

ANNUAL TOWN REPORT



**Northbridge, Massachusetts
2010**

Cover Photograph:
Courtesy of Northbridge Planning Department

Annual Report

OF THE TOWN OF NORTHBRIDGE, MASSACHUSETTS



**FOR THE
YEAR ENDING DECEMBER 31, 2010**

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General Statistics

Northbridge was incorporated as a Town July 14, 1772

Location -- 13 miles south of Worcester

Population -- 13,722 Area -- 17.96 square miles

Assessed Valuation as of January 1, 2010:

Real Estate	\$1,373,202,930
Personal Property	<u>47,729,234</u>
Total:	\$1,420,932,164

Tax Rate: \$11.70 per thousand FY 2011

Town Offices:

Northbridge Town Hall
7 Main Street
Whitinsville, MA 01588

United States Senators:	Scott P. Brown and John F. Kerry
Representative in Congress:	Richard E. Neal (2 nd Congressional District)
State Senator:	Richard T. Moore (Worcester and Norfolk)
Representative in Gen. Court:	George N. Peterson, Jr. (9 th Worcester District)
Member of Executive Council:	Jennie L. Caissie (7 th Councillor District)

Voting Qualifications

Must be 18 years of age on or before Election Day, born in the United States or fully naturalized, and a resident of Northbridge.

Registration of Voters

(1) Town Clerk's Office, Town Hall, 7 Main Street, Whitinsville, MA, during regular Town Hall hours:

Mondays: 8:30 AM - 7:00 PM

Tuesdays, Wednesdays, Thursdays: 8:30 AM - 4:30 PM

Fridays: 8:30 AM - 1:00 PM

(2) Special Session previous to all elections and Town Meetings.

Where to Vote:

Precincts 1, 2, 3, and 4

Northbridge High School
427 Linwood Avenue, Whitinsville

In Memoriam

**RESOLUTION ADOPTED BY
THE SELECTMEN OF NORTHBRIDGE
ON THE DEATH OF:**

2005

JOSEPH LAROCHELLE

Board of Health	1975
Council on Aging	1982-1990

JOSEPH LIMOLI

Conservation Commission	1973
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ROBERT NADEAU

Playground & Recreation Commission	1978
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ROSAIRE RAJOTTE

Trustees of Soldiers' Memorials	1971-1977
Board of Selectmen	1981-1987
Safety Committee	1986

JACK RATCLIFFE

Council on Aging	2003-2004
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CLEVELAND REYNOLDS

Council on Aging	1987-1990
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RUSSELL TURNER

Board of Health	1988-1992
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In Memoriam

**RESOLUTION ADOPTED BY
THE SELECTMEN OF NORTHBRIDGE
ON THE DEATH OF:**

2006

RUSSELL BAILEY Firefighter	1948-1971
JOHN BLAIR Board of Health Highway and Sewer Departments Deputy Fire Warden	1975 1951-1990 1960-1970
EDWARD BODWELL Highway Department	1955-2006
CURTIS CARR Industrial Development Finance Auth. & Comm.	1973-1976
WALTER DOBLE Deputy Fire Chief	1953-1991
MICHAEL FARRELL Firefighter	1981-1982
JOSEPH JUNDANIAN Zoning Board of Appeals (Assoc. Member) Housing Authority Planning Board	1973-1974 1975-1997 1982-1984
THOMAS LABRIE Playground & Recreation Comm.	1980-1981, 1982-1994
DONALD MCKENZIE Firefighter	1954-1973
JAMES O'BRIEN Housing Authority	1983-1989

In Memoriam

**RESOLUTION ADOPTED BY
THE SELECTMEN OF NORTHBRIDGE
ON THE DEATH OF:**

2006 continued

LEO RONDEAU Sewer Department	1978-1998
ROBERT WEINERT Firefighter	1973-1980
EMIL ZYWIEN Personnel Board	1982

2007

LOIS BLAKELY Election Worker Council on Aging	1986-1994, 2002-2004
GREGORY FULLER School Committee	1992-2001
RONALD K. GORDON Cable Advisory Committee	1985
HENRY G. NYDAM Electrical Inspector	1989-2007
PAMELA TARVIT RATCLIFFE Senior Center Director	1985 - 1988
JOHN TREDEAU Board of Health	1996

In Memoriam

**RESOLUTION ADOPTED BY
THE SELECTMEN OF NORTHBRIDGE
ON THE DEATH OF:**

2007 continued

ANGELA ZANCHETTI

Board of Selectmen	1977-1980, 1983-1986
Insurance Advisory Committee	1977-1979
Loam/Sand/Gravel Removal Board	1977-1979
Industrial Development Finance Auth. & Comm.	1978-1981
Local Arts Council	1982-1983

2008

THOMAS FRIESWYK

Firefighter	1959-1987
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KENNETH GAUTHIER

Firefighter	1969-1983
-------------	-----------

RAYMOND KAMINSKI

Trustees of Soldiers' Memorials	2003-2004
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ROBERT MCCONNELL

Capital Outlay Committee	1973, 1976-1983
Finance Committee	1973

HARMON MIEDEMA

Firefighter	1955-1965
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ROBERT SAVAGE

Firefighter	1971-1975
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PHILIP SKILLEN

Deputy Fire Chief	1950-1984
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In Memoriam

**RESOLUTION ADOPTED BY
THE SELECTMEN OF NORTHBRIDGE
ON THE DEATH OF:**

2008 Continued

HELEN SUGHRUE

Board of Registrars

1992-2005

ALFRED SWECK

Personnel Board

1982-1985

Conservation Commission

1983

RAYMOND WOODCOME

Election Worker

1947-1997

Auxiliary Police

Constable/Police Department

1977-1982, 1983-1986

2009

SPAULDING ALDRICH

Election Worker

School Committee

1972-1981

Zoning Board of Appeals

1973-1979

Town Administrator

1981-1991

Safety Committee

1987-1990

Trustees of Soldiers' Memorials

2002-2009

CONSTANCE DION

Election Worker

Council on Aging

1978-1983, 1984-2008

Local Arts Council

1983

WILLIAM JORRITSMA

Senior Center Bus Driver

1993-2008

In Memoriam

**RESOLUTION ADOPTED BY
THE SELECTMEN OF NORTHBRIDGE
ON THE DEATH OF:**

2009 continued

ROBERT MELLOR

Zoning Board of Appeals	1973-1974
Insurance Advisory Committee	1974
Road Commissioner	1972-1974, 1979-1985
Board of Selectmen	1993-2005
Safety Committee	2002-2004

WALLACE STEELE

Deputy Fire Chief	1968-1995
Highway Department	

2010

HOWARD ANDERSON

Selectman/Water Commissioner	
Retirement Board	
Town Hall Renovation Committee	
Town Accountant	
Capital Outlay Committee	1973, 1976-1982
Safety Committee	1974-1978
Board of Health.	1975

VARKIS ARAKELIAN

Industrial Development Finance Auth. & Comm.	1968-2007
Board of Selectmen	1971-1983
Board of Health	1973-1974
Loam/Sand/Gravel Removal Board	1973-1979
Safety Committee	1974-1981
Insurance Advisory Committee	1975-1979
Finance Committee	1983-1987
Board of Assessors	1988, 1992-2010

In Memoriam

**RESOLUTION ADOPTED BY
THE SELECTMEN OF NORTHBRIDGE
ON THE DEATH OF:**

2010 continued

JOHN BARRY

Insurance Advisory Committee 1973

EVERET BURGESS

School Committee 1973-1976, 1986-1989

Insurance Advisory Committee 1973

Finance Committee 1982

Council on Aging 1985-1986

Fiscal Director for the Town of Northbridge

JACOB KUPELIAN

Conservation Commission 1973-1976, 1983-1990

Board of Health 1991-1995

CLARENCE LAFLASH

Finance Committee 1973

EMMET MARTIN

Housing Authority 1992-1996

OVILA MASSEY

District Fire Chief 1957-1994

HAROLD MATHON

Youth Commission 1994-2005

MARY FRANCES POWERS

Election Worker

Board of Registrars 1976-1979

Finance Committee 1979-1980, 1989-2010

In Memoriam

**RESOLUTION ADOPTED BY
THE SELECTMEN OF NORTHBRIDGE
ON THE DEATH OF:**

2010 continued

MARY FRANCES POWERS

Personnel Board	1985-1987
Housing Authority	1985-2009
Redevelopment Authority	1990-1993

DAVID RICHARDSON

Firefighter	1958-1977
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LEONARD SMITH

Police Officer	1983-2010
Constable/Police Department	1995-2010

MARTIN VIERSTRA

District Fire Chief	1965-1979
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ELECTED OFFICIALS

BOARD OF SELECTMEN

Thomas J. Melia	Term expires 2011
Daniel J. Nolan	Term expires 2011
James R. Marzec	Term expires 2012
Charles Ampagoomian, Jr.	Term expires 2013
James J. Athanas	Term expires 2013

MODERATOR

Harold D. Gould, Jr.	Term expires 2013
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SCHOOL COMMITTEE

Julie A. Gawlak	Term expires 2011
Michael S. McGrath	Term expires 2011
Susan M. Brouwer	Term expires 2011
Frederick J. Beauregard	Term expires 2012
Richard P. DeLuca	Term expires 2012
Selena Livingston	Term expires 2012
Michael J. Lebrasseur	Term expires 2013
Karen Peterson Kittredge	Term expires 2013
Diane Mimmo	Term expires 2013

PLANNING BOARD

Edward J. Palmer	Term expires 2011
Janet B. Dolber	Term expires 2011
Kevin Curtin	Term expires 2012
Barbara Gaudette	Term expires 2013
Richard Griggs	Term expires 2013
Cindy Key/*Associate Member	Term expires 2011

*(Appointed by Planning Board & Board of Selectmen)

TRUSTEES SOLDIERS' MEMORIALS

James R. Marzec, Chair - Board of Selectmen	Chap. 41, Sec. 105
Charles Ampagoomian [Non-Veteran]	Term expires 2011
Harry A. Berkowitz [Veteran]	Term expires 2011
Thomas Farley [Veteran]	Term expires 2012
Vacancy [Non-Veteran]	Term expires 2013
Ralph Andonian [Veteran]	Term expires 2013

REDEVELOPMENT AUTHORITY

Gerald L. Gaudette (STATE APPOINTEE)	Term expired 1999
Sharron Ampagoomian	Term expires 2011
Paul R. McKeon	Term expires 2012
John E. Brown	Term expires 2013
Vacancy	Term expires 2015

HOUSING AUTHORITY

Vacancy	Term expires 2011
Deborah Limanek (State Appointee)	Term expires 2011
John P. Shanahan	Term expires 2013
Vincent J. Tynan	Term expires 2014
John F. O'Brien	Term expires 2015

BLACKSTONE VALLEY VOCATIONAL REGIONAL SCHOOL DISTRICT

Jeff T. Koopman	*until State Election in Nov. 2014	Term expires 12/31/2014
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SELECTMEN'S APPOINTMENTS**TOWN COUNSEL**

Leonard Kopelman	Term expires 6/30/11
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TOWN MANAGER

Theodore D. Kozak

ADA COORDINATOR/Town Hall

Theodore D. Kozak

ADA COORDINATOR/School Department

Susan Gorky, School Superintendent

BOARD OF ASSESSORS

Denis Latour	Term expires 2011
John Gosselin	Term expires 2012
Walter Convent	Term expires 2013

BOARD OF HEALTH

Paul McKeon, Chairman	Term expires 2011
Ann Marie Thompson, Vice Chairman	Term expires 2011
Steven Garabedian	Term expires 2012
Scott Chase	Term expires 2012
Christopher Cella	Term expires 2013

BLACKSTONE RIVER AND CANAL COMMISSION

William Dausey	Term expires 2013
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Associate Members

Philip Neeland	Term expires 2012
April Jacobs	Term expires 2012
Edwin Hudson	Term expires 2012

BOARD OF REGISTRARS

John H. Baker (Republican)	Term expires 2011
Vincent Tynan (Democrat)	Term expires 2012
Doreen Cedrone, Town Clerk (Republican)	Term expires 2013
Sandra Ovian (Democrat)	Term expires 2013

BUILDING, PLANNING & CONSTRUCTION COMMITTEE

George Murray (Selectmen)	Term expires 2011
W. Robert Knapik (Moderator)	Term expires 2011
Thomas Pilibosian (Selectmen)	Term expires 2012
William Ferguson (Moderator)	Term expires 2012
Ronald White (Selectmen)	Term expires 2013
William J. Mello, Jr. (Moderator)	Term expires 2013
Richard DeLuca (School Comm. Rep.)	Term expires 2013

CABLE ADVISORY COMMITTEE

Harry Berkowitz	Term expires 2011
Sharron W. Ampagoomian	Term expires 2011
Dean Fortin	Term expires 2011
Steven Holm	Term expires 2012
Jeffrey Ellis	Term expires 2013
Ronald Guillaume	Term expires 2013
James Hackett	Term expires 2013

CONSERVATION COMMISSION

Cheryl Peckham	Term expires 2011
William Freer	Term expires 2011
Andrew J. Chagnon	Term expires 2012
Vacancy	Term expires 2012
Wyatt J. Mills	Term expires 2012
Vacancy	Term expires 2013
Terence Bradley	Term expires 2013

CONSTABLES (Terms expire 2011)

Walter Warchol, Police Chief	Timothy Labrie	Vacancy
Conrad Chickinski	Kristina Westbury	John Ouillette
Thomas DeJordy		

COUNCIL ON AGING

Phyllis DiPalma	Term expires 2011
Burnham P. Miller	Term expires 2011
Leon Duquette	Term expires 2011
Kenneth Guertin	Term expires 2011
Vacancy	Term expires 2012
Vacancy	Term expires 2012
Theodore Haringa	Term expires 2012

Joseph Montecalvo	Term expires 2013
Winifred Sears	Term expires 2013
Marie Rebecchi	Term expires 2013
Beverly Morrisette	Term expires 2013
Theodore Lachapelle, Assoc. Member	

CULTURAL COUNCIL

Amy Stark	Term expires 2011
Vacancy	Term expires 2011
Tracy Winslow	Term expires 2011
Leeann Hansson	Term expires 2012
Angela Dolber	Term expires 2013
Peter Lawson	Term expires 2013
Jill LeBallister-Dudka	Term expires 2013

DISABILITY COMMISSION

Gail Arnold	Term expires 2011
Vacancy	Term expires 2011
Paul Mahoney	Term expires 2012
Vacancy	Term expires 2013
Jon Frieswick	Term expires 2013

EMERGENCY MANAGEMENT

Richard D. West, Director	Term expires 2013
Vacancy, Deputy Director	Term expires 2013
Vacancy	Term expires 2013

GREEN COMMITTEE

Richard Sasseeville, DPW Director	Term expires 2011
William Mello, BPCC	Term expires 2011
Fred Beauregard, School Comm.	Term expires 2011
Vacancy, Employee	Term expires 2011
John Zywiec, Employee/Alternate	Term expires 2011
James Marzec, Selectmen's Rep.	Term expires 2011
Laura Hanny, At Large	Term expires 2011
Cynthia Vlasaty, At Large	Term expires 2011

HISTORICAL COMMISSION

David Potty	Term expires 2011
Jerry Bagdasarian	Term expires 2011
Paula McCowan	Term expires 2012
Karen Talley	Term expires 2012
Donald E. Gosselin	Term expires 2012
Kenneth Warchol	Term expires 2013
Dan O'Neill	Term expires 2013

INDUSTRIAL DEVELOPMENT FINANCE AUTHORITY & COMMISSION

Vacancy	Term expires 2011
Vacancy	Term expires 2012
Brian Houlihan	Term expires 2013
William McGowan	Term expires 2013
Vacancy	Term expires 2014
Vacancy	Term expires 2015
Vacancy	Term expires 2015

OPEN SPACE COMMITTEE

Barbara Gaudette , Pl. Bd.	Vacancy, At Large	Vacancy, At Large
Andrew Chagnon, Cons. Comm.	Vacancy, At Large	Vacancy, At Large
David Ducey, Playground & Rec.	Sharron W. Ampagoomian, At Large	
Priscilla Arbuckle, At Large		

PERSONNEL BOARD

Phyllis DiPalma	Term expires 2011
William F. Lavallee	Term expires 2012
Peter Lachapelle	Term expires 2012
Peter Mimmo	Term expires 2013
Vacancy	Term expires 2013

PLAYGROUND AND RECREATION COMMITTEE

Louis Bernard	Term expires 2011
Alicia Cannon	Term expires 2011
Dwayne Fitzgerald	Term expires 2011
David Ducey	Term expires 2012
Vacancy	Term expires 2013

RECYCLING COMMITTEE

Vacancy (Term Expires 2011)	Vacancy (Term Expires 2011)
Vacancy (Term Expires 2011)	Vacancy (Term Expires 2011)
Vacancy (Term Expires 2011)	

SAFETY COMMITTEE (Terms expire 6/30/2011)

Walter J. Warchol, Police Chief	Nancy Spitulnik, School Dept.
Gary Nestor, Fire Chief -Chairman	Richard Sasseville, DPW Dir. Daniel Nolan , At Large
R. Gary Bechtholdt, Town Planner	Peter Bedigian, Merchant Rep.

Alternates: James Sheehan, Bldg. Inspector / Arthur Magowan, Hwy. Supt.

YOUTH COMMISSION

VACANCY	Term expires 2011	VACANCY	Term expires 2011
VACANCY	Term expires 2012	VACANCY	Term expires 2013
VACANCY (Student Rep.)			Term expires 8/30/11
VACANCY (Student Rep.)			Term expires 8/30/11
VACANCY (Student Rep.)			Term expires 8/30/11

ZONING BOARD OF APPEALS

William Corkum

Term expires 2011

Carol B. Snow

Term expires 2012

Thomas E. Hansson

Term expires 2013

Sharron W. Ampagoomian

Term expires 2014

Diane Woupio

Term expires 2015

Associate Members

Harold Hartman Term expires 2011

Brett Simas

Term expires 2012

Stephen Witkus Term expires 2011

Daniel Batt

Term expires 2012

TOWN MANAGER'S APPOINTMENTS**ANIMAL CONTROL & DOG OFFICER**

Daniel Chauvin

Term expires 4/30/11

INSPECTOR OF ANIMALS/BOH

Kevin Sullivan

Term expires 3/31/11

WIRING INSPECTOR

Richard A. Wallis

Term expires 6/30/11

ASSISTANT WIRING INSPECTOR

George A. Duhamel

Term expires 6/30/11

FENCE VIEWERS

James Sheehan

Term expires 6/30/11

Denis Latour

Term expires 6/30/11

FIRE CHIEF AND FOREST WARDEN

Gary A. Nestor

GAS & PLUMBING INSPECTOR

Larry P. Wiersma

Term expires 6/30/11

ASSISTANT GAS & PLUMBING INSPECTOR

Peter B. Harper

Term expires 6/30/11

INSPECTOR OF BUILDINGS & ZONING OFFICER

James Sheehan

LIBRARY DIRECTOR

Marcia Nichols, Acting Library Director

PARKING CLERK

Robert E. Wheeler

Term expires 6/30/11

POLICE DEPARTMENT

Walter J. Warchol, Police Chief

LOCKUP OFFICER

Walter J. Warchol, Police Chief

Term expires 6/30/11

AUXILIARY POLICE OFFICERS (Exp. 6/30/11)

Richard D. West, Captain

Vacancy

Vacancy

SPECIAL POLICE OFFICERS (Exp. 1/9/12)

George Hamm

PRINCIPAL ASSESSOR

Robert Fitzgerald

PUBLIC WORKS DEPARTMENT

DPW Director, Richard Sasseville

Tree Warden, Richard Sasseville

Highway Superintendent, Arthur Magowan

Sewer Superintendent, Mark Kuras

SEALER OF WEIGHTS & MEASURES/Measurer of Wood & Bark

Louis H. Sakin

Term expires 6/30/11

TOWN ACCOUNTANT

Neil Vaidya

Term expires 6/30/12

TOWN CLERK

Doreen Cedrone

Term expires 2/9/13

TREASURER/COLLECTOR

Kimberly Yargeau

Term expires 4/6/12

REGIONAL VETERANS' SERVICES DIRECTOR

Kenneth Trajanowski

Term expires 6/30/11

YOUTH COMMISSION DIRECTOR

VACANCY

Term expires 6/30/11

TOWN MODERATOR**BUILDING, PLANNING & CONSTRUCTION COMMITTEE**

George Murray	(Sel.)	Term expires 2011
W. Robert Knapik	(Mod.)	Term expires 2011
Thomas Pilibosian	(Sel.)	Term expires 2012
William Ferguson	(Mod.)	Term expires 2012
Ronald White	(Sel.)	Term expires 2013
William J. Mello, Jr.	(Mod.)	Term expires 2013
Fred Beauregard	(School Comm. Rep.)	Term expires 2013

FINANCE COMMITTEE

Salvatore D'Amato	Term expires 2011
James Barron	Term expires 2011
Andrew Todd, Jr.	Term expires 2011
Jill Meagher	Term expires 2012
Christopher Thompson	Term expires 2012
Homer Rajotte	Term expires 2013
Plato Adams	Term expires 2013

EARTH REMOVAL BOARD/Exp. 2011

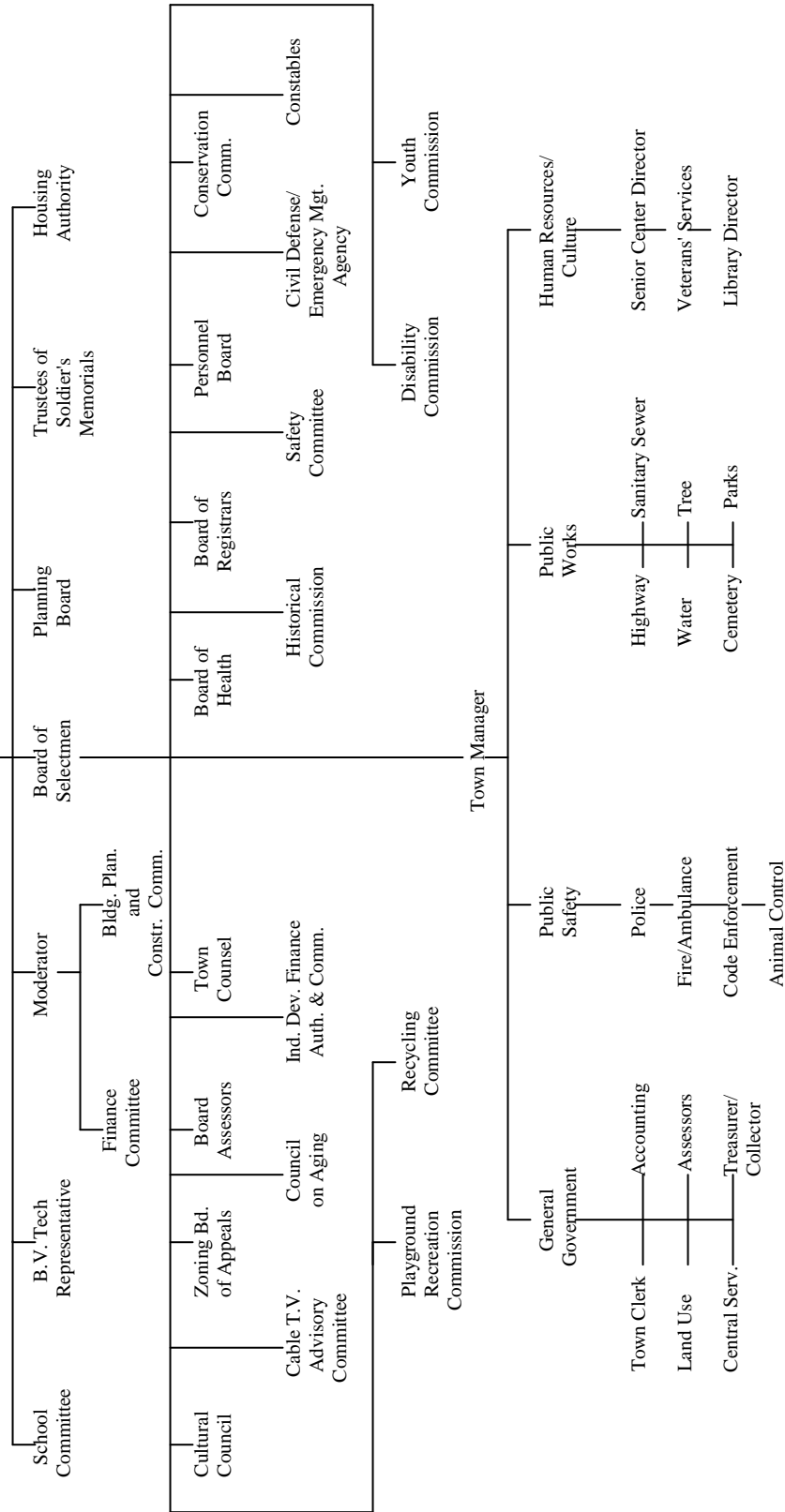
Janet Dolber, Planning Board	Wyatt Mills, Conservation Comm.
Richard Sasseville, DPW Dir.	Charles Ampagoomian, Board of Selectmen
Christopher Cella, Board Of Health	

NORTHBRIDGE RETIREMENT BOARD

Neil Vaidya	(Ex Officio)	Chap. 32, S. 20
Paul Mulrenin	(Ret. Board Appt.)	Term expires 8/27/11
Sharon Susienka	(By Selectmen)	Term expires 2/24/12
Muriel Barry	(Election by Members	Term expires 6/30/12
John Meagher	of Retirement System)	Term expires 6/30/12

TOWN OF NORTHBRIDGE - ORGANIZATION CHART

VOTERS



BOARD OF SELECTMEN

In 2010, we continued a severe economic downturn not only locally but also at the State and Federal level of government. Though the last three fiscal years have been economically difficult, we hope to return to previous levels of financial stability sooner rather than later.

With the help of the BPCC, the Board of Selectmen actively pursued a new infrastructure for the DPW, which is desperately needed. Additionally, we looked at the present fire station in hopes of addressing a building solution that will carry our Town into the future.

The Board of Selectmen continues to be in active negotiations with other surrounding towns for regionalization opportunities.

The Board of Selectmen and the Town Manager are continually trying to maintain current levels of town services within the constraints of the budget.

With continual increases in costs of services such as health insurance, supplies, capital expenditures and meeting contractual obligations, we have maintained the status quo but only temporarily. While we look at the present situation with caution, we are also looking to the future for proactive ways to solve the budget issues at the local level. With the addition of the Financial Task Force, the town is looking at priorities & needs, and ways to address these with the limited financial resources.

I wish to thank my fellow selectmen, the town manager, all other departments and standing committees for their dedication and service to the Town during these difficult times.

Respectfully submitted,

Northbridge Board of Selectmen
James Marzec, Chairman
Daniel Nolan- Vice-Chairman
James Athanas, Clerk
Charles Ampagoomian
Thomas Melia

TOWN MANAGER

As I continue to serve as Town Manager, I would like to personally thank the citizens, employees and many volunteer committee members for their continued support during my tenure.

Unfortunately, the nation and state are still experiencing the negative economic effects of the national recession and the town's revenue sources have been reduced significantly. For the third in a row, local aid has been reduced and local receipts have also seen a downturn during the past year.

The Town has been able to maintain essential services by using reserves and revolving accounts and by level-funding or reducing budget appropriations. Fixed costs are still a concern as items such as employee health insurance still continue to climb.

Currently, the Town is in negotiations with a number of collective bargaining units, which should continue in the foreseeable future.

On a positive note, road and sidewalk work was completed this fall on Border Street, Crescent Street, and North Main Street through the use of Community Development Block Grant funds and Chapter 90 allocations. Additional work will be completed on Purgatory Road in the spring of 2011, as well as work on the Ross Rajotte and Douglas Road bridges. The Town is also seeking additional assistance to complete road work in other areas of Town.

In the fall, the Town opened up the Aldrich School Town Hall Annex, which houses our inspection departments previously located at the Police Station. The relocation of the offices closer together is a benefit to the citizens.

The Town has also begun an extensive audit of municipal buildings for energy savings and hopes to complete the upgrades in the spring of 2011. We will continue to seek alternative energy sources to reduce the cost of energy in our facilities.

Another new year is upon us and the economic condition is still very uncertain with many residents from the community still facing hardship. Only by working together will we be able to sustain these difficult times to provide necessary services for the community. Through the dedication of our employees and the help of volunteers, we are able to provide quality services to the community.

In conclusion, I would like to invite any resident to contact me if they have questions or suggestions regarding the Town and to feel free to stop by Town Hall for a visit. It has been a pleasure to have the privilege to work for this community and I look forward to working for you in the years to come.

Respectfully submitted,

Theodore D. Kozak
Town Manager

FINANCE COMMITTEE

The Finance Committee consists of seven (7) members appointed by the Town Moderator each for a period of three years without compensation.

The Committee deeply regrets the passing of Mary Frances Powers on March 27, 2010. Born and raised in Northbridge, she devoted her life to the town and its people. As Chairman of the Finance Committee for eighteen years, she provided wise and steady leadership throughout often uncertain and lean fiscal times. At the Spring Town Meeting, her absence was sweetly noted by the placing of a single red rose on the table in front of where she sat for many years at town meeting. Her contributions to town government are significant and she is greatly missed.

On May 4, 2010 Town Moderator, Harold D. Gould Jr. delivered the following remarks regarding Mary Frances Powers:

Ladies and Gentlemen:

For the last 18 years as the Chair of the Finance Committee, Mary Frances Powers sat in the first chair at the Finance Committee table located to your right of this podium. Tonight that chair is empty. She died on March 27, 2010 after a long, courageous and fiercely fought battle against two separate, distinct and unrelated cancers, namely, lung cancer and colo-rectal cancer, which ravaged her body but not her spirit or her will to live. In her absence this evening, a single red rose in her honor has been placed on the Finance Committee table opposite that vacant chair.

Mary Frances Powers was a woman of deep faith. As the end drew near for her, Father Michael Broderick, her pastor at St. Patrick's Church, asked her if she was afraid to die. Her response was a firm and unequivocal "No." She died peacefully secured and comforted by her conviction that she would be embraced by her Creator and welcomed into His eternal kingdom.

Mary Frances Powers served this Town and its residents faithfully, diligently and to the best of her abilities starting in 1970 and continuously thereafter in numerous capacities until the date of her death, a span of 40 years. She served on the Finance Committee from 1989 to the date of her death, a span of 21 years, the last 18 of which were as its Chair.

Throughout her years of public service, she was guided by one principle from which she never wavered. That principle was to always do what she genuinely and sincerely believed was in the best interests of this Town and its residents. She had no other agenda. She was always open to other points of view but, once the discussion was over and she had made up her mind, she never wavered in her convictions. She was never afraid to make a tough decision even, in those instances, when she knew that the decision would not be enthusiastically embraced in some quarters.

While her contributions to this Town and its citizens in both her public life and her private life are legion, her signal and most significant contributions in her public life stemmed from her service on the Finance Committee and, in particular, during the 18 years that she served as its Chair. While she provided leadership, guidance and direction to the Finance Committee, she always did so in concert and collaboration with all of the members of the Finance Committee who served with her during those 18 years. During those 18 years, the Finance Committee provided sound and prudent advice to the town meetings that were held during that period not only with respect to the Articles that were financial in nature but also with respect to all of the other Articles. Particularly noteworthy in this respect was the sound and prudent advice that enabled the Town to survive the dark financial days of the early 1990s, to ultimately emerge from that period financially strong and vibrant and to weather the financial debacle of the not too distant past. She was, without a doubt, the most knowledgeable person in this Town regarding its finances.

The Finance Committee and the Moderator serve on the legislative side, not the executive side, of town government. The Finance Committee acts as the financial advisor to the town meeting. That is its principal and most important role. The town meeting is the legislative body of town government. It is fitting and proper that we remember and honor Mary Frances Powers at a town meeting, this town meeting, the first to be held after her death. Accordingly, I respectfully request that all in attendance this evening rise for a moment of silence in her memory. Thank you

As part of its responsibilities, the Finance Committee receives reports and recommendations regarding the budget for all departments in town and considers all articles in the warrant for Annual and Special Town Meetings and reports its findings to the town at the Town Meeting.

The subject matter of all proposals to be submitted to a town meeting by warrant articles are referred to the finance committee by the board of selectmen. The finance committee holds one or more public hearings to permit public discussion of the subject matter of all articles contained in the warrant. The finance committee reports its recommendations on every article contained in a town meeting warrant, in writing, together with a brief statement of the reasons for each such recommendation. This report is then distributed via mail to each household in the Town of Northbridge in advance of town meeting.

Town meeting meets in regular session twice in each calendar year. The May 4, 2010 town meeting was attended by 199 voters and primarily concerned with the determination of matters involving the expenditure of town funds, including, but not limited to the adoption of an annual operating budget for all town agencies. The October 26, 2010 town meeting was attended by 141 voters. Both meetings debated and defeated multi-million dollar proposals for a new Department of Public Works facility.

The Finance Committee recognizes and appreciates the hard work, dedication, and cooperation of numerous town employees and volunteer board and committee members throughout a demanding year and what is anticipated to be an equally challenging year ahead.

We are committed to providing fiscally sound and prudent recommendations to Town Meeting.

Respectfully submitted,
Sal D'Amato, Chairman
Plato Adams, Vice Chairman
Andrew Todd, Clerk
James Barron
Homer Rajotte
Christopher Thompson
Jill Meagher

TOWN OF NORTHBRIDGE
Statement of Indebtedness
Fiscal Year 2010

Purpose	Outstanding July 1, 2009	New Debt Issued	Retirements	Outstanding June 30, 2010	Interest Paid In FY'10
LONG-TERM DEBT:					
BONDS:					
Inside the Debt Limit					
Buildings-Town Roofs	513,000.00		34,000.00	479,000.00	19,508.75
School Buildings	2,040,000.00		115,000.00	1,925,000.00	78,023.75
MWPAT (4)	6,122,965.00		437,807.00	5,685,158.00	84,797.26
High School-Land	900,000.00		90,000.00	810,000.00	45,450.00
Sewer-Wastwater Treatment Plant	338,000.00		21,000.00	317,000.00	12,892.25
Sub-Total Inside Debt Limit	9,913,965.00	0.00	697,807.00	9,216,158.00	240,672.01
Outside the Debt Limit					
High School-Building	18,200,000.00		1,400,000.00	16,800,000.00	911,750.00
TITLE V -#1	115,694.00		10,539.00	105,155.00	6,045.97
TITLE V -#2	65,785.00		4,709.00	61,076.00	3,194.96
Sewer-Edgemere	515,000.00		130,000.00	385,000.00	14,345.00
Sewer-Interceptor	1,193,000.00		71,000.00	1,122,000.00	45,440.00
Sewer-Siphon	161,000.00		9,000.00	152,000.00	6,157.75
Water Main-Benson, Hill & Kelly	295,000.00		75,000.00	220,000.00	8,212.50
Sub-Total Outside Debt Limit	20,545,479.00	0.00	1,700,248.00	18,845,231.00	995,146.18
GRAND TOTAL-LTD	30,459,444.00	0.00	2,398,055.00	28,061,389.00	1,235,818.19

TOWN OF NORTHBRIDGE
Bonds Authorized & Unissued
At June 30, 2010

Purpose	T.M. Date	Article #	Amount		Recinded	Issued	Authorized	Balance	
			Authorized	Unissued				Unissued	Unissued
TITLE V -#2	11/14/00	13	200,000.00						200,000.00
Sutton Street Area Sewers	10/22/96	12	550,000.00						550,000.00
Water Mains - Sutton Street	10/22/98	4	110,000.00						110,000.00
Water Mains - Sutton Street	11/30/00	10	125,000.00						125,000.00
Whitinsville Sewer Interceptor	11/18/03	4	1,600,000.00			1,265,000.00			335,000.00
SEWER SIPHON # 2	11/18/03	5	250,000.00			170,000.00			80,000.00
Wastewater Treatment Facility	11/14/00	1	9,819,715.00			9,643,418.00			176,297.00
School/Police Roofs	07/05/05	20	200,000.00			200,000.00			0.00
School Roof	24/2006 /6/1:	9 + 25	3,400,000.00			2,405,000.00			995,000.00
Police Roof	10/24/06	10	300,000.00			215,000.00			85,000.00
Fire Roof	06/12/07	25	250,000.00			135,000.00			115,000.00
Aldrich School-Elevator Repairs	05/05/09	15	65,000.00						65,000.00
Sutton St. Sewer Replacement	05/04/10	10	400,000.00						400,000.00
			17,269,715.00		0.00	14,033,418.00		0.00	3,236,297.00

TOWN OF NORTHBRIDGE
Trust Fund Activity
Fiscal Year 2010

	Fund Balance July 1, 2009	Receipts	Investment Income	Expenditures	Transfers In	Transfers (Out)	Balance June 30, 2010
Expendable Trusts:							
Stabilization Fund	1,307,740.54	-	5,212.14	-	-	-	1,312,952.68
Law Enforcement	42,734.61	7,408.50	71.73	5,059.84	-	-	45,155.00
Memorial Hall	19,523.63	471.58	-	-	-	-	19,995.21
Health Insurance Stabilization	741,481.87	-	4,063.99	-	-	-	745,545.86
Historical Preservation	2,262.68	-	8.57	-	-	-	2,271.25
Conservation Fund	436.62	-	4.91	-	-	-	441.53
Sara Dawley Playground	521.43	-	5.87	-	-	-	527.30
Cemetery Trust	22,476.57	-	437.28	-	-	-	22,913.85
Cemetery Perpetual Care	9,222.66	-	94.07	-	-	-	9,316.73
Sara Dawley Scholarship	3,475.77	-	35.15	250.00	-	-	3,260.92
Elsa Mason Conservation	26,004.87	-	1,092.25	1,052.00	-	-	26,045.12
Health Insurance Trust	164,746.55	1,120.22	7,283.84	-	-	-	173,150.61
Janet Stuart Scholarship	3,730.29	-	12.56	-	-	-	3,742.85
Leo H Smith Scholarship	951.59	-	5.71	-	-	-	957.30
Bernice T Plant Scholarship	3,649.52	-	21.91	500.00	-	-	3,171.43
Joey Lafleur Scholarship	2,374.01	-	14.27	-	-	-	2,388.28
Class of 1959	84.26	-	11.80	-	-	-	96.06
Class of 1960	(0.01)	-	-	-	-	-	(0.01)
Class of 1963	420.34	-	2.52	-	-	-	422.86
Class of 1967	663.74	-	3.98	-	-	-	667.72
Class of 1988	325.64	-	(9.25)	-	-	-	316.39
Class of 1986	50.50	-	11.51	-	-	-	62.01
	2,352,877.68	9,000.30	18,384.81	6,861.84	-	-	2,373,400.95
Non-Expendable Trusts:							
Elsa Mason Conservation	46,454.61	-	-	-	-	-	46,454.61
Conservation Fund	857.80	-	-	-	-	-	857.80
Sara Dawley Scholarship	5,850.00	-	-	-	-	-	5,850.00
Sara Dawley Playground	1,035.45	-	-	-	-	-	1,035.45
Cemetery Trust	49,000.76	-	-	-	-	-	49,000.76
Cemetery Perpetual Care	12,829.60	-	-	-	-	-	12,829.60
Memorial Hall	57,562.19	-	-	-	-	-	57,562.19
G.Gill	-	-	-	-	-	-	-
	173,590.41	-	-	-	-	-	173,590.41
TOTALS	2,526,468.09	9,000.30	18,384.81	6,861.84	-	-	2,546,991.36

TOWN OF NORTHBRIDGE
FY 2010 GAAP Basis - General Fund

DEPARTMENT/Purpose	FY 2009 Encumbered	A.T.M. 5/09 Budget	A.T.M.10/09 Supplement	S.A.T.M. 5/10 Transfers	Expended	FY 2010 Encumbered	Closed to Fund Balance
122 SELECTMEN							
Personnel		5,150.00			5,067.35		82.65
Expenses	18,202.00	123,965.00			88,886.67	9,625.00	43,655.33
123 TOWN MANAGER							
Personnel		215,442.00			215,440.86		1.14
Expenses	5,400.00	14,844.00			15,383.11	3,500.00	1,360.89
131 FINANCE COMMITTEE							
Personnel		10,000.00			7,912.47		0.00
Expenses							2,087.53
135 TOWN ACCOUNTANT							
Personnel		93,116.00		2,460.00	95,575.69		0.31
Expenses	11,054.91	21,295.00			13,804.25	12,023.70	6,521.96
141 ASSESSORS							
Personnel		154,621.00			154,601.07		19.93
Expenses	308.00	16,967.00			17,091.75		183.25
145 TREASURER/COLLECTOR							
Personnel		171,959.00			168,173.96		285.04
Expenses	725.00	33,940.00	5,000.00	(3,500.00)	40,146.41		3,018.59
155 INFORMATION SYSTEMS							
Personnel		62,382.00			62,381.80		0.20
Expenses		65,086.00		4,200.00	54,189.92	15,096.08	0.00
161 TOWN CLERK/ELECTIONS							
Personnel		101,957.00			101,954.32		2.68
Expenses	1,014.71	40,003.00			34,011.17	21.45	6,985.09
175 LAND USE							
Conservation Personnel		18,225.00			18,224.33		0.67
Conservation Expenses		1,061.00			972.77	32.18	56.05

