

# **Annual Town Report**



**Northbridge, Massachusetts  
2017**

# **Annual Report**

**OF THE TOWN OF  
NORTHBRIDGE, MASSACHUSETTS**



**FOR THE  
YEAR ENDING DECEMBER 31, 2017**

## TABLE OF CONTENTS

General Statistics	5
In Memoriam	6
List of Town Officials	7
Organization Chart	15
 <b>Administration —</b>	
Board of Selectmen	16
Town Manager	17
Finance Committee	19
Town Accountant	20
Retirement	39
Board of Assessors	41
Treasurer / Tax Collector / Parking Clerk	42
Town Clerk / Board of Registrars	43
▪ Spring Annual Town Meeting – May 3, 2017	43
▪ Fall Annual Town Meeting – October 25, 2017	55
▪ Annual Town Election – May 16, 2017	59
Information Technology	63
Cable Television Advisory Committee	66
Land Use:	
▪ Zoning Board of Appeals	67
▪ Planning Board	68
▪ Conservation Commission	70
 <b>Public Safety —</b>	
Police	72
Fire / Ambulance	82
Emergency Management	86
Code Enforcement:	
▪ Building Inspector	87
▪ Plumbing Inspector	87
▪ Gas Inspector	87
▪ Electrical Inspector	87
▪ Sealer of Weights & Measures	89
Safety Committee	91

**Schools —**

## Northbridge Public Schools:

▪ School Committee	92
▪ School Department	94
▪ Fiscal Report	95
▪ Office of Curriculum	96
▪ Pupil Personnel Services	100
▪ Technology	101
▪ School Nurse	103
▪ Maintenance, Custodial & Grounds	103
▪ School Food Service	104
▪ Northbridge High School	104
▪ Northbridge Middle School	106
▪ W. Edward Balmer Elementary School	106
▪ Northbridge Elementary School	108
Blackstone Valley Regional School District	110

**Public Services —**

Public Works	122
Building, Planning & Construction Committee	128

**Human Services —**

Council on Aging	129
Board of Health	132
▪ Visiting Nurses Association	134
Housing Authority	136
Disability Commission	138
Trustees of Soldiers' Memorials Committee	139
Veterans' Council	140
Veterans' Services	141

**Culture & Recreation—**

Cultural Council	142
Whitinsville Social Library	143
Historical Commission	146
Playground & Recreation Commission	147

<b>Town Employee Wages</b>	<b>148</b>
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## **GENERAL STATISTICS**

Northbridge was incorporated as a Town July 14, 1772

Location -- 13 miles south of Worcester

Population -- 15,707 per 2010 federal census      Area -- 17.96 square miles

Assessed Valuation as of January 1, 2017:

Real Estate	\$1,580,482,380
Personal Property	<u>49,687,270</u>
<b>Total:</b>	1,630,169,650

Tax Rate: \$12.94 per thousand FY 2018

### **Town Offices:**

Northbridge Town Hall  
7 Main Street  
Whitinsville, MA 01588

**United States Senators:** Elizabeth A. Warren and Edward J. Markey  
**Representative in Congress:** James P. McGovern (2<sup>nd</sup> Congressional District)  
**State Senator (Prec. 1 & 3):** Ryan C. Fattman (Worcester and Norfolk District)  
**State Senator (Prec. 2 & 4):** Michael O. Moore (2<sup>nd</sup> Worcester District)  
**Representative in Gen. Court:** David K. Muradian Jr. (9<sup>th</sup> Worcester District)  
**Member of Executive Council:** Jennie L. Caissie (7<sup>th</sup> Councillor District)

### **Voting Qualifications**

Must be 18 years of age on or before Election Day, born in the United States or fully naturalized, and a resident of Northbridge.

### **Registration of Voters**

(1) Town Clerk's Office, Town Hall, 7 Main Street, Whitinsville, MA, during regular Town Hall hours:  
Mondays: 8:30 AM - 7:00 PM  
Tuesdays, Wednesdays, Thursdays: 8:30 AM - 4:30 PM  
Fridays: 8:30 AM - 1:00 PM

(2) Special Session previous to all elections and Town Meetings.

### **Where to Vote:**

#### **Precincts 1, 2, 3, and 4**

Northbridge High School  
427 Linwood Avenue, Whitinsville

*In Memoriam*

**RESOLUTION ADOPTED BY  
THE SELECTMEN OF NORTHBRIDGE  
ON THE DEATH OF:**

2017

<b>Lorraine M. Bell</b> Housing Authority	2004-2007
<b>Henry L. Kelley, Jr.</b> Finance Committee	1974-1975
<b>Sidney Koopman Jr.</b> Council on Aging	1990-2010
<b>William F. Lavallee</b> Personnel Board	1994-2015
<b>Robert Paquette</b> Playground & Recreation Commission	1989-1990

## **ELECTED OFFICIALS**

### **BOARD OF SELECTMEN**

James R. Marzec	Term expires 2018
Charles Ampagoomian, Jr.	Term expires 2019
James J. Athanas	Term expires 2019
Thomas J. Melia	Term expires 2020
Daniel J. Nolan	Term expires 2020

### **MODERATOR**

Harold D. Gould, Jr.	Term expires 2019
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### **SCHOOL COMMITTEE**

Michael J. Lebrasseur	Term expires 2018
Randeen Zanca	Term expires 2018
Joseph Strazulla	Term expires 2019
Alicia Cannon	Term expires 2020
Brian Paulhus	Term expires 2020

### **PLANNING BOARD**

Abdul Kafal	Term expires May 15, 2018
James Berkowitz	Term expires 2019
Harry Berkowitz	Term expires 2019
Vacancy	Term expires 2020
Brian Massey	Term expires 2020
Vacancy/*Associate Member	Term expires 2020
*(Appointed by Planning Board & Board of Selectmen)	

### **TRUSTEES SOLDIERS' MEMORIALS**

Charles Ampagoomian, Jr., Chair - Board of Selectmen	Chap. 4I, Sec. 105
Thomas Farley [Veteran]	Term expires 2018
James Gallagher [Non-Veteran]	Term expires 2019
Frank Defazio [Veteran]	Term expires 2019
Richard Trier [Non-Veteran]	Term expires 2020
Daniel Beneway [Veteran]	Term expires 2020

### **REDEVELOPMENT AUTHORITY**

Gerald L. Gaudette (STATE APPOINTEE)	Term expired 1999
Vacancy	Term expires 2018
Vacancy	Term expires 2020
Vacancy	Term expires 2021
Vacancy	Term expires 2022

### **HOUSING AUTHORITY**

Vacancy (State Appointee)	Term expired 2011
John P. Shannahan	Term expires 2018

Shelley Buma	Term expires 2019
John F. O'Brien	Term expires 2020
Vacancy	Term expires 2021

## **BLACKSTONE VALLEY VOCATIONAL REGIONAL SCHOOL DISTRICT**

Jeff T. Koopman	*until State Election in Nov. 2018	Term expires 12/31/2018
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## **SELECTMEN'S APPOINTMENTS**

### **TOWN COUNSEL**

KP Law, P.C.	Term expires 6/30/18
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### **TOWN MANAGER**

Adam D. Gaudette

### **ADA COORDINATOR/Town Hall**

Adam D. Gaudette

### **ADA COORDINATOR/School Department**

Dr. Catherine Stickney, School Superintendent

### **BOARD OF ASSESSORS**

John Gosselin	Term expires 2018
Walter Convent	Term expires 2019
Vacancy	Term expires 2020

### **BOARD OF HEALTH**

Steven Garabedian	Term expires 2018
Scott Chase	Term expires 2018
Christopher Cella	Term expires 2019
Paul McKeon, Chairman	Term expires 2020
Lani Criasia	Term expires 2020

### **BLACKSTONE RIVER AND CANAL COMMISSION**

Vacancy	Term expires 2019
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### **BOARD OF REGISTRARS**

Mary Contino (Democrat)	Term expires 2018
Doreen Cedrone, Town Clerk (Republican)	Term expires 2019
Suzanne Fregeau (Democrat)	Term expires 2019
Ann Riley (Republican)	Term expires 2020

### **BUILDING, PLANNING & CONSTRUCTION COMMITTEE**

Steven Nye	(Selectmen)	Term expires 2018
Kevin Soden	(Moderator)	Term expires 2018



Kevin Curtin	(Selectmen)	Term expires 2019
Michael W. Beaudoin	(Moderator)	Term expires 2019
Michael Lebrasseur	(School Comm. Rep.)	Term expires 2019
Paul Bedigian	(Selectmen)	Term expires 2020
Vacancy	(Moderator)	Term expires 2020

### **CABLE ADVISORY COMMITTEE**

Troy Coutu	Term expires 2018
Benjamin Corman	Term expires 2019
Ronald Guillaume	Term expires 2019
James Hackett	Term expires 2019
Harry Berkowitz	Term expires 2020
Sharron W. Ampagoomian	Term expires 2020
Thomas Norris	Term expires 2020

### **CONSERVATION COMMISSION**

Cynthia Campbell	Term expires 2018
Barbara McNamee	Term expires 2018
Joy Anderson	Term expires 2018
Richard Chiras	Term expires 2019
Gerald Ouillet	Term expires 2019
Justine Carroll	Term expires 2020
Justin Arbuckle	Term expires 2020

### **CONSTABLES**

Walter Warchol, Police Chief	Lt. Timothy Labrie	(Terms expire 2020)
Conrad Chickinski	Kristina Westbury	Det. Sgt. John Ouillet
Sgt. Stephen Zollin	Sgt. Brian Patrinelli	Jeffrey White
Sgt. Carmen Borelli		Sgt. Richard Gorman

### **COUNCIL ON AGING**

Yvette Ayotte	Term expires 2018
John Doldorian	Term expires 2018
Theodore Haringa	Term expires 2018
Neil Newton	Term expires 2019
Charlene Potvin	Term expires 2019
Denise Forgit	Term expires 2019
Jean Mistretta	Term expires 2019
Carole Sweeney	Term expires 2020
Elaine Mahoney	Term expires 2020
Vacancy	Term expires 2020
Jean Finnegan	Term expires 2020

### **CULTURAL COUNCIL**

Christine Fung-A-Fat	Term expires 2018
Lori Gannon	Term expires 2019

Patricia Corkum	Term expires 2019
Melissa Dognazzi	Term expires 2019
Douglas Walker	Term expires 2020
Yurima Guilarte-Walker	Term expires 2020
Leeann Hansson	Term expires 2020

#### **DISABILITY COMMISSION**

Bruce Frieswick	Term expires 2018
Eileen Harris	Term expires 2019
Jon Frieswick	Term expires 2019
Vacancy	Term expires 2020
Jonathan Smith	Term expires 2020

#### **EMERGENCY MANAGEMENT**

Gary Nestor, Director	Term expires 2018
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#### **GREEN COMMITTEE**

James Shuris, DPW Director	Term expires 2018
Vacancy, BPCC	Term expires 2018
Randeen Zanca, School Comm.	Term expires 2018
Vacancy, Employee	Term expires 2018
Vacancy, Employee/Alternate	Term expires 2018
James Marzec, Selectmen's Rep.	Term expires 2018
Vacancy, At Large	Term expires 2018
Vacancy, At Large	Term expires 2018

#### **HISTORICAL COMMISSION**

Paula McCowan	Term expires 2018
Karen Talley	Term expires 2018
Wendy Timmons	Term expires 2018
Kenneth Warchol	Term expires 2019
Dan O'Neill	Term expires 2019
Leonard Smith	Term expires 2020
Mary Barlow	Term expires 2020

#### **INDUSTRIAL DEVELOPMENT FINANCE AUTHORITY & COMMISSION**

Brian Houlihan	Term expires 2018	Vacancy	Term expires 2020
William McGowan	Term expires 2018	Vacancy	Term expires 2020
Vacancy	Term expires 2019	Vacancy	Term expires 2021
Vacancy	Term expires 2022		

#### **OPEN SPACE COMMITTEE**

Brian Massey, Pl. Bd.	Vacancy, At Large	Darlene Zuehl, At Large
Vacancy, Cons. Comm.	Vacancy, At Large	Barry Posterro, At Large
Michael Proto, Playground & Rec.	Sharron W. Ampagoomian, At Large	
Vacancy, At Large		

**PERSONNEL BOARD**

Vacancy	Term expires 2018
Peter Lachapelle	Term expires 2018
Vacancy	Term expires 2019
Vacancy	Term expires 2019
Vacancy	Term expires 2020

**PLAYGROUND AND RECREATION COMMITTEE**

Mark Tracy	Term expires 2018
Shawn Roby	Term expires 2019
Michael Proto	Term expires 2020
James Gahan, Jr.	Term expires 2020
Vacancy	Term expires 2020

**RECYCLING COMMITTEE**

Vacancy	Vacancy	Vacancy	Vacancy	Vacancy
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**SAFETY COMMITTEE** (Terms expire 6/30/2018)

Walter J. Warchol, Police Chief	Steven Von Bargaen, School Dept. Rep.
David White, Fire Chief -Chairman	James Shuris, DPW Dir.
R. Gary Bechtholdt, Town Planner	Peter Bedigian, Merchant Rep.

George Murray, At Large

**Alternates:** James Sheehan, Bldg. Inspector / Jamie Luchini, Hwy. Supt.**YOUTH COMMISSION**

VACANCY	Term expires 2018	VACANCY	Term expires 2019
VACANCY	Term expires 2020	VACANCY	Term expires 2020
VACANCY (Student Rep.)			Term expires 8/30/18
VACANCY (Student Rep.)			Term expires 8/30/18
VACANCY (Student Rep.)			Term expires 8/30/18

**ZONING BOARD OF APPEALS**

Thomas E. Hansson	Term expires 2018
Kevin Quinlan	Term expires 2019
Cynthia Donati	Term expires 2020
William Corkum	Term expires 2021
Randy Kibbe	Term expires 2022

**Associate Members**

Douglas Curving	Term expires 2018	Vacancy	Term expires 2020
Damian Planas-Merced	Term expires 2019	Vacancy	Term expires 2021

## **TOWN MANAGER'S APPOINTMENTS**

### **ANIMAL CONTROL & DOG OFFICER**

Daniel Chauvin

Term expires 4/30/18

### **INSPECTOR OF ANIMALS/BOH**

Rochelle Thomson

Term expires 3/30/18

### **WIRING INSPECTOR**

Richard A. Wallis

Term expires 6/30/18

### **ASSISTANT WIRING INSPECTOR**

George A. Duhamel

Term expires 6/30/18

### **FENCE VIEWER**

James Sheehan

Term expires 6/30/18

### **FIRE CHIEF AND FOREST WARDEN**

David White

### **GAS & PLUMBING INSPECTOR**

Larry P. Wiersma

Term expires 6/30/18

### **ASSISTANT GAS & PLUMBING INSPECTOR**

Robert Harris

Term expires 6/30/18

### **INSPECTOR OF BUILDINGS & ZONING OFFICER**

James Sheehan

### **LIBRARY DIRECTOR**

Rebecca Sasseville, Interim Library Director

### **PARKING CLERK**

Robert E. Wheeler

Term expires 6/30/18

### **POLICE DEPARTMENT**

Walter J. Warchol, Police Chief

### **LOCKUP OFFICER**

Walter J. Warchol, Police Chief

Term expires 6/30/18

### **AUXILIARY POLICE OFFICERS (Exp. 6/30/18)**

Vacancy

Vacancy

Vacancy

**SPECIAL POLICE OFFICERS**

Donald Roy

**PRINCIPAL ASSESSOR**

Robert Fitzgerald

**PUBLIC WORKS DEPARTMENT**

DPW Director, James Shuris

Tree Warden, James Shuris

Highway Superintendent, Jamie Luchini

Deputy Tree Warden, Jamie Luchini

Sewer Superintendent, Mark Kuras

**SEALER OF WEIGHTS & MEASURES/Measurer of Wood & Bark**

Louis H. Sakin

Term expires 6/30/18

**TOWN ACCOUNTANT**

Neil Vaidya

Term expires 6/30/18

**TOWN CLERK**

Doreen Cedrone

Term expires 2/9/19

**TREASURER/COLLECTOR**

Julie Harris

Term expires 7/14/18

**REGIONAL VETERANS' SERVICES DIRECTOR**

Carl Bradshaw

**YOUTH COMMISSION DIRECTOR**

Vacancy

Term expires 6/30/18

**TOWN MODERATOR****BUILDING, PLANNING & CONSTRUCTION COMMITTEE**

Steven Nye (Sel.)

Term expires 2018

Kevin Soden (Mod.)

Term expires 2018

Kevin Curtin (Sel.)

Term expires 2019

Michael W. Beaudoin (Mod.)

Term expires 2019

Michael Lebrasseur (School Comm. Rep.)

Term expires 2019

Paul Bedigian (Sel.)

Term expires 2020

Vacancy (Mod.)

Term expires 2020

**FINANCE COMMITTEE**

Christopher Pilla

Term expires 2018

Christopher Thompson

Term expires 2018

Steven Gogolinski  
Plato Adams  
Jill Meagher  
James Barron  
Lisa Ferguson

Term expires 2019  
Term expires 2019  
Term expires 2020  
Term expires 2020  
Term expires 2020

**EARTH REMOVAL BOARD/Exp. 2018**

Vacancy, Planning Board  
James Shuris, DPW Dir.  
Paul McKeon, Board Of Health

Vacancy, Conservation Comm.  
Charles Ampagoomian, Board of Selectmen

**NORTHBRIDGE RETIREMENT BOARD**

Neil Vaidya (Ex Officio)  
Sharon Susienka (By Selectmen)  
George Murray (Election by Members  
John Meagher of Retirement System)  
Thomas Frieswick (Ret. Board Appt.)

Chap. 32, S. 20  
Term expires 2/24/18  
Term expires 8/31/20  
Term expires 6/30/18  
Term expires 8/31/17

# Voters

Moderator

School Comm.

B.V. Tech  
Rep.

Planning  
Board

Trustees of  
Soldiers'  
Memorials

Housing  
Authority

Board of Selectmen

Finance  
Comm.  
  
Bldg.  
Planning  
& Const.  
Comm.

Town Manager

Recycling  
Comm.

Disability  
Commission

Cultural Council

Cable Advisory  
Comm.

Zoning Bd. of  
Appeals

Bd. of Assessors

Council on  
Aging

Town Counsel

Bd. of Health

Historical  
Commission

Bd. of Registrars

Safety Comm.

Personnel Bd.

Emergency  
Mgmt.

Cons.  
Commission

Constables

Youth  
Commission

Playground &  
Recreation  
Commission

Ind. Dev.  
Finance Auth. &  
Comm.

General  
Gov't

Public Safety

Public  
Works

Human  
Resources/  
Culture

Town Clerk  
Land Use  
Central Svcs.  
Accounting  
Assessors  
Treas/Coll

Police  
Fire/Ambulance  
Code  
Enforcement  
Animal  
Control

Highway  
Water  
Cemetery  
Sewer  
Tree  
Parks

Senior Center  
Director  
Veterans'  
Services  
Library  
Director

## **BOARD OF SELECTMEN**

To begin, I want to thank all of the department heads and their staff for working together to make this community a wonderful place to live and raise a family. To the residents, I want to thank all of you for supporting what we have presented to you for your vote to make our lives a little better.

This year we re-elected to the Board, Thomas Melia and Danial Nolan. With their re-election, the Board has stayed consistent as a good working Board. This Board has tackled difficult issues that have faced our community, as well as, those that have been controversial. This year we have approved the building of a new DPW facility that will be up and running before the Spring Town Meeting.

We had our Town Manager, Theodore Kozak, retire after 10 years of service to our community. Under his leadership, he kept the finances of the Town in order. We wish him a happy retirement.

With the retirement of Theodore Kozak, it opened the Town Managers position in Town. After the Board interviewed three applicants, we hired Adam Gaudette for the job of Town Manager. With his knowledge and experience, it will help move the Town in a new direction that will make the Town even better in the years to come.

We also said goodbye to Fire Chief Gary Nestor on his retirement after a long career with the Northbridge Fire Department. With his retirement, we appointed Captain David White to his new position as Fire Chief of the Northbridge Fire Department. This year we had a ceremony to promote Capt. Robert Lachapelle to the rank of District Deputy Chief, Anthony Genga, Thomas Valdivia, and Richard Latour, to the rank of Lieutenant. We wish them all the success in their new rank.

We would like to thank the Trustees of Soldiers' Memorials for tackling the project to restore the World War I Memorial with the re-dedication held on November 11, 2017 at 11:00 AM. Also, I would like to thank Father Thomas Landry and all of the members of St. Peters for all of their support in this event.

Our community has some decisions to make in the near future, they are a new elementary school, new fire station, the marijuana question, a continuance in our road repair project to name a few. With this Board and your help, we will work through them. Again, thank you.

Respectfully Submitted,

Charles Ampagoomian Jr., Chairman



## **TOWN MANAGER**

It has now been 8 months since I started my tenure here as the 5<sup>th</sup> Town Manager for the Town of Northbridge, replacing Theodore Kozak in late August 2017. I would like to personally thank Ted for setting the stage for the incoming manager and I would also like to thank the Board of Selectmen for entrusting me with this leadership position in your community. Finally, I'd like to thank the staff, other Town officials, and of course the citizens of Northbridge, who have welcomed me, and who together, will help continue to make this Town a wonderful place to call home or work.

The one thing that has always stood out to me, while having worked in the community prior and then again upon returning, is the amazing sense of pride that is carried throughout this community. Whether it is the historic significance of the industrial revolution, the beauty of the landscape here in the Blackstone Valley, religious institutions, or schools and sports, it is evident that the people here have an overwhelming sense of community values and pride in those values.

A perfect example of this community value and pride took place last fall on November 11, 2017, Veterans Day, when I was asked to attend and speak at the WWI Monument Rededication in the Village of Rockdale. Lead by the Trustees of Soldiers' Memorials, and through Town Meeting funding, the monument was craftily restored and the Rededication was an honorable event paying respect to those that served, those that were lost, and those loved ones that were left behind.

I want you to know that the dedicated staff here at Town Hall and other Departments, are hard at work on a multitude of projects to make our government more efficient and more cost-effective, to not only enhance government-public relationships, but grow our economy, enhance our infrastructure, and continue that sense of community value and pride.

As many of you know, the most prominent project in the making, is the Balmer School replacement project being spearheaded by the School Building Committee. This committee meets regularly and has been holding Community Forums in various locations throughout the Town, to not only present their findings, but also to obtain feedback from the public on many issues that include design, education programming, traffic, and of course cost. Town authorization votes will be upcoming this Fall 2018 thus, please take advantage of the meetings that are scheduled and the information found on the project website at [www.nps.org/sbc](http://www.nps.org/sbc).

Other infrastructure/building projects include initiating a Fire Station Replacement Feasibility Study, and constructing the new Department of Public Works garage on the department grounds off Fletcher Street. The DPW project is expected to be completed later this spring. I'd like to thank the DPW staff and also the Building, Planning, and Construction Committee for their efforts and project oversight.

In terms of important planning projects, the Town is beginning to implement the recently adopted Economic Development Strategic Plan by establishing the Economic Development Committee, and also re-establishing the Local Historic District Committee in order to integrate downtown Whitinsville into the National Park system.

As far as energy projects, the Town has taken advantage of its Green Community status and making energy efficiency upgrades at Town buildings and schools and has recently submitted a second application to the MA Department of Energy resources for further upgrades. Also, later this year the Town will be converting all streetlights to LED lighting through a planning grant and Town Meeting funding support. Also of note, on January 1<sup>st</sup>, the Town's regional electric aggregation program to purchase electrical supply for Town residents and small businesses was renewed for a 3-year term, following an initial 2-year term. This program has brought price stability and savings to residents who otherwise may have experienced higher electric costs throughout the term.

At the upcoming Spring Annual Town Meeting we will ask that you support the Town's budget appropriations that are required to fund our essential services and also support the Capital Program and other articles that are needed as we seek your authorization in order to carry out the year's government activity.

In closing, I look forward to meeting as many citizens and business owners as I can throughout the year, and hope that you take the time to stop by my office the next time you are at Town Hall, or that our paths cross while I am out and about in Town.

Please understand that during my tenure, my staff and I will try to seek out and implement strategies that are in line with the community values set forth by the citizens and that embody this great Town. I wish you all a joyous spring season, and look forward to the upcoming challenges and hopeful successes on our continued work.

Respectfully submitted,  
Adam Gaudette  
Town Manager

## **FINANCE COMMITTEE**

The Finance Committee serves as the financial advisor to Town Meeting. This committee consists of seven (7) members which are appointed for a three year term by the Town Moderator. The primary responsibility of the Finance Committee is to review reports and make sound recommendations on all articles on the warrants for Annual and Special Town Meetings. The Finance Committee meets a minimum of once a month and several times a month leading up to annual Town Meetings as well as for Special Town Meetings. One or more public hearings are also held to permit discussion of the subject matter for all articles and reports. Recommendations are written for all articles on Town Meeting warrants. This report of recommendations is mailed to each household in the Town of Northbridge in advance of Town Meeting.

It is the Finance committee's goal to receive as much information regarding articles and provide a booklet with enough information that will allow you to make good sound decisions on articles when you come to Town Meeting.

In 2017 Annual Spring Town Meeting was held on May 2nd and the Annual Fall Town Meeting was held on October 24<sup>th</sup>.

The primary focus of Spring Town Meeting is to act on the Town's budget. For fiscal year 2018, Town voters unanimously approved a budget for \$ 41,774,284. Residents also voted to support articles pertaining to amending the zoning bylaws in the area of the old Whitinsville hospital and supported a temporary moratorium regarding recreational marijuana sales in town until additional guidance and information is received from the state. Several articles were approved to fund expenditures from free cash for items such as repairs of the fire station, energy reduction equipment, entry door and technology at the school district, a leaf removal truck, sidewalk bombardier and funds for the roads maintenance program for the Highway Department. Voters also approved article to participate in the Community Preservation Act. Other articles were standard articles for funding several town department budgets for fiscal 2018

Fall Town meeting featured several financial and non-financial articles. Voters approved budget appropriations and transfers, the review and replacement of the current streetlights with more efficient LED streetlights, underground utility work at the DPW project and some repair and replacement of items at the middle school. Also approved acceptance of a donation of land in the Hills of Whitinsville subdivision, street acceptances in Presidential Farms subdivision and zoning changes within the Industrial 1 and 2 districts to allow amusement and recreational services.

Respectfully submitted,

Plato T. Adams, Chairman  
Chris Thompson, Vice Chairman  
James Barron, Clerk  
Lisa Ferguson  
Steven Gogolinski  
Jill Meagher  
Christopher Pilla

**TOWN OF NORTHBRIDGE**  
**Statement of Indebtedness**  
**Fiscal Year 2017**

<b>Purpose</b>	<b>Outstanding July 1, 2016</b>	<b>New Debt Issued</b>	<b>Retirements</b>	<b>Outstanding June 30, 2017</b>	<b>Interest Paid in FY'17</b>
<b>LONG-TERM DEBT:</b>					
<b><u>BONDS:</u></b>					
<b>Inside the Debt Limit</b>					
Buildings-Town Roofs	298,000		29,000	269,000	12,340.00
School Buildings	1,243,000		113,000	1,130,000	51,415.00
MWPAT (4)	2,774,900		540,900	2,234,000	131,035.05
High School-Land	260,000		90,000	170,000	8,700.00
Sewer-Wastwater Treatment Plant	201,000		19,000	182,000	8,321.00
<b>Sub-Total Inside Debt Limit</b>	<b>4,776,900</b>	<b>0.00</b>	<b>791,900</b>	<b>3,985,000</b>	<b>211,811.05</b>
<b>Outside the Debt Limit</b>					
TITLE V -#1	41,684		10,421	31,263	2,071.12
TITLE V-#2	33,027		4,687	28,340	1,534.00
Sewer-Interceptor	700,000		70,000	630,000	28,980.00
Sewer-Siphon	98,000		9,000	89,000	4,054.00
Sutton Street-Repair Sanitary Sewer at Black. River	260,000		20,000	240,000	7,450.00
NWWTP Sludge Technology Upgrade	1,100,000		80,000	1,020,000	31,450.00
Sutton Street Area Sewer Improvements	335,000		25,000	310,000	9,575.00
Sutton Street Water Main Improvements	475,000		35,000	440,000	13,575.00
<b>Sub-Total Outside Debt Limit</b>	<b>3,042,711</b>	<b>0.00</b>	<b>254,108</b>	<b>2,788,603</b>	<b>98,689.12</b>
<b>GRAND TOTAL-LTD</b>	<b>7,819,611</b>	<b>0.00</b>	<b>1,046,008</b>	<b>6,773,603</b>	<b>310,500.17</b>

**TOWN OF NORTHBRIDGE**  
**Bonds Authorized & Unissued**  
**At June 30, 2017**

Purpose	T.M. Date	Article #	Amount		Issued	Balance	
			Authorized	Recinded		Authorized	Unissued
TITLE V -#2	11/14/00	13	200,000				200,000
Sutton Street Area Sewers	10/22/96	12	550,000				550,000
Water Mains - Sutton Street	10/22/98	4	110,000				110,000
Water Mains - Sutton Street	11/30/00	10	125,000				125,000
Whitinsville Sewer Interceptor	11/18/03	4	1,600,000		1,265,000		335,000
SEWER SIPHON # 2	11/18/03	5	250,000		170,000		80,000
Wastewater Treatment Facility	11/14/00	1	9,819,715		9,643,418		176,297
School/Police Roofs	07/05/05	20	200,000		200,000		0
	10/24/2006						
School Roof	/6/12/07	9 + 25	3,400,000		2,405,000		995,000
Police Roof	10/24/06	10	300,000		215,000		85,000
Fire Roof	06/12/07	25	250,000		135,000		115,000
Aldrich School-Elevator Repairs	05/05/09	15	65,000		0		65,000
Sutton St. Sewer Replacement	05/04/10	10	400,000		280,000		120,000
NWWTP Sludge Technology							
Upgrade	05/03/11	16	1,200,000		1,180,000		20,000
D&C Sutton St. Area Sewers	05/01/12	15	651,800		360,000		291,800
D&C Sutton St. Water Mains	05/01/12	16	566,850		510,000		56,850
D&C of DPW Build @ Fletcher St.	05/03/16	17	2,500,000				2,500,000
R&R of Great Hall at Town Hall	05/03/16	18	75,000				75,000
Feasibility Study for WE Balmer							
School	05/03/16	25	425,000				425,000
			22,688,365	0	16,363,418	0	6,324,947

**TOWN OF NORTHBRIDGE**  
**Capital Projects Fund (30) - FY 2017**

		FY 2016	ATM MAY.16	ATM OCT.16	Bond/Loan/X-Fers		Continued	Closed to
		Encumbered			Proceeds	Expended	Approp.	Fund Balance
<b>Capital Articles:</b>								
30009714-589100	Sutton St Mains Art#14 5/97	(769.00)					(769.00)	0.00
30009917-589100	Prov Road Art# 17 ATM 11/99	30,047.77					30,047.77	0.00
30009911-589100	Edgemere Art# 11 ATM 11/99	62,216.40					62,216.40	0.00
30006300-589140	Parks-Soccer Fields Art#12 ATM/95	36.42					36.42	0.00
30064400-583000	Bens.Kell.Hill WTR MNArt#15-00	0.00					0.00	0.00
30014400-578000	Wastewater Trt Art#10 10/96*	5,254.36					5,254.36	0.00
30024400-578000	Union St Sewer Art#11 10/96	41,308.21					41,308.21	0.00
30034400-578000	Sutton St SewerArt#12 10/96	(3,917.40)					(3,917.40)	0.00
30070620-578000	Middle/Police Roof-Art#20 5/06(BPCC)^	4,737.71					4,737.71	0.00
30080709-578000	Middle School Roof FTM Art#9 FY07^	57,859.63					57,859.63	0.00
30090710-578000	Police Station Roof FTM Art#10 FY07^	116.48					116.48	0.00
30100825-578000	Fire Station Roof SATM Art#25 FY'08^	1,660.67					1,660.67	0.00
30111024-578000	Police Station HVAC Replacement SATM Art#24 FY'10	3,120.00					3,120.00	0.00
30121203-530300	DPW Facility(BPCC) FATM Art#3 FY'12	0.00					0.00	0.00
30131313-583000	Town Hall Repairs (BPCC) SATM Art#13 Fy'13	18,845.04					18,845.04	0.00
30141717-530300	DPW Facility(BPCC) SATM Art#17 FY'17*	0.00			200,000.00	214,722.49	(14,722.49)	0.00
3015XXXX-5XXX	Great Hall Renovation(BPCC) SATM Art#18 FY'16	0.00			100,000.00	194,605.26	(94,605.26)	0.00
<b>Sub-Total</b>		220,516.29	0.00	0.00	300,000.00	409,327.75	111,188.54	0.00
30563300-530300	Repair Façade at WE Balmer School	(1,000.00)					(1,000.00)	0.00
30571614-583000	Safety/Security System	0.00					0.00	0.00
30581725-530000	Feasability Study for WE Balmer School (SBC) SATM Art#	0.00			350,000.00		350,000.00	0.00
<b>Sub-Total</b>		(1,000.00)	0.00	0.00	350,000.00	0.00	349,000.00	0.00
<b>Grand Total</b>		<b>219,516.29</b>	<b>0.00</b>		<b>650,000.00</b>	<b>409,327.75</b>	<b>460,188.54</b>	<b>0.00</b>

\* Denotes borrowed project-BAN

^ Denotes Bonded project

¹ Raise & Appropriate

**TOWN OF NORTHBRIDGE**

**Trust Fund Activity  
Fiscal Year 2017**

	<b>Fund Balance July 1, 2015</b>	<b>Receipts</b>	<b>Investment Income</b>	<b>Expenditures</b>	<b>Transfers In</b>	<b>Transfers (Out)</b>	<b>Balance June 30, 2016</b>
<b>Expendable Trusts:</b>							
Stabilization Fund	1,848,503.02	132,802.63	-	-	-	-	1,981,305.65
Law Enforcement	67,660.46	6,301.18	-	3,171.40	-	-	70,790.24
Memorial Hall	22,028.29	278.66	-	-	-	-	22,306.95
Health Insurance Stabilization	639,876.54	11,258.47	-	-	-	-	651,135.01
Historical Preservation	2,294.81	3.41	-	-	-	-	2,298.22
Conservation Fund	455.18	1.98	-	-	-	-	457.16
Sara Dawley Playground	543.46	2.34	-	-	-	-	545.80
Cemetery Trust	19,799.01	258.39	-	-	-	-	20,057.40
Cemetery Perpetual Care	7,969.70	79.48	-	-	-	-	8,049.18
Sara Dawley Scholarship	1,854.20	13.43	-	250.00	-	-	1,617.63
Elsa Mason Conservation	25,049.93	260.51	-	-	-	-	25,310.44
Health Insurance Trust	1,952.25	1,523.17	-	-	-	-	3,475.42
Janet Stuart Scholarship	3,858.02	801.98	-	100.00	-	-	4,560.00
Leo H Smith Scholarship	971.65	501.57	-	500.00	-	-	973.22
Bernice T Plant Scholarship	6.55	6.08	-	-	-	-	12.63
Joey Lafluer Scholarship	24.12	1,503.98	-	1,500.00	-	-	28.10
Pine Grove Trust	121,005.00	95,815.00		45,000.00			171,820.00
OPEB Trust Fund	187,000.79	6,780.76		-			193,781.55
Class of 1959	125.84	3.31	-	-	-	-	129.15
Class of 1960	(0.01)	-	-	-	-	-	(0.01)
Class of 1963	429.16	0.67	-	-	-	-	429.83
Class of 1967	3.33	1.12	-	-	-	-	4.45
Class of 1988	321.43	0.55	-	-	-	-	321.98
Class of 1986	62.80	0.12	-	-	-	-	62.92
NHS Rams Award	175.34	1,035.00		1,125.00			85.34
Black Valley Auto	350.00	-		250.00			100.00
Lou Lombardi Music	1,386.52	500.00		250.00			1,636.52
J&L Lachapelle	7,423.02	-		2,000.00			5,423.02
Zoltan Szaloki	2,137.85	-		500.00			1,637.85
A. Fletcher Whitin	-	6,000.00		6,000.00			-
H. Kacmarcik	1,000.00	500.00		1,000.00			500.00
	<b>2,964,268.26</b>	<b>266,233.79</b>	<b>-</b>	<b>61,646.40</b>	<b>-</b>	<b>-</b>	<b>3,168,855.65</b>
<b>Non-Expendable Trusts:</b>							
Elsa Mason Conservation	46,454.61	-	-	-	-	-	46,454.61
Conservation Fund	857.80	-	-	-	-	-	857.80
Sara Dawley Scholarship	5,850.00	-	-	-	-	-	5,850.00
Sara Dawley Playground	1,035.45	-	-	-	-	-	1,035.45
Cemetery Trust	49,000.76	-	-	-	-	-	49,000.76
Cemetery Perpetual Care	12,829.60	-	-	-	-	-	12,829.60
Memorial Hall	57,562.19	-	-	-	-	-	57,562.19
	<b>173,590.41</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>173,590.41</b>
<b>TOTALS</b>	<b>3,137,858.67</b>	<b>266,233.79</b>	<b>-</b>	<b>61,646.40</b>	<b>-</b>	<b>-</b>	<b>3,342,446.06</b>

**TOWN OF NORTHBRIDGE**

**FY 2017 GAAP Basis - General Fund**

*Page 1 of 5*

<b>DEPARTMENT/Purpose</b>	<b>FY 2016 Encumbered</b>	<b>MAY</b>	<b>OCT</b>	<b>MAY</b>	<b>Expended</b>	<b>FY 2017 Encumbered</b>	<b>Closed to Fund Balance</b>
		<b>A.T.M. 5/16 Budget</b>	<b>A.T.M.10/16 Supplement</b>	<b>S.A.T.M. 5/17 Transfers</b>			
<b>122 SELECTMEN</b>							
Personnel		5,150.00			5,150.00		0.00
Expenses	240.00	121,485.00		20,000.00	138,468.95		3,256.05
<b>123 TOWN MANAGER</b>							
Personnel		249,468.00			249,188.88		279.12
Expenses		12,509.00	10,000.00		20,805.74		1,703.26
<b>131 FINANCE COMMITTEE</b>							
Personnel							0.00
Expenses		15,000.00			9,439.80		5,560.20
<b>135 TOWN ACCOUNTANT</b>							
Personnel		115,945.00			115,612.97		332.03
Expenses	10,000.00	15,350.00		(1,400.00)	3,632.80	10,000.00	10,317.20
<b>141 ASSESSORS</b>							
Personnel		160,928.00		1,496.00	162,423.29		0.71
Expenses		14,025.00		2,400.00	16,292.89		132.11
<b>145 TREASURER/COLLECTOR</b>							
Personnel		155,109.00			146,897.48		8,211.52
Expenses	40.00	61,650.00			58,955.57		2,734.43
<b>155 INFORMATION SYSTEMS</b>							
Personnel		73,616.00			73,514.85		101.15
Expenses		88,688.00			88,237.41	174.75	275.84
<b>161 TOWN CLERK/ELECTIONS</b>							
Personnel		118,120.00		1,287.00	119,406.20		0.80
Expenses		42,645.00			37,361.20		5,283.80



**TOWN OF NORTHBRIDGE**  
**FY 2017 GAAP Basis - General Fund**

Page 2 of 5

DEPARTMENT/Purpose	FY 2016 Encumbered	A.T.M. 5/16 Budget	A.T.M.10/16 Supplement	S.A.T.M. 5/17 Transfers	Expended	FY 2017 Encumbered	Closed to Fund Balance
175 LAND USE							
Conservation Personnel		35,548.00			31,538.63		4,009.37
Conservation Expenses		1,931.00			1,931.00		0.00
Planning Bd Personnel		94,464.00			94,462.91		1.09
Planning Bd Expenses		6,427.00			6,425.18		1.82
Zoning/Appeals Bd Personnel		8,540.00			8,531.79		8.21
Zoning/Appeals Bd Expenses		6,055.00			4,126.55		1,928.45
192 TOWN HALL/CENTRAL SERVICES							
Personnel		24,000.00			12,798.00		11,202.00
Expenses	201.35	61,125.00			50,575.45	3,793.00	6,957.90
<b>GENERAL GOVERNMENT</b>	10,481.35	1,487,778.00	10,000.00	23,783.00	1,455,777.54	13,967.75	62,297.06
210 POLICE							
Personnel		2,415,852.00		(24,000.00)	2,254,524.87		137,327.13
Expenses	4,475.60	248,892.00	16,000.00	24,000.00	280,982.60	3,998.34	8,386.66
220 FIRE							
Personnel		582,504.00		20,000.00	601,748.00		756.00
Expenses	2,313.59	131,482.00			132,908.87	1,600.00	-713.28
230 AMBULANCE							
Personnel		620,336.00			620,336.00		0.00
Expenses		78,650.00	22,000.00		94,510.63		6,139.37
240 CODE ENFORCEMENT							
Personnel		144,030.00			142,206.11		1,823.89
Expenses		11,595.00			8,369.41		3,225.59
291 CIVIL DEFENSE							
PERSONNEL		3,500.00			3,500.00		0.00
Expenses		9,500.00			9,500.00		0.00
<b>PUBLIC SAFETY</b>	6,789.19	4,246,341.00	38,000.00	20,000.00	4,148,586.49	5,598.34	156,945.36

**TOWN OF NORTHBRIDGE**  
**FY 2017 GAAP Basis - General Fund**

Page 3 of 5

<b>DEPARTMENT/Purpose</b>	<b>FY 2016 Encumbered</b>	<b>A.T.M. 5/16 Budget</b>	<b>A.T.M.10/16 Supplement</b>	<b>S.A.T.M. 5/17 Transfers</b>	<b>Expended</b>	<b>FY 2017 Encumbered</b>	<b>Closed to Fund Balance</b>
300 SCHOOL DEPARTMENT	-	22,254,443.00	175,000.00		22,429,443.00	-	0.00
TRANSPORTATION		-			-		0.00
350 TRADE SCHOOL		300,000.00		(25,000.00)	196,427.00		78,573.00
350 BLACKSTONE VALLEY REG VOC.		1,259,396.00			1,251,110.00		8,286.00
<b>EDUCATION</b>	0.00	23,813,839.00	175,000.00	(25,000.00)	23,876,980.00	0.00	86,859.00
422 HIGHWAY DIVISION							
Personnel		509,699.00		(52,000.00)	451,124.15		6,574.85
Expenses	9,130.18	524,478.00		67,000.00	580,796.72	19,410.71	400.75
Energy and Utilities		-			-		0.00
Building Maintenance(non-personnel)		-			-		0.00
423 SNOW & ICE							
Personnel		30,000.00			80,324.90		-50,324.90
Expenses		45,000.00			379,675.10		-334,675.10
425 TREE MAINTENANCE							
Expenses		-			-		0.00
429 PARK MAINTENANCE							
Personnel		-			-		0.00
Expenses		-			-		0.00
433 SOLID WASTE							
Expenses							0.00
440 WASTE COLLECTION & DISPOSAL							
Expenses		-					0.00
491 CEMETERY							
Personnel		-			-		0.00
Expenses		-			-		0.00
<b>PUBLIC WORKS</b>	9,130.18	48,736,855.00	350,000.00	-35,000.00	49,245,880.87	19,410.71	-204,306.40

