

ANNUAL TOWN REPORT

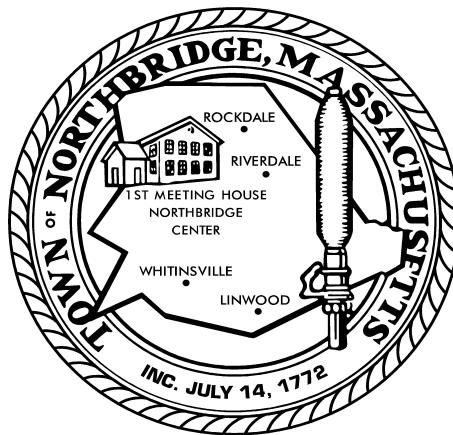


**Northbridge, Massachusetts
2011**

Cover Photograph:
Courtesy of Director of Veterans' Services

Annual Report

OF THE TOWN OF NORTHBRIDGE, MASSACHUSETTS



**FOR THE
YEAR ENDING DECEMBER 31, 2011**

TABLE OF CONTENTS

General Statistics	5
In Memoriam	6
List of Town Officials	8
Organization Chart	16
 Administration —	
Board of Selectmen	17
Town Manager	19
Finance Committee	21
Town Accountant	23
Retirement	42
Board of Assessors	43
Treasurer / Tax Collector / Parking Clerk	44
Town Clerk / Board of Registrars	45
▪ Spring Annual Town Meeting – May 3, 2011	45
▪ Fall Annual Town Meeting - October 25, 2011	57
▪ Annual Town Election - May 17, 2011	62
 Personnel Board	66
Information Technology	67
Cable Television Advisory Committee	68
Land Use:	
▪ Zoning Board of Appeals	69
▪ Planning Board	70
▪ Conservation Commission	73
 Public Safety —	
Police	75
Fire / Ambulance	86
Code Enforcement:	
▪ Building Inspector	91
▪ Plumbing Inspector	91
▪ Gas Inspector	92
▪ Electrical Inspector	92
▪ Sealer of Weights & Measures	93
Safety Committee	95

Schools —

Northbridge Public Schools:

▪ School Committee	96
▪ Office of Curriculum	97
▪ Teaching and Learning	100
▪ Pupil Personnel Services	103
▪ Technology	104
▪ School Nurse	105
▪ Custodial and Maintenance	105
▪ School Food Service	106
▪ Principals & Administration	106
Blackstone Valley Regional School District	110

Public Services —

Public Works	124
Building, Planning & Construction Committee	129

Human Services —

Council on Aging	131
Board of Health	135
▪ Visiting Nurses Association	138
Housing Authority	140
Trustees of Soldiers' Memorials	142
Veterans' Council	143
Veterans' Services	144

Culture & Recreation—

Cultural Council	145
Whitinsville Social Library	146
Historical Commission	148
Playground & Recreation Commission	150

Town Employee Wages	151
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GENERAL STATISTICS

Northbridge was incorporated as a Town July 14, 1772

Location -- 13 miles south of Worcester

Population -- 15,707 Area -- 17.96 square miles

Assessed Valuation as of January 1, 2011:

Real Estate	\$1,357,091,830
Personal Property	<u>44,646,790</u>
Total:	\$1,401,738,620

Tax Rate: \$12.81 per thousand FY 2012

Town Offices:

Northbridge Town Hall
7 Main Street
Whitinsville, MA 01588

United States Senators:	Scott P. Brown and John F. Kerry
Representative in Congress:	Richard E. Neal (2 nd Congressional District)
State Senator (Prec. 1 & 3):	Richard T. Moore (Worcester and Norfolk)
State Senator (Prec. 2 & 4):	Michael D. Moore (2 nd Worcester District)
Representative in Gen. Court:	George N. Peterson, Jr. (9 th Worcester District)
Member of Executive Council:	Jennie L. Caissie (7 th Councillor District)

Voting Qualifications

Must be 18 years of age on or before Election Day, born in the United States or fully naturalized, and a resident of Northbridge.

Registration of Voters

(1) Town Clerk's Office, Town Hall, 7 Main Street, Whitinsville, MA, during regular Town Hall hours:

Mondays: 8:30 AM - 7:00 PM

Tuesdays, Wednesdays, Thursdays: 8:30 AM - 4:30 PM

Fridays: 8:30 AM - 1:00 PM

(2) Special Session previous to all elections and Town Meetings.

Where to Vote:

Precincts 1, 2, 3, and 4

Northbridge High School
427 Linwood Avenue, Whitinsville

In Memoriam

**RESOLUTION ADOPTED BY
THE SELECTMEN OF NORTHBRIDGE
ON THE DEATH OF:**

2011

JERRY BAGDASARIAN

Cable Advisory Committee
Historical Commission

1992-2007
2006-2011

ELAINE FISHER

School Secretary

1990-2011

YOLANDE GOSSELIN

Historical Commission

1995-1996

DANIEL HOUDE

Finance Committee

1989; 1994-1997

THEODORE LACHAPELLE

Council on Aging

1991-2010

DARYL MORTON

Trustees of Soldiers' Memorials

2011

OSCAR PICARD

Historic Commission
Conservation Commission

1976; 1981-1982; 1983
1980-1982; 1983-1984

JAMES RICE

School Teacher
Administrator/Balmer School Principal

1986-1994
1996-2005

RUDOLPH SUSIENKA

Building Inspector

1968-2004

In Memoriam

**RESOLUTION ADOPTED BY
THE SELECTMEN OF NORTHBRIDGE
ON THE DEATH OF:**

2011 Continued

VINCENT TYNAN

Finance Committee	1979-1981; 1985-1989
Industrial Dev. Finance Auth. & Comm.	1981-1983
Building, Planning & Construction Comm.	1992
Housing Authority	2007-2011
Board of Registrars	2009-2011

BARBARA WILCOX

Cultural Council	1999
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ROBERT WOOD

Balmer School Principal	1984-1994
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ELECTED OFFICIALS

BOARD OF SELECTMEN

James R. Marzec

Term expires 2012

Charles Ampagoomian, Jr.

Term expires 2013

James J. Athanas

Term expires 2013

Thomas J. Melia

Term expires 2014

Daniel J. Nolan

Term expires 2014

MODERATOR

Harold D. Gould, Jr.

Term expires 2013

SCHOOL COMMITTEE

Frederick J. Beauregard

Term expires 2012

Richard P. DeLuca

Term expires 2012

Selena Livingston

Term expires 2012

Michael J. Lebrasseur

Term expires 2013

Karen Peterson Kittredge

Term expires 2013

Alicia Cannon

Term expires 5/15/12

Julie A. Gawlak

Term expires 2014

Michael S. McGrath

Term expires 2014

Randeen Zanca

Term expires 5/15/12

PLANNING BOARD

Vacancy

Term expires 2012

Barbara Gaudette

Term expires 2013

Richard Griggs

Term expires 2013

Edward J. Palmer

Term expires 2014

Janet B. Dolber

Term expires 2014

Cindy Key/*Associate Member

Term expires 2014

*(Appointed by Planning Board & Board of Selectmen)

TRUSTEES SOLDIERS' MEMORIALS

Thomas J. Melia, Chair - Board of Selectmen

Chap. 41, Sec. 105

Thomas Farley [Veteran]

Term expires 2012

Richard Trier [Non-Veteran]

Term expires 5/15/12

Ralph Andonian [Veteran]

Term expires 2013

Jeff Allard [Non-Veteran]

Term expires 5/15/12

James Henderson [Veteran]

Term expires 5/15/12

REDEVELOPMENT AUTHORITY

Gerald L. Gaudette (STATE APPOINTEE)

Term expired 1999

Paul R. McKeon

Term expires 2012

Vacancy

Term expires 2013

Vacancy

Term expires 2015

Vacancy

Term expires 2016

HOUSING AUTHORITY

John P. Shannahan	Term expires 2013
Vacancy	Term expires 2014
John F. O'Brien	Term expires 2015
John E. Brown	Term expires 2016
Deborah Limanek (State Appointee)	Term expires 2016

BLACKSTONE VALLEY VOCATIONAL REGIONAL SCHOOL DISTRICT

Jeff T. Koopman	*until State Election in Nov. 2014	Term expires 12/31/2014
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SELECTMEN'S APPOINTMENTS**TOWN COUNSEL**

Leonard Kopelman	Term expires 6/30/12
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TOWN MANAGER

Theodore D. Kozak

ADA COORDINATOR/Town Hall

Theodore D. Kozak

ADA COORDINATOR/School Department

Susan Gorky, School Superintendent

BOARD OF ASSESSORS

John Gosselin	Term expires 2012
Walter Convent	Term expires 2013
Denis Latour	Term expires 2014

BOARD OF HEALTH

Steven Garabedian	Term expires 2012
Scott Chase	Term expires 2012
Christopher Cella	Term expires 2013
Paul McKeon, Chairman	Term expires 2014
Ann Marie Thompson, Vice Chairman	Term expires 2014

BLACKSTONE RIVER AND CANAL COMMISSION

William Dausey	Term expires 2013
Associate Members	
Philip Neeland	Term expires 2012
Vacancy	Term expires 2012
Edwin Hudson	Term expires 2012

BOARD OF REGISTRARS

Mary Contino (Democrat)	Term expires 2012
Doreen Cedrone, Town Clerk (Republican)	Term expires 2013
Sandra Ovian (Democrat)	Term expires 2013
Vacancy (Republican)	Term expires 2014

BUILDING, PLANNING & CONSTRUCTION COMMITTEE

Thomas Pilibosian (Selectmen)	Term expires 2012
William Ferguson (Moderator)	Term expires 2012
Ronald White (Selectmen)	Term expires 2013
William J. Mello, Jr. (Moderator)	Term expires 2013
Richard DeLuca (School Comm. Rep.)	Term expires 2013
Paul Bedigian (Selectmen)	Term expires 2014
Vacancy (Moderator)	Term expires 2014

CABLE ADVISORY COMMITTEE

Steven Holm	Term expires 2012
Jeffrey Ellis	Term expires 2013
Ronald Guillaume	Term expires 2013
James Hackett	Term expires 2013
Harry Berkowitz	Term expires 2014
Sharron W. Ampagoomian	Term expires 2014
Vacancy	Term expires 2014

CONSERVATION COMMISSION

Andrew J. Chagnon	Term expires 2012
Diane Schotanus	Term expires 2012
Wyatt J. Mills	Term expires 2012
John E. Brown	Term expires 2013
Terence Bradley	Term expires 2013
Cheryl Peckham	Term expires 2014
William Freer	Term expires 2014

CONSTABLES (Terms expire 2014)

Walter Warchol, Police Chief	Timothy Labrie	Shawn Heney
Conrad Chickinski	Kristina Westbury	John Ouillet
Stephen Zollin	Brian Patrinelli	Donald Roy

COUNCIL ON AGING

Susan Bateman	Term expires 2012
Wayne DeForest	Term expires 2012
Theodore Haringa	Term expires 2012
Joseph Montecalvo	Term expires 2013
Winifred Sears	Term expires 2013
Marie Rebecchi	Term expires 2013
Beverly Morrisette	Term expires 2013

Phyllis DiPalma	Term expires 2014
Leon Duquette	Term expires 2014
Kenneth Guertin	Term expires 2014
Kelly Bol	Term expires 2014
Burnham P. Miller, Assoc. Member	

CULTURAL COUNCIL

Vacancy	Term expires 2012
Angela Dolber	Term expires 2013
Peter Lawson	Term expires 2013
Jill LeBallister-Dudka	Term expires 2013
Eileen Pinoos	Term expires 2014
Vacancy	Term expires 2014
Vacancy	Term expires 2014

DISABILITY COMMISSION

Paul Mahoney	Term expires 2012
Stephany Brown	Term expires 2013
Jon Frieswick	Term expires 2013
Vacancy	Term expires 2014
Jonathan Smith	Term expires 2014

EMERGENCY MANAGEMENT

Richard D. West, Director	Term expires 2013
Vacancy, Deputy Director	Term expires 2013
Vacancy	Term expires 2013

GREEN COMMITTEE

James Shuris, DPW Director	Term expires 2012
Vacancy, BPCC	Term expires 2012
Vacancy, School Comm.	Term expires 2012
Vacancy, Employee	Term expires 2012
Vacancy, Employee/Alternate	Term expires 2012
James Marzec, Selectmen's Rep.	Term expires 2012
Laura Hanny, At Large	Term expires 2012
Vacancy, At Large	Term expires 2012

HISTORICAL COMMISSION

Paula McCowan	Term expires 2012
Karen Talley	Term expires 2012
Donald E. Gosselin	Term expires 2012
Kenneth Warchol	Term expires 2013
Dan O'Neill	Term expires 2013
Vacancy	Term expires 2014
Vacancy	Term expires 2014

INDUSTRIAL DEVELOPMENT FINANCE AUTHORITY & COMMISSION

Vacancy	Term expires 2012
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Brian Houlihan			Term expires 2013
William McGowan			Term expires 2013
Vacancy	Term expires 2014	Vacancy	Term expires 2015
Vacancy	Term expires 2015	Vacancy	Term expires 2016

OPEN SPACE COMMITTEE

Barbara Gaudette, Pl. Bd.	Brett Simas, At Large	Darlene Zuehl, At Large
Andrew Chagnon, Cons. Comm.	Vacancy, At Large	Barry Posterro, At Large
David Ducey, Playground & Rec.	Sharron W. Ampagoomian, At Large	
Priscilla Arbuckle, At Large		

PERSONNEL BOARD

William F. Lavallee	Term expires 2012
Peter Lachapelle	Term expires 2012
Peter Mimmo	Term expires 2013
Vacancy	Term expires 2013
Vacancy	Term expires 2014

PLAYGROUND AND RECREATION COMMITTEE

David Ducey	Term expires 2012
Dave Scichilone	Term expires 2013
Louis Bernard	Term expires 2014
Jeffrey Modica	Term expires 2014
Robert A. Parker, Jr.	Term expires 2014

RECYCLING COMMITTEE

Vacancy	Vacancy	Vacancy	Vacancy	Vacancy
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SAFETY COMMITTEE (Terms expire 6/30/2012)

Walter J. Warchol, Police Chief	Nancy Spitulnik, School Dept.
Gary Nestor, Fire Chief -Chairman	James Shuris, DPW Dir. George Murray, At Large
R. Gary Bechtholdt, Town Planner	Peter Bedigian, Merchant Rep.

Alternates: James Sheehan, Bldg. Inspector / Robert Van Meter, Hwy. Supt.

YOUTH COMMISSION

VACANCY	Term expires 2012	VACANCY	Term expires 2013
VACANCY	Term expires 2014	VACANCY	Term expires 2014
VACANCY (Student Rep.)			Term expires 8/30/12
VACANCY (Student Rep.)			Term expires 8/30/12
VACANCY (Student Rep.)			Term expires 8/30/12

ZONING BOARD OF APPEALS

Carol B. Snow	Term expires 2012
Thomas E. Hansson	Term expires 2013
Sharron W. Ampagoomian	Term expires 2014
Diane Woupio	Term expires 2015
William Corkum	Term expires 2016

Associate Members

Brett Simas	Term expires 2012	Harold Hartman	Term expires 2013
Daniel Batt	Term expires 2012	Vacancy	Term expires 2013

TOWN MANAGER'S APPOINTMENTS**ANIMAL CONTROL & DOG OFFICER**

Daniel Chauvin	Term expires 4/30/12
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INSPECTOR OF ANIMALS/BOH

Kevin Sullivan	Term expires 3/31/12
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WIRING INSPECTOR

Richard A. Wallis	Term expires 6/30/12
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ASSISTANT WIRING INSPECTOR

George A. Duhamel	Term expires 6/30/12
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FENCE VIEWERS

James Sheehan	Term expires 6/30/12
Denis Latour	Term expires 6/30/12

FIRE CHIEF AND FOREST WARDEN

Gary A. Nestor

GAS & PLUMBING INSPECTOR

Larry P. Wiersma	Term expires 6/30/12
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ASSISTANT GAS & PLUMBING INSPECTOR

Peter B. Harper	Term expires 6/30/12
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INSPECTOR OF BUILDINGS & ZONING OFFICER

James Sheehan

LIBRARY DIRECTOR

Marcia Nichols, Acting Library Director

PARKING CLERK

Robert E. Wheeler

Term expires 6/30/12

POLICE DEPARTMENT

Walter J. Warchol, Police Chief

LOCKUP OFFICER

Walter J. Warchol, Police Chief

Term expires 6/30/12

AUXILIARY POLICE OFFICERS (Exp. 6/30/12)

Richard D. West, Captain

Vacancy

Vacancy

SPECIAL POLICE OFFICERS (Exp. 1/9/15)

George Hamm

PRINCIPAL ASSESSOR

Robert Fitzgerald

PUBLIC WORKS DEPARTMENT

DPW Director, James Shuris

Tree Warden, James Shuris

Highway Superintendent, Robert Van Meter

Sewer Superintendent, Mark Kuras

SEALER OF WEIGHTS & MEASURES/Measurer of Wood & Bark

Louis H. Sakin

Term expires 6/30/12

TOWN ACCOUNTANT

Neil Vaidya

Term expires 6/30/12

TOWN CLERK

Doreen Cedrone

Term expires 2/9/13

TREASURER/COLLECTOR

Kimberly Yargeau

Term expires 4/6/12

REGIONAL VETERANS' SERVICES DIRECTOR

Kenneth Trajanowski

Term expires 6/30/12

YOUTH COMMISSION DIRECTOR
VACANCY

Term expires 6/30/12

TOWN MODERATOR

BUILDING, PLANNING & CONSTRUCTION COMMITTEE

Thomas Pilibosian	(Sel.)	Term expires 2012
William Ferguson	(Mod.)	Term expires 2012
Ronald White	(Sel.)	Term expires 2013
William J. Mello, Jr.	(Mod.)	Term expires 2013
Fred Beauregard	(School Comm. Rep.)	Term expires 2013
Paul Bedigian	(Sel.)	Term expires 2014
Vacancy	(Mod.)	Term expires 2014

FINANCE COMMITTEE

Jill Meagher	Term expires 2012
Christopher Thompson	Term expires 2012
Vacancy	Term expires 2013
Plato Adams	Term expires 2013
Salvatore D'Amato	Term expires 2014
James Barron	Term expires 2014
Lisa Ferguson	Term expires 2014

EARTH REMOVAL BOARD/Exp. 2012

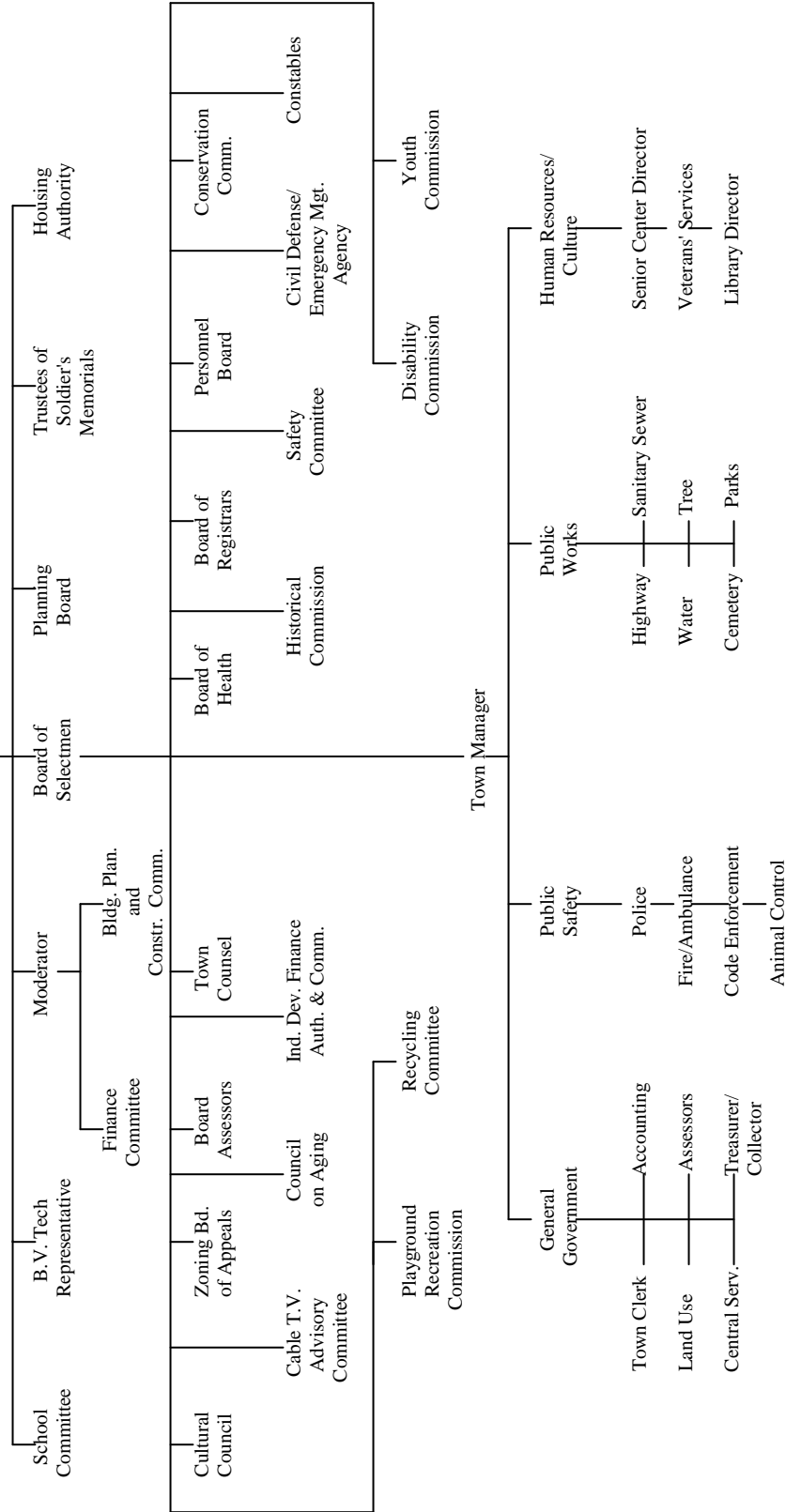
Janet Dolber, Planning Board	Wyatt Mills, Conservation Comm.
James Shuris, DPW Dir.	Charles Ampagoomian, Board of Selectmen
Paul McKeon, Board Of Health	

NORTHBRIDGE RETIREMENT BOARD

Neil Vaidya	(Ex Officio)	Chap. 32, S. 20
Sharon Susienka	(By Selectmen)	Term expires 2/24/12
Muriel Barry	(Election by Members	Term expires 6/30/12
John Meagher	of Retirement System)	Term expires 6/30/12
Paul Mulrenin	(Ret. Board Appt.)	Term expires 8/27/14

TOWN OF NORTHBRIDGE - ORGANIZATION CHART

VOTERS



BOARD OF SELECTMEN

Calendar year 2011 was typically a very busy year in town government. Most town operating budgets were level funded, but town services were not severely impacted. All but one collective bargaining agreement was ratified with the hopes of finalizing the last one shortly. At the May Town Elections long time selectmen Charles Ampagoomian was re-elected and new comer James “Jay” Athanas was elected to the board. During the annual board reorganization, goals and objectives were formalized not only for the town manager but also for the board of selectmen. Proactive and fiscally responsible decisions are investigated and voted on at each board meeting.

The following are some highlights of year 2011:

- Under the guidance of town planner, a guidebook streamlining the towns permitting process was formulated.
- Changes and amendments were finalized by the Charter Review and By-Law Review committees. These committees are appointed every ten years for this task.
- Accepted the report from the nine member ad-hoc Finance Task Force who investigated town budgets, made comparisons with similar sized communities, conducted a community wide survey and created a three year forecast for town finances.
- Accepted and signed amended Mutual Aid Agreements for Public Safety departments.
- Accepted and supported public safety emergency dissemination program called “CODE RED”.
- Board of Selectmen members attended a groundbreaking ceremony held at the Mill House renovation project, located in Linwood Ave.
- Emergency Management meetings were held during and after severe winter snow storms, Hurricane Irene and the October “flash” snowstorm which caused large power outages throughout town.
- Continued to receive positive updates concerning road projects on Purgatory Road (2011), Douglas Road Bridge (2012), Ross Rajotte Bridge (2012) and Sutton St. reconstruction (2013).
- Board of Selectmen members attended and made presentations at Memorial Day festivities, both in Whitinsville and Rockdale sections of town, along with the Vietnam War Memorial dedication on 11-11-11.
- Scheduled presentations by major department heads explaining their department’s service to the town, their accomplishments and their projections leading into the budget season for FY-13.

At the October Annual Fall Town Meeting voters unanimously supported the transfer of \$76,000.00 for the purpose of design and construction of a much needed DPW facility. The Board of Selectmen will continue to work with all committees and volunteers to bring this project into fruition.

I would like to thank fellow selectmen, the town manager, members of all committees and boards, along with department heads and employee for their service and dedication to the town. With everyone's support and hard work, Northbridge will strive to be the best community in the Blackstone Valley.

Respectfully submitted,

Northbridge Board of Selectmen
Thomas J. Melia, Chairman
Daniel Nolan, Vice Chairman
James Marzec, Clerk
Charles Ampagoomian
James Athanas

TOWN MANAGER

As I continue to serve as Town Manager, I would like to personally thank the citizens, employees and many volunteer committee members for their continued support during my tenure.

Although the economy is slowly recovering, the state is still feeling the effects of the recession and is limited in its capabilities to enhance local aid. Local receipts are slowly recovering, which is a positive development for the Town's budget.

The Town has been able to maintain essential services by using reserves and revolving accounts and by level-funding or reducing budget appropriations. Fixed costs are still a concern as items such as employee health insurance still continue to climb.

The Town completed collective bargaining with a number of units and was able to negotiate reasonable agreements. The laborers' willingness to keep increases at a manageable level is appreciated.

This year, work was completed on Purgatory Road and design plans to rebuild Sutton Street and the Douglas Road Bridge is on-going. Work is also underway on the Ross Rajotte Bridge, which should be completed in the summer of 2012.

Energy improvements have been completed in the Town Hall and Town Hall Annex buildings. Additional work is being studied including the replacement of Town Hall windows and other repairs.

Several long serving town employees retired this year including: Richard Sasseville, DPW Director; Arthur Magowan, Highway Superintendent; Laura Woeller, Assistant Treasurer/Collector; Sheila Brennan, Assistant Assessor; and Constance Hills, Assistant Town Clerk. I appreciate the many years of dedicated work that each individual gave to the community and wish them well in their retirements.

The Town continues to seek a new Department of Public Works facility and a new Fire Station facility and considers these a high priority in the coming year.

With the hiring of a new DPW Director, it is anticipated that a road management and repair program will be developed and supported by the town residents.

It is also hopeful that the new year will see a stronger economy so that many of our residents who were experiencing hardship in recent years are able to improve their life experience in our community.

Only by working together will we be able to provide the necessary services for the community and its people. Thanks to the dedication of our employees and help of our volunteers, we are able to provide quality services to the community.

In conclusion, I would like to invite any resident to contact me if they have questions or suggestions regarding the Town and to feel free to stop by Town Hall for a visit. It has been a pleasure to have the privilege to work for this community and I look forward to working for you in the years to come.

Respectfully submitted,

Theodore D. Kozak
Town Manager

FINANCE COMMITTEE

The finance committee consists of seven (7) members appointed by the town moderator each for a period of three years without compensation.

The committee acknowledges with gratitude the twelve (12) years of service of retiring member Andrew Todd. His knowledge of town government and its finances helped guide us through many difficult decisions. His steady hand of moderation and prudence served the town well and his contributions are significant. As he now turns to other endeavors we sincerely thank him for his many hours of dedication in the best interests of our community.

The committee also thanks member Homer Rajotte for his service and welcomes new member Lisa Ferguson.

The finance committee serves on the legislative side, not the executive side, of town government. The finance committee acts as the financial advisor to the town meeting. That is its principal and most important role.

As part of its responsibilities, the finance committee receives reports and recommendations regarding the budget for all departments in town and considers all articles in the warrant for annual and special town meetings and reports its findings to the town at the town meeting.

The subject matter of all proposals to be submitted to a town meeting by warrant articles are referred to the finance committee by the board of selectmen. The finance committee holds one or more public hearings to permit public discussion of the subject matter of all articles contained in the warrant. The finance committee reports its recommendations on every article contained in a town meeting warrant, in writing, together with a brief statement of the reasons for each such recommendation. This report is then distributed via mail to each household in the Town of Northbridge in advance of town meeting.

Town meeting meets in regular session twice in each calendar year. The May 3, 2011 town meeting was attended by 177 voters and primarily concerned with the determination of matters involving the expenditure of town funds, including, but not limited to the adoption of an annual operating budget for all town agencies. Action of note included: Approved financing for the final design and construction of a project to upgrade and modernize the sludge management equipment at the Northbridge Wastewater Treatment Plant and approved various proposed changes to the Town Charter. The October 25, 2011 town meeting was attended by 111 voters. Action of note included: Approved monies for the purpose of the design and construction of a DPW facility, approved monies for making various repairs (roof, gutters, exterior wall repair) to the Whitinsville Social Library, accepted a number of roads as public ways and approved various amendments to the town's general bylaws.

The finance committee recognizes and appreciates the hard work, dedication and cooperation of numerous town employees and volunteer board and committee members throughout the year.

We are committed to providing fiscally sound and prudent recommendations to Town Meeting.

Respectfully submitted,
Sal D'Amato, Chairman
Plato Adams, Vice Chairman
James Barron, Clerk
Lisa A. Ferguson
Jill Meagher
Christopher Thompson

TOWN OF NORTHBRIDGE
Statement of Indebtedness
Fiscal Year 2011

Purpose	Outstanding July 1, 2010	New Debt Issued	Retirements	Outstanding June 30, 2011	Interest Paid in FY'11
LONG-TERM DEBT:					
<u>BONDS:</u>					
Inside the Debt Limit					
Buildings-Town Roofs	479,000.00		34,000.00	445,000.00	18,403.78
School Buildings	1,925,000.00		115,000.00	1,810,000.00	74,286.26
MWPAT (4)	5,685,158.00		452,158.00	5,233,000.00	78,912.92
High School-Land	810,000.00		90,000.00	720,000.00	41,850.00
Sewer-Wastewater Treatment Plant	317,000.00		21,000.00	296,000.00	12,209.76
Sub-Total Inside Debt Limit	9,216,158.00	0.00	712,158.00	8,504,000.00	225,662.72
Outside the Debt Limit					
High School-Building	16,800,000.00		1,400,000.00	15,400,000.00	855,750.00
TITLE V -#1	105,155.00		10,610.00	94,545.00	5,504.05
TITLE V -#2	61,076.00		4,709.00	56,367.00	2,960.00
Sewer-Edgemere	385,000.00		130,000.00	255,000.00	11,095.00
Sewer-Interceptor	1,122,000.00		71,000.00	1,051,000.00	43,132.50
Sewer-Siphon	152,000.00		9,000.00	143,000.00	5,865.26
Water Main-Benson, Hill & Kelly	220,000.00		75,000.00	145,000.00	6,337.50
Sub-Total Outside Debt Limit	18,845,231.00	0.00	1,700,319.00	17,144,912.00	930,644.31
GRAND TOTAL-LTD	28,061,389.00	0.00	2,412,477.00	25,648,912.00	1,156,307.03

TOWN OF NORTHBRIDGE
Bonds Authorized & Unissued
At June 30, 2011

Purpose	T.M. Date	Article #	Amount Authorized	Recinded	Issued	Authorized	Balance Unissued
TITLE V -#2	11/14/00	13	200,000.00				200,000.00
Sutton Street Area Sewers	10/22/96	12	550,000.00				550,000.00
Water Mains - Sutton Street	10/22/98	4	110,000.00				110,000.00
Water Mains - Sutton Street	11/30/00	10	125,000.00				125,000.00
Whitinsville Sewer Interceptor	11/18/03	4	1,600,000.00		1,265,000.00		335,000.00
SEWER SIPHON # 2	11/18/03	5	250,000.00		170,000.00		80,000.00
Wastewater Treatment Facility	11/14/00	1	9,819,715.00		9,643,418.00		176,297.00
School/Police Roofs	07/05/05	20	200,000.00		200,000.00		0.00
School Roof	24/2006 /6/12	9 + 25	3,400,000.00		2,405,000.00		995,000.00
Police Roof	10/24/06	10	300,000.00		215,000.00		85,000.00
Fire Roof	06/12/07	25	250,000.00		135,000.00		115,000.00
Aldrich School-Elevator Repairs	05/05/09	15	65,000.00		-		65,000.00
Sutton St. Sewer Replacement	05/04/10	10	400,000.00		-		400,000.00
NWWTP Sludge Technology Upgra	05/03/11	16	1,200,000.00		-		1,200,000.00
			18,469,715.00	0.00	14,033,418.00	0.00	4,436,297.00

TOWN OF NORTHBRIDGE
Trust Fund Activity
Fiscal Year 2011

	Fund Balance July 1, 2010	Receipts	Investment Income	Expenditures	Transfers In	Transfers (Out)	Balance June 30, 2011
Expendable Trusts:							
Stabilization Fund	1,312,952.68	-	3,643.09	-	-	-	1,316,595.77
Law Enforcement	45,155.00	4,865.00	115.05	5,955.19	-	-	44,179.86
Memorial Hall	19,995.21	-	439.70	-	-	-	20,434.91
Health Insurance Stabilization	745,545.86	-	5,091.30	-	-	-	750,637.16
Historical Preservation	2,271.25	-	6.21	-	-	-	2,277.46
Conservation Fund	441.53	-	3.57	-	-	-	445.10
Sara Dawley Playground	527.30	-	4.25	-	-	-	531.55
Cemetery Trust	22,913.85	-	407.71	-	-	-	23,321.56
Cemetery Perpetual Care	9,316.73	-	98.55	1,900.00	-	-	7,515.28
Sara Dawley Scholarship	3,260.92	-	25.23	250.00	-	-	3,036.15
Elsa Mason Conservation	26,045.12	-	418.16	-	-	-	26,463.28
Health Insurance Trust	173,150.61	325.73	9,054.00	-	-	-	182,530.34
Janet Stuart Scholarship	3,742.85	325.00	10.62	100.00	-	-	3,978.47
Leo H Smith Scholarship	957.30	-	3.85	-	-	-	961.15
Bernice T Plant Scholarship	3,171.43	-	14.76	500.00	-	-	2,686.19
Joey Lafluer Scholarship	2,388.28	-	9.58	-	-	-	2,397.86
Class of 1959	96.06	-	7.92	-	-	-	103.98
Class of 1960	(0.01)	-	-	-	-	-	(0.01)
Class of 1963	422.86	-	1.74	-	-	-	424.60
Class of 1967	667.72	-	2.71	-	-	-	670.43
Class of 1988	316.39	-	1.37	-	-	-	317.76
Class of 1986	62.01	-	0.18	-	-	-	62.19
	2,373,400.95	5,515.73	19,359.55	8,705.19	-	-	2,389,571.04
Non-Expendable Trusts:							
Elsa Mason Conservation	46,454.61	-	-	-	-	-	46,454.61
Conservation Fund	857.80	-	-	-	-	-	857.80
Sara Dawley Scholarship	5,850.00	-	-	-	-	-	5,850.00
Sara Dawley Playground	1,035.45	-	-	-	-	-	1,035.45
Cemetery Trust	49,000.76	-	-	-	-	-	49,000.76
Cemetery Perpetual Care	12,829.60	-	-	-	-	-	12,829.60
Memorial Hall	57,562.19	-	-	-	-	-	57,562.19
G.Gill	-	-	-	-	-	-	-
	173,590.41	-	-	-	-	-	173,590.41
TOTALS	2,546,991.36	5,515.73	19,359.55	8,705.19	-	-	2,563,161.45

TOWN OF NORTHBRIDGE
FY 2011 GAAP Basis - General Fund

DEPARTMENT/Purpose	FY 2010 Encumbered	A.T.M. 5/10 Budget	A.T.M.10/10 Supplement	S.A.T.M. 5/11 Transfers	Expended	FY 2011 Encumbered	Closed to Fund Balance
122 SELECTMEN Personnel Expenses	9,625.00	5,150.00 123,965.00			5,123.32 111,230.84	3,780.00	26.68 18,579.16
123 TOWN MANAGER Personnel Expenses	3,500.00	220,281.00 14,844.00			218,900.11 13,838.58	1,000.00	1,380.89 3,505.42
131 FINANCE COMMITTEE Personnel Expenses		10,000.00			8,751.70		0.00 1,248.30
135 TOWN ACCOUNTANT Personnel Expenses	12,023.70	96,045.00 19,975.00			95,509.98 6,485.90	23,900.00	535.02 1,612.80
141 ASSESSORS Personnel Expenses		154,621.00 12,000.00			154,601.00 11,457.16	398.00	20.00 144.84
145 TREASURER/COLLECTOR Personnel Expenses		173,718.00 33,640.00	5,000.00	1,235.00	174,952.66 36,900.75	1,735.47	0.34 3.78
155 INFORMATION SYSTEMS Personnel Expenses	15,096.08	63,475.00 65,086.00			62,681.80 74,398.16	5,470.23	793.20 5,313.69
161 TOWN CLERK/ELECTIONS Personnel Expenses	21.45	104,673.00 40,003.00		793.00	105,465.06 39,444.30	20.26	0.94 559.89

TOWN OF NORTHBRIDGE

FY 2011 GAAP Basis - General Fund

DEPARTMENT/Purpose	FY 2010 Encumbered	A.T.M. 5/10 Budget	A.T.M.10/10 Supplement	S.A.T.M. 5/11 Transfers	Expended	FY 2011 Encumbered	Closed to Fund Balance
175 LAND USE							
Conservation Personnel		18,225.00			18,224.32		0.68
Conservation Expenses	32.18	1,061.00			1,052.44		40.74
Planning Bd Personnel		80,815.00			79,242.60		1,572.40
Planning Bd Expenses	53.63	6,163.00			5,973.67		242.96
Zoning/ Appeals Bd Personnel		8,744.00			8,743.51		0.49
Zoning/ Appeals Bd Expenses	21.45	6,430.00			2,630.85		3,820.60
192 TOWN HALL/CENTRAL SERVICES							
Personnel		-			-		0.00
Expenses	3,021.45	27,285.00			26,165.50	52.14	4,088.81
GENERAL GOVERNMENT	43,394.94	1,286,199.00	5,000.00	7,028.00	1,261,774.21	36,356.10	43,491.63
210 POLICE							
Personnel		1,989,218.00			1,806,328.78		112,889.22
Expenses	43,420.34	248,172.00		(70,000.00)	308,211.43	3,250.95	5,129.96
220 FIRE							
Personnel		562,878.00		42,318.00	605,194.48		1.52
Expenses	2,728.72	128,512.00		(10,000.00)	118,694.38	0.00	2,546.34
230 AMBULANCE							
Personnel		480,000.00			480,000.00		0.00
Expenses		70,000.00			54,224.61	1,110.24	14,665.15
240 CODE ENFORCEMENT							
Personnel		130,451.00			129,253.26		1,197.74
Expenses	22.2	12,425.00			8,797.14		3,650.06
291 CIVIL DEFENSE							
Expenses		-			-		0.00
PUBLIC SAFETY	46,171.26	3,621,656.00	0.00	(12,682.00)	3,510,704.08	4,361.19	140,079.99

TOWN OF NORTHBRIDGE
FY 2011 GAAP Basis - General Fund

DEPARTMENT/Purpose	FY 2010 Encumbered	A.T.M. 5/10 Budget	A.T.M.10/10 Supplement	S.A.T.M. 5/11 Transfers	Expended	FY 2011 Encumbered	Closed to Fund Balance
300 SCHOOL DEPARTMENT	64.36	19,375,031.00			19,375,095.36		0.00
TRANSPORTATION		-			-		0.00
350 TRADE SCHOOL		127,782.00	4,659.40	22,000.00	153,738.40		703.00
350 BLACKSTONE VALLEY REG VOC.		839,659.00			839,659.00		0.00
EDUCATION	64.36	20,342,472.00	4,659.40	22,000.00	20,368,492.76	0.00	703.00
422 HIGHWAY DIVISION							
Personnel		465,071.00			419,152.21		25,918.79
Expenses	78,086.74	537,797.00		(20,000.00)	504,004.15	131,852.59	27.00
Energy and Utilities		-			-		0.00
Building Maintenance(non-personnel)		-			-		0.00
423 SNOW & ICE							
Personnel		30,000.00			78,449.09		-48,449.09
Expenses		45,000.00			377,861.10		-332,861.10
425 TREE MAINTENANCE							
Expenses		-			-		0.00
429 PARK MAINTENANCE							
Personnel		-			-		0.00
Expenses		-			-		0.00
440 WASTE COLLECTION & DISPOSAL							
Expenses		-			-		0.00

TOWN OF NORTHBRIDGE
FY 2011 GAAP Basis - General Fund

DEPARTMENT/Purpose	FY 2010 Encumbered	A.T.M. 5/10 Budget	A.T.M.10/10 Supplement	S.A.T.M. 5/11 Transfers	Expended	FY 2011 Encumbered	Closed to Fund Balance
491 CEMETERY Personnel Expenses		- -			- -		0.00 0.00
PUBLIC WORKS	78,086.74	1,077,868.00	0.00	0.00	1,379,466.55	131,852.59	-355,364.40
189 BLDG & CONSTRUCTION Expenses	0.00	0.00	0.00	0.00	-	0.00	0.00
510 BOARD OF HEALTH Personnel Expenses		49,512.00 25,759.00		(650.00) 1,650.00	48,853.00 26,804.90	32.03	9.00 572.07
512 LANDFILL ANALYSIS Expenses		20,000.00		(1,000.00)	12,500.00		6,500.00
541 COUNCIL ON AGING Personnel Expenses	107.25	92,700.00 15,758.00			92,685.27 15,691.98	101.27	14.73 72.00
543 VETERANS Personnel Expenses	21.46	47,912.00 83,000.00			47,911.50 92,367.78	20.26	0.50 633.42
HUMAN SERVICES	128.71	334,641.00	0.00	10,000.00	336,814.43	153.56	7,801.72
610 LIBRARY Personnel Expenses	1,766.00	79,800.00 15,200.00			79,800.00 16,955.93		0.00 10.07