TOWN OF NORTHBRIDGE
FY 2010 GAAP Basis - General Fund

DEPARTMENT/Purpose	FY 2009 Encumbered	A.T.M. 5/09 Budget	A.T.M.10/09 Supplement	S.A.T.M. 5/10 Transfers	Expended	Encumbered	Closed to Fund Balance
175 LAND USE-Continued							
Planning Bd Personnel		76,907.00			76,906.31		0.69
Planning Bd Expenses		6,163.00			5,990.10	53.63	119.27
Zoning/Appeals Bd Personnel		8,744.00			8,743.51		0.49
Zoning/Appeals Bd Expenses		6,430.00			3,037.13	21.45	3,371.42
192 TOWN HALL/CENTRAL SERVICES							
Personnel	1,800.00	-			-		0.00
Expenses		27,285.00			18,899.00	3,021.45	7,164.55
GENERAL GOVERNMENT	38,504.62	1,275,542.00	5,000.00	6,660.00	1,207,393.95	43,394.94	74,917.73
210 POLICE							
Personnel		2,024,428.00		(29,609.00)	1,828,284.17		166,534.83
Expenses	35,874.89	284,672.00		25,000.00	294,679.15	43,420.34	7,447.40
220 FIRE							
Personnel		562,878.00	(2,500.00)	(17,000.00)	538,573.37		4,804.63
Expenses	17,000.00	148,512.00	2,500.00		153,308.38	2,728.72	11,974.90
230 AMBULANCE							
Personnel		480,000.00		(17,000.00)	449,216.38		13,783.62
Expenses		50,000.00			48,504.87		1,495.13
240 CODE ENFORCEMENT							
Personnel		130,451.00			127,676.65		2,774.35
Expenses		12,425.00			9,495.93	22.20	2,906.87
291 CIVIL DEFENSE							
Expenses		-			-		0.00
PUBLIC SAFETY	52,874.89	3,693,366.00	0.00	(38,609.00)	3,449,738.90	46,171.26	211,721.73

TOWN OF NORTHBRIDGE
FY 2010 GAAP Basis - General Fund

DEPARTMENT/Purpose	FY 2009 Encumbered	A.T.M. 5/09 Budget	A.T.M.10/09 Supplement	S.A.T.M. 5/10 Transfers	Expended	Encumbered	Closed to Fund Balance
300 SCHOOL DEPARTMENT	48,682.94	19,711,955.00			19,758,910.75	64.36	1,662.83
TRANSPORTATION		-			-		0.00
350 TRADE SCHOOL		54,000.00		12,367.00	66,366.40		0.60
350 BLACKSTONE VALLEY REG VOC.		795,784.00			795,784.00		0.00
EDUCATION	48,682.94	20,561,739.00	0.00	12,367.00	20,621,061.15	64.36	1,663.43
422 HIGHWAY DIVISION							
Personnel		479,050.00			447,013.29		12,036.71
Expenses	36,214.64	523,818.00		(20,000.00)	478,454.26	78,086.74	23,491.64
Energy and Utilities		-			-		0.00
Building Maintenance(non-personnel)		-			-		0.00
423 SNOW & ICE							
Personnel		30,000.00			59,279.81		-29,279.81
Expenses		45,000.00			271,737.83		-226,737.83
425 TREE MAINTENANCE							
Expenses		-			-		0.00
429 PARK MAINTENANCE							
Personnel		-			-		0.00
Expenses		-			-		0.00
440 WASTE COLLECTION & DISPOSAL							
Expenses		-			-		0.00
491 CEMETERY							
Personnel		-			-		0.00
Expenses		-			-		0.00
PUBLIC WORKS	36,214.64	1,077,868.00	0.00	0.00	1,256,485.19	78,086.74	-220,489.29
189 BLDG & CONSTRUCTION							
Expenses		-			-		0.00
	0.00	0.00	0.00	0.00	0.00	0.00	0.00

TOWN OF NORTHBRIDGE
FY 2010 GAAP Basis - General Fund

DEPARTMENT/Purpose	FY 2009 Encumbered	A.T.M. 5/09 Budget	A.T.M.10/09 Supplement	S.A.T.M. 5/10 Transfers	Expended	Encumbered	Closed to Fund Balance
510 BOARD OF HEALTH							
Personnel		46,800.00			46,799.91		0.09
Expenses		25,759.00			25,540.54		218.46
512 LANDFILL ANALYSIS							
Expenses	399.00	20,000.00			16,099.00		4,300.00
541 COUNCIL ON AGING							
Personnel		90,000.00			89,873.70		126.30
Expenses		15,758.00			14,769.59	107.25	881.16
543 VETERANS							
Personnel		47,912.00			47,911.15		0.85
Expenses		83,000.00			71,150.26	21.46	11,828.28
HUMAN SERVICES	399.00	329,229.00	0.00	0.00	312,144.15	128.71	17,355.14
610 LIBRARY							
Personnel		76,400.00	(800.00)	(2,300.00)	72,775.04		524.96
Expenses	6,847.50	13,600.00	800.00	2,300.00	21,117.16	1,766.00	664.34
630 RECREATION							
Personnel		-			-		0.00
Expenses		12,000.00			10,361.54		1,638.46
691 HISTORICAL COMMISSION							
Expenses		500.00		250.00	-	750.00	0.00
692 MEMORIALS							
Memorials-Expenses		1,500.00		409.00	1,908.60		0.40
Soldier's Memorials		5,000.00			3,100.00	1,900.00	0.00
439 RECYCLING							
Personnel		-			-		0.00
Expenses		-			-		0.00
CULTURE & RECREATION	6,847.50	109,000.00	0.00	659.00	109,262.34	4,416.00	2,828.16

TOWN OF NORTHBRIDGE
FY 2010 GAAP Basis - Sewer Enterprise Fund

DEPARTMENT/Purpose	FY 2009 Encumbered	A.T.M. 5/09 Budget	A.T.M.10/09 Supplement	S.A.T.M. 5/10 Transfers	Expended	Encumbered	Closed to Fund Balance
OPERATING:							
Personnel		396,752.00			334,178.64		62,573.36
Expenses	30.00	1,836,835.00			1,597,942.56	24,052.59	214,869.85
TOTAL	30.00	2,233,587.00	0.00	0.00	1,932,121.20	24,052.59	277,443.21

TOWN OF NORTHBRIDGE
FY 2010 GAAP Basis - Water Enterprise Fund

DEPARTMENT/Purpose	FY 2009 Encumbered	A.T.M. 5/09 Budget	A.T.M.10/09 Supplement	S.A.T.M. 5/10 Transfers	Expended	Encumbered	Closed to Fund Balance
OPERATING:							
Personnel		22,303.00			16,282.01		6,020.99
Expenses		1,073,673.00			1,055,231.28	16,866.62	1,575.10
TOTAL	0.00	1,095,976.00	0.00	0.00	1,071,513.29	16,866.62	7,596.09

	General Fund Fund 0100	Special Revenue Fund 11-2900	Capital Projects Fund 3000	Enterprise Fund 6000	Trust Funds Fund 8000-8300	Agency Fund Fund 8401-8901	G.L.T.D.A.Group Fund 9001	Combined Totals
PETTY CASH	475.00	0.00	0.00	0.00	0.00	0.00	0.00	475.00
CASH-UNRESTRICTED CHECKING	5,658,487.73	5,236,466.52	428,375.70	3,116,239.10	2,547,034.01	557,901.56	0.00	17,544,504.62
PERSONAL PROPERTY TAX RECEIVABLE	4,241.98	0.00	0.00	0.00	0.00	0.00	0.00	4,241.98
REAL ESTATE TAX RECEIVABLE	530,277.60	0.00	0.00	0.00	0.00	0.00	0.00	530,277.60
ALLOWANCE FOR ABATEMENTS & EXEM.	(597,457.99)	0.00	0.00	0.00	0.00	0.00	0.00	(597,457.99)
TAX LIENS RECEIVABLE	252,143.15	0.00	0.00	0.00	0.00	0.00	0.00	252,143.15
MOTOR VEHICLE EXCISE TAX REC.	220,751.00	0.00	0.00	0.00	0.00	0.00	0.00	220,751.00
WATER LIENS		0.00	0.00	0.00	0.00	0.00	0.00	0.00
ACCOUNTS RECEIVABLE	0.00	505,583.33	73,486.14	824,582.65	0.00	0.00	0.00	1,403,652.12
DUE FROM INTERGOVERNMENTAL		66,376.56	0.00	0.00	0.00	0.00	0.00	66,376.56
DUE FROM OTHER GOVERNMENTAL	128.83	0.00	0.00	0.00	0.00	0.00	0.00	128.83
DUE FROM SPECIAL REVENUE	0.00							
DUE FROM ENTERPRISE	0.00							
PRE-PAID TAXES	0.00							0.00
TAX FORECLOSURES	6,150.32	0.00	0.00	0.00	0.00	0.00	0.00	6,150.32
BUILDINGS & IMPROVEMENTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CUMULATIVE DEPRECIATION	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
L.T.D.GROUP-TO BE PROVIDED	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Assets	6,075,197.62	5,808,426.41	501,861.84	3,940,821.75	2,547,034.01	557,901.56	28,061,389.00	47,492,632.19
WARRANTS PAYABLE	843,401.56	217,626.17	0.00	130,222.83	42.65	9,806.00	0.00	1,201,099.21
ACCRUED PAYROLL	1,331,158.84	166,358.41	0.00	0.00	0.00	0.00	0.00	1,497,517.25
W/H PAYABLES	150,524.54	0.00	0.00	0.00	0.00	0.00	0.00	150,524.54
ACCRUED LIABILITY					0.00			0.00
ABANDONED PROPERTY AND UNCLAIMED	60,536.80	0.00	0.00	0.00	0.00	0.00	0.00	60,536.80
RETAINAGE PAYABLE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
DUE TO TRUST & AGENCY		0.00		0.00				0.00
GUARANTEED DEPOSITS	0.00	0.00	0.00	0.00	0.00	548,095.56	0.00	548,095.56
DEFERRED REVENUE RE/PP	(62,938.41)	0.00	0.00	0.00	0.00	0.00	0.00	(62,938.41)
DEFERRED REVENUE TAX LIENS	252,143.15	0.00	0.00	0.00	0.00	0.00	0.00	252,143.15
DEFERRED REVENUE TAX FORECLOSURE	6,150.32	0.00	0.00	0.00	0.00	0.00	0.00	6,150.32
DEFERRED REVENUE MOTOR VEHICLE	220,751.07	0.00	0.00	0.00	0.00	0.00	0.00	220,751.07
DEFERRED REVENUE WATER LIEN (TT)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
DEFERRED REVENUE ACCOUNTS RECEIVABLE	0.00	505,583.33	73,486.14	824,582.65	0.00	0.00	0.00	1,403,652.12
BAN'S PAYABLE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
L.T.D.GROUP-PAYABLE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ENCUMBRANCES	0.00	(32,590.18)	0.00	0.00	0.00	0.00	0.00	(32,590.18)
Total Liabilities	2,801,727.87	856,977.73	73,486.14	954,805.48	42.65	557,901.56	28,061,389.00	33,306,330.43
INVEST.-GIFTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
F.B.RESERVED FOR ENCUMBRANCES	194,649.66	32,590.18	0.00	40,919.21	0.00	0.00	0.00	268,159.05
F.B.RESERVED FOR CONTINUING APPROP.	1,549,743.69	0.00	0.00	544,523.32	0.00	0.00	0.00	2,094,267.01
F.B.RESERVED FOR EXPENDITURES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
F.B.RESERVED FOR CONSTRUCTION				0.00				0.00
F/B RESERVE-SNOW/ICE DEFICIT	(256,017.64)	0.00	0.00	0.00	0.00	0.00	0.00	(256,017.64)
F.B.RESERVED FOR OVER/UNDER ASSMNT.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
F.B.RESERVED FOR UNPROVIDED ABMTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
UNDESIGNATED FUND BALANCE	1,785,094.04	4,918,858.70	428,375.70	2,400,573.74	2,546,991.36	0.00	0.00	12,079,893.54
Total Fund Balance	3,273,469.75	4,951,448.88	428,375.70	2,986,016.27	2,546,991.36	0.00	0.00	14,186,301.96
Total Liabilities & Fund Bal.	6,075,197.62	5,808,426.61	501,861.84	3,940,821.75	2,547,034.01	557,901.56	28,061,389.00	47,492,632.39
BONDS AUTHORIZED								0.00
BONDS AUTHORIZED AND UNISSUED							(3,236,297.00)	(3,236,297.00)
							3,236,297.00	3,236,297.00
***EXCLUDES PENSION FUND								0.00

LONG-TERM DEBT GROUPS		9001 LTDG	9001 LTDG	9001 LTDG
		July 1, 2009	Additions	Deductions
199600	BONDS - AMT.TO BE PROV.FOR PYM	30,459,444.00		2,398,055.00
	Total Assets	30,459,444.00	0.00	2,398,055.00
291300	BONDS PAYABLE-INSIDE DEBT-TOWN ROOFS	513,000.00		34,000.00
291400	BONDS PAYABLE-INSIDE DEBT-SCHOOL ROOFS	2,040,000.00		115,000.00
291500	BONDS PAYABLE-INSIDE DEBT-WWTP	338,000.00		21,000.00
2941/42	BONDS-PAYABLE-INSIDE DEBT-SCHOOL	900,000.00		90,000.00
294300	BONDS-PAYABLE-OUTSIDE DEBT-SEWER	181,479.00		15,248.00
294400	BONDS-PAYABLE-OUTSIDE DEBT-SCH.CONST.	18,200,000.00		1,400,000.00
294500	BONDS-PAYABLE-OUTSIDE DEBT-SEWER	6,122,965.00		437,807.00
294600	BONDS-PAYABLE-OUTSIDE DEBT-SEWER	515,000.00		130,000.00
294610	BONDS-PAYABLE-OUTSIDE DEBT-WATER	295,000.00		75,000.00
294700	BONDS PAYABLE-OUTSIDE DEBT-SEWER INTERCE	1,193,000.00		71,000.00
294800	BONDS PAYABLE-OUTSIDE DEBT-SEWER SIPHON	161,000.00		9,000.00
	Total Liabilities	30,459,444.00	0.00	2,398,055.00
376000	BONDS - BONDS AUTHORIZED	(2,771,297.00)		465,000.00
377000	BONDS - BONDS AUTHORIZED AND U	2,771,297.00	465,000.00	
	Total Liabilities & Fund Bal.	30,459,444.00	465,000.00	2,863,055.00
COMPLETED	10/21/2010			

TOWN OF NORTHBRIDGE
Water Enterprise Fund - FY 2010

	FY 2009 Encumbered	ATM 5/09, 10/09 5/10	Bond/Loan Proceeds	Expended	Continued Approp.	Closed to Fund Balance
Operating:						
Personnel	0.00	20,803.00	0.00	16,282.01	0.00	4,520.99
Expenses	0.00	1,075,173.00	0.00	1,055,231.28	16,866.62	3,075.10
Reserve	0.00	0.00	0.00	0.00	0.00	0.00
Total	0.00	1,095,976.00	0.00	1,071,513.29	16,866.62	7,596.09
Articles:						
61000215-589005 D&I CtrlValve ATM6.02 Art15	46,605.59	0.00	0.00	0.00	46,605.59	0.00
61000505-589005 Union Lane FATM 11.04 Art#5	2,684.00	0.00	0.00	0.00	2,684.00	0.00
61000814-530000 Art# 14 SATM 6.07 Rajotte Bridg	45,000.00	0.00	0.00	0.00	45,000.00	0.00
61001809-530000 Art# 18 SATM 5.09 1998 Water S	65,000.00	0.00	0.00	0.00	65,000.00	0.00
61000919-530000 Art# 19 SATM 5.09-D&C Water L	40,000.00	0.00	0.00	4,575.18	35,424.82	0.00
61000920-530000/5 Art# 20 SATM 5.09-D&C Exten. 1	85,000.00	0.00	0.00	5,900.16	79,099.84	0.00
Total	284,289.59	0.00	0.00	10,475.34	273,814.25	0.00
Grand Total	284,289.59	1,095,976.00	0.00	1,081,988.63	290,680.87	7,596.09

TOWN OF NORTHBRIDGE
Sewer Enterprise Fund - FY 2010

	FY 2009	ATM		Bond/Loan	Expended	Transfers	Continued	Closed to
	Encumbered	5/09, 10/09	5/10					
Operating:								
		0.00	396,752.00	0.00	334,178.64		0.00	62,573.36
Personnel Expenses	30.00	1,681,720.00	0.00	0.00	1,442,827.56		24,052.59	214,869.85
In Kind Cost & Reserve	0.00	155,115.00	0.00	0.00	155,115.00		0.00	0.00
Total	30.00	2,233,587.00	0.00	0.00	1,932,121.20		24,052.59	277,443.21
Articles:								
60000214-589004	21,825.00	0.00	0.00	0.00	0.00		21,825.00	0.00
5000-LF Interc ATM 6.02 Art14								
Jan.03 Art#7 Sludge Close Incr.	16,106.01	0.00	0.00	0.00	0.00		16,106.01	0.00
60000307-589004	49,113.22	0.00	0.00	0.00	0.00		49,113.22	0.00
ART# 9 ATM 6.03 Pump Replace								
60000309-589004	783.37	0.00	0.00	0.00	0.00		783.37	0.00
ART#5 FATM D&C-C&S 2nd Sipt								
60003050-530000	2,881.47	0.00	0.00	0.00	0.00		2,881.47	0.00
ART#4 FATM, Whitin Intercept-1								
60000404-589004	90,000.00	0.00	0.00	0.00	0.00		90,000.00	0.00
ART #8 SATM 6/07 Upgrade WW								
60000808-530000	400,000.00	0.00	0.00	0.00	0.00		0.00	0.00
ART #10 SATM 5/10-D&C Repair/Replace Sanitary								
60001011-589004	90,000.00	0.00	0.00	0.00	0.00		90,000.00	0.00
ART #11 SATM 5/10-Design upgrades to NWWTP								
60001111-530300	180,709.07	490,000.00	0.00	0.00	0.00		270,709.07	0.00
Total								
Grand Total	180,739.07	2,723,587.00	0.00	0.00	1,932,121.20	0.00	294,761.66	277,443.21

		Balance		Audit Adj.	Receipts		Expenditures		Transfers		Balance	
		July 1, 2009	July 1, 2009						In/(Out)		June 30, 2010	June 30, 2010
Federal Grants:		\$	(2,633.82)	\$	-	\$	-	\$	-	\$	(2,633.82)	
2209-359000	After School		(90.25)		-		(90.25)				0.00	
2210-359000	Sped Curr Frameworks		(277.41)		-		(277.41)				0.00	
2211-359000	PL 94-142		(58.12)		-		(58.12)				0.00	
2212-359000	Integrated Preschool		(136.68)		-		(136.68)				0.00	
2215-359000	MEAP		(13,250.92)		-		(363.11)				(12,887.81)	
2226-359000	FY'03 50/50 SPED Program		26.40		-		26.40				0.00	
2265-359000	FY'08 Sped Program Improvement		0.51		-		0.51				0.00	
2270-359000	FY'08 Title IV		(13,991.88)		14,492.00		500.12				0.00	
2272-359000	FY'09 Title IIA		(85,366.19)		86,831.00		1,464.81				0.00	
2273-359000	FY09 SPED		0.06		-		-				0.06	
2274-359000	FY'09 Title IID		(3,673.71)		14,615.00		6,977.30				3,963.99	
2275-359000	FY'09 Title I		(796.00)		-		-				(796.00)	
2276-359000	FY'09 Title IV		(151.33)		626.00		474.56				0.11	
2277-359000	FY09 SPED Improvement		(1,692.00)		5,212.00		3,520.00				0.00	
2278-359000	FY'09 Community Service		-		-		-				0.00	
2279-359000	FY'09 Emergency Recovery		-		-		-				0.00	
2280-359000	FY'10 Sped Idea		-		513,950.00		622,063.33				(108,113.33)	
2281-359000	FY'10 Grant 760 ARRA Idea Stim		-		377,354.00		375,648.29				1,705.71	
2282-359000	FY'10 Federal Grant		-		201,218.00		224,003.89				(22,785.89)	
2283-359000	FY'10 Title IID Enhance Ed Tec		-		2,884.00		2,884.00				0.00	
2284-359000	FY'10 Title IIA Teacher Quality		-		79,931.00		94,157.47				(4,226.47)	
2285-359000	FY'10 770 Title I Stimulus		-		71,157.00		53,430.23				17,726.77	
2286-359000	FY'10 Title IV Drug Free School		-		8,183.00		8,183.00				0.00	
2287-359000	FY'10 ARRA SFSF		-		299,359.00		299,359.00				0.00	
2288-359000	FY'11 Title I		(1,451.05)		5,400.00		-				5,400.00	
1200-359000	CDBG		284.00		-		-				(1,451.05)	
1219-359000	B.V. Heritage Corridor Commission		-		-		-				284.00	
1227-359000	CDBG FY'06		-		-		-				0.00	
1228-359000	FY'09 Emergency Management		2,500.00		-		2,500.00				0.00	
1229-359000	Byrne Memorial Justice Grant		-		14,306.00		14,306.00				0.00	
1230-359000	FY'10 PHER Funds		-		24,576.60		19,879.67				4,696.93	
1231-359000	FY'10 Traffic Enforcement & Equipment		-		1,350.32		4,258.08				(2,907.76)	
1232-359000	FY'10 ASPR MDU Preparedness Grant		-		2,000.00		-				2,000.00	
		\$	(120,758.39)	\$	1,723,444.92	\$	1,732,711.09	\$	0.00	\$	(130,024.56)	
State Grants:												
1100-359000	Highway CH 90		5,416.50	0.30	52,418.16		79,989.73				(22,154.77)	
2301-359000	Academic Support Balmer Sch		(400.31)	-	-		(400.31)				-	

		Balance July 1, 2009	Audit Adj.	Receipts	Expenditures	Transfers In/(Out)	Balance June 30, 2010
2302-359000	Academic Support Mid Sch	100.97		-	100.97		0.00
2305-359000	After School Program	733.00		-	733.00		0.00
2351-359000	FY'08 School Health Services	-		-	-		0.00
2352-359000	FY'08 Academic Support	2,450.00	40.00	-	2,490.00		0.00
2353-359000	FY'09 Academic Support	-		-	-		0.00
2354-359000	FY'09 Kindergarten Enhancement	12.50		-	12.50		0.00
2355-359000	FY'09 Essential School Health	1,398.95		-	1,398.08		0.87
2356-359000	FY'09 Kindergarten Enhancement	(17,638.00)		17,638.00	-		0.00
2357-359000	FY'09 Early Childhood Sped Grt	-		-	-		0.00
2358-359000	FY'09 Academic Support	1,050.00		-	1,050.00		0.00
2359-359000	FY'09 Safe School	1,000.00		-	1,000.00		796.00
2360-359000	FY'09 Summer Support Grant	-		796.00	9,240.00		0.00
2361-359000	FY'10 Academic Support Grant	-		9,240.00	5,000.00		0.00
2362-359000	FY'10 Kindergarten Enhancement	-		5,000.00	118,760.00		0.00
2363-359000	FY'10 Public Health Grant	-		118,760.00	83,517.00		0.00
2364-359000	FY'10 Early Child-Sped 262 Grant	-		83,517.00	18,437.30		160.70
2365-359000	FY'10 ECSE ARRA IDEA	-		18,598.00	15,180.00		(3,795.00)
2366-359000	FY'10 Literacy Part Grant 738	-		11,385.00	27,552.99		2,447.01
2367-359000	FY'10 Academic Support Grant	-		30,000.00	4,723.57		140.43
2368-359000	FY'10 Coordinated Health	-		4,864.00	2,583.00		0.00
2369-359000	FY'10 Bullying Prevention	-		2,583.00	258.90		2,741.10
2370-359000	FY'10 Student Support	-		3,000.00	401.40		3,316.60
2371-359000	FY'11 Student Support-Summer Grant	-		3,718.00	-		0.00
2372-359000	FY'11 Academic Support	-		-	-		0.00
2373-359000	FY'11 Literacy Partnership Grant	-		-	-		0.00
2374-359000	FY'11 Kindergarten Enhancement Grant	-		-	-		0.00
1300-359000	Arts Lottery-Cultural Council	7,857.19		-	5,200.00		7,672.18
1304-359000	COA Grant	(1.00)		5,014.99	15,798.00		-
1307-359000	Elections/Extended Polling Hours	-		15,799.00	3,464.00		-
1311-359000	Greater Media Cable	3,512.39		3,464.00	-		3,517.05
1313-359000	Library State Aid	-		4.66	-		6,866.62
1314-359000	MSCP	8,359.17		13,294.60	6,427.98		8,385.53
1318-359000	Title 5 MW PAT Loan Acct.	1,216.86		26.36	-		1,216.86
1325-359000	Action Grant Comm. Dev. Check AR	4,696.14		-	-		4,696.14
1331-359000	FY'05 SAFE Fire Program	0.30		-	-		0.30
1334-359000	FY'06 BOH Youth Compliance	949.89		-	515.00		434.89
1335-359000	FY'06 Community Police	388.92		-	388.92		0.00
1336-359000	FY'06 Click it or ticket	(1,123.87)		-	(1,123.87)		-
1341-359000	FY'07 Local Public Health	969.31		-	48.30		921.01
1342-359000	FY'07 Community Police	256.42		-	256.42		0.00
1343-359000	FY'07 Traffic Enforcement	(759.90)		-	(759.90)		-

	Balance		Audit Adj.	Receipts	Expenditures	Transfers		Balance
	July 1, 2009	June 30, 2010				In/(Out)	June 30, 2010	
1344-359000	681.29			-	681.29			0.00
1345-359000	315.62			-	315.62			-
1346-359000	5.81			-	-			5.81
1347-359000	46.49			-	46.49			-
1348-359000	3,500.00			-	3,500.00			0.00
1349-359000	774.95			-	-			774.95
1350-359000	(22.41)			-	(22.41)			0.00
1352-359000	1,737.17			-	656.56			1,080.61
1353-359000	250.32			-	250.32			0.00
1354-359000	8,928.62		11,098.76	-	19,867.16			160.22
1355-359000	(1,884.44)			8,006.08	5,622.78			498.86
1356-359000	5,296.00			-	4,289.44			1,006.56
1357-359000	3,664.62			-	-			3,664.62
1358-359000	98,130.00			-	27,332.92			70,797.08
1359-359000	3,000.00			-	1,692.71			1,307.29
1360-359000	(10,282.71)			14,032.21	1,907.53			1,841.97
1361-359000	(1,250.68)			2,595.16	-			1,344.48
1362-359000	-			41,250.00	37,609.20			3,640.80
1363-359000	-			27,649.00	26,350.47			1,298.53
1364-359000	-			4,474.99	-			4,474.99
3200-359000	150,046.71			8,018.42	15,248.00			142,817.13
3201-359000	1,790.48			-	-			1,790.48
	285,173.27			505,146.63	547,591.06		0.00	242,728.84

Revolving Funds:

Account Number	Account Name	7,775.00	7,775.00	-
1601-359000	Board of Health Eng Ins Fees	-		
1602-359000	Compost Bins	683.05		683.05
1603-359000	Food Service Permits	2,862.00		2,862.00
1605-359000	Inflow/Infiltration	41,792.03		41,792.03
1606-359000	Ins. Recovery DPW under 20 K	9,312.50	-9,312.50	3,523.50
1608-359000	Parks & Recreation	3,361.49		3,638.37
1609-359000	Ins. Recovery Town Undr 20 K	684.00		10,934.47
1610-359000	Ins. Recovery Other Under 20K	1,870.20		2,279.72
1611-359000	MRIP Recycling	7,608.63		2,104.09
1613-359000	Recycling Committee (53 E1/2)	8,270.50		7,608.63
1614-359000	Septic Permits	653.26		8,270.50
1616-359000	Conservation O/S Consult Rev	1,707.34	30.32	653.26
1617-359000	Youth Commission Revolving	357.54		1,737.66
1618-359000	Wetland Protection Revolver	10,119.21		357.54
1619-359000	Zoning O/S Consultants Revolver	7,614.68	5,022.50	10,141.71
			56.63	7,671.31

		Balance July 1, 2009	Audit Adj.	Receipts	Expenditures	Transfers In/(Out)	Balance June 30, 2010
1620-359000	Conservation- Hills Revolver	6.90		8.94	-		15.84
1621-359000	Conservation Northbridge Est. Revolver	91.27		0.57	-		91.84
1622-359000	Conservation- Alternatives Revolver	59.64		16.49	-		76.13
1623-359000	Conservation- Marston Rd	125.94		0.76	-		126.70
1624-359000	Conservation-Hills @ Whit	19,797.70		170.59	-		19,968.29
1625-359000	Board of Health-Site Assign	8,895.00		-	-		8,895.00
1626-359000	Zoning-Granite Hills	6,362.70		46.75	5,729.85		679.60
1627-359000	Playground and Recreations	14,493.43		9,960.00	7,851.96		16,601.47
2600-359000	Lost Soul Account	-		10.00	-		10.00
2601-359000	Industrial Arts Revolving	273.47		-	-		273.47
2602-359000	Lost Book Account Revolving	1,302.88		-	-		1,302.88
2603-359000	School Athletics Revolving	30,396.52		117,055.00	140,632.83		6,818.69
2604-359000	School Choice Revolving	1,265,412.10		461,283.00	320,919.40		1,405,775.70
2605-359000	School Custodian Revolving	0.00		-	-		0.00
2606-359000	School Tuition Revolving	1,852,340.12		480,317.32	361,828.72		1,970,828.72
2608-359000	Use of School Property Revolving	110,516.73		41,471.54	30,889.26		121,099.01
2611-359000	Adult Education Revolving	1,336.55		-	-		1,336.55
2612-359000	School Bldg Rental Revolver	6.30		-	-		6.30
2613-359000	Balmer School Activity Revolver	-	-867.27	56,528.50	56,649.76		(988.53)
2614-359000	Elementary After School Revolver	-	230.00	56,795.50	52,464.93		4,560.57
2615-359000	Balmer After School Activity	-		2,277.00	1,760.00		517.00
2616-359000	Middle School Student Activity Revolver	-		23,885.21	12,630.71		11,254.50
2100-359000	School Lunch	19,090.48		861,126.39	832,437.04		47,779.83
		3,427,404.16		2,162,579.92	1,029,833.37	0.00	3,669,984.07

Gifts / Donations Funds:

1800-359000	Ambulance Gift Fund	12,965.85		565.00	-		13,530.85
1801-359000	COA Donations	5,084.58		6,465.00	7,733.93		3,815.65
1803-359000	Electric Pond Gift	90.00		-	-		90.00
1804-359000	Fire Gift Fund	27,409.56		3,807.00	-		31,216.56
1807-359000	Highway Gift	3,415.87		-	-		3,415.87
1808-359000	Recreation-Linwood Courts	5,518.00		-	-		5,518.00
1809-359000	Rockdale Pool Gift Fund	175.00		-	-		175.00
1810-359000	Flag Pole Donation	40.05		-	-		40.05
1811-359000	UniBank Holiday Lights	-		100.00	-		100.00
1812-359000	Youth Commission Gift	2,004.11		-	-		2,004.11
1813-359000	Recreation-Hills @Whitinsville Gift	783.00		-	-		783.00
1814-359000	Soldiers Memorial Gift Account	450.00		-	-		450.00
1815-359000	Plummers Corner Gift Account	10,273.14		-	-		10,273.14
1816-359000	Northbridge Middle School Gift	211.47		-	-		211.47
1817-359000	Veterans Gift	316.54		440.00	248.88		507.66

	Balance July 1, 2009	Audit Adj.	Receipts	Expenditures	Transfers In/(Out)	Balance June 30, 2010
1818-359000 Northbridge Fireworks Gift	500.00		-	-		500.00
1819-359000 Balmer School Gift Account	361.00		-	-		361.00
1820-359000 Town Clerk Gift Account	1,000.00		-	-		1,000.00
1821-359000 Rockdale Improvements	-		60,000.00	-		60,000.00
	70,598.17	0.00	71,377.00	7,982.81	0.00	133,992.36

	Balance July 1, 2009	Receipts	Expenditures	Transfers In/(Out)	Balance June 30, 2010
1500-359000 Ambulance-	688,283.87	582,356.36	625,050.00		645,590.23
1501-359000 Animal Control	42,012.15	-	-		42,012.15
1502-359000 Gravel/Capital	94,303.27	-	-		94,303.27
1504-359000 Cemetery	665.00	-	-		665.00
1505-359000 Reserve for Sale of Land	17,679.38	-	-		17,679.38
1512-359000 Insurance Recovery-Hwy >20k	-	-	-		0.00
1513-359000 Insurance Recovery-Sewer <20k	1,374.50	-	-		1,374.50
1515-359000 Insurance Recovery-Town <20k	-	1,415.46	-		1,415.46
1516-359000 Sale of Property/Equipment	1,184.34	-	-		1,184.34
1517-359000 Parking Ticket	1,451.55	7,448.80	-		8,900.35
1518-359000 Reserve for Weights & Measures	13,185.00	5,175.00	500.00		17,860.00
2501-359000 State SPED Reimbursement	492,708.60	365,161.00	602,605.00		255,264.60
2500-359000 Insurance Recovery-School<20k	1,618.03	-	-		1,618.03
	1,354,465.69	961,556.62	1,228,155.00	0.00	1,087,867.31

TOTALS **5,016,882.90** **0.00** **5,424,105.09** **4,546,273.33** **0.00** **5,004,548.02**

Receipts Reserved:

Northbridge Contributory Retirement System

	Beginning Balance	Debit	Credit	Ending Balance
Assets				
Cash - Northbridge Payroll	5,000.00	50,940.45	50,940.45	5,000.00
Cash - Unibank Money Mkt.	22.73	943,628.78	943,646.49	5.02
Cash - Unibank Checking	1,546.43	1,848,042.19	1,849,440.49	148.13
PRIT Cash Fund	77,090.45	2,059,905.83	2,070,285.50	66,710.78
PRIT General Allocation Account	18,615,733.94	5,603,479.35	3,000,450.77	21,218,762.52
Accounts Receivable	56,341.03	68,546.00	52,259.37	72,627.66
Town NCR Accounts Receivable	0.00	9,156.64	9,156.64	0.00
Total Assets	18,755,734.58	10,583,699.24	7,976,179.71	21,363,254.11
Accounts Payable				
Accounts Payable	-1,482.27	1,482.27	13,686.95	-13,686.95
Total Accounts Payable	-1,482.27	1,482.27	13,686.95	-13,686.95
Funds				
Annuity Savings Fund	-5,959,113.82	244,707.88	35.61	-5,714,441.55
Annuity Reserve Fund	-1,280,533.18	35.61	244,707.88	-1,525,205.45
Special Military Serv Credit Fund	0.00	0.00	0.00	0.00
Pension Fund	-79,434.57	0.00	322,768.00	-402,202.57
Pension Reserve Fund	-11,435,170.74	322,768.00	0.00	-11,112,402.74
Total Fund Balances	-18,754,252.31	567,511.49	567,511.49	-18,754,252.31
Receipts				
Investment Income Received	0.00	39.01	558,451.88	-558,412.87
Interest not Refunded	0.00	193.67	580.27	-386.60
Miscellaneous Income	0.00	0.00	804.30	-804.30
Realized Gain	0.00	0.00	520,655.79	-520,655.79
Realized Loss	0.00	61,241.29	44,681.68	16,559.61
Unrealized Gain	0.00	0.00	3,860,234.41	-3,860,234.41
Unrealized Loss	0.00	3,086,728.86	778,568.69	2,308,160.17
Members Deductions	0.00	0.00	680,131.11	-680,131.11
Transfers from other Systems	0.00	0.00	27,566.39	-27,566.39
Members Make-up & Redeposit	0.00	4,974.20	59,312.05	-54,337.85
Pension Fund Appropriation	0.00	0.00	1,107,595.00	-1,107,595.00
Federal Grant Reimbursement	0.00	0.00	418.50	-418.50
3(8)(C) Reimb. From other Syst.	0.00	0.00	68,785.74	-68,785.74
Rec'd From Comm. For Cola & Sur	0.00	0.00	38,913.71	-38,913.71
Member Payments from Rollovers	0.00	0.00	71,624.73	-71,624.73
Total Receipts	0.00	3,153,177.03	7,818,324.25	-4,665,147.22
Disbursements				
Board Stipend	0.00	375.00	375.00	0.00
Staff Salaries	0.00	50,940.45	0.00	50,940.45
Consultant Fees	0.00	0	0.00	0.00
Management Fees	0.00	94,209.62	3,252.15	90,957.47
Legal Expenses	0.00	0.00	0.00	0.00
Fiduciary Insurance	0.00	1,604.00	0.00	1,604.00
Service Contracts	0.00	11,550.00	0.00	11,550.00
Professional Services	0.00	23,355.65	0.00	23,355.65
Education and Training	0.00	2,700.00	450.00	2,250.00
Administrative Expenses	0.00	22,037.36	1,650.50	20,386.86
Furniture & Equipment	0.00	447.00	0.00	447.00
Travel	0.00	6,088.06	1.28	6,086.78
Annuities Paid	0.00	237,692.02	29.44	237,662.58
Pensions Paid	0.00	1,336,194.81	996.69	1,335,198.12
COLA's Paid	0.00	39,192.78	13.04	39,179.74
3(8)(C) Reimb. To other Systems	0.00	52,129.68	0.00	52,129.68
Transfers to other Systems	0.00	104,863.03	0.00	104,863.03
Refunds to Members	0.00	93,414.68	193.67	93,221.01
Option B Refunds	0.00	125.00	125.00	0.00
Total Disbursements	0.00	2,076,919.14	7,086.77	2,069,832.37
TOTAL	0.00	16,382,789.17	16,382,789.17	0.00

ASSESSORS DEPARTMENT

Fiscal 2010 has seen a current downturn in valuations throughout the town by 5.50%. Growth has dropped to \$124,292 because of fewer building permits taken out in 2009 for new homes. Active developments throughout this fiscal year are condos being built by J&F Marinella Development on Edmonds Circle and Quarry Rd in the Heights of Hill Street development. Another active development (Pine Knoll) off of Sutton Street is currently building 31 single family homes and another 20 condos on Spruce Street. Several other proposed developments namely, Hillside Garden Estates (10 lots) and Winston Woods (9 lots) are on hold at this time.

The office continues to track, inspect and analyze current sales and adjusting values to ensure valuations are closer to current market conditions for the next fiscal year. In addition to sales analysis any property receiving a certificate of occupancy during the year will be assessed a supplemental bill.

The tax levy raised for Fiscal Year 2010 was \$15,973,750 with a tax rate set at \$10.40 per thousand for the taxable period 07/01/09-06/30/2010. The tax rate was increased by \$0.34 per thousand. Breakdown by class of property is 86.05% residential and 13.95% for commercial/industrial and personal property. A total of 132 taxpayers qualified for exemptions. There were 767 excise abatements from 16,629 motor vehicle bills processed.

The Board of Assessors was saddened by the passing of its longtime board member, Varkis Arakelian. He was a friend and member who contributed his knowledge and humor to our meetings and will be missed.

Current board members include Walter F. Convent, Chairman, John W. Gosselin and our newest member Denis LaTour.

Respectfully submitted,

Robert W. Fitzgerald
Principal Assessor

TREASURER/COLLECTOR

The year 2010 has proven once again to be challenging for the tax payers of Northbridge during these difficult economic times. Myself, and my staff have maintained assisting the residents to the best of our abilities and within the general laws of Massachusetts.

We have implemented new safer procedures for the daily operations of the office. Although it has taken some time to learn the new procedures, the staff has done exceptional.

There has been an increase in the online payment system which makes paying bills easier for the residents. The online payment system can be accessed through the Town's website (www.northbridgemass.org). This is a simple and secure process to make the task of paying real estate, personal property, excise, water and sewer bills an easier one for the taxpayer.

I would once again like to thank the staff: Laura Woeller, Assistant Treasurer/Collector, Julie Harris, Payroll Coordinator, and Linda House, Collections Clerk, for their continued support, patience, and dedication over the last year. This has been a difficult year once again for all and we have and will continue to work with the taxpayers during these tough economic times.

Respectfully submitted,

Kimberly A. Yargeau
Treasurer/Collector

PARKING CLERK

Only 12 of the 259 parking tickets issued by the police department in 2010 were appealed. All 13 appeals were settled amicably after informal hearings.

For their convenience, citizens are advised that they can pay their parking tickets online at the following web site: PayMyParkingTickets.com. Registration plate number and credit card information is all that is required to make payment online.

Respectfully submitted,

Robert E. Wheeler
Parking Clerk

TOWN CLERK

To the Honorable Board of Selectmen and the Citizens of Northbridge:

Herewith, I respectfully submit my Annual Report as Town Clerk.

The report includes the proceedings of all Town Meetings and the results of all Elections held in Northbridge in 2010.