**TOWN OF NORTHBRIDGE**  
**FY 2017 GAAP Basis - General Fund**

Page 4 of 5

<b>DEPARTMENT/Purpose</b>	<b>FY 2016 Encumbered</b>	<b>A.T.M. 5/16 Budget</b>	<b>A.T.M.10/16 Supplement</b>	<b>S.A.T.M. 5/17 Transfers</b>	<b>Expended</b>	<b>FY 2017 Encumbered</b>	<b>Closed to Fund Balance</b>
189 BLDG & CONSTRUCTION							
Expenses	400.00	-	0.00		-	0.00	0.00
	400.00	0.00	0.00	0.00	0.00	0.00	0.00
510 BOARD OF HEALTH							
Personnel		53,017.00			53,017.00		0.00
Expenses		15,583.00	6,500.00		21,884.88		198.12
512 LANDFILL ANALYSIS							
Expenses		15,000.00			12,114.00		2,886.00
541 COUNCIL ON AGING							
Personnel		145,548.00			140,730.93		4,817.07
Expenses	103.75	20,508.00			19,802.85		808.90
543 VETERANS							
Personnel		42,000.00		(30,000.00)	-		12,000.00
Expenses	2,000.00	200,000.00		12,500.00	155,698.16		58,801.84
<b>HUMAN SERVICES</b>	2,103.75	491,656.00	6,500.00	(17,500.00)	403,247.82	0.00	79,511.93
610 LIBRARY							
Personnel		159,352.00			159,352.00		0.00
Expenses		26,500.00			26,496.05		3.95
630 RECREATION							
Personnel		-			-		0.00
Expenses		12,000.00			12,000.00		0.00
691 HISTORICAL COMMISSION							
Expenses		500.00			-		500.00
692 MEMORIALS							
Memorials-Expenses		1,900.00			641.83		1,258.17
Soldier's Memorials		15,000.00	25,000.00	7,500.00	40,075.00	6,550.00	875.00
439 RECYCLING							
Personnel		-			-		0.00
Expenses		-			-		0.00
<b>CULTURE &amp; RECREATION</b>	0.00	215,252.00	25,000.00	7,500.00	238,564.88	6,550.00	2,637.12

**TOWN OF NORTHBRIDGE**  
**FY 2017 GAAP Basis - General Fund**

Page 5 of 5

<b>DEPARTMENT/Purpose</b>	<b>FY 2016 Encumbered</b>	<b>A.T.M. 5/16 Budget</b>	<b>A.T.M.10/16 Supplement</b>	<b>S.A.T.M. 5/17 Transfers</b>	<b>Expended</b>	<b>FY 2017 Encumbered</b>	<b>Closed to Fund Balance</b>
710 DEBT SERVICE							
Principal		247,108.00			247,108.00		0.00
Interest		72,455.00			72,455.00		0.00
Short Term Interest		20,000.00			500.00		19,500.00
BVRs Debt		80,224.00			80,224.00		0.00
<b>DEBT SERVICE</b>	<b>0.00</b>	<b>419,787.00</b>	<b>0.00</b>	<b>0.00</b>	<b>400,287.00</b>	<b>0.00</b>	<b>19,500.00</b>
910 NON-DEPARTMENTAL							
Medicare		345,000.00		10,000.00	344,287.89		10,712.11
Retirement System		1,529,541.00			1,528,145.88		1,395.12
Worker's Comp		146,000.00			146,000.00		0.00
Unemployment Comp.		131,300.00		(57,000.00)	74,221.99		78.01
Employee Ins. Benefits	18,697.86	6,235,000.00			5,377,578.00	9,000.00	867,119.86
Property & Liability		356,400.00	10,000.00		357,985.16	1,733.00	6,681.84
Reserve for Wage Adj.		12,500.00		(1,783.00)	-		10,717.00
Stabilization Fund		-			-		0.00
Life Insurance		10,000.00			3,370.10		6,629.90
Reserve Fund		50,000.00			-		50,000.00
Unused Sick Leave		24,750.00			-		24,750.00
<b>NON-DEPARTMENTAL</b>	<b>18,697.86</b>	<b>8,840,491.00</b>	<b>10,000.00</b>	<b>(48,783.00)</b>	<b>7,831,589.02</b>	<b>10,733.00</b>	<b>978,083.84</b>
<b>OPERATING BUDGETS</b>	<b>47,602.33</b>	<b>88,251,999.00</b>	<b>614,500.00</b>	<b>-75,000.00</b>	<b>87,600,913.62</b>	<b>56,259.80</b>	<b>1,181,527.91</b>

**TOWN OF NORTHBRIDGE**  
**FY 2017 GAAP Basis - Sewer Enterprise Fund**

<b>DEPARTMENT/Purpose</b>	<b>FY 2016 Encumbered</b>	<b>A.T.M. 5/16 Budget</b>	<b>A.T.M.10/16 Supplement</b>	<b>S.A.T.M. 5/17 Transfers</b>	<b>Expended</b>	<b>FY 2017 Encumbered</b>	<b>Closed to Fund Balance</b>
OPERATING:							
Personnel		392,540.00			380,494.86		12,045.14
Expenses	24,600.96	1,777,460.00			1,784,032.79	17,998.89	29.28
TOTAL	24,600.96	2,170,000.00	0.00	0.00	2,164,527.65	17,998.89	12,074.42

**TOWN OF NORTHBRIDGE**  
**FY 2017 GAAP Basis - Water Enterprise Fund**

<b>DEPARTMENT/Purpose</b>	<b>FY 2016 Encumbered</b>	<b>A.T.M. 5/16 Budget</b>	<b>A.T.M.10/16 Supplement</b>	<b>S.A.T.M. 5/17 Transfers</b>	<b>Expended</b>	<b>FY 2017 Encumbered</b>	<b>Closed to Fund Balance</b>
OPERATING:							
Personnel		24,713.00			22,340.33		2,372.67
Expenses	82,111.25	1,623,955.00			1,712,398.58	141,000.00	-147,332.33
TOTAL	82,111.25	1,648,668.00	0.00	0.00	1,734,738.91	141,000.00	-144,959.66

**TOWN OF NORTHBRIDGE  
COMBINED BALANCE SHEET  
AS OF JUNE 30, 2017**

**\*\*Note: Unaudited**

	General Fund Fund 0100	Special Revenue Fund 11-2900	Capital Projects Fund 3000	Enterprise Fund 6000	Trust Funds Fund 8000-8300	Agency Fund Fund 8401-8901	G.L.T.D.A.Group Fund 9001	Combined Totals
PETTY CASH	475.00	0.00	0.00	0.00	0.00	0.00	0.00	475.00
CASH-UNRESTRICTED CHECKING	9,425,273.06	5,176,046.24	629,742.85	3,817,402.63	3,349,796.06	1,142,079.81	0.00	23,540,340.65
PERSONAL PROPERTY TAX RECEIVABLE	29,830.57	0.00	0.00	0.00	0.00	0.00	0.00	29,830.57
REAL ESTATE TAX RECEIVABLE	748,825.83	0.00	0.00	0.00	0.00	0.00	0.00	748,825.83
ALLOWANCE FOR ABATEMENTS & EXEM.	(1,109,428.47)	0.00	0.00	0.00	0.00	0.00	0.00	(1,109,428.47)
TAX LIENS RECEIVABLE	155,551.51	0.00	0.00	0.00	0.00	0.00	0.00	155,551.51
MOTOR VEHICLE EXCISE TAX REC.	393,645.81	0.00	0.00	0.00	0.00	0.00	0.00	393,645.81
WATER LIENS		0.00	0.00	0.00	0.00	0.00	0.00	0.00
ACCOUNTS RECEIVABLE	0.00	906,969.48	20,515.08	703,923.92	0.00	0.00	0.00	1,631,408.48
DUE FROM INTERGOVERNMENTAL		744,316.39	0.00	0.00	0.00	0.00	0.00	744,316.39
DUE FROM OTHER GOVERNMENTAL	4,951.04	0.00	0.00	0.00	0.00	0.00	0.00	4,951.04
DUE FROM SPECIAL REVENUE	0.00							0.00
DUE FROM ENTERPRISE	0.00							0.00
PRE-PAID TAXES	0.00							
TAX FORECLOSURES	6,150.32	0.00	0.00	0.00	0.00	0.00	0.00	6,150.32
BUILDINGS & IMPROVEMENTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CUMULATIVE DEPRECIATION	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
L.T.D.GROUP-TO BE PROVIDED	0.00	0.00	0.00	0.00	0.00	0.00	6,773,603.00	6,773,603.00
<b>Total Assets</b>	<b>9,655,274.67</b>	<b>6,827,332.11</b>	<b>650,257.93</b>	<b>4,521,326.55</b>	<b>3,349,796.06</b>	<b>1,142,079.81</b>	<b>6,773,603.00</b>	<b>32,919,670.13</b>

WARRANTS PAYABLE	1,031,542.16	295,317.22	69,329.49	379,266.08	7,350.00	56,624.76	0.00	1,839,429.71
ACCRUED PAYROLL	1,917,466.08	15,192.88	0.00	0.00	0.00	0.00	0.00	1,932,658.96
W/H PAYABLES	137,469.88	0.00	0.00	0.00	0.00	0.00	0.00	137,469.88
ACCRUED LIABILITY					0.00			0.00
ABANDONED PROPERTY AND UNCLAIMED	60,331.68	0.00	0.00	0.00	0.00	0.00	0.00	60,331.68
RETAINAGE PAYABLE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
DUE TO TRUST & AGENCY		0.00		0.00				0.00
GUARANTEED DEPOSITS	0.00	0.00	0.00	0.00	0.00	1,085,455.05	0.00	1,085,455.05
DEFERRED REVENUE RE/PP	(330,772.07)	0.00	0.00	0.00	0.00	0.00	0.00	(330,772.07)
DEFERRED REVENUE TAX LIENS	155,551.51	0.00	0.00	0.00	0.00	0.00	0.00	155,551.51
DEFERRED REVENUE TAX FORECLOSURE	6,150.32	0.00	0.00	0.00	0.00	0.00	0.00	6,150.32
DEFERRED REVENUE MOTOR VEHICLE	393,645.81	0.00	0.00	0.00	0.00	0.00	0.00	393,645.81
DEFERRED REVENUE WATER LIEN (TT)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
DEFERRED REVENUE ACCOUNTS RECEIVABLE	0.00	906,969.48	20,515.08	703,923.92	0.00	0.00	0.00	1,631,408.48
BAN'S PAYABLE	0.00	0.00	200,000.00	0.00	0.00	0.00	0.00	200,000.00
L.T.D.GROUP-PAYABLE	0.00	0.00	0.00	0.00	0.00	0.00	6,773,603.00	6,773,603.00
ENCUMBRANCES	0.00	57.26	0.00	0.00	0.00	0.00	0.00	57.26
<b>Total Liabilities</b>	<b>3,371,385.37</b>	<b>1,217,536.84</b>	<b>289,844.57</b>	<b>1,083,190.00</b>	<b>7,350.00</b>	<b>1,142,079.81</b>	<b>6,773,603.00</b>	<b>13,884,989.59</b>

INVEST.-GIFTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
F.B.RESERVED FOR ENCUMBRANCES	52,133.72	(57.26)	0.00	158,998.89	0.00	0.00	0.00	211,075.35
F.B.RESERVED FOR CONTINUING APPROP.	1,021,161.18	0.00	0.00	1,028,132.32	0.00	0.00	0.00	2,049,293.50
F.B.RESERVED FOR OTHER FINANCING SOURCE	2,350.00							2,350.00
F.B.RESERVED FOR EXPENDITURES	2,161,977.00	0.00	0.00	0.00	0.00	0.00	0.00	2,161,977.00
F.B.RESERVED FOR CONSTRUCTION				0.00				0.00
F/B RESERVE-SNOW/ICE DEFICIT	(385,000.00)							(385,000.00)
F.B.RESERVED FOR EXCLUDED PREMIUM	4,739.26	0.00	0.00	0.00	0.00	0.00	0.00	4,739.26
F.B.RESERVED FOR UNPROVIDED ABMTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
UNDESIGNATED FUND BALANCE	3,426,528.14	5,609,852.53	360,413.36	2,251,005.34	3,342,446.06	0.00	0.00	14,990,245.43
Total Fund Balance	6,283,889.30	5,609,795.27	360,413.36	3,438,136.55	3,342,446.06	0.00		19,034,680.54
								0.00
<b>Total Liabilities &amp; Fund Bal.</b>	<b>9,655,274.67</b>	<b>6,827,332.11</b>	<b>650,257.93</b>	<b>4,521,326.55</b>	<b>3,349,796.06</b>	<b>1,142,079.81</b>	<b>6,773,603.00</b>	<b>32,919,670.13</b>

BONDS AUTHORIZED	3,324,947.00	3,324,947.00
BONDS AUTHORIZED AND UNISSUED	(3,324,947.00)	(3,324,947.00)

***EXCLUDES PENSION FUND	0.00
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**TOWN OF NORTHBRIDGE - COMBINED BALANCE SHEET AS OF JUNE 30, 2017**

<b>LONG-TERM DEBT GROUPS</b>		<b>9001 LTDG July 1, 2016</b>	<b>9001 LTDG Additions</b>	<b>9001 LTDG Deductions</b>	<b>9001 LTDG June 30, 2017</b>
199600	BONDS - AMT.TO BE PROV.FOR PYM	7,819,611.00		1,046,008.00	6,773,603.00
	<b>Total Assets</b>	<b>7,819,611.00</b>	<b>0.00</b>	<b>1,046,008.00</b>	<b>6,773,603.00</b>
291300	BONDS PAYABLE-INSIDE DEBT-TOWN ROOFS	298,000.00		29,000.00	269,000.00
291400	BONDS PAYABLE-INSIDE DEBT-SCHOOL ROOFS	1,243,000.00		113,000.00	1,130,000.00
291500	BONDS PAYABLE-INSIDE DEBT-WWTP	1,301,000.00		99,000.00	1,202,000.00
291550	BONDS PAYABLE-INSIDE DEBT SUTTON ST SEWER	595,000.00		45,000.00	550,000.00
2941/42	BONDS-PAYABLE-INSIDE DEBT-SCHOOL	260,000.00		90,000.00	170,000.00
294300	BONDS-PAYABLE-OUTSIDE DEBT-SEWER	74,711.00		15,108.00	59,603.00
294400	BONDS-PAYABLE-OUTSIDE DEBT-SCH.CONST.	0.00			
294500	BONDS-PAYABLE-OUTSIDE DEBT-SEWER	2,774,900.00		540,900.00	2,234,000.00
294600	BONDS-PAYABLE-OUTSIDE DEBT-SEWER	0.00			
294610	BONDS-PAYABLE-OUTSIDE DEBT-WATER	0.00			
294620	BONDS-PAYABLE-OUTSIDE DEBT-SUTTON ST WATER	475,000.00		35,000.00	440,000.00
294700	BONDS PAYABLE-OUTSIDE DEBT-SEWER INTERCEPTOR	700,000.00		70,000.00	630,000.00
294800	BONDS PAYABLE-OUTSIDE DEBT-SEWER SIPHON	98,000.00		9,000.00	89,000.00
	<b>Total Liabilities</b>	<b>7,819,611.00</b>	<b>0.00</b>	<b>1,046,008.00</b>	<b>6,773,603.00</b>
376000	BONDS - BONDS AUTHORIZED	3,324,947.00			3,324,947.00
377000	BONDS - BONDS AUTHORIZED AND U	(3,324,947.00)			(3,324,947.00)
	<b>Total Liabilities &amp; Fund Bal.</b>	<b>7,819,611.00</b>	<b>0.00</b>	<b>1,046,008.00</b>	<b>6,773,603.00</b>

**TOWN OF NORTHBRIDGE**  
**Water Enterprise Fund - FY 2017**

		FY 2016	ATM 5/16,10/16	Bond/Loan		Continued	Closed to
		Encumbered	5/17	Proceeds	Expended	Approp.	Fund Balance
<b>Operating:</b>							
	Personnel	0.00	22,113.00	0.00	22,340.33	0.00	-227.33
	Expenses	82,111.25	1,626,555.00	0.00	1,712,398.58	141,000.00	-144,732.33
	Reserve	0.00	0.00	0.00	0.00	0.00	0.00
	<b>Total</b>	<b>82,111.25</b>	<b>1,648,668.00</b>	<b>0.00</b>	<b>1,734,738.91</b>	<b>141,000.00</b>	<b>-144,959.66</b>
<b>Articles:</b>	<b>Articles:</b>						
61000215-589005	D&I CtrlValve ATM6.02 Art15	46,605.59	0.00	0.00	0.00	46,605.59	0.00
61000505-589005	Union Lane FATM 11.04 Art#5	2,684.00	0.00	0.00	0.00	2,684.00	0.00
61000814-530000	Art# 14 SATM 6.07 Rajotte Bridge Repair	45,000.00	0.00	0.00	0.00	45,000.00	0.00
61001809-530000	Art# 18 SATM 5.09 1998 Water System Cap. Improv. Plan	65,000.00	0.00	0.00	0.00	65,000.00	0.00
61000919-530000	Art# 19 SATM 5.09-D&C Water Line on Railroad St.	0.00	0.00	0.00	0.00	0.00	0.00
61000920-530000/53	Art# 20 SATM 5.09-D&C Exten. 12in Water Main in Union St.	21,779.03	0.00	0.00	0.00	21,779.03	0.00
61001613-530300/58	Art# 16 SATM 5.12-D&C Water Mains in Sutton St.©	43,850.60	0.00	0.00	0.00	43,850.60	0.00
61002116-589005	Art# 21 SATM 5.15-Purchase & Installation of radio equip. for Meter Reading System	52,032.00	0.00	0.00	52,032.00	0.00	0.00
	<b>Total</b>	<b>276,951.22</b>	<b>0.00</b>	<b>0.00</b>	<b>52,032.00</b>	<b>224,919.22</b>	<b>0.00</b>
<b>Grand Total</b>		<b>359,062.47</b>	<b>1,648,668.00</b>	<b>0.00</b>	<b>1,786,770.91</b>	<b>365,919.22</b>	<b>-144,959.66</b>

**TOWN OF NORTHBRIDGE**  
**Sewer Enterprise Fund - FY 2017**

		FY 2016	ATM 5/16, 10/16	Bond/Loan		Continued	Closed to
		Encumbered	5/17	Proceeds	Expended	Transfers	Fund Balance
<b>Operating:</b>							
	Personnel	0.00	392,540.00	0.00	380,494.86	0.00	12,045.14
	Expenses	24,600.96	1,777,460.00	0.00	1,784,032.79	17,998.89	29.28
	In Kind Cost & Reserve	0.00	0.00	0.00	0.00	0.00	0.00
	<b>Total</b>	<b>24,600.96</b>	<b>2,170,000.00</b>	<b>0.00</b>	<b>2,164,527.65</b>	<b>17,998.89</b>	<b>12,074.42</b>
<b>Articles:</b>							
60000214-589004	5000-LF Interc ATM 6.02 Art14	21,825.00	0.00	0.00	0.00	21,825.00	0.00
60000307-589004	Jan.03 Art#7 Sludge Close Incr.	16,106.01	0.00	0.00	0.00	16,106.01	0.00
60000309-589004	ART# 9 ATM 6.03 Pump Replace	49,113.22	0.00	0.00	0.00	49,113.22	0.00
60003050-530000	ART#5 FATM D&C-C&S 2nd Siphon	783.37	0.00	0.00	0.00	783.37	0.00
60000404-589004	ART#4 FATM, Whitin Intercept-11/18	2,881.47	0.00	0.00	0.00	2,881.47	0.00
60001011-589004	ART #10 SATM 5/10-D&C Repair/Replace Sanitary Line at Sutton St.	349.63	-	-	0.00	349.63	0.00
60001111-530300	ART #11 SATM 5/10-Design upgrades to NWWTP Equipment	31,620.27	-	-	0.00	31,620.27	0.00
60001512-530300	ART #15 SATM 5/11-Prep of Comp. WW Mangement Plan	0.00	0.00	0.00	0.00	0.00	0.00
60001612-530300	ART # 16 SATM 5/11-D&C Upgrade & Modernize Sludge at NWWTP^	(1,149.95)	-	0.00	0.00	(1,149.95)	0.00
60001513-530300	ART# 15 SATM 5/12-D&C of Sutton St. Area Sewers©	85,812.90	-	0.00	0.00	85,812.90	0.00
60001215-530300	ART# 12 SATM 5/14-Financing work as recommended in NCWWMP	210,255.64	-	-	11,292.50	198,963.14	0.00
60000015-530300	ART# 13 SATM 5/14-D&C Improvements to existing sludge gravity thickeners	(3,726.40)	-	-	0.00	(3,726.40)	0.00
60001916-585002	ART# 19 SATM 5/15-Purchase 2015 4-Wheel Utility Body Truck	73,000.00	-	-	66,710.53	6,289.47	0.00
60002216-530300	ART# 22 SATM 5/15-Reporting & Documentation for EPA issued NPDES Permit	134,344.97	-	-	0.00	134,344.97	0.00
60002118-530300	ART# 21 SATM 5/17-Purch & Installation Energy Reduction Equip & Other appurt. at WWTP & other pump stations		110,000.00	-	0.00	110,000.00	0.00
60002218-530000	ART# 22 SATM 5/17-CWMP 1st Segment physical improvements to Town's sewer collection system;		150,000.00	-	0.00	150,000.00	0.00
	<b>Total</b>	<b>621,216.13</b>	<b>260,000.00</b>	<b>0.00</b>	<b>78,003.03</b>	<b>0.00</b>	<b>803,213.10</b>
<b>Grand Total</b>		<b>645,817.09</b>	<b>2,430,000.00</b>	<b>0.00</b>	<b>2,242,530.68</b>	<b>0.00</b>	<b>12,074.42</b>

\* Denotes Bonded Project

<sup>1</sup> Borrowing Authorization only

<sup>2</sup> Retained Earnings

^ 1.2 Million authorized per TM



**TOWN OF NORTHBRIDGE**  
**Special Revenue Fund - FY 2017**

		<b>Balance</b>	<b>Audit Adj.</b>	<b>Receipts</b>	<b>Expenditures</b>	<b>Transfers</b>	<b>Balance</b>
		<b>July 1, 2016</b>				<b>In/(Out)</b>	<b>June 30, 2017</b>
<b>Federal Grants:</b>							
2215-359000	FY'14 240 SPED	0.45					0.45
2224-359000	FY'15 140 Title IIA	(743.20)		743.00			(0.20)
2229-359000	FY'16 Grant 305 Title I	(27,099.71)		93,350.00	69,793.53		(3,543.24)
2230-359000	FY'16 Grant 140 Title IIA	(7,853.01)		16,492.00	11,255.99		(2,617.00)
2231-359000	FY'16 Grant 240 SPED 94-142	(8,656.00)		8,656.00			-
2232-359000	FY'16 Grant 298 Special Education	-			191.00		(191.00)
2233-359000	FY'16 SPED Program Improvement-274	4,000.00		16,000.00	20,000.00		-
2234-359000	FY'17 Grant 305 Title I	-		297,146.00	292,848.30		4,297.70
2235-359000	FY'17 SPED Program Improvement-274	-		5,000.00	2,846.50		2,153.50
2236-359000	FY'17 Title I-323B School Supp	-		1,816.00			1,816.00
2237-359000	FY'17 Title IIA (140)	-		60,914.00	67,559.57		(6,645.57)
2238-359000	FY'17 SPED 94-142 (240)	-		635,828.00	635,828.00		-
2239-359000	FY'17 SPED Program Improvement (298)	-		2,250.00	2,250.00		-
2240-359000	FY'17 Community Partnership	-		25,000.00	5,501.73		19,498.27
2241-359000	FY'17 Title IIA Teacher Quality (144)	-		10,000.00			10,000.00
2242-359000	FY'17 Educator Development	-		18,750.00			18,750.00
2243-359000	FY'17 Governor's Council	-		6,250.00			6,250.00
2274-359000	FY'09 Title IID	0.06		-	-		0.06
2275-359000	FY'09 Title I	51.50					51.50
2276-359000	FY'09 Title IV	(796.00)		-	-		(796.00)
2277-359000	FY09 SPED Improvement	0.11					0.11
2292-359000	FY'11 Grant 206 ED	0.40					0.40
2294-359000	FY'11 Early Childhood	0.60		-	-		0.60
1219-359000	B.V. Heritage Corridor Commission	284.00		-	-		284.00
1228-359000	FY'09 Emergency Management	2,245.86		-	-		2,245.86
1232-359000	FY'10 ASPR MDU Preparedness Grant	180.00		-	-		180.00
1239-359000	FY'16 Drive Sober Traffic Grant	(1,058.64)		3,299.51	2,240.84		0.03
1240-359000	FY'17 Drive Sober Traffic Grant	-		5,897.16	5,897.16		0.00
1241-359000	FY'15 FEMA Assistance to FF Grant	-		21,714.00	17,436.00		4,278.00
		0.00					0.00
		<b>\$ (39,443.58)</b>		<b>\$ 1,229,105.67</b>	<b>\$ 1,133,648.62</b>	<b>0.00</b>	<b>\$ 56,013.47</b>
<b>State Grants:</b>							
1100-359000	Highway CH 90	216,568.75		663,091.59	752,281.22	\$	127,379.12
2312-359000	FY'15 District/School Assessment	-		-	-		0.00
2313-359000	FY'15 Educator Effectiveness	0.50		-	-		0.50

**TOWN OF NORTHBRIDGE**  
**Special Revenue Fund - FY 2017**

		<b>Balance</b>				<b>Transfers</b>	<b>Balance</b>
		<b>July 1, 2016</b>	<b>Audit Adj.</b>	<b>Receipts</b>	<b>Expenditures</b>	<b>In/(Out)</b>	<b>June 30, 2017</b>
2320-359000	FY'16 Public Health Grant	1,222.58		-	1,222.58		0.00
2322-359000	FY'16 Academic Support	284.33		122.00	406.33		0.00
2324-359000	FY'16 High School Partnerships	1,661.65		-	1,661.65		0.00
2325-359000	FY'16 323B District Grant	1,684.96		-	1,684.96		0.00
2326-359000	FY'16 Innovation Fund	3,318.78		-	2,324.52		994.26
2327-359000	FY'17 Public Health Grant	-		86,100.00	86,100.00		0.00
2328-359000	FY'17 Life Science Grant	-		-	25,738.34		(25,738.34)
2329-359000	FY'17 Academic Support (532)	-		16,100.00	12,498.84		3,601.16
2330-359000	FY'17 Interventions (220)	-		4,062.00	2,977.00		1,085.00
2331-359000	FY'17 Early Childhood (262)	-		12,670.66	19,006.00		(6,335.34)
2355-359000	FY'09 Essential School Health	0.87		-	-		0.87
2359-359000	FY'09 Safe School	796.00		-	-		796.00
2375-359000	FY'11 Public Health	0.08		-	-		0.08
2380-359000	FY'12 592 Targeted	0.73		-	-		0.73
1300-359000	Arts Lottery-Cultural Council	6,094.55		6,710.59	6,774.00		6,031.14
1301-359000	FY'17 State 911 Support & Incentive Gra	-		20,570.77	31,567.48		(10,996.71)
1302-359000	FY'17 IT Grant	-		16,600.00	16,600.00		-
1303-359000	FY'17 SAFE Fire Grant	-		7,336.00	276.84		7,059.16
1304-359000	COA Grant	-		28,780.00	28,780.00		-
1307-359000	Elections/Extended Polling Hours	-		2,992.00	2,990.50		1.50
1308-359000	FY'17 EOAF Community Compact Grant	-		25,000.00	-		25,000.00
1309-359000	FY'17 MDPH Mass Decon. Unit	-		4,000.00	-		4,000.00
1311-359000	Greater Media Cable	3,517.05		2,358.50	-		5,875.55
1313-359000	Library State Aid	10,156.90		21,867.36	23,548.46		8,475.80
1314-359000	MSCP	20,502.59		92.26			20,594.85
1316-359000	FY'17 State 911 EMD	0.00		-	2,863.40		(2,863.40)
1318-359000	Title 5 MW PAT Loan Acct.	1,216.86		-	-		1,216.86
1325-359000	Action Grant Comm. Dev. Check AR	4,696.14		-	-		4,696.14
1346-359000	FY'07 FF Equipment Grant	5.81		-	-		5.81
1356-359000	FY'09 Firefighting Equipment	48.81		-	-		48.81
1357-359000	FY'09 Safe Fire Grant	570.79		-	548.80		21.99
1359-359000	FY'09 MDPH Decon Unit FD	5.89		-	-		5.89
1364-359000	FY'10 Clean Choice	4,474.99		-	-		4,474.99
1367-359000	FY'11 MDPH Mass Decon Unit	5,000.00		-	5,000.00		0.00
1368-359000	FY'11 Safe Grant Award	(254.04)		-	(254.04)		0.00
1370-359000	FY'12 Safe Grant Award	(371.37)		-	(371.37)		0.00
1373-359000	2009 MEMA CCP Award	1,439.00		-	1,439.00		0.00
1374-359000	FY'12 MDPH Mass Decon Unit	2,000.00		-	997.59		1,002.41
1375-359000	FY'13 Safe Fire Grant	(237.54)		-	(237.54)		0.00

**TOWN OF NORTHBRIDGE**  
**Special Revenue Fund - FY 2017**

		Balance July 1, 2016	Audit Adj.	Receipts	Expenditures	Transfers In/(Out)	Balance June 30, 2017
1377-359000	FY'13 MDPH Mass Decon Unit	4,751.43		-	4,614.14		137.29
1380-359000	FY'10 Emergency Manage Preparedness	4,000.00		-	1,699.18		2,300.82
1381-359000	FY'14 Safe Fire Program	(535.28)		-	(535.28)		0.00
1382-359000	FY'14 Senior Safe Fire	(2,546.81)		-	(2,546.81)		0.00
1384-359000	FY'14 Sustainable Materials	(174.70)		270.00	-		95.30
1387-359000	FY'15 CDBG Disaster Recovery	-		290,827.58	290,485.59		341.99
1389-359000	FY'15 EMPG Police	-		4,460.00	-		4,460.00
1392-359000	FY'15 LSTA Full Steam Ahead Grant	972.82		-	972.82		0.00
1393-359000	FY'15 MDPH Mass Decon Unit	2,000.00		-	-		2,000.00
1394-359000	FY'16 Safe Fire Grant	2,243.41		-	2,243.41		0.00
1395-359000	FY'16 Senior Safe Fire Grant	2,917.00		-	2,917.00		0.00
1396-359000	FY'16 State 911 Support & Incentive Gra	(33,086.00)		33,086.00	-		0.00
1398-359000	FY'16 Early Vote Incentive Program	-		1,200.00	1,200.00		0.00
1399-359000	FY'17 EOPS PS Grant	-		56,000.00	25,920.00		30,080.00
3200-359000	Title 5/Septic Mgmt Repayment	109,033.36		6,295.76	15,108.00		100,221.12
3201-359000	Septic Administration. Grant	0.00		-	-		0.00
		<b>373,980.89</b>		<b>1,310,593.07</b>	<b>1,368,502.61</b>	<b>0.00</b>	<b>316,071.35</b>

**Revolving Funds:**

1601-359000	Board of Health Eng Ins Fees	2,000.00		9,525.00	9,575.00		1,950.00
1603-359000	Food Service Permits	(528.38)		-	-		(528.38)
1605-359000	Inflow/Infiltration	41,792.03		-	-		41,792.03
1606-359000	Ins. Recovery DPW under 20 K	3,638.37		-	-		3,638.37
1608-359000	Parks & Recreation	10,437.94		2,300.00	7,128.58		5,609.36
1609-359000	Ins. Recovery Town Undr 20 K	11,505.09		-	-		11,505.09
1610-359000	Ins. Recovery Other Under 20K	3,241.26		18,744.81	26,231.31		(4,245.24)
1614-359000	Septic Permits	653.26		-	-		653.26
1616-359000	Conservation O/S Consult Rev	1,748.13		0.84			1,748.97
1617-359000	Youth Commission Revolving	357.54		-	-		357.54
1618-359000	Wetland Protection Revolver	22,445.71		5,365.00	5,000.00		22,810.71
1619-359000	Zoning O/S Consultants Revolver	13.27		-	-		13.27
1620-359000	Conservation- Hills Revolver	17.98		-	-		17.98
1621-359000	Conservation Northbridge Est. Revolver	92.19		-	-		92.19
1622-359000	Conservation- Alternatives Revolver	77.49		-	-		77.49
1624-359000	Conservation-Hills @ Whit	20,111.49		10.02	20,113.19		8.32
1626-359000	Zoning-Granite Hills	697.82		0.36	-		698.18
1627-359000	Playground and Recreations	36,571.56		10,195.00	7,418.00		39,348.56

**TOWN OF NORTHBRIDGE**  
**Special Revenue Fund - FY 2017**

		<b>Balance</b>				<b>Transfers</b>	<b>Balance</b>
		<b>July 1, 2016</b>	<b>Audit Adj.</b>	<b>Receipts</b>	<b>Expenditures</b>	<b>In/(Out)</b>	<b>June 30, 2017</b>
1628-359000	Conservation Revolver	659.34		0.96	-		660.30
1629-359000	Hazardous Waste	5,071.18		-	-		5,071.18
1630-359000	Conservation-Osterman Planned Bus	7,349.60		-	-		7,349.60
1631-359000	Leonardo Estates	23.57		-	-		23.57
1632-359000	Carpenter Estates	7,000.00		-	-		7,000.00
1633-359000	BOH 53E 1/2 Food Service Revolver	2,112.09		20,035.00	16,232.05		5,915.04
1634-359000	BOH 53E 1/2 Compost Site Revolver	1,825.16		6,860.00	6,042.59		2,642.57
2600-359000	Lost Soul Account	670.07		2,865.21	-		3,535.28
2601-359000	Industrial Arts Revolving	273.47		-	-		273.47
2602-359000	Lost Book Account Revolving	1,302.88		-	-		1,302.88
2603-359000	School Athletics Revolving	13,134.64		132,408.00	126,206.84		19,335.80
2604-359000	School Choice Revolving	1,648,739.15		682,875.00	460,669.55		1,870,944.60
2605-359000	School Custodian Revolving	-		-	-		-
2606-359000	School Tuition Revolving	584,642.22		440,124.09	796,814.29		227,952.02
2607-359000	School Transportation Revolver	72,611.24		89,855.78	96,020.51		66,446.51
2608-359000	Use of School Property Revolving	276,034.60		52,122.99	15,486.73		312,670.86
2611-359000	Adult Education Revolving	1,336.55		-	-		1,336.55
2612-359000	School Blding Rental Revolver	6.30		-	-		6.30
2613-359000	Balmer School Activity Revolver	25,725.08		28,770.49	23,810.19		30,685.38
2614-359000	Elementary After School Revolver	11,102.39		11,836.17	9,313.00		13,625.56
2615-359000	Balmer After School Activity	1,488.25		222.39	-		1,710.64
2616-359000	Middle School Student Activity Revolver	2,964.76		4,497.70	4,074.26		3,388.20
2617-359000	High School Student Activity	14,869.07		20,302.54	14,750.20		20,421.41
2618-359000	NES Student Activity	490.29		9,105.09	8,964.81		630.57
2619-359000	NMS After School Revolver	(11,819.30)		7,594.99	5,865.00		(10,089.31)
2100-359000	School Lunch	141,182.03		842,259.63	756,382.50		227,059.16
		<b>2,963,667.38</b>		<b>2,397,877.06</b>	<b>2,416,098.60</b>	<b>\$0.00</b>	<b>2,945,445.84</b>

**Gifts / Donations Funds:**

1800-359000	Ambulance Gift Fund	11,019.87		5,977.00	-		16,996.87
1801-359000	COA Donations	5,414.90		11,040.50	6,179.04		10,276.36
1803-359000	Electric Pond Gift	90.00		-	-		90.00
1804-359000	Fire Gift Fund	22,368.86		100.00	47.62		22,421.24
1807-359000	Highway Gift	3,415.87		-	-		3,415.87
1808-359000	Recreation-Linwood Courts	4,565.40		-	46.93		4,518.47
1809-359000	Rockdale Pool Gift Fund	175.00		-	-		175.00
1810-359000	Flag Pole Donation	40.05		-	-		40.05
1811-359000	UniBank Holiday Lights	100.00		-	-		100.00

**TOWN OF NORTHBRIDGE**  
**Special Revenue Fund - FY 2017**

		<b>Balance</b>				<b>Transfers</b>	<b>Balance</b>
		<b>July 1, 2016</b>	<b>Audit Adj.</b>	<b>Receipts</b>	<b>Expenditures</b>	<b>In/(Out)</b>	<b>June 30, 2017</b>
1812-359000	Youth Commission Gift	2,004.11		-	-		2,004.11
1813-359000	Recreation-Hills @Whitinsville Gift	783.00		-	-		783.00
1814-359000	Soldiers Memorial Gift Account	450.00		-	-		450.00
1815-359000	Plummers Corner Gift Account	10,273.14		-	-		10,273.14
1816-359000	Northbridge Middle School Gift	211.47		-	-		211.47
1817-359000	Veterans Gift	500.00		50.00	-		550.00
1818-359000	Northbridge Fireworks Gift	500.00		-	-		500.00
1819-359000	Balmer School Gift Account	361.00		-	-		361.00
1820-359000	Town Clerk Gift Account	1,000.00		-	131.73		868.27
1821-359000	Rockdale Improvements	42.85		-	-		42.85
1822-359000	Board of Selectmem Aldroch Bronze Pla	105.00		-	-		105.00
1823-359000	Board of Selectment Access TCA Gift	615.27		-	-		615.27
1825-359000	NEMA Gift Account	50.00		-	-		50.00
1826-359000	China Pacific Gift	5.00		-	-		5.00
1827-359000	Historical Gift	1,920.00		-	300.00		1,620.00
1828-359000	NHS Theater Gift Account	230.26		-	-		230.26
1829-359000	Balmer Choir Gift Account	-		955.00	955.00		-
1830-359000	NMS Athletic Gift Account	1,325.64		34,828.00	36,000.15		153.49
1832-359000	Pine Grove Cemetery	343,157.30		365.80	2,698.00		340,825.10
1833-359000	NHS Drama Microphone	198.00		-	-		198.00
1834-359000	Friends of Mumford River Gift Account	2,747.52		-	-		2,747.52
1835-359000	WGM Fabricator's Gift Account	4,434.96		-	-		4,434.96
1836-359000	NHS Hockey Gift Account	2,917.51		19,000.00	20,819.90		1,097.61
1837-359000	NMS Spanish Club Gift Account	-		-	-		0.00
1838-359000	NHS Swim Team Gift Account	(963.06)		14,217.00	10,344.20		2,909.74
1839-359000	NHS Wrestling Gift Account	2,858.09		8,757.00	10,343.99		1,271.10
1840-359000	Pine Grove Maintenance Gift Account	850.00		-	-		850.00
1841-359000	NHS Lacross Gift Account	10.71		-	-		10.71
1842-359000	Pine Knoll Open Space Gift Account	101,641.25		-	24,291.25		77,350.00
1843-359000	Class of 2012 Donation Fund	10.42		-	-		10.42
1847-359000	NHS Broadcasting & Photography Fund	1,983.89		-	1,984.27		(0.38)
1848-359000	Pasture Development-Carpenter Estates	5,000.00		-	5,000.00		0.00
1849-359000	Bike Rodeo Gift Fund	(828.89)		500.00	-		(328.89)
		<b>531,584.39</b>	<b>0.00</b>	<b>95,790.30</b>	<b>119,142.08</b>	<b>0.00</b>	<b>508,232.61</b>

**TOWN OF NORTHBRIDGE**  
**Special Revenue Fund - FY 2017**

		<b>Balance</b>				<b>Transfers</b>	<b>Balance</b>
		<b>July 1, 2016</b>	<b>Audit Adj.</b>	<b>Receipts</b>	<b>Expenditures</b>	<b>In/(Out)</b>	<b>June 30, 2017</b>
		<b>Balance</b>				<b>Transfers</b>	<b>Balance</b>
		<b>July 1, 2016</b>		<b>Receipts</b>	<b>Expenditures</b>	<b>In/(Out)</b>	<b>June 30, 2017</b>
<b>Receipts Reserved:</b>							
1500-359000	Ambulance-	906,717.28		850,067.89	713,375.80		1,043,409.37
1501-359000	Animal Control	42,012.15		-	-		42,012.15
1502-359000	Gravel/Capital	-		-	-		-
1504-359000	Cemetery	665.00		-	-		665.00
1505-359000	Reserve for Sale of Land	17,679.38		-	-		17,679.38
1506-359000	Reserve Build. Maintenance	39,213.00		67,936.50	39,213.00		67,936.50
1512-359000	Insurance Recovery-Hwy >20k	-		-	-		-
1513-359000	Insurance Recovery-Sewer <20k	1,374.50		-	-		1,374.50
1515-359000	Insurance Recovery-Town <20k	256.20		-	-		256.20
1516-359000	Sale of Property/Equipment	1,184.34		-	-		1,184.34
1517-359000	Parking Ticket	6,802.40		2,711.00	5,000.00		4,513.40
1518-359000	Reserve for Weights & Measures	32,812.50		2,500.00	6,500.00		28,812.50
1519-359000	Compensated Absences Fund	99,500.00		50,000.00	9,917.24		139,582.76
2501-359000	State SPED Reimbursement	398,933.93		885,764.00	723,024.06		561,673.87
2500-359000	Insurance Recovery-School<20k	1,618.03		-	-		1,618.03
		<b>1,548,768.71</b>		<b>1,858,979.39</b>	<b>1,497,030.10</b>	<b>\$0.00</b>	<b>1,910,718.00</b>
<b>TOTALS</b>		<b>5,378,557.79</b>	<b>0.00</b>	<b>6,892,345.49</b>	<b>6,534,422.01</b>	<b>\$0.00</b>	<b>5,736,481.27</b>

### Northbridge Contributory Retirement System

	Beginning Balance	Debit	Credit	Ending Balance
<b>Assets</b>				
Cash - Northbridge Payroll	5,000.00	0.00	5,000.00	0.00
Cash - Unibank Money Mkt.	23,572.31	1,056,890.54	1,080,451.91	10.94
Cash - Unibank Checking	8.29	3,009,811.74	3,011,116.53	-1,296.50
PRIT Cash Fund	54,158.87	3,368,807.46	3,422,757.18	209.15
PRIT General Allocation Account	30,902,361.36	6,762,890.00	1,720,216.17	35,945,035.19
Accounts Receivable	9,391.00	0.00	9,391.00	0.00
Town NCR Accounts Receivable	0.00	8,675.04	8,675.04	0.00
<b>Total Assets</b>	<b>30,994,491.83</b>	<b>14,207,074.78</b>	<b>9,257,607.83</b>	<b>35,943,958.78</b>
<b>Accounts Payable</b>				
Accounts Payable	0.00	0.00	0.00	0.00
<b>Total Accounts Payable</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Funds</b>				
Annuity Savings Fund	-8,554,719.14	687,819.36	0.00	-7,866,899.78
Annuity Reserve Fund	-1,663,528.77	0.00	687,819.36	-2,351,348.13
Special Military Serv Credit Fund	0	0.00	0.00	0.00
Pension Fund	109,213.76	0.00	546,778.45	-437,564.69
Pension Reserve Fund	-20,885,457.68	551,778.45	0.00	-20,333,679.23
Expense Fund	0.00	0.00	5,000.00	-5,000.00
<b>Total Fund Balances</b>	<b>-30,994,491.83</b>	<b>1,239,597.81</b>	<b>1,239,597.81</b>	<b>-30,994,491.83</b>
<b>Receipts</b>				
Investment Income Received	0.00	0.00	928,302.14	-928,302.14
Interest not Refunded	0.00	0.00	429.74	-429.74
Miscellaneous Income	0.00	0.00	0.00	0.00
Realized Gain	0.00	0.00	1,517,559.21	-1,517,559.21
Realized Loss	0.00	0.00	0.00	0.00
Unrealized Gain	0.00	0.00	3,002,525.40	-3,002,525.40
Unrealized Loss	0.00	0.00	0.00	0.00

Members Deductions	0.00	0.00	822,501.06	-822,501.06
Transfers from other Systems	0.00	0.00	139,427.58	-139,427.58
Members Make-up & Redeposit	0.00	9,391.00	0.00	9,391.00
Pension Fund Appropriation	0.00	0.00	1,654,942.00	-1,654,942.00
Federal Grant Reimbursement	0.00	0.00	0.00	0.00
3(8)(C) Reimb. From other Syst.	0.00	0.00	54,222.06	-54,222.06
Rec'd From Comm. For Cola & Sur	0.00	0.00	10,499.40	-10,499.40
Member Payments from Rollovers	0.00	0.00	11,365.12	-11,365.12
<b>Total Receipts</b>	<b>0.00</b>	<b>9,391.00</b>	<b>8,141,773.71</b>	<b>-8,132,382.71</b>
<b>Disbursements</b>				
Board Stipend	0.00	3,000.00	0.00	3,000.00
Staff Salaries	0.00	52,079.09	0.00	52,079.09
Consultant Fees	0.00	0	0.00	0.00
Management Fees	0.00	175,496.71	0.00	175,496.71
Legal Expenses	0.00	0.00	0.00	0.00
Fiduciary Insurance	0.00	1,928.00	0.00	1,928.00
Service Contracts	0.00	16,200.00	0.00	16,200.00
Professional Services-Actuarial	0.00	6,500.00	0.00	6,500.00
Professional Services-Accounting	0.00	1,653.00	0.00	1,653.00
Education and Training	0.00	900.00	0.00	900.00
Administrative Expenses	0.00	32,131.71	0.00	32,131.71
Furniture & Equipment	0.00	0.00	0.00	0.00
Travel	0.00	2,351.90	0.00	2,351.90
Annuities Paid	0.00	415,637.96	91.35	415,546.61
Pensions Paid	0.00	2,009,007.46	360.83	2,008,646.63
COLA's Paid	0.00	20,552.35	0.00	20,552.35
3(8)(C) Reimb. To other Systems	0.00	139,394.29	0.00	139,394.29
Transfers to other Systems	0.00	233,095.92	0.00	233,095.92
Refunds to Members	0.00	73,439.55	0.00	73,439.55
Option B Refunds	0.00	0.00	0.00	0.00
<b>Total Disbursements</b>	<b>0.00</b>	<b>3,183,367.94</b>	<b>452.18</b>	<b>3,182,915.76</b>
<b>TOTAL</b>	<b>0.00</b>	<b>18,639,431.53</b>	<b>18,639,431.53</b>	<b>0.00</b>



## **ASSESSORS DEPARTMENT**

During Fiscal 2017, as with the prior three years, valuations were increasing from current sale pricing analysis. We conducted our triennial revaluation, having all values and methodologies reviewed and approved by the Massachusetts Department of Revenue.

