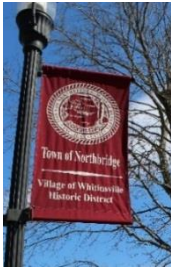


Annual Town Report

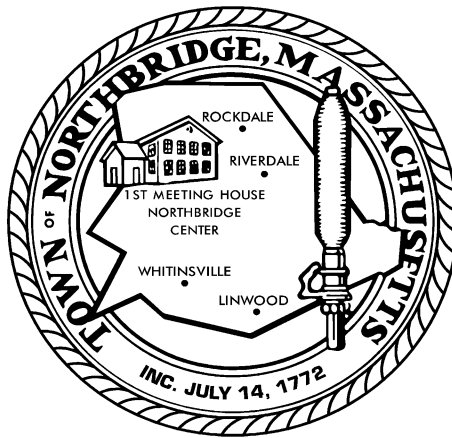


Northbridge, Massachusetts
2018



Annual Report

OF THE TOWN OF NORTHBRIDGE, MASSACHUSETTS



**FOR THE
YEAR ENDING DECEMBER 31, 2018**

Cover Photographs:

Courtesy of Gary Bechtholdt, Town Planner
& Melissa Wetherbee, Sr. Admin. Asst./HR. Asst.

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GENERAL STATISTICS

Northbridge was incorporated as a Town July 14, 1772

Location -- 13 miles south of Worcester

Population -- 15,707 per 2010 federal census

Area -- 17.96 square miles

Assessed Valuation as of January 1, 2018:

Real Estate	\$1,661,611,160
Personal Property	<u>49,232,380</u>
Total:	1,710,843,540

Tax Rate: \$12.97 per thousand FY 2019

Town Offices:

Northbridge Town Hall

7 Main Street

Whitinsville, MA 01588

United States Senators: Elizabeth A. Warren and Edward J. Markey

Representative in Congress: James P. McGovern (2nd Congressional District)

State Senator (Prec. 1 & 3): Ryan C. Fattman (Worcester and Norfolk District)

State Senator (Prec. 2 & 4): Michael O. Moore (2nd Worcester District)

Representative in Gen. Court: David K. Muradian Jr. (9th Worcester District)

Member of Executive Council: Jennie L. Caissie (7th Councillor District)

Voting Qualifications

Must be 18 years of age on or before Election Day, born in the United States or fully naturalized, and a resident of Northbridge.

Registration of Voters

- (1) Town Clerk's Office, Town Hall, 7 Main Street, Whitinsville, MA,
during regular Town Hall hours:

Mondays: 8:30 AM - 7:00 PM

Tuesdays, Wednesdays, Thursdays: 8:30 AM - 4:30 PM

Fridays: 8:30 AM - 1:00 PM

- (2) Special Session previous to all elections and Town Meetings.

Where to Vote:

Precincts 1, 2, 3, and 4

Northbridge High School

427 Linwood Avenue, Whitinsville

In Memoriam

**RESOLUTION ADOPTED BY
THE SELECTMEN OF NORTHBRIDGE
ON THE DEATH OF:**

2018

Robert Alix

Housing Authority

1974-75

Council on Aging

1974-75

Ruth Boudreau

Election Worker

1988-2015

James Carse

Election Worker

1988-2016

Lorraine Dufault

Election Worker

2004-2013

Michael Masterson

Public Works Study Commission

1981

Cemetery Commission

1983-87

Trustees of Soldiers' Memorials

1986-87

Karen Talley

Historical Commission

2010-2018

Andrew Todd Jr.

Finance Committee

1999-2011

Election Worker

2012-2015

ELECTED OFFICIALS

BOARD OF SELECTMEN

Charles Ampagoomian, Jr.	Term expires 2019
James J. Athanas	Term expires 2019
Thomas J. Melia	Term expires 2020
Daniel J. Nolan	Term expires 2020
Alicia Cannon	Term expires 2021

MODERATOR

Harold D. Gould, Jr.	Term expires 2019
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SCHOOL COMMITTEE

Joseph Strazzulla	Term expires 2019
Brian Paulhus	Term expires 2020
Michael J. Lebrasseur	Term expires 2021
Michael Alden	Town Election 2019
Bethany Cammarano	Town Election 2019

PLANNING BOARD

James Berkowitz	Term expires 2019
Harry Berkowitz	Term expires 2019
Rainer Forst	Town Election 2019
Brian Massey	Term expires 2020
Abdul Kafal	Term expires 2021
Vacancy/*Associate Member / Apptd. by Plan Bd./Bd. Of Selectmen	
Term expires 2020	

TRUSTEES SOLDIERS' MEMORIALS

Thomas J. Melia, Chair - Board of Selectmen [Ex-Officio] Chap. 4I, Sec. 105	
James Gallagher [Non-Veteran]	Term expires 2019
Frank Defazio [Veteran]	Term expires 2019
Richard Trier [Non-Veteran]	Term expires 2020
Daniel Beneway [Veteran]	Term expires 2020
Thomas Farley [Veteran]	Term expires 2021

REDEVELOPMENT AUTHORITY

Gerald L. Gaudette (STATE APPOINTEE)	Term expired 1999
Vacancy	Term expires 2020
Melanie Benton	Term expires 2021
Vacancy	Term expires 2022
Vacancy	Term expires 2023

HOUSING AUTHORITY

Shelley Buma	Term expires 2019
Susan M. Brouwer	Town Election 2019

John F. O’Brien	Term expires 2020
Christine Simonian (BOS Appointee)	Term expires 2020
Vacancy (Elected by Tenants)	Term expires 2021

BLACKSTONE VALLEY VOCATIONAL REGIONAL SCHOOL DISTRICT

Jeff T. Koopman *until State Election in Nov. 2022 Term expires 12/31/2022

SELECTMEN'S APPOINTMENTS

TOWN COUNSEL

KP Law, P.C.	Term expires 6/30/19
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TOWN MANAGER

Adam D. Gaudette

ADA COORDINATOR/Town Hall

Adam D. Gaudette

ADA COORDINATOR/School Department

Dr. Catherine Stickney, School Superintendent

BOARD OF ASSESSORS

Walter Convent	Term expires 2019
Alan Ratcliffe	Term expires 2020
John Gosselin	Term expires 2021

BOARD OF HEALTH

Christopher Cella	Term expires 2019
Paul McKeon, Chairman	Term expires 2020
Lani Criasia	Term expires 2020
Steven Garabedian	Term expires 2021
Scott Chase	Term expires 2021

BLACKSTONE RIVER AND CANAL COMMISSION

Vacancy	Term expires 2019
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BOARD OF REGISTRARS

Doreen Cedrone, Town Clerk (Republican)	Term expires 2019
Suzanne Fregeau (Democrat)	Term expires 2019
Ann Riley (Republican)	Term expires 2020
Mary Contino (Democrat)	Term expires 2021

BUILDING, PLANNING & CONSTRUCTION COMMITTEE

Kevin Curtin	(Selectmen)	Term expires 2019
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Michael W. Beaudoin	(Moderator)	Term expires 2019
Michael Lebrasseur	(School Comm. Rep.)	Term expires 2019
Paul Bedigian	(Selectmen)	Term expires 2020
Vacancy	(Moderator)	Term expires 2020
Steven Nye	(Selectmen)	Term expires 2021
Jason Rondeau	(Moderator)	Term expires 2021

CABLE ADVISORY COMMITTEE

Benjamin Corman	Term expires 2019
Ronald Guillaume	Term expires 2019
James Hackett	Term expires 2019
Harry Berkowitz	Term expires 2020
Sharron W. Ampagoomian	Term expires 2020
Vacancy	Term expires 2020
Troy Coutu	Term expires 2021

CONSERVATION COMMISSION

Richard Chiras	Term expires 2019
Gerald Ouillette	Term expires 2019
Justine Carroll	Term expires 2020
Justin Arbuckle	Term expires 2020
Cynthia Campbell	Term expires 2021
Barbara McNamee	Term expires 2021
Joy Anderson	Term expires 2021

CONSTABLES

(Terms expire 2020)	
Walter Warchol, Police Chief	Lt. Timothy Labrie
Sgt. Brian Patrinelli	Sgt. Richard Gorman
Ptlm. Conrad Chickinski	Ptlm. Kristina Westbury
	Det. Sgt. John Ouillette
	Sgt. Carmen Borelli
	Ptlm. Jeffrey White

COUNCIL ON AGING

Vacancy	Term expires 2019
Charlene Potvin	Term expires 2019
Denise Forgit	Term expires 2019
Jean Mistretta	Term expires 2019
Carole Sweeney	Term expires 2020
Elaine Mahoney	Term expires 2020
Elaine Inman	Term expires 2020
Jean Finnegan	Term expires 2020
Yvette Ayotte	Term expires 2021
John Doldoorian	Term expires 2021
Theodore Haringa	Term expires 2021

CULTURAL COUNCIL

Lori Gannon	Term expires 2019
Patricia Corkum	Term expires 2019
Melissa Dognazzi	Term expires 2019

Douglas Walker	Term expires 2020
Yurima Guilarte-Walker	Term expires 2020
Leeann Hansson	Term expires 2020
Vacancy	Term expires 2021

DISABILITY COMMISSION

Vacancy	Term expires 2019
Vacancy	Term expires 2019
Amanda Foster	Term expires 2020
Jonathan Smith	Term expires 2020
Bruce Frieswick	Term expires 2021

ECONOMIC DEVELOPMENT COMMITTEE

Gary Bechtholdt, Town Planner [Ex-Officio]	
Vacancy [Member at Large]	Term Expires 2019
Vacancy [Member at Large]	Term Expires 2019
William Davis [Member at Large]	Term Expires 2020
Chloe Mawn [Member at Large]	Term Expires 2020
James Berkowitz, Planning Bd. Rep.	Term Expires 2020
Jocelyn Augustus [Member at Large]	Term Expires 2021
James Athanas [BOS Rep.]	Term Expires 2021

EMERGENCY MANAGEMENT

David White, Director	Term expires 2019
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GREEN COMMITTEE

James Shuris, DPW Director	Term expires 2019
Vacancy, BPCC	Term expires 2019
Vacancy, School Comm. Rep.	Term expires 2019
Vacancy, Employee	Term expires 2019
Vacancy, Employee/Alternate	Term expires 2019
Daniel Nolan, Selectmen's Rep.	Term expires 2019
Vacancy, Member At Large	Term expires 2019
Vacancy, Member At Large	Term expires 2019

HISTORICAL COMMISSION

Kenneth Warchol	Term expires 2019
Dan O'Neill	Term expires 2019
Leonard Smith	Term expires 2020
Mary Barlow	Term expires 2020
Vacancy	Term expires 2021
Vacancy	Term expires 2021
Wendy Timmons	Term expires 2021

INDUSTRIAL DEVELOPMENT FINANCE AUTHORITY & COMMISSION

Vacancy, Term expires 2019	Vacancy, Term expires 2021
Vacancy, Term expires 2020	Vacancy, Term expires 2022
Vacancy, Term expires 2020	Vacancy, Term expires 2023
Vacancy, Term expires 2023	

OPEN SPACE COMMITTEE

Brian Massey, Pl. Bd.	Vacancy, At Large	Darlene Zuehl, At Large
Vacancy, Cons. Comm.	Vacancy, At Large	Barry Posterro, At Large
Michael Proto, Playground & Rec.	Sharron W. Ampagoomian, At Large	
Vacancy, At Large		

PERSONNEL BOARD

Vacancy	Term expires 2019
Vacancy	Term expires 2019
Vacancy	Term expires 2020
Vacancy	Term expires 2021
Peter Lachapelle	Term expires 2021

PLAYGROUND AND RECREATION COMMITTEE

Shawn Roby	Term expires 2019
Michael Proto	Term expires 2020
James Gahan, Jr.	Term expires 2020
Michael Dempsey	Term expires 2020
Mark Tracy	Term expires 2021

RECYCLING COMMITTEE

Vacancy	Vacancy	Vacancy	Vacancy	Vacancy
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SAFETY COMMITTEE (Terms expire 6/30/2019)

Walter J. Warchol, Police Chief	Richard Maglione, School Dept. Rep.
David White, Fire Chief	James Shuris, DPW Dir. - Chairman
R. Gary Bechtholdt, Town Planner	Peter Bedigian, Merchant Rep.
George Murray, At Large	

Alternates: James Sheehan, Bldg. Inspector / Jamie Luchini, Hwy. Supt. / Lt. Timothy Labrie

YOUTH COMMISSION

VACANCY	Term expires 2019	VACANCY	Term expires 2020
VACANCY	Term expires 2020	VACANCY	Term expires 2021
VACANCY (Student Rep.)			Term expires 8/30/19
VACANCY (Student Rep.)			Term expires 8/30/19
VACANCY (Student Rep.)			Term expires 8/30/19

ZONING BOARD OF APPEALS

Kevin Quinlan	Term expires 2019
Cynthia Donati	Term expires 2020
William Corkum	Term expires 2021
Randy Kibbe	Term expires 2022
Thomas E. Hansson	Term expires 2023

ZONING BOARD OF APPEALS / Associate Members

Damian Planas-Merced	Term expires 2019	Vacancy	Term expires 2020
Vacancy	Term expires 2021	Douglas Curving	Term expires 2022

TOWN MANAGER'S APPOINTMENTS

ANIMAL CONTROL & DOG OFFICER

Daniel Chauvin	Term expires 4/30/19
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INSPECTOR OF ANIMALS/BOH

Rochelle Thomson	Term expires 3/30/19
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WIRING INSPECTOR

Richard A. Wallis	Term expires 6/30/19
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ASSISTANT WIRING INSPECTOR

George A. Duhamel	Term expires 6/30/19
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FENCE VIEWER

James Sheehan	Term expires 6/30/19
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FIRE CHIEF AND FOREST WARDEN

David White

GAS & PLUMBING INSPECTOR

Larry P. Wiersma	Term expires 6/30/19
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ASSISTANT GAS & PLUMBING INSPECTOR

Robert Harris	Term expires 6/30/19
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INSPECTOR OF BUILDINGS & ZONING OFFICER

James Sheehan

LIBRARY DIRECTOR

Rebecca Sasseville, Library Director

PARKING CLERK

Robert E. Wheeler	Term expires 6/30/19
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POLICE DEPARTMENT
Walter J. Warchol, Police Chief

LOCKUP OFFICER
Walter J. Warchol, Police Chief Term expires 6/30/19

AUXILIARY POLICE OFFICERS (Exp. 6/30/19)
Vacancy Vacancy Vacancy

SPECIAL POLICE OFFICERS (Exp. 6/28/21)
Donald Roy

PRINCIPAL ASSESSOR
Robert Fitzgerald

PUBLIC WORKS DEPARTMENT
DPW Director, James Shuris
Tree Warden, James Shuris
Highway Superintendent, Jamie Luchini
Deputy Tree Warden, Jamie Luchini
Sewer Superintendent, Mark Kuras

SEALER OF WEIGHTS & MEASURES/Measurer of Wood & Bark
Louis H. Sakin Term expires 6/30/19

TOWN ACCOUNTANT
Neil Vaidya Term expires 6/30/21

TOWN CLERK
Doreen Cedrone Term expires 2/9/19

TREASURER/COLLECTOR
Julie Harris Term expires 7/14/21

REGIONAL VETERANS' SERVICES DIRECTOR
Carl Bradshaw

YOUTH COMMISSION DIRECTOR
Vacancy Term expires 6/30/19

TOWN MODERATOR

BUILDING, PLANNING & CONSTRUCTION COMMITTEE
Kevin Curtin (Sel.) Term expires 2019
Michael W. Beaudoin (Mod.) Term expires 2019

Michael Lebrasseur	(School Comm. Rep.)	Term expires 2019
Paul Bedigian	(Sel.)	Term expires 2020
Vacancy	(Mod.)	Term expires 2020
Steven Nye	(Sel.)	Term expires 2021
Jason Rondeau	(Mod.)	Term expires 2021

FINANCE COMMITTEE

Steven Gogolinski		Term expires 2019
Plato Adams		Term expires 2019
Jill Meagher		Term expires 2020
James Barron		Term expires 2020
Vacancy		Term expires 2020
Christopher Pilla		Term expires 2021
Richard Flamand		Term expires 2021

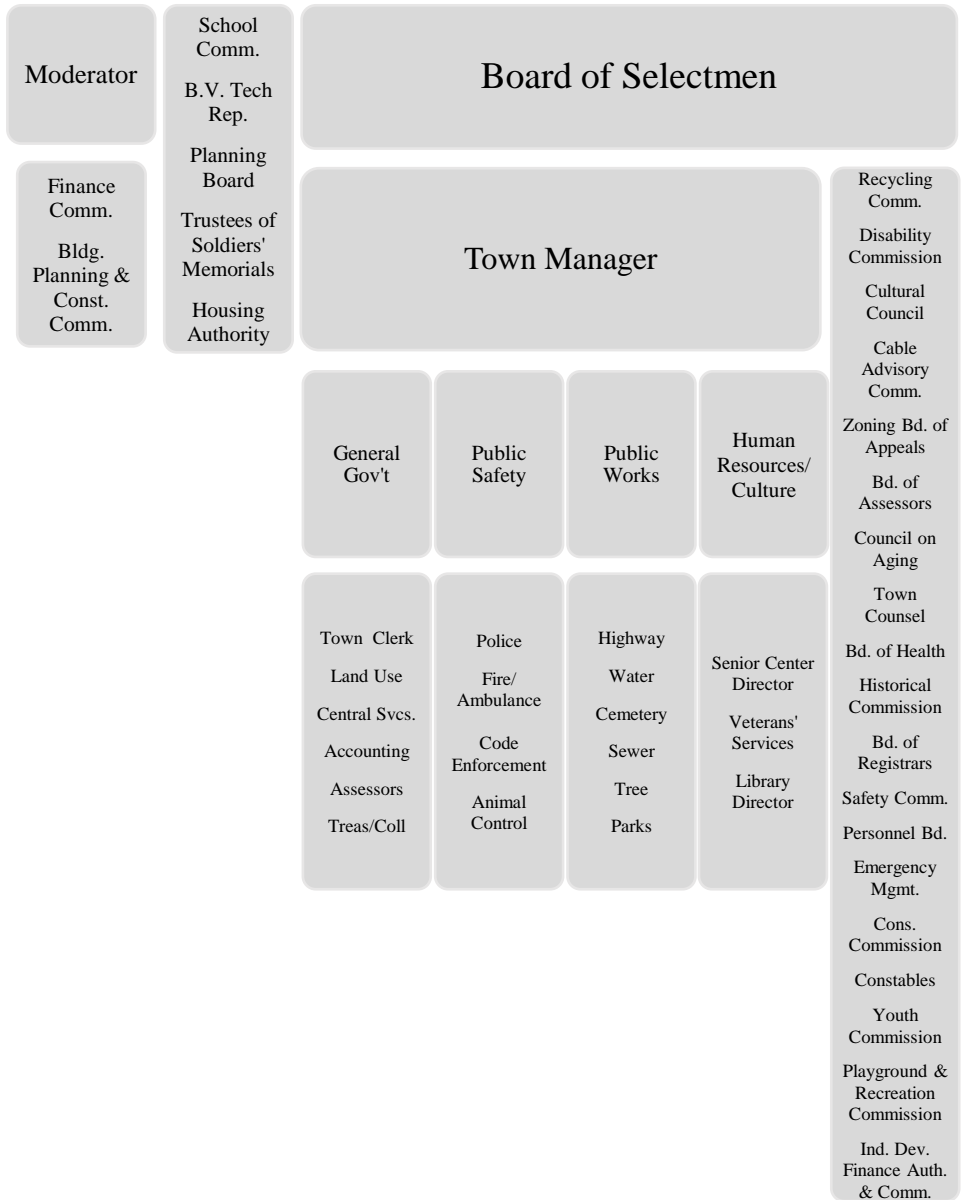
EARTH REMOVAL BOARD/Exp. 2019

Harry Berkowitz, Planning Board
James Shuris, DPW Dir.
Richard Chiras, Conservation Comm.
Charles Ampagoomian, Board of Selectmen
Paul McKeon, Board Of Health

NORTHBRIDGE RETIREMENT BOARD

Neil Vaidya	(Ex Officio)	Chap. 32, S. 20
Thomas Frieswick	(Ret. Board Appt.)	Term expires 7/31/20
George Murray	(Election by Members	Term expires 8/31/20
John Meagher	of Retirement System)	Term expires 6/30/21
Sharon Susienka	(By Selectmen)	Term expires 2/24/21

Voters



BOARD OF SELECTMEN

I'm happy to report that calendar year 2018 was another productive year in town government.

At the Fall Town Meeting and the November State Election, voters overwhelmingly supported and approved the borrowing and debt exclusion for the Balmer School Construction Project. Of the projected \$101 million cost, \$46 million will be reimbursed to the town by the state through the MSBA. The construction is expected to start this coming July 2019 with an expected completion date of 2022. The Early Voting Program was a success with approximately 16% of the registered voters taking advantage of this option at the November State Election. Retail Marijuana zoning and by-laws were finalized, allowing for two retail Marijuana Stores to be located within the town. Long time selectmen James Marzec resigned from the board in March for personal reasons and was replaced in May, by Alicia Cannon who was elected to the Board. She is only the fifth woman "select person" to serve on the town's Board of Selectmen. The town also approved a balanced budget and capital program at the Spring Annual Town Meeting in May through the recommendations of the Finance Committee and Town Manager Adam Gaudette.

The following are additional highlights from calendar year 2018:

- Fire Station Feasibility Committee continues to work with the town's Building, Planning and Construction Committee on site and design options for a new Fire Station. Plans will be presented to residents in the fall of 2019 with a possible funding request in May of 2020.
- An Economic Development Committee was formulated to draw and encourage new business and commercial developments in town.
- The Blackstone Valley Education Hub, spearheaded by the Blackstone Valley Chamber of Commerce, was opened at the renovated Linwood Mill.
- Town Water rates were set with a slight increase matching what was awarded to the Whitinsville Water Company by the State DPU.
- The Board of Selectmen set formalized Performance Goals for the Town Manager.
- During the year, Church Street businesses held the following events to encourage support of shopping small! Sidewalk Sale, Shop Small Business Saturday and Sip, Shop and Stroll.
- A Hazard Mitigation Plan was adopted after input from all department heads and a public hearing was held. This is a proactive plan to deal with emergencies and the opportunity to receive disaster and recovery funds from the state and federal governments.

I would like to thank my fellow members on the Board of Selectmen, the Town Manager, members of all committee's and boards, along with department heads

and employees for their service and dedication to the town. With everyone's support and hard work from our team, Northbridge will continue to be a great community here in the Blackstone Valley.

Respectfully submitted,
Northbridge Board of Selectmen

Thomas J Melia, Chairman
James Athanas, Vice Chairman
Danial Nolan, Clerk
Charles Ampagoomian
Alicia Cannon

TOWN MANAGER

First and foremost, I would also like to thank the Board of Selectmen for entrusting me with this leadership position in your community. I'd also like to thank the staff, other Town officials, and of course the citizens of Northbridge, who support each other as we continuously strive to make Northbridge a wonderful place to call home or work.

Operating a town government is not easy. It requires dedicated staff and volunteers, interested and engaged citizens, and many processes where voices need to be heard, opinions need to be expressed, and ideas need to be transformed from paper, to "bricks and mortar." I feel this past year, in which a lot was accomplished, all of these facets of government came into play, and were carried out in a respective, productive manner, which says a lot about the passion we all share in order to achieve great things for this generation of citizens and future generations as well.

The most notable accomplishment this past year for the citizens of Northbridge was the overwhelming approval for the Balmer School and Northbridge Elementary School replacement project, which was spearheaded by the School Building Committee. The voters approved both the Fall Annual Town Meeting Article to authorize the appropriation and borrowing for the project, and the Election Ballot Question to authorize exceeding the tax levy limits of Proposition 2 ½ for the purposes of paying the debt on the project. Since the approvals were obtained, the Committee has been working very diligently with the OPM, the Architect, and the Construction Manager, on the design and permitting aspects of the project. Construction is scheduled to start during the upcoming summer of 2019.

As one major building project obtained approval to move forward, another was being completed. This past winter, construction on the new Department of Public Works garage was finalized as it came in on budget for the \$2.5 Million that was authorized by the voters for the project, which was constructed on the department grounds off Fletcher Street. The Building, Planning, and Construction Committee should be commended for their efforts and project oversight.

The next project for the Building, Planning, and Construction Committee to oversee will be a Fire Station Replacement Feasibility Study. The project is set to get way this spring and summer, with the hiring of a consultant to conduct the project. Through the efforts of response and call data analysis, site development analysis, schematic drawings and cost estimates, as well as a series of public forums, it is the expectation that the answer to the long-standing question of where the next Fire Station will be, will be revealed. If the project is completed by December 31st, 2019, voter authorization will be sought in May of 2020.

As far as other projects, the Town continues to make significant progress utilizing grant funds and undesignated funds to make headway at energy efficiency upgrades at Town buildings and schools, road infrastructure upgrades, and other miscellaneous improvements.

The Town received its second Green Community grant from the MA Department of Energy Resources this past year in the amount of \$240,000, which was used for projects such as the Town Hall Boiler upgrade, Fire Station Steam Trap replacements, Northbridge High School and Middle School LED Lighting upgrades, and an energy efficient hot water tank for the Town Hall Annex. The Town is in the process of submitting its 2019 application which will include additional LED Lighting upgrades at the High School and Middle School, as well as Energy Management System upgrades at the High School and VRF installation at the Police Station.

With our undesignated fund balance (free cash) and building maintenance fund/other transfers, we were also able to fund over \$1 Million worth of capital purchases and repairs including a dump truck purchase, ambulance purchase, guard rail replacements, public school technology upgrades, Middle School Auditorium improvements, and other. This spring, the Town will be converting all streetlights to LED lighting through a planning grant and Town Meeting funding support.

As far as private development activity, the Board of Selectmen and myself became involved with several applications for the siting of retail and cultivation recreational marijuana facilities. When the votes to prohibit this type of activity failed in May of 2018, developers began to work with the Town on the prospect of these types of developments. The Board of Selectmen eventually approved a Host Community Agreement for a project on Main Street near the on-ramp for Route 146 North. The applicant will be working with our local land use boards on permitting and also with the State's Cannabis Control Commission in order to obtain a license for the use.

At the upcoming Spring Annual Town Meeting we will ask that you support the Town's budget appropriations that are required to fund our essential services, as well as support the Capital Program articles. You will also see an article on the warrant for the upgrade of Lasell Field and a ballot question at the Annual Election.

In closing, I look forward to the upcoming year and the tasks that await our implementation as we look to continue to make progress at improving Town services.

Respectfully submitted,
Adam Gaudette
Town Manager

FINANCE COMMITTEE

The Finance Committee serves as the financial advisor to Town Meeting. This committee consists of seven (7) members which are appointed for a three year term by the Town Moderator. The primary responsibility of the Finance Committee is to review reports and make sound recommendations on all articles of the warrants for Annual and Special Town Meetings. The Finance Committee meets a minimum of once a month if needed, and several times a month leading up to Spring and Fall Town Meetings as well as for any Special Town Meetings. One or more public hearings are held to permit discussion of the subject matter for all articles and reports. Registered voters are notified via mail not less than 7 days before meetings of time and location of meetings, and how to obtain a copy or view reports and recommendations of warrant articles

It is the Finance committee's goal to receive as much information regarding articles and provide recommendations with enough information that will allow you to make good sound decisions on articles when you come to Town Meeting. In 2018 Annual Spring Town Meeting was held on May 1st and the Annual Fall Town Meeting was held on October 23th. There was also a Special Town Meeting held on February 6th.

The purpose for the Special Town Meeting held on February 6th was to see if the town would approve a change to zoning by laws creating a solar overlay district to privately held land off of Quaker and Puddon streets. This change was approved by Town voters.

The primary focus of Spring Town Meeting is to act on the Town's budget. For fiscal year 2019, Town voters unanimously approved the budget for \$ 43,421,924. Residents also voted on articles pertaining to sale of recreational marijuana and recommended changes to the towns Bylaws presented by the Bylaw Review committee. Articles were approved to fund expenditures from free cash for funding the Sidewalk Maintenance program, pavement maintenance and purchase of a new Heavy-duty Dump Truck with Plow and Sander, as well as repairs for the school department. Voters also approved the purchase of a new ambulance and capital equipment for the sewer department. Other articles were standard articles for funding several town department budgets for fiscal 2019

Fall Town meeting featured several financial and non-financial articles. .Voters approved article to fund the building of the New Balmer Elementary School. This article also needed to be voted at general election and passed. Articles pertaining to Recreational Marijuana zoning and taxation were passed as well as entering to tax agreements with a few solar projects. Also passed was an article to authorize Selectmen to offer a Special Tax Assessment Agreement with a property and business owner on Granite Street.

Respectfully submitted,

Plato T Adams

Chairman

Steven Gogolinski

Vice Chairman

James Barron

Clerk

Richard Flamand

Jill Meagher

Christopher Pilla

<p style="text-align: center;">TOWN OF NORTHBRIDGE Statement of Indebtedness Fiscal Year 2018</p>					
Purpose	Outstanding July 1, 2017	New Debt Issued	Retirements	Outstanding June 30, 2018	Interest Paid in FY'18
LONG-TERM DEBT:					
<u>BONDS:</u>					
Inside the Debt Limit					
Buildings-Town Roofs	269,000.00		29,000.00	240,000.00	10,890.00
School Buildings	1,130,000.00		113,000.00	1,017,000.00	45,765.00
MWPAT (4)	2,234,000.00		556,600.00	1,677,400.00	97,416.55
High School-Land	170,000.00		85,000.00	85,000.00	5,100.00
Sewer-Wastwater Treatment Plant	182,000.00		19,000.00	163,000.00	7,371.00
Sub-Total Inside Debt Limit	3,985,000.00	0.00	802,600.00	3,182,400.00	166,542.55
Outside the Debt Limit					
TITLE V -#1	31,263.00		10,421.00	20,842.00	1,471.93
TITLE V-#2	28,340.00		4,687.00	23,653.00	1,299.00
Sewer-Interceptor	630,000.00		70,000.00	560,000.00	25,480.00
Sewer-Siphon	89,000.00		9,000.00	80,000.00	3,604.00
Sutton Street-Repair Sanitary Sewer at Black. River	240,000.00		20,000.00	220,000.00	6,650.00
NWWTP Sludge Technology Upgrade	1,020,000.00		80,000.00	940,000.00	28,250.00
Sutton Street Area Sewer Improvements	310,000.00		25,000.00	285,000.00	8,575.00
Sutton Street Water Main Improvements	440,000.00		35,000.00	405,000.00	12,175.00
Sub-Total Outside Debt Limit	2,788,603.00	0.00	254,108.00	2,534,495.00	87,504.93
GRAND TOTAL-LTD	6,773,603.00	0.00	1,056,708.00	5,716,895.00	254,047.48

TOWN OF NORTHBRIDGE
Bonds Authorized & Unissued
At June 30, 2018

Purpose	T.M. Date	Article #	Amount		Issued	Authorized	Balance
			Authorized	Recinded			Unissued
TITLE V -#2	11/14/00	13	200,000.00				200,000.00
Sutton Street Area Sewers	10/22/96	12	550,000.00				550,000.00
Water Mains - Sutton Street	10/22/98	4	110,000.00				110,000.00
Water Mains - Sutton Street	11/30/00	10	125,000.00				125,000.00
Whitinsville Sewer Interceptor	11/18/03	4	1,600,000.00		1,265,000.00		335,000.00
SEWER SIPHON # 2	11/18/03	5	250,000.00		170,000.00		80,000.00
Wastewater Treatment Facility	11/14/00	1	9,819,715.00		9,643,418.00		176,297.00
School/Police Roofs	07/05/05	20	200,000.00		200,000.00		0.00
School Roof	24/2006 /6/12	9 + 25	3,400,000.00		2,405,000.00		995,000.00
Police Roof	10/24/06	10	300,000.00		215,000.00		85,000.00
Fire Roof	06/12/07	25	250,000.00		135,000.00		115,000.00
Aldrich School-Elevator Repairs	05/05/09	15	65,000.00		-		65,000.00
Sutton St. Sewer Replacement	05/04/10	10	400,000.00		280,000		120,000.00
NWWTP Sludge Technology Upgrac	05/03/11	16	1,200,000.00		1,180,000		20,000.00
D&C Sutton St. Area Sewers	05/01/12	15	651,800.00		360,000		291,800.00
D&C Sutton St. Water Mains	05/01/12	16	566,850.00		510,000		56,850.00
D&C of DPW Build @ Fletcher St.	05/03/16	17	2,500,000.00				2,500,000.00
R&R of Great Hall at Town Hall	05/03/16	18	75,000.00				75,000.00
Feasibility Study for WE Balmer Scl	05/03/16	25	425,000.00				425,000.00
Purchase Streetlights from NGRID	10/24/17	3	200,000.00				200,000.00
			22,888,365.00	0.00	16,363,418.00	0.00	6,524,947.00

TOWN OF NORTHBRIDGE
Capital Projects Fund (30) - FY 2018

		FY 2017	ATM	ATM	Bond/Loan/X-Fers		Continued	Closed to
		Encumbered	MAY.17	OCT.17	Proceeds	Expended	Approp.	Fund Balance
Capital Articles:								
30009714-589100	Sutton St Mains Art#14 5/97	(769.00)					(769.00)	0.00
30009917-589100	Prov Road Art# 17 ATM 11/99	30,047.77					30,047.77	0.00
30009911-589100	Edgemere Art# 11 ATM 11/99	62,216.40					62,216.40	0.00
30006300-589140	Parks-Soccer Fields Art#12 ATM/95	36.42					36.42	0.00
30064400-583000	Bens.Kell.Hill WTR MNArt#15-00	0.00					0.00	0.00
30014400-578000	Wastewater Trt Art#10 10/96*	5,254.36					5,254.36	0.00
30024400-578000	Union St Sewer Art#11 10/96	41,308.21					41,308.21	0.00
30034400-578000	Sutton St SewerArt#12 10/96	(3,917.40)					(3,917.40)	0.00
30070620-578000	Middle/Police Roof-Art#20 5/06(BPCC)^	4,737.71					4,737.71	0.00
30080709-578000	Middle School Roof FTM Art#9 FY07^	57,859.63					57,859.63	0.00
30090710-578000	Police Station Roof FTM Art#10 FY07^	116.48					116.48	0.00
30100825-578000	Fire Station Roof SATM Art#25 FY'08^	1,660.67					1,660.67	0.00
30111024-578000	Police Station HVAC Replacement SATM Art#24 FY'10	3,120.00					3,120.00	0.00
30121203-530300	DPW Facility(BPCC) FATM Art#3 FY'12	0.00					0.00	0.00
30131313-583000	Town Hall Repairs (BPCC) SATM Art#13 FY'13	18,845.04					18,845.04	0.00
30141717-530300	DPW Facility(BPCC) SATM Art#17 FY'17*	(14,722.49)			2,300,000.00	2,106,831.26	178,446.25	0.00
30151718-53XXXX	Great Hall Renovation(BPCC) SATM Art#18 FY'16	(94,605.26)			60,000.00	1,258.21	(35,863.47)	0.00
30161803-5XXXXX	DPW Purchase & Convert Streetlights FATM Art#3 FY'18	0.00		200,000.00		17,652.00	182,348.00	0.00
Sub-Total		111,188.54	0.00	200,000.00	2,360,000.00	2,125,741.47	545,447.07	0.00
30563300-530300	Repair Façade at WE Balmer School	(1,000.00)					(1,000.00)	0.00
30571614-583000	Safety/Security System	0.00					0.00	0.00
30581725-530000	Feasability Study for WE Balmer School (SBC) SATM Art# 25	350,000.00			308,230.00	578,532.44	79,697.56	0.00
Sub-Total		349,000.00	0.00	0.00	308,230.00	578,532.44	78,697.56	0.00
Grand Total		460,188.54	0.00		2,668,230.00	2,704,273.91	624,144.63	0.00

* Denotes borrowed project-BAN

^ Denotes Bonded project

¹ Raise & Appropriate

TOWN OF NORTHBRIDGE

**Trust Fund Activity
Fiscal Year 2018**

	Fund Balance July 1, 2017	Receipts	Investment Income	Expenditures	Transfers In	Transfers (Out)	Balance June 30, 2018
Expendable Trusts:							
Stabilization Fund	1,981,305.65	-	15,271.66	-	100,000.00	-	2,096,577.31
Law Enforcement	70,790.24	2,220.00	151.91	3,934.70	-	-	69,227.45
Memorial Hall	22,306.95	-	280.03	-	-	-	22,586.98
Health Insurance Stabilization	651,135.01	-	9,119.14	-	-	-	660,254.15
Historical Preservation	2,298.22	-	3.41	-	-	-	2,301.63
Conservation Fund	457.16	-	1.98	-	-	-	459.14
Sara Dawley Playground	545.80	-	2.38	-	-	-	548.18
Cemetery Trust	20,057.40	-	259.66	-	-	-	20,317.06
Cemetery Perpetual Care	8,049.18	-	79.85	-	-	-	8,129.03
Sara Dawley Scholarship	1,617.63	-	13.45	-	-	-	1,631.08
Elsa Mason Conservation	25,310.44	-	261.80	-	-	-	25,572.24
Health Insurance Trust	3,475.42	-	3,696.15	-	-	-	7,171.57
Janet Stuart Scholarship	4,560.00	200.00	1.98	200.00	-	-	4,561.98
Leo H Smith Scholarship	973.22	500.00	2.91	500.00	-	-	976.13
Bernice T Plant Scholarship	12.63	-	11.12	-	-	-	23.75
Joey Lafluer Scholarship	28.10	1,000.00	7.24	1,000.00	-	-	35.34
Pine Grove Trust	171,820.00	70,540.00	-	45,000.00	-	-	197,360.00
OPEB Trust Fund	193,781.55	101,997.35	10,117.81	-	50,000.00	-	355,896.71
Health Reimbursement Account	-	-	-	157,741.72	460,977.00	-	303,235.28
Class of 1959	129.15	-	5.98	-	-	-	135.13
Class of 1960	(0.01)	-	0.01	-	-	-	-
Class of 1963	429.83	-	1.27	-	-	-	431.10
Class of 1967	4.45	-	2.02	-	-	-	6.47
Class of 1968	321.98	-	1.04	-	-	-	323.02
Class of 1986	62.92	-	0.16	-	-	-	63.08
NHS Rams Award	85.34	1,120.00	-	1,125.00	-	-	80.34
Black Valley Auto	100.00	-	-	-	-	-	100.00
Lou Lombardi Music	1,636.52	-	-	-	-	-	1,636.52
J&L Lachapelle	5,423.02	-	-	1,000.00	-	-	4,423.02
Zoltan Szaloki	1,637.85	-	-	-	-	-	1,637.85
A. Fletcher Whitin	-	7,500.00	-	6,000.00	-	-	1,500.00
H. Kacmarcik	500.00	1,000.00	-	500.00	-	-	1,000.00
	3,168,855.65	186,077.35	39,292.96	217,001.42	610,977.00	-	3,788,201.54
Non-Expendable Trusts:							
Elsa Mason Conservation	46,454.61	-	-	-	-	-	46,454.61
Conservation Fund	857.80	-	-	-	-	-	857.80
Sara Dawley Scholarship	5,850.00	-	-	-	-	-	5,850.00
Sara Dawley Playground	1,035.45	-	-	-	-	-	1,035.45
Cemetery Trust	49,000.76	-	-	-	-	-	49,000.76
Cemetery Perpetual Care	12,829.60	-	-	-	-	-	12,829.60
Memorial Hall	57,562.19	-	-	-	-	-	57,562.19
	173,590.41	-	-	-	-	-	173,590.41
TOTALS	3,342,446.06	186,077.35	39,292.96	217,001.42	610,977.00	-	3,961,791.95

TOWN OF NORTHBRIDGE
FY 2018 GAAP Basis - General Fund

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DEPARTMENT/Purpose	FY 2017 Encumbered	MAY A.T.M. 5/17 Budget	OCT A.T.M.10/17 Supplement	MAY S.A.T.M. 5/18 Transfers	Expended	FY 2018 Encumbered	Closed to Fund Balance
122 SELECTMEN							
Personnel		5,150.00			5,026.81		123.19
Expenses		121,485.00	10,000.00		67,887.95	270.00	63,327.05
123 TOWN MANAGER							
Personnel		268,888.00	5,000.00		267,918.53		5,969.47
Expenses		12,509.00	5,000.00		16,417.60		1,091.40
131 FINANCE COMMITTEE							
Personnel							0.00
Expenses		15,000.00			13,401.31		1,598.69
135 TOWN ACCOUNTANT							
Personnel		120,767.00		2,000.00	122,486.18		280.82
Expenses	10,000.00	15,350.00		(2,000.00)	11,770.85		11,579.15
141 ASSESSORS							
Personnel		166,072.00			164,758.37		1,313.63
Expenses		14,831.00			13,600.00		1,231.00
145 TREASURER/COLLECTOR							
Personnel		168,049.00			151,979.04		16,069.96
Expenses		34,700.00			40,638.93		-5,938.93
155 INFORMATION SYSTEMS							
Personnel		75,091.00			75,086.97		4.03
Expenses	174.75	96,188.00			80,895.07	8,600.00	6,867.68

TOWN OF NORTHBRIDGE
FY 2018 GAAP Basis - General Fund

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DEPARTMENT/Purpose	FY 2017 Encumbered	MAY A.T.M. 5/17 Budget	OCT A.T.M.10/17 Supplement	MAY S.A.T.M. 5/18 Transfers	Expended	FY 2018 Encumbered	Closed to Fund Balance
161 TOWN CLERK/ELECTIONS							
Personnel		121,958.00			121,958.00		0.00
Expenses		29,440.00			29,153.86	284.00	2.14
175 LAND USE							
Conservation Personnel		37,722.00			36,911.37		810.63
Conservation Expenses		1,940.00			1,893.45		46.55
Planning Bd Personnel		94,464.00			94,463.00		1.00
Planning Bd Expenses		9,627.00			7,826.45	1,800.00	0.55
Zoning/Appeals Bd Personnel		9,125.00			9,125.00		0.00
Zoning/Appeals Bd Expenses		6,255.00			2,117.01		4,137.99
192 TOWN HALL/CENTRAL SERVICES							
Personnel		24,000.00			12,705.21		11,294.79
Expenses	3,793.00	58,625.00			49,965.05	799.96	11,652.99
GENERAL GOVERNMENT	13,967.75	1,507,236.00	20,000.00	0.00	1,397,986.01	11,753.96	131,463.78
210 POLICE							
Personnel		2,516,343.00		(66,486.00)	2,358,398.04		91,458.96
Expenses	3,998.34	256,892.00		66,486.00	272,595.63	51,007.20	3,773.51
220 FIRE							
Personnel		588,482.00			581,523.30		6,958.70
Expenses	1,600.00	142,140.00		15,000.00	150,411.50	2,754.51	5,573.99
230 AMBULANCE							
Personnel		644,971.00			633,407.36		11,563.64
Expenses		93,950.00		3,000.00	95,455.24		1,494.76

TOWN OF NORTHBRIDGE
FY 2018 GAAP Basis - General Fund

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DEPARTMENT/Purpose	FY 2017 Encumbered	MAY A.T.M. 5/17 Budget	OCT A.T.M.10/17 Supplement	MAY S.A.T.M. 5/18 Transfers	Expended	FY 2018 Encumbered	Closed to Fund Balance
240 CODE ENFORCEMENT							
Personnel		147,477.00			146,178.19		1,298.81
Expenses		11,595.00			9,320.28		2,274.72
291 CIVIL DEFENSE							
PERSONNEL		3,500.00			3,500.00		0.00
Expenses		9,500.00			9,500.00		0.00
PUBLIC SAFETY	5,598.34	4,414,850.00	0.00	18,000.00	4,260,289.54	53,761.71	124,397.09
300 SCHOOL DEPARTMENT	-	22,910,443.00			22,910,443.00	-	0.00
TRANSPORTATION		-			-		0.00
350 TRADE SCHOOL		300,000.00			152,483.00		147,517.00
350 BLACKSTONE VALLEY REG VOC.		1,304,155.00			1,304,155.00		0.00
EDUCATION	0.00	24,514,598.00	0.00	0.00	24,367,081.00	0.00	147,517.00
422 HIGHWAY DIVISION							
Personnel		537,259.00			512,705.50		24,553.50
Expenses	19,410.71	573,836.00	25,000.00		565,264.05	17,813.04	35,169.62
Energy and Utilities		-			-		0.00
Building Maintenance(non-personnel)		-			-		0.00
423 SNOW & ICE							
Personnel		50,000.00		20,143.27	70,143.27		0.00
Expenses		50,000.00		323,896.73	373,896.73		0.00

TOWN OF NORTHBRIDGE
FY 2018 GAAP Basis - General Fund

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DEPARTMENT/Purpose	FY 2017 Encumbered	MAY A.T.M. 5/17 Budget	OCT A.T.M.10/17 Supplement	MAY S.A.T.M. 5/18 Transfers	Expended	FY 2018 Encumbered	Closed to Fund Balance
425 TREE MAINTENANCE							
Expenses		-			-		0.00
429 PARK MAINTENANCE							
Personnel		-			-		0.00
Expenses		-			-		0.00
433 SOLID WASTE							
Expenses							0.00
440 WASTE COLLECTION & DISPOSAL							
Expenses		-					0.00
491 CEMETERY							
Personnel		-			-		0.00
Expenses		-			-		0.00
PUBLIC WORKS	19,410.71	1,211,095.00	25,000.00	344,040.00	1,522,009.55	17,813.04	59,723.12
189 BLDG & CONSTRUCTION							
Expenses		-	0.00		-	0.00	0.00
	0.00	0.00	0.00	0.00	0.00	0.00	0.00
510 BOARD OF HEALTH							
Personnel		55,411.00			55,411.00		0.00
Expenses		19,658.00			19,453.94		204.06
512 LANDFILL ANALYSIS							
Expenses		15,000.00		8,000.00	12,166.17	10,833.83	0.00

TOWN OF NORTHBRIDGE
FY 2018 GAAP Basis - General Fund

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DEPARTMENT/Purpose	FY 2017 Encumbered	MAY	OCT	MAY	Expended	FY 2018	Closed to
		A.T.M. 5/17 Budget	A.T.M.10/17 Supplement	S.A.T.M. 5/18 Transfers		Encumbered	Fund Balance
541 COUNCIL ON AGING							
Personnel		152,277.00			152,276.65		0.35
Expenses		20,508.00			19,983.33	95.89	428.78
543 VETERANS							
Personnel		-			-		0.00
Expenses		242,840.00		(56,000.00)	134,038.49		52,801.51
HUMAN SERVICES	0.00	505,694.00	0.00	(48,000.00)	393,329.58	10,929.72	53,434.70
610 LIBRARY							
Personnel		179,567.00	(25,000.00)		154,567.00		0.00
Expenses		28,731.00	25,000.00		53,727.53		3.47
630 RECREATION							
Personnel		-			-		0.00
Expenses		12,000.00			12,000.00		0.00
691 HISTORICAL COMMISSION							
Expenses		500.00	3,500.00		2,974.00		1,026.00
692 MEMORIALS							
Memorials-Expenses		1,900.00			1,401.73		498.27
439 RECYCLING							
Personnel		-			-		0.00
Expenses		7,500.00			7,500.00		0.00
CULTURE & RECREATION	6,550.00	245,198.00	3,500.00	0.00	249,441.80	0.00	5,806.20

TOWN OF NORTHBRIDGE
FY 2018 GAAP Basis - General Fund

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DEPARTMENT/Purpose	FY 2017 Encumbered	MAY A.T.M. 5/17 Budget	OCT A.T.M.10/17 Supplement	MAY S.A.T.M. 5/18 Transfers	Expended	FY 2018 Encumbered	Closed to Fund Balance
710 DEBT SERVICE							
Principal		242,108.00			242,108.00		0.00
Interest		86,755.00			61,755.00		25,000.00
Short Term Interest		20,000.00			2,493.06		17,506.94
BVRs Debt		78,122.00			78,122.00		0.00
DEBT SERVICE	0.00	426,985.00	0.00	0.00	384,478.06	0.00	42,506.94
910 NON-DEPARTMENTAL							
Medicare		345,000.00		30,000.00	362,003.55		12,996.45
Retirement System		1,653,651.00			1,653,650.20		0.80
Worker's Comp		150,380.00		22,652.00	173,032.00		0.00
Unemployment Comp.		131,300.00		(33,000.00)	53,084.91		45,215.09
Employee Ins. Benefits	9,000.00	6,200,000.00			5,680,069.66	23,261.58	505,668.76
Property & Liability	1,733.00	371,047.00		(22,652.00)	309,820.19		40,307.81
Reserve for Wage Adj.		12,500.00			3,854.55		8,645.45
Stabilization Fund		-			-		0.00
Life Insurance		10,000.00			3,167.76		6,832.24
Reserve Fund		50,000.00			-		50,000.00
Unused Sick Leave		24,750.00		33,000.00	54,277.63		3,472.37
NON-DEPARTMENTAL	10,733.00	8,948,628.00	0.00	30,000.00	8,292,960.45	23,261.58	673,138.97
OPERATING BUDGETS	56,259.80	41,774,284.00	48,500.00	344,040.00	40,867,575.99	117,520.01	1,237,987.80

TOWN OF NORTHBIDGE
FY 2018 GAAP Basis - Sewer Enterprise Fund

DEPARTMENT/Purpose	FY 2017 Encumbered	A.T.M. 5/17 Budget	A.T.M.10/17 Supplement	S.A.T.M. 5/18 Transfers	Expended	FY 2018 Encumbered	Closed to Fund Balance
OPERATING:							
Personnel		395,543.00			370,976.80		24,566.20
Expenses	17,998.89	1,864,039.00			1,838,869.92	8,649.40	34,518.57
TOTAL	17,998.89	2,259,582.00	0.00	0.00	2,209,846.72	8,649.40	59,084.77

TOWN OF NORTHBIDGE
FY 2018 GAAP Basis - Water Enterprise Fund

DEPARTMENT/Purpose	FY 2017 Encumbered	A.T.M. 5/17 Budget	A.T.M.10/17 Supplement	S.A.T.M. 5/18 Transfers	Expended	FY 2018 Encumbered	Closed to Fund Balance
OPERATING:							
Personnel		24,757.00			22,240.66		2,516.34
Expenses	141,000.00	1,440,260.00			1,538,398.74	73,700.00	-30,838.74
TOTAL	141,000.00	1,465,017.00	0.00	0.00	1,560,639.40	73,700.00	-28,322.40