TOWN MEETINGS:

Spring Annual Town Meeting
Fall Annual Town Meeting

May 4, 2010
October 26, 2010

ELECTIONS:

Special State Election
Annual Town Election
State Primary
State Election

January 19, 2010
May 18, 2010
September 14, 2010
November 2, 2010

Reimbursement fees for services provided are documented, and the vital records (births, deaths, and marriages) recorded in this community are also part of my report.

Respectfully submitted,

Doreen A. Cedrone, CMC/CMMC
Town Clerk

**Commonwealth of Massachusetts
Town of Northbridge
PROCEEDINGS OF SPRING ANNUAL TOWN MEETING
TUESDAY, MAY 4, 2010 – 7:00 P.M.
Northbridge Middle School
Linwood Avenue**

The Spring Annual Town Meeting was called to order at 7:04 p.m. by the Moderator, Harold D. Gould, Jr., at the Northbridge Middle School Auditorium on Linwood Avenue, in Whitinsville, in said Northbridge, Massachusetts. The Moderator declared the Town Quorum of 50 present (attendance at 6:58 p.m. was 135). The invocation was given by the Rev. Michele Ewers, Pastor of the Blackstone Valley United Methodist Church and was followed by the pledge of allegiance to the American Flag.

The Moderator then delivered the following remarks regarding Mary Frances Powers:

Ladies and Gentlemen:

For the last 18 years as the Chair of the Finance Committee, Mary Frances Powers sat in the first chair at the Finance Committee table located to your right of this podium. Tonight that chair is empty. She died on March 27, 2010 after a long, courageous and fiercely fought battle against two separate, distinct and unrelated cancers, namely, lung cancer and colo-rectal cancer, which ravaged her body but not her spirit or her will to live. In her absence this evening, a single red rose in her honor has been placed on the Finance Committee table opposite that vacant chair.

Mary Frances Powers was a woman of deep faith. As the end drew near for her, Father Michael Broderick, her pastor at St. Patrick's Church, asked her if she was afraid to die. Her response was a firm and unequivocal "No." She died peacefully secured and comforted by her conviction that she would be embraced by her Creator and welcomed into His eternal kingdom.

Mary Frances Powers served this Town and its residents faithfully, diligently and to the best of her abilities starting in 1970 and continuously thereafter in numerous capacities until the date of her death, a span of 40 years. She served on the Finance Committee from 1989 to the date of her death, a span of 21 years, the last 18 of which were as its Chair.

Throughout her years of public service, she was guided by one principle from which she never wavered. That principle was to always do what she genuinely and sincerely believed was in the best interests of this Town and its residents. She had no other agenda. She was always open to other points of view but, once the discussion was over and she had made up her mind, she never wavered in her convictions. She was never afraid to make a tough decision even, in those instances, when she knew that the decision would not be enthusiastically embraced in some quarters.

While her contributions to this Town and its citizens in both her public life and her private life are legion, her signal and most significant contributions in her public life stemmed from her service on the Finance Committee and, in particular, during the 18 years that she served as its Chair. While she provided leadership, guidance and direction to the Finance Committee, she always did so in concert and collaboration with all of the members of the Finance Committee who served with her during those 18 years. During those 18 years, the Finance Committee provided sound and prudent advice to the town meetings that were held during that period not only with respect to the Articles that were financial in nature but also with respect to all of the other Articles.

Particularly noteworthy in this respect was the sound and prudent advice that enabled the Town to survive the dark financial days of the early 1990s, to ultimately emerge from that period financially strong and vibrant and to weather the financial debacle of the not too distant past. She was, without a doubt, the most knowledgeable person in this Town regarding its finances.

The Finance Committee and the Moderator serve on the legislative side, not the executive side, of town government. The Finance Committee acts as the financial advisor to the town meeting. That is its principal and most important role. The town meeting is the legislative body of town government. It is fitting and proper that we remember and honor Mary Frances Powers at a town meeting, this town meeting, the first to be held after her death. Accordingly, I respectfully request that all in attendance this evening rise for a moment of silence in her memory. Thank you.

I ask unanimous consent that these remarks be spread upon the records of this town meeting. Is there objection? Hearing no objection, it is so ordered.

In accordance with the Town Charter Article 2 Section 2-2, the Moderator appointed Dennis E. McCowan as Deputy Moderator.

Voted

APPROVED

Unanimous

Moved and seconded that the Moderator's appointment of Dennis E. McCowan as Deputy Moderator to serve as Acting Moderator in the event of the temporary absence or disability of the Moderator be ratified.

The Moderator announced that Northbridge High School Social Studies teacher, René Lafayette, who teaches a class called Citizenship In Action, was in attendance with some of his students. Mr. Gould explained that their presence at Town Meeting was part of their class work.

The following tellers were appointed by the Moderator and duly sworn in by the Town Clerk: Sharon Susienka, Richard Sasseville, William Audette, Denis Latour, Jeanne Gniadek, and Brenda Ouillette.

Upon motion made and seconded and voted unanimously, the reading of the warrant and the return of service thereof were dispensed with.

ARTICLE 1:

Voted

APPROVED

Unanimous

Moved and seconded that the Town vote to amend the votes taken under Article 4 of the 2009 Spring Session of the Annual Town Meeting (May 5, 2009), and under Article 1 of the 2009 Fall Session of the Annual Town Meeting (October 27, 2009), appropriations and transfers under the Omnibus Budget Article, as follows:

BUDGET TRANSFERS:

PUBLIC SAFETY:

Line 14B: Police Expenses

By transferring from Line 14A [Police Personnel]

the additional sum of

\$25,000

TOTAL PUBLIC SAFETY:

\$25,000

EDUCATION:

Line 20: Education

By transferring from Line 42 [Property & Liability Ins.]

the additional sum of

\$12,367

TOTAL EDUCATION:

\$12,367

PUBLIC WORKS:

Line 21B: DPW Highway Division Expenses

By transferring from Line 21A [DPW Hwy. Division Personnel]

the additional sum of \$20,000

TOTAL PUBLIC WORKS: \$20,000

CULTURE AND RECREATION:

Line 29A: Historical Commission Expenses

By transferring from Line 39 [Worker's Compensation]

the additional sum of \$250

TOTAL CULTURE AND RECREATION: \$250

NON-DEPARTMENTAL:

Line 40: Unemployment Compensation

By transferring from Line 42[Property & Liability Ins.]

the additional sum of \$10,000

TOTAL NON-DEPARTMENTAL: \$10,000

ARTICLE 2: Voted **APPROVED** Unanimous
Moved and seconded that the Town vote to amend the votes taken under Article 4 of the 2009 Spring Session of the Annual Town Meeting (May 5, 2009), and under Article 1 of the 2009 Fall Session of the Annual Town Meeting (October 27, 2009), appropriations and transfers under the Omnibus Budget Article, as follows:

By transferring from Line 15A Fire Department Personnel to a Contractual Obligations Account
the sum of \$17,000

By transferring from Line 16A Ambulance Personnel to a Contractual Obligations Account
the sum of \$17,000

TOTAL: \$34,000

ARTICLE 3:

Moved and seconded that the Town vote to raise and appropriate and/or transfer from available funds in the Treasury such sums of money not to exceed \$37,152,000 to defray the necessary and usual expenses of the several departments of the Town for FY 2011, beginning July 1, 2010 and ending June 30, 2011, as follows:

GENERAL GOVERNMENT

RAISE AND APPROPRIATE

1 SELECTMEN

1A Personnel 5,150

By allocating \$1,150 to the Chairman and \$1,000 to each of the other 4 Selectmen

1B Expenses 123,965

Total Selectmen 129,115

2 TOWN MANAGER

2A Personnel 220,281

2B Expenses 14,844

Total Town Manager 235,125

3 FINANCE COMMITTEE	
3B Expenses	10,000
Total Finance Committee	10,000
4 TOWN ACCOUNTANT	
4A Personnel	96,045
4B Expenses	19,975
Total Town Accountant	116,020
5 ASSESSORS	
5A Personnel	154,621
5B Expenses	12,000
Total Assessors	166,621
6 TREASURER/COLLECTOR	
6A Personnel	168,718
APPROPRIATE FROM PARKING TICKET RECEIPTS	
6A Personnel	5,000
RAISE AND APPROPRIATE	
6B Expenses	33,640
Total Treasurer/Collector	207,358
7 INFORMATION SYSTEMS	
7A Personnel	63,475
7B Expenses	65,086
Total Information Systems	128,561
8 TOWN CLERK/ELECTIONS	
8A Personnel	104,673
8B Expenses	40,003
Total Town Clerk/Elections	144,676
9 CONSERVATION	
9A Personnel	13,225
APPROPRIATE FROM WETLAND FEES	
9A Personnel	5,000
RAISE AND APPROPRIATE	
9B Expenses	1,061
Total Conservation	\$19,286
10 PLANNING BOARD	
10A Personnel	80,815
10B Expenses	6,163
Total Planning Board	86,978
11 ZONING/APPEALS BOARD	
11A Personnel	8,744
11B Expenses	6,430
Total Zoning/Appeals Board	15,174
12 ECONOMIC DEVELOPMENT	
12A Personnel & Expenses	0
Total Economic Development	0

13 TOWN HALL/CENTRAL SERVICES		
13A Personnel		0
13B Expenses		27,285
Total Town Hall/Central Services		27,285
Voted	<u>APPROVED</u>	Unanimous
TOTAL GENERAL GOVERNMENT		1,286,199
PUBLIC SAFETY		
14 POLICE		
14A Personnel		1,989,218
14B Expenses		248,172
Total Police		2,237,390
15 FIRE		
15A Personnel		562,878
15B Expenses		128,512
Total Fire		691,390
APPROPRIATE FROM AMBULANCE RECEIPTS		
16 AMBULANCE		
16A Personnel		480,000
16B Expenses		70,000
Total Ambulance		550,000
RAISE AND APPROPRIATE		
17 CODE ENFORCEMENT		
17A Personnel		130,451
17B Expenses		11,925
APPROPRIATE FROM WEIGHTS AND MEASURES RESERVE ACCOUNT		
17B Expenses		500
Total Code Enforcement		142,876
RAISE AND APPROPRIATE		
18 CIVIL DEFENSE		
18A Expenses		0
Total Civil Defense		0
Voted	<u>APPROVED</u>	Unanimous
TOTAL PUBLIC SAFETY		3,621,656
EDUCATION		
RAISE AND APPROPRIATE		
20 SCHOOL DEPARTMENT		
20 SCHOOL DISTRICT		19,375,031
20A TRANSPORTATION		0
20B TRADE SCHOOL		127,782
20C BLACKSTONE REGIONAL		839,659
Voted	<u>APPROVED</u>	Unanimous
TOTAL EDUCATION		20,342,472
PUBLIC WORKS		
RAISE AND APPROPRIATE		
21 DPW HIGHWAY DIVISION (Includes Snow & Ice)		
21A Personnel		465,071

21B	Expenses	537,797	
21C	Snow and Ice	75,000	
TOTAL HIGHWAY DIVISION		1,077,868	
21 DPW FACILITIES DIVISION			
21D	Energy & Utilities	0	
21E	Building Maintenance (non-personnel)	0	
	Voted	<u>APPROVED</u>	Unanimous
TOTAL PUBLIC WORKS		1,077,868	
BUILDING, PLANNING & CONSTRUCTION COMM.			
RAISE AND APPROPRIATE			
21F BUILDING, PLANNING & CONSTRUCTION COMM.			
	Expenses	0	
	Voted	<u>APPROVED</u>	Unanimous
TOTAL BUILDING, PLAN, & CONSTRUC.		0	
HUMAN SERVICES			
RAISE AND APPROPRIATE			
22 BOARD OF HEALTH			
	22A Personnel	49,512	
	22B Expenses	25,759	
	Total Board of Health	75,271	
23 LANDFILL ANALYSIS			
	23A Expenses	20,000	
	Total Landfill Analysis	20,000	
24 COUNCIL ON AGING			
	24A Personnel	92,700	
	24B Expenses	15,758	
	Total Council On Aging	108,458	
26 VETERANS			
	26A Personnel	47,912	
	26B Expenses	83,000	
	Total Veterans	130,912	
	Voted	<u>APPROVED</u>	Unanimous
TOTAL HUMAN SERVICES		334,641	
CULTURE & RECREATION			
RAISE AND APPROPRIATE			
27 LIBRARY			
	27A Personnel	79,800	
	27B Expenses	15,200	
	Total Library	95,000	
28 RECREATION			
	28A Personnel	0	
	28B Expenses	12,000	
	28C Youth League Equipment	0	
	Total Recreation	12,000	

29 HISTORICAL COMMISSION		
29A Expenses		500
Total Historical Commission		500
30 MEMORIALS		
30A Soldiers Memorials		5,000
30B Veterans Celebrations		1,500
Total Memorials		6,500
31 RECYCLING		
31A Personnel		0
31B Expenses		0
Total Recycling		0
Voted	<u>APPROVED</u>	Unanimous
TOTAL CULTURE & RECREATION		114,000
DEBT SERVICE		
RAISE AND APPROPRIATE		
32 Debt Principal		1,639,000
33 Debt Interest		990,291
34 Short Term Interest		20,000
35 BVRs Debt		104,001
Voted	<u>APPROVED</u>	Unanimous
TOTAL DEBT SERVICE		2,753,292
NON-DEPARTMENTAL		
RAISE AND APPROPRIATE		
36 Medicare		290,000
37 Life Insurance		10,000
38 Retirement System		1,125,500
39 Workers' Compensation		104,750
40 Unemployment Comp.		101,300
41 Employee Ins. Benefits		3,954,000
APPROPRIATE FROM AVAILABLE FUNDS [FREE CASH]		
41 Employee Ins. Benefits		1,256,000
APPROPRIATE FROM OVERLAY SURPLUS		
41 Employee Ins. Benefits		50,000
RAISE AND APPROPRIATE		
42 Property & Liability Ins.		179,000
43 Reserve for Wage Adj.		18,500
44 Stabilization Fund		0
45 Reserve Fund		50,000
Voted	<u>APPROVED</u>	Unanimous
TOTAL NON-DEPARTMENTAL		7,139,050
TOTAL ARTICLE 3:		\$ 36,669,178

ARTICLE 4: Voted **APPROVED** Unanimous
 Moved and seconded that the Town vote to raise and appropriate the sum of \$2,213,000 for expenses and debt service to operate the Sewer Enterprise Operation of the Department of Public

Works for FY 2011, said sum to be offset by the sum of \$2,213,000 from betterments and other revenues received by the Sewer Department during Fiscal Year 2011, said appropriations to be used for the following purposes:

Wages and Salaries	\$ 367,800
Expenses	\$ 891,000
Interest on long term debt	\$ 173,200
Sewer maturing principal	<u>\$ 566,000</u>

Total: \$1,998,000;

and further vote to transfer \$215,000 from said \$2,213,000 to the General Fund as reimbursement for shared costs and fringe benefits.

Attendance at 7:30 p.m.: 198

ARTICLE 5: Voted **APPROVED** Unanimous
Moved and seconded that the Town vote to raise and appropriate the sum of \$1,352,586 for expenses and debt service to operate the Water Enterprise Operation of the Department of Public Works for FY 2011, said sum to be offset by the sum of \$1,352,586 from revenues received by the Water Department during Fiscal Year 2011, said appropriation to be used for the following purposes:

Wages and Salaries	\$ 20,886
Expenses	\$1,212,300
Interest on long term debt	\$ 12,500
Water maturing principal	<u>\$ 75,000</u>

Total: \$1,320,686;

and further vote to transfer \$31,900 from said \$1,352,586 to the General Fund as reimbursement for shared costs and fringe benefits.

ARTICLE 6: Voted **APPROVED** Unanimous
Moved and seconded that the Town vote to appropriate the sum of \$361,365, and any additional sums as may become available, from the Commonwealth's Department of Transportation, Chapter 90 Bond Issue proceeds, to be used by the Department of Public Works for the repair and maintenance of town roads in conformance with M.G.L. and further that the Town vote to meet said appropriation by borrowing and to authorize the Treasurer/Collector, with approval of the Board of Selectmen, to issue bonds or notes of the Town therefor in anticipation of the receipt of said State Aid.

ARTICLE 7: Voted **APPROVED** Unanimous
Moved and seconded that the Town vote to authorize the Treasurer/Collector to enter into a compensating balance agreement or agreements for FY 2011, pursuant to Chapter 44, Section 53F of the M.G.L.

ARTICLE 8: Voted **APPROVED** Unanimous
Moved and seconded that the Town vote to transfer within the FY 2011 budget the amount of \$15,248.00 from account number 32001350-596100 "Receipts Reserved - Title V" to account number 01007100-591000 (line item 32) "Debt Principal".

ARTICLE 9: Voted **APPROVED** Majority
Moved and seconded that the Town vote to accept Section 1 of Chapter 137 of the Acts of 2003, as amended by Chapter 77 of the Acts of 2005 and Section 77 of Chapter 182 of the Acts of 2008, which provides that an eligible employee who has been granted a military leave of absence shall be paid his regular base salary as a public employee for each pay period of such leave of absence after September 11, 2001, reduced by any amount received from the United States as base pay for military service performed during the same pay period, base pay being described so as not to include any allowances, overtime pay, shift differential pay, hazardous duty pay or any other additional compensation received for military service, said acceptance to be effective as of July 1, 2010.

ARTICLE 10: Voted **APPROVED** Unanimous
Moved and seconded that the Town vote to appropriate the sum of \$400,000 for the purpose of financing the design and construction of a project to repair or replace a portion of existing sanitary sewer located in Sutton Street, beginning near the bridge over the Blackstone River and extending approximately 1,250 feet westerly, including without limitation all costs thereof as defined in Section 1 of Chapter 29C of the General Laws, that to meet this appropriation the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow \$400,000 and issue bonds or notes therefor under Chapter 44 of the General Laws and/or Chapter 29C of the General Laws or any other enabling authority, that the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow all or a portion of such amount from the Massachusetts Water Pollution Abatement Trust established pursuant to Chapter 29C and in connection therewith to enter into a loan agreement and/or security agreement with the Trust and otherwise to contract with the Trust and the Department of Environmental Protection with respect to such loan and for any federal or state aid available for the project or for the financing thereof, that the Board of Selectmen or other appropriate local body or official is authorized to enter into a project regulatory agreement with the Department of Environmental Protection, and that the Board of Selectmen is authorized to acquire any fee, easement or other interest in land necessary for the project, whether by eminent domain, purchase or gift, to expend all funds available for the project and to take any other action necessary to carry out the project; said project to be executed under the direction of the Department of Public Works.

ARTICLE 11: Voted **APPROVED** Unanimous
Moved and seconded that the Town vote to appropriate from the Retained Earnings Account of the Sewer Enterprise Fund the sum of \$90,000 for the purpose of financing the design of a project to upgrade and modernize sludge management equipment at the Northbridge Wastewater Treatment Plant including computerized monitoring and control technology, additional thickening and storage capacity and odor control systems.

ARTICLE 12: Voted **APPROVED** Unanimous
Moved and seconded that the Town vote to rescind the vote taken under Article 2 of the 2009 Fall Session of the Annual Town Meeting (October 27, 2009).

ARTICLE 13: Voted **APPROVED** Unanimous
 Moved and seconded that the Town vote to transfer the unexpended balances from Fund 1602 (Compost Bins), Fund 1611 (MRIP Recycling), and Fund 1613 (Recycling Revolver) to a special revenue account to fund a Hazardous Waste Collection to be performed under the direction of the Public Works Director.

ARTICLE 14: Voted **APPROVED** Unanimous
 Moved and seconded that the Town vote to reauthorize a revolving account pursuant to M.G.L. Chapter 44, Section 53E 1/2 for the Playground & Recreation Commission, to credit to such account any grants, donations, program user fees and fund raising proceeds received by said Commission and to authorize said Commission to expend from such account amounts required to maintain the Town's playgrounds and recreation fields, to make improvements thereto and to purchase, lease or rent equipment and support facilities for programs and activities taking place thereon provided, however, that the total amount which may be expended from the account in FY 2011 is \$20,000.

ARTICLE 15 Voted **APPROVED** Unanimous
 Moved and seconded that the Town vote to AMEND its Zoning Bylaws as follows: (1) By ADDING to Section 173-2 [Definitions] the following definition for "Agri-tourism Farm" and (2) By AMENDING Section 173-12 [Table of Use Regulations] to allow by-right "Agri-tourism Farm" within the Zoning Districts noted in the Warrant, as follows:

1. ADD within Section 173-2 [Definitions]:
 AGRI-TOURISM FARM - An agricultural based operation or activity that brings visitors to a working farm of a minimum of 15 acres for recreation, entertainment, or educational purposes. Activities may include hay rides; petting zoo; destination mazes; tours; workshop; seminars; picnicking; and children play areas. Activities shall not include camping; hunting; apparatus typically associated with amusement parks; or the operation of motorized go-carts or bikes (exclusive of hay and tractor rides).

2. ADD within Section 173-12 [Table of Use Regulations]:

USE	R-1	R-2	R-3	R-4	R-5	R-6	B-1	B-2	B-3	I-1	I-2	H
Retail and Services:												
Agri-Tourism Farm	P	P	P	P	P	P	P	P	P	-	-	-.

ARTICLE 16: Voted **DEFEATED** **YES 101** **NO 98**
 2/3 vote not attained
 (Secret Ballot)

Moved and seconded that the Town vote to appropriate the sum of \$2,500,000 for the purchase of 3.58 acres of land and buildings thereon, as shown and identified on Assessor's Map 24A, Parcel 164, and presently numbered and identified as 41-97 Court Street, Whitinsville, said purchase to include improvements and furnishings for use as a DPW Facility, including all associated costs, said sum to be expended under the direction of the Building, Planning and Construction Committee; that to meet this appropriation the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow said sum and issue bonds or notes therefor under Chapter 44 of the General Laws, or any other enabling authority; and to authorize the Board of Selectmen to apply for a grant and/or loan under any applicable state or federal program to be used in support of

said project, and to authorize the Building, Planning and Construction Committee to expend, upon approval of the Board of Selectmen, any such grant and/or loan funds received, without the necessity of further appropriation provided, however, that no sum shall be borrowed hereunder until and unless the Town first votes to exempt from the provisions of Proposition 2½, so-called, the amounts required to pay the principal and interest on the borrowing authorized hereunder.

Moved and seconded moving the previous question.

Voted

APPROVED

Unanimous

Voted

APPROVED

2/3 vote attained (voice vote)
Moderator declared 2/3 vote by
Virtue of Town By-Law C3-106

Moved and seconded to suspend Town By-Law c3-115 and continue the Spring Annual Town Meeting beyond 10:30 p.m.

ARTICLE 17:

Voted

APPROVED

Unanimous

Moved and seconded that the Town vote to pass over Article 17.

To see if the Town will vote to raise and appropriate, transfer from available funds in the Treasury (free cash), borrow and/or transfer from the Stabilization Fund a sum of money for purchase of land for a Fire Department Central Headquarters, said sum to be expended under the direction of the Building, Planning and Construction Committee; and to authorize the Board of Selectmen to apply for a grant and/or loan under any applicable state or federal program to be used in support of said project, and to authorize the Building, Planning and Construction Committee to expend, upon approval of the Board of Selectmen, any such grant and/or loan funds received, without the necessity of further appropriation provided, however, that no sum shall be appropriated hereunder until and unless the Town first votes to exempt from the provisions of Proposition 2½, so-called, the amounts required to pay the principal and interest on any borrowing authorized hereunder; or take any other action relative thereto.

ARTICLE 18:

Voted

APPROVED

Unanimous

Moved and seconded that the Town vote to pass over Article 18.

To see if the Town will vote to raise and appropriate, transfer from available funds in the Treasury (free cash), borrow and/or transfer from the Stabilization Fund a sum of money for the design, project management and construction of a Fire Department Central Headquarters, and all costs related thereto, said sum to be expended under the direction of the Building, Planning and Construction Committee; and to authorize the Board of Selectmen to apply for a grant and/or loan under any applicable state or federal program to be used in support of said project, and to authorize the Building, Planning and Construction Committee to expend, upon approval of the Board of Selectmen, any such grant and/or loan funds received, without the necessity of further appropriation provided, however, that no sum shall be appropriated hereunder until and unless the Town first votes to exempt from the provisions of Proposition 2½, so-called, the amounts required to pay the principal and interest on any borrowing authorized hereunder; or take any other action relative thereto.

ARTICLE 19: Voted **APPROVED** Unanimous
Moved and seconded that the Town vote to pass over Article 19.

To see if the Town will vote to accept as a public way, the alteration and extension of Ash Street as heretofore laid out by the Board of Selectmen, a copy of which layout is on file with the Town Clerk, and further authorize the Board of Selectmen, in the name and behalf of the Town, to acquire by gift, purchase or eminent domain easements in said way for the purposes for which public ways are used in the Town, including an associated drainage easement; or take any other action relating thereto.

ARTICLE 20: Voted **APPROVED** Unanimous
Moved and seconded that the Town vote to accept as public ways Erica Drive and Heather Hill, as heretofore laid out by the Board of Selectmen, a copy of which layout is on file with the Town Clerk, and further authorize the Board of Selectmen, in the name and behalf of the Town, to acquire by eminent domain, easements in said ways for the purpose for which public ways are used in the Town, and to raise and appropriate the sum of \$1.00 for the cost of such acquisition.

Action having been completed on all of the Articles on the Warrant for the **Spring Annual Town Meeting of May 4, 2010**, a motion was made and seconded to dissolve the Warrant and adjourn the meeting. Voted unanimously at 11:05 p.m. to dissolve the Warrant and adjourn the Spring Annual Town Meeting.

A TRUE COPY ATTEST: Doreen A. Cedrone, CMC/CMMC, Town Clerk

Commonwealth of Massachusetts
Town of Northbridge
PROCEEDINGS OF FALL ANNUAL TOWN MEETING
TUESDAY, OCTOBER 26, 2010 – 7:00 P.M.
Northbridge Middle School
Linwood Avenue

The Fall Annual Town Meeting was called to order at 7:04 p.m. by the Moderator, Harold D. Gould, Jr., at the Northbridge Middle School Auditorium on Linwood Avenue, in Whitinsville, in said Northbridge, Massachusetts. The Moderator declared the Town Quorum of 50 present (attendance at 6:55 p.m. was 113). The Moderator stated that the invocation would be given by Rev. Rick Underwood, retired Pastor of the United Presbyterian Church in Whitinsville. However, due to the fact that Rev. Underwood had not yet arrived, the pledge of allegiance to the American Flag was recited first.

The following tellers were appointed by the Moderator and duly sworn in by the Town Clerk: Sharon Susienka, Norman Armstrong, Donald Lange, Denis Latour, Barbara Gaudette, and Paula McCowan.

The invocation was then given by Rev. Rick Underwood. Upon motion made and seconded and voted unanimously, the reading of the warrant and the return of service thereof were dispensed with.

ARTICLE 1: Voted **APPROVED** Unanimous
Moved and seconded that the Town vote to transfer from the unexpended appropriated funds of the Department of Public Works [Highway Division] the following sums of money and authorize the payment of prior year bills:
\$696.28 to the Central Mass. Regional Planning Commission;
\$157.10 to MHQ Municipal Vehicles; and
\$20.16 to National Grid.

ARTICLE 2: Voted **APPROVED** Unanimous
Moved and seconded that the Town vote to amend the votes taken under Article 3 of the 2010 Spring Session of the Annual Town Meeting (May 4, 2010), appropriations and transfers under the Omnibus Budget Article, as follows:
EDUCATION:
Line 20B: Trade School
By transferring from Line 42 [Property & Liability Insurance]
the additional sum of \$4,659.40.

ARTICLE 3: Voted **APPROVED** Unanimous
Moved and seconded that the Town vote to transfer from the unexpended appropriated funds of the Reserve Fund the sum of \$5,000 to cover any necessary expenses of the Charter Review Committee.

ARTICLE 4: Voted **APPROVED** Unanimous
Moved and seconded that the Town vote to transfer from the unexpended appropriated funds of the Reserve Fund the sum of \$5,000 to cover any necessary expenses of the Bylaw Review Committee.

ARTICLE 5: Voted **APPROVED** Unanimous
Moved and seconded that the Town vote to pass over Article 5.

To see if the Town will vote to raise and appropriate and/or transfer from the Insurance Stabilization Fund a sum of money to offset collective bargaining reimbursable settlement costs; or take any other action relative thereto.
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ARTICLE 6: Voted **APPROVED** Unanimous
Moved and seconded that the Town vote to transfer from available funds in the Treasury (Ambulance Receipts Reserve Fund) the sum of \$105,000 for the purpose of financing the purchase of an ambulance and related equipment for the Fire Department; said funds to be expended under the direction of the Fire Chief.

ARTICLE 7: Voted **APPROVED** Unanimous
 Moved and seconded that the Town vote to authorize the Board of Selectmen to acquire by purchase, gift, or eminent domain one permanent easement and four temporary construction easements over properties located on the easterly and westerly sides of Douglas Road in conjunction with the reconstruction of the Douglas Road Bridge over the Mumford River, the easement parcels being shown generally on plans on file in the Office of the Town Clerk, including a plan entitled "Town of Northbridge Douglas Road over the Mumford River Bridge No. N-21-004," Massachusetts Department of Transportation Project File No. 604161 and to raise and appropriate the sum of \$500 for said acquisition.

ARTICLE 8: Voted **APPROVED** Unanimous
 Moved and seconded that the Town vote to accept Section 20 of M.G.L. Chapter 32B, to provide for the establishment of an "Other Post Employment Benefits Liability Trust Fund" and further, to establish an "Other Post Employment Benefits Liability Trust Fund" to account for appropriations made to cover the unfunded actuarial liability for retirees' health care and life insurance benefits.

ARTICLE 9: Voted **APPROVED** Majority
 Moved and seconded that the Town vote to authorize the Board of Selectmen to enter into a solar power purchase agreement for a term of more than three years, on such terms and conditions as the Selectmen deem in the best interest of the Town; and to authorize the Board of Selectmen to take all actions necessary to administer and implement such power purchase agreement.

ARTICLE 10: Voted **APPROVED** Majority
 Moved and seconded that the Town vote to transfer from the Capital Construction & Equipment Account (Receipts Reserved for Gravel/Capital Account) the sum of \$45,000 for the preliminary design and plans for the construction of a Department of Public Works facility, and all associated project costs, said sum to be expended under the direction of the Building, Planning and Construction Committee.

Attendance at 7:30 p.m.: 140

ARTICLE 11: Voted **DEFEATED** YES 86 NO 55
 2/3 vote not attained
 (Secret Ballot)
 Moved and seconded that the Town vote to borrow the sum of \$2,150,000 for the design and construction of a Department of Public Works facility, including architectural, engineering and project management services and all associated project costs, said sum to be expended under the direction of the Building, Planning and Construction Committee; and to authorize the Board of Selectmen to borrow said sum under M.G.L. Chapter 44 or any other enabling authority and to issue bonds or notes of the Town therefor; and to authorize the Board of Selectmen to apply for grants and/or loans under any applicable state or federal program to be used in support of said project, and to authorize the Building, Planning and Construction Committee to expend, upon approval of the Board of Selectmen, any such grant and/or loan funds received, without the necessity of further appropriation provided, however, that no funds shall be borrowed until and unless the town votes to exempt from the provisions of Proposition 2½, so called, the sums required to pay the principal and interest on such debt.

ARTICLE 12: Voted **APPROVED** Unanimous
 Moved and seconded that the Town vote to transfer the sum of \$49,303.27 from the Capital Construction & Equipment Account (Receipts Reserved for Gravel/Capital Account) and to transfer the sum of \$5,031.20 from the funds appropriated for the purpose of replacing the heating, ventilating and air conditioning equipment at the Northbridge Police Station for the repair of the current Department of Public Works facility, and all associated project costs, said sum to be expended under the direction of the Building, Planning and Construction Committee.

ARTICLE 13: Voted **APPROVED** Unanimous
 Moved and seconded that the Town vote to adjust the gross receipts limits applicable under Clause 41C, Section 5, of Chapter 59 of the Massachusetts General Laws, providing real estate tax exemptions to persons 70 years of age or older, by increasing the gross receipts limits from \$13,000 if single and \$15,000 if married to \$20,000 if single and \$30,000 if married (the whole estate less value of home except for value of any portion that exceeds three dwelling units to remain at \$28,000 if single and \$30,000 if married), said increase to take effect July 1, 2011.

ARTICLE 14: Voted **APPROVED** Unanimous
 Moved and seconded that the Town vote to accept as a public way, Rocky Road, as heretofore laid out by the Board of Selectmen, a copy of which layout is on file with the Town Clerk, and further authorize the Board of Selectmen, in the name and behalf of the Town, to acquire by eminent domain easements in said way for the purpose for which public ways are used in the Town and to raise and appropriate the sum of \$1 for said acquisition.

Action having been completed on all of the Articles on the Warrant for the Fall Annual Town Meeting of October 26, 2010, a motion was made and seconded to dissolve the Warrant and adjourn the Town Meeting. Voted unanimously at 9:26 p.m. to dissolve the Warrant and adjourn the Fall Annual Town Meeting.

A TRUE COPY ATTEST: Doreen A. Cedrone, CMC/CMMC, Town Clerk

TOWN OF NORTHBRIDGE SPECIAL STATE ELECTION SENATOR IN CONGRESS JANUARY 19, 2010 Total Vote: 5706					
	Prec. 1	Prec. 2	Prec.3	Prec. 4	Total Vote
SENATOR IN CONGRESS (vote for one)					
Scott P. Brown	957	1097	645	1289	3988
Martha Coakley	475	422	312	430	1639
Joseph L. Kennedy	22	19	18	17	76
All Others	1	1	0	1	3
Blanks	0	0	0	0	0
Total	1455	1539	975	1737	5706

A TRUE COPY ATTEST: Doreen A. Cedrone, CMC/CMMC, Town Clerk

**COMMONWEALTH OF MASSACHUSETTS
TOWN OF NORTHBRIDGE
ANNUAL TOWN ELECTION
May 18, 2010**

	Total vote:	1581
Prec. 1	Prec. 2	Prec. 3
412	405	279
		Prec. 4
		485

SELECTMEN 3 year term (vote for two)

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Joseph J. Montecalvo	231	197	148	216	792
Charles Ampagoomian, Jr.	245	219	159	204	827
James J. Athanas	213	236	150	307	906
All others (write-ins)	7	8	0	15	30
Blanks	128	150	101	228	607
Total Vote	824	810	558	970	3162

MODERATOR 3 year term (vote for one)

Harold D. Gould, Jr.	283	262	197	332	1074
All others (write-ins)	3	6	1	5	15
Blanks	126	137	81	148	492
Total Vote	412	405	279	485	1581

SCHOOL COMMITTEE 3 year term (vote for three)

Diane P. Mimmo	265	243	179	289	976
Karen Peterson Kittredge	281	258	185	294	1018
Michael J. Lebrasseur	265	249	183	315	1012
All Others (write ins)	1	2	2	7	12
Blanks	424	463	288	550	1725
Total Vote	1236	1215	837	1455	4743

PLANNING BOARD 3 year term (vote for two)

Richard P. Griggs	248	257	179	291	975
Barbara H. Gaudette	273	245	201	336	1055
All Others (write ins)	3	2	1	6	12
Blanks	300	306	177	337	1120
Total Vote	824	810	558	970	3162

PLANNING BOARD 2 year term (vote for one)

Gary Iadarola (write in)	0	0	0	2	2
Barbara Gaudette (write in)	0	0	0	1	1
Jeffrey Ciulla (write in)	0	0	0	2	2
William Greene (write in)	0	0	0	1	1

James Athanas (write in)	0	0	0	2	2
Denis LaTour (write in)	0	0	1	1	2
Thomas Wollen (write in)	0	0	0	1	1
John O'Leary (write in)	0	0	0	1	1
Jana Grady (write in)	0	0	1	0	1
Brandy Shaw (write in)	0	0	1	0	1
Paula McCowan (write in)	0	0	2	0	2
Kevin Curtin (write in)	0	3	0	0	3
Harry Berkowitz (write in)	0	1	0	0	1
Charles McCauley (write in)	0	1	0	0	1
John E. Brown (write in)	0	1	0	0	1
Cindy Key (write in)	0	1	0	0	1
John Smith (write in)	0	1	0	0	1
Gary A. Duquette (write in)	0	1	0	0	1
Kevin Steele (write in)	0	1	0	0	1
George Murray (write in)	0	0	1	0	1
Donald Lange (write in)	1	0	0	0	1
Peter Lachapelle (write in)	1	0	0	0	1
Janet Dolber (write in)	1	0	0	0	1
Jeffrey Modica (write in)	1	0	0	0	1
Andrea Muradian (write in)	1	0	0	0	1
William Cundiff (write in)	1	0	0	0	1
Blanks	406	395	273	474	1548
All Others (write ins)	0	0	0	0	0
Total Vote	412	405	279	485	1581

TRUSTEES OF SOLDIERS' MEMORIALS - VETERAN 3 year term (vote for one)

Ralph Andonian	293	273	206	317	1089
All Others (write ins)	3	4	3	4	14
Blanks	116	128	70	164	478
Total Vote	412	405	279	485	1581

TRUSTEES OF SOLDIERS' MEMORIALS - NON VETERAN 3 year term (vote for one)

Joseph Williamson (write in)	0	2		3	5
Jana Grady (write in)	0	0	2	0	2
William Audette (write in)	0	0	2	0	2
Paula McCowan (write in)	0	0	1	0	1
Harry Berkowitz (write in)	0	1	0	0	1
Daryl Morton (write in)	0	2	0	0	2
Charles McCauley (write in)	0	1	0	0	1
John Lavalley (write in)	0	1	0	0	1
Jack Walker (write in)	0	1	0	0	1
Thomas Farley (write in)	0	1	0	0	1
Gary A. Duquette (write in)	0	1	0	0	1

Shelley Buma (write in)	2	1	0	0	3
Gary Reynolds (write in)	1	0	0	0	1
Ralph Andonian (write in)	1	0	0	0	1
Charles Ampagoomian (write in)	2	0	0	0	2
Beverly Keeler (write in)	1	0	0	0	1
Sharron Ampagoomian (write in)	1	0	0	0	1
Jeanne Gould (write in)	1	0	0	0	1
Blanks	403	392	274	481	1550
All Others (write ins)	0	2	0	1	3
Total Vote	412	405	279	485	1581

TRUSTEES OF SOLDIERS' MEMORIALS - NON VETERAN 1 year term (vote for one)

James Reiter (write in)	0	0	0	1	1
Phillip Cyr (write in)	0	0	0	1	1
Amanda Lukowski (write in)	0	0	0	1	1
Susan Brouwer (write in)	0	0	1	0	1
William Audette (write in)	0	0	1	0	1
Paula McCowan (write in)	0	0	1	0	1
Jana Grady (write in)	0	0	1	0	1
Jacob Grady (write in)	0	0	1	0	1
Harry Berkowitz (write in)	0	1	0	0	1
Shelley Buma (write in)	0	1	0	0	1
William Lavallee (write in)	0	1	0	0	1
Gary A. Duquette (write in)	0	1	0	0	1
Joseph Williamson (write in)	0	2	0	3	5
James Ciras (write in)	1	0	0	0	1
Charles Ampagoomian (write in)	2	0	0	0	2
Gary Reynolds (write in)	1	0	0	0	1
Robert Parker (write in)	1	0	0	0	1
Peter Massicotte (write in)	2	0	0	0	2
William Audette (write in)	1	0	0	0	1
Michael Dumas (write in)	1	0	0	0	1
Blanks	403	397	274	479	1553
All Others (write ins)	0	2	0	0	2
Total Vote	412	405	279	485	1581

HOUSING AUTHORITY 5 year term (vote for one)

John F. O'Brien	275	250	192	310	1027
All Others (write ins)					0
Blanks	137	155	87	175	554
Total Vote	412	405	279	485	1581

HOUSING AUTHORITY 3 year term (vote for one)

John Patrick Shannahan	259	244	189	295	987
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All Others (write ins)	153	1			154
Blanks		160	90	190	440
Total Vote	412	405	279	485	1581

REDEVELOPMENT AUTHORITY 5 year term (vote for one)

Paul Lukowski (write in)	0	0	0	1	1
Paul Murray (write in)	0	0	0	1	1
James Athanas (write in)	0	0	0	1	1
Jana Grady (write in)	0	0	2	0	2
Paula McCowan (write in)	0	0	2	0	2
Andrew Myers (write in)	0	0	1	0	1
Joseph Huffer (write in)	0	0	1	0	1
Sharron Ampagoomian (write in)	0	1	0	0	1
Brenda Kennedy (write in)	0	1	0	0	1
John Smith (write in)	0	1	0	0	1
Jeffrey Bajema (write in)	0	1	0	0	1
Gary A. Duquette (write in)	0	1	0	0	1
James Athanas (write in)	0	1	0	0	1
James Ciras (write in)	1	0	0	0	1
Randall Morin (write in)	1	0	0	0	1
Andrea Muradian (write in)	1	0	0	0	1
Timothy Boucher (write in)	2	0	0	0	2
All Others (write ins)	0	1	0	0	1
Blanks	407	398	273	482	1560
Total Vote	412	405	279	485	1581