The assessor's office continually tracks, inspects and analyzes current sales and adjusts values to ensure valuations are closer to current market conditions for the Massachusetts Department of Revenue's requirements.

Several single family developments new and ongoing include Camelot, off Hill Street, Hannah Drive, off Carpenter Road, Presidential Farms, Fir Hill Lane, the continuation of homes on Shining Rock Drive, and Leonardo Estates, a newly developed twenty lot subdivision.

The tax levy raised for Fiscal Year 2017 was \$20,938,277. The tax rate was decreased from \$13.75 in FY 2016 to \$13.53 for FY 2017. The reduction was predominately due to the values increasing by approximately six percent. The breakdown of class by property remains almost identical to the prior years with 87% residential and 13% commercial/industrial and personal property. The Board of Selectmen and the Board of Assessors voted to continue with a single tax rate for all property types.

Current board members include Denis LaTour, Chairman, Walter F. Convent and John W. Gosselin.

Respectfully submitted,

Robert W. Fitzgerald  
Principal Assessor

## **TREASURER/COLLECTOR**

The office of the Treasurer and Tax Collector has a multitude of responsibilities. The Treasurer is the custodian of all Town of Northbridge funds, which must be deposited, invested and dispersed in accordance with Massachusetts General Laws.

The office handles a wide variety of duties which include .the collection, reconciliation and reporting of all Real Estate, Personal Property and Motor Vehicle Excise tax, as well as water and sewer charges, parking tickets and other various municipal fees.

The Town of Northbridge receives its revenues from three major sources: quarterly collection of real estate taxes and betterments, the monthly local allocations from the state as well as other “Cherry Sheet” receipts, miscellaneous revenue from fees, licenses and various other charges for municipal services rendered.

This office is also responsible for the processing of weekly, bi-weekly, monthly and quarterly payrolls and responsible for the administration and collection of employee benefits which include health insurance and life insurance for active and retired employees of the Town.

We continue to see an increase in online payments both through Billtrust and directly through the Town of Northbridge website ([www.northbridgemass.org](http://www.northbridgemass.org)). Online payments are a simple and secure process to make the task of paying real estate, personal property, excise, water and sewer bills more convenient for the taxpayers of Northbridge. I am currently working with our vendor to make some new enhancements available to residents who make their payments online. The goal is to be able to allow customers to schedule payments in advance for real estate tax payments. This is a work in progress.

I would like to thank the dedicated staff of Treasurer/Collector’s office for their hard work over the past year.

Respectfully submitted,

Julie A. Harris  
Treasurer/Collector

## TOWN CLERK

To the Honorable Board of Selectmen and the Citizens of Northbridge:

Herewith, I respectfully submit my Annual Report as Town Clerk.

The report includes the proceedings of all Town Meetings and the results of all Elections held in Northbridge in 2017.

### TOWN MEETINGS:

Spring Annual Town Meeting

May 2, 2017

Fall Annual Town Meeting

October 24, 2017

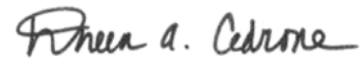
### ELECTIONS:

Annual Town Election

May 16, 2017

Reimbursement fees for services provided are documented, and the vital records (births, deaths, and marriages) recorded in this community are also part of my report.

Respectfully submitted,



Doreen A. Cedrone, CMC, CMMC  
Town Clerk

## Commonwealth of Massachusetts

### Town of Northbridge

### PROCEEDINGS OF SPRING ANNUAL TOWN MEETING

TUESDAY, MAY 2, 2017 – 7:00 PM

Northbridge Middle School

Linwood Avenue

The Spring Annual Town Meeting was called to order at 7:08 p.m. by the Moderator, Harold D. Gould, Jr., at the Northbridge Middle School on Linwood Avenue, in Whitinsville, in said Northbridge, Massachusetts. The Moderator declared the Town Quorum of 50 present. The number of registered voters in attendance at 6:59 p.m. was 55. The invocation was given by the Rev. Thomas Landry, Pastor of St. Peter's Church, and was followed by the pledge of allegiance to the American Flag.

In accordance with the Town Charter, Article 2, Section 2-2, the Moderator appointed John H. Crawford as Deputy Moderator.

Voted

APPROVED

Unanimous

Moved and seconded that the Moderator's appointment of John H. Crawford as Deputy Moderator to serve as Acting Moderator in the event of the temporary absence or disability of the Moderator be, and is hereby, ratified.

The Moderator made a brief statement about his health and informed all in attendance that he had prepared the Deputy Moderator to complete the duties of Moderator should the need arise during the meeting.

The following tellers were appointed by the Moderator and duly sworn in by the Town Clerk: Sharon Susienka, Jeanne Gniadek, Philip Cyr, Jeanne Gould, Richard Sasseville, and Harry Berkowitz.

Upon motion made and seconded and voted unanimously, the reading of the warrant and the return of service thereof were dispensed with.

Chairman of the Board of Selectmen, James Marzec, spoke a few words about retiring Town Manager Theodore Kozak, thanking him for his years of service to the Town.

**ARTICLE 1:**

Voted

APPROVED

Unanimous

Moved and seconded that the Town vote to pass over Article 1.

To see if the Town will vote to raise and appropriate and/or transfer from available funds in the Treasury and/or transfer from the unexpended appropriated funds of one or more of the departments of the Town the following sums of money and authorize the payment of prior year bills.

**ARTICLE 2:**                      **Voted**                      **APPROVED**                      **Unanimous**

Moved and seconded that the Town vote to amend the votes taken under Article 3 of the 2016 Spring Session of the Annual Town Meeting (May 3, 2016), and under Article 2 of the 2016 Fall Session of the Annual Town Meeting (October 25, 2016), appropriations and transfers under the Omnibus Budget Article, as follows:

**BUDGET TRANSFERS**

**GENERAL GOVERNMENT:**

**SELECTMEN:**

Line 1B: Selectmen Expenses

By transferring from Line 40 [Unemployment]

the additional sum of

\$ 20,000

**TOTAL SELECTMEN:**

**\$ 20,000**

**ASSESSORS**

Line 5B: Assessors Expenses

By transferring from Line 40 [Unemployment]

the additional sum of

\$ 1,000

**TOTAL ASSESSORS:**

**\$ 1,000**

**TOWN CLERK**

Line 8A: Town Clerk Personnel

By transferring from Line 40 [Unemployment]

the additional sum of

\$ 1,000

**TOTAL TOWN CLERK:**

**\$ 1,000**

**TOTAL GENERAL GOVERNMENT:**

**\$ 22,000**

**PUBLIC SAFETY:**

**POLICE DEPARTMENT**

**Line 14B: Police Expenses**

By transferring from Line 14A [Police Personnel]

The additional sum of

**\$ 15,000**

**TOTAL POLICE:**

**\$ 15,000**

**FIRE DEPARTMENT**

Line 15A: Fire Personnel

By transferring from Line 26B [Veterans Expenses]

the additional sum of

\$ 10,000

and

By transferring from Line 40 [Unemployment]

the additional sum of

**\$ 10,000**

**TOTAL FIRE DEPT.:**

**\$ 20,000**

**TOTAL PUBLIC SAFETY:**

**\$ 35,000**

**PUBLIC WORKS:**

Line 21B: DPW Highway Expenses

By transferring from Line 21A [DPW Highway Personnel]

the additional sum of

**\$ 40,000**

**TOTAL PUBLIC WORKS: \$ 40,000**

**HUMAN SERVICES:**

**VETERANS**

Line 26B: Veterans Expenses

By **transferring from Line 26A [Veterans Personnel]**

the additional sum of \$ 30,000

**TOTAL VETERANS: \$ 30,000**

**TOTAL HUMAN SERVICES: \$ 30,000**

**CULTURE AND RECREATION:**

**MEMORIALS**

Line 30A: Soldiers Memorials

By **transferring from Line 26B [Veterans Expenses]**

the additional sum of \$ 7,500

**TOTAL MEMORIALS: \$ 7,500**

**TOTAL CULTURE AND RECREATION: \$ 7,500**

**TOTAL ARTICLE 2: \$134,500**

**ARTICLE 3:**

Moved and seconded that the Town vote to raise and appropriate and/or transfer from available funds in the Treasury and/or transfer from the Health Insurance Stabilization Fund **such sums of** money not to exceed \$41,809,025 to defray the necessary and usual expenses of the several departments of the Town for FY 2018, beginning July 1, 2017 and ending June 30, 2018, as follows:

**GENERAL GOVERNMENT**

**RAISE AND APPROPRIATE**

**1 SELECTMEN**

1A Personnel **5,150**

By allocating \$1,150 to the Chairman and \$1,000 to each of the other 4 Selectmen

1B Expenses **121,485**

**Total Selectmen 126,635**

**2 TOWN MANAGER**

2A Personnel 268,888

2B Expenses 12,509

**Total Town Manager 281,397**

**3 FINANCE COMMITTEE**

3B Expenses 15,000

**Total Finance Committee 15,000**

**4 TOWN ACCOUNTANT**

4A Personnel 120,767

4B Expenses 15,350

**Total Town Accountant 136,117**

**5 ASSESSORS**

5A Personnel 166,072

5B Expenses 14,831

**Total Assessors 180,903**

**6 TREASURER/COLLECTOR**

6A Personnel 163,049

**APPROPRIATE FROM PARKING TICKET  
RECEIPTS**

6A Personnel	5,000
<b>RAISE AND APPROPRIATE</b>	
6B Expenses	34,700
<b>Total Treasurer/Collector</b>	<b>202,749</b>
<b>7 INFORMATION SYSTEMS</b>	
7A Personnel	75,091
7B Expenses	96,188
<b>Total Information Systems</b>	<b>171,279</b>
<b>8 TOWN CLERK/ELECTIONS</b>	
8A Personnel	121,958
8B Expenses	29,440
<b>Total Town Clerk/Elections</b>	<b>151,398</b>
<b>9 CONSERVATION</b>	
9A Personnel	32,722
<b>APPROPRIATE FROM WETLAND FEES</b>	
9A Personnel	5,000
9B Expenses	0
<b>RAISE AND APPROPRIATE</b>	
9B Expenses	1,940
<b>Total Conservation</b>	<b>39,662</b>
<b>10 PLANNING BOARD</b>	
10A Personnel	94,464
10B Expenses	9,627
<b>Total Planning Board</b>	<b>104,091</b>
<b>11 ZONING/APPEALS BOARD</b>	
11A Personnel	9,125
11B Expenses	6,255
<b>Total Zoning/Appeals Board</b>	<b>15,380</b>
<b>12 ECONOMIC DEVELOPMENT</b>	
12A Personnel	0
12B Expenses	0
<b>Total Economic Development</b>	<b>0</b>
<b>13 TOWN HALL/CENTRAL SERVICES</b>	
13A Personnel	24,000
13B Expenses	58,625
<b>Total Town Hall/Central Services</b>	<b>82,625</b>
<b>Voted</b>	<b>Unanimous</b>
<b>TOTAL GENERAL GOVERNMENT</b>	<b>1,507,236</b>
<b>PUBLIC SAFETY</b>	
<b>RAISE AND APPROPRIATE</b>	
<b>14 POLICE</b>	

14A Personnel	2,516,343
14B Expenses	256,892
<b>Total Police</b>	<b>2,773,235</b>
15	
<b>FIRE</b>	
15A Personnel	588,482
15B Expenses	142,140
<b>Total Fire</b>	<b>730,622</b>
<b>APPROPRIATE FROM AMBULANCE RECEIPTS</b>	
16 AMBULANCE	
16A Personnel	644,971
16B Expenses	93,950
<b>Total Ambulance</b>	<b>738,921</b>
<b>RAISE AND APPROPRIATE</b>	
17 CODE ENFORCEMENT	
17A Personnel	142,477
<b>APPROPRIATE FROM WEIGHTS AND MEASURES RESERVE ACCOUNT</b>	
17A Personnel	5,000
<b>RAISE AND APPROPRIATE</b>	
17B Expenses	10,095
<b>APPROPRIATE FROM WEIGHTS AND MEASURES RESERVE ACCOUNT</b>	
17B Expenses	1,500
<b>Total Code Enforcement</b>	<b>159,072</b>
<b>RAISE AND APPROPRIATE</b>	
18 CIVIL DEFENSE	
18A Personnel	3,500
18B Expenses	9,500
<b>Total Civil Defense</b>	<b>13,000</b>
Voted	<b><u>APPROVED</u></b>
<b>TOTAL PUBLIC SAFETY</b>	<b>4,414,850</b>
<b>EDUCATION</b>	
<b>RAISE AND APPROPRIATE</b>	
20 SCHOOL DEPARTMENT	
20 SCHOOL DEPARTMENT	22,910,443
20A TRANSPORTATION	0
20B TRADE SCHOOL	300,000
BLACKSTONE	
20C REGIONAL	1,304,155
Voted	<b><u>APPROVED</u></b>
<b>TOTAL EDUCATION</b>	<b>24,514,598</b>
<b>PUBLIC WORKS</b>	
<b>RAISE AND APPROPRIATE</b>	
21 DPW HIGHWAY DIVISION	
21A Personnel	537,259

21B	Expenses	573,836
21C	Snow/Ice Personnel	100,000
<b>Total Highway (Includes Snow &amp; Ice)</b>		<b>1,211,095</b>
<b>21 DPW FACILITIES DIVISION</b>		
21D	Energy and Utilities	0
21E	Building Maintenance (non-personnel)	0
	Voted <b><u>APPROVED</u></b>	Unanimous
<b>TOTAL PUBLIC WORKS</b>		<b>1,211,095</b>
<b>BUILDING, PLANNING &amp; CONSTRUCTION COMM.</b>		
<b>RAISE AND APPROPRIATE</b>		
<b>21F BUILDING, PLANNING &amp; CONSTRUCTION COMM.</b>		
21F	Expenses	0
<b>TOTAL BUILD, PLAN, &amp; CONSTRUCT</b>		<b>0 0</b>
<b>HUMAN SERVICES</b>		
<b>RAISE AND APPROPRIATE</b>		
<b>22 BOARD OF HEALTH</b>		
	22A Personnel	55,411
	22B Expenses	19,658
<b>Total Board of Health</b>		<b>75,069</b>
<b>23 LANDFILL ANALYSIS</b>		
	23A Expenses	15,000
<b>Total Landfill Analysis</b>		<b>15,000</b>
<b>24 COUNCIL ON AGING</b>		
	24A Personnel	152,277
	24B Expenses	20,508
<b>Total Council On Aging</b>		<b>172,785</b>
<b>26 VETERANS</b>		
	26A Personnel	0
	26B Expenses	242,480
<b>Total Veterans</b>		<b>242,840</b>
	Voted <b><u>APPROVED</u></b>	Unanimous
<b>TOTAL HUMAN SERVICES</b>		<b>505,694</b>
<b>CULTURE &amp; RECREATION</b>		
<b>RAISE AND APPROPRIATE</b>		
<b>27 LIBRARY</b>		
	27A Personnel	179,567
	27B Expenses	28,731
<b>Total Library</b>		<b>208,298</b>
<b>28 RECREATION</b>		
	28A Personnel	0
	28B Expenses	12,000
	28C Youth League	
	Equipment	0



<b>Total Recreation</b>	<b>12,000</b>	
<b>29 HISTORICAL COMMISSION</b>		
29A Expenses	500	
<b>Total Historical Commission</b>	<b>500</b>	
<b>30 MEMORIALS</b>		
30A Soldiers Memorials	15,000	
30B Veterans Celebrations	1,900	
<b>Total Memorials</b>	<b>16,900</b>	
<b>31 RECYCLING</b>		
31A Personnel	0	
31B Expenses	7,500	
<b>Total Recycling</b>	<b>7,500</b>	
Voted	<b><u>APPROVED</u></b>	Unanimous
<b>TOTAL CULTURE &amp; RECREATION</b>	<b>245,198</b>	
<b>DEBT SERVICE RAISE AND APPROPRIATE</b>		
32 Debt Principal	227,000	
<b>APPROPRIATE FROM RECEIPTS RESERVED - TITLE V</b>		
32 Debt Principal	15,108	
<b>RAISE AND APPROPRIATE</b>		
33 Debt Interest	86,755	
34 Short Term Interest	20,000	
35 BVRS Debt	78,122	
Voted	<b><u>APPROVED</u></b>	Unanimous
<b>TOTAL DEBT SERVICE</b>	<b>426,985</b>	
<b>NON-DEPARTMENTAL RAISE AND APPROPRIATE</b>		
36 Medicare	345,000	
37 Life Insurance	10,000	
38 Retirement System	1,653,651	
39 Workers' Compensation	150,380	
40 Unemployment Comp.	131,300	
41 Employee Ins. Benefits	5,367,000	
<b>APPROPRIATE FROM AVAILABLE FUNDS [FREE CASH]</b>		
41 Employee Ins. Benefits	783,000	
<b>APPROPRIATE FROM OVERLAY SURPLUS</b>		
41 Employee Ins. Benefits	50,000	
<b>APPROPRIATE FROM HEALTH INSURANCE STABILIZATION</b>		
41 Employee Ins. Benefits	0	
<b>RAISE AND APPROPRIATE</b>		
42 Property & Liability Ins.	371,047	
43 Reserve for Wage Adj.	12,500	
44 Stabilization Fund	0	

45 Reserve Fund	50,000
46 Retirement Benefits	24,750
Voted	<b><u>APPROVED</u></b>
	Unanimous

<b>TOTAL NON-DEPARTMENTAL</b>	<b>8,948,628</b>
<b>TOTAL</b>	<b>\$</b>
<b>L</b>	<b>41,774,284</b>

At this time, the Moderator turned the Meeting over to the Deputy Moderator.

**ARTICLE 4:** Voted **APPROVED** Majority

Moved and seconded that the Town vote to raise and appropriate the sum of **\$2,259,582** for expenses and debt service to operate the Sewer Enterprise Operation of the Department of Public Works for FY 2018, said sum to be offset by the sum of **\$2,259,582** from betterments and other revenues received by the Sewer Enterprise Fund during Fiscal Year 2018; said appropriation to be used for the following purposes:

Wages and Salaries	\$ 395,543
Expenses	\$ 896,740
Interest on long term debt	\$ 100,266
<u>Sewer maturing principal</u>	<u>\$ 623,473</u>

**Total: \$2,016,022;**

and further vote to transfer **\$243,560** from said **\$2,259,582** to the General Fund as reimbursement for shared costs and fringe benefits.

**ARTICLE 5:** Voted **APPROVED** Unanimous

Moved and seconded that the Town vote to raise and appropriate the sum of **\$1,465,017** for expenses and debt service to operate the Water Enterprise Operation of the Department of Public Works for FY 2018, said sum to be offset by the sum of **\$1,465,017** from revenues received by the Water Enterprise Fund during Fiscal Year 2018, said appropriation to be used for the following purposes:

Wages and Salaries	\$ 24,757
Expenses	\$ 1,361,987
Interest on long term debt	\$ 12,175
<u>Water maturing principal</u>	<u>\$ 35,000</u>

**Total: \$1,433,919;**

and further vote to transfer **\$31,098** from said **\$1,465,017** to the General Fund as reimbursement for shared costs and fringe benefits.

**ARTICLE 6:** Voted **APPROVED** Unanimous

Moved and seconded that the Town vote to appropriate the sum of \$470,019 and such additional funds as may become available from the Commonwealth's Department of Transportation, Chapter 90 Bond Issue proceeds, to be used by the Department of Public Works for the repair and maintenance of Town roads in conformance with MGL and further that the Town vote to meet said appropriation by borrowing and to authorize the Treasurer/Collector, with approval of the Board of Selectmen, to issue bonds or notes of the Town therefor in anticipation of the receipt of said State Aid.

**ARTICLE 7:** Voted **APPROVED** Unanimous

Moved and seconded that the Town vote to authorize the Treasurer/Collector to enter into a compensating balance agreement or agreements for FY 2018, pursuant to Chapter 44, Section 53F of the M.G.L.

**ARTICLE 8:** Voted **APPROVED** Unanimous

Moved and seconded that the Town vote, pursuant to the provisions of Massachusetts General Laws Chapter 44, §53E ½, as most recently amended, to amend the general by-laws of the Town by adding a new section 5-113, Revolving Funds, to the Northbridge Code, to establish and authorize revolving funds for use by certain Town departments, boards, committees, agencies or officers, specifying the departmental receipts to be credited to each fund, the departmental purposes or programs for which each fund may be expended, and the entity authorized to expend each fund, as follows:

**Section 5-113, Revolving Funds**

There are hereby established in the Town of Northbridge, pursuant to the provisions of G.L. c.44, §53E ½, the following Revolving Funds:

<b>Program or Purpose</b>	<b>Representative or Board Authorized to Spend</b>	<b>Department Receipts</b>
Playgrounds and Recreation – Field Maintenance and Improvements, Equipment Rental, Support Facilities	Playground & Recreation Commission	Grants, Donations, Program User Fees, Fund Raising Proceeds
Food Health and Safety - Inspections, Plan Reviews, Supplies, and Administrative Costs	Board of Health	Food Related Permit Fees, Plan Review Fees, Non-Compliance Fees
Compost Site – Monitoring/Monitor’s Salary, Supplies, Administrative Costs	Board of Health	Fees from Compost Site Stickers

Expenditures from each revolving fund set forth herein shall be subject to the limitation established annually by Town Meeting or any increase therein as may be authorized in accordance with G.L. c.44, § 53E ½.

And further vote to set the FY2018 spending limits for such revolving funds as follows:

<b>Program or Purpose</b>	<b>FY 2018 Spending Limit</b>
Playgrounds and Recreation	\$20,000
Food Health and Safety	\$20,000
Compost Site	\$10,000

**ARTICLE 9:** Voted **APPROVED** Unanimous

Moved and seconded that the Town vote to amend the votes taken under Article 3 of the 2016 Spring Session of the Annual Town Meeting (May 3, 2016), and under Article 2 of the 2016 Fall Session of the Annual Town Meeting (October 25, 2016), appropriations and transfers under the Omnibus Budget Article, by transferring the sum of \$25,000 from Line 40, Unemployment, to the Compensated Absences Fund.

**ARTICLE 10:** Voted **APPROVED** Unanimous

Moved and seconded that the Town vote to transfer the sum of \$75,000 from the undesignated fund balance (free cash), to the Compensated Absences Fund for FY 2018.

**ARTICLE 11:** Voted **APPROVED** Unanimous

Moved and seconded that the Town vote to transfer the sum of \$45,000 from the Pine Grove Cemetery Trust to fund operations of the Pine Grove Cemetery for FY 2018 beginning July 1,

2017 and ending on June 30, 2018, said funds to be expended under the direction of the Director of Public Works.

**ARTICLE 12:** Voted **APPROVED** Unanimous  
 Moved and seconded that the Town vote to transfer the sum of \$67,936 from the Town Building Maintenance Fund, established pursuant to Chapter 438 of the Acts of 2012, for maintenance of Town-owned buildings and facilities in Fiscal Year 2018.

**ARTICLE 13:** Voted **APPROVED** Unanimous  
 Moved and seconded that the Town vote to raise and appropriate the sum of \$50,000; said funds to be transferred to the Other Post-Employment Benefits [OPEB] Trust Fund.

**ARTICLE 14:**  
 Moved and seconded that the Town vote to transfer the sum of \$450,977 from the undesignated fund balance (free cash), for the creation of a Healthcare Reimbursement Account to offset medical costs and expenses for employees of the Town of Northbridge and to allow the Town to meet its obligation to the Town's collective bargaining units in exchange for various health insurance plan design changes.

Motion to amend the main motion:

Voted **APPROVED** Unanimous  
 Moved and seconded that the main motion be amended by deleting the amount "\$450,977" and inserting in place thereof "\$460,977."

Main Motion as Amended: Voted **APPROVED** Unanimous

**ARTICLE 15:** Voted **APPROVED** Unanimous  
 Moved and seconded that the Town vote to transfer the sum of \$100,000 from the undesignated fund balance (free cash), to the Stabilization Fund.

**ARTICLE 16:** Voted **APPROVED** Unanimous  
 Moved and seconded that the Town vote to transfer the sum of \$50,000 from the undesignated fund balance (free cash), for repairs to the brick facade and associated repairs to the front (Main Street side) of the Fire Department Headquarters, 193 Main Street, Whitinsville.

**Attendance at 7:30 P.M.:** 71 Registered Voters

At this time, the Moderator returned.

**ARTICLE 17:** Voted **APPROVED** Unanimous  
 Moved and seconded that the Town vote to amend the Zoning Bylaw, Section 173-12 [Table of Use Regulations] by designating "Commercial stables, kennels or veterinary hospital in which all animals, fowl or other forms of life are completely enclosed in pens or other structures" as a use allowed by special permit (S) within the Business-Two (B-2) Zoning District, as follows:

USE	ZONING DISTRICT											
Agricultural:	R-1	R-2	R-3	R-4	R-5	R-6	B-1	B-2	B-3	I-1	I-2	H
Commercial stables, kennels or veterinary hospital in which all animals, fowl or other forms	S	S	S	S	--	S	--	<u>S</u>	--	--	--	--

of life are completely enclosed in pens or other structures												
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**ARTICLE 18:** Voted **APPROVED** Standing Vote: **YES: 50 NO: 6**

Moved and seconded that the Town vote to amend the Zoning Bylaw by adding a new Section 173-18.5\_ entitled, “Temporary Moratorium on Recreational Marijuana Establishments”, that would provide as follows, and further to amend the Bylaw’s Table of Contents to add said Section 173-18.5, “Temporary Moratorium on Recreational Marijuana Establishments” as follows:

**Temporary Moratorium on Recreational Marijuana Establishments**

**Section 173-18.5.A Purpose**

On November 08, 2016, the voters of the Commonwealth approved a law regulating the cultivation, processing, distribution, possession and use of marijuana for recreational purposes (new G.L. c. 94G, Regulations of the Use and Distribution of Marijuana Not Medically Prescribed). The law, which allows certain personal use and possession of marijuana, took effect on December 15, 2016 and (as amended on December 30, 2016; Chapter 351 of the Acts of 2016) requires a Cannabis Control Commission to issue regulations regarding the licensing of commercial activities by March 15, 2018, and to begin accepting applications for licenses on April 1, 2018. Currently, a non-medical Marijuana Establishment hereinafter, a "Recreational Marijuana Establishment"), as defined in G.L. c. 94G; §1, is not specifically addressed in the Zoning Bylaw. Regulations to be promulgated by the Cannabis Control Commission may provide guidance on certain aspects of local regulation of Recreational Marijuana Establishments. The regulation of recreational marijuana raises novel legal, planning, and public safety issues, and the Town needs time to study and consider the regulation of Recreational Marijuana Establishments and address such issues, as well as to address the potential impact of the State regulations on local zoning and to undertake a planning process to consider amending the Zoning Bylaw regarding regulation of Recreational Marijuana Establishments. The Town intends to adopt a temporary moratorium on the use of land and structures in the Town for Recreational Marijuana Establishments so as to allow sufficient time to address the effects of such structures and uses in the Town and to enact bylaws in a consistent manner.

**Section 173-18.5.B Definition**

“Recreational Marijuana Establishment” shall mean a "marijuana cultivator, marijuana testing facility, marijuana product manufacturer, marijuana retailer or any other type of licensed marijuana-related business."

**Section 173-18.5.C Temporary Moratorium**

For the reasons set forth above and notwithstanding any other provision of the Zoning Bylaw to the

contrary, the Town hereby adopts a temporary moratorium on the use of land or structures for a Recreational Marijuana Establishment and other uses related to recreational marijuana. The moratorium shall be in effect through November 30, 2018 or until such time as the Town adopts Zoning Bylaw amendments that regulate Recreational Marijuana Establishments, whichever occurs earlier. During moratorium period, the Town shall undertake a planning process to address the potential impacts of recreational marijuana in the Town, and to consider the Cannabis Control Commission regulations regarding Recreational Marijuana Establishments, and shall consider adopting new Zoning Bylaws in response to these new issues.

**ARTICLE 19:** Voted **APPROVED** Unanimous  
Moved and seconded that the Town vote to transfer the sum of \$190,000 from the undesignated fund balance (free cash), to be expended under the direction of the Board of Selectmen and the School Department, for the purpose of purchasing and installing energy reduction equipment and other appurtenances at certain Town and School Department buildings.

**ARTICLE 20:** Voted **APPROVED** Unanimous  
Moved and seconded that the Town vote to transfer the sum of \$100,000 from the undesignated fund balance (free cash), for the purpose of replacing entry doors at the Northbridge Middle School and purchasing technology for the Northbridge Elementary School, W. Edward Balmer Elementary School, Northbridge Middle School and Northbridge High School, said funds to be expended under the direction of the School Committee.

**ARTICLE 21:** Voted **APPROVED** Unanimous  
Moved and seconded that the Town vote to transfer the sum of \$110,000 from the Retained Earnings Account of the Sewer Enterprise Fund, to be expended under the direction of the Director of Public Works, for the purpose of purchasing and installing energy reduction equipment and other appurtenances at the Wastewater Treatment Plant and other pump stations.

**ARTICLE 22:** Voted **APPROVED** Unanimous  
Moved and seconded that the Town vote to transfer the sum of \$150,000 from the Retained Earnings Account of the Sewer Enterprise Fund, to be expended under the direction of the Director of Public Works, for the purpose of financing work recommended as a result of the Town's Comprehensive Wastewater Management Plan (CWMP) and infiltration & inflow reports to perform the 1st segment of a multi-year program to make physical improvements to the Town's sewer collection system, including the sealing/replacement of leaking manhole structures and relining/replacement of deficient/cracked/broken sewer lines.

**ARTICLE 23:** Voted **APPROVED** Unanimous  
Moved and seconded that the Town vote to transfer the sum of \$150,000 from the undesignated fund balance (free cash), for the purpose of a Road & Sidewalk Repair, Maintenance, Preservation and Re-Construction Program, said sum to be expended under the direction of the Department of Public Works.

James Athanas thanked Chief Gary Nestor and Town Manager Theodore Kozak for their service to the Town.

**ARTICLE 24:** Voted **APPROVED** Unanimous  
Moved and seconded that the Town vote to transfer the sum of \$65,000 from the undesignated fund balance (free cash), for the purpose of financing the purchase of a Hook & Load Packer (Leaf Removal) truck and appurtenances for use by the Highway Division of the Department of Public Works.

**ARTICLE 25:** Voted **APPROVED** Unanimous  
Moved and seconded that the Town vote to transfer the sum of \$138,000 from the undesignated fund balance (free cash), for the purpose of financing the purchase of a Sidewalk Bombardier (Snow Removal) vehicle and appurtenances for use by the Highway Division of the Department of Public Works.

**ARTICLE 26:** Voted **DEFEATED** Standing Vote: **YES: 14 NO: 36**

Moved and seconded that the Town vote to pass over Article 26.

I move that the Town vote to accept Sections 3 to 7, inclusive, of Chapter 44B of the General Laws, otherwise known as the Massachusetts Community Preservation Act, by approving a surcharge on real property for the purposes permitted by said Act, including the acquisition,
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creation and preservation of open space, the acquisition, preservation, rehabilitation and restoration of historic resources, the acquisition, creation, preservation, rehabilitation and restoration of land for recreational use, the acquisition, creation, preservation and support of community housing, and the rehabilitation and restoration of such open space and community housing that is acquired or created as provided under said Act; to designate the amount of such surcharge on real property as one percent (1%) of the annual real estate tax levy against real property, with such surcharge to commence in fiscal year 2019; and to accept exemption (3) from such surcharge under Section 3(e) of said Chapter 44B - \$100,000 of the value of each taxable parcel of residential real property.

Moved and seconded to move the question. Voted **APPROVED**

Unanimous

**ARTICLE 26:** Voted **APPROVED**

Majority

Moved and seconded that the Town vote to accept Sections 3 to 7, inclusive, of Chapter 44B of the General Laws, otherwise known as the Massachusetts Community Preservation Act, by approving a surcharge on real property for the purposes permitted by said Act, including the acquisition, creation and preservation of open space, the acquisition, preservation, rehabilitation and restoration of historic resources, the acquisition, creation, preservation, rehabilitation and restoration of land for recreational use, the acquisition, creation, preservation and support of community housing, and the rehabilitation and restoration of such open space and community housing that is acquired or created as provided under said Act; to designate the amount of such surcharge on real property as one percent (1%) of the annual real estate tax levy against real property, with such surcharge to commence in fiscal year 2019; and to accept exemption (3) from such surcharge under Section 3(e) of said Chapter 44B - \$100,000 of the value of each taxable parcel of residential real property.

**ARTICLE 27:** Voted **APPROVED** Unanimous

Moved and seconded that the Town vote to accept the provisions of Section 8J of Chapter 40 of the Massachusetts General Laws in order to establish a Disability Commission.

**ARTICLE 28:** Voted **APPROVED** Unanimous

Moved and seconded that the Town vote to accept the provisions of Section 22G of Chapter 40 of the Massachusetts General Laws in order to allow funds collected from handicapped parking fines to be given to the Northbridge Disability Commission to be used solely for the benefit of persons with disabilities.

Action having been completed on all of the Articles on the Warrant for the Spring Annual Town Meeting, a motion was made and seconded to dissolve the Warrant and adjourn the Town Meeting. Voted unanimously at 10:17 p.m. to dissolve the Warrant and adjourn the Spring Annual Town Meeting.

A TRUE COPY ATTEST: Doreen A. Cedrone, Town Clerk

**Commonwealth of Massachusetts**

**Town of Northbridge**

**PROCEEDINGS OF FALL ANNUAL TOWN MEETING**

**TUESDAY, OCTOBER 24, 2017 – 7:00 PM**

**Northbridge Middle School**

**Linwood Avenue**

The Fall Annual Town Meeting was called to order at 7:02 p.m. by the Moderator, Harold D. Gould, Jr., at the Northbridge Middle School Auditorium on Linwood Avenue, in Whitinsville, in said Northbridge, Massachusetts.

The Moderator declared the Town quorum of 50 present. The number of registered voters in attendance at 6:57 p.m. was 67.

The invocation was given by Rev. Joel Vande Werken, Pastor of Fairlawn Christian Reformed Church, and was followed by the pledge of allegiance to the American Flag.

Upon motion made and seconded and voted unanimously, the reading of the warrant and the return of service thereof were dispensed with.

**ARTICLE 1:** Voted **APPROVED** Unanimous

Moved and seconded that the Town vote to amend the votes taken under Article 3 of the 2017 Spring Session of the Annual Town Meeting (May 2, 2017), appropriations and transfers under the Omnibus Budget Article, to supplement appropriations thereunder as follows:

**GENERAL GOVERNMENT:**

**SELECTMEN**

Line 1B: Selectmen Expenses

By **raising and appropriating**

the additional sum of

\$10,000

**Total Selectmen: \$10,000**

**TOWN MANAGER**

Line 2A: Town Manager Personnel

By **raising and appropriating**

the additional sum of

\$ 5,000

and

Line 2B: Town Manager Expenses

By **raising and appropriating**

the additional sum of

\$ 5,000

**Total Town Manager: \$10,000**

**TOTAL GENERAL GOVERNMENT: \$20,000**

**PUBLIC WORKS:**

**DPW HIGHWAY DIVISION**

Line 21B: DPW Highway Expenses

By **raising and appropriating**

the additional sum of

\$25,000

**TOTAL PUBLIC WORKS: \$25,000**

**CULTURE AND RECREATION:**

**LIBRARY**

Line 27B: Library Expenses

By **transferring from Line 27A [Library Personnel]**

the additional sum of

\$25,000

**Total Library: \$25,000**

**HISTORICAL COMMISSION**

Line 29A: Historical Commission Expenses

By **raising and appropriating**

the additional sum of

\$ 3,500

**Total Historic Commission: \$ 3,500**

**TOTAL CULTURE AND RECREATION: \$28,500**

**TOTAL ARTICLE 1: \$73,500**

**ARTICLE 2:** Voted **APPROVED** Unanimous



Moved and seconded that the Town vote to authorize the Board of Selectmen to petition the General Court to adopt special legislation, in substantially the following form, authorizing the Town to deposit receipts under M.G.L Chapter 64L, §2 “Local Meals Tax,” in the fund to be used for the “Other Post-Employment Benefits” (OPEB) obligation of the Town of Northbridge, provided, that the General Court may make such revisions of form as it deems appropriate within the scope of the legislation without the need for a further vote of the Board of Selectmen as follows: An act relative to the funding of the Other Post-Employment Benefits Liability Trust Fund in the Town of Northbridge.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

Section 1. Notwithstanding any general or special law to the contrary, the town of Northbridge is hereby authorized to deposit into its other post-employment benefits liability trust fund (OPEB fund) established under and pursuant to section 20 of chapter 32B of the General Laws all sums received from the local sales tax on restaurant meals pursuant to section 2 of chapter 64L of the General Laws, for the purpose of meeting the town’s OPEB obligations.

Section 2. The town treasurer shall deposit into the OPEB fund all sums received by the Town pursuant to said section 2 of chapter 64L, and said sums and any interest thereon shall become part of the fund and may be appropriated and expended in accordance with said section 20 of chapter 32B.

Section 3. This act shall take effect upon its passage.

<b>ARTICLE 3:</b>	Voted	<b><u>APPROVED</u></b>	Voice Vote
			2/3 vote attained.
			Moderator declared 2/3 vote by
			Virtue of Town By-Law §3-106

Moved and seconded that the Town vote to appropriate the sum of \$400,000 by raising and appropriating the sum of \$200,000 and by borrowing the sum of \$200,000, to be expended under the direction of the Department of Public Works for the purpose of funding the purchase of existing streetlights from National Grid and the conversion of existing streetlights to energy efficient and long lasting LED fixtures; and to

authorize the Treasurer/Collector, with the approval of the Board of Selectmen, to borrow up to \$200,000 under and pursuant to M.G.L. chapter 44 or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor.

<b>ARTICLE 4:</b>	Voted	<b><u>APPROVED</u></b>	Unanimous
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Moved and seconded that the Town vote to raise and appropriate the sum of \$200,000 for the purpose of repairing plaster and reinforcing drop ceilings in the 1905 section of the Middle School, and making repairs and upgrades to the Middle School Auditorium, including repairing/replacing the sound system, carpet, and seating, said funds to be expended under the direction of the School Committee.

<b>ARTICLE 5:</b>	Voted	<b><u>APPROVED</u></b>	Unanimous
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Moved and seconded that the Town vote to accept as a public way, Wilson Street, as heretofore laid out by the Board of Selectmen, a copy of which layout is on file with the Office of the Town Clerk, and further authorize the Board of Selectmen, in the name and behalf of the Town, to acquire by gift, easements in said way for the purpose for which public ways are used in the Town.

<b>ARTICLE 6:</b>	Voted	<b><u>APPROVED</u></b>	Unanimous
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Moved and seconded that the Town vote to accept as a public way, a portion of Roosevelt Drive, as heretofore laid out by the Board of Selectmen, a copy of which layout is on file with the Office of the Town Clerk, and further authorize the Board of Selectmen, in the name and behalf of the

Town, to acquire by gift, easements in said way for the purpose for which public ways are used in the Town.

**ARTICLE 7:** Voted **APPROVED** Majority  
 Moved and seconded that the Town vote to accept, as a donation, the following parcels of land within the Hills at Whitinsville subdivision development located off Hill Street; Marston Road; Nathaniel Drive; Hillcrest Road; Morgan Road; Prospect Street; Quarry Road; and Hillview Lane, being seven (7) parcels, containing approximately 115 acres as shown on plan entitled “Plan of Land” prepared by Heritage Design Group, LLC, a copy of which is on file with the Office of the Town Clerk, said land being shown on Northbridge Assessors’ Map 15 as Parcels 82, 170, 169, 214, 215, 216, & 217; and to authorize the Board of Selectmen to take all action and execute all documents necessary and appropriate for such acceptance and acquisition.