**Note: Unaudited

	General Fund Fund 0100	Special Revenue Fund 11-2900	Capital Projects Fund 3000	Enterprise Fund 6000	Trust Funds Fund 8000-8300	Agency Fund Fund 8401-8901	G.I.T.D.A.Group Fund 9001	Combined Totals
PETTY CASH	475.00	0.00	0.00	0.00	0.00	0.00	0.00	475.00
CASH-UNRESTRICTED CHECKING	8,383,167.00	4,026,480.83	714,543.61	3,592,849.98	3,966,656.95	1,105,372.14	0.00	21,789,076.51
PERSONAL PROPERTY TAX RECEIVABLE	21,095.08	0.00	0.00	0.00	0.00	0.00	0.00	21,095.08
REAL ESTATE TAX RECEIVABLE	779,637.74	0.00	0.00	0.00	0.00	0.00	0.00	779,637.74
ALLOWANCE FOR ABATEMENTS & EXEM.	(1,178,260.62)	0.00	0.00	0.00	0.00	0.00	0.00	(1,178,260.62)
TAX LIENS RECEIVABLE	155,551.51	0.00	0.00	0.00	0.00	0.00	0.00	155,551.51
MOTOR VEHICLE EXCISE TAX REC.	394,947.68	0.00	0.00	0.00	0.00	0.00	0.00	394,947.68
WATER LIENS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ACCOUNTS RECEIVABLE	(120.24)	1,004,255.52	16,286.43	697,304.13	0.00	0.00	0.00	1,717,725.84
DUE FROM INTERGOVERNMENTAL	0.00	1,278,243.09	0.00	0.00	0.00	0.00	0.00	1,278,243.09
DUE FROM OTHER GOVERNMENTAL	12,421.68	0.00	0.00	0.00	0.00	0.00	0.00	12,421.68
DUE FROM SPECIAL REVENUE	0.00							0.00
DUE FROM ENTERPRISE	0.00							0.00
PRE-PAID TAXES	0.00							0.00
TAX FORECLOSURES	6,150.32	0.00	0.00	0.00	0.00	0.00	0.00	6,150.32
BUILDINGS & IMPROVEMENTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CUMULATIVE DEPRECIATION	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
L.T.D.GROUP-TO BE PROVIDED	0.00	0.00	0.00	0.00	0.00	0.00	5,716,895.00	5,716,895.00
Total Assets	8,575,065.15	6,308,979.44	730,830.04	4,290,154.11	3,966,656.95	1,105,372.14	5,716,895.00	30,693,952.83
WARRANTS PAYABLE	777,569.31	289,117.38	450.00	187,063.74	4,865.00	36,467.19	0.00	1,295,532.62
ACCRUED PAYROLL	1,890,287.52	4,647.22	0.00	0.00	0.00	0.00	0.00	1,894,934.74
W/H PAYABLES	170,004.05	0.00	0.00	0.00	0.00	0.00	0.00	170,004.05
ACCRUED LIABILITY	0.00							0.00
ABANDONED PROPERTY AND UNCLAIMED	60,331.68	0.00	0.00	0.00	0.00	0.00	0.00	60,331.68
RETAINAGE PAYABLE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
DUE TO TRUST & AGENCY	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GUARANTEED DEPOSITS	0.00	0.00	0.00	0.00	0.00	1,068,904.95	0.00	1,068,904.95
DEFERRED REVENUE RE/PP	(377,527.80)	0.00	0.00	0.00	0.00	0.00	0.00	(377,527.80)
DEFERRED REVENUE TAX LIENS	155,551.51	0.00	0.00	0.00	0.00	0.00	0.00	155,551.51
DEFERRED REVENUE TAX FORECLOSURE	6,150.32	0.00	0.00	0.00	0.00	0.00	0.00	6,150.32
DEFERRED REVENUE MOTOR VEHICLE	394,947.68	0.00	0.00	0.00	0.00	0.00	0.00	394,947.68
DEFERRED REVENUE WATER LIEN (TT)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
DEFERRED REVENUE ACCOUNTS RECEIVABLE	0.00	1,004,255.52	16,286.43	697,304.13	0.00	0.00	0.00	1,717,846.08
BAKNS PAYABLE	0.00	0.00	2,500,000.00	0.00	0.00	0.00	0.00	2,500,000.00
L.T.D.GROUP-PAYABLE	0.00	0.00	0.00	0.00	0.00	0.00	5,716,895.00	5,716,895.00
ENCUMBRANCES	0.00	134.44	0.00	0.00	0.00	0.00	0.00	134.44
Total Liabilities	3,077,314.27	1,298,154.56	2,516,736.43	884,367.87	4,865.00	1,105,372.14	5,716,895.00	14,603,705.27
INVEST.-GIFTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
F.B.RESERVED FOR ENCUMBRANCES	113,393.93	(134.44)	0.00	82,349.40	0.00	0.00	0.00	195,608.89
F.B.RESERVED FOR CONTINUING APPROP.	818,603.38	0.00	0.00	952,863.65	0.00	0.00	0.00	1,771,467.03
F.B.RESERVED FOR OTHER FINANCING SOURCE	2,350.00							2,350.00
F.B.RESERVED FOR EXPENDITURES	1,800,000.00	0.00	0.00	0.00	0.00	0.00	0.00	1,800,000.00
F.B.RESERVED FOR CONSTRUCTION	0.00							0.00
F.B.RESERVE-SNOW/ICE DEFICIT	0.00							0.00
F.B.RESERVED FOR EXCLUDED PREMIUM	1,579.76	0.00	0.00	0.00	0.00	0.00	0.00	1,579.76
F.B.RESERVED FOR UNPROVIDED ABMTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
UNDESIGNATED FUND BALANCE	2,761,823.81	5,010,959.32	(1,785,906.39)	2,370,573.19	3,961,791.95	0.00	0.00	12,319,241.88
Total Fund Balance	5,497,750.88	5,010,824.88	(1,785,906.39)	3,405,786.24	3,961,791.95	0.00	0.00	16,090,247.56
Total Liabilities & Fund Bal.	8,575,065.15	6,308,979.44	730,830.04	4,290,154.11	3,966,656.95	1,105,372.14	5,716,895.00	30,693,952.83
BONDS AUTHORIZED							6,524,947.00	6,524,947.00
BONDS AUTHORIZED AND UNISSUED							(6,524,947.00)	(6,524,947.00)

***EXCLUDES PENSION FUND

TOWN OF NORTHBRIDGE - COMBINED BALANCE SHEET AS OF JUNE 30, 2018

LONG-TERM DEBT GROUPS		9001 LTDG July 1, 2017	9001 LTDG Additions	9001 LTDG Deductions	9001 LTDG June 30, 2018
199600	BONDS - AMT.TO BE PROV.FOR PYM	6,773,603.00		1,056,708.00	5,716,895.00
	Total Assets	6,773,603.00	0.00	1,056,708.00	5,716,895.00
291300	BONDS PAYABLE-INSIDE DEBT-TOWN ROOFS	269,000.00		29,000.00	240,000.00
291400	BONDS PAYABLE-INSIDE DEBT-SCHOOL ROOFS	1,130,000.00		113,000.00	1,017,000.00
291500	BONDS PAYABLE-INSIDE DEBT-WWTP	1,202,000.00		99,000.00	1,103,000.00
291550	BONDS PAYABLE-INSIDE DEBT SUTTON ST SEWER	550,000.00		45,000.00	505,000.00
2941/42	BONDS-PAYABLE-INSIDE DEBT-SCHOOL	170,000.00		85,000.00	85,000.00
294300	BONDS-PAYABLE-OUTSIDE DEBT-SEWER	59,603.00		15,108.00	44,495.00
294400	BONDS-PAYABLE-OUTSIDE DEBT-SCH.CONST.	0.00			
294500	BONDS-PAYABLE-OUTSIDE DEBT-SEWER	2,234,000.00		556,600.00	1,677,400.00
294600	BONDS-PAYABLE-OUTSIDE DEBT-SEWER	0.00			
294610	BONDS-PAYABLE-OUTSIDE DEBT-WATER	0.00			
294620	BONDS-PAYABLE-OUTSIDE DEBT-SUTTON ST WATER	440,000.00		35,000.00	405,000.00
294700	BONDS PAYABLE-OUTSIDE DEBT-SEWER INTERCEPTOR	630,000.00		70,000.00	560,000.00
294800	BONDS PAYABLE-OUTSIDE DEBT-SEWER SIPHON	89,000.00		9,000.00	80,000.00
	Total Liabilities	6,773,603.00	0.00	1,056,708.00	5,716,895.00
376000	BONDS - BONDS AUTHORIZED	3,324,947.00	3,200,000.00		6,524,947.00
377000	BONDS - BONDS AUTHORIZED AND U	(3,324,947.00)		3,200,000.00	(6,524,947.00)
	Total Liabilities & Fund Bal.	6,773,603.00	3,200,000.00	4,256,708.00	5,716,895.00

TOWN OF NORTHBRIDGE
Sewer Enterprise Fund - FY 2018

	FY 2017 Encumbered	ATM 5/17, 10/17 5/18		Bond/Loan Proceeds	Expended	Transfers	Continued Approp.	Closed to Fund Balance
Operating:								
Personnel	0.00	395,543.00	0.00	370,976.80			0.00	24,566.20
Expenses	17,998.89	1,864,039.00	0.00	1,838,869.92			8,649.40	34,518.57
In Kind Cost & Reserve	0.00	0.00	0.00	0.00			0.00	0.00
Total	17,998.89	2,259,582.00	0.00	2,209,846.72			8,649.40	59,084.77
Articles:								
600000214-589004	5000-LF Interc ATM 6.02 Art14	21,825.00	0.00	0.00	0.00	(21,825.00)	0.00	0.00 ²
60000307-589004	Jan.03 Art#7 Sludge Close Incr.	16,106.01	0.00	0.00	0.00	(16,106.01)	0.00	0.00 ²
60000309-589004	ART# 9 ATM 6.03 Pump Replace	49,113.22	0.00	0.00	0.00	(49,113.22)	0.00	0.00 ²
60003050-530000	ART#5 FATM D&C-C&S 2nd Siphon	783.37	0.00	0.00	0.00		783.37	0.00 *
60000404-589004	ART#4 FATM, Whitin Intercept-11/18	2,881.47	0.00	0.00	0.00		2,881.47	0.00 *
60001011-589004	ART #10 SATM 5/10-D&C Repair/Replace Sanitary Line at Sutton St.	349.63	-	-	0.00		349.63	0.00 *
60001111-530300	ART #11 SATM 5/10-Design upgrades to NWWTP Equipment	31,620.27	-	-	0.00	(31,620.27)	0.00	0.00 ²
60001512-530300	ART #15 SATM 5/11-Prep of Comp. WW Mangement Plan	0.00	0.00	0.00	0.00		0.00	0.00 ²
60001612-530300	ART # 16 SATM 5/11-D&C Upgrade & Modernize Sludge at NWWTP^	(1,149.95)	-	0.00	3,830.40		(4,980.35)	0.00 *
60001513-530300	ART# 15 SATM 5/12-D&C of Sutton St. Area Sewers©	85,812.90	-	0.00	16,200.00		69,612.90	0.00 *
60001215-530300	ART# 12 SATM 5/14-Financing work as recommended in NCWWMP	198,963.14	-	-	26,987.67	(107,846.03)	64,129.44	0.00 ²
60000015-530300	ART# 13 SATM 5/14-D&C Improvements to existing sludge gravity thickeners	(3,726.40)	-	-	(3,830.40)		104.00	0.00 ²
60001916-585002	ART# 19 SATM 5/15-Purchase 2015 4-Wheel Utility Body Truck	6,289.47	-	-	0.00	(6,289.47)	0.00	0.00 ²
60002216-530300	ART# 22 SATM 5/15-Reporting & Documentation for EPA issued NPDES Permit	134,344.97	-	-	0.00		134,344.97	0.00 ²
60002118-530300	ART# 21 SATM 5/17-Purch & Installation Energy Reduction Equip & Other appurt. at WWTP & other pump stations	110,000.00	-	-	32,081.00		77,919.00	0.00 ²
60002218-530000	ART# 22 SATM 5/17-CWMP 1st Segment physical improvements to Town's sewer collection system;	150,000.00	-	-	0.00		150,000.00	0.00 ²
60001619-585002	ART# 16 SATM 5/18-Utility Body Pick-up Truck		35,000.00	-	0.00		35,000.00	0.00 ²
60001619-XXXXXX	ART# 16 SATM 5/18-Removal & Replacement of UST at WWTP		47,800.00	-	0.00		47,800.00	0.00 ²
60001619-XXXXXX	ART# 16 SATM 5/18-Comprehensive Wastewater Management Plan Program Improvements		150,000.00	-	0.00		150,000.00	0.00 ²
Total	803,213.10	232,800.00	0.00	75,268.67	-232,800.00		727,944.43	0.00
Grand Total	821,211.99	2,492,382.00	0.00	2,285,115.39	-232,800.00		736,593.83	59,084.77

* Denotes Bonded Project

¹ Borrowing Authorization only

² Retained Earnings

[^] 1.2 Million authorized per TM

©\$556,850 authorized per TM for Water; \$651,800 for Sewer

Note: Account 60001512 was moved to Fund 0102 due to error in setting up account. In order to keep things simplified, all of the funds have moved to the GF Special Articles Account, but the same account number that was set up will continue to be used, just not reported on this sheet.

TOWN OF NORTHBRIDGE
Special Revenue Fund - FY 2018

		Balance	Audit Adj.	Receipts	Expenditures	Transfers	Balance	Rec'd July/Aug. '0
		July 1, 2017				In/(Out)	June 30, 2018	
Federal Grants:								
2215-359000	FY'14 240 SPED	0.45					0.45	
2224-359000	FY'15 140 Title IIA	(0.20)			(0.20)		(0.00)	
2229-359000	FY'16 Grant 305 Title I	(3,736.00)		3,736.00	-		-	
2230-359000	FY'16 Grant 140 Title IIA	(1,777.00)		1,777.00	-		-	
2234-359000	FY'17 Grant 305 Title I	4,297.70		14,768.00	19,020.95		44.75	
2235-359000	FY'17 SPED Program Improvement-274	2,153.50		15,000.00	17,153.50		-	
2236-359000	FY'17 Title 1-323B School Supp	1,816.00		7,264.00	9,080.00		-	
2237-359000	FY'17 Title IIA (140)	(6,645.57)		17,935.00	11,289.18	(0.25)	(0.00)	
2238-359000	FY'17 SPED 94-142 (240)	-		25,803.00	25,803.00		-	
2240-359000	FY'17 Community Partnership	19,498.27		-	2,985.00		16,513.27	
2241-359000	FY'17 Title IIA Teacher Quality (144)	10,000.00		20,000.00	30,000.00		-	
2244-359000	FY'18 Grant 305 Title I	-		259,282.00	259,306.58		(24.58)	
2245-359000	FY'18 Title IIA(140)	-		62,302.00	62,259.05		42.95	
2246-359000	FY'18 Title IV A(309)	-		3,366.00	3,793.98		(427.98)	
2247-359000	FY'18 SPED 240	-		573,640.00	600,615.00		(26,975.00)	
2248-359000	FY'18 Title I (323B)	-		1,781.00	3,483.51		(1,702.51)	
2249-359000	FY'18 SPED IDEA 274	-		845.00	175.00		670.00	
2250-359000	FY'18 Summer Grant 144	-		9,940.00	3,550.54		6,389.46	
2256-359000	FY'18 Emergency Impact Aid Displa.Students	-		28,586.00	28,586.00		-	
2274-359000	FY'09 Title IID	0.06		-	-	(0.06)	-	
2275-359000	FY'09 Title I	51.50		-	-	(51.50)	-	
2276-359000	FY'09 Title IV	(796.00)		796.00	-		-	
2277-359000	FY'09 SPED Improvement	0.11		-	-	(0.11)	-	
2292-359000	FY'11 Grant 206 ED	0.40		-	-	(0.40)	-	
2294-359000	FY'11 Early Childhood	0.60		-	-	(0.60)	-	
1219-359000	B.V. Heritage Corridor Commission	284.00		-	-		284.00	
1232-359000	FY'10 ASPR MDU Preparedness Grant	180.00		-	-		180.00	
1239-359000	FY'16 Drive Sober Traffic Grant	0.03		-	-		0.03	
1240-359000	FY'17 Drive Sober Traffic Grant	-		-	-		-	

TOWN OF NORTHBRIDGE
Special Revenue Fund - FY 2018

		Balance	Audit Adj.	Receipts	Expenditures	Transfers	Balance	Rec'd July/Aug. '0
		July 1, 2017				In/(Out)	June 30, 2018	
1241-359000	FY'15 FEMA Assistance to FF Grant	4,278.00		-	3,817.57		460.43	
1242-359000	FY'18 Traffic Enforcement & Equipment	-		404.00	404.00		-	
1243-359000	FY'18 Fire SAFER Grant	-		85,064.94	85,064.94		-	
		\$ 29,605.85		\$ 1,132,289.94	\$ 1,166,387.60	\$ (52.92)	\$ (4,544.73)	

State Grants:

1100-359000	Highway CH 90	127,379.12		600,249.40	756,550.41	150,000.00	\$ 121,078.11	
2313-359000	FY'15 Educator Effectiveness	0.50		-	-		0.50	
2326-359000	FY'16 Innovation Fund	994.26		-	-		994.26	
2327-359000	FY'17 Public Health Grant	-		-	-		-	
2328-359000	FY'17 Life Science Grant	(25,738.34)		26,966.34	1,228.00		-	
2329-359000	FY'17 Academic Support (532)	3,601.16		-	3,601.16		-	
2330-359000	FY'17 Interventions (220)	1,085.00		-	1,085.00		-	
2331-359000	FY'17 Early Childhood (262)	(6,335.34)		6,335.34	-		-	
2332-359000	FY'18 Public Health Grant	-		83,066.00	82,981.76		84.24	
2333-359000	FY'18 Early Childhood SPED(262)	-		17,965.00	17,965.00		-	
2334-359000	FY'18 Credit for Life	-		2,500.00	1,605.77		894.23	
2335-359000	FY'18 Innovations	-		-	8,375.00		(8,375.00)	
2336-359000	FY'18 Puerto Rico Hurricane Relief	-		13,835.00	-		13,835.00	
2331-359000	FY'18 META Grant	-		3,640.00	3,640.00		-	
2355-359000	FY'09 Essential School Health	0.87		-	-	(0.87)	-	
2359-359000	FY'09 Safe School	796.00		(796.00)	-		-	
2375-359000	FY'11 Public Health	0.08		-	-	(0.08)	-	
2380-359000	FY'12 592 Targeted	0.73		-	0.58	(0.15)	-	
1300-359000	Arts Lottery-Cultural Council	6,031.14		6,708.61	7,695.00		5,044.75	
1301-359000	FY'17 State 911 Support & Incentive Grant	(10,996.71)		9,962.45	(1,034.26)		0.00	
1302-359000	FY'17 IT Grant	-		-	-		-	
1303-359000	FY'17 SAFE Fire Grant	7,059.16		-	4,401.27		2,657.89	
1304-359000	COA Grant	-		27,917.00	27,917.00		-	
1305-359000	FY'17 Green Communities Grant	-		176,515.00	176,515.00		-	
1306-359000	ADA Municipal Grant	-		33,105.00	33,105.00		-	

TOWN OF NORTHBRIDGE
Special Revenue Fund - FY 2018

		Balance		Receipts	Expenditures	Transfers	Balance	Rec'd July/Aug. '0
		July 1, 2017	Audit Adj.			In/(Out)	June 30, 2018	
1307-359000	Elections/Extended Polling Hours	1.50		700.30	-		701.80	
1308-359000	FY'17 EOAF Community Compact Grant	25,000.00		-	25,000.00		-	
1309-359000	FY'17 MDPH Mass Decon. Unit	4,000.00		(4,000.00)	-		-	
1310-359000	FY17 Fire EMPG Grant	-		4,460.00	4,460.00		-	
1311-359000	Greater Media Cable	5,875.55		-	-		5,875.55	
1312-359000	FY'18 Senior Safe Fire Grant	-		2,615.00	34.68		2,580.32	
1313-359000	Library State Aid	8,475.80		22,820.11	2,166.47		29,129.44	
1314-359000	MSCP	20,594.85		92.81	-		20,687.66	
1315-359000	FY'18 SAFE Fire Grant	-		4,308.00	829.38		3,478.62	
1316-359000	FY'17 State 911 EMD	(2,863.40)		2,863.40	-		-	
1317-359000	FY'18 State 911 Support & Incentive Grant	-		-	33,275.25		(33,275.25)	
1318-359000	Title 5 MW PAT Loan Acct.	1,216.86		-	-		1,216.86	
1319-359000	Municipal Vulnerability Preparedness	-		20,000.00	16,125.00		3,875.00	
1321-359000	FY'16 EMPG Grant	-		4,460.00	-		4,460.00	
1322-359000	2018 EOOPS Earmark - NPD	-		9,000.00	-		9,000.00	
1325-359000	Action Grant Comm. Dev. Check AR	4,696.14		-	-		4,696.14	
1346-359000	FY'07 FF Equipment Grant	5.81		-	5.81		-	
1356-359000	FY'09 Firefighting Equipment	48.81		-	48.81		-	
1357-359000	FY'09 Safe Fire Grant	21.99		-	21.99		-	
1359-359000	FY'09 MDPH Decon Unit FD	5.89		-	-		5.89	
1364-359000	FY'10 Clean Choice	4,474.99		-	-		4,474.99	
1367-359000	FY'11 MDPH Mass Decon Unit	-		-	-		-	
1374-359000	FY'12 MDPH Mass Decon Unit	1,002.41		-	1,002.41		-	
1377-359000	FY'13 MDPH Mass Decon Unit	137.29		-	47.59		89.70	
1380-359000	FY'10 Emergency Manage Preparedness	2,300.82		-	2,300.82		-	
1384-359000	FY'14 Sustainable Materials	95.30		-	-		95.30	
1387-359000	FY'15 CDBG Disaster Recovery	341.99		0.36	-		342.35	
1389-359000	FY'17 Fire 2015 EMPG	4,460.00		-	-		4,460.00	
1393-359000	FY'15 MDPH Mass Decon Unit	2,000.00		-	-		2,000.00	
1399-359000	FY'17 EOPS PS Grant	30,080.00		-	28,000.00		2,080.00	
3200-359000	Title 5/Septic Mgmt Repayment	100,221.12		4,832.16	15,108.00		89,945.28	

TOWN OF NORTHBRIDGE
Special Revenue Fund - FY 2018

		Balance	Audit Adj.	Receipts	Expenditures	Transfers	Balance	Rec'd July/Aug. '0
		July 1, 2017				In/(Out)	June 30, 2018	
3201-359000	Septic Administration. Grant	-		-	-		-	
		316,071.35		1,080,121.28	1,254,057.90	149,998.90	292,133.63	
Revolving Funds:								
1601-359000	Board of Health Eng Ins Fees	1,950.00		12,975.00	13,775.00		1,150.00	
1603-359000	Food Service Permits	(528.38)		-	-		(528.38)	
1605-359000	Inflow/Infiltration	41,792.03		-	-		41,792.03	
1606-359000	Ins. Recovery DPW under 20 K	3,638.37		-	-		3,638.37	
1608-359000	Parks & Recreation	5,609.36		8,955.00	8,693.40		5,870.96	
1609-359000	Ins. Recovery Town Undr 20 K	11,505.09		-	10,141.80		1,363.29	
1610-359000	Ins. Recovery Other Under 20K	(4,245.24)		1,600.70	(8,541.10)		5,896.56	
1614-359000	Septic Permits	653.26		-	-		653.26	
1616-359000	Conservation O/S Consult Rev	1,748.97		0.84			1,749.81	
1617-359000	Youth Commission Revolving	357.54		-	-		357.54	
1618-359000	Wetland Protection Revolver	22,810.71		11,922.50	5,000.00		29,733.21	
1619-359000	Zoning O/S Consultants Revolver	13.27		-	-		13.27	
1620-359000	Conservation- Hills Revolver	17.98		-	-		17.98	
1621-359000	Conservation Northbridge Est. Revolver	92.19		-	-		92.19	
1622-359000	Conservation- Alternatives Revolver	77.49		-	-		77.49	
1624-359000	Conservation-Hills @ Whit	8.32		10.04	-		18.36	
1625-359000	BOH Site Assignment-Berkowitz	-		26,688.46	26,688.46		-	
1626-359000	Zoning-Granite Hills	698.18		0.36	-		698.54	
1627-359000	Playground and Recreations	39,348.56		-	3,531.70		35,816.86	
1628-359000	Conservation Revolver	660.30		0.96	-		661.26	
1629-359000	Hazardous Waste	5,071.18		-	-		5,071.18	
1630-359000	Conservation-Osterman Planned Bus	7,349.60		-	-		7,349.60	
1631-359000	Leonardo Estates	23.57		-	-		23.57	
1632-359000	Carpenter Estates	7,000.00		-	-		7,000.00	
1633-359000	BOH 53E 1/2 Food Service Revolver	5,915.04		18,960.00	13,660.02		11,215.02	
1634-359000	BOH 53E 1/2 Compost Site Revolver	2,642.57		8,380.00	6,484.90		4,537.67	

TOWN OF NORTHBRIDGE
Special Revenue Fund - FY 2018

		Balance	Audit Adj.	Receipts	Expenditures	Transfers	Balance	Rec'd July/Aug. '0
		July 1, 2017				In/(Out)	June 30, 2018	
2600-359000	Lost Soul Account	3,535.28		520.83	-		4,056.11	
2601-359000	Industrial Arts Revolving	273.47		-	-		273.47	
2602-359000	Lost Book Account Revolving	1,302.88		-	-		1,302.88	
2603-359000	School Athletics Revolving	19,335.80		132,521.35	129,230.48		22,626.67	
2604-359000	School Choice Revolving	1,870,944.60		559,510.00	724,425.78		1,706,028.82	
2605-359000	School Custodian Revolving	-		-	-		-	
2606-359000	School Tuition Revolving	227,952.02		358,240.21	413,868.42		172,323.81	
2607-359000	School Transportation Revolver	66,446.51		81,960.00	107,737.78		40,668.73	
2608-359000	Use of School Property Revolving	312,670.86		64,717.83	47,122.07		330,266.62	
2611-359000	Adult Education Revolving	1,336.55		-	-		1,336.55	
2612-359000	School Blding Rental Revolver	6.30		-	-		6.30	
2613-359000	Balmer School Activity Revolver	30,685.38		11,001.00	31,011.71		10,674.67	
2614-359000	Elementary After School Revolver	13,625.56		7,203.62	11,476.68		9,352.50	
2615-359000	Balmer After School Activity	1,710.64		12,822.82	11,791.25		2,742.21	
2616-359000	Middle School Student Activity Revolver	3,388.20		1,809.47	866.45		4,331.22	
2617-359000	High School Student Activity	20,421.41		9,446.77	10,639.93		19,228.25	
2618-359000	NES Student Activity	630.57		5,950.30	6,453.57		127.30	
2619-359000	NMS After School Revolver	(10,089.31)		-	-	10,089.31	-	
2100-359000	School Lunch	227,059.16		693,267.89	723,250.84		197,076.21	
		2,945,445.84		2,028,465.95	2,297,309.14	\$10,089.31	2,686,691.96	

Gifts / Donations Funds:

1800-359000	Ambulance Gift Fund	16,996.87		1,090.00	1,898.00		16,188.87	
1801-359000	COA Donations	10,276.36		8,683.58	8,296.04		10,663.90	
1803-359000	Electric Pond Gift	90.00		-	-		90.00	
1804-359000	Fire Gift Fund	22,421.24		200.00	-		22,621.24	
1807-359000	Highway Gift	3,415.87		-	-		3,415.87	
1808-359000	Recreation-Linwood Courts	4,518.47		-	-		4,518.47	
1809-359000	Rockdale Pool Gift Fund	175.00		-	-		175.00	
1810-359000	Flag Pole Donation	40.05		-	-		40.05	

TOWN OF NORTHBRIDGE
Special Revenue Fund - FY 2018

		Balance				Transfers	Balance	Rec'd
		July 1, 2017	Audit Adj.	Receipts	Expenditures	In/(Out)	June 30, 2018	July/Aug. '0
1811-359000	UniBank Holiday Lights	100.00		-	-		100.00	
1812-359000	Youth Commission Gift	2,004.11		-	-		2,004.11	
1813-359000	Recreation-Hills @Whitinsville Gift	783.00		-	-		783.00	
1814-359000	Soldiers Memorial Gift Account	450.00		-	-		450.00	
1815-359000	Plummers Corner Gift Account	10,273.14		-	-		10,273.14	
1816-359000	Northbridge Middle School Gift	211.47		-	-		211.47	
1817-359000	Veterans Gift	550.00		-	-		550.00	
1818-359000	Northbridge Fireworks Gift	500.00		-	-		500.00	
1819-359000	Balmer School Gift Account	361.00		-	-		361.00	
1820-359000	Town Clerk Gift Account	868.27		-	141.00		727.27	
1821-359000	Rockdale Improvements	42.85		-	-		42.85	
1822-359000	Board of Selectmem Aldroch Bronze Pla	105.00		-	-		105.00	
1823-359000	Board of Selectment Access TCA Gift	615.27		-	-		615.27	
1825-359000	NEMA Gift Account	50.00		-	-		50.00	
1826-359000	China Pacific Gift	5.00		-	-		5.00	
1827-359000	Historical Gift	1,620.00		2,389.00	1,000.00		3,009.00	
1828-359000	NHS Theater Gift Account	230.26		-	-		230.26	
1829-359000	Balmer Choir Gift Account	-		-	-		-	
1830-359000	NMS Athletic Gift Account	153.49		36,911.00	35,177.30		1,887.19	
1832-359000	Pine Grove Cemetery	340,825.10		636.61	-		341,461.71	
1833-359000	NHS Drama Microphone	198.00		-	-		198.00	
1834-359000	Friends of Mumford River Gift Account	2,747.52		-	-		2,747.52	
1835-359000	WGM Fabricator's Gift Account	4,434.96		-	-		4,434.96	
1836-359000	NHS Hockey Gift Account	1,097.61		22,788.59	23,886.20		-	
1837-359000	NMS Spanish Club Gift Account	-		-	-		-	
1838-359000	NHS Swim Team Gift Account	2,909.74		6,271.00	7,542.60		1,638.14	
1839-359000	NHS Wrestling Gift Account	1,271.10		7,682.00	7,261.53		1,691.57	
1840-359000	Pine Grove Maintenance Gift Account			-	-		850.00	
1841-359000	NHS Lacross Gift Account	10.71		-	-		10.71	
1842-359000	Pine Knoll Open Space Gift Account	77,350.00		-	-		77,350.00	

TOWN OF NORTHBRIDGE
Special Revenue Fund - FY 2018

		Balance	Audit Adj.	Receipts	Expenditures	Transfers	Balance	Rec'd July/Aug. '0
		July 1, 2017				In/(Out)	June 30, 2018	
1843-359000	Class of 2012 Donation Fund	10.42		-	-		10.42	
1847-359000	NHS Broadcasting & Photography Fund	(0.38)		-	(0.38)		-	
1848-359000	Pasture Development-Carpenter Estates	-		-	-		-	
1849-359000	Bike Rodeo Gift Fund	(328.89)		328.89	-		-	
1851-359000	Special Ed PAC Gift	-		661.77	-		661.77	
1854-359000	School Lunch Assistance Donation Fund	-		-	2,433.77		(2,433.77)	
		508,232.61	0.00	87,642.44	87,636.06	0.00	508,238.99	

Receipts Reserved:

1500-359000	Ambulance-	1,043,409.37		851,925.91	741,109.59		1,154,225.69	
1501-359000	Animal Control	42,012.15		-	-		42,012.15	
1502-359000	Gravel/Capital	-		-	-		-	
1504-359000	Cemetery	665.00		-	-		665.00	
1505-359000	Reserve for Sale of Land	17,679.38		-	-		17,679.38	
1506-359000	Reserve Build. Maintenance	67,936.50		58,362.00	67,936.00		58,362.50	
1512-359000	Insurance Recovery-Hwy >20k	-		-	-		-	
1513-359000	Insurance Recovery-Sewer <20k	1,374.50		-	-		1,374.50	
1515-359000	Insurance Recovery-Town <20k	256.20		-	-		256.20	
1516-359000	Sale of Property/Equipment	1,184.34		-	-		1,184.34	
1517-359000	Parking Ticket	4,513.40		3,490.00	5,000.00		3,003.40	
1518-359000	Reserve for Weights & Measures	28,812.50		1,495.00	6,500.00		23,807.50	
1519-359000	Compensated Absences Fund	139,582.76		75,000.00	27,774.46		186,808.30	
2501-359000	State SPED Reimbursement	561,673.87		478,590.00	912,876.11		127,387.76	
2500-359000	Insurance Recovery-School<20k	1,618.03		-	-		1,618.03	
		1,910,718.00		1,468,862.91	1,761,196.16	\$0.00	1,618,384.75	

TOTALS	5,710,073.65	0.00	5,797,382.52	6,566,586.86	\$160,035.29	5,100,904.60	\$ 2,414,212.64
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	Northbridge Contributory Retirement System			
	Beginning Balance	Debit	Credit	Ending Balance
Assets				
Cash - Northbridge Payroll	0.00	0.00	0.00	0.00
Cash - Unibank Money Mkt.	10.94	1,134,833.10	1,125,018.77	9,825.27
Cash - Unibank Checking	-1,296.50	3,192,546.66	3,191,236.54	13.62
PRIT Cash Fund	209.15	3,700,193.57	3,606,257.34	94,145.38
PRIT General Allocation Account	35,945,035.19	4,160,347.37	5,423,755.14	34,681,627.42
Accounts Receivable	0.00	6,734.40	6,734.40	0.00
Town NCR Accounts Receivable	0.00	8,935.20	8,935.20	0.00
Total Assets	35,943,958.78	12,203,590.30	13,361,937.39	34,785,611.69
Accounts Payable				
Accounts Payable	0.00	0.00	0.00	0.00
Total Accounts Payable	0.00	0.00	0.00	0.00
Funds				
Annuity Savings Fund	-8,537,741.31	400,897.90	0.00	-8,136,843.41
Annuity Reserve Fund	-1,987,843.94	0.00	400,897.90	-2,388,741.84
Special Military Serv Credit Fund	0	0.00	0.00	0.00
Pension Fund	11,365.12	10.40	440,045.12	-428,669.60
Pension Reserve Fund	-25,424,738.65	435,045.12	10.40	-24,989,703.93
Expense Fund	-5,000.00	5,000.00	0.00	0.00
Total Fund Balances	-35,943,958.78	840,953.42	840,953.42	-35,943,958.78
Receipts				
Investment Income Received	0.00	0.00	989,946.13	-989,946.13
Interest not Refunded	0.00	0.00	3,297.28	-3,297.28
Workers' Compensation Settlements	0.00	0.00	4,500.00	-4,500.00
Realized Gain	0.00	0.00	1,660,408.38	-1,660,408.38
Realized Loss	0.00	0.00	0.00	0.00
Unrealized Gain	0.00	0.00	1,297,854.21	-1,297,854.21
Unrealized Loss	0.00	4,580,094.11	0.00	4,580,094.11
Members Deductions	0.00	0.00	883,483.19	-883,483.19
Transfers from other Systems	0.00	0.00	130,290.57	-130,290.57
Members Make-up & Redeposit	0.00	0.00	0.00	0.00
Pension Fund Appropriation	0.00	0.00	1,720,251.00	-1,720,251.00
Federal Grant Reimbursement	0.00	0.00	0.00	0.00
3(8)(C) Reimb. From other Syst.	0.00	0.00	78,223.84	-78,223.84
Rec'd From Comm. For Cola & Sur	0.00	0.00	28,505.67	-28,505.67
Member Payments from Rollovers	0.00	0.00	0.00	0.00
Total Receipts	0.00	4,580,094.11	6,796,760.27	-2,216,666.16
Disbursements				
Board Stipend	0.00	3,000.00	0.00	3,000.00
Staff Salaries	0.00	56,141.03	0.00	56,141.03
Consultant Fees	0.00	0	0.00	0.00
Management Fees	0.00	190,081.18	0.00	190,081.18
Legal Expenses	0.00	742.35	0.00	742.35
Fiduciary Insurance	0.00	1,968.00	0.00	1,968.00
Service Contracts	0.00	16,929.00	0.00	16,929.00
Professional Services-Actuarial	0.00	15,250.00	0.00	15,250.00
Professional Services-Accounting	0.00	0.00	0.00	0.00
Education and Training	0.00	1,280.00	0.00	1,280.00
Administrative Expenses	0.00	25,137.05	0.00	25,137.05
Furniture & Equipment	0.00	0.00	0.00	0.00
Travel	0.00	2,660.75	0.00	2,660.75
Annuities Paid	0.00	463,991.91	0.00	463,991.91
Pensions Paid	0.00	2,183,025.65	0.00	2,183,025.65
COLA's Paid	0.00	18,521.87	87.61	18,434.26
3(8)(C) Reimb. To other Systems	0.00	118,060.12	666.55	117,393.57
Transfers to other Systems	0.00	176,315.09	0.00	176,315.09
Refunds to Members	0.00	102,663.41	0.00	102,663.41
Option B Refunds	0.00	0.00	0.00	0.00
Total Disbursements	0.00	3,375,767.41	754.16	3,375,013.25
TOTAL	0.00	21,000,405.24	21,000,405.24	0.00

ASSESSORS DEPARTMENT

During Fiscal 2018, as with the prior three years, valuations were increasing according to current sale pricing analysis. The office has been conducting Interim Year adjustments, as required by the Massachusetts Department of Revenue, to ensure valuations are closer to current market conditions.

Several single family developments new and ongoing include Camelot (off Hill Street), Hannah Drive (off Carpenter Road), Presidential Farms (off Hill and Sutton Streets), Fir Hill Lane (off Sutton Street), the continuation of homes on Shining Rock Drive, and Leonardo Estates, a new developing twenty lot subdivision (off Highland Street).

The tax levy raised for Fiscal Year 2018 was \$21,094,395. The tax rate was decreased from \$13.53 in FY 2017 to \$12.94 for FY 2018. The reduction was predominately due to the values increasing by approximately five to six percent. The breakdown of class by property remains almost identical to the prior years with 87% residential and 13% commercial/industrial and personal property. The Board of Selectmen and the Board of Assessors voted to continue with a single tax rate for all property types.

Current board members include John W. Gosselin, Chairman, Alan Ratcliffe, and Walter F. Convent.

Respectfully submitted,

Robert W. Fitzgerald
Principal Assessor

TREASURER/COLLECTOR

The office of the Treasurer and Tax Collector has a multitude of responsibilities. The Treasurer is the custodian of all Town of Northbridge funds, which must be deposited, invested and dispersed in accordance with Massachusetts General Laws.

The office handles a wide variety of duties which include .the collection, reconciliation and reporting of all Real Estate, Personal Property and Motor Vehicle Excise tax, as well as water and sewer charges, parking tickets and other various municipal fees.

The Town of Northbridge receives its revenues from three major sources: quarterly collection of real estate taxes and betterments, the monthly local allocations from the state as well as other “Cherry Sheet” receipts, miscellaneous revenue from fees, licenses and various other charges for municipal services rendered.

This office is also responsible for the processing of weekly, bi-weekly, monthly and quarterly payrolls and responsible for the administration and collection of employee benefits which include health insurance and life insurance for active and retired employees of the Town.

We continue to see an increase in online payments both through Billtrust and directly through the Town of Northbridge website (www.northbridgemass.org). Online payments are a simple and secure process to make the task of paying real estate, personal property, excise, water and sewer bills more convenient for the taxpayers of Northbridge.

Beginning July1, 2018, the Town changed the water billing from a quarterly bill to a monthly bill. All residents connected to the Town water system now receive a monthly bill for their water usage. This transition was completed during a 3-month period beginning July 1.

Beginning January 1, 2019, the billing for all Town sewer customers changed to a uniform billing cycle. All residents connected to the Town sewer system will now receive a quarterly bill at the end of March, June, September and December.

I would like to thank the dedicated staff of Treasurer/Collector’s office for their hard work over the past year.

Respectfully submitted,

Julie A. Harris
Treasurer/Collector

TOWN CLERK

To the Honorable Board of Selectmen and the Citizens of Northbridge:
Herewith, I respectfully submit my Annual Report as Town Clerk.
The report includes the proceedings of all Town Meetings and the results of all Elections held in Northbridge in 2018.

TOWN MEETINGS:

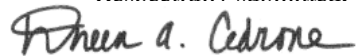
Special Town Meeting:	February 6, 2018
Spring Annual Town Meeting	May 1, 2018
Fall Annual Town Meeting	October 23, 2018

ELECTIONS:

Annual Town Election	May 15, 2018
State Primaries	September 4, 2018
State Election	November 6, 2018

Reimbursement fees for services provided are documented, and the vital records (births, deaths, and marriages) recorded in this community are also part of my report.

Respectfully submitted.



Doreen A. Cedrone, CMC, CMMC
Town Clerk

Commonwealth of Massachusetts
Town of Northbridge
PROCEEDINGS OF SPECIAL TOWN MEETING
TUESDAY, FEBRUARY 6, 2018 – 7:00 PM
Northbridge Middle School
Linwood Avenue

The Special Town Meeting was called to order at 7:03 p.m. by the Moderator, Harold D. Gould, Jr., at the Northbridge Middle School on Linwood Avenue, in Whitinsville, in said Northbridge, Massachusetts. The Moderator declared the Town Quorum of 50 present. The number of registered voters in attendance at 6:59 p.m. was 88.

The pledge of allegiance to the American Flag was recited.

Upon motion made and seconded and voted unanimously, the reading of the warrant and the return of service thereof were dispensed with.

ARTICLE 1: Voted **APPROVED** Unanimous

Moved and seconded that the Town vote to amend the Zoning Bylaw, Chapter 173 of the Code of Northbridge, Article XX [Large-Scale Solar Photovoltaic Installations] by adding the following new subsections to provide for a "Community Shared Solar Overlay District", as follows:

§ 173-136.1 Community Shared Solar Overlay District (CSSOD)

The Community Shared Solar Overlay District (CSSOD) is hereby established as an overlay district within the Town of Northbridge. All requirements pertaining to the underlying district(s) shall continue to be in full force and

effect, except where the provisions of the CSSOD supersede such underlying requirements or provide for an alternative to such requirement(s).

§ 173-136.2 Purpose

The purpose of the Community Shared Solar Overlay District (CSSOD) is to allow for the siting, construction and operation of a Large-Scale Ground-Mounted Solar Photovoltaic Installation (LGSPI).

§ 173-136.3 Location

The boundaries of the Community Shared Solar Overlay District (CSSOD) are shown on map entitled “Northbridge, Massachusetts Zoning Overlay District Map” prepared by CMRPC-Central Massachusetts Regional Planning Commission dated December 19, 2017. The CSSOD is comprised of land identified on the 2017 Northbridge Assessors’ Map 27, as Parcels 15, 16, 17, 18, 20, 21, 22, 23, 29, and 89.

§ 173-136.4 Permitted Use

The provisions of the CSSOD apply to the construction of solar photovoltaic systems as defined herein and in accordance with Article XX, Large-Scale Ground-Mounted Solar Photovoltaic Installations, of the Northbridge Zoning Bylaw.

§ 173-136.5 Definitions

A. Appurtenant Structures. All structures, the use of which is appurtenant (secondary to) a solar photovoltaic system, including but not limited to equipment shelters, storage facilities, transformers, and substations.

B. Community Shared Solar. A Community Shared Solar (CSS) project is a solar photovoltaic system that provides benefits such as electricity, net metering credits, and return on investment to multiple participants. A CSS project is a project hosted by an entity and supported by multiple participants, who invest in the project or purchase the electricity or net metering credits generated.

C. Hazardous Materials. Hazardous materials stored, used or generated on site shall not exceed the amount for a Very Small Quantity Generator of Hazardous Waste (VSQG) as defined by the Massachusetts Department of Environmental Protection (DEP) pursuant to regulations at 310 CMR 30.000, and shall meet all requirements of the DEP, including storage of hazardous materials. If hazardous materials are utilized within the solar electric equipment, impervious containment areas capable of controlling any release to the environment and to prevent potential contamination of groundwater shall be required.

D. Large-Scale Ground-Mounted Solar Photovoltaic Installation. A solar photovoltaic system that is structurally mounted on the ground and is not roof-mounted, has a minimum nameplate capacity of 250 kW DC, and generates power utilized at least in part off-site.

E. Rated Nameplate Capacity. The maximum rated output of electric power production of the photovoltaic system in direct current (DC).

F. Solar Array. Solar panels arranged in a group to capture sunlight to be converted into usable electricity.

G. Solar Photovoltaic (PV) System. A power system designed to supply usable solar power by means of photovoltaics, consisting of an arrangement of several components, including solar panels to absorb and convert sunlight into

electricity, a solar inverter to change the electrical current from DC to AC, and other related electrical accessories.

H. Special Permit Granting Authority. The Planning Board shall be the Special Permit Granting Authority (SPGA) for solar photovoltaic systems within the Community Shared Solar Overlay District (CSSOD).

§ 173-136.6 Special Permit

In accordance with §173-74 [Special permits], the Planning Board may issue a special permit for solar photovoltaic systems pursuant to the requirements and standards noted herein upon site plan review and approval of same in accordance with §173-49.1 [Site plan review by the Planning Board].

§ 173-136.7 General Requirements

In addition to the general requirements provided for in §173-136 for Large-Scale Solar Photovoltaic Installations, the following requirements shall apply to Community Shared Solar systems.

A. Compliance with laws and regulations. The construction and operation of Large-Scale Ground-Mounted Solar Photovoltaic Installations (LGSPI) shall be consistent with all applicable local, state and federal requirements, including but not limited to all applicable safety, construction, electrical, and communications requirements. All buildings and fixtures forming part of a solar photovoltaic installation shall be constructed in accordance with the State Building Code.

B. Building permits. No LGSPI shall be constructed, installed or modified except in accordance with a duly issued building permit.

C. Site plan review. No LGSPI shall be constructed, installed or modified except in conformity with a site plan approval by the Planning Board. The Planning Board shall consider and apply the requirements set forth herein and as provided for in §173-136 [General requirements].

D. Setbacks and screening. Minimum setbacks for a LGSPI shall be as follows: a minimum front lot depth of 100-feet; minimum side lot depth of 50-feet and minimum rear lot depth of 50-feet. Every abutting property shall be visually screened from the LGSPI through any one or combination of the following: location, distance, plantings, existing vegetation and fencing. No setbacks shall be required for interior parcel lot lines of adjoining parcels held in common ownership within the CSSOD.

E. Building lot. A LGSPI shall be permitted on contiguous parcels of land of one hundred acres or more within the CSSOD and having a minimum lot width of 50-feet on a public way within the Town of Northbridge. Adjoining interior parcels without frontage that are held in common ownership shall be considered toward the 100-acre requirement for a LGSPI application. A LGSPI shall be permitted on multiple adjoining parcels through the issuance of a single building permit.

F. Lot access. Access to a LGSPI may be provided via the qualifying frontage or from adjoining parcels held in common ownership as may be approved by the Planning Board as part of site plan review.

Attendance at 7:20 p.m.: 101 registered voters

Action having been completed on the Article on the Warrant for the Special Town Meeting, a motion was made and seconded to dissolve the Warrant and adjourn the Town Meeting.

Voted unanimously at 7:55 p.m. to dissolve the Warrant and adjourn the Special Town Meeting.

A TRUE COPY ATTEST: Doreen A. Cedrone, CMC, CMMC, Town Clerk

Commonwealth of Massachusetts
Town of Northbridge
PROCEEDINGS OF SPRING ANNUAL TOWN MEETING
TUESDAY, MAY 1, 2018 – 7:00 PM
Northbridge Middle School
Linwood Avenue

The Spring Annual Town Meeting was called to order at 7:11 p.m. by the Moderator,

Harold D. Gould, Jr., at the Northbridge Middle School on Linwood Avenue, in Whitinsville, in said Northbridge, Massachusetts. The Moderator declared the Town Quorum of 50 present. The number of registered voters in attendance at 6:59 p.m. was 92. The invocation was given by the Rev. Howard C. DeVries, Assistant Pastor of Pleasant Street Christian Reform Church, and was followed by the pledge of allegiance to the American Flag.

The Moderator requested that those in attendance stand for a moment of silence in memory of Dr. John H. Baker followed by the Moderator's brief remarks in Dr. Baker's memory:

Word has been received of the passing of one of the Town of Northbridge's most distinguished citizens, Dr. John H. Baker, on April 25th at the age of 91.

In 1944, Dr. Baker left his beloved Whitinsville to serve in the Army in the Counterintelligence Corps. He subsequently completed medical school, and embarked on a long and outstanding career with the United States Diplomatic Corps, which took him to postings all over the world, including the People's Republic of China and Moscow, where he served as embassy doctor during extremely turbulent and historically significant times.

He was the recipient of the State Department's Superior Honor Award on three occasions.

He and his beloved wife and partner, Marilyn, served 17 short-term assignments, mostly on Sioux Reservations with the American Medical Association's Project USA Program.

But the Bakers always considered Whitinsville their home. The Town of Northbridge was fortunate that this highly accomplished, highly intelligent couple chose to spend their retirement years in service to the Town they loved so much.

In spite of his distinguished career, Dr. Baker remained a humble man devoted to the service of others, and is most deserving of the accolade "Well done, good and faithful servant."

Amen

In accordance with the Town Charter, Article 2, Section 2-2, the Moderator appointed John H. Crawford as Deputy Moderator.

Voted **APPROVED** Unanimous
Moved and seconded that the Moderator’s appointment of John H. Crawford as Deputy Moderator to serve as Acting Moderator in the event of the temporary absence or disability of the Moderator be, and is hereby, ratified.

The following tellers were appointed by the Moderator and duly sworn in by the Town Clerk: Sharon Susienka, Jeanne Gniadek, Kelly Bol, Philip Cyr, Richard Sasseville, and John Crawford.

Upon motion made and seconded and voted unanimously, the reading of the warrant and the return of service thereof were dispensed with.