A TRUE COPY ATTEST: Doreen A. Cedrone, CMC/CMMC, Town Clerk

**TOWN OF NORTHBRIDGE
STATE PRIMARY ELECTION**

September 14, 2010

REPUBLICAN

Total Vote: 649

	Prec. 1	Prec. 2	Prec.3	Prec. 4	Total Vote
GOVERNOR (vote for one)					
Charles D. Baker	139	159	116	181	595
Scott D. Lively (write in)	0	0	2	2	4
Timothy P. Cahill (write in)	0	0	2	0	2
All Others	0	0	0	0	0
Blanks	18	14	6	10	48
Total	157	173	126	193	649
LIEUTENANT GOVERNOR (vote for one)					
Richard R. Tisei	132	142	101	163	538
Keith H. Davis (write in)	3	0	7	5	15
All Others	0	0	1	0	1
Blanks	22	31	17	25	95
Total	157	173	126	193	649
ATTORNEY GENERAL (vote for one)					
James P. McKenna (write in)	27	49	35	58	169
Guy A. Carbone (write in)	3	12	2	9	26
All Others	0	3	0	9	12
Blanks	127	109	89	117	442
Total	157	173	126	193	649
SECRETARY OF STATE (vote for one)					
William C. Campbell	125	132	100	149	506
All others	0	0	0	1	1
Blanks	32	41	26	43	142
Total	157	173	126	193	649
TREASURER (vote for one)					
Karyn E. Polito	138	148	112	167	565
All others	0	1	0	0	1
Blanks	19	24	14	26	83
Total	157	173	126	193	649

AUDITOR (vote for one)					
Mary Z. Connaughton	127	138	96	154	515
Kamal Jain	14	16	12	11	53
Guy Glodis (write in)	0	0	2	0	2
All Others	0	1	0	1	2
Blanks	16	18	16	27	77
Total	157	173	126	193	649
REPRESENTATIVE IN CONGRESS (vote for one)					
Jay S. Fleitman	41	31	28	40	140
Thomas A. Wesley	101	129	90	144	464
All Others	0	0	0	0	0
Blanks	15	13	8	9	45
Total	157	173	126	193	649
COUNCILLOR (vote for one)					
Jennie L. Caissie	116	119	97	138	470
All Others	0	0	0	0	0
Blanks	41	54	29	55	179
Total	157	173	126	193	649
SENATOR IN GENERAL COURT (vote for one)					
Kimberly Roy	13	35	25	48	121
All Others	0	2	0	3	5
Blanks	144	136	101	142	523
Total	157	173	126	193	649
REPRESENTATIVE IN GENERAL COURT (vote for one)					
George N. Peterson, Jr.	138	149	111	164	562
All Others	0	0	0	2	2
Blanks	19	24	15	27	85
Total	157	173	126	193	649
DISTRICT ATTORNEY (vote for one)					
All Others	3	5	2	6	16
Blanks	154	168	124	187	633
Total	157	173	126	193	649
SHERIFF (vote for one)					
Lewis G. Evangelidis	127	137	103	161	528
Scot J. Bove (write in)	1	1	1	0	3
All Others	0	0	1	0	1
Blanks	29	35	21	32	117
Total	157	173	126	193	649
A TRUE COPY ATTEST: Doreen A. Cedrone, CMC/CMMC, Town Clerk					

TOWN OF NORTHBRIDGE

STATE ELECTION

Tuesday, November 2, 2010

Total Vote: 5500

	Prec. 1	Prec. 2	Prec.3	Prec. 4	Total Vote
GOVERNOR AND LIEUTENANT GOVERNOR (vote for one)					
Patrick and Murray	457	479	310	468	1714
Baker and Tisei	791	863	567	1062	3283
Cahill and Loscocco	139	127	87	101	454
Stein and Purcell	20	20	15	14	69
All Others	0	0	0	0	0
Blanks	8	9	3	10	30
Total	1415	1498	982	1655	5550
ATTORNEY GENERAL (vote for one)					
Martha Coakley	655	685	452	654	2446
James P. McKenna	741	797	514	969	3021
All Others	0	0	0	0	0
Blanks	19	16	16	32	83
Total	1415	1498	982	1655	5550
SECRETARY OF STATE (vote for one)					
William Francis Galvin	687	693	460	685	2525
William C. Campbell	615	690	450	864	2619
James D. Henderson	62	53	37	43	195
All others	0	0	0	0	0
Blanks	51	62	35	63	211
Total	1415	1498	982	1655	5550
TREASURER (vote for one)					
Steven Grossman	483	483	323	454	1743
Karyn E. Polito	893	972	640	1159	3664
All others	0	1	0	0	1
Blanks	39	42	19	42	142
Total	1415	1498	982	1655	5550
AUDITOR (vote for one)					
Suzanne M. Bump	495	478	312	427	1712
Mary Z. Connaughton	767	891	558	1075	3291
Nathanel Alexander Fortune	47	43	52	42	184
All Others	1	0	0	0	1
Blanks	105	86	60	111	362
Total	1415	1498	982	1655	5550

REPRESENTATIVE IN CONGRESS (vote for one)

Richard E. Neal	575	592	390	518	2075
Thomas A. Wesley	782	865	562	1080	3289
All Others	0	0	1	0	1
Blanks	58	41	29	57	185
Total	1415	1498	982	1655	5550

COUNCILLOR (vote for one)

Jennie L. Caissie	813	903	589	1111	3416
Francis A. Ford	474	457	322	415	1668
All Others	0	0	0	0	0
Blanks	128	138	71	129	466
Total	1415	1498	982	1655	5550

SENATOR IN GENERAL COURT (vote for one)

Richard T. Moore	732	717	505	696	2650
Kimberly Roy	632	719	448	891	2690
All Others	0	0	0	0	0
Blanks	51	62	29	68	210
Total	1415	1498	982	1655	5550

REPRESENTATIVE IN GENERAL COURT (vote for one)

George N. Peterson, Jr.	938	999	664	1175	3776
Timothy A. Dodd	415	433	293	407	1548
All Others	0	0	0	1	1
Blanks	62	66	25	72	225
Total	1415	1498	982	1655	5550

DISTRICT ATTORNEY (vote for one)

Joseph D. Early, Jr.	946	986	629	1024	3585
All Others	6	6	6	9	27
Blanks	463	506	347	622	1938
Total	1415	1498	982	1655	5550

SHERIFF (vote for one)

Lewis G. Evangelidis	720	813	522	981	3036
Thomas J. Foley	502	511	335	477	1825
Keith E. Nicholas	100	95	78	99	372
All Others	0	0	3	0	3
Blanks	93	79	44	98	314
Total	1415	1498	982	1655	5550

REGIONAL TECHNICAL SCHOOL COMMITTEE (vote for one)*Blackstone Valley (4 yrs) Bellingham*

Joseph M. Hall	898	942	629	1032	3501
All Others	1	1	0	3	5
Blanks	516	555	353	620	2044
Total	1415	1498	982	1655	5550

REGIONAL TECHNICAL SCHOOL COMMITTEE (vote for one)*Blackstone Valley (4 yrs) Blackstone*

William J. Pontes	889	926	621	1003	3439
All Others	0	1	0	1	2
Blanks	526	571	361	651	2109
Total	1415	1498	982	1655	5550

REGIONAL TECHNICAL SCHOOL COMMITTEE (vote for one)*Blackstone Valley (4 yrs) Douglas*

John C. Lavin, III	880	904	617	1001	3402
All Others	0	1	0	1	2
Blanks	535	593	365	653	2146
Total	1415	1498	982	1655	5550

REGIONAL TECHNICAL SCHOOL COMMITTEE (vote for one)*Blackstone Valley (4 yrs) Grafton*

Anthony M. Yitts	840	879	587	947	3253
All Others	0	2	0	0	2
Blanks	575	617	395	708	2295
Total	1415	1498	982	1655	5550

REGIONAL TECHNICAL SCHOOL COMMITTEE (vote for one)*Blackstone Valley (4 yrs) Hopedale*

Paul M. Yanovitch	832	857	578	927	3194
All Others	0	1	0	0	1
Blanks	583	640	404	728	2355
Total	1415	1498	982	1655	5550

REGIONAL TECHNICAL SCHOOL COMMITTEE (vote for one)*Blackstone Valley (4 yrs) Mendon*

Michael D. Peterson	837	870	588	937	3232
All Others	0	1	0	0	1
Blanks	578	627	394	718	2317
Total	1415	1498	982	1655	5550

REGIONAL TECHNICAL SCHOOL COMMITTEE (vote for one)*Blackstone Valley (4 yrs) Milford*

Arthur E. Morin, Jr.	829	849	574	920	3172
All Others	0	1	0	0	1
Blanks	586	648	408	735	2377
Total	1415	1498	982	1655	5550

REGIONAL TECHNICAL SCHOOL COMMITTEE (vote for one)*Blackstone Valley (4 yrs) Millbury*

Chester P. Hanratty, Jr.	819	828	574	908	3129
All Others	0	1	0	0	1
Blanks	596	669	408	747	2420
Total	1415	1498	982	1655	5550

REGIONAL TECHNICAL SCHOOL COMMITTEE (vote for one)*Blackstone Valley (4 yrs) Millville*

Gerald M. Finn	814	840	569	908	3131
All Others	0	1	0	0	1
Blanks	601	657	413	747	2418
Total	1415	1498	982	1655	5550

REGIONAL TECHNICAL SCHOOL COMMITTEE (vote for one)*Blackstone Valley (4 yrs) Northbridge*

Jeff T. Koopman	947	974	659	1064	3644
All Others	0	0	0	0	0
Blanks	468	524	323	591	1906
Total	1415	1498	982	1655	5550

REGIONAL TECHNICAL SCHOOL COMMITTEE (vote for one)*Blackstone Valley (4 yrs) Sutton*

Mitchell A. Intinarelli	817	844	565	909	3135
All Others	1	1	0	0	2
Blanks	597	653	417	746	2413
Total	1415	1498	982	1655	5550

REGIONAL TECHNICAL SCHOOL COMMITTEE (vote for one)*Blackstone Valley (4 yrs) Upton*

Kenneth M. Pedersen, Jr.	827	854	573	917	3171
All Others	2	1	0	0	3
Blanks	586	643	409	738	2376
Total	1415	1498	982	1655	5550

REGIONAL TECHNICAL SCHOOL COMMITTEE (vote for one)*Blackstone Valley (4 yrs) Uxbridge*

James Ebbeling	694	641	479	742	2556
David LeFrancois	224	276	182	258	940
All Others	2	0	0	0	2
Blanks	495	581	321	655	2052
Total	1415	1498	982	1655	5550

QUESTION 1**LAW PROPOSED BY INITIATIVE PETITION**

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 4, 2010?

SUMMARY

This proposed law would remove the Massachusetts sales tax on alcoholic beverages and alcohol, where the sale of such beverages and alcohol or their importation into the state is already subject to a separate excise tax under state law. The proposed law would take effect on January 1, 2011.

Yes	763	964	611	1069	3407
No	567	495	330	557	1949
Blanks	85	39	41	29	194
Total	1415	1498	982	1655	5550

QUESTION 2

LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 4, 2010?

SUMMARY

This proposed law would repeal an existing state law that allows a qualified organization wishing to build government-subsidized housing that includes low- or moderate-income units to apply for a single comprehensive permit from a city or town's zoning board of appeals (ZBA), instead of separate permits from each local agency or official having jurisdiction over any aspect of the proposed housing. The repeal would take effect on January 1, 2011, but would not stop or otherwise affect any proposed housing that had already received both a comprehensive permit and a building permit for at least one unit.

Under the existing law, the ZBA holds a public hearing on the application and considers the recommendations of local agencies and officials. The ZBA may grant a comprehensive permit that may include conditions or requirements concerning the height, site plan, size, shape, or building materials of the housing. Persons aggrieved by the ZBA's decision to grant a permit may appeal it to a court. If the ZBA denies the permit or grants it with conditions or requirements that make the housing uneconomic to build or to operate, the applicant may appeal to the state Housing Appeals Committee (HAC).

After a hearing, if the HAC rules that the ZBA's denial of a comprehensive permit was unreasonable and not consistent with local needs, the HAC orders the ZBA to issue the permit. If the HAC rules that the ZBA's decision issuing a comprehensive permit with conditions or requirements made the housing uneconomic to build or operate and was not consistent with local needs, the HAC orders the ZBA to modify or remove any such condition or requirement so as to make the proposal no longer uneconomic. The HAC cannot order the ZBA to issue any permit that would allow the housing to fall below minimum safety standards or site plan requirements. If the HAC rules that the ZBA's action was consistent with local needs, the HAC must uphold it even if it made the housing uneconomic. The HAC's decision is subject to review in the courts.

A condition or requirement makes housing "uneconomic" if it would prevent a public agency or non-profit organization from building or operating the housing except at a financial loss, or it would prevent a limited dividend organization from building or operating the housing without a reasonable return on its investment.

A ZBA's decision is "consistent with local needs" if it applies requirements that are reasonable in view of the regional need for low- and moderate-income housing and the number of low-income persons in the city or town, as well as the need to protect health and safety, promote better site and building design, and preserve open space, if those requirements are applied as equally as possible to both subsidized and unsubsidized housing. Requirements are considered "consistent with local needs" if more than 10% of the city or town's housing units are low- or moderate-income units or if such units are on sites making up at least 1.5% of the total private land zoned for residential, commercial,

or industrial use in the city or town. Requirements are also considered “consistent with local needs” if the application would result, in any one calendar year, in beginning construction of low- or moderate-income housing on sites making up more than 0.3% of the total private land zoned for residential, commercial, or industrial use in the city or town, or on ten acres, whichever is larger.

The proposed law states that if any of its parts were declared invalid, the other parts would stay in effect.

A YES VOTE would repeal the state law allowing the issuance of a single comprehensive permit to build housing that includes low- or moderate-income units.

A NO VOTE would make no change in the state law allowing issuance of such a comprehensive permit.

Yes	526	679	404	776	2385
No	748	708	504	783	2743
Blanks	141	111	74	96	422
Total	1415	1498	982	1655	5550

QUESTION 3

LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 4, 2010?

SUMMARY

This proposed law would reduce the state sales and use tax rates (which were 6.25% as of September 2009) to 3% as of January 1, 2011. It would make the same reduction in the rate used to determine the amount to be deposited with the state Commissioner of Revenue by non-resident building contractors as security for the payment of sales and use tax on tangible personal property used in carrying out their contracts.

The proposed law provides that if the 3% rates would not produce enough revenues to satisfy any lawful pledge of sales and use tax revenues in connection with any bond, note, or other contractual obligation, then the rates would instead be reduced to the lowest level allowed by law.

The proposed law would not affect the collection of moneys due the Commonwealth for sales, storage, use or other consumption of tangible personal property or services occurring before January 1, 2011.

The proposed law states that if any of its parts were declared invalid, the other parts would stay in effect.

A YES VOTE would reduce the state sales and use tax rates to 3%.

A NO VOTE would make no change in the state sales and use tax rates.

Yes	686	807	508	925	2926
No	630	636	419	689	2374
Blanks	99	55	55	41	250
Total	1415	1498	982	1655	5550

QUESTION 4

Shall the Town of Northbridge be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to design and construct a Department of Public Works facility?

Yes	497	515	397	644	2053
No	717	835	474	860	2886
Blanks	201	148	111	151	611
Total	1415	1498	982	1655	5550

A TRUE COPY ATTEST: Doreen A. Cedrone, CMC/CMMC, Town Clerk

BIRTHS RECEIVED AND RECORDED – 2010	195
MARRIAGES ISSUED AND RECORDED – 2010	88
DEATHS FILED AND RECORDED - 2010	214

FEES COLLECTED FOR SERVICES

RECORDINGS, LICENSES/PERMITS, NOTARIZATIONS, AND BY-LAWS 2010

Birth Certificates	\$6,861.00
Death Certificates	11,260.00
Marriage Certificates	2,222.00
Marriage Intentions	1,780.00
Uniform Commercial Loan Search	0
Raffle Permits	120.00
Business Certificates	2,275.00
Business Discontinuance	0
Pole Locations	80.00
Liquidation Sales	0
Zoning By-Law Books	0
Zoning Maps	0
Subdivision Rules & Regulations Books	15.00
Street Lists (hard copy or disc)	159.00
Town By-Laws/BOH	0
Copies/Labels/Postage/Miscellaneous	239.20
Cemetery Recordings	24.00
Variances	3,250.00
Gas Permits	870.00
Notary Fees	255.00
Comprehensive Permits	0

CEMETERY LOTS – 2010

Fees Remitted to Treasurer:	1,600.00
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DOGS LICENSED – 2010

Fees Remitted to Treasurer:	7,375.00
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TOTAL	38,385.20
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PERSONNEL BOARD

This annual report is filed in accordance with the Town By-laws. The Personnel Board members are Phyllis DiPalma; William Lavallee; Peter Lachapelle and Peter Mimmo. The Board met several times during the year to revise the Town of Northbridge Personnel Policy Manual. The review was completed in October to update the Personnel Policy Manual to be consistent with the latest State and Federal laws and regulations.

The annual policy review sought clarification of the Family Medical Leave Act (FMLA) for the Employees and town Manager. The Board also, updated new regulations which were necessary for our military personnel and families whom are leaving or returning from military duty.

The Board of Selectmen accepted our recommendations and the Board is grateful for the Selectmen's input.

The Board met regularly with the Town Manager in these discussions and appreciated his participation with these revisions.

The Personnel Board will continue to review and revise the Personnel Policy Manual throughout the upcoming year as needed.

We look forward to assisting the Town Manager and Employees to make the Town of Northbridge one of the most efficient and effective organizations.

Respectfully Submitted,

Peter Lachapelle, Chairman
Peter Mimmo, Vice Chairman
Phyllis DiPalma
William Lavallee

INFORMATION TECHNOLOGY

Technology usage is continually being evaluated to take advantage of efficiencies and improvements in services. The expanding use of E-mail and the electronic data transmission of financial information have reduced effort and time, translating directly into cost savings. Network security, hardware maintenance, application upgrades, and training continue to be an integral requirement to keeping everything working together. Budget constraints and an aging infostructure create unique challenges for highly utilized computer systems.

The Town of Northbridge uses MUNIS software for all accounting and payroll applications. Vision appraisal software is used for real and personal property appraisal. Information Technology supports this effort with technical support to end users as well as server, software, and network upgrades.

The town has a lease agreement with Charter Business Communications, providing a WAN (Wide Area Network) connecting all municipal buildings at a reduced cost. The Northbridge WAN is promoting the decentralization of financial applications, improved communications between departments, and secured data.

GIS (Graphical Information System) is installed at the DPW and Planning Board. It is being used to map groundwater and wastewater collections systems, determine land usage, and locate infrastructure. This mapping system will be evaluated for use by other departments in town that are involved in creating and maintaining maps.

The Fire Department has implemented a computerized dispatching system that provides emergency responders with information relative to the locations of resources (water, hydrants, etc) as well as hazardous materials and obstacles. Personnel and apparatus are dispatched based on the type and severity of the emergency. Ambulances are also dispatched with laptop computers connected remotely to provide up to date patient information. All information is collected for later reporting.

Computing technology user education is given a continuing emphasis with support for office applications, internet usage, and financial applications. Because of budget constraints, most training is informal and focused on the needs of the individual user.

Please visit the official web site for the town at www.northbridgemass.org. This year assessor maps and property information has been added to the site. This web site is a continual work in progress, hosting current announcements, schedules, and contact information, as well as a convenient way to pay your local taxes on-line.

Respectfully submitted,
Robert Thayer
Systems Administrator

CABLE ADVISORY COMMITTEE

The year 2010 was the first year that the new Northbridge Cable Television Inc. has operated and supported the three local access channels. This arrangement has proven to work well since we have seen improvement in the broadcast of all three channels. This has limited the need for the Cable Advisory Committee to meet as often as in the past. The upcoming year will see the committee review and work towards renew of the Charter contract. This year saw the end of service on the committee of two of its members: Shelley J. Buma and David Miedema. We thank them for their service to the Town of Northbridge during a very busy period that over saw many changes. We welcome the two people who have replaced them on the committee: Jeffrey Ellis and James Hackett.

The committee will continue to handle complaints from subscribers in Northbridge. The complaints that have been submitted to date have been handled with the aid of the Town Managers office and with phone calls to Thomas Cohen of Charter Communications with very good results. We will continue to try to bring about the introduction in town of Verizon Fios. There have been numerous requests for the service. It is however in the hands of Verizon if they wish to offer the service in Northbridge.

Respectfully submitted

Harry Berkowitz- Chairman
Sharron G. Willar Ampagoomian -Vice Chairman
Dean Fortin-Committee Member
Stephen Holm-Committee Member
Ronald Guillaume- Committee Member
Jeffrey Ellis- Committee Member
James Hackett- Committee Member

ZONING BOARD OF APPEALS

A Zoning Board of Appeals is created under the provisions of M.G.L., Chapter 40A as a necessary part of the establishment of zoning regulations in a community. Chapter 40A empowers the Board of Appeals to hear appeals taken from decisions of any administrative official or board of the Town acting under the provisions of the law, grant variances from terms of the Zoning By-law, and grant special permits as provided by the Zoning By-law.

The Zoning Board of Appeals meets the second Thursday of the month. During the calendar year there were a total of fourteen (14) public hearings held resulting in the granting of seven (7) Special Permits and five (5) Variances. One Variance (1) was denied and one (1) Administrative Appeal was denied.

The Zoning Board of Appeals is also the Board that reviews Comprehensive Permit applications under Chapter 40B of the Massachusetts General Laws. Under that law, developments that do not meet local requirements for zoning, subdivision regulations, or other local regulations can be approved by the Zoning Board of Appeals if at least 25% of the housing units proposed meet state standards as affordable housing. If the Zoning Board of Appeals denies a 40B project or imposes conditions which results in the project becoming “uneconomic,” the developer may appeal to the State Housing Appeals Committee for relief.

There were no Comprehensive Permit applications submitted for 2010. However, in August of 2010 the applicant for a Comprehensive Permit that was granted in 2007 for property located on Providence Road in Linwood chose not to act on the permit due to the economic climate of the housing market. That project was known as Linwood Estates.

Members of the Board are as follows:

Thomas Hansson, Chairman
Carol Snow, Vice-Chairman
Sharron Ampagoomian, Clerk
William Corkum, Member
Diane Woupio, Member

Stephen Witkus, Associate Member
Harold Hartmann, Associate Member
Brett Simas, Associate Member
Daniel Batt, Associate Member
Brenda Ouillette, Administrative Assistant

Respectfully submitted,
Thomas E. Hansson

PLANNING BOARD

The Northbridge Planning Board meets the second and fourth Tuesday of the month in the Selectmen's Chambers of the Northbridge Memorial Town Hall. The Planning Board consists of five (5) Elected members and one (1) appointed Associate member. The Board has the responsibility to review proposed development projects and make decisions in accordance with state/local bylaws and regulations. The Planning Board is assisted by the Community Planning & Development Office, staffed by a Town Planner, R. Gary Bechtholdt II and a Planning/Conservation Secretary, Barbara Kinney.

The Planning Board's official powers and responsibilities are defined in the Northbridge Subdivision Regulations, the Northbridge Zoning Bylaws, and as prescribed in Massachusetts General Laws. The subdivision rules and regulations have been enacted to protect the safety, convenience and welfare of the inhabitants of Northbridge by regulating the laying out of new lots and construction of ways providing access to lots therein. In addition to subdivision control, the Planning Board reviews site plan developments. The Board reviews proposals in accordance with Chapter 173 of the Zoning Bylaw. The Planning Board oversees development from the planning stage through completion of a project. In addition, the Board has the authority to amend the Subdivision Rules & Regulations and is required to hold public hearings for zoning amendments prior to Town Meeting action.

During the calendar year of 2010 the Planning Board held 20 regularly scheduled meetings.

Applications reviewed by the Planning Board include: Approval Not Required, ANR- division of land creating new lots on existing roadways; Preliminary and Definitive Subdivision- divisions of land creating lots on new roadways; Site Plans- plans for commercial/industrial developments; Common driveway special permits; and Permits for proposed work that may affect public street trees and/or stone walls along town designated Scenic Roads.

As a result of the continued economic downturn a number of residential subdivisions remain unfinished and in various phases of construction. The following are currently under construction: Carpenter Estates; Hemlock Estates; Hillside Garden Estates; Marston Heights; Presidential Farms; and Shining Rock Golf Community. Heather Hill, Erica Drive and Rocky Road were accepted as public ways at Town Meeting.

Despite the economy one (1) definitive subdivision was approved in 2010. The Camelot, a 65 lot single-family development is to be located off Hill Street and extending through Hillcrest Road.

The Planning Board has observed based upon applications received (from 2001 to 2010) Northbridge could see a build-out of 300 to 600 additional house lots/units. The Board cautions, as the town continues to grow the need to reevaluate its land use provisions to help ensure that the historic character and natural resources of the town are preserved., noting as more and more development occurs demand on public infrastructure and town services will also increase.

As gas prices increase to \$3.05 per gallon, the town continues to look at alternative energy and smart growth principles that may help reduce dependency on oil, lessen our carbon-footprint and

promote green design. As part of this initiative the Board of Selectmen established a Green Committee and adopted a Green Communities Action Plan (September 2010).

The Planning Board is currently reviewing a Wind Turbine and Ground-Mounted Solar Photovoltaic zoning provisions. The town may also consider minimize life-cycle cost in energy construction. The Stretch Code would require new construction to minimize its life-cycle cost by utilizing energy efficiency, water conservation and other renewable/alternative energy technologies.

During the Summer of 2010, the Planning Board and other elected officials met with the National Park Service to discuss the re-authorization of the John H. Chafee Blackstone River Valley National Heritage Corridor. While the Blackstone River Valley will retain its National Heritage Corridor designation in perpetuity as designated by Congress (1986) the federal management presence is currently scheduled to sunset in 2011. Maintaining a community-based partner is very important. The Planning Board has long valued the role of the Corridor Commission as a supporter and facilitator of many local/regional plans and initiatives. The Commission has been an outstanding advocate and custodian. The Board appreciates the hard work and dedication of the Corridor Commission and the National Park Service.

A Local Historic District Study Committee was established in the Fall of 2010 to explore the idea of creating a local historic district in Whitinsville. According to Kenneth Warchol, Chairman of the Northbridge Historical Commission, the village of Whitinsville is likely the best preserved industrial mill village in New England.

In November 2010, the former Northbridge Auto site (2040 Providence Road) was selected and awarded a Federal Brownfield Assessment grant to perform a Phase I Environmental Site Assessment. The program identifies and assesses properties that have known or perceived environmental containments and to seek methods for cleanup. The Planning Board views this as an important first step and critical element in the potential redevelopment of this property.

In an effort to better assist the public a Permitting Guidebook was prepared in 2010. The guidebook provides a summary of the various municipal departments/boards and describes the procedures for permits, approvals and licenses related to land-use development.

In November 2010 the Board of Health, Building Department, Conservation Commission, and Community Planning & Development offices were relocated to the Aldrich School building. This building, located at 14 Hill Street will now serve as the town's main land-use and permitting annex.

Respectfully submitted,

Janet Dolber, Chair
Barbara Gaudette, Vice Chair
Richard Griggs, Clerk
Edward Palmer
Kevin Curtin
Cindy Key, Associate Member

CONSERVATION COMMISSION

The Northbridge Conservation Commission meets the second and fourth Wednesday of each month at 7:00PM in the Conservation Office located in the Town Hall Annex, 14 Hill Street, where the public is welcome to attend all meetings and hearings. The Conservation Commission consists of seven (7) appointed members and is assisted by Planning / Conservation Administrative Assistant Barbara A. Kinney.

The purpose of the Conservation Commission is to administer the Massachusetts Wetlands Protection Act, Massachusetts River Protection Act and related regulations as well as the town's local Wetlands Bylaws, regulations and policies. The purpose of these regulations and bylaws is to protect the wetlands, related water resources and adjoining land area (resource areas) within the Town of Northbridge by monitoring, reviewing and permitting activities.

The Conservation Commission is the official agency specifically charged with the protection of Northbridge's natural resources. The Commission also advises other municipal officials and boards on conservation issues that relate to their areas of responsibility. The Massachusetts Wetlands Protection Act prohibits any filling, excavation, or other alteration of the land surface, water levels or vegetation in wetlands, floodplains, riverfront areas or other wetland resource areas regardless of ownership without a permit from the local Conservation Commission.

Site Inspections by the Commission are conducted throughout the year on projects filed under the Wetlands Protection Act to insure compliance with the Orders of Conditions issued by the Commission. In addition to this, the Commission will schedule site inspections when in receipt of a complaint of a possible wetland violation or to assist a homeowner in their determination of whether Conservation approval is necessary for the work proposed.

2010 Activities

During the Year 2010, the Commission received seven (7) Notices of Intent (NOI), three (3) Requests for Determination of Applicability (RDA), zero (0) Abbreviated Notices of Resource Area Delineation (ANRAD), zero (0) Amendments to the Order of Conditions, three (3) Requests for Certificate of Compliance, one (1) Request for an Extension Permit for a Determination of Applicability, two (2) Requests for an Extension Permit for an Order of Resource Area Delineation, one (1) Request for an Extension Permit for an Order of Conditions and one (1) Northbridge Bylaw Only Permit.

Filing fees collected for 2010 were \$3,600.50.

The Commission issued one (1) Extension for Orders of Conditions, three (3) Certificates of Compliance (COC), one (1) Enforcement Order, zero (0) Orders of Resource Area Delineations (ORAD), four (4) Orders of Conditions (OOC), seven (7) Determinations of Applicability (DA), zero (0) Amendments to an Order of Conditions, one (1) Extension of a Determination of Applicability, and two (2) Extension to an Order of Resource Area Delineation. One (1) Northbridge Bylaw Only Permit was withdrawn.

The Annual Christmas Tree Collection was held on January 9, 2010 at the Northbridge Wastewater Treatment Facility on Providence Road.

The Conservation Commission worked with Andrew Buma on his Eagle Scout Project at Shining Rock.

The Commission investigated nine (9) complaints and worked with several owners on restoring wetlands that were damaged.

The Commission wants to thank Roger Jewell for the many years he served on the Commission and he is greatly missed. The Commission also wants to thank Gina Calitri for serving on the Conservation Commission.

There are two vacancies on this 7 member Commission.

Respectfully submitted,

Wyatt Mills, Chairman
Andrew Chagnon, Vice Chairman
Cheryl Peckham
Terence Bradley
William Freer

DEPARTMENT OF POLICE

MISSION STATEMENT/NORTHBRIDGE POLICE DEPARTMENT

The mission of the Northbridge Police Department is to provide quality police services in cooperation and partnership with the community, emphasizing integrity, fairness and professionalism in order to improve the quality of life in Northbridge.

I am submitting to the people of Northbridge a complete report of the Northbridge Police Department for calendar year 2010.

Cruiser patrols covered 154,696 miles using 12,373 gallons of gasoline and 61 quarts of oil. The present fleet of police cruisers is five marked sedans, two marked four-wheel drive vehicles and two unmarked cruisers.

A total of 433 persons were arrested or summoned into court. These persons were prosecuted at the Uxbridge District Court, Milford Juvenile Court, Worcester Six Person Jury Session, Worcester Grand Jury and Superior Court.

These persons committed a total of 769 criminal violations in our community.

The breakdown of the 433 persons arrested or summoned into court is as follows:

Adult males	282	Juvenile males	18
Adult females	129	Juvenile females	4

In addition, 44 persons were held in Protective Custody.

A breakdown of the 769 criminal offenses taken before the different courts is as follows:

Allow Uninsured Motor Vehicle to be Operated	1
Allow Unregistered Motor Vehicle to be Operated	1
Assault With Dangerous Weapon	3
Assault and Battery	23
Assault and Battery Domestic	48
Assault and Battery Person Over 60	1
Assault and Battery Dangerous Weapon	10
Assault and Battery Police Officer	3
Assault Dangerous Weapon	1
Attempt to Commit Crime	1
Break and Enter Building Nighttime	6
Break and Enter Building Daytime	13
Break and Enter Depository	2
Break and Enter Motor Vehicle	30
Carrying a Dangerous Weapon	2
Carrying a Firearm Without a License	2
Conspiracy to Violate Drug Laws	5
Deface Property	1
Default Warrants	54
Defrauding Restaurant	1
Deface Firearm Serial Number	1
Disorderly Person	20
Disrupting School Assembly	4
Disturbing the Peace	3
Exploding Fireworks	1
Fail to Register as Sex Offender	2
Fail to Stop for Police Officer	4
False Fire Alarm	1
False Name to Police Officer	1
Filing False Police Report	1
Forge Check	1
Home Invasion	3
Improper Storage of Firearm	2
Improper Use of Credit Card	3
Indecent A & B Child Under 14	3
Intimidate Witness	2
Larceny Building	1
Larceny Firearm	2
Larceny Check	17
Larceny Credit Card	1

Larceny Drug	3
Larceny Drug From Person Authorized to Possess	2
Larceny Motor Vehicle	1
Larceny Over \$250.00	59
Larceny Under \$250.00	32
Larceny Trade Secret	1
Leave Firearm in Vehicle	1
Leave Scene Property Damage Accident	7
Lewd/Lascivious Speech Behavior	1
License – Operate After Suspension/Revocation	34
License – Operate Without	19
Manslaughter	1
Minor Motor Vehicle Offenses	67
Misuse of Credit Card	5
Operating Under the Influence of Alcohol	15
Operating Under the Influence of Drugs	1
Operate to Endanger/Negligently	7
Operate Uninsured Motor Vehicle	22
Operate Recreational Vehicle on Public Way	2
Operate Motor Vehicle After Revocation of Registration	16
Person Under 21 Possess/Transport Alcohol	13
Possess Ammo Without FID Card	3
Possess Fireworks	1
Possession Open Container	1
Rape	1
Rape – Child/Unnatural Force	1
Rape -- Child/Statutory	3
Reckless Endangerment of Child	3
Receive Stolen Property	7
Resisting Arrest	3
Sale of Large Capacity Firearm	2
Shoplifting	34
Threat Commit Crime	4
Trespassing	4
Unarmed Robbery	1
Unlicensed Sale of Ammunition	1
Unlicensed Sale of Firearm	1
Use Motor Vehicle Without Authority	1
Uttering	5
Violation Harassment Order	2
Violation Restraining Order	21
Violation Drug Laws	46
Violation Drug Laws Within 1000' School Zone	14

Wanton Destruction Personal Property	12
Warrant of Apprehension	4
Wil and Mal Injury Personal Property	4

MISCELLANEOUS:

Complaints Investigated	20,686
Motor Vehicle Citations Issued	3,588
Parking Tickets Issued	257
E-911 calls	2,906
Bank/Burglar Alarms	450
Fire Department Assists	103
Funeral Service Traffic	20
Medical Calls	1092
Mental Health Investigations	82
Motor Vehicle Lockouts	258
Unattended Deaths	7

ACCIDENTS INVESTIGATED:

	485
Property Damage – Over \$1,000	224
Property Damage – Under \$1,000	220
Personal Injury Accident	41
Persons Injured	60
Pedestrians Injured	16
Bike Accident	0
Bicyclist Injured	0
Persons Killed	1

During the calendar year 2010, the Northbridge Police Department experienced a drastic reduction in the number of full time police officers actively working from seventeen (17) police officers to twelve (12) due to several unanticipated events during the year. In March, one police officer resigned from the police department. In April, Sgt. Leonard W. Smith retired from the police department after 28 years of service. In April, Off. Thomas Dejordy was injured in the line of duty and did not return to full duty status until September. In August, two police officers were injured while off duty that required long term absences, one officer returned in November and the second officer remains out of work until January or February, 2011.

In July, the police department appointed two new police officers. Student Officers Brian Collins and Jarrod Woeller attended 21 weeks of police recruit training beginning in August at the Massachusetts State Police Academy in New Braintree and will graduate January 21, 2011. Both

officers will be assigned to the night shift upon graduation. With the graduation of Officers Collins and Woeller, the police department will have seventeen (17) full time police officers which includes the Chief of Police. In 2005, the Northbridge Police Department had 22 full time police officers. This 23% reduction in personnel has affected police services and eliminated a Sergeant's position which has impacted supervision on some evening shifts.

All police department personnel received mandatory in-service training in CPR, First Responder and Firearms Certification. All full time police officers attended mandatory forty hours of in-service training in Boylston sponsored by the Municipal Police Training Committee. Included in this training are CPR/AED Update; First Responder; Defensive Tactics; Legal Update and Firearms Qualification Training.

In addition, several officers attended various specialized training seminars such as: IMC records management and computer aided dispatch software training; Underage Drinking; Crime Scene First Responder Training; Reverse 9-1-1 Training; Computer Initiated Crimes against Children; Response to School Shootings; Tactical Rifle Training; Child Sexual Abuse; Risk Management Seminar; Performance Evaluation Training; Cyber Crimes; Traffic Analysis; Labor Relations; Pharmaceutical Drug Trends and Regional Dispatch.

The Northbridge Police Department remains actively involved with the community during the past year. The police department assisted several of Northbridge's nonprofit agencies with traffic assistance for various charitable events and members participated in a walk for cancer called "*Relay for Life*". Officers and employees of the police department participated in "*Community Reading*" at the elementary schools. The police department participated in "*Student Government Day*" at the Northbridge High School and "*Job Shadow Day*" at the Whitinsville Christian School. The police department conducted annual "*Lockdown Procedures*" at the various schools in Northbridge. The police department conducted numerous "*Project Identification*" fingerprinting sessions which are requested by our schools, churches, businesses and other civic organizations. Officers also conducted numerous informational seminars with our schools, elderly community and other civic organizations concerning child safety, summer safety, internet safety, child passenger safety, motor vehicle safety, domestic violence, criminal investigations, bullying, identity theft and fraud, crime and safety.

Annual statistics indicated that calls for service increased by 7.4%. There was a 10.5% decrease in the number of people arrested or summoned to court. There was a 4.4 % increase in property damage accidents. There was a 29.2% increase in personal injury accidents. There was one (1) person killed as a result of a motor vehicle accident. The police department issued 3,588 motor vehicle citations during the year. Crimes against persons increased by 12.2% and property crimes increased slightly by .9 %.

Animal Control Officer Dan Chauvin was very busy and responded to 731 animal complaints which reflect a 3.8% increase in animal complaints over 2009. The Animal Control Officer would like to remind residents that all dogs need to be registered and have to display their registration tags. This assists the Animal Control Officer in identifying owners of lost or injured dogs.

A breakdown of calls investigated by the Animal Control Officer are as follows:

Stray dog calls	99
Dogs picked up	60
Dogs returned	61
Dogs adopted out	5
Dog bites	13
Dog complaints	49
Dogs recovered	1
Dogs held	2
Barking complaints	16
Missing dogs	29
Cat complaints	18
Cats found	10
Cats held	2
Missing cats	17
Cats returned	1
Animal bites	2
Wildlife complaints	68
Wildlife rescued	16
Coyote complaints	20
Emergency Euthanasia	25
Cruelty to animal complaints	12
Livestock complaints	21
Quarantines	1
Medical transports	3
Injured wildlife	6
Cat vs. auto	1
Dog vs. auto	7
Deer vs. auto	3
Wildlife vs. auto	7
Reported road kills	1
Bear complaints	4
Exotic animal complaints	1
Citations issued	2
Misc/ informational	148

The following are departmental highlights:

JANUARY

Chief Warchol participated in an Eagle Scout Review Board for Jared Hamm at the Whitinsville Community Center.

Chief Warchol and several area Chiefs of Police attended the swearing in ceremony of Marian McGovern as the new Colonel of the MA State Police.

Lt. Labrie attended a roundtable meeting at the Northbridge School Administration building with the District Attorney's Office, school officials and probation officers.

Town Manager Ted Kozak and Chief Warchol attended a Civil Service Hearing in Boston.

Chief Warchol attended a meeting with the Lt. Governor and his cabinet at the Town Hall.

FEBRUARY

Chief Warchol attended the Central MA Chiefs Meeting in Grafton.

Chief Warchol, Lt. Labrie, Off. DerKosroffian, Mrs. Skillen, Dispatcher Gaylord and Dispatcher Matte attended a two day training seminar at IMC, Grafton, MA on IMC's Administrative Software.

Off. Westbury attended and gave a presentation on Domestic Violence sponsored by the Northbridge Association of Church's.

MARCH

Chief Warchol, Lt. Labrie, Officer White, Off. Patrinelli & Admin. Asst. Skillen participated in "***Community Reader Day***" at the Balmer Elementary School and the Northbridge Elementary School.

Chief Warchol, Town Manager Kozak and Chairman Joseph Montecalvo attended the swearing in ceremony of Clerk of Courts Gerry Lemire at the Uxbridge District Court.

Chief Warchol met with the Finance Committee to discuss his FY-11 budget.

Chief Warchol and Chief Ronald Landry of Millville Police Department were the guests of Senator Richard Moore and his wife at the Annual Blackstone Valley Technical High School annual dinner.

The Northbridge Police Department investigated a one car fatal motor vehicle accident on Hill St.