**ARTICLE 8:** Voted **APPROVED** Unanimous  
 Moved and seconded that the Town vote to amend the Zoning Bylaw, Chapter 173 of the Code of Northbridge, Section 173.12 [Table of Use Regulations] to allow “*Amusement and recreation services*” within the Industrial One (I1) and Industrial Two (I2) Zoning Districts by special permit of the Planning Board, whereas said use is currently allowed in only the Business One (B1), Business Two (B2) and Business Three (B3) Zoning Districts, as follows:

§173.12 Table of Use Regulations

USE	ZONING DISTRICT											
Retail Services	R-1	R-2	R-3	R-4	R-5	R-6	B-1	B-2	B-3	I-1	I-2	H
Amusement and recreational services	--	--	--	--	--	--	S	S	S	<u>S</u> (10)	<u>S</u> (10)	--

Notes: (10) Use allowed by Special Permit of the Planning Board

**ARTICLE 9:** Voted **APPROVED** Unanimous  
 Moved and seconded that the Town vote to grant all necessary easements required for underground utility lines and services of National Grid (electric), Verizon (telecommunications), and Charter (cable TV/internet services) to service the DPW facilities located at 11 Fletcher Street, said lines and services to be installed along or in the vicinity of the driveway servicing the property and to replace services that are currently provided on overhead poles that are scheduled to be removed by the utilities, and to authorize the Board of Selectmen to take all action and execute all documents necessary in connection therewith.

**ARTICLE 10:** Voted **APPROVED** Unanimous  
 Moved and seconded that the Town vote to raise and appropriate the sum of \$50,000, to be expended under the direction of the Building, Planning and Construction Committee to fund the costs of underground utility services installation by National Grid (electric), Verizon (telecommunications), and Charter (cable TV/internet services) for the DPW facility project at 11 Fletcher Street, including all related work and associated design changes.  
 Action having been completed on all of the Articles on the Warrant for the Fall Annual Town Meeting, a motion was made and seconded to dissolve the Warrant and adjourn the Town Meeting. Voted unanimously at 8:00 p.m. to dissolve the Warrant and adjourn the Fall Annual Town Meeting.

A TRUE COPY

ATTEST: Doreen A. Cedrone, Town Clerk

**COMMONWEALTH OF MASSACHUSETTS  
TOWN OF NORTHBRIDGE ANNUAL TOWN  
ELECTION  
Tuesday, May 16, 2017**

**Total 314  
Vote:**

Prec. 1   Prec. 2   Prec. 3   Prec. 4  
**78      55      94      87**

**BOARD OF SELECTMEN 3 year term (vote  
for two)**

	Prec. 1	Prec. 2	Prec. 3	Prec.4	Total
Blanks	23	13	35	25	96
Thomas J. Melia	73	52	87	78	290
Daniel J. Nolan	57	44	63	66	230
(Write-In) Shelley J. Buma	1	0	0	0	1
(Write-In) William J. Audette	1	0	0	0	1
(Write-In) Elizabeth Neri	1	0	0	0	1
Haberski					
(Write-In) Peter J. Lachapelle	0	1	0	0	1
(Write-In) Trevor S. Schneider	0	0	1	0	1
(Write-In) Ryan J. Falvey	0	0	1	0	1
(Write-In) Gregory M. Senosk	0	0	1	0	1
(Write-In) John A. Davis	0	0	0	2	2
(Write-In) Timothy Labrie	0	0	0	1	1
(Write-In) Todd N. Austin	0	0	0	2	2
All others (write- ins)	0	0	0	0	0
<b>Total Vote</b>	<b>156</b>	<b>110</b>	<b>188</b>	<b>174</b>	<b>628</b>

**SCHOOL COMMITTEE 3 year term (vote  
for two)**

	Prec. 1	Prec. 2	Prec. 3	Prec.4	Total
Blanks	90	60	99	79	328
Alicia M. Cannon	59	44	82	76	261
(Write-In) Brian M. Paulhus	3	5	5	16	29
(Write-In) Jeffrey P. Bedigian	1	0	0	0	1
(Write-In) Shelley J. Buma	2	1	0	0	3
(Write-In) Harry A. Berkowitz	1	0	1	0	2
(Write-In) Lawrence G. Brown	0	0	1	0	1
(Write-In) Jodi Alison Koeman	0	0	0	1	1
(Write-In) Cheryl A. Tivnan	0	0	0	1	1

(Write-In) Todd N. Austin	0	0	0	1	1
All Others (write ins)	0	0	0	0	0
<b>Total Vote</b>	<b>156</b>	<b>110</b>	<b>188</b>	<b>174</b>	<b>628</b>

**PLANNING BOARD 3 year term (vote for two)**

Blanks	35	23	37	26	121
Brian J. Massey	64	43	83	81	271
Mark A. Key	57	44	68	67	236
All Others (write ins)	0	0	0	0	0

<b>Total Vote</b>	<b>156</b>	<b>110</b>	<b>188</b>	<b>174</b>	<b>628</b>
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**TRUSTEES OF SOLDIERS' MEMORIALS - VETERAN 3 year term (vote for one)**

Blanks	12	10	12	10	44
Daniel F. Beneway	65	45	82	77	269
All Others (write-ins)	1	0	0	0	1

<b>Total Vote</b>	<b>78</b>	<b>55</b>	<b>94</b>	<b>87</b>	<b>314</b>
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**TRUSTEES OF SOLDIERS' MEMORIALS - NON VETERAN 3 year term (vote for one)**

Blanks	19	12	13	11	55
Richard T. Trier	58	43	81	76	258
(Write-In) Scott E. Wallen	1	0	0	0	1
All Others (write ins)	0	0	0	0	0

<b>Total Vote</b>	<b>78</b>	<b>55</b>	<b>94</b>	<b>87</b>	<b>314</b>
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**REDEVELOPMENT AUTHORITY 5 year term (vote for one)**

Blanks	78	54	90	86	308
(Write-In) Philip D. Simmons	0	1	0	0	1
(Write-In) Edward J. Bonneau	0	0	1	0	1
(Write-In) Jason L. Coombs	0	0	1	0	1
(Write-In) Matthew W. Leonard	0	0	1	0	1
(Write-In) Randy A. Lloyd	0	0	1	0	1
(Write-In) Jennifer S. Ryder	0	0	0	1	1
All Others (write ins)	0	0	0	0	0

<b>Total Vote</b>	<b>78</b>	<b>55</b>	<b>94</b>	<b>87</b>	<b>314</b>
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**REDEVELOPMENT AUTHORITY 4 year term (vote  
for one)**

Blanks	78	55	91	87	311
(Write-In) Edward J. Bonneau	0	0	1	0	1
(Write-In) Jordan P. Tredeau	0	0	1	0	1
All (write Others ins)	0	0	1	0	1
<b>Total Vote</b>	<b>78</b>	<b>55</b>	<b>94</b>	<b>87</b>	<b>314</b>

**REDEVELOPMENT AUTHORITY 3 year term (vote  
for one)**

Blanks	78	55	93	87	313
(Write-In) Edward J. Bonneau	0	0	1	0	1
All (write Others ins)	0	0	0	0	0
<b>Total Vote</b>	<b>78</b>	<b>55</b>	<b>94</b>	<b>87</b>	<b>314</b>

**REDEVELOPMENT AUTHORITY 1 year term (vote  
for one)**

Blanks	78	55	92	87	312
(Write-In) Edward J. Bonneau	0	0	1	0	1
(Write-In) John F. Sheridan	0	0	1	0	1
All (write Others ins)	0	0	0	0	0
<b>Total Vote</b>	<b>78</b>	<b>55</b>	<b>94</b>	<b>87</b>	<b>314</b>

**A TRUE COPY**

**ATTEST:** Doreen A. Cedrone, Town  
Clerk

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BIRTHS RECEIVED AND RECORDED – 2017	148
MARRIAGES ISSUED AND RECORDED – 2017	65
DEATHS FILED AND RECORDED – 2017	240

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**FEES COLLECTED FOR SERVICES PROVIDED**

Birth Certificates	\$ 5,910.00
Death Certificates	10,910.00
Marriage Certificates	1,760.00
Marriage Intentions	1,380.00
Raffle Permits	50.00
Business Certificates	1,950.00
Business Discontinuance	0
Pole Locations	240.00
Gas Permits	765.00
Liquidation Sales	0
Zoning By-Law Books	0.00

Zoning Maps	2.00
Street Lists (hard copy or disc)	112.00
Town By-Laws/BOH	0
Copies/Labels/Postage/Miscellaneous	2.95
Notary Fees	283.75
Cemetery Recordings	20.00
Variances	4,250.00
Comprehensive Permits	0
Pine Grove Cemetery Plots	23,600.00
Riverdale Cemetery Plots	10,000.00
Public Records Requests	98.92
Dog Licenses	7,212.00

## INFORMATION TECHNOLOGY

### **IT's Mission**

(IT) Information Technology's core mission is to provide and support reliable, secure technologies and technology-based services in as timely and cost-effective manner possible to all municipal constituents.

### **IT's Guiding Principles**

In the process of contributing to an efficient and productive municipal government, the department has established the following guiding principles to provide focus for the delivery of its mission:

***Align IT with organization goals:*** Information Technology has become a vital component in every municipal department's service delivery methods. As strategic plans are developed the adoption of new technology will be driven by the organizational initiative and the necessity to provide public service that is ultimately more effective.

***Capitalize on existing solutions:*** Many solutions exist today for Municipal government applications that were not available just a short time ago. Additional statewide programs are becoming available that will drastically change the operations of various departments. Information Technology will work to determine the known best practices and improve the effectiveness of each department's technical solutions.

***Deliver appropriate technology:*** Budget limitations demand that the implementation of new technologies be done using best practices methods. Aligning IT with organizational goals will ensure that projects are performed to promote service and not for technical acclaim.

***Increase useful service levels:*** Information Technology's role in Municipal government is to serve as internal consultant in providing high-quality responsive services. The very nature of technology being a core component of each department's mission demands current-trend services and reliability. Attention will be given to the effective use of customer service methodologies to promote the most effective use of technology.

***Realize effective return on technology investments:*** Constant attention to technology trends is a top priority of IT in order to get the most value for the investment placed in technology. Continual budget planning and strategic investment in order to guarantee new investments are worthwhile remains a top priority of IT.

***Refine raw materials into a superior service organization:*** Emphasis on service delivery placing a priority on increasing the value placed upon inherent staff talents, client relationships, volunteers, and vendors will provide a superior service organization by utilization of soft-cost opportunities in order to maintain and support an ad-hoc IT workforce.

***Simplify technical working environment:*** Serving a diverse organization with multiple objectives can easily lead to the creation of separate islands of information and technology. Standardization of the technical environment is essential in providing appropriate solutions, support and assuring the most cost-effective long term investment approach.

### **IT's 2017 Year in Review**

Below are both the flagship technologies working within the Town of Northbridge's Municipal Government and a brief update of any substantial changes, upgrades or enhancements to IT services.

**MUNIS Financial Application Solution (Tyler Technologies, Inc.):** A comprehensive multi-module based financial application solution supporting Payroll, Accounting, Tax Account Receivables/Payables, and Utility Billing functions.

**Charter Spectrum Business Communication Services:** Town's Internet, Network and VPN Connectivity Solution.

\*\* Following the Time-Warner merger with Charter Communications in late 2016, a host of issues with Municipal Internet & Phone Service levels followed into 2017, ultimately requiring replacement of antiquated vendor provided networking infrastructure and upgrades to a variety of dependent technologies.

**Partner VOIP Phones:** Partner Technologies provides the Town Hall primary phone solution.

\*\* TownHall's primary phone system received an upgrade in late 2017, essentially a move to a New Service Carrier in late 2017. This was a result of difficulties earlier in the year with continued intermittent service level interruptions.

**Tritech Software Systems:** Public Safety Dispatching & Reporting Software Solution.

**AmbuPro Medical Reporting System:** Fire Department/Public Safety Real-time Ambulance Reporting Software Solution.

\*\* Fire Department upgraded to Northeastern Massachusetts's popular AmbuPro solution in late 2017. IT Dept was tasked with facilitating a host server solution and collection of various connectivity/sync capable solutions to allow offsite real-time interaction reporting from Toughbook Laptops & In-house Desktops.

**ESRI & MassGIS:** Land-based records management and reporting tools. Graphical-based data and information across departments from Planning, Assessing and Inspections to Public Safety needs.

\*\* The Town's Municipal GIS solution received a substantial \$16k upgrade through a State provided Compact Grant. New modern servers and client systems set the foundation for future growth departmental-wide for any systems reliant upon land-based technology initiatives and reporting.

**Vision Software Systems:** Land-based records backbone for report processing solution for all Real Estate and Personal Property Valuation needs, managed by Assessor Office.

**Virtual Town Hall:** Public Website Hosting & Design Solution for Northbridgema.org

\*\* Northbridgema.org website will receive a refresher upgrade in 2018. This upgrade will modernize the website's user-friendliness and design aspects, as well as enhance staff management capabilities. Upgrade meetings with VTH began in late 2017 with a targeted live upgrade slated for the Spring of 2018.



**PC Matic Malware/Ransomware Security Solution:** System-wide solution based upon a whitelisting/firewall type approach to frontline security for desktops and servers.

**Smartsheet IT Help Desk System:** Online helpdesk ticketing system to help IT track staff help requests and monitor project status across municipal departments.

\*\* Operational Staff Support IT Help Requests, ranging from Hardware, Software, Connectivity and Project-based in nature, totaled 187 tickets resolved in 2017.

### **Closing 2016**

IT looks forward to Northbridge's Technology Future when considering the latest-trend GIS systems recently put in place, an enhanced Website Upgrade Initiative, and the continued technology initiatives spearheaded by staff who are embracing a modern approach to operational systems. IT will continue to align technology investments with Northbridge's Municipal goals and apply a conservative expenditure approach to maintain the most cost-effective viable IT solutions possible to all municipal constituents.

Respectfully submitted,

Scott Motyka  
Regional IT Administrator

## **CABLE TELEVISION ADVISORY COMMITTEE**

The Committee did not meet in 2017 due to lack of business. Since a non-profit is now controlling all the local access channels there is little for the committee to handle. The town is in a ten year contract with Charter Communications that has now reached the half way point. The committee will need to start discussions on the new contract in 2019. Until then then unless a change in cable companies or the addition of another service arises there is no need to meet. The continued establishment of the committee is necessary for future contract negotiations. The local access channels continue to give a great service to the community with excellent local programming from political to local sports and entertainment. Charter continues in violation of the contract with the location of the local channels moved to higher number locations. They also continue to have service problems that have been addressed by the chair. There is room for improvement in the delivery of the signal, to end freezing and matting which still continues, this will continue to be addressed by the chair.

Respectfully submitted,

Harry Berkowitz Chairman  
Sharron G. Willar-Ampagoomian  
James Hackett  
Ronald Guillaume  
Thomas Norris  
Troy Coutu Jr.

## **ZONING BOARD OF APPEALS**

A Zoning Board of Appeals is created under the provisions of M.G.L., Chapter 40A as a necessary part of the establishment of zoning regulations in a community. Chapter 40A empowers the Board of Appeals to hear appeals taken from decisions of any administrative official or board of the Town acting under the provisions of the law, grant variances from terms of the Zoning By-law, and grant special permits as provided by the Zoning By-law.

The Zoning Board of Appeals meets the second Thursday of the month. During the calendar year there were a total of Sixteen (16) applications/petitions filed. Sixteen (16) public hearings were held.

The Zoning Board of Appeals is also the Board that reviews Comprehensive Permit applications under Chapter 40B of the Massachusetts General Laws. Under that law, developments that do not meet local requirements for zoning, subdivision regulations, or other local regulations can be approved by the Zoning Board of Appeals if at least 25% of the housing units proposed meet state standards as affordable housing. If the Zoning Board of Appeals denies a 40B project or imposes conditions which results in the project becoming “uneconomic,” the developer may appeal to the State Housing Appeals Committee for relief. There were no Comprehensive Permit applications submitted in 2017.

Members of the Board are as follows:

Thomas Hansson, Chairman  
William Corkum, Vice-Chairman  
Kevin Quinlan, Clerk  
Randy Kibbe, Member  
Cynthia Donati, Member  
Douglas Curving, Associate Member  
Damian Planas-Merced, Associate Member  
Deborah M. Rosebrooks, Administrative Assistant

Respectfully submitted,  
Thomas E. Hansson

## **PLANNING BOARD**

The Northbridge Planning Board consists of five (5) elected members and one (1) appointed associate member. The Planning Board has the responsibility of reviewing development projects and making decisions in accordance with state/local bylaws and regulations. The official powers and responsibilities of the Planning Board are defined in the Northbridge Subdivision Rules & Regulations, the Northbridge Zoning Bylaw and as prescribed in the Massachusetts General Laws.

The Subdivision Rules & Regulations have been enacted to protect the safety, convenience and welfare of the inhabitants of Northbridge by regulating the laying out of new lots and construction of ways. In addition to subdivision control the Planning Board reviews site development plans in accordance with Chapter 173 of the Northbridge Zoning Bylaw. The Planning Board oversees development proposals from the plan review stage through construction completion.

The Planning Board typically meets the second and fourth Tuesday of each month in the Northbridge Memorial Town Hall; all meetings are open to the public and generally begin at 7:00 PM. The Planning Board is assisted by the Community Planning & Development Office (14 Hill Street –Aldrich School Town Hall Annex) staffed by a Town Planner, R. Gary Bechtholdt II and a Planning/Conservation Administrative Assistant, Barbara Kinney.

During the calendar year of 2017, the Planning Board held 19 meetings and hosted a variety of public workshops and forums. Applications reviewed by the Planning Board include division of land, creating new lots on existing/approved roadways (ANR plans); site plans for commercial and non-residential developments (Site Plan Review); Aquifer Protection District (Special Permit) and subdivisions (Preliminary/Definitive Subdivision Review).

The Planning Board continues to oversee the construction of residential subdivision developments: Camelot (65-lots located off Hill Street); Carpenter Estates (18-lots off Carpenter Road); Hemlock Estates (32-lots located off Sutton Street); Leonardo Estates (18-lots off Highland Street); and Presidential Farms (105-lots located off Hill Street). The Planning Board received and continues to review Winston Woods, a definitive subdivision plan at the end of Spring Street. The Board is working with a Contractor and residents of Farnum Circle to address punchlist items. At the 2017 Fall Annual Town Meeting Wilson Street and a portion of Roosevelt Drive within the Presidential Farms subdivision were accepted as public ways.

The Planning Board granted site plan approval for the following projects in 2017: Ashton Place (16-unit); Border Street (12-units); National Gird (solar canopies); Douglas Road (self-storage facility); Fletcher Street (DPW garage); North Main Street (Dunkin Donuts, gas station & convenience store); and Main Street (gas station, carwash & convenience store).

At the 2017 Spring Annual Town Meeting voters adopted a temporary zoning moratorium on Recreational Marijuana Establishments through November 30, 2018. The moratorium provides the Town opportunity to review the marijuana statute and moreover the regulations of the state's Cannabis Control Commission yet to be drafted. Town Meeting voters also adopted zoning amendment to allow by special permit, "Commercial stables, kennels or veterinary hospital" within the Business-Two Zoning District, where such use was limited to residential zones.

At the 2017 Fall Annual Town Meeting voters amended the town's Zoning Bylaw whereby allowing "Amusement and recreation services" within the Industrial One and Industrial Two Zoning Districts by special permit, where such use was limited to business zones. The Planning Board believes expanding the uses within the industrial zones beyond warehouse and manufacturing will help attract new business, encourage job growth and promote economic

development within the town. Town Meeting voters also approved Wilson Street and Roosevelt Drive (portion of) as public ways and accepted, by donation seven (7) open space parcels within the Hills at Whitinsville development.

The Planning Board continues to assist in the town's Open Space & Recreation Plan update and the preparation of a Housing Production Plan. Funds appropriate at the 2016 FATM for the preparation of a Master Plan have been encumbered; the Planning Board hopes to undertake this initiative in 2018.

As part of the town's Community Compact Best Practices Northbridge received a state grant to work with Central Massachusetts Regional Planning Commission and Pioneer Valley Planning Commission to prepare an Economic Development Strategic Plan (EDSP). The EDSP creates a framework to help identify goals and guide strategies on economic development efforts over the next 5-years. In December 2017, the Board of Selectmen established an Economic Development Committee to oversee action items and promote economic development in town. In addition to the economic development grant, Northbridge received an IT grant from the state to purchase computer equipment, a plotter/scanner and upgrade the Town Hall Annex municipal server. Investment in this new technology will play an integral role in the day-to-day operations of the Building, Conservation, Health and Planning departments while improving efficiency and customer experiences. The IT grant has helped offset the costs associated with Northbridge's IT Replacement initiative, allowing the town to upgrade more of its IT infrastructure and provide better service and output to the public.

In 2017, Northbridge was awarded \$176,515.00 in Green Communities grant funds, to upgrade lighting (LEDs) at the Whitinsville Social Library; replace steam traps at the Town Hall and install wireless thermostats at the Northbridge Middle School. In addition, the Northbridge appropriated municipal funds to undertake other energy reductions initiatives within other town-owned buildings. In cooperation with Grafton and Millbury, Northbridge received a Municipal Vulnerability Preparedness (MVP) grant from the state. The MVP program will kick-off in early 2018, aimed to understand and build resiliency to climate change.

December 19, 2017 marked the 3<sup>rd</sup> year anniversary of the National Park designations for the Blackstone River Valley National Historical Park; Whitinsville's formal inclusion shall be recognized upon establishment of its boundaries (Local Historic District).

In May 2017, due to a move out of town Pamela Ferrara resigned from the Planning Board and in December 2017 Mark Key and Cindy Key also resigned from the Board as a result of relocating out of state. The Planning Board would like to thank Ms. Ferrara, Mark Key and Cindy Key for their dedication and commitment in serving the town. The Planning Board welcomed Abdul Kafal to the Planning Board in August 2017. The Planning Board enters 2018 with two (2) open vacancies.

Respectfully submitted by,

Brian Massey, Chairman  
Harry Berkowitz, Clerk  
(Vacant), Member

James Berkowitz, Vice Chairman  
Abdul Kafal, Member  
(Vacant), Associate Member

## **CONSERVATION COMMISSION**

The Northbridge Conservation Commission (NCC) was meeting the second and fourth Wednesday of each month but changed it to first and third so the Conservation Agent could be present for the whole meeting beginning at 7:00PM in the Conservation Office located in the Town Hall Annex, 14 Hill Street, where the public is welcome to attend all meetings and hearings. The NCC consists of seven (7) appointed members and is assisted by Planning / Conservation Administrative Assistant Barbara A. Kinney and a Part-time Conservation Agent, David Pickart.

Massachusetts law requires every municipality to have a Conservation Commission. The enabling legislation that allows for the formation and operation of the Conservation Commission is the "Conservation Commission Act" found in Massachusetts General Law (MGL) Chapter 40 Section 8C.

The purpose of the NCC is to administer the Massachusetts Wetlands Protection Act (established in 1972), the Massachusetts Rivers Protection Act and the related regulations as well as the Town of Northbridge Wetlands Protection Bylaw, regulations and policies. The purpose of these bylaws and regulations is to protect the wetlands, related water resources and adjoining land area (resource areas) within the Town of Northbridge by monitoring, reviewing and permitting activities.

The NCC is the official agency specifically charged with the protection of Northbridge's natural resources. The NCC also advises other municipal officials and boards on conservation issues that relate to their areas of responsibility. The Massachusetts Wetlands Protection Act prohibits any filling, excavation, or other alteration of the land surface, water levels or vegetation in wetlands, floodplains, riverfront areas or other wetland resource areas regardless of ownership without a permit from the local NCC.

Site Inspections by the Conservation Agent are conducted throughout the year on projects filed under the Wetlands Protection Act to insure compliance with the Orders of Conditions issued by the Commission. In addition to this, the Agent will schedule site inspections when in receipt of a complaint of a possible wetland violation or to assist a homeowner in their determination of whether NCC approval is necessary for the work proposed. For larger or complicated projects, the NCC members may also schedule a site visit.

### 2017 Activities

During the calendar year 2017, the NCC received eight (8) Notices of Intent (NOI), five (5) Requests for Determination of Applicability (RDA), two (2) Requests to Amend an Order of Conditions, three (3) Requests for a Partial Certificate of Compliance, eleven (11) Requests for Certificate of Compliance, and six (6) Requests to Extend an Order of Conditions.

The NCC issued one (1) bylaw only permit, six (6) Orders of Conditions (OOC), six (6) Determinations of Applicability (DOA), two (2) Amendments to an Order of Conditions, eleven (11) Certificates of Compliance (COC), six (6) Extensions to an Order of Conditions, three (3) Partial Certificates of Compliance, three (3) cease and desist letters and three (3) Enforcement Orders.

The NCC held twenty (20) regular meetings. An Eagle Scout project was completed at the Mumford River Walk. The NCC and / or NCC Agent responded to few including ones on Purgatory Road and Quaker Street.

An enforcement order continues to be in place for the forest cutting plans on Church St and Providence Road. The Conservation Agent is working with the owners and / or the owner's hired wetland scientist for a restoration plan.

The Conservation Commission received a new forest cutting plan for land off McQuade's Lane. A portion of land will be donated to the DCR from Osterman Commerce Park and this donation includes a turtle habitat. The Conservation Agent continues to work with the developers on the subdivisions under construction including Hemlock Estates, The Camelot, Carpenter Estates, and Leonardo Estates. The Conservation Agent is working with the Town Planner on the Open Space Plan update.

Filing fees collected for 2017 were \$6,360.00.

The Annual Christmas Tree Collection was held on January 14, 2017 at the Northbridge Wastewater Treatment Facility on Providence Road. About 100 trees were collected.

The Conservation Agent attended the Regional Trails Forum and FEMA's Risk Mapping, Assessment and Planning Discovery meeting. Barbara McNamee received a certificate for completing the Fundamentals for Conservation Commissioners from the Massachusetts Association for Conservation Commissioners. The NCC welcomes Justine Carroll as their newest member.

Respectfully submitted,

Joy Anderson, Chairman  
Justin Arbuckle, Vice Chairman  
Gerald Ouillette, Jr.  
Cynthia Campbell  
Richard Chiras  
Barbara McNamee  
Justine Carroll

## DEPARTMENT OF POLICE

### MISSION STATEMENT/NORTHBRIDGE POLICE DEPARTMENT

*The mission of the Northbridge Police Department is to provide quality police services in cooperation and partnership with the community, emphasizing integrity, fairness and professionalism in order to improve the quality of life in Northbridge.*

\*\*\*\*\*

I am submitting to the people of Northbridge a complete report of the Northbridge Police Department for calendar year 2017.

**Cruiser patrols covered approximately 163,741 miles using 13,077 gallons of gasoline. The present fleet of police vehicles is six marked police cruisers and four unmarked cruisers.**

**A total of 452 persons were arrested or summoned into court. These persons were prosecuted at the Uxbridge District Court, Milford Juvenile Court, Worcester Six Person Jury Session, Worcester Grand Jury and Superior Court.**

**These persons committed a total of 813 criminal violations in our community.**

**The breakdown of the 421 persons arrested or summoned into court is as follows:**

<b>Adult males</b>	<b>312</b>	<b>Juvenile males</b>	<b>15</b>
<b>Adult females</b>	<b>116</b>	<b>Juvenile females</b>	<b>9</b>

**In addition, 47 persons were held in Protective Custody and we received 113 reports of Vandalism.**

A breakdown of the 813 criminal offenses taken before the different courts is as follows:

Accost/Annoy Person Opposite Sex	1
Allow Improper Operation of MV	1
Armed with Intent to Rob	1
Assault	2
Assault Dangerous Weapon	3
Assault and Battery	16
Assault and Battery-Ambulance Personnel	1
Assault and Battery Domestic	30
Assault and Battery Dangerous Weapon	18
Assault and Battery-Disabled Person	1
Assault and Battery/Serious Bodily Injury	1
Assault and Battery Police Officer	12
Assault and Battery Pregnant Female	1
Assault and Battery Public Employee	2
Attach Plates Illegally	2
Attempt to Commit Crime B&E NT	2
Break and Enter Building Daytime	4
Break and Enter MV	2



Break and Enter for Misdemeanor	1
Carry Dangerous Weapon	1
Conspiracy to Violate Drug Law	2
Credit Card Fraud	1
Credit Card, Possess Counterfeit Card	1
Criminal Harassment, Subseq. Offense	1
Deface Property	2
Default Warrant	56
Defrauding an Innkeeper	1
Destruction of Property over \$250	19
Destruction of Property under \$250	1
Disorderly Person	23
Disrupting School Assembly	2
Disturbing the Peace	7
Distribute Class A	2
Distribute Class B	1
Evade Taxi Fare	1
Fail to Stop for Police Officer	9
Filing False Police Report	2
Firearms, Carry without Lic	1
Forgery of Check	7
Identity Fraud. Theft	2
Improper Storage Firearm	2
Indecent A & B Child Under 14	3
Intimidate Witness	4
Junior Operator Passenger Violation	1
Juvenile Warrant	2
Knowingly Being Present with Class A Drug	1
Larceny Building	1
Larceny by Check	9
Larceny Credit Card	4
Larceny by False Pretense	7
Larceny Firearm	1
Larceny from Person Over 65	1
Larceny Over \$250.00	34
Larceny Under \$250.00	8
Leave Scene Property Damage Accident	15
Leave Scene Personal Injury Accident	2
License not in Possession	1
License – Operate After Suspension	28
License-Operate After Sus/Rev, Subq. Off	2
License – Operate Without	8
Malicious Destruction of Property Over \$250	2
Malicious Destruction of Property Under \$250	1
Minor in Possession of Open Container	1
Minor Motor Vehicle Offenses	73
Negligent Operation	3
Open Container	5

Open Container- Marijuana	1
Operate to Endanger	4
Operate M/V After Revocation Registration	4
Operate after Suspension Registration	3
Operate Uninsured Motor Vehicle	15
Operate Unregistered MV	11
Operating Under Influence of Alcohol	28
Operating Under Influence of Alcohol, 2 <sup>nd</sup> Off	3
Operating Under Influence of Drugs	4
Person Under 21 Possess/Transport Alcohol	2
Possession Burglarious tools	1
Possession Class A	6
Possession Class B	7
Possession Class E	1
Possess to Distribute, Class A	2
Possess to Distribute, Class C	2
Possess to Distribute, Class D	1
Possess Firearm without FID	2
Possession Forged RMV Document	1
Possession Open Container While Driving	1
Possession Sawed Off Shot Gun	3
Probation Violation Warrant	6
Possession Stolen MV	1
Providing False Name	1
Rape	6
Receiving Stolen Property	2
Reckless Endangerment to Child	3
Reckless Operation, MV	4
Registration not in Possession	1
Resisting Arrest	11
Sexual Conduct for fee	1
Shoplifting	38
Straight Warrants	70
Strangulation/Suffocation	6
Threat Commit Crime	2
Trash, Litter	1
Trespassing	13
Unlicensed Operation	13
Use Motor Vehicle without Authority	3
Utter False Check	7
Utter False Document	11
Utter False Script	1
Violation Harassment Order	6
Violation Restraining Order	20
Warrant of Apprehension	9
Warrant of Protective Custody	1
Witness Intimidation	2

MISCELLANEOUS:

Complaints Investigated	23,989
Motor Vehicle Citations Issued	2254
Parking Tickets Issued	246
Bank/Burglar Alarms	500
Funeral Service Traffic	14
Medical Calls	1,165
Motor Vehicle Lockouts	255
Unattended Deaths	17
Opiate Overdoses	25
Opiate Related Deaths	3

ACCIDENTS INVESTIGATED:

	511
Property Damage – Over \$1,000	213
Property Damage – Under \$1,000	211
Personal Injury Accident	67
Persons Injured	80
Pedestrians Injured	2
Bicyclist Injured	0
Persons Killed	2

During the 2017 calendar year all officers received state mandated 32 hours of in service training in Boylston, MA. The Municipal Police Training Commission (MPTC) which sets guidelines for police training in MA deviated from their standard in service training curriculum. The MPTC shifted the burden of training officers in mandatory subjects of training such as first aid, CPR, defensive tactics to local police departments which also increases the financial burden to local communities.

Each year as funds allow police officers are sent to specialized training and in 2017 officers were trained in marijuana legalization; electronic control weapons instructor course; Next Generation 911; financial fraud; sex offender workshop; school safety conference; advanced OUI clinic; youth & drugs; narcotics investigations; advance roadside impaired driving enforcement; sexual assault investigators course; crimes against persons with disabilities; gang awareness; DNA collection; evidence room management; safe schools summit; legal updates for instructors and public records law.

Officer Ryan Levesque graduated from the Reading Police Academy on February 16, 2017. After initial field training, Off. Levesque was assigned to the 4:00 PM to 12:00 AM shift.

School Resource Officer Tom Dejordy is currently assigned as a liaison within our school district. His daily presence in our schools provides a valuable resource to our community. Off. Dejordy is actively involved in training staff and students in “Enhanced Lockdown Procedures”. In addition, to presenting in the classroom on Criminal Law and Court Procedure, Off. Dejordy has partnered with the Uxbridge District Court to speak with students on the dangers of opiate abuse and making good decisions. Each summer, Off. Dejordy conducts a two week Youth Police Academy for approximately 20 students.

The opioid epidemic is affecting every community across the country and Northbridge is no exception. In 2017 the police department responded to 25 known opiate overdoses and had an additional 17 prescription drug overdoses. The police department investigated 3 fatal opiate overdoses and 1 fatal prescription drug overdose. Every police officer is trained in the use of Nasal Naloxone (Narcan) which can reverse the effects of an opiate overdose.

The Animal Control Officer responded to 663 animal complaints in 2017. **The Animal Control Officer would like to remind residents that all dogs need to be registered and have to display their registration tags. This assists the Animal Control Officer in identifying owners of lost or injured dogs.**

A breakdown of calls investigated by the Animal Control Officer is as follows:

Stray Dogs	97
Dogs Picked Up	39
Dogs Returned	48
Dog Complaints	75
Dog Bites/Attacks	11
Dogs Missing	24
Dogs Adopted Out	2
Dogs Held	3
Dog vs. Auto	2
Dog vs Wildlife	1
Cat vs Auto	9
Cat Complaints	11
Cats Missing	19
Cats Found	7
Cats Returned	3
Wildlife Complaints	85
Wildlife Release	1
Wildlife Removal	31
Wildlife Rescue	2
Wildlife vs. Auto	5
Livestock Complaints	7
Emergency Euthanasia	5
Medical Transport	14
Cruelty Complaints	14
Misc/.Informational	146
Inspections	1
Kennel Inspections	1

## **Monthly Summary**

### **January**

All police department personnel read the department Sexual Harassment Policy.

Chief Warchol attended a meeting with personnel from the Department of Homeland Security.

Lt. Labrie and Sgt. Patrinelli visited all banks in town to review the Bank Alarm Response procedures.

Off. Gorman attended a two day “Taser Instructor” training at Milford Police Department.

Chief Warchol and Lt. Labrie attended a seminar in Marlboro on Marijuana Legalization.

Chief Warchol attended a seminar at the high school called the “Shine Initiative” which focused on mental health in children and young adults.

Officers Chickinski, Westbury and Collins spoke to two different groups of adults at the United Presbyterian Church on recognizing signs of alcohol/drug impairment.

### **February**

Lt. Labrie attended a workshop sponsored by the Governor’s Highway Safety Committee in Worcester.

Det./Sgt. Ouillette attended a Roundtable meeting with the District Attorney’s Office at the Northbridge Middle School.

Chief Warchol, Lt. Labrie and Sgt. Gorman attended graduation ceremonies for Student Officer Ryan Levesque who graduated from the Municipal Police Training Committee Academy in Reading, MA. Off. Levesque replaced Sgt. Heney who retired in August 2016.

### **March**

Off. Dejordy spoke with Balmer School Elementary School staff on lockdown procedures.

Chief Warchol, Lt. Labrie and Off. Derkosrobian attended a NextGen E9-1-1 meeting in Maynard, MA concerning new upgrades to the 9-1-1 system.

### **April**

Off. Dejordy attended a two (2) day seminar for School Resource Officers in Norwood, MA.

Chief Warchol, Lt. Labrie and Sgt. Patrinelli conducted sergeant interviews at the Northbridge Police Department. The panel interviewed Officers Lloyd and Borrelli.

Chief Warchol attended an Opiate seminar sponsored by the District Attorney’s office held at Worcester Vocational School.

Sgt. Patrinelli and Off. Chickinski spoke to seniors at the Whitinsville Retirement Center on Chestnut Street.

Lt. Labrie instructed law classes at the Northbridge High School.

Chief Warchol, Lt. Labrie and Off. Dejordy participated in conducting mock interviews for seniors at the Northbridge High School.

### **May**

Det./Sgt Ouillette attended a seminar sponsored by the District Attorney’s office on Child Sexual Exploitation in Framingham

Officer Dejordy attended a seminar sponsored by the District Attorney’s office on Youth and drugs in Worcester.

Chief Warchol attended the appointment of the new Fire Chief, David White.

Chief Warchol attended the swearing in ceremony for Mendon Police Chief David Durczy.

Chief Warchol along with Chiefs from Blackstone, Millville, Uxbridge, Sutton and Douglas attended a meeting with Judge Gerald Lemire and Clerk of Courts John F. Kennedy at the Uxbridge District Court.

Det./Sgt Ouillette, Officer Derkosrobian and Det. White attended a seminar sponsored by the New England Narcotics Officers Association.

Officers Falvey and Levesque attended a seminar on Advanced Roadside Impaired Driving in Boylston.

### **June**

Chief Warchol, Det./Sgt. Ouillette and Mrs. Shawn Matte attended the Grade 5 interest Fair.

Chief Warchol and DPW Director James Shuris met with representatives of Alternatives to discuss the crosswalks on Douglas Road.

Det. Jeffrey White attended a 5 day Sexual Assault Investigators Class in Plymouth which certifies Det. White as a Morals Investigator.

Lt. Labrie, Det./Sgt. Ouillette, Sgt. Borrelli and Off. Dejordy attended a seminar sponsored the District Attorney's Office on Crimes Against Person's with Disabilities.

Chief Warchol attended the Blackstone Valley Chamber of Commerce Annual breakfast at the town hall.

### **July**

Chief Warchol, Chief Crepeau, Grafton Police Department and Chief Lyver, Northboro Police Department met with representatives of the Municipal Training Committee to discuss in service training issues for the upcoming year.

The police department dispatch center completed its transition to the state wide NexGen 911 system.

Chief Warchol and Chief Foley had a meeting in Boston with the Chief Justice for the MA District Court System and the Chief Administrator for the MA District Courts to discuss plans to close the Uxbridge District Court.

### **August**

Officer Dejordy attended a meeting at the Worcester Police Department concerning the status of the after hours juvenile lock up program.

Chief Warchol, Town Planner Gary Bechholdt, Town Building Inspector James Sheehan and Jeanne Gniadek, Board of Health met to discuss Recreational Marijuana Dispensaries.

### **September**

Chief Warchol attended an informational meeting in Grafton with MA Cor sponsored by State Representative Muradian concerning purchasing various equipment and supplies from the MA Department of Corrections.

Lt. Labrie, Off. Derkosrobian, Admin. Asst. Shawn Matte and Dispatcher Schotanus attended a "9-1-1 Administrator's" meeting/training at 9-1-1 headquarters in Maynard, MA

Chief Warchol attended a staff/departement head meeting with Town Manager Adam Gaudette at the Town Hall.

Chief Warchol met with Senator Michael Moore at the Northbridge Police Department to discuss various public safety issues.

Sgt. Gorman, Sgt. Borrelli, Off. Westbury, SRO Dejordy and Off. Tredeau attended the District Attorney's Gang Summit at Worcester State University.

Chief Warchol and Fire Chief White met with the architects for the proposed new elementary school to discuss safety/traffic concerns. The meeting was held at the Northbridge Police Department.

SRO Tom Dejordy attended the District Attorney's Safe School Summit in Worcester, MA.

Lt. Labrie and Sgt. Gorman attended a seminar the Hopkinton Police Department on Evidence Room Management.

### **October**

Chief Warchol, Lt. Labrie and Sgt. Patrinelli attended a seminar in Maynard on Recreational Marijuana

Sgt. Brian Patrinelli attended a seminar in W. Boylston on Legal Updates for Instructors.

Chief Warchol and Lt. Labrie attended an annual breakfast for area police chiefs at Blackstone Valley Regional Technical High School in Upton.

Det./Sgt. Ouillette and SRO Dejordy attended Drug Court Graduation at Dudley District Court.

Off. Dejordy assisted Douglas Police Department with ALICE training in their school district.

Chief Warchol and Town Planner Gary Becholtz met with the town manager to discuss a ballot initiative on recreational marijuana.

Chief Warchol attended the District Attorney's Opioid Task Force Meeting in Milford, MA.

Chief Warchol, Sgt. Gorman and Off. Falvey attended a Family Night at the Rockdale Youth Center.

Det. Sgt. Ouillette attended a Champion for Children conference in Hyannis to discuss maltreatment of children. The conference was sponsored and paid for by the District Attorney's office.

Sgt. Patrinelli participated as a Judge in the PTO pumpkin carving contest at the high school.

Lt. Labrie and SRO Dejordy assisted Isiah Hart of the Whitinsville Christian School with a senior class project.

Lt. Labrie and SRO Dejordy assisted Rebecca Sasseville with some safety concerns at the Whitinsville Public Library.

## **November**

Lt. Labrie instructed Criminal Law classes at the Northbridge High School

Chief Warchol participated in an a sergeant's interview panel for the Westboro Police Department

Sgt. Gorman and Off. Collins instructed a series of RAD classes for women at the Rockdale Youth Center

Lt. Labrie and Off. Dejordy participated in an Enhanced Lockdown Drill at the Balmer School

Chief Warchol met with the town manager to discuss recreational marijuana dispensaries

Det. White held an instructional seminar at DCF in Whitinsville on the proper use and installation of child passenger seats

Off. Dejordy recertified as a firearms instructor

Chief Warchol and Off. Derkosrobian working with Registry of Motor Vehicles on electronic motor vehicle accident report submission

Chief Warchol, Lt. Labrie and Mrs. Matte attended a seminar on Public Records Law

## **December**

Chief Warchol attended the Board of Selectmen's meeting to discuss Recreational Marijuana.

The Northbridge Police Department conducted interviews for potential candidates to be appointed as Permanent Intermittent Reserve officers. The interview panel consisted of Chief of Police Dennis Towle, Sutton Police Department, Chief of Police Ronald Landry, Millville Police Department and Chief of Police Norman Crepeau, Grafton Police Department.

Officers Tom Dejordy and Ryan Falvey participated in "Fill A Cruiser" with toys for the Toys for Tots at Walmart in Whitinsville. The police department collected over 700 new toys for children in the Blackstone Valley.

The Northbridge Police Department participated in a state wide Gun Buy Back sponsored by UMass Medical Center. The police department collected 21 rifles, shotguns and handguns. All firearms collected will be sent for destruction.

Sgt. Gorman attended a Xmas party for the children at the Rockdale Youth Center.

This is my thirteenth annual report for the police department as your Chief of Police. It is a pleasure to serve the people of Northbridge. I would like to thank all members of the Northbridge Police Department for their support and dedication during the past year which allows the police department to provide quality service to the residents of Northbridge.

I would like to thank retired Town Manager Theodore Kozak for his support and dedication to the Town of Northbridge. I look forward to working with our new Town Manager Adam Gaudette.