ARTICLE 1: Voted **APPROVED** Voice Vote
4/5 vote attained

Moved and seconded that the Town vote to transfer from the unexpended appropriated funds of the Department of Public Works [Highway Division] and the Sewer Enterprise Fund the following sums of money and authorize the payment of prior year bills as follows:

DEPARTMENT OF PUBLIC WORKS:

\$1,058.00 to Berkowitz Trucking Company

SEWER ENTERPRISE FUND:

\$ 30.23 to Fastenal Company

ARTICLE 2: Voted **APPROVED** Majority

Moved and seconded that the Town vote to amend the votes taken under Article 3 of the 2017 Spring Session of the Annual Town Meeting (May 2, 2017), and under Article 1 of the 2017 Fall Session of the Annual Town Meeting (October 24, 2017), appropriations and transfers under the Omnibus Budget Article, as follows:

BUDGET TRANSFERS

PUBLIC SAFETY:

POLICE DEPARTMENT

Line 14B: Police Expenses

By transferring from Line 14A [Police Personnel]

The additional sum of \$ 25,000

TOTAL POLICE: \$ 25,000

FIRE DEPARTMENT

Line 15B: Fire Expenses

By transferring from Line 26B [Veterans Expenses]

the additional sum of \$ 15,000

TOTAL FIRE: \$ 15,000

AMBULANCE

Line 16B: Ambulance Expenses

By transferring from Line 26B [Veterans Expenses]

the additional sum of \$ 3,000

TOTAL AMBULANCE: \$ 3,000

TOTAL PUBLIC SAFETY: \$ 43,000

DEPARTMENT OF PUBLIC WORKS

Line 21C: Snow/Ice Personnel

By transferring from the undesignated fund balance (free cash)

the additional sum of \$ 344,040

TOTAL DEPARTMENT OF PUBLIC WORKS: \$ 344,040

NON-DEPARTMENTAL:

Line 46: Retirement Benefits

By transferring from Line 40 [Unemployment]

the additional sum of \$ 33,000

TOTAL NON-DEPARTMENTAL: \$ 33,000

TOTAL ARTICLE 2: \$420,040

ARTICLE 3:

Moved and seconded that the Town vote to raise and appropriate and/or transfer from available funds in the Treasury such sums of money not to exceed \$43,421,924 to defray the necessary and usual expenses of the several departments of the Town for FY 2019, beginning July 1, 2018 and ending June 30, 2019 as follows:

GENERAL GOVERNMENT

RAISE AND APPROPRIATE

1 SELECTMEN

1A Personnel 5,150

By allocating \$1,150 to the Chairman and \$1,000 to each of the other 4 Selectmen

1B Expenses 133,500

Total Selectmen 138,650

2 TOWN MANAGER

2A Personnel 284,377

2B Expenses 21,559

Total Town Manager 305,936

3 FINANCE COMMITTEE

3B Expenses 15,000

Total Finance Committee 15,000

4 TOWN ACCOUNTANT

4A Personnel 126,628

4B Expenses 15,380

Total Town Accountant 142,008

5 ASSESSORS

5A Personnel 169,839

5B Expenses 15,870

Total Assessors 185,709

6 TREASURER/COLLECTOR

6A Personnel 157,894

**APPROPRIATE FROM PARKING TICKET
RECEIPTS**

6A Personnel	0		
RAISE AND APPROPRIATE			
6B Expenses	37,300		
Total Treasurer/Collector	195,194		
7 INFORMATION SYSTEMS			
7A Personnel	76,589		
7B Expenses	106,188		
Total Information Systems	182,777		
8 TOWN CLERK/ELECTIONS			
8A Personnel	128,282		
8B Expenses	48,822		
Total Town Clerk/Elections	177,104		
9 CONSERVATION			
9A Personnel	33,701		
APPROPRIATE FROM WETLAND FEES			
9A Personnel	5,000		
9B Expenses	0		
RAISE AND APPROPRIATE			
9B Expenses	2,500		
Total Conservation	41,201		
10 PLANNING BOARD			
10A Personnel	98,290		
10B Expenses	9,849		
Total Planning Board	108,139		
11 ZONING/APPEALS BOARD			
11A Personnel	9,337		
11B Expenses	6,255		
Total Zoning/Appeals Board	15,592		
12 ECONOMIC DEVELOPMENT			
12A Personnel	0		
12B Expenses	0		
Total Economic Development	0		
13 TOWN HALL/CENTRAL SERVICES			
13A Personnel	24,000		
13B Expenses	58,625		
Total Town Hall/Central Services	82,625		
Voted	<u>APPROVED</u>	Majority	
TOTAL GENERAL GOVERNMENT			1,589,935
PUBLIC SAFETY			
RAISE AND APPROPRIATE			
14 POLICE			

	14A Personnel	2,543,512	
	14B Expenses	280,548	
Total Police		2,824,060	
15 FIRE			
	15A Personnel	760,253	
	15B Expenses	151,123	
Total Fire		911,376	
APPROPRIATE FROM AMBULANCE RECEIPTS			
16 AMBULANCE			
	16A Personnel	758,279	
	16B Expenses	99,550	
Total Ambulance		857,829	
RAISE AND APPROPRIATE			
17 CODE ENFORCEMENT			
	17A Personnel	145,408	
APPROPRIATE FROM WEIGHTS AND MEASURES			
RESERVE ACCOUNT			
	17A Personnel	5,000	
RAISE AND APPROPRIATE			
	17B Expenses	10,167	
APPROPRIATE FROM WEIGHTS AND MEASURES			
RESERVE ACCOUNT			
	17B Expenses	1,500	
Total Code Enforcement		162,075	
RAISE AND APPROPRIATE			
18 CIVIL DEFENSE			
	18A Personnel	3,500	
	18B Expenses	10,300	
Total Civil Defense		13,800	
	Voted	<u>APPROVED</u>	Majority
TOTAL PUBLIC SAFETY			4,769,140
EDUCATION			
RAISE AND APPROPRIATE			
20 SCHOOL DEPARTMENT			
20	SCHOOL DEPARTMENT	23,367,385	
20A	TRANSPORTATION	0	
20B	TRADE SCHOOL	300,000	
20C	BLACKSTONE REGIONAL	1,621,700	
	Voted	<u>APPROVED</u>	Unanimous
TOTAL EDUCATION			25,289,085
PUBLIC WORKS			
RAISE AND APPROPRIATE			
21 DPW HIGHWAY DIVISION			

21A	Personnel	568,601	
21B	Expenses	598,836	
21C	Snow/Ice Personnel	100,000	
Total Highway (Includes Snow & Ice)		1,267,437	
21 DPW FACILITIES DIVISION			
21D	Energy and Utilities	0	
21E	Building Maintenance (non-personnel)	0	
	Voted	<u>APPROVED</u>	Unanimous
TOTAL PUBLIC WORKS		1,267,437	

BUILDING, PLANNING & CONSTRUCTION COMM.

RAISE AND APPROPRIATE

21F BUILDING, PLANNING & CONSTRUCTION COMM.

21F	Expenses	0	
TOTAL BUILD, PLAN, & CONSTRUCT		0	

HUMAN SERVICES

RAISE AND APPROPRIATE

22 BOARD OF HEALTH

22A	Personnel	56,562	
22B	Expenses	19,995	
Total Board of Health		76,557	

23 LANDFILL ANALYSIS

23A	Expenses	15,000	
Total Landfill Analysis		15,000	

24 COUNCIL ON AGING

24A	Personnel	157,154	
24B	Expenses	20,508	
Total Council On Aging		177,662	

26 VETERANS

26A	Personnel	0	
26B	Expenses	236,936	
Total Veterans		236,936	

	Voted	<u>APPROVED</u>	Majority
TOTAL HUMAN SERVICES			506,155

CULTURE & RECREATION

RAISE AND APPROPRIATE

27 LIBRARY

27A	Personnel	213,102	
27B	Expenses	28,731	
Total Library		241,833	

28 RECREATION

28A	Personnel	0	
28B	Expenses	12,000	
28C	Youth League Equipment	0	
Total Recreation		12,000	

29 HISTORICAL COMMISSION

29A Expenses	500
Total Historical Commission	500
30 MEMORIALS	
30A Soldiers Memorials	15,000
30B Veterans Celebrations	1,900
Total Memorials	16,900
31 RECYCLING	
31A Personnel	0
31B Expenses	7,500
Total Recycling	7,500
Voted	<u>APPROVED</u>
TOTAL CULTURE & RECREATION	Majority
DEBT SERVICE	278,733
RAISE AND APPROPRIATE	
32 Debt Principal	500,000
APPROPRIATE FROM RECEIPTS RESERVED - TITLE V	
32 Debt Principal	15,108
RAISE AND APPROPRIATE	
33 Debt Interest	95,855
34 Short Term Interest	20,000
35 BVRs Debt	75,248
Vote	<u>APPROVED</u>
TOTAL DEBT SERVICE	Majority
NON-DEPARTMENTAL	706,211
RAISE AND APPROPRIATE	
36 Medicare	345,000
37 Life Insurance	10,000
38 Retirement System	1,720,251
39 Workers' Compensation	150,380
40 Unemployment Comp.	131,300
41 Employee Ins. Benefits	5,400,000
APPROPRIATE FROM AVAILABLE FUNDS [FREE CASH]	
41 Employee Ins. Benefits	750,000
APPROPRIATE FROM OVERLAY SURPLUS	
41 Employee Ins. Benefits	50,000
APPROPRIATE FROM HEALTH INSURANCE STABILIZATION	
041 Employee Ins. Benefits	0
RAISE AND APPROPRIATE	
42 Property & Liability Ins.	371,047
43 Reserve for Wage Adj	12,500
44 Stabilization Fund	0
45 Reserve Fund	50,000
46 Retirement Benefits	24,750
Voted	<u>APPROVED</u>
TOTAL NON-DEPARTMENTAL	Majority
TOTAL	9,015,228
	\$43,421,924

8:20 p.m. Charles Ampagoomian Jr., Chair, Board of Selectmen, requested a 10

minute recess.

8:30 p.m. Deputy Moderator John H. Crawford assumed the podium and moderated the meeting through its adjournment.

ARTICLE 4: Voted **APPROVED** Majority
Moved and seconded that the Town vote to raise and appropriate the sum of **\$2,238,505** for expenses and debt service to operate the Sewer Enterprise Operation of the Department of Public Works for FY 2019, said sum to be offset by the sum of **\$2,238,505** from betterments and other revenues received by the Sewer Enterprise Fund during Fiscal Year 2019, said appropriations to be used for the following purposes:

Wages and Salaries	\$ 410,362
Expenses	\$ 867,482
Interest on long term debt	\$ 83,662
Sewer maturing principal	\$ 633,439
<hr/>	
Total:	\$1,994,945;

and further vote to transfer **\$243,560** from said **\$2,238,505** to the General Fund as reimbursement for shared costs and fringe benefits.

ARTICLE 5: Voted **APPROVED** Majority
I move that the Town vote to raise and appropriate the sum of **\$1,527,495** for expenses and debt service to operate the Water Enterprise Operation of the Department of Public Works for FY 2019, said sum to be offset by the sum of **\$1,527,495** from revenues received by the Water Enterprise Fund during Fiscal Year 2019, said appropriation to be used for the following purposes:

Wages and Salaries	\$ 26,330
Expenses	\$1,423,942
Interest on long term debt	\$ 11,125
Water maturing principal	\$ 35,000
<hr/>	
Total:	\$1,496,397;

and further vote to transfer **\$31,098** from said **\$1,527,495** to the General Fund as reimbursement for shared costs and fringe benefits.

ARTICLE 6: Voted **APPROVED** Voice Vote
2/3 vote attained.

Moderator declared 2/3 vote by
Virtue of Town By-Law C. 3-106

Moved and seconded that the Town vote to appropriate the sum of **\$470,590** and such additional funds as may become available from the Commonwealth's Department of Transportation, Chapter 90 Bond Issue proceeds, to be used by the Department of Public Works for the repair and maintenance of Town roads in conformance with MGL and further to see if the Town will vote to meet said appropriation by borrowing and to authorize the Treasurer/Collector, with approval of the Board of Selectmen, to issue bonds or notes of the Town therefor in anticipation of the receipt of said State Aid.

ARTICLE 7: Voted **APPROVED** Majority
Moved and seconded that the Town vote to authorize the Treasurer/Collector to enter into a compensating balance agreement or agreements for FY 2019, pursuant to Chapter 44, Section 53F of the M.G.L.

ARTICLE 8: Voted **APPROVED** Unanimous
Moved and seconded that the Town vote to set the FY19 spending limits for the Town’s revolving funds under section 5-113 of the Northbridge Code as follows:

Program or Purpose	FY 2019 Spending Limit
Playgrounds and Recreation	\$20,000
Food Health and Safety	\$20,000
Compost Site	\$10,000

ARTICLE 9: Voted **APPROVED** Unanimous
Moved and seconded that the Town vote to pass over Article 9.

To see if the Town will vote to raise and appropriate, and/or transfer from available funds in the Treasury, and/or transfer from the undesignated fund balance (free cash), and/or transfer from the Stabilization Fund a sum of money for the Compensated Absences Fund for FY 2019; or take any other action relative thereto.

ARTICLE 10: Voted **APPROVED** Unanimous
Moved and seconded that the Town vote to appropriate and transfer the sum of **\$74,153** from the Pine Grove Cemetery Trust to fund operations of the Pine Grove Cemetery for FY 2019 beginning July 1, 2018 and ending on June 30, 2019, said funds to be expended under the direction of the Director of Public Works.

ARTICLE 11: Voted **APPROVED** Majority
Moved and seconded that the Town vote to transfer the sum of **\$302,000** from the Healthcare Reimbursement Account No. 80121814 to the Health Insurance Stabilization Fund Account No. 80091310.

ARTICLE 12: Voted **APPROVED** Unanimous
Moved and seconded that the Town vote to amend the vote taken under Article 2 of the 2007 Fall Session of the Annual Town Meeting (October 23, 2007) by increasing the real estate tax abatement for Senior Tax Work Off volunteers from \$750 to \$1,000 per Fiscal Year, in addition to any other exemptions or abatements for which they may be eligible.

ARTICLE 13: Voted **APPROVED** Unanimous
Moved and seconded that the Town vote to transfer the sum of \$8,100 from Account No. 01021113 and the sum of \$11,800 from Account No. 01021516 to fund the cost of the upgrade to the Vision Government Solutions software to version 8.0.

ARTICLE 14: Voted **APPROVED** Majority
Moved and seconded that the Town vote to transfer from the undesignated fund balance (free cash) the following sums of money to be expended under the direction of the Director of Public Works for the following purposes: \$25,000 for a Town-Wide Sidewalk Maintenance Program; \$35,067 to Repair or Replace Fencing/Guardrails along Town Ponds; \$150,000 for a Town-wide Pavement Maintenance Program; and \$185,000 for a Heavy-Duty Dump Truck with Sander and Plow.

ARTICLE 15: Voted **APPROVED** Majority
Moved and seconded that the Town vote to appropriate and transfer a sum of

money from the Town Building Maintenance Fund, established pursuant to Chapter 438 of the Acts of 2012, for maintenance of Town-owned buildings and facilities in Fiscal Year 2019, the following sums of money to be expended under the direction of the Director of Public Works: \$15,000 for the Removal of an Underground Fuel Oil Storage Tank at the Town Hall Annex; \$8,500 for the Inspection of the Slate Roof at the Town Hall Annex; \$10,000 for Carpeting and Window Treatments at the Northbridge Senior Center; \$10,000 for Drainage Repairs at the Northbridge Police Station; and \$25,000 for Sidewalk Repairs at the Northbridge Police Station; and, in addition, appropriate and transfer the sum of \$7,120 from the undesignated fund balance (free cash) to fund the Town's match to a Green Communities Grant Application for Replacement of the Hot Water Tank at the Town Hall Annex.

ARTICLE 16: Voted **APPROVED** Majority
Moved and seconded that the Town vote to transfer from the unexpended balances of Sewer Capital Accounts, Account No.'s: 60000214-589004 - \$21,825.00; 60000307-589004 - \$16,106.01; 60000309-589004 - \$49,113.22; 60001111-530300 - \$31,620.27; 60001215-530300 - \$107,846.03; and 60001916-585002 - \$6,289.47, for a total of \$232,800, to be expended under the direction of the Director of Public Works as follows: \$35,000 for the purchase of a Utility Body Pick-Up Truck; \$47,800 for the Removal and Replacement of an Underground Fuel Oil Storage Tank at the Wastewater Treatment Plant; and \$150,000 for Comprehensive Wastewater Management Plan Program Improvements.

ARTICLE 17: Voted **APPROVED** Unanimous
Moved and seconded that the Town vote to appropriate from Ambulance Receipts the sum of \$230,000 to replace the Rescue 1 vehicle.

ARTICLE 18: Voted **APPROVED** Unanimous
Moved and seconded that the Town vote to amend the vote taken under Article 4 of the 2017 Fall Session of the Annual Town Meeting (October 24, 2017) as follows: by revising the purpose for which the sum of \$200,000 was appropriated thereunder for improvements at the Middle School, as follows: Repairing Plaster and Reinforcing Drop Ceilings in the 1905 section of the Middle School, Making Repairs and Upgrades to the Middle School Auditorium Sound System, and Replacing Middle School Student Lockers.

ARTICLE 19: Voted **APPROVED** Unanimous
Moved and seconded that the Town vote to transfer from the undesignated fund balance (free cash) the following sums of money to be expended under the direction of the School Committee: \$185,000 for District-wide Technology Purposes; \$50,000 for Heating System Repairs at the Middle School and High School; \$199,441 for District-Wide Security Upgrades; \$31,000 for Removal of a 20,000-gallon Oil Tank at the Middle School; \$14,000 for a Zero-Turn Mower; \$35,000 for Replacement of Middle School Classroom Furniture, Fixtures, and Flooring; \$20,000 for updates to the Middle School Auditorium Lighting; \$40,000 for District-Wide Document Storage and Shredding; \$23,372 for the Repair of Sidewalks and Catch Basins at the Middle School and High School; and, further, to transfer the total sum of \$51,628 from the following

accounts in the following individual amounts: Account No. 01021208-530000 - \$12,763.69; Account No. 01021310-585002 - \$10,350.00; Account No. 01021311-585002 - \$11,759.31; Account No. 01021618-585002 - \$7,305.00; and Account No. 01021824-585002 - \$9,450.00 for the Repair of Sidewalks and Catch Basins at the Middle School and High School.

ARTICLE 20: Voted **APPROVED** Majority

Moved and seconded that the Town vote to accept a deed in lieu of foreclosure from The Hill Street Nominee Trust, or the then current owner(s), pursuant to the provisions of M.G.L. Chapter 60, Section 77C, to seven (7) parcels of land identified by the Assessors as Map 15, Parcels 82, 169, 170, 214, 215, 216 and 217; said parcels being designated as open space and being a portion of a subdivision commonly known as The Hills at Whitinsville, and which are subject to tax takings held by the Treasurer/Collector for unpaid real estate taxes, said parcels being designated to be under the care, custody, control and management of the Board of Selectmen, for general municipal purposes, and to authorize the Board of Selectmen to record the deed, provided the Board of Selectmen determines that the deed and the acceptance shall comply with the provisions of M.G.L. Chapter 60, Section 77C.

ARTICLE 21: Voted **APPROVED** Voice Vote
2/3 vote attained.
Moderator declared 2/3 vote by
Virtue of Town By-Law C.3-106

Moved and seconded that the Town vote to transfer from the Board of Selectmen, for general municipal purposes, to the Conservation Commission, for conservation purposes, the care, custody, control and management of seven (7) parcels of land identified by the Assessors as Map 15, Parcels 82, 169, 170, 214, 215, 216 and 217.

ARTICLE 22: Voted **DEFEATED** Standing Vote
Yes 48 No 40
2/3 vote not attained.

Moved and seconded that the Town vote to amend the Zoning Bylaw, Chapter 173 of the Code of Northbridge, with the understanding that, in accordance with MGL Chapter 94G, section 3(a)(2), such amendment must also be approved by the voters of the Town by the passage of Ballot Question 1 on the May 15, 2018 Annual Town Election, as follows:

A) By adding the term “Recreational Marijuana Establishments” to Section 173-2, Definitions, with the following definition:

RECREATIONAL MARIJUANA ESTABLISHMENTS

Consistent with G.L. c.94G, § 3(a)(2), all types of non-medical “marijuana establishments” as defined in G.L. c.94G, §1, including marijuana cultivators, independent testing laboratories, marijuana product manufacturers, marijuana retailers or any other types of licensed marijuana-related businesses.

B) By adding a new Section 173-18.6, “Recreational Marijuana Establishments,” as follows:

§173-18.6 Recreational Marijuana Establishments.

Recreational Marijuana Establishments shall be prohibited within the Town of Northbridge. In addition, the sale of marijuana accessories, as defined in G.L. c.94G, §1 and any other applicable law or regulation, shall be prohibited within the Town of Northbridge.

- C) By adding to Section 173-12, Table of Use Regulations, a new entry for Recreational Marijuana

Establishments, and a corresponding footnote, as follows:

§173-12 Table of Use Regulations

USE	ZONING DISTRICT											
	R-1	R-2	R-3	R-4	R-5	R-6	B-1	B-2	B-3	I-1	I-2	H
Retail Services												
Recreational Marijuana Establishments, including marijuana social consumption operations ⁷	--	--	--	--	--	--	--	--	--	--	--	--

⁷ Notwithstanding the provisions of Section 173-48 or any other provision of this Zoning Bylaw, no use variance for a Recreational Marijuana Establishment or sale of marijuana accessories shall be permitted.

Moved and seconded to move the previous question.

Voted

APPROVED

Standing Vote

Yes 88 No 7

2/3 vote attained.

Moved and seconded to suspend Town By-Law C3-114 and continue the Spring Annual Town Meeting beyond 10:30 p.m.

Voted

APPROVED

Voice Vote

2/3 vote attained.

Moderator declared 2/3 vote by
Virtue of Town By-Law C.3-106

ARTICLE 23:

Voted

APPROVED

Majority

Moved and seconded that the Town vote to amend Chapter 9 of the Code of Northbridge, Certain Conduct Regulated, by adding a new Section 9-1100, "Recreational Marijuana Establishments," with the understanding that, in accordance with MGL Chapter 94G, section 3(a)(2), such amendment must also be approved by the voters of the Town by the passage of Ballot Question 1 on the May 15, 2018 Annual Town Election, as follows:

Section 9-1100: RECREATIONAL MARIJUANA ESTABLISHMENTS

§9-1101: Recreational Marijuana Establishments Prohibited.

Consistent with G.L. c.94G, § 3(a)(2), all types of non-medical "marijuana establishments" as defined in G.L. c.94G, §1, including marijuana cultivators, independent testing laboratories, marijuana product manufacturers, marijuana retailers or any other types of licensed marijuana-related businesses, shall be

prohibited within the Town of Northbridge. In addition, the sale of marijuana accessories, as defined in G.L. c.94G, §1 and any other applicable law or regulation, shall be prohibited within the Town of Northbridge.

At 11:15 p.m., a question was raised as to the presence of a quorum. A count was made by the Deputy Moderator and Tellers. There were 55 in attendance, satisfying the Town Bylaw that 50 constitutes a quorum.

ARTICLE 24: Voted **APPROVED** Majority
Moved and seconded that the Town vote to amend its general by-laws in accordance with the Report and Recommendations of the By-law Review Committee appointed in 2016 pursuant to Section 7-8(b) of the Charter, said report, recommendations and proposed amendments being on file with the Town Clerk.

ARTICLE 25: Voted **APPROVED** Unanimous
Moved and seconded that the Town vote, in accordance with G.L. c. 59, § 38H(b), to authorize the Board of Selectmen to enter into a Tax Agreement with Green Apple Farms, IV, LLC or its affiliated entity, for a period of up to twenty-five (25) years, for payments to the Town in connection with a Large-Scale Ground Mounted Solar Photovoltaic Installation with an expected nameplate capacity of approximately 11 MW AC to be installed on a one hundred thirty six (136) acre +/- tract of land consisting of twelve parcels located at 0 Puddon Street, Northbridge, and further, to authorize the Board of Selectmen to negotiate any amendments necessary to said Tax Agreement.

ARTICLE 26: Voted **APPROVED** Majority
Moved and seconded that the Town vote in accordance with G. L. c. 59, § 38H to authorize the Board of Selectmen to enter into a Real and Personal Property Tax Agreement with Syncarpha Solar, LLC or its affiliated entity, with its business address at 250 West 57th Street, Suite 701, New York, NY 10107, for a period of up to twenty-five (25) years, and to approve said agreement under which Syncarpha Solar, LLC or its affiliated entity, will pay the Town a sum of money per year relative to a ninety five (95) acre +/- parcel of land located adjacent to Church Street, Northbridge, MA related to the proposed construction and operation of a Large-Scale Ground Mounted Solar Photovoltaic Installation with an expected nameplate capacity of approximately 5 megawatts (MW) AC, and further to allow the Board of Selectmen to negotiate any amendments necessary to said Tax Agreement.

ARTICLE 27: Voted **APPROVED** Majority
Moved and seconded that the Town vote in accordance with G. L. c. 59, § 38H to authorize the Board of Selectmen to enter into a Real and Personal Property Tax Agreement with Syncarpha Solar, LLC or its affiliated entity, with its business address at 250 West 57th Street, Suite 701, New York, NY 10107, for a period of up to twenty-five (25) years, and to approve said agreement under which Syncarpha Solar, LLC or its affiliated entity, will pay the Town a sum of money per year relative to a fifty four (54) acre +/- parcel of land located at 0 Providence Road, Northbridge, MA related to the proposed construction and operation of a Large-Scale Ground Mounted Solar Photovoltaic Installation with

an expected nameplate capacity of approximately 5 megawatts (MW) AC, and further to allow the Board of Selectmen to negotiate any amendments necessary to said Tax Agreement.

ARTICLE 28: Voted **APPROVED** Majority
Moved and seconded that the Town vote to amend the Chapter 8 (Regulation of Animals), Article 8-100 (Dogs), Section 8-112.A (Kennels) of the Code of Northbridge, by deleting said Section 8-112.A in its entirety and replacing it with the following:

Kennel license required. A kennel license shall be required for all kennels and shall be classified as a Grade One License for the keeping of four dogs, a Grade Two License for the keeping of five to 10 dogs, and a Grade Three License for the keeping of 11 to 25 dogs or for the keeping of greater than 25 dogs. A kennel in excess of 25 dogs shall not be permitted unless the Animal Control Officer determines that such kennel in excess of 25 dogs shall board dogs primarily within a building and such building shall provide for not less than one hundred (100) square feet of gross floor area per dog. The new kennel licensing requirements shall become effective on _____.

ARTICLE 29: Voted **APPROVED** Unanimous
I move that the Town vote to pass over Article 29.

To see if the Town will vote to raise and appropriate, and/or to transfer from the undesignated fund balance (free cash), and/or amend the votes taken under Article 3 of the 2017 Spring Session of the Annual Town Meeting (May 2, 2017), and under Article 1 of the 2017 Fall Session of the Annual Town Meeting (October 24, 2017), appropriations and transfers under the Omnibus Budget Article, to transfer a sum of money to the Stabilization Fund; or take any other action relative thereto.

Action having been completed on all of the Articles on the Warrant for the Spring Annual Town Meeting, a motion was made and seconded to dissolve the Warrant and adjourn the Town Meeting. Voted unanimously at 11:53 p.m. to dissolve the Warrant and adjourn the Spring Annual Town Meeting.
A TRUE COPY ATTEST: Doreen A. Cedrone, CMC, CMMC, Town Clerk

Commonwealth of Massachusetts
Town of Northbridge
PROCEEDINGS OF FALL ANNUAL TOWN MEETING
TUESDAY, OCTOBER 23, 2018 – 7:00 PM
Northbridge High School
427 Linwood Avenue

The Fall Annual Town Meeting was called to order at 7:11 p.m. by the Deputy Moderator, John H. Crawford, at the Northbridge High School Field House, 427 Linwood Avenue, in Whitinsville, in said Northbridge, Massachusetts.
The Deputy Moderator declared the Town quorum of 50 present. The number of registered voters in attendance at 7:08 p.m. was 454.
The invocation was given by Rev. Dr. Susan DeHoff, Pastor of United Presbyterian Church of Whitinsville, and was followed by the pledge of allegiance to the American Flag, led by William Audette.

The Deputy Moderator announced that on May 1, 2018, in accordance with the Town Charter, Article 2, Section 2-2, the Moderator, Harold D. Gould, Jr., had appointed him as Deputy Moderator to serve as acting moderator in the event of the temporary absence or disability of the Moderator. The Deputy Moderator stated that he would be serving as acting moderator for this meeting. Upon motion made and seconded and voted unanimously, the reading of the warrant and the return of service thereof were dispensed with.

The following tellers were appointed by the Deputy Moderator and duly sworn in by the Town Clerk: Sharon Susienka, Jeanne Gniadek, Kelly Bol, Philip Cyr, Richard Sasseville, Robert LaFlamme, Faith Lane, and Julie Harris.

The Deputy Moderator acknowledged several former Finance Committee members and thanked them for their years of service. He then called for a moment of silence for Katherine Brown, a former Town employee and long-time Northbridge resident who had passed recently at the age of 105.

ARTICLE 1: Voted **APPROVED** Unanimous

Moved and seconded that the Town vote to amend the votes taken under Article 3 of the 2018 Spring Session of the Annual Town Meeting (May 1, 2018), appropriations and transfers under the Omnibus Budget Article, to supplement appropriations thereunder as follows:

HUMAN SERVICES:

LANDFILL ANALYSIS:

Line 23A: Landfill Analysis Expenses

By **raising and appropriating**
the additional sum of \$50,000
Total Landfill Analysis: \$50,000
TOTAL HUMAN SERVICES:\$ 50,000

SCHOOL DEPARTMENT:

Line 20: School Department

By **raising and appropriating**
the additional sum of \$22,580
Total School Department: \$22,580
TOTAL SCHOOL DEPARTMENT: \$22,580
TOTAL ARTICLE 1: \$72,580

ARTICLE 2: Voted **APPROVED** Unanimous

Moved and seconded that the Town vote to accept MGL c. 64N, Section 3 and impose a local sales tax upon the sale of recreational marijuana originating within the Town by a vendor at a rate of 3% of the gross receipts of the vendor from the sale of recreational marijuana, marijuana products, and marijuana edibles, said excise to take effect on the first day of the calendar quarter commencing at least 30 days after the vote of Town Meeting hereunder.

ARTICLE 3: Voted **APPROVED** Majority

First Motion:

Moved and seconded that the Town vote to waive the reading of Article 3.

Second Motion: Voted **APPROVED** Unanimous

Moved and seconded that the Town vote to amend the Zoning Bylaw, Chapter 173 of the Code of Northbridge, by adding a new section 173-18.6, Recreational

Marijuana Establishments, as set forth in the warrant for this Town Meeting, and inserting in the Table of Uses, section 173-12, under the “Retail and service” heading, the use designation information contained in subsection E (Location) of said section 173-18.6.

ARTICLE 4: Voted **APPROVED** Majority
Moved and seconded that the Town vote to amend the Town of Northbridge Wetlands Protection Bylaw, Section 7-700 of the Code of Northbridge, as follows:

- A. by adding the following sentence at the end of Section 7-702, Jurisdiction: “The jurisdiction of this bylaw does extend to the cutting and removal of trees for the purpose of selling the trees or products derived therefrom.”
- B. by revising Section 7-703.C., Exemptions and Exceptions, to read as follows, so as to add the text following the phrase 310 CMR 10.04: “The application and permit required by this chapter shall not be required for work performed for normal maintenance or improvement of land in agricultural use as defined by the Wetlands Protection Act Regulations at 310 CMR 10.04, but shall be required for cutting and removal of trees for the purpose of selling the trees.”

ARTICLE 5: Voted **APPROVED** Unanimous
First Motion:

Moved and seconded that the Town vote to waive the reading of Article 5.

Second Motion: Voted **APPROVED** Majority
Moved and seconded that the Town vote to amend its general by-laws by adopting a new section, §4-322 Community Preservation Committee, as set forth in the warrant for this Town Meeting, and inserting said section in the Code of the Town of Northbridge.

ARTICLE 6: Voted **APPROVED** Unanimous
Moved and seconded that the Town vote to raise the exemption amount under Clause 41C Section 5, of Chapter 59 of the Massachusetts General Laws, providing tax exemptions to persons in Northbridge 65 years of age or older occupying property as their domicile, from \$500 to \$1,000.

ARTICLE 7: Voted **APPROVED** Secret Ballot
Yes 583 No 53
2/3 vote attained.

Moved and seconded that the Town vote to appropriate the amount of One Hundred Million Nine Hundred Sixty-Eight Thousand and One Hundred Ninety-Four Dollars (\$100,968,194.00) for the purpose of paying costs of planning, designing, constructing, originally equipping, and furnishing the new W. Edward Balmer Elementary School, serving grades PreK-5 and located at 21 Crescent Street, Whitinsville, MA, and all costs incidental or related thereto, including construction administration and project management services (the “Project”), which school facility shall have an anticipated useful life as an educational facility for the instruction of school children for at least 50 years, and for which the Town of Northbridge may be eligible for a grant from the

Massachusetts School Building Authority (“MSBA”), said amount to be expended under the direction of the Northbridge School Building Committee; and that to meet this appropriation the Treasurer/Collector, with the approval of the Board of Selectmen, be authorized to borrow said amount under M.G.L. Chapter 44, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor, and with the understanding that the MSBA’s grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any project costs the Town of Northbridge incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town of Northbridge; and provided that any grant that the Town of Northbridge may receive from the MSBA for the Project shall not exceed the lesser of (1) sixty three point seventy-eight percent (63.78%) of eligible, approved project costs, as determined by the MSBA, or (2) the total maximum grant amount determined by the MSBA; and provided that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount; and to authorize the Northbridge School Building Committee to take any action necessary to carry out this construction project; provided, however, that this appropriation shall be subject to and contingent upon an affirmative vote of the Town to exempt the amounts required for the payment of interest and principal on said borrowing from the limitations on taxes imposed by M.G.L. Chapter 59, Section 21C (Proposition 2½, so-called); and provided further, that the amount of borrowing authorized pursuant to this vote shall be reduced by any grant amount set forth in the Project Funding Agreement that may be executed between the Town of Northbridge and the MSBA.

Attendance at 8:00 p.m.: 637 registered voters.

There was a request for a secret ballot. Per the Town Bylaws, the Deputy Moderator asked for a standing vote. Eight (8) registered voters in attendance rose in their place in support of a secret ballot (seven are required per the Town Bylaws).

Moved and seconded to move the pending main motion:

Voted	<u>APPROVED</u>	Voice Vote
		2/3 vote attained.
		Deputy Moderator declared 2/3 vote by virtue of Town Bylaw C.3-106.

*The vote on **Article 7** was then taken by secret ballot.*

Motion to reconsider the main motion:

Voted	<u>DEFEATED</u>	Voice Vote
		2/3 vote not attained.
		Deputy Moderator declared 2/3 vote not attained by virtue of Town Bylaw C.3-106.

ARTICLE 8: Voted **APPROVED** Voice Vote
2/3 vote attained.
Deputy Moderator declared 2/3 vote by
virtue of Town Bylaw C.3-106.

Moved and seconded that the Town vote to amend the Zoning Map incorporated into its Zoning Bylaws by rezoning a 26.53-acre parcel of land southerly of Riverdale Street and westerly of the Providence and Worcester Railroad shown as Lot 5 on Assessor’s Plat 23 from the existing Residential Three (R-3) zone to the Industrial Two (I-2) zone. (The parcel to be rezoned being shown on a plan on file with the Town Clerk).
Point of Order raised.

Moved and seconded to move the pending main motion.
Voted **APPROVED** Voice Vote
2/3 vote attained.
Deputy Moderator declared 2/3 vote by
virtue of Town Bylaw C.3-106.

ARTICLE 9: Voted **DEFEATED** Standing Vote
Yes 48 No 32
2/3 vote not attained.

Moved and seconded that the Town vote to amend the Zoning Map incorporated into its Zoning Bylaws to expand the existing Business Three (B-3) Zoning District off Providence Road by rezoning from Residence Three (R-3) to Business Three (B-3) the premises known as 682-684 Church Street and shown on Assessor’s Map 14, as parcel 58, the premises known as 674 Church Street and shown on Assessor’s Map 14, as parcel 59, and the parcel containing 4.41 acres of land with no numbered address off Church Street and shown as Assessor’s Map 14, parcel 214.

Moved and seconded to suspend Town By-Law C3-114 and continue the Fall Annual Town Meeting beyond 10:30 p.m.
Voted **DEFEATED** Standing Vote
Yes 86 No 47
2/3 vote not attained.

Moved and seconded to reconsider:
Voted **APPROVED** Standing Vote
Yes 59 No 2
2/3 vote attained.

Moved and seconded to suspend Town By-Law C3-114 and continue the Fall Annual Town Meeting beyond 10:30 p.m.
Voted **APPROVED** Voice Vote
2/3 vote attained.
Deputy Moderator declared 2/3 vote by
virtue of Town Bylaw C.3-106.

ARTICLE 10: Voted **APPROVED** Unanimous
Moved and seconded that the Town vote to pass over Article 10.

(Petition)

Marijuana Cultivation shall be permitted within R2 zones in accordance with the Cannabis Control Commission on property greater than 12 acres in size, with at least two access points from constructed or non-constructed town roads, including minim of 100 feet distance from the road, and at least 50 feet surrounding tree cover.

ARTICLE 11:

Voted

APPROVED

Majority

Moved and seconded that the Town vote to pass over Article 11.

(Petition)

To see if the Town will vote in accordance with G. L. c. 59, § 38H to authorize the Board of Selectmen to enter into a Real and Personal Property Tax Agreement with Northbridge McQuade, LLC or its affiliated entity, with its business address at 4 Liberty Square, Boston, MA 02109, for a period of up to twenty-five (25) years, and to approve said agreement under which Northbridge McQuade, LLC or its affiliated entity, will pay the Town a sum of money per year relative to a Large-Scale Ground Mounted Solar Photovoltaic Installation with an expected nameplate capacity of approximately 2.9 megawatts (MW) AC which Northbridge McQuade, LLC or its affiliated entity proposes to construct and operate on a 60 acre +/- parcel of land located on the easterly side of McQuades Lane, Northbridge, MA and further to allow the Board of Selectmen to negotiate any amendments necessary to said Tax Agreement; or take any other action relative thereto.

ARTICLE 12:

Voted

APPROVED

Unanimous

Moved and seconded that the Town vote in accordance with G. L. c. 59, § 38H to authorize the Board of Selectmen to enter into a Real and Personal Property Tax Agreement with Sutton Solar 2, LLC or its affiliated entity, with its business address at

101 Summer St., Boston, MA, 02109, for a period of up to twenty-five (25) years, and to approve said agreement under which Sutton Solar 2, LLC or its affiliated entity, will pay the Town a sum of money per year relative to a Large-Scale Ground Mounted Solar Photovoltaic Installation with an expected nameplate capacity of approximately 1.0 megawatts (MW) AC which Sutton Solar 2, LLC or its affiliated entity proposes to construct and operate on a 2.28 acre +/- parcel of land located on the northeasterly side of Lasell Road, Northbridge, MA and further to allow the Board of Selectmen to negotiate any amendments necessary to said Tax Agreement.

ARTICLE 13:

Voted

APPROVED

Unanimous

Moved and seconded that the Town vote to authorize the Board of Selectmen (a) to offer Crootof & Sawyer Ventures, LLC a Special Tax Assessment and to enter into a Special Tax Assessment Agreement ("STA Agreement") with Crootof & Sawyer Ventures, LLC for the property located at 18 and 28 Granite Street, Northbridge, MA consistent with the STA Agreement on file in the Office of the Board of Selectmen, (b) to execute the STA Agreement and any amendments and documents relating thereto on terms and conditions determined by the Board of Selectmen to be in the best interest of the Town, and (c) to undertake any actions deemed by the Board of Selectmen to be necessary to

effectuate the STA Agreement, including but not limited to submitting to Massachusetts’ Economic Assistance Coordinating Council (EACC), the STA Agreement and all such documents and information necessary to have the EACC approve the STA Agreement and certify a project consistent with the STA Agreement; to determine that the project authorized by the STA Agreement is consistent with the Town’s economic development objectives and is likely to increase or retain employment opportunities for Town residents. Action having been completed on all of the Articles on the Warrant for the Fall Annual Town Meeting, a motion was made and seconded to dissolve the Warrant and adjourn the Town Meeting. Voted unanimously at 11:13 p.m. to dissolve the Warrant and adjourn the Fall Annual Town Meeting.

A TRUE COPY ATTEST: Doreen A. Cedrone, CMC, CMMC, Town Clerk

COMMONWEALTH OF MASSACHUSETTS

**TOWN OF NORTHBRIDGE
ANNUAL TOWN ELECTION**

TUESDAY, MAY 15, 2018

Total: 963

Prec. 1	Prec. 2	Prec. 3	Prec. 4
229	195	226	313

BOARD OF SELECTMEN 3 year term (vote for one)

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	57	32	47	71	207
Alicia M. Cannon	163	155	174	237	729
Write-In Joel M. Brown	1	0	0	0	1
Write-In Elizabeth Neri Haberski	2	2	2	0	6
Write-In Michael S. Alden	1	0	0	0	1
Write-In Jess D. Lachapelle	1	0	0	0	1
Write-In Gregory M. Senosk	1	0	0	0	1
Write-In Joseph J. Montecalvo	3	0	1	0	4
Write-In David A. Henry	0	1	0	0	1
Write-In Victoria JP Viana	0	1	0	0	1
Write-In Brian J. Massey	0	1	0	0	1
Write-In Steven T. Falconer	0	0	2	0	2
Write-In Steven J. Gogolinski	0	0	0	3	3
Write-In David W. Graham, Jr.	0	0	0	1	1
All others	0	3	0	1	4

Total Vote	229	195	226	313	963
SCHOOL COMMITTEE 3 year term (vote for two)					
	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	151	111	159	198	619
Michael J. Lebrasseur	129	113	127	196	565
Joseph A. Richards	111	98	99	148	456
Write-In Michael S. Alden	64	64	66	80	274
Write-In Todd N. Austin	1	0	0	0	1
Write-In Erin M. Donahue	1	0	0	0	1
Write-In Andrea L. Lachapelle	1	0	0	0	1
Write-In Elizabeth Neri Haberski	0	1	0	1	2
Write-In Christopher R. Szutak	0	0	0	1	1
Write-In Catherin Marcella Depaolo	0	0	0	1	1
Write-In Steven T. Falconer	0	0	0	1	1
All others	0	3	1	0	4
Total Vote	458	390	452	626	1926
PLANNING BOARD 3 year term (vote for one)					
	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	226	192	223	301	942
Write-In Abdul K. Kafal	1	0	1	7	9
Write-In Todd N. Austin	1	0	0	0	1
Write-In William G. Maynard	1	0	0	0	1
Write-In Donna J. Henry	0	1	0	0	1
Write-In Paul W. Leonard	0	1	0	0	1
Write-In Kendell A. Chilton	0	1	0	0	1
Write-In Peter T. Rizzo	0	0	1	0	1
Write-In Jennifer M. Erickson	0	0	0	1	1
Write-In David W. Graham, Jr	0	0	0	1	1
All others	0	0	1	3	4
Total Vote	229	195	226	313	963
PLANNING BOARD 2 year term (vote for one)					
	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	227	192	223	310	952
Write-In Abdul K. Kafal	0	0	0	2	2
Write-In Addison E. Redfield	2	0	0	0	2
Write-In Taylor Joseph	0	1	0	0	1

Hanson

Write-In Kendell A. Chilton	0	1	0	0	1
Write-In John W. Bacon	0	0	1	0	1
Write-In Thomas A. Kelley	0	0	1	0	1
Write-In Brian J. Massey	0	0	1	0	1
All Others	0	1	0	1	2
Total Vote	229	195	226	313	963

TRUSTEES OF SOLDIERS' MEMORIALS - VETERAN 3 year term (vote for one)

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	47	34	54	86	221
Thomas A. Farley	182	161	172	227	742
All Others	0	0	0	0	0
Total Vote	229	195	226	313	963

NORTHBRIDGE HOUSING AUTHORITY 5 year term (vote for one)

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	229	195	221	310	955
Write-In Dwayne E. Williams	0	0	1	0	1
Write-In Pierre-Louis Dickens	0	0	1	0	1
Write-In Cynthia A. Kinahan	0	0	0	1	1
Write-In Michael S. Dutra	0	0	0	1	1
All Others	0	0	3	1	4
Total Vote	229	195	226	313	963

NORTHBRIDGE HOUSING AUTHORITY 3 year term (vote for one)

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	229	195	226	311	961
Write-In Cynthia A. Kinahan	0	0	0	1	1
Write-In James R. Susienka	0	0	0	1	1
All Others	0	0	0	0	0
Total Vote	229	195	226	313	963

REDEVELOPMENT AUTHORITY 5 year term (vote for one)

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	227	195	226	312	960
Write-In Todd N. Austin	1	0	0	0	1
Write-In Michael S. Dutra	0	0	0	1	1
All Others	1	0	0	0	1
Total Vote	229	195	226	313	963

REDEVELOPMENT AUTHORITY 4 year term (vote for one)

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	229	195	226	313	963
All Others	0	0	0	0	0
Total Vote	229	195	226	313	963

REDEVELOPMENT AUTHORITY 3 year term (vote for one)

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	228	195	226	312	961
Write-In Melanie Marie Benton	1	0	0	0	1
All Others	0	0	0	1	1
Total Vote	229	195	226	313	963

REDEVELOPMENT AUTHORITY 2 year term (vote for one)

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	228	193	225	312	958
Write-In Mary J. Miller	1	0	0	0	1
Write-In Robert W. Chenevert Jr	0	1	0	0	1
Write-In Melanie Marie Benton	0	1	0	0	1
Write-In Jon Wytenus	0	0	0	1	1
All Others	0	0	1	0	1
Total Vote	229	195	226	313	963

QUESTION 1

Shall the Town of Northbridge adopt the following By-Law?

Summary: Massachusetts General Laws, Chapter 94G, Section 3, allows a town, through adoption of by-laws, to prohibit all or certain types of marijuana establishments from operating in that town. In a town such as Northbridge that voted “yes” on Question 4 at the November 8, 2016 State Election in favor of allowing adult use of marijuana and lawful operation of marijuana establishments, a ballot question is also required for such prohibition. In this case, the Zoning By-law amendment set forth below, which is on the warrant for the 2018 Spring Annual Town Meeting, would prohibit marijuana establishments, as that term is defined in G.L. c.94G, §1, in the Town.

Section 173-2, Definitions:

RECREATIONAL MARIJUANA ESTABLISHMENTS

Consistent with G.L. c.94G, § 3(a)(2), all types of non-medical “marijuana establishments” as defined in G.L. c.94G, §1, including marijuana cultivators, independent testing laboratories, marijuana product manufacturers, marijuana retailers or

any other types of licensed marijuana-related businesses.

Section 173-18.6, “Recreational Marijuana Establishments:”

§173-18.6 Recreational Marijuana Establishments.

Recreational Marijuana Establishments shall be prohibited within the Town of Northbridge. In addition, the sale of marijuana accessories, as defined in G.L. c.94G, §1

and any other applicable law or regulation, shall be prohibited within the Town of Northbridge.

Section 173-12, Table of Use Regulations:

§173-12 Table of Use Regulations

USE	ZONING DISTRICT											
	R-1	R-2	R-3	R-4	R-5	R-6	B-1	B-2	B-3	I-1	I-2	H
Retail Services												
Recreational Marijuana Establishments, including marijuana social consumption operations ⁷	--	--	--	--	--	--	--	--	--	--	--	--

⁷ Notwithstanding the provisions of Section 173-48 or any other provision of this Zoning Bylaw, no use variance for a Recreational Marijuana Establishment or sale of marijuana accessories shall be permitted.

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	2	6	10	8	26
Yes	76	58	99	143	376
No	151	131	117	162	561
Total Vote	229	195	226	313	963

QUESTION 2

“Shall this Town accept sections 3 to 7 inclusive, of Chapter 44B of the General Laws, as approved by its legislative body, a summary of which appears below?”

Summary: Sections 3 to 7 of Chapter 44B of the General Laws of Massachusetts, also known as the “Community Preservation Act” (hereinafter “CPA” or “Act”), establish a dedicated funding source to enable the Town to: (1) acquire, create or preserve open space, including land for recreational use; (2) acquire, preserve, rehabilitate and restore historic resources and artifacts; and (3) acquire, create, preserve and support community housing; and (4) rehabilitate or restore open space and community housing that is acquired or created as provided for in the Act.

In the Town of Northbridge, the Community Preservation Act will

be funded by a surcharge of 1% on the annual property tax assessed on real property, beginning in fiscal year 2019, and by annual distributions made by the state from a trust fund created by the Act.

The following exemption from the surcharge, permitted under Section 3(e) of the Act, will apply:

(1) \$100,000 of the value of each taxable parcel of residential real property.

Upon acceptance of the CPA by the voters, a Community Preservation Committee will be established by by-law to study community preservation needs, possibilities, and resources, and to submit annual spending recommendations to Town Meeting for approval. At least 10% of the funds for each fiscal year must be spent or reserved for later spending on each of the Act's three community preservation purposes: (1) open space (2) historic resources and (3) community housing.

Town Meeting voted on May 2nd, 2017 to accept said sections 3 to 7, acting on Article 26 of the warrant, as follows:
to accept Sections 3 to 7, inclusive, of Chapter 44B of the General Laws, otherwise known as the Massachusetts Community Preservation Act, by approving a surcharge on real property for the purposes permitted by said Act, including the acquisition, creation and preservation of open space, the acquisition, preservation, rehabilitation and restoration of historic resources, the acquisition, creation, preservation, rehabilitation and restoration of land for recreational use, the acquisition, creation, preservation and support of community housing, and the rehabilitation and restoration of such open space and community housing that is acquired or created as provided under said Act; to designate the amount of such surcharge on real property as one percent (1%) of the annual real estate tax levy against real property, with such surcharge to commence in fiscal year 2019; and to accept exemption (3) from such surcharge under Section 3(e) of said Chapter 44B - \$100,000 of the value of each taxable parcel of residential real property.