Officers Chickinski, White and Patrinelli attended an "***Underage Drinking Conference***" at Anna Maria College in Paxton.

Chief Warchol attended a Dispatch Regionalization Seminar sponsored by the Central MA Regional Planning Office in Union Station, Worcester.

Det./Sgt. Ouillette spoke to several high school classes on "***Criminal Investigations***".

Lt. Labrie, Officers Patrinelli, Dejordy & Admin. Asst. Skillen fingerprinted kindergarten children at the Northbridge Elementary School.

Chief Warchol and other town department heads attended meetings with the town manager concerning potential flooding in town.

Chief Warchol, Douglas Police Chief Foley, Sutton Police Chief Towle, Uxbridge Police Chief Freitas and Upton Police Chief Bradley met at the Northbridge Police Department to discuss the feasibility of regionalizing police dispatch.

APRIL

Chief Warchol met with Bob Noonan from the Worcester County House of Correction concerning "***Reverse 911***".

Det./Sgt. Ouillette and Det. Leonard attended a seminar on "***Computer Initiated Crimes Against Children***" held in Harwich, MA.

Officers Westbury and Derkosrobian attended a seminar on "***Cyberbullying***" at Worcester Technical High School.

Chief Warchol sponsored an "***E911 Regionalization***" meeting with the towns of Sutton, Douglas, Upton and Uxbridge.

Chief Warchol and Sgt. Ouillette gave a presentation to the Armenian Church Women's Guild on "***Identity Theft and Fraud***".

Off. Chickinski gave a presentation on "***Identity Theft and Fraud***" at the Methodist Church on Linwood Ave.

Off. Westbury gave a presentation on "***Crime and Safety***" to a class of high school students at the Northbridge High School.

Chief Warchol attended a meeting with Department Heads on "***Emergency Management***".

On April 21, 2010, Sgt. Leonard W Smith retired from the Northbridge Police Department after completing 27 years of service. Chief Warchol and the members of the police department wish him all the best on his retirement.

MAY

Lt. Labrie, Sgt. Zollin and Det./Sgt. Ouillette attended a seminar entitled “***Response to School Shootings***” at UMass Medical Center.

Chief Warchol attended a retirement celebration for Sgt. Leonard Smith who retired from the Northbridge Police Department after 28 years of dedicated service.

Det./Sgt. Ouillette and Det. Roy attended a seminar entitled “***Child Sexual Abuse***” sponsored by UMass Medical Center in Worcester, MA.

Chief Warchol attended a meeting at the Northbridge High School with the Commissioner of Secondary Education.

Chief Warchol attended an Emergency Management meeting at the Town Hall.

An interview panel conducted interviews of Permanent Intermittent Police Officers Brian Collins, Randy Lloyd and Jarrod Woeller for two full time police officer positions.

Chief Warchol, Sgt. Zollin, Administrative Asst. Linda Skillen and Dispatcher Shawn Matte participated in the “***Relay for Life***” Cancer walk at the Northbridge Middle School.

JUNE

Off Patrinelli fingerprinted young children at a recent McDonalds “***fun fair***”.

Chief Warchol spoke with District Attorney Joseph Early concerning narcotics investigations in the Town of Northbridge.

Off. Patrinelli conducted a “***Summer Safety Presentation***” to children at the Northbridge Elementary School and the Balmer Elementary School.

Chief Warchol, Lt. Labrie, Sgt. Heney, Sgt. Zollin and Sgt. Ouillette attended a seminar entitled “***Polishing the Badge***” held at Blissful Meadows in Uxbridge.

JULY

Officers Brian Collins and Jarrod Woeller participated in the Department of Human Resources Physical Abilities Test for entrance into the State Police Municipal Academy.

Chief Warchol and several Northbridge Police Officers conducted traffic duty for the Fire Department’s Annual Fourth of July fireworks display.

Chief Warchol and Administrative Assistance Linda Skillen conducted interviews for a full time dispatcher position being vacated by the appointment of Brian Collins to a full time police officer.

Chief Warchol attended an orientation session for all police departments sending recruit police officers to the State Police Academy in New Braintree.

AUGUST

Chief Warchol met with Congressmen Neal and spoke to him concerning congressional support for a US Department of Justice Hiring Grant.

Off. White instructed the employees of the Department of Children and Families, Church St., Whitinsville on seatbelt safety and the proper procedure for installing infant and child seats in motor vehicles.

Officers assisted with traffic for the annual “*Jimmy Fund*” Pan Mass Challenge bicycle ride from Sturbridge to Provincetown.

Officers assisted with traffic at the annual UniBank sponsored “*Ronnie’s Fun Run*”.

Ptln Brian Collins and Ptln. Jarrod Woeller began “*Recruit Training*” at the State Police Academy in New Braintree.

SEPTEMBER

Chief Warchol attended a meeting with local police chiefs from the Towns of Sutton, Grafton and Millville to discuss crime trends in the various communities.

Chief Warchol attended an Emergency Management Meeting at the town hall to discuss the town wide response to a potential hurricane that could possibly pass through the Blackstone Valley.

Chief Warchol and Administrative Assistant Skillen attended 3 sessions of Performance Evaluation Training at the Town.

Chief Warchol attended a meeting of the Personnel Board to discuss FMLA procedures and possible revisions to the town’s Personnel Policy.

Off. DerKosroffian attended a seminar in Leominster concerning Cyber Crimes sponsored by the Attorney General’s Office.

Lt. Labrie attended a seminar in Leicester sponsored by MA Highway Safety Division concerning Traffic Analysis

Lt. Labrie and Det./Sgt. Ouillette attended a “*Safe Schools Seminar*” sponsored by Anna Maria College and the District Attorney’s Office.

OCTOBER

Chief Warchol attended the dedication of the Blackstone Valley River Canoe Launch in memory of Spaulding Aldrich.

Chief Warchol attended seminar at the Municipal Police Training Committee office in West Boylston on Labor Relations

Chief Warchol and Det./Sgt. Ouillette attended a breakfast at Blackstone Valley Regional Vocational Technical High School for the Blackstone Valley Chiefs of Police.

Chief Warchol attended an unemployment status hearing in Worcester, MA

Chief Warchol attended the annual MMA Labor Relations Seminar with Town Manager Kozak.

Lt. Labrie attended the District Attorney's Roundtable Meeting at the Northbridge School Administration Building.

Sgt. Leonard Smith who retired from the police department in April 2010 after 28 years of service to the town passed away. Officers from many surrounding towns attended the funeral for Sgt. Smith. Sgt. Smith will be missed by his fellow officers at Northbridge Police Department.

NOVEMBER

Chief Warchol met with the police chiefs and fire chiefs from the Towns of Douglas, Sutton, Upton and Uxbridge to choose a consultant for a study on regionalizing dispatch services for the five communities.

Chief Warchol and Town Manager Kozak met with the police union for collective bargaining.

All Northbridge Police Officers qualified with their duty firearms under low light conditions as required by state regulations.

Lt. Labrie and Assistant Superintendant Nancy Spitulnik conducted an unannounced lockdown at the high school and middle school.

Northbridge Police Officers assisted with traffic at the annual Thanksgiving Day Whitin Five Mile Road Race.

DECEMBER

Chief Warchol, Town Manager Kozak, Detective Roy and Off. Westbury attended the AAA Traffic Safety Award luncheon in Worcester.

Lt. Labrie gave a presentation at the Northbridge High School on "***Bullying***".

Lt. Labrie and Det./Sgt. Ouillette attended a seminar entitled "***Pharmaceutical Drug Trends and Heroin in your Community***" in West Boylston.

Lt. Labrie participated in the District Attorney's "***Roundtable Discussion***" at the Northbridge Public Schools Administration Building.

Chief Warchol and Town Manager Kozak met at the American Legion Hall with Legion members and concerned neighbors from Church Ave. concerning loud music when the Legion hosts certain events.

Chief Warchol and Lt. Labrie attended a “**Risk Management**” seminar by Gordon Graham in Worcester sponsored by the Worcester County District Attorney’s Office.

Off. Chickinski attended a seminar sponsored by the Office of Alcohol Testing at the Worcester Courthouse concerning new Intoxilyzer Breath Machines that will be issued to each police department.

This is my fifth annual report for the police department as your Chief of Police. It is a pleasure to serve the people of Northbridge as your Police Chief. Even though the police department has realized a 23% reduction in full time police officers since 2005, we will continue to strive to improve the quality of services that we provide to the residents of Northbridge.

I would like to thank all the members of the Northbridge Police Department for their support and dedication during the past year. With their continued support and dedication the Northbridge Police Department continues to be one of the best police departments in Worcester County.

In 2010 Mary Francis Powers and Spaulding Aldrich passed away. The police department and the Town of Northbridge lost two individuals who worked tirelessly their entire adult lives for the betterment of Northbridge. Their efforts created a positive impact in the Town of Northbridge that will last for many years to come.

Sgt. Leonard (Len) W. Smith a 28 year veteran of the Northbridge Police Department retired in April. Sgt. Smith passed away in October. His untimely death deeply saddened the entire police department. Sgt. Smith was a lifelong friend and coworker. I have many fond memories of Sgt. Smith and our time working together on the police department. He will be missed by me and the entire staff at the police department.

I would also like to express my sincere appreciation to Koopman Lumber for donating the paint and supplies needed to paint the exterior of the police department. The building was painted with the assistance of the Worcester County Sheriff’s Department. Koopman Lumber’s generous donation saved the taxpayers of Northbridge several thousand dollars.

I would also like to thank Town Manager Theodore Kozak, the members of the Board of Selectmen, the Finance Committee and all other town boards and departments for their continuous dedication and support during the year which makes my job much easier.

Respectfully submitted,

Walter J. Warchol
Chief of Police

The following is a list of 2010 Northbridge Police Department personnel:

Police Chief Walter J. Warchol
Lt. Timothy Labrie
Sgt. Shawn P Heney
Sgt. Leonard W. Smith *retired 04/10
Sgt. Stephen R. Zollin
Det./Sgt. John Ouillette
Det. Ptlm. Donald J. Roy
Officer Joshua A. Nadeau
Officer Conrad Chickinski
Officer Matthew W. Leonard
Officer Kristina M. Westbury
Officer Levon DerKosrofian
Officer Richard Gorman
Officer Thomas DeJordy
Officer Jeffrey White
Officer Brian R. Patrinelli
Officer Jeremy J. Blood *resigned 03/10
Officer Brian E. Collins *appointed 08/10
Officer Jarrod M. Woeller *appointed 08/10

Reserve Police Officer Anthony Ciccone
Reserve Police Officer Lisa Gaylord
Reserve Police Officer Randy A. Lloyd

Administrative Asst. to Chief of Police Mrs. Linda Skillen

Full Time Dispatcher Lisa Gaylord
Full Time Dispatcher John Inger
Full Time Dispatcher Brian Collins
Full Time Dispatcher Jennifer Leonard
Part Time Dispatcher Homer Rajotte
Part Time Dispatcher Shawn Matte
Part Time Dispatcher Nicole Desruisseaux

NORTHBRIDGE FIRE DEPARTMENT

To the Honorable Board of Selectmen

Please find listed below a report of the fire department operations for the year ending December 31, 2010.

Structure Fires:	07
Motor Vehicle Fires:	05
Outside Fires (dumpster, camp, illegal burning):	43
Brush, Grass, & Forest:	21
Malicious False Alarms:	04
Accidental False Alarms (honest mistakes, cooking, etc.):	46
Defective Alarm Systems:	67
Defective Sprinkler Systems (low air, accidental flows, etc.):	03
Faulty Heating Systems:	21
Hazardous Conditions (liquid spills, wires down, haz-mat.):	19
Motor Vehicle Accidents:	40
Secure Landing Zones:	01
Mutual Aid to Other Towns:	29
Bomb Threats:	01
Search for Missing Person:	00
Public Assistance Calls (lockouts, cellar pumping, etc.):	73
Investigations (smoke, odors, extinguished fires, etc.):	166
Carbon Monoxide Alarms / Investigations:	39
Medical Emergencies:	226
Other Types of Alarms:	00
Total Fire Alarms:	811
Public Service Calls:	440
Ambulance Alarms:	1,800
Total Alarms from all Sources:	3,051

Fire Losses for 2010

Buildings:	\$ 140,950.00
Contents:	\$ 44,650.00
Total:	\$ 185,600.00

Losses by Occupancy:

Residential (1 & 2 Family)	\$ 128,600.00
Residential (Multi-family)	\$ 300.00
Nursing Homes	\$ 200.00
Commercial Buildings	\$ 6,100.00
Motor Vehicles	\$ 49,400.00
Recreational Vehicles	\$ 500.00
Office Buildings	\$ 500.00
Total	\$ 185,600.00

Losses by Cause:

Electrical	\$ 110,300.00
Combustibles too Close to Hot Object	\$ 10,500.00
Faulty Chimney / Woodstove Installation	\$ 10,500.00
Careless Disposal of Smoking Materials	\$ 1,300.00
Children with Matches	\$ 9,400.00
Equipment Malfunction	\$ 7,700.00
Improper Installation	\$ 900.00
Undetermined	\$ 35,000.00
Total	\$ 185,600.00

Permits Issued:

Open Burning of Brush:	621
Oil Burning Equipment:	132
Home Fire Detection Equipment	217
Liquefied Petroleum Gas:	37
Blasting Operations:	6
Smokeless & Black Powder:	4
Underground Tank Installations:	0
Underground Tank Removal	3
Miscellaneous:	59
Total:	1,079

Fire Drills Conducted:	23
Fire Safety Inspections:	
(Commercial, Educational, Mercantile, Public Assembly, etc.)	605
Safe Classes:	18
Total Fire Prevention Services	1,725

Fire Prevention activities generated \$ 14,260.00 in revenue for the town.

Ambulance Service

The year 2010 was a busy year for the fire department ambulance service. There were a total of 1,800 requests for medical assistance. The two department ambulances responded to 1,644 medical emergencies. Mutual aid ambulances responded to 156 medical emergencies. Of the 1,800 calls for service, the department paramedics provided Advanced Life Support care to 835 patients. Staffing during the year consisted of 13 fulltime and 11 on - call Emergency Medical Technicians.

The ambulance service took in a total of \$ 604,574.71 during the year. The revenues collected were used to help offset the operating budget of the fire department.

EMT Training:

The department EMT's attended 170 hours of in house in-service emergency medical training on the following topics; Head and Cervical Spine injuries, Fractures, Shock and Bleeding, Cardiac Emergencies, Infectious Diseases, and Auto Extrication, Ice Rescue, Water Rescue, Paramedic Assistance, Autism and CPR.

The EMT's also received training from other agencies such as; Central Mass. Emergency Medical Services Corp., Mass. Fire Academy, U-Mass. Life Flight, Worcester Medial Center, and Milford Hospital.

The department sponsored an EMT refresher course for all personnel needing this training. The class was for a total of 48 hours and provided training for all levels of certification.

Patient Care:

The fire department emergency medical staff continues to provide a quality level of service to the citizens. The ambulance service provides twenty-four hour a day paramedic service to the community. We presently have 10 fulltime paramedics and 3 part-time paramedics on the department. There are also 11 on call EMTs that respond to emergencies. The ambulance service responded to a total of 1,800 emergency calls. Of these, 835 patients required advanced life support care.

Fire Department Training:

During the course of the year, fire department personnel participated in over 2,100 hours of firefighter training. The training consisted of monthly in-house training covering general fire fighting skills such as hose line use, fire behavior, ventilation, search and rescue, auto extrication, rope rescue, water, rescue, ice rescue, rapid intervention teams, hazardous materials, initial fire attack and engine company operations.

In addition to the in - house training provided by the department, members of the department had the opportunity to attend various classes at the Mass. Fire Academy in Stow and at the District 7 Recruit Training facility.

SAFE Program:

Throughout the year, 18 SAFE classes were conducted at the schools, at community events, and at the fire stations. The subjects that were taught to the students were STOP, DROP, and ROLL, how to report an emergency, how to escape from their home if a fire should occur, and how to identify potential fire and safety hazards in their homes.

Grants and Donations:

The department received several Grants during 2010. The equipment that was purchased and the programs that were funded will help to enhance the safety of the firefighters and the citizens of Northbridge. The department was successful in obtaining its' third FEMA Grant this year. The \$100,000.00 will be used to purchase new firefighting gear for the department members. A total of \$113,815.00 was received from all grant sources.

Equipment Purchases

The department received approval to replace the back-up ambulance at the October 2010 Town Meeting. The total cost of replacing the vehicle will be approximately \$105,000.00. In order to acquire this vehicle at a reasonable cost, we elected to mount the 2004 patient compartment on to a 2010 Ford chassis. A completely new vehicle would have cost the town approximately \$150,000.00. We were able to save \$ 45,000.00 by transferring the patient compartment to the new chassis. The money for this project came from the ambulance receipts account.

I would like to thank the officers, firefighters, and EMTs of the department for their support and dedication to duty. I would also like to thank the families of the firefighters and EMTs for the support they have shown throughout the year. Without their support it would be very difficult to operate the department. The citizens of Northbridge should be proud that the department is staffed by dedicated, qualified, and professional personnel that take an active interest in serving their community.

In closing I would like to extend my thanks to the Board of Selectmen, the Town Manager – Mr. Theodore Kozak, the Finance Committee, the various town departments and boards, and especially to the citizens of Northbridge for their help and support during the past year.

Respectfully submitted,
Gary A. Nestor
Fire Chief

CODE ENFORCEMENT

The following is a report of the Code Enforcement Department for 2010.

INSPECTOR OF BUILDINGS

A total of **423** building permits were issued during Calendar Year 2010 with a report as follows:

19 Single family homes	1 Non-Residential Storage Building
39 Condominium Units	1 Non-Residential Addition
14 Residential Additions	21 Non-Residential Renovations
214 Residential Renovations	1 Temporary Mobile Home
3 Sheds	7 Signs
28 wood/Pellet Stoves	2 Communication Antenna
8 Foundations	1 New Commercial Maintenance Building
18 Decks	1 Pump House
4 Residential Garages	8 Demolitions
4 In-Ground Pools	5 Sprinkler Systems
11 Above Ground Pools	2 Change in Use
1 Cabana	1 Commercial Exhaust System
1 Pool House	1 Retaining Wall
1 Screen House	2 Non-Residential Solar Systems
2 Carports	1 Construction Trailer
1 Temporary Greenhouse	

PLUMBING INSPECTOR

A total of **180** Plumbing Permits were issued during Calendar Year 2010 with a report as follows:

22 Single Family Homes	26 Miscellaneous Residential
21 Condominium Units	12 Miscellaneous Non-Residential
1 Pool House	3 Non-Residential Renovations
43 Residential Renovations	1 New Commercial Maintenance Building
41 Hot Water Tanks	1 Non-Residential Addition
8 Backflow Devices	1 Temporary Trailer

GAS INSPECTOR

A total of **187** Gas Permits were issued during Calendar Year 2010 with a report as follows:

15 New Homes	7 Unit Heaters
21 Condominium Units	5 Generators
60 Water Heaters	11 Gas Tests
25 Furnaces	4 Fireplaces
3 Residential Renovations	5 Pool Heaters
11 Ranges	4 Dryers
1 Grill	5 Underground Lines
8 Miscellaneous	2 Residential Additions

ELECTRICAL INSPECTOR

A Total of **248** Electrical Permits were issued for calendar year 2010 with a report as follows:

19 New Homes	6 Non-Residential Renovations
20 Condominium Units	23 Miscellaneous Non-Residential
8 Temporary Services	2 Non-Residential Additions
28 Service Changes	2 Solar Systems
7 Service Repairs	6 Above Ground Pools
46 Residential Renovations	3 In-ground Pools
2 Residential Garages	1 Pool House
11 Residential Additions	1 Pellet Boiler
36 Miscellaneous Residential	1 Temporary Trailer
19 Security Systems	1 Temporary Clubhouse
3 Generators	1 Fire Alarm System
2 Sheds	

TOTAL REVENUES FOR THE CODE ENFORCEMENT DEPT. FY 2010

Building Permits & Certificates of Inspection	\$113,122.95
Plumbing & Gas Permits	27,278.00
Electrical Permits	24,339.00
	<u>\$164,739.95</u>

Respectfully Submitted:

James S. Sheehan Jr., Inspector of Buildings
Richard A. Wallis, Electrical Inspector
George A. Duhamel, Assistant Electrical Inspector
Larry P. Wiersma, Plumbing & Gas Inspector
Peter B. Harper, Assistant Plumbing & Gas Inspector

SEALER OF WEIGHTS AND MEASURES

The Northbridge Department of Weights and Measures enforces Massachusetts General Laws, town by-laws, state and local regulations relating to the accuracy of weighing and measuring devices that weigh, measure, and count commodities offered for sale to the public. This includes gas pumps, scales, oil trucks, scanners, item pricing and unit pricing (in food stores or food departments). To ensure that equity and fairness prevails in the marketplace the department enforces all laws relating to the accuracy of weighing and measuring devices used by local businesses. To accomplish this, the department inspects seals or condemns the devices tested. Additionally the department inspects prepackaged foods and merchandise to assure compliance with weight, measurement, and count requirements and for proper labeling as to weight, measure, and extended prices. The department also investigates complaints on weighing and measuring devices not complying with legal standards. The department also investigates complaints for short measure of fire wood delivered to homes (consumers) to assure compliance with proper measurement (128 cubic feet) based on what the consumer has purchased. Oil the trucks may be inspected to assure that their meters are properly sealed and the correct fuel oil delivery slip is prepared. If violations are found based on inspections or complaints, the department may issue civil citations or engage in criminal prosecutions.

During 2010, the Northbridge Department of Weights and Measures continued inspecting weighing and measuring devices located in the town and sealed or condemned them. A device condemned cannot legally be used in trade until it is repaired or replaced. It is marked with a red condemned or not sealed tag which can only be removed by the Sealer of Weights and Measures. Also inspected were gasoline pumps, scanners, pharmacy scales through scales in food stores to large truck scales to scales used for package weighing (FEDEX, postage, or UPS type scales). Following the massive spring rains all gas stations were inspected to assure that there were no contaminants in the fuel storage tanks.

During 2010 forty-six different inspections were conducted, ten devices were adjusted, and no reinspections were conducted. Over three hundred-ninety-three hundred devices were inspected, adjusted, and sealed. Ten were condemned and seven not sealed as not meeting legal standards. Two reweighing inspections of prepackaged poultry and hams were completed and all items inspected were found to be in compliance with state laws. Twelve Item Pricing inspections for food stores/food departments took place. Thirteen retailers received Item Pricing [scanning] inspections covering 111 scanners and four retailers did not meet the required 98% accuracy requirement. Merchants who did not meet legal requirements for these inspections were directed to comply and appropriate civil citations issued. The results of these inspections as well as adjustments to gasoline pumps saved consumers over \$26,462.00 and merchants \$31,486.00. Five complaints were filed with Weights and Measures regarding gasoline stations, timing devices, or incorrect item pricing during 2010. All complaints were immediately resolved and corrections made as necessary. As new businesses opened in Northbridge they were visited to educate management and assure compliance with the various laws and regulations governing weights and measures.

SAFETY COMMITTEE

The Northbridge Safety Committee met only three times during the year. The meetings were usually held at 10:00 a.m. on the third Wednesday of the month in the conference room at the Northbridge Police Station.

The committee is an advisory committee and reports directly to the Board of Selectmen.

Complaints and investigations included safety designs and traffic signage at several existing and newly proposed housing developments along with associated parking issues. Site reviews were discussed to check for possible safety hazards, traffic studies, and road construction. The committee also discussed street light requests, parking issues near the schools, and speeding concerns in the various neighborhoods.

The Camelot development off Hill Street, the Shining Rock Golf Community, and The Linwood Mill Housing project were discussed at our meetings.

The committee investigated each complaint or citizen concern and recommendations were sent to Board of Selectmen and all interested parties.

I would like to thank each Safety Committee member and all town boards and committees that assisted in the decision-making process of the Safety Committee.

Respectfully submitted,

Gary A. Nestor, Chairman and Fire Chief
Richard Sasseville, Vice Chairman and DPW Director
Walter Warchol, Police Chief
Gary Bechtholdt, Town Planner
Nancy Spitulnik, School Department
Joseph Montecalvo, Selectman
Dan Nolan, Selectman
Peter Bedigian, Businessman

Alternate Members:

Arthur Magowan, Highway Superintendent
James Sheehan, Building Inspector

STATE OF SCHOOLS NORTHBRIDGE PUBLIC SCHOOLS

Mission Statement and Beliefs of the Northbridge Public Schools

Mission Statement

The mission of the Northbridge Public Schools is to prepare our students to become responsible, contributing members of society by providing a challenging, rigorous educational program which will maximize academic achievement, enable intellectual, physical, social, and emotional development in an atmosphere which promotes creative and critical thinking.

Beliefs: In support of our mission, we are committed to the following beliefs:

- Excellence in instruction and student achievement must be accomplished through ongoing opportunities for professional growth and development of staff.
- All students should acquire, and use wisely, a basic core of knowledge in an environment that promotes higher level thinking skills across the curriculum.
- All students should be encouraged to attain high standards of achievement and to reach their maximum individual potential.
- Students should be able to communicate effectively through reading, writing, speaking, computing, the arts, and technology.
- Students should develop a sense of self-discipline, self-respect, self-reliance and demonstrate social and civic responsibility.
- Student learning is promoted through a safe and orderly environment, free of prejudice, violence, and harassment.
- All students should understand, respect and appreciate the racial, ethnic, and cultural diversity of our community and society.
- Community involvement should be actively solicited, encouraged, and developed.

School Committee Michael McGrath, School Committee Chair

Given the significant changes over the last several years, we are proud that 2010 was a year of relative stability within our school district. We had only one new member added to the school committee, our budget was roughly unchanged from FY10 to FY11 and we made only minor modifications to our goals. New initiatives this year did include a complete review of our policies, an entire year of negotiations with the Northbridge teachers union and a focus on developing a new bullying policy and procedure for the district.

Dianne Mimmo was elected to the School Committee in the Spring on 2010. Although she was the only new addition to the School Committee this year, Dianne has previously served on the Northbridge School Committee. Dianne fought hard to reinstate full day kindergarten during her previous term and we look forward to her dedication to the students of Northbridge during her current 3 year term. Dianne was appointed to serve on the policy sub committee during our annual reorganization meeting. At this reorganization meeting, we decided to continue with many of our previously established sub committees, such as policy, goals, budget, fields and negotiations.

In the spring of 2010, Superintendent Gorky completed her first year as the Northbridge Superintendent of Schools. As is our policy, she was evaluated on many criteria including policy and governance, educational leadership, organizational management, budget management, personnel management and public relations. Overall, the superintendent scored an "exceeds expectations" across the evaluation criteria.

In 2010, we decided to continue with our existing goals established in 2009. We strategically decided to not make significant alterations to the goals to allow more time to implement them. The current goals of the Northbridge School Committee are:

1. to increase academic achievement with high expectations and active engagement for all students and staff
2. to secure a fiscally responsible budget for the 2011-2012 academic year that addresses the mission and beliefs of the district
3. to improve the social and emotional climate in the district
4. to strengthen the district's relationship with the town of Northbridge
5. consistent implementation and review of School Committee policy

In early fall 2010, the budget sub-committee, lead by Mike LeBrasseur, initiated our FY12 budget development process. Mike has been working closely with the finance committee, town manager and school department business manager to direct the school department in developing the FY12 budget. It is always unclear at this time of year what our funding sources from the state will be for the next fiscal year, but we are currently working on several budget scenarios based on the best available information provided by the state and town. However, we do know that the current fiscal crisis is still not showing signs of significant improvement. Therefore, we expect that FY12 will be another difficult year for the state, with likely cuts in Chapter 70 funding. In Northbridge, we are still facing a situation where our school department expenses are far outpacing our expected revenue sources from the state and town for FY12 and the foreseeable future. We closed this gap last year and expect to close it again in FY12 through the use of accumulated revolver funds. However, it is anticipated that after FY12, there will not be enough funds left in the revolver accounts to cover the significant gap between revenue and operating expenses. We are beginning to work on several possible plans to close this gap, so that the school department budget is much more stable for our district into the future. We view this as one of our top priorities over the next several years.

The Northbridge Teacher's Union (NTA) contract ended in June of 2010 and since this date our teachers have been working without a contract. We have been in negotiations with the NTA for over a year and hope to have a contract settled soon.

Our school district continues to face difficult financial times based on the state and national financial crisis, but also based on very specific circumstances within our own budget. Given the backdrop of these financial issues, we are proud to have had a year with relative stability and progress. Many great initiatives are taking place across our schools and we will continue to serve our students and community to the best of our ability.

Susan M. Gorky, Superintendent

Dear Citizens of Northbridge,

Thank you for supporting our schools and the children of Northbridge. The old adage that it takes a village to raise a child remains especially true in this day and age.

"...the train of childhood passes through the station only once in life; if you miss that train you will not be able to recuperate." Dr. Joseph Biederman ~ Harvard Medical School.

The Northbridge Public Schools are proud of the rich traditions that we have all come to know. The Northbridge Public Schools set a very high bar academically, and throughout the last year all staff and parents have been challenged to raise that bar and ensure high expectations and active engagement for all learners.

Last year was a year of many transitions. This year has been the best year yet! The Rams are baseball and football champions. Winning both the Division II Baseball Championship and the Football Super Bowl are monumental accomplishments! Congratulations Rams!

The Northbridge Public School District made Adequate Yearly Progress (AYP). AYP is a measurement defined by the United States Federal No Child Left Behind Act that allows the U.S. Department of Education to determine how every public school in the country is performing academically. Northbridge High School made Adequate Yearly Progress (AYP) touting high and very high performance ratings. We are very proud of our students and teachers!

The High School and Northbridge Elementary School have been working tirelessly on NEASC Accreditation and NAEYC Accreditation. They are well positioned for success!

We welcomed a new Middle School Principal, Ms. Mary Ellen Mega. Through staff reorganization and reductions in administration we have been able to offer our grade 5-8 students a comprehensive Spanish program and enhanced related arts offerings.

Our music program participation across all schools has grown by leaps and bounds. Our children truly deserve a well rounded education. Come to a performance of our Balmer, Middle School or High School chorus or the Middle School and High School band and you will see an incredible show that will make you very proud of our children and teachers.

Our Bullying Task Force conducted a comprehensive survey of staff and students; we have adopted a new School Committee Policy and developed a comprehensive Bullying Intervention and Prevention plan that may be viewed at www.nps.org. We depend upon parents and community members to help us in our efforts to eradicate bullying from our schools and community.

Building respectful communities is an essential ingredient to student and school success. We have trained 50 staff members in Responsive Classroom (RC). Strategies incorporate interactive social skills and collaborative problem-solving, student engagement and guided discovery learning, modeling and teaching of expected behaviors, and a positive classroom and school environment that stresses student responsibility and self-discipline. Our goal is to train all elementary and middle school teachers in this very effective program.

Given the social and economic challenges many of our students and families have faced over the last year, we have provided enhanced social services to children in all of our schools through our partnerships with outside agencies and with our building based school adjustment counselors. Children must feel safe and be supported in order to excel academically.

In study after study, researchers discover how important it is for parents to be actively involved in their child's education. It is essential that parents and community members support our schools. Our parents should be absolutely confident that all students are academically prepared for college, use critical thinking and problem solving skills, develop in-depth knowledge, and have 21st Century technical skills. Our students need the skills and ability to overcome obstacles they encounter along the path they travel to becoming well educated, productive citizens. The children of Northbridge deserve nothing but the best! That means a rigorous, relevant, high quality education.

I believe that great teachers and educators are absolutely essential to high performing students and schools. Our appreciation and gratitude is extended to the teachers and staff who educate our children every day.

In summary, 2010 was a great year! We need to continue the momentum that has begun. I am looking forward to even greater outcomes in the future. I encourage you to visit our schools and experience first hand the success of our students and the challenges we face. Come and see for yourself the students and staff we are so proud of!

Fiscal Report
Melissa Walker, Business Manager

Since the devastating budget cuts of FY 2008, the District has been trying to recover and move forward in a time when expenses continue to increase and revenues continue to decrease. State aide for public elementary and secondary schools, known as Chapter 70, has been decreasing since FY 2010. In FY 2010, Chapter 70 was cut by 2% (\$285,138) and in FY 2011 it was cut by 3.76% (\$525,353). The Town's appropriation to the District in FY 2010 was level to that of FY 2009, and the appropriation in FY 2011 was reduced by 1.71% (\$336,924).

The District has been fortunate, however, to receive help to offset revenue reductions through stimulus money awarded as part of the American Recovery and Reinvestment Act. In FY 2010 the District received \$776,076 in stimulus funds, \$130,000 of which was used by the Town to help offset health insurance costs. In FY 2011 the District received \$548,203 in stimulus funds. The majority of stimulus funds received were used for educational investment purposes, including building a specialized in-district special education program which allowed the District to return some out-of-district students back to the District where they could receive a quality education with their peers in their home school system, and reduce the cost of out-of-district tuitions and transportation. The stimulus money also enabled the District to invest in some advanced classroom technology and participate in some excellent professional development activities.

In addition to the stimulus money awarded in FY 2010 and FY 2011, the District also received \$815,376 in Education Jobs Fund money in FY 2011. This federal grant allowed the District to shift half of the salaries of 24 teachers from the revolver accounts where they were originally budgeted to the federal grant. This reallocation of salaries resulted in the District not expending a large portion of budgeted revolver expenses, and therefore, will allow the District to carry these funds forward to help close the budget gap for FY 2012.

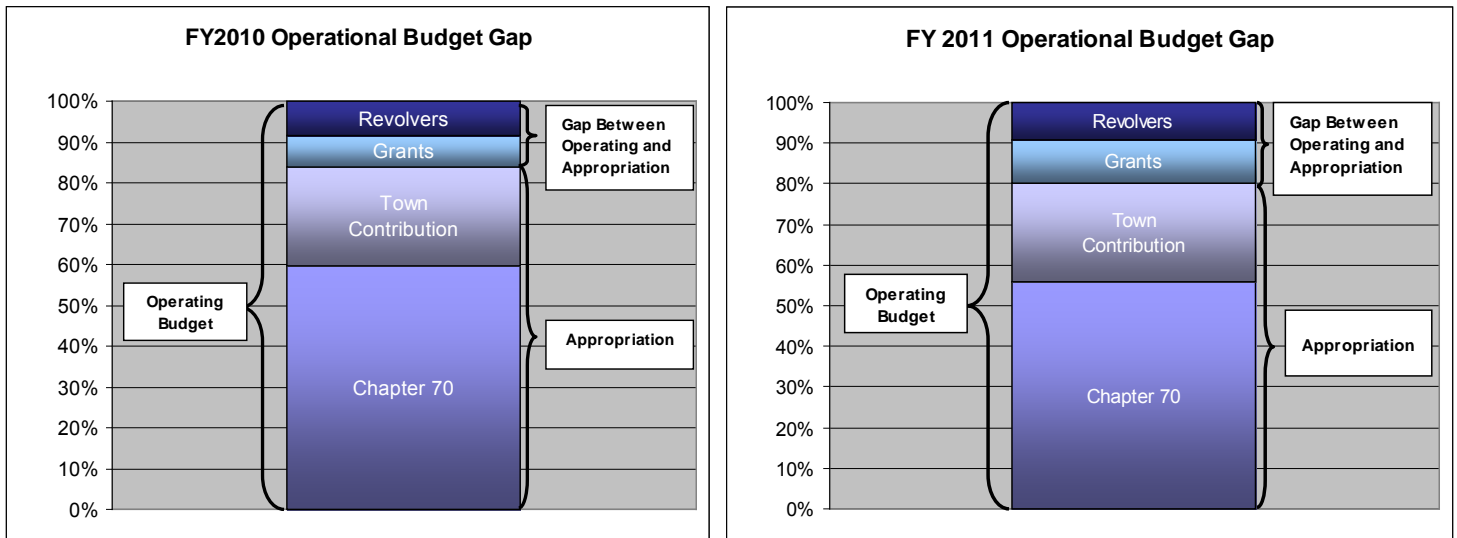
Although very fortunate to have received this stimulus money in FY 2010 and FY 2011, it has created quite a funding cliff as there are no stimulus funds or education jobs funds projected for FY 2012. This lack of funding going forward reduces the amount that the District is able to budget from grants. In FY 2011, the District had \$2.5 million in expenses budgeted from grants, but for FY 2012, this figure is projected to be reduced to \$1.1 million.

As the economy continues to struggle, the District is faced with continuing to build a budget with limited resources. In order to ensure that all money is accounted for and is being spent in the best interest of the students, the District utilizes a zero based budgeting model. The District used this model in building the FY 2011 and FY 2012 budget. With this budgeting model, each site manager prepares their budget with detail that adds up to the penny of what is necessary to conservatively run their department. The site managers organize all of this information in budget binders, and present these budget binders to the School Committee.

Although the site managers would like to restore all positions cut in prior school years, they are cognizant that financial times are not getting any better and are mindful of what programs and staffing levels can be sustained. For the past few fiscal years, the District has been creatively reorganizing positions to accommodate the District's most pressing staffing needs that will address students' growing social, emotional, and educational requirements, without drastically increasing its number of employees. When reorganizing positions, current positions have to be cut for future positions to be added. As part of these reorganizations the District has cut administration, including multiple assistant principals across the District.

The District has been fortunate to have a healthy enough balance in its revolving accounts to allow it to operate at a level above the Town's appropriation, the revenue coming into the revolving accounts is being spent faster than it is coming in. These revolver monies are also being spent on recurring operating expenses, rather than one time emergency or sustainable expenses. The revolver funds have enabled the District to sustain its budget for the last three years. However, FY 2012 is projected to be the last year that the District will be able to use the revolver accounts to close the widening budget gap between the

operating budget and the Town appropriation. Please refer to the charts below which depict the budget gap widening from FY 2010 to FY 2011.



As revolver funds are becoming depleted and stimulus funds are drying up, if Chapter 70 funds and the Town appropriation do not increase going forward, the District will need to either secure an alternate revenue source, or once again face devastating budget cuts.

Teaching & Learning **Dr. Nancy Spitulnik, Assistant Superintendent**

The Northbridge School District strives to provide high quality education that actively engages and motivates all learners to achieve to the best of their ability. This mission requires a well-aligned curriculum, effective professional development, data-driven assessment, and adequate funding and resources. The goal of Curriculum is to spearhead efforts in all of these areas.

The major goal for curriculum aligns with the first district goal adopted by the School Committee: To increase academic achievement with high expectations and active engagement for all students and staff. Curriculum also has an important part in accomplishing the third goal: to improve the social and emotional climate of the district through professional development and data analysis.

The goal of the district for this past year continues to be High Expectations and Active Engagement for All Learners. Staff and administration continue to work on a number of initiatives to incorporate this goal into our teaching practices and school programs. These initiatives include:

Professional Learning Communities for all staff

Our professional development efforts have focused on training staff to work in Professional Learning Communities. All administrators and school-based leaders were trained this summer to facilitate PLC's. All staff were trained on our first professional development day by a nationally-recognized expert to function effectively in PLC's. Our continuing professional development time has been given to PLC's. All groups have set SMART Goals that focus on improving student achievement by setting strategic, measurable, and attainable goals. Examples of goals include creating pacing guides in math that align with the state frameworks, creating and using common formative assessments, developing rubrics to support high expectations for student learning, and integrating 21st skills such as problem solving, collaboration, communication, and leadership in their efforts to improve learning for every student. Curriculum continues to support this goal through follow-up training, supplies and materials, and continued communication and oversight to help PLC groups be productive.

Curriculum Alignment and Articulation

We have been working since last year to better align our math curriculum with state frameworks, develop guiding benchmarks for each grade level, and integrate more hands-on, inquiry-based learning into our math instruction. A math task force was created last year with representatives from each grade level to begin this work. This initiative continued this year, with a special focus on best practices in math instruction, and using data to drive classroom instruction and monitor and support learning, especially for our at-risk students. We were also able to hire a middle school math coach this year to work with teachers, as this school is in Restructuring Year 1 in math for subgroups.

Through our Literacy Partnership grants, we have been working with teachers in grades 2-8 to implement the writing workshop in all ELA classrooms, supported by best literacy practices. This work is especially important at the Balmer School, which is in School Improvement Year 2 in ELA for subgroups.

Race to the Top

A major initiative this past year has been to gain approval for the district's participation in the Race to the Top grant. This federal grant will provide opportunities for the district to focus on increasing student achievement while maintaining high expectations for student learning, and implementing best practices for engaging students in inquiry-based learning. We have started planning and implementing our grant initiatives for the first year:

- Implement the statewide educator evaluation framework: We have recently revised our teacher evaluation process to include a clearer focus on setting professional goals and documenting professional growth. We will use Race to the Top money in Year 1 to convene a committee to review our teacher evaluation process in order to align it with the new state requirements.
- Align curriculum to the Common Core State Standards: We have been working since last year to better align our math curriculum to the state frameworks by setting grade level benchmarks, developing pacing guides, and incorporating instructional units based on state standards rather than textbook chapters. This work will be continued through funding from the Race to the Top grant. We will also begin work to review and update our District Literacy Plan. A literacy task force will meet during school time to start looking at our current plan and make necessary adjustments to align it with the Common Core Standards. We expect this will be a multi-year project.
- Participate in National Institute for School Leadership (NISL) training for principals: One of our elementary principals has been participating in the National Institute for School Leadership training through a state School Improvement Grant. The principal is sharing the information from the training with our district Leadership Team.
- Access Department of Elementary and Secondary Education sponsored or approved professional development in priority areas: We have been involved in regional network meetings for literacy leaders through our Literacy Partnership Grant, and have set aside money to send teachers and administrators to other statewide meetings and training to improve our knowledge and implementation of best instructional practices, curriculum development and alignment, and data-driven assessment processes.