Additionally, I would like to thank the Board of Selectmen, the Finance Committee and all other boards and departments for their continuous support during the year which makes my job much easier.

The Northbridge Police Department would like to thank the residents of the Town of Northbridge for their tremendous support throughout the year.

Respectfully Submitted,

Walter J. Warchol  
Chief of Police



The following is a list of 2017 Northbridge Police Department personnel:

Police Chief Walter J. Warchol  
Lt. Timothy Labrie  
Sgt. Stephen R. Zollin  
Det./Sgt. John D. Ouillette  
Sgt. Brian R. Patrinelli  
Sgt. Richard Gorman  
Sgt. Carmen Borrelli  
Officer Conrad Chickinski  
Officer Matthew W. Leonard  
Officer Kristina M. Westbury  
Officer Levon DerKosrobian  
Officer Thomas J. DeJordy  
Det. Jeffrey White  
Officer Brian E. Collins  
Officer Randy D. Lloyd  
Officer Michael S. Marino  
Officer Jordan Tredeau  
Officer Ryan J. Falvey  
Student Officer Ryan Levesque  
Reserve Police Officer Anthony R. Ciccone  
Reserve Police Officer James J. Berkowitz

Administrative Asst. to Chief of Police Mrs. Shawn Matte

Full Time Dispatcher Lisa Gaylord  
Full Time Dispatcher Jennifer Leonard  
Full Time Dispatcher Victoria Schotanus  
Full Time Dispatcher AnnMarie Reynolds  
Full Time Dispatcher Tyler Mitchell  
Full Time Dispatcher Ashley McCall  
Full Time Dispatcher James Flagg  
Part Time Dispatcher Nicholas Erskine  
Part Time Dispatcher Patrick Sheridan  
Part Time Dispatcher Lisa Ellis

## FIRE DEPARTMENT

To the Honorable Board of Selectmen

Please find listed below a report of the fire department operations for the year ending December 31, 2017.

Structure Fires:	08
Motor Vehicle Fires:	05
Outside Fires (dumpster, camp, illegal burning):	39
Brush, Grass, & Forest:	06
Malicious False Alarms:	01
Accidental False Alarms (honest mistakes, cooking, etc.):	112
Defective Alarm Systems:	104
Defective Sprinkler Systems (low air, accidental flows, etc.):	11
Faulty Heating Systems:	04
Hazardous Conditions (liquid spills, wires down, haz-mat.):	28
Motor Vehicle Accidents:	74
Secure Landing Zones:	00
Mutual Aid to Other Towns:	37
Bomb Threats:	00
Search for Missing Person:	01
Public Assistance Calls (lockouts, cellar pumping, etc.):	46
Investigations (smoke, odors, extinguished fires, etc.):	203
Carbon Monoxide Alarms / Investigations:	45
Medical Emergencies:	455
Other Types of Alarms:	00
Total Fire Alarms:	1,179
 Public Service Calls:	 53
Ambulance Alarms:	2,350
Total Alarms from all Sources:	3,582

### Fire Losses for 2017

Buildings:	\$ 911,000
Fire, other	\$ 25,200
Cooking fire, confined to container	\$ 600
Trash or Rubbish Fire	\$ 200
Vehicle fire	\$ 27,500
Brush fire	\$ 25
Dumpster fire	\$ 200
Motor Vehicle Accidents	\$ 11,000
Oil or combustible liquid spill	\$ 5,000
Electrical fire	\$ 5,500
Water or steam leak	\$ 10,000
Smoke in building	\$ 200
Alarm system malfunctions	\$ 200

TOTAL LOSS FOR 2017	<b><u>\$ 997,225</u></b>
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Permits Issued:	
Open Burning of Brush:	224
Oil Burning Equipment:	54
Home Fire Detection Equipment	347
Liquefied Petroleum Gas:	68
Blasting Operations:	03
Smokeless & Black Powder:	02
Underground Tank Installations:	09
Underground Tank Removal	17
Miscellaneous:	190
Total:	838
Fire Drills Conducted:	22
Fire Safety Inspections:	
(Commercial, Educational, Mercantile, Public Assembly, etc.)	648
Safe Classes:	13
Total Fire Prevention Services	2,435

Fire Prevention activities generated \$ 20,120.00 in revenue for the town.

Ambulance Service: The year 2017 was a busy year for the fire department ambulance service. There were a total of 2,350 requests for medical assistance. The two department ambulances responded to 2,167 medical emergencies and mutual aid ambulances responded to 183 medical emergencies. Of the 2,350 calls for service, the department paramedics provided Advanced Life Support care to 2,022 patients. Staffing during the year consisted of 12 fulltime and 5 on - call Emergency Medical Technicians.

The ambulance service took in a total of \$ 850,067.89 during the year. The revenues collected were used to help offset the operating budget of the fire department.

EMT Training: The department EMT's attended 975 hours of in house in-service emergency medical training on the following topics; Head and Cervical Spine injuries, Fractures, Shock and Bleeding, Cardiac Emergencies, Infectious Diseases, and Auto Extrication, Ice Rescue, Water Rescue, Paramedic Assistance, Autism and CPR.

The EMT's also received training from other agencies such as; Central Mass. Emergency Medical Services Corp., Mass. Fire Academy, U-Mass. Life Flight, Worcester Medical Center, and Milford Hospital.

Patient Care: The fire department emergency medical staff continues to provide a high-quality level of service to the citizens. The ambulance service provides twenty-four hour a day paramedic service to the community. We presently have 10 paramedics and 2 EMTs on the fulltime staff. There are also 5 on call EMTs that respond to emergencies. The ambulance service responded to a total of 2,350 emergency calls. Of these, 2,022 patients required advanced life support care. In July the fire department received a federal SAFER grant to hire 4 more Firefighter/Paramedics. These 4 positions will allow the department to cover both ambulances twenty-four hours a day as well as the ability to respond to fires initially with 4 firefighters instead of the 2 firefighters that we currently have.

**Fire Department Training:** During the year, fire department personnel participated in over 1,700 hours of firefighter training. The training consisted of bi-monthly in-house training covering general fire fighting skills such as hose line use, fire behavior, ventilation, search and rescue, auto extrication, rope rescue, water, rescue, ice rescue, rapid intervention teams, hazardous materials, initial fire attack and engine company operations.

In addition to the in- house training provided by the department, members of the department had the opportunity to attend various classes at the Mass. Fire Academy in Stow and at the District 7 Recruit Training facility.

**SAFE Program:** Throughout the year, SAFE classes were conducted at the schools, at community events, and at the fire stations. The subjects that were taught to the students were STOP, DROP, and ROLL, how to report an emergency, how to escape from their home if a fire should occur, and how to identify potential fire and safety hazards in their homes.

The Senior SAFE Program continues with a grant from the Department of Fire Services. This important program allowed the firefighters to enter the homes of those senior citizens who requested a visit. Firefighters were able to inspect for potential fire hazards, make recommendations, and to install smoke and carbon monoxide detectors in the homes of those senior citizens who qualified.

**Grants and Donations:** The department received several Grants and donations during 2017. We received grants from the Department of Fire Services and Massachusetts Emergency Management Agency. Without these grants and donations, we would not have been able to continue some of the programs we currently present to the public.

**Equipment Purchases:** The taxpayers at the October Town Meeting and at the National Election in in November approved a new fire department pumper truck in the amount of \$550,000.00. The contract was awarded at the end of December and construction should be started on the truck by the summer of 2017. The truck was delivered ahead of schedule and went into service in September.

**Goals:** The Northbridge Fire Department has had a very busy year in 2017. The department has gone through several changes including the retirement of Fire Chief Gary A. Nestor in May after 19 years as Fire Chief. I would like to personally thank him for his assistance and for making my transition as smooth as possible.

Since being appointed Fire Chief in May I have been working through the transition and moving the department forward. My goal is to make the Northbridge Fire Department the best it possibly can be. I have four goals on my agenda that I would like to accomplish. The first goal is to increase the staffing, both in the full-time ranks as well as the call firefighters. The second goal is to train the department to a high level, in order to better protect the citizens of the community. The third goal is to re-organize the department by re-writing the departments policies and creating standard operating procedures. The fourth and final goal is to replace both fire stations. Both stations are beyond rehabilitation and need to be replaced.

Since July the department has made tremendous strides in moving forward to achieve these goals that I have set forth. In July, the department received a SAFER grant from the federal government to hire 4 full-time firefighter/paramedics. We have completed the hiring process and by March of 2018 they will be hired. The fire department has also increased its effort to hire more call-firefighters. Since July, the department has hired one additional call-firefighter.

In September, the department held a promotional process to replace officer positions that had become vacant. In December a promotional ceremony was held and 5 vacancies were filled. In September, the executive officers began the task of writing new policy and procedures. This work is continuing and will hopefully be completed by the fall of 2018.

In August a new training policy was implemented whereas each member of the department is now required to train for a minimum of 50 hours each year. Most of this training is held in-house each month. Members are encouraged to take classes through the Massachusetts Fire Academy as well as Fire District 7. Two members of the Northbridge Fire Department, Firefighter Nicholas Shelburne and Firefighter Jason Picard are now members of the District 7 technical rescue team.

Also in August, I met with the Building Planning and Construction Committee to discuss the replacement of both fire stations. They agreed to hire a project manager to start laying the groundwork for building new stations. We are currently looking for two sites for the stations that would be optimal for response times as well as within proximity for the call firefighters to respond to.

I would like to thank the officers, firefighters, and EMTs of the department for their support and dedication to duty. I would also like to thank the families of the firefighters and EMTs for the support they have shown throughout the years. Without their support it would be very difficult to operate the department. The citizens of Northbridge should be proud that the department is staffed by dedicated, qualified, and professional personnel that take an active interest in serving their community.

Also, I would like to extend my thanks to all the Town Officials I have worked with the past 6 months, and especially to the citizens of Northbridge for their help and support during the past year. I have appreciated the respect and generosity you have shown to me and the members of the fire department.

Moving forward, the department will continue to provide the citizens with the professional and dedicated service that they have enjoyed over the past many years. I will continue to adjust the department to make our department the best that we can possibly be while also being fiscally responsible.

Respectfully submitted,  
David M. White, Fire Chief

## **EMERGENCY MANAGEMENT**

The Northbridge Emergency Management Agency (N.E.M.A.) is located at Fire Department Headquarters, 193 Main Street, Whitinsville. The office is open Monday - Friday from 8:00 a.m. – 4:30 p.m. or by appointment. The office is also open whenever a disaster strikes or when severe weather is imminent.

During an emergency, the N.E.M.A. staff co-ordinates with state officials at the M.E.M.A. Headquarters for any state assistance that may be needed in the community.

The organization is made up of citizen volunteers. These people volunteer their time to help the community prepare for emergencies and train in disaster preparedness and response. Meetings were set up with the various town departments during the year to gather information and to see how Emergency Management can assist them when disaster strikes. We are currently in a transition year, as Chief Nestor retired this past year. He has agreed to assist with Emergency Management for FY 18. The organization is also in need of citizen volunteers to replenish the vacancies that we currently have. Any citizen that wishes to volunteer please Email the fire chief at [dwhite@northbridgemass.org](mailto:dwhite@northbridgemass.org) or call 508-234-8448.

The Town of Northbridge is a member of a five (5) town Regional Emergency Planning Committee (R.E.P.C.) in November. Other communities in the group are Grafton, Millbury, Sutton, and Upton. This group meets quarterly to gather information, train, and prepare for hazardous chemical spills in the member communities.

Meetings were conducted with Central Mass. Regional Planning Commission on Hazard Mitigation and regional evacuation issues that have been identified by the state. Members attended quarterly regional meetings held at the Worcester EOC this past year.

This past year the Town of Northbridge received an EMPG grant to purchase a 4x4 Gator UTV. This vehicle will assist in search and rescue operations as well as having the ability to move supplies and equipment during emergencies.

Respectfully submitted,

David M White, Fire Chief / Emergency Management Director

## **CODE ENFORCEMENT**

The following is a report of the Code Enforcement Department for Calendar Year 2017.

### **INSPECTOR OF BUILDINGS**

A total of **488** building permits were issued in 2017 with a report as follows:

29 Single Family Homes	17 Inground Pools
15 Demo	15 Above Ground Pools
274 Residential Renovations	18 Wood/Pellet Stoves
14 Business Signs	29 Residential Solar Systems
21 Decks	56 Commercial Renovations

Effective February 19, 2011, (271 CMR 9.02) sheet metal permits are required to perform sheet metal work. A total of 35 sheet metal permits were issued in 2017.

### **PLUMBING INSPECTOR**

A total of **222** Plumbing Permits were issued during Calendar Year 2017 with a report as follows:

29 Single Family Homes	10 Miscellaneous Non-Residential
7 Dishwashers	91 Residential Renovations
71 Water Heaters	2 Commercial Buildings
9 Backflow Devices	3 Irrigation

### **GAS INSPECTOR**

A total of **255** Gas Permits were issued in 2017 with a report as follows:

29 New Homes	3 Unit Heaters
11 Generators	9 fireplaces
56 Water Heaters	16 Gas Tests
17 Boilers	3 Dryers
29 Furnaces	6 Grill
71 Residential Renovations	5 Pool Heaters

### **ELECTRICAL INSPECTOR**

A Total of **319** Electrical Permits were issued in 2017 with a report as follows:

29 New Homes	12 Non-Residential Renovations
35 Miscellaneous Non-Residential	3 Temporary Services
28 Service Changes	15 Above Ground Pools
127 Residential Renovations	17 In-ground Pools
5 Residential Fire Alarm Systems	8 Generators
29 Security Systems	11 Residential Solar Systems

**TOTAL REVENUES FOR THE CODE ENFORCEMENT DEPT.**

Building Permits	\$166,099.96
Certificates of Inspection	3,006.00
Sheet Metal Permits	4,264.00
Sidewalk Sign Permits	100.00
Plumbing & Gas Permits	36,212.00
Electrical Permits	27,557.00
	<b>\$237,238.96</b>

Respectfully Submitted:

James S. Sheehan Jr., Inspector of Buildings  
John Morawski, Alternate Building Inspector  
Richard A. Wallis, Electrical Inspector  
George A. Duhamel, Assistant Electrical Inspector  
Larry P. Wiersma, Plumbing & Gas Inspector  
Robert Harris, Assistant Plumbing & Gas Inspector  
Deborah M. Rosebrooks, Administrative Assistant



## SEALER OF WEIGHTS AND MEASURES

The Northbridge Department of Weights and Measures enforces Massachusetts General Laws, town by-laws, state and local regulations relating to the accuracy of weighing and measuring devices that weigh, measure, and count commodities offered for sale to the public. This includes gas pumps, scales, oil trucks, scanners, item pricing and unit pricing (in food stores or food departments). To ensure that equity and fairness prevails in the marketplace the department enforces all laws relating to the accuracy of weighing and measuring devices used by local businesses. To accomplish this, the department inspects seals or condemns the devices tested. Additionally the department inspects prepackaged foods and merchandise to assure compliance with weight, measurement, and count requirements and for proper labeling as to weight, measure, and extended prices. The department investigates complaints on weighing and measuring devices not complying with legal standards. The department also investigates complaints for short measure of fire wood delivered to homes (consumers) to assure compliance with proper measurement (128 cubic feet) based on what the consumer has purchased. Oil the trucks may be inspected to assure that their meters are properly sealed and the correct fuel oil deliveries slip is prepared. If violations are found based on inspections or complaints, the department may issue civil citations or engage in criminal prosecutions.

During 2017, the Northbridge Department of Weights and Measures continued inspecting weighing and measuring devices located in the town and sealed or condemned them. A device condemned cannot legally be used in trade until it is repaired or replaced. It is marked with a red condemned or not sealed tag which can only be removed by the Sealer of Weights and Measures. Also inspected were gasoline pumps, scanners, pharmacy scales through scales in food stores to large truck scales to scales used for package weighing (FEDEX, postage, or UPS type scales).

The Weights and Measures Inspector continues to serve as the Northeast Weights and Measures Region chair Law and Regulations Committee. These laws and regulations range from the basic weights and measures laws to specific laws and regulations for Weighmasters, commodity regulations, price scanners, unit pricing, engine fuel and automotive lubricants and more. The model laws and regulations are published annually in *NIST Handbook 130, Uniform Laws and Regulations*. Additionally, the L&R Committee and the NCWM adopts test procedures for verifying the actual net quantity and contents contained in packages and products offered for sale. He also serves on the National Conference Charter Revision Taskforce representing weights and measures officials in the Northeast Region.

A special effort has been made this year to assure that gasoline dispensers are secure from skimming devices. These illegal devices facilitate the theft of identity and credit/debit card information. Stations managers are advised what to look out for to prevent these fraudulent activities. Inspections were conducted throughout the year. No instances of skimmers were found in Northbridge.

In 2017 thirty-two different inspections were conducted, thirty-five devices were adjusted, and nineteen reinspections were performed. Over three hundred forty devices were inspected, adjusted, and sealed. Four devices were condemned as not meeting legal standards. One reweigh of merchandise was completed and all items inspected were found to be in compliance with state laws. Three Item Pricing inspections for food stores/food departments took place. Three in-aisle scanner systems comprising over fifty devices were inspected to assure compliance with

Commonwealth statutes. Five retailers received Price Verification [scanning] inspections covering 29 scanners. One retailer did not meet the required 98% accuracy requirement. Merchants who do not meet legal requirements for these inspections are directed to comply and appropriate civil citations issued. The results of these inspections as well as adjustments to gasoline pumps saved consumers over \$15,000.00 and merchants over \$75,000.00 in Northbridge while over \$14 million was saved Commonwealth wide (Division of Standards 2016 Annual Report covering all state and local inspections). One complaint was filed with Weights and Measures regarding gasoline stations during 2017 and immediately resolved. As new businesses opened in Northbridge they were visited to educate management and assure compliance with the various laws and regulations governing weights and measures. The department of Weights and Measures will continue to meet its statutory objective by conducting required inspections and educating consumers and merchants on the importance to both of “*EQUITY IN THE MARKETPLACE.*”

Respectfully submitted,

Louis H. Sakin,  
Inspector Weights and Measures

## **SAFETY COMMITTEE**

The Northbridge Safety Committee (NSC) Committee is an advisory committee and reports directly to the Board of Selectmen. The NSC met five (5) times during the year.

At the 17 May 2017 NSC Meeting, NSC Chairman – Fire Chief Gary Nestor advised the Committee of his retirement. NSC members thanked Chief Nestor for his many years of dedicated service. As a result of Chief Nestor's retirement and under the Committee's reorganization agenda item, the Committee unanimously nominated James Shuris, P.E., MBA – Public Works Director & Town Engineer as Chairman, Police Chief Walter Warchol, Vice Chairman and R. Gary Bechtholdt II, Clerk.

At the 13 September 2017 NSC Meeting, the new School Facilities Director, Steven Von Bargaen, School Facilities Director, was welcomed as a new member.

The NSC received numerous complaints and investigations which included safety designs; traffic calming; parking restrictions; speed limit and traffic safety signage at several existing and proposed housing developments together with parking and pedestrian safety issues. Topics discussed included potential safety hazards and improvements, traffic studies, traffic sign replacements, infrastructure, road/sidewalk construction and neighborhood impacts. The NSC also discussed parking issues and speeding concerns throughout the town.

The NSC reviewed and made recommendations for proposed housing units at the end of Spring Street and at Providence Road/Upton Road location.

The NSC approved a road safety audit (RDA) as an initial step to improve vehicular safety at the intersection of Providence Road/Sutton Street/School Street/Upton Road. MassDOT informed the Director of Public Works & Town Engineer that subsequent engineering/construction efforts on this project are eligible for Highway Safety Impact Program Funding. The results of the RDA will be used by MassDOT in this effort.

Dore & Whittier Architects, Inc., the architect performing the School Feasibility attended a Committee meeting and provided a very informative presentation pertaining to public (and student) safety related issues.

Recommendations for all NSC Meeting Agenda topics were forwarded to the Board of Selectmen and interested parties.

I would to thank each member of the Northbridge Safety Committee and all Town Boards & Committees that provided assistance and guidance in the decision-making process of this Committee.

Respectfully submitted,

James Shuris, P.E., MBA, Chairman and DPW Director; Walter Warchol, Police Chief; David White, Fire Chief; Gary Bechtholdt, Town Planner; George Murray, Selectmen's Representative; Steven Von Bargaen, School Department

Alternate Members: Jamie Luchini, DPW Highway Superintendent

James Sheehan, Building Inspector & Zoning Enforcement Officer

## **NORTHBRIDGE PUBLIC SCHOOLS**

### Vision Statement

The Northbridge Public Schools provides a challenging, rigorous academic program in a supportive, nurturing environment that enables all learners to become knowledgeable, active and contributing members of both local and global societies.

### Mission Statement

The mission of the Northbridge Public Schools is to prepare our students to become responsible, contributing members of society by providing a challenging, rigorous educational program which will maximize academic achievement, enable intellectual, physical, social, and emotional development in an atmosphere which promotes creative and critical thinking.

### Core Beliefs

The Northbridge Public Schools are committed to the following core beliefs: • All students can attain high levels of achievement, can reach maximum individual potential, and have a responsibility to actively participate in their own education. • Students and staff deserve to have a safe, supportive, and nurturing environment where they are treated with respect. • Students and staff are actively engaged and ready to participate in a positive learning environment with social and emotional supports. • Families, educators, and the community have a responsibility to form a partnership to support the growth and development of each student. • When students, families, and educators work together, student achievement is maximized. • Rigorous curricula and high quality instruction are vital to student success and achievement.

### **Northbridge School Committee**

The Northbridge School Committee is committed to the mission of the Northbridge Public Schools in providing a challenging and rigorous educational program for our students. We strive to operate in an open and transparent manner, to listen and seek the input of the community, and to advocate on behalf of our schools both locally and statewide.

The committee welcomed three new members throughout the year. Alicia Cannon and Brian Paulhus were elected at the Annual Town Election, filling the expired terms of Kate Tracy and Michael Clements. In October, the committee and Board of Selectmen appointed Joe Richards to fill the vacancy by Randi Zanca's departure. We thank Kate, Mike and Randi for their work and support of the students of Northbridge.

The School Committee submitted a "level-services" FY18 budget which was approved at the Annual Town Meeting in May. After two years of reductions in staff and services, this was the second year of a level-services budget, which essentially maintains the staff and services from one year to the next. With costs increasing at a pace faster than revenue growth, and with limited annual increases in Chapter 70 Education Aid from the Commonwealth, this remains an ongoing challenge.

The committee continued to advocate for the Legislature to implement the findings of the Foundation Budget Review Commission (FBRC), and once again supported a resolution to do that. The FBRC reported in November of 2015 that the cost for public education is underestimated by more than \$1B, and the formula to calculate this is unchanged since 1993.

Despite our budgetary challenges, the students and staff of Northbridge continue to excel in and outside of the classroom.

Northbridge High School was among 10 Central Massachusetts schools and colleges to receive a Massachusetts Life Sciences Center Grant in the amount of \$110K. This grant will help complete the build-out of a biotechnology lab with new equipment, including digital microscopes, micropipettes, DNA electrophoresis, and centrifuges.

Our students and staff also focus on giving back, not only to our community, but to others as well. Students at both the high school and the middle school held successful donation drives for hurricane relief. And the High School opened a Food Pantry for students and families struggling, which has received tremendous support from the community as well.

For the fourth straight year, countless parents, businesses and community members stepped forward to support our extracurricular and athletic programs. On behalf of the students, the School Committee thanks all who participated in numerous fundraising efforts to maintain these programs at all our schools.

At the Fall Town Meeting, the community voted to support up to \$200K in funding for various projects at the Middle School, including repair of ceilings in the original 1905 section of the schools, installing a new sound system in the auditorium, and potentially replacing lockers throughout the school.

A major focus for the School Committee this year, through the School Building Committee, has been the work on the Feasibility Study for a potential new elementary school, in partnership with the Massachusetts School Building Authority (MSBA).

The School Building Committee achieved many milestones through the year, including:

- Formed the Feasibility Study Project Team with the hiring of Symmes Maini & McKee Associates as its Owner's Project Manager and the architectural firm of Dore & Whittier.
- Held three Educational Visioning Sessions to understand the goals and potential concerns on the future of elementary school education
- Hosted five Community Forums to provide updates on the progress of the project and to hear community questions and feedback
- Conducted two community surveys
- Voted in December on its final design selection to present to the MSBA, which was new construction of a Pre-K to Grade 5 school on the current W.E. Balmer Elementary School site.

The School Building Committee still has much work to do throughout 2018 in anticipation of a town vote in the fall.

We appreciate the ongoing collaboration with and support from the Town Manager, Board of Selectmen and Finance Committee. We look forward to this partnership as we work through the FY2019 budget process and the school building vote.

The committee anticipates a successful 2018, and will remain focused on the mission of the Northbridge School District, and our responsibility to provide the best educational experience that we can to all of our students.

Thank you for your continued support.

Respectfully Submitted,  
Michael J. LeBrasseur, Chairman  
Northbridge School Committee

### **School Department**

The 2017 school year was an exciting year for the school department! It was a year of embarking on new challenges and a year of change. We continued to address our goals as set forth in the district's strategic plan. Our plan, now in its third year, focuses our work on improving teaching and learning; examining our facilities, safety protocols, and health and wellness practices; and expanding our connections with the community. It was a year that allowed us to celebrate our history and traditions, yet look forward into the future.

Some of the highlights from 2017 that occurred due to the efforts of students, staff, and families include:

- Celebrated the 150th graduating class from Northbridge High School
- Received national recognition for some of our students and programs including NASA ICED and DECA
- Received statewide recognition for some of our students representing musical ensembles and our Broadcast program
- Continued expansion of the Northbridge Career Academies to include an Art Academy beginning in Grade 8 at Northbridge Middle School
- Invited to join the National Consortium of Secondary STEM Schools
- Participated in the MASS IT program, affording us the opportunity to improve our technological infrastructure with financial and logistical assistance by the state
- Integrated Chromebook Carts to infuse technology into the daily learning routine of students
- Hosted a group of students from China for a week at Northbridge High School
- Planned for global learning experiences with international trips to China and Europe
- Continued to benefit from learning activities supported by local businesses through the Blackstone Valley Education Foundation, such as Youth Leaders Academy, and Engineering, STEM, and Manufacturing Days for students and staff
- Expanded our preschool offerings to include full day options
- Engaged in a wide variety of community outreach services and projects, including our Senior Biography project, the Community Garden, honoring veterans in numerous ways, and efforts to support many groups around the world affected by disasters.
- Opened the Northbridge High School Food Pantry with the generosity of many local individuals and businesses
- Continued our focus and work on improving social and emotional supports for our students and families around bullying, harassment, chemical health concerns, homelessness, and mental health concerns

- Continued to host the Community Summer Reading group and Read Around the Town
- Presented successful annual activities, such as drama productions, musical presentations, Evening of the Arts, and the Celebration of Learning
- Received one of seven preliminary designations across the state as offering “Innovation Pathways” for students at Northbridge High School
- Engaged in rigorous work around our long-term educational visioning for the students of Northbridge Schools as part of the Balmer School building process
- Participated in many successful sporting seasons

It has been an exciting and rewarding year! All of the efforts of students, families, and staff continue to result in positive outcomes for the school system. We are committed to continuing this work, focusing on teaching and learning; facilities and operations; and community and communication, for the benefit of the entire community. The reports from our departments will provide additional information regarding our annual operation.

On behalf of the Northbridge Public Schools system, we thank you for your continued support. As we always say, “It takes an entire village to raise a child.” (African Proverb)

Respectfully Submitted,  
Dr. Catherine A. Stickney  
Superintendent of Schools

### **Fiscal Report**

The first steps in planning for the School Department’s FY2018 budget included hosting three community input forums to gather feedback from citizens on what was working well in the schools, what needed improvement, and what key programs were missing. These forums allowed citizens an opportunity to share their input directly with those building and approving the budget. Information gathered at these forums helped establish the priorities for the FY18 budget. These priorities were as follows:

- Improve student achievement at Balmer School (Level 3 status)
- Keep the High School competitive
- Address technology deficiencies and focus on 21st Century Learning

The School Committee requested that, for FY2018, the District present a level services budget which would show how much it would cost to provide the same level of services in FY2018 as were provided in FY2017. Additionally, the Committee asked administrators to put together a list of what was needed to improve our schools. The Committee was not looking for a wish list or a list of “nice to haves”, but rather a list of strategic and essential needs that would help the district improve and move forward.

A level services budget for FY2018 was compiled, and it was revealed that a level services budget would cost an additional \$749,140, an increase of 2.8%. This increase was primarily made up of two categories: salaries and transportation. Additionally, the identified list of strategic and essential needs to help the district improve and move forward was put together, and this list totaled \$711,001. This list consisted of 13 positions and some technology needs. Of the thirteen positions on the list, eight of the positions were restorations of positions cut between FY14 and FY16.

For the fifth year in a row, the Governor's proposed Chapter 70 funding again only increased by the minimum required amount per student. For FY2018, the original amount of this increase was \$20 per student, or \$46,100 total. It was not until later in July that this amount increased to \$30 per student which totaled \$69,150. Despite the minimal increase from the state, the Town was able to increase its contribution to the school department, resulting in the total appropriation for the school department increasing by \$656,000. Additionally, \$100,000 of capital expenses, including Middle School entry doors and technology purchases, were removed from the school department's operating budget and funded in the form of a capital article.

Unfortunately, despite these revenue increases, total revenue available was not enough to cover a level services budget increase, let alone the identified list of strategic and essential needs. While it is always the intent to improve upon and enhance the school department's programs, the Committee is cognizant of the fiscal challenges it faces. After much consideration, the Committee decided not to pursue an override for FY2018 but instead voted to utilize additional revolver funds and make small budget reductions so an operating budget with the intent of maintaining as many of the services previously being offered to the students would be in place for FY2018.

The School Department continues to pursue energy efficient projects to reduce the amount of funds spent on energy. In FY2018, the District was able to work on two projects at the Middle School including the installation of premium efficiency motors and variable speed drives for fourteen hot water pumps and the replacement of the existing pneumatic thermostats with a wireless building control system. After receiving incentives from National Grid, the cost of the replacement of the existing motors on the hot water circulating pumps totaled \$49,200 which was funded from an article passed at the May 2017 Town Meeting. This project is estimated to result in a reduction of 120,000 kWh annually and save approximately \$22,800 per year. Additionally, after factoring in the National Grid and Eversource rebate incentives for the wireless pneumatic thermostat project, the total cost was \$135,456 which was funded from the Green Communities Grant. This project is estimated to result in a reduction of 74,370 kWh annually and save approximately \$36,000 per year. In addition to energy efficiency projects, the District has also worked to reduce the amount of funds it spends on energy by partnering with companies that own solar farms and entering into net metering agreements which allow the energy credits generated by the solar farms to be assigned to the school department's energy bills. The District had one net metering agreement in place previously and the credits from a second net metering agreement began being applied to the school department's energy bills in 2017. The total savings from both agreements' credits is estimated to be approximately \$65,000 annually.

Respectfully Submitted,  
Melissa Walker  
Director of Business and Finance

### **Curriculum and Instruction Report**

Per the mission of the Northbridge School District, we continue to prepare our students to become responsible, contributing members of society by providing a challenging, rigorous educational program which will maximize academic achievement and enable intellectual, physical, social and emotional development in an atmosphere which promotes creative and critical thinking. As such, it is the goal of this department to ensure all students in the district are being taught and are able



to access the required curriculum (Common Core State Standards and MA Curriculum Frameworks) at each grade level; instruction is being delivered in a variety of ways to maximize learning for ALL students; and, assessments are skills-based and authentic ensuring that the data derived from them accurately monitors student progress toward mastery of the standards. In order to accomplish these goals, the curriculum department provides teachers and administrators with ongoing professional development, opportunities to participate in various committees and focus groups, resources and supplies, coaching support, and administrative guidance.

The district is currently in its third year of our District Strategic Plan, which was developed by the district leadership team, with input from school community. Our core values and beliefs are reflected in our mission statement, and our goals reflect the work we feel will have the most significant impact on improving student outcomes. The three strategic goals outlined in this plan provide direct steps to addressing the District's continued improvement:

- All students will reach their maximum potential for college and career readiness including academics, as well as social and emotional well-being.
- The Northbridge Public Schools will provide a creative and challenging academic and social atmosphere that is safe, supportive, and respectful.
- Student achievement will be maximized - producing healthy, knowledgeable, active members of global and local societies.

In addressing these three strategic goals, the Curriculum department has focused on the following areas:

- Continuing to provide professional development in instructional areas that have the greatest impact on learning (i.e. inclusive practices for SpEd staff, literacy strategies and support, differentiation strategies, how to teach writing, and best practices in math);
- Providing teachers with coaching cycles that support their individual goals and improve teaching and learning in the classroom;
- Providing continued calibration and feedback training to all district administrators/evaluators to enhance and improve evaluator capacity;
- Continuing to develop and revise standards-based unit plans and assessments that address Common Core Standards (CCSS) for ELA, math and science;
- Continuing to create and update common assessments in ELA, math and science that reflect the mastery of standards and skills versus the knowledge of material;
- Continue our practice of conducting bi-monthly district learning walks to monitor instructional practices in each building and calibrate feedback.

The district leadership team continues to use our "Northbridge Norms" that were revised in 2016-2017 to provide teachers with a concise description of what good teaching and learning look like in the Northbridge Public Schools.

#### **Well-structured lessons**

Northbridge Public School educators design rigorous, inclusive, standards-based lessons and activities that provide **ALL students** with multiple learning opportunities.

Northbridge Public School students can articulate what they are supposed to know and be able to do in a way that clearly reflects standards-based learning.

#### **Student engagement**

Northbridge Public School educators facilitate student-centered learning by providing **ALL students** with high-interest learning tasks, real-life applications that promote higher order thinking skills, and effective and actionable feedback. Northbridge Public School students are active learners who engage in higher order thinking and have meaningful classroom discussions about the learning with their teachers and peers.

#### **Meeting diverse needs**

Northbridge Public School educators provide **ALL students** with multiple and varied learning and assessment opportunities that take into consideration their social and emotional needs, cultural differences, and multiple intelligences.

#### **Adjustments to practice**

Northbridge Public School educators use formative and summative assessment data, as well as qualitative feedback from **ALL students**, to inform their lessons and drive daily instruction.

***Every Classroom . . . Every Student . . . Every Day . . .  
Life Ready . . . Future Ready!!!***

This year we are focusing our district-wide learning walks on inclusive practices (meeting diverse needs and adjustments to practice.) It is our belief that providing students with multiple and varied learning opportunities and assessments based on their diverse needs will make them better thinkers, learners and problem solvers.

NPS continues to collaborate with district administrators in Auburn, Millbury, Dudley-Charlton, Uxbridge, Mendon-Upton and Douglas. The curriculum directors from these districts meet monthly to discuss cross-district opportunities, as well as problems of practice. We are currently involved in professional development opportunities with these districts, as well as cross-district learning walks and classroom observations. All of these opportunities allow our staff, and theirs, to gain a plethora of new teaching ideas and strategies from one another and form collaborative partnerships that enhance the learning for all students.

The curriculum department is also getting ready to launch a third year of after school professional development workshops in March. The courses will be open to all NPS staff, as well as staff members from our new collaborative. We will be surveying staff at the end of January in order to create a menu of courses to meet their individual needs.

The district continues to develop and enhance the role of our Instructional Coaches at Northbridge Elementary, W. Edward Balmer Elementary, and Northbridge Middle & High School. Their primary role is to provide continuous, relevant and job-embedded support to teachers through planning sessions, observations, feedback, modeling and co-teaching. They are also an integral part of the curriculum team, as they plan and facilitate small and large group professional development sessions, manage data and assessments, gather and acquire necessary resources, and mentor teachers.

Due to the receipt of \$30K in grant money from the Department of Elementary and Secondary Education (DESE) for curriculum work in ELA, math and science at the elementary and middle levels, approximately 45 participants from Northbridge Elementary, Balmer Elementary and Northbridge Middle School spent time with the instructional coaches and Director of Curriculum

over the summer writing new curriculum units or revising old ones to incorporate more opportunities for student discussion and writing.

In addition to our district professional development goals and offerings, each building is working diligently to support their teachers in meeting their individual and building goals.

Northbridge Elementary School is working to create lessons at the PK-1 level that are based on the Next Generation Science Standards (NGSS). They also continue to implement Engage NY math lessons into their current math curriculum. In addition, they have received training this year in “*Number Talks*.” A *Number Talk* is a short, ongoing daily routine that provides students with meaningful ongoing practice with computation. A *Number Talk* is a powerful tool that helps students to develop computational fluency. NES is also focusing its literacy improvement efforts around a *Balanced Literacy* approach. Teaching reading with a ***balanced literacy approach*** is the perfect combination between whole language and phonics. In a ***balanced literacy*** program, students see reading and writing modeled, share in the reading and writing with the teacher, are coached, practice independently, and are actively engaged in word study.

The Balmer School continues to work to refine and implement curriculum units that are aligned to the Common Core standards for ELA, math and science. They continue to hone their work with “word study” to advance students’ vocabulary base, as well as with “accountable talk” which requires students to speak, listen and solve problems using their higher order thinking skills. Balmer also engages students in *Number Talks* at all grade levels in mathematics. Balmer Elementary also continues to conduct teacher “learning walks” within their own building, to allow teachers to observe and discuss the practices of their peers, thereby enhancing their own instructional practice.

Northbridge Middle School continues to revise and update their ELA and math module units to increase the rigor of their performance assessments and ensure that all students have the opportunity to master all grade level standards. They take quarterly tests in ELA and math and (new this year) science, to measure student progress toward mastery of standards. Teachers in all subject areas also participate in weekly common planning meetings with curriculum staff to review student assessment data and create action plans to address areas of weakness, as well as to collaborate on lesson and unit plans.

At Northbridge High School, the high school Career Academies developed four years ago continue to provide students with opportunities for career shadowing, internships, independent study courses, certification in field of study and workforce development courses. Academies currently running include: Business, Computer Design, Engineering, Justice, Media Broadcast, Pre-Vet and Pre-Med (Health Sciences), and new this year, Art. NHS teachers in all core areas (ELA, math, science and social studies) are currently participating in weekly common planning meetings to analyze student data, unpack standards, design unit plans and collaborate with their subject area and grade level peers. The high school is also revising and updating its Program of Studies to reflect some new courses, as well as to ensure that all courses reflect inclusive practice and improved scheduling opportunities for all students.

The curriculum and instruction department continues to assess the needs of our students and teachers in order to provide necessary and appropriate resources and professional development to ensure the success of ALL students in the Northbridge Public School District.

Respectfully Submitted,  
Ms. Amy McKinstry  
Director of Curriculum, Instruction & Assessment

### **Pupil Personnel Services**

The Northbridge Public Schools serves approximately 420 students with disabilities between the ages of three and twenty-two. These students have disabilities that include autism, communication impairments, developmental delays, emotional impairments, health impairments, intellectual impairments, physical impairments, and specific learning disabilities. The Northbridge Special Education Department provides a continuum of services to meet the unique and individual needs of its students. These services are provided in a variety of settings within each of our schools. In addition to the special education programs provided within the district, Northbridge currently has thirty students who attend private or public day schools or residential programs throughout the state.

The Pupil Personnel Services Department participated in a mandatory Coordinated Program Review in 2015. Every six years, each district's Special Education, English Language Learner, and Civil Rights policies, procedures, and programs are reviewed. This year, the district will participate in the Mid-Cycle Review as part of the ongoing improvement process associated with the Coordinated Program Review. A team from the Department of Elementary and Secondary Education will visit the district in the spring. The Northbridge Leadership Team has set a goal for this year of closing the achievement gap that continues to exist between general education students and students with disabilities. In order to address this issue, the district has undertaken a coordinated approach, including a review of its services, programs, instruction and professional development. By working in a focused and consistent manner, the district is confident that it will begin to close this achievement gap and improve outcomes for all of its students. As a PPS Department, we will continue to reflect on our practices, policies and procedures in order to continually improve and grow.

The Pupil Personnel Services Department, in collaboration with the building principals, teachers, and related service providers continues to review student data in order to develop programs and services to address student and building needs. The ongoing area of focus and professional development for the Department is the implementation of evidence-based instructional practices in order to close the achievement gap between special education students and their general education peers. The Pupil Personnel Services Department believes that all students can achieve at high levels when provided with the appropriate instruction and supports. If and when students struggle, the PPS Department is committed to responding quickly and effectively to address and remediate student weaknesses.

For the fourth year in a row, Northbridge has experienced a growth in its English Language Learner (ELL) population. It is anticipated that this population will continue to grow. The PPS Department is committed to working with the school community so that we can support these students and ensure that they are able to successfully access the grade level curriculum with their peers. The ELL staff continues to work with families and community providers in order to support and reach all the students with whom they work.

Moving forward, the department of Pupil Personnel Services will focus on three key areas: (1) reviewing current programs and services (2) using student performance data to revise programming and services and (3) providing professional development that is aligned to evidence based practices and designed to close the achievement gaps in the district.

Respectfully Submitted,  
Kathleen Perry  
Director of Pupil Personnel Services

### **Technology Department**

**Mission:** The Northbridge Public Schools' Technology Program is dedicated to enhancing teaching, learning and administration through the effective use of information technology while providing students with the skills required in an increasingly technology-based society.

The Technology Department in the Northbridge Public Schools has a staff of seven positions: Director of Educational Technology, Network Manager, Systems Administrator, Information Systems Manager, Technology Support Specialist, and two Instructional Technology Specialists (1.5 FTE). In addition to staffing, the Technology Department budget includes line items for hardware, software, services, supplies, repairs, travel, and conferences.

2017 saw the hiring of a Director of Technology after the position had been vacant since the end of 2014, approximately 2.75 years. During this timeframe, a variety of important efforts continued to occur in terms of network management, infrastructure upgrades (wired and wireless), purchasing replacement computers and peripherals, managing technical support for all users, providing consistent data leadership and management (Information Systems Manager), and developing important integrative lessons around technology and instruction (Integration Specialists). While all of these items are critical to maintaining and running the technology operation, a new set of goals and a district vision around the implementation and use of educational technology are on the horizon to be developed.

In addressing this task, the Technology Department will be:

1. Developing an updated districtwide technology plan,
2. Creating and clarifying a vision for technology use and implementation,
3. Examining all technology staff roles and responsibilities, including updating all department job descriptions to be certain we are aligned to provide a successful technology support and leadership model,
4. Developing a thoughtful and sustainable plan for replacing aging and outdated equipment.

As we began to address these high level objectives, the technology department has re-instituted bi-weekly department meetings and the Director has begun to address each of these specific outlined areas. In addition, the Director developed a set of 10 goals to help guide the department through the 2017-2018 school year as we begin to build and implement additional organizational structure.

As we reflect on some of the important accomplishments during 2017, we note that through the Digital Connections Partnership Grant, an award of \$20,200.79, plus 60% ERATE reimbursement, for a project total of \$50,501.96, we were able to enhance wireless connectivity across the district to meet the growing demands of wireless devices, including our move to implement more

Chromebooks. The project included upgrading existing wireless access points to newer models, and replacing older, end of life access points.

We converted Balmer Elementary from Aruba networks wireless infrastructure to Aerohive giving us enterprise quality access points that support more devices. With new access points in every classroom, Balmer now provides 100% wireless coverage. In addition, we placed the former Aruba access points in NES to enhance wireless coverage in the building.