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	5	7	7	15	34
Yes	108	107	113	154	482
No	116	81	106	144	447
Total Vote	229	195	226	313	963

A TRUE COPY

ATTEST: Doreen A. Cedrone, Town Clerk

ACTIVE VOTERS: 9,684

INACTIVE VOTERS:

1,288

TOTAL NUMBER OF REGISTERED VOTERS: 10,972

VOTED 5/15/2018: 963

PERCENTAGE VOTED 5/15/2018: 8.8%

**TOWN OF NORTHBRIDGE
STATE PRIMARY - SEPTEMBER 4, 2018**

Democrats	Republicans	Libertarians
643	887	14

Precinct 1	Precinct 2	Precinct 3	Precinct 4
390	332	394	428

**Total Vote
1544**

Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total Vote
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SENATOR IN CONGRESS - DEMOCRAT

(vote for one)

Blanks	17	15	19	21	72
Elizabeth A. Warren	137	130	145	149	561
All Others	3	3	1	3	10
Total	157	148	165	173	643

GOVERNOR - DEMOCRAT

(vote for one)

Blanks	29	27	26	27	109
Jay M. Gonzalez	81	66	81	96	324
Bob Massie	45	51	50	48	194
Charles D. Baker	2	3	7	2	14
All Others	0	1	1	0	2
Total	157	148	165	173	643

LIEUTENANT GOVERNOR - DEMOCRAT

(vote for one)

Blanks	32	26	28	35	121
Quentin Palfrey	86	76	92	84	338
Jimmy Tingle	39	45	45	54	183
All Others	0	1	0	0	1
Total	157	148	165	173	643

ATTORNEY GENERAL - DEMOCRAT

(vote for one)

Blanks	7	13	12	15	47
Maura Healey	150	134	153	158	595
All Others	0	1	0	0	1
Total	157	148	165	173	643

SECRETARY OF STATE - DEMOCRAT

(vote for one)

Blanks	5	2	1	2	10
William	111	105	120	127	463
Francis Galvin					
Josh Zakim	41	40	44	44	169
All Others	0	1	0	0	1
Total	157	148	165	173	643

TREASURER - DEMOCRAT

(vote for one)

Blanks	23	19	19	25	86
Deborah B. Goldberg	134	128	146	148	556
All Others	0	1	0	0	1
Total	157	148	165	173	643

AUDITOR - DEMOCRAT

(vote for one)

Blanks	25	28	24	20	97
Suzanne M. Bump	132	120	141	153	546
All Others	0	0	0	0	0
Total	157	148	165	173	643

REPRESENTATIVE IN CONGRESS - DEMOCRAT

Second District

(vote for one)

Blanks	14	14	13	20	61
James P. McGovern	143	134	151	153	581
All Others	0	0	1	0	1
Total	157	148	165	173	643

COUNCILLOR - DEMOCRAT

Seventh District

(vote for one)

Blanks	30	27	27	31	115
Paul M. DePalo	127	121	138	142	528
All Others	0	0	0	0	0
Total	157	148	165	173	643

SENATOR IN GENERAL COURT - DEMOCRAT

Worcester & Norfolk District (Precincts 1 & 3)

	(vote for one)				
Blanks	25	XXX	19	XXX	44
Thomas M. Merolli	132	XXX	146	XXX	278
All Others	0	XXX	0	XXX	0
Total	157	XXX	165	XXX	322

SENATOR IN GENERAL COURT - DEMOCRAT
Second Worcester District (Precincts 2 & 4)

	(vote for one)				
Blanks	XXX	12	XXX	20	32
Michael O. Moore	XXX	136	XXX	153	289
All Others	XXX	0	XXX	0	0
Total	XXX	148	XXX	173	321

REPRESENTATIVE IN GENERAL COURT - DEMOCRAT
Ninth Worcester District

	(vote for one)				
Blanks	151	145	160	172	628
All Others	6	3	5	1	15
Total	157	148	165	173	643

DISTRICT ATTORNEY - DEMOCRAT
Middle District

	(vote for one)				
Blanks	18	21	17	19	75
Joseph D. Early, Jr.	139	127	148	154	568
All Others	0	0	0	0	0
Total	157	148	165	173	643

CLERK OF COURTS - DEMOCRAT

Worcester County

	(vote for one)				
Blanks	28	22	18	24	92
Dennis P. McManus	129	126	147	149	551
All Others	0	0	0	0	0
Total	157	148	165	173	643

REGISTER OF DEEDS - DEMOCRAT

Worcester District

	(vote for one)				
Blanks	24	20	17	20	81
Kathryn A. Toomey	133	128	148	153	562
All Others	0	0	0	0	0

Total	157	148	165	173	643
SENATOR IN CONGRESS - REPUBLICAN					
	(vote for one)				
Blanks	17	9	16	14	56
Geoff Diehl	93	92	85	113	383
John Kingston	70	53	73	81	277
Beth Joyce	45	30	50	46	171
Lindstrom					
All Others	0	0	0	0	0
Total	225	184	224	254	887
GOVERNOR - REPUBLICAN					
	(vote for one)				
Blanks	3	6	10	0	19
Charles D. Baker	152	117	147	180	596
Scott D. Lively	69	61	67	74	271
All Others	1	0	0	0	1
Total	225	184	224	254	887
LIEUTENANT GOVERNOR - REPUBLICAN					
	(vote for one)				
Blanks	50	29	52	45	176
Karyn E. Polito	174	153	172	209	708
All Others	1	2	0	0	3
Total	225	184	224	254	887
ATTORNEY GENERAL - REPUBLICAN					
	(vote for one)				
Blanks	47	30	31	34	142
James R. McMahon, III	115	94	119	154	482
Daniel L. Shores	63	60	74	66	263
All Others	0	0	0	0	0
Total	225	184	224	254	887
SECRETARY OF STATE - REPUBLICAN					
	(vote for one)				
Blanks	66	37	56	75	234
Anthony M. Amore	158	147	167	178	650
All Others	1	0	1	1	3
Total	225	184	224	254	887
TREASURER - REPUBLICAN					
	(vote for one)				
Blanks	70	41	60	79	250
Keiko M.	154	143	164	175	636

Orrall					
All Others	1	0	0	0	1
Total	225	184	224	254	887

AUDITOR - REPUBLICAN

(vote for one)

Blanks	79	44	64	85	272
Helen Brady	146	140	160	168	614
All Others	0	0	0	1	1
Total	225	184	224	254	887

REPRESENTATIVE IN CONGRESS - REPUBLICAN

Second District

(vote for one)

Blanks	36	21	22	28	107
Tracy Lynn Lovvorn	93	103	102	139	437
Kevin William Powers	96	60	100	87	343
All Others	0	0	0	0	0
Total	225	184	224	254	887

COUNCILLOR - REPUBLICAN

Seventh District

(vote for one)

Blanks	61	43	51	59	214
Jennie L. Caissie	164	141	173	195	673
All Others	0	0	0	0	0
Total	225	184	224	254	887

SENATOR IN GENERAL COURT - REPUBLICAN

Worcester & Norfolk District (Precincts 1 & 3)

(vote for one)

Blanks	33	XXX	28	XXX	61
Ryan C. Fattman	191	XXX	196	XXX	387
All Others	1	XXX	0	XXX	1
Total	225	XXX	224	XXX	449

SENATOR IN GENERAL COURT - REPUBLICAN

Second Worcester District (Precincts 2 & 4)

(vote for one)

Blanks	XXX	181	XXX	253	434
All Others	XXX	3	XXX	1	4
Total	XXX	184	XXX	254	438

REPRESENTATIVE IN GENERAL COURT - REPUBLICAN

Ninth Worcester District

(vote for one)

Blanks	34	27	32	48	141
David K. Muradian, Jr.	191	156	192	206	745
All Others	0	1	0	0	1
Total	225	184	224	254	887

DISTRICT ATTORNEY - REPUBLICAN**Middle District**

(vote for one)

Blanks	220	182	221	253	876
All Others	5	2	3	1	11
Total	225	184	224	254	887

CLERK OF COURTS - REPUBLICAN**Worcester County**

(vote for one)

Blanks	74	49	63	81	267
Joanne E. Powell	150	135	160	173	618
All Others	1	0	1	0	2
Total	225	184	224	254	887

REGISTER OF DEEDS - REPUBLICAN**Worcester District**

(vote for one)

Blanks	21	17	13	23	74
Kate D. Campanale	100	92	85	119	396
Kevin J. Kuros	104	75	126	112	417
All Others	0	0	0	0	0
Total	225	184	224	254	887

SENATOR IN CONGRESS - LIBERTARIAN

(vote for one)

Blanks	6	0	4	0	10
All Others	2	0	1	1	4
Total	8	0	5	1	14

GOVERNOR - LIBERTARIAN

(vote for one)

Blanks	6	0	3	0	9
All Others	2	0	2	1	5
Total	8	0	5	1	14

LIEUTENANT GOVERNOR - LIBERTARIAN

(vote for one)

Blanks	6	0	4	0	10
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All Others	2	0	1	1	4
Total	8	0	5	1	14

ATTORNEY GENERAL - LIBERTARIAN

(vote for one)

Blanks	6	0	4	0	10
All Others	2	0	1	1	4
Total	8	0	5	1	14

SECRETARY OF STATE - LIBERTARIAN

(vote for one)

Blanks	7	0	4	0	11
All Others	1	0	1	1	3
Total	8	0	5	1	14

TREASURER - LIBERTARIAN

(vote for one)

Blanks	7	0	4	0	11
All Others	1	0	1	1	3
Total	8	0	5	1	14

AUDITOR - LIBERTARIAN

(vote for one)

Blanks	1	0	1	1	3
Daniel Fishman	7	0	4	0	11
All Others	0	0	0	0	0
Total	8	0	5	1	14

REPRESENTATIVE IN CONGRESS - LIBERTARIAN

Second District

(vote for one)

Blanks	7	0	3	1	11
All Others	1	0	2	0	3
Total	8	0	5	1	14

COUNCILLOR - LIBERTARIAN

Seventh District

(vote for one)

Blanks	7	0	4	0	11
All Others	1	0	1	1	3
Total	8	0	5	1	14

SENATOR IN GENERAL COURT - LIBERTARIAN

Worcester & Norfolk District (Precincts 1 & 3)

(vote for one)

Blanks	7	XXX	4	XXX	11
All Others	1	XXX	1	XXX	2
Total	8	XXX	5	XXX	13

SENATOR IN GENERAL COURT - LIBERTARIAN

Second Worcester District (Precincts 2 & 4)

(vote for one)

Blanks	XXX	0	XXX	1	1
All Others	XXX	0	XXX	0	0
Total	XXX	0	XXX	1	1

**REPRESENTATIVE IN GENERAL COURT -
LIBERTARIAN**

Ninth Worcester District

(vote for one)

Blanks	6	0	4	1	11
All Others	2	0	1	0	3
Total	8	0	5	1	14

DISTRICT ATTORNEY - LIBERTARIAN

Middle District

(vote for one)

Blanks	7	0	4	1	12
All Others	1	0	1	0	2
Total	8	0	5	1	14

CLERK OF COURTS - LIBERTARIAN

Worcester County

(vote for one)

Blanks	6	0	4	0	10
All Others	2	0	1	1	4
Total	8	0	5	1	14

REGISTER OF DEEDS - LIBERTARIAN

Worcester District

(vote for one)

Blanks	7	0	4	0	11
All Others	1	0	1	1	3
Total	8	0	5	1	14

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ATTEST:

**Doreen A. Cedrone, CMC,
CMMC
Town Clerk**

ACTIVE VOTERS: 9570

INACTIVE VOTERS: 1449

TOTAL NUMBER OF REGISTERED VOTERS: 11,019

VOTED 9/4/2018: 1544

PERCENTAGE VOTED 9/4/2018: 14%

**TOWN OF NORTHBRIDGE
STATE ELECTION - NOVEMBER 6, 2018
TOTAL VOTERS**

7049

Precinct 1	Precinct 2		Precinct 3		Precinct 4
1697	1718		1483		2151
	Prec.1	Prec. 2	Prec.3	Prec. 4	Total

SENATOR IN CONGRESS

(vote for one)

Blanks	37	36	25	47	145
Elizabeth A. Warren	757	732	630	808	2927
Geoff Diehl	831	884	759	1229	3703
Shiva Ayyadurai	72	65	68	65	270
All Others	0	1	1	2	4
Total	1697	1718	1483	2151	7049

GOVERNOR and LIEUTENANT GOVERNOR

(vote for one)

Blanks	43	38	47	63	191
Baker and Polito	1369	1368	1175	1783	5695
Gonzalez and Palfrey	281	308	259	305	1153
All Others	4	4	2	0	10
Total	1697	1718	1483	2151	7049

ATTORNEY GENERAL

(vote for one)

Blanks	42	47	38	72	199
Maura Healey	934	930	760	1066	3690
James R. McMahon, III	720	741	685	1013	3159
All Others	1	0	0	0	1
Total	1697	1718	1483	2151	7049

SECRETARY OF STATE

(vote for one)

Blanks	74	61	50	96	281
William Francis Galvin	957	972	820	1144	3893
Anthony M. Amore	621	654	582	872	2729

Juan G. Sanchez, Jr.	45	31	31	38	145
All Others	0	0	0	1	1
Total	1697	1718	1483	2151	7049

TREASURER

(vote for one)

Blanks	99	98	79	136	412
Deborah B. Goldberg	886	900	740	1037	3563
Keiko M. Orrall	647	681	615	927	2870
Jamie M. Guerin	63	39	49	51	202
All Others	2	0	0	0	2
Total	1697	1718	1483	2151	7049

AUDITOR

(vote for one)

Blanks	121	112	86	159	478
Suzanne M. Bump	795	789	668	907	3159
Helen Brady	669	719	623	976	2987
Daniel Fishman	78	72	78	71	299
Edward J. Stamas	33	26	28	38	125
All Others	1	0	0	0	1
Total	1697	1718	1483	2151	7049

REPRESENTATIVE IN CONGRESS

Second District

(vote for one)

Blanks	70	64	50	104	288
James P. McGovern	925	901	778	1009	3613
Tracy Lyn Lovvorn	701	753	655	1037	3146
All Others	1	0	0	1	2
Total	1697	1718	1483	2151	7049

COUNCILLOR

Seventh District

(vote for one)

Blanks	99	97	81	143	420
Jennie L. Caissie	976	983	879	1343	4181
Paul M. DePalo	622	638	523	665	2448

All Others	0	0	0	0	0
Total	1697	1718	1483	2151	7049

SENATOR IN GENERAL COURT

Worcester & Norfolk District (Precincts 1 & 3)

(vote for one)

Blanks	59	XXX	33	XXX	92
Ryan C. Fattman	995	XXX	927	XXX	1922
Thomas M. Merolli	643	XXX	523	XXX	1166
All Others	0	XXX	0	XXX	0
Total	1697	XXX	1483	XXX	3180

SENATOR IN GENERAL COURT

Second Worcester District (Precincts 2 & 4)

(vote for one)

Blanks	XXX	474	XXX	672	1146
Michael O. Moore	XXX	1234	XXX	1469	2703
All Others	XXX	10	XXX	10	20
Total	XXX	1718	XXX	2151	3869

REPRESENTATIVE IN GENERAL COURT

Ninth Worcester District

(vote for one)

Blanks	348	379	259	421	1407
David K. Muradian, Jr.	1347	1334	1216	1726	5623
All Others	2	5	8	4	19
Total	1697	1718	1483	2151	7049

DISTRICT ATTORNEY

Middle District

(vote for one)

Blanks	122	151	99	239	611
Joseph D. Early, Jr.	1060	1034	876	1256	4226
Blake J. Rubin	514	532	506	655	2207
All Others	1	1	2	1	5
Total	1697	1718	1483	2151	7049

CLERK OF COURTS

Worcester County

(vote for one)

Blanks	131	128	76	186	521
Dennis P.	878	860	750	992	3480

McManus					
Joanne E. Powell	688	730	657	973	3048
All Others	0	0	0	0	0
Total	1697	1718	1483	2151	7049

REGISTER OF DEEDS

Worcester District

(vote for one)

Blanks	117	115	76	171	479
Kate D. Campanale	858	890	805	1203	3756
Kathryn A. Toomey	722	713	602	776	2813
All Others	0	0	0	1	1
Total	1697	1718	1483	2151	7049

REGIONAL TECHNICAL SCHOOL COMMITTEE - BELLINGHAM

(vote for one)

Blanks	519	577	466	756	2318
Joseph M. Hall	1177	1140	1015	1392	4724
All Others	1	1	2	3	7
Total	1697	1718	1483	2151	7049

REGIONAL TECHNICAL SCHOOL COMMITTEE - BLACKSTONE

(vote for one)

Blanks	542	579	489	759	2369
Joseph A. Broderick	1154	1138	993	1388	4673
All Others	1	1	1	4	7
Total	1697	1718	1483	2151	7049

REGIONAL TECHNICAL SCHOOL COMMITTEE - DOUGLAS

(vote for one)

Blanks	583	633	511	831	2558
John C. Lavin, III	1113	1083	968	1319	4483
All Others	1	2	4	1	8
Total	1697	1718	1483	2151	7049

REGIONAL TECHNICAL SCHOOL COMMITTEE - GRAFTON

(vote for one)

Blanks	621	655	557	867	2700
Anthony M. Yitts	1075	1062	925	1283	4345

All Others	1	1	1	1	4
Total	1697	1718	1483	2151	7049

**REGIONAL TECHNICAL SCHOOL
COMMITTEE - HOPEDALE**

(vote for one)

Blanks	638	674	561	885	2758
Mitchell A. Intinarelli	1059	1043	921	1265	4288
All Others	0	1	1	1	3
Total	1697	1718	1483	2151	7049

**REGIONAL TECHNICAL SCHOOL
COMMITTEE - MENDON**

(vote for one)

Blanks	641	689	571	898	2799
Dennis P. Braun	1056	1028	911	1252	4247
All Others	0	1	1	1	3
Total	1697	1718	1483	2151	7049

**REGIONAL TECHNICAL SCHOOL
COMMITTEE - MILFORD**

(vote for one)

Blanks	659	706	574	916	2855
Paul J. Braza	1038	1010	908	1233	4189
All Others	0	2	1	2	5
Total	1697	1718	1483	2151	7049

**REGIONAL TECHNICAL SCHOOL
COMMITTEE - MILLBURY**

(vote for one)

Blanks	661	710	588	926	2885
Chester P. Hanratty, Jr.	1036	1007	894	1223	4160
All Others	0	1	1	2	4
Total	1697	1718	1483	2151	7049

**REGIONAL TECHNICAL SCHOOL
COMMITTEE - MILLVILLE**

(vote for one)

Blanks	669	728	590	933	2920
Gerald M. Finn	1028	989	891	1217	4125
All Others	0	1	2	1	4
Total	1697	1718	1483	2151	7049

**REGIONAL TECHNICAL SCHOOL
COMMITTEE - NORTHBRIDGE**

(vote for one)

Blanks	514	574	435	700	2223
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Jeff T. Koopman	1183	1143	1044	1449	4819
All Others	0	1	4	2	7
Total	1697	1718	1483	2151	7049

**REGIONAL TECHNICAL SCHOOL
COMMITTEE - SUTTON**

(vote for one)

Blanks	660	717	586	914	2877
Julie H. Mitchell	1037	1000	895	1236	4168
All Others	0	1	2	1	4
Total	1697	1718	1483	2151	7049

**REGIONAL TECHNICAL SCHOOL
COMMITTEE - UPTON**

(vote for one)

Blanks	671	717	588	920	2896
David R. Bartlett	1025	1000	893	1230	4148
All Others	1	1	2	1	5
Total	1697	1718	1483	2151	7049

**REGIONAL TECHNICAL SCHOOL
COMMITTEE - UXBRIDGE**

(vote for one)

Blanks	636	708	555	892	2791
James H. Ebbeling	1061	1009	925	1257	4252
All Others	0	1	3	2	6
Total	1697	1718	1483	2151	7049

Blanks	41	32	36	40	149
Yes	388	425	346	477	1636
No	1268	1261	1101	1634	5264
Total	1697	1718	1483	2151	7049

QUESTION 2: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 2, 2018?

SUMMARY

This proposed law would create a citizens commission to consider and recommend potential amendments to the United States Constitution to establish that corporations do not have the same Constitutional rights as human beings and that campaign contributions and expenditures may be regulated.

Any resident of Massachusetts who is a United States citizen would be able to apply for appointment to the 15-member commission, and members would serve without compensation. The Governor, the Secretary of the Commonwealth, the state Attorney General, the Speaker of the state House of Representatives, and the President of the state Senate would each appoint three members of the commission and, in making these appointments, would seek to ensure that the commission reflects a range of geographic, political, and demographic backgrounds.

The commission would be required to research and take testimony, and then issue a report regarding (1) the impact of political spending in Massachusetts; (2) any limitations on the state's ability to regulate corporations and other entities in light of Supreme Court decisions that allow corporations to assert certain constitutional rights; (3) recommendations for constitutional amendments; (4) an analysis of constitutional amendments introduced to Congress; and (5) recommendations for advancing proposed amendments to the United States Constitution.

The commission would be subject to the state Open Meeting Law and Public Records Law. The commission's first report would be due December 31, 2019, and the Secretary of the Commonwealth would be required to deliver the commission's report to the state Legislature, the United States Congress, and the President of the United States.

The proposed law states that, if any of its parts were declared invalid, the other parts would stay in effect. The proposed law would take effect on January 1, 2019.

A YES VOTE would create a citizens commission to advance an amendment to the United States Constitution to limit the influence of money in elections and establish that corporations do not have the same rights as human beings.

A NO VOTE would not create this commission.

Blanks	93	83	74	108	358
Yes	1049	1019	893	1303	4264
No	555	616	516	740	2427
Total	1697	1718	1483	2151	7049

QUESTION 3: REFERENDUM ON AN EXISTING LAW

Do you approve of a law summarized below, which was approved by the House of Representatives and the Senate on July 7, 2016?

SUMMARY

This law adds gender identity to the list of prohibited grounds for discrimination in places of public accommodation, resort, or amusement. Such grounds also include race, color, religious creed, national origin, sex, disability, and ancestry. A "place of public accommodation, resort or amusement" is defined in existing law as any place that is open to and accepts or solicits the patronage of the general public, such as hotels, stores, restaurants, theaters, sports facilities, and hospitals. "Gender identity" is defined as a person's sincerely held gender-related identity, appearance, or behavior, whether or not it is different from that traditionally associated with the person's physiology or assigned sex at birth.

This law prohibits discrimination based on gender identity in a person's admission to or treatment in any place of public accommodation. The law requires any such place that has separate areas for males and females (such as restrooms) to allow access to and full use of those areas consistent with a person's gender identity. The law also prohibits the owner or manager of a place of public accommodation from using advertising or signage that discriminates on the basis of gender identity. This law directs the state Commission Against Discrimination to adopt rules or policies and make recommendations to carry out this law. The law also directs the state Attorney General to issue regulations or guidance on referring for legal action any person who asserts gender identity for an improper purpose.

The provisions of this law governing access to places of public accommodation are effective as of October 1, 2016. The remaining provisions are effective as of July 8, 2016.

A YES VOTE would keep in place the current law, which prohibits discrimination on the basis of gender identity in places of public accommodation.

A NO VOTE would repeal this provision of the public accommodation law.

Blanks	67	53	55	80	255
Yes	952	1031	828	1200	4011
No	678	634	600	871	2783
Total	1697	1718	1483	2151	7049

QUESTION 4

Shall the Town of Northbridge be allowed to exempt from the provisions of Proposition two and one-half, so called, the amounts required to pay for the bonds issued in order to pay the costs for planning, designing, constructing, originally equipping, and furnishing the new W. Edward Balmer Elementary School, serving grades PreK-5 and located at 21 Crescent Street, Whitinsville, MA, and all costs incidental and related thereto, including construction administration and project management

Blanks	80	76	61	67	284
Yes	994	1042	941	1428	4405
No	623	600	481	656	2360
Total	1697	1718	1483	2151	7049

A TRUE COPY

ATTEST: Doreen A. Cedrone, CMC/CMMC
Town Clerk

ACTIVE VOTERS: 9,865
INACTIVE VOTERS: 1,320
TOTAL NUMBER OF REGISTERED VOTERS: 11,185
VOTED 11/6/2018: 7,049
PERCENTAGE VOTED 11/6/2018: 63%

BIRTHS RECEIVED AND RECORDED – 2018	133
MARRIAGES ISSUED AND RECORDED – 2018	79
DEATHS FILED AND RECORDED – 2018	216

FEES COLLECTED FOR SERVICES PROVIDED

Birth Certificates	\$ 8,890.00
Death Certificates	11,830.00
Marriage Certificates	3,000.00
Marriage Intentions	1,530.00
Raffle Permits	50.00
Business Certificates	2,200.00
Business Discontinuance	0
Pole Locations	0
Gas Permits	795.00
Liquidation Sales	0
Zoning By-Law Books	30.00
Zoning Maps	2.00
Street Lists (hard copy or disc)	112.00
Town By-Laws/BOH	0
Copies/Labels/Postage/Miscellaneous	0.95
Public Records Requests	27.60
Notary Fees	290.00
Cemetery Recordings	0
Variances	3,500.00
Comprehensive Permits	0
Pine Grove Cemetery Plots	8,600.00
Riverdale Cemetery Plots	2,400.00
Dog Licenses	7,531.00

INFORMATION TECHNOLOGY (IT)

Mission

IT's core mission is to provide the experienced oversight with actionable leadership, to all of the technology initiatives within the Northbridge Municipal Government.

Principles

Align IT with Organization Goals:

Information Technology has become a vital component in every municipal department's service delivery methods. As strategic plans are developed, the adoption of new technology will be driven by how it interrelates within the organization framework as a whole.

Capitalize on Existing Resources:

Many solutions exist today for Municipal government applications that were not available just a short time ago. Information Technology will work to determine best practice approaches and wherever possible, incorporate low-cost or no-cost solutions.

Deliver Appropriate Technology:

Budget limitations demand that the implementation of new technologies be done to promote services firstly. IT will not invest in new technologies simply because they are new or for any technical acclaim.

Realize Effective Return on Technology Investments:

New investments into technology require consideration of the rate of change with modern tech development. IT will consider strategic longevity factors when reviewing larger investments.

Refine Raw Talents and Services:

Soft-cost savings is a difficult metric to measure with the use of technology systems. IT will seek out and recognize whenever possible, the utilization of inherent staff talents and constituent experience.

Simplify Technical Work Environments:

Decentralized approaches in a municipal business environment are inevitable given the multitude of diverse functions working together in a governmental workplace. IT will continue to standardize and centralize systems where possible, for a more easily managed, streamlined environment.

Operations

Below are the flagship technology-based solutions used throughout Town.

MUNIS Financial Application Solution (Tyler Technologies, Inc.):

Comprehensive Financial Application Solution supporting all of the Town's Payroll, Accounting, Tax Account Receivables/Payables, and Utility Billing functions.

Spectrum Business Charter Communication Services:

Town's Internet, Network and VPN Connectivity Solution connecting all municipal buildings, departments and staff.

Partner Phone Solutions:

Partner Technologies provides the Town's primary phone solution. After a full review late in 2018, a substantial long-term cost savings, an increase in constituent use and functionality, and hard-cost savings to phone bill costs and equipment, can be realized with a VOIP Phone Upgrade in 2019.

Tritech Software Systems:

Public Safety Police Dispatching & Reporting Software Solution. Provides the backend emergency safety registration system, both on & offsite.

AmbuPro Medical Reporting System:

Public Safety Fire Department Ambulance Reporting Software Solution. Allows real-time health reporting and dispatch records updating, in real-time, both on or offsite, for emergency calls.

ESRI GIS & CMRPC:

GIS (Geographical Information Systems) land-based database records management solutions. Provides the reporting solution for a multitude of land-based information to all departments, in digital modern-use formats.

Vision Software Systems:

Real Estate and Personal Property Tax Valuation reporting and assessing solution. Incremental upgrades during 2018 set the stage for a major software revision expected during FY20.

Virtual Town Hall (now CivicPlus):

Public Website Hosting & Design Solution for Northbridgemass.org

Virtual Town Hall merged with CivicPlus Government Websites in 2018. The Town's website is launching a new Design and platform early in 2019 as part of the merger. IT worked with the internal website team members to redesign the website to be more user friendly and modern, with a focus on design that brands the Town as a thriving, modern place for businesses and families.

PC Matic Malware/Ransomware Security Solution:

System-wide Antivirus/Malware/Ransomware and System Tune-up Solution for both client and server systems. No mission-critical outbreaks occurred during 2018.

Smartsheet IT Help Desk System:

Online helpdesk ticketing system. Assists IT with the prioritization and response management tracking of all submitted help requests. Primary use supports daily operational support needs related to hardware, software and network connectivity related issues with some project-based needs. Submitted requests by staff totaled 146 requests during 2018.

Year 2018 set the stage for the new implementation of a number of long overdue solution upgrades; namely a newly designed public website, a variety of public records management systems and new backend operational server systems for more secure network continuity.

In 2019, Northbridge's website will better reflect its thriving business community and reveal a welcoming New England community to raise a family. New applications such as new Dog Licensing Application, Boards & Committees

Management system, and a newly upgraded Real Estate Property Assessing System, are on the way for FY20. All of the new solutions will streamline municipal operations, reduce duplication of transactional effort and benefit internal soft-costs, while realizing more efficient service delivery for all of the Town's constituents.

IT will continue to align technology investments with a conservative expenditure approach, and to support delivery of governmental services for all factions of the municipal government dependent on a secure, reliable, modern infrastructure, for its delivery of municipal services.

Respectfully submitted,

Scott J. Motyka
Northbridge Town IT Administrator

CABLE ADVISORY COMMITTEE

The past 2018 there were no meetings held by the committee since there was no business to *conduct*. *The town is in a ten year contract with the cable provider Charter Communications* Any service issues were handled by the chair and staff of Northbridge Community Television. The contract will expire in 2023 and the committee will begin meeting two years in advance. Member Troy Coutu has moved out of town and will be replaced before next meeting.

Respectfully Submitted,

Harry Berkowitz Chairman
Sharon G. Willar-Ampagoomion
Ronald Guillaume
James Hackett
Benjamin Corman
Thomas W. Norris

ZONING BOARD OF APPEALS

A Zoning Board of Appeals is created under the provisions of M.G.L., Chapter 40A as a necessary part of the establishment of zoning regulations in a community. Chapter 40A empowers the Board of Appeals to hear appeals taken from decisions of any administrative official or board of the Town acting under the provisions of the law, grant variances from terms of the Zoning By-law, and grant special permits as provided by the Zoning By-law.

The Zoning Board of Appeals meets the second Thursday of the month. During the calendar year there were a total of Fourteen (14) applications/petitions filed. Fourteen (14) public hearings were held.

The Zoning Board of Appeals is also the Board that reviews Comprehensive Permit applications under Chapter 40B of the Massachusetts General Laws. Under that law, developments that do not meet local requirements for zoning, subdivision regulations, or other local regulations can be approved by the Zoning Board of Appeals if at least 25% of the housing units proposed meet state standards as affordable housing. If the Zoning Board of Appeals denies a 40B project or imposes conditions which results in the project becoming “uneconomic,” the developer may appeal to the State Housing Appeals Committee for relief. There were no Comprehensive Permit applications submitted in 2018.

Members of the Board are as follows:

Thomas Hansson, Chairman
William Corkum, Vice-Chairman
Kevin Quinlan, Clerk – Resigned November-2018
Randy Kibbe, Member
Cynthia Donati, Member
Douglas Curving, Associate Member
Damian Planas-Merced, Associate Member
Deborah M. Rosebrooks, Administrative Assistant

Respectfully submitted,
Thomas E. Hansson

PLANNING BOARD

The Northbridge Planning Board consists of five (5) elected members and one (1) appointed associate member. The Planning Board has the responsibility of reviewing development projects and making decisions in accordance with state/local bylaws and regulations. The official powers and responsibilities of the Planning Board are defined in the Northbridge Subdivision Rules & Regulations, the Northbridge Zoning Bylaw and as prescribed in the Massachusetts General Laws.

The Subdivision Rules & Regulations have been enacted to protect the safety, convenience and welfare of the inhabitants of Northbridge by regulating the laying out of new lots and construction of ways. In addition to subdivision control the Planning Board reviews site development plans in accordance with Chapter 173 of the Northbridge Zoning Bylaw. The Planning Board oversees development proposals from the plan review through construction completion. Applications reviewed by the Planning Board include division of land (Subdivisions), creating new lots on existing/approved ways (ANRs); site plans for commercial/industrial developments (Site Plan).

The Planning Board typically meets the second and fourth Tuesday of each month in the Northbridge Memorial Town Hall; all meetings are open to the public and generally begin at 7:00PM. The Planning Board is assisted by the Community Planning & Development Office (14 Hill Street, Aldrich School -Town Hall Annex) staffed by a Town Planner, R. Gary Bechtholdt II and a Planning/Conservation Administrative Assistant, Barbara Kinney.

During the calendar year of 2018, the Planning Board held sixteen (16) meetings. The Planning Board granted site plan approval for five (5) large-scale solar photovoltaic facilities in 2018: Syncarpha Northbridge I -Church Street; Syncarpha Northbridge II -Providence Road; Community Shared Solar -Puddon Street; Community Shared Solar -Quaker Street; and Nexamp Solar (phase 2 build-out) -Lasell Road. A Gulf gas station, Dunkin & Yatco convenience store was approved/opened in 2018 at the intersection of Main Street, North Main Street & Arcade Street.

The Planning Board continues to oversee completion of residential subdivision developments: Camelot (65-lots located off Hill Street); Carpenter Estates (18-lots off Carpenter Road); Hemlock Estates (32-lots located off Sutton Street); Leonardo Estates (18-lots off Highland Street); and Presidential Farms (105-lots located off Hill Street).

In 2018, Northbridge was awarded \$240,220.00 in Green Community Grant Funds from the Department of Energy Resources to complete the following energy reduction projects: Town Hall -Boiler replacement; Town Hall Annex -

Hot Water Tank replacement; Fire Station -Steam Traps replacement; Middle School -Lighting upgrades; & High School -Lighting upgrades.

In the Spring of 2018, Northbridge hosted the 3rd Annual Open for Business Breakfast sponsored by the Blackstone Valley Chamber of Commerce. In October 2018, Northbridge was designated by the Executive Office of Energy & Environmental Affairs as an MVP Community as part of the State's Municipal Vulnerability Preparedness Program. As an MVP community Northbridge is eligible for future MVP grants to help build resiliency to climate change.

During the Fall of 2018, the town participated in a study sponsored by MassDevelopment (Urban Land Institute -Technical Assistance Program), where land use experts from multiple fields including real estate, planning, architecture, engineering, and building conducted a day-long site reconnaissance of downtown Rockdale; items discussed include vacant/underutilized buildings, flooding, zoning, & redevelopment opportunities within downtown Rockdale.

At the 2018 Fall Annual Town Meeting voters adopted zoning to allow for the siting, construction and operation of Recreational Marijuana Establishments. Town Meeting voters also rezoned property off Riverdale Street from Residential-Three (R-3) to Industrial-Two (I-2).

December 19, 2018 marked the 4th year anniversary of the National Park designations for the Blackstone River Valley National Historical Park; Whitinsville's formal inclusion shall be recognized upon establishment of boundaries of a Local Historic District. The Planning Board and Planning staff continues to assist the Local Historic District Study Committee and the Open Space and Recreation Plan Update Committee.

The Planning Board welcomed Rainer Forst, newest member to the Planning Board in October 2018. The Planning Board enters 2019 with one vacancy (Associate Member).

Respectfully submitted by,

Brian Massey, Chairman
James Berkowitz, Vice Chairman
Harry Berkowitz, Clerk
Abdul Kafal, Member
Rainer Forst, Member
(Vacant), Associate Member

CONSERVATION COMMISSION

The Northbridge Conservation Commission (NCC) meets the first and third Wednesday of the month beginning at 7:00PM in the Conservation Office located in the Town Hall Annex, 14 Hill Street, where the public is welcome to attend all meetings and hearings. The NCC consists of seven (7) appointed members and is assisted by Planning / Conservation Administrative Assistant Barbara A. Kinney and a Part-time Conservation Agent, David Pickart.

Massachusetts law requires every municipality to have a Conservation Commission. The enabling legislation that allows for the formation and operation of the Conservation Commission is the “Conservation Commission Act” found in Massachusetts General Law (MGL) Chapter 40 Section 8C.

The purpose of the NCC is to administer the Massachusetts Wetlands Protection Act (established in 1972), the Massachusetts Rivers Protection Act and the related regulations as well as the Town of Northbridge Wetlands Protection Bylaw, regulations and policies. The purpose of these bylaws and regulations is to protect the wetlands, related water resources and adjoining land area (resource areas) within the Town of Northbridge by monitoring, reviewing and permitting activities.

The NCC is the official agency specifically charged with the protection of Northbridge’s natural resources. The NCC also advises other municipal officials and boards on conservation issues that relate to their areas of responsibility. The Massachusetts Wetlands Protection Act prohibits any filling, excavation, or other alteration of the land surface, water levels or vegetation in wetlands, floodplains, riverfront areas or other wetland resource areas regardless of ownership without a permit from the local NCC.

Site Inspections by the Conservation Agent are conducted throughout the year on projects filed under the Wetlands Protection Act to insure compliance with the Orders of Conditions issued by the Commission. In addition to this, the Agent will schedule site inspections when in receipt of a complaint of a possible wetland violation or to assist a homeowner in their determination of whether NCC approval is necessary for the work proposed. For larger or complicated projects, the NCC members may also schedule a site visit.

2018 Activities

During the calendar year 2018, the NCC received nine (9) Notices of Intent (NOI), two (2) Abbreviated Notices of Resource Area Delineation (ANRAD), one (1) Request for a Bylaw only permit, seven (7) Requests for Determination of Applicability (RDA), three (3) Requests to Amend an Order of Conditions, eight (8) Requests for Certificate of Compliance, and three (3) Requests to Extend an Order of Conditions.

The NCC issued eight (8) Orders of Conditions (OOC), one (1) Bylaw Only Permit, seven (7) Determinations of Applicability (DOA), three (3) Amendments to an Order of Conditions, seven (7) Certificates of Compliance (COC), two (2) Extensions to an Order of Conditions, and one (1) Enforcement Order.

The NCC held nineteen (19) regular meetings. Submittals still under review are a Douglas Road ANRAD, Balmer School ANRAD, Winston Woods subdivision and Main St Planned Business Development.

The Conservation Agent continues to monitor the five (5) subdivisions under construction: The Camelot, Carpenter Estates, Hemlock Estates, Leonardo Estates, and Presidential Farms.

At the 2018 Spring Annual Town Meeting the town accepted seven (7) open space parcels totaling ± 115 acres within the Hills at Whitinsville residential subdivision development for conservation purposes. The Conservation Commission shall undertake the care, custody and control of these parcels which contain several ecologically significant resources. The Commission hopes to develop a trail for passive use through this land and abutting open space that will provide recreational and educational opportunities for residents.

The Conservation Agent revised our permit attachments. Several bylaw revisions were made and voted on at the Town Meetings including the elimination of paper copies and allowing electronic copies be sent to the various departments and changing the exemption of forest cuttings plans which means that the forest cutting plans within resource areas or buffer zones now need approval from the NCC under our bylaw. The Hills at Whitinsville open space was accepted by the Town with a Conservation restriction at Town Meeting.

Filing fees collected for 2018 were \$16,735.

The Annual Christmas Tree Collection was held on January 13, 2018 at the Northbridge Wastewater Treatment Facility on Providence Road. About 75 trees were collected.

Cindy Campbell received a certificate for completing the Fundamentals for Conservation Commissioners from the Massachusetts Association for Conservation Commissioners. Barbara McNamee is the Northbridge representative and on the Board of Directors of the Metacomet Land Trust.

Respectfully submitted,

Barbara McNamee, Chair
Gerald Ouillette, Jr.
Richard Chiras
Justine Carroll

Justin Arbuckle, Vice Chair
Cynthia Campbell
Joy C. Anderson

POLICE DEPARTMENT

MISSION STATEMENT/NORTHBRIDGE POLICE DEPARTMENT

The mission of the Northbridge Police Department is to provide quality police services in cooperation and partnership with the community, emphasizing integrity, fairness and professionalism in order to improve the quality of life in Northbridge.

I am submitting to the people of Northbridge a complete report of the Northbridge Police Department for calendar year 2018.

Cruiser patrols covered 162,690 miles using 12,809 gallons of gasoline. The present fleet of police vehicles is six marked police cruisers and four unmarked cruisers.

A total of 487 persons were arrested or summoned into court. These persons were prosecuted at the Uxbridge District Court, Milford Juvenile Court, Worcester Six Person Jury Session, Worcester Grand Jury and Superior Court.

These persons committed a total of 701 criminal violations in our community.

The breakdown of the 487 persons arrested or summoned into court is as follows:

Adult males	304	Juvenile males	17
Adult females	156	Juvenile females	10

In addition, 37 persons were held in Protective Custody and we received 21 reports of Vandalism.

A breakdown of the 827 criminal offenses taken before the different courts is as follows:

Accessory after the fact	1
Aggravated Rape	1
Altered Inspection Sticker	1
Armed and Masked Robbery	1
Assault Dangerous Weapon	8
Assault Domestic	1
Assault and Battery	9
Assault and Battery person over 50	1
Assault and Battery Domestic/Family Member	21
Assault and Battery Dangerous Weapon	9
Assault and Battery/Serious Bodily Injury	1
Assault and Battery Police Officer	8
Attach Plates Illegally	2
Attempt to commit Crime B&E NT	1
Attempt to Commit Crime/Larceny Over	2

Attempted Larceny	1
Break and Enter Building NT	2
Break and Enter Building DT	2
Break and Enter DT- Felony	9
Break and Enter Depository	2
Break and Enter MV	19
Break and Enter Misdemeanor	1
Child Request Assistance Warrant	1
Child Neglect	1
Conspiracy to violate Drug Law	2
Criminal Harassment	1
Cruelty to Animals	2
Deface Property	2
Default Warrant	35
Destruction of Property over \$250	1
Destruction of Property under \$250	2
Disorderly Person	16
Disrupting School Assembly	2
Disturbing School Assembly	2
Disturbing the Peace	5
Distribute Class A	2
Fail to Stop for Police Officer	6
Failure to Stop/Yield	3
Failure to produce Reg on Snow Vehicle	1
False Name to Police Officer	1
Forgery of Check	2
Forge Utter Credit Card	1
Fugitive from Justice	1
Identity Fraud. Theft	2
Indecent A & B Child Under 14	1
Intimidate Witness	2
Kidnapping	1
Larceny Building	4
Larceny Firearm	4
Larceny by Check	6
Larceny Credit Card	4
Larceny/Drug	3
Larceny / MV	2
Larceny from Person Over 60	1
Larceny Over \$250.00	44
Larceny Over \$1200.00	10
Larceny Under \$250.00	19
Larceny from Disabled Person	1
Larceny from Person over 60	1
Leave Scene Property Damage Accident	18
Leave Scene Personal Injury Accident	1

License not in possession	2
License – Operate After Suspension/Rev	20
Malicious Destruction of Property Under \$250	4
Marked Lanes Violation	23
Minor Motor Vehicle Offenses	53
Negligent Operation of MV	6
No Inspection Sticker	7
Number Plate Violation	4
Open Container	5
Open Container in MV	3
Open Container-Marijuana	1
Operate to Endanger	3
Operate M/V After Revocation Registration	2
Operate after Suspension Registration	7
Operate MV Suspended/Revoked Lic.	22
Operate Uninsured Motor Vehicle	1
Operate Unregistered MV	1
Operating Under Influence of Alcohol	24
Operating Under Influence of Alcohol, 2 nd Off	5
Operating Under Influence of Alcohol, 3 rd Off	2
Operating Under Influence of Drugs	3
Person Under 21 Possess/Transport Alcohol	5
Possession Class A	4
Possession Class B	6
Possession Class C	7
Possession Class D	1
Possession Class E	5
Possession W/O Authority Credit Card	1
Receiving Stolen Property +250	3
Reckless Endangerment to a Child	2
Reckless Operation, MV	6
Refuse to provide License & Registration	1
Resisting Arrest	9
Revoked Lic, Habitual Traffic Offender	2
Revoked Registration	3
Shoplifting	48
Statutory Rape of Child	1
Straight Warrants	36
Strangulation/Suffocation	4
Threat Commit Crime	10
Trespassing	6
Unarmed Robbery	2
Un-insured MV	14
Unlicensed Operation	16
Un-registered MV	9
Un-safe Operation of Snow Vehicle	1

Un-Secured Firearms	2
Use of Snow Vehicle on Public Way	1
Use Motor Vehicle without Authority	6
Utter False Check	8
Vandalize Property	2
Violation Harassment Order	9
Violation Restraining Order	3
Wanton Dest Personal Property	14
Warrants	43
Warrant of Protective Custody	4
Wil and Mal Injury Personal Property	1

MISCELLANEOUS:

Complaints Investigated	22,476
Motor Vehicle Citations Issued	2,692
Parking Tickets Issued	167
Bank/Burglar Alarms	540
Funeral Service Traffic	15
Medical Calls	1,286
Motor Vehicle Lockouts	202
Unattended Deaths	34
Overdoses	35
Section 12s	40

ACCIDENTS INVESTIGATED:

	427
Property Damage – Over \$1,000	129
Property Damage – Under \$1,000	235
Personal Injury Accident	63
Persons Injured	76
Pedestrians Injured	3
Property Damage	53
Bicyclist Injured	0
Persons Killed	0

The Animal Control Officer responded to 556 animal complaints in 2018. **The Animal Control Officer would like to remind residents that all dogs need to be registered and have to display their registration tags. This assists the Animal Control Officer in identifying owners of lost or injured dogs.**

A breakdown of calls investigated by the Animal Control Officer is as follows:

Stray Dogs	76
Dogs Picked Up	43
Dogs Returned	32
Dog Complaints	41
Dog Bites/Attacks	8
Dogs Missing	17

Dogs Held	6
Dog vs. Auto	3
Cat vs Auto	7
Cat Complaints	6
Cats Missing	20
Cats Found	3
Cats Returned	3
Wildlife Vs Auto	8
Wildlife Complaints	65
Wildlife Removal	26
Livestock Complaints	3
Emergency Euthanasia	7
Scheduled Euthanasia	3
Medical Transport	12
Cruelty Complaints	10
Misc./Informational	145
Kennel Inspections	2
Transports	2
Vet Visits	2
Citations Issued	1
Court Hearings	1
Cruelty Complaint	2

During the 2018 calendar year all officers received state mandated 32 hours of in service training in Boylston, MA. After years of negotiating, the Municipal Police Training Commission (MPTC) which sets standards for police training in Massachusetts has finally received a dedicated source of funding which was approved by the state legislature. This funding will allow the MPTC to continue to fund mandatory in service training as well as specialized training for police officers throughout Massachusetts.

Each year as funds allow police officers are sent to specialized training and in 2018 officers were trained in traffic safety; command training; criminal justice reform; legal aspects for supervisors; anti-terrorism; narcotics enforcement; field officer training; firearms instructor; suicide, gang awareness; active shooter situations; state 9-1-1 training; evidence barcoding; firearms legal update; safe schools summit; drug courts 101; mid-level leadership; line of duty death symposium; youth and drugs symposium; firefighter safety and the dispatcher.

Officers Kaitlyn Laflash and Tyler Mitchell graduated from the Reading Police Academy on November 14, 2018. Off. Mitchell graduated the academy as the top overall candidate in his recruit class. Off. Laflash was ranked second in the academy graduating class. A great effort by both officers. After initial field training, Off. Laflash will be assigned to the 4:00 PM to 12:00 AM shift and Off. Mitchell will be assigned to the 12:00 AM to 8:00 AM shift. Currently, the police

department has 20 full time police officers, in 2006, the police department had 22 full time police officers.

School Resource Officer Tom Dejordy is currently assigned as a liaison within our school district. His daily presence in our schools provides a valuable resource to our community. Each year, Off. Dejordy trains students and school staff in “Enhanced Lockdown Procedures and actively works with students and staff to maintain a safe school environment.

The opioid epidemic continues to be a source of concern for the community. In 2018 the police department responded to 33 known opiate overdoses and had an additional 16 prescription drug overdoses. Every police officer is trained in the use of Nasal Naloxone (Narcan) which can reverse the effects of an opiate overdose.

With the legalization of marijuana, the police department is beginning to experience an increase in the number of people being charged with “Operating a Motor Vehicle under the Influence of a Controlled Substance (marijuana). Currently, there is no reliable method to test the level of impairment for persons suspected of operating a motor vehicle under the influence of controlled substances. State officials are recommending that police departments train police officers as Drug Recognition Experts (DRE) which is a 3 week long training course. The police department intends to train one or two officers as Drug Recognition Experts in 2019.

January

Chief Warchol and Lt. Labrie attended a meeting at Uxbridge District Court concerning the potential closing of the Uxbridge District Court and moving area court services to Dudley District Court.

The Police Department participated in a state wide Guns for Goods program sponsored by Dr. Hirsch, UMass Hospital. Residents who have unwanted firearms can bring them to the police department and exchange them for gift cards to local stores. The police department collected 21 unwanted rifles, shotguns and handguns. The firearms that were collected will be destroyed.

The police department in conjunction with the Northbridge High School conducted a K9 drug search at the high school.

During the holiday season the police department experienced an increase in the number of calls for service including responding to 25 motor vehicle accidents, 36 calls for medical service and 21 calls for hazardous conditions which include a variety of unsafe road conditions.

Chief Warchol is in the process of hiring five (5) new Permanent Intermittent Reserve Officers. Two of these officers will be selected to fill two (2) full time vacancies on the police department.

Chief Warchol completed his annual Civil Service summary sheet, which requires police departments to complete a report on all department personnel. Chief Warchol interviewed 3 new prospective permanent intermittent police officers.

Chief Warchol attended a seminar sponsored by MPI on “New Hires” at the Grafton Police Department.

Chief Warchol met with the town manager to discuss his FY19 budget.

Chief Warchol attended the MMA Conference in Boston, MA.

SRO Dejordy attended the South Central Department of Children and Families Board Meeting at the Whitinsville DCF office

SRO Dejordy spoke to high school health classes on good decision making, junior operator laws and drug laws.

SRO Dejordy spoke to the high school law class on use of force and the castle doctrine.

SRO Dejordy met with guidance and administration personnel at the high school concerning possible internships for students

Off. Dejordy and Off. Leonard brought numerous firearms collected during the Goods for Guns campaign for destruction to Schnitzers in Everett, MA

SRO Dejordy met with the administration of the Northbridge Middle School to discuss vape and drug paraphernalia.

SRO Dejordy met with The Whitinsville Christian School Safety Committee to discuss active shooter and enhanced lockdown training.

SRO Dejordy met with counselors from the FCP Blackstone Valley Connector.

February

Off. Dejordy attended a meeting with the Executive Office of Public Safety at the Worcester Public Library concerning a Traffic Safety Partnership.

Chief Warchol attended the Town Meeting on Tuesday February 6, 2018.

Off. Levesque is investigating a recent shoplifting incident at Walmart where the individual possessed a large amount of various prescription medications. The incident is under investigation and criminal charges will be forwarded to the Uxbridge District Court.

Police Officer responded to 15 motor vehicle accidents during the recent snow/ice storm of February 7th and 8th.

Lt. Labrie visited all alcohol establishments in Northbridge to review the town’s rules and regulations governing alcohol establishments.

Sgt. Patrinelli visited all banks in Northbridge to review bank alarm procedures with employees.

Chief Warchol and Craig Maxim, FCP attended the Board of Selectmen’s meeting to discuss the opioid crisis and the Blackstone Valley Connector.

Chief Warchol presented a Letter of Commendation to Sgt. Carmen Borrelli for his observations and quick action in apprehending two male subjects involved in an armed robbery in Sutton.

March

The Northbridge Police Department with assistance from the Fire Department conducted a security sweep of the Whitinsville Christian School due to a potential threat posted on social media.

The Northbridge Police Department conducted interviews of five candidates for two full time police officer positions. The candidates were Kaitlyn Laflash, Sean McDevitt, Victoria Schotanus, Tyler Mitchell and Benjamin O’Donnell

all of Northbridge. The interviews were conducted by Chief Ross Astupenas, Blackstone Police Department, Chief Salvatore Albert, Westminster Police Department and Chief Loring Barrett, Ashburnham Police Department.

Chief Warchol attended a program at the Whitinsville Christian School entitled Dying in Vein about the Opiate epidemic. Chief Warchol spoke to the audience about Northbridge's problems with opiate addiction.

During the 24 hour period of the major snowstorm of Wednesday March 7th into Thursday March 8th the police department answered approximately 128 calls for service related to the storm.

SRO Dejordy was involved with ALICE training of staff and students at the high school and middle School. ALICE is an active shooter training program that stands for Alert, Lockdown, Inform, Counter and Evacuate.

Off. Dejordy met with the Northbridge Association of Churches to speak about Enhanced Lockdown Training.

SRO Dejordy in conjunction with the Worcester County District Attorney's office did a presentation at the Balmer School on Bullying.