TOWN OF NORTHBIDGE
FY 2011 GAAP Basis - General Fund

DEPARTMENT/Purpose	FY 2010 Encumbered	A.T.M. 5/10 Budget	A.T.M.10/10 Supplement	S.A.T.M. 5/11 Transfers	Expended	FY 2011 Encumbered	Closed to Fund Balance
630 RECREATION							
Personnel		-			-		0.00
Expenses		12,000.00			12,000.00		0.00
691 HISTORICAL COMMISSION							
Expenses	750.00	500.00			-		1,250.00
692 MEMORIALS							
Memorials-Expenses		1,500.00			1,500.00		0.00
Soldier's Memorials	1,900.00	5,000.00			3,995.86		2,904.14
439 RECYCLING							
Personnel		-			-		0.00
Expenses		-			-		0.00
CULTURE & RECREATION	4,416.00	114,000.00	0.00	0.00	114,251.79	0.00	4,164.21
710 DEBT SERVICE							
Principal		1,654,248.00			1,654,319.00		-71.00
Interest		990,291.00			990,290.01		0.99
Short Term Interest		20,000.00			-		20,000.00
BVRs Debt		104,001.00			104,001.00		0.00
DEBT SERVICE	0.00	2,768,540.00	0.00	0.00	2,748,610.01	0.00	19,929.99

TOWN OF NORTHBRIDGE
FY 2011 GAAP Basis - General Fund

DEPARTMENT/Purpose	FY 2010 Encumbered	A.T.M. 5/10 Budget	A.T.M.10/10 Supplement	S.A.T.M. 5/11 Transfers	Expended	FY 2011 Encumbered	Closed to Fund Balance
910 NON-DEPARTMENTAL							
Medicare		290,000.00			289,809.17		190.83
Retirement System	579.13	1,125,500.00			1,108,243.13	11,714.86	6,121.14
Worker's Comp		104,750.00			98,061.00		6,689.00
Unemployment Comp.	18,933.52	101,300.00		39,000.00	155,909.83		3,323.69
Employee Ins. Benefits	675.00	5,260,000.00		(61,000.00)	4,928,147.86	450.00	271,077.14
Property & Liability	2,200.00	179,000.00	(4,659.40)		149,875.11		26,665.49
Reserve for Wage Adj.		18,500.00		(4,346.00)	-		14,154.00
Stabilization Fund		-			-		0.00
Life Insurance		10,000.00			6,541.92		3,458.08
Reserve Fund		50,000.00	(10,000.00)		-		40,000.00
Bill of Prior Year		-			-		0.00
NON-DEPARTMENTAL	22,387.65	7,139,050.00	(14,659.40)	(26,346.00)	6,736,588.02	12,164.86	371,679.37
OPERATING BUDGETS	194,649.66	36,684,426.00	-5,000.00	0.00	36,456,701.85	184,888.30	232,485.51

TOWN OF NORTHBRIDGE
FY 2011 GAAP Basis - Sewer Enterprise Fund

DEPARTMENT/Purpose	FY 2010 Encumbered	A.T.M. 5/10 Budget	A.T.M.10/10 Supplement	S.A.T.M. 5/11 Transfers	Expended	Encumbered	Closed to Fund Balance
OPERATING:							
Personnel		367,800.00			359,207.56		8,592.44
Expenses	24,052.59	1,845,200.00			1,676,312.54	30,661.32	162,278.73
TOTAL	24,052.59	2,213,000.00	0.00	0.00	2,035,520.10	30,661.32	170,871.17

TOWN OF NORTHBRIDGE
FY 2011 GAAP Basis - Water Enterprise Fund

DEPARTMENT/Purpose	FY 2010 Encumbered	A.T.M. 5/10 Budget	A.T.M.10/10 Supplement	S.A.T.M. 5/11 Transfers	Expended	Encumbered	Closed to Fund Balance
OPERATING:							
Personnel		20,886.00			19,236.29		1,649.71
Expenses	16,866.62	1,331,700.00		200,000.00	1,391,428.42	13,200.00	143,938.20
TOTAL	16,866.62	1,352,586.00	0.00	200,000.00	1,410,664.71	13,200.00	145,587.91

	A	B	C	D	E	F	G	H	I
1	**Note: Unaudited								
2		General Fund	Special Revenue	Capital Projects	Enterprise	Trust Funds	Agency Fund	G.L.T.D.A.Group	Combined
3		Fund 0100	Fund 11-2900	Fund 3000	Fund 6000	Fund 8000-8300	Fund 8401-8901	Fund 9001	Totals
4									
5									
6	PETTY CASH	475.00	0.00	0.00	0.00	0.00	0.00	0.00	475.00
7	CASH-UNRESTRICTED CHECKING	5,663,110.69	5,467,764.61	339,940.72	2,820,762.98	2,563,161.45	440,873.86	0.00	17,295,614.31
8	PERSONAL PROPERTY TAX RECEIVABLE	6,641.35	0.00	0.00	0.00	0.00	0.00	0.00	6,641.35
9	REAL ESTATE TAX RECEIVABLE	672,413.84	0.00	0.00	0.00	0.00	0.00	0.00	672,413.84
10	ALLOWANCE FOR ABATEMENTS & EXEM.	(633,588.73)	0.00	0.00	0.00	0.00	0.00	0.00	(633,588.73)
11	TAX LIENS RECEIVABLE	216,409.37	0.00	0.00	0.00	0.00	0.00	0.00	216,409.37
12	MOTOR VEHICLE EXCISE TAX REC.	244,490.02	0.00	0.00	0.00	0.00	0.00	0.00	244,490.02
13	WATER LIENS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
14	ACCOUNTS RECEIVABLE	0.00	505,341.42	62,655.45	799,869.92	0.00	0.00	0.00	1,367,866.79
15	DUE FROM INTERGOVERNMENTAL		1,231.84	0.00	0.00	0.00	0.00	0.00	1,231.84
16	DUE FROM OTHER GOVERNMENTAL	3,549.50	64,292.91	0.00	0.00	0.00	0.00	0.00	67,842.41
17	DUE FROM SPECIAL REVENUE	0.00							0.00
18	DUE FROM ENTERPRISE	0.00							0.00
19	PRE-PAID TAXES	(3,773.24)							
20	TAX FORECLOSURES	6,150.32	0.00	0.00	0.00	0.00	0.00	0.00	6,150.32
21	BUILDINGS & IMPROVEMENTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
22	CUMULATIVE DEPRECIATION	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
23	L.T.D.GROUP-TO BE PROVIDED	0.00	0.00	0.00	0.00	0.00	0.00	0.00	25,648,912.00
24	Total Assets	6,175,878.12	6,038,630.78	402,596.17	3,620,632.90	2,563,161.45	440,873.86	25,648,912.00	44,890,685.28
25									0.00
26	WARRANTS PAYABLE	969,457.36	266,559.76	10,517.18	342,837.93	0.00	3,570.00	0.00	1,593,242.23
27	ACCURED PAYROLL	1,311,850.21	330,664.59	0.00	0.00	0.00	0.00	0.00	1,642,514.80
28	W/H PAYABLES	144,244.00	0.00	0.00	0.00	0.00	0.00	0.00	144,244.00
29	ACCURED LIABILITY	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
30	ABANDONED PROPERTY AND UNCLAIMED	60,536.80	0.00	0.00	0.00	0.00	0.00	0.00	60,536.80
31	RETAINAGE PAYABLE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
32	DUE TO TRUST & AGENCY	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
33	GUARANTEED DEPOSITS	0.00	0.00	0.00	0.00	0.00	437,003.86	0.00	437,003.86
34	DEFERRED REVENUE RE/PP	45,466.46	0.00	0.00	0.00	0.00	0.00	0.00	45,466.46
35	DEFERRED REVENUE TAX LIENS	216,409.37	0.00	0.00	0.00	0.00	0.00	0.00	216,409.37
36	DEFERRED REVENUE TAX FORECLOSURE	6,150.32	0.00	0.00	0.00	0.00	0.00	0.00	6,150.32
37	DEFERRED REVENUE MOTOR VEHICLE	244,490.09	0.00	0.00	0.00	0.00	0.00	0.00	244,490.09
38	DEFERRED REVENUE WATER LIEN (TT)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
39	DEFERRED REVENUE ACCOUNTS RECEIVABLE	0.00	505,341.42	62,655.45	799,869.92	0.00	0.00	0.00	1,367,866.79
40	BAN'S PAYABLE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
41	L.T.D.GROUP-PAYABLE	0.00	0.00	0.00	0.00	0.00	0.00	25,648,912.00	25,648,912.00
42	ENCUMBRANCES	0.00	2,349.96	0.00	0.00	0.00	0.00	0.00	2,349.96
43	Total Liabilities	2,998,604.61	1,104,915.73	73,172.63	1,142,707.85	0.00	440,873.86	25,648,912.00	31,409,186.68
44		0.00							0.00
45	INVEST - GIFTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
46	F.B.RESERVED FOR ENCUMBRANCES	184,888.30	(2,349.96)	0.00	43,861.32	0.00	0.00	0.00	226,399.66
47	F.B.RESERVED FOR CONTINUING APPROP.	248,824.70	0.00	0.00	400,650.18	0.00	0.00	0.00	649,474.88
48	F.B.RESERVED FOR EXPENDITURES	1,164,427.00	0.00	0.00	0.00	0.00	0.00	0.00	1,164,427.00
49	F.B.RESERVED FOR CONSTRUCTION	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
50	F.B.RESERVE-SNOW/ICE DEFICIT	(381,310.19)	0.00	0.00	0.00	0.00	0.00	0.00	(381,310.19)
51	F.B.RESERVED FOR OVER/UNDER ASSMNT.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
52	F.B.RESERVED FOR UNPROVIDED ABMTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
53	UNDESIGNATED FUND BALANCE	1,960,443.70	4,936,065.01	329,423.54	2,033,413.55	2,563,161.45	0.00	0.00	11,822,507.25
54	Total Fund Balance	3,177,273.51	4,933,715.05	329,423.54	2,477,925.05	2,563,161.45	0.00	0.00	13,481,498.60
55									0.00
56	Total Liabilities & Fund Bal.	6,175,878.12	6,038,630.78	402,596.17	3,620,632.90	2,563,161.45	440,873.86	25,648,912.00	44,890,685.28
57									0.00
58									0.00
59	BONDS AUTHORIZED							(4,436,297.00)	(4,436,297.00)
60	BONDS AUTHORIZED AND UNISSUED							4,436,297.00	4,436,297.00
61									0.00
62	***EXCLUDES PENSION FUND								0.00

	A	B	C	D	E	F
1	LONG-TERM DEBT GROUPS		9001 LT DG July 1, 2010	9001 LT DG Additions	9001 LT DG Deductions	9001 LT DG June 30, 2011
2						
3	199600	BONDS - AMT. TO BE PROV. FOR PYM	28,061,389.00		2,412,477.00	25,648,912.00
4		Total Assets	28,061,389.00	0.00	2,412,477.00	25,648,912.00
5						
6	291300	BONDS PAYABLE-INSIDE DEBT-TOWN ROOFS	479,000.00		34,000.00	445,000.00
7	291400	BONDS PAYABLE-INSIDE DEBT-SCHOOL ROOFS	1,925,000.00		115,000.00	1,810,000.00
8	291500	BONDS PAYABLE-INSIDE DEBT-WW/TP	317,000.00		21,000.00	296,000.00
9	2941/42	BONDS-PAYABLE-INSIDE DEBT-SCHOOL	810,000.00		90,000.00	720,000.00
10	294300	BONDS-PAYABLE-OUTSIDE DEBT-SEWER	166,231.00		15,319.00	150,912.00
11	294400	BONDS-PAYABLE-OUTSIDE DEBT-SCH.CONST.	16,800,000.00		1,400,000.00	15,400,000.00
12	294500	BONDS-PAYABLE-OUTSIDE DEBT-SEWER	5,685,158.00		452,158.00	5,233,000.00
13	294600	BONDS-PAYABLE-OUTSIDE DEBT-SEWER	385,000.00		130,000.00	255,000.00
14	294610	BONDS-PAYABLE-OUTSIDE DEBT-WATER	220,000.00		75,000.00	145,000.00
15	294700	BONDS PAYABLE-OUTSIDE DEBT-SEWER INTERC	1,122,000.00		71,000.00	1,051,000.00
16	294800	BONDS PAYABLE-OUTSIDE DEBT-SEWER SIPHON	152,000.00		9,000.00	143,000.00
17		Total Liabilities	28,061,389.00	0.00	2,412,477.00	25,648,912.00
18						
19	376000	BONDS - BONDS AUTHORIZED	(3,236,297.00)	1,200,000.00	2,400,000.00	(4,436,297.00)
20	377000	BONDS - BONDS AUTHORIZED AND U	3,236,297.00	2,400,000.00	1,200,000.00	4,436,297.00
21						
22						
23		Total Liabilities & Fund Bal.	28,061,389.00	3,600,000.00	6,012,477.00	25,648,912.00

TOWN OF NORTHBRIDGE
Water Enterprise Fund - FY 2011

	FY 2010 Encumbered	ATM 5/10,10/10 5/11	Bond/Loan Proceeds	Expended	Continued Approp.	Closed to Fund Balance
Operating:						
Personnel	0.00	20,886.00	0.00	19,236.29	0.00	1,649.71
Expenses	16,866.62	1,531,700.00	0.00	1,391,428.42	13,200.00	143,938.20
Reserve	0.00	0.00	0.00	0.00	0.00	0.00
Total	16,866.62	1,552,586.00	0.00	1,410,664.71	13,200.00	145,587.91
Articles:						
61000215-589005 D&I Crt/Valve ATM6.02 Art15	46,605.59	0.00	0.00	0.00	46,605.59	0.00
61000505-589005 Union Lane FATM 11.04 Art#5	2,684.00	0.00	0.00	0.00	2,684.00	0.00
61000814-530000 Art# 14 SATM 6.07 Rajotte Bridge I	45,000.00	0.00	0.00	0.00	45,000.00	0.00
61001809-530000 Art# 18 SATM 5.09 1998 Water Sys	65,000.00	0.00	0.00	0.00	65,000.00	0.00
61000919-530000 Art# 19 SATM 5.09-D&C Water Lin	35,424.82	0.00	0.00	35,424.82	0.00	0.00
61000920-530000/53i Art# 20 SATM 5.09-D&C Exten. 12	79,099.84	0.00	0.00	57,320.81	21,779.03	0.00
Total	273,814.25	0.00	0.00	92,745.63	181,068.62	0.00
Grand Total	290,680.87	1,552,586.00	0.00	1,503,410.34	194,268.62	145,587.91

TOWN OF NORTHBRIDGE
Sewer Enterprise Fund - FY 2011

	FY 2010 Encumbered	ATM 5/10,10/10 5/11	Bond/Loan Proceeds	Expended	Transfers	Continued Approp.	Closed to Fund Balance
Operating:							
Personnel	0.00	367,800.00	0.00	359,207.56	0.00	8,592.44	
Expenses	24,052.59	1,630,200.00	0.00	1,461,312.54	30,661.32	162,278.73	
In Kind Cost & Reserve	0.00	215,000.00	0.00	215,000.00	0.00	0.00	
Total	24,052.59	2,213,000.00	0.00	2,035,520.10	30,661.32	170,871.17	
Articles:							
60000214-589004 5000-LF Inter ATM 6.02 Art14	21,825.00	0.00	0.00	0.00	21,825.00	0.00	
60000307-589004 Jan.03 Art#7 Sludge Close Incr.	16,106.01	0.00	0.00	0.00	16,106.01	0.00	
60000309-589004 ART# 9 ATM 6.03 Pump Replace	49,113.22	0.00	0.00	0.00	49,113.22	0.00	
60003050-530000 ART#5 FATM D&C C&S 2nd Siph	783.37	0.00	0.00	0.00	783.37	0.00	*
60000404-589004 ART#4 FATM, Whitin Intercept-11/	2,881.47	0.00	0.00	0.00	2,881.47	0.00	*
60000808-530000 ART #8 SATM 6.07 Upgrade WWT	90,000.00	0.00	0.00	0.00	90,000.00	0.00	
60001011-589004 ART #10 SATM 5/10-D&C Repair/Replace Sanitary Lin	-	0.00	0.00	251,825.41	(251,825.41)	0.00	1
60001111-530300 ART #11 SATM 5/10-Design upgrac	90,000.00	0.00	0.00	24,302.10	65,697.90	0.00	2
60001512-530300 ART #15 SATM 5/11-Prep of Comp. WW Mangement I	225,000.00	0.00	0.00	0.00	225,000.00	0.00	2
60001612-530300 ART # 16 SATM 5/11-D&C Upgrade & Modernize Sluc	1,200,000.00	0.00	0.00	0.00	0.00	0.00	1
Total	270,709.07	1,425,000.00	0.00	276,127.51	0.00	219,581.56	0.00
Grand Total	294,761.66	3,638,000.00	0.00	2,311,647.61	0.00	250,242.88	170,871.17

* Denotes Bonded Project
1 Borrowing Authorization only
2 Retained Earnings

TOWN OF NORTHBRIDGE
Special Revenue Fund - FY 2011

	Balance		Audit Adj.	Receipts		Expenditures		Transfers		Balance June 30, 2011
	July 1, 2010							In/(Out)		
Federal Grants:										
2201-359000	\$	-		2,500.00	\$	2,500.00		\$	-	
2209-359000		(2,633.82)		-		-		2,633.82		-
2210-359000		-		-		-		-		-
2211-359000		-		-		-		-		-
2212-359000		-		-		-		-		-
2215-359000		-		-		-		-		-
2226-359000		(12,887.81)		-		-		-		(12,887.81)
2274-359000		0.06		-		-		-		0.06
2275-359000		3,963.99		-		-		-		3,963.99
2276-359000		(796.00)		-		-		-		(796.00)
2277-359000		0.11								0.11
2280-359000		(108,113.33)		116,656.00		8,542.67				(0.00)
2281-359000		1,705.71		-		1,705.71				-
2282-359000		(22,785.89)		25,471.00		2,685.11				0.00
2284-359000		(14,226.47)		15,010.00		783.53				0.00
2285-359000		17,726.77		-		17,726.77				-
2288-359000		5,400.00		10,800.00		16,200.00				-
2289-359000		-		80,945.00		91,748.48				(10,803.48)
2290-359000		-		375,778.00		371,100.38				4,677.62
2291-359000		-		179,194.00		196,425.51				(17,231.51)
2292-359000		-		761,516.00		748,050.60				13,465.40
2293-359000		-		72,186.00		72,186.00				-
2294-359000		-		15,180.00		15,179.40				0.60
2295-359000		-		86,052.00		80,465.19				5,586.81
2296-359000		-		2,621.00		2,621.00				-
2297-359000		-		505,437.00		598,174.25				(92,737.25)
2298-359000		-		1,425.00		2,467.26				(1,042.26)
2299-359000		-		2,880.00		-				2,880.00
1200-359000		(1,451.05)		-		-				(1,451.05)
1219-359000		284.00		-		-				284.00
1230-359000		4,696.93		-		4,635.68				61.25
1231-359000		(2,907.76)		3,640.68		2,421.68				(1,688.76)
1232-359000		2,000.00		-		292.95				1,707.05
1233-359000		-		2,181.72		2,433.37				(251.65)
1234-359000		-		100,225.00		100,225.00				-
	\$	(130,024.56)	\$	2,359,698.40	\$	2,338,570.54	2,633.82	\$	(106,262.88)	
State Grants:										
1100-359000		(22,154.77)	-0.30	816,055.80		859,565.46				(65,664.73)
2355-359000		0.87		-		-				0.87
2359-359000		796.00		-		-				796.00

TOWN OF NORTHBRIDGE
Special Revenue Fund - FY 2011

	Balance		Audit Adj.	Receipts	Expenditures	Transfers In/(Out)	Balance June 30, 2011
	July 1, 2010						
2364-359000	160.70			-	160.70		-
FY'10 Early Child-Sped 262 Grant	(3,795.00)			3,795.00	-		-
FY'10 ECSE ARRA IDEA	2,447.01			-	2,447.01		-
2366-359000	140.43			7,736.00	7,876.43		-
FY'10 Literacy Part Grant 738	2,741.10			-	2,741.10		-
2367-359000	3,316.60			9,801.00	13,117.60		-
FY'10 Academic Support Grant	-			14,882.00	14,741.13		140.87
FY'10 Bullying Prevention	-			5,000.00	4,160.00		840.00
2370-359000	-			23,000.00	23,000.00		-
FY'11 Student Support-Summer Grant	-			104,400.00	104,400.00		-
2371-359000	-			86,100.00	85,626.70		473.30
FY'11 Academic Support	-			5,920.00	5,557.50		362.50
2372-359000	-			3,125.00	1,792.03		1,332.97
FY'11 Literacy Partnership Grant	-			18,596.00	18,334.06		261.94
2373-359000	-			-	-		-
FY'11 Kindergarten Enhancement Grant	-			-	360.00		(360.00)
2374-359000	7,672.18			4,855.64	5,750.00		6,777.82
FY'11 Public Health Grant	-			15,799.00	15,795.46		3.54
2375-359000	-			3,646.00	3,646.00		-
FY'11 Academic Support - 63	3,517.05			-	-		3,517.05
FY'11 HS Partnerships	6,866.62			13,231.26	12,615.96		7,481.92
2377-359000	8,385.53			20.10	-		8,405.63
FY'11 262 Early Childhood Grant	1,216.86			-	-		1,216.86
2378-359000	4,696.14			-	-		4,696.14
FY'12 625 Academic Support Grant	0.30			-	-		0.30
2379-359000	434.89			480.00	455.00		459.89
FY'12 592 Targeted School Grant	921.01			-	269.90		651.11
2380-359000	5.81			-	-		5.81
1300-359000	774.95			-	-		774.95
1301-359000	1,080.61			-	1,072.53		8.08
1302-359000	160.22			-	-		160.22
1303-359000	498.86			-	-		498.86
1304-359000	1,006.56			-	580.49		426.07
1305-359000	3,664.62			-	3,074.24		590.38
1306-359000	70,797.08			-	43,868.08		26,929.00
1307-359000	1,307.29			-	-		1,307.29
1308-359000	1,841.97			-	-		1,841.97
1309-359000	1,344.48			-	-		1,344.48
1310-359000	3,640.80			534,332.54	537,973.34		0.00
1311-359000	1,298.53			-	-		1,298.53
1312-359000	4,474.99			-	-		4,474.99
1313-359000	-			28,684.00	28,684.00		-
1314-359000	-			-	2,261.00		(2,261.00)
1315-359000	-			-	-		2,500.00
1316-359000	-			2,500.00	-		2,500.00
1317-359000	-			4,815.00	1,495.98		3,319.02
1318-359000	-			-	-		-
1319-359000	-			-	-		-
1320-359000	-			-	-		-
1321-359000	-			-	-		-
1322-359000	-			-	-		-
1323-359000	-			-	-		-
1324-359000	-			-	-		-
1325-359000	-			-	-		-
1326-359000	-			-	-		-
1327-359000	-			-	-		-
1328-359000	-			-	-		-
1329-359000	-			-	-		-
1330-359000	-			-	-		-
1331-359000	-			-	-		-
1332-359000	-			-	-		-
1333-359000	-			-	-		-
1334-359000	-			-	-		-
1335-359000	-			-	-		-
1336-359000	-			-	-		-
1337-359000	-			-	-		-
1338-359000	-			-	-		-
1339-359000	-			-	-		-
1340-359000	-			-	-		-
1341-359000	-			-	-		-
1342-359000	-			-	-		-
1343-359000	-			-	-		-
1344-359000	-			-	-		-
1345-359000	-			-	-		-
1346-359000	-			-	-		-
1347-359000	-			-	-		-
1348-359000	-			-	-		-
1349-359000	-			-	-		-
1350-359000	-			-	-		-
1351-359000	-			-	-		-
1352-359000	-			-	-		-
1353-359000	-			-	-		-
1354-359000	-			-	-		-
1355-359000	-			-	-		-
1356-359000	-			-	-		-
1357-359000	-			-	-		-
1358-359000	-			-	-		-
1359-359000	-			-	-		-
1360-359000	-			-	-		-
1361-359000	-			-	-		-
1362-359000	-			-	-		-
1363-359000	-			-	-		-
1364-359000	-			-	-		-
1365-359000	-			-	-		-
1366-359000	-			-	-		-
1367-359000	-			-	-		-
1368-359000	-			-	-		-

TOWN OF NORTHBRIDGE
Special Revenue Fund - FY 2011

		Balance	Audit Adj.	Receipts	Expenditures	Transfers	Balance
		July 1, 2010				In/(Out)	June 30, 2011
		-		5,616.00	2,799.00		2,817.00
	FY'11 Great Worcester Community Foundation	142,817.13		8,020.67	15,248.00		135,589.80
	Title 5/Septic Mgmt Repayment	1,790.48		-	1,161.00		629.48
	Septic Administration Grant						
		253,867.90	-0.30	1,720,411.01	1,820,629.70	0.00	153,649.21
				12,725.00	12,725.00		-
	Board of Health Eng Ins Fees	683.05		-	683.05		-
	Compost Bins	2,862.00		-	-		2,862.00
	Food Service Permits	41,792.03		-	-		41,792.03
	Inflow/Infiltration	3,638.37		-	-		3,638.37
	Ins. Recovery DPW under 20 K	10,934.47		465.00	5,007.38		6,392.09
	Parks & Recreation	2,279.72		-	916.43		1,363.29
	Ins. Recovery Town Undr 20 K	2,104.09		24,805.89	27,486.09		(576.11)
	Ins. Recovery Other Under 20K	7,608.63		-	7,608.63		-
	MRIP Recycling	8,270.50		-	8,270.50		-
	Recycling Committee (53 E1/2)	653.26		-	-		653.26
	Septic Permits	1,737.66		3.01	-		1,740.67
	Conservation O/S Consult Rev	357.54		-	-		357.54
	Youth Commission Revolving	10,141.71		1,965.00	5,000.00		7,106.71
	Wetland Protection Revolver	7,671.31		13.27	7,671.31		13.27
	Zoning O/S Consultants Revolver	15.84		2.14	-		17.98
	Conservation- Hills Revolver	91.84		0.16	-		92.00
	Conservation Northbridge Est. Revolver	76.13		1.17	-		77.30
	Conservation- Alternatives Revolver	126.70		(126.70)	-		-
	Conservation- Marston Rd	19,968.29		55.50	-		20,023.79
	Conservation-Hills @ Whit	8,895.00		(8,895.00)	-		-
	Board of Health-Site Assign	679.60		15.10	-		694.70
	Zoning-Granite Hills	16,601.47		11,125.00	20,000.00		7,726.47
	Playground and Recreations	-		7,658.13	7,542.00		116.13
	Conservation	-		16,562.18	11,491.00		5,071.18
	Hazardous Waste Collection	10.00		296.00	-		306.00
	Lost Soul Account (Dead Fund)	273.47		-	-		273.47
	Industrial Arts Revolving	1,302.88		-	-		1,302.88
	Lost Book Account Revolving	6,818.69		131,067.00	129,880.49		8,005.20
	School Athletics Revolving	1,405,775.70		539,687.00	343,650.12		1,601,812.58
	School Choice Revolving	-		-	-		-
	School Custodian Revolving	1,970,828.72		411,176.62	420,495.73		1,961,509.61
	School Tuition Revolving	121,099.01		47,729.00	29,972.16		138,855.85
	Use of School Property Revolving	1,336.55		-	-		1,336.55
	Adult Education Revolving	6.30		-	-		6.30
	School Blding Rental Revolver	(988.53)		51,581.99	54,131.25		(3,537.79)
	Balmer School Activity Revolver	4,560.57		75,032.00	49,704.86		29,887.71
	Elementary After School Revolver	517.00		1,053.10	529.68		1,040.42
	Balmer After School Activity						

Revolving Funds:

1369-359000							
1601-359000							
1602-359000							
1603-359000							
1605-359000							
1606-359000							
1608-359000							
1609-359000							
1610-359000							
1611-359000							
1613-359000							
1614-359000							
1616-359000							
1617-359000							
1618-359000							
1619-359000							
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1626-359000							
1627-359000							
1628-359000							
1629-359000							
2600-359000							
2601-359000							
2602-359000							
2603-359000							
2604-359000							
2605-359000							
2606-359000							
2608-359000							
2611-359000							
2612-359000							
2613-359000							
2614-359000							
2615-359000							

TOWN OF NORTHBRIDGE
Special Revenue Fund - FY 2011

	Balance	Audit Adj.	Receipts	Expenditures	Transfers	Balance
	July 1, 2010				In/(Out)	June 30, 2011
2616-359000	11,254.50		11,980.37	16,288.43		6,946.44
2617-359000	-		13,327.61	6,950.00		6,377.61
2100-359000	47,779.83		819,582.80	864,578.50		2,784.13
	3,717,763.90		2,168,888.34	2,030,582.61	0.00	3,856,069.63
Gifts / Donations Funds:						
1800-359000	13,530.85		14,854.31	18,194.31		10,190.85
1801-359000	3,815.65		6,236.00	7,559.72		2,491.93
1803-359000	90.00		-	-		90.00
1804-359000	31,216.56		1,450.00	6,987.43		25,679.13
1807-359000	3,415.87		-	-		3,415.87
1808-359000	5,518.00		-	1,650.00		3,868.00
1809-359000	175.00		-	-		175.00
1810-359000	40.05		-	-		40.05
1811-359000	100.00		-	-		100.00
1812-359000	2,004.11		-	-		2,004.11
1813-359000	783.00		-	-		783.00
1814-359000	450.00		-	-		450.00
1815-359000	10,273.14		-	-		10,273.14
1816-359000	211.47		-	-		211.47
1817-359000	507.66		200.00	572.07		135.59
1818-359000	500.00		-	-		500.00
1819-359000	361.00		-	-		361.00
1820-359000	1,000.00		-	-		1,000.00
1821-359000	60,000.00		-	59,957.15		42.85
1822-359000	-		460.00	355.00		105.00
	133,992.36	0.00	23,200.31	95,275.68	0.00	61,916.99

	Balance	Receipts	Expenditures	Transfers	Balance
	July 1, 2010			In/(Out)	June 30, 2011
1500-359000	645,590.23	616,605.98	656,010.81		606,185.40
1501-359000	42,012.15	-	-		42,012.15
1502-359000	94,303.27	-	94,303.27		-
1504-359000	665.00	-	-		665.00
1505-359000	17,679.38	-	-		17,679.38
1512-359000	-	-	-		-
1513-359000	1,374.50	-	-		1,374.50
1515-359000	1,415.46	-	1,159.26		256.20
1516-359000	1,184.34	-	-		1,184.34
1517-359000	8,900.35	5,121.55	5,000.00		9,021.90
1518-359000	17,860.00	5,100.00	500.00		22,460.00
2500-359000	1,618.03	-	-		1,618.03

Receipts Reserved:

TOWN OF NORTHBIDGE
Special Revenue Fund - FY 2011

	Balance July 1, 2010	Audit Adj.	Receipts	Expenditures	Transfers In/(Out)	Balance June 30, 2011
2501-359000 State SPED Reimbursement	255,264.00		510,299.00	361,108.26		404,454.74
	1,087,866.71		1,137,126.53	1,118,081.60	0.00	1,106,911.64
TOTALS	5,063,466.31	-0.30	7,409,324.59	7,403,140.13	2,633.82	5,072,284.59

Northbridge Contributory Retirement System

	Beginning Balance	Debit	Credit	Ending Balance
Assets				
Cash - Northbridge Payroll	5,000.00	0.00	0.00	5,000.00
Cash - Unibank Money Mkt.	5.02	963,719.97	952,618.15	11,106.84
Cash - Unibank Checking	148.13	2,081,908.51	2,082,053.54	3.10
PRIT Cash Fund	66,710.78	2,165,442.88	2,169,573.79	62,579.87
PRIT General Allocation Account	21,218,762.52	3,670,169.39	3,770,134.78	21,118,797.13
Accounts Receivable	72,627.66	74,865.81	65,919.94	81,573.53
Town NCR Accounts Receivable	0.00	8,458.40	8,458.40	0.00
Total Assets	21,363,254.11	8,964,564.96	9,048,758.60	21,279,060.47
Accounts Payable				
Accounts Payable	-13,686.95	13,686.95	12,125.00	-12,125.00
Total Accounts Payable	-13,686.95	13,686.95	12,125.00	-12,125.00
Funds				
Annuity Savings Fund	-6,372,138.61	611,449.37	0.00	-5,760,689.24
Annuity Reserve Fund	-1,326,205.14	0.00	611,449.37	-1,937,654.51
Special Military Serv Credit Fund	0	0.00	0.00	0.00
Pension Fund	-190,989.48	0.00	369,516.00	-560,505.48
Pension Reserve Fund	-13,460,233.93	369,516.00	0.00	-13,090,717.93
Total Fund Balances	-21,349,567.16	980,965.37	980,965.37	-21,349,567.16
Receipts				
Investment Income Received	0.00	3,809.54	651,442.81	-647,633.27
Interest not Refunded	0.00	0.00	103.05	-103.05
Miscellaneous Income	0.00	0.00	67.74	-67.74
Realized Gain	0.00	0.00	657,147.19	-657,147.19
Realized Loss	0.00	145,919.57	133,690.91	12,228.66
Unrealized Gain	0.00	507,649.33	2,608,276.85	-2,100,627.52
Unrealized Loss	0.00	3,387,010.34	0.00	3,387,010.34
Members Deductions	0.00	16,023.34	690,435.45	-674,412.11
Transfers from other Systems	0.00	0.00	222,625.32	-222,625.32
Members Make-up & Redeposit	0.00	50,829.00	56,452.67	-5,623.67
Pension Fund Appropriation	0.00	0.00	1,133,399.00	-1,133,399.00
Federal Grant Reimbursement	0.00	0.00	175.50	-175.50
3(8)(C) Reimb. From other Syst.	0.00	0.00	12,045.48	-12,045.48
Rec'd From Comm. For Cola & Sur	0.00	0.00	39,927.76	-39,927.76
Member Payments from Rollovers	0.00	0.00	2,552.61	-2,552.61
Total Receipts	0.00	4,111,241.12	6,208,342.34	-2,097,101.22
Disbursements				
Board Stipend	0.00	0.00	0.00	0.00
Staff Salaries	0.00	51,981.60	0.00	51,981.60
Consultant Fees	0.00	0	0.00	0.00
Management Fees	0.00	106,325.64	0.00	106,325.64
Legal Expenses	0.00	3,782.25	0.00	3,782.25
Fiduciary Insurance	0.00	1,665.00	0.00	1,665.00
Service Contracts	0.00	12,125.00	50.00	12,075.00
Professional Services	0.00	5,500.35	0.00	5,500.35
Education and Training	0.00	1,350.00	0.00	1,350.00
Administrative Expenses	0.00	16,361.35	3,565.21	12,796.14
Furniture & Equipment	0.00	914.01	0.00	914.01
Travel	0.00	4,392.90	1,229.92	3,162.98
Annuities Paid	0.00	312,893.52	47,800.74	265,092.78
Pensions Paid	0.00	1,497,814.11	0.00	1,497,814.11
COLA's Paid	0.00	35,004.47	0.00	35,004.47
3(8)(C) Reimb. To other Systems	0.00	87,155.73	0.00	87,155.73
Transfers to other Systems	0.00	4,820.10	0.00	4,820.10
Refunds to Members	0.00	42,494.17	0.00	42,494.17
Option B Refunds	0.00	47,798.58	0.00	47,798.58
Total Disbursements	0.00	2,232,378.78	52,645.87	2,179,732.91
TOTAL	0.00	16,302,837.18	16,302,837.18	0.00

ASSESSORS DEPARTMENT

Fiscal 2011 has seen another downturn in valuations throughout the town by approximately 1.5%. The decrease is less than recent years. New growth increased slightly to \$167,300. Active developments throughout this fiscal year are condos, nearing completion, built by J&F Marinella Development on Edmonds Circle and Quarry Road in the Heights of Hill Street development. Another active development (Pine Knoll) off of Sutton Street continuing to build 31 single family homes and another 20 condos on Spruce Street. Several other proposed developments namely, Hillside Garden Estates (10 lots) and Winston Woods (9 lots) are on hold at this time.

The office continues to track, inspect and analyze current sales and adjusting values to ensure valuations are closer to current market conditions for the next fiscal year. In addition to sales analysis any property receiving a certificate of occupancy during the year will be assessed a supplemental bill.

The tax levy raised for Fiscal Year 2011 was \$16,624,906 with a tax rate set at \$11.70 per thousand for the taxable period 07/01/10-06/30/2011. The tax rate was increased by \$1.30 per thousand. Breakdown by class of property is 86.41% residential and 13.60% for commercial/industrial and personal property.

Current board members include Denis LaTour, Chairman, Walter F. Convent and John W. Gosselin.

Respectfully submitted,

Robert W. Fitzgerald
Principal Assessor

TREASURER/COLLECTOR

The year 2011 has proven once again to be challenging for the tax payers of Northbridge during these difficult economic times. Myself, and my staff have maintained assisting the residents to the best of our abilities and within the general laws of Massachusetts.

More residents continue to use the on-line bill payment system that can be accessed through the Town's website (www.northbridgemass.org). This is a simple and secure process to make the task of paying real estate, personal property, excise, water and sewer bills easier and more convenient for the taxpayers of Northbridge.

I would once again like to thank the staff: Laura Woeller, Assistant Treasurer/Collector, Julie Harris, Payroll Coordinator, and Linda Houde, Collections Clerk, for their continued support, patience, and dedication over the last year. Myself, and my staff would also like to wish Laura a very happy, healthy and long retirement. Laura retired in October after serving the Town of Northbridge for 23 years.

Respectfully submitted,

Kimberly A. Yargeau
Treasurer/Collector

PARKING CLERK

Only 8 of the 238 parking tickets issued by the police department in 2011 were appealed. After informal hearings, all 8 appeals were settled amicably.

Citizens are advised that they can pay their parking tickets online at the following web site: PayMyParkingTickets.com. All that is required is their registration plate number and their credit card or check information.

Respectfully submitted,

Robert E. Wheeler
Parking Clerk

TOWN CLERK

To the Honorable Board of Selectmen and the Citizens of Northbridge:

Herewith, I respectfully submit my Annual Report as Town Clerk.

The report includes the proceedings of all Town Meetings and the results of all Elections held in Northbridge in 2011.

TOWN MEETINGS:

Spring Annual Town Meeting

May 3, 2011

Fall Annual Town Meeting

October 25, 2011

ELECTIONS:

Annual Town Election

May 17, 2011

Reimbursement fees for services provided are documented, and the vital records (births, deaths, and marriages) recorded in this community are also part of my report.

Respectfully submitted,



Doreen A. Cedrone, CMC/CMMC
Town Clerk

**Commonwealth of Massachusetts
Town of Northbridge
PROCEEDINGS OF SPRING ANNUAL TOWN MEETING
TUESDAY, MAY 3, 2011
Northbridge Middle School
Linwood Avenue**

The Spring Annual Town Meeting was called to order at 7:04 P.M. by the Moderator, Harold D. Gould, Jr., at the Northbridge Middle School Auditorium on Linwood Avenue, in Whitinsville, in said Northbridge, Massachusetts. The Moderator declared the Town Quorum of 50 present. The number of registered voters in attendance at 6:55 p.m. was 108. The invocation was given by the Reverend Derek M. Zeyl, Pastor of Pleasant Street Christian Reformed Church, and was followed by the pledge of allegiance to the American Flag.

In accordance with the Town Charter Article 2, Section 2-2, the Moderator appointed Dennis E. McCowan as Deputy Moderator.

Voted

APPROVED

Unanimous

Moved and seconded that the Moderator's appointment of Dennis E. McCowan as Deputy Moderator to serve as Acting Moderator in the event of the temporary absence or disability of the Moderator be ratified.

The following tellers were appointed by the Moderator and duly sworn in by the Town Clerk: Richard Sasseville, Sharon Susienka, Barbara Gaudette, Denis Latour, Normand Armstrong and Marcia Nichols.

The Moderator thanked Dr. Michael F. Fitzpatrick, Superintendent-Director of the Blackstone Valley Vocational Regional School District, for the services provided to the Town by the Graphics Department in copying, collating, and stapling 750 copies of the 43- page Report and Recommendations of the 2010 Northbridge Charter Review Committee (a total of 32,250 pages) that were available at the meeting, and noted that the only cost to the Town was for the paper. He

also stated that the Regional School District had provided the same services in 2006 for the 140-page Report and Recommendations of the Northbridge Bylaw Review Committee. Upon motion made and seconded and voted unanimously, the reading of the warrant and the return of service thereof were dispensed with.