In terms of overall network connectivity, our four school buildings and administration building are connected with LIT fiber. We gain access to the internet from two points, the HS and MS. During this past summer, we upgraded each connection out to a speed of 500/500 mbps, significantly improving the speed of our access to the internet.

During the summer of 2017, we replaced approximately 160 aging desktop computers with newer, off-lease computers. Our budget restrictions in the past have caused us to examine ways in which we could purchase the most technology possible to replace machines as they become outdated after 8-9 years. As a department, we will continue to strive to find opportunities to purchase newer computer hardware across the district, and we are working on a plan to purchase higher quality, newer machines, including Chromebooks, to enhance our hardware, and fit within our budget.

Our information Systems Manager has a new slogan, “No more paper!” All Professional Development and Course Requests are done through a fully automated system taking advantage of the workflow features in G Suite. All requests and approvals are done electronically saving money on printing costs as this has eliminated the need to purchase carbon copy forms. In addition, the new streamlined process has improved efficiency and saves an incredible amount of time. In 2016-17, we processed over 250 Professional Development Requests and over 45 Course Requests. We are working on bringing this same technology to many of the existing internal processes in the district during 2018.

We would also like to report State Reporting Changes: Northbridge Public Schools has successfully submitted and certified the 17-18 Oct SIMS, SCS and EPIMS all via SIF. We will be adding the SSDR to the list by the end of this school year. SIF allows data to flow in real time improving data reliability and teaching and learning process.

Despite all of these positive developments, the district still has much progress to make. To meet the demands of our students and teachers, and to provide 21<sup>st</sup> century tools and skills for instruction and use, we are struggling with our ability to replace older, end of life hardware (computers). This area will be our primary focus as we address our goals and vision for 2018. Our district has largely moved to a web-based environment with increased usage of G Suite and Google tools and apps. As that paradigm shift completes, Chromebooks will become even more viable as everyday devices for teachers and students. New Chromebooks are far less expensive and perform extremely well. In addition to addressing our hardware needs with stronger planning and vision, we will also update our district technology plan to develop a relevant and reliable guide for our department and district moving forward, one that will be a living document and better reflect our needs.

Respectfully Submitted,  
Greg Palmer  
Director of Educational Technology

### **Northbridge Public School Nurses**

Northbridge Public Schools employs 6 full time registered nurses. Each school in the district has nursing coverage throughout the school day. The Middle School, Balmer Elementary School, and Northbridge Elementary School share an additional nurse throughout the week.

This year, nurses saw over 62,500 student visits and performed 4300 screenings for vision, hearing, height, weight and scoliosis. Nurses also saw over 1000 staff health related visits. We have 771 children with special health care needs, both physical and behavioral/emotional, who are able to attend school because nursing care is available to them. Our dismissal rate for students is 1.7%, which is well below the goal of 15% set by the Department of Public Health. We are keeping students in school and in class by providing the care they need to stay in school.

In addition to everyday nursing care and health promotion, the nurses have accomplished many health improvement measures this year.

- Continuing SBIRT (Screening, Brief Intervention, and Referral to Treatment) screening in ninth grade and expanding it to include seventh grade students.
- Updating the food policy to a “No Food Celebrations” Policy.
- Developing a Lifting Policy to promote safety for students and staff.
- Facilitating Bullying Professional Education at all schools.

Dr. Dahl continues to provide support as the District’s School Physician, and provided sports physicals for students this year.

Respectfully submitted,  
Lori Johnson, RN, M Ed, NCSN  
School Nurse Leader

### **Maintenance, Custodial, and Grounds Department**

The Maintenance, Custodial, and Grounds Department has been working on countless improvements to the buildings of Northbridge Public Schools to assure that our schools, facilities, and the classroom environment are safe, clean and well maintained. Energy and efficiency improvements have been made this year so far. Some of these improvements can be seen at the Middle School, including variable frequency drives installed to improve energy efficiencies with our hot water pumps. We have also installed digital wireless thermostats at the Middle School to improve on heating efficiency. The thermostats also allow us to better troubleshoot heating related issues. At our High School building we have worked on an energy efficiency project by beginning to convert parking lot pole lights to LED lights. We are hoping to continue this retrofit process towards the summer months.

Our department was able to provide a safe playing environment for the children at Balmer Elementary by having IPEMA Certified Engineered Wood Fiber Playground Surfacing installed. When weather conditions are permissible, new swings and chains will be installed. We are well on our way for being prepared for the spring, as we have purchased an aerator and will have aerated the fields for spring sports.

We are continually looking for tools and devices that will help in making the Maintenance, Custodial, and Grounds Department more efficient in providing quality services as we continue to strive to improve. As of the 2017-2018 school year, the employees of Northbridge Public Schools are utilizing a program called SchoolDude. SchoolDude is helping to improve the efficiency, safety, and operations of Northbridge Public Schools. This has helped us to facilitate and coordinate work requests in a highly efficient manner. We will continue to make great improvements with a proactive approach to prolong the life of the buildings and equipment at the Northbridge Public School District.

Respectfully Submitted,  
Steven Von Bargaen  
Director of Facilities and Operations

### **Department of Food Service**

Aramark Education is contracted as the Northbridge Public Schools food service partner. The Northbridge Food Services Department oversees all aspects of the breakfast and lunch programs within the four schools in district. In addition, we participate in commodity food distribution programs, Healthy for Life, and Farm to School Programs.

We offer a variety of fresh fruits and vegetables and all whole grains products. We feel strongly about providing students with the freshest and most balanced meals possible. We work very hard to provide children affected by allergies and sensitivities with a variety of options.

The cost of breakfast is \$1.50 and lunch is \$2.85. For those who qualify, a reduced meal is \$.30 for breakfast and \$.40 for lunch.

We are 100% committed to our students and their wellbeing. It is our responsibility to ensure that the students receive the freshest, properly cooked variety of meals in a timely manner. Our staff is fully trained and are Service Safe Certified and Food Allergen Certified.

We are glad to be part of the Northbridge community and support our students with catered events

We also satellite breakfast and lunch each day to Head Start Program in Northbridge.

We take pride in what we do in the food service department and look forward to serving the students in the Northbridge community.

Respectfully Submitted,  
Mary Farese-Brown  
Food Service Director

### **Northbridge High School**

Northbridge High School reached a significant milestone with the 150th Commencement Exercise taking place in our field house on June 1, 2017. One hundred and twenty-nine members of the Class of 2017 were awarded diplomas and over three million dollars in scholarships/financial aid were announced. Additionally, based on their exemplary accomplishments on the State mandated



MCAS testing, thirty-six members of the Class of 2017 earned John and Abigail Adams Scholarships.

As evidence of the continued academic rigor students face daily at NHS, members of the Class of 2017 were accepted at over 110 colleges and universities throughout the United States. Some of these institutions include: United States Air Force Academy; Universities of Colorado, Maryland, Florida, Mississippi, New Hampshire, Connecticut, New Haven and Massachusetts; Providence College; Pennsylvania State University; Worcester, Rochester, Florida and Rensselaer Institutes of Technology.

The enrollment for NHS, as of the October 1, 2017 reporting date, was 575 students. All students are engaged in an ever-evolving Program of Studies. Course selections include 13 Advanced Placement, Honors and college preparation, Virtual High School and many fine and related arts offerings. Our Career Academies continue to expand and the Class of 2018 will include students who have successfully completed the four-year academy pathway, culminating with a capstone project or an internship. NHS has also established an articulation with Nichols College, Quinsigamond Community College and Worcester State University (pending) allowing our students to take college level classes both here at NHS, or on their campuses. An additional articulation was negotiated between NHS and Grafton Job Corps allowing students to attend the Grafton site while working towards a NHS diploma.

Our science department continues to provide unique experiences for our students. Most recently, ten of our NASA ICED Epic Challenge students presented at the 2017 NASA ICED Student Exposition at NASA's Langley Research Center. In addition, a grant from Massachusetts Life Science Center for \$110,000 was awarded to our life science program for materials and course expansion.

In addition to NHS's strong academic and extracurricular offerings, our athletics program continues to thrive. Currently, thirty-five teams represent NHS proudly and competitively throughout Central Massachusetts as part of the Southern Worcester County League. Many teams performed well enough to play postseason this year, and student participation remains strong.

In our attempts to encourage students to become involved in their community, Northbridge High continues to require 20 hours of community service as a graduation requirement. Our Student Council is very active in community outreach, as are many other school organizations. One such venture is the NHS Community Garden, developed by students in the Systems Dynamics course, which produced over 3,500 pounds of vegetables that were distributed to the clientele of the NAC Food Pantry, the Peace of Bread Community Kitchen, and the Northbridge Senior Center.

Another community driven venture is NHS's new Food Pantry. A member of the NHS staff identified a need of students, researched and designed a plan, requested all necessary permits/permission, and implemented a food pantry that allows any NHS/NMS student access to non-perishable food items. Students may anonymously access this pantry before or after school daily. Approximately 50 students take advantage of this resource monthly.

Northbridge High School will continue to evolve to best meet the needs of our students, parents and community, driven by a collect belief: *Every Classroom . . . Every Student . . . Every Day.*

Respectfully Submitted,  
William Bishop  
Principal

### **Northbridge Middle School**

THE NORTHBRIDGE MIDDLE SCHOOL is committed to the belief that all students can learn. Our goal is to create an environment where we meet the academic, social and emotional needs of our students.

THE NMS STAFF strives to encourage and develop independence, responsibility, and vision within our students. We work to meet the diverse needs of our learners in all areas. We help to address the social and emotional needs of our learners through a variety of activities including clubs, interscholastic sports, and guidance services. Our diverse offerings, particularly Related Arts classes, help ensure that all students are given opportunities to develop into well-rounded young adults.

THE NMS STAFF has become well versed in using data to identify student strengths and areas requiring support. During Extended Learning Blocks (ELB), students are assigned to groups based on skill acquisition, whether it is for enrichment or remediation. Lessons conducted during this block focus on Language Arts or Mathematics Standards. Whether students are in an enrichment group or support group, activities are designed to support learning and promote critical thinking skills.

OUR SCHOOL is committed to focusing on positive behavior. PBIS has been in place for several years and we are already seeing a positive impact on the student body. Our school behavior motto R.A.M.S. (Respectful Accountable Motivated Safe) has been a huge help in establishing consistency in behavioral expectations all around school and has had a positive impact on our discipline data as well.

Professional development has been an essential part of focusing our efforts to build a nurturing, supportive and academically challenging community. The staff has incorporated the use of common assessments into the curriculum and to use the data from these assessments to drive instruction. Students are supported and enriched academically through special education services, Title I services, activities/clubs, and interscholastic sports.

NMS continues to develop an environment of collaboration with the Northbridge community by increasing opportunities for parents and community members to volunteer and participate in daily activities. Parent volunteers have been involved in classroom projects, extracurricular activities, PBIS events and fundraisers.

Respectfully Submitted,  
John J. Zywiec  
Principal

### **W. Edward Balmer Elementary School**

The W. Edward Balmer Elementary School is a community of learners, which embodies a sense of respect, leadership, collaboration and pride. Our school is a place where learning is exciting and

ever evolving. Curiosity, enthusiasm, individuality, and diversity are valued and mental and physical wellness are encouraged and supported. The Balmer Staff truly believes all children can learn and fosters rigorous academic growth. Teachers use a variety of instructional strategies that are designed to meet the needs of students with varied strengths, weaknesses and interests. Annually, the staff analyzes MCAS results to identify areas of strength, challenges, and general trends. In addition, teachers continuously refine their instructional practices to meet the individual needs of all learners.

In an effort to expose our students to the global community, we began a community service project that focused on a community that was affected by Hurricane Harvey. The town of Crosby, Texas received the most recorded rainfall of 56" during the storm. Due to the high levels of water, a chemical plant experienced two explosions. Many of the families that live in this community experienced total destruction of their homes. We connected with Barrett Elementary School in hopes of helping that community get back on their feet. To date, our school community held two fundraisers, Pay a Dollar to Wear a Hat Day, which raised \$1,037, and a Penny War, which raised \$1,178.39. Many of our teachers have begun a digital pen pal exchange with classes from Barrett Elementary.

The Balmer Elementary is a full inclusion school. Each class is comprised of students with a range of abilities. Students who exhibit academic challenges will receive support from either a special education teacher or a Title I interventionist. Teachers work collaboratively to plan lessons that meet the needs of their learners.

We continue to implement teacher created module units in ELA that align to the Massachusetts Curriculum Frameworks. The Module Units offer opportunities for students to engage in high level discussions. At the conclusion of the module, students utilize all their new learning and apply it to an authentic performance assessment. The students have done a wonderful job with this!

The Common Core State Standards for Mathematics are implemented in every classroom. The common core focuses on developing conceptual understanding of our number system. Hand-on experiences help to support students growing understanding of how numbers work. Teachers continue to implement Number Talks, which hones mental math skills. Students have been participating in rich conversations that focus on the strategies they used to solve a computational problem. Students get an opportunity to learn from their peers as they discuss the various strategies that have been presented.

Teachers have also been participating in job-embedded professional development through our instructional coach. Working with the coach allows teachers to learn new instructional strategies. As teachers implement these practices, they get support from the coach to refine their practice. This professional development has impacted the work of our teachers and ultimately has played a positive role in increased student achievement.

We continue to focus on embedding technology throughout the curriculum. With the increased use of technology in our society, students need opportunities to learn essential skills, such as reading digitally and keyboarding. Last spring, all students in grades 3 and 4 took the MCAS online. To prepare our students for this assessment, students have been taking their end of module assessments online. Our students have been doing an incredible job using technology to demonstrate their understanding of the concepts and skills being taught.

Data plays a vital role in all aspects of our school, from designing lessons to analyzing behavioral trends. As teachers analyze a wide range of data sources, they gain a deeper understanding of students' strengths and challenges in order to design supports and services that meet their individual needs.

This year, we began an Enrichment Program for our students who are exceeding grade level expectations. Students had an opportunity to investigate a range of topics, such as environmental issues and dinosaurs. At the end of the school year, students had a chance to share their learning with parents.

Students at Balmer Elementary are offered extracurricular activities outside of the school day such as Chorus, Show Choir and Flag Football. Balmer School also has a before-school and an after-school program that supports families needing childcare. The BASE Explorers (our after school enrichment program) offers a wide range of opportunities for our students. A sampling of our courses includes robotics, crafters corner, mat ball and painting.

Respectfully Submitted,  
Karlene K Ross,  
Principal

### **Northridge Elementary School**

Northridge Elementary School is committed to providing high quality, developmentally appropriate, educational experiences for all learners. Our school is a place where the faculty is committed to working with children to reach their academic potential as well as develop good moral character. We believe that reaching academic potential is fostered by a positive learning environment. Northridge Elementary School continues to implement the “**HEARTS**” program to enhance the learning environment within our classrooms. The values of **H**onesty, **E**ffort, **A**chievement, **R**espect and **R**esponsibility, **T**eamwork, **S**elf-control and **S**afety are integrated into the curriculum. Our accomplishments for the 2017 calendar year include:

- 1) continuing to provide systematic skill-based tiered interventions to increase academic achievement
- 2) providing monthly common planning days to embed the 8 Mathematical Practices within our math curriculum
- 3) incorporating 2<sup>nd</sup> Step Curriculum for Social Emotional Development in all kindergarten and grade 1 classrooms
- 4) securing a fiscally responsible budget
- 5) scheduling safety drills with the Northridge Fire and Police Departments
- 6) continuing to implement Positive Behavior Interventions and Supports (PBIS) and determine effectiveness through data collection
- 7) strengthening our relationship with the Northridge community by working with Beginning Bridges to support families with their child's transition to kindergarten, and
- 8) supporting the implementation of School Committee policy.

Northridge Elementary School believes in providing the highest quality of education for every student. To meet this goal, this year we continue to provide differentiated instruction to meet the needs of all students as well as provide tiered interventions for students who require additional

skill-based instruction. Teachers use common benchmark assessments three times a year to establish student learning goals within their classrooms and plan instruction. In addition, we use AIMSweb, a universal screener to determine which students are in need of additional skill-based instruction. Students needing supplemental instruction/intervention are monitored weekly to ensure they meet grade level expectations. Students who are working at or above grade level participate in reading fluency activities that extend and enrich the current curriculum. Activities are leveled to match the student's individual needs.

The staff at Northbridge Elementary School recognizes that all students learn differently. We are committed to helping all students succeed. Academic support is available through either sub-separate or full inclusion model in special education and Title I support for English Language Arts and Mathematics. Additionally, we have a full-time English Language Learner teacher to support students where English is their second language.

Parental involvement is critical to student success. Northbridge Elementary School staff believes that parents work as partners guiding their child on an exhilarating journey. We are committed to providing our students with a strong foundation for learning and recognize that it takes a community effort (i.e. students, faculty, parents, and community members) to accomplish this goal.

Respectfully Submitted,  
Jill Healy  
Principal

## **BLACKSTONE VALLEY VOCATIONAL REGIONAL SCHOOL DISTRICT**

### **A Message from the Superintendent-Director**

In true BVT fashion, we have once again chosen to use our Annual Report as an opportunity to integrate our student successes in academic and vocational classrooms with the achievements of the District as a whole and the facts and figures of our operation. Our students have experienced tremendous success during this fiscal year thanks in part to the financial support of our 13 District towns. Perhaps the most telling indicator of the impact of your investment comes from the letters, e-mails, and phone calls we receive from our alumni sharing their accomplishments.

We first heard of 2013 Business Technology graduate Jennifer “Jen” Lannon’s career success when she was featured as the cover story of the July 2015 edition of Plumbing & Mechanical magazine. Jen is building a lucrative career in the plumbing industry as a member of a very small demographic of female plumbers. Of course, breaking boundaries was not unusual for Jen who earned a co-op placement as a junior, and spent her senior year participating in a dual enrollment — completing a co-op education and taking classes at Quinsigamond Community College.

Jen’s initiative and drive, along with the myriad of customer service skills and general “people skills” she says she learned while walking the halls of BVT, has earned her company a stellar reputation throughout the Cape Cod region. Jen’s success in an industry so outside of her original comfort zone is not unusual for BVT graduates. Our students are given the tools and knowledge to succeed in a highly competitive and ever-changing world by our faculty and staff. While we celebrate the accolades our alumni have earned, we also continue to commit ourselves to providing the best quality education for our current and future students. I invite you to join me in exploring Jen’s story and the stories of our current students and staff who are breaking boundaries along the road to success at Blackstone Valley Tech.

Dr. Michael F. Fitzpatrick, Superintendent-Director

### **Jennifer Lannon – Breaking Boundaries**

Overwhelmed. Hesitant. Unsure.

It’s a simple description of how Jennifer “Jen” Lannon felt walking through the maze of display tables boasting the majors offered at the University of Rhode Island in Kingston, RI. Registered to be a freshman in the fall, Jen came to an important realization as she stood surrounded by excited co-eds at the orientation: college was not for her.

“I didn’t like the college experience,” she said. “I didn’t like living in a dorm, and none of the majors I thought I was interested in interested me enough to want to study them for four years.”

Deciding not to pursue a college degree was simple, but choosing a career path was difficult for the 2013 Business Technology graduate. She explored a variety of options including working as a personal trainer and completing an internship with the District Attorney’s office, but neither experience inspired her.

“With both jobs, I thought ‘I like working out, but I don’t like being a personal trainer’ and ‘I like Law and Order, but I don’t like sitting in a courtroom,’” she said. “I was really stressed out trying to figure out what I wanted to do.”

As Jen struggled to find a career path to fit her passions, her father, John Lannon, was looking for a career change. The 1975 BVT graduate was tired of the stress and long hours associated with his work as a VP for JJ Bafaro, the plumbing company he worked at for 30 years.

“He said to me, ‘well, what about the trades?’ and I said, ‘well, what about them?’ Then he said, ‘well, what about plumbing?’ and I said ‘well, what about it?’” Jen said. “I had never even considered working in the field.”

John had experienced a lucrative career as a plumber. He has held a master plumbing license for more than 40 years, worked on his own, ran his own small business, and worked his way up the ranks of JJ Bafaro. He proposed starting a father-daughter owned and operated plumbing company. Jen would have dual responsibilities using her BVT education to run the business and learning the plumbing trade as his apprentice.

The father-daughter duo did exactly that taking their idea and turning it into Jen’s Plumbing & Heating. With two hours’ worth of work lined up, John and Jen moved to Sandwich, MA where they had owned a summer home before becoming full-time Cape Cod residents. They completed their first job — replacing a water heater in Osterville — on March 31, 2014.

“It was interesting because I had never seen anything like it, and I had never done anything like it before,” Jen said. “I knew the more I worked in the field the more I’d get the hang of it. It definitely got my attention watching things go from start to finish.”

A love of seeing projects through each stage to the final product was one she had previously discovered while working at Consigli Construction Co., Inc. through BVT’s cooperative education program. As a junior, Jen began her placement at the company bouncing throughout the office working with project management, marketing, accounting, business management, and engineering. During her senior year, she landed on a job site working directly with the project management team.

“When I was working at Consigli, I realized how fascinating it is watching a project from start to completion and everything that goes into it,” she said. “I got the construction bug.”

Now a registered plumbing apprentice, the construction bug is serving her well. Each day, she and her father set out to replace water heaters, complete the plumbing of new homes, repair leaks, and more throughout the Cape Cod region. Jen and John make an ideal team as he teaches her the ins and outs of the trade.

“She has a great work ethic and great people skills,” John said. “The one thing we’ve heard from the day we set up shop is that none of the plumbers call anybody back. Even if we can’t do it, we call them back and give them somebody else’s name. We make it a point to call people back, always the same day they call.”

Jen credits her time at BVT for teaching her the importance of customer service. Answering the phones in the Business Technology shop, working at the school store, and interacting with students and instructors taught her to value the customer experience by returning phone calls, beginning appointments on time, and responding to each job with a smile and friendly face.

There is one other factor Jen says helps her customers feel at ease with her — she is female.

“I think that our customers really appreciate that I am a female,” she said. “When we first started, my dad made a point that typically when we go to someone’s house for a service call a woman is home during the day, and usually the woman would be more comfortable with me showing up at the door versus your typical male plumber.”

Most of her customers are so comfortable with her in fact that they greet her at the door with a hug and offer her coffee and lunch while she is working in their homes. The relationships she’s built with customers has allowed Jen’s Plumbing & Heating to run without advertising.

“When we first started we did advertising. We placed an ad in the church bulletin, in the Cape Cod Times, in Prime Time Magazine, and we did BNI [Business Network International]. After spending all this money on advertising, we came to the conclusion that 90 percent of our business was word of mouth.”

Simply driving to different jobs in their work van with the pink logo Jen designed brought business to the company.

“We have the white truck with pink and blue letters and pink shirts and pink business cards. We capitalize on it being father-daughter owned and operated and a woman plumber,” she said. “The pink and blue shiny business cards, the pink shirts... it’s just the little things that people appreciate.”

As a female in the plumbing trade, Jen will have a multitude of options once she receives her journeyman’s and master’s plumbing license. She and her father can choose to continue to be simply father-daughter operated, they can hire additional plumbers or apprentices, or Jen can choose to join a large corporation.

Jen’s career in the plumbing industry is bright as only 1.3 percent of all plumbers are female. “A woman licensed plumber could get a job in a minute,” said John.

Jen will go for her journeyman’s license in early 2019. The journeyman’s license will allow Jen to work on her own in the field. One year after she earns her original license, Jen plans to go for the master’s license test, which will allow her to hire additional plumbers and apprentices.

“We’ve talked about getting a high school student who wants to go on a co-op program and working with him or her,” Jen said. “I think that’s the most important advice I’d give to students now. If you can get a job on co-op, get a job on co-op no matter what that job is. It will open so many doors for you.”

Confident. Focused. Determined.

It’s a simple description of how Jen feels walking up to a new jobsite ready to install or repair water lines, waste piping, vent piping, and more. More than three years into her apprenticeship, Jen and her father have turned their simple idea into a lucrative business and countless opportunities for Jen’s future.



### **Is There Anything More American Than Apple Pie?**

The participants of the 2016 WorldSkills General Assembly, co-hosted by Canada's Skills Competencies Canada and the United States' SkillsUSA, were treated to an All-American Barbecue including the American culture's signature dessert: Apple Pie.

BVT students baked 300 individually wrapped mini apple pies for delegates of the WorldSkills General Assembly over two days before sending them off with the US delegation of SkillsUSA to be enjoyed at the event.

"It was an honor to present each participant with an individual apple pie made by our students," said Karen Ward, Executive Director of SkillsUSA Massachusetts. "The pies not only represented America's pastime, but the extraordinary talent and skill of our career and technical education students. We were very proud as participants raved about the pies."

The 2016 WorldSkills General Assembly marked the first time the General Assembly was held in North America, and the first time two countries co-hosted the event. As a co-host, the United States had the opportunity to showcase students and national pastimes.

"The pies became a gathering point to welcome the world — 63 countries from Austria to Zambia enjoyed a slice of America thanks to the talents of our students," said Ward. "Thank you to Blackstone Valley Regional Technical High School, the teachers, students, and members of the school's administrative team for bringing our vision to reality and our hospitality to the world. We are very grateful."

BVT's own Stacey Muanya represented the United States as the official spokesperson for SkillsUSA at the international event.

### **BVT Celebrates the Class of 2017**

Showing off their artistic and technical talents with colorful, 3-dimensional, and LED lit mortarboards, members of the Class of 2017 celebrated their graduation from Blackstone Valley Tech on June 1st at Worcester's Hanover Theatre for the Performing Arts. This year, 286 students officially concluded their dual high school education by crossing the graduation stage and receiving their industry-recognized vocational certificates and diplomas.

Superintendent-Director Dr. Michael F. Fitzpatrick commended students for their academic achievement, technical prowess, community service dedication, and humility during their high school careers. He advised students to continue to pursue educational opportunities in all areas to become masters of lifelong learning.

"As you write your next story, be a curious seeker of adventurous learning. Acquire new skills and view the world as an ocean of opportunity," Fitzpatrick said. "Recognize that occasional challenges and disappointment will likely be part of your journey, and strive to spread goodness wherever you go."

After receiving their dual credentials, members of the BVT Class of 2017 were greeted outside the Hanover Theatre with cheers, balloons, and congratulations from hundreds of proud parents, guardians, family members, and friends.

See the photo gallery at: [www.valleytech.k12.ma.us/classof2017](http://www.valleytech.k12.ma.us/classof2017)

**FY17 – Another Outstanding Year of Achievements** - BVT students continue to display their mastery of rigorous academic topics and industry validated vocational technical competencies.

**409** - During the 2016–2017 school year, a total of 409 AP course exams were given to 262 students in English Language & Composition, English Literature & Composition, U.S. History, Biology, Chemistry, Calculus AB, Computer Science A, Physics 1, and Spanish Language & Culture.

**15 years** - The Massachusetts Comprehensive Assessment System's (MCAS) Spring 2016 test results revealed a tremendous performance by BVT students for the 15th straight year. In English Language Arts, 100% of our students scored Advanced or Proficient compared favorably to the statewide average of 91%. In Math, 95% of students scored Advanced or Proficient compared favorably to the statewide average of 78%.

**95%** - The Department of Elementary and Secondary Education also requires passing the MCAS Science and Technology/Engineering exams as an additional prerequisite for a diploma. An impressive 95% of BVT students scored Advanced or Proficient compared to 73% statewide.

**100%** - In Spring 2016, 174 freshmen took the High School Science MCAS and 100% scored in the Advanced and Proficient categories. This was the third straight year 100% of the BVT freshmen taking the Science exam scored in the two highest categories.

**\$4.2 million** - Members of the BVT Class of 2017 earned more than 200 scholarships and awards with a collective renewable value in excess of \$4.2 million.

**302** - A total of 302 BVT juniors and sophomores participated in the fall PSAT/NMSQT and new spring PSAT 10 test administrations. Designed by the College Board, the tests are an early indicator of potential student success on the College Board's SAT tests and Advanced Placement program.

**An Integrated History Lesson** - The students enrolled in the Culinary Arts program at BVT never thought they'd learn about the Civil War as a part of their shop curriculum. Neither did the Health Services students, or the students in English and Art classes. Nevertheless, instructors throughout BVT used the Civil War Reenactment held at Daniels Farmstead on October 8th and 9th as an opportunity to integrate the Civil War into seemingly unrelated subjects.

The fusion of history into different programs allowed students to understand the complexities and multifaceted nature of the Civil War.

The Culinary Arts program used the reenactment as a springboard to teach students about the availability and quality of food during the Civil War period. The students created a beef stew using ingredients and techniques from the era. The stew used substitutions when necessary, but the final version gave students and guests an idea of what soldiers ate while serving in the war.

The history lesson continued to transcend the history department when students in the Health Services program discovered the many ways modern medicine differs from Civil War era

medicine. Through an in-class project, students traced the path medicine followed through the Civil War to evolve into what they are learning about today by researching the medical care and treatment of wounded and sick soldiers.

“The students were astounded by the crude instruments and the simple medications used. The class research showed students how the Civil War aided in the evolvement of medical care,” said Health Services Instructor Judith Lavallee.

The vocational programs were not the only ones integrating social studies into their curriculum by using the event to bring a more detailed understanding of the time period. The English and Art programs teamed up to create a contest for students to display their new knowledge. Students were encouraged to create a short story, poem, comic strip, or other piece of art based on the reenactment. Students were able to take in the sights and sounds of the event, couple them with their knowledge of the time period from their social studies classes, and create something new.

The students’ knowledge of the Civil War was further developed by an interactive presentation where two reenactors, dressed in Union soldier uniforms, answered students’ questions about the Civil War and the process of planning and executing a reenactment of one of the most turbulent times in American history. The reenactors gave detailed answers about everything from women’s role in the war to how soldiers set up their camps.

“Our multifaceted Civil War reenactment project, established in partnership with Daniels Farmstead, served as a recipe for active and applied learning,” said Superintendent-Director Dr. Michael F. Fitzpatrick. “The venture was a biology lesson blended with a history lesson, spiced with a culinary arts lesson, incorporated within a creative writing lesson, and embedded within a health services field hospital setting.”

The integrated history lessons provided by the Civil War reenactment created a school-wide learning initiative. The reenactment, which was well attended by students, teachers, and the general public, allowed history to take center stage and inspired students to see how history is involved in every facet of education.

**SkillsUSA: A BVT Triumph** - The annual SkillsUSA competition series, an elite vocational technical skills event, gives BVT students the chance to prove that their technical skills are among the best in the country. Competing in trade-based events judged by panels of business and industry experts, our students kept their impressive winning streak alive in 2017 by earning 153 medals at the district, state, and national levels.

Massachusetts District V Conference  
35 GOLD, 33 SILVER, and 30 BRONZE

Massachusetts State Leadership and Skills Conference  
24 GOLD, 14 SILVER, and 6 BRONZE

National Leadership and Skills Conference  
2 GOLD - Connor Andrews of Sutton and Zachary Rivernider of Mendon (Mobile Robotics Technology – Team Event).  
1 SILVER - Elizabeth Stallcup of Upton (Restaurant Service).

8 BRONZE - Steven Alger of Uxbridge and Bryan Desrosiers of Millville (Robotics & Automation Technology – Team Event); Rachel Arnold of Northbridge and Jonathan Lynch of Mendon (Robotics: Urban Search and Rescue – Team Event); Gabrielle DeCosta of Grafton (First Aid-CPR); Matthew Keith of Douglas (Heating, Ventilation, Air Conditioning & Refrigeration); Priya Patel of Douglas (Job Skills Demonstration Open); Olivia Rice of Grafton (Health Occupations Professional Portfolio).

TOP 15 – Bailey Martin of Upton (4th Diesel Equipment Technology); Sarah Arnold of Northbridge (7th Commercial Baking); Kevin Konieczny of Upton (7th Welding); Kristina Richardson of Uxbridge (7th Photography); Alexandra Valoras of Grafton (7th Principles of Technology); Christopher Coley of Upton (8th Culinary Arts); Mackenzie Varieur of Blackstone (10th Medical Math); Donovan Tames of Northbridge (12th Telecommunications Cabling).

STATE OFFICER - Adam Cavanaugh of Milford

NATIONAL VOTING DELEGATES - Anika Koopman of Northbridge; Kelley Muanya of Milford

NATIONAL OFFICER - Stacey Muanya of Milford

**Students Lured to Fishing** - The sound of a 3 a.m. alarm clock is often met with enthusiasm by Corey Smith and Conner Polymeros because it means a morning of bass fishing at tournaments throughout Massachusetts.

In 2016, Smith and Polymeros created a bass fishing team at BVT. In its inaugural season, the team had four members who traveled to compete in tournaments. After a successful first year, Smith and Polymeros recruited new members through social media and the school's daily announcements.

In 2017, the 19 members of the bass fishing team competed in three tournaments during their April–June season. At each tournament, participants are judged by the weight of their catches with a maximum of five fish per person. The tournaments also give students the chance to learn from older fishers who offer advice on the sports' best practices.

“The older fishers like to teach us different things. They might give advice about where to fish because of the time of day or water temperature. I’ve learned a lot from them,” said Smith, an Electrical student from Uxbridge.

In a typical BVT entrepreneurial approach, the students raised outside funding versus relying upon operational budget support. They received sponsorships from area businesses, and the supports coupled with the students' and school's contributions allowed each student to receive a personalized fishing jersey. This education in sales is just one life skill the club has provided.

“I learned a lot about getting familiar with people and starting different conversations and asking for advice,” said Polymeros, an Engineering Technology student from Northbridge.

Smith and Polymeros are enjoying the fruits of their labor with their well-received club while looking towards the future.

“The club grew a lot in a single year,” said Polymeros. “It exploded, and we know there will be people to carry it on when we graduate.”

The bass fishing team created another place for students to showcase and hone their skills thanks to the passion of two students, the school, and local community that supported their drive.

### **FY17 Awards & Accolades**

**Presidential Scholar** - Class of 2017 graduate Stacey Muanya of Milford was selected as a national semifinalist for the prestigious U.S. Presidential Scholars program.

Muanya was one of only 722 semifinalists selected from nearly 5,100 candidates nationwide. According to the U.S. Department of Education, inclusion in the U.S. Presidential Scholars Program is one of the highest honors bestowed upon graduating high school seniors. Scholars are selected on the basis of superior academic and artistic achievements, leadership qualities, strong character, and involvement in the community and school activities.

**Green Up New England Challenge** - The students in the Students for Environmental Awareness (S.E.A.) club gave area residents a quick, simple, environmentally friendly option to rid themselves of excess waste through their Trex Plastic Film Recycling Challenge, and they received the Honorable Mention award at the Green Up New England Challenge.

The students collected plastic grocery bags, bread bags, newspaper sleeves, Ziploc bags, bubble wrap and more from December 2016 through April 15, 2017. The students weighed and recorded the amount of plastic film received through the recycling bins spread throughout the school. In total, the S.E.A. club redirected 565 pounds of plastic away from landfills.

**Citizenship Awards** - In April 2017, Sarah Arnold, a junior Culinary Arts student from Northbridge, and Silvana Reid, a junior Manufacturing and Engineering Technology student from Mendon, received Citizenship Awards from the Leukemia & Lymphoma society.

The award recognizes their dedication to the society's mission of curing leukemia, lymphoma, Hodgkin's Disease, myeloma, and improving the quality of life for patients and families, as well as their efforts to get the community involved in fundraising to find a cure for blood cancers.

**CareerSafe Spotlight** - In December, Information Technology Instructor John Kelly was recognized by CareerSafe, an organization dedicated to delivering safety education for America's future, for his commitment to educating students about workplace safety. Kelly was featured in several CareerSafe publications including their website and print magazine, and drew praise from the Massachusetts Association of Vocational Administrators for the accomplishment.

While teaching at BVT, Kelly saw a need for a safety protocol upgrade within his program, as well as surrounding programs. Kelly thought it was important to stay ahead of safety issues and grow safety protocols in accordance to the technology and resources available to the district. The CareerSafe spotlight showcased Kelly's drive to bring safety to all students, and the success he is finding with his lessons.

**The Oscars of Food** - The James Beard Foundation presented its 2017 James Beard Award for Outstanding Service to Blue Hills at Stone Barns in Pocantico Hills, New York — a restaurant managed by 2007 Culinary Arts graduate Christine Langelier. The Outstanding Service award is presented to a restaurant in operation for five or more years that demonstrates high standards of hospitality and service.

“As the General Manager, I’ve helped train and mentor the staff that contributed in this year’s award,” said Langelier. “Having my team able to stand beside me to accept one of the industry’s highest awards was such positive affirmation for the hard work we all put into the restaurant.”

**PN Program Earns Top Spot** - PracticalNursing.org, an organization that promotes the growth of nursing professionals through education, ranked BVT’s Practical Nursing as the number one LPN program in Massachusetts.

The ranking assessed 17 practical nursing programs in Massachusetts, focusing on how well a program supports students towards licensure and beyond. The National Council Licensure Exam for Practical Nurses (NCLEX-PN) pass rates for the previous five years were analyzed and weighted by year. Blackstone Valley Tech received an overall score of 100 to secure the top spot.

**Community Projects** - Each year, community projects give District residents a tangible return on their investment while providing BVT students with real-world experience. Throughout our 13-town District, Valley Tech’s work on capital improvement projects is a welcome source of financial relief for local budgets. As a vocational technical school, we maximize the impact of stakeholder investments by using internal talent and resources on campus improvements and renovations. District residents realize further savings by enjoying the discounted services offered in our student-run restaurant, salon, and school store.

In FY17, a total of 332 projects and services resulted in significant savings for District communities and residents:

Direct Savings to Towns	\$372,105
In-School Projects, Installations, and Repairs	<u>\$194,464</u>
Total Savings to Taxpayers	\$566,569

A few of the FY17 community projects and services include:

**Retrofitting the Temporary Millville Town Hall**

The town of Millville received a helping hand from BVT students as it worked to retrofit the town’s American Legion Hall into a temporary town hall. Approximately 100 students offered their drafting, plumbing, electrical, and HVAC skills to the project.

For the next three years, the American Legion Hall will house municipal offices and town operations while the town develops and builds a new town hall. The existing Longfellow Municipal Center was closed in the summer of 2015 due to structural issues.

BVT students were heavily involved in taking the American Legion building apart to create offices, meeting rooms, bathrooms, and other things necessary for it to function as a town hall. Drafting students created renderings, Construction Technology students were involved in demolition work and built a ramp for the rear entry, Plumbing students re-plumbed the bathroom to make it ADA (Americans with Disabilities Act) compliant, Electrical students rewired approximately two-thirds of the building, HVAC students installed a central cooling system, and Painting & Design Technologies students painted the interior of the building.

**Upton State Forest CCC Camp Restoration**

The Construction Technology and Painting & Design Technologies students teamed up to restore the CCC Camp at Upton State Forest. Students in the Construction Technology program removed a portion of the old, weathered siding from the building before replacing it with new siding that matched the original grain. Once the new siding was installed, Painting & Design Technologies students went on location to stain it to blend with the existing siding.

### **Refurbished Uxbridge Fire Truck**

A focus on the details and pride in their work led BVT students to go above and beyond when working on the Uxbridge Fire Department's 2006 Ford Maintenance 1 pickup truck. The project began as a replacement of the rear bed, which was almost completely rotted. As the students worked on the truck, they identified other rust spots, a dent in the hood, and a faulty starter. With the guidance of instructors David Beaudreau and Benjamin Bertrand, students fixed each problem before painting the entire vehicle. The Painting & Design Technologies students also created and applied lettering identifying the truck for the Fire Department.

"It looks brand new!" the Uxbridge Fire Department said on its Facebook page. "This partnership with BVT saved us a lot of expense and will keep this 11 year old vehicle in service for several more years."

### **Return on Investment**

BVT's Budget Helps to Connect Skills, Workforce, and Post-Secondary Training

As the BVT School Committee advanced the District's FY17 budget, they developed a blueprint that was responsive to Governor Charlie Baker's concerns of the looming skills shortage. Valley Tech's budget includes those resources necessary to respond to the challenges posed by both the state and its regional employers. Utilizing relationships with industry partners and securing grant opportunities and other monetary gifts, the operating budget was held to a modest 3.00% increase. In order to further mitigate the state's increase in the minimum contribution rates of our District towns, the School Committee authorized the use of \$250,000 in available reserve funds.

Significant among a variety of cost containment measures is the ongoing green efforts of our faculty, staff, and students with regards to printing, energy consumption, and waste recycling. Additionally, the District continues to seek solar power opportunities (Net Metering Credits) that will reduce energy costs and return valuable dollars to the classroom.

The District's FY17 operating budget of \$21,956,739 was funded primarily by \$8,840,232 in Chapter 70 & 71 State Aid and \$12,718,507 in Member Assessments. As a dedicated partner of our District towns, we remain committed to further assisting their fiscal management, austerity, and planning by presenting a single, consolidated annual request. Valley Tech operates within the dollars requested regardless of any unforeseen variables within anticipated revenue streams.

### **Grants: Additional Funding to Support Our Mission**

BVT continues to aggressively pursue any non-taxpayer resources available through public and private grants or donations to support enhanced learning, programs, and services for students. In FY17, local assessments were complemented by nearly \$1.3 million in grants, private sector support, and efficiencies.

In FY17, Governor Charlie Baker and Lieutenant Governor Karyn Polito announced that Valley Tech was selected to receive a portion of an \$11.8 million grant aimed at expanding opportunities and training programs for careers in growing industries.

“These investments have a major impact for the educational institutions training our workforce and the students who stand to benefit from enhanced skills and career paths,” said Governor Baker. “Strengthening relationships between educational institutions and local industry as this program seeks to do is crucial to the success of our communities and Commonwealth as a whole.”

The \$495,000 Workforce Skills Capital Grant will help BVT train students on specific equipment identified as “must-haves” by the school’s 300-plus business and industry advisors. Key pieces of equipment include a SIMS Mother & Baby Birth Simulator, a Mock Pharm Tech Lab, a Panoramic X-Ray Machine, a 3D printer, and a Roland 30” Printer/Cutter among other exciting STEM opportunities.

In addition to grants, BVT saved on capital expenses throughout FY17 by accepting donations of equipment and funding from business and industry partners. Our athletic program received one such gift when UniBank generously donated \$30,000 to install a new digital scoreboard on the athletic field. BVT also secured financial support from National Grid to mitigate the cost of installing energy efficient LED lights throughout the building.