Off. Dejordy trained Executive board members of UniBank in Enhanced Lockdown procedures.

Off. Dejordy discussed firearms safety with approximately 75 state employees of the South Central Department of Children and Families in the Whitinsville office.

SRO Dejordy participated in an Enhanced Lockdown Table Top training exercise with entire middle school where students stayed in their classrooms and teachers lead discussions on what to do in an Active Shooter situation.

Chief Warchol attended the Board of Selectmen's meeting where the Town Manager approved the appointment of Kaitlyn Laflash and Tyler Mitchell as full time Student Officers. Ms. Laflash and Mr. Mitchell will attend the Municipal Police Academy at Reading on June 04, 2018.

Lt. Labrie and SRO Dejordy met with Isiah Hart at the Whitinsville Christian School concerning his Capstone Project on Distracted Driving.

Chief Warchol and DPW Director James Shuris met with the Whitinsville Water Company and the contractor NE Smith concerning construction project on Church Street.

Chief Warchol met with Verizon Representative Roberto Luchesse, to discuss the police department's telephone accounts.

SRO Dejordy is implementing a Distracted Driver Program for high school students on April 1 to 6. Students have the opportunity to test their driving skills on a simulator which tests their responses to various distractions.

Sgt. Patrinelli and Off. Dejordy are in the initial stages of designing a Critical Incident Emergency Plan for all schools in the community.

SRO Dejordy completed a Table Top Active Shooter exercise with students and teachers at the high school.

SRO Dejordy, Clinician Anne Ash, Uxbridge Drug Court and former NHS students who are currently enrolled in the Uxbridge Drug Court spoke students in the high school health classes about substance abuse.

April

Rennie Detention Systems, Walpole, MA was in the police station to check the evidence room for possible expansion. The current evidence enclosure has become overcrowded and may require additional expansion.

The police department received a \$9,000.00 state grant to completely enclose the dispatch area of the police department. The police department will begin to research area vendors to solicit bids for construction.

Chief Warchol attended annual in service training at the Grafton Police Department on defensive tactics.

Lt. Labrie instructed a class on the police department's rules & regulation and policies & procedures to the newly appointed part time reserve officers and the full time student officers.

Lt. Labrie instructed several criminal law classes at the Northbridge High School.

SRO DeJordy along with officers from Uxbridge, Douglas, Blackstone and Hopedale trained the staff at Blackstone/Millville Regional School District in the ALICE active shooter program. The program consisted of classroom training and practical exercises.

SRO DeJordy along with officers Uxbridge, Douglas, Sutton and Blackstone conducted ALICE active shooter practical drill to the staff at the Whitinsville Christian School.

Officer DeJordy organized an annual week long Distracted Driver program for the Junior Class as part of the week leading up to the prom. The program is sponsored and funded by Allstate Insurance and scheduled through UMass Memorial Medical Center, Injury Prevention Unit. For one week a mobile driving simulator parks at the High School. Officer DeJordy schedules 2 students from the Junior class every 30 minutes to take part in the driving simulator which is a Chevy Suburban that has been modified with 2 simulator stations in the back seat of the vehicle. The program is designed to teach students about the dangers of making poor driving decisions such as texting, driving under the influence of alcohol and drugs, and peer distractions. The simulation experience gives students the tools to make better and more responsible decisions in real life situations. Depending on how the student performs during the simulated driving test it may show real video footage of being arrested, being held in a holding cell, going to a court appearance and if the student crashes it shows an ambulance or helicopter transporting victims to the hospital. It also gives a rough estimate of traffic violations and elevated insurance costs as a result of the student's performance on the driving test.

Lt. Labrie and SRO DeJordy participated in a Distracted Driving program at the Whitinsville Christian School. The distracted driving program was a senior capstone project by student Isiah Hart.

Chief Warchol and Sgt. Zollin attended the MA Chiefs of Police Annual Trade Show in Marlboro, MA.

Sgt. Stephen Zollin retired from the Northbridge Police Department after 31 years of service.

SRO DeJordy assisted the Douglas Police Department with ALICE training at the Douglas High School.

SRO Dejordy met with Senior Center Director Kelly Bol to discuss Enhanced Lockdown procedures.

Sgt. Carmen Borrelli graduated from a two week Command School at Roger Williams University in Rhode Island.

Det./Sgt. John Ouillette participated in WalMarts Wellness Day speaking with customers about the dangers of Opioid abuse.

Chief Warchol and members of the Safety Committee held a meeting at the Northbridge Police Department.

Chief Warchol attended the Town Manager's staff meeting to discuss the upcoming Town Meeting and to discuss FY19 budgets and capital improvement projects.

Administrative Assistant to the Police Chief Shawn Matte informed Chief Warchol that she would be leaving her position effective May 18, 2018. Chief Warchol is in the process of attempting to fill the position.

Chief Warchol attended the annual Town Meeting.

Off. Dejordy held firearms/use of force in service training for all newly appointed reserve police officers.

Off. Dejordy spoke to two high school law classes on use of force, tools of the trade and procedures on how to become a law enforcement officer.

SRO Dejordy conducted a mock emergency shelter in place drill at the Northbridge Elementary School.

May

All Full time police officers have completed annual mandatory in service training at the Municipal Police Training Committee's facility in Boylston, MA.

All reserve police officers are undergoing mandatory in service training through the Northbridge Police Department.

Sgt. Brian Patrinelli conducted a Legal Updates training seminar for all part time/reserve officers.

Chief Warchol, Lt. Labrie and Det./Sgt. Ouillette attended training on the new Criminal Justice Reform bill in Marlboro.

Student Officers Laflash and Mitchell attended orientation at the Reading Police Academy.

Chief Warchol, the Safety Committee and several representatives from the MA DOT met at the police department to discuss the Road Safety Audit addressing the intersection of Rt. 122/Providence Road, Sutton Street, School Street and Upton Street.

Retired Uxbridge Police Chief Scott Freitas conducted CPR classes for members of the police department.

All police officers and dispatchers completed First Responder medical training and CPR.

All police officers have completed mandatory annual firearms safety, use of force and firearms qualifications.

Off. Collins spoke to elementary school students at the Balmer Elementary School.

Lt. Labrie attended the US Attorney's Counter Terrorism Task Force meeting at Fort Devens.

Chief Warchol attended the MA Chiefs of Police meeting at Pleasant Valley in Sutton.

Sgt. Gorman attended a training seminar on "Legal Aspects for Police Supervisors" at Foxboro Police Department.

Chief Warchol and Det./Sgt. Ouillette attended the Uxbridge District Court "Drug Court" graduation. Five Blackstone Valley individuals successfully completed the yearlong program.

Off. Tredeau arrested Fernando Panis III, age 47 of Bellingham for Breaking and Entering a building in the nighttime to commit a felony and Wilful & Malicious destruction of property over \$250.00.

Off. Derkosrobian arrested Giovanni Broccoli, age 37 of Cranston, RI for Possession of a Class A Substance (heroin), Furnishing a False Name to a Police Officer.

June

SRO Dejordy participated in the "Best Buddies" Ride to School giving high school student Sean Beckman a cruiser ride to school. The incident was posted on YouTube and was subsequently picked by various news media and broadcast over the evening news channels.

SRO Dejordy assisted the Northbridge High School class studying Pathophysiology and studying ballistics and wound patterns. Students were brought to the range to observe the testing of wound patterns using ballistic gel.

SRO Dejordy investigated an incident of vandalism at the Northbridge Middle School which resulted in 2 high school students being charged with trespassing and vandalism.

Chief Warchol attended the Board of Selectmen's meeting to introduce Ms. Kim Corey, Administrative Assistant to the Chief of Police

SRO Dejordy attended the District Attorney's round table meeting at the Northbridge Middle School, also in attendance were representatives of the MA Department of Children and Families, Northbridge Association of Churches, School Administration and Family Continuity.

Chief Warchol attended the MVP meeting with Gary Becholtz, James Shuris and members of the Central MA Regional Planning Board.

SRO Dejordy met with members of the Methodist Church on Linwood Ave. for active shooter preparedness.

SRO Dejordy met with representatives from UniBank in their Sutton North building for Active Shooter preparedness training.

SRO Dejordy attended the South Central Department of Children and Families Area Board of Advisor's meeting in Whitinsville.

Chief Warchol, Off. Ryan Levesque and Det. Jeffrey White attended the Middle School Interest Fair.

Chief Warchol attended the town managers staff meeting.

The Northbridge Police Department assisted the Balmer School with an Enhanced Lockdown Drill.

Lt. Labrie conducted a safety talk to seniors at Whitinsville Retirement Home on Chestnut Street.

Chief Warchol participated in a Safety Committee meeting held at the police station.

Fire Chief White and Chief Warchol attended a National Grid Emergency Planning meeting at Luciano's Restaurant in Wrentham.

July

Chief Warchol attended the Town Manager's staff meeting

Chief Warchol met with the new owner Mr. Jay Husson of the alcohol establishment in Rockdale called "The Rock" to discuss the town's alcohol policy as it relates to liquor establishments.

Sergeants Gorman and Borrelli attended a training seminar by the Municipal Police Institute on Field Training Officers at the Grafton Police Department.

Off. Dejordy and Off. Deveau of the Uxbridge Police Department held a youth police academy for residents of Uxbridge and Northbridge at Uxbridge High School.

Northbridge Police Officers provided traffic and security details for the town's fireworks display.

Chief Warchol attended a meeting at the Planning Office concerning the town's Hazard Mitigation plans.

Chief Warchol attended a public hearing at the Planning Board concerning proposed zoning bylaws on Recreational Marijuana Dispensaries.

Lt. Labrie met with church officials at the Village Congregational Church in Whitinsville to discuss security procedures.

Off. Dejordy met with officials at UniBank to discuss security procedures for their employees.

Lt. Labrie and several members of the Northbridge Police Department responded to a report of a gasoline tanker truck striking two motor vehicles and going off the roadway and down an embankment on Linwood Avenue. There were no injuries. The investigation and removal of the tanker truck lasted approximately 14 hours. Lt. Labrie did an outstanding job of coordinating all police department activities and the investigation with the MA State Police Truck Team.

Chief Warchol attended the Town Manager's staff meeting

Sergeants Gorman and Borrelli attended a training seminar by the Municipal Police Institute on Field Training Officers at the Grafton Police Department.

Off. Dejordy and Off. Deveau of the Uxbridge Police Department held a youth police academy for residents of Uxbridge and Northbridge at Uxbridge High School.

August

Off. Levesque is attending 10 days of training with the MPTC in Littleton to become a certified Firearms Instructor.

Sgt. Borrelli attended mandatory MPTC suicide training in Grafton.

Chief Warchol met with Town Manager Adam Gaudette to discuss the class action suit on the Opioid litigation.

Chief Warchol met with Mr. Craig Maxim, FCP to discuss grant funding for substance abuse diversion programs and mental health assistance programs. Chief Warchol, Lt. Labrie, Sgt. Patrinelli and Off. Dejordy attended a safety meeting with the Northbridge Public Schools to discuss school safety priorities.

Off. Dejordy is conducting Enhanced Lockdown Training at various UniBank branch offices.

Chief Warchol attended a meeting with Town Planner Gary Bechtholdt on recreational marijuana.

Det./Sgt. Ouillette is investigating an Armed Robbery at 1 Quik Stop on N. Main Street, Whitinsville.

Off. Dejordy assisted UniBank with training employees in Enhanced Lockdown Training.

Off. Dejordy conducted a week long Youth/Junior Police Academy for Northbridge Residents entering 7th and 8th grades. Classes are held from 8:30 AM to 2:00 PM at the Northbridge Middle School. Students learn about various aspects of law enforcement. A typical academy day consists of physical training, morning classroom session, lunch, afternoon classroom session, dismissal.

Northbridge Police officers assisted with traffic duties for the annual Pan-Mass Challenge charity bicycle ride from Sturbridge to Cape Cod. 100% of money raised goes directly to support the Jimmy Fund.

Off. Falvey arrested Donald T. Kirby, III, age 50 of Sutton for operating a motor vehicle under the influence of alcohol and possession of an open container of alcohol.

Officers responded to a report of an unresponsive male subject located on the train tracks in the Rockdale section of Northbridge. The 44 year old male subject was deceased from a possible overdose. The incident is being investigated by the police department and the District Attorney's office.

September

Chief Warchol met with Town Planner Gary Bechtholdt's and other town departments to discuss recreational marijuana establishments on Main St...

Lt. Labrie attended a seminar in Berlin, MA sponsored by the State Fire Marshall's office on school security devices that are compliant with MA state building codes.

Chief Warchol, Lt. Labrie and SRO Dejordy met with Superintendent of Schools Cathy Stickney to discuss the upcoming Safety & Security Forum on September 12, 2018.

Police officers assisted with traffic for a motorcycle charity ride called "Fire & Iron Charity Ride"

Chief Warchol attended a mandatory 3 day in service training for Chiefs of Police in Norwood, MA.

Det. White and Off. Lloyd attended Gang Awareness training sponsored by the District Attorney's office in Worcester.

Lt. Labrie attended a Safety Committee Meeting at the police station.

Lt. Labrie attended an Active Shooter Symposium at Westfield State University.

Administrative Assistant Corey attended a meeting at the Worcester office of the MA DOT concerning detail billing.

Chief Warchol and Lt. Labrie meeting with Craig Maxim of FCP concerning a \$82, 8875 grant received from the Department of Mental Health. The grant is a jail/arrest diversion program for people suffering Opioid Addiction. The grant will include the towns of Douglas, Sutton, Uxbridge, Millville, Northbridge and Blackstone.

October

The Northbridge Police Department assisted with traffic for the annual Blackstone Valley Greenway Challenge.

Chief Warchol and Lt. Labrie attended a training class on Firearms Legal Updates in Milford, MA.

Alexandra Orn of Northbridge a criminal justice student at Worcester State University interviewed Chief Warchol at the police station as part of a student project.

Lt. Labrie spoke to residents at the Whitinsville Retirement Home on Chestnut Street on Safety, Fraud and Scams.

Chief Warchol participated in a Roundtable discussion with Judge Gerald Lemire and area police chiefs at Uxbridge District Court.

Chief Warchol and SRO Dejordy participated in a roundtable discussion at the Northbridge Middle School with the District Attorney's office and representatives of the Department of Children and Families.

All Police Officers are currently undergoing firearms qualifications with both handguns and patrol rifles.

SRO Dejordy assisted Sutton & Uxbridge Police Departments with ALICE Practical Drills.

SRO Dejordy conducted an Enhanced Lockdown Drill at Northbridge Elementary School.

SRO Dejordy is conducting 5 sessions of ALICE/Enhanced Lockdown drills for all new staff and refresher training for existing staff.

SRO Dejordy conducted Active Shooter Response Training for the staff at UniBank.

SRO Dejordy conducted Enhanced Lock Down training for staff at the Whitinsville Christian School to include table top drills.

The Balmer Elementary School staff and students participated in an Enhanced Lockdown Drill.

Chief Warchol, Lt. Labrie, Sgt. Patrinelli and SRO Dejordy were invited to attend the Middle School Students of the Month awards.

Chief Warchol and Lt. Labrie attended the Town Manager's staff meeting at the Town Hall.

Chief Warchol and Sgt. Patrinelli and the Chiefs of Police from Sutton, Douglas, Uxbridge and Millville met with Mr. Craig Maxim of FCP to discuss the \$82,000.00 grant received from the Department of Mental Health to

continue the Blackstone Valley Connector Diversion Program for individuals and families who are dealing with mental health and opiate abuse.

All police officers participated in mandatory recertification in defensive tactics and Electronic Control Weapons (Tasers).

Lt. Labrie, Det./Sgt. Ouillette, Sgt. Patrinelli, Sgt. Gorman and Sgt. Borrelli attended a mid-level leadership seminar at the MA State Police Academy in New Braintree.

Chief Warchol attended a seminar for Police Chiefs in Grafton on Dealing with Officer Fatalities.

SRO Dejordy attended a seminar on School Safety and Crisis Intervention.

Chief Warchol attended the Fall Town Meeting.

Lt. Labrie and SRO Dejordy conducted an Enhanced Lockdown Training for staff at the Northbridge High School and Northbridge Middle School.

Chief Warchol attended an open house at FCP, Church St. Whitinsville regarding the grant received to continue the Blackstone Valley Connector Diversion Program.

Lt. Labrie instructed Criminal/Constitutional Law classes at the Northbridge High School.

Chief Warchol met with Social Worker Amanda Lovejoy, Worcester County Sheriff's Office to discuss resources available to residents of the Town of Northbridge.

Lt. Labrie completed a grant application from the Department of Justice providing funds for enforcement efforts regarding pedestrian and bicycle safety.

Chief Warchol attended the grand opening of the new Gulf Service Station and Convenience Store on North Main Street.

SRO Dejordy conducted ALICE hands on practical drills including the use of starter pistols for all High School and Middle School Staff.

SRO Dejordy met with 4 students assigned to be Balmer School Walking Patrol Leaders. The students were chosen by staff and SRO Dejordy instructed the students in what is expected of them while leading students off school property.

SRO Dejordy met with Whitinsville Christian school staff for an enhanced school lockdown review

SRO Dejordy instructed Whitinsville Christian School Middle School and High School students on ALICE/Enhanced Lockdown Procedures

SRO Dejordy Met with High School Students concerning possible internships at the Northbridge Police Department

SRO Dejordy conducted an Enhanced Lockdown/Evacuation drill at Balmer Elementary School.

Det. White and the Northbridge Police Department conducted an annual Drug Takeback sponsored by the Drug Enforcement Agency. The police department turned in 74.5 lbs. of prescription medication to the MA State Police to be destroyed.

November

Chief Warchol, Lt. Labrie, SRO Dejordy assisted staff and students with a practice evacuation and enhanced lockdown drill at the Balmer School.

Chief Warchol participated in a Green Communities meeting at the Town Hall. Chief Warchol and the Northbridge Police Department received a donation of \$566.00 from Shaws which will be used for Opioid education and enforcement.

Chief Warchol participated in a Safety Committee meeting at the police Station.

SRO Dejordy spoke to elementary school students about dealing with strangers and bicycle and seatbelt safety.

SRO Dejordy continued practical drills and ALICE training at the Northbridge Elementary School and the Balmer School.

The Northbridge Police Department received \$20,000.00 Equipment grant from the Governors Local Law grant. The grant will be used to install radio repeaters in the Middle School and High School to give police complete radio coverage inside the two buildings.

Winter Parking Ban will take effect on December 1, 2018 from 1:00 AM to 6:00 AM until April 1, 2019.

Chief Warchol, Lt. Labrie, Det./Sgt. Ouillette and Sgt. Borrelli attended the Reading Recruit Academy graduation of Officers Tyler Mitchell and Kaitlyn Laflash. Both candidates graduated at the top of their graduating class.

Chief Warchol, Lt. Labrie and SRO Dejordy attended the annual Blackstone Valley Chiefs of Police breakfast sponsored by Blackstone Valley Vocational School.

Chief Warchol and Det./Sgt. Ouillette attended the Drug Court graduation at Uxbridge District Court.

Chief Warchol assisted with traffic duties at the annual Whittin Five Mile Thanksgiving Day Road Race at the Whittin Community Center.

Chief Warchol, DPW Director Shuris, Mr. George Murray met with Gale Associates to discuss several police station building maintenance concerns. Gale Associates will generate a report to DPW Director Shuris.

Lt. Labrie, Det./Sgt. Ouillette, Sgt. Gorman, Officers Leonard, Derkosroffian, White and Tredeau attended an 8 hour training seminar on Active Shooters entitled "Stop the Bleed."

SRO Dejordy was a guest instructor for the high school law class.

SRO Dejordy participated in a senior seminar speaking to students on what it takes to be a police officer.

SRO Dejordy volunteered to be "SLIMED" by the winners of the Box Top Derby at Balmer Elementary School. The third grade won the challenge and all third grade students participated in making "slime" which was then poured over Off. Dejordy. It was an immense success and Balmer School is looking for new volunteer for next year.

SRO Dejordy assisted the Uxbridge Police Department for ALICE drills with students.

December

Don Delikat, Department of Labor inspected the police department for safety violations. Department of Labor will be inspecting all public buildings in the future.

Chief Warchol, SRO Dejordy and Off. Falvey in conjunction with the Blackstone Valley Veterans participated in a Toy Drive called Toys for Teens at WalMart. The police department collected over 1,600 toys for local families. Chief Warchol met with area Police Chiefs from Grafton, Sutton and Millville. Dispatchers Gaylord and Leonard attended a seminar in Webster on "Firefighter Safety for the Dispatcher".

Chief Warchol participated in a Safety Committee meeting.

Off. Dejordy held a Gun Buy Back at the police station sponsored by UMass Hospital in Worcester. The police department took possession of nineteen (19) unwanted firearms. Officers Dejordy and Levesque transported the firearms to Worcester where they were destroyed immediately in the officer's presence.

Chief Warchol met at the Town Hall to discuss the possibility of a retail Marijuana dispensary on Church St. ext. at Oosterman's Commerce Park.

This is my fourteenth annual report for the police department as your Chief of Police. It is a pleasure to serve the people of Northbridge. I would like to thank all members of the Northbridge Police Department for their support and dedication during the past year which allows the police department to provide quality service to the residents of Northbridge.

I would like to thank Town Manager Adam Gaudette for his support and dedication to the Town of Northbridge.

Additionally, I would like to thank the Board of Selectmen, the Finance Committee and all other boards and departments for their continuous support during the year which makes my job much easier.

Sgt. Stephen Zollin a 31 plus year veteran of the Northbridge Police Department retired from the police department. Sgt. Zollin was the police department firearms and active shooting instructor, the department armorer, in charge of NIBRS FBI crime statistic reporting and the firearms evidence officer. Sgt. Zollin was a dedicated and loyal to the police department and the Town of Northbridge and will be missed. Then entire police department wishes Steve a long and healthy retirement.

Mrs. Shawn Matte left her position as the Administrative Assistant to the Chief of Police to pursue other opportunities. Mrs. Matte served the police department both part time and full time in various capacities for 24 years. Mrs. Matte will be missed and the police department wishes her well in her future endeavors.

The Northbridge Police Department would like to thank the residents of the Town of Northbridge for their tremendous support throughout the year.

Respectfully Submitted,

Walter J. Warchol
Chief of Police

The following is a list of 2018 Northbridge Police Department personnel:

Police Chief Walter J. Warchol
Lt. Timothy Labrie
Sgt. Stephen R. Zollin (Retired)
Det./Sgt. John D. Ouillette
Sgt. Brian R. Patrinelli
Sgt. Richard Gorman
Sgt. Carmen Borrelli
Officer Conrad Chickinski
Officer Matthew W. Leonard
Officer Kristina M. Westbury
Officer Levon DerKosrobian
Officer Thomas J. DeJordy
Det. Jeffrey White
Officer Brian E. Collins
Officer Randy D. Lloyd
Officer Michael S. Marino
Officer Jordan Tredeau
Officer Ryan J. Falvey
Officer Ryan Levesque
Officer Kaitlyn Laflash
Officer Tyler Mitchell
Reserve Police Officer Anthony R. Ciccone
Reserve Police Officer James J. Berkowitz
Reserve Police Officer Sean McDevitt
Reserve Police Officer Victoria Schotanus
Reserve Police Officer Benjamin O'Donnell

Administrative Asst. to Chief of Police Mrs. Shawn Matte (Resigned)
Administrative Asst. to Chief of Police Ms. Kim Corey
Full Time Dispatcher Lisa Gaylord
Full Time Dispatcher Jennifer Leonard
Full Time Dispatcher Victoria Schotanus
Full Time Dispatcher AnnMarie Reynolds
Full Time Dispatcher James Flagg
Full Time Dispatcher Brian Carroll
Part Time Dispatcher Ashley McCall
Part Time Dispatcher Lisa Ellis
Part Time Dispatcher Ryan Stockhaus
Part Time Dispatcher Amanda Sinatra

FIRE DEPARTMENT

To the Honorable Board of Selectmen

Please find listed below a report of the fire department operations for the year ending December 31, 2018.

Building Fires	10
Cooking Fire, Confined to container	5
Chimney or Flue Fire, Confined to Chimney	5
Fuel Burner/Boiler Malfunction	2
Vehicle Fire	5
Brush or Brush/Grass mixture	3
Outside fire	2
Rescue, EMS incident	368
Motor Vehicle Accident with injuries	31
Motor Vehicle Accident without injury	18
Extrication of victim from building/structure	1
Extrication of victim from vehicle	1
Trench/Below grade Rescue	1
High Angle Rescue	1
Watercraft Rescue	1
EMS standby	1
HazMat Incident	38
Carbon Monoxide Incidents	13
Electrical wiring/equipment problem	21
Overheated motor	2
Power Line Down	5
Building or Structure weakened or Collapsed	2
Lock-out	16
Water Emergency	21
Smoke or Odor Removal	9
Animal Rescue	4
Public Service	13
Assist Police	16
Illegal Burning	51
Mutual Aid	12
Good Intent calls	23
Dispatched and Cancelled	60
Investigation no incident found	37
Smoke scare	18
Hazmat Investigation/ No Hazmat	11
False Calls	4
Malicious False Call	3
Alarm System Malfunction	4
Sprinkler Malfunction	8

Smoke Detector Activation due to Malfunction	68
Alarm system sounded due to Malfunction	53
CO Detector Activation due to Malfunction	13
Unintentional transmission of alarm	6
Sprinkler Activation, No fire	4
Detector activation no fire	115
Carbon Monoxide Detector Activation- No CO	34
Lightning Strike	2
Severe weather or Natural Disaster Standby	1
Total Fire Incidents	1145
Ambulance Alarms:	2,411
Total Alarms from all Sources:	3,556

Fire Losses for 2018	
Buildings:	\$410,070
Fire, other	\$0
Cooking fire, confined to container	\$1000
Trash or Rubbish Fire	\$0
Vehicle fire	\$26,200
Brush fire	\$0
Dumpster fire	\$200
Motor Vehicle Accidents	\$11,000
Oil or combustible liquid spill	\$2145
Electrical fire	\$0
Water or steam leak	\$10,000
Smoke in building	\$0
Alarm system malfunctions	\$0
TOTAL LOSS FOR 2018	<u>\$464,615</u>

Permits Issued:	
Open Burning of Brush:	303
Oil Burning Equipment:	48
Home Fire Detection Equipment	293
Liquefied Petroleum Gas:	72
Blasting Operations:	07
Smokeless & Black Powder:	10
Underground Tank Installations:	32
Underground Tank Removal	11
Tank Truck	15
Hot Work	04
Total Permits Issued:	795

Fire Drills Conducted:	24
Fire Safety Inspections:	
(Commercial, Educational, Mercantile, Public Assembly, etc.)	691
Safe Classes:	30

Total Fire Prevention Services

2,605

Fire Prevention activities generated \$ 22,330.00 in revenue for the town.

Ambulance Service:

The year 2018 was a busy year for the fire department ambulance service. There was a total of 2,350 requests for medical assistance. The two department ambulances responded to 2,411 medical emergencies and mutual aid ambulances responded to 192 medical emergencies. Of the 2,411 calls for service, the department paramedics provided Advanced Life Support care to 2,022 patients. Staffing during the year consisted of 16 fulltime and 4 on - call Emergency Medical Technicians.

The fire department emergency medical staff provides a high-quality level of service twenty-four hour a day to the community. We presently have 14 paramedics and 2 EMTs on the fulltime staff. There are also 4 on call EMTs that respond to emergencies. The ambulance service responded to a total of 2,411 emergency calls. Of these, 2,022 patients required advanced life support care.

The ambulance service took in a total of \$ 869,074.97 during the year. The revenues collected were used to help offset the operating budget of the fire department.

EMT Training:

The department EMT's attended 1,200 hours of in-house in-service emergency medical training on the following topics; Head and Cervical Spine injuries, Fractures, Shock and Bleeding, Cardiac Emergencies, Infectious Diseases, and Auto Extrication, Ice Rescue, Water Rescue, Paramedic Assistance, Autism and CPR. The department also received Tactical Medic Training for active shooter incidents, this training was held jointly with the Northbridge Police Department. The EMT's also received training from other agencies such as; Central Mass. Emergency Medical Services Corp., Mass. Fire Academy, U-Mass. Life Flight, Worcester Medical Center, and Milford Hospital.

Fire Department Training:

During the year, fire department personnel participated in over 1,700 hours of firefighter training. The training consisted of bi-monthly in-house training covering general fire

fighting skills such as hose line use, fire behavior, ventilation, search and rescue, auto extrication, rope rescue, water, rescue, ice rescue, rapid intervention teams, hazardous materials, initial fire attack and engine company operations. In October, the department acquired the use of two large structures on Church Street to use for training. A weekend training class was held and provided actual hands-on practical training on all the subject matter that they had been learning throughout the year. This training was highly successful and extremely useful to the department.

In addition to the in- house training provided by the department, members of the department had the opportunity to attend various classes at the Mass. Fire Academy in Stow and at the District 7 Recruit Training facility.

Fire Education Programs:

Throughout the year, SAFE classes were conducted at the schools, at community events, and at the fire stations. The subjects that were taught to the students were STOP, DROP, and ROLL, how to report an emergency using 9-1-1, how to escape from their home if a fire should occur, and how to identify potential fire and safety hazards in their homes.

The Senior SAFE Program continues with a grant from the Department of Fire Services. This important program allowed the firefighters to enter the homes of those senior citizens who requested a visit. Firefighters were able to inspect for potential fire hazards, make recommendations, and to install smoke and carbon monoxide detectors in the homes of those senior citizens who qualified.

These programs are funded through Massachusetts State Grants that the Fire Department applies for each year.

Grants and Donations:

The department received several Grants and donations during 2018 . We received grants from the Department of Fire Services and Massachusetts Emergency Management Agency and the Department of Homeland Security. Without these grants and donations, we would not have been able to acquire equipment, training and Public Services.

Equipment Purchases:

The taxpayers at the May Town Meeting approved the purchase of a new ambulance for \$236,000 through a transfer from the ambulance reserve account. The contract was awarded at the end of May. The truck was originally due to be delivered in October, but due to a delay in acquiring a chassis the truck is now scheduled to be delivered in March 2019.

The department also purchased a trailer that can transport the departments UTV as well as a variety of pumps and equipment needed for wildfires and recreational rescues. This trailer was purchased through a MEMA grant.

Emergency Management

This past year our emergency planning was put to a test as three major snow storms hit the area in March. We also had a tornado touch down at the Pine Grove Cemetery briefly before moving on to the town of Upton causing heavier damage. These events were handled during the year and adjustments were made to our plans each time so that we will be better prepared in the future. Several training classes were attended by the Fire Chief throughout the year as well as quarterly meeting with the district all with the goal of making our community better prepared for any event that may happen in the future.

Goals

The Northbridge Fire Department has had a very busy year in 2018. The department continues to move forward toward achieving the goal making the Northbridge Fire Department the best it possibly can be. Last year I set forth four goals that I would like to accomplish. The first goal is to increase the staffing, both in the full-time ranks as well as the call firefighters. The second goal is to train the department to a high level, in order to better protect the citizens of the community. The third goal is to re-organize the department by re-writing the departments policies and creating standard operating procedures. The fourth and final goal is to replace both fire stations. Both stations are beyond rehabilitation and need to be replaced.

Increased staffing

This past year the department has made tremendous strides in moving forward to achieve the goal of increasing the staffing within the fire department. In July, the department started staffing of an Officer and three firefighter/paramedics twenty-four hours a day. The staffing increase allows the Fire Department to cover two Advanced Life Support ambulances as well as provide a first in crew to respond to fires when available. With this increase in staffing the department has become more efficient and responsive to emergency calls for service.

This past year the department has tried to recruit more call firefighters. To this date we have been able to hire a total of four call firefighter candidates, of the four we have only retained two as the other two dropped out during training. The department continues to push the recruitment of call firefighters. This issue is not just a problem our department as many department all over the country have seen a drastic drop in recruitment and retention of call firefighters.

Training

This year a new training policy was implemented whereas each member of the department is now required to train for a minimum of 50 hours each year. Most of this training is held in-house each month. Members are encouraged to take classes through the Massachusetts Fire Academy as well as Fire District 7. Two members of the Northbridge Fire Department, Firefighter Nicholas Shelburne and Firefighter Jason Picard are now members of the District 7 technical rescue team. The full-time firefighters also train 2-3 hours on every shift unless interrupted by emergency calls. This training is important to maintain the firefighter's skills and knowledge.

Re-organization

In 2018, the department continued the tedious work of establishing new policies and Standard Operating Procedures. This should be completed by the end of the current fiscal year. The department has also been preparing to become OSHA compliant. This will go into effect as of February 2019.

Fire Station Replacement

Throughout the past year the Fire Chief, Town Manager, and the Owner Project Manager have worked to find sites that would accommodate a new fire station. The work group has come up with a list of possible sites and presented them to the Building Planning Construction Committee in November. The committee is now moving ahead with getting a feasibility study completed to find out which site would suit the fire department best. As we move into 2019 the department is hopeful that this project moves forward to finally replace the old station(s).

I would like to thank the officers, firefighters, and EMTs of the department for their support and dedication to duty. I would also like to thank the families of the firefighters and EMTs for the support they have shown throughout the years. Without their support it would be very difficult to operate the department. The citizens of Northbridge should be proud that the department is staffed by dedicated, qualified, and professional personnel that take an active interest in serving their community.

Also, I would like to extend my thanks to all the Town Officials I have worked with the past year, and especially to the citizens of Northbridge for their help and support during the past year. I have appreciated the respect and generosity you have shown to me and the members of the fire department.

Moving forward, the department will continue to provide the citizens with the professional and dedicated service that they have enjoyed over the past many years. I will continue to adjust the department to make our department the best that we can possibly be while also being fiscally responsible.

Respectfully submitted,
David M. White, Fire Chief

CODE ENFORCEMENT

The following is a report of the Code Enforcement Department for Calendar Year 2018.

INSPECTOR OF BUILDINGS

A total of **484** building permits were issued in 2018 with a report as follows:

36	Single Family Homes	10	Inground Pools
7	Demo	4	Above Ground Pools
322	Residential Renovations	12	Wood/Pellet Stoves
6	Business Signs	34	Residential Solar Systems
24	Decks	29	Commercial Renovations

Effective February 19, 2011, (271 CMR 9.02) sheet metal permits are required to perform sheet metal work. A total of 32 sheet metal permits were issued in 2018.

PLUMBING INSPECTOR

A total of **186** Plumbing Permits were issued during Calendar Year 2018 with a report as follows:

36 Single Family Homes	10 Miscellaneous Non-Residential
7 Dishwashers	71 Residential Renovations
51 Water Heaters	2 Commercial Buildings
9 Backflow Devices	0 Irrigation

GAS INSPECTOR

A total of **270** Gas Permits were issued in 2018 with a report as follows:

36 New Homes	3 Unit Heaters
13 Generators	9 Fireplaces
46 Water Heaters	3 Gas Tests
27 Boilers	5 Dryers
29 Furnaces	5 Grills
81 Residential Renovations	3 Pool Heaters

ELECTRICAL INSPECTOR

A Total of **354** Electrical Permits were issued in 2018 with a report as follows:

36 New Homes	16 Non-Residential Renovations
53 Miscellaneous Non-Residential	6 Temporary Services
28 Service Changes	4 Above Ground Pools

143 Residential Renovations	10 In-ground Pools
5 Residential Fire Alarm Systems	10 Generators
9 Security Systems	34 Residential Solar Systems

TOTAL REVENUES FOR THE CODE ENFORCEMENT DEPT.

Building Permits	\$161,190.00
Certificates of Inspection	3,006.00
Sheet Metal Permits	3,777.00
Sidewalk Sign Permits	75.00
Plumbing & Gas Permits	31,934.00
Electrical Permits	38,166.00
	\$238,148.00

Respectfully Submitted:

James S. Sheehan Jr., Inspector of Buildings
 John Morawski, Alternate Building Inspector
 Richard A. Wallis, Electrical Inspector
 George A. Duhamel, Assistant Electrical Inspector
 Larry P. Wiersma, Plumbing & Gas Inspector
 Robert Harris Assistant Plumbing & Gas Inspector,
 Deborah M. Rosebrooks, Administrative Assistant

SEALER OF WEIGHTS AND MEASURES

The Northbridge Department of Weights and Measures enforces Massachusetts General Laws, town by-laws, state and local regulations relating to the accuracy of weighing and measuring devices that weigh, measure, and count commodities offered for sale to the public. This includes gas pumps, scales, oil trucks, scanners, item pricing and unit pricing (in food stores or food departments). To ensure that equity and fairness prevails in the marketplace the department enforces all laws relating to the accuracy of weighing and measuring devices used by local businesses. To accomplish this, the department inspects seals or condemns the devices tested. Additionally the department inspects prepackaged foods and merchandise to assure compliance with weight, measurement, and count requirements and for proper labeling as to weight, measure, and extended prices. The department investigates complaints on weighing and measuring devices not complying with legal standards. The department also investigates complaints for short measure of fire wood delivered to homes (consumers) to assure compliance with proper measurement (128 cubic feet) based on what the consumer has purchased. Oil the trucks may be inspected to assure that their meters are properly sealed and the correct fuel oil deliveries slip is prepared. If violations are found based on inspections or complaints, the department may issue civil citations or engage in criminal prosecutions.

During 2018 the Northbridge Department of Weights and Measures continued inspecting weighing and measuring devices located in the town and sealed or condemned them. A device condemned cannot legally be used in trade until it is repaired or replaced. It is marked with a red condemned or not sealed tag which can only be removed by the Sealer of Weights and Measures. Also inspected were gasoline pumps, scanners, pharmacy scales through scales in food stores to large truck scales to scales used for package weighing (FEDEX, postage, or UPS type scales).

The Weights and Measures Inspector continues to serve as the Northeast Weights and Measures Region chair of the Law and Regulations Committee. These laws and regulations range from the basic weights and measures laws to specific laws and regulations for Weighmasters, commodity regulations, price scanners, unit pricing, engine fuel and automotive lubricants and more. The model laws and regulations are published annually in *NIST Handbook 130, Uniform Laws and Regulations*. Additionally, the L&R Committee and the NCWM adopts test procedures for verifying the actual net quantity and contents contained in packages and products offered for sale. He also serves on the National Conference Charter Revision Taskforce representing weights and measures officials in the Northeast Region.

A special effort has been made this year to assure that gasoline dispensers are secure from skimming devices. These illegal devices facilitate the theft of identity and credit/debit card information. Stations managers are advised what to look out

for to prevent these fraudulent activities. Inspections were conducted throughout the year. Advanced security features are included as new gas dispensers replace the old ones. No instances of skimmers were found in Northbridge.

In 2018 thirty-four different inspections were conducted, thirty-nine devices were adjusted, and twenty-two reinspections were performed. Over three hundred eighty devices were inspected, adjusted, and sealed. Seven devices were condemned as not meeting legal standards. Two reweighs of merchandise was completed and all items inspected were found in compliance with state laws. Three Item Pricing inspections for food stores/food departments took place. Three in-aisle scanner systems comprising over fifty devices were inspected to assure compliance with Commonwealth statutes. Seven retailers received Price Verification [scanning] inspections covering 39 scanners. One retailer did not meet the required 98% accuracy requirement. Merchants who do not meet legal requirements for these inspections are directed to comply and appropriate civil citations issued. The results of these inspections as well as adjustments to gasoline pumps saved consumers and merchants over \$37,297.00 in Northbridge while over \$13 million was saved Commonwealth wide (Division of Standards 2017 Annual Report covering all state and local inspections). One complaint was filed with Weights and Measures regarding gasoline stations during 2018 and immediately resolved. As new businesses opened in Northbridge they were visited to educate management and assure compliance with the various laws and regulations governing weights and measures. The department of Weights and Measures will continue to meet its statutory objective by conducting required inspections and educating consumers and merchants on the importance to both of *“EQUITY IN THE MARKETPLACE.”*

Respectfully Submitted,

Louis H. Sakin,
Inspector Weights and Measures

SAFETY COMMITTEE

The Northbridge Safety Committee (NSC) Committee is an advisory committee and reports directly to the Board of Selectmen. The NSC met six (6) times during the year.

On 10 September 2018, the Board of Selectmen appointed Richard Maglione, Director of Facilities/School Department as a new member of the Safety Committee to replace Steven Von Bargaen, former Director of Facilities/School Department. Mr. Maglione was welcomed as a new member of the NSC at the 08 November 2018 NSC Meeting. In June 2018, the Board of Selectmen appointed Police Lieutenant Timothy Labrie as an alternate member to the NSC.

The NSC received inquiries, complaints and investigations which included safety designs; traffic calming; cross-walks; parking restrictions; speed limit and traffic safety signage; proposed housing, senior living and planned business developments; and parking and pedestrian safety issues. Other topics addressed included potential safety hazards and improvements, traffic studies, traffic sign replacements, infrastructure, road/sidewalk construction and neighborhood impacts.

The Northbridge School Department Administration attended a NSC Meeting and presented their proposed W. Edward Balmer School Building Project.

The COMPLETE STREETS POLICY prepared by the Department of Public Works, and the Road Safety Audit was reviewed and approved by the NSC and forwarded to the Board of Selectmen for adoption.

The Road Safety Audit (RSA) Final Report addressing safety improvements at the intersection of Providence Road/Sutton Street/School Street/Upton Street was reviewed and accepted by the NSC.

Recommendations for all NSC Meeting Agenda topics were forwarded to the Board of Selectmen and interested parties.

I would like to thank each member of the Northbridge Safety Committee and all Town Boards & Committees that provided assistance and guidance in the decision-making process of this Committee.

Respectfully submitted,

James Shuris, P.E., MBA - Chairman, DPW Director & Town Engineer

Walter Warchol, Police Chief

David White, Fire Chief

Gary Bechtholdt, Town Planner

Peter Bedigian, Businessman

George Murray, Selectmen's Representative

Richard Maglione, Facilities Director/School Department

Alternate Members:

Jamie Luchini, DPW Highway Superintendent

James Sheehan, Building Inspector & Zoning Enforcement Officer

Timothy Labrie, Police Lieutenant

NORTHBRIDGE PUBLIC SCHOOLS

Vision Statement

The Northbridge Public Schools provides a challenging, rigorous academic program in a supportive, nurturing environment that enables all learners to become knowledgeable, active and contributing members of both local and global societies.

Mission Statement

The mission of the Northbridge Public Schools is to prepare our students to become responsible, contributing members of society by providing a challenging, rigorous educational program which will maximize academic achievement, enable intellectual, physical, social, and emotional development in an atmosphere which promotes creative and critical thinking.

Core Beliefs

The Northbridge Public Schools are committed to the following core beliefs: • All students can attain high levels of achievement, can reach maximum individual potential, and have a responsibility to actively participate in their own education. • Students and staff deserve to have a safe, supportive, and nurturing environment where they are treated with respect. • Students and staff are actively engaged and ready to participate in a positive learning environment with social and emotional supports. • Families, educators, and the community have a responsibility to form a partnership to support the growth and development of each student. • When students, families, and educators work together, student achievement is maximized. • Rigorous curricula and high quality instruction are vital to student success and achievement.

Northbridge School Committee

The Northbridge School Committee is committed to the mission of the Northbridge Public Schools in providing a challenging and rigorous educational program for our students. We strive to operate in an open and transparent manner, to listen and seek the input of the community, and to advocate on behalf of our schools both locally and statewide.

The committee welcomed three new members throughout the year. Alicia Cannon and Brian Paulhus were elected at the Annual Town Election, filling the expired terms of Kate Tracy and Michael Clements. In October, the committee and Board of Selectmen appointed Joe Richards to fill the vacancy by Randi Zanca's departure. We thank Kate, Mike and Randi for their work and support of the students of Northbridge.

The School Committee submitted a "level-services" FY18 budget which was approved at the Annual Town Meeting in May. After two years of reductions in staff and services, this was the second year of a level-services budget, which

essentially maintains the staff and services from one year to the next. With costs increasing at a pace faster than revenue growth, and with limited annual increases in Chapter 70 Education Aid from the Commonwealth, this remains an ongoing challenge.

The committee continued to advocate for the Legislature to implement the findings of the Foundation Budget Review Commission (FBRC), and once again supported a resolution to do that. The FBRC reported in November of 2015 that the cost for public education is underestimated by more than \$1B, and the formula to calculate this is unchanged since 1993.

Despite our budgetary challenges, the students and staff of Northbridge continue to excel in and outside of the classroom.

Northbridge High School was among 10 Central Massachusetts schools and colleges to receive a Massachusetts Life Sciences Center Grant in the amount of \$110K. This grant will help complete the build-out of a biotechnology lab with new equipment, including digital microscopes, micropipettes, DNA electrophoresis, and centrifuges.

Our students and staff also focus on giving back, not only to our community, but to others as well. Students at both the high school and the middle school held successful donation drives for hurricane relief. And the High School opened a Food Pantry for students and families struggling, which has received tremendous support from the community as well.

For the fourth straight year, countless parents, businesses and community members stepped forward to support our extracurricular and athletic programs. On behalf of the students, the School Committee thanks all who participated in numerous fundraising efforts to maintain these programs at all our schools.

At the Fall Town Meeting, the community voted to support up to \$200K in funding for various projects at the Middle School, including repair of ceilings in the original 1905 section of the schools, installing a new sound system in the auditorium, and potentially replacing lockers throughout the school.

A major focus for the School Committee this year, through the School Building Committee, has been the work on the Feasibility Study for a potential new elementary school, in partnership with the Massachusetts School Building Authority (MSBA).

The School Building Committee achieved many milestones through the year, including:

- Formed the Feasibility Study Project Team with the hiring of Symmes Maini & McKee Associates as its Owner's Project Manager and the architectural firm of Dore & Whittier.

- Held three Educational Visioning Sessions to understand the goals and potential concerns on the future of elementary school education
- Hosted five Community Forums to provide updates on the progress of the project and to hear community questions and feedback
- Conducted two community surveys
- Voted in December on its final design selection to present to the MSBA, which was new construction of a Pre-K to Grade 5 school on the current W.E. Balmer Elementary School site.

The School Building Committee still has much work to do throughout 2018 in anticipation of a town vote in the fall.

We appreciate the ongoing collaboration with and support from the Town Manager, Board of Selectmen and Finance Committee. We look forward to this partnership as we work through the FY2019 budget process and the school building vote.

The committee anticipates a successful 2018, and will remain focused on the mission of the Northbridge School District, and our responsibility to provide the best educational experience that we can to all of our students.

Thank you for your continued support.

Respectfully Submitted,
Michael J. LeBrasseur, Chairman
Northbridge School Committee

School Department

The 2017 school year was an exciting year for the school department! It was a year of embarking on new challenges and a year of change. We continued to address our goals as set forth in the district's strategic plan. Our plan, now in its third year, focuses our work on improving teaching and learning; examining our facilities, safety protocols, and health and wellness practices; and expanding our connections with the community. It was a year that allowed us to celebrate our history and traditions, yet look forward into the future.

Some of the highlights from 2017 that occurred due to the efforts of students, staff, and families include:

- Celebrated the 150th graduating class from Northbridge High School
- Received national recognition for some of our students and programs including NASA ICED and DECA
- Received statewide recognition for some of our students representing musical ensembles and our Broadcast program
- Continued expansion of the Northbridge Career Academies to include an Art Academy beginning in Grade 8 at Northbridge Middle School
- Invited to join the National Consortium of Secondary STEM Schools

- Participated in the MASS IT program, affording us the opportunity to improve our technological infrastructure with financial and logistical assistance by the state
- Integrated Chromebook Carts to infuse technology into the daily learning routine of students
- Hosted a group of students from China for a week at Northbridge High School
- Planned for global learning experiences with international trips to China and Europe
- Continued to benefit from learning activities supported by local businesses through the Blackstone Valley Education Foundation, such as Youth Leaders Academy, and Engineering, STEM, and Manufacturing Days for students and staff
- Expanded our preschool offerings to include full day options
- Engaged in a wide variety of community outreach services and projects, including our Senior Biography project, the Community Garden, honoring veterans in numerous ways, and efforts to support many groups around the world affected by disasters.
- Opened the Northbridge High School Food Pantry with the generosity of many local individuals and businesses
- Continued our focus and work on improving social and emotional supports for our students and families around bullying, harassment, chemical health concerns, homelessness, and mental health concerns
- Continued to host the Community Summer Reading group and Read Around the Town
- Presented successful annual activities, such as drama productions, musical presentations, Evening of the Arts, and the Celebration of Learning
- Received one of seven preliminary designations across the state as offering “Innovation Pathways” for students at Northbridge High School
- Engaged in rigorous work around our long-term educational visioning for the students of Northbridge Schools as part of the Balmer School building process
- Participated in many successful sporting seasons

It has been an exciting and rewarding year! All of the efforts of students, families, and staff continue to result in positive outcomes for the school system. We are committed to continuing this work, focusing on teaching and learning; facilities and operations; and community and communication, for the benefit of the entire community. The reports from our departments will provide additional information regarding our annual operation.

On behalf of the Northbridge Public Schools system, we thank you for your continued support. As we always say, “It takes an entire village to raise a child.” (African Proverb)

Respectfully Submitted,
Dr. Catherine A. Stickney
Superintendent of Schools

Fiscal Report

The first steps in planning for the School Department's FY2018 budget included hosting three community input forums to gather feedback from citizens on what was working well in the schools, what needed improvement, and what key programs were missing. These forums allowed citizens an opportunity to share their input directly with those building and approving the budget. Information gathered at these forums helped establish the priorities for the FY18 budget. These priorities were as follows:

- Improve student achievement at Balmer School (Level 3 status)
- Keep the High School competitive
- Address technology deficiencies and focus on 21st Century Learning

The School Committee requested that, for FY2018, the District present a level services budget which would show how much it would cost to provide the same level of services in FY2018 as were provided in FY2017. Additionally, the Committee asked administrators to put together a list of what was needed to improve our schools. The Committee was not looking for a wish list or a list of "nice to haves", but rather a list of strategic and essential needs that would help the district improve and move forward.

A level services budget for FY2018 was compiled, and it was revealed that a level services budget would cost an additional \$749,140, an increase of 2.8%. This increase was primarily made up of two categories: salaries and transportation. Additionally, the identified list of strategic and essential needs to help the district improve and move forward was put together, and this list totaled \$711,001. This list consisted of 13 positions and some technology needs. Of the thirteen positions on the list, eight of the positions were restorations of positions cut between FY14 and FY16.

For the fifth year in a row, the Governor's proposed Chapter 70 funding again only increased by the minimum required amount per student. For FY2018, the original amount of this increase was \$20 per student, or \$46,100 total. It was not until later in July that this amount increased to \$30 per student which totaled \$69,150. Despite the minimal increase from the state, the Town was able to increase its contribution to the school department, resulting in the total appropriation for the school department increasing by \$656,000. Additionally, \$100,000 of capital expenses, including Middle School entry doors and technology purchases, were removed from the school department's operating budget and funded in the form of a capital article.