ARTICLE 1: Voted **APPROVED** Unanimous
 Moved and seconded that the Town vote to amend the votes taken under Article 3 of the 2010 Spring Session of the Annual Town Meeting (May 4, 2010), and under Article 2 of the 2010 Fall Session of the Annual Town Meeting (October 26, 2010), appropriations and transfers under the Omnibus Budget Article as follows:

BUDGET TRANSFERS:

PUBLIC SAFETY:

POLICE DEPARTMENT

Line 14B: Police Expenses

By transferring from Line 14A [Police Personnel]

the additional sum of \$25,000

TOTAL POLICE: \$25,000

FIRE DEPARTMENT

Line 15A: Fire Personnel

By transferring from Line 15B [Fire Expenses]

the additional sum of \$30,000

TOTAL FIRE: \$30,000

TOTAL PUBLIC SAFETY: \$55,000

EDUCATION

Line 20B: Trade School

By transferring from Line 41 [Employee Benefits]

the additional sum of \$22,000

TOTAL EDUCATION: \$22,000

PUBLIC WORKS

Line 21B: DPW Highway Division Expenses

By transferring from Line 21A [DPW Highway Personnel]

the additional sum of \$20,000

TOTAL PUBLIC WORKS: \$20,000

HUMAN SERVICES

Line 26B: Veterans Expenses

By transferring from Line 14A [Police Personnel]

the additional sum of \$10,000

TOTAL HUMAN SERVICES: \$10,000

NON-DEPARTMENTAL

Line 40: Unemployment:

By transferring from Line 41 [Employee Benefits]

the additional sum of \$39,000

TOTAL NON-DEPARTMENTAL: \$39,000

TOTAL ARTICLE 1: \$146,000

ARTICLE 2: Voted **APPROVED** Unanimous

Moved and seconded that the Town vote to amend the vote taken under Article 5 of the 2010 Spring Session of the Annual Town Meeting (May 4, 2010), appropriation for expenses and debt

service to operate the Water Enterprise Operation of the Department of Public Works for FY 2011, by increasing the original appropriated sum of \$1,352,586 by \$200,000 to the new sum of \$1,552,586, said increase to be applied to the Expenses line item of the budget resulting in a new total of \$1,412,300 for Expenses; said additional sum to be offset by the sum of \$200,000 from revenues received by the Water Department during Fiscal Year 2011.

ARTICLE 3:

Moved and seconded that the Town vote to raise and appropriate and/or transfer from available funds in the Treasury and/or transfer from the Health Insurance Stabilization Fund such sums of money not to exceed \$37,777,648 to defray the necessary and usual expenses of the several departments of the Town for FY 2012, beginning July 1, 2011 and ending June 30, 2012 as follows:

LINE # ACCOUNT NAME	FY 2012 Approved
GENERAL GOVERNMENT	
RAISE AND APPROPRIATE	
1 SELECTMEN	
1A Personnel	5,150
By allocating \$1,150 to the Chairman and \$1,000 to each of the other 4 Selectmen	
1B Expenses	121,485
Total Selectmen	126,635
2 TOWN MANAGER	
2A Personnel	223,406
2B Expenses	13,900
Total Town Manager	237,306
3 FINANCE COMMITTEE	
3B Expenses	10,000
Total Finance Committee	10,000
4 TOWN ACCOUNTANT	
4A Personnel	98,777
4B Expenses	18,775
Total Town Accountant	117,552
5 ASSESSORS	
5A Personnel	155,876
5B Expenses	10,745
Total Assessors	166,621
6 TREASURER/COLLECTOR	
6A Personnel	170,644
APPROPRIATE FROM PARKING TICKET RECEIPTS	
6A Personnel	5,000
RAISE AND APPROPRIATE	
6B Expenses	31,714
Total Treasurer/Collector	207,358
7 INFORMATION SYSTEMS	
7A Personnel	63,849
7B Expenses	63,236
Total Information Systems	127,085

8 TOWN CLERK/ELECTIONS		
	8A Personnel	106,473
	8B Expenses	38,203
Total Town Clerk/Elections		144,676
9 CONSERVATION		
	9A Personnel	13,612
APPROPRIATE FROM WETLAND FEES		
	9A Personnel	5,000
RAISE AND APPROPRIATE		
	9B Expenses	325
Total Conservation		\$18,937
10 PLANNING BOARD		
	10A Personnel	81,345
	10B Expenses	5,297
Total Planning Board		86,642
11 ZONING/APPEALS BOARD		
	11A Personnel	8,845
	11B Expenses	6,125
Total Zoning/Appeals Board		14,970
12 ECONOMIC DEVELOPMENT		
	12A Personnel & Expenses	0
Total Economic Development		0
13 TOWN HALL/CENTRAL SERVICES		
	13A Personnel	24,000
	13B Expenses	35,625
Total Town Hall/Central Services		59,625
Voted	<u>APPROVED</u>	Unanimous
TOTAL GENERAL GOVERNMENT		1,317,407
PUBLIC SAFETY		
RAISE AND APPROPRIATE		
14 POLICE		
	14A Personnel	1,964,218
	14B Expenses	243,172
Total Police		2,207,390
15 FIRE		
	15A Personnel	552,878
	15B Expenses	118,512
Total Fire		671,390
APPROPRIATE FROM AMBULANCE RECEIPTS		
16 AMBULANCE		
	16A Personnel	480,000
	16B Expenses	70,000
Total Ambulance		550,000
RAISE AND APPROPRIATE		
17 CODE ENFORCEMENT		
	17A Personnel	131,611

	17B Expenses	9,765
APPROPRIATE FROM WEIGHTS AND MEASURES RESERVE ACCOUNT		
	17B Expenses	1,500
Total Code Enforcement		142,876
RAISE AND APPROPRIATE		
18 CIVIL DEFENSE		
	18A Expenses	0
Total Civil Defense		0
Voted	<u>APPROVED</u>	Unanimous
TOTAL PUBLIC SAFETY		3,571,656
EDUCATION		
RAISE AND APPROPRIATE		
20 SCHOOL DEPARTMENT		
20	SCHOOL DISTRICT	19,775,031
20A	TRANSPORTATION	0
20B	TRADE SCHOOL	338,142
20C	BLACKSTONE VALLEY REGIONAL	963,262
Voted	<u>APPROVED</u>	Unanimous
TOTAL EDUCATION		21,076,435
PUBLIC WORKS		
RAISE AND APPROPRIATE		
21 DPW HIGHWAY DIVISION (Includes Snow & Ice)		
21A	Personnel	480,071
21B	Expenses	512,797
21C	Snow and Ice	75,000
TOTAL HIGHWAY DIVISION		1,067,868
21 DPW FACILITIES DIVISION		
21D	Energy & Utilities	0
21E	Building Maintenance (non-personnel)	0
Voted	<u>APPROVED</u>	Unanimous
TOTAL PUBLIC WORKS		1,067,868
Attendance at 7:30 p.m.: 165 registered voters		
BUILDING, PLANNING & CONSTRUCTION COMM.		
RAISE AND APPROPRIATE		
21F BUILDING, PLANNING & CONSTRUCTION COMM.		
	Expenses	0
Voted	<u>APPROVED</u>	Unanimous
TOTAL BUILDING, PLAN, & CONSTRUC.		0
HUMAN SERVICES		
RAISE AND APPROPRIATE		
22 BOARD OF HEALTH		
	22A Personnel	51,213
	22B Expenses	24,952
Total Board of Health		76,165
23 LANDFILL ANALYSIS		
	23A Expenses	19,600

Total Landfill Analysis		19,600
24 COUNCIL ON AGING		
24A Personnel		94,995
24B Expenses		14,758
Total Council On Aging		109,753
26 VETERANS		
26A Personnel		48,114
26B Expenses		81,980
Total Veterans		130,094
Voted	<u>APPROVED</u>	Unanimous
TOTAL HUMAN SERVICES		335,612
CULTURE & RECREATION		
RAISE AND APPROPRIATE		
27 LIBRARY		
27A Personnel		79,800
27B Expenses		15,200
Total Library		95,000
28 RECREATION		
28A Personnel		0
28B Expenses		12,000
28C Youth League Equipment		0
Total Recreation		12,000
29 HISTORICAL COMMISSION		
29A Expenses		500
Total Historical Commission		500
30 MEMORIALS		
30A Soldiers Memorials		5,000
30B Veterans Celebrations		1,500
Total Memorials		6,500
31 RECYCLING		
31A Personnel		0
31B Expenses		0
Total Recycling		0
Voted	<u>APPROVED</u>	Unanimous
TOTAL CULTURE & RECREATION		114,000
DEBT SERVICE		
RAISE AND APPROPRIATE		
32 Debt Principal		1,636,000
APPROPRIATE FROM RECEIPTS RESERVED – TITLE V		
32 Debt Principal		15,248
RAISE AND APPROPRIATE		
33 Debt Interest		913,988
34 Short Term Interest		20,000
35 BVRS Debt		101,024
Voted	<u>APPROVED</u>	Unanimous
TOTAL DEBT SERVICE		2,686,260

**NON-DEPARTMENTAL
RAISE AND APPROPRIATE**

36 Medicare	280,000
37 Life Insurance	10,000
38 Retirement System	1,132,865
39 Workers' Compensation	114,750
40 Unemployment Comp.	101,300
41 Employee Ins. Benefits	4,320,573

APPROPRIATE FROM AVAILABLE FUNDS [FREE CASH]

41 Employee Ins. Benefits	1,114,427
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APPROPRIATE FROM OVERLAY SURPLUS

41 Employee Ins. Benefits	50,000
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APPROPRIATE FROM HEALTH INSURANCE STABILIZATION FUND

41 Employee Ins. Benefits	100,000
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RAISE AND APPROPRIATE

42 Property & Liability Ins.	169,000
43 Reserve for Wage Adj.	12,500
44 Stabilization Fund	0
45 Reserve Fund	50,000
46 Retirement Benefits	24,750

Voted

APPROVED

Voice Vote

2/3 vote attained.

Moderator declared 2/3 vote by virtue
of Town Bylaw C. 3-106.

TOTAL NON-DEPARTMENTAL

7,480,165

TOTAL ARTICLE 3:

\$ 37,649,403

ARTICLE 4: Voted **APPROVED** Unanimous
Moved and seconded that the Town vote to raise and appropriate the sum of \$2,124,358 for expenses and debt service to operate the Sewer Enterprise Operation of the Department of Public Works for FY 2012, said sum to be offset by the sum of \$2,124,358 from betterments and other revenues received by the Sewer Enterprise Fund during Fiscal Year 2012, said appropriations to be used for the following purposes:

Wages and Salaries	\$ 337,183
Expenses	\$ 866,975
Interest on long term debt	\$ 173,200
Short term interest	\$ 1,000
Sewer maturing principal	\$ 566,000

Total: \$1,944,358;

and further vote to transfer \$180,000 from said \$2,124,358 to the General Fund as reimbursement for shared costs and fringe benefits.

Attendance at 8:00 p.m.: 177 registered voters

ARTICLE 5: Voted **APPROVED** Unanimous
Moved and seconded that the Town vote to raise and appropriate the sum of \$1,637,104 for expenses and debt service to operate the Water Enterprise Operation of the Department of Public

Works for FY 2012, said sum to be offset by the sum of \$1,637,104 from revenues received by the Water Enterprise Fund during Fiscal Year 2012, said appropriation to be used for the following purposes:

Wages and Salaries	\$ 23,404
Expenses	\$1,494,300
Interest on long term debt	\$ 12,500
Water maturing principal	\$ 75,000

Total: \$1,605,204;

and further vote to transfer \$31,900 from said \$1,637,104 to the General Fund as reimbursement for shared costs and fringe benefits.

ARTICLE 6: Voted **APPROVED** Unanimous
 Moved and seconded that the Town vote to appropriate the sum of \$479,101 and such additional funds as may become available from the Commonwealth's Department of Transportation, Chapter 90 Bond Issue proceeds, to be used by the Department of Public Works for the repair and maintenance of Town roads in conformance with MGL and further that the Town vote to meet said appropriation by borrowing and to authorize the Treasurer/Collector, with approval of the Board of Selectmen, to issue bonds or notes of the Town therefor in anticipation of the receipt of said State Aid.

ARTICLE 7: Voted **APPROVED** Unanimous
 Moved and seconded that the Town vote to authorize the Treasurer/Collector to enter into a compensating balance agreement or agreements for FY 2012, pursuant to Chapter 44, Section 53F of the M.G.L.

ARTICLE 8: Voted **APPROVED** Unanimous
 Moved and seconded that the Town vote to reauthorize a revolving account pursuant to M.G.L. Chapter 44, Section 53E 1/2 for the Playground & Recreation Commission, to credit to such account any grants, donations, program user fees and fund raising proceeds received by said Commission and to authorize said Commission to expend from such account amounts required to maintain the Town's playgrounds and recreation fields, to make improvements thereto and to purchase, lease or rent equipment and support facilities for programs and activities taking place thereon provided, however, that the total amount which may be expended from the account in FY 2012 is \$20,000.

ARTICLE 9: Voted **APPROVED** Unanimous
 Moved and seconded that the Town vote to amend the vote taken under Article 13 of the 2010 Spring Session of the Annual Town Meeting (May 4, 2010), to authorize the transfer and expenditure of \$7,000.00 of the unexpended balance of the special revenue account established under said article for the purpose of purchasing park benches utilizing recycled materials and installing them in various parks and common areas, said sum to be expended under the direction of the Department of Public Works.

ARTICLE 10: Voted **APPROVED** Unanimous
 Moved and seconded that the Town vote to pass over Article 10.

To see if the Town will vote to transfer from available funds in the Treasury and/or from the Stabilization Fund, and/or from the undesignated fund balance (Free Cash) the sum of \$45,095 to be expended by the School Department to pay the cost incurred for emergency snow removal from the roofs of school buildings; or take any other action relative thereto.
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ARTICLE 11: Voted **APPROVED** Unanimous
 Moved and seconded that the Town vote to appropriate and transfer from account number

16102200-495199, "Receipts Reserved-Insurance Proceeds," a sum not to exceed one hundred and fifty thousand dollars (\$150,000) for the purpose of reconstruction of the front entrance canopy at the W.E. Balmer School, said sum to be expended under the direction of the School Committee.

ARTICLE 12: Voted **APPROVED** Unanimous

Moved and seconded that the Town vote to rescind the vote taken under Article 7 of the warrant for the 2010 Fall Session of the Annual Town Meeting [October 26, 2010].

ARTICLE 13: Voted **APPROVED** Unanimous

Moved and seconded that the Town vote to pass over Article 13.

To see if the Town will vote to authorize the Board of Selectmen to acquire by purchase, gift, or eminent domain two permanent easements and eight temporary construction easements over properties located on the easterly and westerly sides of Douglas Road in conjunction with the reconstruction of the Douglas Road Bridge over the Mumford River, the easement parcels being shown on plans on file in the Office of the Town Clerk, including a plan entitled "Town of Northbridge Douglas Road over the Mumford River Bridge No. N-21-004," Massachusetts Department of Transportation Project File No. 604161; and to raise and appropriate and/or transfer from the undesignated fund balance (free cash) a sum of money for said acquisition; or take any other action relative thereto.

ARTICLE 14: Voted **APPROVED** Unanimous

Moved and seconded that the Town vote to raise and appropriate the sum of \$460,000 to purchase and equip a new fire truck, contingent upon the passage of a capital outlay expenditure exclusion under the provisions of Proposition 2½ so-called, MGL Chapter 59, Section 21C(i½), for FY 12 (July 1, 2011 to June 30, 2012).

ARTICLE 15: Voted **APPROVED** Majority

Moved and seconded that the Town vote to appropriate from the Retained Earnings Account of the Sewer Enterprise Fund, the sum of \$225,000 to be expended under the direction of the Director of Public Works, for the purpose of financing the preparation of a Comprehensive Wastewater Management Plan as outlined in the Massachusetts Department of Environmental Protection's "Guide to Comprehensive Wastewater Management Planning" for maintenance, repair and expansion of the Town's sanitary sewer system and wastewater treatment plant.

ARTICLE 16: Voted **APPROVED** Unanimous

Moved and seconded that the Town vote to appropriate the sum of \$1.2 million, to be expended under the direction of the Director of Public Works, for the purpose of financing the final design and construction of a project to upgrade and modernize the sludge management equipment at the Northbridge Wastewater Treatment Plant including computerized monitoring and control technology, additional sludge thickening and storage capacity, additional pumping capacity, chemical storage and feed equipment and odor control systems, including without limitation all costs thereof as defined in Section 1 of Chapter 29C of the General Laws, that to meet this appropriation the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow said sum of money and issue bonds or notes therefor under Chapter 44 of the General Laws and/or Chapter 29C of the General Laws or any other enabling authority, that the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow all or a portion of such amount from the Massachusetts Water Pollution Abatement Trust established pursuant to Chapter 29C and in connection therewith to enter into a loan agreement and/or security agreement with the Trust and otherwise to contract with the Trust and the Department of Environmental Protection with respect to such loan and for any federal or state aid available for the project or for the financing thereof, that the Board of Selectmen be authorized to enter into a project regulatory agreement with the

Department of Environmental Protection, to expend all funds available for the project and to take any other action necessary to carry out the project.

ARTICLE 17: Voted **APPROVED** Unanimous

Moved and seconded that the Town vote to raise and appropriate the sum of \$135,000 for a multi-purpose municipal tractor with snow blower attachment, vee plow, angle plow, and complete with radio equipment, warning lights and other accessories, for the use of the Department of Public Works contingent upon the passage of a capital outlay expenditure exclusion under the provisions of Proposition 2½ so-called, MGL Chapter 59, Section 21C(i½), for FY 12 (July 1, 2011 to June 30, 2012).

ARTICLE 18: Voted **APPROVED** Majority

Moved and seconded that the Town vote to raise and appropriate the sum of \$160,000 for the purpose of purchasing a new heavy duty dump truck with combination body and snow plow, complete with warning lights and radio equipment, for use by the Department of Public Works Highway Division, contingent upon the passage of a capital outlay expenditure exclusion under the provisions of Proposition 2½ so-called, MGL Chapter 59, Section 21C(i½), for FY 12 (July 1, 2011 to June 30, 2012).

ARTICLE 19:

Request for secret ballot denied as 10 voters did not request the same per Town Bylaw C. 3-109.

Voted **APPROVED** **Voice Vote**

2/3 vote attained.

Moderator declared 2/3 vote by virtue of
Town Bylaw C. 3-106.

Moved and seconded that the Town vote to appropriate the sum of \$5,000,000 for the repair of Town roads, that to meet this appropriation, the Treasurer with the approval of the Board of Selectmen, be authorized to borrow said sum and issue bonds or notes therefor under Chapter 44 of the General Laws or any other enabling authority provided, however, that no debt shall be incurred hereunder until and unless the Town first votes to exempt from the provisions of Proposition 2½, so-called, the amounts required to pay the principal and interest of said debt.

ARTICLE 20: Voted **APPROVED** Unanimous

Moved and seconded that the Town vote to pass over Article 20.

To see if the Town will vote to transfer a sum of money from account number 15124200 "Receipts Reserved-Insurance Proceeds Highway Department" to Line 21B, DPW Highway Division Expenses, for the purpose of demolition and debris removal of a failed structure located at the DPW Garage; said funds to be expended under the direction of the Department of Public Works; or take any other action relative thereto.

ARTICLE 21: Voted **APPROVED** Unanimous

Moved and seconded that the Town vote to transfer the care, custody and control of a portion of the Northbridge Wastewater Treatment Plant site located at 644 Providence Road, and shown on Assessors' Map 24 as parcel 126, to the Board of Selectmen for the purpose of lease or other transfer, and to authorize the Board of Selectmen to enter into a lease or transfer agreement for, and take all actions necessary in connection with, the use of such portion of the site for the installation of solar panels and related power generation and distribution equipment; to authorize the Board of Selectmen to enter into a solar power purchase agreement for a term of more than three years, on such terms and conditions as the Selectmen deem in the best interest of the Town; and to authorize

the Board of Selectmen to take all actions necessary to administer and implement such power purchase agreement.

ARTICLE 22: Voted **APPROVED** YES 66 NO 30
Standing Vote

Moved and seconded that the Town vote to accept the provisions of MGL Chapter 138, §33B, which states that the local licensing authority of any city or town which accepts said section may authorize licensees under section twelve of Chapter 138 (sales for on premises consumption), to sell alcoholic beverages between the hours of 10:00 a.m. and 12:00 noon on Sundays, the last Monday in May and on Christmas day or on the day following when said day occurs on Sunday.

ARTICLE 23: Voted **APPROVED** Unanimous

Moved and seconded that the Town vote to amend the Town of Northbridge Zoning Bylaw Section 173-18 [Floodway and Floodplain Districts] as follows:

1. By deleting from Sub-paragraph (1) of Paragraph B, District delineation, and inserting in place thereof the following new Sub-paragraph:

(1) The Floodplain Overlay District is herein established as an overlay district. The District includes all special flood hazard areas within the Town of Northbridge designated as Zone A and AE, on the Worcester County Flood Insurance Rate Map (FIRM) issued by the Federal Emergency Management Agency (FEMA) for the administration of the National Flood Insurance Program. The map panels of the Worcester County FIRM that are wholly or partially within the Town of Northbridge are panel numbers 25027C0837E, 25027C0840E, 25027C0841E, 25027C0842E, 25027C0843E, 25027C0844E, 25027C0863E, 25027C1002E, 25027C1006E, 25027C1007E, 25027C1026E and 25027C1030 dated July 4, 2011. The exact boundaries of the District may be defined by the 100-year base flood elevations shown on the FIRM and further defined by the Worcester County Flood Insurance Study (FIS) report dated July 4, 2011. The FIRM and FIS report are incorporated herein by reference and are on file with the Town Clerk.

2. By deleting from Sub-paragraph (2) of Paragraph B, District delineation, the words “one hundred year”.

3. By deleting from Sub-paragraph (6) of Paragraph C, Floodway use regulations, the phrase “A1-A30 and” .

4. By deleting from Sub-paragraph (a) of Paragraph E, Base flood elevation and floodway data, the phrase “,A1-A30” .

5. By inserting in Sub-paragraphs (c) and (e) of Paragraph G, Notification of watercourse alteration, the addresses for the NFIP State Coordinator and NFIP Program Specialist as shown below:

- (c) **NFIP State Coordinator
Massachusetts Department of Conservation and Recreation
251 Causeway Street, Suite 600-700
Boston, MA 02114-2104**
- (e) **NFIP Program Specialist
Federal Emergency Management Agency, Region I
99 High Street, 6th Floor
Boston, MA 02110.**

ARTICLE 24: Voted **APPROVED** Unanimous

Moved and seconded that the Town vote to amend the Town of Northbridge Zoning Bylaw Section 173-4 [Establishment of Zoning Map] by expanding the Business –One (B-1) Zoning District to include the following parcels designated as Assessors Map 14 Parcel(s) 57, 56 & 55. Said

properties are located on Church Street within the vicinity of Plummer’s Corner (Providence Road / Church Street) and are currently zoned Residential –Three (R-3).

ARTICLE 25: Voted **APPROVED** Unanimous
 Moved and seconded that the Town vote to amend the Town of Northbridge Zoning Bylaw Section 173-12 [Table of Use Regulations] so as to allow “water filter plant” within the Residential, Business and Industrial Zones by-Right (P) and in the Heritage Zone by Special Permit (S) as follows:

(1) By deleting the words “water filter plant” from the category entitled “Public utility, except power plant, water filter plant, sewage treatment plant and refuse facility”.

(2) By adding the words “water filter plant” after the words “Public utility,” to a category to be entitled “Public utility, water filter plant, except power plant, sewage treatment plant and refuse facility”.

(3) By deleting the words “water filter plant” from the category entitled “Power plant, water filter plant, sewage treatment plant and refuse facility”.

ARTICLE 26: Voted **APPROVED** Unanimous
 Moved and seconded that the Town vote to approve the acceptance of a supplemental annual allowance, fixed at the rate of \$9,000, pursuant to the provisions of MGL Chapter 32, Section 101, as amended by Sections 27 and 28 of Chapter 131 of the Acts of 2010, in order to increase the benefit paid under Section 101 – Allowance to widows of disabled public employees; supplemental annual allowance – from \$6,000 per year to \$9,000 per year.

ARTICLE 27: Voted **APPROVED** Unanimous
 Moved and seconded that the Town vote to approve the acceptance of an increase in the maximum base amount on which the annual COLA (cost-of-living adjustment) for retirement benefits is calculated from \$12,000 per year to \$14,000 per year, pursuant to Section 103(j) of MGL Chapter 32, as amended by Section 19 of Chapter 188 of the Acts of 2010.

Voted	<u>APPROVED</u>	Voice Vote
		2/3 vote attained
	Moderator declared 2/3 vote by virtue of Town Bylaw C. 3-106	
Moved and seconded to suspend Town Bylaw C. 3-115 and continue the Spring Annual Town Meeting beyond 10:30 p.m.		

ARTICLE 28: Voted **APPROVED** Unanimous
 Moved and seconded that the Town vote to raise and appropriate the sum of \$4,800 for the purpose of performing a forensic inspection, examination, evaluation and assessment including destructive test cuts, if necessary, of the slate roof and its associated components of the Whitinsville Social Library building, said sum to be expended under the direction of the Building, Planning and Construction Committee.

ARTICLE 29: Voted **APPROVED** Unanimous
 Moved and seconded that the Town vote, pursuant to M.G.L. C. 43B, to propose the several Amendments to its Home Rule Charter in accordance with the Report and Recommendations of the Charter Review Committee appointed in 2010 pursuant to Section 7-8(a) of the Charter, excepting, however, from the scope of this Article, the proposed amendments to Article 3, Sections 3-3(a) and 3-3(b) and Article 8, Section 8-2, said Report, Recommendations and Amendments being on file with the Town Clerk.

ARTICLE 30: Voted **APPROVED** Voice Vote
 2/3 vote attained
 Moderator declared 2/3 vote by virtue of Town Bylaw C. 3-106
 Moved and seconded that the Town vote, pursuant to M.G.L. C. 43B, to propose the Amendments to Article 3, Sections 3-3(a) and 3-3(b) of its Home Rule Charter in accordance with the Report and Recommendations of the Charter Review Committee appointed in 2010 pursuant to Section 7-8(a) of the Charter, said Report, Recommendations and Amendments being on file with the Town Clerk.

ARTICLE 31: Voted **APPROVED** Unanimous
 Moved and seconded that the Town vote, pursuant to M.G.L. C. 43B, to propose the Amendment to Article 8, Section 8-2 of its Home Rule Charter in accordance with the Report and Recommendations of the Charter Review Committee appointed in 2010 pursuant to Section 7-8(a) of the Charter, said Report, Recommendations and Amendment being on file with the Town Clerk. Action having been completed on all of the Articles on the Warrant for the **Spring Annual Town Meeting of May 3, 2011**, a motion was made and seconded to dissolve the Warrant and adjourn the meeting. Voted unanimously at 11:17 p.m. to dissolve the Warrant and adjourn the Spring Annual Town Meeting.

A TRUE COPY

ATTEST: Doreen A. Cedrone, CMC/CMMC
 Town Clerk

Commonwealth of Massachusetts
Town of Northbridge
PROCEEDINGS OF FALL ANNUAL TOWN MEETING
TUESDAY, OCTOBER 25, 2011 – 7:00 P.M.
Northbridge Middle School
Linwood Avenue

The Fall Annual Town Meeting was called to order at 7:05 p.m. by the Moderator, Harold D. Gould, Jr., at the Northbridge Middle School Auditorium on Linwood Avenue, in Whitinsville, in said Northbridge, Massachusetts. The Moderator declared the Town Quorum of 50 present (attendance at 7:00 P.M. was 78). The invocation was given by Rev. Dr. John Stubbs, Rector of Trinity Episcopal Church, in Whitinsville and was followed by the pledge of allegiance to the American Flag.

The following tellers were appointed by the Moderator and duly sworn in by the Town Clerk: Sharon Susienka, Norman Armstrong, Denis LaTour, Barbara Gaudette, Gerald Ouillette, and Marcia Nichols.

Upon motion made and seconded and voted unanimously, the reading of the warrant and the return of service thereof were dispensed with.

ARTICLE 1: Voted **APPROVED** Unanimous
 Moved and seconded that the Town vote to transfer from the unexpended appropriated funds of the Department of Public Works [Highway Division] the following sum of money and authorize the payment of a prior year bill: \$66.19 to the Town of Northbridge Water Department.

ARTICLE 2: Voted **APPROVED** Unanimous
 Moved and seconded that the Town vote to amend the votes taken under Article 3 of the 2011 Spring Session of the Annual Town Meeting (May 3, 2011), appropriations and transfers under the Omnibus Budget Article as follows:

PUBLIC SAFETY:
 Line 18A: Civil Defense Expenses

By raising and appropriating the sum of \$3,000
TOTAL PUBLIC SAFETY: \$3,000

EDUCATION:

Line 20B: Trade School

By **reducing** the amount previously appropriated by \$50,000
TOTAL EDUCATION: (\$50,000)

HUMAN SERVICES:

Line 26B: Veterans Expenses

By raising and appropriating the additional sum of \$20,000
TOTAL HUMAN SERVICES: \$20,000

CULTURE AND RECREATION

Line 27B: Library Expenses

By raising and appropriating the additional sum of \$380
TOTAL CULTURE AND RECREATION: \$380

ARTICLE 3: Voted **APPROVED** Unanimous

Moved and seconded that the Town vote to transfer the sum of \$76,220.00 from account number 16064200-596300 "Receipts Reserved-Insurance Proceeds Highway Department" for the purpose of the design and construction of a DPW facility, including preparation of plans and specifications and construction administration services, and all associated project costs; said funds to be expended under the direction of the Building, Planning & Construction Committee.

ARTICLE 4: Voted **APPROVED** Unanimous

Moved and seconded that the Town vote to transfer from the Health Insurance Stabilization Fund [Account #80091310-596100] the sum of \$50,000.00 to offset collective bargaining settlement costs.

ARTICLE 5: Voted **APPROVED** Unanimous

Moved and seconded that the Town vote to raise and appropriate the sum of \$100,000.00 to the Stabilization Fund (Line 44).

ARTICLE 6: Voted **APPROVED** Unanimous

Moved and seconded that the Town vote to authorize the Board of Selectmen to acquire by purchase and/or eminent domain permanent easements and temporary construction easements over properties located on the easterly and westerly sides of Douglas Road in conjunction with the reconstruction of the Douglas Road Bridge over the Mumford River, the easement parcels being shown on plans on file in the Office of the Town Clerk, including a plan entitled "Plan and Profile of Douglas Road over the Mumford River (Bridge No. N-21-004) in the Town of Northbridge Worcester County," revised September 9, 2011, Massachusetts Department of Transportation Project File No. 604161, sheet 5 – Property Plan; and to transfer from Chapter 90 proceeds the sum of \$1,700.00 for said acquisitions.

ARTICLE 7:

Moved and seconded that the Town vote to amend its general by-laws in accordance with the Report and Recommendations of the By-law Review Committee appointed in 2010 pursuant to Section 7-8(b) of the Charter, said report, recommendations, and proposed amendments being on file with the Town Clerk.

Motion to amend the main motion:

Voted **APPROVED** Unanimous

Moved and seconded that the main motion with respect to Section 3-102(B) as proposed by the Bylaw Review Committee be amended by deleting therefrom the phrase "at least ~~28~~14 days before

an annual meeting” and the phrase “at least ~~24~~ 14 days before any special meeting” and substituting in place thereof the phrase “at least 28 days before an annual meeting” and the phrase “at least 21 days before any special meeting” respectively.

Motion to amend the main motion:

Voted

APPROVED

Unanimous

Moved and seconded that the main motion with respect to Section 4-301(D)(2) as proposed by the Bylaw Review Committee be amended by putting a period after the word “Aging” and before the word “provided” in the first sentence and by deleting therefrom the phrase “provided that the Council on Aging may appoint such clerks and other employees as it may require”.

Motion to amend the main motion:

Voted

APPROVED

STANDING VOTE

YES 74 NO 17

Moved and seconded that the main motion with respect to Section 4-321(B) be amended by deleting Section 4-321(B) in its entirety as proposed by the Bylaw Review Committee and substituting in place thereof the following new Section 4-321(B):

Section 4-321.

(B) Mode of Appointment. Two members shall be appointed by the Moderator, one member shall be appointed by the School Committee, one member shall be appointed by the Personnel Board and one member shall be appointed by the Planning Board.

Main Motion As Amended:

Voted

APPROVED

Unanimous

Attendance at 7:40 P.M.: 111 registered voters

ARTICLE 8:

Voted

APPROVED

Unanimous

Moved and seconded that the Town vote to raise and appropriate the sum of \$101,500 for making various repairs to the Whitinsville Social Library building (to include repairing the slate roof, replacing the gutters and downspouts, installing a heating element for the gutters with a temperature control and doing exterior wall repair work consisting of repairing the spalling concrete where necessary, replacing the EIFS system and replacing the caulking at designated windows and expansion joints) and for necessary design services in connection therewith (to include preparing the plans and specifications, assisting the Town in the procurement of construction services and providing contract administration services); said sum to be expended under the direction of the Building, Planning, and Construction Committee.

ARTICLE 9:

Voted

APPROVED

Unanimous

Moved and seconded that the Town vote to pass over Article 9.

To see if the Town will vote to raise and appropriate and/or transfer from the FY'12 Omnibus Budget, and/or the Stabilization Fund, and/or transfer from the undesignated fund balance (free cash), and/or any other funds that may become available, a sum of money for the repair and restoration of the Library roofing, including design, bidding, and construction services for the project; said funds to be expended under the direction of the Building, Planning and Construction Committee; or take any other action relative thereto.

ARTICLE 10:

Voted

APPROVED

Unanimous

Moved and seconded that the Town vote to raise and appropriate the sum of \$28,136 to be expended under the direction of the School Committee for the purpose of purchasing and installing six (6) SMART Boards in the Northbridge High School.

ARTICLE 11: Voted **APPROVED** Unanimous
Moved and seconded that the Town vote to AMEND the Town of Northbridge Zoning Map and Zoning Bylaw, Section 173-4 [Establishment of Zoning Map], by expanding the Residential-Two (R-2) Zoning District to include parcels of land currently zoned Industrial-One (I-1) located along Shining Rock Drive, Fairway Drive, Sandtrap Court, Clubhouse Lane, and Linkside Court within the Shining Rock Golf Community and designated as Northbridge Assessors' Map 25, Parcels: 99 & 106 and Map 26, Parcels: 119-151; 154-161 and 163-168.

ARTICLE 12: Voted **APPROVED** Unanimous
Moved and seconded that the Town vote to AMEND the Town of Northbridge Zoning Bylaw by ADDING thereto ARTICLE XII entitled "43D Expedited Permitting," a copy of which being on file with the Town Clerk.

ARTICLE 13: Voted **APPROVED** Unanimous
Moved and seconded that the Town vote to accept as a public way, a portion of Shining Rock Drive [Shining Rock Golf Community Subdivision], as heretofore laid out by the Board of Selectmen, a copy of which layout is on file with the Town Clerk, and further authorize the Board of Selectmen, in the name and behalf of the Town, to acquire by gift, easements in said way for the purpose for which public ways are used in the Town.

ARTICLE 14: Voted **APPROVED** Unanimous
Moved and seconded that the Town vote to accept as a public way, a portion of Fairway Drive [Shining Rock Golf Community Subdivision], as heretofore laid out by the Board of Selectmen, a copy of which layout is on file with the Town Clerk, and further authorize the Board of Selectmen, in the name and behalf of the Town, to acquire by gift, easements in said way for the purpose for which public ways are used in the Town.

ARTICLE 15: Voted **APPROVED** Unanimous
Moved and seconded that the Town vote to accept as a public way, Clubhouse Lane [Shining Rock Golf Community Subdivision] as heretofore laid out by the Board of Selectmen, a copy of which layout is on file with the Town Clerk, and further authorize the Board of Selectmen, in the name and behalf of the Town, to acquire by gift, easements in said way for the purpose for which public ways are used in the Town.

ARTICLE 16: Voted **APPROVED** Unanimous
Moved and seconded that the Town vote to accept as a public way, Linkside Court [Shining Rock Golf Community Subdivision], as heretofore laid out by the Board of Selectmen, a copy of which layout is on file with the Town Clerk, and further authorize the Board of Selectmen, in the name and behalf of the Town, to acquire by gift, easements in said way for the purpose for which public ways are used in the Town.

ARTICLE 17: Voted **APPROVED** Unanimous
Moved and seconded that the Town vote to accept as a public way, Delwyn Barnes Drive [Delwyn Barnes Estates Subdivision] as heretofore laid out by the Board of Selectmen, a copy of which layout is on file with the Town Clerk, and further authorize the Board of Selectmen, in the name and behalf of the Town, to acquire by eminent domain, easements in said way for the purpose for which public ways are used in the Town and to raise and appropriate the sum of \$1.00 for said acquisition.

ARTICLE 18: Voted **APPROVED** Unanimous
Moved and seconded that the Town vote to accept as a public way, Hastings Drive [Castle Hill Estates Subdivision] as heretofore laid out by the Board of Selectmen, a copy of which layout is on file with the Town Clerk, and further authorize the Board of Selectmen, in the name and behalf of

the Town, to acquire by purchase and/or eminent domain, easements in said way for the purpose for which public ways are used in the Town and to raise and appropriate the sum of \$1.00 for said acquisition.

ARTICLE 19: Voted **APPROVED** Unanimous

Moved and seconded that the Town vote to accept as a public way, Cliffe Road [Castle Hill Estates Subdivision] as heretofore laid out by the Board of Selectmen, a copy of which layout is on file with the Town Clerk, and further authorize the Board of Selectmen, in the name and behalf of the Town, to acquire by purchase and/or eminent domain, easements in said way for the purpose for which public ways are used in the Town and to raise and appropriate the sum of \$1.00 for said acquisition.

ARTICLE 20: Voted **APPROVED** Unanimous

Moved and seconded that the Town vote to accept as a public way, Windsor Ridge [Castle Hill Estates Subdivision] as heretofore laid out by the Board of Selectmen, a copy of which layout is on file with the Town Clerk, and further authorize the Board of Selectmen, in the name and behalf of the Town, to acquire by purchase and/or eminent domain, easements in said way for the purpose for which public ways are used in the Town and to raise and appropriate the sum of \$1.00 for said acquisition.

ARTICLE 21: Voted **APPROVED** Unanimous

Moved and seconded that the Town vote to accept as a public way, a portion of Dublin Way [Castle Hill Estates Subdivision] as heretofore laid out by the Board of Selectmen, a copy of which layout is on file with the Town Clerk, and further authorize the Board of Selectmen, in the name and behalf of the Town, to acquire by purchase and/or eminent domain, easements in said way for the purpose for which public ways are used in the Town and to raise and appropriate the sum of \$1.00 for said acquisition.

ARTICLE 22: Voted **APPROVED** Unanimous

Moved and seconded that the Town vote to accept as a public way, a portion of Clover Hill Road [Castle Hill Estates Subdivision] as heretofore laid out by the Board of Selectmen, a copy of which layout is on file with the Town Clerk, and further authorize the Board of Selectmen, in the name and behalf of the Town, to acquire by purchase and/or eminent domain, easements in said way for the purpose for which public ways are used in the Town and to raise and appropriate the sum of \$1.00 for said acquisition.

Action having been completed on all of the Articles on the Warrant for the Fall Annual Town Meeting of October 25, 2011, a motion was made and seconded to dissolve the Warrant and adjourn the Town Meeting.

Voted unanimously at 9:06 p.m. to dissolve the Warrant and adjourn the Fall Annual Town Meeting.