Data analysis training

A special area of focus for the district is using data analysis as the foundation for decision-making. We have trained teachers and administrators to utilize data analysis at the district and school levels to analyze scores from district surveys and evaluations, school formal and informal assessments, and MCAS (school and student scores, Growth Model, Power Standards) to identify strengths, challenges, and curricular and instructional trends in order to strengthen the quality of the district's educational program. This data analysis is an important component of the PLC SMART Goals. We have also instituted a pilot program through My Foundations Lab that trained math teachers in grades 7-12 to develop and implement student-specific online assessments and learning programs that target learning needs.

Instructional technology integration

Our PK-12 technology integration specialist works with staff to incorporate instructional technology in classroom planning and instruction, staff and student communication and collaboration, and data analysis in order to build a high quality educational program that meets the needs of all students. A special focus is on providing support and professional development for teachers on integrating interactive white boards into

their math and science instruction (grades 4-12), developing teacher websites, and using Moodle for course implementation and communication.

Bullying Prevention and Intervention

As required by the new state bullying law, the Bullying Task Force continues to work to develop and implement an anti-bullying curriculum for students in grades 2-12, as well as specific mandated training for all staff to better recognize and respond to bullying incidents, support students in dealing with bullying behaviors, and reinforce the important zero tolerance for bullying behaviors.

All administrators and staff continue to strive for excellence in creating a high-quality educational program that prepares our students to become caring and competent individuals, responsible and productive citizens, and lifelong learners.

Northbridge Pupil Personnel Services Catherine Stanton, Director of Pupil Personnel Services

The Northbridge School District provides high quality education with active engagement for students with disabilities, English Language Learners, and students with emotional and health needs as they access the general education curriculum.

Historically, the position of Pupil Personnel Services Director was held by the Director of Special Education. The position changed on July 1, 2009 to encompass all aspects of student needs with the district. Pupil Personnel Services incorporates special education, guidance, nursing, preschool, paraprofessionals, English Language Learners and homeless students.

The mission of the Pupil Personnel aligns with the mission of the district: the mission of the Northbridge Public Schools is to prepare our students to become responsible, contributing members of society by providing a challenging, rigorous educational program which will maximize academic achievement, enable intellectual, physical, social, and emotional development in an atmosphere which promotes creative and critical thinking.

Currently, the Northbridge Public School District serves 450 students with disabilities. These disabilities include autism, communication impairment, developmental delay, emotional impairment, health impairment, intellectual impairment, physical impairment, sensory impairment and specific learning disability. Students range in ages from three years of age to 21 years of age. Special education provides a variety of services that meet individual needs from full inclusion to substantially separate programs. Special education services are provided in accordance with state and federal regulations.

The Northbridge Public School District strives to provide a continuum of services for students in pre-school through 12th grade that meet our students needs. The professional staff includes team chairpersons, special education teachers, psychologists, speech and language therapists, occupational therapists and instructional assistants. The school district has contracted services providers to provide students with services not available through district personnel.

One aspect of Pupil Personnel Services is providing education for our English Language Learners. A full time teacher works with our identified limited English proficient students across the district to provide instruction. Our ELL teacher administers and tracks the state mandated MEPA scores and maintains the individual student files in conjunction with the Director of Pupil Personnel Services.

The Northbridge Public School District meets the social emotional needs of students across the district through access to a shared adjustment counselor at NES and Balmer School, an adjustment counselor at the Middle School, a shared adjustment counselor with the Middle School and High School and the Guidance Department at the High School. The adjustment counselor for the therapeutic programs works across the school settings providing social skills training for students, communication with families and assisting with outside agency coordination.

Our nursing staff continues to provide students and staff with updates to health initiatives. The H1N1 flu clinic was organized and staffed by our nurses in a continued effort to keep students healthy. The nursing staff works closely with the students and is often the first to learn when families require assistance through the McKinney-Vento Homeless Act.

Pupil Personnel Services coordinates efforts with the NES principal to provide educational programming for the integrated preschool program at NES. Approximately 120 three and four year olds attend the language based preschool program. Students with disabilities attend the program to receive their required services. Additional walk-in services are provided for students with disabilities who do not attend the preschool program.

If anyone wishes to refer a student for special education services due to a suspected disability, please contact your student's school or the Special Education office at (508)-234-8156.

Technology Gene LaCava, Information Systems Manager

The Technology Systems Department delivers robust, reliable and necessary technology solutions to 5 buildings, more than 365 faculty/staff/administrative/support users and more than 2,500 students.

The summer of 2010 saw enhancements in District technology, including the installation of 196 off-lease computers, memory upgrades for older computers, and the installation of interactive boards in all Grade 4-12 math and science classrooms.

The district-wide Instructional Technology Specialist position has greatly increased teachers' access to technology support and offers significant opportunities for the daily integration of technology into the curriculum.

Ongoing projects include the continuous improvement of the District network. Efforts toward this end include the continued and increased use of server virtualization and the consolidation of storage by leveraging the District's wide area network.

The Technology Systems Department enhanced its wireless network, increasing the range and capabilities.

The Technology Systems Department strives to provide the best value possible in its expenditures. To this end, free open source software is used extensively throughout the District, including the OpenOffice office suite, the Koha library automation system, and the Moodle learning management system.

Moodle supports and extends opportunities for students to learn outside of the traditional face-to-face classroom environment. Learning management systems have quickly become the standard at colleges and universities and corporate environments that desire the ability to provide those opportunities. Moodle is being used by increasing numbers of faculty and students. Moodle is a prime example of using 21st Century ready tools for education.

Despite these positive accomplishments, the District is still struggling with some aging equipment. The District is continuing to replace these computers and equipment as funds are available.

School Nurses
Lori Johnson, School Nurse Leader

Northbridge Public Schools employs 5 full time and 1 part time registered nurses. Each school in the district has nursing coverage throughout the school day. The Middle School, which has the highest population and the highest acuity of student needs, has 2 nurses throughout the school day.

This year, nurses saw over 38,000 student visits and screened 2200 students for vision, hearing, height, weight and scoliosis. Nurses also saw over 1000 staff health related visits. We have 776 children with special health care needs, both physical and behavioral/emotional, who are able to attend school because nursing care is available to them. Our dismissal rate for students was 4.3%, which is well below the goal of 15% set by the Department of Public Health.

In addition to everyday nursing care and health promotion, the nurses have accomplished many health improvement measures this year.

- Nurses participated in a time study of the care of students with diabetes. Results will be published by the Department of Public Health.
- Nurses, along with other members of the Wellness Committee have implemented a new Food Policy, with the goal of decreasing the number of food allergens that students are exposed to, as well as to decrease the number of unhealthy snacks that students receive during celebrations at school.
- During the H1N1 crisis, nurses educated all students and staff on proper hygiene to avoid the flu. They monitored absence rates and H1N1 infection rates. Nurses, along with many other volunteers, have volunteered their time and vaccinated over 1500 people for H1N1 during last year's flu season. In November, the nurses gave 175 flu shots to school children, staff, and the community.
- Nursing has been instrumental in bringing a Workplace Wellness study to the staff at the High School. This study is aimed at helping staff maintain or lose weight.
- Nurses monitor and track Body Mass Indices of all students in grades 1, 4, 7 and 10.
- Nurses participated in a program on the effects of substance use on driving and head injuries to the Junior and Senior classes.

Dr. Dahl continues to provide support as the District's School Physician, and provided sports physicals for over 75 students this year.

Custodial and Maintenance Department
Paul Halacy, Supervisor of Buildings and Grounds

The Custodial and Maintenance Department is committed to providing a safe, clean and well maintained learning environment for all students and staff in the Northbridge Public Schools. On a daily basis our staff clean and maintain 494, 921 square feet in 5 buildings, as well as approximately 100 acres of grounds and playing fields.

In the summer of 2010 the following projects were completed in addition to the routine summer cleaning: At the Northbridge Elementary School, the cafeteria and all interior classrooms were painted. At the Balmer School, 7 classrooms were painted and we began to replace all obsolete ceiling tiles on the first floor. At the Middle School, the gym floor, stage floor and several other classrooms with wood floors were sanded and refinished. We also installed a climbing wall in the gymnasium for use during physical education classes. At the High School the wood floor in the field house was sanded and refinished.

This year marked the opening of the High School athletic fields for full use by school and town teams. The opening of these fields has been well received by all who use them and has taken the stress off other school and town fields that were being overused. A walkway was constructed to these fields that allows safe pedestrian access.

In the spring of 2010 we began what we call the “Dark Schools Program”. This program involves the shutting off of all interior and exterior lighting at 11:00pm. This has resulted in a significant amount of energy savings.

We have had energy and lighting audits conducted by National Grid at all of our buildings. These audits resulted in many recommendations on energy savings projects, some of which have been completed already and some are in the process of getting done. These energy savings projects are being funded by rebate programs from our electrical supplier as well as through savings realized by instituting these projects.

This past year the custodian and maintenance department participated in two professional development training sessions. In the first session they were instructed in the proper use of the cleaning chemicals that they use in their daily cleaning tasks as well as Blood Born Pathogen Hazards. In the second session they were instructed in proper lifting techniques as well as ladder safety. Future professional development sessions will ensure that we have a highly trained staff.

For the second year, the High School Field House is open to residents from 6:00AM to 7:00AM, November to March. Many citizens have enjoyed walking or running at the field house during cold or inclement weather.

**Department of Food Services
Robert Palmieri, Director**

ARAMARK Education has been recently contracted as the Northbridge Public Schools food services partner. The Northbridge Food Services Department oversees all aspects of the breakfast and lunch programs within each school. We also conduct the Special Milk and After School Snack programs and participate in the Commodity Food Distribution program. The department runs all programming in compliance with the Massachusetts Department of Elementary and Secondary Education.

We are making changes to your child's menu that will introduce him or her to healthier choices, a variety of fresh fruits and vegetables, whole grains in the breads, pizza crusts and pastas, as well as new and different dishes from around the world. We are also emphasizing breakfast for our students. It's a great way to start the day, at all our schools. This is an area we feel has great potential to effect our budget in a positive way.

We expect to serve over 300,000 meals during the 2010-2011 school year. The cost of a full, nutritious and balanced breakfast is \$1.50; for a lunch the cost is \$2.75. For those who qualify, a reduced priced meal is \$.30 and \$.40 respectively. We are working diligently to keep our costs low, without sacrificing quality.

A large part of our success is due to the professional staff I am proud to lead. We are committed to our students and their well being. As a team, we are trained to receive, store, prepare and serve the food following the strict sanitation standards required by the Federal and Massachusetts Food Codes. We have successfully re-certified sixteen of our associates in ServSafe Food Protection handling. We have recently passed all local health department inspections. All of our equipment has been serviced and is maintained.

The partnership with ARAMARK has afforded us the opportunity to participate in trendy branding of all our serving areas – presenting bright, colorful and fun places to dine. Styles and popular items change, and we feel we are at the forefront of change as we constantly inquire and lead.

We are committed to the greater Northbridge community and are hosting the bi-monthly Senior Citizens and Friends Luncheons. We support our students with monthly catered events, including the Kudos Breakfast, which recognizes outstanding individuals in the high school.

In all that we do, the Northbridge Department of Food Services is proud of our accomplishments. We look forward to serving you.

Northbridge High School
Michael Gauthier, Principal

Northbridge High School's mission statement embodies our belief that in order for all students to achieve academic and personal growth, the entire community must work collaboratively to provide students with opportunities to become competent, productive, and responsible participants in an ever-changing and diverse society.

Our expectations are clearly articulated – **R**esponsibility, **A**chievement, **M**utual Respect and **S**ervice. Our academic program of studies features varied and diverse athletic activities and co-curricular programs which ensure that all students are given opportunities to strive for personal excellence.

The staff at Northbridge High School is committed to and invested in the success of each student and encourages both parental and community involvement. We embrace RAMS pride and celebrate the accomplishments of our students. As evidence that Northbridge High School continues to strive to attain its mission, it was awarded full accreditation by NEASC despite the challenging fiscal climate. The next decennial visit is scheduled for 2018; however, NEASC requires each secondary school to provide special progress reports whenever specific concerns or extraordinary conditions exist. The first special progress report was submitted in August of 2009 which addressed continued concerns over the consistent funding and support of the educational budget. The staff completed the two year follow-up report which was submitted in October 2010. The students, staff, and parents are commended for their commitment and dedication throughout this process.

Northbridge High School met Adequate Yearly Progress status requirements in all areas for 2010 and is working with the faculty to devise content specific MCAS action plans to address areas of concern.

Forty-two students in the Class of 2010 were awarded the John & Abigail Adams Scholarship for excellence on the MCAS test in both English and Mathematics. Recipients qualified for full four year tuition at a state college or the University of Massachusetts. We continue to see growth in the numbers of students who take both the PSAT and the SAT tests: SAT Critical Reading (514); Mathematics (503) and the Verbal SAT I/II Critical Reading (611) Math (588).

The 143rd Commencement was held in the Veterans' Memorial Field House at Northbridge High School on June 4th, 2010. Diplomas were awarded to 160 students. Twelve students were recognized for outstanding scholarship by receiving the highest academic honor awarded graduates, the Gold Medal. Receiving Gold Medals were: Toni Ambrogio, Megan Brochu, Danyelle Doldoorian (Valedictorian), Nicholas Ducey, Megan Fleming, Gina Halabi, Caitlyn Labonte, David Leon, Cassandra McGrath, Andrea Monterotti, Rachel Vera, Jarret Weaner. The salutatorian was Andrea Monterotti and the Class Marshall was Zachary Seitzinger. Eighty percent of students plan to enroll in postsecondary study.

We gratefully acknowledge the support of our community patrons, members of the business community, and alumni for their generous support in the form of scholarships and awards. The Class of 2010 received recognition for its many accomplishments in the areas of academics, activities, and athletics in the form of locally sponsored awards exceeding \$65,000; college & university grants/scholarships in excess of \$1.1 million for a total grants and scholarships awarded in excess of \$2.5 million. A full list of scholarships and recipients is available at NHS.

Our NHS RAM athletes had an outstanding season of play receiving much recognition: Football - Div 2A Superbowl champions; Boys Basketball - District Finalist; Boys Lacrosse – District Semi-finalist; Hockey, Girls Basketball, Boys and Girls Soccer, Golf team - District participants, Baseball - State Division 3 Champions. Also, Alec Labonte made it to the States in Wrestling. Casey Hippert was named to the All State team. Haley Young was named to T&G Central Mass Super Team. All of our co-curricular activities, which are fee based, offer students an opportunity to enhance their experiences through participation in award winning co-curricular activities. Students were recognized for excellence through participation in DECA, AP Humanities Collaborative, Poetry Slam, Bridge Design, and Chorus. Students embrace service to community in school through Student Council, National Honor Society, Citizenship in

Action, and athletics. Northbridge High School extends a sincere appreciation to the Northbridge Education Foundation for their continued support.

Freshman transitioning was identified as an area of concern and so the “Link Crew” transition program was implemented in September, welcoming in the class of 2014. The program is designed to help freshman enter on their first day of school feeling welcomed, prepared, and overall more comfortable by partnering them with upper class “Link Leaders” who underwent extensive training for two days. The program also includes follow-up presentations and meetings throughout the year to help every freshman transition to High School successfully.

Northbridge High School news and information may be found by visiting our high school link from our district home page, [www.nps.org/High School/](http://www.nps.org/High%20School/)

At Northbridge High School, we continue to live our motto, “Together... We Can.”

Northbridge Middle School
Mary Ellen Mega, Principal

Northbridge Middle School expectations of *Believe and Achieve* are embedded in our daily routines. The faculty strives to encourage and develop independence, responsibility, and vision within our students. We work to meet the diverse needs of our learners in all of our courses. We help to address the social and emotional needs of our learners through a variety of activities including clubs, interscholastic sports, and guidance services. Our diverse offerings help ensure that all students are given opportunities to develop into well-rounded young adults.

The NMS School Council developed a comprehensive school improvement plan to address the needs of our community. These goals focus on academic achievement, improving the social and emotional climate, strengthening relationships with the Northbridge community, supporting the review and implementation of School Committee policy, and securing a fiscally responsible budget. The Northbridge Middle School staff continues to work towards these goals in a variety of ways.

The Northbridge Middle School staff has participated in a variety of professional development opportunities aimed to target the academic needs of our students. Through the development of Professional Learning Communities, the staff has focused on Literacy Training, Responsive Classroom, and Co-Teaching. Through curriculum development efforts, the staff has begun to develop common benchmark assessments and to use the data from these assessments to drive our instruction. Students are supported and enriched academically through special education services, Title 1, activities/clubs, and interscholastic sports.

At Northbridge Middle School, we continue to work on the social and emotional climate of our community. Using the Responsive Classroom program, we work on developing social skills through morning meetings and basing our classroom and school rules on the same basic standards. The NMS staff works in conjunction with a variety of local agencies to help meet the social and emotional needs of our students. Students continue to benefit from the expertise of the local District Attorneys’ Office to better understand bullying, Cyber-bullying, etc. District Attorney Roundtable Table discussions continue periodically throughout the year that allow local agencies such as the Police Department, Milford District Court, the District Attorney, and school personnel to discuss issues in the community and work to develop strategies to improve in this area.

The Northbridge Middle School continues to strengthen relationships with the Northbridge community. The staff is committed to maintaining the school website – updating the information on a weekly basis. The school newsletter is posted each month on the website providing information on special events that have taken place as well as listing upcoming events. The community is always invited to our winter and spring concerts, theater productions, the Grade 5 Veterans’ Day Play, and a host of other events. The NMS facility is used quite frequently for local meetings, sports practices, Town Meetings, etc.

Believe and Achieve – a simple but powerful tagline that describes our mission at Northbridge Middle School. The NMS staff is continuously working to meet the goals set in our School Improvement Plan focusing on the social, emotional, and academic needs of our students.

W. Edward Balmer Elementary School
John Zywien, Principal

The Balmer Community reflects the belief that students, parents and teachers are responsible for working towards common goals. We believe that everyone's role is important in building a community of learners. In addition, we believe in creating an environment of high expectations and active engagement for all learners. It is the effort, commitment, and support from our entire community that causes our core values to have such a positive impact on the daily lives of our students, faculty and parents at Balmer School.

The Balmer Staff provides students with academic support through special education services, Title I services, enrichment opportunities and extended day programs. The Balmer special education and inclusion teachers at each grade level work together as a team to create an environment where all students are included in and have access to the regular education curriculum. Students receive academic support during the school day and in the Reading Wizards after school program. Balmer students also participate in extra-curricular activities such as Destination Imagination and the Balmer Chorus and Show Choir.

The Balmer Staff believes that collegiality is teamwork, cooperation, sharing, and supporting each other while recognizing differences in teaching roles. Staff members meet regularly in teams (Professional Learning Communities) that work towards SMART goals that reflect high expectations and active engagement for all students. Each teacher is committed to meeting the No Child Left Behind definition of Highly-Qualified. Balmer teachers are dedicated to growing as educators by participating in workshops, conferences and seminars in all curricular areas.

This past year, Balmer School strengthened its relationship with community organizations. We ran food drives for the Northbridge Association of Churches Food Pantry. Also, the school assisted local needy families during the Holidays by handing out more than \$2000 in gift cards. Lastly, the Balmer School continues to strengthen its relationship with Alternatives of Whitinsville. Currently Alternatives and Balmer are participating in a recycling project called Terracycle. We look forward to building even stronger relationships with our community organizations.

In closing, the whole Balmer Community can be proud of its accomplishments in 2010. We will continue to foster a love of learning by creating an educational community that: sparks interesting, mind-expanding ideas with multi-sensory activities through which high expectations can be determined and realized for all Balmer students from Grades 2 to Grade 4.

I would like to thank the citizens of the Town of Northbridge for their continued support of the children of Northbridge!

Northridge Elementary School
Jill Healy, Principal

Northridge Elementary School is committed to providing high quality, developmentally appropriate, educational experiences for all learners. Our school is a place where the faculty is committed to working with children to reach their academic potential as well as develop good moral character. We believe that reaching academic potential is fostered by a positive learning environment. Northridge Elementary School has developed the “**HEARTS**” program to enhance the learning environment within our classrooms. The values of Honesty, Effort, Achievement, Respect and Responsibility, Teamwork, Self-control and Safety are integrated into the curriculum. Our goals for 2010-2011 focus on increasing academic achievement, securing a fiscally responsible budget, improving the social and emotional climate,

strengthening relationship with the Northbridge community, and supporting the consistent review and implementation of School Committee policy.

The educational program for preschool is an extension of the Guidelines for Preschool Learning Experiences as outlined by Early Childhood Advisory Council to the Massachusetts Board of Education. The Kindergarten Learning Experiences directs the kindergarten curriculum while the Massachusetts Department of Elementary and Secondary Education guides the grade 1 curriculum. The curriculum responds to the different learning styles and abilities of each student. It is interactive, engaging, and has a long-lasting positive effect on academic achievement. The Northbridge Elementary School students, parents, faculty, staff and administration comprise a diverse, creative and caring community. The Northbridge Elementary staff works hard to promote a life-long love of learning in their students.

Learning requires active, constructive involvement of the student. To optimize student learning, children are heterogeneously grouped in the classrooms. Teachers utilize differentiated instruction and “hands on” activities in an interactive environment. To best meet the varying needs of individual students, children are flexibly subgrouped in the classroom based on ability, interest, and learning styles. In order to meet the varying rates of growth and development, these subgroupings may change. Our programs include:

- Comprehensive curriculum
- NAEYC Accreditation for the preschool and kindergarten programs
- Art, music, technology, physical education, and library for all students
- Use of a technology specialist to provide staff support
- Nursing services
- Playground facilities
- Wide range of Special Education services including Occupational and Physical Therapy, and Speech and Language services
- Title I supplementary reading/written expression and math support
- Access to an English Language Learners teacher (ELL)
- Supportive Parent Teacher Association (PTA)

Our learning community utilizes formative and summative assessment data to drive instruction so that every learner’s educational program meets his or her individual needs. Academic support is available through a full inclusion model in special education and Title I support for English Language Arts and Mathematics.

Parental involvement is critical to student success. Northbridge Elementary School staff believes that parents work as partners guiding their child in an exhilarating journey. Parents are encouraged to maintain open communication with teachers and staff. Sharing information regarding individual strengths and needs enables teachers and faculty to better serve the individual family. There are many opportunities for volunteer participation at Northbridge Elementary School that range from within individual classrooms to whole school activities and events.

- The PTA is a very active group that supports and organizes cultural, social and learning events and programs for students within the school and the Northbridge community.
- The School Council provides a unified voice with regard to setting goals for the school, identifying students’ educational needs, reviewing the school budget, and preparing the School Improvement Plan.
- Teachers organize classroom volunteers to support reading programs, hands on activities, and special classroom activities that occur throughout the year.

BLACKSTONE VALLEY VOCATIONAL REGIONAL SCHOOL DISTRICT

Avenue to the Future – Pointing the Way

Students find opportunity at Valley Tech, where their career path to a potentially bright future begins.

The Blackstone Valley Vocational Regional School District, which receives continuing support from its thoughtful partners in households and workplaces, firmly believes today's youth can meet or exceed the expectations and demands this century will present. Valley Tech prides itself on being a system that, despite its successes, undergoes constant evaluation and demonstrates a willingness to adjust and improve.

Valley Tech students, staff, and administrators advanced their record of noteworthy accomplishments in Fiscal Year 2010 (July 1, 2009 – June 30, 2010) and this report highlights that value-added aspect of the Valley Tech experience.

As the nationwide economic recession continued to affect the Commonwealth of Massachusetts during FY10, Valley Tech officials reduced expenditures while protecting our hallmark high quality vocational-technical education for our increasing student population. In fact, Valley Tech's FY10 budget, unanimously approved by each of its 13 district member towns, reflected an overall increase of just 1.99 percent.

Your vocational-technical system is proud to hold your trust. Valley Tech provides a rigorous academic curriculum that integrates the competencies students gain from their sophisticated vocational-technical instruction.

Our Mission

To provide, in a safe learning environment, integrated academic and vocational-technical skills, empowering each student to achieve world-class educational excellence, diverse career opportunities, and individual success in an ever-changing global society.

Valley Tech offers employees and students equal opportunities without regard to race, color, gender, sexual orientation, religion, national origin, nature or status of residence, or disability.

Our District

Blackstone Valley Regional Vocational Technical High School, based in Upton, proudly serves the towns of Bellingham, Blackstone, Douglas, Grafton, Hopedale, Mendon, Milford, Millbury, Millville, Northbridge, Sutton, Upton, and Uxbridge.

A Letter from the Superintendent-Director

During my 16-year tenure as superintendent-director of Valley Tech, we have witnessed a dramatic transformation in vocational-technical education and the delivery of your nationally recognized system. We have also experienced unprecedented growth, in overall student population and in the methodology we employ to prepare students for a myriad of career pathways.

Our students face a literal world of competition for employment and we remain steadfast in our mission to prepare them for the challenges awaiting them. As a stakeholder of our District, the yearly financial commitment you make to your vocational-technical school supports the growing student body, and it provides substantial return on that investment with remarkable accomplishments.

Since 1993, Massachusetts has made great strides in education reform and students have reached levels of performance that equal or surpass those in most other states and even other countries. At Valley Tech, each successive class consistently raises the bar for those who follow. We know our stakeholders expect results, and we take great pride in the achievements of our students. We hope you do, too.

I am honored not only to serve as Superintendent-Director of Valley Tech, but to represent this system on the state and national level as well, in particular as the President of the Massachusetts Association of School Superintendents. As more practitioners come to understand the significant benefits of integrating vocational and life skill training with an academic curriculum, systems like Valley Tech are drawing greater attention. The rigorous practices implemented at high quality vocational-technical schools are now considered a model for all systems to incorporate in teaching.

During FY10, we once again responded to the demands of this District by increasing the overall student enrollment and establishing a post-secondary Licensed Practical Nursing program. To support all of our students with alternative educational opportunities, we remain committed to pursuing any non-taxpayer revenues available. These are some of the most difficult economic times for all of public education and we seek to reduce our member town assessments with creative and innovative methods.

We thank you for your interest in our 2010 Annual Report and hope that the prominence of your vocational-technical system earns your pride.

Dr. Michael F. Fitzpatrick
Superintendent-Director

Valley Tech Opens Post-secondary LPN Program

Thinking ahead to ensure eligibility for as many funding sources as possible in the coming years, Valley Tech aggressively secured full approval of its post-secondary Licensed Practical Nurse program, which opened in the fall. The expedited application and approval process, achieved through impressive cooperation from officials of the Massachusetts Department of Elementary and Secondary Education (DESE), positioned Valley Tech for more state aid eligibility during Fiscal Year 2011.

“This important new Practical Nursing program will help to address the nursing shortage,” said JC Considine, spokesman for the DESE. “Staff from the Blackstone Valley Regional Vocational Technical School District worked diligently with Department staff to ensure a thorough, expedited review, and to secure approval of this program.”

Superintendent-Director Dr. Michael Fitzpatrick said the “total team effort,” including DESE State Director of Career/Vocational Technical Education Jeffrey Wheeler and DESE district liaison David Edmonds, enabled Valley Tech to include the 22 enrolled post-secondary LPN students among the system’s Chapter 74 approved program offerings, in turn driving potential additional state assistance.

The program is under the direction of Kathleen Ashe, MSN, and in late FY10, Ms. Ashe and her staff were recruiting students for the second cohort of LPN students, slated to begin in January 2011.

Dr. Fitzpatrick lauded the cooperation and efforts of Valley Tech’s legislative representatives, Senators Richard Moore and Michael Moore, and Representatives Jennifer Callahan, John Fernandes, George Peterson, Paul Kujawski, and Paul Frost in positioning Valley Tech for grants and resources to support the tuition-based nursing program.

Students are doing their clinical studies at St. Camillus Health Center in Whitinsville, Beaumont Rehabilitation and Nursing of Northbridge, and the Geriatric Authority of Milford.

Students Respond to High Expectations

The accomplishments of our students reflect the Valley Tech commitment to learning:

- The Class of 2010 became the seventh class in a row to attain 100 percent competency determination on the state-mandated Massachusetts Comprehensive Assessment System (MCAS) tests.
- For the third straight year, the maximum number of seniors from Valley Tech were declared eligible for the John and Abigail Adams Scholarship, awarded by the Commonwealth of Massachusetts through the Department of Elementary and Secondary Education. The 70 seniors hit the threshold of the top 25 percent of the students in the District. The scholarship program was introduced by the Governor’s office and the DESE for the Class of 2005.

Twenty members from that class at Valley Tech were eligible. The number of qualifiers rose to 37 for the Class of 2006, to 42 for the Class of 2007 and to the maximum 56 for the Class of 2008, and 70 for the Class of 2009.

- Students at Valley Tech realize the importance of finishing their secondary careers if they hope to find success in post-secondary institutions or in the workforce. They have consistently responded by remaining in school throughout their four years at Valley Tech. The school has one of the lowest dropout rates in the Commonwealth, according to statistics compiled by the Massachusetts Department of Elementary and Secondary Education. For the Class of 2009, Valley Tech had a 2.0 percent dropout rate, contrasted to the state average of 2.9 percent. Valley Tech was also among the leaders for the highest four-year graduation rate among district high schools. Valley Tech's graduation rate was 96.8 percent. The state average was 81.2 percent.
- The results from the spring 2009 administration of the Massachusetts Comprehensive Assessment System tests to members of the Class of 2011 showed that for the ninth straight year Valley Tech students made noteworthy gains in reaching proficiency on the MCAS. Federal legislation requires all students to reach Advanced or Proficient in mathematics and

Test Date	Class YOG*	Math A/P*	Math NI/F*	ELA* A/P	ELA NI/F
Spring 2009	2011	84%	16%	86%	14%
Spring 2008	2010	78%	22%	79%	21%
Spring 2007	2009	74%	26%	73%	27%
Spring 2006	2008	70%	30%	66%	34%
Spring 2005	2007	62%	38%	55%	45%
Spring 2004	2006	55%	45%	58%	42%
Spring 2003	2005	36%	64%	42%	58%
Spring 2002	2004	34%	66%	34%	66%
Spring 2001	2003	34%	66%	29%	71%

English language arts by 2014. Eighty-four percent in math and 86 percent in English reached that level on the first attempt in Valley Tech's Class of 2011. The data reflected a six percent increase in math and seven percent increase in English proficiency over Valley Tech's Class of 2010. The percentages of students who scored at Advanced or Proficient levels are well above the state averages of 75 percent in math and 81 percent in English. On the science and technology/engineering test, which the DESE has made a third requirement to receive a high school diploma, Valley Tech's Class of 2011 reached a proficiency percentage of 75, well above the state average of 61.

****YOG – Year of Graduation***
****A/P – Advanced/Proficient***

****ELA – English Language Arts***
****NI/F-Needs Improvement/Failure***

- The 16th Annual Superintendent’s Dinner, a seven-course gourmet meal planned and prepared by the Culinary Arts students, staff, and alumni, was once again a rousing success. The funds raised by the enjoyable evening support various student initiatives. The dinner, which draws regional stakeholders and numerous state officials, highlights the contributions and talents of several vocational-technical programs in addition to Culinary Arts. Those programs include students from Painting and Design Technologies, Carpentry, Electronics, Graphics Communications, and Heating/Ventilation/Air Conditioning/Refrigeration.

Valley Tech Awarded State Clean Energy Grant

Valley Tech was one of six organizations named by Governor Deval Patrick to receive a Clean Energy Workforce Development Grant, worth some \$151,000, in recognition of the global need to seek alternative energies and educate staff and students in these new clean energy technologies.

Valley Tech was the lead applicant and has acted as the fiscal agent for the EnSAVE Program (Energy Solutions Accentuating Vocational Education). EnSAVE trains an established network of vocational-technical teachers in building science/weatherization, solar photovoltaic panels, and solar domestic hot water systems. These instructors in turn teach vocational students and adult evening students the same technologies and the skills that may lead to certification in these newer technology areas.

The EnSAVE program involves a consortium of Massachusetts vocational-technical high schools, post-secondary partners, cooperative business alliances, trade unions, and employment training agencies.

Named by the Massachusetts Technology Collaborative Renewable Energy Trust as a “Green School,” Valley Tech’s campus features numerous alternative energy and conservation measures. The school benefited from a 2003-2006 \$36 million expansion and renovation. The project included the installation of a photovoltaic panel system for harnessing electricity, a solar pre-heating hot water system, refracting daylight tubes to bring natural light into interior spaces, and numerous other energy and water-saving features.

The five other organizations in the Commonwealth to be awarded funding were: Western New England College in Springfield, the University of Massachusetts-Boston, the Asian American Civic Association in Boston, Bristol Community College in Fall River, and Nuestras Raices in Holyoke.

Lt. Gov. Murray, Commissioner Chester Visit Campus

One of the benefits of career and technical education is the fact that applied learning is built into everyday curriculum. Massachusetts Lieutenant Governor Timothy Murray witnessed examples of that first-hand during a visit to Valley Tech.

“There is such a vast array of activity going on here,” Murray said as he went through one of the system’s seventeen vocational-technical training areas. Lt. Gov. Murray also joined us at the annual Superintendent’s Dinner.

Education has been one of the top priorities of the Patrick-Murray Administration, and Governor Deval Patrick signed in January the state’s first major education reform legislation since 1993. Murray, the former mayor of Worcester, pledged to visit regional vocational-technical schools throughout the Commonwealth. In his capacity as Lieutenant Governor, Murray serves as Chairman of the Regionalization Advisory Commission and the Science, Technology, Engineering, and Mathematics (STEM) Advisory Council.

The regionalization commission is exploring potential opportunities, benefits, and challenges to regionalizing services among municipalities. The Science, Technology, Engineering, and Mathematics council is seeking to ensure that students in Massachusetts are educated in the STEM fields, better preparing them for post-secondary education or careers in these areas.

Mitchell Chester, Commissioner of Education, also visited Valley Tech during the school year. Commissioner Chester spoke with many students while touring the vocational-technical laboratories.

“I am impressed by the exceptional enthusiasm and total focus of the students here,” Commissioner Chester said.

In May, Valley Tech also underwent an extensive Coordinated Program Review by the DESE. Such intense visits are routinely conducted by the DESE to satisfy federal and state requirements for the periodic review of specific education programs and services.

The on-site team reviewed all academic and vocational-technical programs, student and financial records; interviewed administrators, teachers and parents; and made instructional site observations. The final report from the review has yet to be received, but all indications are that the findings would be extremely positive.

Dr. Fitzpatrick said reviews of this type are useful for staff members and that the report will be welcomed in planning for continued improvement of educational services.

State Championships Find Home at Valley Tech

For the fourth straight year, Valley Tech was recruited to host the annual SkillsUSA Massachusetts state championships for more than 640 students competing in some 50 vocational-technical trade and employment contests. SkillsUSA Massachusetts is New England's largest educational organization, providing opportunities for students to develop leadership and teamwork skills through education, training, service, and competition.

We were pleased to partner with Milton-CAT of Milford and the Upton Highway Department for two contests. Milton-CAT generously donated staff, time, and space for Diesel Equipment Technology participants to undergo technical written and practical tests. The Upton Highway Department hosted the Brick Masonry competition.

In partnership with a sizable number of businesses and industries, the SkillsUSA championships and conference have evolved into a nation-wide multi-million dollar event with major non-tax support and donations.

At the prestigious national SkillsUSA championships in Kansas City, Missouri, Valley Tech recorded podium finishes for the seventh time in the last eight years and the Community Service team successfully defended its gold medal. More than 5,000 students from across the country competed in 91 trade and technical fields at the conference.

Valley Tech won three gold medals as the Community Service team, under the direction of English and History Team Leader Rosemary Quirk, won the gold for its school year-long cancer awareness campaign in memory of Valley Tech coach and teacher Edward Waters. The three-person team included Elizabeth Belanger of Northbridge, Lacey O'Neil of Milford, and Erica Poirier of Blackstone.

Alysa-Rae Mello of Northbridge won a silver medal in Food & Beverage Service.

The other students from Valley Tech finishing well were Haley Beaudoin (Northbridge) fourth in Technical Computer Applications; Christopher Delmore (Milford) and Joshua LaBonte (Milford) sixth in 3-D Visual Animation; Riley Jordan (Grafton) 14th in Cosmetology; Christopher Downing (Millville) 25th in Auto Service Technology, and Andrew Cardin (Sutton) 27th in Welding.

The school-wide integrated initiative of our U.S. FIRST Robotics team once again performed well in contests throughout New England. The Valley Tech Team 61 Shifters combined their creative thinking, problem-solving, and engineering talents in competing against some of the top teams in the country at regional events. Valley Tech constructs a robot each year as an integrated project across several vocational-technical programs. Drafting students design and engineer the parts, while the Manufacturing Technologies students manufacture them. Carpentry students produced the base and design prototypes. Electronics students support the project with the wiring and Auto Body students paint the parts. Information Technology students handle programming issues and Graphic Communications students design and print spirit-building team T-shirts.

Valley Tech also once again hosted the FIRST LEGO League competition for middle school students learning science, technology, and engineering through the intensity and fun of hands-on contests. A full field of 64 teams competed with students, aged 9-14, from across the Northeast.

Thanks to plain hard work, Valley Tech athletic teams continue their remarkable streak of winning ways in the Colonial Athletic League, as well as in the Massachusetts Interscholastic Athletic Association (MIAA) district and state playoffs. After a slow start, the football team captured its first State Vocational Super Bowl title. The 2007 team won a Division 3A Super Bowl at Westfield State College's new field. The girls softball team, which won a Central Mass. Division 3 title in 2006, found its way back to the District final. Families and fans are eager to monitor the promising future of these young competitors. Valley Tech also won state vocational titles in girls soccer and girls cross country. Student athletes are asked to support their teams through numerous fund-raising activities. Valley Tech's athletic records and win percentages have brought several Boston Globe awards.

Class of 2010: The Class of 2010 included the following members from Northbridge (National Honor Society members are indicated by NHS in parentheses): Ryan M. Tvelia, Auto Body; Keith R. Bangma, Automotive Technology; Anthony M. Boisvert, Automotive Technology; Stephanie E. Maynard, Business Technology; Courtne M. Provencher, Business Technology; Amanda B. Small, Business Technology; Michael A. Beaudet, Carpentry; Kyle R. Vanden Akker, Carpentry; Heather R. Dawson, Cosmetology; Tyler J. Reynolds, Culinary Arts; Lindsey M. Beschi (NHS), Dental Assisting; Alexander S. Riddell, Drafting; John M. Dawson (NHS), Electrical; Stephen B. Henderson Jr., Electrical; Kyle T. Zuidema, Electrical; Christopher P. Kibbe, Electronics; Kristen H. Leach, Health Services; Joshua R. Cook, Manufacturing Technologies; Christopher D. LaCour, Manufacturing Technologies; Victoria R. Schotanus, Painting & Design Technologies.

Numbers Reflect Conservative Approach

The success of our student body continues to be measured by 100% competency determination, high career placement rates, and high college matriculation rates for our graduates. This in turn inspires confidence in our stakeholders that Valley Tech is succeeding in its mission to prepare the students of Blackstone Valley with a world class education.

The District's FY10 total operating budget was \$18,455,211. Chapter 70 Aid contributed \$7,072,673 and Minimum Contributions from the 13 member towns totaled \$8,128,008.

In the operation portion of the budget, but outside DOE Net School Spending areas, the District budgeted \$466,894 for transportation costs and \$780,839 for retiree medical coverage while deferring the acquisition of capital assets. This was offset by \$552,557 in regional student transportation funds received from the Commonwealth. In addition to their state-required Minimum Contributions, the member towns unanimously supported the school's operating budget with shared assessments for operations, student transportation, and retiree medical. This investment was designed with sensitivity to the financial challenges faced by our 13 member towns, but more importantly to provide the fiscal support to respond to the diverse learning needs of our student body which grew by 5.5 percent over FY09.

In response to continued weakening economy and lower than expected tax collections, the Commonwealth was forced to reduce the District's Chapter 70 & 71 allocations by \$325,331; however, those funds were completely restored with funding from American Recovery & Reinvestment Act (State Fiscal Stabilization Funds). Given the ongoing fiscal constraints and the likelihood of a continued economic slump, the District continues to search out greater efficiencies in its staffing patterns, supply purchases, technology, and other contractual services requirements. Bolstered by prudent budget management practices, the District utilized unreserved fund balance in the amount of \$287,500 to offset member town assessments. The District also secured an additional \$1.9 Million in grants and private donations to fund educational investments and vocational instructional equipment.