Unfortunately, despite these revenue increases, total revenue available was not enough to cover a level services budget increase, let alone the identified list of strategic and essential needs. While it is always the intent to improve upon and enhance the school department's programs, the Committee is cognizant of the

fiscal challenges it faces. After much consideration, the Committee decided not to pursue an override for FY2018 but instead voted to utilize additional revolver funds and make small budget reductions so an operating budget with the intent of maintaining as many of the services previously being offered to the students would be in place for FY2018.

The School Department continues to pursue energy efficient projects to reduce the amount of funds spent on energy. In FY2018, the District was able to work on two projects at the Middle School including the installation of premium efficiency motors and variable speed drives for fourteen hot water pumps and the replacement of the existing pneumatic thermostats with a wireless building control system. After receiving incentives from National Grid, the cost of the replacement of the existing motors on the hot water circulating pumps totaled \$49,200 which was funded from an article passed at the May 2017 Town Meeting. This project is estimated to result in a reduction of 120,000 kWh annually and save approximately \$22,800 per year. Additionally, after factoring in the National Grid and Eversource rebate incentives for the wireless pneumatic thermostat project, the total cost was \$135,456 which was funded from the Green Communities Grant. This project is estimated to result in a reduction of 74,370 kWh annually and save approximately \$36,000 per year. In addition to energy efficiency projects, the District has also worked to reduce the amount of funds it spends on energy by partnering with companies that own solar farms and entering into net metering agreements which allow the energy credits generated by the solar farms to be assigned to the school department's energy bills. The District had one net metering agreement in place previously and the credits from a second net metering agreement began being applied to the school department's energy bills in 2017. The total savings from both agreements' credits is estimated to be approximately \$65,000 annually.

Respectfully Submitted,
Melissa Walker
Director of Business and Finance

Curriculum and Instruction Report

Per the mission of the Northbridge School District, we continue to prepare our students to become responsible, contributing members of society by providing a challenging, rigorous educational program which will maximize academic achievement and enable intellectual, physical, social and emotional development in an atmosphere which promotes creative and critical thinking. As such, it is the goal of this department to ensure all students in the district are being taught and are able to access the required curriculum (Common Core State Standards and MA Curriculum Frameworks) at each grade level; instruction is being delivered in a variety of ways to maximize learning for ALL students; and, assessments are skills-based and authentic ensuring that the data derived from them accurately monitors student progress toward mastery of the standards. In order to accomplish

these goals, the curriculum department provides teachers and administrators with ongoing professional development, opportunities to participate in various committees and focus groups, resources and supplies, coaching support, and administrative guidance.

The district is currently in its third year of our District Strategic Plan, which was developed by the district leadership team, with input from school community. Our core values and beliefs are reflected in our mission statement, and our goals reflect the work we feel will have the most significant impact on improving student outcomes. The three strategic goals outlined in this plan provide direct steps to addressing the District's continued improvement:

- All students will reach their maximum potential for college and career readiness including academics, as well as social and emotional well-being.
- The Northbridge Public Schools will provide a creative and challenging academic and social atmosphere that is safe, supportive, and respectful.
- Student achievement will be maximized - producing healthy, knowledgeable, active members of global and local societies.

In addressing these three strategic goals, the Curriculum department has focused on the following areas:

- Continuing to provide professional development in instructional areas that have the greatest impact on learning (i.e. inclusive practices for SpEd staff, literacy strategies and support, differentiation strategies, how to teach writing, and best practices in math);
- Providing teachers with coaching cycles that support their individual goals and improve teaching and learning in the classroom;
- Providing continued calibration and feedback training to all district administrators/evaluators to enhance and improve evaluator capacity;
- Continuing to develop and revise standards-based unit plans and assessments that address Common Core Standards (CCSS) for ELA, math and science;
- Continuing to create and update common assessments in ELA, math and science that reflect the mastery of standards and skills versus the knowledge of material;
- Continue our practice of conducting bi-monthly district learning walks to monitor instructional practices in each building and calibrate feedback.

The district leadership team continues to use our "Northbridge Norms" that were revised in 2016-2017 to provide teachers with a concise description of what good teaching and learning look like in the Northbridge Public Schools.

Well-structured lessons

Northbridge Public School educators design rigorous, inclusive, standards-based lessons and activities that provide **ALL students** with multiple learning opportunities.

Northbridge Public School students can articulate what they are supposed to know and be able to do in a way that clearly reflects standards-based learning.

Student engagement

Northbridge Public School educators facilitate student-centered learning by providing **ALL students** with high-interest learning tasks, real-life applications that promote higher order thinking skills, and effective and actionable feedback.

Northbridge Public School students are active learners who engage in higher order thinking and have meaningful classroom discussions about the learning with their teachers and peers.

Meeting diverse needs

Northbridge Public School educators provide **ALL students** with multiple and varied learning and assessment opportunities that take into consideration their social and emotional needs, cultural differences, and multiple intelligences.

Adjustments to practice

Northbridge Public School educators use formative and summative assessment data, as well as qualitative feedback from **ALL students**, to inform their lessons and drive daily instruction.

Every Classroom . . . Every Student . . . Every Day . . . Life Ready . . . Future Ready!!!

This year we are focusing our district-wide learning walks on inclusive practices (meeting diverse needs and adjustments to practice.) It is our belief that providing students with multiple and varied learning opportunities and assessments based on their diverse needs will make them better thinkers, learners and problem solvers.

NPS continues to collaborate with district administrators in Auburn, Millbury, Dudley-Charlton, Uxbridge, Mendon-Upton and Douglas. The curriculum directors from these districts meet monthly to discuss cross-district opportunities, as well as problems of practice. We are currently involved in professional development opportunities with these districts, as well as cross-district learning walks and classroom observations. All of these opportunities allow our staff, and theirs, to gain a plethora of new teaching ideas and strategies from one another and form collaborative partnerships that enhance the learning for all students.

The curriculum department is also getting ready to launch a third year of after school professional development workshops in March. The courses will be open to all NPS staff, as well as staff members from our new collaborative. We will be surveying staff at the end of January in order to create a menu of courses to meet their individual needs.

The district continues to develop and enhance the role of our Instructional Coaches at Northbridge Elementary, W. Edward Balmer Elementary, and Northbridge Middle & High School. Their primary role is to provide continuous,

relevant and job-embedded support to teachers through planning sessions, observations, feedback, modeling and co-teaching. They are also an integral part of the curriculum team, as they plan and facilitate small and large group professional development sessions, manage data and assessments, gather and acquire necessary resources, and mentor teachers.

Due to the receipt of \$30K in grant money from the Department of Elementary and Secondary Education (DESE) for curriculum work in ELA, math and science at the elementary and middle levels, approximately 45 participants from Northbridge Elementary, Balmer Elementary and Northbridge Middle School spent time with the instructional coaches and Director of Curriculum over the summer writing new curriculum units or revising old ones to incorporate more opportunities for student discussion and writing.

In addition to our district professional development goals and offerings, each building is working diligently to support their teachers in meeting their individual and building goals.

Northbridge Elementary School is working to create lessons at the PK-1 level that are based on the Next Generation Science Standards (NGSS). They also continue to implement Engage NY math lessons into their current math curriculum. In addition, they have received training this year in “*Number Talks*.” A *Number Talk* is a short, ongoing daily routine that provides students with meaningful ongoing practice with computation. A *Number Talk* is a powerful tool that helps students to develop computational fluency. NES is also focusing its literacy improvement efforts around a *Balanced Literacy* approach. Teaching reading with a ***balanced literacy approach*** is the perfect combination between whole language and phonics. In a ***balanced literacy*** program, students see reading and writing modeled, share in the reading and writing with the teacher, are coached, practice independently, and are actively engaged in word study.

The Balmer School continues to work to refine and implement curriculum units that are aligned to the Common Core standards for ELA, math and science. They continue to hone their work with “word study” to advance students’ vocabulary base, as well as with “accountable talk” which requires students to speak, listen and solve problems using their higher order thinking skills. Balmer also engages students in *Number Talks* at all grade levels in mathematics. Balmer Elementary also continues to conduct teacher “learning walks” within their own building, to allow teachers to observe and discuss the practices of their peers, thereby enhancing their own instructional practice.

Northbridge Middle School continues to revise and update their ELA and math module units to increase the rigor of their performance assessments and ensure that all students have the opportunity to master all grade level standards. They take quarterly tests in ELA and math and (new this year) science, to measure student progress toward mastery of standards. Teachers in all subject areas also participate in weekly common planning meetings with curriculum staff to review student assessment data and create action plans to address areas of weakness, as well as to collaborate on lesson and unit plans.

At Northbridge High School, the high school Career Academies developed four years ago continue to provide students with opportunities for career shadowing, internships, independent study courses, certification in field of study and workforce development courses. Academies currently running include: Business, Computer Design, Engineering, Justice, Media Broadcast, Pre-Vet and Pre-Med (Health Sciences), and new this year, Art. NHS teachers in all core areas (ELA, math, science and social studies) are currently participating in weekly common planning meetings to analyze student data, unpack standards, design unit plans and collaborate with their subject area and grade level peers. The high school is also revising and updating its Program of Studies to reflect some new courses, as well as to ensure that all courses reflect inclusive practice and improved scheduling opportunities for all students.

The curriculum and instruction department continues to assess the needs of our students and teachers in order to provide necessary and appropriate resources and professional development to ensure the success of ALL students in the Northbridge Public School District.

Respectfully Submitted,

Ms. Amy McKinstry

Director of Curriculum, Instruction & Assessment

Pupil Personnel Services

The Northbridge Public Schools serves approximately 420 students with disabilities between the ages of three and twenty-two. These students have disabilities that include autism, communication impairments, developmental delays, emotional impairments, health impairments, intellectual impairments, physical impairments, and specific learning disabilities. The Northbridge Special Education Department provides a continuum of services to meet the unique and individual needs of its students. These services are provided in a variety of settings within each of our schools. In addition to the special education programs provided within the district, Northbridge currently has thirty students who attend private or public day schools or residential programs throughout the state.

The Pupil Personnel Services Department participated in a mandatory Coordinated Program Review in 2015. Every six years, each district's Special Education, English Language Learner, and Civil Rights policies, procedures, and programs are reviewed. This year, the district will participate in the Mid-Cycle Review as part of the ongoing improvement process associated with the Coordinated Program Review. A team from the Department of Elementary and Secondary Education will visit the district in the spring. The Northbridge Leadership Team has set a goal for this year of closing the achievement gap that continues to exist between general education students and students with disabilities. In order to address this issue, the district has undertaken a coordinated approach, including a review of its services, programs, instruction and professional development. By working in a focused and consistent manner, the

district is confident that it will begin to close this achievement gap and improve outcomes for all of its students. As a PPS Department, we will continue to reflect on our practices, policies and procedures in order to continually improve and grow.

The Pupil Personnel Services Department, in collaboration with the building principals, teachers, and related service providers continues to review student data in order to develop programs and services to address student and building needs. The ongoing area of focus and professional development for the Department is the implementation of evidence-based instructional practices in order to close the achievement gap between special education students and their general education peers. The Pupil Personnel Services Department believes that all students can achieve at high levels when provided with the appropriate instruction and supports. If and when students struggle, the PPS Department is committed to responding quickly and effectively to address and remediate student weaknesses. For the fourth year in a row, Northbridge has experienced a growth in its English Language Learner (ELL) population. It is anticipated that this population will continue to grow. The PPS Department is committed to working with the school community so that we can support these students and ensure that they are able to successfully access the grade level curriculum with their peers. The ELL staff continues to work with families and community providers in order to support and reach all the students with whom they work.

Moving forward, the department of Pupil Personnel Services will focus on three key areas: (1) reviewing current programs and services (2) using student performance data to revise programming and services and (3) providing professional development that is aligned to evidence based practices and designed to close the achievement gaps in the district.

Respectfully Submitted,
Kathleen Perry
Director of Pupil Personnel Services

Technology Department

Mission: The Northbridge Public Schools' Technology Program is dedicated to enhancing teaching, learning and administration through the effective use of information technology while providing students with the skills required in an increasingly technology-based society.

The Technology Department in the Northbridge Public Schools has a staff of seven positions: Director of Educational Technology, Network Manager, Systems Administrator, Information Systems Manager, Technology Support Specialist, and two Instructional Technology Specialists (1.5 FTE). In addition to staffing, the Technology Department budget includes line items for hardware, software, services, supplies, repairs, travel, and conferences.

2017 saw the hiring of a Director of Technology after the position had been vacant since the end of 2014, approximately 2.75 years. During this timeframe, a variety

of important efforts continued to occur in terms of network management, infrastructure upgrades (wired and wireless), purchasing replacement computers and peripherals, managing technical support for all users, providing consistent data leadership and management (Information Systems Manager), and developing important integrative lessons around technology and instruction (Integration Specialists). While all of these items are critical to maintaining and running the technology operation, a new set of goals and a district vision around the implementation and use of educational technology are on the horizon to be developed.

In addressing this task, the Technology Department will be:

1. Developing an updated districtwide technology plan,
2. Creating and clarifying a vision for technology use and implementation,
3. Examining all technology staff roles and responsibilities, including updating all department job descriptions to be certain we are aligned to provide a successful technology support and leadership model,
4. Developing a thoughtful and sustainable plan for replacing aging and outdated equipment.

As we began to address these high level objectives, the technology department has re-instituted bi-weekly department meetings and the Director has begun to address each of these specific outlined areas. In addition, the Director developed a set of 10 goals to help guide the department through the 2017-2018 school year as we begin to build and implement additional organizational structure.

As we reflect on some of the important accomplishments during 2017, we note that through the Digital Connections Partnership Grant, an award of \$20,200.79, plus 60% ERATE reimbursement, for a project total of \$50,501.96, we were able to enhance wireless connectivity across the district to meet the growing demands of wireless devices, including our move to implement more Chromebooks. The project included upgrading existing wireless access points to newer models, and replacing older, end of life access points.

We converted Balmer Elementary from Aruba networks wireless infrastructure to Aerohive giving us enterprise quality access points that support more devices. With new access points in every classroom, Balmer now provides 100% wireless coverage. In addition, we placed the former Aruba access points in NES to enhance wireless coverage in the building.

In terms of overall network connectivity, our four school buildings and administration building are connected with LIT fiber. We gain access to the internet from two points, the HS and MS. During this past summer, we upgraded each connection out to a speed of 500/500 mbps, significantly improving the speed of our access to the internet.

During the summer of 2017, we replaced approximately 160 aging desktop computers with newer, off-lease computers. Our budget restrictions in the past have caused us to examine ways in which we could purchase the most technology possible to replace machines as they become outdated after 8-9 years. As a department, we will continue to strive to find opportunities to purchase newer computer hardware across the district, and we are working on a plan to purchase

higher quality, newer machines, including Chromebooks, to enhance our hardware, and fit within our budget.

Our information Systems Manager has a new slogan, “No more paper!” All Professional Development and Course Requests are done through a fully automated system taking advantage of the workflow features in G Suite. All requests and approvals are done electronically saving money on printing costs as this has eliminated the need to purchase carbon copy forms. In addition, the new streamlined process has improved efficiency and saves an incredible amount of time. In 2016-17, we processed over 250 Professional Development Requests and over 45 Course Requests. We are working on bringing this same technology to many of the existing internal processes in the district during 2018.

We would also like to report State Reporting Changes: Northbridge Public Schools has successfully submitted and certified the 17-18 Oct SIMS, SCS and EPIMS all via SIF. We will be adding the SSDR to the list by the end of this school year. SIF allows data to flow in real time improving data reliability and teaching and learning process.

Despite all of these positive developments, the district still has much progress to make. To meet the demands of our students and teachers, and to provide 21st century tools and skills for instruction and use, we are struggling with our ability to replace older, end of life hardware (computers). This area will be our primary focus as we address our goals and vision for 2018. Our district has largely moved to a web-based environment with increased usage of G Suite and Google tools and apps. As that paradigm shift completes, Chromebooks will become even more viable as everyday devices for teachers and students. New Chromebooks are far less expensive and perform extremely well. In addition to addressing our hardware needs with stronger planning and vision, we will also update our district technology plan to develop a relevant and reliable guide for our department and district moving forward, one that will be a living document and better reflect our needs.

Respectfully Submitted,
Greg Palmer
Director of Educational Technology

Northbridge Public School Nurses

Northbridge Public Schools employs 6 full time registered nurses. Each school in the district has nursing coverage throughout the school day. The Middle School, Balmer Elementary School, and Northbridge Elementary School share an additional nurse throughout the week.

This year, nurses saw over 62,500 student visits and performed 4300 screenings for vision, hearing, height, weight and scoliosis. Nurses also saw over 1000 staff health related visits. We have 771 children with special health care needs, both physical and behavioral/emotional, who are able to attend school because nursing

care is available to them. Our dismissal rate for students is 1.7%, which is well below the goal of 15% set by the Department of Public Health. We are keeping students in school and in class by providing the care they need to stay in school. In addition to everyday nursing care and health promotion, the nurses have accomplished many health improvement measures this year.

- Continuing SBIRT (Screening, Brief Intervention, and Referral to Treatment) screening in ninth grade and expanding it to include seventh grade students.
- Updating the food policy to a “No Food Celebrations” Policy.
- Developing a Lifting Policy to promote safety for students and staff.
- Facilitating Bullying Professional Education at all schools.

Dr. Dahl continues to provide support as the District’s School Physician, and provided sports physicals for students this year.

Respectfully submitted,
Lori Johnson, RN, M Ed, NCSN
School Nurse Leader

Maintenance, Custodial, and Grounds Department

The Maintenance, Custodial, and Grounds Department has been working on countless improvements to the buildings of Northbridge Public Schools to assure that our schools, facilities, and the classroom environment are safe, clean and well maintained. Energy and efficiency improvements have been made this year so far. Some of these improvements can be seen at the Middle School, including variable frequency drives installed to improve energy efficiencies with our hot water pumps. We have also installed digital wireless thermostats at the Middle School to improve on heating efficiency. The thermostats also allow us to better troubleshoot heating related issues. At our High School building we have worked on an energy efficiency project by beginning to convert parking lot pole lights to LED lights. We are hoping to continue this retrofit process towards the summer months.

Our department was able to provide a safe playing environment for the children at Balmer Elementary by having IPEMA Certified Engineered Wood Fiber Playground Surfacing installed. When weather conditions are permissible, new swings and chains will be installed. We are well on our way for being prepared for the spring, as we have purchased an aerator and will have aerated the fields for spring sports.

We are continually looking for tools and devices that will help in making the Maintenance, Custodial, and Grounds Department more efficient in providing quality services as we continue to strive to improve. As of the 2017-2018 school year, the employees of Northbridge Public Schools are utilizing a program called SchoolDude. SchoolDude is helping to improve the efficiency, safety, and operations of Northbridge Public Schools. This has helped us to facilitate and coordinate work requests in a highly efficient manner. We will continue to make

great improvements with a proactive approach to prolong the life of the buildings and equipment at the Northbridge Public School District.

Respectfully Submitted,

Steven Von Bargaen

Director of Facilities and Operations

Department of Food Service

Aramark Education is contracted as the Northbridge Public Schools food service partner. The Northbridge Food Services Department oversees all aspects of the breakfast and lunch programs within the four schools in district. In addition, we participate in commodity food distribution programs, Healthy for Life, and Farm to School Programs.

We offer a variety of fresh fruits and vegetables and all whole grains products. We feel strongly

about providing students with the freshest and most balanced meals possible. We work very hard

to provide children affected by allergies and sensitivities with a variety of options.

The cost of breakfast is \$1.50 and lunch is \$2.85. For those who qualify, a reduced meal is

\$.30 for breakfast and \$.40 for lunch.

We are 100% committed to our students and their wellbeing. It is our responsibility to ensure that the students receive the freshest, properly cooked variety of meals in a timely manner. Our staff is fully trained and are Service Safe Certified and Food Allergen Certified.

We are glad to be part of the Northbridge community and support our students with catered events

We also satellite breakfast and lunch each day to Head Start Program in Northbridge.

We take pride in what we do in the food service department and look forward to serving the students in the Northbridge community.

Respectfully Submitted,

Mary Farese-Brown

Food Service Director

Northbridge High School

Northbridge High School reached a significant milestone with the 150th Commencement Exercise taking place in our field house on June 1, 2017. One hundred and twenty-nine members of the Class of 2017 were awarded diplomas

and over three million dollars in scholarships/financial aid were announced. Additionally, based on their exemplary accomplishments on the State mandated MCAS testing, thirty-six members of the Class of 2017 earned John and Abigail Adams Scholarships.

As evidence of the continued academic rigor students face daily at NHS, members of the Class of 2017 were accepted at over 110 colleges and universities throughout the United States. Some of these institutions include: United States Air Force Academy; Universities of Colorado, Maryland, Florida, Mississippi, New Hampshire, Connecticut, New Haven and Massachusetts; Providence College; Pennsylvania State University; Worcester, Rochester, Florida and Rensselaer Institutes of Technology.

The enrollment for NHS, as of the October 1, 2017 reporting date, was 575 students. All students are engaged in an ever-evolving Program of Studies. Course selections include 13 Advanced Placement, Honors and college preparation, Virtual High School and many fine and related arts offerings. Our Career Academies continue to expand and the Class of 2018 will include students who have successfully completed the four-year academy pathway, culminating with a capstone project or an internship. NHS has also established an articulation with Nichols College, Quinsigamond Community College and Worcester State University (pending) allowing our students to take college level classes both here at NHS, or on their campuses. An additional articulation was negotiated between NHS and Grafton Job Corps allowing students to attend the Grafton site while working towards a NHS diploma.

Our science department continues to provide unique experiences for our students. Most recently, ten of our NASA ICED Epic Challenge students presented at the 2017 NASA ICED Student Exposition at NASA's Langley Research Center. In addition, a grant from Massachusetts Life Science Center for \$110,000 was awarded to our life science program for materials and course expansion.

In addition to NHS's strong academic and extracurricular offerings, our athletics program continues to thrive. Currently, thirty-five teams represent NHS proudly and competitively throughout Central Massachusetts as part of the Southern Worcester County League. Many teams performed well enough to play postseason this year, and student participation remains strong.

In our attempts to encourage students to become involved in their community, Northbridge High continues to require 20 hours of community service as a graduation requirement. Our Student Council is very active in community outreach, as are many other school organizations. One such venture is the NHS Community Garden, developed by students in the Systems Dynamics course, which produced over 3,500 pounds of vegetables that were distributed to the

clientele of the NAC Food Pantry, the Peace of Bread Community Kitchen, and the Northbridge Senior Center.

Another community driven venture is NHS's new Food Pantry. A member of the NHS staff identified a need of students, researched and designed a plan, requested all necessary permits/permission, and implemented a food pantry that allows any NHS/NMS student access to non-perishable food items. Students may anonymously access this pantry before or after school daily. Approximately 50 students take advantage of this resource monthly.

Northbridge High School will continue to evolve to best meet the needs of our students, parents and community, driven by a collect belief: *Every Classroom . . . Every Student . . . Every Day.*

Respectfully Submitted,
William Bishop
Principal

Northbridge Middle School

THE NORTHBRIDGE MIDDLE SCHOOL is committed to the belief that all students can learn. Our goal is to create an environment where we meet the academic, social and emotional needs of our students.

THE NMS STAFF strives to encourage and develop independence, responsibility, and vision within our students. We work to meet the diverse needs of our learners in all areas. We help to address the social and emotional needs of our learners through a variety of activities including clubs, interscholastic sports, and guidance services. Our diverse offerings, particularly Related Arts classes, help ensure that all students are given opportunities to develop into well-rounded young adults.

THE NMS STAFF has become well versed in using data to identify student strengths and areas requiring support. During Extended Learning Blocks (ELB), students are assigned to groups based on skill acquisition, whether it is for enrichment or remediation. Lessons conducted during this block focus on Language Arts or Mathematics Standards. Whether students are in an enrichment group or support group, activities are designed to support learning and promote critical thinking skills.

OUR SCHOOL is committed to focusing on positive behavior. PBIS has been in place for several years and we are already seeing a positive impact on the student body. Our school behavior motto R.A.M.S. (Respectful Accountable Motivated Safe) has been a huge help in establishing consistency in behavioral expectations all around school and has had a positive impact on our discipline data as well.

Professional development has been an essential part of focusing our efforts to build a nurturing, supportive and academically challenging community. The staff has incorporated the use of common assessments into the curriculum and to use the data from these assessments to drive instruction. Students are supported and

enriched academically through special education services, Title I services, activities/clubs, and interscholastic sports.

NMS continues to develop an environment of collaboration with the Northbridge community by increasing opportunities for parents and community members to volunteer and participate in daily activities. Parent volunteers have been involved in classroom projects, extracurricular activities, PBIS events and fundraisers.

Respectfully Submitted,

John J. Zywiec

Principal

W. Edward Balmer Elementary School

The W. Edward Balmer Elementary School is a community of learners, which embodies a sense of respect, leadership, collaboration and pride. Our school is a place where learning is exciting and ever evolving. Curiosity, enthusiasm, individuality, and diversity are valued and mental and physical wellness are encouraged and supported. The Balmer Staff truly believes all children can learn and fosters rigorous academic growth. Teachers use a variety of instructional strategies that are designed to meet the needs of students with varied strengths, weaknesses and interests. Annually, the staff analyzes MCAS results to identify areas of strength, challenges, and general trends. In addition, teachers continuously refine their instructional practices to meet the individual needs of all learners.

In an effort to expose our students to the global community, we began a community service project that focused on a community that was affected by Hurricane Harvey. The town of Crosby, Texas received the most recorded rainfall of 56" during the storm. Due to the high levels of water, a chemical plant experienced two explosions. Many of the families that live in this community experienced total destruction of their homes. We connected with Barrett Elementary School in hopes of helping that community get back on their feet. To date, our school community held two fundraisers, Pay a Dollar to Wear a Hat Day, which raised \$1,037, and a Penny War, which raised \$1,178.39. Many of our teachers have begun a digital pen pal exchange with classes from Barrett Elementary.

The Balmer Elementary is a full inclusion school. Each class is comprised of students with a range of abilities. Students who exhibit academic challenges will receive support from either a special education teacher or a Title I interventionist. Teachers work collaboratively to plan lessons that meet the needs of their learners. We continue to implement teacher created module units in ELA that align to the Massachusetts Curriculum Frameworks. The Module Units offer opportunities for students to engage in high level discussions. At the conclusion of the module, students utilize all their new learning and apply it to an authentic performance assessment. The students have done a wonderful job with this!

The Common Core State Standards for Mathematics are implemented in every classroom. The common core focuses on developing conceptual understanding of

our number system. Hand-on experiences help to support students growing understanding of how numbers work. Teachers continue to implement Number Talks, which hones mental math skills. Students have been participating in rich conversations that focus on the strategies they used to solve a computational problem. Students get an opportunity to learn from their peers as they discuss the various strategies that have been presented.

Teachers have also been participating in job-embedded professional development through our instructional coach. Working with the coach allows teachers to learn new instructional strategies. As teachers implement these practices, they get support from the coach to refine their practice. This professional development has impacted the work of our teachers and ultimately has played a positive role in increased student achievement.

We continue to focus on embedding technology throughout the curriculum. With the increased use of technology in our society, students need opportunities to learn essential skills, such as reading digitally and keyboarding. Last spring, all students in grades 3 and 4 took the MCAS online. To prepare our students for this assessment, students have been taking their end of module assessments online. Our students have been doing an incredible job using technology to demonstrate their understanding of the concepts and skills being taught.

Data plays a vital role in all aspects of our school, from designing lessons to analyzing behavioral trends. As teachers analyze a wide range of data sources, they gain a deeper understanding of students' strengths and challenges in order to design supports and services that meet their individual needs.

This year, we began an Enrichment Program for our students who are exceeding grade level expectations. Students had an opportunity to investigate a range of topics, such as environmental issues and dinosaurs. At the end of the school year, students had a chance to share their learning with parents.

Students at Balmer Elementary are offered extracurricular activities outside of the school day such as Chorus, Show Choir and Flag Football. Balmer School also has a before-school and an after-school program that supports families needing childcare. The BASE Explorers (our after school enrichment program) offers a wide range of opportunities for our students. A sampling of our courses includes robotics, crafters corner, mat ball and painting.

Respectfully Submitted,

Karlene K Ross,

Principal

Northridge Elementary School

Northridge Elementary School is committed to providing high quality, developmentally appropriate, educational experiences for all learners. Our school is a place where the faculty is committed to working with children to reach their academic potential as well as develop good moral character. We believe that reaching academic potential is fostered by a positive learning environment. Northridge Elementary School continues to implement the “HEARTS” program to enhance the learning environment within our classrooms. The values of

Honesty, Effort, Achievement, Respect and Responsibility, Teamwork, Self-control and Safety are integrated into the curriculum. Our accomplishments for the 2017 calendar year include:

- 1) continuing to provide systematic skill-based tiered interventions to increase academic achievement
- 2) providing monthly common planning days to embed the 8 Mathematical Practices within our math curriculum
- 3) incorporating 2nd Step Curriculum for Social Emotional Development in all kindergarten and grade 1 classrooms
- 4) securing a fiscally responsible budget
- 5) scheduling safety drills with the Northbridge Fire and Police Departments
- 6) continuing to implement Positive Behavior Interventions and Supports (PBIS) and determine effectiveness through data collection
- 7) strengthening our relationship with the Northbridge community by working with Beginning Bridges to support families with their child's transition to kindergarten, and
- 8) supporting the implementation of School Committee policy.

Northbridge Elementary School believes in providing the highest quality of education for every student. To meet this goal, this year we continue to provide differentiated instruction to meet the needs of all students as well as provide tiered interventions for students who require additional skill-based instruction. Teachers use common benchmark assessments three times a year to establish student learning goals within their classrooms and plan instruction. In addition, we use AIMSweb, a universal screener to determine which students are in need of additional skill-based instruction. Students needing supplemental instruction/intervention are monitored weekly to ensure they meet grade level expectations. Students who are working at or above grade level participate in reading fluency activities that extend and enrich the current curriculum. Activities are leveled to match the student's individual needs.

The staff at Northbridge Elementary School recognizes that all students learn differently. We are committed to helping all students succeed. Academic support is available through either sub-separate or full inclusion model in special education and Title I support for English Language Arts and Mathematics. Additionally, we have a full-time English Language Learner teacher to support students where English is their second language.

Parental involvement is critical to student success. Northbridge Elementary School staff believes that parents work as partners guiding their child on an exhilarating journey. We are committed to providing our students with a strong foundation for learning and recognize that it takes a community effort (i.e. students, faculty, parents, and community members) to accomplish this goal.

Respectfully Submitted,
Jill Healy
Principal

BLACKSTONE VALLEY VOCATIONAL REGIONAL SCHOOL DISTRICT

A Message from the Superintendent-Director

Thanks to you, our students experienced a top-notch education during Fiscal Year 2018. We are grateful for your continued support, and we have chosen to utilize our Annual Report as an opportunity to highlight our students' successes and District achievements for you. Your financial and personal support of our school system creates opportunities for our students to explore different career paths, academic subjects, activities, and viewpoints on their roads to success.

One of the most telling indicators of the impact of your investment in our vocational technical delivery system comes from the seemingly always-busy hallways, laboratories, and athletic fields of our campus. Students, staff, and alumni alike are fully immersed in our school culture, and often spend additional time on campus reaching for success or assisting others.

Nicole White was one of the many alumni who have reached out to their alma mater after graduation. A 2016 Culinary Arts graduate, Nicole posted on our social media page requesting art work from current students to display at an event hosted by the non-profit MassLEAP where she was completing an internship. In our quest to share in her current success, we learned Nicole's path from BVT to MassLEAP was filled with twists and turns. We knew her story was the perfect case study in flexibility, adaptability, and curious exploration skills required to be successful in the 21st century.

A success story like Nicole's is not uncommon in today's fast-paced, ever-changing world. The vast array of skills she, and all other BVT students, learned while in high school ensures preparation for whatever comes next.

I am incredibly proud to be a part of the BVT community, and I hope you are too. I thank you for your long-term support of our system, and I encourage you to read on to see how our students and staff are continuing their curious journey of exploration toward success and happiness.

Dr. Michael F. Fitzpatrick
Superintendent-Director

Alumni Profile: Nicole White – Curious Exploration

Although some people see their success moving in a continuous, straight line, others find their success following a more circuitous path. The old notion of climbing directly to the top of the corporate ladder has become outdated as people begin to approach their careers as fluid and ever changing. Nicole's dedication to curious exploration has led her to unexpected, yet significant and impactful, experiences on her way to future career success.

A plate of spaghetti is an apt description of what Nicole White's, Class of 2016, story looks like from the outside looking in. Her plans transitioned from one extreme – the Culinary Arts industry – to another – becoming a veterinary assistant – during her high school years alone. Early in her college career, more twists were put into her career planning as she moved from a veterinary assisting major to a nursing major to a psychology major, yet fear is not a word in Nicole's vocabulary.

Nicole seizes opportunities to explore different possibilities and pursues them with intense dedication. She's curious about the world around her and doesn't hesitate to try or fail. After all, the Culinary Arts program at BVT was a four-year base that was ultimately helpful preparation in determining her career path. Then there was the semester of Veterinary Assisting at Becker College in Worcester, MA where she learned a career in veterinary medicine would not be advantageous to her. That was followed up by a semester in the nursing program, where she learned her interests did not align with the medical field. Now, she's chosen to pursue psychology, but Nicole still sees fluidity in herself and her career path.

Applying to BVT was a simple decision for Nicole. It would be a new adventure with her friends by her side, and together they would gain a head start on life by finding their passions and pursuing them at a young age. However, as the admissions process wore on, her friends slowly changed their minds about the school and tried to convince her to do the same.

"In the beginning, it was easy. I was going, all my friends were going, but then after they all changed their minds, I was like 'wow, I'm not going to know anyone'...and then it was a tough decision to make."

Taking the leap and embarking upon new opportunities, Nicole focused on what could be ahead. After the freshman Exploratory period, Nicole hoped to follow in her sister's footsteps and be a part of the Health Services program. The placement would give her a head start on a career in the medical field and she could explore working in a variety of clinical settings.

Instead, Nicole experienced a detour on her road to success. She was placed in the Culinary Arts program, her second choice placement, and began to imagine a future in the industry.

She enjoyed the creative freedom that came with being in the kitchen and bakeshop, but as graduation approached she realized a career in the Culinary Arts field was not for her.

"Going to BVT made me a hard worker, but pursuing Culinary Arts ended up not being the best choice for me and my future," Nicole said. "I knew that no matter what I pursued, the life skills I learned in Culinary Arts would help me be successful."

As she thought about her next step, she heard BVT was researching the feasibility of adding a Veterinary Assisting program in the future.

“Hearing BVT was thinking about something with pre-veterinary sparked something in my mind, and I thought that would be a great career fit for me.”

She enrolled in the Veterinary Assisting program at Becker College as the hands-on program is among the best and she could save money by living at home during her schooling. A lucrative, exciting career in the veterinary medicine industry was ahead of her – that is until the hives, sneezing, and coughing began.

“I learned I have allergies to animals and my allergies got so bad I couldn’t even be in the same room as a dog without sneezing and coughing,” Nicole said. “I thought there’s no way I will be able to be a veterinarian and be able to do it to the best of my abilities because I’ll be too busy sneezing.”

Once again, Nicole’s path had circled back to the starting line. She thought back to her time at BVT and realized she could pursue her original first-choice career path, so she switched to the Nursing program at Becker and declared a minor in psychology.

“I did one semester, and it was absolutely horrible. Anatomy and Physiology was the worst experience of my life, and I knew it wasn’t for me,” she said.

Stepping back to consider her options yet again, she thought back to her time at BVT and the career tests she had taken in the past as well as the one’s she had taken more recently. Each test noted her inclination towards psychology and social work. Her performance in current psychology classes validated her knack for the field, so Nicole declared a psychology major.

“This experience is helping me learn what I don’t want to do, which is just as important to me as what I do want to do,” Nicole said. “I feel like I have better skills to choose a career path that will truly make me happy.”

With the help of her advisor at Becker College, Nicole narrowed down her career ambitions to a single sentence: “I want to help people and change lives.” With that in mind, her advisor suggested she participate in the school’s Semester in the City program. The program gives students the opportunity to live in Boston for the semester while taking classes and participating in an internship with a nonprofit organization.

Nicole was paired with MassLEAP, whose mission is to bring youth communities together through spoken word poetry.

“It’s really about getting people to talk, getting people to listen and understand each other instead of pointing fingers and not listening,” Nicole said.

As part of the internship, Nicole worked with students to plan poetry nights and writing workshops before she was tasked with planning her own event. She chose to combine spoken word poetry with visual art in an event called Painting Poetry. The event displayed 40 pieces of art work from high school students across the nation and gave student poets an opportunity to tell their stories to the visiting crowd.

“People were really thankful for the event and I had a lot of people who said these kinds of events don’t happen often, so they jumped at the opportunity to submit their art,” she said.

The program solidified Nicole’s desire to change lives by helping people; it also showed her a way to do it. She experienced a broad range of diverse viewpoints, learned about different art forms, and discovered new parts of herself.

“I was always so afraid of change, but, once you experience it, it’s kind of addictive,” she said. “Now, I want to do crazy things and experience new things because that’s the best way to learn.”

Although her career path thus far has resembled a plate of spaghetti rather than a ladder to the top, Nicole knows these experiences have given her maturity and wisdom while shaping her thoughts about the world.

“I’ve learned to work in diverse groups, and I didn’t realize how different cultures and experiences bring so many different ideas to the table,” she said. “Diversity just works better. You have more successful ways of innovating when you have different viewpoints.”

She knows many people express frustration with young people like herself who attend vocational schools, but choose to follow different career paths than their selected trade. However, Nicole feels no one should expect someone’s learning to end after high school. After all, it’s estimated only 27 percent of people are in a job directly related to their college major, so Nicole’s diverse resume will be an asset to her.

“BVT doesn’t only teach trades. It doesn’t only teach its students to be the best in the specific fields they want to be in. BVT teaches students about real life. It teaches about community; it teaches that putting in hard work is the way to get the results you’ve been dreaming,” she said.

As Nicole prepares to enter her junior year at Becker College, she knows there are still twists and turns along the way, but she feels prepared for them because BVT taught her to be flexible and resilient in responding to unexpected changes and embracing new opportunities.

Fear is not a word in Nicole’s vocabulary, but fearless surely is. Every experience gives her new knowledge, insight, and expertise to aid in her journey to success.

Giving Back: The Value of Play

During the Third Annual Project Playhouse unveiling on April 25th, BVT Construction Technology students brought sunshine to a rainy day when they presented the VanderZicht family of Uxbridge with a custom-made, train station-inspired playhouse.

Project Playhouse is a collaborative project between Bryant University, Rosemary’s Wish Kids, and local high school students who design and build playhouses for local families. The VanderZicht family immediately began making memories in their new playhouse shortly after the unveiling.

“The kids have been asking for a clubhouse or a treehouse. Now they won’t be asking for that anymore,” said Brian VanderZicht. “The students did an awesome job; I love that it’s completely finished and so beautiful.”

The BVT students began working on the playhouse in January. Local businesses, including Koopman’s Lumber in Whitinsville and Plywood Plus in Worcester, donated materials to the project. After several weeks of planning and revising, the students set to work building the playhouse train station known as Seaside Station. The students included wooden train tracks on the side of the playhouse to tie the theme into the design.

“The best part of the project was watching the kids have fun in the playhouse and knowing that you helped do that,” said Nicholas Pires, a Class of 2018 Construction Technology graduate from Milford. “We don’t always get to see the reaction to our work, so to see kids enjoying it made the hard work worth it.”

Honoring the Class of 2018

Graduates beamed with pride as cheers echoed throughout the Hanover Theatre at Blackstone Valley Tech’s Class of 2018 commencement ceremony on May 30th.

The Hanover Theatre for the Performing Arts in Worcester was packed as family, friends, and educators gathered to take part in the commencement ceremony honoring 296 students. The night marked the conclusion of their dual high school education as they received their vocational certificates and diplomas.

Superintendent-Director Dr. Michael F. Fitzpatrick reminded students to continuously seek new knowledge and refuse to remain stagnant. He advised students to be focused on their goals, but to remain flexible as the world constantly changes.

“Be productive, show the world your talents, and define success on your own terms,” Fitzpatrick said. “Always remember that life is not linear, but the twists and turns are what makes it exciting, fun, and worthwhile.”

Following the commencement ceremony, the sidewalks outside the Hanover Theatre were packed as hundreds of proud parents, guardians, family members, and friends greeted the BVT Class of 2018 with hugs, cheers, and congratulations.

See the photo gallery at: www.valleytech.k12.ma.us/classof2018

FY18: Another Outstanding Year of Achievements

Our students continue to display their mastery of rigorous academic topics and industry-validated vocational technical competencies.

408

During the 2017–2018 school year, a total of 408 AP course exams were given to 271 students in English Language & Composition, English Literature & Composition, U.S. History, Biology, Chemistry, Calculus AB, Computer Science A, MacroEconomics, Physics 1, and Spanish Language & Culture.

16 years

The Massachusetts Comprehensive Assessment System's (MCAS) Spring 2017 test results revealed a tremendous performance by BVT students for the 16th straight year. In English Language Arts, 100 percent of our students scored Advanced or Proficient compared favorably to the statewide average of 91 percent. In Math, 95 percent of students scored Advanced or Proficient compared favorably to the state-wide average of 79 percent.

99%

The Department of Elementary and Secondary Education requires passing the MCAS Science and Technology/Engineering exams as an additional prerequisite for a diploma. An impressive 99 percent of our students scored Advanced or Proficient compared to 74 percent statewide.

100%

In Spring 2017, 161 freshmen took the High School Science MCAS and 100 percent scored in the Advanced and Proficient categories. This was the fourth straight year 100 percent of our freshmen taking the Science exam scored in the two highest categories.

\$6 million

Members of the Class of 2018 earned more than 200 scholarships and awards with a collective renewable value in excess of \$6 million.

270

A total of 270 juniors and sophomores participated in the fall PSAT/NMSQT and spring PSAT 10 test administrations. Designed by the College Board, the tests are an early indicator of potential student success on the College Board's SAT tests and Advanced Placement program.

Applying STEM Skills

After school in the Engineering Technology shop at Blackstone Valley Tech observers will notice groups of students hunched over tables looking over schematics, strategizing for competition, and reading guidelines. Robots rest on tables and shelves throughout the room along with several metal pieces and tools. The students are members of the school's robotics club who are diligently preparing to compete in, and pursue a spot at the international competitions of, two robotics competition series.

The club meets collectively each week to build and code robots to perform specific tasks. The tasks the robots need to complete differ by competition series as do proportion and function restrictions. The two competition series themselves also differ in size and scope, but both require intense science, technology, engineering, and mathematics preparation.

One of the competition series, VEX Robotics, splits the club into several teams of three to four members who create a robot measuring at most 18" x 18" x 18" to compete in a game. The game changes each year allowing students to flex their engineering skills with a new project.

"I went to the world competition last year for VEX Robotics and it was an amazing experience," said Casey Gosselin, a Class of 2018 Drafting & Engineering Technology graduate from Northbridge. "It's the goal to get back there and compete again."

This year, participants of VEX Robotics tournaments competed in a game called "In the Zone." The object of the game is to score the most points by stacking cones on goal posts in specific zones and building the tallest stack of cones on a goal.

The team began their competition season on November 19th, when five teams attended a tournament at Quinsigamond Community College. There, two of the teams won awards, including the Design Award and the second place title. The Design Award is presented to the team with the top robot design, best engineering notebook, and an outstanding interview with the judges. The success of that competition continued throughout the season and led to three BVT teams to qualify for and compete at the VEX Robotics World Championships where they won the "Inspire Award."

"The VEX competition was nerve wracking, but it was good that our robot competed well," said Gosselin. "It was great to see all the teams come together."

Whereas students began competing in VEX Robotics in the fall, the second competition series the club competes in – FIRST Robotics – kicks into gear in the winter months. At the kickoff ceremony on January 6th, the club learned it would compete in an event called "FIRST Power Up" during the season. The object of the event is to earn the highest score by tipping the game's scale or the alliance's switch in their favor, exchanging power cubes for power ups to gain a temporary

advantage during the match, and climbing the scale tower. The club had six weeks to build and program its robot before it was set aside until competition began in March.

The FIRST team competed at four events and won the excellence in engineering award twice, including at the New England District Championships. Their impressive performances throughout the season qualified them for the FIRST International Competition.

“I’ve learned teamwork and leadership skills, a better understanding of the engineering and design process, and a broad spectrum of engineering skills,” said Gosselin. “Being involved in the Robotics Club helped me decide to study robotics and engineering in college next year.”

Our Students Excel at SkillsUSA

The annual SkillsUSA competition series is a showcase for vocational technical education where students compete with each other in hands-on, technical exams designed and judged by industry leaders and experts. Our students proved their technical skills are among the best in the country in 2018, and kept their impressive winning streak alive, by earning 158 medals at the district, state, and national levels.

Massachusetts District V Conference
35 GOLD, 34 SILVER, and 33 BRONZE

Massachusetts State Leadership and Skills Conference
22 GOLD, 15 SILVER, and 14 BRONZE

National Leadership and Skills Conference
3 GOLD – Christopher Calvao of Milford and Nicholas Reed of Sutton (Urban Search and Rescue – Team Event); Donovan Tames of Northbridge (Telecommunications Cabling).
1 SILVER – Sarah Arnold of Northbridge (Commercial Baking).
1 BRONZE – Brandon Kee of Milford (Principles of Technology).

Top 20 – Zachary Taylor of Upton (4th Major Appliance Technology); Jack Mandella of Sutton (4th Welding); John Doiron of Douglas (6th Dental Assisting); David Stewart of Mendon (6th Diesel Equipment Technology); Vella Ross of Northbridge (7th Medical Terminology); Timothy Snow of Mendon (10th Technical Drafting); Gibran Kafal of Northbridge (14th Culinary Arts); Cameron Pelletier of Milford and Justin Thayer of Uxbridge (14th Mobile Robotics Technology – Team Event); Ethan Blake of Millville (18th CNC Milling Specialist).

NATIONAL VOTING DELEGATES – David Brown of Douglas; Abby Kelly of Hopedale; Kelley Muanya of Milford.

NATIONAL OFFICER – Adam Cavanaugh of Milford.
STATE OFFICER – Anika Koopman of Northbridge.

Combatting Gender Violence

The #MeToo and Time's Up movements have brought sexual assault and gender violence into the national spotlight. The stories of abuse in the sports and entertainment industries led many to begin advocating for changes in laws, boardrooms, locker rooms, and everyday conversations. The BVT SkillsUSA Community Service team saw the national conversation as a platform to launch their annual public service campaign.

The SkillsUSA Community Service Team, Mina Dehestani of Millville, Anita Faath of Hopedale, and Madeleine Asacker of Mendon trained students and staff to recognize and address the signs of gender violence. The team participated in the Game Change: The Patriots Anti-Violence Partnership training program to learn anti-violence strategies.

The Game Change program is a partnership between the New England Patriots Charitable Foundation and the Massachusetts Attorney General's Office that aims to implement long-term anti-violence and healthy relationship education in Massachusetts schools.

The training curriculum, Mentors in Violence Prevention (MVP), gives students the skills to recognize dynamics of power and control that can lead to relationship and gender-based violence. The Center for the Study of Sport in Society at Northeastern University runs the program.

The training gave the students the tools to spot and address gender violence in their own lives and train other students to do the same.

"Participating in the Game Change training and watching other students develop new ideas from the materials made me appreciate the role students have in bringing the community together as a whole and educating people to end problems like dating violence," said Asacker. "I noticed my ideas and thoughts changed and grew as I went through the training. It is inspiring to work side-by-side with such resourceful people to end gender-based violence."

The two-day training at Blackstone Valley Tech trained the three members of the Community Service team as well as six other BVT students, 10 Nipmuc students, and 10 Blackstone- Millville students.

The students returned to their schools and spread the messages taught by the Game Change program. The BVT SkillsUSA Community Service team also completed several additional initiatives, including a workshop with local middle school students.

Celebrating Excellence

The accomplishments of our students and staff included numerous awards and recognitions in FY18.

Non-Traditional Student of the Year

Class of 2018 Manufacturing & Engineering Technology graduate Silvana Reid of Mendon was selected as the recipient of the Massachusetts Vocational Association's Non-Traditional Student of the Year Award.

Reid was selected for her commitment to her manufacturing and engineering technology training, academic education, leadership skills, and school involvement. As part of the award, Reid received a \$500 scholarship to continue her manufacturing and engineering education at Worcester Polytechnic Institute.

Art All-State

The Massachusetts Art Education Association invited Grace Peters, a junior from Sutton in our Painting & Design Technology program, and Madison Durand, a junior from Millville in the Multimedia Communications program, to attend the Art All-State program held at the University of Massachusetts at Dartmouth.

Art All-State is a selective, intense, two-day program that brings together 145 artistically exceptional high school juniors to work with artists and create collaborative art installations. Students also learn about art careers through conversations with 16 artist mentor who discuss their work and share their experiences.

Lions Young Ambassador of the 21st Century

In February 2018, Brandon Kee, a sophomore Engineering Technology student from Milford received the Lions Young Ambassador of the 21st Century award at the Lions District 33-A Mid-Winter Conference. While any high school student within the Central Massachusetts region is eligible for the award, each year the committee selects just one winner. The award recognizes students for outstanding community service, leadership, and scholastic achievement.

Project Lead the Way Distinguished School

BVT's educational philosophy centers on embracing new learning models and creating project-based curriculum that engages students. In 2014, the school found a perfect partnership with Project Lead the Way, a nonprofit organization that provides transformative learning experiences for students and teachers by empowering them to develop in-demand, transportable knowledge and skills through computer science, engineering, and biomedical science pathways.

The organization recognized BVT as a 2017–2018 Project Lead the Way Distinguished School for its commitment to increasing student access, engagement, and achievement in PLTW programs. BVT is one of only 133 high schools across the United States to receive the honor.

Green Difference Awards

BVT teamed up with National Grid of New England to design and build energy efficient models to assist consumers in finding environmentally and economically friendly products.

The display models act as interactive training stations to help educate consumers about heat pump technology, energy efficient lighting options, and modern construction and insulation. The year-long project involved six faculty members and 35 students from four of our vocational programs: Electrical, Painting & Design Technology, HVAC&R, and Construction Technology.

The project earned the school an Outstanding School-Led Project in Energy award at the 2018 Green Difference Awards. Project Green Schools presented the award to students and staff on April 13, 2018 at the Massachusetts State House.

Community Projects

Giving back is a pillar of our school culture and commitment to promoting value-based, experiential learning opportunities. Each year, our students participate in community projects, which give District residents a tangible return on their investment while providing students with real-world experience. BVT’s work on capital improvement projects throughout the District is a source of financial relief for local budgets as is our ability to use internal, vocational technical talent for on-campus improvements and renovations. We’re proud to share our students’ talents, and provide further savings for District residents, by inviting our stakeholders to enjoy discounted services in our student-run restaurant, salon, and design and print center.