A TRUE COPY

ATTEST: Doreen A. Cedrone, CMC/CMMC
Town Clerk

COMMONWEALTH OF MASSACHUSETTS
TOWN OF NORTHBRIDGE
ANNUAL TOWN ELECTION
May 17, 2011

		Total vote:	788		
	Prec. 1	Prec. 2	Prec. 3	Prec. 4	
	228	150	158	252	
	SELECTMEN 3 year term (vote for two)				
	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Thomas J. Melia	186	111	136	200	633
Daniel J. Nolan	142	88	120	152	502
Joseph Montecalvo (write in)	11	3	1	4	19
Robert Parker (write in)	3	0	0	0	3
Denis Latour (write in)	1	0	0	0	1
James Ciras (write in)	1	0	0	0	1
Peter Lachapelle (write in)	1	2	1	2	6
Pamela LaPorte (write in)	1	0	0	0	1
Paul Hartland (write in)	1	0	0	0	1
George Murray (write in)	0	1	0	0	1
Harry Berkowitz (write in)	0	0	0	1	1
All others (a non voter)	3	0	0	0	3
Blanks	106	95	58	145	404
Total Vote	456	300	316	504	1576
	SCHOOL COMMITTEE 3 year term (vote for three)				
Julie A. Gawlak	155	101	119	161	536
Michael S. McGrath	161	95	117	162	535
George Murray (write in)	1	0	0	0	1
Jeffrey Bedigian (write in)	1	0	0	0	1
Elaine Sughrue (write in)	1	0	0	0	1
Shelley Buma (write in)	2	0	0	0	2
Carroll Paine (write in)	1	0	0	1	2
James Ciras (write in)	1	0	0	0	1
Timothy Doiron (write in)	2	0	0	0	2
Susan Brouwer (write in)	1	0	0	0	1
Paul Hartland (write in)	1	0	0	0	1
Jennifer Lundquist (write in)	1	0	0	0	1
John Doldoorian (write in)	1	0	0	0	1
Joseph Montecalvo (write in)	0	0	1	0	1
Leo Wiersma (write in)	0	0	1	0	1
Matthew Leonard (write in)	0	0	2	0	2
Alison Burney (write in)	0	0	1	0	1
Mary Contino (write in)	0	0	0	1	1
All others	0	0	0	0	0
Blanks	355	254	233	431	1273
Total Vote	684	450	474	756	2364
	SCHOOL COMMITTEE 2 year term (vote for one)				

Carroll Paine (write in)	1	0	0	1	2
Timothy Doiron (write in)	1	0	0	0	1
Colleen Carse (write in)	0	1	0	0	1
Joseph Montecalvo (write in)	0	0	2	0	2
Matthew Leonard (write in)	0	0	1	0	1
Christopher Reilly (write in)	0	0	0	1	1
Susan Brouwer (write in)	0	0	0	2	2
All others (a non voter)	0	0	0	1	1
Blanks	226	149	155	247	777
Total Vote	228	150	158	252	788
PLANNING BOARD 3 year term (vote for two)					
Janet Barnes Dolber	154	100	116	156	526
Edward J. Palmer	152	94	117	166	529
All others	0	0	0	0	0
Blanks	150	106	83	182	521
Total Vote	456	300	316	504	1576
TRUSTEES OF SOLDIERS' MEMORIALS - VETERAN 3 year term (vote for one)					
John D. Lavalley (write in)	0	1	0	0	1
Paul Halacy (write in)	1	0	0	0	1
James Henderson (write in)	2	0	0	0	2
James Lavalley (write in)	1	0	0	0	1
Joel Brown (write in)	1	0	0	0	1
Matthew Leonard (write in)	0	0	1	0	1
David Ducey (write in)	0	0	2	0	2
Harry Berkowitz (write in)	0	0	0	1	1
William Audette (write in)	0	0	0	2	2
Joseph Williamson (write in)	0	0	0	1	1
Kevin Redden (write in)	0	0	0	1	1
All others	0	0	0	0	0
Blanks	223	149	155	247	774
Total Vote	228	150	158	252	788
TRUSTEES OF SOLDIERS' MEMORIALS - NON VETERAN 3 year term (vote for one)					
Daryl S. Morton	156	98	114	163	531
Kevin Redden (write in)	0	0	0	1	1
All others	0	0	0	0	0
Blanks	72	52	44	88	256
Total Vote	228	150	158	252	788
TRUSTEES OF SOLDIERS' MEMORIALS - NON VETERAN 2 year term (vote for one)					
Charles Ampagoomian (write in)	1	0	0	0	1
Matthew Leonard (write in)	0	0	1	0	1
All others	0	0	0	0	0
Blanks	227	150	157	252	786
Total Vote	228	150	158	252	788
REDEVELOPMENT AUTHORITY 5 year term (vote for one)					
Matthew Leonard (write in)	0	0	1	0	1
All others	0	0	0	0	0

Blanks	228	150	157	252	787
Total Vote	228	150	158	252	788
REDEVELOPMENT AUTHORITY 4 year term (vote for one)					
Matt Leonard (write in)	0	0	1	0	1
All others	0	0	0	0	0
Blanks	228	150	157	252	787
Total Vote	228	150	158	252	788
HOUSING AUTHORITY 5 year term (vote for one)					
John E. Brown	144	92	106	150	492
All others	0	0	0	0	0
Blanks	84	58	52	102	296
Total Vote	228	150	158	252	788

QUESTION 1

Shall the Town of Northbridge be allowed to assess an additional \$755,000 in real estate and personal property taxes for the purposes of financing the purchase of a new fire truck, financing the purchase of a new heavy duty dump truck with combination body and snow plow, complete with warning lights and radio equipment for use by the Department of Public Works Highway Division, and financing the purchase of one multi-purpose municipal tractor with snow blower attachment, vee plow, angle plow, and complete with radio equipment, warning lights and other accessories, for the use of the Department of Public Works, for the fiscal year beginning July 1, 2011?

YES	138	84	103	150	475
NO	84	61	51	100	296
BLANKS	6	5	4	2	17
TOTAL VOTE	228	150	158	252	788

QUESTION 2

Shall the Town of Northbridge be allowed to exempt from the provisions of Proposition 2 1/2, so called, the amounts required to pay for the bond issued for the repair of town roads?

YES	92	67	75	122	356
NO	130	81	80	129	420
BLANKS	6	2	3	1	12
TOTAL VOTE	228	150	158	252	788

A TRUE COPY ATTEST: Doreen A. Cedrone, CMC/CMMC, Town Clerk

BIRTHS RECEIVED AND RECORDED – 2011	172
MARRIAGES ISSUED AND RECORDED – 2011	69
DEATHS FILED AND RECORDED - 2011	199

FEEs COLLECTED FOR SERVICES

RECORDINGS, LICENSES/PERMITS, NOTARIZATIONS, AND BY-LAWS 2011

Birth Certificates	\$6,050.00
Death Certificates	9,130.00

Marriage Certificates	1,660.00
Marriage Intentions	1,360.00
Uniform Commercial Loan Search	0
Raffle Permits	160.00
Business Certificates	2,175.00
Business Discontinuance	0
Pole Locations	400.00
Liquidation Sales	0
Zoning By-Law Books	60.00
Zoning Maps	0
Subdivision Rules & Regulations Books	15.00
Street Lists (hard copy or disc)	70.00
Town By-Laws/BOH	0
Copies/Labels/Postage/Miscellaneous	57.36
Cemetery Recordings	57.00
Variances	2,250.00
Gas Permits	720.00
Notary Fees	246.25
Comprehensive Permits	0
CEMETERY LOTS – 2011	
Fees Remitted to Treasurer:	6,400.00
DOGS LICENSED – 2011	
Fees Remitted to Treasurer:	7,973.00
TOTAL	38,768.61

PERSONNEL BOARD

This annual report is filed in accordance with the Town By-laws. The Personnel Board members are Phyllis DiPalma; William Lavallee; Peter Lachapelle and Peter Mimmo. In July, Phyllis DiPalma did not seek reappointment. Her years of service were greatly appreciated. The Board met several times during the year to revise the Town of Northbridge Personnel Policy Manual. The review was completed in October to update the Personnel Policy Manual to be consistent with the latest State and Federal laws and regulations.

Subsequent to the annual personnel policy review and based on information provided by the Town Manager, the Personnel Board recommended changes to the bereavement leave policy and the longevity policy for employees.

The Board of Selectmen accepted our recommendations and the Board is grateful for the Selectmen's input.

The Board met regularly with the Town Manager in these discussions and appreciated his participation with these revisions.

The Personnel Board will continue to review and revise the Personnel Policy Manual throughout the upcoming year as needed.

We look forward to assisting the Town Manager and Employees to make the Town of Northbridge one of the most efficient and effective organizations.

Respectfully Submitted,

Peter Lachapelle, Chairman
Peter Mimmo, Vice Chairman
Phyllis DiPalma
William Lavallee

INFORMATION TECHNOLOGY

Technology usage is continually being evaluated to take advantage of efficiencies and improvements in services. The expanding use of E-mail and the electronic data transmission of financial information have reduced effort and time, translating directly into cost savings. Network security, hardware maintenance, application upgrades, and training continue to be an integral requirement to keeping everything working together. Budget constraints and an aging infrastructure create unique challenges for highly utilized computer systems.

The Town of Northbridge uses MUNIS software for all accounting and payroll applications. Vision appraisal software is used for real and personal property appraisal. Information Technology supports this effort with technical support to end users as well as server, software, and network upgrades.

The town has a lease agreement with Charter Business Communications, providing a WAN (Wide Area Network) connecting all municipal buildings at a reduced cost. The Northbridge WAN is promoting the decentralization of financial applications, improved communications between departments, and secured data.

GIS (Graphical Information System) is installed at the DPW and Planning Board. It is being used to map groundwater and wastewater collections systems, determine land usage, and locate infrastructure. This mapping system will be expanded for use by other departments in town that are involved in creating and maintaining maps.

The Fire Department has implemented a computerized dispatching system that provides emergency responders with information relative to the locations of resources (water, hydrants, etc) as well as hazardous materials and obstacles. Personnel and apparatus are dispatched based on the type and severity of the emergency. Ambulances are also dispatched with laptop computers connected remotely to provide up to date patient information. All information is collected for later reporting.

Computing technology user education is given a continuing emphasis with support for office applications, internet usage, and financial applications. Because of budget constraints, most training is informal and focused on the needs of the individual user.

Please visit the official web site for the town at www.northbridgemass.org. This year assessor maps and property information has been added to the site. This web site is a continual work in progress, hosting current announcements, schedules, and contact information, as well as a convenient way to pay your local taxes on-line.

Respectfully submitted,
Robert Thayer
Systems Administrator

CABLE ADVISORY COMMITTEE

The year 2011 was not very busy for the committee however this will not be true for 2012. The contract with Charter Communications is due to expire in June of 2013. The contract was for a five year period. It is necessary for the committee to start early to cover all aspects of the contract. Four meetings are scheduled for 2012 – January 9th, April 9th, September 18th and November 13th. All meetings are scheduled to be held at the Town Hall. During 2011, the board continued to oversee complaints and appointed two new members. There is still one vacancy on the board. We continue to hear requests for Verizon Fios. The board welcomes the opportunity to work with Verizon however they have not chosen to bring the service to Northbridge to date. The Northbridge Community Television Inc. continues to manage the local access channels. This arrangement has proven to work well since the delivery of local access programming continues to improve.

Respectfully submitted

Harry Berkowitz- Chairman
James Hackett-Vice Chairman
Sharron G. Willar Ampagoomian -Committee Member
Stephen Holm-Committee Member
Ronald Guillaume- Committee Member
Jeffrey Ellis- Committee Member

ZONING BOARD OF APPEALS

A Zoning Board of Appeals is created under the provisions of M.G.L., Chapter 40A as a necessary part of the establishment of zoning regulations in a community. Chapter 40A empowers the Board of Appeals to hear appeals taken from decisions of any administrative official or board of the Town acting under the provisions of the law, grant variances from terms of the Zoning By-law, and grant special permits as provided by the Zoning By-law.

The Zoning Board of Appeals meets the second Thursday of the month. During the calendar year there were a total of nine (9) public hearings held resulting in the granting of five (5) Special Permits and four (4) Variances.

The Zoning Board of Appeals is also the Board that reviews Comprehensive Permit applications under Chapter 40B of the Massachusetts General Laws. Under that law, developments that do not meet local requirements for zoning, subdivision regulations, or other local regulations can be approved by the Zoning Board of Appeals if at least 25% of the housing units proposed meet state standards as affordable housing. If the Zoning Board of Appeals denies a 40B project or imposes conditions which results in the project becoming “uneconomic,” the developer may appeal to the State Housing Appeals Committee for relief. There were no Comprehensive Permit applications submitted in 2011.

Members of the Board are as follows:

Thomas Hansson, Chairman
Carol Snow, Vice-Chairman
Sharron Ampagoomian, Clerk
William Corkum, Member
Diane Woupio, Member

Harold Hartmann, Associate Member
Brett Simas, Associate Member
Daniel Batt, Associate Member
Brenda Ouillette, Administrative Assistant

Respectfully submitted,
Thomas E. Hansson

PLANNING BOARD

The Northbridge Planning Board meets the second and fourth Tuesday of the month in the Selectmen's Chamber of the Northbridge Memorial Town Hall (7 Main Street). The Planning Board consists of five (5) elected members and one (1) appointed associate member. The Planning Board has the responsibility to review proposed development projects and make decisions in accordance with state/local bylaws and regulations. The Planning Board is assisted by the Community Planning & Development Office (14 Hill Street –Aldrich School Town Hall Annex), which is staffed by a Town Planner, R. Gary Bechtholdt II and a Planning/Conservation Secretary, Barbara Kinney.

The Planning Board's official powers and responsibilities are defined in the Northbridge Subdivision Regulations, the Northbridge Zoning Bylaws, and as prescribed in Massachusetts General Laws. The subdivision rules and regulations have been enacted to protect the safety, convenience and welfare of the inhabitants of Northbridge by regulating the laying out of new lots and construction of ways providing access to lots therein. In addition to subdivision control, the Planning Board reviews site plan developments; the Board reviews proposals in accordance with Chapter 173 of the Zoning Bylaw. The Planning Board oversees development proposals from the planning stage through completion of a project. The Board is required to hold public hearings for zoning amendments articles prior to Town Meeting action.

During the calendar year of 2011, the Planning Board held 20 public meetings, hosted a number of public workshops and conducted various site visits. Applications reviewed by the Planning Board include: Approval Not Required (ANR) - division of land creating new lots on existing/approved roadways; Preliminary and Definitive Subdivision - divisions of land creating lots and new roadways; Site Development - plans for commercial/industrial developments; Common driveway special permits; and Scenic Road Permits - proposed work that may affect public street trees and/or stone walls along designated scenic roads.

Due to the economy and continued real estate conditions a number of residential subdivisions remain unfinished and in various stages of construction. The Camelot, a subdivision consisting of 65 single-family house lots began construction earlier in the spring; with Phase 1 currently underway home construction is anticipated for next spring. The Shining Rock Golf Community continues to progress towards completion with Shining Rock Drive (portion of), Fairway Drive (portion of), Clubhouse Lane, and Linkside Court accepted as public ways at the 2011 Fall Annual Town Meeting. The Planning Board would like to acknowledge Norwood Cooperative Bank, specifically John Galvani, Senior Vice President/Lending where after a shaky and tumultuous start with the bankruptcy of the original developer Norwood Cooperative Bank was able to manage the project to a point where the golf course was restored & sold and the roadways corrected & completed. The Planning Board would also like to thank the residents within Shining Rock Golf Community for their unwavering commitment to see this development through completion and for enduring the many trials and tribulations along the way. The Shining Rock Golf Clubhouse also completed construction in the summer of 2011; this new golfing facility has received much praise and accolades, including ranked 1 of the 10 Best Public Courses in the State –Golf Magazine and voted Best of Boston 2011 -Boston Magazine.

In the spring of 2011, the Planning Board, in working with the Department of Public Works (DPW) prepared a list of deficiencies for the Castle Hill Estates subdivision. As a result of the developer's failure to address outstanding issues the Board called-in the remaining performance bond in August of 2011 for the benefit of the town to complete work. Since this time the Planning Board had monumentation (bounds) installed, legal descriptions and layout plans prepared and the following roadways were accepted as public ways at the 2011 Fall Annual Town Meeting: Hastings Drive, Windsor Ridge, Cliffe Road, Clover Hill Road (remaining portion of), and Dublin Way (remaining portion of). The Planning Board will continue to work with the DPW to prioritize deficiencies for completion. Delwyn Barnes Drive (Delwyn Barnes Estates) was also accepted as a public way at the 2011 Fall Annual Town Meeting.

The Planning Board would like to acknowledge and thank Richard R. Sasseville, PE Director of Public Works (Retired) for his many years of service and assisting the Board and the Community Planning & Development office on countless projects and initiatives; his attention to detail and commitment to the town will be missed. The Planning Board would also like to thank Burnham and Elizabeth Miller for their gift, a framed color-aerial of the town displayed at the Community Planning & Development office.

During the summer of 2011, Alternatives' Whitin Mill, an adaptive reuse project was awarded the coveted LEED Gold Certification for its GREEN restoration of the historic Whitin Mill (50 Douglas Road). LEED (Leadership in Energy and Environmental Design) is a designation awarded by the U.S. Green Building Council. The mill buildings get approximately 90 percent of its energy needs through the use of photovoltaic, hydroelectric and geothermal power. Elsewhere the Linwood Mill Lofts celebrated the commencement of construction (October 2011); this mixed use project includes 75 rental units for 55+ senior housing as well as retail and commercial space. Both projects were permitted pursuant to the town's Historic Mill Adaptive Reuse zoning bylaw.

The National Park Service released a Special Resource Study in the summer of 2011, and determined sites within the boundaries of the John H. Chafee Blackstone River Valley National Heritage Corridor contribute to the Corridor as the birthplace of the Industrial Revolution in the United States and would be eligible for inclusion as a unit of the National Park System. In October, legislation was introduced by both the US Senate and House of Representatives to establish the new John H. Chafee Blackstone River Valley National Historical Park; this multi-state park would encompass land in both Rhode Island and Massachusetts; including the Blackstone River and its tributaries, the Blackstone Canal; the nationally significant historic districts of Old Slater Mill in Pawtucket and the villages of Slatersville and Ashton, Rhode Island; and Whitinsville and Hopedale in Massachusetts. The Senate bill was introduced by Senators Jack Reed (D-RI), John Kerry (D-MA), Sheldon Whitehouse (D-RI), and Scott Brown (R-MA). The House bill was introduced by Representatives David Cicilline (D-RI), Richard E. Neal (D-MA), James McGovern (D-MA), and James Langevin (D-RI). The Planning Board is excited of the prospect of a new National Park (in Whitinsville, MA) and views such as a great opportunity for future economic development in the area.

During 2011, the town amended its Zoning Bylaws: (1.) expanded the Business –One zoning district within Plummers Corner; (2.) extended the Residential –Two zoning district to include properties within the Shining Rock Golf Community; (3.) allowed “water filter plants” in multiple

zones, to assist the Whitinsville Water Company in addressing the high iron-manganese content from the Carr Street wellfield; (4.) updated the Floodway & Floodplain provisions to remain compliant and eligible under the Federal Flood Insurance Program; and (5.) created a 43D Expedited Permitting provision to further the expedited permitting of priority development sites target in Northbridge for commercial and industrial development. The Planning Board is also considering amendments to the town's Heritage zoning provisions aimed to provide for greater flexibility and opportunity for the reuse of Heritage zoned properties by providing for alternative uses which may encourage and promote the preservation of historic structures.

The 2010 US Census figures were released in the summer of 2011; accordingly Northbridge increased in population from 13,182 (2000) to 15,707 (2010), an approximate 15% increase. Total population for the Commonwealth, according to US Census data is 6,547,629. The Planning Board once again emphasizes, based upon applications and remaining undeveloped land Northbridge could see a significant build-out of 300 to 600 additional house lots/units. The Planning Board cautions; as the town continues to grow the need to (re)evaluate its land use provisions; as more and more development occur the demand on public infrastructure and town services will also increase. The Planning Board continues to work on updating the Master Plan and welcomes all residents to participate and offer input on this important town document.

Respectfully submitted,

Janet Dolber, Chair
Barbara Gaudette, Vice Chair
Richard Griggs, Clerk
Edward Palmer
Kevin Curtin (Resigned)
Cindy Key, Associate Member

CONSERVATION COMMISSION

The Northbridge Conservation Commission meets the second and fourth Wednesday of each month at 7:00PM in the Conservation Office located in the Town Hall Annex, 14 Hill Street, where the public is welcome to attend all meetings and hearings. The Conservation Commission consists of seven (7) appointed members and is assisted by Planning / Conservation Administrative Assistant Barbara A. Kinney.

The purpose of the Conservation Commission is to administer the Massachusetts Wetlands Protection Act, Massachusetts River Protection Act and related regulations as well as the town's local Wetlands Bylaws, regulations and policies. The purpose of these regulations and bylaws is to protect the wetlands, related water resources and adjoining land area (resource areas) within the Town of Northbridge by monitoring, reviewing and permitting activities.

The Conservation Commission is the official agency specifically charged with the protection of Northbridge's natural resources. The Commission also advises other municipal officials and boards on conservation issues that relate to their areas of responsibility. The Massachusetts Wetlands Protection Act prohibits any filling, excavation, or other alteration of the land surface, water levels or vegetation in wetlands, floodplains, riverfront areas or other wetland resource areas regardless of ownership without a permit from the local Conservation Commission.

Site Inspections by the Commission are conducted throughout the year on projects filed under the Wetlands Protection Act to insure compliance with the Orders of Conditions issued by the Commission. In addition to this, the Commission will schedule site inspections when in receipt of a complaint of a possible wetland violation or to assist a homeowner in their determination of whether Conservation approval is necessary for the work proposed.

2011 Activities

During the Year 2011, the Commission received six (6) Notices of Intent (NOI), nine (9) Requests for Determination of Applicability (RDA), one (1) Amendment to an Order of Conditions, three (3) Requests for Certificate of Compliance, one (1) Request for an Extension Permit for a Determination of Applicability, and six (6) Requests for an Extension Permit for an Order of Conditions.

The Commission issued six (6) Extensions for Orders of Conditions, four (4) Certificates of Compliance (COC), one (1) Enforcement Order, four (4) Orders of Conditions (OOC), eight (8) Determinations of Applicability (DOA), one (1) Amendment to an Order of Conditions, and one (1) Extension of a Determination of Applicability.

Filing fees collected for 2011 were \$2,922.50.

The Annual Christmas Tree Collection was held on January 15, 2011 at the Northbridge Wastewater Treatment Facility on Providence Road. Over 60 trees were collected.

The Conservation Commission worked with Andrew Belanger on his Eagle Scout Project at the Mumford River Walk.

The Commission investigated several complaints and reviewed twelve (12) inquiries and projects that did not require a formal submittal.

The open space parcels at the Hills at Whitinsville were reviewed by the Conservation Commission and they look to be acceptable for receipt by the Town of Northbridge.

The Conservation Commission reviewed the application for letter of FEMA Map Revision. The Conservation Commission recommends that the Board of Selectmen not sign the letter. (See minutes of December 14, 2011 for full discussion / report).

The Conservation Commission conducted several site clean ups at the Shining Rock Golf Conservation land.

Metacomet Land Trust met with the Conservation Commission to educate them about what the land trust does and what options are available to landowners.

Respectfully submitted,

Wyatt Mills, Chairman
Andrew Chagnon, Vice Chairman
Cheryl Peckham
Terence Bradley
William Freer
Diane Schotanus
John Brown

DEPARTMENT OF POLICE

MISSION STATEMENT/NORTHBRIDGE POLICE DEPARTMENT

The mission of the Northbridge Police Department is to provide quality police services in cooperation and partnership with the community, emphasizing integrity, fairness and professionalism in order to improve the quality of life in Northbridge.

I am submitting to the people of Northbridge a complete report of the Northbridge Police Department for calendar year 2011.

Cruiser patrols covered 162,243 miles using 13,583 gallons of gasoline and 59 quarts of oil. The present fleet of police cruisers is four marked sedans, two marked four-wheel drive vehicles and two unmarked cruisers.

A total of 541 persons were arrested or summoned into court. These persons were prosecuted at the Uxbridge District Court, Milford Juvenile Court, Worcester Six Person Jury Session, Worcester Grand Jury and Superior Court.

These persons committed a total of 927 criminal violations in our community.

The breakdown of the 541 persons arrested or summoned into court is as follows:

Adult males	339	Juvenile males	42
Adult females	145	Juvenile females	15

In addition, 50 persons were held in Protective Custody.

A breakdown of the 927 criminal offenses taken before the different courts is as follows:

Accessory After the Fact, OUI/Serious Bodily Injury	1
Allow Uninsured Motor Vehicle to be Operated	1
Allow Unregistered Motor Vehicle to be Operated	1
Annoying Phone Calls	8
Armed and Masked Robbery	3
Assault Dangerous Weapon	1
Assault and Battery	32
Assault and Battery / Domestic	55
Assault and Battery / Dangerous Weapon	14
Assault Dangerous Weapon	2
Assault and Battery / Police Officer	1

Attempt to Commit Crime	8
Break and Enter Building Nighttime	4
Break and Enter Building Daytime	20
Break and Enter Depository	4
Break and Enter Motor Vehicle	18
Carrying a Firearm to School	1
Criminal Harassment	1
Default Warrant	81
Defacing School Property	1
Disguise/Obstruct Justice	1
Disorderly Person	23
Disrupting School Assembly	10
Disturbing the Peace	18
Endangerment of Child	1
Fail to Register as Sex Offender	1
False Name to Police Officer	1
Filing False Police Report	2
Firearms – Carry Without	3
Firearms – School Property	1
Forge Document	1
Fugitive from Justice	1
Identity Fraud	1
Improper Storage of Firearms	1
Indecent A & B Child Under 14	19
Intimidate Witness	9
Larceny from Motor Vehicle	1
Larceny by Check	29
Larceny Credit Card	3
Larceny Drug	1
Larceny False Pretenses	2
Larceny License Plate	1
Larceny Motor Vehicle	3
Larceny Over \$250.00	53
Larceny Under \$250.00	54
Larceny Under \$250.00 False Pretenses	2
Leave Scene Property Damage Accident	12
License – Operate After Suspension/Revocation	52
License – Operate Without	19
Minor Motor Vehicle Offenses	66
Mislead Police Investigation	1
Operating Under Influence of Alcohol	13
Operating Under Influence of Alcohol-Serious Bodily Inj.	1
Open and Gross Lewdness	1
Operate to Endanger	6
Operate Uninsured Motor Vehicle	17
Operate Motor Vehicle After Revoc. Of Registration	14

Person Under 21 Possess/Transport Alcohol	12
Photo Unsuspecting Person in State of Nudity	2
Possess Counterfeit Notes	1
Uttering Counterfeit Notes	2
Possess Dangerous Weapon	1
Rape	2
Rape – Child/Unnatural Force	10
Reckless Endangerment of Child	1
Receive Stolen Property	3
Resisting Arrest	7
Runaway	5
Shoplifting	39
Threat Commit Crime	4
Trespassing	13
Unlawful Interception Oral Communication	1
Use Motor Vehicle Without Authority	2
Uttering	10
Uttering False Check	6
Violation Restraining Order	15
Violation Drug Laws	56
Wanton Destruction Personal Property	3
Warrant of Apprehension	2
Wil and Mal Injury Personal Property	29

MISCELLANEOUS:

Complaints Investigated	20,508
Motor Vehicle Citations Issued	3,719
Parking Tickets Issued	231
E-911 calls	2,876
Bank/Burglar Alarms	487
Fire Department Assists	95
Funeral Service Traffic	11
Medical Calls	1173
Mental Health Investigations	78
Motor Vehicle Lockouts	318
Unattended Deaths	15

ACCIDENTS INVESTIGATED:

	501
Property Damage – Over \$1,000	211
Property Damage – Under \$1,000	255
Personal Injury Accident	35
Persons Injured	57
Pedestrians Injured	4
Bike Accident	2
Bicyclist Injured	0
Persons	0

During the calendar year 2011, two new Student Officers Brian Collins and Jarrod Woeller graduated from 21 weeks of police recruit training at the Massachusetts State Police Academy in New Braintree on January 21, 2011. Off. Collins was assigned to the 12:00 AM to 8:00 AM shift and Off. Woeller was assigned to the 4:00 PM to 12:00 AM shift.

In August, the police department appointed Randy Lloyd as a Student Police Officer. Off. Lloyd attended 21 weeks of police recruit training at the Municipal Police Training Academy in West Boylston. Off. Lloyd graduated from the police academy on December 16, 2011. After field training, Off. Lloyd will be assigned to the 4:00 PM to 12:00 AM shift.

In October, the police department appointed four (4) new part-time Reserve Officers: Carmen Borrelli, Michael Marino, Timothy Harris and James Berkowitz.

On December 22, 2011, Officer Joshua Nadeau resigned from the police department after 17 years of service. The police department will be appointing a student police officer to fill the vacancy. Currently, the police department has seventeen (17) full-time police officers, which includes the Chief of Police.

In 2012, the police department would like to reinstate a fifth sergeant's position which was eliminated in 2009 and also appoint another police officer to reinstate a full time School Resource Officer. The full-time School Resource Officer was eliminated in 2005 due to budget cuts. All police officers received mandatory in-service training in CPR, First Responder, Defensive Tactics and Firearms certification. In addition, several officers attended various specialized training seminars such as: Labor Relations, Intoxilyzer Certification, Underage Drinking Prevention, E911, Command Training Institute, Discipline & Internal Affairs, Unattended Deaths, Emergency Medical Dispatch, Motorcycle/Motor Vehicle Safety, Computer Data Recording Devices, Internet Safety, Crash Data Retrieval, Alcohol Laws & Counterfeit ID's, Elderly Drivers, Mental Health & Law Enforcement, Death & Homicide Investigation, Missing Persons, Child Seat Safety, Cyber Crimes, Bullying & Harassment in Schools & Cyberspace, Storm Preparation, Risk Management, and Pharmaceutical Drug Trends in the Community.

The Northbridge Police Department remains actively involved with the community each year. The police department continues to assist numerous nonprofit agencies with traffic assistance for their various charitable events. Each year officers participate in "Community Reading Day" at the elementary schools. The police department conducts numerous informational seminars within our schools, the elderly community and other civic organizations concerning motor vehicle safety, domestic violence, bullying and harassment, identity theft & fraud. The police department also conducts numerous "Project Identification" fingerprinting sessions which are requested by various civic organizations.

Annual statistics indicated that calls for service decreased .9%. There was a 25% increase in the number of people arrested or summoned to court. There was a 6.1% decrease in property damage accidents. There was a 17% decrease in personal injury accidents. The police department issued 3,719 motor vehicle citations during the year.

During the hurricane in August and the snowstorm in October the police department responded to numerous calls of trees and utility poles down resulting in numerous power outages. Numerous residents throughout the community had no electricity for extended periods of time. Roads were closed due to power lines, utility poles and trees blocking access to various streets in town. The police department coordinated their efforts with other town departments and National Grid to remove trees, power lines and utility poles from streets so power could be restored as quickly as possible.

Animal Control Officer Dan Chauvin was very busy and responded to 804 animal complaints which reflect a 10% increase in animal complaints over 2010. The Animal Control Officer would like to remind residents that all dogs need to be registered and have to display their registration tags. This assists the Animal Control Officer in identifying owners of lost or injured dogs.

A breakdown of calls investigated by the Animal Control Officer is as follows:

Emergency Euthanasia	14
Cruelty to Animal Complaints	8
Livestock Complaints	8
Medical Transports	1
Cat vs Auto	2
Dog vs Auto	5
Deer vs Auto	6
Wildlife vs Auto	3
Citations Issued	6
Miscellaneous/informational	117
Wildlife Removal	25
Wildlife Attacks	1
Dogs Seized for Police	1
Dogs Abandoned	1
Deer Complaints	1
Other Pets Picked Up	3
Other Pets Returned	1
Stray Dog Calls	112
Dogs Picked Up	90
Dogs Returned	91
Dogs Adopted Out	15
Dog Bites	12
Dog Complaints	64
Dogs Held	7
Missing Dogs	41
Cat Complaints	28
Cats Found	9
Missing Cats	24

Cats Returned	1
Wildlife Complaints	85
Wildlife Rescued	1
Coyote Complaints	17

The following are departmental highlights:

JANUARY

Chief Warchol attended a seminar on Labor Relations in Marlboro, MA.

Off. Chickinski attended a seminar sponsored by the Office of Alcohol Testing concerning new Intoxilyzer testing equipment.

The Northbridge Police Department was extremely busy during the month of January dealing with several snowstorms, accidents and other storm related calls for service.

FEBRUARY

Lt. Labrie & Off. Westbury conducted a meeting with the Northbridge Public Schools and the Whitinsville Christian School to address traffic concerns on Linwood Ave. concerning school traffic in the morning and afternoon. Traffic procedures and solutions were discussed and some changes were made which has assisted with the orderly flow of traffic on Linwood Ave.

Chief Warchol attended a regional dispatch meeting with area police and fire departments at the Douglas Fire Department.

Chief Warchol, Lt. Labrie, Administrative Asst. Skillen and Dispatcher Gaylord met with representatives of CGR Consulting to discuss police department dispatch procedures. CGR representatives were given a tour of the police department facility. Chief Warchol informed CGR that the lease space at the police station was available for a possible site for a regional dispatch facility.

American Alarm of Auburn, MA installed a new video monitoring and recording system for the police station. The system monitors and records all activity in the booking room, cell blocks and the exterior of the building.

MARCH

Chief Warchol, Lt. Labrie, Sgt. Patrinelli and Admin. Asst. Linda Skillen read to students at the Balmer and Northbridge Elementary Schools as part of their Celebrity Reader program.

Off. DeJordy represented the Northbridge Police Department at the annual Blackstone Valley Home Show held at the Northbridge High School.

Chief Warchol and several department heads met with the Town Manager to discuss emergency management procedures.

Chief Warchol attended budget hearings with the Town Manager and the Finance Committee.

Officers White and Collins attended an Underage Drinking Prevention Conference at Anna Maria College.

Chief Warchol and Lt. Labrie attended an E911 seminar in Taunton for Executive Managers concerning the future of E911.

Sgt. Patrinelli attended a two week training seminar at the Command Training Institute held at Roger Williams University for new supervisors.

APRIL

Sgt. Brian Patrinelli graduated from a two week "*Command Training Institute*" at Roger Williams University in Rhode Island.

Chief Warchol attended a seminar on "*Discipline, Counseling & Internal Affairs*" held at the Municipal Police Training Council in West Boylston.

Sergeants Ouillette and Patrinelli attended a seminar sponsored by the District Attorney's Office and the MA State Police in Millbury on "*Unattended Deaths*".

Lt. Labrie, Off. White, Off. Gorman and Mrs. Skillen fingerprinted Kindergarten Students in Northbridge.

Dispatchers Inger and Lloyd attended a seminar in Grafton on "*Emergency Medical Dispatch*".

Lt. Labrie attended a "*Motorcycle/Motor Vehicle Safety Conference*" held at the Fort Devens Law Enforcement Center in Ayer, MA.

Off. White attended a seminar on "*Computer Data Recording Devices*" in motor vehicles as part of his Accident Reconstruction Training at Auburn Police Department.

Chief Warchol attended a meeting with District Attorney Joe Early and area police chiefs to discuss funding for the Blackstone Valley Drug Task Force.

MAY

Lt. Labrie instructed law classes at the Northbridge High School.

Off. Derkosrofian instructed several classes at the Whitinsville Christian School on "*Internet Safety*".

Off. White attended a five day seminar involving "*Crash Data Retrieval*".

All officers attended a seminar at the Northbridge Police Department taught by Jim Staples formerly of the ABCC concerning alcohol laws and counterfeit ID's.

Chief Warchol and Off. Leonard attended a meeting in Worcester with the MA DOT concerning bridge construction at the Ross Rajotte Bridge.

Sgt. Patrinelli, Officers Leonard and Gorman attended a seminar entitled "*The Older Driver and Law Enforcement*" in West Boylston.

Lt. Labrie & Det./Sgt. Ouillette attended a 3 day conference on Cape Cod sponsored by the New England Narcotics Enforcement Officers Association.

JUNE

The Northbridge Police Department assisted Alternatives Unlimited with their annual Alternatives Valley Tour.

Off. Westbury attended a seminar entitled "*Mental Health and Law Enforcement*" at Quinsigamond Community College.

Reserve Off. Randy Lloyd was appointed a full time police officer, Off. Lloyd will begin the police academy in West Boylston July 25, 2011.

Det./Sgt. Ouillette attended a three day *Death and Homicide Investigation* seminar in Auburn.

Chief Warchol and Lt. Labrie conducted a staff meeting with all supervisory personnel.

Dispatcher Inger attended a *Missing Persons* seminar for police dispatchers in Oxford.

After 39 long years, the "Boston Bruins won the Stanley Cup".

JULY

Chief Warchol was selected by the town manager to be on the selection committee for the search for a new DPW Director.

AUGUST

Off. White attended a child safety seat conference at Fort Devens conference center.

Chief Warchol attended an emergency management seminar on Friday August 26th and Sunday August 28th concerning Hurricane Irene.

SEPTEMBER

Det./Sgt. Ouillette and Off. Derkosrobian attended a seminar on "*Cyber Crimes Training*" sponsored by the Attorney General's office in Leominster.

Chief Warchol & Lt. Labrie attended a Regional Dispatch meeting with CGR Consultants concerning the five town regional dispatch consolidation.

Chief Warchol sponsored a 40 hour E911 dispatch training seminar at the Northbridge Police Department.

Det./Sgt. Ouillette and Sgt. Patrinelli attended a two day Sergeants Leadership Conference in Marlboro, MA.

OCTOBER

Chief Warchol & Lt. Wayne Tripp testified at the Selectmen's meeting concerning alcohol violations for seven liquor establishments that served a person under the age of 21 during a recent alcohol sting conducted by the Northbridge Police Department..

Chief Warchol appointed four (4) new Permanent Intermittent Police Officers: Carmen Borrelli, Michael Marino, Timothy Harris and James Berkowitz.

Chief Warchol attended the Open House at the Linwood Mills.

Chief Warchol attended a seminar of the *Central MA Homeland Security Council* in Shrewsbury on grant funding.

Chief Warchol, Town Manager Kozak & Executive Assistant Susienka attended the *MIIA Labor Relations* seminar in Boxborough.

NOVEMBER

Chief Warchol attended a Legislative Hearing with the Central MA Chiefs of Police in Boston.

Lt. Labrie instructed classes in Criminal Law at the Northbridge High School.

Det./Sgt. Ouillette and Officers Derkosrobian & DeJordy attended a seminar entitled "*Bullying and Harassment in Schools and Cyberspace*" at Anna Maria College

The Northbridge Police Department assisted the Whitin Community Center for their annual Thanksgiving Whitin Five Mile Road Race.

Chief Warchol participated in an interview panel to select two new police officers for the Town of Sutton.

DECEMBER

Chief Warchol, Lt. Labrie, and Det./Sgt. Ouillette attended a luncheon in Worcester sponsored by AAA for not having any pedestrian fatalities in 10 years.

Off. Randy Lloyd graduated from the 21 week Municipal Police Training Council Police Academy in West Boylston. Chief Warchol, Lt. Labrie & Off. Chickinski attended the ceremony held in Worcester, MA.

Chief Warchol, Town Manager Kozak & DPW Director James Shuris attended a seminar on Storm Preparation sponsored by National Grid in Wrentham, MA.

Off. Joshua Nadeau a 17 year veteran of the police department resigned from the police department effective December 23, 2011.

This is my sixth annual report for the police department as your Chief of Police. It is a pleasure to serve the people of Northbridge. The police department will continue to strive to improve the quality of service to the residents of Northbridge.

I would like to thank all the members of the Northbridge Police Department for their support and dedication during the past year. With your continued support and dedication the Northbridge Police Department continues to be one of the best police departments in Worcester County.

I would like to thank Town Manager Theodore Kozak, the members of the Board of Selectmen, the Finance Committee and all other boards and departments for their continuous dedication and support during the year which makes by job much easier.

Respectfully submitted,

Walter J. Warchol
Chief of Police

The following is a list of 2011 Northbridge Police Department personnel:

Police Chief Walter J. Warchol
Lt. Timothy Labrie
Sgt. Shawn P Heney
Sgt. Stephen R. Zollin
Det./Sgt. John Ouillette
Sgt. Brian R. Patrinelli
Det. Ptlm. Donald J. Roy
Officer Joshua A. Nadeau *resigned 12/22/11
Officer Conrad Chickinski
Officer Matthew W. Leonard
Officer Kristina M. Westbury
Officer Levon DerKosrobian
Officer Richard Gorman
Officer Thomas DeJordy
Officer Jeffrey White
Officer Brian E. Collins
Officer Jarrod M. Woeller
Officer Randy D. Lloyd *appointed 08/25/11

Reserve Police Officer Anthony Ciccone
Reserve Police Officer James Berkowitz *appointed 10/17/11
Reserve Police Officer Carmen Borelli *appointed 10/17/11
Reserve Police Officer Timothy Harris *appointed 10/17/11
Reserve Police Officer Michael Marino *appointed 10/17/11

Administrative Asst. to Chief of Police Mrs. Linda Skillen

Full Time Dispatcher Lisa Gaylord
Full Time Dispatcher John Inger
Full Time Dispatcher Jennifer Leonard
Full Time Dispatcher Barry Smith
Part Time Dispatcher Homer Rajotte
Part Time Dispatcher Shawn Matte
Part Time Dispatcher Nicole Desruisseaux

NORTHBRIDGE FIRE DEPARTMENT

To the Honorable Board of Selectmen

Please find listed below a report of the fire department operations for the year ending December 31, 2011.

Structure Fires:	07
Motor Vehicle Fires:	04
Outside Fires (dumpster, camp, illegal burning):	60
Brush, Grass, & Forest:	07
Malicious False Alarms:	10
Accidental False Alarms (honest mistakes, cooking, etc.):	66
Defective Alarm Systems:	55
Defective Sprinkler Systems (low air, accidental flows, etc.):	08
Faulty Heating Systems:	12
Hazardous Conditions (liquid spills, wires down, haz-mat.):	28
Motor Vehicle Accidents:	22
Secure Landing Zones:	02
Mutual Aid to Other Towns:	25
Bomb Threats:	00
Search for Missing Person:	00
Public Assistance Calls (lockouts, cellar pumping, etc.):	61
Investigations (smoke, odors, extinguished fires, etc.):	211
Carbon Monoxide Alarms / Investigations:	54
Medical Emergencies:	210
Other Types of Alarms:	03
Total Fire Alarms:	843
Public Service Calls:	419
Ambulance Alarms:	1,751
Total Alarms from all Sources:	3,013

Fire Losses for 2011

Buildings:	\$ 208,800.00
Contents:	\$ 98,300.00
Total:	\$ 307,100.00

Losses by Occupancy:

Residential (1 & 2 Family)	\$ 243,700.00
Residential (Multi-family)	\$ 33,600.00
Utility Equipment	\$ 1,000.00
Commercial Buildings	\$ 1,000.00
Motor Vehicles	\$ 14,800.00
Recreational Vehicles	\$ 3,000.00
Industrial	\$ 10,000.00
Total	\$ 307,100.00

Losses by Cause:

Electrical	\$ 42,200.00
Combustibles too Close to Hot Object	\$ 3,500.00
Faulty Chimney / Woodstove Installation	\$ 1,000.00
Careless Disposal of Smoking Materials	\$ 7,200.00
Faulty Heating Equipment	\$ 1,300.00
Equipment Malfunction	\$ 22,300.00
Careless Cooking	\$ 2,600.00
Undetermined	\$ 225,000.00
Lightning	\$ 2,000.00
Total	\$ 307,100.00

Permits Issued:

Open Burning of Brush:	370
Oil Burning Equipment:	103
Home Fire Detection Equipment	184
Liquefied Petroleum Gas:	58
Blasting Operations:	6
Smokeless & Black Powder:	5
Underground Tank Installations:	1
Underground Tank Removal	11
Miscellaneous:	31
Total:	769

Fire Drills Conducted:	23
Fire Safety Inspections:	
(Commercial, Educational, Mercantile, Public Assembly, etc.)	470
Safe Classes:	32
Total Fire Prevention Services	1,294

Fire Prevention activities generated \$ 14,345.00 in revenue for the town.