BUDGETED REVENUES	Original	Actual
Member Town Assessments:		
Minimum Contribution	8,182,011	8,182,011
Transportation (Over State Aid)	466,894	466,894
Capital Equipment	-	-
Retiree Medical	780,839	780,839
Member Credits	(37,500)	(37,500)
Debt Service	<u>671,557</u>	<u>671,557</u>
Total Member Assessments	10,063,801	10,063,801
State Aid:		
Chapter 70 - Regional Aid	7,222,279	7,072,673
Transportation Reimbursement	<u>728,282</u>	<u>552,557</u>
Total State Aid	7,950,561	7,625,230
Other Revenue Sources:		
Miscellaneous Income	153,349	118,310
Unreserved Fund Balance	<u>287,500</u>	<u>287,500</u>
Total Other Revenues	440,849	405,810
GRAND TOTALS	<u><u>18,455,211</u></u>	<u><u>18,094,841</u></u>

Researching and Earning Grants/Awards/Rebates

Always, Valley Tech aggressively pursues any non-taxpayer resources available through public and private grants or donations. These dollars provide additional support for expanded learning, programs, and services for students. The funds also assist in reducing member town assessments. The District welcomes additional suggestions regarding untapped sources or new funding opportunities. Grants secured during the past fiscal year are:

<u>Source</u>	<u>Grant</u>	<u>Amount</u>
(Stimulus Funds)		
ARRA	Title I ARRA	19,708.00
ARRA	ARRA IDEA	219,504.00
ARRA	SFSF	553,185.00
(Federal Entitlement)		
Fed	Title I	81,580.00
Fed	Title I FY09 Carryover	20,402.00
Fed	Title II A	25,171.00
Fed	Title II D	1,128.00
Fed	Title IV	2,861.00
Fed	SpEd 240	271,859.00
Fed	Perkins	145,831.00
(State Entitlement)		
State	Collaborative Ac. Support	1,300.00
State	Academic Support	19,000.00
(Competitive/Private)		
Comm. Corp.	Clean Energy Grant	150,000.00
NMSI/MMSI	AP Training & Award Program	391,400.00
State/Fed	Perkins Equipment	38,695.00
State/local	LCC Cultural Grant Grafton	150.00
State/local	LCC Cultural Grant Milford	500.00
State/local	LCC Cultural Grant Northbridge	500.00
State/local	LCC Cultural Grant Sutton	500.00
VTEF	Rachel's Challenge	1,000.00
VTEF	HSTW Incentives	1,000.00
VTEF	Watch your Mouth	500.00
VTEF	COPD Simulator	878.00
VTEF	DECA Blazers	936.00
VTEF	Project Smile	1,000.00
VTEF	Aviation Club	1,000.00
BVCC	Workforce Grant	4,500.00
Federal	Pathways out of Poverty	2,000.00
Total:		\$1,956,058.00

School Committee Provides Experience, Expertise

Our School Committee comprises 13 dedicated individuals, and their expertise proves invaluable in overseeing District operations. Committee members are elected to four-year terms in voting across the District. Our students benefit from their experience base representing an array of industry occupations, which improves Valley Tech.

Michael D. Peterson, Mendon

Chairman

Gerald M. Finn, Millville

Vice Chairman

Daniel L. Baker, Uxbridge

Secretary

Paul M. Yanovitch, Hopedale

Assistant Treasurer

Joseph M. Hall, Bellingham

William J. Pontes, Blackstone

John C. Lavin, III, Douglas

Anthony M. Yitts, Grafton

Arthur E. Morin, Jr., Milford

Chester P. Hanratty, Jr., Millbury

Jeff T. Koopman, Northbridge

Mitchell A. Intinarelli, Sutton

Kenneth M. Pedersen, Jr., Upton

Dr. Michael F. Fitzpatrick

Superintendent-Director

Barbara Auger

District Treasurer

Blackstone Valley Vocational Regional School District

65 Pleasant St.

Upton, MA 01568-1499

(508) 529-7758

(800) 529-7758

www.valleytech.k12.ma.us

THE DEPARTMENT OF PUBLIC WORKS

During 2010, the DPW continued to operate with reduced manning and strained budgets which limit the Department's ability to maintain and repair the town's infrastructure.

Personnel levels within the Highway Division remain low. Uncertainty about the amount of future state aid to cities and towns and significant budget constraints have prevented vacant positions from being permanently filled. Once again this year, Highway employees concentrated on drainage repairs and improvements. Numerous deteriorated drainage structures were rebuilt and in a number of locations new drains were installed. A major project to reconstruct the roadway and sidewalk infrastructure on Border Street, Crescent Street and a portion of North Main Street was completed this year. The project was funded using a combination of Chapter 90 State Highway Aide and Grant funding from the American Recovery and Reinvestment Act. The total project cost exceeded \$1.1 million.

Manning within the Sewer Division improved this year but remains below the required level. Four of the five required licensed treatment plant operator positions are filled. At the start of FY 11, one Highway Division employee who had acquired his wastewater treatment operator license was transferred to the Sewer Division filling one of the vacant positions. This addition brings us closer to meeting the state manning level for the plant.

The Sewer Division is concentrating on ways to improve plant efficiencies. An engineering study is currently in progress to develop recommendations for new sludge handling, storage and disposal systems that will improve plant operations. When completed the resulting report will identify capital needs for the plant to be funded through Town Meeting action.

Sewer Revenues for Fiscal Year 2010 which ended on June 30, 2010 increased by nearly \$340,000 over the prior fiscal year. This increase resulted in net revenue for the Sewer Enterprise Fund of over \$280,000. This compares with a net loss of approximately \$130,000 for the last fiscal year. Much of this can be attributed to a major increase in the revenue from new sewer connections. Connection fees were nearly \$315,000 this year compared to \$77,000 for last fiscal year.

Eight public shade trees were removed by the Town during the year. Each one was in deteriorated condition or dead and was removed to prevent potential life safety hazards. The majority of the street trees removed was ash trees, which are in decline across New England.

The roster of employees of the Department at the end of the year 2010 is as follows:

<u>Position</u>	<u>Name</u>	<u>Years of Service</u>
Director of Public Works	Richard R. Sasseville, P.E.	17
DPW Secretary	<u>Susan Brouwer</u>	6
Sewer Superintendent	Mark F. Kuras	29
Sewer Division Secretary	<u>Vacant/Unfunded</u>	
Assistant Chief Operator	Mark Lamontagne	11
Lab. Tech/Plant Operator	Michael Havalotti	11
Treatment Plant Operator	Mark S. Watson	11

Treatment Plant Operator	<u>Vacant/Unfunded</u>	
Assistant Treatment Plant Operator	Scott McGrath	7
Highway Superintendent	Arthur J. Magowan	33
Master Mechanic	Brian Kinney	7
Working Foreman	Richard N. Brooks	22
Group Leader	<u>Vacant/Unfunded</u>	
Group Leader	<u>Vacant/Unfunded</u>	
Equipment Operator	John J. Brosnahan	14
Equipment Operator	Paul C. Bessette	13
Equipment Operator	Scott R. Grignon	11
Equipment Operator	Vacant	
Equipment Operator	<u>Vacant/Unfunded</u>	
Equipment Operator	<u>Vacant/Unfunded</u>	
Facilities Maintenance Tech	Paul Wilson	4
Facilities Maintenance Laborer	<u>Vacant/Unfunded</u>	
Facilities Maintenance Laborer	<u>Vacant/Unfunded</u>	

We want to welcome Mrs. Susan Brouwer who came to the department to fill the vacant secretarial position. She is a welcome addition to the organization. We also want to say farewell to Mr. Brian Lussier who left employment with the Town to join the Worcester County Sheriff Department. We wish them both much success.

Respectfully submitted,

Richard R. Sasseville, PE
Director of Public Works

Mark F. Kuras
Sewer Superintendent

Arthur J. Magowan
Highway Superintendent

BUILDING, PLANNING AND CONSTRUCTION COMMITTEE

The Building, Planning and Construction Committee is charged with overseeing the construction, reconstruction, rehabilitation and capital maintenance projects for town owned buildings and facilities. The Committee is also responsible for annually updating the 5-year Capital Plan in conjunction with the Town Manager.

W. Robert Knapik is the Chairman and George S. Murray is the Vice Chairman. In 2010 the Committee bid farewell to long standing member Donald K. Lange with hearty appreciation for his years of exemplary service to the Committee and to the Town. The Committee welcomed new member Richard Deluca as the representative of the School Committee.

The Committee was involved in the following projects in 2010:

Northbridge High School Fields Remediation Project

Funding for this project was provided from the settlement of litigation concerning the design and construction of the Northbridge High School fields, and Certified Free Cash voted at the 2007 Town Meeting. The project involved re-grading of improperly constructed fields, repair of the irrigation system, elimination of drainage problems, and completion of the fields and related facilities consistent with applicable standards. The project also included the construction of handicap accessible parking proximate to the fields. The completed fields and handicap accessible parking were put in use beginning in the spring of 2010. The School Committee and Northbridge High School Administration acknowledged their appreciation for additional athletic facilities that serve the High School and the Town at large, and help to relieve the burden on other athletic facilities in Town that are in high demand by the Town's many active sports programs. In 2010, in response to a request by the School Department, the Committee assisted in a project to construct a pedestrian path from the High School parking lot to the fields to increase the safety and convenience of spectators and participants attending athletic events at the fields.

New Fire Station Study

As reflected in the 2010 5-year Capital Plan, the Committee acknowledges the need to replace the Central Fire Station on Main Street with a modern fire station. The Central Fire Station no longer serves the Town adequately due primarily to its condition and size. The Committee entered into preliminary negotiations with an owner of vacant land located near the Central Fire Station in an effort to come to terms for the purchase of the land by the Town to construct thereon a new Fire Department Headquarters. The negotiations were unsuccessful. The Committee continues to search for a suitable location and to evaluate other potential sites for a new Fire Department Headquarters and to assess the need to make renovations and improvements to the Rockdale Fire Station.

DPW Facility Replacement

As reflected in the 2010 5-year Capital Plan, the Committee acknowledges the increasingly acute need to replace the Department of Public Works facility on Fletcher Street with a modern facility. The existing DPW Facility does not comply with applicable codes, is in dire need of exterior and structural repair, and fails in every way to meet the functional needs of the DPW for efficient and safe operation. The Committee has, at various times, investigated the construction of a new DPW Facility.

In late 2009 and early 2010, the Committee analyzed the purchase of an industrial property in Linwood, complete with buildings, as an alternative to constructing a new DPW Facility. Upon concluding that the property would serve the Town's needs for a DPW Facility, the Committee sponsored an article on the warrant of the Spring 2010 Town Meeting to raise and appropriate the sum of \$2.5 million to purchase and make necessary improvements to the property. The measure was defeated.

Subsequent to the Spring 2010 Town Meeting, the Committee oversaw and assisted in the preparation of plans and specifications to construct a new DPW Facility at the Northbridge Wastewater Treatment Plant. The Committee determined that the project was feasible, and the Board of Selectmen sponsored an article on the warrant of the Fall 2010 Town Meeting to raise and appropriate the sum of \$2.1 million to construct the facility. The measure was defeated. The Committee acknowledges with great appreciation the substantial and valuable contribution of time and technical assistance rendered by several well qualified residents in the design of the project, all at no cost to the Town.

Police Station H.V.A.C.

The Committee oversaw the repair and replacement of various components of the heating, ventilation, and air conditioning equipment at the Police Station.

The Committee expresses its appreciation to the Department Heads and all Town personnel who have assisted and cooperated with the Committee in its ongoing effort to determine and prioritize the Town's building and facilities needs and arrive at practical, affordable, and energy efficient solutions to enhance the quality and effectiveness of work for those who serve the Town of Northbridge and its citizens. These efforts promote a safe, attractive environment in which to work and live.

Respectfully submitted,
W. Robert Knapik, Chairman
George S. Murray, Vice Chairman
Richard Deluca
William E. Ferguson
William J. Mello, Jr.
Thomas M. Pilibosian
Ronald L. White
Susan Brouwer, Administrative Assistant
Building, Planning and Construction Committee

COUNCIL ON AGING

The Northbridge Council on Aging is pleased to submit their report on services and programs that were provided to the seniors of Northbridge through the Senior Center during 2010.

The Council on Aging holds monthly meetings at the Senior Center usually at 9:00 A.M. on the second Tuesday of every month. The board consists of eleven members and may also have associate members.

The officers of the Council on Aging beginning June 1, 2010 are as follows:

Chairman:	Burnham Miller
Vice Chairman:	Ken Guertin
Secretary:	Leon Duquette
Treasurer:	Sid Koopman, Jr.

Additional Members of the Board:

Ted Haringa	Ted Lachapelle
Beverly Morrisette	Phyllis DiPalma
Marie Rebecchi	Winifred Sears
Joseph Montecalvo	

Associate Member: Dorothy Salmon

The following changes to the board took place in the fall of 2010: Ted Lachapelle and Sid Koopman, Jr. transferred to Associate Members, Burnham Miller stepped down as Chairman to become Treasurer, and Ken Guertin moved into the Chairman's position. The Vice Chairman's position remained vacant at the writing of this report.

We would like to thank Sid Koopman, Jr. and Ted Lachapelle for their many years of service on the Council on Aging. Ted Lachapelle was on the board for 21 years serving as Vice Chairman for 10 years. Sid Koopman Jr. was on the board for 20 years and served as Treasurer for 19 years. Both of these individuals were dedicated members of the COA and also volunteered many hours of service to the Senior Center. They will be missed as active members, but will remain on the board as Associate Members due to their continued interest in services and programs for the seniors of Northbridge.

The Mission of the Northbridge Council on Aging is: "to enrich the lives of our senior community by providing services, programs, and support that allow for independence and quality of life". The COA Board and Senior Center Staff monitor services and programs on an ongoing basis to ensure that the seniors of the community are receiving the best possible services possible.

The Senior Center, under the direction of the Council on Aging, provides a multitude of services and programs to support the COA mission statement. New programs are added according to the needs and requests of our seniors. New this year was an Art Class, under the direction of artist,

Edward Theroux of Rhode Island, who volunteered to teach the class. Participants found some inner talents they didn't know they had as they learned to paint completing many exceptional projects.

Senior Center Programs offered include:

Art Class	Aqua Exercise	Billiards	Bingo
Bridge	Chair Yoga	Computer Classes	Craft Class
Cribbage	Dart League	Exercise Class	French Class
Genealogy	Needlework	Nutrition Program	Scrabble
Shuffleboard	Support Groups	Whist	Wii Bowling

In addition to these regular weekly programs, special educational, social, and wellness programs were held throughout the year.

In August 2010, we held a very special program called The Centennial Celebration. The event was held in order to honor nine centenarians from Northbridge who ranged in age from 100 to 109 years of age. We were pleased that six of the nine centenarians were able to attend along with approximately 100 people including Senator Moore and Representative Peterson, town officials, family members & friends, and other seniors from town. It was truly a memorable event for the special guests.

In October, 2010 we remembered our longtime bus driver, Bill Jorritsma, with the dedication of the "Bill's Bus Stop" sign which now holds a special place at our entrance in his memory.

We continue to offer, or assist seniors in obtaining, the following services:

Financial Counseling	Food Stamps	Fuel Assistance	Health Clinics
Health Insurance Counseling	Home Care	Housing	Information & Referral
Legal Counseling	Meals Program	Medicare	MAHealth
Notary Public	Personal Counseling		Social Security
Tax Assistance	Transportation		

In addition, the dedicated Senior Center staff is always available to assist seniors with any issues they have or refer them to the appropriate agencies.

The Northbridge Senior Center provides the above mentioned services and programs with a very limited staff. The town only provides for a full time Director, full time Bus Driver, and part time Administrative Assistant. We are thankful to have a state grant, administrated by the Executive Office of Elder Affairs, which provides for a part time Outreach Worker and a Program Coordinator. We also have a part time receptionist through a Senior Aide Program from Catholic Charities. We want to thank the Friends of Northbridge Elders, Inc. for providing funds for six months for a part time Transportation Coordinator. We are also very thankful to have many dedicated volunteers to assist with a multitude of tasks and are especially grateful for our very dedicated volunteer medical drivers who are willing to take our seniors to medical appointments out of town. Unfortunately, we lost a very dedicated maintenance person, Paul Philbrook, when he passed away suddenly in March 2010. He was provided through the Catholic Charities Senior Aide program and is greatly missed at the Senior Center both as a person and as an excellent worker.

Due to the increasing senior population and needed services for our seniors, the Northbridge Council on Aging is appealing to the town to provide an Assistant to the Director Position to help with the ever increasing workload of the Senior Center Director and other staff members. Due to financial restraints, this may not be possible immediately, but the COA is hopeful that the desperate need for this position will be supported in the very near future.

Statistics for services and programs provided during 2010 are as follows:

GENERAL INFORMATION

Days Open	244
Hours Open/Week	35
Total Attendance (Duplicated)	18,165
Total Unduplicated (Individual People)	923
Daily Average Attendance	74.5

TRANSPORTATION SERVICES

Miles Driven	17,670
Gas Used	2,110.2 gal.
Total Units Provided	5,654
Daily Average	23.1

Transportation Units Include:

Shopping – (grocery, misc. & mall trips)	2,223
In Town Doctor Appointments	436
Handicapped (disabled. & non ambulatory)	2,719
Nutrition	1,894
Social /Recreational/Bank/Misc. Appts.	984
Total Elderly	5,520
Total Non-Elderly	134
Individual Elderly Transportation Clients	105
Individual Non-Elderly Transportation Clients	8

OTHER UNITS OF SERVICES PROVIDED

Arranged Transportation for Out of Town Medical	818
Congregate Meals Provided	3,808
Home Delivered Meals Provided	8,594
Health Clinics & Services	596
Education	819
Information & Referral Services	8,535
Counseling & Misc. Assistance	595
Social & Recreational Units of Service	7,256
Fuel Assistance, Food Stamps & Food Pantry referrals	169
Tax Assistance	89
Notary Public	16
Health Benefits Counseling & Education	194

Housing & Misc. Assistance	189
Legal & Financial Assistance	39
Support Groups	122
Fitness/Exercise	1,696
Newsletter	7,733
Outreach - Includes Phone Calls, Mailings, Appointments, Visits	1,592

SERVICES PROVIDED TO NON-ELDERS

General Information	46
Intergenerational	158
Transportation	130
Counseling & Misc. Assistance	47

VOLUNTEERS

Volunteer Hours Contributed 2010	6,069
Estimated Value of Volunteer Services	\$72,828

The Senior Center continues to be an excellent resource for the seniors of Northbridge and strives to provide as many services as possible to address the needs of the citizens. The variety of programs offered has changed over the years to meet the interests of our seniors and there is something for everyone whether you are a young active senior or somewhat older and frailer. New participants are always welcome and we extend an invitation to all of you to stop in and see how vital and active the Senior Center is or certainly call us if you need information or services. Our dedicated staff will be sure to help you in any way that they can and make you feel welcome at our center.

Respectfully submitted,

Gail Anderson, Senior Center Director
 Burnham Miller, COA Chairman, June – November 2010
 Ken Guertin, COA Chairman, November – December 2010

NORTHBRIDGE BOARD OF HEALTH

The Northbridge Board of Health consists of five (5) members appointed by the Board of Selectmen. The Board has the responsibility of developing, implementing and enforcing health policies, overseeing inspections to maintain minimum standards of sanitation in housing and food service establishments, and to assure that the basic health needs of the community are being met. The Board is assisted in its duties by a professional staff consisting of Theresa Gilchrist – Certified Food Safety Professional, James F. Malley, Jr. – Registered Professional Engineer, and Jeanne M. Gniadek, Administrator. The Board of Health meets the first and third Tuesdays of the month, unless otherwise noted, beginning at 7:00 p.m. in the Selectmen's Chambers of the Town Hall. The following is the report of the Board for the year ending 2010.

HEALTH INSPECTOR – FOOD SERVICE

Ms. Theresa Gilchrist continues to serve as the Board's inspector of food establishments. The Certificate of Merit Program that was established in 2008 to recognize food establishments that continually meet food safety standards awarded 38 establishments with Merit Certificates in 2010. A complete list of establishments that received a merit award can be found on the Board of Health web site.

During calendar year 2010, Ms. Gilchrist conducted 149 routine inspections, 72 Follow-up inspections, and 6 complaint-type inspections. She also conducted 5 plan reviews for new or remodeled food establishments or food establishments with changes in ownership. Ms. Gilchrist also conducted semi annual inspections of licensed tanning salons and public swimming pools.

HEALTH AGENT – TITLE 5

Mr. James F. Malley Jr., PE, witnesses percolation and groundwater testing, reviews the submission of subsurface sewage disposal plans, conducts inspections during the installation of these systems, and provides guidance to the Board on Title 5 septic systems and other environmental issues. The Board received 33 applications for soils evaluation testing and 17 subsurface sewage disposal plans for review. Mr. Malley reviewed 17 Certificates of Compliance. The Board received 33 Title 5 Inspection Reports.

RABIES CLINIC

The Annual Rabies Vaccination Clinic was held on April 3, 2010 at the Whitinsville Fire Station. Rabies is a viral disease that can affect all mammals, including humans by attacking the central nervous system. Because rabies affects people as well as animals, control of this disease has become a top priority for the Bureau of Animal Health. The Northbridge Board of Health is pleased to assist in their efforts by offering this low-cost rabies clinic on an annual basis. We wish to acknowledge and extend our gratitude to Dr. E. Patrick Lawrence of the Agape Animal Hospital for volunteering his time, staff, and services to this worthwhile event. This year's clinic was a huge success with 154 cats and dogs receiving their rabies vaccination.

PERMITS & LICENSES ISSUED

76	Food Service & Retail Food Establishments	5	Frozen Dessert Permits
17	One-Day Food Permits were issued	16	Tobacco Sales Permits
2	Public Pool Permits	6	Recreational Camp Licenses
22	Disposal Works Installers Licenses	5	Funeral Director Licenses
9	Septage Hauler Permits	12	Trash Hauler Permits
23	Stabling Permits	3	Tanning Facility Permits
3	C & D Dumpster Permits	8	Well Permits

COMPOST SITE

The compost site located behind the Wastewater Treatment Facility on Providence Road was open to Northbridge residents on Saturdays from 9:00 AM- 3:00 PM from March 27, 2010 through its closing on December 4, 2010. It also operated on Wednesday afternoons from 1:00 PM – 5:00 PM during the Spring and Fall seasons. The site is used for the disposal of yard waste: leaves, grass clippings and small brush. Access to the site is through a sticker program. Stickers can be purchased by residents at the Board of Health Office. Our continued thanks to Paul Monast for monitoring the site during its hours of operation.

Respectfully submitted,

Paul R. McKeon, Chairman
Christopher Cella, R. Ph.
Ann Marie Thompson, RN
Scott Chase
Steven Garabedian

REPORT OF THE VISITING NURSE ASSOCIATION (VNA)

The VNA and Hospice of Greater Milford, (VNA) provided public health nursing and health promotion activities to the residents of Northbridge under agreement for calendar year 2010. The following describes a summary of what each service area involves along with a detailed usage report.

Communicable disease investigations: the VNA and BOH are notified of instances of communicable disease. Contact is made by the VNA nurse to the physician to establish that the resident is aware of their diagnosis, and then contact is made with the individual in order to collect the required information and perform education as indicated by the circumstances. The VNA utilizes the Department of Public Health (DPH's) electronic reporting system, MAVEN, which has streamlined reporting of communicable diseases and enhances communication between the VNA, DPH, and the Board of Health.

The agreement with the VNA includes unrestricted telephone access to knowledgeable public health nurses 365 days per year for information and guidance concerning public health issues at no additional charge. The VNA's BOH RN serves as a resource to residents and businesses to answer questions regarding communicable diseases and prevention.

New mother-baby visits have been included in the agreement following the birth of a child. These numbers have decreased as a result of third party payment in Massachusetts, e.g., Early Maternity Discharge coverage.

Clinic Program

Health Screening/Health Education Clinics: vital sign and health education clinics are held five (5) times per year. The objective of this program is to provide health screening, preventive health education and health awareness, as well as information on local health resources.

Immunization Clinics: two seasonal influenza clinics are included in the agreement. The clinic attendance for season 2010-2011 was down from 2009 for both the Town of Northbridge and overall in the VNA's experience. We believe this was due to the senior citizens receiving vaccine from the private sector, e.g. pharmacies, and decreased school age participation overall.

Registered nurses and appropriately trained clerical help staff all clinics. Clinics also include immunization of the pneumonia vaccine if the vaccine is provided free of charge by DPH. The VNA also provides medical supplies, e.g. syringes and Band-Aids, and proper disposal of the hazardous waste under the agreement. The VNA serves as the repository for all clinic immunization records as required by DPH. The agency receives multiple calls each year from residents who are unclear of their immunization record.

Miscellaneous Free Services:

Free educational programs were offered to the Senior Center in 2010, but there was no apparent interest. Continued free educational programs will be offered again in 2011.

The following is a summary of the activities provided by the VNA:

Categories	Contacts, Visits Or Clinics	Total Hours	Attendees At Clinics (seasonal vaccine)
Seasonal Flu Clinics	2 clinics	15 hours	181
Seasonal Flu clinic medical supplies	\$262.45		
Pneumonia Doses	0		
BP Clinics	5 clinics	9	78
Direct Observed Therapy (DOT)	0 visits		
Mother-baby visits	0		
Communicable Disease Investigations for the following organisms:	8 Cases	9 Encounters	
	<u>CASES</u>	<u>ENCOUNTERS</u>	Comments
Campylobacter	1	1	
Giardiasis	1	1	
Salmonella	4	5	
Streptococcus Pneumoniae	1	1	
Streptococcus, Group A	1	1	

No TB testing was needed for FY2010. The TB clinic continues at Milford Regional Medical Center for local residents as an alternative to the Worcester clinic.

The VNA's goal is to provide health care to patients in their own homes and to support the public health of the community through health promotion activities. I appreciate the Board of Health's continued support and trust in the VNA.

Jean Masciarelli, MS, RN
Director Home Health Services

NORTHBRIDGE HOUSING AUTHORITY

Background: Northbridge Housing Authority is a public body that exists for providing decent and affordable housing for elderly and disabled persons of low income. This Public Housing Authority receives direct funding from the Department of Housing and Community Development a state Agency that empowers the authority to operate, manage, construct, modernizes and administer all rules and regulations concerning public housing.

Mission: Our mission is to create an environment that enables residents to live responsibly and with dignity. To support residents on achieving self-sufficiency, honor public commitments in a fiscal and ethically responsible manner, create and maintain public confidence in the Housing Authority operations and staff.

Board of Commissioners: Vincent Tynan, Chair
John O'Brien
John Shanahan
Deborah Limanek – state appointee

Monthly Commissioners Meetings: Northbridge Housing Authority Board of Commissioners holds meetings on the last Thursday of the every month. These meetings are in the Colonial Drive community room at 6:00 p.m. As public officials, they hold meetings according to M.G.L. chapter 39 section 2B of the open meeting law. We post all Northbridge Housing Authority board meetings with the Town Hall at 7 Main Street, Whitinsville, MA.

Current Housing Programs: Lake Terrace - 32 units, Colonial Drive - 44 units, (1) 689-1 Program

Eligibility: Applicants must be sixty years of age or disabled to apply for housing. Residents who work or live in the Town of Northbridge may receive a preference when reviewed and verified by the Authority. When applications are completed, applicants are then placed on a waiting list. The income limits for state public housing are one person-\$44,750.00 and two persons-\$51,150.00.

Office: Northbridge Housing Authority office is at 12 Colonial Drive and office hours are as follows:

Monday	9:00 a.m.	4:00 p.m.
Wednesday:	9:00 a.m.	1:00 p.m.
Thursday:	9:00 a.m.	4:00 p.m.

Closed Tuesday, Fridays, weekends and holidays.

Anyone interested in applying for housing may call the office at (508) 234-7736 to have an application mailed. If you prefer, applications may be picked up at the office during office hours.

New Activity: Northbridge Housing Authority completed two long awaited projects this year.

1. Lake Terrace has a new parking area and sidewalks
2. The sewer system at Colonial Drive was completed

The funding for these projects came from the Department of Housing and Community Development (DHCD).

New pursuits: The Authority is seeking funding to become more energy efficient, improve outdated units and seek new housing.

Service: The Northbridge Housing Authority would like to thank Janet King and Barbara Chandler for their outstanding commitment and service while serving on the Board of the Housing Authority. We would also like to thank our Town Agencies for all their help whenever we needed or requested it.

TRUSTEES OF SOLDIERS' MEMORIALS COMMITTEE

The Committee continues to have a vacancy. This position needs to be filled by a non-veteran. There have been no applicants to date.

The Committee does continue to accomplish the required duties. The past year saw the repair of the Civil War Memorial that had been sinking. The World War One Memorial was also repaired. We do regret to report that the Civil War Memorial was vandalized after the repairs. Graffiti was spray painted on the base on two sides. A number of attempts were made by Denis Latour of Northbridge with no expense to the Town, to remove the paint. He was somewhat successful however a shadow still remains. A great amount of thanks to Mr. Latour. It is believed though that granite does not clean easily and only time may be the total solution.

Ralph Andonian, a member of the committee has recorded on DVD all the monuments within the Town of Northbridge to include pictures and history on individuals that are being honored. A thank you to Mr. Andonian for his efforts as well as William Tartaglia of the Northbridge Community Television for aiding Mr. Andonian in this fine project.

The Vietnam Memorial Committee continues to work toward a new Vietnam Memorial at no cost to the Town of Northbridge. Their goal is to have completed the project by November 11, 2011.

Respectfully submitted:

Harry Berkowitz, Chairman
Ralph Andonian
Thomas Farley
Charles Ampagoomian

VETERAN'S COUNCIL

The Northbridge Veteran's Council consists of the following member agencies: American Legion, Oliver Ashton Post 343, Disabled American Veterans, Alfred F. Seagrave Chapter 116, Am Vets, Kmiotek-Lachapelle Post 18, and the Blackstone Valley Veteran's Association (formerly Blackstone Valley Nam Vets), Joseph E. Fitzgerald Post.

The combined members of the Northbridge Veteran's Council are responsible for formulating and conducting ceremonies on Veteran's Day and Memorial Day. The Member Posts will also respond to all inquiries, and or invitations regarding veteran's activities or events.

In preparation for Memorial Day the Veteran's Council and its members placed American Flags on the graves of all deceased veterans in the Town of Northbridge. The Council would like to thank the members, and citizens of the Community that participated.

Services were held in both the Whitinsville and Rockdale sections of Town. Poems were read by Northbridge High School students in both ceremonies.

The Council would like to thank everyone that participated in Memorial Day 2010. Thank you to those guests and friends that participated in both services. The Whitinsville services included troops from the 125th Quartermaster Company of the Massachusetts National Guard out of Worcester. A special thanks to those citizens of Northbridge who came out to both the Rockdale and Whitinsville services, to remember those that gave their all, for all of us.

A Veteran's Tribute show was held at the Northbridge Middle School for Veteran's and their families just before Memorial Day. It was a great show, and the Veterans of this Community want to thank all involved. The Northbridge High School Junior Class, as part of their American Studies Oral History Project, put on a great show for the Veterans of the Community.

In closing, the Northbridge Veteran's Council asks that we remember all of those veterans that have passed on. Their dedication and sacrifices will always be remembered. We also ask that you remember those brave men and women of our armed forces that remain in harms way all over this globe.

Respectfully submitted,

WILLIAM J. AUDETTE, Adjutant
Northbridge Veteran's Council

VETERANS' SERVICES

The Veterans' Services Department is a mandated position in the Commonwealth of Massachusetts. Any city or town with a population of 12,000 or more is required to have a full-time Veterans' Services Officer (VSO). The primary duty is to assist veterans and their dependants in applying for state and federal veterans benefits.

As our state and national economy continues to look bleak and unemployment hasn't shown any sign of recovery, veterans and dependants continue seeking the aid of State Veterans Benefits (M.G.L. Chapter 115). These benefits can be applied for confidentially with the VSO. This financial assistance can also include reimbursement of out-of-pocket medical expenses and fuel assistance.

During calendar year 2010, \$73,922.01 was paid out in benefits for Northbridge veterans. That is an increase of \$9,500.87 over the previous year. This does not reflect a repayment of \$7,515.00 by one recipient. As in previous years, this does include the purchase of flags that adorn veterans' graves during Memorial Day. The other towns in the district share this trend of increase costs. This office serves the towns of Douglas, Sutton and Uxbridge, which reimburses the town two-thirds of the Director's salary and benefits.

People on Social Security once again, did not receive a COLA increase for 2011. Yet healthcare premiums, heating costs and other needs continue to rise. That, coupled with increased unemployment creates a greater need more than ever.

The Department of Veterans' Services (DVS) budget hasn't been affected by cuts thus far and continues to reimburse 75% of authorized benefits to the town.

Many veterans take advantage of VA Healthcare benefits. Enrollment forms are available at my office. Veterans are finding they may save on prescription costs. Military Discharge Form DD214 is the document necessary to obtain any veterans' benefits. If you have lost or misplaced yours, I should be able to obtain a copy for you.

The Veterans' Services office is conveniently located at 875 Hill Street in Whitinsville, where veterans can be assured of private and confidential service. The telephone/fax number is 508-234-9808.

As always, Veterans' Services looks forward to assist veterans and/or their dependents. Please call with any veteran concerns.

Respectfully submitted,

Ken Trajanowski
Veterans' Services Director

NORTHBRIDGE CULTURAL COUNCIL

The Northbridge Cultural Council received a grant of \$4,850 from the Commonwealth of Massachusetts in 2010. Thirty-nine applications totaling \$17,337 in grant requests were received. The Cultural Council granted full or partial funding to 16 applications totaling \$4,850 and denied 23 applications.

Respectfully submitted,

Jill LeBallister-Dudka, Chairman
Amy Stark – Secretary
Peter Lawson-Treasurer
Angela Dolber
Leeann Hanson
Tracy Winslow

WHITINSVILLE SOCIAL LIBRARY

The Corporators for the Whitinsville Social Library, the legal corporation that oversees the operation of the library and from which the trustees are drawn, held their 166th annual meeting September 16, 2010.

President – Jeanne A. Gould
Treasurer – Kurt Lange

Vice President – Burnham P. Miller
Clerk – Dr. John H. Baker, M.D.

Board of Trustees:

John A. Rauth (term expires 2013)	Barbara Leonard (term expires 2012)
Harold D. Gould, Jr. (term expires 2011)	Dennis McCowan (terms expires 2011)
Jack Walker (term expires 2012)	Jayne Murray (term expires 2013)

Endowment Committee:

Maynard VandenAkker Kurt Lange

Finances 1 July 2009 thru 30 June 2010

Received from Town of Northbridge.....\$99,161

Expenditures:

Salaries.....\$72,775

Building Maintenance..... \$ 9,161

Books/Materials.....\$17,225

The library's total operating expenses for FY10 were \$ 137,952. The budget was balanced by income from the Whitinsville Social Library Corporation, fundraisers and donations.

The Whitinsville Social Library had a very successful year, starting with recertification from the state back in February, 2010. This allowed Northbridge residents to regain their borrowing privileges at other public libraries in the state. In addition, the Whitinsville Social Library now receives state aid.

In order to maintain our certification, the library must have a certified librarian with an MLS degree. The Whitinsville Social Library is pleased to announce the hiring of Nancy O'Sullivan, a resident of Uxbridge. She was hired by the library at the end of Sept. 2010 to assist the library on a part-time basis. She received her MLS degree from the University of Rhode Island. Nancy is also a librarian at Assumption College in Worcester.

Another milestone for the library was becoming a full service member of CWMARS, Central/Western Massachusetts Automated Resource Sharing which was formed in 1982 by area public and academic libraries. The mission of CWMARS states, "The Central/Western Massachusetts Automated Resource Sharing network is a multi-type library consortium dedicated to efficient resource sharing and effective use of information technology." The Whitinsville Social

Library Board of Trustees carefully considered, voted, and approved of this service for the residents of Northbridge, and is funded by the library corporation. Northbridge residents may now use their Whitinsville Social Library cards to access the many services that CWMARS provide, to include online borrowing from your own computer, and having the items sent to the library for pick up. Patrons may download audio and e-books onto their computers for an extended period of time, then transfer them to an I pod or e-reader. Patrons may return items, which belong to other libraries for check in, and the items will be returned to their respective libraries via courier service.

The Whitinsville Social Library had tremendous growth this year thanks to its many supporters of the library, starting with the Town of Northbridge for the funding of the library; to the Dept. of Public Works for maintaining the building, parking lot, and walkway; to Bob Thayer, the town's IT specialists, who assists the library with his computer knowledge; to the Board of Trustees of the library for their support and concern; to Kurt Lange, treasurer of the library, and to the staff at the library for their unending commitment and tireless support.

The Whitinsville Social Library is grateful for the support of the community, as well. Unibank for Savings has funded our summer reading program for the last several years. It is through their generous donation that the library is able to offer weekly family events, story and craft time for all ages and art programs for the older child. In addition, the library has received grants from Beginning Bridges, a local division of SMOC, to provide children's programming throughout the school year. The Northbridge Cultural Council awarded the library with funds to purchase museum passes to Southwick Zoo and Higgins Armory. Worcester Youth in Action provided a teenage page for the summer from federal stimulus money.

The Whitinsville Social Library would like to publicly acknowledge and thank Nicholas Jane` Landscaping, for their time, effort, and expertise in maintaining the beautifully manicured lawn of the library. It makes the building one of the most beautiful sites in the town of Northbridge..

In closing, the library would like to extend a thank you to our many patrons for their support throughout the years.

Sincerely,

Marcia E. Nichols
Library Manager

HISTORICAL COMMISSION

The Northbridge Historical Commission meets on the second Tuesday of each month at the Fletcher House, 1 Elm Place, Whitinsville, Massachusetts.

The Northbridge Historical Commission is focused on the creation of a local historic district, which would become part of the Blackstone River Valley National Park. The local historic district would be one of five nucleus sights for the park. The district would encompass most of the Whitinsville Historic district and would be used for tours within the national park. The town created a local historic district study committee in December and they will work with the Historical Commission in the creation of this local historic district.

The Commission has also worked with the Linwood Mill owners in bringing new life to the mill. The commission wrote several letters of support to the State Historical Commission for grants to revitalize the mill. The mill will have a multi-use purpose. The mill's outer architecture will be preserved.

The Commission also attended the ceremonial bell ringing at the Little Red Brick Mill, which marked the return of the bell to its original location in the Cupola of the mill. The bell was returned from Sturbridge Village where it sat for the past 30 years. This will enhance the beauty of the Whitinsville Historic District, where the bell can be heard ringing across the old mill village. Congratulations to Alternatives for a job well done.

The Commission is also pleased to see that the Aldrich School has been brought back to life with its use as a town hall annex. This beautiful architectural building is one of the most beautiful architectural buildings in Northbridge. It adds much to our historic district. It will now be preserved for future generations to enjoy.

The Commission has also responded to 32 letters from citizens asking for historical information about their homes and about ancestors from bygone days. The Commission takes great pride in answering all requests for this type of information.

The Commission would like to recognize and thank Mr. James Knot for restoring the beautiful John Adams House at Adams Four corners on Hill Street and for restoring the entrance gate to the Northbridge Center Cemetery on Hill Street. These two projects have added much to the aesthetics of Historic Northbridge.

The Commission collected petition signatures to be sent to Congress in support of the Blackstone River Valley National Park. We are hoping that this will materialize within the next two years. The Commission has sent several letters of support to our Congressman and Senators. We all need to support this great effort.

The Commission has walking tour brochures of the local historic district that can be picked up at the Town Clerk's office during working hours. This brochure allows citizens to take a self guided tour of the historic district. Anyone with questions concerning the history of Northbridge can contact Chairman Kenneth Warchol at 508-234-6833.

Respectfully submitted,

Kenneth Warchol, Chairman
Paula McCowan
Donald Gosselin
David Potty
Daniel O'Neill
Jerry Bagdasarian
Karen Tally

PLAYGROUND AND RECREATION COMMISSION

2010 was a year of change for the Playground and Recreation Commission. We said good bye and thank you to a former commissioner, Frank Puda.

The Spring Annual Town Meeting once again approved a budget of \$12,000 for the Playground and Recreation Commission for FY11. A portion of these funds have gone towards portable toilets at the various town fields. Various safety issues at the fields were also addressed. Repairs were made to wooden bleachers at various fields. Vandalism issues were addressed at Linwood, Legion and Vail fields. Infield dirt was added at the baseball and softball fields throughout town. All repairs were done for safety reasons and funded by field usage fees.

Vandalism continues to be an expensive problem at town fields, as well across the town in general. We urge town citizens to be on the lookout for vandals and report them as soon as possible to the Police Department.

The Playground and Recreation Commission hosted a fishing clinic for town youth. The clinic was well-received and 'sold out' almost immediately. PRC is looking to host this event again in 2011.