In FY18, a total of 374 projects and services resulted in significant savings for our District:

Direct Savings to Towns	\$294,582
In-School Projects, Installations, and Repairs	<u>\$184,759</u>
Total Savings to Taxpayers	\$479,341

A few of the FY17 community projects include:

Bellingham Public Library Renovation

They say, “don’t judge a book by its cover,” but why not make the it the best it can be? The Construction Technology students made sure the Bellingham Public Library looked its best by removing a section of old siding and replacing it with new siding to match the existing exterior.

“Thanks to BVT for their work on the library’s siding this week,” the Bellingham Public Library said on its Facebook page. “Now both sides of the library building match!”

Building Out the Blackstone Valley Chamber of Commerce

The Construction Technology students learned to match new construction with old construction while helping the Blackstone Valley Chamber of Commerce create instructional spaces for its workforce training center. The center will house two state-of-the-art classrooms and a fabrication laboratory to aid in addressing the gap of skilled workers in Massachusetts.

BVT students, who themselves are working to close the skills gap through their vocational training, built partitions at the site to create the classrooms and laboratories within the Linwood Mill. After the Construction Technology students finished their build out, the Electrical students stepped in to reroute wire displaced in the construction, run new cabling, bring power and lighting into the space, and drop internet wires in the classrooms.

“Through this partnership with BVT, a valuable entity was created that can change the lives of those who take part in the programs and projects presented at this facility,” said Jeannie Hebert, President and CEO of the Blackstone Valley Chamber of Commerce.

Refurbished Upton Rescue Truck

It’s difficult to miss the bright red Upton Rescue Truck driving down the street, and, thanks to the BVT Auto Collision Repair and Refinishing students, it should continue to service the town’s residents for another five to 10 years.

The students, led by instructors David Beaudreau and Benjamin Bertrand, rebuilt the Ford F-350 using replacement pieces from other vehicles. The refurbished vehicle, devoid of rust spots, was then painted the signature red color before the Painting & Design Technology students stepped in to finish the project by applying vinyl lettering.

Athletic Field Scoreboard

The far end of BVT’s main athletic field was outfitted with a new scoreboard this year thanks in part to a donation from UniBank and the hard work of several BVT vocational programs. The students were heavily involved from start to finish replacing the old, weather-damaged scoreboard with a new, LED-lit version.

The Drafting students created blueprints for the project, the Electrical students wired the scoreboard and ensured it functioned properly, the Manufacturing students produced and welded the frames for the signs above and below the scoreboard, the Auto Collision students painted the background of the signs, and the Painting and Design students created and applied the vinyl Beaver mascot to cap off the project.

Now, as many of our student athletes compete on the field, they can look up and see their hard work displayed for all.

Return on Investment

BVT Budget Leverages Grants, Enhances Skills, and Creates Student Opportunities

Our School Committee developed the District's FY18 budget in a manner that adheres to strict state requirements while also responding to the identified needs of local business and industry. The District's administration worked in partnership with the Central Workforce Investment Board to identify and respond to specific industries experiencing worker shortages and skills gaps. Despite a very modest increase in State Aid, the District leveraged grant and other private funding opportunities to hold the operating budget to a 3.50% increase. The School Committee also authorized the use of \$250,000 in available reserves to help offset the State's raise in minimum contributions for member towns, including its 3.05% increase for FY18.

Administration, faculty, and students continually search out ways to improve processes, curtail energy consumption, and reduce waste to contain costs at the school. Additionally, we manage spending, and promote a positive learning environment, by striving for teacher excellence through targeted professional development opportunities while stressing the importance of a healthy lifestyle for our students and staff alike.

The District's FY18 operating budget of \$22,725,302 was funded primarily by \$8,994,605 in Chapter 70 & 71 State Aid and \$13,267,666 in Member Assessments. As a dedicated partner of our District towns, we remain committed to further assisting in their fiscal management, austerity, and planning by presenting a single, consolidated annual request. Valley Tech operates within the dollars requested regardless of any unforeseen variables within anticipated revenue streams.

Grants: Complementing Community Support

BVT continues to aggressively pursue non-taxpayer resources available through public and private grants or donations to support enhanced learning, programs, and services for students. In FY18, local assessments were complemented by more than \$1.2 million in grants, private sector support, and efficiencies.

In FY18, BVT furthered its commitment to bringing state-of-the-art equipment and curriculum to students when it was awarded a \$12,000 Project Lead the Way STEM Career Pathway Capacity Grant. The grant allowed the school to implement a PLTW Computer Science pathway for the Information Technology program, support teacher professional development, and purchase materials and equipment used in the hands-on, project-based course. We're one of 73 schools across the Commonwealth to receive the grant, which is supported by the Baker-Polito Administration, the One8 Foundation, and Mass STEM Hub.

“It is essential that we engage our students throughout their K-12 school years with hands-on lessons in science, engineering, computer science, technology, and math,” said Lieutenant Governor Karyn Polito.

In addition to grants, BVT saved on capital expenses throughout FY18 by securing more than \$45,000 in funding donations from business and industry partners. A generous donation from the Rose Family helped the school build a therapeutic green space in its courtyard to further social emotional learning and mental health initiatives. BVT also secured donations from several local banks to assist in maintaining student transportation vans used for community projects and educational field trips.

Class of 2018: Northbridge Graduates

NHS: National Honor Society NTHS: National Technical Honor Society
Jameson Davis Adee, Automotive Technology; Forrest Gregory Amtmann, Information Technology; Haley Diane Andrews-Tognazzi, Electrical; Sarah Gail Arnold, Culinary Arts (NHS/NTHS); Hailey Rose Baldwin, Health Services (NHS/NTHS); Brenna Shea Cofske, Drafting and Engineering Technology; Cameron Jacob Dolson, Information Technology; Trevor Andrew Gallagher, Heating, Ventilation, Air Conditioning and Refrigeration; Casey James Gosselin, Drafting and Engineering Technology (NHS/NTHS); Zachary Richard Griggs, Drafting and Engineering Technology (NHS); Jake Austin Habel, Drafting and Engineering Technology; Reece Patrick Hendriks, Electrical; Emily Dorais Iacovelli, Multimedia Communications; Gibran Abdul Matthew Kafal, Culinary Arts (NHS/NTHS); Vanessa Richard Karagosian, Business Technology (NHS/NTHS); John Michael Lacombe, Heating, Ventilation, Air Conditioning and Refrigeration; Chad Thomas Lamont, Electrical; Alyssa Marie Mahoney, Cosmetology (NHS/NTHS); Jocelyn Renee Marchant, Cosmetology; Robert Joseph Marino, Multimedia Communications; Anthony Carl Miller, Electrical; Martha Nimley, Culinary Arts; Shane Patrick O'Bannon, Electronics and Engineering Technology (NHS/NTHS); Maeve Margaret O'Callaghan, Business Technology; Stephen Christopher Oncay, Electronics and Engineering Technology (NHS/NTHS); Zachary Oliver Poirier, Electronics and Engineering Technology (NHS); Conner Alexander Polymeros, Engineering Technology; Jared Russell Stanovich, Automotive Technology; David John Stearns, Electrical; Donovan Joseph Tames, Electrical; Vanessa Sydney Trapasso, Engineering Technology (NHS/NTHS); Dante Giovanni Trombino, Electronics and Engineering Technology; Lauren Imbruno Vaughan, Dental Assisting (NHS); Emily Whittaker-Smith, Dental Assisting (NHS/NTHS); Sophia Louise Zechello, Multimedia Communications (NHS/NTHS).

Our School Committee

The Blackstone Valley Tech School Committee is comprised of 13 dedicated individuals, elected district-wide, with representation from each of our member towns. With many years of experience in fields ranging from business and

industry to law and education, they provide invaluable expertise in overseeing operations and setting District policy.

Chairman: Joseph M. Hall – Bellingham

Vice Chairman: Gerald M. Finn – Millville

Assistant Treasurer: Chester P. Hanratty, Jr. – Millbury

Secretary: Anthony M. Yitts – Grafton

Joseph A. Broderick – Blackstone

John C. Lavin, III – Douglas

Mitchell A. Intinarelli – Hopedale

Dennis P. Braun – Mendon

Paul J. Braza – Milford

Jeff T. Koopman – Northbridge

Julie H. Mitchell – Sutton

David R. Bartlett – Upton

James H. Ebbeling – Uxbridge

Superintendent-Director: Dr. Michael F. Fitzpatrick

Assistant Superintendent-Director/Principal: Anthony E. Steele, II

Assistant Superintendent for Finance and Operations: Kurtis W. Johnson

District Treasurer: Barbara A. Auger

DEPARTMENT OF PUBLIC WORKS

“Getting Things Done”

Mission Statement & Focus

The principal mission and focus of the Northbridge Department of Public Works is to enhance the quality of life for all residents, businesses and visitors of Northbridge through responsible and sound management, innovation, teamwork and vision, and to provide dependable, high quality, responsive public works and utility services, at reasonable costs.

Northbridge’s infrastructure includes roads, sidewalks, guardrails and street signs; street lights; storm water; catch basins, culverts and outfalls; cemeteries, parks and playgrounds; town-owned buildings; public sewer treatment, collection, and pumping stations; contract services water supply, distribution and treatment; composting; fleet and equipment maintenance; and emergency winter snow and ice operations and management necessary to provide safe and reliable transportation systems for each of our public safety operations, residents, businesses and visitors.

For an 8th consecutive year, the Northbridge Department of Public Works provides a "SNOW & ICE 2017 - 2018 PROGRAM" brochure for our community and visitors. The main objective of this brochure is to enhance community awareness on snowplowing operations from “start-to-finish” and to advise how the community can help. Our mission is to efficiently return our 83-miles of roads and 20-miles of sidewalks to "normal conditions" after each winter storm event.

During the 2017 - 2018 snow and ice season the DPW responded to twenty-three (23) events with a total snow accumulation of 85-inches. The entire Northbridge DPW staff is commended for “stepping-up-to-the-plate” and for their exemplary performance and personal sacrifices made during these times.

Personnel

The Department of Public Works Administration, Engineering, Highway, Sewer & Water Divisions consist of the following personnel. Years of dedicated services are noted.

<u>Administration, Engineering & Water Division(s)</u>	<u>Years of Service</u>
James Shuris, P.E., MBA, Director of Public Works & Town Engineer	7-years, 5-mos.
Mark Kuras, DPW Sewer Superintendent	37
Jamie C. Luchini, DPW Highway Superintendent	4-years, 6-mos.
Anna E. Bassett, DPW Secretary/Clerk	5

Highway Division

Richard Brooks, Working Foreman	33
John J. Brosnahan, Equipment Operator	22
Paul C. Bessette, Equipment Operator	21

Scott R. Grignon, Equipment Operator (<i>Retired November</i>)	18-years, 11-mos.
John J. Briand, Equipment Operator	6-years, 3-mos.
Evan Dautrich, Master Mechanic	1-year, 10-mos.
Christopher Bessette, Laborer	1-year, 3-mos.
Arthur Ferriera, Laborer (<i>Transferred from Sewer Division</i>)	1-year, 4-mos.

Sewer Division

Michael Havalotti, Assistant Chief Operator	19
Paul L'Esperance, Laboratory Technician/Plant Operator	5-years, 9-mos.
Arthur Ferriera, Treatment Operator (<i>Transferred to Highway</i>)	1-year, 4-mos.
Matthew Gjeltrema, Treatment Operator	1-year, 4-mos.

DPW ADMINISTRATION & ENGINEERING DIVISION(S)

The Administration & Engineering Division(s) provide administrative, technical engineering support and assistance for residents, outside contractors and to other "in-house" municipal departments, develops/facilitates design and/or construction bid documents for roads, sewer, water, infrastructure, cemeteries and town-owned building facilities design and/or construction bid documents, and acts as the Town's representative/liaison with MassDOT, Central Massachusetts Regional Planning Commission, Department of Environmental Protection, Environmental Protection Agency and other agencies.

Special Projects

DPW Facility:

The construction of the new DPW Equipment Storage & Repair Facility was completed this year and now provides a climate-controlled and safe equipment storage and repair facility for the DPW.

MS4 Stormwater Program: The Engineering Division completed and filed an MS4 Stormwater Notice of Intent to the Environmental Protection Agency on 01 October 2018 in accordance with the program regulations.

COMPLETE STREETS:

A COMPLETE STREETS POLICY prepared by the Engineering Division was adopted by the Board of Selectmen. This policy will provide MassDOT funding for safety and accessibility improvements for all users of roadways, trails and transit systems, including pedestrians, bicyclists, transit riders, motorists, commercial vehicles and emergency vehicles and for people of all ages and of all abilities.

LED Streetlight Conversion Project:

The Department of Public Works is moving forward with a town-wide LED Streetlight Conversion Project which will include both cobra-head and ornamental streetlights.

Road Safety Audit Project:

A road safety audit (RDA) project was completed as an initial step to improve vehicular safety at the intersection of Providence Road/Sutton Street/School Street/Upton Road. MassDOT informed the Director of Public Works & Town Engineer that subsequent engineering/construction efforts on this project are now eligible for Highway Safety Impact Program Funding. The results of the RDA will be used by MassDOT in this effort.

The Engineering Division continues their concentrated efforts to provide technical and community-relations assistance and program support on anticipated and in-progress town-wide, MassDOT and/or federally-funded projects.

DPW HIGHWAY DIVISION

The DPW Highway Division oversees the maintenance of over 83-miles of roads as well as 20-miles of sidewalks. We also mow and maintain over 122-acres of cemeteries, fields and town common areas on a routine basis. In addition, we are responsible for the custodial and maintenance of several town-owned buildings. These include: Town Hall, Town Hall Annex (former Aldrich School), Library, Veterans Hall, and the Council on Aging Building.

“2017 – 2018 SNOW & ICE” PROGRAM: This winter was, by all standards, an above average New England winter. We had twenty-two (23) snow/ice events which totaled 85-inches of snow. It began snowing early in December and continued right up to the first week of April. This included 3.5-inches of snow on Christmas morning, granting us a classic white Christmas. This was only a warm up for what was to come. By far March was the busiest month. It began with a storm on the 7th that produced 9.5-inches of wet, heavy snow. This unfortunately caused severe power outages. At its worst 65% of Northbridge was without power. Thanks to the combined efforts of National Grid, Northbridge Fire and the DPW, within 48 hours the Town was back up and running at nearly full power. This was followed 6 days later by snowstorm that dumped 26.6-inches in Northbridge, the largest total of the season. The final snow didn’t fall until April 6th.

“2018 NO ROAD LEFT BEHIND” PROGRAM: Into our 7th year, this program continues to be very pro-active and successful, and one which was completed in October. This years’ work consisted of a complete road reclamation of Pollard Road. This road was reclaimed and regraded. A remaining portion of Hill Street - from Kingsnorth Street to House #1089, as well as a section of Highland Street; from Benson Road to Romanowski Drive, were cold planed and repaved. The final stretch of Sprague Street, from Deertrack Court to the end, received an overlay this year as well. We continued our ongoing efforts to overlay sections of Old Quaker Street. This year we used over 1,000-Tons of asphalt to overlay large sections in the Lookout Rock area of Old Quaker Street. Our cracksealing program was also back in action this year. We cracksealed Fletcher

Street, Douglas Road, Goldthwaite Road and a section of School Street in our ongoing effort to make the roads in Northbridge as safe and long lasting as possible.

Sidewalks: We also continued our sidewalk improvement/repairs program are once again very grateful for the continued support of the residents at the annual Spring Town Meeting that voted positively for an additional \$25,000 to be utilized for sidewalk repairs. In the fall, sections of sidewalk and crosswalks in the Main Street, Overlook Circle, Leland Road, and Church Street areas, were excavated, re-poured and ADA ramps were placed as needed. More work will continue this upcoming spring.

Street Sweeping: The street sweeper began sweeping the roads and parking lots in late April this year. We were once again able to sweep all roads in Town at least twice this year.

Public Shade Tree Removal: We removed over 28 unsafe trees as well as the trimming of dozens of others, in an ongoing effort to maintain safe public shade trees to line our streets and fields.

Lawn Mowing: We continue to mow over 122 acres of cemeteries, fields, common areas, parking lots and town owned buildings throughout Northbridge.

Pine Grove Cemetery: In 2018, there were 18 full burials and 19 cremation burials at the cemetery.

Equipment: This year at Town Meeting, voters approved the purchase of a new 2019 Freightliner dump truck/sander combo, to assist in our snow and ice removal operations.

Municipal Buildings: The DPW, in conjunction with the Town Planner, oversaw several upgrades to municipal buildings this year. The Town Hall had all lighting converted to LED and received a new boiler, replacing a decades old one. The Town Hall Annex had a hot water tank replaced. At the Senior Center all lights were also converted to LED. The majority of these projects were funded by grants due to our Green Communities designation.

Work Orders: We are pleased to announce that we have completed over 346 work orders this year. These are created from resident call-ins regarding items that they feel require our attention. These items include trash removal, potholes, catch basin failures, drainage, dead animal removal, loaming, brush and a variety of others. We feel this system, put into place several years ago, is very helpful in the tracking of work getting done throughout the town.

Leaf Program: The 2018 bagged leaf program collected in excess of 5331 bags of leaves from area residents. We streamlined the collection program, with the purchase of a hook and load packer, to be more efficient, safer and cost productive.

Our crew was also responsible for the blowing and removal of leaves that fell on our 12 cemeteries, town commons, 4 ball fields, playgrounds and various other Town owned land and building grounds.

SPECIAL PROJECTS:

DPW Facility: The new DPW Facility construction project was completed in late 2018. It is a beautiful building that now lets us keep all of our equipment inside a heated garage. This will go a long way in the upkeep of all the municipal equipment we use to keep Northbridge as safe and clean as we can.

The DPW Highway Division continues to move forward, with a top priority to maintain the highest levels of service for our residents, businesses and customers with a commitment of providing the best possible value to the taxpayers of Northbridge. We remain very proud of the accomplishments of our pro-active and cost-effective “NO ROAD LEFT BEHIND” and “SNOW & ICE” Programs.

DPW SEWER DIVISION

The DPW Sewer Division provides the Town of Northbridge with sewer treatment and collection services to 3,426 sewer customers which include twelve (19) new connections which resulted in service connection fee revenues of \$143,572. The sewer collection system consists of approximately 52-miles of sewer mains. Approximately 422 million gallons of sewage was treated at the Waste Water Treatment Plant Facility with an average daily flow of 1,156,164 gallons per day. This represents an increase of approximately 72,164 gallons per day when compared to last year.

The Sewer Division continues to work diligently in meeting the new discharge limits of Total Nitrogen and Aluminum requirements in accordance with the new Discharge Permit issued by the Massachusetts Environmental Protection (MAEPA) in 2013.

Special Projects

In accordance with our Comprehensive Wastewater Management plan (CWMP) the “Sewer flow Isolation Report” 1,655 feet of chemical root control, 1,410 feet of cured-in-place pipe lining was installed and 3 pump stations wet wells were sealed to stop infiltration.

Financial

The Sewer Division Fiscal Year 2018 revenues decreased slightly by approximately <2.7%> to \$2,222,821 when compared to the prior fiscal year, and expenses for Fiscal Year 2018 increased by approximately +17.6% to \$2,259,582. Fiscal year-end retained earnings resulted in a favorable balance of \$830,549.

DPW WATER DIVISION:

The Whitinsville Water Company (WWC) provides drinking water services to the Town of Northbridge. A portion of the system is owned by WWC and a portion is owned by the Town of Northbridge. WWC provides operational services for the Town portion of the system with oversight of these services by the Department of Public Works. WWC owns and manages over 1,600 acres of protected watershed lands including five (5) water supply reservoirs. The water distribution system consists of approximately 83-miles of water main throughout the Town of which 39-miles comprise the Northbridge water system.

The Northbridge water system provides water services to a total of 2,385 water connections which includes 15 new connections resulting in service connection fee revenues of \$27,000. The remaining customers are on the WWC water system. The water supply is unique in that it is classified as a ground water supply yet depends extensively on a series of five reservoirs to supplement the groundwater. There are two (2) active tubular well fields located adjacent to the reservoirs. One (1) well field is located adjacent to Reservoir 4 in Sutton and is capable of producing 1.44 million gallons per day (MGD). A state-of-the-art water treatment facility was constructed in 2008 for this well field. This treatment facility employs dual media filters to remove any impurities and also adjusts the water pH to neutral and disinfects the water before it is pumped out into the system.

The 2nd well field is located adjacent to Meadow Pond in Northbridge. This well field is also capable of producing up to 1.44 MGD, and in 2013, WWC completed the construction of a new water treatment facility for this well field. This facility uses green-sand and anthracite filtration to remove minerals such as iron and manganese from the water, and adjusts the pH of the water to neutral and disinfects the water before pumping it into the system.

The reservoir water is used to recharge the ground water near the wells with the earth acting as an additional filter. The system has the capacity to produce more than 2.5 million gallons per day and serves a population of over 14,000 people daily. The treatment facilities continuously monitor water quality and the water company regularly collects samples throughout the system to ensure water quality standards are met. There are three storage tanks that provide 3.85 million gallons of water storage in the system as well as two booster stations to maintain pressures in certain portions of the system.

WWC conducts an annual flushing program where all hydrants are flushed in order to ensure proper hydrant operation as well as to maintain water quality in the system. The WWC conducts an annual leak detection survey of the entire water system. This survey consists of using special equipment to locate any leaks in the water system. When leaks are found they are repaired by the WWC. WWC also conducts testing of all backflow prevention devices located in the system to ensure there is no cross contamination of the water system. WWC maintains all

pumping stations and storage tanks located throughout the system as well as maintenance and repair of all 62-miles of water mains and valves. Custom service and billing for all customers is provided by WWC office staff.

Much goes into the protection, treatment and delivery of your drinking water to your home. The Town of Northbridge and the WWC are dedicated to providing the best possible drinking water services. And is important to remember that the average water customer pays only about one penny per gallon to have clean drinking water delivered to their homes.

Special Projects:

This year, WWC completed the replacement of approximately 2,200 feet of water main on East Street, Willow Street, Johnston Avenue, Brook Street, and Briggs Street in Whitinsville. New larger water mains were installed to improve water quality and water flows in this area. In 2019, the WWC plans to conduct another water main improvement project on Linden Street, Pine Street, and Prospect Street

Financial:

The Water Division Fiscal Year 2018 revenues decreased by <3.8%> to \$1,590,582 when compared to the prior fiscal year, and expenses for Fiscal Year 2018 decreased <18.8%> to \$1,433,918. Fiscal year-end retained earnings resulted in a favorable estimated balance of \$1,560.639.

In closing, we are very fortunate and proud to be surrounded by such a dedicated, talented and hard working group of public works professionals who strive to deliver the highest level of customer service and satisfaction under the most challenging conditions.

Respectfully submitted,

James Shuris, P.E., MBA

James Shuris, P.E., MBA
Director of Public Works & Town Engineer

BUILDING, PLANNING & CONSTRUCTION COMMITTEE

Summary of BPCC activity for 2018 as follows:

1. DPW Facility was completed and is in use.
2. Fire Station Projects
 - a. Chief White has shared his Departments needs w/BPCC over numerous meetings & anticipates replacement of both existing stations (Main & Rockdale) as they are both beyond their service life, and renovations are not a viable option for either.
 - b. A subcommittee was formed to work on potential Site locations for the new Fire Station(s), a long list has been narrowed down and is pending final review.
 - c. Work on a RFP / RFQ for professional services to lead the Feasability Study is nearing completion, with a Spring 2019 target date.
3. BPCC membership changes:
 - a. New member Jason Rondeau joined the BPCC
4. BPCC Appointments:
 - a. Steve Nye was selected as Clerk of the Committee
 - b. Paul Bedigian was re-appointed as Vice Chairman
 - c. Mike Beaudoin was re-appointed as Chairman

Respectfully submitted,
Michael W. Beaudoin, Committee Chairman

COUNCIL ON AGING

The Northbridge Council on Aging is pleased to submit their report on services and programs that were provided to the seniors of Northbridge through the Senior Center during 2018.

The Council on Aging holds monthly meetings at the Senior Center usually at 9:00 A.M. on the second Tuesday of every month. The board consists of eleven members.

The officers of the Council on Aging beginning December 1, 2018 were as follows:

Chairman:	Theodore E. Haringa
Vice Chairman:	Vacant
Secretary:	Carole Sweeney
Treasurer:	Jean Mistretta
Asst Treasurer:	Charlene Potvin

Additional Members of the Board:

Yvette Ayotte	John Doldoorian	Jean Finnegan
Denise Forgit	Elaine Inman	Elaine Mahoney

The Mission of the Northbridge Council on Aging is: “to enrich the lives of our senior community by providing services, programs, and support that allow for independence and quality of life”. The COA Board and Senior Center Staff monitor services and programs on an ongoing basis to ensure that the seniors of the community are receiving the best services possible.

The COA would like to recognize Neil Newton who has stepped down from his position on the Board. Neil had served since 2014. He was very dedicated to the Council on Aging and we are grateful for his years of service as a member of the COA.

New COA member welcomed this year, Elaine Inman. Ms. Inman has been an active participant at the Northbridge Senior Center since 2011. During this time she has volunteered in several different capacities within the Senior Center. We are grateful to Ms. Inman for volunteering her time to the COA specifically in the interest of policies and programs for the older adults within our community.

The Senior Center, under the direction of the Council on Aging, provides a multitude of services and programs to support the COA mission statement. New programs are added according to the needs and requests of our seniors.

Senior Center Programs offered in 2018 were as follows:

Aqua Exercise	Billiards	Bingo	Chair Yoga
Computer Classes	Craft Class	Cribbage	Fitness Classes
Needlework	Nutrition Programs		Painting Class

Pokeno
Tai Chi

Shuffleboard
Tap Dancing

Support Groups
Writing Class

In addition to these regular weekly programs, special educational, social, and wellness programs are held throughout the year. In addition, evening programs have been added to our regular schedule of events.

We also offer the following services and assistance:

Financial Counseling	SNAP	SMOC
Fuel Assistance	Health Clinics	Health Insurance Counseling
Home Care	Housing	Information & Referral
Legal Counseling	Meals Program	Medicare & MassHealth
Notary Public	RMV services	Personal Counseling
Tax Assistance	Transportation	

The dedicated Senior Center staff is always available to assist seniors with any issues they have or refer them to the appropriate agencies.

Statistics for services and programs provided during 2018 were as follows:

General Information

Days open	244
Hours open/week	420
Total Attendance	19,160
Daily Average Attendance	78

Transportations Services

Miles Driven (bus & van)	18,691
Gas Used (gallons)	2,664
Total Trips	6,270
Daily Average	26

Transportation Includes:

Shopping (Grocery, misc, mall trips)	2,104
In town medical appointments	321
Handicapped (disabled & non-ambulatory)	3,224
Social/Recreational/Bank/Misc Appointments	2,220
Total Elderly	5,701
Total Non-elderly	569
Individual elderly transportation clients	111
Individual non-elderly transportation clients	15

Other Services Provided (# of individuals)

Out of Town Medical Appointments	801
Congregate Meals Provided	5,138
Home Delivered Meals Provided	9,857

Health Clinics & Svcs	54
Health & Educational Programs	217

Volunteers

Total Volunteer Hours Contributed ~ 2018	5,280
Estimated Value of Volunteer Services	\$63,360

The Northbridge Senior Center is very fortunate to have many volunteers who provide various services, at ***no cost to the town***, including serving and delivering meals, taking seniors to out of town medical appointments, program coordinating, serving on boards and committees, office assistance and clerical work.

After just over 18 years of service and dedication to the Northbridge Senior Center and older adults of our community, Outreach Worker Adele Gentry officially retired August 16, 2018. We are extremely grateful to Ms. Gentry for her time at the Senior Center and wish her the very best in her retirement.

We are proud of the projects accomplished in 2018. As a part of Capital Improvement projects approved by Northbridge voters, the Senior Center received new window treatments throughout the second floor and new carpet installed in the Meeting Room. On behalf of the COA, FINE, Staff and all who utilize this building, thankful to the citizens of Northbridge for passing this budget item.

With the support of the Friends of Northbridge Elders, a gift from the Arthur Fletcher Whitin Trust and other donations to the COA, I am quite pleased to report the Senior Center purchased another vehicle. This vehicle is a 12-passenger van to be available as the secondary/back up to our primary bus. It is important to acknowledge the efforts of COA Bus Driver, John Orasy who located this vehicle through a local business: Atlantic Turtle Top Custom and Specialty Vehicles.

The COA is very appreciative of our State Governor and State Legislatures for their continued support of the Formula Grants for all Massachusetts Councils on Aging. This annual Grant provides funding for the part time positions of Outreach Worker and Program Coordinator, mailing of our bi-monthly newsletter and additional funding for a sub bus driver as needed.

On behalf of the COA Board, Senior Center staff and Seniors of Northbridge, we would like to express our appreciation to the Town Manager, Board of Selectmen, Finance Committee, and all town departments for the continued support they have given to the Senior Center in 2018.

Respectfully submitted,

Kelly S. Bol, Senior Center Director
Theodore E. Haringa, COA Chairman

BOARD OF HEALTH

The Northbridge Board of Health consists of five (5) members appointed by the Board of Selectmen. The Board has the responsibility of developing, implementing and enforcing health policies, overseeing inspections to maintain minimum standards of sanitation in housing and food service establishments, and to assure that the basic health needs of the community are being met.

The Board is assisted in its duties by a professional staff consisting of Jeanne M. Gniadek, Administrator, Theresa Gilchrist – Certified Food Safety Professional, James F. Malley, Jr. – Registered Professional Engineer, Matthew Armendo – Health Inspector, and Rochelle Thomson – Inspector of Animals. The Board of Health typically meets the second Tuesday of the month, unless otherwise noted, beginning at 7:00 p.m. in the Aldrich School Town Hall Annex. The following is the report of the Board for the year ending 2018.

HEALTH INSPECTOR – FOOD SERVICE: Ms. Theresa Gilchrist continues to serve as the Board's inspector of food establishments. The Certificate of Merit Program established in 2008 recognizes food establishments that continually meet food safety standards. Certificates are only given to establishments that prepare food on-site and have less than five violations and no critical violations cited in their semi-annual inspection report. In 2018, 27 Certificates of Merit were awarded. A complete list of establishments that received a merit award can be found on the Board of Health web site.

During calendar year 2018, Ms. Gilchrist conducted 159 routine inspections, 41 Follow-up inspections, 1 complaint-based inspection, 8 pre-operational inspections and 4 construction/new equipment checks. Ms. Gilchrist also conducted 6 plan reviews for new or remodeled food establishments or food establishments with changes in ownership and 1 HACCP plan review. Several temporary food events were also inspected including the Blackstone Valley Chamber of Commerce Home & Business Expo and the Wooded by the Food and Fall Food Truck Festivals sponsored by the Whittin Community Center where numerous food truck vendors were featured.

HEALTH AGENT – TITLE 5: Mr. James F. Malley Jr., PE, witnessed soils percolation and groundwater testing, reviewed subsurface sewage disposal plans, conducted inspections during the installation of these systems, and provided guidance to the Board on Title 5 septic systems and other environmental issues. Mr. Malley sadly passed away on January 5, 2019 having served the Board since 1995. His experience and knowledge in Title 5 matters will be sorely missed as will his friendship, kindness, and enormous sense of humor.

In 2018 Mr. Malley witnessed 16 soils evaluation tests and reviewed 19 subsurface sewage disposal plans for compliance with Title 5 regulations. Mr. Malley also issued 19 Certificates of Compliance for new system installations and

inspected the replacement of 1 Septic Tank and 5 Distribution Boxes. The Board of Health received 51 Title 5 Inspection Reports in 2018.

INSPECTOR OF ANIMALS: Ms. Rochelle Thomson was re-appointed by the Town Manager to serve as Inspector of Animals for the Town of Northbridge. Ms. Thomson has an extensive background in the care and management of domestic and wild animals as well as the care and management of livestock. In 2018 she performed 31 barn inspections and issued 49 quarantines. Ms. Thompson also handled submissions of euthanized animals to the State Laboratory for rabies testing when necessary.

HEALTH INSPECTOR – HOUSING STANDARDS: Mr. Matthew Armendo, Health Inspector for the Board, was responsible for conducting housing inspections under the regulations governing Minimum Standards of Fitness for Human Habitation. Mr. Armendo conducted 21 inspections of dwelling units after receipt of reported violations by the occupants of these units. Mr. Armendo represented the Board in Housing Court, performed the semi-annual inspections of licensed tanning salons and public swimming pools, and also investigated numerous nuisance complaints in accordance with MDPH regulations.

Mr. Armendo resigned in June of 2018 to pursue a Health Director position elsewhere. The Board wishes him much success.

RABIES CLINIC: The Annual Rabies Vaccination Clinic was held on April 7, 2018 at the Whitinsville Fire Station. Rabies is a viral disease that can affect all mammals, including humans by attacking the central nervous system. Because rabies affects people as well as animals, control of this disease has become a top priority for the Bureau of Animal Health. The Northbridge Board of Health is pleased to assist in their efforts by offering this low-cost rabies clinic on an annual basis. At this year’s clinic we were able to provide rabies vaccinations to 107 cats and dogs.

We wish to acknowledge and extend our gratitude to Dr. E. Patrick Lawrence of the Agape Animal Hospital who continues to volunteer his time and staff to this annual clinic.

PERMITS & LICENSES ISSUED

81	Food Service & Retail Food Establishments
4	Frozen Dessert Permits
30	One-Day Food Permits were issued
17	Tobacco Sales Permits
15	Mobile Food Trucks
1	Tanning Salon Permit
2	Public Pool Permits
5	Recreational Camp Licenses
20	Disposal Works Installers Licenses

5	Funeral Director Licenses
16	Septage Hauler Permits
10	Trash Hauler Permits
27	Stabling/Barn Permits
3	C& D Dumpster Permits
4	Well Permits

COMPOST SITE: The compost site located behind the Wastewater Treatment Facility at 644 Providence Road was open to Northbridge residents on Saturdays from 9:00 AM- 3:00 PM from March 31, 2018 through its closing on December 1, 2018. It also operated on Wednesday afternoons from 1:00 PM – 5:00 PM during the Spring and Fall seasons. The site is used for the disposal of yard waste: leaves, grass clippings and small brush. Access to the site is through a sticker program. Stickers can be purchased by residents at the Board of Health Office. Our continued thanks to Paul Monast for monitoring the site during its hours of operation.

CENTRAL MASSACHUSETTS MOSQUITO CONTROL PROJECT: The Town of Northbridge continues to be a member of the Central Massachusetts Mosquito Control Project (CMMCP) providing spraying of residential properties to reduce mosquito populations and the potential for disease transmission by mosquitos. The spraying of residential properties is done on a request only basis with confirmation of adult mosquito populations before treatment application. Residents wishing to exclude their properties must do so by registering with the Department of Agricultural Resources. Exclusion is no longer allowed through registering with the Town Clerk.

In 2018, mosquito pools in Northbridge tested positive for West Nile Virus (WNV) on three separate occasions. CMMCP initiated spraying of these areas to reduce the health threat of WNV.

MONTHLY HEALTH TIPS: The Board of Health web site continues to bring important health information to its residents through its “Monthly Health Tips” web page. Here you can find public health information, links to health-related web sites, and guidance on topics such as Oral Cancer, Outdoor Food Safety and receiving Emergency Alert notifications.

SHARPS DISPOSAL KIOSK: Through the Sharps Disposal Kiosk program, the Town is able to offer residents a safe, convenient way to dispose of sharps, needles, and lancets. Kiosks are located in the Board of Health office and the Northbridge Senior Center. Sharps must be brought in puncture-resistant containers. No loose needles will be accepted. Sharps containers are available upon request at both kiosk locations.

QUAKER STREET LANDFILL: Maintenance and monitoring of the Quaker Street Landfill as required by the MassDEP continued in 2018. A private well water sample exceedance was noted requiring further investigation and testing of additional wells within 500-feet of the landfill. Other exceedances were noted requiring the submission of an Immediate Response Action Plan and additional well water testing.

REPORT OF THE VISITING NURSE ASSOCIATION (VNA): Salmon VNA & Hospice provides public health nursing and health promotion activities to the residents of Northbridge under agreement with the Board of Health.

Their service to protect the health and welfare of people in Northbridge includes answering questions regarding vaccination for school children, flu vaccines and clinics, Tuberculosis testing and travelers’ vaccinations, and informing the public on ways to prevent the spread of communicable disease. They provide direct, personal care to anyone with an active case of TB over the short and long-term. They also present health-related educational programs of all kinds, both at public events and at the request of schools and other organizations, and act as the liaison between the Massachusetts Department of Public Health and the Town of Northbridge regarding communicable disease reporting and regulation.

Communicable disease investigations include contacts to the Department of Public Health to confirm the report and then to the physician to establish that the resident is aware of their diagnosis, and contact with the individual in order to collect the required information and perform education as indicated by the circumstances.

Immunization Clinics: In 2018, two flu clinics were held. The first was held at the Northbridge Senior Center on October 11, 2018 from 9-10:30 AM. The second clinic was held on November 6, 2018 at the Northbridge High School from 3-5:00 PM.

Clinic Type	Number Clinics	Total Hours	Total Attendees
FLU	2	5	117

The following communicable disease cases were investigated by Salmon VNA & Hospice:

Disease	Cases / Investigations
Anaplasmosis	1
Babesiosis	1
Campylobacter	2
Cryptosporidiosis	3
Giardia	1
Group A Strep	2
Hepatitis A	1

Hepatitis C	1
Legionella	2
Pertussis	2
Salmonella	6
Tickborne Illness	2
Total	24

Health Screening/Health Promotion Clinics: Salmon VNA & Hospice provides a nurse to conduct monthly wellness clinics at two sites in Northbridge: Northbridge Senior Center and Linwood Mill Apartments. The Linwood Mill Apartments clinic occurs on the fourth Tuesday of every month from 10-11:00 AM and the clinic at the Senior Center occurs on the second Tuesday of every month from 11AM – 12:00 PM. The nurse is available to take blood pressures, educate clients on their current medication regimen and promote wellness as well as providing information on resources that may be available and beneficial to clients.

Clinic Type	Number Clinics	Total Attendees
BP	18	111

Respectfully submitted,
Paul R. McKeon, Chairman
Lani Criasia, Vice-Chair
Christopher Cella, R. Ph.
Steven Garabedian
Scott Chase

NORTHBRIDGE HOUSING AUTHORITY

Background: Northbridge Housing Authority is a public housing agency that provides decent and affordable housing for elderly and disabled persons of low income. State Public Housing Authorities receive direct funding from the Department of Housing and Community Development, who empower the authority to operate, manage, construct, modernize and administer all rules and regulations concerning state public housing.

Mission: The mission of Northbridge Housing Authority is to create an environment that enables residents to live responsibly and with dignity, to support residents on achieving self-sufficiency, honor public commitments in a fiscal and ethically responsible manner, and create and maintain public confidence with Housing Authority operations and staff.

Board of Commissioners:

JOHN O'BRIEN

Chair

SHELLEY BUMA

Vice Chair

CHRISTINA SIMONIAN

Treasurer/State Appointee

SUE BROUWER

Assistant Treasurer

VACANT

MEMBER

Board Meetings: Northbridge Housing Authority Board of Commissioners holds meetings on the last Wednesday of every month. The Board of Commissioners meetings are held in the Colonial Drive community room at 4:45 p.m. As public officials, meetings are held according to M.G.L. chapter 39 section 2B of the open meeting law. All meetings are posted at the Town Hall at 7 Main Street, Whitinsville, MA.

Current Public Housing Programs: Elderly and Disabled units at Lake Terrace - 32 units, (28 1BR and 4 2BR), Colonial Drive - 44 units, (1 BR) and one 689-1 Program with the DMR.

Eligibility: Applicants must be sixty years of age or disabled to apply for housing. Residents who work or live in the Town of Northbridge may receive a preference when reviewed and verified by the Authority. **Income limits** for state public housing are: **one person \$48,100, two persons \$54,950, three persons \$61,800 and four persons \$68,650 five persons \$74,150.**

Local Resident Rule: 760CMR (5) Local Resident - a person who has a

principal residence or a place of employment in a city or town at the time of application to an LHA in that city or town and at the time of final determination of eligibility and qualification. Temporary residence with relatives or friends in the city or town is not sufficient unless the person's last residence and domicile was in the city or town.

Housing Authority Office Information: Northbridge Housing Authority office is located at 12 Colonial Drive. Our telephone number is **508-234-7736** and the **maintenance emergency** line **(508) 234-9063** that handles emergencies only and all other calls will leave a message on main line and be addressed during business hours.

Monday	8:30 a.m- 2:00 p.m
Tuesday	8:30 a.m- 2:00 p.m
Wednesday	8:30 a.m- 2:00 p.m
Thursday	8:30 a.m- 2:00 p.m
Friday	by Appointment

Applications for Housing: Anyone interested in applying for housing may call the office at **(508) 234-7736** to have an application mailed or if you prefer, applications may be picked up at the office during office hours. Application can be done online at northbridgehousing.com or at www.mass.gov/orgs/housing-and-community-development.

New Activity: In 2019, the Authority received several awards in which will have and be utilized through to 2020 to include:

1. \$95,000.00 for window replacement at colonial Dr, entire property
2. \$19,031.00 for accessible walkways leading to second egress
3. \$9,500.00 for reasonable curb-cuts to existing walkways

Funding for this project came from the Department of Housing and Community Development (DHCD).

New pursuits: Northbridge Housing Authority is always seeking funding for the Authority to become more energy efficient, improve outdated units and maintain its commitment to affordable housing.

Service: The Northbridge Housing Authority would like to thank all our Town Agencies for all their help whenever we needed or requested it.

Respectfully submitted,

Brett R. Lambert
Executive Director

DISABILITY COMMISSION

The Town of Northbridge Disability Commission consults with the Board of Selectmen, Town Manager and other Town agencies to advise and ensure that policies, town programs, activities and facilities comply with state and federal laws, rules and regulations concerning disabled persons. More information about the Disability Commission is available on our webpage via the Town of Northbridge website.

During this past year the Disability Commission has been actively engaged in several on-going projects to ensure compliance with State and Federal ADA (American Disability Act) regulations. These projects and other Commission-related activities have included the collaboration with Town Manager and Town officials to ensure handicapped access to local businesses and public areas.

In addition, the Disability Commission has assisted the Town Manger in applying for grants through the Massachusetts Office on Disabilities for Town projects focused on ensuring that areas of public access comply with the requirements of the American Disability Act.

This year we welcomed Amanda Foster as a new member to the Disability Commission.

With regret, we accepted the resignations of Eileen Harris and Jon Frieswick. Jon had served the Commission for many years until his recent relocation to another community. We thank them for their commitment and contributions made during their tenure as members of the Disability Commission.

We encourage interested Northbridge residents who would like to become members of the Disability Commission, to contact the Northbridge Town Hall for an application. The Disability Commission meets on the second Monday of each month at 6:30 pm in the Town Hall and all residents are welcomed to attend.

Respectfully submitted,

Jonathan P. Smith, Ed.D. Chairperson
Amanda Foster
Bruce Frieswick

TRUSTEES OF SOLDIERS' MEMORIALS COMMITTEE

During 2018 the Trustees of Soldiers Memorials Committee met ten times to continue their commitment to the citizens of Northbridge of proactively addressing the development and maintenance needs of the monuments and squares that honor the veterans past, present and future of our town.

We graciously accepted the \$15,000 budget for the '18-19 Fiscal year by the Town. These funds continue to help us address critical maintenance and safety needs. In 2018, the trustees accomplished the following:

- After some required corrections were made on the World War I Memorial in Rockdale Project, the final payment was made to DiBara Enterprises.
- As the Word War I Rockdale Project was our first major undertaking in many years, the trustees conducted a thorough “after action” review to assure that future projects would benefit from our mistakes as well as successes.
- The flagpole in Memorial Square was completely refurbished and repainted.
- We continued to accurately inventory and catalogue all town memorials, including GPS location information.
- Contracted to have ongoing maintenance plans for each of our recently refurbished memorials and squares.
- With the pending project to build a new school, the trustees met with a school committee member to assure their commitment to appropriately replace the memorial on the Balmer sports fields after the new school and fields were established.
- The trustees have continued to address the improvement of lighting at memorials and have contracted to have repairs mad at both the World War II /Korean and Vietnam Memorials

The trustees thank the Members of the Board of Selectmen, the Town Manager and the citizens of Northbridge for their fine support in 2018.

Respectfully submitted,

Daniel Beneway

Daniel Beneway, Chairman

Trustees: Dan Beneway, Frank DeFazio, Thomas Farley, James Gallagher and Richard Trier. Ex officio (as Chair of The Board of Selectmen), Charles Ampagoomian and Tom Melia.

VETERAN'S COUNCIL

The Northbridge Veteran's Council consists of the following member agencies: American Legion, Oliver Ashton Post 343, Disabled American Veterans, Am Vets, Kmiotek-Lachapelle Post 18, and the Blackstone Valley Veterans Association.

The combined members of the Northbridge Veteran's Council are responsible for formulating and conducting ceremonies on Veteran's Day and Memorial Day. The Member Posts will also respond to all inquiries, and or invitations regarding veteran's activities or events.

Veterans decorated all the Memorial Squares throughout the Town in preparation for Memorial Day.

In preparation for Memorial Day the Veteran's Council, its members and Boy Scouts placed American Flags on the graves of all deceased veterans in the Town of Northbridge. The Council would like to thank the members, and citizens of the Community that participated. A special thanks to the staff of St. Patrick's Cemetery and the Northbridge DPW.

Special thanks to the Northbridge High School Marching Band, the Douglas High School Band, and singer Shannon Wheeler. Patriotic poems were read by Northbridge High School students Julia Martinka and Lauren Gerouard. A call of the roll was conducted by Oliver Ashton Post 343 of the American Legion. Names were read of those Northbridge Veterans that passed during the previous year. Also read were the names of the men from the Town of Northbridge that died in the World's conflicts.

A Veteran's Tribute show was held at the Northbridge Middle School for Veteran's and their families just before Memorial Day. It was a great show, and the Veterans of this Community want to thank all involved.

Veteran's Day was a special day for Northbridge's Veterans. A Veteran's Day breakfast was held at the Northbridge Middle School for Veterans. This annual event has been very special to the Veterans and their families. The students and staff did a remarkable job!

Thank you to the Girl Scouts and their leaders, who again greeted the Veteran's outside the School, on their way into breakfast. Thank you to everyone involved. In closing, the Northbridge Veteran's Council asks that we remember all of those veterans that have passed on. Their dedication and sacrifices will always be remembered. We also ask that you remember those brave men and women of our armed forces that remain in harms way all over the globe.

Respectfully submitted,

WILLIAM J. AUDETTE, Adjutant
Northbridge Veteran's Council

VETERANS' SERVICES

The Veterans' Services Department is a mandated position in the Commonwealth of Massachusetts. Any city or town with a population of 12,000 or more is required to have a full-time Veterans' Services Officer (VSO). As a district, this office also serves the towns of Douglas, Sutton, and Uxbridge.

During 2018, the department expended \$97,371 in M.G.L. Chapter 115 benefits for qualified Northbridge Veterans and their dependents. This represents a 16.6% decrease from 2017. Also included was the purchase of flags that adorn veterans' graves during Memorial Day and burial expenses of indigent veterans. The Department of Veterans' Services (DVS) continues to reimburse 75% of authorized Chapter 115 benefits to the town.

The Blackstone Valley Veterans' Services Office is located at 21 S. Main St., Uxbridge, MA; with office hours Monday through Thursday. Office hours at the satellite office in Whitinsville (Town Hall Annex, 14 Hill St.) are from 8:30 a.m. to 4:30 p.m. on Wednesdays. Please call 508-689-5362 for an appointment.

As always, Veterans' Services looks forward to assist Veterans and/or their dependents. Please call the Uxbridge office at 508-278-8600 ext. 2017 with any Veteran concerns.

Respectfully submitted,

Carl J. Bradshaw
Lieutenant Colonel, U.S. Army (Retired)
District Director of Veterans' Services

NORTHBRIDGE CULTURAL COUNCIL

The Northbridge Cultural Council received a grant of \$7,800.00 from the Commonwealth of Massachusetts in 2018 to be awarded to grant applicants providing cultural activities to the town of Northbridge during the 2019 calendar year.

The Council received twenty-two applications totaling \$11,185.00 in grant requests. The Cultural Council granted funding to 20 applications and denied 2 applications.

Respectfully submitted,

Yurima Guilarte-Walker	- Chair
Patty Corkum	- Treasurer
Lori Gannon	- Secretary
Leeann Hansson	- Member
Melissa Dognazzi	- Member
Douglas Walker	- Member

WHITINSVILLE SOCIAL LIBRARY

Whitinsville Social Library Corporation & Treasurer's Report

The Corporators for the Whitinsville Social Library, the legal corporation that oversees the operation of the Library and from which the Library's trustees are drawn, held their 174th annual meeting on September 27, 2018.

President: Jeanne A. Gould

Vice President: Faith Lane

Treasurer: Albert Lamoreaux

Clerk: Jeanne Turner

Board of Trustees

John Brouillard (term expires 2019)

Carol Brouwer (term expires 2019)

Ann Williams (term expires 2019)

Barbara Leonard (term expires 2018)

John Walker, Jr. (term expires 2018)

Endowment Committee

Albert Lamoreaux, Jr., Kurt Lange, Barbara Leonard

Finances 1 July 2017 - 30 June 2018

Received from the Town of Northbridge	\$209,427
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State Aid:	\$22,264
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Fines:	\$4,061
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Outside support including grants and donations	\$38,742
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Expenditures

Salaries:	\$163,881
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Building Maintenance:	\$1,452
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Network Membership:	\$13,741
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Books/Materials:	\$75,802
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The Library's total operating expenses for FY18 were \$ 317,631. The budget was balanced by income from the Whitinsville Social Library Corporation and recurring donations.

Carol Brouwer was voted by the Board of Trustees to serve a second term as Chairwoman. At the corporation meeting in September three new corporators were voted in: Gregory Walker, Mary Verra and Joy Green.

Whitinsville Social Library Director's Report

Whitinsville Social Library (WSL) is the public library for the Town of Northbridge. WSL belongs to the Central and Western Massachusetts Resource Sharing network (CWMARS). People who have library cards from WSL are able to borrow materials from over 140 libraries. It is a certified public library through adherence to regulations set forth by the Massachusetts Board of Library Commissioners. WSL also belongs to a smaller network of libraries, Blackstone

Valley Libraries; further sharing resources including EventKeeper, an event and museum pass reserve website, and floating audio book and large print collections.

Staff Changes

With the departure of Senior Library Assistant Michelle Mowry to pursue an education in forensic science, Caryn Gagner was promoted from Library Assistant to Senior Library Assistant. Amy Mezzadri was hired to fill the position taken by Ms. Gagner's promotion. Library Assistant Anna Morticelli left in June to pursue a career outside of the library profession. Library Assistant and pillar of the community Carolyn Mitchell left the library to move closer to family in North Carolina. With Children's Librarian Marcia Nichols' retirement in August, Helen O'Hara was hired to take over the newly transitioned position of Youth Services Librarian. In July, Rebecca Sasseville accepted the Library Board of Trustees' offer to remain as Library Director. At the end of 2018, WSL has 2 full-time librarians and 7 part-time staff members.