Ambulance Service

The year 2011 was a busy year for the fire department ambulance service. There were a total of 1,751 requests for medical assistance. The two department ambulances responded to 1,649 medical emergencies. Mutual aid ambulances responded to 157 medical emergencies. Of the 1,751 calls for service, the department paramedics provided Advanced Life Support care to 902 patients. Staffing during the year consisted of 13 full-time and 11 on - call Emergency Medical Technicians.

The ambulance service took in a total of \$ 599,207.00 during the year. The revenues collected were used to help offset the operating budget of the fire department.

EMT Training:

The department EMT's attended 170 hours of in house in-service emergency medical training on the following topics; Head and Cervical Spine injuries, Fractures, Shock and Bleeding, Cardiac Emergencies, Infectious Diseases, and Auto Extrication, Ice Rescue, Water Rescue, Paramedic Assistance, Autism and CPR.

The EMT's also received training from other agencies such as; Central Mass. Emergency Medical Services Corp., Mass. Fire Academy, U-Mass. Life Flight, Worcester Medical Center, and Milford Hospital.

Patient Care:

The fire department emergency medical staff continues to provide a quality level of service to the citizens. The ambulance service provides twenty-four hour a day paramedic service to the community. We presently have 10 full-time paramedics and 3 part-time paramedics on the department. There are also 11 on call EMTs that respond to emergencies. The ambulance service responded to a total of 1,751 emergency calls. Of these, 902 patients required advanced life support care.

Fire Department Training:

During the course of the year, fire department personnel participated in over 2,100 hours of firefighter training. The training consisted of monthly in-house training covering general fire fighting skills such as hose line use, fire behavior, ventilation, search and rescue, auto extrication, rope rescue, water, rescue, ice rescue, rapid intervention teams, hazardous materials, initial fire attack and engine company operations.

In addition to the in - house training provided by the department, members of the department had the opportunity to attend various classes at the Mass. Fire Academy in Stow and at the District 7 Recruit Training facility.

SAFE Program:

Throughout the year, 32 SAFE classes were conducted at the schools, at community events, and at the fire stations. The subjects that were taught to the students were STOP, DROP, and ROLL, how to report an emergency, how to escape from their home if a fire should occur, and how to identify potential fire and safety hazards in their homes.

Grants and Donations:

The department received several Grants and donations during 2011. The firefighters held a successful fund raiser this past year. The money raised was used to purchase equipment for the department. The equipment that was purchased and the programs that were funded will help to enhance the safety of the firefighters and the citizens of Northbridge. A total of \$30,000.00 was received from all grant sources and fundraising.

Equipment Purchases

The department received approval to replace Engine 2 at the May Town Meeting. Bids were opened in November and the contract was awarded to Bulldog Fire Apparatus in Hopkinton, Mass. The total cost of replacing the vehicle \$ 449,000. 00. The purchase of this new truck will enable to continue with our equipment upgrading program. The average age of the department's fire apparatus is approximately 30 years old. It is getting harder to find replacement parts for the older

equipment and vehicles could be out of service for several weeks while parts are located. The money for this project was funded through a capital exclusion program.

The Northbridge Fire Department responded to many calls for assistance this past year. In addition to our normal response activities, we responded to others that do not normally occur during the year. The winter of 2010 – 2011 was an active one which required numerous responses of the fire department. We provided assistance to town residents and departments during the winter and responded to potential threats of roof collapses due to heavy snow loads. We responded to and provided assistance to communities outside of our normal mutual aid network when the June 1st tornado touched down and devastated communities to the western part of Central Mass. We provided assistance to residents during Hurricane Irene and the Halloween snowstorm. All of these events required extended operation periods where personnel and equipment was tied up for several days.

Special Awards

Seven Northbridge firefighters were awarded citations by Governor Patrick on November 30th at the Firefighter of the Year Ceremony for their efforts in helping to save a young drowning victim in August. The event was held at the Hanover Theater in Worcester. This was the third time that individuals from our department have been recognized for their dedication to their community.

I would like to thank the officers, firefighters, and EMTs of the department for their support and dedication to duty. I would also like to thank the families of the firefighters and EMTs for the support they have shown throughout the year. Without their support it would be very difficult to operate the department. The citizens of Northbridge should be proud that the department is staffed by dedicated, qualified, and professional personnel that take an active interest in serving their community.

In closing I would like to extend my thanks to the Board of Selectmen, the Town Manager – Mr. Theodore Kozak, the Finance Committee, the various town departments and boards, and especially to the citizens of Northbridge for their help and support during the past year.

Respectfully submitted,
Gary A. Nestor
Fire Chief

CODE ENFORCEMENT

The following is a report of the Code Enforcement Department for 2011.

INSPECTOR OF BUILDINGS

A total of **406** building permits were issued during Calendar Year 2011 with a report as follows:

14 Single Family Homes	37 Non-Residential Renovations
6 Condominium Units	3 Solar Systems
11 Residential Additions	1 Temporary Mobile Home
203 Residential Renovations	4 Signs
10 Sheds	1 Clubhouse
47 Wood/Pellet Stoves	4 Sprinkler Systems
2 Foundations	16 Demolitions
13 Decks	1 Use Permit
2 Residential Garages	1 Concession Stand
8 In-Ground Pools	1 Commercial Platform
14 Above Ground Pools	1 Range Shelter
1 Chicken Coop	1 Commercial Seasonal Canopy
1 Storage Building	1 Temporary Building (Ticket Sales)
1 Commercial Antenna	1 Commercial Propane Tank Installation

PLUMBING INSPECTOR

A total of **182** Plumbing Permits were issued during Calendar Year 2011 with a report as follows:

13 Single Family Homes	43 Miscellaneous Residential
21 Condominium Units	13 Miscellaneous Non-Residential
4 Residential Additions	6 Non-Residential Renovations
38 Residential Renovations	1 Clubhouse
35 Hot Water Tanks	1 Temporary Trailer
7 Backflow Devices	

GAS INSPECTOR

A total of **208** Gas Permits were issued during Calendar Year 2011 with a report as follows:

12 New Homes	14 Unit Heaters
20 Condominium Units	2 Generators
56 Water Heaters	5 Gas Tests
29 Furnaces	4 Fireplaces
2 Residential Renovations	7 Pool Heaters
21 Ranges	17 Boilers
10 Underground Lines	1 Non-Residential Renovation
6 Miscellaneous	1 Clubhouse
1 Residential Addition	

ELECTRICAL INSPECTOR

A Total of **309** Electrical Permits were issued for calendar year 2011 with a report as follows:

15 New Homes	17 Non-Residential Renovations
20 Condominium Units	21 Miscellaneous Non-Residential
4 Temporary Services	1 Concession Stand
21 Service Changes	2 Solar Systems
15 Service Repairs	12 Above Ground Pools
59 Residential Renovations	8 In-ground Pools
5 Residential Garages	1 Clubhouse
5 Residential Additions	2 Commercial Bldg.
48 Miscellaneous Residential	1 Temporary Trailer
27 Security Systems	3 Fire Alarm Systems
3 Generators	1 Annual Maintenance Permit
2 Sheds	
16 Lamp & Ballast Changes	

TOTAL REVENUES FOR THE CODE ENFORCEMENT DEPT. FY 2011

Building Permits & Certificates of Inspection	\$288,622.16
Plumbing & Gas Permits	31,550.00
Electrical Permits	31,518.00
	<u>\$351,690.16</u>

Respectfully Submitted:

James S. Sheehan Jr., Inspector of Buildings
Richard A. Wallis, Electrical Inspector
George A. Duhamel, Assistant Electrical Inspector
Larry P. Wiersma, Plumbing & Gas Inspector
Peter B. Harper, Assistant Plumbing & Gas Inspector
Brenda M. Ouillette, Administrative Assistant

DEPARTMENT OF WEIGHTS AND MEASURES

The Northbridge Department of Weights and Measures enforces Massachusetts General Laws, town by-laws, state and local regulations relating to the accuracy of weighing and measuring devices that weigh, measure, and count commodities offered for sale to the public. This includes gas pumps, scales, oil trucks, scanners, item pricing and unit pricing (in food stores or food departments). To ensure that equity and fairness prevails in the marketplace the department enforces all laws relating to the accuracy of weighing and measuring devices used by local businesses. To accomplish this, the department inspects seals or condemns the devices tested. Additionally the department inspects prepackaged foods and merchandise to assure compliance with weight, measurement, and count requirements and for proper labeling as to weight, measure, and extended prices. The department also investigates complaints on weighing and measuring devices not complying with legal standards. The department also investigates complaints for short measure of fire wood delivered to homes (consumers) to assure compliance with proper measurement (128 cubic feet) based on what the consumer has purchased. Oil delivery trucks may be inspected to assure that their meters are properly sealed and the correct fuel oil delivery slip is prepared. If violations are found based on inspections or complaints, the department may issue civil citations or engage in criminal prosecutions.

During 2011, the Northbridge Department of Weights and Measures continued inspecting weighing and measuring devices located in the town and sealed or condemned them. A device condemned cannot legally be used in trade until it is repaired or replaced. It is marked with a red condemned or not sealed tag which can only be removed by the Sealer of Weights and Measures. Also inspected were gasoline pumps, scanners, pharmacy scales through scales in food stores to large truck scales to scales used for package weighing (FEDEX, postage, or UPS type scales).

In 2011 thirty-nine different inspections were conducted, thirty-one devices were adjusted, and five reinspections were performed. Over three hundred sixty devices were inspected, adjusted, and sealed. No devices were condemned and six not sealed as not meeting legal standards. Two reweighing inspections of prepackaged poultry and hams were completed and all but one item inspected were found to be in compliance with state laws. Ten Item Pricing inspections for food stores/food departments took place. Fourteen retailers received Price Verification [scanning] inspections covering 85 scanners. Two retailers did not meet the required 98% accuracy requirement. Merchants who did not meet legal requirements for these inspections were directed to comply and appropriate civil citations issued. The results of these inspections as well as adjustments to gasoline pumps saved consumers over \$149,633.00 and merchants \$259,125.00. Eleven complaints were filed with Weights and Measures regarding gasoline stations, scales, or incorrect item pricing during 2011. All complaints were immediately resolved and corrections made as necessary. As new businesses opened in Northbridge they were visited to educate management and assure compliance with the various laws and regulations governing weights and measures.

The Northbridge Weights and Measures Inspector was invited by the Chairman of the National Conference on Weights and Measures to participate on the national Law and Regulations Standing Committee. This committee covers laws and regulations which range from the basic weights and measures laws to specific laws and regulations for Weigh masters, Weights and Measures Inspectors, the states as well as commodity inspections, price scanners, unit pricing, engine fuel and automotive lubricants regulations, and more.

Respectfully submitted,

Louis H. Sakin

SAFETY COMMITTEE

The Northbridge Safety Committee met only three times during the year. The meetings were usually held at 10:00 a.m. on the third Wednesday of the month in the conference room at the Northbridge Police Station.

The committee is an advisory committee and reports directly to the Board of Selectmen.

Complaints and investigations included safety designs and traffic signage at several existing and newly proposed housing developments along with associated parking issues. Site reviews were discussed to check for possible safety hazards, traffic studies, and road construction. The committee also discussed street light requests, parking issues near the schools, bus stop requests, and speeding concerns in the various neighborhoods.

The Camelot development off Hill Street, The Linwood Mill Housing project, as well as a new curb cut for the expansion of Osterman Gas were discussed at our meetings.

The committee investigated each complaint or citizen concern and recommendations were sent to Board of Selectmen and all interested parties.

I would like to thank each Safety Committee member and all town boards and committees that assisted in the decision-making process of the Safety Committee.

Mr. Richard Sasseville resigned from the Safety Committee due to retirement after 18 years of service. The members of the committee wish him well in his retirement and future endeavors.

Respectfully submitted,

Gary A. Nestor, Chairman and Fire Chief
Richard Sasseville, Vice Chairman and DPW Director
Walter Warchol, Police Chief
Gary Bechtholdt, Town Planner
Nancy Spitulnik, School Department
Dan Nolan, Selectman
Peter Bedigian, Businessman

Alternate Members:

Arthur Magowan, Highway Superintendent
James Sheehan, Building Inspector

STATE OF SCHOOLS NORTHBRIDGE PUBLIC SCHOOLS

Mission Statement and Beliefs of the Northbridge Public Schools

Mission Statement

The mission of the Northbridge Public Schools is to prepare our students to become responsible, contributing members of society by providing a challenging, rigorous educational program which will maximize academic achievement, enable intellectual, physical, social, and emotional development in an atmosphere which promotes creative and critical thinking.

Beliefs: In support of our mission, we are committed to the following beliefs:

- Excellence in instruction and student achievement must be accomplished through ongoing opportunities for professional growth and development of staff.
- All students should acquire, and use wisely, a basic core of knowledge in an environment that promotes higher level thinking skills across the curriculum.
- All students should be encouraged to attain high standards of achievement and to reach their maximum individual potential.
- Students should be able to communicate effectively through reading, writing, speaking, computing, the arts, and technology.
- Students should develop a sense of self-discipline, self-respect, self-reliance and demonstrate social and civic responsibility.
- Student learning is promoted through a safe and orderly environment, free of prejudice, violence, and harassment.
- All students should understand, respect and appreciate the racial, ethnic, and cultural diversity of our community and society.
- Community involvement should be actively solicited, encouraged, and developed.

School Committee

Michael McGrath, School Committee Chair

Stability of staff and funding has been a cornerstone belief of the Northbridge School Committee for many years now, and we are proud that 2011 was another year where fiscal and personnel stability was achieved. All of our administration returned for 2011, including the principals of all 4 schools. In addition, we welcomed 2 new members to the School Committee in the summer of 2011, Randi Zanca and Alicia Cannon. Our operational budget for FY12 was roughly 2% lower than in FY11, reflecting the continuation of local, state and federal budget constraints. We continued with a holistic review of all of our policies in 2011, and anticipating completing this project in early 2012. We completed contract negotiations with several unions including the Northbridge Teacher Association.

In the Spring of 2011, Superintendent Gorky completed her 2nd year as the Northbridge superintendent of schools. As is our policy, she was evaluated on many criteria including policy and governance, educational leadership, organizational management, budget management, personnel management and public relations. Overall, the superintendent performed very well against the evaluation criteria. In the Fall of 2011, the School Committee unanimously agreed to offer the Superintendent a 2-year extension to her existing contract. We were pleased that we were able to successfully complete contract negotiations with the Superintendent and look forward to her leading our District through June of 2014.

In 2011, we continued with most of our goals from 2010, but made some modifications. The current goals of the Northbridge School Committee are:

1. to increase academic achievement with high expectations and active engagement for all students and staff
2. To implement Race to the Top reform areas
3. To secure a fiscally responsible budget for the 2012-2013 academic year that addresses the mission and beliefs of the District
4. to improve the social and emotional climate in the District
5. to strengthen the District's relationship with the Town of Northbridge
6. consistent implementation and review of School Committee policy

In the Spring of 2011, the School Committee, led by the Budget Sub Committee, completed our FY12 budgeting process. This resulted in an FY12 budget that was roughly 2% lower than our FY11 budget. However, with diligent work by the school administration, we were able to add some needed positions within the school District and still reduce our budget by reducing some expenditures such as heating and electricity costs and out-of-District placements and transportation costs. As we look forward to FY13, a significant amount of fiscal uncertainty remains within the state and federal budget for public education. Therefore, as we start our FY13 budgeting process, we will continue to be fiscally conservative, while balancing the needs of the District to move forward academically.

We look forward to 2012 with stability within our school leadership, several collective bargaining agreements in place and a relatively secure budget structure. We will strive to increase our MCAS scores and our academic achievement in general. We will diligently push District leadership to enforce and grow our bullying policies and procedures to ensure that all students have a safe environment to learn. The School Committee shares the District leadership vision of striving to have Northbridge Public Schools be the best public education system in the Blackstone Valley.

Susan M. Gorky, Superintendent

Dear Citizens of Northbridge,

Thank you for supporting our schools and the children of Northbridge. My wish for the future is that every resident of Northbridge has a vested interest in seeing to it that every child is well educated and that the Northbridge Public School District becomes the best District in the Blackstone Valley. In order to make this a reality, our citizens need to understand the costs associated with providing all students with a high quality education. We are always available to meet with and discuss our budget with any interested constituent. During difficult economic times, town leaders often look to reduce the Town's operational budget in order to limit the impact that the cost of services has on taxpayers. One of the first places that reductions may occur is in the School Department's budget. However, we have been extremely fiscally conservative over the past two years and we are grateful that we have been able to move the District forward in many ways without increasing our operational budget. The town leaders have worked diligently to help us close the gap between our appropriated and operational budget; for that we are thankful. However, it is essential that everyone keeps a keen eye on the future fiscal state of our schools in 2013-2014. Students' education is the most valuable resource a town can provide. We thank you for your investment for our children and look forward to your continued support!

The Northbridge Public Schools are proud of the rich traditions that we have all come to know. The Northbridge Public Schools set a very high bar academically, and throughout the last year all staff and parents have been challenged to raise that bar and ensure high expectations and active engagement for all learners.

The Northbridge Public School District made Adequate Yearly Progress (AYP) in ELA and currently has no AYP status. AYP is a measurement defined by the United States Federal No Child Left Behind Act that allows the U.S. Department of Education to determine how every public school in the country is performing academically. Northbridge High School continues with high and very high performance ratings. We are very proud of our students and teachers!

The High School and Northbridge Elementary School have been working tirelessly on NEASC Accreditation and NAEYC Accreditation. Northbridge Elementary School received NAEYC Accreditation and the High School received a very positive interim report.

The High School received a Mass Math + Science Initiative's Advanced Placement Training and Award Program grant. Advanced Placement Programs engage a wide range of students from diverse backgrounds, making high school a more intellectually lively and fulfilling experience. The Mass Math + Science Initiative has shown significant student achievement gains in its three years of supporting math, science, and English AP offerings in schools around the state.

Our English Language Arts and Mathematics Task Forces are busy aligning the District curriculum to the new Common Core State Standards. Our Bullying Task Force conducted a comprehensive survey of staff and students and has developed bullying prevention lessons that are being taught on a regular basis in all K-12 classrooms. We have adopted a new School Committee Policy on Bullying Prevention and developed a comprehensive Bullying Intervention and Prevention plan that may be viewed at www.nps.org. We depend upon parents and community members to help us in our efforts to eradicate bullying from our schools and community.

Building respectful communities is an essential ingredient to student and school success. We have trained 75 staff members in Responsive Classroom (RC). Strategies incorporate interactive social skills and collaborative problem-solving, student engagement and guided discovery learning, modeling and teaching of expected behaviors, and a positive classroom and school environment that stresses student responsibility and self-discipline. Our goal is to train all elementary and middle school teachers in this very effective program.

A special thank you to our citizens for approving the Fall Town meeting warrant article to purchase six SMART Boards for the High School. The SMART Board interactive whiteboard will help improve students' learning outcomes. Using the SMART Board lets teachers deliver dynamic lessons that engage and focus students through interactive learning activities.

Given the social challenges many of our students and families face, we continue to provide enhanced social services to children in all of our schools through our partnerships with outside agencies and with our building based school adjustment counselors. Children must feel safe and be supported in order to excel academically.

We are proud to be members of the Northbridge Coalition. The Coalition is a movement of people who are passionate about helping Northbridge become the kind of community where students and families can thrive, flourish and heal. The Coalition is an ongoing partnership of students, parents, educators, professionals & concerned citizens who are committed to identifying the critical concerns that students and families in our community face, and working together to address these concerns in proactive and positive ways. The Coalition is supported by the Northbridge Public Schools, the Northbridge Association of Churches, Family Continuity of Whitinsville, the Whittin Community Center and a growing number of organizations, students, parents, and community members. The Coalition website is <http://www.northbridgecoalition.com>.

In study after study, researchers discover how important it is for parents to be actively involved in their child's education. It is also essential that parents and community members support our schools. Our parents should be absolutely confident that all students are academically prepared for college or careers, use critical thinking and problem solving skills, develop in-depth knowledge, and have 21st Century technical skills. Our students need the skills and ability to overcome obstacles they encounter along the path they travel to becoming well educated, productive citizens. The children of Northbridge deserve nothing but the best! That means all of our students deserve a rigorous, relevant, high quality education.

In summary, 2011 was a great year! We need to continue the momentum that has begun and keep a keen eye on the FY 14 (2013-2014) fiscal needs of the school department. I encourage you to visit our schools and experience first hand the success of our students and the challenges we face. Come and see for yourself the students and staff we are so proud of and the great gain we have made over the past few years.

Fiscal Report
Melissa Walker, Business Manager

As everyone is well aware, the past few years have been economically challenging. These fiscal challenges have funneled down through the country and through the state, to the town and to the schools. Even with decreasing sources of revenue, expenses continue to grow. The District is dedicated to providing high quality programs and a well-rounded education to a growing number of students, but has to do so with a decreasing amount of funding.

Since FY 2009, state aid for public elementary and secondary schools, known as Chapter 70, has had to be combined with federal stimulus dollars (State Fiscal Stabilization Funds and Education Jobs Funds) just to enable cities and towns to meet their foundation budget – the amount that the Department of Elementary and Secondary Education (DESE) says is an adequate spending level for a school District. The combined aid received in FY 2012 was lower than the combined aid received in each year from FY 2008 through FY 2011. As the Town has had to face the challenges associated with the economic down turn as well, the Town's appropriation for the schools has not been able to significantly grow over the last four years. The Town's appropriation in FY 2010 was level to that of FY 2009, and the appropriation in FY 2011 was reduced by \$336,924, which equated to a 1.71% decrease. While the District is appreciative that the appropriation in FY 2012 increased by \$400,000, the appropriation for FY 2012 was only \$63,076 higher than it was in FY 2009.

Along with the State Fiscal Stabilization Funds and Education Jobs Funds, which have helped fund teachers' salaries and health insurance costs, the District was also fortunate to receive Special Education and Title I stimulus money as part of the American Recovery and Reinvestment Act. The majority of these stimulus funds were used for investment purposes, including building a specialized in-District special education program which allowed the District to return some out-of-District students back to the District where they could be educated with their peers in their home school system. Along with offering these students a better education, the District also was able to cut down on the cost of out-of-District tuitions and transportation. These savings were initially recognized in FY 2010, and continued to be recognized in FY 2011 and FY 2012. The stimulus money also enabled the District to invest in some advanced classroom technology and participate in some excellent professional development activities. Although these funds were very helpful in FY 2010 and FY 2011, and allowed the District to spend less money out of its revolver accounts than previously budgeted, they were only intended to be a part of a two year initiative and were not awarded in FY 2012. This translated into over \$1.3 million dollars of grant funding in FY 2011 that did not carry forward into FY 2012.

Due to these decreases in funding noted above, the District prepared an operating budget for FY 2012 that was less than the approved operating budget originally proposed for FY 2011. In addition to proposing a

decreased operating budget, the District further reduced its approved FY 2012 budget by cutting \$345,995 in order to lessen the amount of funds that needed to be spent from the District revolver accounts, thereby, leaving more funding available to be carried into future years.

Improving student achievement and increasing MCAS performance is a priority for the District, however, in order to work to improve student success, additional resources are needed and additional expenses, which include additional personnel, must be budgeted. The School Committee approved an additional 4.4 FTE positions of Math and ELA specialists and tutors in FY 2012 to address student achievement and MCAS performance.

Approximately 74.2% of the FY 2012 budget is allocated to salaries and other compensation. The next three largest portions of the budget are out of District special education transportation and tuitions at 7.5%, transportation at 4.6%, and utilities at 4.2%. The remaining 9.5% of the budget is allocated towards cleaning and maintaining the schools and school grounds, athletics, supplies, materials, and textbooks, instructional contracted services, technology, Title I, professional development, and other miscellaneous expenses. Approximately 30.4% of the budget is allocated for special education, 0.8% is allocated for Title I, 0.3% is allocated for English language learners, and the remaining 68.5% is distributed amongst all departments and all students.

The \$23.6 million dollar FY 2012 budget is offset by \$1.1 million dollars in federal and state grants, \$14 million dollars in Chapter 70 aid and \$5.7 million in Town contribution. In order to close the operating budget gap, the remaining \$2.6 million dollars of the budget is funded by school department revolver funds.

The District has been fortunate to have enough of a balance in its revolving accounts to allow it to operate at a level above the Town's appropriation. The revenue coming into the revolving accounts, however, is being spent faster than it is coming in. These revolver monies are being spent on recurring operating expenses, rather than one time emergency or sustainable expenses. If not for these monies, however, the District would not have been able to build back some of what was lost in FY 2008, and continue to sustain its budget for the last four years and help fund the budget next year. The proposed FY 2013 budget is again dependent on revolver funds to close the operational budget gap, and allow the District to continue to offer high quality educational services to the students of Northbridge. The longevity of the revolver funds is highly dependent upon the amount of Chapter 70 aid and Town appropriation received. Without a significant increase in funding, the revolvers will soon be depleted.

Teaching & Learning
Dr. Nancy Spitulnik, Assistant Superintendent

The Northbridge School District strives to provide high quality education that actively engages and motivates all learners to achieve to the best of their ability. This mission requires a well-aligned curriculum, best instructional practices, data-driven assessment, and adequate funding and resources. The goal of Curriculum is to spearhead efforts in all of these areas through professional development, classroom support, teacher committees, and curriculum resources.

Curriculum Mission and Goals:

The mission for curriculum is identical to the mission of the school District. The major goal for curriculum aligns with the first District goal adopted by the School Committee: To increase academic achievement with high expectations and active engagement for all students and staff. Curriculum also has an important part in accomplishing the fourth School Committee goal: to improve the social and emotional climate of the District through professional development and data analysis.

Curriculum Initiatives:

The goal of the District for 2011 continued to be high expectations and active engagement for all learners. Staff and administration have been working on a number of initiatives to incorporate this goal into our teaching practices and school programs. These initiatives include:

Professional Learning Communities for all staff

Our professional development efforts this year have continued to focus on training staff to work in Professional Learning Communities (PLC's). A specific emphasis this year has been on using data and formative assessments to drive instruction. All staff were trained on our first professional development day by a nationally-recognized expert to use data effectively in PLC's. Our continuing professional development time has been given to PLC's. All groups have set SMART Goals that focus on improving student achievement by setting strategic, measurable, and attainable goals. Examples of goals in this area include creating pacing guides in math and ELA that align with the state frameworks, creating and using common formative assessments, developing rubrics to support high expectations for student learning, and integrating 21st skills such as problem solving, collaboration, communication, and leadership in order to improve learning for every student. Curriculum continues to support this goal through follow-up training, supplies and materials, and continued communication and oversight to help PLC groups be productive.

Curriculum Alignment and Articulation

We have been working since last year to better align our math and ELA curriculums with the new Common Core State Frameworks. This effort includes developing guiding benchmarks for each grade level, and integrating more hands-on, inquiry-based learning into our classroom instruction. Both math and ELA Task Forces with representatives from each grade level have been working on this task. Our curriculum alignment work is also supported through our Race to the Top grant. Through our Literacy Partnership grant, we have been working with teachers in grades 2-8 to implement the writing workshop in all ELA classrooms, supported by best literacy practices. This work is especially important at the Balmer School, which is in Corrective Action in ELA for subgroups. For the past two years, teachers at Balmer and the Middle School received direct training from Dr. Diane Lowe, a professor at Framingham State University. This past year, the focus has also been to support the implementation of writer's workshop in the classroom, with Dr. Lowe observing and participating in lessons in elementary and middle school classrooms.

Summer Curriculum Writing

For the past two years, the curriculum budget has supported Summer Curriculum Writing projects for teachers in pre-school through grade 12. Teachers work independently or in groups to develop units and curriculum to enhance classroom instruction and assessment. Last summer 35 teachers participated in summer curriculum writing projects. Summer curriculum writing included projects such as:

- Adapting Instructional Methods and Assessments to Meet the Needs of the Heterogeneous Grade 8 Pre-Algebra Classroom
- High School Science Critical Thinking Curriculum Development
- Middle School Anti-Bullying Curriculum
- Grade 5 Cross-Curricular SMART Board Lessons
- Modifying Freshman Science Curriculum to Co-Teaching Standards
- Grade 2 Writer's Workshop Mentor Text Lessons
- Early Childhood Common Core Curriculum and Special Education Mathematics

Race to the Top

Our participation in the Race to the Top grant has provided opportunities for the District to focus on increasing student achievement while maintaining high expectations for student learning, and implementing best practices for engaging students in inquiry-based learning. Some of our grant initiatives this past year have included:

- Project 1A: Implement the statewide educator evaluation framework
We have started the process to review our teacher evaluation process in order to align it with the new state requirements, and develop the required rubrics and formative assessments that will be used. We plan to purchase an online management system to assist us with writing up teacher evaluations and tracking all required components.
- Project 2A: Align curriculum to the Common Core State Standards
As described above, we have been working since last year to better align our math and ELA curriculums to the new Common Core State Frameworks by setting grade level benchmarks, developing pacing guides, and incorporating instructional units based on state standards rather than textbook chapters. Our Math Task Force and ELA Task Force worked to further develop our pre-school to grade 12 curricular, instructional, and assessment practices as they relate to the new Common Core Standards.
- Project 3A: Create Near Real-Time Access to Data through the Schools Interoperability Framework
The Race to the Top grant provided funding to purchase an upgrade to our current data management system to meet the state requirements for linking our data system with the state Data Warehouse system. This will allow us to manipulate data at the teacher and student level to provide better information for ongoing improvements in curriculum, instruction, and assessment.
- 4C: Implement the Massachusetts Model for Comprehensive School Counseling
Through Race to the Top, high school guidance counselors have joined the Massachusetts School Counselors Association, and attended their Fall conference. This will allow them to network with school counselors across the state to share best practices and get updated information on effective guidance practices and programs.

Instructional technology integration

Our PK-12 technology integration specialist continues to work with staff to incorporate instructional technology in classroom planning and instruction, staff and student communication and collaboration, and data analysis in order to build a high quality educational program that meets the needs of all students. A special focus is on providing support and professional development for teachers to integrate interactive white boards into all curriculum areas and grade levels, develop teacher websites, and use Moodle for course implementation and communication.

Bullying Prevention and Intervention

As required by the new state bullying law, the Bullying Task Force continues to work to develop and implement an anti-bullying curriculum for students in grades K-12, as well as create specific mandated training for all staff to better recognize and respond to bullying incidents, support students in dealing with bullying behaviors, and reinforce the important zero tolerance for bullying behaviors. This year, we implemented on-going classroom lessons on bullying and cyberbullying in all classrooms. We are also analyzing the results of the bullying survey given to students in grades 3-11, teachers, and parents in order to look at trends and discuss how the data impacts the work we're doing.

All administrators and staff continue to strive for excellence in creating a high-quality educational program that prepares our students to become caring and competent individuals, responsible and productive citizens, and lifelong learners.

Northbridge Pupil Personnel Services
Catherine Stanton, Director of Pupil Personnel Services

The Northbridge Public Schools serves approximately 447 students with disabilities. These disabilities include autism, communication impairment, developmental delay, emotional impairment, health impairment, intellectual impairment, physical impairment, sensory impairment and specific learning disabilities. Students range in ages from 3 to 21. Special education provides a variety of services that meet individual needs from full inclusion to substantially separate programs. There are currently 24 students attending school in out of District placements.

The therapeutic programs at Balmer and the Middle School and the alternative high school program have addressed the educational needs of students, preventing many out of District placements.

Pupil Personnel Services provides education for our English Language Learners. A full time ELL teacher continues to instruct 19 identified limited English proficient students across the District. Our District combines efforts with other Districts to train classroom teachers in the Category Two (sheltering content instruction) and Category Three (assessment of speaking and listening) to meet MA mandates. Our ELL teacher administers and tracks the state mandated MEPA scores and maintains the individual student files in conjunction with the Director of Pupil Personnel Services. The ELL teacher will meet the needs of our students as the state moves to the ACCESS tests in the year 2012-2013.

The Northbridge Public School District strives to meet the social emotional needs of students through access to adjustment counselors at each school. The adjustment counselor for the therapeutic programs works across the school settings providing social skills training for students, communication with families and assisting with outside agency coordination. The Guidance Department at the High School implemented Naviance to make the college application process easier for students.

Our nursing staff continues to provide students and staff with updates to health initiatives. The nursing staff often assists students and families who require assistance through the McKinney-Vento Homeless Act. Transportation to and from school are provided for students who are homeless living in other towns but wish to continue their education in the Northbridge Public School District in accordance with the McKinney-Vento Homeless Act.

Pupil Personnel Services coordinates efforts with the NES principal to provide educational programming for the integrated preschool program. Approximately 120 three and four year olds attend the language based preschool program. Students with disabilities attend the program to receive services required by their individual education plans. Additional walk-in services are provided for students with disabilities who do not attend the preschool program. NES provides comprehensive programming for students with autism who require a specialized approach to communication and language with applied behavior. Due to the increasing number of students with autism and social emotional disabilities, a behavior specialist was added to our special education team.

Technology

Kadion Phillips, Director of Educational Technology

The Technology Systems Department delivers robust, reliable and necessary technology solutions to 5 buildings, more than 385 faculty/staff/administrative/support users and more than 2,600 students.

A technology audit was conducted in an effort to take full advantage of our current technologies and ensure that all end-users have the skills necessary to use technologies as a tool to maximize the achievements of all students. The recommendations from the report were then prioritized through a task force that led to the addition of a stipend position for the Director of Instructional Technology and an increase in the bandwidth at the High School for faster connection to the Internet.

In addition, the audit also recommended that we continue to improve our student to device ratio. In 2011, we installed over one hundred refurbished computers and completed memory upgrades for older computers for better performance. We also added over twenty interactive Smart Boards, bringing the total in the District to sixty-nine. Six of these Smart Boards were funded by a capital expenditure through the town. We will also continue to upgrade monitors across the District moving from CRTs to LCD monitors that provide significant energy cost savings.

Ongoing projects include the continuous improvement of the District network. Efforts toward this end include the implementation of server virtualization and the consolidation of storage by leveraging the District's wide area network. The technology team continues to enhance the wireless coverage across the District with the addition of six wireless access points to improve connectivity at the High School and the expansion of coverage in the Middle School auditorium, Middle School gymnasium and in the administration building. We currently host most systems in the District and continue to improve our infrastructure, especially at the Middle School, to keep up with industry standard.

We have expanded the use of our student information system to allow parents and students to access grades, attendance, schedules and biographical information through our iParent system. This has reduced the need to mail out paper progress reports for added savings to all schools. We worked with the town to update the MUNIS software package for all accounting and payroll functions. We also moved our library system to the Destiny package offered by Follett that is used by the librarians in each building.

The Technology Systems Department strives to provide the best value possible in its expenditures. To this end, free open source software is used extensively throughout the District, including the LibreOffice office suite (formerly OpenOffice), and the Moodle learning management system. Moodle supports and extends opportunities for students to learn outside of the traditional face-to-face classroom environment. Learning management systems have quickly become the standard at colleges and universities and corporate environments that desire the ability to provide those opportunities.

Despite these positive developments, the District still has much progress to make. In addition to an increasing demand for 21st century teaching tools, the District is still struggling to replace older equipment, which in some areas is over eight years old. The District is working to increase technology tools for teachers and replace its older equipment as funds become available.

School Nurses
Lori Johnson, RN, M Ed, NCSN School Nurse Leader

Northbridge Public Schools employs 5 full time and 1 part time registered nurses. Each school in the District has nursing coverage throughout the school day. The Middle School, which has the highest population and the highest acuity of student needs, has 2 nurses throughout the school day.

This year, nurses saw over 43,000 student visits and screened 2,200 students for vision, hearing, height, weight and scoliosis. Nurses also saw over 1,000 staff health related visits. We have over 800 children with special health care needs, both physical and behavioral/emotional, who are able to attend school because nursing care is available to them. Our dismissal rate for students was 3.1%, which is well below the goal of 15% set by the Department of Public Health.

In addition to everyday nursing care and health promotion, the nurses have accomplished many health improvement measures this year.

- For the second year, nurses participated in a time study of the care of students with diabetes. Results will be published by the Department of Public Health.
- Nurses worked with the Athletic Director and the Assistant Superintendent and have developed and implemented a new Head Injury Policy, consistent with the new law. All student athletes are now IMPACT tested, and their progress is monitored if they should sustain a concussion.
- Nurses have also worked on the Bullying Committee and have contributed to anti-bullying measures being used in the District.
- The nurses offered a free flu vaccine clinic to all students in November.
- Nursing has continued the Workplace Wellness study with the staff at the High School. This study is aimed at helping staff to maintain or lose weight.
- Nurses monitor and track Body Mass Indices of all students in grades 1, 4, 7 and 10.
- Nurses helped coordinate a presentation of an educational program on the effects of substance use on driving and head injuries to the Junior and Senior classes.

Dr. Dahl continues to provide support as the District's School Physician, and provided sports physicals for over 75 students this year.

Custodial and Maintenance Department
Paul Halacy, Supervisor of Buildings and Grounds

The Custodial and Maintenance Department personnel are committed and dedicated in providing all the students and staff of the Northbridge Public Schools a safe, comfortable and clean learning and work environment. On a daily basis our staff cleans and maintains 494,921 square feet in 5 buildings, as well as approximately 100 acres of grounds and playing fields. With decreasing budgets, we will continue to strive to become more efficient in our daily work routines.

This past year we have completed many energy saving projects at all of our buildings. These projects have resulted in lower energy consumption at all 5 school buildings. These projects were funded by energy company rebates as well as from savings realized from reduction of energy used at our buildings. We will continue to look at additional energy saving projects for our buildings and will institute them as funding becomes available.

This past year's winter proved to be the most challenging one in recent memory. With relentless snow storms each week we were not only faced with the removal of the snow from our sidewalks, driveways and parking lots, but were also forced to remove snow from all of our roofs. All this resulted in some very long days and nights for our personnel, who as usual were more than up for the challenge. I am very proud to manage such a great group of dedicated personnel.

**Department of Food Services
Henry Ward III , Interim Director**

Aramark Education is currently contracted as the Northbridge Public Schools food services partner. The Northbridge Food Services Department oversees all aspects of the breakfast and lunch programs within each school. We also conduct Special Milk and After School Snack Programs, and participate in the Commodity Food Distribution Program. The program runs all programming in compliance with the Massachusetts Department of Elementary and Secondary Education.

We are making changes to your child's menu continuously that will introduce him or her to healthier choices, and also a variety of fresh fruits and vegetables, whole grain breads, whole grain pastas and whole grain breakfast items. We feel strongly about the importance of breakfast for our students. One of our goals is to increase breakfast participation.

By the end of this school year, we expect to serve more than 315,000 meals. The cost of a full, nutritious breakfast is \$1.50, and lunch is \$2.75. For those who qualify, a reduced meal is \$.30 for breakfast and \$.40 for lunch.

We are 100% committed to our students and their well being. It is our responsibility to ensure that the students receive the freshest, properly cooked variety of meals, in a timely manner. Our staffs are fully trained to do so. Sixteen of our staff members are Serve Safe Sanitation Certified, and many are Food Allergen trained as well.

The partnership with Aramark has afforded us the opportunity to participate in trendy branding and marketing in all our serving areas, presenting bright, colorful, and fun places to dine. We offer monthly themed menu items that we help promote through these marketing tools and by passing out samples to the students at each school.

We are committed to the greater Northbridge Community and continue to host bi-monthly Senior Citizen Luncheons. We have changed the location to the High School Lobby, to accommodate our guests, and increase the participation. We support our students with catered events, such as "Kudos", which recognizes outstanding students at the High School each month and "Student of the Month" at the Middle School.

To support the shared goal of working in a more eco-friendly environment, we have worked with the administration to remove Styrofoam trays at the Middle School and the High School.

We take pride in what we do in the food service department, and look forward to serving the students of the Northbridge community.

**Northbridge High School
Michael Gauthier, Principal**

The Northbridge High School had a very successful year in 2011. Students and faculty at NHS achieved at the highest level in academics, athletics, extra curricular activities and in the community. Enrollment continues to increase within NHS at a consistent rate. This is due to the increase in programming, additional Advanced Placement and Honors courses, community partnerships, culinary offerings, Science-Technology and Engineering initiatives and a continually successful athletic program. The graduation rate increased from the previous year and we continue to intervene with students early in their high school years who are susceptible to choosing to leave school before graduating.

In the Fall of 2011, the NHS implemented a prestigious grant from the Massachusetts Math and Science Initiative to increase our Advanced Placement offerings. This grant has increased student placement in AP courses, provided valuable professional development for teachers and is offering support for students to succeed. Additionally, the NHS Program of Studies was revamped to better suit the needs of our students and faculty. Naviance and iParent were instituted to increase parent/guardian to school communication while promoting "Green" initiatives at NHS.