### **Class of 2017: Northbridge**

#### **NHS=National Honor Society**

#### **NTHS=National Technical Honor Society**

Victoria Elizabeth Afonso, Health Services (NHS); Rachel Annabelle Arnold, Electronics and Engineering Technology (NHS/NTHS); Justin Charles Balanca-Hawkes, Drafting and Engineering Technology; Meaghan Colleen Bernard, Health Services (NHS/NTHS); Alex Michael Burgess, Culinary Arts; Ryan James Byrne, Information Technology; Katie Marie Byron, Business Technology; Nicole Elizabeth Cella, Multimedia Communications (NHS); Krysta Felicity Coates, Multimedia Communications (NHS); Ashley Elizabeth Curboy, Dental Assisting (NHS/NTHS); Hannah Nichole Cusson, Manufacturing and Engineering Technology; Alex Denis Davieau, Plumbing; Fox Delwyn Dolber, Multimedia Communications; Tyler Scott Ellis, Information Technology; Tabitha Kelsey Fields, Business Technology; Katherine Elizabeth Guerin, Dental Assisting (NHS/NTHS); Jacob Mark Hazerjian, Drafting and Engineering Technology (NHS); Mckena Lee Hendriks, Dental Assisting (NHS/NTHS); John Daniel Hughes, Automotive Technology; Nicholas William Joyce, Electrical; Hannah Jacqueline Keith, Drafting and Engineering Technology (NHS); Julia Donning Kelley, Manufacturing and Engineering Technology; Katrina Helen Marie, Health Services; Nathan Francis Lamberson, Drafting and Engineering Technology; Jaden Charles Murphy Martinez, Construction Technology; Natalie Anne Massey, Dental Assisting (NHS/NTHS); Charlotte Erin Murphy, Business Technology; Jameson Patrick Murray, Electronics and Engineering Technology; Jacob Peter Novick, Drafting and Engineering Technology; Asmahan Shehab Oliva, Culinary Arts; Erin Analyn Ostroskey, Dental Assisting; Austin Michael Peloquin, Information Technology; Melanie Enid Rivera Batiz, Health Services (NHS); Stefan Christopher Sadlon, Electronics and Engineering Technology; Emily Ann Shorey, Culinary Arts (NHS/NTHS); Marissa Ann Zanella, Business Technology (NHS); Emilee Rose Zuidema, Health Services.

### **Our School Committee**

Valley Tech’s School Committee is comprised of 13 dedicated individuals, elected district-wide, with representation from each of our member towns. With many years of experience in fields ranging from business and industry to law and education, they provide invaluable expertise in overseeing operations and setting District policy.



**Chairman**-Joseph M. Hall of Bellingham  
**Vice Chairman**-Gerald M. Finn of Millville  
**Assistant Treasurer** - Arthur E. Morin, Jr. of Milford  
**Secretary** - Anthony M. Yitts of Grafton

Joseph A. Broderick of Blackstone  
John C. Lavin, III of Douglas  
Mitchell A. Intinarelli of Hopedale  
Dennis P. Braun of Mendon  
Chester P. Hanratty, Jr. of Millbury  
Jeff T. Koopman of Northbridge  
Julie H. Mitchell of Sutton  
David R. Bartlett of Upton  
James H. Ebbeling of Uxbridge

**Superintendent-Director** – Dr. Michael F. Fitzpatrick  
**Assistant Superintendent-Director/Principal** – Anthony E. Steele, II  
**Assistant Superintendent for Finance and Operations** – Kurtis W. Johnson  
**District Treasurer** – Barbara A. Auger

**DEPARTMENT OF PUBLIC WORKS**  
***“Getting Things Done”***  
**2017**

**Mission Statement & Focus**

***The principal mission and focus of the Northbridge Department of Public Works is to enhance the quality of life for all residents, businesses and visitors of Northbridge through responsible and sound management, innovation, teamwork and vision, and to provide dependable, high quality, responsive public works and utility services, at reasonable costs.***

Northbridge’s infrastructure includes roads, sidewalks, guardrails and street signs; street lights; storm water; catch basins, culverts and outfalls; cemeteries, parks and playgrounds; town-owned buildings; public sewer treatment, collection, and pumping stations; contract services water supply, distribution and treatment; composting; fleet and equipment maintenance; and emergency winter snow and ice operations and management necessary to provide safe and reliable transportation systems for each of our public safety operations, residents, businesses and visitors.

For a 7<sup>th</sup> consecutive year, the Northbridge Department of Public Works provides a "SNOW & ICE 2016 - 2017 PROGRAM" brochure for our community and visitors. The main objective of this brochure is to enhance community awareness on snowplowing operations from “start-to-finish” and to advise how the community can help. Our mission is to efficiently return our 83-miles of roads and 20-miles of sidewalks to "normal conditions" after each winter storm event.

During the 2016 - 2017 snow and ice season the DPW responded to sixteen (16) events with a total snow accumulation of 54-inches. The entire Northbridge DPW staff is commended for “stepping-up-to-the-plate” and for their exemplary performance and personal sacrifices made during these times.

**Personnel**

The Department of Public Works Administration, Engineering, Highway, Sewer & Water Divisions consist of the following personnel. Years of dedicated services are noted.

<b><u>Administration, Engineering &amp; Water Division(s)</u></b>	<b><u>Years of Service</u></b>
James Shuris, P.E., MBA, Director of Public Works & Town Engineer	6-years, 5-mos.
Mark Kuras, DPW Sewer Superintendent	36
Jamie C. Luchini, DPW Highway Superintendent	3-years, 6-mos.
Anna E. Bassett, DPW Secretary/Clerk	4
 <b><u>Highway Division</u></b>	
Richard Brooks, Working Foreman	32
John J. Brosnahan, Equipment Operator	21
Paul C. Bessette, Equipment Operator	20
Scott R. Grignon, Equipment Operator	18
John J. Briand, Equipment Operator	5-years, 3-mos.
Christopher Bessette, Laborer	3-mos.
Evan Dautrich, Master Mechanic	10-mos.
 <b><u>Sewer Division</u></b>	
Michael Havalotti, Assistant Chief Operator	18

Paul L'Esperance, Laboratory Technician/Plant Operator	4-years, 9-mos.
Arthur Ferriera, Treatment Operator	4-mos.
Matthew Gjeltrema, Treatment Operator	4-mos.
Jared Kelley, Treatment Plant Operator ( <i>resigned 2017</i> )	4-years, 9-mos.
Thomas Parente, Treatment Plant Operator ( <i>resigned 2017</i> )	2-years, 1-mos.

### **DPW ADMINISTRATION & ENGINEERING DIVISION(S)**

The Administration & Engineering Division(s) provide administrative, technical engineering support and assistance for residents, outside contractors and to other “in-house” municipal departments, develops/facilitates design and/or construction bid documents for roads, sewer, water, infrastructure and town-owned building facilities design and/or construction bid documents, and acts as the Town's representative/liaison with MassDOT, Central Massachusetts Regional Planning Commission, Department of Environmental Protection, Environmental Protection Agency and other agencies.

#### **Special Projects**

##### **DPW Facility:**

The construction of the new DPW Equipment Storage & Repair Facility commenced this year and is currently scheduled to be completed in early 2018. This facility will provide the long-awaited and safe equipment storage and maintenance needs of the DPW.

##### **Council-On-Aging Facility:**

Developed design, engineering, construction, bid documents and managed contract services for the construction of new entrance ramps, handrails, lighting, entrance door and pavement markings in accordance with the requirements of CMR-521 and the Massachusetts Building Code, 8<sup>th</sup> edition accessibility regulations.

The Engineering Division continues their concentrated efforts to provide technical and community-relations assistance and program support on anticipated and in-progress town-wide, MassDOT and/or federally-funded projects.

#### **Accepted Public Roads & Sidewalks**

**The Town accepted 0.53 miles of roads and sidewalks as public ways this calendar year as follows:**

- Roosevelt Drive – 0.42-miles of roads and sidewalks.
- Wilson Street – 0.11-miles of roads and sidewalks.

### **DPW HIGHWAY DIVISION**

The DPW Highway Division oversees the maintenance of over 83-miles of roads as well as 20-miles of sidewalks. We also mow and maintain over 122-acres of cemeteries, fields and town common areas on a routine basis. In addition, we are responsible for the custodial and maintenance

of several town-owned buildings. These include: Town Hall, Town Hall Annex (former Aldrich School), Library, Veterans Hall, and the Council on Aging Building.

**“SNOW & ICE 2016 – 2017 PROGRAM”**: This winter was, by all standards, an average New England winter. We had sixteen (16) snow/ice events which totaled 54-inches of snow. The early winter was dominated by several icing events. Our largest snowfall didn’t take place until March 14th, when a storm dumped 10.5 inches of snow on us.

**2017 “NO ROAD LEFT BEHIND” PROGRAM**: Into our 6<sup>th</sup> year – this program continues to be a busy one and we completed this work ahead of schedule this year. This year’s work consisted of a complete road reclamation of Upper Hill Street and the lower end of Fowler Road. These roads were reclaimed, regraded and most structures were changed to new. The remaining portion of Fowler Road, and Carpenter Road (from Goldthwaite Road to Shannon Drive) was cold planed and repaved. We also continued our ongoing effort to overlay the Old Quaker Street section of Town. This year we overlaid ¾ of Wolfe Hill Road. Castle Hill Estates saw another round of micro-sealing. There were issues with the work that was done there several years ago, and the company came back to resurface that area. A large part of Hill Street was crack sealed this year in our ongoing effort to make the roads in Northbridge as safe and long lasting as possible.

We also initiated a sidewalk improvement/repairs program this year. We are very grateful for the voters at the annual Spring Town Meeting that voted positively for an additional \$25,000 to be utilized for sidewalk repairs. In the fall, sections of sidewalk and crosswalks in the Cross Street area, were excavated, re-poured and ADA ramps were placed as needed. This work will continue this next construction season.

**Public Shade Tree Removal**: We removed over twenty-one (21) unsafe trees as well as the trimming of dozens of others, in an ongoing effort to maintain safe public shade trees to line our streets and fields.

**Street Sweeping**: The street sweeper began sweeping the roads and parking lots in mid-April this year. We were once again able to sweep all roads in Town at least twice this year.

**Lawn Mowing**: We mowed over 122-acres of town-wide cemeteries, fields, common areas, parking lots/islands, and buildings.

**Pine Grove Cemetery**: This year, there were thirty (30) full burials and ten (10) cremations at the cemetery.

**Equipment**: This year at Town Meeting, voters approved the purchase of a new sidewalk Bombadier and a hook load trash packer. The hook load trash packer was utilized this year in our leaf bag collection program in the fall. The Bombadier was purchased to replace two (2) such sidewalk tractors owned by the DPW, which dated back to the early 1980’s, no longer safe for operation.

**Eagle Scout Projects**: The DPW has been actively moving forward with an Eagle Scout Pine Grove sign project from two (2) years ago. With the cooperation between the Board of Selectmen and the Friends of the Pine Grove, all the posts have been purchased and signs completed. The

signs were made at Blackstone Valley Technical High School. Installation will begin once the frost is gone this spring.

**Work Orders:** We are pleased to announce that we have completed over 284 work orders this year. These are created from resident call-ins regarding items that they feel require our attention. These items include trash removal, potholes, catch basin failures, drainage, dead animal removal, loaming, brush and a variety of others. We feel this system, put into place last year, is very helpful in the tracking of work getting done throughout the town.

**Leaf Program:** The 2017 bagged leaf program collected in excess of 3,591 bags of leaves from area residents. We streamlined the collection program, with the purchase of a hook and load packer, to be more efficient, safer and cost productive. Our crew was also responsible for the blowing and removal of leaves that fell on our twelve (12) cemeteries, town commons, four (4) ball fields, playgrounds and various other Town owned land and building grounds.

**Special Projects:** The DPW Highway Division continues to move forward, with a top priority to maintain the highest levels of service for our residents, businesses and customers with a commitment of providing the best possible value to the taxpayers of Northbridge. We remain very proud of the accomplishments of our pro-active and cost-effective “NO ROAD LEFT BEHIND” and “SNOW & ICE” Programs.

**DPW Facility:** The DPW Facility construction project commenced in July of this year. After site construction kicked off this summer, the building began to take shape in late fall. As of the end of the year, the foundation has been completed and the building has been delivered. We are looking forward to an early spring completion date, to finally get all of our equipment under a roof and out of the elements!

### **DPW SEWER DIVISION**

The DPW Sewer Division provides the Town of Northbridge with sewer treatment and collection services to 3,407 sewer customers which include twelve (12) new connections which resulted in service connection fee revenues of \$37,972. The sewer collection system consists of approximately 52-miles of sewer mains. Approximately 355 million gallons of sewage was treated at the Waste Water Treatment Plant Facility with an average daily flow of 1,084,000 gallons per day. This represents an increase of approximately 112,000 gallons per day when compared to last year.

The Sewer Division continues to work diligently in meeting the new discharge limits of Total Nitrogen and Aluminum requirements in accordance with the new Discharge Permit issued by the Massachusetts Environmental Protection (MAEPA) in 2013.

#### **Special Projects**

In accordance with our Comprehensive Wastewater Management Plan (CWMP) the “Sewer Flow Isolation Report” was completed which identified sewer pipe, structures and systems exhibiting significant infiltration in sub-areas 3 and 4. The next phase of our CWMP will address 1,655 feet of chemical root control, 1,410 feet of cured-in-place pipe lining, open cut repairs, service replacement, and pump station wet well rehabilitation. When completed, this work will reduce unwanted flows entering the collection system and are currently underway with design, engineering and the development of construction bid documents for use to solicit bids and award

a contract for 1,655 feet of chemical root control, 1,410 feet of cured –in-place pipe lining, open cut repairs, service replacement and Pump Station wet well rehabilitation.

### **Financial**

The Sewer Division Fiscal Year 2017 revenues increased slightly by approximately +5.7% to \$2,270,886 when compared to the prior fiscal year, and expenses for Fiscal Year 2017 decreased by approximately <8.5%> to \$1,920,968. Fiscal year-end retained earnings resulted in a favorable balance of \$874,549.

### **DPW WATER DIVISION:**

The Whitinsville Water Company (WWC) provides drinking water services to the Town of Northbridge. A portion of the system is owned by WWC and a portion is owned by the Town of Northbridge. WWC provides operational services for the Town portion of the system with oversight of these services by the Department of Public Works. WWC owns and manages over 1,600 acres of protected watershed lands including five (5) water supply reservoirs. The water distribution system consists of approximately 62-miles of water main throughout the Town of which 32-miles comprise the Northbridge water system.

The Northbridge water system provides water services to 2,372 water customers which include eighteen (18) new connections resulting in service connection fee revenues of \$37,950. The remaining customers are on the WWC water system. The water supply is unique in that it is classified as a ground water supply yet depends extensively on a series of five reservoirs to supplement the groundwater. There are two (2) active tubular well fields located adjacent to the reservoirs. One (1) well field is located adjacent to Reservoir 4 in Sutton and is capable of producing 1.44 million gallons per day (MGD). A state-of-the-art water treatment facility was constructed in 2008 for this well field. This treatment facility employs dual media filters to remove any impurities and also adjusts the water pH to neutral and disinfects the water before it is pumped out into the system.

The 2<sup>nd</sup> well field is located adjacent to Meadow Pond in Northbridge. This well field is also capable of producing up to 1.44 MGD, and in 2013, WWC completed the construction of a new water treatment facility for this well field. This facility uses green-sand and anthracite filtration to remove minerals such as iron and manganese from the water, and adjusts the pH of the water to neutral and disinfects the water before pumping it into the system.

The reservoir water is used to recharge the ground water near the wells with the earth acting as an additional filter. The system has the capacity to produce more than 2.5 million gallons per day and serves a population of over 14,000 people daily. The treatment facilities continuously monitor water quality and the water company regularly collects samples throughout the system to ensure water quality standards are met. There are three storage tanks that provide 3.85 million gallons of water storage in the system as well as two booster stations to maintain pressures in certain portions of the system.

WWC conducts an annual flushing program where all hydrants are flushed in order to ensure proper hydrant operation as well as to maintain water quality in the system. The WWC conducts an annual leak detection survey of the entire water system. This survey consists of using special equipment to locate any leaks in the water system. When leaks are found they are repaired by the WWC. WWC also conducts testing of all backflow prevention devices located in the system to

ensure there is no cross contamination of the water system. WWC maintains all pumping stations and storage tanks located throughout the system as well as maintenance and repair of all 62-miles of water mains and valves. Custom service and billing for all customers is provided by WWC office staff.

Much goes into the protection, treatment and delivery of your drinking water to your home. The Town of Northbridge and the WWC are dedicated to providing the best possible drinking water services. It is important to remember that the average water customer pays only about one penny per gallon to have clean drinking water delivered to their homes.

**Special Projects:**

As part of our new fixed network radio-reading equipment system the Town replaced the remaining old water meters and continued installing new water meters. These improvements will provide cost savings to the Town and will also provide leak detection monitoring as part of our fixed network radio-read equipment system. This year, WWC substantially completed the much needed water main improvement project on portions of Church Street from Plummers Corner to Leland Avenue. When completed, this project will improve flows, water quality and fire safety.

**Financial**

The Water Division Fiscal Year 2017 revenues increased +2.5% to \$1,654,235 when compared to the prior fiscal year, and expenses for Fiscal Year 2017 increased +21.3% to \$1,703,641. Fiscal year-end retained earnings resulted in a favorable estimated balance of \$1,726,457.

In closing, we are very fortunate and proud to be surrounded by such a dedicated, talented and hard working group of public works professionals who strive to deliver the highest level of customer service and satisfaction under the most challenging conditions.

Respectfully submitted,

James Shuris, P.E., MBA  
Director of Public Works & Town Engineer

## **BUILDING PLANNING AND CONSTRUCTION COMMITTEE**

Summary of BPCC activity for 2017 as follows:

1. New DPW Facility efforts to date:
  - a. Project is nearing completion, with building in place and weathertight
  - b. Interior Fitout and substantial completion scheduled for early spring 2018
  - c. Balance of Site work and paving to be completed when weather permits and asphalt plants are in operation again
2. Fire Station Projects
  - a. New Fire Chief David White has shared his Departments needs w/BPCC over numerous meetings
  - b. Chief White sees the needs as replacement of both existing stations (Main & Rockdale) as they are both beyond their service life, and renovations are not a viable option for either.
  - c. Town Manager appointed a Land Selection Committee to sort out & refine the list of possible locations, final selection will be by the BPCC after they have been narrowed down to 2-3 maximum options per station
3. BPCC membership changes:
  - a. New member Mike Lebrasseur joined BPCC to replace member Joe Strazzulla as School Committee appointee.
4. BPCC Appointments:
  - a. Steve Nye was selected as Clerk of the Committee
  - b. Paul Bedigian was re-appointed as Vice Chairman
  - c. Mike Beaudoin was re-appointed as Chairman

Respectfully submitted,  
Michael W. Beaudoin, Committee Chairman



## COUNCIL ON AGING

The Northbridge Council on Aging is pleased to submit their report on services and programs that were provided to the seniors of Northbridge through the Senior Center during 2017.

The Council on Aging holds monthly meetings at the Senior Center usually at 9:00 A.M. on the second Tuesday of every month. The board consists of eleven members.

The officers of the Council on Aging beginning December 1, 2017 were as follows:

Chairman:	Theodore E. Haringa
Vice Chairman:	Neil Newton
Secretary:	Carole Sweeney
Treasurer:	Jean Mistretta
Asst Treasurer:	Charlene Potvin

Additional Members of the Board:

Yvette Ayotte	John Doldoorian	Jean Finnegan
Denise Forgit	Elaine Mahoney	

The Mission of the Northbridge Council on Aging is: “to enrich the lives of our senior community by providing services, programs, and support that allow for independence and quality of life”. The COA Board and Senior Center Staff monitor services and programs on an ongoing basis to ensure that the seniors of the community are receiving the best services possible.

The COA would like to recognize Kenneth Guertin who has stepped down from his position on the Board. Ken had served since July 2008. He was very dedicated to the Council on Aging and we are grateful for his years of service as a member of the COA.

New members welcomed this year are Elaine Mahoney and Carole Sweeney. We thank both new members for volunteering their time, specifically in the interest of policies and programs for the Seniors within our community.

The Senior Center, under the direction of the Council on Aging, provides a multitude of services and programs to support the COA mission statement. New programs are added according to the needs and requests of our seniors.

Senior Center Programs offered in 2017 were as follows:

Aqua Exercise	Billiards	Bingo	Chair Yoga	Computer Classes
Craft Class	Cribbage	Exercise Classes	Needlework	Nutrition Programs
Painting Class	Pokeno	Scrabble	Shuffleboard	Support Groups
Tai Chi	Tap Dancing	Writing Class		

In addition to these regular weekly programs, special educational, social, and wellness programs are held throughout the year. Also, evening programs have been added to our regular schedule of events.

We also offer the following services and assistance:

Financial Counseling	Food Stamps	Fuel Assistance	
Health Clinics	Health Insurance	Counseling	Home Care
Housing	Information & Referral	Legal Counseling	

Meals Program  
RMV services  
Tax Assistance

Medicare & MA Health  
Personal Counseling  
Transportation

Notary Public  
Social Security

The dedicated Senior Center staff is always available to assist seniors with any issues they have or refer them to the appropriate agencies.

**Statistics for services and programs provided during 2017 were as follows:**

**General Information**

Days open	244
Hours open/week	420
Total Attendance	22,704
Daily Average Attendance	93

**Transportations Services**

Miles Driven (bus & van)	21,864
Gas Used (gallons)	2,734
Total Trips	7,287
Daily Average	30

**Transportation Includes:**

Shopping (Grocery, misc, mall trips)	2,180
In town medical appointments	384
Handicapped (disabled & non-ambulatory)	3,417
Social/Recreational/Bank/Misc Appointments	2,616
Total Elderly	6,384
Total Non-elderly	901
Individual elderly transportation clients	99
Individual non-elderly transportation clients	21

**Other Services Provided (# of individuals)**

Out of Town Medical Appointments	867
Congregate Meals Provided	5,406
Home Delivered Meals Provided	10,084
Health Clinics & Svcs	70
Health & Educational Programs	2,941

**Volunteers**

Total Volunteer Hours Contributed~2017	5,073
Estimated Value of Volunteer Services	\$55,803

The Northbridge Senior Center is very fortunate to have many volunteers who provide various services, at ***no cost to the town***, including serving and delivering meals, taking seniors to out of town medical appointments, program coordinating, serving on boards and committees, office assistance and clerical work.

We are proud of all the projects accomplished in 2017. The front entrance/sidewalk improvement project has been completed. It is important to recognize the key people who were instrumental in bringing this project to completion. Bruce Frieswick, member of the Town of Northbridge

Disability Commission, volunteer and loyal supporter of our Senior Center was able to secure a grant through the Massachusetts Office on Disabilities in the amount of \$33,105.00. Bruce worked closely with DPW Director Jim Shuris from the early stages of planning, coordinating during construction to finalizing the grant paperwork. The main entrance is now ADA compliant, offering full accessibility to all who visit the Senior Center.

Several cosmetic projects on the first floor of the Senior Center are complete. Both stairways have new carpeting. The main entrance/foyer, stairways and area around the elevator have been painted, including wall repair and painting in the hallway leading to the back side of the Main Dining Room. We would like to acknowledge and thank FINE ~Friends of Northbridge Elders, fundraising arm for the Northbridge Senior Center, for their continued support for various projects and assistance with ongoing programs coordinated by the Northbridge Senior Center. Over the last few years the Northbridge Senior Center has truly transformed to a warmer and more inviting environment. A welcoming place for all!

The COA is very appreciative of our State Governor and State Legislatures for their continued support of the Formula Grants for all Massachusetts Councils on Aging. This annual Grant provides funding for the part time positions of Outreach Worker and Program Coordinator, as well as printing and mailing of our bi-monthly newsletter.

On behalf of the COA Board, Senior Center staff and Seniors of Northbridge, we would like to express our appreciation to the Town Manager, Board of Selectmen, Finance Committee, and all town departments for the continued support they have given to the Senior Center in 2017.

Respectfully submitted,

Kelly S. Bol, Senior Center Director  
Theodore E. Haringa, COA Chairman

## **NORTHBRIDGE BOARD OF HEALTH**

The Northbridge Board of Health consists of five (5) members appointed by the Board of Selectmen. The Board has the responsibility of developing, implementing and enforcing health policies, overseeing inspections to maintain minimum standards of sanitation in housing and food service establishments, and to assure that the basic health needs of the community are being met.

The Board is assisted in its duties by a professional staff consisting of Jeanne M. Gniadek, Administrator, Theresa Gilchrist – Certified Food Safety Professional, James F. Malley, Jr. – Registered Professional Engineer, Matthew Armendo – Health Inspector, and Rochelle Thomson – Inspector of Animals. The Board of Health typically meets the second Tuesday of the month, unless otherwise noted, beginning at 7:00 p.m. in the Aldrich School Town Hall Annex. The following is the report of the Board for the year ending 2017.

**HEALTH INSPECTOR – FOOD SERVICE:** Ms. Theresa Gilchrist continues to serve as the Board’s inspector of food establishments. The Certificate of Merit Program established in 2008 recognizes food establishments that continually meet food safety standards. Certificates are only given to establishments that prepare food on-site and have less than five violations and no critical violations cited in their semi-annual inspection report. In 2017, 28 Certificates of Merit were awarded. A complete list of establishments that received a merit award can be found on the Board of Health web site.

During calendar year 2017, Ms. Gilchrist conducted 142 routine inspections, 35 Follow-up inspections, 6 complaint-based inspections, 11 pre-operational inspections and 9 construction/new equipment checks. Ms. Gilchrist also conducted 7 plan reviews for new or remodeled food establishments or food establishments with changes in ownership. Several temporary food events were also inspected including the Blackstone Valley Chamber of Commerce Home & Business Expo and the Wooded by the Food and Fall Food Truck Festivals sponsored by the Whitin Community Center where numerous food truck vendors were featured.

**HEALTH AGENT – TITLE 5:** Mr. James F. Malley Jr., PE, witnesses soils percolation and groundwater testing, reviews the submission of subsurface sewage disposal plans, conducts inspections during the installation of these systems, and provides guidance to the Board on Title 5 septic systems and other environmental issues. Mr. Malley witnessed 21 soils evaluation tests and reviewed 14 subsurface sewage disposal plans for compliance with Title 5 regulations. Mr. Malley also issued 15 Certificates of Compliance for new system installations and inspected the replacement of 6 D-Boxes. The Board of Health received 48 Title 5 Inspection Reports in 2017.

**INSPECTOR OF ANIMALS:** Ms. Rochelle Thomson was re-appointed by the Town Manager to serve as Inspector of Animals for the Town of Northbridge. Ms. Thomson has an extensive background in the care and management of domestic and wild animals as well as the care and management of livestock. In 2017 she performed 29 barn inspections and issued 59 quarantines. Ms. Thompson also handled submissions of euthanized animals to the State Laboratory for rabies testing when necessary.

**HEALTH INSPECTOR – HOUSING STANDARDS:** Mr. Matthew Armendo, Health Inspector for the Board, is responsible for conducting inspections under the regulations governing Minimum Standards of Fitness for Human Habitation. Mr. Armendo conducted 18 inspections of dwelling

units after receipt of reported violations by the occupants of these units. Mr. Armendo represented the Board in Housing Court, performed the semi-annual inspections of licensed tanning salons and public swimming pools, and also investigated numerous nuisance complaints in accordance with MDPH regulations.

**RABIES CLINIC:** The Annual Rabies Vaccination Clinic was held on April 8, 2017 at the Whitinsville Fire Station. Rabies is a viral disease that can affect all mammals, including humans by attacking the central nervous system. Because rabies affects people as well as animals, control of this disease has become a top priority for the Bureau of Animal Health. The Northbridge Board of Health is pleased to assist in their efforts by offering this low-cost rabies clinic on an annual basis. At this year's clinic we were able to provide rabies vaccinations to 68 cats and dogs.

We wish to acknowledge and extend our gratitude to Dr. E. Patrick Lawrence of the Agape Animal Hospital who continues to volunteer his time and staff to this annual clinic. Special thanks are also extended to volunteers Samantha Fields, Tabitha Fields and Brianne Wells for their clerical support and assistance at this event.

#### **PERMITS & LICENSES ISSUED**

86	Food Service & Retail Food Establishments	4	Frozen Dessert Permits
31	One-Day Food Permits were issued	15	Tobacco Sales Permits
2	Public Pool Permits	5	Recreational Camp Licenses
22	Disposal Works Installers Licenses	5	Funeral Director Licenses
15	Septage Hauler Permits	11	Trash Hauler Permits
26	Stabling/Barn Permits	2	Tanning Facility Permits
4	C & D Annual Dumpster Permits	2	Well Permits

**COMPOST SITE:** The compost site located behind the Wastewater Treatment Facility at 644 Providence Road was open to Northbridge residents on Saturdays from 9:00 AM- 3:00 PM from April 1, 2017 through its closing on December 2, 2017. It also operated on Wednesday afternoons from 1:00 PM – 5:00 PM during the Spring and Fall seasons. The site is used for the disposal of yard waste: leaves, grass clippings and small brush. Access to the site is through a sticker program. Stickers can be purchased by residents at the Board of Health Office. Our continued thanks to Paul Monast for monitoring the site during its hours of operation.

**CENTRAL MASSACHUSETTS MOSQUITO CONTROL PROJECT:** The Town of Northbridge continues to be a member of the Central Massachusetts Mosquito Control Project (CMMCP) providing spraying of residential properties to reduce mosquito populations and the potential for disease transmission by mosquitos. The spraying of residential properties is done on a request only basis with confirmation of adult mosquito populations before treatment application. Residents wishing to exclude their properties must do so by registering with the Department of Agricultural Resources. Exclusion is no longer allowed through registering with the Town Clerk.

**MONTHLY HEALTH TIPS:** The Board of Health web site continues to bring important health information to its residents through its "Monthly Health Tips" web page. Here you can find public health information and guidance on topics such as Facts on Radon, Safely Cooking a Turkey, Sheltering in Place, and Caring for your Septic System.

**MODIFICATION OF A SITE ASSIGNMENT:** The Board of Health held a Public Hearing on the application for a Minor Modification of a Site Assignment to allow the TJJ Development Corp. located at 279 Douglas Road an increase in their allowable tonnage from 35 tons per day to 49 tons per day and yearly allowance of 14,014 tons of municipal solid waste.

After hearing evidence in the matter, the Board voted in favor of the requested tonnage increase. They determined, based on the evidence presented, that the increase would not be detrimental to the public health, safety or the environment. The applicant is now seeking approval from the Massachusetts Department of Environmental Protection.

**SHARPS DISPOSAL KIOSK:** Through the Sharps Disposal Kiosk program, the Town is able to offer residents a safe, convenient way to dispose of sharps, needles, and lancets. Kiosks are located in the Board of Health office and the Northbridge Senior Center. Sharps must be brought in puncture-resistant containers. No loose needles will be accepted. Sharps containers are available upon request at both kiosk locations.

**REPORT OF THE VISITING NURSE ASSOCIATION (VNA):** Salmon VNA & Hospice provides public health nursing and health promotion activities to the residents of Northbridge under agreement with the Board of Health.

Their service to protect the health and welfare of people in Northbridge includes answering questions regarding vaccination for school children, flu vaccines and clinics, Tuberculosis testing and travelers' vaccinations, and informing the public on ways to prevent the spread of communicable disease. They provide direct, personal care to anyone with an active case of TB over the short and long-term. They also present health-related educational programs of all kinds, both at public events and at the request of schools and other organizations, and act as the liaison between the Massachusetts Department of Public Health and the Town of Northbridge regarding communicable disease reporting and regulation.

Communicable disease investigations include contacts to the Department of Public Health to confirm the report and then to the physician to establish that the resident is aware of their diagnosis, and contact with the individual in order to collect the required information and perform education as indicated by the circumstances.

**Immunization Clinics:** The annual flu clinic was held on October 4, 2017 at the Northbridge Senior Center. Two sessions were held. The first from 9:30 AM – 11:30 AM and the second session from 3:00 PM – 5:00 PM.

Clinic Type	Number Clinics	Total Hours	Total Attendees
FLU	2	4	81

The following communicable disease cases were investigated by Salmon VNA & Hospice:

<b>Disease</b>	<b>Cases / Investigations</b>
Babesiosis	1
Campylobacter	1
Ehrlichiosis	1
Giardiasis	4
Hepatitis C	2
Human Granulocytic Anaplasmosis	3
Legionnaire's Disease	1
Meningitis – Bacterial	1
Meningitis – Viral	1
Mumps	1
Pertussis	3
Salmonella	3
<b>Total</b>	<b>22</b>

**Health Screening/Health Promotion Clinics:** Salmon VNA & Hospice provides a nurse to conduct monthly wellness clinics at two sites in Northbridge: Northbridge Senior Center and Linwood Mill Apartments. The Linwood Mill Apartments clinic occurs on the fourth Tuesday of every month from 10-11:00 AM and the clinic at the Senior Center occurs on the third Tuesday of every month from 11AM – 12:00 PM. The nurse is available to take blood pressures, educate clients on their current medication regimen and promote wellness as well as providing information on resources that may be available and beneficial to clients.

<b>Clinic Type</b>	<b>Number Clinics</b>	<b>Total Attendees</b>
BP	18	98

Respectfully submitted,

Paul R. McKeon, Chairman  
Lani Criasia, Vice-Chair  
Christopher Cella, R. Ph.  
Steven Garabedian  
Scott Chase

## NORTHBRIDGE HOUSING AUTHORITY

**Background:** Northbridge Housing Authority is a public housing agency that provides decent and affordable housing for elderly and disabled persons of low income. State Public Housing Authorities receive direct funding from the Department of Housing and Community Development, who empower the authority to operate, manage, construct, modernize and administer all rules and regulations concerning state public housing.

**Mission:** The mission of Northbridge Housing Authority is to create an environment that enables residents to live responsibly and with dignity, to support residents on achieving self-sufficiency, honor public commitments in a fiscal and ethically responsible manner, and create and maintain public confidence with Housing Authority operations and staff.

**Board of Commissioners:** Chair: John Shannahan, Vice Chair: Shelley Buma, Treasurer: John O'Brien, Member Kathleen Charbonneau

**Board Meetings:** Northbridge Housing Authority Board of Commissioners holds meetings on the last Wednesday of every month. The Board of Commissioners meetings are held in the Colonial Drive community room at 4:00 p.m. As public officials, meetings are held according to M.G.L. chapter 39 section 2B of the open meeting law. All meetings are posted at the Town Hall at 7 Main Street, Whitinsville, MA.

**Current Public Housing Programs:** Elderly and Disabled units at Lake Terrace - 32 units, (28 1BR and 4 2BR), Colonial Drive - 44 units, (1 BR) and one 689-1 Program with the DMR.

**Eligibility:** Applicants must be sixty years of age or disabled to apply for housing. Residents who work or live in the Town of Northbridge may receive a preference when reviewed and verified by the Authority. **Income limits** for state public housing are: **one person \$46,000, two persons \$52,600, three persons \$59,150 and four persons-\$65,7000.**

**Local Resident Rule: 760CMR (5) Local Resident** - a person who has a principal residence or a place of employment in a city or town at the time of application to an LHA in that city or town and at the time of final determination of eligibility and qualification. Temporary residence with relatives or friends in the city or town is not sufficient unless the person's last residence and domicile was in the city or town.

**Housing Authority Office Information:** Northbridge Housing Authority office is located at 12 Colonial Drive. Our telephone number is **508-234-7736** and the office is only opened on **Mondays and Wednesdays 6:30am – 2:00pm.** When the office is not opened, the Authority has an answering service that handles emergencies only and all other calls will be given to the Authority's office when it reopens. **Applications for Housing:** Anyone interested in applying for housing may call the office at **(508) 234-7736** to have an application mailed or if you prefer, applications may be picked up at the office during office hours.

**New Activity:** In 2015, the Authority received several awards in which will have and be utilized through to 2017 to include:

1. \$275,750.00 for Handicap conversion of 2 units at Lake Terrace
2. \$174,664.95 for Paving at Colonial Drive



3. \$116,658.00 Roof at Sutton Street
4. \$58,741.00 Emergency Roofs at Colonial Drive

Funding for this project came from the Department of Housing and Community Development (DHCD).

**New pursuits:** Northbridge Housing Authority is always seeking funding for the Authority to become more energy efficient, improve outdated units and maintain its commitment to affordable housing.

**Service:** The Northbridge Housing Authority would like to thank all our Town Agencies for all their help whenever we needed or requested it.

Respectfully submitted,

Tina T. Myers, Executive Director

## **DISABILITY COMMISSION**

The Town of Northbridge Disability Commission consults with the Board of Selectmen, Town Manager and other Town agencies to advise and ensure that policies, town programs, activities and facilities comply with state and federal laws, rules and regulations concerning disabled persons. More information about the Disability Commission is available on our webpage via the Town of Northbridge website.

During this past year the Disability Commission has been actively engaged in several on-going projects to ensure compliance with State and Federal ADA (American Disability Act) regulations. These projects and other Commission-related activities have included the collaboration with Town Manager and Town officials to ensure handicapped access to local businesses and public areas.

In addition, the Disability Commission has assisted the Town Manger in applying for grants through the Massachusetts Office on Disabilities for Town projects focused on ensuring that areas of public access comply with the requirements of the American Disability Act.

This year, we welcomed Eileen Harris to the Disability Commission. She replaces William Mello, who resigned due to his relocation to another state.

We encourage interested Northbridge residents who would like to become a member of the Disability Commission, to contact the Northbridge Town Hall for an application. The Disability Commission meets on the second Monday of each month at 6:30 pm in the Town Hall and all residents are welcomed to attend.

Respectfully submitted,

Jonathan P. Smith, Ed.D. Chairperson  
Eileen Harris  
Bruce Frieswick  
Jon Frieswick

## **TRUSTEES OF SOLDIERS' MEMORIALS COMMITTEE**

During 2017 the Trustees of Soldiers Memorials Committee met thirteen times to continue their commitment to the citizens of Northbridge to proactively address the development and maintenance needs of the monuments and squares that honor the veterans past, present and future of our town.

We graciously accepted the \$15,000 budget for the "17-18 Fiscal year by the Town. These funds helped us to address critical and overdue maintenance and safety needs and accomplish the following during 2017:

- Completed the bid process for the complete refurbishment of the World War I Memorial in Rockdale, selecting DiBara Enterprises to complete the work.
- Contracted Latimore Masonry to make repairs on the WWII & Korean War Memorial.
- Added the name of Paul Sansoucy to the Vietnam Memorial.
- Developed a detailed map locating all Memorials and Squares in Northbridge.
- Developed an up-to-date listing of all veterans from Northbridge to be shared with all veteran groups in the town for ongoing updates and corrections.
- In order to protect the Vietnam World War II & Korean Memorials from potential root damage, trees were removed from the rear of these memorials.
- Throughout the year, the trustees carefully monitored the restoration of the World War I Memorial. We thank the Northbridge DPW for their ongoing guidance and support with the completion of this project.
- Trustees visited the Rockdale Community Outreach after School Program to talk to the students about Veterans Day and the monument restoration.
- On Veterans Day, November 11<sup>th</sup>, the World War I Memorial in Rockdale was officially rededicated. A reception for all attending was held at St. Peter's Church Hall immediately thereafter.
- A photo history of the restoration project was developed.

The trustees thank the Members of the Board of Selectmen, the Town Manager and the citizens of Northbridge for their fine support in 2017.

Respectfully submitted,  
Daniel Beneway, Chairman

Trustees: Frank DeFazio, Thomas Farley, James Gallagher and Richard Trier, Ex officio (as Chair of The Board of Selectmen), Charles Ampagoomian.

## **VETERAN'S COUNCIL**

The Northbridge Veteran's Council consists of the following member agencies: American Legion, Oliver Ashton Post 343, Disabled American Veterans, Am Vets, Kmietek-Lachapelle Post 18, and the Blackstone Valley Veterans Association.

The combined members of the Northbridge Veteran's Council are responsible for formulating and conducting ceremonies on Veteran's Day and Memorial Day. The Member Posts will also respond to all inquiries, and or invitations regarding veteran's activities or events.

Veterans decorated all the Memorial Squares throughout the Town in preparation for Memorial Day.

In preparation for Memorial Day the Veteran's Council, its members and Boy Scouts placed American Flags on the graves of all deceased veterans in the Town of Northbridge. The Council would like to thank the members, and citizens of the Community that participated. A special thanks to the staff of St. Patrick's Cemetery and the Northbridge DPW.

Due to inclement weather, Memorial Day services were held in the Veterans Memorial Hall at the High School. Thank you to those able to attend the services. Special thanks to the Northbridge High School Band, and Shannon Wheeler. Patriotic poems were read by Northbridge High School students.

A ceremony was held to declare by proclamation the Town of Northbridge a Purple Heart Community. The Town will have Purple Heart signs at several entrances to Town, honoring those men and women from Northbridge, who have been killed or wounded in defense of their country.

A Veteran's Tribute show was held at the Northbridge Middle School for Veteran's and their families just before Memorial Day. It was a great show, and the Veterans of this Community want to thank all involved.

Veteran's Day was a special day for Northbridge's Veterans. A Veteran's Day breakfast was held at the Northbridge Middle School for all local Veterans. This annual event has been very special to the Veterans and their families. The students and staff did a remarkable job!

Thank you to the Girl Scouts and their leaders, who again greeted the Veteran's outside the School, on their way into breakfast. Thank you to everyone involved.

It with the deepest regret and sadness that we have to announce the Alfred F. Seagrave Chapter 116 of Disabled American Veterans has closed. We have tried to maintain membership, but like other veterans organizations throughout the country, we were unable to recruit new members.

In closing, the Northbridge Veteran's Council asks that we remember all of those veterans that have passed on. Their dedication and sacrifices will always be remembered. We also ask that you remember those brave men and women of our armed forces that remain in harms way all over the globe.

Respectfully submitted,  
WILLIAM J. AUDETTE, Adjutant  
Northbridge Veteran's Council

## **VETERANS' SERVICES**

The Veterans' Services Department is a mandated position in the Commonwealth of Massachusetts. Any city or town with a population of 12,000 or more is required to have a full-time Veterans' Services Officer (VSO). As a district, this office also serves the towns of Douglas, Sutton, and Uxbridge.

During 2017, the department expended \$116,879 in M.G.L. Chapter 115 benefits for qualified Northbridge Veterans and their dependents. This represents a 14% decrease from 2016. Also included was the purchase of flags that adorn veterans' graves during Memorial Day and burial expenses of indigent veterans. The Department of Veterans' Services (DVS) continues to reimburse 75% of authorized Chapter 115 benefits to the town.

The Blackstone Valley Veterans' Services Office is located at 21 S. Main St., Uxbridge, MA; with office hours Monday through Thursday. Office hours at the satellite office in Whitinsville (Town Hall Annex, 14 Hill St.) are from 8:30 a.m. to 4:30 p.m. on Wednesdays. Please call 508-689-5362 for an appointment.

As always, Veterans' Services looks forward to assist Veterans and/or their dependents. Please call the Uxbridge office at 508-278-8600 ext. 2017 with any Veteran concerns.

Respectfully submitted,

Carl J. Bradshaw  
Lieutenant Colonel, U.S. Army (Retired)  
District Director of Veterans' Services

## **CULTURAL COUNCIL**

The Northbridge Cultural Council received a grant of \$6,700 from the Commonwealth of Massachusetts in 2017 to be awarded to grant applicants providing cultural activities to the town of Northbridge during the 2018 calendar year.

The Council received twenty-two applications totaling \$13,225 in grant requests. The Cultural Council granted funding to 17 applications and denied 5 applications.

Respectfully submitted,

Christine Fung-A-Fat- Co-Chair  
Melissa Dognazzi- Co-Chair  
Patty Corkum-Treasurer  
Lori Gannon-Secretary  
Leeann Hansson-Member  
Douglas Walker- Member  
Yurima-Guilarte-Walker- Member

## WHITINSVILLE SOCIAL LIBRARY

### **Whitinsville Social Library Corporation & Treasurer's Report**

The Corporators for the Whitinsville Social Library, the legal corporation that oversees the operation of the Library and from which the Library's trustees are drawn, held their 173rd annual meeting on September 21, 2017.