Partners

The library continued to partner with Northbridge Public Schools, Beginning Bridges, Blackstone Valley Art Association, and local businesses to include Purgatory Beer Co., Whitinsville Community Center, Foppema's Farm, West End Creamery, Whitinsville Post Office, and West Hill Park in the summer's Read Around the Town program. Children's Librarian Marcia Nichols and Youth Services Librarian Helen O'Hara did outreach with local preschools, local public schools, Whitin Community Center, Head Start, and day care centers.

Events and Programming

Weekly preschool programs of Music and Movement, a toddler program headed by Deborah Hudgins, and Storytime, headed by Children's Librarian Marcia Nichols and continued by Youth Services Librarian Helen O'Hara were well attended. Monthly programs include Yoga for Tweens & Teens, STEAM programs for preschoolers, and My Pal & Me crafts for a child and his/her caregiver.

Our summer reading theme was Libraries Rock where the majority of library events focused on music including ukulele and harmonica lessons for all ages. For the second year the summer reading program included Read for Beads where people of all ages could participate in creating a necklace or keychain all summer long. The more a participant read the more beads they earned. Rewards for participating in the summer reading program included free mini-golf tickets at West End Creamery (which were graciously donated to the library), free admission for an adult to Davis Farmland in Sterling and the ultimate end of summer prize of a ukulele.

WSL continued to increase the amount of programming geared toward children of middle school and high school age. Wednesday Crafternoons began in late 2017 and continued to be a new successful weekly program during the schoolyear. Four Chromebooks were purchased by the trustees for exclusive use by teens to

use afterschool in the Tween & Teen Room. This increase in accessible technology has given the library even more of a great crowd after school. A new public computer was also purchased upping the number of desktops for all patrons to five.

Events that were geared towards adults include Sewing 101, Yoga, Writing Workshop with Lisa Shea, Memoir Book Club headed by Senior Library Assistant Janyce Murray, Cooking with Your Instant Pot with Liz Barbour. Monthly DIY Craft Nights, headed by Director Rebeca Sasseville, began in September. Local author Christopher Caron began a successful Writer's Group in September which meets every month for writers to share what they're working on.

2018 was the second year the library instituted a Food for Fines program during November and December. Patrons could bring in a food or toiletry donation and receive \$1 off their Whitinsville Social Library late fines. Over a 100 items were donated to the Northbridge High School Food Pantry.

Statistics

As of January 2019, Whitinsville Social Library has 6,385 registered patrons. By definition these are people with library cards who call WSL their home library - about 40 percent of the town's overall population. Altogether, residents of the town save about \$75,000 *a month* borrowing material from WSL and the CWMARS network instead of personally buying it.

Thank you to...

- Northbridge Department of Public Works for taking care of the considerable issues a century old public building can create.
- Northbridge Police Department for their consistently quick response time and assistance throughout the year. Thank you for helping staff and patrons feel safe.
- Staff from the town departments who help keep the library running smoothly, the bills paid, the lights on, and the printers printing.
- All our volunteers from high school students earning hours for graduation to the senior citizens covering books for the town's senior work-off program. We appreciate your time!
- All the people and local institutions that have donated money and materials including, but not limited to, those who donated in the name of a loved one. Thank you for thinking of the library.
- Nicholas Jane Landscaping keeping the library's lawn looking great in the warm months.
- Northbridge taxpayers. If you're part of the 60% of the town's population who doesn't have a library card please come in! We're here for you.

Respectfully submitted by:

Rebecca A. Sasseville

Library Director

HISTORICAL COMMISSION

The historical commission meets once a month from September through June as needed to carry out matters dealing with historical issues and inquiries.

In 2018, the commission held its annual trolley tour in May and treated 120 tourists to a 2-hour tour through the town and into the 1770 Fletcher House and into the 29 room Chester Lasell mansion as the tour was narrated by chairman Ken Warchol dressed as Paul Whitin. Len Smith presented a 30-minute history of Northbridge in the upper town hall which has been beautifully restored. Wendy Timmons and Dan O'Neil carried out the behind the scenes work.

The commission also worked on replacing many of the worn-out historical signs on buildings throughout the town as the budget allowed. This year we were able to do 3. Donations to the historical commission are welcome for this ongoing project.

The commission responded to 23 individuals to give them answers about historical homes in town or on family that may have lived in town and related to town history. A walking tour of Whitinsville was also privately given to several out of town tourists who had families that worked for the Whitinsville Mills in earlier centuries. For historical inquiries you may contact Chairman Ken Warchol at kenwarchol2@msn.com.

Whitinsville is now part of the Blackstone Valley National Park which will help to bring tourists to Northbridge to visit historical sites in the valley associated with the Industrial Revolution as the National Park Service starts to advertise our site nationally.

Respectfully submitted,

Ken Warchol, Chairman
Ken Smith
Wendy Timmons
Dan O'Neil
Steve Miller
Richard Steeves

PLAYGROUND AND RECREATION COMMISSION

In 2018 we welcomed Mike Dempsey as a new member to the board. This filled the last spot on the board as we now have 5 members. Expenses included field maintenance/fertilization, portable toilets, water and electricity fees. We added additional sprinklers to the Rockdale field as well.

In the coming year we plan on looking into what it would cost to redo the basketball courts at Linwood. We would like to speak to the Town Manager on how we could supervise the work if we are able to do it.

Respectfully submitted,
Michael Proto
Northbridge PRC

TOWN EMPLOYEE WAGES

		EMPLOYEE NAME	YTD GROSS	TOTAL
SELECTMEN	C	AMPAGOOMIAN	\$ 1,073.01	
	J	ATHANAS	\$ 1,000.00	
	A	CANNON	\$ 626.50	
	J	MARZEC	\$ 250.00	
	T	MELIA	\$ 1,077.30	
	D	NOLAN	\$ 1,000.00	\$ 5,026.81
TOWN MANAGER	A	GAUDETTE	\$156,788.48	
	T	KOZAK	\$ 21,549.15	
	G	BISHOP	\$ 750.00	
	M	BISHOP	\$ 970.00	
	J	BRILL	\$ 750.00	
	J	BROOKS	\$ 750.00	
	J	COREY	\$ 750.00	
	S	DEJONG	\$ 12,335.98	
	S	FREGEAU	\$ 1,005.00	
	W	GINGAS	\$ 1,000.00	
	E	INMAN	\$ 750.00	
	E	JOHN	\$ 750.00	
	D	SULLIVAN	\$ 1,688.53	
	S	SUSIENKA	\$ 80,807.27	
	P	WALLEN	\$ 328.00	
	M	WETHERBEE	\$ 49,650.65	\$ 330,623.06
MIS	S	MOTYKA	\$ 75,780.20	\$ 75,780.20
ACCOUNTING	N	VAIDYA	\$ 80,837.33	
	M	LARAMEE	\$ 45,923.33	
	S	MCGRATH	\$55,518.85	
	T	MOREAU	\$ 4,865.92	\$ 187,145.43
ASSESSORS	R	FITZGERALD	\$ 81,629.91	
	J	CECCONI	\$ 53,675.50	
	R	WALLEN	\$ 34,345.36	\$ 169,650.77
TREASURER/COLLECTOR	J	HARRIS	\$ 70,437.55	
	N	ESCAMILLA	\$44,350.50	
	P	TUPPER	\$ 41,916.70	\$ 156,704.75
TOWN CLERK	D	CEDRONE	\$ 76,414.08	
	L	ZYWIEN	\$ 52,794.26	
	S	ARMSTRONG	\$ 330.00	
	Y	AYOTTE-KIND	\$ 75.00	
	J	BERGHUIS	\$ 330.00	
	H	BLOEM	\$ 160.00	
	M	BRIAND	\$ 635.00	
	B	BROCHU	\$ 110.00	
	J	BROUILLARD	\$ 560.00	
	M	CONTINO	\$ 255.00	
	C	COTA	\$ 100.00	
	M	CREASER	\$ 120.00	
	L	CROOKER	\$ 220.00	
	D	DALY	\$ 270.00	
	L	D'AMATO	\$ 45.00	
	M	DEFOREST	\$ 645.00	

TOWN EMPLOYEE WAGES

		EMPLOYEE NAME	YTD GROSS	TOTAL
	W	DEFOREST	\$ 450.00	
	M	DEJORDY	\$ 170.00	
	J	DICKERT	\$ 110.00	
	A	FARLEY	\$ 1,245.00	
	P	GOBAR	\$ 90.00	
	K	JOUBERT	\$ 390.00	
	E	KURAS	\$ 330.00	
	K	LAMOREAUX	\$ 220.00	
	P	LASALA	\$ 110.00	
	F	LAVIGNE	\$ 80.00	
	J	LEBLANC	\$ 320.00	
	P	LECOUR	\$ 355.00	
	L	LEEMAN	\$ 110.00	
	K	MCCARTHY	\$ 215.00	
	J	MCCAUGHEY	\$ 110.00	
	D	MIEDEMA III	\$ 170.00	
	G	MURRAY	\$ 610.00	
	E	NOWLAN	\$ 320.00	
	S	NYE	\$ 110.00	
	M	O'MEARA	\$ 420.00	
	L	QUIGLEY	\$ 330.00	
	J	RAMIAN	\$ 350.00	
	A	RILEY	\$ 255.00	
	K	ROY	\$ 180.00	
	J	SHEEHAN	\$ 240.00	
	J	UTHOFF	\$ 285.00	
	K	VANDERBAAN	\$ 450.00	
	L	WOELLER	\$ 545.00	
	A	WOUPIO	\$ 130.00	
	S	YOUNG	\$ 110.00	\$ 141,873.34
PLANNING BOARD	R	BECHTHOLDT II	\$ 83,534.12	
	B	KINNEY	\$ 42,216.70	
	D	PICKART	\$ 3,535.60	\$ 129,286.42
POLICE DEPT.	W	WARCHOL	\$152,525.45	*
	J	BERKOWITZ	\$ 5,069.42	
	M	BOHANAN	\$ 1,000.00	
	C	BORRELLI	\$113,956.99	*
	B	CARROLL	\$ 34,138.67	*
	D	CHAUVIN	\$ 17,798.58	
	C	CHICKINSKI	\$ 90,125.28	*
	A	CICCONE	\$ 19,017.65	
	Z	CODERRE	\$ 400.00	
	J	COGGANS	\$ 375.00	
	R	COLLETTE JR	\$ 700.00	
	B	COLLINS	\$106,087.61	*
	D	CONLON	\$ 4,037.50	
	K	COREY	\$ 31,466.13	
	R	DANNA	\$ 400.00	

TOWN EMPLOYEE WAGES

		EMPLOYEE NAME	YTD GROSS		TOTAL
	T	DEJORDY	\$ 92,172.36	*	
	L	DERKOSROFIAN	\$ 97,091.84	*	
	P	DUNLAVEY	\$ 4,625.00		
	L	ELLIS	\$ 2,450.11		
	N	ERSKINE	\$ 2,873.68		
	R	FALVEY	\$103,669.42	*	
	J	FLAGG	\$ 58,552.72	*	
	L	GAYLORD	\$ 65,888.09	*	
	R	GORMAN	\$128,774.95	*	
	R	GOYER	\$ 200.00		
	P	GREENO	\$ 3,937.50		
	G	HAMM	\$ 200.00		
	J	HARRINGTON JR	\$ 1,050.00		
	J	SHUMAN-HART	\$ 1,150.00		
	J	HUCHOWSKI	\$ 975.00		
	T	LABRIE	\$132,738.45	*	
	T	LACASSE	\$ 2,500.00		
	K	LAFLASH	\$ 33,940.64	*	
	R	LAVALLEE	\$ 400.00		
	J	LEONARD	\$ 63,027.27	*	
	M	LEONARD	\$118,858.83	*	
	R	LEVESQUE	\$ 96,843.50	*	
	R	LLOYD	\$108,091.57	*	
	M	MARINO	\$131,081.93	*	
	S	MATTE	\$ 36,752.35	*	
	A	MCCALL	\$ 19,069.96		
	S	MCDEVITT	\$ 17,848.22		
	J	MCLAUGHLIN	\$ 16,079.11	*	
	T	MICHNIEWICA	\$ 375.00		
	F	MINICHELLO	\$ 1,925.00		
	T	MITCHELL	\$ 62,756.34	*	
	B	O'DONNELL	\$ 3,913.10		
	B	O'ROURKE	\$ 675.00		
	L	O'ROURKE	\$ 750.00		
	J	OUILLETTE	\$138,842.55	*	
	B	PATRINELLI	\$119,202.74	*	
	T	PEABODY	\$ 775.00		
	A	REYNOLDS	\$ 56,807.52	*	
	S	RIVERA	\$ 1,000.00		
	J	ROPIAK	\$ 4,025.00		
	D	ROY	\$ 10,480.00	*	
	V	SCHOTANUS	\$ 65,834.01	*	
	P	SHERIDAN	\$ 848.56		
	A	SINATRA	\$ 428.68		
	D	SPELLMAN	\$ 2,225.00		
	R	STOCKHAUS	\$ 4,004.37		
	J	TAYLOR SR	\$ 600.00		
	J	TREDEAU	\$ 99,331.96	*	

TOWN EMPLOYEE WAGES

		EMPLOYEE NAME	YTD GROSS		TOTAL
	W	TRIPP	\$ 800.00		
	W	WASHINGTON	\$ 200.00		
	K	WESTBURY	\$101,860.01	*	
	J	WHITE	\$ 95,151.93	*	
	M	WOJNAR	\$ 400.00		
	S	ZOLLIN	\$ 64,369.28	*	\$ 2,755,521.83
FIRE DEPT	D	WHITE	\$112,393.29	*	
	G	NESTOR	\$ 1,750.00		
	W	AUSTIN	\$ 16,814.25	*	
	J	BENNETT	\$ 62,813.32	*	
	F	BRACKLEY	\$ 3,470.85		
	B	CASTELL	\$ 74,625.69	*	
	R	CAVALIERI	\$ 2,122.18		
	S	CELIKBAS	\$ 79,528.74	*	
	S	CORVERSE II	\$ 81.90		
	J	CREAN	\$ 49,930.32	*	
	M	CURRY	\$ 13,200.33	*	
	C	FLAGG	\$ 1,978.27		
	A	GENGA	\$ 98,566.43	*	
	S	GOBAR	\$ 539.25		
	T	GOULDING	\$ 78,965.03	*	
	R	HARINGA	\$ 570.69		
	J	HILL	\$ 820.54		
	D	HOLMES	\$ 81,796.23	*	
	T	JORRISTMA	\$ 1,447.87		
	M	KILLEEN	\$ 84,076.18	*	
	R	LACHAPELLE	\$105,597.51	*	
	R	LATOUR JR	\$ 4,926.90		
	E	MCKEOWN	\$ 20,539.44		
	S	MCKEOWN	\$ 16,144.27		
	S	MEADE	\$ 28,761.40	*	
	B	NEYLON	\$ 58,312.68	*	
	J	NIRO	\$ 333.59		
	D	NOWLAN	\$ 98,000.45	*	
	J	PICARD	\$ 3,005.34		
	M	PLANTE	\$ 2,667.37		
	C	REARDON	\$ 582.51		
	A	RICE	\$ 653.13		
	P	SCHOTANUS	\$ 1,689.39		
	N	SHELBURNE	\$ 87,539.00	*	
	J	SHERIDAN	\$ 1,040.53		
	P	SHERIDAN	\$ 1,392.09		
	T	VALDIVIA	\$105,105.67	*	
	M	WALKER	\$ 958.27		
	E	WHITE	\$ 18,331.95	*	
	W E	WHITE	\$ 10,587.55	*	
	W F	WHITE	\$ 90,073.75	*	
	M	WYPYSZINSKI	\$ 49,012.60		\$ 1,470,746.75

TOWN EMPLOYEE WAGES

		EMPLOYEE NAME	YTD GROSS	TOTAL
BUILDING DEPT	J	SHEEHAN JR	\$ 78,608.79	
	J	MORAWSKI	\$ 540.00	
	D	ROSEBROOKS	\$ 46,210.50	\$ 125,359.29
INSPECTORS	G	DUHAMEL	\$ 1,600.00	
	R	HARRIS	\$ 1,600.00	
	L	SAKIN	\$ 4,729.01	
	R	WALLIS	\$ 13,135.02	
	L	WIERSMA	\$ 13,135.02	\$ 34,199.05
DPW HIGHWAY DIVISION	J	SHURIS	\$104,066.87	
	A	BASSETT	\$ 43,440.70	
	C	BESSETTE	\$ 43,058.63	*
	P	BESSETTE	\$ 72,370.13	*
	J	BRIAND	\$ 62,194.59	*
	R	BROOKS	\$ 88,208.71	*
	J	BROSNAHAN	\$ 62,984.44	*
	P	CYR	\$ 1,000.00	
	E	DAUTRICH	\$ 59,783.46	*
	A	FERREIRA	\$ 45,557.10	*
	S	GRIGNON	\$ 8,750.00	*
	J	LUCHINI	\$ 85,958.87	*
	L	MCGRATH	\$ 1,173.71	
	J	MEAGHER IV	\$ 7,514.50	
	G	REICHERT	\$ 6,616.35	
	B	SLANEY	\$ 10,791.83	\$ 703,469.89
DPW SEWER DIVISION	M	KURAS	\$ 91,458.68	*
	M	GJELTEMA	\$ 52,598.72	*
	M	HAVALOTTI	\$ 85,968.21	*
	P	L'ESPEREANCE JR	\$ 66,964.55	* \$ 296,990.16
BOARD OF HEALTH	J	GNIADK	\$ 64,661.42	
	M	ARMENDO	\$ 3,296.40	
	T	GILCHRIST	\$ 10,389.61	
	P	MONAST	\$ 4,715.76	
	J	TERRY	\$ 803.60	
	R	THOMSON	\$ 2,505.76	\$ 86,372.55
COUNCIL ON AGING	K	BOL	\$ 64,309.38	
	M	ALEX	\$ 17,565.23	
	J	ALLARD	\$ 5,266.32	
	C	BEDARD	\$ 1,842.73	
	J	DIONNE	\$ 11,166.93	
	A	GENTRY	\$ 9,506.77	
	P	LACHAPELLE	\$ 500.80	
	O	MATHIEU	\$ 4,760.64	
	M	METHE	\$ 35,247.10	
	J	ORASY	\$ 26,647.86	
	H	WHALEN	\$ 89.39	\$ 176,903.15
LIBRARY	R	SASSEVILLE	\$ 52,872.50	
	C	GAGNER	\$ 9,486.80	
	M	HAAS	\$ 16,060.58	

TOWN EMPLOYEE WAGES

		EMPLOYEE NAME	YTD GROSS	TOTAL
	A	MEZZADRI	\$ 2,841.32	
	C	MITCHELL	\$ 591.30	
	A	MORTICELLI	\$ 5,558.88	
	M	MOWRY	\$ 9,615.13	
	J	MURRAY	\$ 16,281.53	
	M	NICHOLS	\$ 23,538.95	
	H	O'HARA	\$ 21,592.51	
	P	PATNODE	\$ 3,508.55	
	M	SCHROTH	\$ 8,847.46	
	B	WALKER	\$ 10,275.25	\$ 181,070.76
SCHOOL SUPERINTENDENT	C	STICKNEY	\$144,999.92	\$ 144,999.92
SCHOOL SECRETARY	H	BAKER	\$ 45,029.50	
	K	BOUCHER	\$ 51,801.48	
	K	FERRANTE	\$ 44,982.06	
	B	O'DONNELL	\$ 25,250.82	
	S	RICHARD	\$ 45,029.50	\$ 212,093.36
SCHOOL NURSES	S	BLISS	\$ 78,504.60	
	S	CALABRO	\$ 79,007.97	
	T	HAIRE	\$ 2,301.48	
	L	JOHNSON	\$ 94,087.25	
	R	JOHNSON	\$ 46,893.06	
	C	MCCABE	\$ 1,675.71	
	J	THORNE	\$ 79,007.97	\$ 381,478.04
SCHOOL CUST. / MAINT.	R	MAGLIONE	\$ 30,117.92	
	S	VON BARGEN	\$ 41,538.42	
	K	AKELEY	\$ 35,523.50	*
	M	BEDARD	\$ 56,155.47	*
	R	BOUCHER	\$ 52,416.37	*
	M	BRADY	\$ 35,738.07	*
	V	BRADY	\$ 36,109.58	*
	R	BROUILLETTE JR	\$ 49,890.90	*
	J	CARROLL	\$ 42,794.64	*
	K	CROSSLEY	\$ 47,156.03	*
	W	FERNANDEZ	\$ 29,334.50	*
	J	GILLEY	\$ 50,229.02	*
	J	LESIAK	\$ 63,632.30	*
	W	LUBAS	\$ 50,424.98	*
	J	MELINSKI	\$ 35,463.89	*
	P	MORIN	\$ 52,757.90	*
	R	NEWMAN JR	\$ 16,225.06	*
	R	OUELLETTE	\$ 53,500.85	*
	J	ROLAND	\$ 46,694.05	*
	G	TAYLOR	\$ 38,837.25	* \$ 864,540.70
SCHOOL CUST./MAINT. SUBS	Z	ALLEN	\$ 186.75	
	P	ANASTASI	\$ 12,270.00	
	M	BALLARD	\$ 2,601.50	
	J	BONATI	\$ 1,881.00	
	A	BRADY	\$ 3,256.50	

TOWN EMPLOYEE WAGES

		EMPLOYEE NAME	YTD GROSS	TOTAL
	R	DEMREST	\$ 1,435.00	
	J	FAIR	\$ 2,277.00	
	A	GAGNER IV	\$ 2,372.50	
	J	GUYETTE	\$ 110.50	
	J	HARDINA	\$ 2,778.00	
	O	HOGAN	\$ 2,552.00	
	R	LOISELLE	\$ 2,548.00	
	J	MACNEIL	\$ 1,958.00	
	L	MACNEIL	\$ 1,237.50	
	J	MIGNAULT	\$ 627.00	
	R	QUARANTA	\$ 1,694.00	
	R	RODRIGUEZ	\$ 3,080.00	
	J	TAYLOR	\$ 3,610.75	
	A	THIBAUT	\$ 78.00	
	M	TOUGAS	\$ 440.00	
	S	WILLIAMS	\$ 2,992.00	\$ 49,986.00
FOOD SERVICES	I	AFONSO	\$ 14,945.32	
	B	BACH	\$ 24,991.33	
	J	BLOOD	\$ 31,445.89	
	J	BONATI	\$ 2,647.60	
	T	BOUCHER	\$ 12,614.77	
	D	COOK	\$ 10,485.25	
	N	CUSSON	\$ 20,589.27	
	H	ESCOBAR	\$ 19,209.77	
	K	FAUBERT	\$ 1,909.06	
	D	FRASER	\$ 13,313.18	
	C	GAGNER	\$ 12,290.41	
	K	GOLDMAN	\$ 8,568.55	
	D	HARTLAND	\$ 30,688.88	
	A	HENRY	\$ 7,037.03	
	S	HICKEY	\$ 16,912.86	
	A	LOWELL	\$ 18,774.62	
	T	MASTERSON	\$ 15,832.61	
	S	MAWN	\$ 9,089.60	
	C	MUTELL	\$ 25,088.71	
	A	POULIOT	\$ 11,858.28	
	R	PUGLISI	\$ 27,790.21	
	S	ROY	\$ 30,876.89	
	D	SLAVIN	\$ 16,051.11	
	J	STRAFER	\$ 4,257.50	
	S	SWETT	\$ 21,712.49	\$ 408,981.19
FOOD SERVICE SUBS	L	ALLEN	\$ 4,734.25	
	H	AUGER	\$ 264.00	
	S	BIRD	\$ 33.00	
	K	MERCHANT-SMITH	\$ 110.00	
	S	ROBINSON	\$ 1,834.25	
	L	SCHWENDENMAN	\$ 841.50	\$ 7,817.00
BALMER SCHOOL	S	AYOTTE	\$ 64,502.93	
	M	BELSITO	\$ 18,977.88	
	J	BLANCHARD	\$ 19,852.92	

TOWN EMPLOYEE WAGES

		EMPLOYEE NAME	YTD GROSS	TOTAL
	A	BOLAND	\$ 73,468.57	
	A	BOURGET	\$ 80,253.61	
	J	BOUTHILLETTE	\$ 81,490.75	
	S	BRACERO	\$ 32,444.50	
	L	BRISTOL	\$ 66,221.26	
	K	BROWN	\$ 63,029.66	
	K	BUMA	\$ 70,475.93	
	L	CLARK	\$ 84,279.53	
	L	CLEMENTS	\$ 63,226.81	
	K	CONE	\$ 29,662.50	
	S	COSSU	\$ 18,255.06	
	A	CUMMINGS	\$ 81,490.75	
	K	DADAH	\$ 51,368.59	
	S	DEC	\$ 75,930.48	
	B	DENAULT	\$ 11,143.07	
	K	DINEEN	\$ 16,102.50	
	L	DOLAN	\$ 65,242.93	
	J	FARLEY	\$ 23,325.13	
	H	FREDETTE	\$ 8,095.00	
	J	GONYNOR	\$ 22,587.10	
	D	HANKEY	\$ 64,951.42	
	L	HIPPERT	\$ 86,499.53	
	K	HUMPHREY	\$ 33,972.46	
	E	KASPARIAN	\$ 59,709.66	
	R	KILLORAN	\$ 67,180.28	
	J	LABRIE	\$ 81,321.06	
	J	LACHAPELLE	\$ 87,197.50	
	A	LAMOUREUX	\$ 15,722.50	
	S	LANZILLO	\$ 81,490.75	
	K	LEVY	\$ 81,490.75	
	S	MARINO	\$ 83,999.53	
	L	MILLER	\$ 81,490.75	
	S	MORGANELLI	\$ 80,971.06	
	C	MORIARTY	\$ 82,471.06	
	D	MUENCH	\$ 87,285.52	
	M	MUSCATELL	\$ 67,250.28	
	J	O'BRIEN	\$ 79,287.97	
	J	POSKE	\$ 9,452.50	
	S	RACICOT	\$ 69,975.03	
	K	REILLY-GILL	\$ 69,625.03	
	A	RICE	\$ 15,846.55	
	W	RIORDAN	\$ 81,490.75	
	C	ROBINSON	\$ 82,528.61	
	C	ROSENLUND	\$ 49,527.95	
	L	RYAN	\$ 8,190.00	
	M	SHORTEN	\$ 45,143.50	
	J	SIEMASZKO	\$ 57,511.31	
	C	SIMONEAU	\$ 64,502.93	
	R	UNDERWOOD	\$ 74,093.57	
	S	WARCHOL	\$ 83,999.53	

TOWN EMPLOYEE WAGES

		EMPLOYEE NAME	YTD GROSS	TOTAL
	T	ZELANO	\$ 81,490.75	
	S	ZISK	\$ 65,871.26	\$ 3,202,968.81
HIGH SCHOOL	B	ACCARDI	\$ 34,057.73	
	D	ACCARDI	\$ 36,915.32	
	P	ANDERSON	\$ 62,497.17	
	C	ARMITAGE	\$ 31,123.60	
	E	BATCHELDER	\$ 87,869.02	
	P	BEDARD	\$ 86,385.75	
	S	BENTLEY	\$ 84,611.93	
	W	BISHOP	\$ 58,943.02	
	A	BOUDREAU	\$ 87,463.74	
	J	BRIGHAM	\$ 18,077.49	
	C	CABRAL	\$ 49,806.67	
	M	CAFFERKY	\$ 43,661.12	
	P	COLLINS	\$ 92,802.52	
	C	COTE	\$ 81,018.49	
	K	COTE	\$ 63,844.35	
	R	CRON	\$ 44,751.60	
	A	CUNNINGHAM	\$ 84,399.53	
	J	DAMATO	\$ 36,946.10	
	K	DENIETOLIS	\$ 24,322.77	
	S	DIMARE	\$ 97,195.38	
	R	DINEEN	\$ 55,235.19	
	J	DUNN	\$ 20,544.28	
	W	EGAN	\$ 82,771.34	
	L	ESPOSITO	\$ 28,204.20	
	A	FANTUCCIO	\$ 54,575.38	
	A	FINKEL	\$ 84,961.75	
	K	FRANCISCONI	\$ 14,542.50	
	M	FRASCA	\$ 80,253.61	
	P	GABRENAS	\$ 12,196.75	
	M	GADDIS	\$ 85,148.11	
	H	GODOWSKI	\$ 85,186.67	
	J	GOODRICH	\$ 84,142.75	
	J	GORMAN	\$ 54,639.19	
	C	GREEN	\$ 87,887.75	
	A	B GUERIN	\$ 13,084.00	
	K	GUERIN	\$ 84,512.49	
	M	HENEY	\$ 80,971.06	
	L	HUBBELL	\$ 60,563.08	
	P	JAMES	\$ 59,046.81	
	A	KATZ	\$ 86,726.16	
	S	KENNEDY	\$ 4,981.35	
	J	KOZIK	\$ 57,490.38	
	R	KRINSKY	\$ 16,724.43	
	J	LAMAGDELEINE	\$ 15,938.28	
	N	LAMAY	\$ 17,613.99	
	M	LANDERS	\$ 19,658.07	
	R	LAURENS	\$ 81,490.75	

TOWN EMPLOYEE WAGES

		EMPLOYEE NAME	YTD GROSS	TOTAL
	D	LEAVITT-HERBERT	\$ 58,435.48	
	C	LINDSEY	\$ 59,452.30	
	M	LOUGHLIN	\$ 16,293.40	
	A	LUNDSTEN	\$ 89,482.75	
	J	MCKAY	\$ 9,039.33	
	M	MARKO	\$ 62,974.67	
	D	MILLS	\$ 91,463.75	
	J	MONAHAN JR	\$ 81,490.75	
	B	MOORE	\$ 31,123.60	
	K	MORRIS	\$ 42,857.51	
	D	MORUZZI	\$ 37,253.46	
	J	MULKERRIN	\$ 85,520.75	
	R	OESTREICHER	\$ 48,996.49	
	S	PALMER-HOWES	\$ 96,554.52	
	S	PARSLOW	\$ 12,375.00	
	N	POLUCHA	\$ 61,776.64	
	M	POULIN	\$ 81,490.75	
	J	PRYOR	\$ 12,556.25	
	B	RILEY	\$ 30,690.78	
	P	ROSSI	\$ 94,177.52	
	S	SAVAGE	\$ 81,490.75	
	S	SPONSELLER	\$ 54,862.34	
	J	STANLEY	\$ 92,150.11	
	J	SWAYZE	\$ 83,615.53	
	N	SWEENEY	\$ 9,000.00	
	S	THULIN	\$ 88,060.25	
	S	TRAVERS	\$ 84,036.75	
	J	VERDONE	\$ 51,488.87	
	J	WARZECHA	\$ 64,677.93	
	S	WILLIS	\$ 24,126.78	
	A	ZOLLO	\$ 63,224.66	
	K	ZOLLO	\$ 61,384.66	\$ 4,497,907.95
MIDDLE SCHOOL	M	ASHBY	\$ 84,050.75	
	L	BAILLIE	\$ 32,050.00	
	A	BALBONI	\$ 67,002.93	
	J	BEDIGIAN	\$ 70,507.19	
	K	BELANGER	\$ 42,857.51	
	D	BENNETT	\$ 80,373.61	
	J	BETHEL	\$ 59,709.66	
	H	CLEGG	\$ 6,375.38	
	T	COADY	\$ 81,490.75	
	M	CONNELL	\$ 81,490.75	
	J	COOK	\$ 91,178.25	
	B	CRONIN	\$ 52,596.70	
	B	DELANEY	\$ 54,639.19	
	A	DIPETRILLO	\$ 56,581.48	
	J	DONOHUE	\$ 79,007.97	
	T	DUCHARME	\$ 19,807.52	
	G	GAMBACCINI	\$ 59,079.45	

TOWN EMPLOYEE WAGES

		EMPLOYEE NAME	YTD GROSS	TOTAL
	J	GAUTHIER	\$ 83,682.75	
	M	GAUTHIER	\$ 89,981.61	
	L	GOGOLINSKI	\$ 76,057.28	
	J	GOGUEN	\$ 16,492.14	
	J	HAMMOND	\$ 59,542.38	
	M	HAZELWOOD	\$ 92,396.53	
	T	HENDRIKS	\$ 29,235.19	
	K	HICKEY	\$ 62,139.60	
	H	HOGAN	31718.75	
	K	JENKINS	\$ 88,087.75	
	J	JONCAS	\$ 74,900.57	
	M	JOYCE	\$ 19,545.00	
	L	KAMATARIS	\$ 81,550.75	
	S	KELLIHER	\$ 67,949.71	
	J	KHATTAR	\$ 19,662.50	
	C	KILGARRIFF	\$ 14,687.08	
	A	KISSELL	\$ 49,012.81	
	J	LARGIER	\$ 13,187.50	
	M	LARSON	\$ 80,653.61	
	K	LAVOIE	\$ 51,724.13	
	L	LUKASEK	\$ 82,637.05	
	M	MALONE	\$ 81,490.75	
	K	MARCHAND	\$ 18,077.49	
	R	MCLAUGHLIN	\$ 80,168.96	
	K	MCNEIL	\$ 87,962.75	
	L	MCNEIL	\$ 82,164.50	
	E	MERCIER	\$ 81,051.06	
	G	MEZZONI	\$ 57,840.99	
	S	MILLER FRIEDMAN	\$ 31,183.54	
	D	MONTGOMERY	\$ 35,887.28	
	C	NELSON	\$ 83,615.53	
	M	OUELLETTE	\$ 81,490.75	
	N	OUELLETTE	\$ 81,490.75	
	D	PARKER	\$ 17,658.00	
	M	PASTORE	\$ 18,846.34	
	R	PHILLIPS	\$ 81,770.75	
	J	PROVOST	\$ 87,285.52	
	M	REMUCK	\$ 69,187.66	
	L	SALMONSEN	\$ 69,302.28	
	N	SANKO	\$ 81,490.75	
	M	SANTIAGO-SILVESTRI	\$ 81,994.81	
	E	SCHOFIELD JR	\$ 24,147.49	
	L	SNELGROVE	\$ 83,999.53	
	T	SPADARO	\$ 80,453.61	
	M	STINCHFIELD	\$ 81,490.75	
	C	SULLIVAN	\$ 81,670.75	
	J	SULLIVAN	\$ 81,490.75	
	L	SULLIVAN	\$ 81,490.75	
	M	TAPPIN	\$ 80,971.06	

TOWN EMPLOYEE WAGES

		EMPLOYEE NAME	YTD GROSS	TOTAL
	D	TAYLOR	\$ 50,792.19	
	E	TEBO	\$ 18,077.49	
	E	WERMUTH	\$ 63,740.06	
	M	YOUNG	\$ 55,524.80	
	T	ZULIANI	\$ 64,092.34	\$ 4,361,545.81
ELEMENTARY SCHOOL	E	ABBONDANZA	\$ 92,151.87	
	B	ARSENAULT	\$ 24,747.60	
	K	AVERKA	\$ 83,060.46	
	M	BELMONTE SWARTZ	\$ 27,125.00	
	T	BERKOWITZ	\$ 71,205.13	
	J	BLYE	\$ 53,825.38	
	C	BOURGELAS	\$ 78,635.48	
	K	BOYLE	\$ 83,463.35	
	S	CAMPBELL	\$ 62,043.63	
	A	CONBOY	\$ 38,562.12	
	J	COTE	\$ 74,879.84	
	K	DEMERITT	\$ 67,390.28	
	J	DEAN WING	\$ 81,490.75	
	L	EDWARDS	\$ 35,532.23	
	C	FLANNERY	\$ 63,382.92	
	N	GANTT	\$ 64,502.93	
	C	GASPAR	\$ 57,665.38	
	K	GIANGRANDE	\$ 78,504.60	
	S	GOLDMAN	\$ 81,490.75	
	E	GOSSELIN	\$ 81,490.75	
	K	IRISH	\$ 40,126.72	
	V	KANE	\$ 11,445.00	
	J	KUINDERSMA	\$ 42,533.82	
	E	LARIVIERE	\$ 64,502.93	
	J	LESIK	\$ 20,872.96	
	S	LOMONACO	\$ 28,402.50	
	K	MACNEIL	\$ 67,180.28	
	M	MALONE	\$ 60,184.81	
	T	MARTIN	\$ 62,023.88	
	P	MELANSON	\$ 81,490.75	
	D	MIGNAULT	\$ 85,142.61	
	M	MORASSE	\$ 88,020.52	
	D	O'NEILL	\$ 64,587.57	
	J	REDDING	\$ 87,285.52	
	S	RIVELLI-GUERTIN	\$ 86,534.75	
	D	ROGERS	\$ 79,007.97	
	A	ROSSI	\$ 81,910.75	
	A	RUSO	\$ 64,502.93	
	J	SCHULTZ	\$ 32,868.53	
	M	USENIA	\$ 80,463.61	
	K	WALKER	\$ 80,253.61	
	J	WARREN	\$ 63,080.67	\$ 2,673,573.14
SCHOOL ADMINISTRATION	S	FALCONER	\$ 41,542.17	
	J	FIELDS	\$ 68,483.23	

TOWN EMPLOYEE WAGES

		EMPLOYEE NAME	YTD GROSS	TOTAL
	T	GOULD	\$ 83,095.06	
	J	HEALY	\$ 96,399.23	
	N	HOFFMAN	\$ 84,243.29	
	D	INCUTTO	\$ 23,014.60	
	T	MCCORMICK	\$105,172.88	
	A	MCKINSRY	\$105,838.56	
	R	O'BRIEN	\$ 99,653.38	
	G	PALMER	\$ 90,719.04	
	K	PERRY	\$ 55,096.06	
	G	ROSENTHAL	\$ 40,463.34	
	K	ROSS	\$ 99,985.69	
	J	SUSIENKA	\$ 67,440.55	
	E	TRACEY	\$ 46,875.00	
	M	WALKER	\$108,928.69	
	J	ZYWIEN	\$107,872.47	\$ 1,324,823.24
SECRETARIES	K	BRADLEY	\$ 43,481.92	
	L	CAPISTRAN	\$ 34,551.17	
	B	CHARBONNEAU	\$ 7,612.64	
	B	DUCLOS	\$ 42,208.92	
	C	LOURIE	\$ 26,277.29	
	D	MORREALE	\$ 44,685.91	
	S	POITRAS	\$ 46,234.62	
	D	VANDENAKKER	\$ 44,708.92	\$ 289,761.39
SPEC. ED. SECRETARIES	N	GANGAI	\$ 56,711.06	
	L	BARTOLINI	\$ 24,159.14	\$ 80,870.20
LUNCH AIDE	L	CLAUDIO	\$ 7,439.50	
	S	DICK	\$ 412.50	
	A	MOORE	\$ 4,947.25	
	M	MORRISSETTE	\$ 5,227.75	
	M	RICHARD	\$ 7,836.00	
	F	SCLAR	\$ 5,370.75	
	C	STUART	\$ 4,748.35	
	K	WALKER	\$ 8,882.00	\$ 44,864.10
AIDES	K	ALLEN	\$ 20,643.48	
	D	ARIEL	\$ 35,032.08	
	L	BALLOU	\$ 17,606.01	
	M	BEAUREGARD	\$ 24,130.14	
	C	BENNETT	\$ 3,867.27	
	M	BENOIT	\$ 1,840.63	
	C	BERKOWITZ	\$ 16,580.22	
	J	BESSETTE	\$ 18,235.73	
	C	BOUCHER	\$ 10,222.30	
	K	BOUCHER	\$ 29,287.05	
	K	BROTHERS	\$ 17,442.58	
	M	BROWN	\$ 18,400.36	
	J	CAFFERKY	\$ 23,697.04	
	H	CHARBONNEAU	\$ 17,221.76	
	H E	CHARBONNEAU	\$ 11,202.13	
	L	CHARBONNEAU	\$ 17,576.06	

TOWN EMPLOYEE WAGES

		EMPLOYEE NAME	YTD GROSS	TOTAL
	L	CIRAS	\$ 28,507.70	
	R	COSTELLO	\$ 9,945.65	
	C	CROTEAU	\$ 20,560.24	
	E	DELUCA	\$ 26,104.88	
	A	DEROSIERS	\$ 20,607.60	
	J	DICKEY	\$ 18,098.77	
	L	FAY	\$ 23,074.66	
	D	FEEHAN	\$ 5,217.34	
	D	FLEMING	\$ 23,311.41	
	C	FOLEY	\$ 19,289.54	
	K	GALLAGHER	\$ 15,311.87	
	M	GAY	\$ 23,974.20	
	K	GENTRY	\$ 16,437.78	
	S	GOLDSTEIN	\$ 1,800.58	
	S	GRILLI	\$ 20,210.10	
	M	GROMELSKI	\$ 13,293.36	
	A	GUERIN	\$ 7,175.21	
	T	HARRIGAN	\$ 18,209.77	
	K	HARTWICK	\$ 8,617.68	
	L	HARTWICK	\$ 20,219.48	
	R	MACRAE	\$ 21,592.92	
	E	MAGNUSON	\$ 15,152.87	
	G	MAGUIRE	\$ 28,857.01	
	B	MALCOLM	\$ 22,912.82	
	C	MANYAK	\$ 8,713.68	
	P	MARTIN	\$ 14,375.48	
	M	MCAULIFFE	\$ 23,303.85	
	J	MCGRATH	\$ 23,756.06	
	C	METCALF	\$ 19,367.75	
	K	MILIKEN	\$ 16,455.07	
	A	MORUZZI	\$ 17,684.75	
	S	NICOLETTI	\$ 38,716.47	
	K	NORBERG	\$ 6,156.18	
	J	PALACE	\$ 15,738.26	
	J	PAQUETTE	\$ 14,514.40	
	B	PETERSON	\$ 6,176.51	
	C	PISARCHUK	\$ 601.40	
	C	PITCHER-SANBORN	\$ 18,048.43	
	J	PORCELLI	\$ 19,608.92	
	G	RAMOS-MAHONEY	\$ 18,030.39	
	H	RAYMOND	\$ 18,942.81	
	P	ROCHE	\$ 22,390.43	
	R	ROSE	\$ 8,469.11	
	J	ROYSTER	\$ 3,702.76	
	R	SCHOFIELD	\$ 11,555.78	
	D	SCHOTT	\$ 24,930.91	
	K	SNYDER	\$ 21,421.23	
	A	SOCHIA	\$ 17,826.81	

TOWN EMPLOYEE WAGES

		EMPLOYEE NAME	YTD GROSS	TOTAL
	S	STONE	\$ 20,160.84	
	C	SULLIVAN	\$ 6,228.00	
	L	SUSIENKA	\$ 22,737.41	
	S	SUSIENKA	\$ 28,225.66	
	A	TOMASETTI	\$ 15,658.09	
	S	WALLACE	\$ 23,263.56	
	J	WELTON	\$ 17,916.18	
	K	WILSON	\$ 15,289.50	
	L	WYNDDHAM	\$ 16,247.81	
	S	ZARKESKAS	\$ 16,635.18	\$ 1,284,317.95
SUBSTITUTES	R	ANDONIAN	\$ 416.00	
	K	ARIEL	\$ 167.50	
	J J	AVERKA	\$ 560.00	
	K	BAKER	\$ 245.00	
	L	BARROWS	\$ 8,575.00	
	M	BERUBE	\$ 3,605.00	
	T	BODREAU	\$ 2,963.75	
	C	BROCHU	\$ 8,647.00	
	C	BROUWER	\$ 6,401.71	
	D	BROWN	\$ 11,335.00	
	R	BURNS	\$ 105.00	
	P	CAMPO	\$ 140.00	
	J	CARRERO	\$ 8,812.50	
	J	CENCAK	\$ 10,260.00	
	S	CLEMENTE	\$ 2,590.00	
	A	COCHRANE	\$ 1,015.00	
	K	COLAHAN	\$ 6,300.00	
	A	COLONERO	\$ 180.00	
	R	COOMBS	\$ 1,925.00	
	D	COTE	\$ 90.00	
	J	COUTURE	\$ 200.00	
	J	CUSSON	\$ 210.00	
	J	DEMAGIAN	\$ 19,093.35	
	S	DERKOSROFIAN	\$ 910.00	
	J	DOLDOORIAN	\$ 9,375.00	
	L	DOLDOORIAN	\$ 3,158.00	
	M	DONOVAN	\$ 455.00	
	J	DOWD	\$ 2,214.00	
	K	DUBEY	\$ 2,070.00	
	K	FARRAND	\$ 3,915.00	
	S	FITZGERALD-SANCHEZ	\$ 3,617.50	
	R	FLINT	\$ 5,850.00	
	A	FRAIOLI	\$ 927.00	
	R	GALLANT	\$ 2,041.99	
	P	GIACOBBI	\$ 1,550.00	
	J	GILES	\$ 11,674.66	
	R	GORDON	\$ 100.00	
	R	GORMAN	\$ 4,620.00	
	M	GOULD	\$ 600.00	
	E	HANNA	\$ 2,380.00	

TOWN EMPLOYEE WAGES

		EMPLOYEE NAME	YTD GROSS	TOTAL
	H G	HOGAN	\$ 140.00	
	F	HORNIAC	\$ 15,306.06	
	U	HOULE	\$ 8,569.00	
	P	KOSCIAC	\$ 3,600.00	
	J	KUCINSKAS	\$ 5,670.00	
	K	LABRIE	\$ 240.00	
	L	LAFRENIERE	\$ 5,810.00	
	E	LAVALLEE	\$ 700.00	
	W	LEE	\$ 14,650.00	
	J	LEONARD	\$ 2,450.00	
	H	MADSEN	\$ 105.00	
	J J	MARDEROSIAN	\$ 7,875.00	
	C	MARZEC	\$ 1,260.00	
	P	MATHIEU	\$ 1,080.00	
	L	MCGOWAN	\$ 840.00	
	M	MCGREEVEY	\$ 600.00	
	K	MIEDEMA	\$ 525.00	
	H	MIGNAULT	\$ 1,758.00	
	N	MOSCOFIAN	\$ 2,340.00	
	C	NEWELL	\$ 735.00	
	C	OOSTERMAN	\$ 200.00	
	D	PIEL	\$ 208.00	
	C	POSCHMANN	\$ 1,015.00	
	E	PUDA	\$ 5,810.00	
	S	QUARANTA	\$ 7,374.00	
	C	REILLY	\$ 420.00	
	M	REILLY	\$ 6,705.00	
	E	REINHARDT	\$ 1,088.00	
	K	RHEAUME	\$ 135.00	
	V	RICHARD	\$ 2,870.00	
	E	RIOUX	\$ 1,502.50	
	T	RIZZO	\$ 3,500.00	
	P	ROURKE	\$ 585.00	
	C	SADIK	\$ 360.00	
	L	SALMONSEN	\$ 1,925.00	
	S	SEARLES	\$ 7,245.00	
	A	SENOSK	\$ 2,275.00	
	J	SHENIAN	\$ 1,750.00	
	L	SMITH	\$ 2,520.00	
	E	SPENCER	\$ 7,455.00	
	S	STRAUBE	\$ 70.00	
	B	SUSIENKA	\$ 5,691.00	
	J	THERIAN	\$ 100.00	
	P	THISTLE	\$ 8,859.00	
	A	THOMAS	\$ 1,121.00	
	M	THOMPSON	\$ 70.00	
	A	TIVNAN	\$ 280.00	
	C	TIVNAN	\$ 280.00	
	D	TONELLI	\$ 9,107.50	
	S	TRITONE	\$ 180.00	

TOWN EMPLOYEE WAGES

		EMPLOYEE NAME	YTD GROSS	TOTAL
	A	TROMBINO	\$ 16,371.30	
	N	URSO	\$ 70.00	
	R	VALLEE JR	\$ 3,675.00	
	L	VIERCK	\$ 1,645.00	
	T	WALLES	\$ 8,125.00	
	M	WARNER	\$ 416.25	
	S	WILDFEUER	\$ 200.00	
	S	WILKES	\$ 2,660.00	
	L	WILLIAMS	\$ 704.00	
	A	WRIGHT	\$ 350.00	
	R	WRIGHT	\$ 1,804.00	
	S	ZAKI	\$ 315.00	\$ 340,584.57
COACHES, ETC	J	BATTISTA	\$ 3,395.00	
	A	BEATRICE	\$ 1,804.00	
	N	BECKWITH	\$ 3,395.00	
	C	CONNOLLY	\$ 2,228.00	
	B	CONROY	\$ 2,228.00	
	B	COONAN	\$ 2,640.00	
	R	DAHL	\$ 5,000.00	
	J	FLAUTO	\$ 2,652.00	
	D	FOSTER	\$ 3,395.00	
	K	LACHAPELLE	\$ 4,456.00	
	C	OVIAN	\$ 640.00	
	G	PARKER	\$ 3,183.00	
	R	PILLA	\$ 2,228.00	
	K	RAMSEY	\$ 3,395.00	
	A	RATCLIFFE	\$ 2,652.00	
	J	RICHARDSON	\$ 434.00	
	J	RYAN IV	\$ 6,578.00	
	D	SANSONE	\$ 2,122.00	
	D	SCICHLONE	\$ 2,228.00	
	B	YATES	\$ 2,228.00	
	H	YATES	\$ 8,721.25	\$ 65,602.25
		TOTAL CALENDAR YEAR 2018		\$ 27,263,439.83
		* INDICATES AUTO FRINGE,		
		OVERTIME, COURT PAY,		
		EXTRA DUTY, INCENTIVE, OR		
		RETRO PAY		

NORTHBRIDGE TOWN HALL HOURS

Mondays: 8:30 AM – 7:00 PM
Tuesdays, Wednesdays, and Thursdays:
8:30 AM – 4:30 PM
Fridays: 8:30 AM – 1:00 PM

www.northbridgemass.org

EMERGENCY TELEPHONE NUMBERS

Fire Department	911 or 508-234-2111
Ambulance	911 or 508-234-2111
Police Department	911 or 508-234-6211

TOWN DEPARTMENT TELEPHONE NUMBERS

Animal Control	508-234-7416
Assessor's Office	508-234-2740
Board of Health.....	508-234-3272
Animal Inspector	508-234-3272
Visiting Nurse Association	508-473-0862
Code Enforcement:	
Building Inspector	508-234-6577
(Electrical, Plumbing and Gas Inspectors)	
Conservation Commission.....	508-234-0817
Council on Aging.....	508-234-2002
Department of Public Works:	
Highway Division.....	508-234-3581
Sewer Division.....	508-234-2154
Water Division (Whitinsville Water Company)	508-234-7358
Fire Department	508-234-8448
Housing Authority	508-234-7736
Library	508-234-2151
Planning Board	508-234-2447
Police Department	508-234-6211
Retirement	508-234-0820
School Administration	508-234-8156
Selectmen/Town Manager	508-234-2095
Town Accountant.....	508-234-2263
Town Clerk	508-234-2001
Treasurer/Collector	508-234-5432
Tax Collector	508-234-5432
Treasurer.....	508-234-3212
Veterans' Services (Wednesdays).....	508-689-5362
Veterans' Services (Uxbridge).....	508-278-8600 x2017
Zoning Board of Appeals.....	508-234-0819