The NHS athletic programs were a success in all venues. Football secured another Super Bowl while many other sports including Girl's/Boy's Soccer, Golf, Girl's Basketball, Baseball and Cross Country went to the postseason and the States. The NHS Boy's Basketball program won the historic Clark Tournament, a District Championship and was Runner-Up in the Division II State Final. NHS will continue to provide a high quality athletic program that stresses academics, discipline and integrity.

Northbridge High School students were accepted to many colleges and universities across the country. They range from Babson, Northeastern, Ohio State, Syracuse, Boston College and UMass to Quinsigamond Community College and University of Vermont. Six of our students will be enlisting in the military and many will be attending technical schools. The philosophy of NHS is to promote a high quality, comprehensive education with high expectations for all learners. We will continue to work with the community and develop partnerships both in business and within our families.

**Northbridge Middle School
Mary Ellen Mega, Principal**

At Northbridge Middle School, we are committed to the belief that all students can learn. Our goal is to create an environment where we meet the academic, social and emotional needs of our students. In support of our goals, we are committed to the following:

- Using data to inform instruction – The faculty has developed benchmark assessments to use in conjunction with MCAS data to insure our students are achieving appropriate standards.
- Meeting the Needs of All Learners – The faculty is committed to the continuous development of opportunities to meet the academic needs of the students at all levels. Collaboration between the administration, faculty, nurse, and adjustment counselor is essential to meeting the social and emotional needs of our students.
- Communication – The administration and staff have an on-going commitment to improved communication with parents and the community.

The faculty strives to encourage and develop independence, responsibility, and vision within our students. We work to meet the diverse needs of our learners in all of our courses. We help to address the social and emotional needs of our learners through a variety of activities including clubs, interscholastic sports, and guidance services. Our diverse offerings help ensure that all students are given opportunities to develop into well-rounded young adults.

The NMS School Council developed a comprehensive school improvement plan to address the needs of our community. These goals focus on academic achievement, improving the social and emotional climate, strengthening relationships with the Northbridge community, supporting the review and implementation of School Committee policy, and securing a fiscally responsible budget. Our students have been challenged to become active participants in the NMS community not just in their role as students but as overall community members. Over the past year, we have seen an increase in the number of students participating in after school activities and sports.

Professional Development has been an essential part of focusing our efforts to build a nurturing, supportive, academically challenging community. The staff has participated in a variety of opportunities including Literacy Training, Responsive Classroom, Co-Teaching, and Common Core. The staff has incorporated the use of common benchmark assessments into the curriculum and to use the data from these assessments to drive our instruction. Students are supported and enriched academically through special education services, Title 1, activities/clubs, and interscholastic sports.

At Northbridge Middle School, we continue to work on the social and emotional climate of our community. Using the Responsive Classroom program, we work on developing social skills through morning meetings and basing our classroom and school rules on the same basic standards. The NMS staff works in conjunction with a variety of local agencies to help meet the social and emotional needs of our students. Students continue to benefit from the expertise of the local District Attorneys' Office to better understand bullying, Cyber-bullying, etc.

The Northbridge Middle School continues to strengthen relationships with the Northbridge community. The staff is committed to maintaining the school website – updating the information on a weekly basis. Weekly updates are emailed to NMS families. The school newsletter is posted each month on the website providing information on special events that have taken place as well as listing upcoming events. The community is always invited to our winter and spring concerts, theater productions, the Grade 5 Veterans' Day play, and a host of other events. The NMS facility is used quite frequently for local meetings, sports practices, Town Meetings, etc.

Believe and Achieve – a simple but powerful tagline that describes our mission at Northbridge Middle School.

W. Edward Balmer Elementary School
John Zywiec, Principal

The W. Edward Balmer Elementary School is a community of learners, which embodies a sense of respect, leadership, collaboration and pride. Our school is a place where learning is exciting and ever evolving. Curiosity, enthusiasm, individuality, and diversity are valued and mental and physical wellness are encouraged and supported. The Balmer Staff truly believes all children can learn and foster rigorous academic growth. Teachers use a variety of instructional strategies that are designed to meet the needs of students with varied strengths, weaknesses and interests. Annually, the staff analyzes MCAS results to identify areas of strengths, weaknesses and general trends. In addition, teachers continuously identify strategies that are needed to support the improvement of student performance.

The Balmer Staff provides students with academic support through special education services in an inclusion setting. Also, students receive Title I services in small groups within the classroom. The Balmer special education and inclusion teachers at each grade level work collaboratively as a team to create an environment where all students are included in and have access to the regular education curriculum. Also, students not on an Individualized Education Plan receive academic support in the areas of math and language arts during the school day through the Title I Grant.

Students at Balmer School are offered extracurricular activities outside of the school day such as Chorus, Show Choir and Destination Imagination. Balmer School also has an after-school program called BASE (Balmer After School Enrichment).

The Balmer School continues to strengthen its relationship with community organizations. Our school is participating in a recycling community service project in conjunction with Alternatives of Whitinsville. On two separate occasions the Northbridge Parent Teacher Association organized food drives for the Northbridge Food Pantry. We look forward to building even stronger relationships with our community organizations.

The Balmer staff is committed to a professional development program based on identified needs in instruction and curriculum, resulting in the adoption of best teaching practices. Teachers attend workshops, conferences, and seminars in all curricular areas and share their experiences with other teachers. The staff and administration at Balmer are committed to fostering a love of learning by promoting an educational community that sparks interesting, mind-expanding ideas with multi-sensory activities through which high expectations for all students are realized.

Northridge Elementary School
Jill Healy, Principal

Northridge Elementary School is committed to providing high quality, developmentally appropriate, educational experiences for all learners. Our school is a place where the faculty is committed to working with children to reach their academic potential as well as develop good moral character. We believe that reaching academic potential is fostered by a positive learning environment. Northridge Elementary School has developed the “**HEARTS**” program to enhance the learning environment within our classrooms. The values of **H**onesty, **E**ffort, **A**chievement, **R**espect and **R**esponsibility, **T**eamwork, **S**elf-control and **S**afety are integrated into the curriculum. Our goals for 2011-2012 focus on aligning curriculum to the Massachusetts Common Core Standards, increasing academic achievement, providing tiered interventions when students do not learn, securing a fiscally responsible budget, improving the social and emotional climate, strengthening relationships with the Northridge community, and supporting the consistent review and implementation of School Committee policy.

The educational program for preschool is an extension of the Guidelines for Preschool Learning Experiences as outlined by Early Childhood Advisory Council to the Massachusetts Board of Education in conjunction with the Massachusetts Department of Elementary and Secondary Education. The Kindergarten Learning Experiences in conjunction with the Massachusetts Department of Elementary and Secondary Education directs the kindergarten curriculum while the Massachusetts Department of Elementary and Secondary Education guides the grade 1 curriculum. The curriculum responds to the different learning styles and abilities of each student. It is interactive, engaging, and has a long-lasting positive effect on academic achievement. The Northridge Elementary School students, parents, faculty, staff and administration comprise a diverse, creative and caring community. The Northridge Elementary staff works hard to promote a life-long love of learning in their students. Our program includes:

- Comprehensive curriculum
- NAEYC Accreditation for the preschool and kindergarten programs
- Art, music, technology, physical education, and library for all students
- Use of a technology specialist to provide staff support
- Nursing services
- Playground facilities
- Wide range of Special Education services including Occupational and Physical Therapy, and Speech and Language services
- Title I supplementary reading/written expression and math support
- Access to an English Language Learners teacher (ELL)
- Supportive Parent Teacher Association (PTA)

Learning requires active, constructive involvement of the student. To optimize student learning, children are heterogeneously grouped in the classrooms. Teachers utilize differentiated instruction and “hands on” activities in an interactive environment. To best meet the varying needs of individual students, children are flexibly sub-grouped in the classroom based on ability, interest, and learning styles. In order to meet the varying rates of growth and development, these sub-groupings may change.

Our learning community utilizes formative and summative assessment data to drive instruction so that every learner’s educational program meets his or her individual needs. Academic support is available through a full inclusion model in special education and Title I support for English Language Arts and Mathematics.

Parental involvement is critical to student success. Northridge Elementary School staff believes that parents work as partners guiding their child in an exhilarating journey. We are committed to providing our students with a strong foundation for learning and recognize that it takes a community effort (i.e. students, faculty, parents, and community members) to accomplish this goal.

**BLACKSTONE VALLEY
VOCATIONAL REGIONAL SCHOOL DISTRICT**

Gateway to Success

At Valley Tech, students are given every opportunity guiding them toward a bright future and career path. A comprehensively motivated group of individuals comprise our staff and administrators, blended seamlessly with a group of highly motivated students, make it possible for Valley Tech to enjoy a strong reputation for success. Along with continued support from the community, including households and businesses, the invaluable experience and knowledge base of the instructional staff, and dedicated group of leadership team members feed the ever-growing hunger for knowledge of Valley Tech students and promote a true desire for everyone to learn on a daily basis.

In Fiscal Year 2011 (FY11) (July 1, 2010 – June 30, 2011), students, staff, and administrators continued to advance a reputation of achieving data verified accomplishments. This report details and highlights several of those accomplishments, while reinforcing that Valley Tech constantly looks toward the future to promote 21st century workforce advancements via the pinnacle of improvement techniques.

Economic woes continue to plague the Commonwealth and our nation, but Valley Tech remains committed to providing quality education to a growing population. This is achieved by aggressively pursuing all possible non-taxpayer revenues. Valley Tech's FY11 budget, unanimously approved by each of its 13 member towns, reflected an overall increase of just 2.68 percent. During this year, future planning established the FY12 budget with an overall increase of just 1.99 percent.

Valley Tech, your vocational technical system, is proud to serve the needs of the Blackstone Valley and feed a quality labor force for the future. Our rigorous academic curriculum integrates student competencies with the advanced skill of the vocational technical instruction to create a well-rounded education.

Mission

To create a positive learning community that prepares students for personal and professional success in an internationally competitive society through a fusion of rigorous vocational, technical, and academic skills.

District

Blackstone Valley Regional Vocational Technical High School, based in Upton, Massachusetts, proudly serves the towns of Bellingham, Blackstone, Douglas, Grafton, Hopedale, Mendon, Milford, Millbury, Millville, Northbridge, Sutton, Upton, and Uxbridge.

A Letter from the Superintendent-Director

At Valley Tech, we prepare our students for a multitude of career paths by providing high-quality academic and vocational education. The success of these students can be credited to the diligent support of the parents, families and guardians of our students, the solid preparation originally provided at the K-8 sending schools in our District's 13 member towns, along with the two-way education, and a strong emphasis on academics validated through work competencies by Valley Tech's highly qualified high school instructors. The yearly financial commitment you make to Valley Tech supports the growing student body and it provides substantial return on investment with remarkable accomplishments.

Throughout my 17-year career as superintendent-director at Valley Tech, there have been dramatic changes in our nation's education system. The success of your nationally recognized vocational technical system has always been of the utmost importance, and we continually strive to be the best for our students and our community.

Massachusetts has made great strides in education since 1993 and students have reached levels of performance that equal or surpass those in most other states and even countries. Each successive Valley Tech class consistently raises the bar for those who follow. We know our contributors expect results and we take great pride in the achievements of our students. We hope you do as well.

An integral component in educating for a global advantage is keeping an eye on trends in the economy and job markets, to be at the forefront of education and provide our students with relevance in education. A strong emphasis of late has been on the fields of science, technology, engineering, and math. In recent years we have endeavored to provide our students with an abundance of opportunities and experience in these growing fields of study. We will continue this diligent work, always providing relevant education and skills to our students and the District.

Valley Tech continues to earn attention as more practitioners come to understand the value of integrating vocational and life skill training with academic curricula. I am proud to represent our model system as superintendent-director, but also representing our system as the President of the Massachusetts Association of School Superintendents.

As always, we remain steadfast in our commitment to pursue all non-taxpayer revenues available and devoted to supporting all of our students with quality educational opportunities. Thank you for your interest in our 2011 Annual Report. We hope that the reputation of your vocational technical system earns your pride.

Dr. Michael F. Fitzpatrick
Superintendent-Director

Students Respond to High Expectations

The accomplishments of our students reflect the Valley Tech commitment to learning and success:

- More than two-thirds of the graduating class of 2011 will be pursuing some form of post-secondary education while the remaining third will enter directly into the workplace or military.
- **Class of 2011:** The Class of 2011 included the following members from Northbridge (National Honor Society members are indicated by NHS in parentheses): Dennon L. Audette, Culinary Arts; Gregory M. Barlow, Culinary Arts; Nicholas R. Barnicle, HVAC/R; Haley Minehan Beaudoin, Business Technology; Adam A. Carabba, Automotive Technology; Christopher A. Connell, Electronics; Jennifer L. Gouin, Health Services; Richard L. Greene, Auto Body; Robert D. Greene, Automotive Technology; Melissa S. Hartland, Graphic Communications; Meghan E. LeBlanc, Graphic Communications; Ethan D. Mattair, Carpentry; Derek W. Mendes, Information Technology; Ethan M. Moon (NHS), Information Technology; Trevor D. Olson, Manufacturing Technology; Kerri T. Plant, Business Technology; Savanah R. Plante, Graphic Communications; Anthony M. Rice, Carpentry; Carlton I. Roacj, Electronics; Max S. Sarnblad, Painting and Design Technologies; Clayton M. Saxton, HVAC/R; Alex M. Schopf, Carpentry; MacGuyver J. Sengtong, Information Technology; Taylor N. Small, Business Technology; Kyle R. Stankard, Carpentry; Kurt J. Stefancyk, Carpentry; Matthew D. Stone, Drafting; Allison R. Tancrell, Cosmetology; Rene J. Tardie, Health Services; Erin L. Taylor (NHS), Business Technology; Kevin R. Varteresian, Carpentry; Bernice Vazquez, Auto Body; Brandon B. Verrier, Plumbing; Meghan E. Winchell, Business Technology.
- For the fourth straight year, the maximum number of seniors from Blackstone Valley Regional Vocational Technical High School were declared eligible for the John and Abigail Adams Scholarship awarded by the Commonwealth of Massachusetts through the state Department of Elementary and Secondary Education (DESE). The 70 members of the Class of 2011 qualifying for the scholarship program represent the threshold of the top 25 percent of the students in the district. The scholarship program was introduced by the Governor's office and the DESE for the Class of 2005. Twenty members from that class at Valley Tech were eligible. The number of qualifiers rose to 37 for the Class of 2006, to 42 for the Class of 2007 and to the maximum 56 for the Class of 2008 and 70 for the Classes of 2009, 2010, and 2011.
- Students at Valley Tech realize the importance of finishing their secondary careers if they hope to find success in post-secondary institutions or the workforce. They have consistently responded by remaining in school throughout their four years at Valley Tech. The school has one of the lowest dropout rates in the Commonwealth, according to statistics compiled by the DESE. For the Class of 2010, Valley Tech accomplished a 0.5 dropout rate, contrasted to the state average of 2.9 percent. Valley Tech was also among the leaders for the highest four-year graduation rate among district high schools. Valley Tech's graduation rate was 97 percent. The state average was 82.1 percent.
- The results from the spring 2010 administration of the Massachusetts Comprehensive Assessment System (MCAS) tests to members of the Class of 2012 showed that for the tenth straight year Valley Tech students made noteworthy gains in reaching proficiency on the MCAS. Federal legislation requires all students to reach Advanced or Proficient in mathematics and English language arts by the year 2014. Eighty-nine percent in math and

eighty-nine percent in English language arts reached that level on the first attempt in Valley Tech's Class of 2012. The data reflected a five percent increase in math and three percent increase in English language arts proficiency over Valley Tech's Class of 2011. The percentages of students who scored at Advanced or Proficient levels are well above the state averages of 75 percent in math and 78 percent in English. On the science and technology/engineering test, which the DESE has made a third requirement to receive a high school diploma, Valley Tech's Class of 2012 reached a proficiency percentage of 82, well above the state average of 65 percent. (see Valley Tech MCAS chart below.)

Valley Tech MCAS Results

Test Date	Class YOG*	Math A/P*	Math NI/F*	ELA* A/P	ELA NI/F*
Spring 2010	2012	89%	11%	89%	11%
Spring 2009	2011	84%	16%	86%	14%
Spring 2008	2010	78%	22%	79%	21%
Spring 2007	2009	74%	26%	73%	27%
Spring 2006	2008	70%	30%	66%	34%
Spring 2005	2007	62%	38%	55%	45%
Spring 2004	2006	55%	45%	58%	42%
Spring 2003	2005	36%	64%	42%	58%
Spring 2002	2004	34%	66%	34%	66%
Spring 2001	2003	34%	66%	29%	71%

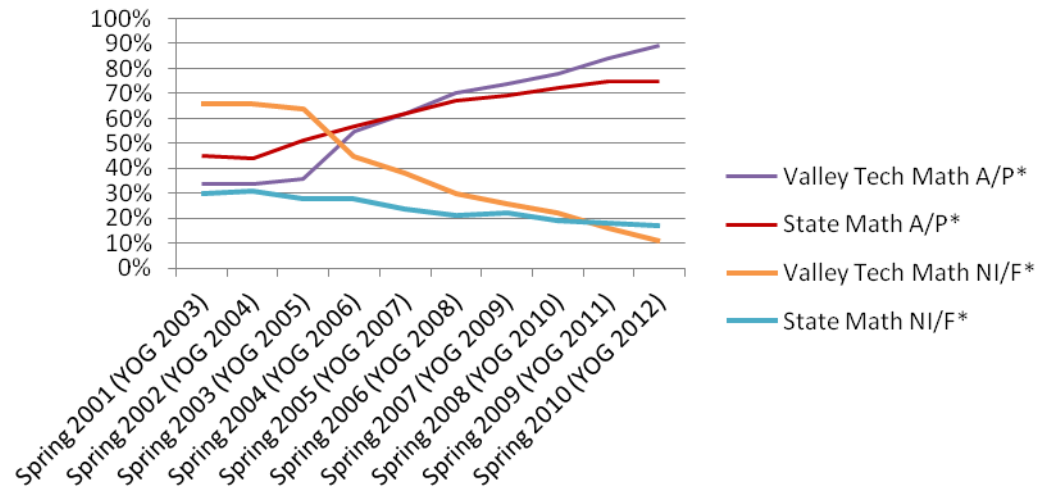
****YOG – Year of Graduation***

****A/P – Advanced/Proficient***

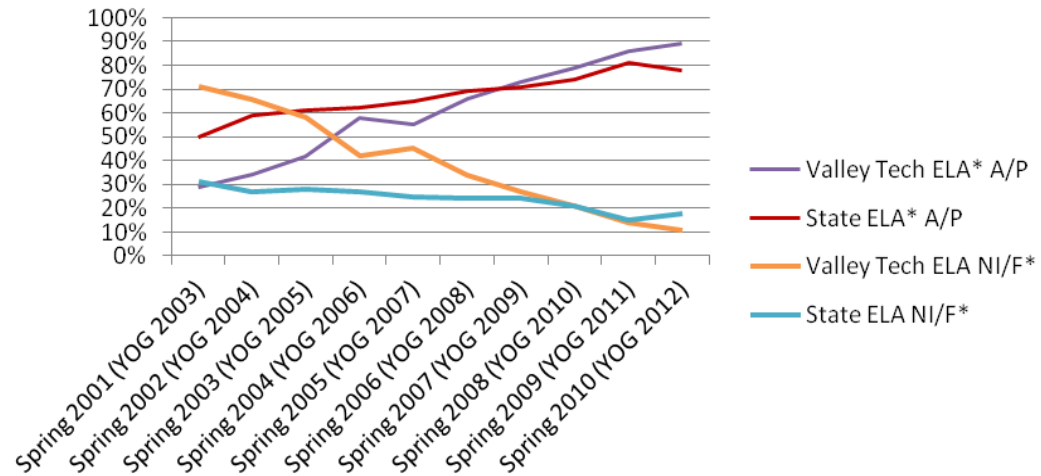
****ELA – English Language Arts***

****NI/F – Needs Improvement/Failure***

Valley Tech Academic Achievements and Statewide Averages - MCAS Math



Valley Tech Academic Achievements and Statewide Averages - MCAS ELA



- Recently released results of spring 2010 Advanced Placement testing yielded a record number of Valley Tech students achieving qualifying exam scores. This demonstrates Valley Tech's continued dedication to a rigorous academic curriculum and the ability of our students to reach new levels of success.
- The sold-out 17th Annual Superintendent's Dinner, a seven-course gourmet meal planned and prepared by the Culinary Arts students, staff, and alumni, yet again earned widespread cheers. Guests praised the menu, presentation, service, hospitality, and décor, calling the meal and the gala evening "an annual rite of spring" and "a not-to-be-missed event." The funds raised by the dinner go toward various student initiatives. The dinner, which draws attendees from throughout the region including numerous state officials, highlights the contributions and talents of several vocational technical programs in addition to Culinary Arts. Those programs include students from Painting and Design Technologies, Carpentry, Electronics, Graphics Communications, and HVAC/R.

Valley Tech Graduates First Class of Licensed Practical Nurses from Post-Secondary Program

Valley Tech opened its post-secondary Practical Nursing program in September 2009, following full approval from the Massachusetts Department of Elementary and Secondary Education. On January 13, 2011 the members of the first Practical Nursing class at Blackstone Valley Regional Vocational Technical High School took their biggest steps toward a career in the medical field – a walk across the stage to receive their certificates and pins. The 19 students who graduated attended the 16-month, evening program three days a week and their monthly clinical experiences, many of them while working full-time.

In the demanding 60 week program each student completed more than 950 hours of training plus clinical work topping 540 hours. The program curriculum is designed to assist graduates in passing the challenging National Council Licensing Examination for Practical Nurse (NCLEX-PN). The students were among the more than 70 applicants who sought admission into the program.

Valley Tech and the Practical Nursing Program are grateful to partner health care organizations that support the program by offering exceptional clinical affiliation for students to practice and refine their nursing skills. The success of the program and of each student is in no small measure due to the generosity of these organizations: Milford Regional Medical Center, Countryside Healthcare of Milford, St. Camillus Health Center in Whitinsville, Beaumont Rehabilitation and Nursing of Northbridge, Tri-River Medical in Uxbridge, Whitney Place in Westborough, and Knollwood Nursing in Worcester.

Valley Tech: the Home of Champions

SkillsUSA

For the fifth straight year, Valley Tech proudly hosted the annual SkillsUSA Massachusetts State Championships. To qualify, students participated in district competitions throughout the state.

More than 1,000 students from throughout the Commonwealth competed in over 60 vocational-technical trade and employment contests. SkillsUSA Massachusetts is the largest educational organization in New England with more than 25,000 members and is the second largest in the country with the national organization boasting nearly 300,000 members.

Again this year, Valley Tech partnered with Milton-CAT of Milford and the Upton Highway Department for two contests. Milton-CAT hosted the diesel competition and the Upton Highway Department hosted the masonry competition at the Department's barn on Pleasant Street in Upton near Valley Tech.

In partnership with a sizable number of businesses and industries, the SkillsUSA championships and conference have evolved into a nationwide multi-million dollar event with major non-tax support and donations.

A total of 23 Valley Tech students including two teams won either gold, silver or bronze medals, at the SkillsUSA State Championships. At the prestigious National SkillsUSA Championships in Kansas City, Missouri, Valley Tech recorded podium finishes for the eighth time in the last nine years with two students securing gold medals and four students capturing silver medals. All seven of the 2011 student representatives from Valley Tech placed in the top 10 for their respective competitions.

Daniel Serafin, a 2011 graduate from Millbury, won the gold medal in the Plumbing competition.

Stephanie Rivard of Northbridge took the gold medal in the Technical Drafting competition.

Valley Tech's Community Service team, under the direction of English and History Team Leader Rosemary Quirk, won the silver for its school year-long campaign promoting respect in the school and in the community with its project entitled Respect Y.E.S! (Yourself, Environment, Society). The three-person team included Elizabeth Belanger of Northbridge, Mollie Letendre of Hopedale, and Melissa Burdick of Northbridge.

Marissa Bunnewith of Millbury won the silver medal in the Commercial Baking competition.

Andrew Cardin of Sutton finished 4th in the nation in Welding.

Robotics and LEGO Competitions

The BVT Robotics Team consists of about 40 students and participation is a school-wide undertaking. Our U.S. FIRST Robotics team had another successful season making it to the quarterfinals in multiple regional competitions. Valley Tech constructs a robot each year as an integrated project across several vocational-technical programs. Numerous vocational technical areas at Valley Tech volunteer with Robotics projects by offering their technical skills to assist the team. Drafting students create mechanical designs and drawings, Manufacturing Technology students machine parts, Electronics students wire the robot with controls, Information Technology students program the robot, Auto Body students paint the robot, Carpentry students design and build the competition course, and Graphic Arts students design and produce team apparel. The BVT Robotics Team project bridges technical areas and involves all students. It allows an additional opportunity for team building skills to be integrated into the curriculum.

Valley Tech also hosted the FIRST LEGO League Competition for middle school students learning science, technology, engineering, and math through intense and fun hands-on competitions. A full field of 64 teams of students ages 9-14 from across the Northeast competed.

Successful Year for BVT Athletics

After another year of dedication, hard work and plenty of sweat, Valley Tech's athletic teams continue their successes in the Colonial Athletic League as well as in the Massachusetts Interscholastic Athletic Association (MIAA). Alex Schleper, a 2011 Valley Tech graduate from Sutton, competed in the Central Massachusetts Decathlon and finished 16th out of 125 competitors. Out of our 18 varsity teams, 17 qualified for District playoffs. The varsity cheerleading team won the Central Massachusetts Championship in the Co-ed division and the varsity football team qualified for the Superbowl playoffs and triumphed over Nipmuc during the popular Thanksgiving Day game. Proudly reinforcing the values that we uphold at Valley Tech, Boys Volleyball was named MIAA State Sportsmanship Team. Off the field, our athletes upheld those same values. The girls soccer team, girls volleyball team, and boys volleyball teams raised over \$5,000 for local and regional charities. We were also proud to add the field hockey program to our athletic offerings, without affecting the athletic budget.

Career Guidance Receives National Accolades

Blackstone Valley Tech's innovative approach to career counseling affords students the maximum benefit for their future and is yielding results. Because of the highly positive and tangible results taking place at Valley Tech, the success of the career guidance curriculum was recently featured in the Southern Regional Education Board's publication *Skills for a Lifetime: Teaching Students the Habits of Success* written by Gene Bottoms and Ione Phillips.

Valley Tech implemented numerous school improvement initiatives in 1995 and remarkable changes have occurred since. Combined with the successful efforts to increase student achievement and proficiency on MCAS results, significant modifications were made to the roles and expectations of school counselors which led to the school serving as a model for its career guidance curriculum. Strategies for helping students changed allowing for integration of the habits of success into the curriculum with an across the curriculum approach to career counseling that is a part of each student's program of study throughout their four years of study.

The career counseling curriculum at Valley Tech involves an outreach approach to counseling as opposed to the traditional method of one-on-one counseling. It begins by assisting students in choosing a career technical course of study during their freshmen year. Throughout the student's high school career 30 Employability Skills courses are attended per year in each grade taught by school counselors for a total of 120 lessons across four grades. This approach also allows counselors a chance to know each student individually which can help identify at-risk students earlier. Topics of study focus on employability skills necessary for success including: organization, time management, study skills, positive relationships with peers and adults, goal-setting, and exposure to career and college resources.

The results speak for themselves. The goal was for every student to pass the MCAS and that goal has been realized every year since 2004. The program prides itself on a goal of 100% placement of

students after high school in post-secondary study, employment, or military service. College-going rates are at an all time high and rise annually and nearly every Valley Tech student leaves the school with a solid plan for the future.

Valley Tech Awarded Life Sciences Grant

In February 2011, Valley Tech was awarded a grant in the amount of \$120,000 from the Massachusetts Life Sciences Center, a quasi-public agency tasked with implementing the state's ten-year, \$1 billion Life Sciences Initiative through its Equipment and Supplies Program for Skills Training and Education. The funds will be used to purchase science equipment and supplies. The program for Skills Training and Education provides funding for the purchase of equipment at vocational technical schools, community colleges, and workforce training organizations in Massachusetts.

The program was formally announced by Lieutenant Governor Timothy Murray at a statewide Science, Technology, Engineering, and Math (STEM) Summit on September 28, 2010 and accepted applications from October 2010 to January 2011. It provides grants totaling more than \$3.4 million to support STEM education across the state.

Valley Tech Wins State Funds to Fix Old Roof without Impacting Local Taxes

In the spring of 2011, Valley Tech received approval from the state for the completion of a roof repair project on an older section of the school. State support comes from the Massachusetts School Building Authority, a unit of the State Treasurer's office. Valley Tech garnered the funds in a state-wide \$300 million Green Repair Program competition that drew applications from approximately 500 eligible schools.

Valley Tech's state funding proposal documented the need for the repairs. Infrared testing revealed a faulty roof membrane and disclosed that the seams, flashing, and insulation were, however, in sound condition. A total of 142 leaks were tallied at 112 locations since February 2007. If the work were left undone, the building eventually would have become 'sick,' and would have created conditions causing illness and potentially serious allergic reactions to some of the nearly 1,350 students, faculty members, and staffers who study and work in the building on any given school day.

The funding allows the District to avoid additional costs to its 13 member towns for the state-assisted 53 percent funding of repairs to leaky sections of the roof of the 46-year-old award-winning school. The total cost avoidance to the District, which includes the reimbursement from MSBA of 53 percent, is approximately \$1,190,000. Previously, Valley Tech gradually set aside some \$600,000, which it earmarked for the roof project. As a direct result, the roof repairs and restoration project avoided further spending by the member towns, whether by a Proposition 2 ½ debt exclusion override or a bond issue.

In receiving these funds, the following tax impacts, fees, and debt interest for each member town was avoided: Bellingham at \$65,788; Blackstone at \$97,150; Douglas at \$68,122; Grafton at \$109,527; Hopedale at \$27,549; Mendon at \$46,256; Milford at \$163,560; Millbury at \$72,764; Millville at \$44,619; Northbridge at \$142,058; Sutton at \$111,442; Upton at \$47,631; and Uxbridge at \$193,365.

Dr. Michael F. Fitzpatrick Named Massachusetts Superintendent of the Year

Blackstone Valley Vocational Regional School District Superintendent-Director, Dr. Michael F. Fitzpatrick was named Massachusetts Superintendent of the Year by the American Association of School Administrators (AASA), ARAMARK Education, and the ING Foundations. This prestigious tribute is bestowed upon superintendents who successfully lead learning in their districts, who have strength in both personal and organizational communication, who illustrate constant improvement of administrative knowledge and skills, and who participate in local community activities as well as understand regional, national, and international issues. There were 49 state-level superintendent recipients on behalf of their respective states along with Canadian and international winners.

A dedicated administrator with some 40 years of experience, Dr. Fitzpatrick has been Superintendent-Director of Blackstone Valley Vocational Regional School District for 17 years. In those 17 years, the District has earned acclaim for dramatically improved student performance and has served as a model of education reform and excellence.

Numbers Reflect Conservative Approach

The District's operating budget for FY11 was developed with sensitivity to the continued financial challenges faced by our 13 member towns and designed to maximize stakeholder investment. It accommodated a 4.80% increase in students to be served, yet was held to a 2.68% overall increase.

The District's FY11 total operating budget was \$18,949,245. Chapter 70 Aid was expected to contribute \$7,631,018 and Minimum Contributions from the 13 member towns totaled \$8,592,069.

In the operation portion of the budget but outside DESE Net School Spending areas, the District budgeted \$623,086 for transportation costs and \$799,372 for retiree medical coverage, and deferred the acquisition of capital assets. This was offset by \$615,512 in regional student transportation funds received from the Commonwealth. In addition to their state-required Minimum Contributions, the member towns unanimously supported the school's operating budget with shared assessments for operations, student transportation, and retiree medical.

In response to the ongoing financial crisis, the State reduced its initial Chapter 70 State Aid estimates by \$301,139; however this reduction was offset by a \$28,598 increase in Chapter 71

Transportation Aid, \$39,350 in ARRA-State Fiscal Stabilization Funds, and \$193,718 in Ed Jobs Funds. In addition to staffing efficiencies, the District is diligent in seeking out competitive pricing for the purchase of supplies, technology, and other contractual services. These efforts allowed the District to utilize \$236,500 of unreserved fund balance as a direct offset to member assessments. Finally, Valley Tech secured approximately \$1.2 Million in grants and private donations to provide additional educational investments and vocational instructional equipment.

FY11 REVENUES	Budgeted	Actual
Member Town Assessments:		
Minimum Contribution	8,592,069	8,592,069
Transportation (Over State Aid)	623,086	623,086
Capital Equipment	-	-
Retiree Medical	799,372	799,372
Member Credits	(307,946)	(307,946)
Debt Service	658,232	658,232
Total Member Assessments	10,364,813	10,364,813
State Aid:		
Chapter 70 - Regional Aid	7,631,018	7,329,879
Transportation Reimbursement	586,914	615,512
Total State Aid	8,217,932	7,945,391
Other Revenue Sources:		
Miscellaneous Income	130,000	107,261
Unreserved Fund Balance	236,500	236,500
Total Other Revenues	366,500	343,761
GRAND TOTALS	18,949,245	18,653,965

Researching and Earning Grants, Awards and Rebates

Valley Tech continually pursues any non-taxpayer resources available through public and private grants or donations. These dollars provide additional support for expanded learning, programs, and services for students. The funds also assist in reducing member town assessments. The District welcomes additional suggestions regarding untapped sources or new funding opportunities. Grants secured during FY11 are:

SOURCE	GRANT	AMOUNT
<i>Stimulus Funds</i>		
ARRA ^a	Title I ARRA ^a	\$19,722.00
ARRA ^a	ARRA ^a IDEA ^b	132,350.00
ARRA ^a	State Fiscal Stabilization Fund (SFSF)	39,350.00
ARRA ^a	EdJobs	290,739.00
<i>Federal Entitlement</i>		
Federal	Title I	\$72,487.00
Federal	Title II A	24,127.00
Federal	Special Education 240	277,424.00
Federal	Perkins	141,961.00
<i>State Entitlement</i>		
State	Special Ac. Support	\$24,000.00
State	Academic Support	17,100.00
<i>Competitive/Private</i>		
Commonwealth Corp.	Bridging the Opportunity Gap-DYS ^c	\$30,000.00
MassBioEd	Biotechnology Equipment and Professional Dev.	13,439.00
Life Sciences Center	Life Sciences Equipment and Supplies	120,000.00
Federal	Race to the Top	6,582.00
State	DESE ^d /Dist. Accountability Office	10,000.00
State/local	Local Cultural Council Grant Sutton	200.00
State/local	Local Cultural Council Grant Milford	500.00
State/local	Local Cultural Council Grant Bellingham	310.00
VTEF ^e	Yoga for Teens	1,000.00
VTEF ^e	Aviation Club	1,000.00
VTEF ^e	LPN Professional Development	500.00
VTEF ^e	Two UConn E ² Scholarships	1,000.00
VTEF ^e	Project SMILE ^f	1,000.00
BVCC ^g	Clean Tech Awareness	4,500.00

BVCC ^g	Watch Your Mouth	500.00
Total:		\$1,229,791.00
^a ARRA-American Recovery and Reinvestment Act	^e VTEF-Valley Tech Education	
^b Individuals with Disabilities Education Act	Foundation	
^c Department of Youth Services	^f Students Making Important Lasting	
^d DESE-Department of Elementary and Secondary Education	Effects	
	^g BVCC-Blackstone Valley Chamber of	
	Commerce	

School Committee Provides Experience and Expertise

Valley Tech's School Committee, comprised of 13 dedicated individuals, proves invaluable in overseeing District operations. Committee members are elected to four-year terms in biennial voting across the District. Our students benefit from their experience and expertise representing an array of industry occupations, which contributes to the success of Valley Tech and always improves the school.

Michael D. Peterson, Mendon

Chairman

Gerald M. Finn, Millville

Vice Chairman

Paul M. Yanovitch, Hopedale

Assistant Treasurer

Joseph M. Hall, Bellingham

William J. Pontes, Blackstone

John C. Lavin, III, Douglas

Anthony M. Yitts, Grafton

Arthur E. Morin, Jr., Milford

Chester P. Hanratty, Jr., Millbury

Jeff T. Koopman, Northbridge

Mitchell A. Itinarelli, Sutton

Kenneth M. Pedersen, Jr., Upton

James H. Ebbeling, Uxbridge

Dr. Michael F. Fitzpatrick

Superintendent-Director

Barbara Auger

District Treasurer

Diana Pedersen

Secretary

Special thanks to Daniel L. Baker of Uxbridge for his many years of distinguished service to Valley Tech and the communities in our District.

**Blackstone Valley Vocational Regional School District
65 Pleasant Street
Upton, MA 01568-1499
(508) 529-7758
www.valleytech.k12.ma.us**

THE NORTHBRIDGE DEPARTMENT OF PUBLIC WORKS
“Moving Forward”

DPW ADMINISTRATIVE & ENGINEERING DIVISION:

	<u>Years of Service</u>
James Shuris, P.E., MBA, Director of Public Works	5-mos. (<i>Appointed August 2011</i>)
Richard R. Sasseville, P.E., Director of Public Works	18 (<i>Retired September 2011</i>)
Robert Van Meter, DPW Highway Superintendent	1-mo. (<i>Appointed December 2011</i>)
Arthur J. Magowan, DPW Highway Superintendent	34(<i>Retired July 2011</i>)
Mark Kuras, DPW Sewer Superintendent	30
Susan Brouwer, DPW Secretary/Clerk	7

The Northbridge Department of Public Works continues to “*move forward*” and is comprised of three (3) Divisions: Administrative, Engineering & Highway; Sewer; and Water. The Department is responsible the planning, design, operations and management of the Town’s public works infrastructure and/or assets and provides technical and/or management expertise to other municipal departments and town officials. Northbridge’s infrastructure includes roads, sidewalks, guardrails and street signs; street lights; storm water; catch basins, culverts and outfalls; cemeteries, parks and playgrounds; town-owned buildings; public sewer treatment, collection, and pumping stations; contract services water distribution and treatment; composting; fleet and equipment maintenance; and emergency and winter snow and ice operations and management necessary to provide safe and reliable transportation systems for each of our public safety operations, residents, businesses and visitors.

Special Projects

In December, the Department of Public Works on behalf of the Northbridge Building Planning & Construction Committee (BPCC) received proposals from qualified consulting firms to provide professional “feasibility” services for the redevelopment and/or evaluation of the existing DPW Facility located at 11 Fletcher Street. The target award date for these services is late January 2012 to allow the findings to be presented at the 2012 Spring Annual Town Meeting.

Mission Statement & Focus

The principal mission and focus of the Northbridge Department of Public Works is to enhance the quality of life for all residents, businesses and visitors of Northbridge through responsible and sound management, innovation, teamwork and vision, and to provide dependable, high quality, responsive public works and utility services, at reasonable costs.

Personnel

In September, and after more than 18-years of dedicated service Richard R. Sasseville, P.E. retired as Director of Public Works. Similarly, in July and after more than 34-years of long-term dedicated service Arthur J. Magowan retired as DPW Highway Superintendent. We wish Dick and Art continued success and fulfillment in their retirements.

The Town welcomed two new members of the DPW Administrative Team - James Shuris was appointed Director of Public Works (August) and Robert Van Meter was appointed DPW Highway Superintendent (December).

Northbridge is truly blessed to have such a talented and hard working group of public works professional who strive to deliver the highest level of customer service and satisfaction under the most challenging conditions. The August 28th – 29th Hurricane “Irene” and the October 29th – 30th “Halloween” Snow Storm were two major emergency-response events witnessed by the Town of Northbridge and surrounding communities, and the entire Northbridge DPW staff is commended for “stepping-up-to-the-plate” and for their exemplary performance and personal sacrifices made during these times. I am very fortunate and proud to be surrounded by such a dedicated group of public works professionals.

Respectfully submitted,
James Shuris, P.E., MBA
Director of Public Works

ENGINEERING DIVISION:

The Engineering Division concentrated their efforts on providing technical assistance and program support on several MassDOT and/or federally-funded projects including: the Douglas Road Bridge, Sutton Street and the Ross Rajotte Bridge. MassDOT is managing the Douglas Road Bridge and the Ross Rajotte Bridge projects and the Town is managing the design-engineering for the Sutton Street project. The Engineering Division also provides technical engineering support and assistance to other in-house municipal departments.

Accepted Public Roads & Sidewalks

The Town accepted 2.31-miles of roads and sidewalks as public ways. These include:

<u>Name</u>	<u>Length</u>
Delwyn Barnes Drive	0.21-miles
Shining Rock Drive (portion of)	0.56-miles
Fairway Drive (portion of)	0.31-miles
Clubhouse Lane	0.20-miles
Linkside Court	0.08-miles
Hastings Drive	0.36-miles
Cliffe Road	0.15-miles
Windsor Ridge Drive	0.21-miles
Dublin Way (remaining portion of)	0.04-miles
Cover Hill Road (remaining portion of)	0.25-miles
Total Length:	<hr/> 2.31-miles

DPW HIGHWAY DIVISION:

As the DPW Highway Division moves forward, maintaining the highest possible levels of service to our customers will remain our top priority. Through a carefully planned blend of the newest technologies available for snow and ice operations and pavement maintenance, and good, old

fashioned New England resourcefulness for taking older equipment and extending its life through modifications and upgrades, we are committed to bringing the best possible value to the taxpayers of Northbridge.