Respectfully submitted by,

Alicia Cannon, Chairman
Louis Bernard, Vice Chairman
David Ducey, Secretary
Dwayne Fitzgerald

		TREASURER/COLLECTOR		
		EMPLOYEE NAME	YTD GROSS	
SELECTMEN	C	AMPAGOOMIAN	\$ 750.00	
	T	MELIA	\$ 750.00	
	J	MARZEC	\$ 803.25	
	J	ATHANAS	\$ 370.99	
	J	MONTECALVO	\$ 438.95	
	D	NOLAN	\$ 750.00	\$ 3,863.19
TOWN MANAGER	T	KOZAK	\$ 110,659.92	
	D	GOSSELIN	\$ 41,004.60	
	S	SUSIENKA	\$ 64,530.79	
	L	RUTKIEWICZ	\$ 1,178.00	
	S	TANKIS	\$ 512.00	
	D	BECCIA	\$ 750.00	
	C	BRAGDON	\$ 750.00	
	T	HETU	\$ 750.00	
	P	WALLEN	\$ 324.00	
	S	FREGEAU	\$ 950.00	
	C	DION	\$ 750.00	
	A	PRIEST	\$ 750.00	
	C	MALO	\$ 1,050.00	
	S	STIRK	\$ 750.00	
	D	HEYWOOD	\$ 334.00	
	M	MASTERS	\$ 56.00	
	C	NADEAU	\$ 750.00	
	E	DION	\$ 750.00	
	H	VALCOUR JR	\$ 464.00	
	B	CAHILL	\$ 660.00	
	E	JOHN	\$ 750.00	
	M	JACQUES	\$ 750.00	\$229,223.31
BUILDING-PLANNING	P	FERRARA	\$ 2,413.13	\$ 2,413.13
MIS	R	THAYER	\$ 62,381.80	\$62,381.80
ACCOUNTING	N	VAIDYA	\$ 59,237.77	
	B	MATSON	\$ 51,930.54	
	M	LARAMEE	\$ 34,636.00	
	J	TEA	\$ 2,035.00	\$147,839.31
ASSESSORS	R	FITZGERALD	\$ 62,751.00	
	S	BRENNAN	\$ 52,442.80	
	J	CECCONI	\$ 39,057.20	\$ 154,251.00
TREASURER/COLLECTOR	K	YARGEAU	\$ 54,015.10	
	J	HARRIS	\$ 39,439.40	
	L	HOUDE	\$ 28,290.73	
	L	WOELLER	\$ 49,581.34	\$ 171,326.57
TOWN CLERK	D	CEDRONE	\$ 59,129.54	

	EMPLOYEE NAME	YTD GROSS		
	C HILLS	\$ 44,822.24		
	E ALDRICH	\$ 615.00		
	S ARMSTRONG	\$ 300.00		
	J BAKER	\$ 255.00		
	M BISHOP	\$ 900.00		
	L BLAIR	\$ 600.00		
	H BLOEM	\$ 450.00		
	R BOUDREAU	\$ 400.00		
	M BRIAND	\$ 450.00		
	R BROCHU	\$ 450.00		
	J BROUILLARD	\$ 580.00		
	K BUURMA	\$ 300.00		
	J CARSE	\$ 600.00		
	L CONVENT	\$ 600.00		
	L DUFAULT	\$ 400.00		
	C DUQUETTE	\$ 200.00		
	L DUQUETTE	\$ 200.00		
	K GUERTIN	\$ 400.00		
	S HENEY	\$ 600.00		
	M HOWE	\$ 100.00		
	J INGHAM	\$ 150.00		
	E KURAS	\$ 400.00		
	C LABELLE	\$ 100.00		
	P LACOUR	\$ 500.00		
	K MICHNIEWICZ	\$ 400.00		
	E MILLER	\$ 400.00		
	D MIODUSZEWSKI	\$ 450.00		
	E NOWLAN	\$ 400.00		
	A O'BRIEN	\$ 600.00		
	G OUILLETTE SR	\$ 330.00		
	S OVIAN	\$ 255.00		
	S PAINE	\$ 300.00		
	C PAINE	\$ 400.00		
	K ROY	\$ 100.00		
	J VANDENAKKER	\$ 400.00		
	K VANDERBAAN	\$ 350.00		
	C WARREN	\$ 850.00	\$	118,736.78
PLANNING BOARD	R BECHTHOLDT II	\$ 65,411.99		
	B KINNEY	\$ 36,309.00	\$	101,720.99
POLICE DEPT.	W WARCHOL	\$ 126,824.16 *		
	V ANGELICO	\$ 495.00		
	R ANNIS	\$ 180.00		
	J BARTH	\$ 270.00		

	EMPLOYEE NAME	YTD GROSS
J	BLOOD	\$ 18,474.19 *
M	BOHANAN	\$ 1,552.50
D	CHAUVIN	\$ 13,389.96
C	CHICKINSKI	\$ 73,155.24 *
A	CICCONE	\$ 16,436.08
S	CLINTON	\$ 202.50
R	COLLETTE JR	\$ 1,507.50
B	COLLINS	\$ 53,787.58 *
S	CONLEY	\$ 4,725.00
D	CONLON	\$ 3,915.00
J	CROSBY	\$ 2,632.50
R	DANNA	\$ 180.00
T	DEJORDY	\$ 83,870.41 *
L	DERKOSROFIAN	\$ 108,203.30 *
N	DESRUISSEAU	\$ 1,538.06
D	DEVEAU	\$ 202.50
P	DUNLAVEY	\$ 1,035.00
R	GORMAN	\$ 99,392.84 *
C	GRAMSTORFF	\$ 720.00
P	GREENO	\$ 6,086.25
G	HAMM	\$ 23,292.00
J	HARRINGTON JR	\$ 4,612.50
S	HENEY	\$ 141,889.93 *
J	INGER	\$ 49,673.16 *
W	JACQUES	\$ 832.50
T	LABRIE	\$ 117,442.80 *
L	GAYLORD	\$ 50,355.76 *
J	LEONARD	\$ 47,865.00 *
M	LEONARD	\$ 97,398.72 *
B	LEFEBVRE	\$ 607.50
R	LLOYD	\$ 36,004.06 *
K	MACDONALD	\$ 427.50
B	MACDONALD	\$ 180.00
S	MATTE	\$ 23,342.02 *
F	MCCONAGHY	\$ 1,383.75
M	MCGEE	\$ 393.75
F	METIVIER	\$ 202.50
T	MICHNIEWICZ	\$ 1,035.00
F	MINICHELLO	\$ 247.50
R	MONTIVERDI	\$ 540.00
J	NADEAU	\$ 109,729.60 *
J	O'BRIEN	\$ 180.00
J	OUILLETTE	\$ 119,907.22 *

	EMPLOYEE NAME	YTD GROSS	
	L O'ROURKE	\$ 1,113.75	
	B PATRINELLI	\$ 106,170.69 *	
	C POLSENO	\$ 832.50	
	H RAJOTTE	\$ 6,176.91	
	J ROPIAK	\$ 4,545.00	
	D ROY	\$ 98,210.74 *	
	J SIMAMAUSKAS	\$ 1,248.75	
	J SCHULTZBERG	\$ 270.00	
	L SKILLEN	\$ 54,277.80	
	L SMITH	\$ 33,622.16	
	M SWIFT	\$ 393.75	
	J TAYLOR SR	\$ 405.00	
	W TRIPP	\$ 180.00	
	K WESTBURY	\$ 87,908.07 *	
	J WHITE	\$ 100,346.88 *	
	M WILSON	\$ 4,297.50	
	J WOELLER	\$ 16,503.61 *	
	S ZOLLIN	\$ 118,553.12 *	\$ 2,081,374.57
FIRE DEPT	G NESTOR	\$ 92,847.30 *	
	M BAKER	\$ 1,706.58	
	D BATT	\$ 1,219.25	
	J BEAUCHAIN	\$ 660.06	
	L BERNARD	\$ 933.96	
	B BLAIR	\$ 1,176.02	
	E BOUTHILLETTE	\$ 75,687.63 *	
	F BRACKLEY	\$ 5,123.16	
	B CASTELL	\$ 91,579.32 *	
	R CAVALIERI	\$ 2,203.65	
	W DAVIS	\$ 54,289.31 *	
	A DOYLE	\$ 1,002.67	
	B DUDA	\$ 2,209.74	
	S DUPRE	\$ 5,080.82	
	S FEEHAN	\$ 160.74	
	A GENGA	\$ 81,227.30 *	
	J GOSSELIN	\$ 1,457.08	
	C HAAN	\$ 2,094.45	
	R HARINGA	\$ 2,236.77	
	D HOLMES	\$ 84,840.09 *	
	M KILLEEN	\$ 1,398.79	
	D KIMBALL	\$ 1,617.66	
	M KURAS	\$ 762.66	
	R LACHAPELLE	\$ 99,811.67 *	
	D LAFLASH	\$ 1,429.56	

	EMPLOYEE NAME	YTD GROSS		
	D MASSEY	\$ 102.60		
	R MONTBLEAU	\$ 56,979.33 *		
	D MORROW	\$ 241.72		
	J NIRO	\$ 591.94		
	G NOEL	\$ 88,293.80 *		
	D NOWLAN	\$ 93,693.31 *		
	R PINCINS	\$ 678.57		
	M PLANTE	\$ 1,586.52		
	G RILEY	\$ 672.00		
	J SHERIDAN	\$ 12,423.17 *		
	J SMITH	\$ 188.10		
	T VALDIVIA	\$ 93,289.16 *		
	M WALKER	\$ 1,774.13		
	M WATSON	\$ 1,043.10		
	D WHITE	\$ 93,724.57 *		
	W WHITE	\$ 86,855.77 *		
BUILDING DEPT	M WHITTAKER	\$ 5,853.10	\$	1,150,747.13
	J SHEEHAN JR	\$ 60,902.74		
	B OUILLETTE	\$ 44,117.56		
INSPECTORS	R SUSIENKA	\$ 800.00	\$	105,820.30
	G DUHAMEL	\$ 5,027.10		
	P HARPER	\$ 1,400.00		
	L SAKIN	\$ 3,605.00		
	R WALLIS	\$ 10,462.44		
DPW HIGHWAY DIVISION	L WIER SMA	\$ 10,515.60	\$	31,010.14
	R SASSEVILLE	\$ 93,249.82		
	A MAGOWAN	\$ 70,923.32 *		
	P BESSETTE	\$ 52,212.18 *		
	R BROOKS	\$ 65,617.11 *		
	J BROSNAHAN	\$ 52,084.29 *		
	S BROUWER	\$ 15,228.10		
	S GRIGNON	\$ 48,155.83 *		
	B KINNEY	\$ 52,649.46 *		
	B LUSSIER	\$ 30,349.87 *		
	M MULLEN	\$ 6,361.98		
	J OOSTERMAN	\$ 800.67		
	M PERREAULT JR	\$ 5,966.42		
	M RYAN	\$ 5,252.53		
	M SARNBLAD	\$ 1,012.44		
DPW SEWER DIVISION	P WILSON	\$ 46,886.29 *	\$	546,750.31
	M KURAS	\$ 74,413.24		
	M HAVALOTTI	\$ 68,449.78 *		
	M LAMONTAGE	\$ 70,550.60 *		

	EMPLOYEE NAME	YTD GROSS		
	S MCGRATH	\$ 51,292.45 *		
	M WATSON	\$ 53,208.76 *	\$	317,914.83
BOARD OF HEALTH	J GNIADEK	\$ 47,826.52		
	T GILCHRIST	\$ 7,610.00		
	J GOSSELIN	\$ 1,612.50		
	P MONAST	\$ 3,604.00	\$	60,653.02
COUNCIL ON AGING	G ANDERSON	\$ 55,408.19		
	M ALEX	\$ 14,649.95		
	J BABINEAU	\$ 202.54		
	J DIONNE	\$ 6,451.83		
	D ELMORE	\$ 442.10		
	A GENTRY	\$ 6,247.50		
	J ORASY	\$ 20,358.11		
	M REBECCHI	\$ 1,051.11	\$	104,811.33
VETERANS	K TRAJANOWSKI	\$ 47,911.50	\$	47,911.50
LIBRARY	D COLEMAN	\$ 7,488.41		
	A DZINDOLET	\$ 18,657.68		
	C MITCHELL	\$ 8,304.15		
	M NICHOLS	\$ 25,829.18		
	N O'SULLIVAN	\$ 1,595.13		
	P PATNODE	\$ 18,394.88	\$	80,269.43
SCHOOL SUPERINTENDENT	S GORKY	\$ 145,858.19	\$	145,858.19
SCHOOL SECRETARY	H BAKER	\$ 40,723.94		
	K BRADLEY	\$ 40,235.95		
	K MEYER	\$ 46,917.47		
	S RICHARD	\$ 37,297.67		
	M WALKER	\$ 88,492.53	\$	253,667.56
SCHOOL NURSES	S CALABRO	\$ 70,639.92		
	T HAIRE	\$ 7,664.80		
	L JOHNSON	\$ 78,586.80		
	R PADULA	\$ 44,798.31		
	M ROKES	\$ 71,059.92		
	J THORNE	\$ 72,319.92	\$	345,069.67
SCHOOL CUST. / MAINT.	P HALACY	\$ 60,333.73		
	L ACHORN	\$ 46,251.01 *		
	M BEDARD	\$ 51,813.10 *		
	J BISBEE	\$ 9,997.78 *		
	R BOUCHER	\$ 24,561.23 *		
	R BROUILLETTE JR	\$ 42,744.40 *		
	R DEMREST	\$ 61,453.12 *		
	K DEYOUNG	\$ 51,036.01 *		
	T DEYOUNG	\$ 38,680.98 *		
	J GILLEY	\$ 50,402.98 *		

	EMPLOYEE NAME	YTD GROSS		
	J GUYETTE	\$ 45,015.80 *		
	K HEBERT	\$ 7,068.03 *		
	J LESIAK	\$ 62,470.46 *		
	P MORIN	\$ 45,966.24 *		
	R NEWMAN JR	\$ 42,428.33 *		
	R OUELLETTE	\$ 49,134.82 *		
	B SIMMONS	\$ 41,754.51 *		
	A THIBAUT	\$ 46,582.05 *		
	G VARTERESIAN	\$ 54,600.25 *		
	K WALKER	\$ 49,094.80 *	\$	881,389.63
SCHOOL CUST./MAINT. SUBS	M BLOOD	\$ 2,064.00		
	K BOLTON	\$ 5,096.00		
	J BONATI	\$ 3,139.50		
	R CASSIDY	\$ 1,400.00		
	M CONSIGLI	\$ 1,442.00		
	D DEYOUNG	\$ 2,944.50		
	R DREW	\$ 624.00		
	M KUPCINSKAS JR	\$ 2,535.75		
	M PADRO	\$ 1,988.00		
	G PERKINS	\$ 3,016.00		
	J PERRO	\$ 330.00		
	N POLUCHA	\$ 4,786.00		
	B RICHARDS	\$ 1,481.00		
	D SETARO	\$ 8,372.00		
	G WALKER	\$ 4,160.43	\$	43,379.18
FOOD SERVICES	D KING	\$ 53,483.65		
	I AFONSO	\$ 10,526.19		
	D ARAKALIAN	\$ 15,651.73		
	R BLAIR	\$ 5,437.99		
	J BLOOD	\$ 32,242.48		
	T CUGINI	\$ 16,522.19		
	N CUSSON	\$ 3,977.50		
	E FONTAINE	\$ 16,792.84		
	C GAGNER	\$ 2,684.40		
	P GARDINI	\$ 29,679.74		
	K GOLDMAN	\$ 15,386.37		
	C GREENE	\$ 30,596.70		
	D HARTLAND	\$ 17,131.91		
	K HENDERSON	\$ 12,803.56		
	A LOWELL	\$ 17,555.91		
	S MASSICOTTE	\$ 31,051.23		
	D MCGRATH	\$ 19,519.35		
	C MUTELL	\$ 24,737.96		

	EMPLOYEE NAME	YTD GROSS		
	J PERKINS	\$ 14,671.46		
	R PUGLISI	\$ 26,837.16		
	S ROY	\$ 16,532.65		
	J SEAGRAVE	\$ 19,481.97		
	L SIMMONS	\$ 15,024.34		
	S SWETT	\$ 4,817.38		
	J WILLIAMSON	\$ 23,578.91	\$	476,725.57
FOOD SERVICE SUBS	A ALEXANDER	\$ 562.00		
	C BOBER	\$ 32.00		
	B DALO	\$ 1,324.00		
	K GENGA	\$ 1,126.00		
	P LASALA	\$ 1,210.50		
	J MARANDA	\$ 1,060.00		
	C MCLAUGHLIN	\$ 392.00		
	R MEADOWS	\$ 24.00		
	M MENARD	\$ 64.00		
	J PUGLISI	\$ 882.00		
	T SCORPIO	\$ 280.00		
	J SILVA	\$ 72.00		
	D TRUDEAU	\$ 1,377.00	\$	8,405.50
SCHOOL DISTRICT SHARED STAFF	A AMATO	\$ 54,538.31		
	R LAPOINTE	\$ 945.00	\$	55,483.31
BALMER SCHOOL	M AMSDEN	13362.59		
	A BALBONE	\$ 44,938.31		
	S BAZOUKAS	\$ 74,612.76		
	A BOLAND	\$ 46,548.69		
	A BOURGET	\$ 71,753.76		
	J BOUTHILLETTE	\$ 72,859.80		
	P BRAZAUSKAS	\$ 90,071.07		
	J BRIAND	\$ 75,102.82		
	L BRISTOL	\$ 46,960.50		
	P BRODIN	\$ 49,194.53		
	K BUMA	\$ 48,618.81		
	A BURKE	\$ 23,609.34		
	C CIOFFI	\$ 72,859.80		
	L CLARK	\$ 74,359.80		
	L CLEMENTS	\$ 43,609.72		
	M DEJORDY	\$ 11,139.65		
	P DEVEAU	\$ 11,900.00		
	J DEYOUNG	\$ 13,125.00		
	T DIPILATO	\$ 17,850.00		
	L DOLAN	\$ 47,590.56		
	C FULLER	\$ 71,753.76		

	EMPLOYEE NAME	YTD GROSS	
	T GOULD	\$ 53,125.08	
	M GUGLIELMO	\$ 17,500.00	
	L KASKA	\$ 23,920.00	
	R KILLORAN	\$ 47,751.50	
	J KUCINSKAS	\$ 75,458.67	
	J LABRIE	\$ 49,614.53	
	N LACHANCE	\$ 31,060.57	
	S LANZILLO	\$ 73,139.80	
	K LEVY	\$ 72,859.80	
	E LINGA	\$ 47,639.10	
	S MARINO	\$ 75,102.82	
	L MILLER	\$ 19,563.57	
	S MORGANELLI	\$ 49,614.53	
	L NORDSTROM	\$ 45,323.31	
	J O'BRIEN	\$ 71,074.92	
	S PAUL	\$ 72,124.76	
	J PELLETIER	\$ 72,859.80	
	C PEPIN	\$ 13,241.25	
	D PLAUD	\$ 78,250.82	
	S RACICOT	\$ 46,960.50	
	S REILLY	\$ 47,443.83	
	K REILLY-GILL	\$ 49,061.50	
	W RIORDAN	\$ 74,716.80	
	C ROBINSON	\$ 71,753.76	
	J SHANAHAN	\$ 53,935.38	
	M SHORTEN	\$ 51,941.75	
	D SINKUS	\$ 5,034.99	
	M SUTTON	\$ 72,859.80	
	K TOWER-LUDWIG	\$ 72,859.80	
	S TRINGALI	\$ 77,891.82	
	S WARCHOL	\$ 72,859.80	
	P WILLIAMS	\$ 16,800.00	
	L WOOD	\$ 66,816.98	
	S ZISK	\$ 46,960.50	\$ 2,838,943.31
HIGH SCHOOL	P ANDERSON	\$ 15,142.14	
	E BATCHELDER	\$ 20,344.77	
	C BEAMENDERFER	\$ 47,915.50	
	P BEDARD	\$ 62,238.69	
	S BENTLEY	\$ 50,998.53	
	A BOUDREAU	\$ 54,392.53	
	C BURKE	\$ 21,022.84	
	J CESTONE	\$ 59,424.45	
	C CHARRON	\$ 47,485.50	

	EMPLOYEE NAME	YTD GROSS
P	CHENET	\$ 73,069.80
A	CHRISTY	\$ 4,707.21
B	COLUMBUS	\$ 75,042.18
M	CONNORS	\$ 52,813.31
S	CONSIGLI	\$ 16,691.49
K	COTE	\$ 15,142.14
K	COURTNEY	\$ 1,518.88
K	DEJONG	\$ 114,154.80
S	DODD	\$ 75,782.30
C	EDWARDS	\$ 21,620.00
W	EGAN	\$ 78,600.82
A	FINKEL	\$ 56,926.80
W	FOSTER	\$ 30,915.69
M	FRASCA	\$ 64,797.09
M	GADDIS	\$ 73,209.80
K	GOFF	\$ 58,421.98
M	GOODREAU	\$ 35,015.41
J	GOODRICH	\$ 56,548.80
J	GORMAN	\$ 67,166.98
C	GREEN	\$ 76,819.60
B	GRINNAN	\$ 48,823.83
K	GUERIN	\$ 78,227.30
M	HENEY	\$ 51,449.53
J	HOUGASIAN	\$ 13,519.17
M	HUGHES	\$ 65,811.35
A	KATZ	\$ 57,463.80
D	KATZ	\$ 15,173.48
W	KRAUSE	\$ 43,551.50
R	LAFAYETTE	\$ 31,519.82
R	LAURENS	\$ 80,454.30
J	LUCENA	\$ 49,758.89
K	MACNEIL	\$ 48,975.50
M	MARKO	\$ 15,142.14
R	MARSHALL	\$ 70,744.92
M	MARTIN	\$ 70,522.13
S	MCKEON	\$ 2,535.00
D	MILLS	\$ 69,273.48
J	MORWAY-BALESTRACCI	\$ 15,142.14
J	MULKERRIN	\$ 51,637.52
J	MURESCO	\$ 21,935.00
G	OSTOPOWICH	\$ 78,220.80
S	PALMER-HOWES	\$ 81,019.42
K	PEARSON	\$ 34,935.32

	EMPLOYEE NAME	YTD GROSS	
	D PIANKA	\$ 29,079.36	
	M POULIN	\$ 57,130.69	
	M REILLY	\$ 72,554.92	
	A RICHARDS	\$ 83,999.80	
	J ROY	\$ 11,411.48	
	J SALEMI	\$ 15,142.14	
	B SCHUR	\$ 50,946.95	
	S SIMONCINI	\$ 73,384.80	
	D SKARIN	\$ 39,210.46	
	A SORIERO	\$ 30,593.37	
	J STANLEY	\$ 43,283.02	
	J SWAYZE	\$ 61,968.48	
	N SWEENEY	\$ 58,008.94	
	L TAINTOR	\$ 22,021.56	
	S THULIN	\$ 55,375.44	
	K TOOMEY	\$ 17,974.71	
	S TRAVERS	\$ 79,111.80	
	M TUBBS	\$ 46,494.43	
	J VERDONE	\$ 53,731.31	
	J WARZECHA	\$ 47,819.31	
	A WOLNY	\$ 55,915.94	
	A YOUNG	\$ 18,854.56	\$ 3,547,779.84
MIDDLE SCHOOL	M ASHBY	\$ 61,406.48	
	J BEDIGIAN	\$ 72,859.80	
	K BELANGER	\$ 47,065.50	
	D BENNETT	\$ 57,797.64	
	H BENZ	\$ 16,528.14	
	M BERG	\$ 44,739.02	
	J BETHEL	\$ 45,743.31	
	K BOUCHER	\$ 23,952.24	
	C BROWN	\$ 28,972.82	
	N CATUSI	\$ 49,550.50	
	M CLANCY	\$ 6,151.32	
	T COADY	\$ 75,976.05	
	A COLONERO	\$ 71,753.76	
	M CONNELL	\$ 57,235.69	
	R D'ANGELO	\$ 46,960.50	
	J DONOHUE	\$ 70,639.92	
	J FLAYHAN	\$ 72,278.76	
	J FOURNIER	\$ 20,677.00	
	D FRYE	\$ 15,142.14	
	M GAUTHIER	\$ 75,944.92	
	J GAUTHIER	\$ 68,938.98	

	EMPLOYEE NAME	YTD GROSS
L	GOGOLINSKI	\$ 48,550.50
C	GRACE	\$ 44,903.31
M	HAZELWOOD	\$ 79,119.30
S	HAYNES	\$ 24,298.75
K	HICKEY	\$ 15,142.14
K	JENKINS	\$ 72,859.80
J	JONCAS	\$ 49,960.08
L	KAMATARIS	\$ 72,964.80
M	LARSON	\$ 70,639.92
L	LUKASEK	\$ 67,592.46
P	MACEK	\$ 71,753.76
M	MALONE	\$ 72,859.80
K	MANCINI	\$ 80,315.76
D	MATHIEU	\$ 46,187.64
R	MCLAUGHLIN	\$ 72,859.80
P	MCNAMARA	\$ 830.55
L	MCNEIL	\$ 56,112.42
K	MCNEIL	\$ 63,631.48
E	MERCIER	\$ 49,831.13
J	MURRAY	\$ 74,373.90
G	NEALON	\$ 70,639.92
C	NELSON	\$ 72,859.80
N	OUELLETTE	\$ 72,964.80
M	OUELLETTE	\$ 73,325.66
M	PELLIGRINO	\$ 50,276.06
R	PHILLIPS	\$ 58,963.48
J	PIASCIK	\$ 46,960.50
D	POLLARD	\$ 73,384.80
J	PROVOST	\$ 66,816.98
K	GRAY-QUINN	\$ 8,558.61
M	REMUCK	\$ 48,493.83
K	RHEAUME	\$ 77,575.76
J	RUSO	\$ 81,395.39
N	SANKO	\$ 73,919.80
S	SIERRA	\$ 16,196.49
L	SNELGROVE	\$ 75,225.32
T	SPADARO	\$ 68,026.35
B	STEEVES	\$ 73,724.80
M	STINCHFIELD	\$ 62,517.73
C	SULLIVAN	\$ 59,389.97
J	SULLIVAN	\$ 61,210.15
L	SULLIVAN	\$ 25,220.70
P	THISTLE	\$ 73,950.98

	EMPLOYEE NAME	YTD GROSS	
	S THURSTON	\$ 16,082.50	
	J VENINI	\$ 23,358.59	
	A WELLS	\$ 12,499.98	\$ 3,608,640.74
ELEMENTARY SCHOOL	E ABBONDANZA	\$ 80,714.82	
	K AVERKA	\$ 71,753.76	
	J BALDWIN	\$ 48,143.83	
	L BELSETH	\$ 70,634.38	
	L BIANCO	\$ 3,688.00	
	K BOYLE	\$ 49,894.53	
	B BROTHERS	\$ 26,247.14	
	T BROWN	\$ 57,443.00	
	L DAMATO	\$ 73,663.57	
	K DEMERITT	\$ 46,960.50	
	L EDWARDS	\$ 15,842.14	
	E GOSSELIN	\$ 73,930.80	
	B HAMILTON	\$ 47,443.83	
	M JUGES	\$ 72,443.76	
	J LACHAPELLE	\$ 75,304.98	
	M LANDRY	\$ 72,859.80	
	E LARIVIERE	\$ 46,513.31	
	T MARTIN	\$ 47,832.31	
	L MCGEE	\$ 8,850.00	
	P MELANSON	\$ 57,679.05	
	J MICALONE	\$ 17,067.13	
	D MIGNAULT	\$ 75,629.64	
	M MORASSE	\$ 77,957.32	
	M MUSCATELL	\$ 46,960.50	
	J O'NEILL	\$ 47,703.31	
	S PERRON	\$ 56,452.75	
	D PINHEIRO	\$ 75,946.26	
	K POISSON	\$ 44,798.31	
	M RACICOT	\$ 72,859.80	
	J REDDING	\$ 78,460.82	
	S RIVELLI-GUERTIN	\$ 75,983.55	
	A RUSSO	\$ 44,868.31	
	N SALMONSEN	\$ 45,498.31	
	M SHENIAN	\$ 75,977.82	
	C SIMONEAU	\$ 44,798.31	
	M STRID	\$ 75,547.76	
	R TROMBLEY	\$ 15,868.00	
	M USENIA	\$ 71,753.76	
	K WALKER	\$ 72,124.76	
	J WARREN	\$ 25,777.14	

		EMPLOYEE NAME	YTD GROSS		
	J	WING	\$ 61,756.48	\$	2,251,633.55
SPEECH	I	CARLSON	\$ 3,693.25		
	B	JONES	\$ 30,151.64	\$	33,844.89
SCHOOL ADMINISTRATION	J	CARROLL	\$ 90,756.69		
	S	DIMARE	\$ 80,340.80		
	S	FALCONER	\$ 74,828.06		
	M	GAUTHIER	\$ 118,323.44		
	L	GERAGHTY	\$ 62,290.13		
	J	HEALY	\$ 85,921.35		
	D	INCUTTO	\$ 111,066.33		
	B	L'HEUREAUX	\$ 38,593.40		
	E	LACAVA	\$ 61,652.24		
	J	LIZOTTE	\$ 90,373.53		
	S	MCKINSRY	\$ 31,384.05		
	R	MEAGHER	\$ 62,435.76		
	M	MEGA	\$ 49,632.11		
	P	RITTER	\$ 58,421.48		
	N	SPITULNIK	\$ 97,560.53		
	C	STANTON	\$ 90,531.06		
	J	SUSIENKA	\$ 64,458.44		
SECRETARIES	J	ZYWIEN	\$ 106,598.45	\$	1,375,167.85
	L	BARTOLINI	\$ 18,221.66		
	L	CAPISTRAN	\$ 2,275.00		
	B	DUCLOS	\$ 36,388.11		
	E	FISHER	\$ 36,388.11		
	N	GANGAI	\$ 51,288.17		
	M	GUILBEAULT	\$ 32,157.00		
	D	MORREALE	\$ 36,974.23		
	S	POITRAS	\$ 40,660.61		
	S	ROCHE	\$ 877.50		
	D	VANDENAKKER	\$ 36,388.11		
LUNCH AIDE	L	WHITE	\$ 36,388.11	\$	328,006.61
	S	BEGGS			
	S	BICKFORD	\$ 898.00		
	D	CICCONE	\$ 21,009.27		
	C	FRASER	\$ 452.00		
	M	HARRINGTON	\$ 1,448.00		
	R	LACHAPELLE	\$ 4,074.00		
	J	LAFLAMME	\$ 3,678.00		
	A	MOORE	\$ 3,880.00		
	M	RICHARD	\$ 4,483.50		
	T	SHIRLEY	\$ 552.00		
	C	STUART	\$ 6,428.00		

	EMPLOYEE NAME	YTD GROSS		
AIDES	A WHEELER	\$ 4,264.00	\$	51,166.77
	K ALLEN	\$ 15,004.61		
	J ANDONIAN	\$ 23,947.31		
	D ARIEL	\$ 23,688.62		
	B ARSENAULT	\$ 8,203.90		
	L BALLOU	\$ 14,899.94		
	M BEAUREGARD	\$ 18,533.69		
	S BEGGS	\$ 9,058.17		
	M BENOIT	\$ 17,261.81		
	J CAFFERKY	\$ 22,379.74		
	H CHARBONNEAU	\$ 12,602.93		
	L CIRAS	\$ 23,495.59		
	A CLEARY	\$ 16,768.59		
	J CLEVELAND	\$ 4,225.00		
	M COLLETTE	\$ 18,883.85		
	J DEMAGIAN	\$ 16,818.50		
	A DEROSIERS	\$ 16,617.68		
	L DOLDOORIAN	\$ 16,904.95		
	A DREW	\$ 14,352.65		
	R DUMAS	\$ 15,683.20		
	L FAY	\$ 21,832.23		
	D FLEMMING	\$ 19,707.47		
	S FLETCHER	\$ 16,216.08		
	D FORGIT	\$ 16,890.44		
	K GALLAGHER	\$ 14,862.70		
	M GAY	\$ 18,482.18		
	J GILES	\$ 3,832.75		
	S GOLDSTEIN	\$ 16,082.50		
	A B GUERIN	\$ 9,522.90		
	A GUERIN	\$ 17,123.84		
	E HALACY	\$ 16,178.65		
	L HARTWICK	\$ 17,245.66		
	T HENDRIKS	\$ 4,474.48		
	K KRAUSE	\$ 18,233.54		
	S LAMBORN	\$ 9,535.17		
	D LARSON	\$ 11,973.60		
D LAVALLEE	\$ 10,465.70			
L LAVERDIERE	\$ 16,736.73			
N LEACH	\$ 18,109.38			
C LEBEL	\$ 6,654.55			
A LUND	\$ 20,117.92			
G MAGUIRE	\$ 22,364.54			
B MALCOLM	\$ 17,310.26			

	EMPLOYEE NAME	YTD GROSS		
	P MARTIN	\$ 15,766.01		
	C METCALF	\$ 20,817.38		
	N AUSTEIN-MILLER	\$ 6,193.45		
	S MORREALE	\$ 732.50		
	P MULHALL	\$ 20,017.10		
	S NICOLETTI	\$ 22,307.43		
	P PAINE	\$ 20,608.02		
	D QUINAMA	\$ 16,884.29		
	C REA	\$ 12,628.95		
	P ROCHE	\$ 17,318.89		
	R SCHOFIELD	\$ 11,840.85		
	D SCHOTT	\$ 17,931.20		
	J SHEPHERD	\$ 8,756.05		
	M SMITH	\$ 22,522.64		
	K SNYDER	\$ 20,394.76		
	A SOCHIA	\$ 11,833.80		
	S STONE	\$ 17,012.94		
	L SUSIENKA	\$ 16,712.71		
	S SUSIENKA	\$ 30,982.18		
	M THEROUX	\$ 16,886.15		
	D THOMPSON	\$ 12,983.37		
	S WALLACE	\$ 17,997.94		
	R WALLEN	\$ 15,750.43	\$	1,028,163.04
SUBSTITUTES	L ABBOTT	\$ 698.00		
	J ALFRED	\$ 280.50		
	L ANDREWS	\$ 1,087.50		
	J ARCHIBALD, JR	\$ 2,228.00		
	B BACH	\$ 1,800.00		
	S BANKS	\$ 450.00		
	M BAJEMA	\$ 800.00		
	B BENNETT	\$ 75.00		
	T BENNETT	\$ 100.00		
	R BOBERG	\$ 10,125.00		
	J BRAZAUSKAS, SR	\$ 1,275.00		
	W BROUWER	\$ 8,850.00		
	D BROWN	\$ 4,050.00		
	K BROWN	\$ 2,325.00		
	D BURD	\$ 1,350.00		
	D BURKE	\$ 3,840.00		
	D BURKE	\$ 2,962.50		
	K BUTLER	\$ 100.00		
	L CAMPBELL	\$ 20,230.00		
	K CHAREST	\$ 475.00		

	EMPLOYEE NAME	YTD GROSS
A	CHAUVIN	\$ 935.88
G	CHECKOWAY	\$ 1,890.00
J	CHERRINGTON	\$ 75.00
A	CIANDELLA	\$ 4,387.50
S	CLARKIN	\$ 1,500.00
D	CLASBY	\$ 18,860.00
S	CLASBY	\$ 250.00
C	CROSBY	\$ 675.00
B	DENEALT	\$ 7,815.00
K	DENEALT	\$ 2,400.40
K	DENORSCIA	\$ 5,431.00
B	DOAN	\$ 100.00
J	DOWD	\$ 950.00
M	DOWLING	\$ 3,450.00
L	DUCHARME	\$ 5,825.00
K	DUDA	\$ 300.00
J	ERCHINGER	\$ 2,213.75
T	ERICKSON	\$ 748.00
S	ESAU	\$ 75.00
P	FERRANTINO	\$ 2,518.75
M	FLEMING	\$ 658.25
P	GAGNON	\$ 20,922.50
L	GANNON	\$ 975.00
K	GREENE	\$ 1,100.00
E	GRENIER	\$ 75.00
J	HAAS	\$ 725.00
K	HARRIS	\$ 637.38
K	HOLM	\$ 175.00
U	HOULE	\$ 5,750.00
C	HOWARD	\$ 1,125.00
T	KEENE	\$ 175.00
P	KOSCIAK	\$ 5,775.00
E	KOTZEN	\$ 10,687.50
J	LACHAPELLE	\$ 637.50
R	LAGUE	\$ 3,162.50
A	LARSON	\$ 240.00
K	LAVOIE	\$ 1,650.00
J	LEBLANC	\$ 375.00
C	LUNDBERG	\$ 6,075.00
D	MACDONALD	\$ 4,450.00
L	MAGUIRE	\$ 500.00
C	MALKASIAN	\$ 3,362.50
M	MALONE	\$ 12,835.00

	EMPLOYEE NAME	YTD GROSS
N	MARINO	\$ 3,000.00
P	MATHIEU	\$ 52,877.78
J	MERCIER	\$ 275.00
M	MERYWEATHER	\$ 2,025.00
K	MIEDEMA	\$ 550.00
E	MILLER	\$ 1,525.00
B	MOORE	\$ 23,825.82
T	MORREALE	\$ 50.00
N	MOSCOFIAN	\$ 2,400.00
M	MULGREW	\$ 2,075.00
M	MULRENIN	\$ 275.00
K	MUTELL	\$ 4,800.00
A	MYERS	\$ 6,050.00
V	PALARDY	\$ 75.00
S	PARSLOW	\$ 9,555.00
L	PEPIN	\$ 1,250.00
J	PEPKA	\$ 4,980.00
C	PITCHER-SANBORN	\$ 1,050.00
E	PUDA	\$ 4,850.00
S	QUARANTA	\$ 5,175.00
A	RATCLIFFE	\$ 4,031.00
J	REICHERT	\$ 2,622.00
D	ROBBINS	\$ 225.00
M	ROCHE	\$ 75.00
M	ROWE	\$ 6,600.00
A	RUSO	\$ 50.00
B	SABOURIN	\$ 200.00
M	SANKO	\$ 1,825.00
P	SANSOUCY	\$ 4,497.00
J	SCHULTZ	\$ 7,587.50
A	SCHUNEMANN	\$ 150.00
L	SHOREY	\$ 750.00
K	SMITH	\$ 162.50
K	SMITH	\$ 162.50
C	SPENCER	\$ 1,125.00
A	STARK	\$ 75.00
B	STOCKWELL	\$ 1,125.25
D	SWEENEY	\$ 3,600.00
T	SWETT	\$ 1,548.00
J	SWITZER	\$ 600.50
S	WENTZELL	\$ 1,050.00
T	WINSLOW	\$ 75.00
Z	ZIDELIS	\$ 800.00

	EMPLOYEE NAME	YTD GROSS		
COACHES, ETC	M ZIMON	\$ 900.00	\$	372,069.76
	P BAKER	\$ 4,031.00		
	T BURRILL	\$ 2,652.00		
	R DAHL	\$ 7,500.00		
	D FOSTER	\$ 2,493.00		
	J GOVE	\$ 2,228.00		
	N GRONDIN	\$ 1,804.00		
	C HULME	\$ 2,440.00		
	M KROUNER	\$ 5,411.00		
	K LACHAPELLE	\$ 7,851.00		
	D MALIA	\$ 3,395.00		
	J PADULA	\$ 2,652.00		
	J RUTANA	\$ 1,804.00		
	D SCICHLONE	\$ 2,122.00		
	C TAYLOR	\$ 2,440.00	\$	48,823.00
C PLANT	\$ 3,517.50			
C STUART	\$ 3,259.00	\$	6,776.50	
TOTAL CALENDAR YEAR 2010			\$	23,220,013.11

* INDICATES AUTO FRINGE,
OVERTIME, COURT PAY,
EXTRA DUTY, INCENTIVE, OR
RETRO PAY

NORTHBRIDGE TOWN HALL HOURS

Mondays: 8:30 AM – 7:00 PM
Tuesdays, Wednesdays, and Thursdays:
8:30 AM – 4:30 PM
Fridays: 8:30 AM – 1:00 PM

www.northbridgemass.org

EMERGENCY TELEPHONE NUMBERS

Fire Department911 or 508-234-2111
Ambulance911 or 508-234-2111
Police Department.....911 or 508-234-6211

TOWN DEPARTMENT TELEPHONE NUMBERS

Animal Control.....508-234-7416
Assessor's Office508-234-2740
Board of Health.....508-234-3272
 Animal Inspector508-234-3272
 Visiting Nurse Association.....508-473-0862
Code Enforcements:
 Building Inspector.....508-234-6577
 (Electrical, Plumbing and Gas Inspectors)
Conservation Commission508-234-0817
Council on Aging508-234-2002
Department of Public Works:
 Highway Division508-234-3581
 Sewer Division508-234-2154
 Water Division (Whitinsville Water Company).....508-234-7358
Fire Department508-234-8448
Housing Authority.....508-234-7736
Library.....508-234-2151
Planning Board.....508-234-2447
Police Department.....508-234-6211
Retirement.....508-234-0820
School Administration508-234-8156
Selectmen/Town Manager.....508-234-2095
Town Accountant508-234-2263
Town Clerk508-234-2001
Treasurer/Collector508-234-5432
 Tax Collector.....508-234-5432
 Treasurer508-234-3212
Veterans' Services.....508-234-9808
Zoning Board of Appeals508-234-0819