This year, the Northbridge Department of Public Works unveiled a "**SNOW & ICE 2011 - 2012 PROGRAM**" brochure for our community and visitors. The main objective of this brochure is to enhance community awareness on snowplowing operations from start-to-finish and how the community can help. Our mission is to efficiently return our 78-miles of roads to "normal conditions" after each winter storm event.

Personnel

The Town welcomed one (1) new member to the DPW Highway Team – Rob Pelletier was appointed Master Mechanic (July). Rob brings many years of experience in fleet maintenance, welding, fabrication, and inventory management to the Highway Division.

The Highway Division of the Department of Public Works consists of the following personnel. Years of dedicated services are noted.

	<u>Years of Service</u>
Robert Van Meter, DPW Highway Superintendent	1-mo. (<i>Appointed December 2011</i>)
Arthur J. Magowan, DPW Highway Superintendent	34(<i>Retired July 2011</i>)
Richard Brooks, Working Foreman	23
John J. Brosnahan, Equipment Operator	15
Paul C. Bessette, Equipment Operator	14
Scott R. Grignon, Equipment Operator	12
Brian Kinney, Master Mechanic (<i>Transfer to Facilities Maintenance Tech</i>)	8
Robert Pelletier, Master Mechanic (<i>Appointed July 2011</i>)	6-mos.
Paul Wilson, Facilities Maintenance Technician (<i>Resigned March 2011</i>)	4
Facilities Maintenance Laborer (<i>Vacant/Funded</i>)	

2011 HIGHLIGHTS

The Town of Northbridge experienced two (2) significant emergency-response events this year – the August 28th-29th Hurricane “Irene” and the October 29th – 30th Snow Storm. Each of these events resulted in town-wide power outages as well as significant public (and private) shade tree damages. During these times the DPW worked closely with other municipal Public Safety municipal departments and the electric utility to get the job done.

GENERAL OPERATIONS

The Highway Division concentrated their efforts on various maintenance and repair projects throughout the Town which include: roads, sidewalks, drainage structures, public shade trees, and fleet and facilities maintenance. A total of 210 tons of Cold Patch and Bituminous Concrete were used to perform various road patching throughout the Town.

A contract was awarded to Aggregate Industries, Inc. for the reconstruction of Purgatory Road. The scope of services included the cold-planing, bituminous resurfacing, drainage, guardrail and

pavement markings for approximately 1-mile of road. The work was substantially completed before year-end and the remaining landscaping/plantings will be scheduled for completion at the start of the 2012 construction season.

Other projects completed include modifications to our aging fleet of plows and trucks. The plows themselves have been modified to make them more effective for removing snow in sub-divisions while reducing the potential for damage to private property and selected equipment have been retro-fitted to provide safe and reliable operations. A comprehensive program to identify assets that have a value to the Highway Division has begun, and items are being sorted and inventoried to separate those items that we need to keep in storage and those items that can be sold and/or auctioned off, with the proceeds going back into the general fund.

Respectfully submitted,
Robert Van Meter
DPW Highway Superintendent

DPW SEWER DIVISION:

The Sewer Division of the Department of Public Works consists of the following personnel. Years of dedicated services are noted.

	<u>Years of Service</u>
Mark F. Kuras, DPW Sewer Superintendent	30
Mark Lamontagne, Assistant Chief Operator	12
Michael Havalotti, Laboratory Technician/Plant Operator	12
Mark Watson, Treatment Plant Operator (<i>Resigned March 2011</i>)	11
Scott McGrath, Assistant Treatment Plant Operator	8
Treatment Plant Operator (<i>Vacant/Funded</i>)	

Many thanks go out to Mr. Watson for his 11-years of dedicated service with the Northbridge Department of Public Works – Sewer Division.

The DPW Sewer Division provides the Town of Northbridge with sewer treatment and collection services to 3,247 sewer customers (12 new). The sewer collection system consists of approximately 52-miles of sewer mains. Approximately 429 millions gallons of sewage was treated at the Waste Water Treatment Plant Facility with an average daily flow of 1.1 million gallons per day.

Special Projects

The Sewer Division continues to look for methods to improve plant efficiencies and improve our systems. In preparation for the Sutton Street road/sidewalk improvement project, approximately 1,250 feet of 100-year old 8-inch clay pipe was replaced with new 10-inch HPDE piping systems.

Planning continues in the preparation of a comprehensive Waste Water Management Plan to provide an outline for future maintenance repairs and/or expansion of our aging sanitary sewage system.

An engineering study is currently in progress to develop recommendations for new sludge handling, storage and disposal systems that will improve plant operations. When completed the resulting report will identify capital needs for the plant to be funded through Town Meeting action.

Fiscal Year 2011 revenues decreased by approximately 8% when compared to the prior fiscal year, partly due to fewer new sewer connections. Expenses for Fiscal Year 2011 increased approximately 19% mainly due to the planned capital project engineering study and/or construction projects some of which include engineering consulting services associated with efficiencies/improvements to our sludge processing, miscellaneous repairs and the Sutton Street sewer main improvement project. Fiscal year-end retained earnings resulted in a favorable balance of \$871,855.

Respectfully submitted,
Mark F. Kuras
Sewer Superintendent

DPW WATER DIVISION:

The Whitinsville Water Company (WWC) provides the Town of Northbridge with water supply and services. The water distribution system consists of approximately 62-miles of water main throughout the Town of which 32-miles comprises the Northbridge water systems. The Northbridge water system consists of approximately 2,214 customers (12 new) and the remaining customers are on the WWC water system. The water supply is unique in that it is classified as a ground water supply yet depends extensively on a series of five reservoirs to satisfy demand. There are two tubular well fields located adjacent to reservoirs. The reservoir water is used to recharge the ground water near the wells with the earth acting as a filter. The system has the capacity to produce more than 2.5 million gallons per day.

Fiscal Year 2011 revenues increased by approximately 14% when compared to the prior fiscal year, primarily due to increased user charge fees resulting from the increased cost to purchase water from the Whitinsville Water Company. On the other hand, revenues from new water connections decreased 81% due to a decrease in new water connections. Expenses for Fiscal Year 2011 increased approximately 35% mainly due to purchase of water. Overall, the Water Enterprise Fund ended the fiscal year with a 38% increase in expenses when compared to Fiscal Year 2010. Fiscal year-end retained earnings resulted in a favorable balance of \$1,161,559.

Respectfully submitted,
James Shuris, P.E., MBA
Director of Public Works

BUILDING, PLANNING AND CONSTRUCTION COMMITTEE

The Building, Planning and Construction Committee is responsible for overseeing construction, reconstruction, and capital maintenance projects for all town owned buildings and facilities. We are also responsible for providing a 5 year Capital Plan in conjunction with the Town Manager.

In 2011, we experienced some changes in the Committee. Chairman W. Robert Knapik and Vice Chairman George Murray both chose to not seek reappointment when their terms on the Committee ended on June 30th. The Committee thanks both of these gentlemen for their time and expertise that were given to the Town.

To fill the open spots, Patrick Moynihan was appointed in September and Paul Bedigian was appointed in November. Patrick is a lawyer, thus satisfying the Charter requirement to have a lawyer on the Committee. Paul is a structural engineer. The background of these two is a welcome addition; they have both been an asset and extremely helpful since joining us.

High School Fields

In the spring of 2011, final repairs of problems related to the original construction of the fields were completed. Two storage sheds and sports equipment needed at the fields were purchased. The money used for the purchases came from an account that was holding money which was left over from the original construction of the school. After the purchases, the money remaining in the account was returned to the Town.

Library Roof

The BPCC met with the library trustees in February to discuss leaks in the library roof. At the town meeting in May, money was approved to have an investigation and analysis of the roof done. Kaestle Boos was contracted to do this work. In the fall, we received a report from Kaestle Boos identifying the problems and the recommended solutions. Despite its age, the roof is still in good condition overall. There are approximately 220 slates that need to be replaced along with other repairs. Money for the repairs was approved at the town meeting in October. The Committee met with Kaestle Boos to discuss questions regarding their report; at that meeting the BPCC accepted a proposal for Kaestle Boos to prepare the bid document. Kaestle Boos expects work at the library to begin in May of 2012.

DPW Facility

Efforts to replace the outdated facility on Fletcher St. are continuing. We are open to suggestions and have explored different options. An existing building on Douglas Road was considered but the consensus of the BPCC was that it would not work as it was and that renovations would be too costly.

During the year, we welcomed Jim Shuris as the new DPW director. Jim's suggestion was to look at the existing facility on Fletcher St. and consider the possibility of redeveloping the site.

To consider Jim's suggestion, we first had AECOM stop the work that they were doing at the wastewater treatment plant on Providence Road. In December, a Request for Qualifications was advertised for the Town to contract an engineering firm to determine the feasibility of redeveloping the facility on Fletcher St. Because this a redevelopment project, there is a need for a second option. The wastewater treatment plant on Providence Road will be investigated for the second option. The hope of the BPCC and the DPW Director is to have a definite plan and cost estimate for the town meeting in May 2012.

Fire Stations

While the Committee has been focusing its attention on the DPW facility, the needs of the Fire Department are a priority. Our biggest obstacle still, is location. The plan of the BPCC is to focus attention on possible sites once construction begins on a DPW facility.

Capital Plan

For 2012, the BPCC would like to solicit information from all Town Departments in regard to their needs for their facilities.

The Committee would like thank the Town Manager, the various Department Heads, Boards and Committees and all who have helped through the year.

Respectfully Submitted:

Thomas M. Pilibosian, Chairman
Ronald L. White, Vice Chairman
Paul Bedigian
Richard Deluca
William E. Ferguson
William J. Mello, Jr.
Patrick J. Moynihan
Susan Brouwer, Administrative Assistant
Northbridge Building, Planning and Construction Committee

COUNCIL ON AGING

The Northbridge Council on Aging is pleased to submit their report on services and programs that were provided to the seniors of Northbridge through the Senior Center during 2011.

The Council on Aging holds monthly meetings at the Senior Center usually at 9:00 A.M. on the second Tuesday of every month. The board consists of eleven members and may also have associate members.

The officers of the Council on Aging beginning June 1, 2011 are as follows:

Chairman:	Theodore E. Haringa
Vice Chairman:	Marie Rebecchi
Secretary:	Leon Duquette
Treasurer:	Beverly Morrisette

Additional Members of the Board:

Susan Bateman	Kelly Bol
Wayne DeForest	Phyllis DiPalma
Ken Guertin	Joseph Montecalvo
Winnie Sears	

Associate Members: Sid Koopman, Jr., Burnham Miller

Two long standing members, Sid Koopman, Jr. and Burnie Miller, stepped down to Associate Members after serving as active members on the board for over twenty years. We thank them both for their dedication to the Senior Center and their interest in the health and well being of Northbridge seniors. We also want to thank Dottie Salmon who served as an active member for many years and later as an associate. Unfortunately, Dottie moved out of town and is no longer eligible to be on the COA, but continues to be concerned about seniors in Northbridge and in the operation of the Senior Center.

New members welcomed this year were Sue Bateman, Kelly Bol, and Wayne DeForest. We thank these new members for their volunteer service to the town and their interest in services and programs for Northbridge seniors.

The Mission of the Northbridge Council on Aging is: "to enrich the lives of our senior community by providing services, programs, and support that allow for independence and quality of life". The COA Board and Senior Center Staff monitor services and programs on an ongoing basis to ensure that the seniors of the community are receiving the best services possible.

The Senior Center, under the direction of the Council on Aging, provides a multitude of services and programs to support the COA mission statement. New programs are added according to the needs and requests of our seniors.

Senior Center Programs offered in 2011 are as follows:

Art Class	Aqua Exercise	Billiards	Bingo
Bridge	Chair Yoga	Computer Classes	Craft Class
Cribbage	Dart League	Exercise Class	French Class
Genealogy	Needlework	Nutrition Program	Scrabble
Shuffleboard	Support Groups	Whist & Pitch	Wii Bowling

One program that stood out this year was Chair Yoga with instructor, Gloria Beaupre. It has become so popular that we are now offering it twice a week and have about 22 participants in each class. We thank the Friends of Northbridge Elders, Inc. for providing the funds to pay the instructor. In addition to these regular weekly programs, special educational, social, and wellness programs are held throughout the year.

In addition to programs we also offer the following services and assistance:

Financial Counseling	Food Stamps	Fuel Assistance
Health Clinics	Health Insurance Counseling	Home Care
Housing	Information & Referral	Legal Counseling
Meals Program	Medicare & MA Health	Notary Public
Personal Counseling	Social Security	Tax Assistance
Transportation		

The dedicated Senior Center staff is always available to assist seniors with any issues they have or refer them to the appropriate agencies.

Statistics for services and programs provided during 2011 are as follows:

GENERAL INFORMATION

Days Open	261
Hours Open/Week	35
Total Attendance (Duplicated)	20,850
Total Unduplicated (Individual People)	1,068
Daily Average Attendance	79.9

TRANSPORTATION SERVICES

Miles Driven	21,174
Gas Used	2,472.8 gal.
Total Units Provided – One Way Trips	7,217
Daily Average	27.7

Transportation Units Include:

Shopping – (grocery, misc. & mall trips)	3,305
In Town Doctor Appointments	391
Handicapped (disabled. & non ambulatory)	3,786
Nutrition	1,663
Social /Recreational/Bank/Misc. Appts.	1,857
Total Elderly	6,774
Total Non-Elderly	6
Individual Elderly Transportation Clients	117
Individual Non-Elderly Transportation Clients	6

OTHER UNITS OF SERVICES PROVIDED

Arranged Transportation for Out of Town Medical Appointments	789
Congregate Meals Provided	3,296
Home Delivered Meals Provided	9,200
Health Clinics & Services	353
Education	1,066
Information & Referral Services	6,670
Counseling & Misc. Assistance	244
Social & Recreational Units of Service	6,360
Fuel Assistance, Food Stamps & Food Pantry referrals	286
Tax Assistance	94
Notary Public	15
Health Benefits Counseling & Education	353
Housing & Misc. Assistance	209
Legal & Financial Assistance	85
Support Groups	69
Fitness/Exercise	2,167
Newsletter	8,035
Outreach - Includes Phone Calls, Mailings, Appointments, Visits	1,443

SERVICES PROVIDED TO NON-ELDERS

General Information	45
Transportation – One Way Trips	443
Counseling & Misc. Assistance	53

VOLUNTEERS

Total Volunteer Hours Contributed 2011	7,503
Estimated Value of Volunteer Services	\$78,148

We were very pleased this year to receive a generous donation from former Whitinsville residents, Connie and Jack Driscoll which we used to do some much needed renovations to the front offices. We thank Connie and Jack for thinking of the Senior Center and the seniors of the Town of Northbridge. We also want to thank the Friends of Northbridge Elders, Inc. and two seniors who did some fundraising of their own, Jeannine Dionne and Cathy Warren, for providing funds for the balance of the project. Thanks to the generosity of these people we were able to spruce up the offices with new paint, flooring, window treatments, furniture cabinet, and some accessories.

Every year we hold a Volunteer Recognition Event in which we thank our many volunteers for their service to the seniors of Northbridge. These volunteers provide various services, at ***no cost to the town***, including serving and delivering meals, taking seniors to medical appointments out of town, program coordinating, serving on boards and committees, office assistance and clerical work, etc. Every year we recognize one person as a Volunteer of the Year for going “above and beyond” in volunteering. This year we had a tie and honored Beverly Morrisette and Marie Rebecchi. We

thank these individuals and all our volunteers for their dedication to the seniors of Northbridge and to the Senior Center.

The Council on Aging Board and the Friends of Northbridge Elders, Inc. did a great deal of research this year trying to determine a means of sheltering our Senior Center buses during the winter months. We are concerned about snow accumulation on the roofs of the buses which could be a safety hazard when the vehicles are on the road. Unfortunately, due to the necessary permits and regulations, we were unable to find a suitable solution to the issue. However, we do hope that we will be able to find some type of shelter, perhaps at an offsite location, in the very near future.

We were fortunate to receive a grant from the Greater Worcester Community Foundation for funding a new staff position of Transportation Coordinator. This is a very much needed position especially for the coordination of rides for seniors with volunteer drivers to their essential medical appointments out of town. This grant was greatly appreciated due to the limited Senior Center staff to service the ever increasing senior population in the town. However, we realize that the grant will not be renewed every year and that we will need to appeal to the town for funds in the COA budget to allow for additional staff. Presently the town only provides for a full time Director, full time Bus Driver, and part time Administrative Assistant to service approximately 2,779 seniors on a budget of only \$109,753.

We thank our State Governor and State Legislatures for their continued support of the Formula Grants for Councils on Aging. The Formula Grant for Northbridge provides funding for the part time positions of Outreach Worker and Program Coordinator.

We would like to express our appreciation to the Town Manager, Board of Selectmen, Finance Committee, and all town departments for the support and cooperation they have given to the Senior Center this past year. They say that more is accomplished when everyone works together as a team and we can be thankful here in Northbridge that everyone supports a team approach.

Most of all we would like to thank the dedicated Senior Center Staff that also works as a team making sure that elders receive the services they need. All staff members work together very well and regularly volunteer additional hours in order to service the seniors of the town.

We reach out to all Northbridge citizens to support the services provided by the Senior Center and for all seniors to take advantage of these services that can make such a difference in their quality of life. Non seniors, who have a parent or grandparent that could benefit by the services and programs that we offer, are encouraged to contact us and our friendly staff will assist you. All newcomers to our center will receive a warm welcome by the staff, be given a tour of the building, provided with a Welcome Packet and be introduced to other seniors. One visit and you will realize what you had been missing and will be sure to return!

Respectfully submitted,

Gail A. Anderson, Senior Center Director
Theodore E. Haringa, COA Chairman

NORTHBRIDGE BOARD OF HEALTH

The Northbridge Board of Health consists of five (5) members appointed by the Board of Selectmen. The Board has the responsibility of developing, implementing and enforcing health policies, overseeing inspections to maintain minimum standards of sanitation in housing and food service establishments, and to assure that the basic health needs of the community are being met. The Board is assisted in its duties by a professional staff consisting of Theresa Gilchrist – Certified Food Safety Professional, James F. Malley, Jr. – Registered Professional Engineer, William Starr – Health/Housing Inspector and Jeanne M. Gniadek, Administrator. The Board of Health meets the first and third Tuesdays of the month, unless otherwise noted, beginning at 7:00 p.m. in the Aldrich School Town Hall Annex. The following is the report of the Board for the year ending 2011.

HEALTH INSPECTOR – FOOD SERVICE

Ms. Theresa Gilchrist continues to serve as the Board's inspector of food establishments. The Certificate of Merit Program that was established in 2008 to recognize food establishments that continually meet food safety standards awarded 24 Certificates of Merit to 18 establishments in 2011. A complete list of establishments that received a merit award can be found on the Board of Health web site.

During calendar year 2011, Ms. Gilchrist conducted 143 routine inspections, 58 Follow-up inspections, and 6 complaint-type inspections. An additional 8 Routine inspections were conducted on establishments ordered by the Board of Health to receive Quarterly Inspections. Ms. Gilchrist also conducted 2 plan reviews for new or remodeled food establishments or food establishments with changes in ownership.

A Hazard Analysis Critical Control Point (HACCP) plan for the preparation of sushi was also reviewed by Ms. Gilchrist. Upon her recommendation and review by the Board, a variance was granted allowing this food preparation operation.

HEALTH INSPECTOR – HOUSING STANDARDS

Mr. William Starr was appointed as the Health Inspector in January of 2011 to conduct inspections under the regulations governing Minimum Standards of Fitness for Human Habitation. Mr. Starr conducted 24 such inspections. Mr. Starr also conducted the semi-annual inspections of licensed tannings salons and public swimming pools.

HEALTH AGENT – TITLE 5

Mr. James F. Malley Jr., PE, witnesses percolation and groundwater testing, reviews the submission of subsurface sewage disposal plans, conducts inspections during the installation of these systems, and provides guidance to the Board on Title 5 septic systems and other environmental issues. The Board received 10 applications for soils evaluation testing and 18 subsurface sewage disposal plans for review. Mr. Malley reviewed 15 Certificates of Compliance. The Board received 31 Title 5 Inspection Reports.

COMPREHENSIVE REVIEW OF HEALTH REGULATIONS

The Board conducted a year-long review of its current health code regulations. A public hearing was held on October 24, 2011. The amended regulations were adopted by the Board effective December 1, 2011. Included with this overhaul was an update of applications and forms associated with the regulations and an update to the Board of Health web site.

SCHOOL BASED SEASONAL FLU CLINIC

The Board of Health and the Northbridge Public Schools collaborated to hold a school-based seasonal flu clinic on October 19, 2011 at the Northbridge High School. On this day, 121 children under the age of 18 were vaccinated against the flu. This event could not be the success that it was without the support of the School Nurses. The Board wishes to extend a special thanks to School Nurse Leader Lori Johnson for her sponsorship of this event.

TOBACCO MINI GRANT AWARD

The Board was pleased to receive a mini-grant in the amount of \$480 to continue its efforts to ensure that tobacco sales permit holders have proper signage displayed in their stores and that they continue to adhere to regulations regarding the sale of tobacco products to minors.

RABIES CLINIC

The Annual Rabies Vaccination Clinic was held on April 2, 2011 at the Whitinsville Fire Station. Rabies is a viral disease that can affect all mammals, including humans by attacking the central nervous system. Because rabies affects people as well as animals, control of this disease has become a top priority for the Bureau of Animal Health. The Northbridge Board of Health is pleased to assist in their efforts by offering this low-cost rabies clinic on an annual basis. We wish to acknowledge and extend our gratitude to Dr. E. Patrick Lawrence of the Agape Animal Hospital who for the 10th consecutive year has volunteered his time, staff, and services to this worthwhile event. This year's clinic was a huge success with 130 cats and dogs receiving their rabies vaccination.

PERMITS & LICENSES ISSUED

75	Food Service & Retail Food Establishments	5	Frozen Dessert Permits
20	One-Day Food Permits were issued	16	Tobacco Sales Permits
2	Public Pool Permits	6	Recreational Camp Licenses
21	Disposal Works Installers Licenses	5	Funeral Director Licenses
11	Septage Hauler Permits	12	Trash Hauler Permits
24	Stabling/Barn Permits	2	Tanning Facility Permits
2	C & D Dumpster Permits	7	Well Permits

COMPOST SITE

The compost site located behind the Wastewater Treatment Facility on Providence Road was open to Northbridge residents on Saturdays from 9:00 AM- 3:00 PM from March 26, 2011 through its closing on December 3, 2011. It also operated on Wednesday afternoons from 1:00 PM – 5:00 PM during the Spring and Fall seasons. The site is used for the disposal of yard waste: leaves, grass clippings and small brush. Access to the site is through a sticker program. Stickers can be purchased by residents at the Board of Health Office. Our continued thanks to Paul Monast for monitoring the site during its hours of operation.

Respectfully submitted,

Paul R. McKeon, Chairman
Christopher Cella, R. Ph.
Ann Marie Thompson, RN
Scott Chase
Steven Garabedian

VISITING NURSE ASSOCIATION (VNA)

The VNA and Hospice of Greater Milford, (VNA) provided public health nursing and health promotion activities to the residents of Northbridge under agreement for calendar year 2011. The following describes a summary of what each service area involves along with a detailed usage report.

Communicable disease investigations: the VNA and BOH are notified of instances of communicable disease. Contact is made by the VNA nurse to the physician to establish that the resident is aware of their diagnosis, and then contact is made with the individual in order to collect the required information and perform education as indicated by the circumstances. The VNA utilizes the Department of Public Health (DPH's) electronic reporting system, MAVEN, which has streamlined reporting of communicable diseases and enhances communication between the VNA, DPH, and the Board of Health.

The agreement with the VNA includes unrestricted telephone access to knowledgeable public health nurses 365 days per year for information and guidance concerning public health issues at no additional charge. The VNA's BOH RN serves as a resource to residents and businesses to answer questions regarding communicable diseases and prevention.

New mother-baby visits have been included in the agreement following the birth of a child. These numbers have decreased as a result of third party payment in Massachusetts, e.g., Early Maternity Discharge coverage.

Clinic Program

Health Screening/Health Education Clinics: vital sign and health education clinics are held five (5) times per year. The objective of this program is to provide health screening, preventive health education and health awareness, as well as information on local health resources.

Immunization Clinics: two seasonal influenza clinics are included in the agreement, but four clinics were held. There was much confusion over influenza supply and immunization in Massachusetts this year because of the frequent changes to State defined eligibility for State sponsored vaccine. Because of this, four clinics were held. Pneumonia vaccine is no longer supplied by DPH free of charge and therefore it was not offered at the clinics.

Registered nurses and appropriately trained clerical help staff all clinics. The VNA also provides medical supplies, e.g. syringes and Band-Aids, and proper disposal of the hazardous waste under the agreement. The VNA serves as the repository for all clinic immunization records as required by DPH. The agency receives multiple calls each year from residents who are unclear of their immunization record.

Miscellaneous Free Services:

The VNA's goal is to provide health care to patients in their own homes and to support the public health of the community through health promotion activities.

The following is a summary of the activities provided by the VNA:

Categories	Encounters (contacts), Visits Or Clinics	Total Hours	Attendees At Clinics (seasonal vaccine)
Seasonal Flu Clinics	4 clinics	32	122
Seasonal Flu clinic medical supplies	\$185.44		
Pneumonia Doses	0		
BP Clinics	5 clinics	8	69
Direct Observed Therapy (DOT)	0 visits		
Mother-baby visits	0		
Communicable Disease Investigations for the following organisms:	20 Cases	Encounters	
	<u>CASES</u>	<u>ENCOUNTERS</u>	Comments
Campylobacter	5	5	
Cryptosporidiosis	3	3	
Giardiasis	2	2	
Hepatitis B	1	1	
Listeriosis	1	2	
Meningitis-Viral	1	1	
Salmonella	2	2	
Streptococcus, Group A	1	1	
Streptococcus, Group B	1	1	
Yersinia	2	2	

No TB testing was needed for CY2011. The TB clinic continues at Milford Regional Medical Center for local residents as an alternative to the Worcester clinic.

Jean Masciarelli, MS, RN
Director Home Health Services

HOUSING AUTHORITY

Background: Northbridge Housing Authority is a public body that exists for providing decent and affordable housing for elderly and disabled persons of low income. This Public Housing Authority receives direct funding from the Department of Housing and Community Development, a state Agency that empowers the authority to operate, manage, construct, modernize and administer all rules and regulations concerning public housing.

Mission: Our mission is to create an environment that enables residents to live responsibly and with dignity, to support residents on achieving self-sufficiency, honor public commitments in a fiscal and ethically responsible manner, and create and maintain public confidence with Housing Authority operations and staff.

Board of Commissioners: Chair: John Shannahan, John O'Brien, John Brown, and Deborah Limanek – state appointee. There is still a vacancy on the board. If anyone is interested please contact Town Hall.

Monthly Commissioners Meetings: Northbridge Housing Authority Board of Commissioners holds meetings on the last Thursday of every month. These meetings are held in the Colonial Drive community room at 6:00 p.m. As public officials, meetings are held according to M.G.L. chapter 39 section 2B of the open meeting law. We post all meetings with the Town Hall at 7 Main Street, Whitinsville, MA.

Current Public Housing Programs: Lake Terrace - 32 units, Colonial Drive - 44 units, (1) 689-1 Program

Eligibility: Applicants must be sixty years of age or disabled to apply for housing. Residents who work or live in the Town of Northbridge may receive a preference when reviewed and verified by the Authority.

760CMR (5) Local Resident - a person who has a principal residence or a place of employment in a city or town at the time of application to an LHA in that city or town and at the time of final determination of eligibility and qualification. Temporary residence with relatives or friends in the city or town is not sufficient unless the person's last residence and domicile was in the city or town.

Income limits for state public housing are: one person-\$44,750.00 - two persons-\$51,150.00.

Office: Northbridge Housing Authority office is at 12 Colonial Drive and office hours are as follows: **Monday 9:00 - 4:00, Tuesday 9:00 - 12:00 noon, Thursday 9:00 - 4:00, Closed Wednesday, Fridays, weekends and holidays.** Anyone interested in applying for housing may call the office at **(508) 234-7736** to have an application mailed. If you prefer, applications may be picked up at the office during office hours.

New Activity: Northbridge Housing Authority completed the replacement and installation of 60 new toilets and shower heads at both Colonial Drive and Lake Terrace. Lake Terrace Building - three HVAC heating system was repaired and replaced. (689-1) Work at 99 Sutton Street was

completed. Work included a new heating system installation that included conversion from oil to propane, handicap bathroom repaired and remodeled, roof leaking repairs, electrical repairs, new railings and concrete steps. All funding for these projects came from the Department of Housing and Community Development (DHCD).

New Employee: Brad Blackburn was hired recently as Northbridge Housing Authority's Maintenance Mechanic/Laborer. Brad will help the Authority maintain their properties located at Colonial Drive and Lake Terrace.

New pursuits: Northbridge Housing Authority is always seeking funding in order for the Authority to become more energy efficient, improve outdated units and maintain its commitment to affordable housing.

Service: The Northbridge Housing Authority would like to thank all our Town Agencies for all their help whenever we needed or requested it.

TRUSTEES OF SOLDIERS' MEMORIALS COMMITTEE

We were all saddened by the sudden death of committee member Daryl Morton. He will be missed by this committee. Jeff Allard has since been appointed to fill Mr. Morton's position for the remainder of his term. As we currently stand, there are no vacancies on this committee.

Duties accomplished during the past year include power washing and repair of the WWII Korean Honor Roll. The WWI Honor Roll, located on the Rockdale Common was inspected and found sound. On November 11, 2011, the committee gratefully accepted the new Vietnam Memorial on behalf of the Town of Northbridge. The Vietnam Veterans should be commended for all their efforts in making this memorial a reality. It was a job well done. Also, the Stanley H. Thomas Memorial has been relocated to its current home on Rockdale Common.

Respectfully submitted:

Ralph Andonian, Chairman
Thomas Farley, Vice Chairman
James Henderson
Richard Trier
Jeffrey Allard
Thomas Melia, Ex-Officio

VETERAN'S COUNCIL

The Northbridge Veteran's Council consists of the following member agencies: American Legion, Oliver Ashton Post 343, Disabled American Veterans, Alfred F. Seagrave Chapter 116, Am Vets, Kmiolek-Lachapelle Post 18, and the Blackstone Valley Veteran's Association, Joseph E. Fitzgerald Post.

The combined members of the Northbridge Veteran's Council are responsible for formulating and conducting ceremonies on Veteran's Day and Memorial Day. The Member Posts will also respond to all inquiries, and or invitations regarding veteran's activities or events.

In preparation for Memorial Day the Veteran's Council and its members placed American Flags on the graves of all deceased veterans in the Town of Northbridge. The Council would like to thank the members, and citizens of the Community that participated.

Services were held in both the Whitinsville and Rockdale sections of Town. Poems were read by Northbridge High School students in both ceremonies.

The Council would like to thank everyone that participated in Memorial Day 2011. Thank you to those guests and friends that participated in both services. The Whitinsville services included Blackstone Valley Detachment 911 of the Marine Corps League. A special thanks to those citizens of Northbridge who came out to both the Rockdale and Whitinsville services, to remember those that gave their all, for all of us.

A Veteran's Tribute show was held at the Northbridge Middle School for Veteran's and their families just before Memorial Day. It was a great show, and the Veterans of this Community want to thank all involved. A Veterans Day breakfast was held at the Middle School for the Veterans of the community.

On Veterans Day the Northbridge Vietnam Veterans Memorial was dedicated. The Memorial, adjacent to the World War II Memorial in Memorial Square is a tribute to all Vietnam Veterans. A crowd estimated at 1,000 attended this historical event. Thanks to all that in some way contributed to this dedication.

In closing, the Northbridge Veteran's Council asks that we remember all of those veterans that have passed on. Their dedication and sacrifices will always be remembered. We also ask that you remember those brave men and women of our armed forces that remain in harms way all over this globe.

Respectfully submitted,

WILLIAM J. AUDETTE, Adjutant
Northbridge Veteran's Council

VETERANS' SERVICES

The Veterans' Services Department is a mandated position in the Commonwealth of Massachusetts. Any city or town with a population of 12,000 or more is required to have a full-time Veterans' Services Officer (VSO). The primary duty is to assist veterans and their dependants in applying for state and federal veterans benefits.

The increasing need of State Veterans Benefits (M.G.L. Chapter 115) has been quite evident this year. So much so, that assistance with federal VA benefits has become a secondary reason for veterans' visits to this office.

During calendar year 2011, \$115,885.31 was paid out in benefits for Northbridge veterans. That is an increase of \$41,963.30 over the previous year. This dramatic rise is a reflection of the increased need for assistance. This also includes the purchase of flags that adorn veterans' graves during Memorial Day. This office also serves the towns of Douglas, Sutton and Uxbridge, which reimburses the town two-thirds of the Director's salary and benefits. However, the numbers above represent Northbridge only.

People on Social Security once again, did not receive a COLA increase for 2011. Yet healthcare premiums, heating costs and other needs continue to rise. That, coupled with increased unemployment creates a greater need more than ever.

The Department of Veterans' Services (DVS) continues to reimburse 75% of authorized benefits to the town.

This summer the winds of hurricane Irene caused some damage to the Veterans' Hall where this office is located. Fortunately, insurance was able to cover the repair and replacement of roofing shingles and siding.

The Veterans' Services office is conveniently located at 875 Hill Street in Whitinsville, where veterans can be assured of private and confidential service. The telephone/fax number is 508-234-9808.

As always, Veterans' Services looks forward to assist veterans and/or their dependents. Please call with any veteran concerns.

Respectfully submitted,

Ken Trajanowski
Veterans' Services Director

CULTURAL COUNCIL

The Northbridge Cultural Council received a grant of \$4,850 from the Commonwealth of Massachusetts in 2011 to be awarded to grant applicants providing cultural activities to the town of Northbridge during the 2012 calendar year. Thirty-five applications totaling \$18,445 in grant requests were received. The Cultural Council granted all \$4,850 of the grant money provided by the state in full or partial funding to 17 applicants and denied 18 applications.

Respectfully submitted,

Jill LeBallister-Dudka, Chairman
Leeann Hanson– Secretary
Peter Lawson-Treasurer
Angela Dolber
Eileen Pinoos

WHITINSVILLE SOCIAL LIBRARY

The Corporators for the Whitinsville Social Library, the legal corporation that oversees the operation of the library and from which the trustees are drawn, held their 167th annual meeting September 15, 2011.

President – Jeanne A. Gould
Treasurer – Kurt Lange

Vice President – Burnham P. Miller
Clerk – Dr. John H. Baker, M.D.

Board of Trustees:

John A. Rauth (term expires 2013)	Barbara Leonard (term expires 2012)
Harold D. Gould, Jr. (term expires 2014)	Dennis McCowan (terms expires 2014)
Jack Walker (term expires 2012)	Jayne Murray (term expires 2013)

Endowment Committee:

Maynard VandenAkker Kurt Lange

Finances 1 July 2010 thru 30 June 2011

Received from Town of Northbridge.....\$94,991

Expenditures:

Salaries.....\$79,800

Building Maintenance..... \$ 0

Books/Materials.....\$15,191

The library's total operating expenses for FY11 were \$156,396. The budget was balanced by income from the Whitinsville Social Library Corporation, fundraisers and donations.

The Whitinsville Social Library had another successful year. The library and its patrons are utilizing the full service of CWMARS. Patrons are able to borrow online from their home computers and have the items sent here from other libraries. Conversely, patrons from other libraries are borrowing from Whitinsville Social Library, and we are sending the items to their home libraries.

In addition, CWMARS, has an online digital catalog which our patrons can download titles to their favorite e-reader. E- readers are becoming very popular these days. At the end of 2011, the Board of Trustees of the library voted to purchase six Barnes and Noble Nooks for circulation. One of our local patrons, Matthe Croteau, generously paid one half the cost of the Nooks for the library. We are so very grateful to her for her support each year at the library. The Nooks should be available for circulation to Northbridge adult residents in good standing, at the beginning of Feb. The Nooks may circulate for two weeks, and returned to a library assistant. We are very pleased to offer this new service to our adult patrons, who may be interested in purchasing an e- reader.

The Whitinsville Social Library is very grateful to Unibank and Beginning Bridges, a local division of SMOC for their funding of our children's programs throughout the year. The summer reading program of 2011 was well attended by all age levels. The library added two American Red Cross Babysitting courses for ages 11- 15. The library held a weekly art camp with artist Erin Lewis, for children ages 6 and up. Deb Hudgins held music and movement classes for tots and up every Wednesday. Thursdays held story and craft time in the morning and our weekly family events in the afternoon. The West End Creamery gave each child, who completed a summer reading log, a free mini golf pass, and a chance to win a family four pack to their Corn Maze, won by Daniel Finnegan. We are truly grateful to the VandenAkkers for their generosity.

The Whitinsville Social Library had tremendous growth this year thanks to its many supporters of the library, starting with the Town of Northbridge for the funding of the library; to the Dept. of Public Works for maintaining the building, parking lot, and walkway; to Bob Thayer, the town's IT specialists, who assists the library with his computer knowledge; to the Board of Trustees of the library for their support and concern; to Kurt Lange, treasurer of the library, and to the staff and volunteers at the library for their unending commitment and tireless support. A special thank you to Harold Gould, for undertaking the slate roof project for the library.

Thank you to Dr. John Baker, Clerk, and Burnham Miller, Vice President of the Board of Trustees of the library for their many years of service. The corporators accepted their resignation at the Annual Corporators Meeting. We wish them well. The corporators nominated Faith Lane as Clerk. We are grateful to her for accepting the nomination.

The Whitinsville Social Library would like to publicly acknowledge and thank Nicholas Jane` Landscaping, for their time, effort, and expertise in maintaining the beautifully manicured lawn of the library. It makes the building one of the most beautiful sites in the town of Northbridge.

In closing, the library would like to extend a thank you to our many patrons for their support throughout the years.

Sincerely,

Marcia E. Nichols
Library Manager

HISTORICAL COMMISSION

The Northbridge Historical Commission meets on the first Tuesday of every month at 6:30 P.M. at the Fletcher House, 1 Elm Place.

The Commission has focused much of its attention this year on developing a historical plan for the replacement of the Douglas Road Bridge which was built in 1857. The commission wanted to keep the aesthetics of the area intact as much as possible. We asked that the bridge railing be a black galvanized rail to match the town hall black iron fence. We also asked that three lamp posts be placed along the length of the bridge and the capstone with the carved 1857 date be placed on the new bridge. A facade face on each side of the bridge will be stone faced laminate in an attempt to duplicate the original stonework and give it a historical look.

The Commission has also worked closely with the Corridor Commission and the National Park service in pushing to get Congress to vote for and approve the Blackstone Valley National Park. The Village of Whitinsville would be one of five focal points within the National Park. This would bring much more tourism to the Blackstone Valley. We have one of the most comprehensive mill villages in New England. The Commission has also been working closely with the new Local Historic District Study Committee in trying to establish a local historic district within the Whitinsville National Register District.

The Commission would like to commend Mr. James Knott for the wonderful job he has done in the restoration of the Adams House at the Corner of Hill Street and Sutton Street. This beautifully restored house is one of the oldest in Northbridge. Mr. Knott also restored the back gate to the historic Northbridge Center Cemetery. Thank You Mr. Knott.

The Commission has also reviewed 3 other projects from the State Historical Commission which sought our advice as to whether they will have any adverse affect on historic properties in Northbridge.

The Commission responded to 12 citizen inquiries on historic properties in the National Register District asking for advice on restoration.

The Commission also attended the ceremony at the restored Linwood Mill and presented and unveiled a historic sign that will be placed on the mill. The Commission also has a Linwood Village sign that will be put up on the mill site recognizing the village of Linwood as an integral part of our Towns history.

Walking Tour Brochures of the National Register District are available from the Historical Commission or at the Town Clerks Office. Any citizen who has a question on the history of their property or about the town may contact the chairman at KenWarchol2@msn.com.

Respectfully Submitted,

Kenneth Warchol, Chair
Paula McCowan
Donald Gosselin
Dan O'Neil
Karen Tally

PLAYGROUND AND RECREATION COMMISSION

2011 brought change for the Playground and Recreation Commission. We said good bye and thank you to former commissioners, Alicia Cannon and Dwayne Fitzgerald.

The Spring Annual Town Meeting once again approved a budget of \$12,000 for the Playground and Recreation Commission for FY12. A portion of these funds have gone towards portable toilets at the various town fields. Various safety issues at the fields were also addressed. Vandalism issues were addressed at the Linwood, Legion and Vail fields. The large old bleachers at Vail Field were removed due to continued vandalism which constantly posed safety issues with them.

In the spring some field changes were made at Vail and Linwood locations. The large baseball diamond at Vail field was reconstructed and the softball field was converted into a baseball field. At the Linwood location a new softball field was constructed in the location of an old baseball field. These changes have now enabled the baseball and softball leagues in town to have consolidated complexes. Construction costs were funded by field usage fees.

Vandalism continues to be an ongoing and very expensive problem at town fields, as well across the town in general. We urge town citizens to be on the lookout for vandals and report them as soon as possible to the Police Department. Vandalism over the past year has included spray painting, dirt bikes, atv and vehicle driving on fields, illegal dumping, portable toilet issues and fence destruction at various locations.

Again this year the Playground and Recreation Commission hosted a free fishing clinic for town youth. The clinic was 'sold out' almost immediately. PRC is looking to host this event again in 2012.

Respectfully submitted by,

Louie Bernard, Chairman
Dave Scichilone, Vice Chairman
David Ducey, Treasurer
Jeff Modica, Secretary
Bob Parker

TREASURER/COLLECTOR			
	EMPLOYEE NAME	YTD GROSS	
SELECTMEN	C AMPAGOOMIAN	\$ 1,250.00	
	J ATHANAS	\$ 1,250.00	
	J MARZEC	\$ 1,325.00	
	T MELIA	\$ 1,335.82	
	D NOLAN	\$ 1,250.00	\$ 6,410.82
TOWN MANAGER	T KOZAK	\$ 110,779.98	
	A AMARA	\$ 844.88	
	R CONLEE	\$ 750.00	
	S FREGEAU	\$ 750.00	
	D GOSSELIN	\$ 41,948.90	
	T HETU	\$ 750.00	
	E JOHN	\$ 750.00	
	E KILROY	\$ 750.00	
	C MALO	\$ 750.00	
	A PRIEST	\$ 750.00	
	L RUTKIEWICZ	\$ 880.00	
	K SAUNDERS	\$ 7,110.00	
	S STIRK	\$ 246.00	
	S SUSIENKA	\$ 68,030.82	
	P WALLEN	\$ 320.00	\$235,410.58
	R THAYER	\$ 62,922.38	\$ 62,922.38
	N VAIDYA	\$ 61,747.61	
	B MATSON	\$ 52,230.54	
	M LARAMEE	\$ 34,434.41	
ASSESSORS	J TEA	\$ 2,180.00	\$150,592.56
	R FITZGERALD	\$ 63,751.00	
	S BRENNAN	\$ 52,058.06	
TREASURER/COLLECTOR	J CECCONI	\$ 39,057.20	\$ 154,866.26
	K YARGEAU	\$ 57,999.92	
	J HARRIS	\$ 39,721.09	
TOWN CLERK	L HOUDE	\$ 30,587.21	
	L WOELLER	\$ 48,266.23	\$ 176,574.45
	D CEDRONE	\$ 61,147.08	
	C HILLS	\$ 46,584.99	
	E ALDRICH	\$ 180.00	
	S ARMSTRONG	\$ 100.00	
	M BISHOP	\$ 800.00	
	L BLAIR	\$ 150.00	
	H BLOEM	\$ 150.00	
	R BOUDREAU	\$ 100.00	
	M BRIAND	\$ 100.00	
	R BROCHU	\$ 100.00	

	EMPLOYEE NAME	YTD GROSS		
	J BROUILLARD	\$ 170.00		
	K BUURMA	\$ 100.00		
	J CARSE	\$ 150.00		
	L CONVENT	\$ 150.00		
	L DUFAULT	\$ 100.00		
	L DUQUETTE	\$ 100.00		
	B FRIESWICK	\$ 150.00		
	S HENEY	\$ 150.00		
	M HOWE			
	J INGHAM	\$ 50.00		
	E KURAS	\$ 100.00		
	F LAVIGNE	\$ 50.00		
	K MICHNIEWICZ	\$ 100.00		
	E MILLER	\$ 100.00		
	D MIODUSZEWSKI	\$ 150.00		
	E NOWLAN	\$ 100.00		
	A O'BRIEN	\$ 150.00		
	G OUILLETTE SR	\$ 30.00		
	S OVIAN	\$ 255.00		
	C PAINE	\$ 100.00		
	J VANDENAKKER	\$ 100.00		
	K VANDERBAAN	\$ 100.00		
	C WARREN	\$ 284.00	\$	112,151.07
PLANNING BOARD	R BECHTHOLDT II	\$ 62,774.28		
	B KINNEY	\$ 36,309.00	\$	99,083.28
POLICE DEPT.	W WARCHOL	\$ 126,284.16 *		
	J BAKSTRAN	\$ 1,755.00		
	J BARTH	\$ 630.00		
	P BATES	\$ 1,282.50		
	M BOHANAN	\$ 585.00		
	D CHAUVIN	\$ 13,389.96		
	C CHICKINSKI	\$ 73,806.99 *		
	A CICCONE	\$ 8,770.67		
	R COLLETTE JR	\$ 3,588.75		
	B COLLINS	\$ 64,008.23 *		
	S CONLEY	\$ 1,237.50		
	D CONLON	\$ 4,207.50		
	C COWAN	\$ 225.00		
	J CROSBY	\$ 2,880.00		
	R DANNA	\$ 270.00		
	T DEJORDY	\$ 88,909.38 *		
	L DERKOSROFIAN	\$ 101,450.81 *		
	N DESRUISSEAU	\$ 1,733.36		

	EMPLOYEE NAME	YTD GROSS
P	DUNLAVEY	\$ 1,080.00
L	GAYLORD	\$ 52,535.31 *
R	GORMAN	\$ 93,873.64 *
D	GRADY	\$ 360.00
C	GRAMSTORFF	\$ 247.50
P	GREENO	\$ 1,575.00
G	HAMM	\$ 21,521.25
J	HARRINGTON JR	\$ 3,127.50
S	HENEY	\$ 117,479.70 *
J	INGER	\$ 53,406.99 *
T	LABRIE	\$ 117,515.33 *
B	LEFEBVRE	\$ 663.75
J	LEONARD	\$ 49,744.19 *
M	LEONARD	\$ 102,572.21 *
R	LLOYD	\$ 50,849.92 *
K	MACDONALD	\$ 1,260.00
M	MARINO	\$ 300.00
S	MATTE	\$ 19,284.06 *
F	MCCONAGHY	\$ 810.00
M	MCGEE	\$ 180.00
T	MICHNIEWICZ	\$ 1,833.75
F	MINICHIELLO	\$ 720.00
J	MORRISSETTE	\$ 2,115.00
J	NADEAU	\$ 85,537.42 *
L	O'ROURKE	\$ 1,080.00
J	OUILLETTE	\$ 116,657.28 *
B	PATRINELLI	\$ 107,241.29 *
C	POLSENO	\$ 2,193.75
H	RAJOTTE	\$ 7,146.56
C	RAYMOND	\$ 2,820.96
J	ROPIAK	\$ 7,357.50
D	ROY	\$ 91,213.68 *
A	RUSO	\$ 832.50
M	RYBAK	\$ 742.50
J	SIMAKAUSKAS	\$ 360.00
L	SKILLEN	\$ 54,727.80
B	SMITH	\$ 16,886.43 *
M	SWIFT	\$ 180.00
J	TAYLOR SR	\$ 1,147.50
W	TRIPP	\$ 270.00
K	WESTBURY	\$ 83,918.48 *
J	WHITE	\$ 87,940.01 *
M	WILSON	\$ 4,162.50

	EMPLOYEE NAME	YTD GROSS		
	J WOELLER	\$ 65,969.71 *		
	M WOJNAR	\$ 225.00		
	S ZOLLIN	\$ 110,043.30 *	\$	2,036,724.08
FIRE DEPT	G NESTOR	\$ 93,151.52 *		
	M BAKER	\$ 882.36		
	D BATT	\$ 1,826.28		
	J BEAUCHAIN	\$ 707.94		
	L BERNARD	\$ 229.14		
	B BLAIR	\$ 673.91		
	E BOUTHILLETTE	\$ 71,571.14 *		
	F BRACKLEY	\$ 4,868.00		
	B CASTELL	\$ 85,752.10 *		
	R CAVALIERI	\$ 3,318.12		
	A DOYLE	\$ 803.70		
	B DUDA	\$ 1,056.78		
	S DUPRE	\$ 4,039.03		
	A GENGA	\$ 77,487.03 *		
	J GOSSELIN	\$ 1,638.26		
	C HAHN	\$ 902.88		
	R HARINGA	\$ 3,054.09		
	D HOLMES	\$ 80,560.71 *		
	D JESSING	\$ 750.00		
	M KILLEEN	\$ 4,207.68		
	D KIMBALL	\$ 1,179.90		
	M KURAS	\$ 513.00		
	R LACHAPELLE	\$ 92,114.01 *		
	D LAFLASH	\$ 1,173.06		
	D MASSEY	\$ 71.82		
	R MONTBLEAU	\$ 20,840.08 *		
	D MORROW	\$ 117.21		
	J NIRO	\$ 27.36		
	G NOEL	\$ 85,436.08 *		
	D NOWLAN	\$ 81,961.17 *		
	R PINCINS	\$ 902.88		
	M PLANTE	\$ 1,787.88		
	G RILEY	\$ 765.44		
	J SHERIDAN	\$ 74,636.73 *		
	T VALDIVIA	\$ 88,356.87 *		
	M WALKER	\$ 3,054.23		
	M WATSON	\$ 803.68		
	R WEST	\$ 750.00		
	D WHITE	\$ 87,756.53 *		
	E WHITE	\$ 6,910.15 *		

		EMPLOYEE NAME	YTD GROSS		
	W	WHITE	\$ 78,656.57 *		
	M	WHITTAKER	\$ 7,639.80	\$	1,072,935.12
BUILDING DEPT	J	SHEEHAN JR	\$ 62,019.86		
	B	OUILLETTE	\$ 44,117.56	\$	106,137.42
INSPECTORS	G	DUHAMEL	\$ 8,043.50		
	P	HARPER	\$ 1,400.00		
	L	SAKIN	\$ 3,605.08		
	R	WALLIS	\$ 9,112.44		
	L	WIERSMA	\$ 10,515.60	\$	32,676.62
DPW HIGHWAY DIVISION	R	SASSEVILLE	\$ 80,810.66		
	J	SHURIS	\$ 36,018.10		
	A	MAGOWAN	\$ 65,991.36 *		
	P	BESSETTE	\$ 57,839.43 *		
	R	BROOKS	\$ 75,248.49 *		
	J	BROSNAHAN	\$ 56,951.72 *		
	S	BROUWER	\$ 31,491.86		
	S	GRIGNON	\$ 52,761.98 *		
	B	KINNEY	\$ 54,045.27 *		
	D	MAKELA	\$ 1,495.92		
	M	MULLEN	\$ 6,484.07		
	J	OOSTERMAN	\$ 797.94		
	R	PELLETIER	\$ 20,687.24 *		
	M	RYAN	\$ 4,168.52		
	M	SARNBLAD	\$ 2,009.38		
	B	SEAGRAVE	\$ 4,411.00		
	R	VAN METER	\$ 1,195.57		
	P	WILSON	\$ 17,053.14 *	\$	569,461.65
DPW SEWER DIVISION	M	KURAS	\$ 76,182.04		
	M	HAVALOTTI	\$ 70,979.58 *		
	M	LAMONTAGNE	\$ 72,510.91 *		
	S	MCGRATH	\$ 54,238.63 *		
	M	WATSON	\$ 34,970.10 *	\$	308,881.26
BOARD OF HEALTH	J	GNIADEK	\$ 49,576.20		
	T	GILCHRIST	\$ 9,040.00		
	P	MONAST	\$ 4,103.00		
	W	STARR	\$ 3,000.00	\$	65,719.20
COUNCIL ON AGING	G	ANDERSON	\$ 55,407.94		
	M	ALEX	\$ 14,721.84		
	J	BABINEAU	\$ 839.50		
	A	CROSBY	\$ 5,211.00		
	J	DIONNE	\$ 7,423.92		
	D	ELLMORE	\$ 606.63		
	A	GENTRY	\$ 6,375.00		

	EMPLOYEE NAME	YTD GROSS		
	J ORASY	\$ 21,936.85		
	M REBECCHI	\$ 1,635.50	\$	114,158.18
VETERANS	K TRAJANOWSKI	\$ 47,911.50	\$	47,911.50
LIBRARY	L CARLEY	\$ 971.75		
	D COLEMAN	\$ 8,164.66		
	A DZINDOLET	\$ 17,029.72		
	C MITCHELL	\$ 9,667.38		
	M NICHOLS	\$ 26,514.21		
	N O'SULLIVAN	\$ 4,680.84		
	P PATNODE	\$ 20,303.88	\$	87,332.44
SCHOOL SUPERINTENDENT	S GORKY	\$ 149,861.97	\$	149,861.97
SCHOOL SECRETARY	L ADAMS	\$ 31,508.14		
	H BAKER	\$ 41,540.34		
	K BOUCHER	\$ 48,150.28		
	C LOURIE	\$ 4,095.00		
	J PINTO	\$ 9,932.93		
	S RICHARD	\$ 38,986.32		
	M WALKER	\$ 96,508.97	\$	270,721.98
SCHOOL NURSES	S CALABRO	\$ 71,502.41		
	T HAIRE	\$ 7,664.80		
	L JOHNSON	\$ 78,883.59		
	R PADULA	\$ 47,115.57		
	M ROKES	\$ 71,131.41		
	J THORNE	\$ 71,131.41	\$	347,429.19
SCHOOL CUST. / MAINT.	P HALACY	\$ 68,519.02		
	L ACHORN	\$ 49,150.83 *		
	M BEDARD	\$ 54,197.76 *		
	J BISBEE	\$ 35,700.86 *		
	R BOUCHER	\$ 38,804.14 *		
	R BROUILLETTE JR	\$ 44,833.00 *		
	R DEMREST	\$ 10,891.00 *		
	K DEYOUNG	\$ 17,316.47 *		
	T DEYOUNG	\$ 45,590.46 *		
	J GILLEY	\$ 50,856.96 *		
	J GUYETTE	\$ 47,059.92 *		
	J LESIAK	\$ 63,621.59 *		
	P MORIN	\$ 49,823.79 *		
	R NEWMAN JR	\$ 47,688.81 *		
	R OUELLETTE	\$ 50,926.23 *		
	M POITRAS	\$ 507.50		
	J ROLAND	\$ 3,321.50		
	B SIMMONS	\$ 42,777.59 *		
	A THIBAUT	\$ 47,265.18 *		

	EMPLOYEE NAME	YTD GROSS		
	G VARTERESIAN	\$ 58,300.33 *		
	K WALKER	\$ 52,343.18 *	\$	879,496.12
SCHOOL CUST./MAINT. SUBS	T BARNICLE	\$ 280.00		
	J BEAUREGARD	\$ 1,216.00		
	M BLOOD	\$ 752.50		
	K BOLTON	\$ 6,416.00		
	J BONATI	\$ 65.00		
	R CAPISTRAN	\$ 1,792.00		
	J CHALMERS	\$ 2,587.00		
	R DREW	\$ 2,131.50		
	C GARABEDIAN	\$ 2,292.00		
	J GORKY	\$ 840.00		
	J GORKY	\$ 1,495.00		
	M KUPCINSKAS JR	\$ 2,036.25		
	W LUBAS	\$ 18,902.00		
	G PERKINS	\$ 297.50		
	B RICHARDS	\$ 1,472.00		
	D SETARO	\$ 5,005.00		
	M TEFFT	\$ 636.00		
	T TESSIER	\$ 2,368.00		
	L TRUSCOTT	\$ 1,000.00	\$	51,583.75
FOOD SERVICES	I AFONSO	\$ 13,099.95		
	D ARAKALIAN	\$ 15,890.78		
	B BACH	\$ 2,820.20		
	J BLOOD	\$ 31,412.38		
	T CUGINI	\$ 18,444.30		
	N CUSSON	\$ 10,210.17		
	C GAGNER	\$ 8,353.44		
	P GARDINI	\$ 31,722.13		
	K GOLDMAN	\$ 14,582.51		
	C GREENE	\$ 31,141.40		
	D HARTLAND	\$ 18,184.98		
	K HENDERSON	\$ 12,948.34		
	A LOWELL	\$ 18,114.63		
	S MASSICOTTE	\$ 33,411.45		
	D MCGRATH	\$ 14,043.21		
	C MUTELL	\$ 24,222.46		
	J PERKINS	\$ 17,480.37		
	R PUGLISI	\$ 26,633.59		
	S ROY	\$ 17,509.51		
	J SEAGRAVE	\$ 21,413.68		
	L SIMMONS	\$ 13,290.12		
	D SLAVIN	\$ 1,684.45		

		EMPLOYEE NAME	YTD GROSS		
	S	SWETT	\$ 10,201.38		
	J	WILLIAMSON	\$ 24,358.57	\$	431,174.00
FOOD SERVICE SUBS	R	AGUIAR	\$ 454.00		
	A	ALEXANDER	\$ 36.00		
	P	LASALA	\$ 42.00		
	M	LYNCH	\$ 908.00		
	A	LYONS	\$ 310.00		
	L	MAHONEY	\$ 144.00		
	J	MARANDA	\$ 72.00		
	J	PUGLISI	\$ 256.00		
	V	PUGLISI	\$ 331.00		
	D	TRUDEAU	\$ 6,237.50	\$	8,790.50
SCHOOL DISTRICT SHARED STAFF	A	AMATO	\$ 57,484.93	\$	57,484.93
BALMER SCHOOL	R	AGURKIS	18909.99		
	A	BALBONI	47448.07		
	S	BAZOUKAS	\$ 75,006.17		
	A	BOLAND	\$ 49,767.74		
	A	BOURGET	\$ 72,502.99		
	J	BOUTHILLETTE	\$ 73,616.59		
	P	BRAZAUSKAS	\$ 93,185.47		
	J	BRIAND	\$ 75,625.54		
	L	BRISTOL	\$ 48,784.18		
	P	BRODIN	\$ 52,350.79		
	K	BUMA	\$ 50,603.57		
	L	CAMPBELL	\$ 17,822.50		
	C	CIOFFI	\$ 73,669.09		
	L	CLARK	\$ 74,866.59		
	L	CLEMENTS	\$ 47,465.57		
	M	DEJORDY	\$ 8,400.00		
	P	DEVEAU	\$ 16,800.00		
	J	DEYOUNG	\$ 9,275.00		
	T	DIPILATO	\$ 13,475.00		
	L	DOLAN	\$ 52,769.07		
	C	FULLER	\$ 72,252.99		
	J	GONYNOR	\$ 6,999.75		
	T	GOULD	\$ 50,892.74		
	M	GUGLIELMO	\$ 16,800.00		
	L	KASKA	\$ 19,841.60		
	R	KILLORAN	\$ 48,332.68		
	J	KUCINSKAS	\$ 77,143.91		
	J	LABRIE	\$ 52,350.40		
	S	LANZILLO	\$ 74,206.59		
	K	LEVY	\$ 73,616.59		

	EMPLOYEE NAME	YTD GROSS		
	C MALLET	\$ 18,336.06		
	S MARINO	\$ 75,875.54		
	L MILLER	\$ 57,159.83		
	S MORGANELLI	\$ 52,638.29		
	L NORDSTROM	\$ 48,520.57		
	J O'BRIEN	\$ 71,131.41		
	S PAUL	\$ 72,623.99		
	J PELLETIER	\$ 73,366.59		
	D PLAUD	\$ 78,783.97		
	D QUINAMA	\$ 11,588.54		
	S RACICOT	\$ 47,611.68		
	S REILLY	\$ 49,357.74		
	K REILLY-GILL	\$ 49,287.47		
	K RIORDAN	\$ 11,504.16		
	W RIORDAN	\$ 76,125.59		
	C ROBINSON	\$ 72,572.99		
	M SHORTEN	\$ 26,283.12		
	D SINKUS	\$ 52,683.81		
	M SUTTON	\$ 73,419.09		
	K TOWER-LUDWIG	\$ 73,616.59		
	S TRINGALI	\$ 77,959.54		
	S WARCHOL	\$ 73,866.59		
	P WILLIAMS	\$ 15,925.00		
	L WOOD	\$ 47,639.10		
	S ZISK	\$ 48,699.18	\$	2,821,357.61
HIGH SCHOOL	P ANDERSON	\$ 44,048.52		
	E BATCHELDER	\$ 59,182.65		
	C BEAMENDERFER	\$ 47,611.68		
	P BEDARD	\$ 61,115.64		
	S BENTLEY	\$ 54,834.29		
	A BOUDREAU	\$ 57,836.29		
	C BURKE	\$ 51,580.52		
	J CESTONE	\$ 61,406.57		
	P CHENET	\$ 73,601.59		
	A CHRISTY	\$ 42,120.89		
	A CIANDELLA	\$ 10,310.00		
	P COLLINS	\$ 14,848.20		
	B COLUMBUS	\$ 79,131.37		
	M CONNORS	\$ 56,195.57		
	S CONSIGLI	\$ 38,049.33		
	K COTE	\$ 44,526.02		
	K COURTNEY	\$ 43,495.66		
	K DEJONG	\$ 47,639.10		

	EMPLOYEE NAME	YTD GROSS
S	DODD	\$ 77,851.59
D	DONARUMA	\$ 15,971.70
L	DURHAM	\$ 9,480.00
W	EGAN	\$ 78,793.97
J	FERRARI	\$ 44,876.02
A	FINKEL	\$ 58,294.40
M	FRASCA	\$ 69,269.83
M	GADDIS	\$ 73,366.59
K	GOFF	\$ 63,782.15
J	GOODRICH	\$ 54,827.40
J	GORMAN	\$ 73,716.59
C	GREEN	\$ 77,636.14
B	GRINNAN	\$ 32,194.82
K	GUERIN	\$ 80,143.59
M	HENEY	\$ 52,988.29
J	HOUGASIAN	\$ 28,600.80
M	HUGHES	\$ 72,252.99
S	JONES-RIOLO	\$ 26,519.85
A	KATZ	\$ 57,654.23
D	KATZ	\$ 14,474.46
J	KOZIK	\$ 17,674.70
R	LAURENS	\$ 79,758.59
C	LINDSEY	\$ 48,031.68
J	LUCENA	\$ 55,174.53
K	MACNEIL	\$ 50,008.68
M	MARKO	\$ 44,048.52
R	MARSHALL	\$ 71,131.41
M	MARTIN	\$ 78,481.97
S	MCKEON	\$ 22,682.35
D	MILLS	\$ 70,095.71
J	MORWAY-BALESTRAC	\$ 44,526.02
J	MULKERRIN	\$ 36,572.31
G	OSTOPOWICH	\$ 79,106.59
S	PALMER-HOWES	\$ 80,162.59
K	PEARSON	\$ 49,423.21
N	POLUCHA	\$ 16,296.70
M	POULIN	\$ 58,695.64
M	REILLY	\$ 71,131.41
A	RICHARDS	\$ 84,506.59
S	SAVAGE	\$ 72,297.67
B	SCHUR	\$ 47,611.68
J	STANLEY	\$ 64,874.65
J	SWAYZE	\$ 63,681.62

	EMPLOYEE NAME	YTD GROSS	
	N SWEENEY	\$ 15,144.07	
	L TAINTOR	\$ 64,450.55	
	S THULIN	\$ 58,587.79	
	K TOOMEY	\$ 54,017.79	
	S TRAVERS	\$ 73,716.59	
	M TUBBS	\$ 50,352.07	
	J VERDONE	\$ 56,398.57	
	J WARZECHA	\$ 50,723.57	
	A WOLNY	\$ 61,313.79	\$ 3,740,908.91
MIDDLE SCHOOL	M ASHBY	\$ 64,060.55	
	J BEDIGIAN	\$ 73,366.59	
	K BELANGER	\$ 47,861.68	
	M BELSITO	\$ 16,269.21	
	D BENNETT	\$ 61,287.50	
	H BENZ	\$ 31,219.82	
	M BERG	\$ 43,037.62	
	J BETHEL	\$ 30,593.37	
	H BIANCO	\$ 43,829.15	
	K BOUCHER	\$ 25,939.97	
	K BROWN	\$ 11,562.50	
	N CATUSI	\$ 48,736.68	
	M CLANCY	\$ 40,374.15	
	T COADY	\$ 76,575.34	
	A COLONERO	\$ 72,252.99	
	M CONNELL	\$ 58,945.64	
	S CURRAN	\$ 1,802.00	
	R D'ANGELO	\$ 48,311.68	
	K DEWEES	\$ 19,956.42	
	J DONOHUE	\$ 71,131.41	
	J FLAYHAN	\$ 78,189.99	
	D FRYE	\$ 45,852.52	
	J GAUTHIER	\$ 75,488.59	
	M GAUTHIER	\$ 76,436.41	
	L GERAGHTY	\$ 61,310.50	
	L GOGOLINSKI	\$ 49,021.68	
	C GRACE	\$ 30,593.37	
	M HAZELWOOD	\$ 79,626.09	
	S HAYNES	\$ 23,423.75	
	K HICKEY	\$ 44,048.52	
	A HYMAN	\$ 14,595.68	
	K JENKINS	\$ 73,916.59	
	J JONCAS	\$ 50,647.24	
	D JONES	\$ 17,052.20	

	EMPLOYEE NAME	YTD GROSS	
	L KAMATARIS	\$ 73,366.59	
	M LARSON	\$ 71,481.41	
	L LUKASEK	\$ 70,714.92	
	P MACEK	\$ 72,602.99	
	M MALONE	\$ 73,737.59	
	K MANCINI	\$ 83,221.24	
	R MCLAUGHLIN	\$ 73,366.59	
	P MCNAMARA	\$ 3,611.95	
	K MCNEIL	\$ 65,672.62	
	L MCNEIL	\$ 60,654.62	
	E MERCIER	\$ 52,818.79	
	J MURRAY	\$ 74,862.58	
	G NEALON	\$ 71,131.41	
	C NELSON	\$ 73,737.59	
	M OUELLETTE	\$ 74,146.59	
	N OUELLETTE	\$ 73,616.59	
	R PHILLIPS	\$ 61,004.62	
	J PIASCIK	\$ 47,611.68	
	D POLLARD	\$ 48,796.97	
	J PROVOST	\$ 73,366.59	
	M REMUCK	\$ 49,867.74	
	K RHEAUME	\$ 72,252.99	
	J RUSSO	\$ 80,640.58	
	N SANKO	\$ 74,571.59	
	J SCHULTZ	\$ 15,357.50	
	S SIERRA	\$ 30,593.37	
	L SNELGROVE	\$ 75,945.54	
	T SOCHIA	\$ 18,837.35	
	R SPAIN	\$ 16,860.42	
	T SPADARO	\$ 79,794.99	
	B STEEVES	\$ 74,109.09	
	M STINCHFIELD	\$ 65,101.80	
	C SULLIVAN	\$ 61,116.62	
	J SULLIVAN	\$ 64,591.05	
	K SULLIVAN	\$ 18,336.06	
	L SULLIVAN	\$ 73,616.59	
	P THISTLE	\$ 9,412.50	
	A WELLS	\$ 59,421.55	\$ 3,847,268.66
ELEMENTARY SCHOOL	E ABBONDANZA	\$ 78,973.97	
	K AVERKA	\$ 74,586.99	
	J BALDWIN	\$ 48,080.24	
	L BELSETH	\$ 71,131.41	
	T BERKOWITZ	\$ 57,377.93	

	EMPLOYEE NAME	YTD GROSS		
	L BIANCO	\$ 15,036.75		
	C BOHAN	\$ 6,039.25		
	K BOYLE	\$ 52,288.29		
	B BROTHERS	\$ 44,048.52		
	L DAMATO	\$ 74,089.44		
	K DEMERITT	\$ 47,856.68		
	L EDWARDS	\$ 44,298.52		
	N GANTT	\$ 48,695.57		
	E GOSSELIN	\$ 73,987.59		
	B HAMILTON	\$ 48,330.24		
	E HARALDSEN	\$ 18,336.06		
	M JUGES	\$ 72,557.99		
	J LACHAPELLE	\$ 81,854.59		
	M LANDRY	\$ 73,366.59		
	E LARIVIERE	\$ 47,115.57		
	M MALONE	\$ 23,587.50		
	T MARTIN	\$ 47,115.57		
	L MCGEE	\$ 720.00		
	P MELANSON	\$ 56,690.95		
	J MICALONE	\$ 47,861.68		
	D MIGNAULT	\$ 78,056.74		
	M MORASSE	\$ 80,758.97		
	M MUSCATELL	\$ 47,961.68		
	J O'NEILL	\$ 49,903.07		
	D PINHEIRO	\$ 75,311.76		
	K POISSON	\$ 26,620.17		
	M RACICOT	\$ 53,092.20		
	J REDDING	\$ 80,917.97		
	S RIVELLI-GUERTIN	\$ 75,895.34		
	A RUSSO	\$ 47,115.57		
	M SHENIAN	\$ 75,875.54		
	C SIMONEAU	\$ 47,115.57		
	M STRID	\$ 49,629.92		
	R TROMBLEY	\$ 18,122.00		
	M USENIA	\$ 72,602.99		
	K WALKER	\$ 72,973.99		
	J WARREN	\$ 44,468.52		
	J WING	\$ 64,660.55	\$ 2,315,110.44	
SPEECH	I CARLSON	\$ 11,928.00		
	B JONES	\$ 22,194.15	\$ 34,122.15	
SCHOOL ADMINISTRATION	J CARROLL	\$ 86,682.17		
	S DIMARE	\$ 85,775.79		
	S FALCONER	\$ 78,551.09		

	EMPLOYEE NAME	YTD GROSS		
	M GAUTHIER	\$ 106,153.82		
	J HEALY	\$ 86,786.15		
	D INCUTTO	\$ 78,908.98		
	E LACAVA	\$ 41,108.26		
	J LIZOTTE	\$ 95,630.01		
	S MCKINSRY	\$ 32,730.52		
	M MEGA	\$ 102,101.44		
	K PHILLIPS	\$ 28,885.22		
	P RITTER	\$ 59,512.33		
	N SPITULNIK	\$ 98,996.47		
	C STANTON	\$ 91,891.37		
	J SUSIENKA	\$ 62,216.00		
	J ZYWIEN	\$ 103,986.54	\$	1,239,916.16
SECRETARIES	L BARTOLINI	\$ 18,352.56		
	K BRADLEY	\$ 37,865.08		
	L CAPISTRAN	\$ 30,199.31		
	B DUCLOS	\$ 37,551.56		
	E FISHER	\$ 3,480.72		
	N GANGAI	\$ 52,316.20		
	M GUILBEAULT	\$ 11,931.97		
	D MORREALE	\$ 38,428.26		
	S POITRAS	\$ 43,129.25		
	S ROCHE	\$ 150.00		
	D VANDENAKKER	\$ 37,551.56		
	L WHITE	\$ 37,551.56	\$	348,508.03
LUNCH AIDE	S BICKFORD	\$ 474.00		
	D CICCONE	\$ 20,701.04		
	M HARRINGTON	\$ 1,804.00		
	R LACHAPELLE	\$ 4,200.00		
	J LAFLAMME	\$ 2,126.00		
	A MOORE	\$ 4,723.00		
	M RICHARD	\$ 7,868.50		
	T SHIRLEY	\$ 572.50		
	C STUART	\$ 11,106.40		
	D TOMASZEWICZ	\$ 2,495.01		
	A TROMBINO	\$ 2,456.00		
	A WHEELER	\$ 1,392.00	\$	59,918.45
AIDES	K ALLEN	\$ 16,200.13		
	J ANDONIAN	\$ 24,663.82		
	D ARIEL	\$ 25,556.15		
	B ARSENAULT	\$ 13,068.63		
	L BALLOU	\$ 18,074.80		
	M BEAUREGARD	\$ 18,371.47		

	EMPLOYEE NAME	YTD GROSS
S	BEGGS	\$ 13,131.47
M	BENOIT	\$ 17,849.43
C	BERKOWITZ	\$ 13,225.21
J	BESSETTE	\$ 2,242.22
J	CAFFERKY	\$ 23,705.69
H	CHARBONNEAU	\$ 14,649.48
L	CIRAS	\$ 24,083.72
A	CLEARY	\$ 17,382.29
J	CLEVELAND	\$ 13,028.92
M	COLLETTE	\$ 21,396.26
K	DANSEREAU	\$ 1,726.20
J	DEMAGIAN	\$ 23,370.18
A	DEROSIERS	\$ 17,184.29
L	DOLDOORIAN	\$ 15,606.33
A	DREW	\$ 15,257.24
R	DUMAS	\$ 14,812.50
L	FAY	\$ 22,269.03
D	FLEMMING	\$ 19,323.77
D	FORGIT	\$ 9,648.66
K	GALLAGHER	\$ 15,691.50
M	GAY	\$ 19,442.46
K	GENGA	\$ 9,069.75
J	GILES	\$ 16,835.76
S	GOLDSTEIN	\$ 16,602.01
K	GRENIER	\$ 2,044.50
A B	GUERIN	\$ 14,553.26
A	GUERIN	\$ 17,363.58
L	HARTWICK	\$ 18,595.33
T	HENDRIKS	\$ 13,647.75
K	KRAUSE	\$ 3,067.25
S	LAMBORN	\$ 10,400.00
E	LAROSA	\$ 17,715.50
D	LARSON	\$ 1,287.60
D	LAVALLEE	\$ 5,157.20
L	LAVERDIERE	\$ 18,857.64
K	LAVOIE	\$ 13,354.44
N	LEACH	\$ 14,144.75
A	LUND	\$ 21,682.85
G	MAGUIRE	\$ 20,247.76
B	MALCOLM	\$ 18,020.91
P	MARTIN	\$ 17,320.29
M	MCELREATH	\$ 4,970.87
C	METCALF	\$ 21,556.79

	EMPLOYEE NAME	YTD GROSS		
	N AUSTEIN-MILLER	\$ 16,134.20		
	B MOORE	\$ 15,367.91		
	S MORREALE	\$ 918.75		
	P MULHALL	\$ 20,357.01		
	S NICOLETTI	\$ 23,256.54		
	C O'GARA	\$ 1,588.32		
	P PAINE	\$ 21,642.88		
	C REA	\$ 13,347.04		
	M REYNOLDS	\$ 12,965.67		
	P ROCHE	\$ 18,165.86		
	R SCHOFIELD	\$ 13,792.04		
	D SCHOTT	\$ 18,537.85		
	M SMITH	\$ 23,791.96		
	K SNYDER	\$ 20,426.77		
	A SOCHIA	\$ 13,117.91		
	S STONE	\$ 20,232.80		
	L SUSIENKA	\$ 18,871.86		
	S SUSIENKA	\$ 32,017.10		
	M THEROUX	\$ 17,526.07		
	D THOMPSON	\$ 13,645.51		
	S WALLACE	\$ 18,792.92		
	R WALLEN	\$ 1,837.47		
	L WYNDHAM	\$ 947.20	\$	1,104,739.28
SUBSTITUTES	J ALFRED	\$ 1,117.75		
	L ANDREWS	\$ 487.50		
	J ARCHIBALD, JR	\$ 2,228.00		
	L BARROWS	\$ 1,475.00		
	B BENNETT	\$ 4,275.00		
	L BLANDING	\$ 3,912.50		
	R BOBERG	\$ 6,800.00		
	K BOUTOT	\$ 837.50		
	W BRADFORD JR	\$ 750.00		
	J BRAZAUSKAS, SR	\$ 2,112.50		
	W BROUWER	\$ 3,600.00		
	D BROWN	\$ 5,025.00		
	D BURD	\$ 1,875.00		
	D BURKE	\$ 9,747.50		
	C CASSIDY	\$ 225.00		
	H CHIASSON	\$ 600.00		
	G CHECKOWAY	\$ 2,800.00		
	J CHERRINGTON	\$ 525.00		
	S CLARKIN	\$ 3,300.00		
	C CROSBY	\$ 1,100.00		

	EMPLOYEE NAME	YTD GROSS
K	CROSSLEY	\$ 7,338.50
C	CYR	\$ 100.00
B	DENEALT	\$ 5,962.50
K	DENEALT	\$ 375.00
M	DENALT	\$ 275.00
K	DENORSCIA	\$ 4,331.00
C	DIMARE	\$ 720.00
J	DOWD	\$ 975.00
L	DUCHARME	\$ 2,850.00
K	DUDA	\$ 200.00
J	ERCHINGER	\$ 3,421.25
T	ERICKSON	\$ 1,360.00
D	FEEHAN	\$ 1,275.00
P	FERRANTINO	\$ 19,630.00
B	FERRARI	\$ 900.00
M	FLEMING	\$ 50.00
R	FLEMING	\$ 1,387.50
P	GAGNON	\$ 3,210.00
J	GALLANT	\$ 900.00
L	GANNON	\$ 3,560.38
A	GIANNOPOULOS	\$ 375.00
K	GIGUERE	\$ 303.00
S	GINSBERG	\$ 250.00
R	GOLDMAN	\$ 2,525.00
A	GRENNAN	\$ 450.00
K	GREENE	\$ 1,350.00
C	GUYAN	\$ 7,957.50
J	HAAS	\$ 5,775.00
U	HOULE	\$ 4,125.00
C	HOWARD	\$ 6,960.00
L	JACOBS	\$ 450.00
P	KOSCIAK	\$ 6,600.00
E	KOTZEN	\$ 12,825.00
J	LACHAPELLE	\$ 487.50
R	LAGUE	\$ 5,475.00
N	LAMBERSON	\$ 912.00
C	LANGLOIS	\$ 768.75
A	LARSON	\$ 12,840.00
K	LAVALLEE	\$ 300.00
J	LEBLANC	\$ 525.00
B	LOTTERMAN	\$ 1,800.00
D	MACDONALD	\$ 2,525.00
L	MAGUIRE	\$ 375.00

	EMPLOYEE NAME	YTD GROSS
C	MALKASIAN	\$ 4,212.50
N	MARINO	\$ 2,525.00
R	MARLEY	\$ 75.00
B	MARSHALL	\$ 1,300.00
P	MATHIEU	\$ 390.00
K	MCHAFFIE	\$ 240.00
J	MERCIER	\$ 900.00
M	MERYWEATHER	\$ 1,175.00
K	MIEDEMA	\$ 100.00
E	MORENA	\$ 674.88
S	MOORE	\$ 4,500.00
T	MORREALE	\$ 50.00
N	MOSCOFIAN	\$ 3,300.00
M	MULGREW	\$ 2,625.00
A	MYERS	\$ 5,250.00
V	PALARDY	\$ 525.00
S	PARSLOW	\$ 9,352.50
L	PEPIN	\$ 1,362.50
S	PERRON	\$ 6,015.00
D	PIPER	\$ 300.00
A	PIZARRO	\$ 880.00
M	POLLARD	\$ 400.00
F	POLYMEROS	\$ 75.00
S	POWERS-RADFORD	\$ 200.00
E	PUDA	\$ 3,300.00
S	QUARANTA	\$ 5,000.00
A	RATCLIFFE	\$ 4,031.00
J	REICHERT	\$ 5,600.00
J	RUSO	\$ 225.00
E	SABOURIN	\$ 925.00
M	SANKO	
P	SANSOUCY	\$ 9,328.25
A	SCHUNEMANN	\$ 300.00
A	SHOREY	\$ 225.00
L	SHOREY	\$ 150.00
K	SMITH	\$ 853.00
K	SMITH	\$ 650.00
C	SPENCER	\$ 100.00
E	STANTON	\$ 687.50
D	SWEENEY	\$ 3,000.00
T	SWETT	\$ 1,748.25
L	TRAINOR	\$ 300.00
M	VAUGHAN	\$ 2,887.50

	EMPLOYEE NAME	YTD GROSS		
	G WALKER	\$ 3,410.00		
	S WITT	\$ 4,468.75		
	A WYNDHAM	\$ 754.38		
	D YILMAZ	\$ 882.00		
	R ZANCA	\$ 450.00		
	Z ZIDELIS	\$ 1,200.00		
	M ZIMON	\$ 75.00	\$	284,546.14
COACHES, ETC	P BAKER	\$ 4,031.00		
	T BURRILL	\$ 2,652.00		
	R DAHL	\$ 2,500.00		
	D FOSTER	\$ 2,758.00		
	N GRONDIN	\$ 1,804.00		
	C HULME	\$ 2,440.00		
	R JANTON	\$ 1,804.00		
	M KROUNER	\$ 1,336.80		
	K LACHAPELLE	\$ 5,516.80		
	D MALIA	\$ 2,122.00		
	J PADULA	\$ 2,652.00		
	A RAUCCI	\$ 891.20		
	D SCICHLONE	\$ 2,122.00		
	C TAYLOR	\$ 2,440.00	\$	35,069.80
CROSSING GARDS	T LAYTHE	\$ 1,459.50		
	C PLANT	\$ 2,478.00	\$	3,937.50
	TOTAL CALENDAR YEAR 2011		\$	23,471,894.44

* INDICATES AUTO FRINGE,
OVERTIME, COURT PAY,
EXTRA DUTY, INCENTIVE, OR
RETRO PAY

NORTHBRIDGE TOWN HALL HOURS

Mondays: 8:30 AM – 7:00 PM
Tuesdays, Wednesdays, and Thursdays:
8:30 AM – 4:30 PM
Fridays: 8:30 AM – 1:00 PM

www.northbridgemass.org

EMERGENCY TELEPHONE NUMBERS

Fire Department911 or 508-234-2111
Ambulance911 or 508-234-2111
Police Department.....911 or 508-234-6211

TOWN DEPARTMENT TELEPHONE NUMBERS

Animal Control.....508-234-7416
Assessor's Office508-234-2740
Board of Health508-234-3272
 Animal Inspector508-234-3272
 Visiting Nurse Association.....508-473-0862
Code Enforcements:
 Building Inspector.....508-234-6577
 (Electrical, Plumbing and Gas Inspectors)
Conservation Commission508-234-0817
Council on Aging508-234-2002
Department of Public Works:
 Highway Division508-234-3581
 Sewer Division508-234-2154
 Water Division (Whitinsville Water Company).....508-234-7358
Fire Department508-234-8448
Housing Authority.....508-234-7736
Library.....508-234-2151
Planning Board.....508-234-2447
Police Department.....508-234-6211
Retirement.....508-234-0820
School Administration508-234-8156
Selectmen/Town Manager.....508-234-2095
Town Accountant508-234-2263
Town Clerk508-234-2001
Treasurer/Collector508-234-5432
 Tax Collector.....508-234-5432
 Treasurer508-234-3212
Veterans' Services.....508-234-9808
Zoning Board of Appeals508-234-0819