President: Jeanne A. Gould  
Vice President: Faith Lane  
Treasurer: Albert Lamoreaux  
Clerk: Jeanne Turner

#### *Board of Trustees*

John Brouillard (term expires 2019)  
Carol Brouwer (term expires 2019)  
Harold D. Gould, Jr. (term expires 2019)  
Barbara Leonard (term expires 2018)  
John Walker, Jr. (term expires 2018)

#### *Endowment Committee*

Albert Lamoreaux, Jr., Kurt Lange, Barbara Leonard,

### **Finances 1 July 2016 thru 30 June 2017**

Received from the Town of Northbridge	\$190,516
State Aid:	\$23,548
Fines:	\$4,681

#### *Expenditures*

Salaries:	\$163,881
Building Maintenance:	\$28,631
Network Membership:	\$14,272
Books/Materials:	\$70,933

The Library's total operating expenses for FY17 were \$ 317,696. The budget was balanced by income from the Whitinsville Social Library Corporation and recurring donations.

On June 30 the Corporation purchased the house behind the library (30 Cottage Street) with the intention of expanding the library at some point in the future.

In September 2017, Dennis McCowan stepped down as Chairman of the Board of Trustees. Carol Brouwer was voted by the WSL Board of Trustees to serve as their new Chairwoman.

### **Whitinsville Social Library Manager's Report**

Whitinsville Social Library (WSL) is the public library for the Town of Northbridge. WSL belongs to the Central and Western Massachusetts Resource Sharing network (CWMARS). People who have library cards from WSL are able to borrow materials from over 140 libraries. It is a certified public library through adherence to regulations set forth by the Massachusetts Board of Library Commissioners. WSL also belongs to a smaller network of libraries, Blackstone Valley Libraries;

further sharing resources including EventKeeper, an event and museum pass reserve website, and floating audio book and large print collections.

### *Staff Changes*

In September we saw the departure of Jennifer Woodward, who had been director since December 2012. Rebecca Sasseville was promoted from Senior Library Assistant to Interim Library Manager. Long-time Acquisitions Librarian Ann Dzindolet retired at the end of August. Library Assistant Caryn Ganger transitioned from summer temporary help to a permanent staff member. In July, WSL hired Library Assistant Mary Schroth. In fall, the library promoted both Michelle Mowry and Matthew Haas from Library Assistants to Senior Library Assistants. WSL hired Bethany Walker and Anna Morticelli, both Library Assistants, in September.

Due to the departure of a professional librarian at the Fall Town Meeting WSL requested a transfer of funds from the salary line to the supply line for FY2018. The article was accepted by the town. The \$25,000 increase in the supply line allows the library to purchase more books for the town before moving on to the funds provided through state aid. WSL usually runs out of money in this line halfway through a fiscal year.

### *Monetary donations and grants awarded in 2017:*

Northbridge Cultural Council	\$1,550	<ul style="list-style-type: none"><li>• Children's author Jarrett Krosocska visit in June</li><li>• Magician Scott Jameson for Summer Reading Kickoff</li></ul>
Unibank	\$2,500	Summer reading events and supplies
Beginning Bridges, CFCE	\$560	10 children's programs: STEAM and Music and Movement for preschoolers
Arthur Fletcher Whitin Fund	\$8,000	State of the art scan system for Historical Room and operational costs
Jack Rauth Fund	\$1,000	Operational costs
Keeler Fund	\$459	Operational costs

### *Partners*

The library continued to partner with Northbridge Public Schools, Beginning Bridges, Blackstone Valley Art Association, and local businesses to include Purgatory Beer Co., Whitinsville Community Center, Foppema's Farm, West End Creamery, and West Hill Dam in the summer's Read Around the Town program. Marcia Nichols did outreach with local preschools, Head Start, and day care centers.

### *Events and Programming*

Weekly preschool programs of Music and Movement, a toddler program headed by Deborah Hudgins, and Storytime, headed by Children's Librarian Marcia Nichols, as well as the monthly STEAM program and My Pal & Me craft nights were well attended.

Our summer reading theme was Build A Better World. The summer reading program included Read for Beads where people of all ages could participate in creating a necklace or keychain all summer long. The more a participant read the more beads they earned. Rewards for participating in the summer reading program included free mini-golf tickets at West End Creamery (100 of



which were graciously donated to the library) and free admission for an adult to Davis Farmland in Sterling. We reached 400 participants!

WSL increased the amount of programming geared toward children of middle school and high school age. In October, WSL started Wednesday Crafternoons, a drop-in after school program geared toward those age groups, lead by Library Assistant Anna Morticelli. WSL began limiting the presence of adult patrons in the Tween & Teen Room after school so students may have their own designated space to study, work on group projects or play board games.

Events that were geared towards adults include Breakfast for Recent Retirees, an information session on how the library may benefit seniors, as well as a presentation in March by Worcester Islamic Center Outreach Coordinator Mona Ives entitled Islam 101. Other library events for adults include an organizational class called Clutter Control, a four week writing workshop with local author Lisa Shea, *Gilmore Girls* and Harry Potter trivia nights, and the first Annual Cookie Swap. Ongoing adult events like the knitting and needlework group, Cookbook Club and the Historical Room's drop in hours are mainstays at the library. The Northbridge Historical Society held several presentations at the library during the year.

#### *Statistics*

As of January 2018, Whitinsville Social Library has 6,541 registered patrons. By definition these are people with library cards who call WSL their home library - about 40 percent of the town's overall population. By using the library, residents of the town save about \$60,000 *a month* borrowing material instead of buying it. This is about \$31,000 more than the residents of Northbridge put towards the library's purchase of books and audiobooks in the *entire* fiscal year. Northbridge library users "checked out" 6,729 e-books through Overdrive during 2017; an increase from the year before.

#### *Thank you to...*

- Northbridge Department of Public Works for taking care of the considerable issues a century old public building can create. From broken windows to frozen pipes to heating issues and whatever else pops up, we appreciate all your help.
- Northbridge Police Department for their consistently quick response time and assistance throughout the year. Thank you for helping staff and patrons feel safe.
- Staff from other town departments who help keep the library running smoothly, the bills paid, the lights on and the WiFi running.
- All our volunteers from high school students earning hours for graduation or the seniors covering books for the town's senior work-off program. We appreciate your time!
- All the people and local institutions that have donated money and materials including, but not limited to, those who donated in the name of a loved one. Thank you for thinking of the library.
- Nicholas Jane Landscaping keeping the "front yard" neat and pretty in the warm months.
- Northbridge tax payers. If you're part of the 60% of the town's population who doesn't have a library card please come in! We're here for you.

Respectfully submitted,  
Rebecca A. Sasseville  
Interim Library Manager

## HISTORICAL COMMISSION

The Northbridge Historical Commission meets on the second Tuesday of each month from September through June as needed to carry out its duties. This year the commission sponsored its annual trolley tour in October providing 3 tours which accommodated 100 people. The 1 ½ hour tour took tourists through the villages of Northbridge Center, Whitinsville and Linwood narrated by Ken Warchol dressed as Paul Whitin. People were treated to tours inside the Fletcher House and the 29 room Whitin-Lasell Mansion to get a feel of life in the early years in Northbridge during the 1700's in the Fletcher House and what life might have been like for the Whitin Family in 1890 at the Whitin-Lasell Mansion. Len Smith presented a history of Northbridge slide show in the newly renovated upper Town Hall which drew many WOW's. The commission would like to thank our two sponsors, Omni Technology and Unibank for their generous donations. Wendy Timmons, Mary Barlow, and Dan O'Neil did a great job organizing the event.

The commission has also started replacing a number of the old historical signs throughout the town as our budget allows and will hopefully get to more this coming year. Those folks who own a home with one of the old worn out historical signs should contact the commission to let us know if your sign is worn and needs replacing.

The National Park Service has also run a few walking tours of our villages now that we are a part of the Blackstone Valley National Park. Residents who were not able to get onto the trolley tour should contact the Park Service or check their website for scheduled walking tours.

The commission has also responded to citizens seeking historical information about their home or genealogy. We responded to 24 inquiries of a historical nature throughout this past year. You may contact Ken Warchol at [KenWarchol2@msn.com](mailto:KenWarchol2@msn.com) if you have any historical questions regarding the history of Northbridge.

Respectfully submitted,

Ken Warchol, Chair  
Leonard Smith  
Wendy Timmons  
Mary Barlow  
Dan O'Neil  
Karen Tally

## **PLAYGROUND AND RECREATION COMMISSION**

In 2017 we welcomed 2 new members to the board, Jamie Gahan and Shawn Roby, to bring us to a total of 4 members. Expenses included field maintenance/fertilization and portable toilet fees. Our large project was to run water to the snack shack at Rockdale and install a sprinkler system on one of the baseball fields.

Respectfully submitted,  
Michael Proto  
Northbridge PRC

**TOWN EMPLOYEE WAGES**

		EMPLOYEE NAME	YTD GROSS	TOTAL
SELECTMEN	C	AMPAGOOMIAN	\$ 1,087.50	
	J	ATHANAS	\$ 1,000.00	
	J	MARZEC	\$ 1,062.50	
	T	MELIA	\$ 1,000.00	
	D	NOLAN	\$ 1,000.00	\$ 5,150.00
TOWN MANAGER	A	GAUDETTE	\$ 50,643.53	
	T	KOZAK	\$ 110,529.60	
	R	BARIL	\$ 750.00	
	G	BISHOP	\$ 750.00	
	M	BISHOP	\$ 850.00	
	J	BRILL	\$ 750.00	
	J	BROOKS	\$ 444.00	
	J	COREY	\$ 750.00	
	S	DEJONG	\$ 11,911.93	
	S	FREGEAU	\$ 1,005.00	
	E	INMAN	\$ 750.00	
	E	JOHN	\$ 750.00	
	C	MALO	\$ 384.00	
	D	SULLIVAN	\$ 1,288.36	
	S	SUSIENKA	\$ 79,075.56	
	P	WALLEN	\$ 224.00	
	M	WETHERBEE	\$ 46,421.20	\$ 307,277.18
MIS	S	MOTYKA	\$ 74,176.39	\$ 74,176.39
ACCOUNTING	N	VAIDYA	\$ 78,008.09	
	M	LARAMEE	\$ 44,205.44	
	S	MCGRATH	\$ 52,701.33	
	T	MOREAU	\$ 4,290.00	
	S	WHITE	\$ 817.50	\$ 180,022.36
ASSESSORS	R	FITZGERALD	\$ 80,488.32	
	J	CECONI	\$ 52,632.35	
	R	WALLEN	\$ 32,558.12	\$ 165,678.79
TREASURER/COLLECTOR	J	HARRIS	\$ 67,826.99	
	N	ESCAMILLA	\$ 40,852.00	
	P	TUPPER	\$ 41,088.95	\$ 149,767.94
TOWN CLERK	D	CEDRONE	\$ 74,038.34	
	L	ZYWIEN	\$ 46,387.35	
	S	ARMSTRONG	\$ 100.00	
	H	BLOEM	\$ 100.00	
	M	BRIAND	\$ 165.00	
	J	BROUILLARD	\$ 150.00	
	M	CONTINO	\$ 255.00	
	L	CONVENT	\$ 150.00	
	M	CREASER	\$ 100.00	
	M	DEFOREST	\$ 150.00	
	A	FARLEY	\$ 260.00	
	B	FRIESWICK	\$ 150.00	
	E	KURAS	\$ 100.00	
	F	LAVIGNE	\$ 50.00	
	P	LECOUR	\$ 50.00	
	D	MIODUSZEWSKI	\$ 150.00	
	E	NOWLAN	\$ 100.00	
	A	O'BRIEN	\$ 150.00	
	J	RAMIAN	\$ 100.00	
	A	RILEY	\$ 255.00	
	K	ROY	\$ 50.00	
	K	VANDERBAAN	\$ 100.00	
	C	WARREN	\$ 50.00	
	L	WOELLER	\$ 165.00	\$ 123,325.69
PLANNING BOARD	R	BECHTHOLDT II	\$ 77,859.16	

**TOWN EMPLOYEE WAGES**

		EMPLOYEE NAME	YTD GROSS		TOTAL
	B	KINNEY	\$ 41,388.95		
	D	PICKART	\$ 1,806.08		\$ 121,054.19
POLICE DEPT.	W	WARCHOL	\$ 149,534.06	*	
	R	ANDRADE	\$ 2,525.00		
	J	ATCHUE	\$ 980.00		
	J	BERKOWITZ	\$ 5,557.32		
	C	BORELLI	\$ 110,008.03		
	D	CHAUVIN	\$ 16,278.60		
	C	CHICKINSKI	\$ 88,160.19	*	
	M	CHOQUETTE	\$ 52,164.86	*	
	A	CICCONE	\$ 16,752.37		
	J	COGGANS	\$ 1,887.50		
	R	COLLETTE JR	\$ 2,112.50		
	B	COLLINS	\$ 105,473.79	*	
	D	CONLON	\$ 3,187.50		
	J	CROSBY	\$ 200.00		
	R	DANNA	\$ 6,658.75		
	T	DEJORDY	\$ 89,609.45	*	
	L	DERKOSROFIAN	\$ 105,477.12	*	
	P	DUNLAVEY	\$ 2,450.00		
	L	ELLIS	\$ 728.99		
	N	ERSKINE	\$ 7,914.84		
	R	FALVEY	\$ 102,855.40		
	J	FLAGG	\$ 5,061.95		
	L	GAYLORD	\$ 61,168.39	*	
	R	GORMAN	\$ 120,501.09	*	
	D	GRADY	\$ 2,510.00		
	P	GREENO	\$ 1,550.00		
	G	HAMM	\$ 20,807.50		
	J	HARRINGTON JR	\$ 3,720.00		
	J	HUCHOWSKI	\$ 1,725.00		
	A	JOHNSON	\$ 225.00	*	
	J	KURAS	\$ 1,162.50		
	T	LABRIE	\$ 130,745.08	*	
	J	LEONARD	\$ 60,066.57	*	
	M	LEONARD	\$ 110,996.73	*	
	R	LEVESQUE	\$ 85,358.52		
	R	LLOYD	\$ 119,282.10	*	
	T	MALANOWSKI	\$ 360.00		
	M	MARINO	\$ 128,259.36	*	
	S	MATTE	\$ 57,472.07	*	
	A	MCCALL	\$ 54,802.42	*	
	F	MINICHIELLO	\$ 4,895.00		
	T	MITCHELL	\$ 61,312.20	*	
	D	MORTON	\$ 200.00		
	K	O'LOUGHLIN	\$ 250.00		
	L	O'ROURKE	\$ 3,087.50		
	J	OUILLETTE	\$ 134,700.10	*	
	B	PATRINELLI	\$ 115,407.66	*	
	A	REYNOLDS	\$ 53,917.15	*	
	M	PASACANE	\$ 875.00		
	T	PEABODY	\$ 750.00		
	J	PERVIER	\$ 2,437.50		
	G	PETTINELLA	\$ 1,575.00		
	R	POISSANT	\$ 450.00		
	J	ROPIAK	\$ 7,672.50		
	D	ROY	\$ 10,175.00	*	
	M	RYBAK	\$ 180.00		
	V	SCHOTANUS	\$ 57,276.75	*	

**TOWN EMPLOYEE WAGES**

		EMPLOYEE NAME	YTD GROSS		TOTAL
	P	SHERIDAN	\$ 898.03		
	G	SULLIVAN	\$ 1,155.00		
	M	SWIFT	\$ 250.00		
	J	TAYLOR SR	\$ 5,685.00		
	J	TREDEAU	\$ 100,245.07	*	
	D	TRIPP	\$ 450.00		
	K	WESTBURY	\$ 99,085.47	*	
	J	WHITE	\$ 98,335.14	*	
	S	ZOLLIN	\$ 114,337.91	*	\$ 2,711,893.53
FIRE DEPT	D	WHITE	\$ 98,258.66	*	
	G	NESTOR	\$ 87,538.71		
	E	BOUTHILLETTE	\$ 1,018.80	*	
	F	BRACKLEY	\$ 3,534.23		
	B	CASTELL	\$ 90,272.38	*	
	R	CAVALIERI	\$ 1,932.92		
	S	CELIKBAS	\$ 2,050.67		
	S	DUPRE	\$ 1,624.05		
	C	FLAGG	\$ 1,593.25		
	A	GENGA	\$ 85,392.80	*	
	T	GOULDING	\$ 31,693.41		
	R	HARINGA	\$ 2,495.76		
	D	HOLMES	\$ 84,044.16	*	
	T	JORRISTMA	\$ 1,701.21		
	J	KELLEY	\$ 119.12		
	M	KILLEEN	\$ 70,468.21		
	R	LACHAPELLE	\$ 90,082.23	*	
	R	LATOUR JR	\$ 2,019.51		
	S	MCKEOWN	\$ 6,775.39		
	J	NIRO	\$ 65.00		
	G	NOEL	\$ 86,379.02	*	
	S	NOEL	\$ 33.50		
	D	NOWLAN	\$ 93,540.50	*	
	J	PICARD	\$ 3,060.66		
	M	PLANTE	\$ 2,103.25		
	C	REARDON	\$ 972.33		
	A	RICE	\$ 1,582.83		
	P	SCHOTANUS	\$ 2,707.01		
	N	SHELBURNE	\$ 78,911.43	*	
	J	SHERIDAN	\$ 1,463.21		
	P	SHERIDAN	\$ 3,069.57		
	T	VALDIVIA	\$ 95,964.19	*	
	E	WHITE	\$ 81,175.21	*	
	W	WHITE	\$ 92,806.07	*	
	M	WYPYSZINSKI	\$ 48,513.64		\$ 1,254,962.89
BUILDING DEPT	J	SHEEHAN JR	\$ 76,675.89		
	J	MORAWSKI	\$ 1,140.00		
	D	ROSEBROOKS	\$ 44,096.46		\$ 121,912.35
INSPECTORS	G	DUHAMEL	\$ 1,600.00		
	R	HARRIS	\$ 1,600.00		
	L	SAKIN	\$ 4,636.00		
	R	WALLIS	\$ 12,877.50		
	L	WIERSMA	\$ 12,877.50		\$ 33,591.00
DPW HIGHWAY DIVISION	J	SHURIS	\$ 101,740.86		
	J	BARRON	\$ 5,814.25		
	A	BASSETT	\$ 42,352.76		
	C	BESSETTE	\$ 34,038.86		
	P	BESSETTE	\$ 68,687.32	*	
	J	BRIAND	\$ 62,062.46	*	
	R	BROOKS	\$ 86,102.32	*	

**TOWN EMPLOYEE WAGES**

		EMPLOYEE NAME	YTD GROSS		TOTAL
	J	BROSNAHAN	\$ 62,926.75	*	
	C	BROUWER	\$ 4,466.64		
	P	CRIM	\$ 407.25		
	P	CYR	\$ 1,565.05		
	E	DAUTRICH	\$ 43,464.52		
	M	DESANTIS	\$ 6,912.00		
	S	GRIGNON	\$ 12,113.10	*	
	B	KINNEY	\$ 400.00	*	
	J	LUCHINI	\$ 82,297.72	*	
	L	MCGRATH	\$ 7,061.81		
	B	SMITH	\$ 200.00	*	\$ 622,613.67
DPW SEWER DIVISION	M	KURAS	\$ 89,338.94	*	
	A	FERREIRA	\$ 11,586.00		
	M	GJELTEMA	\$ 11,528.40		
	M	HAVALOTTI	\$ 89,810.61	*	
	J	KELLEY	\$ 40,790.97	*	
	P	L'ESPERANCE JR	\$ 71,866.60		
	T	PARENTE	\$ 10,249.93	*	
	B	SLANEY	\$ 5,844.82		\$ 331,016.27
BOARD OF HEALTH	J	GNIADEK	\$ 63,744.80		
	M	ARMENDO	\$ 4,891.20		
	T	GILCHRIST	\$ 10,227.86		
	P	MONAST	\$ 4,624.70		
	R	THOMSON	\$ 2,807.40		\$ 86,295.96
COUNCIL ON AGING	K	BOL	\$ 62,246.22		
	M	ALEX	\$ 17,222.03		
	C	BEDARD	\$ 2,842.04		
	J	DIONNE	\$ 10,879.31		
	A	GENTRY	\$ 13,764.50		
	P	LACHAPELLE	\$ 3,494.85		
	G	MCCREA	\$ 404.91		
	M	METHE	\$ 33,615.68		
	J	ORASY	\$ 25,833.06		
	H	WHALEN	\$ 49.08		\$ 170,351.68
LIBRARY	R	SASSEVILLE	\$ 23,760.04		
	J	WOODWARD	\$ 51,102.95		
	A	DZINDOLET	\$ 4,882.17		
	C	GAGNER	\$ 3,677.88		
	M	HAAS	\$ 11,687.25		
	C	MITCHELL	\$ 4,781.15		
	A	MORTICELLI	\$ 2,860.82		
	M	MOWRY	\$ 10,499.88		
	J	MURRAY	\$ 16,165.85		
	M	NICHOLS	\$ 30,712.33		
	P	PATNODE	\$ 3,424.32		
	M	SCHROTH	\$ 2,813.87		
	B	WALKER	\$ 2,729.36		\$ 169,097.87
SCHOOL SUPERINTENDENT	C	STICKNEY	\$ 140,537.41		\$ 140,537.41
SCHOOL SECRETARY	H	BAKER	\$ 44,164.43		
	K	BOUCHER	\$ 50,806.61		
	R	BREMLIST	\$ 837.00		
	K	FERRANTE	\$ 44,117.91		
	B	O'DONNELL	\$ 14,660.25		
	P	PAINE	\$ 1,460.28		
	S	RICHARD	\$ 44,164.43		\$ 200,210.91
SCHOOL NURSES	S	BLISS	\$ 69,973.24		
	S	CALABRO	\$ 77,840.77		
	T	HAIRE	\$ 7,664.80		
	L	JOHNSON	\$ 90,307.38		

**TOWN EMPLOYEE WAGES**

		EMPLOYEE NAME	YTD GROSS		TOTAL
	R	JOHNSON	\$ 42,702.73		
	J	THORNE	\$ 78,680.77		\$ 367,169.69
SCHOOL CUST. / MAINT.	S	VON BARGEN	\$ 38,461.50		
	K	AKELEY	\$ 19,192.73	*	
	M	BEDARD	\$ 63,497.84	*	
	R	BOUCHER	\$ 48,439.06	*	
	M	BRADY	\$ 39,795.07	*	
	V	BRADY	\$ 15,447.27	*	
	R	BROUILLETTE JR	\$ 49,602.86	*	
	J	CARROLL	\$ 40,324.50	*	
	K	CROSSLEY	\$ 42,040.35	*	
	T	DEYOUNG	\$ 51,320.21	*	
	J	GILLEY	\$ 49,964.63	*	
	J	LESIK	\$ 74,411.25	*	
	W	LUBAS	\$ 49,963.58	*	
	J	MELINSKI	\$ 9,625.01	*	
	P	MORIN	\$ 65,249.41	*	
	R	NEWMAN JR	\$ 51,056.89	*	
	R	OUELLETTE	\$ 57,657.76	*	
	J	ROLAND	\$ 45,998.91	*	
	G	TAYLOR	\$ 34,677.80		\$ 846,726.63
SCHOOL CUST./MAINT. SUBS	Z	ALLEN	\$ 683.25		
	A	BRADY	\$ 3,285.50		
	K	BURCHARD	\$ 2,942.50		
	D	COTTO	\$ 10,140.00		
	R	DEMREST	\$ 3,215.00		
	W	FERNANDEZ	\$ 2,080.00		
	B	FERRIS	\$ 2,722.50		
	A	GAGNER IV	\$ 2,598.75		
	J	GUYETTE	\$ 55,527.48		
	J	HARDINA	\$ 2,892.50		
	L	MACNEIL	\$ 2,282.50		
	J	PAJALA	\$ 2,373.25		
	T	SEMONELLI	\$ 2,552.00		
	S	SLAVIN	\$ 2,816.00		
	J	TAYLOR	\$ 5,899.75		
	A	THIBAUT	\$ 4,992.00		
	K	WALKER	\$ 60,852.11		
	S	WILLIAMS	\$ 2,447.50		\$ 170,302.59
FOOD SERVICES	I	AFONSO	\$ 16,650.28		
	B	BACH	\$ 25,145.53		
	J	BLOOD	\$ 31,650.61		
	T	BOUCHER	\$ 12,710.80		
	T	CLARK	\$ 5,358.49		
	D	COOK	\$ 3,494.53		
	T	CUGINI	\$ 14,036.35		
	N	CUSSON	\$ 17,751.24		
	H	ESCOBAR	\$ 6,040.08		
	D	FRASER	\$ 12,560.52		
	C	GAGNER	\$ 16,766.88		
	K	GOLDMAN	\$ 18,243.75		
	D	HARTLAND	\$ 30,851.26		
	A	HENRY	\$ 9,547.29		
	S	HICKEY	\$ 16,381.17		
	A	LOWELL	\$ 18,617.56		
	T	MASTERSON	\$ 14,132.37		
	S	MAWN	\$ 3,328.80		
	C	MUTELL	\$ 25,229.11		
	A	POULIOT	\$ 8,611.54		



**TOWN EMPLOYEE WAGES**

		EMPLOYEE NAME	YTD GROSS	TOTAL
	R	PUGLISI	\$ 27,466.68	
	S	ROY	\$ 31,021.17	
	D	SLAVIN	\$ 13,790.17	
	S	SWETT	\$ 22,886.22	
	W	TIMMONS	\$ 10,652.82	\$ 412,925.22
FOOD SERVICE SUBS	L	ALLEN	\$ 2,819.00	
	S	MORAN	\$ 450.00	
	S	ROBINSON	\$ 598.50	
	L	SCHWENDENMAN	\$ 220.00	
	J	STRAFER	\$ 266.75	\$ 4,354.25
SHARED DISTRICT STAFF				
	S	JONES-RIOLO		\$ -
BALMER SCHOOL	S	AYOTTE	\$ 61,923.63	
	A	BOLAND	\$ 66,327.41	
	K	BOUCHER	31423.88	
	A	BOURGET	\$ 79,067.35	
	J	BOUTHILLETTE	\$ 80,286.63	
	S	BRACERO	\$ 48,796.50	
	P	BRAZAUSKAS	\$ 8,657.50	
	L	BRISTOL	\$ 62,431.82	
	K	BROWN	\$ 59,161.93	
	K	BUMA	\$ 67,686.63	
	L	CLARK	\$ 81,850.63	
	L	CLEMENTS	\$ 60,736.83	
	K	CONE	\$ 24,565.00	
	J	COTE	\$ 67,097.41	
	B	CRONIN	\$ 26,215.08	
	A	CUMMINGS	\$ 79,914.59	
	K	DADAH	\$ 48,288.62	
	S	DEC	\$ 69,505.66	
	M	DEJORDY	\$ 100.00	
	K	DINEEN	\$ 13,432.50	
	L	DOLAN	\$ 62,833.63	
	J	FARLEY	\$ 23,692.90	
	E	FRENCH	\$ 16,275.00	
	E	GAUTHIER	\$ 7,390.00	
	D	GEMME	\$ 5,415.00	
	J	GONYNOR	\$ 22,842.40	
	D	HANKEY	\$ 22,138.56	
	L	HIPPERT	\$ 84,008.32	
	K	HUMPHREY	\$ 51,619.47	
	E	KASPARIAN	\$ 56,921.93	
	R	KILLORAN	\$ 63,549.28	
	J	LABRIE	\$ 72,872.92	
	J	LACHAPELLE	\$ 87,440.13	
	A	LAMOUREUX	\$ 4,465.00	
	S	LANZILLO	\$ 80,286.63	
	K	LEVY	\$ 80,426.63	
	S	MARINO	\$ 83,108.32	
	L	MILLER	\$ 80,356.63	
	S	MORGANELLI	\$ 72,720.42	
	C	MORIARTY	\$ 73,882.92	
	D	MUENCH	\$ 85,995.34	
	M	MUSCATELL	\$ 63,549.28	
	J	O'BRIEN	\$ 78,190.77	
	B	PLAUD	\$ 10,127.50	
	S	RACICOT	\$ 65,946.33	
	K	REILLY-GILL	\$ 66,086.33	
	A	RICE	\$ 23,665.60	

**TOWN EMPLOYEE WAGES**

		EMPLOYEE NAME	YTD GROSS	TOTAL
	K	RIORDAN	\$ 7,147.50	
	W	RIORDAN	\$ 83,045.63	
	C	ROBINSON	\$ 81,342.35	
	L	RODRICK	\$ 33,312.80	
	C	ROSENLUND	\$ 47,613.65	
	M	SHORTEN	\$ 23,899.50	
	J	SIEMASZKO	\$ 54,656.51	
	C	SIMONEAU	\$ 61,573.63	
	R	UNDERWOOD	\$ 68,827.41	
	S	WARCHOL	\$ 82,758.32	
	A	WISEMAN	\$ 29,176.08	
	T	ZELANO	\$ 82,171.63	
	S	ZISK	\$ 62,291.82	\$ 3,201,093.67
HIGH SCHOOL	B	ACCARDI	\$ 56,612.68	
	D	ACCARDI	\$ 54,741.51	
	M	ALDRICH	\$ 57,051.14	
	P	ANDERSON	\$ 60,315.15	
	C	ARMITAGE	\$ 26,914.20	
	E	BATCHELDER	\$ 87,750.34	
	P	BEDARD	\$ 85,321.63	
	S	BENTLEY	\$ 75,438.14	
	W	BISHOP	\$ 88,326.67	
	A	BOUDREAU	\$ 77,580.92	
	K	BRUNELLE	\$ 31,559.33	
	M	CAFFERKY	\$ 10,672.92	
	P	COLLINS	\$ 86,310.34	
	C	COTE	\$ 21,632.03	
	K	COTE	\$ 54,833.32	
	A	CUNNINGHAM	\$ 83,158.32	
	J	DAMATO	\$ 53,239.98	
	R	DINEEN	\$ 79,774.59	
	W	EGAN	\$ 91,512.34	
	A	FANTUCCHIO	\$ 51,851.97	
	K	FESTA	\$ 13,088.32	
	A	FINKEL	\$ 87,099.59	
	M	FRASCA	\$ 79,067.35	
	P	GABRENAS	\$ 55,530.70	
	M	GADDIS	\$ 82,758.32	
	M	GARVEY	\$ 55,024.00	
	H	GODOWSKI	\$ 25,243.89	
	J	GOODRICH	\$ 82,214.59	
	J	GORMAN	\$ 81,150.63	
	D	GOSSELIN	\$ 12,336.74	
	C	GREEN	\$ 86,944.08	
	K	GUERIN	\$ 83,602.63	
	M	HENEY	\$ 74,928.92	
	L	HUBBELL	\$ 55,956.48	
	P	JAMES	\$ 55,400.70	
	A	KATZ	\$ 83,942.60	
	J	KOZIK	\$ 59,354.93	
	R	LAURENS	\$ 81,826.63	
	D	LEAVITT-HERBERT	\$ 55,326.98	
	C	LINDSEY	\$ 63,549.28	
	M	LOUGHLIN	\$ 12,299.21	
	A	LUNDSTEN	\$ 70,327.43	
	M	MARKO	\$ 58,827.65	
	D	MILLS	\$ 90,259.63	
	J	MONAHAN JR	\$ 79,774.59	
	B	MOORE	\$ 23,047.20	

**TOWN EMPLOYEE WAGES**

		EMPLOYEE NAME	YTD GROSS	TOTAL
	K	MORRIS	\$ 24,493.27	
	D	MORUZZI	\$ 56,092.56	
	J	MULKERRIN	\$ 83,880.42	
	S	PALMER-HOWES	\$ 96,314.34	
	S	PARSLOW	\$ 22,361.11	
	L	PLANTE	\$ 30,237.73	
	N	POLUCHA	\$ 57,922.68	
	M	POULIN	\$ 80,286.63	
	A	RICHARDS	\$ 56,306.56	
	B	RILEY	\$ 45,471.06	
	P	ROSSI	\$ 91,539.43	
	S	SAVAGE	\$ 80,286.63	
	S	SPONSELLER	\$ 51,651.48	
	J	STANLEY	\$ 88,675.32	
	J	SWAYZE	\$ 83,445.13	
	N	SWEENEY	\$ 12,335.00	
	S	THULIN	\$ 85,466.59	
	S	TRAVERS	\$ 85,724.13	
	J	VERDONE	\$ 71,620.38	
	J	WARZECHA	\$ 62,103.63	
	S	WILLIS	\$ 24,210.50	
	A	ZOLLO	\$ 58,601.93	
	K	ZOLLO	\$ 57,461.93	\$ 4,249,969.03
MIDDLE SCHOOL	M	ASHBY	\$ 82,316.63	
	L	BAILLIE	\$ 31,943.75	
	A	BALBONI	\$ 64,283.63	
	J	BEDIGIAN	\$ 80,286.63	
	K	BELANGER	\$ 63,741.78	
	D	BENNETT	\$ 79,399.85	
	J	BETHEL	\$ 56,921.93	
	H	CLEGG	\$ 4,105.14	
	T	COADY	\$ 80,286.63	
	M	CONNELL	\$ 80,286.63	
	J	COOK	\$ 81,371.63	
	R	D'ANGELO	\$ 27,614.64	
	B	DELANEY	\$ 28,926.63	
	J	DEMAGIAN	\$ 22,966.10	
	A	DIPETRILLO	\$ 53,597.48	
	J	DONOHUE	\$ 77,840.77	
	G	GAMBACCINI	\$ 56,092.56	
	J	GAUTHIER	\$ 80,286.63	
	M	GAUTHIER	\$ 88,615.35	
	L	GOGOLINSKI	\$ 71,366.28	
	D	HAIG	\$ 40,017.32	
	J	HAMMOND	\$ 52,624.84	
	M	HAZELWOOD	\$ 90,460.32	
	T	HENDRIKS	\$ 25,125.24	
	K	HICKEY	\$ 57,207.68	
	H	HOGAN	31468.75	
	K	JENKINS	\$ 86,503.63	
	J	JONCAS	\$ 67,619.41	
	L	KAMATARIS	\$ 80,286.63	
	S	KELLIHER	\$ 66,946.76	
	L	KERR	\$ 4,374.39	
	J	KHATTAR	\$ 34,456.25	
	A	KISSELL	\$ 16,477.20	
	J	LARGIER	\$ 9,597.00	
	M	LARSON	\$ 79,502.35	
	K	LAVOIE	\$ 49,496.50	

**TOWN EMPLOYEE WAGES**

		EMPLOYEE NAME	YTD GROSS	TOTAL
	L	LUKASEK	\$ 83,195.82	
	M	MALONE	\$ 80,321.63	
	K	MANCINI	\$ 61,410.66	
	R	MCLAUGHLIN	\$ 78,984.37	
	K	MCNEIL	\$ 86,758.63	
	L	MCNEIL	\$ 80,986.63	
	E	MERCIER	\$ 72,382.92	
	G	MEZZONI	\$ 52,839.98	
	S	MILLER FRIEDMAN	\$ 14,042.30	
	D	MONTGOMERY	\$ 50,892.98	
	C	NELSON	\$ 80,286.63	
	M	OUELLETTE	\$ 80,321.63	
	N	OUELLETTE	\$ 80,286.63	
	R	OESTREICHER	\$ 42,039.89	
	R	PHILLIPS	\$ 80,286.63	
	L	POWELL	\$ 32,891.92	
	J	PROVOST	\$ 86,830.34	
	B	REILLY	\$ 34,000.00	
	M	REMUCK	\$ 61,768.55	
	L	SALMONSEN	\$ 65,671.28	
	N	SANKO	\$ 80,286.63	
	M	SANTIAGO-SILVESTRI	\$ 74,972.92	
	E	SCHOFIELD JR	\$ 23,692.90	
	L	SNELGROVE	\$ 83,003.32	
	T	SPADARO	\$ 80,559.85	
	N	SPITULNIK	\$ 552.50	
	M	STINCHFIELD	\$ 80,286.63	
	C	SULLIVAN	\$ 80,816.63	
	J	SULLIVAN	\$ 81,074.13	
	L	SULLIVAN	\$ 80,286.63	
	M	TAPPIN	\$ 62,364.28	
	D	TAYLOR	\$ 77,118.27	
	E	WERMUTH	\$ 59,411.45	
	D	WILSON	\$ 21,000.00	
	M	YOUNG	\$ 15,129.02	
	T	ZULIANI	\$ 60,457.38	\$ 4,271,626.90
ELEMENTARY SCHOOL	E	ABBONDANZA	\$ 91,192.61	
	B	ARSENAULT	\$ 24,457.57	
	K	AVERKA	\$ 81,505.12	
	M	BELMONTE SWARTZ	\$ 9,887.50	
	T	BERKOWITZ	\$ 66,366.33	
	J	BLYE	\$ 51,129.47	
	C	BOURGELAS	\$ 70,182.66	
	K	BOYLE	\$ 74,808.14	
	S	CAMPBELL	\$ 59,798.65	
	B	COTE	\$ 4,490.00	
	K	DEMERITT	\$ 64,179.28	
	J	DEAN WING	\$ 80,531.63	
	L	EDWARDS	\$ 61,606.15	
	C	FLANNERY	\$ 59,238.84	
	N	GANTT	\$ 62,073.63	
	C	GASPAR	\$ 53,502.48	
	K	GIANGRANDE	\$ 69,973.24	
	S	GOLDMAN	\$ 81,126.63	
	E	GOSSELIN	\$ 80,786.63	
	K	IRISH	\$ 39,134.81	
	M	JUGES	\$ 59,125.78	
	V	KANE	\$ 810.00	
	J	KUINDERSMA	\$ 63,647.05	

**TOWN EMPLOYEE WAGES**

		EMPLOYEE NAME	YTD GROSS	TOTAL
	E	LARIVIERE	\$ 61,923.63	
	S	LOMONACO	\$ 28,805.00	
	J	MACHADO	\$ 43,025.10	
	K	MACNEIL	\$ 63,549.28	
	M	MALONE	\$ 56,371.95	
	T	MARTIN	\$ 59,191.56	
	P	MELANSON	\$ 80,286.63	
	D	MIGNAULT	\$ 84,123.85	
	M	MORASSE	\$ 86,716.34	
	J	REDDING	\$ 87,220.34	
	S	RIVELLI-GUERTIN	\$ 85,488.13	
	D	ROGIERS	\$ 77,343.86	
	A	ROSSI	\$ 80,811.63	
	A	RUSO	\$ 61,573.63	
	J	SCHULTZ	\$ 25,564.82	
	A	SIMONI	\$ 17,479.72	
	M	USENIA	\$ 79,417.35	
	K	WALKER	\$ 79,067.35	
	J	WARREN	\$ 59,411.15	
	R	WONDOLOWSKI	\$ 12,114.00	\$ 2,539,039.52
SCHOOL ADMINISTRATION	C	CABRAL	\$ 48,849.84	
	S	DIMARE	\$ 93,859.14	
	S	FALCONER	\$ 80,513.39	
	J	FIELDS	\$ 67,168.14	
	M	GAUTHIER	\$ 57,933.09	
	T	GOULD	\$ 83,451.97	
	J	HEALY	\$ 94,547.58	
	N	HOFFMAN	\$ 82,625.26	
	D	INCUTTO	\$ 34,747.79	
	S	JONES-RIOLO	\$ 54,925.44	
	J	LIZOTTE	\$ 50,258.20	
	T	MCCORMICK	\$ 46,634.50	
	A	MCKINSRY	\$ 107,555.74	
	R	O'BRIEN	\$ 97,739.59	
	G	PALMER	\$ 20,799.24	
	K	PERRY	\$ 104,823.44	
	K	ROSS	\$ 98,065.34	
	J	SUSIENKA	\$ 66,145.50	
	S	TRINGALI	\$ 54,528.69	
	M	WALKER	\$ 102,761.23	
	J	ZYWIEN	\$ 105,800.60	\$ 1,553,733.71
SECRETARIES	K	BRADLEY	\$ 43,770.66	
	L	CAPISTRAN	\$ 39,415.05	
	B	DUCLOS	\$ 41,861.16	
	C	LOURIE	\$ 40,053.44	
	D	MORREALE	\$ 43,002.80	
	S	POITRAS	\$ 46,448.52	
	D	VANDENAKKER	\$ 44,823.82	\$ 299,375.45
SPEC. ED. SECRETARIES	N	GANGAI	\$ 55,621.85	
	L	BARTOLINI	\$ 21,215.68	\$ 76,837.53
LUNCH AIDE	A	BANING	\$ 900.00	
	L	CLAUDIO	\$ 7,040.25	
	S	DICK	\$ 4,995.75	
	A	MOORE	\$ 4,771.25	
	M	MORRISSETTE	\$ 2,024.00	
	M	RICHARD	\$ 6,251.75	
	F	SCLAR	\$ 2,178.00	
	C	STUART	\$ 12,464.33	
	S	TANNER	\$ 1,812.50	\$ 42,437.83

**TOWN EMPLOYEE WAGES**

		EMPLOYEE NAME	YTD GROSS	TOTAL
AIDES	K	ALLEN	\$ 18,733.21	
	J	ANDOLINA	\$ 2,023.50	
	D	ARIEL	\$ 26,399.45	
	L	BALLOU	\$ 15,786.40	
	M	BEAUREGARD	\$ 22,094.50	
	C	BENNETT	\$ 5,323.56	
	M	BENOIT	\$ 29,777.46	
	C	BERKOWITZ	\$ 16,344.10	
	J	BESSETTE	\$ 18,672.90	
	K	BROTHERS	\$ 15,248.89	
	M	BROWN	\$ 15,882.25	
	J	CAFFERKY	\$ 22,735.85	
	H	CHARBONNEAU	\$ 15,756.29	
	L	CHARBONNEAU	\$ 17,003.17	
	L	CHROSTOWSKI	\$ 11,916.06	
	L	CIRAS	\$ 22,212.81	
	R	COSTELLO	\$ 15,948.87	
	C	CROTEAU	\$ 19,140.20	
	E	DELUCA	\$ 17,954.63	
	A	DEROSIERS	\$ 20,381.26	
	J	DICKEY	\$ 17,232.95	
	L	FAY	\$ 22,145.29	
	D	FEEHAN	\$ 11,696.93	
	D	FLEMING	\$ 23,508.15	
	C	FOLEY	\$ 4,183.76	
	K	GALLAGHER	\$ 13,169.25	
	R	GALLANT	\$ 12,238.25	
	M	GAY	\$ 23,212.69	
	K	GENTRY	\$ 11,042.96	
	S	GRILLI	\$ 19,415.51	
	A B	GUERIN	\$ 17,298.30	
	A	GUERIN	\$ 13,149.30	
	T	HARRIGAN	\$ 16,605.23	
	K	HARTWICK	\$ 13,162.00	
	L	HARTWICK	\$ 19,157.29	
	L	JAMES-RAPP	\$ 1,191.13	
	E	LUND	\$ 1,408.76	
	E	MAGNUSON	\$ 14,722.52	
	G	MAGUIRE	\$ 18,982.63	
	B	MALCOLM	\$ 21,503.71	
	P	MARTIN	\$ 20,944.51	
	J	MCGRATH	\$ 21,901.82	
	E	MCKEOWN	\$ 4,692.00	
	C	METCALF	\$ 24,051.74	
	K	MILIKEN	\$ 15,751.00	
	A	MORUZZI	\$ 5,767.25	
	P	MULHALL	\$ 10,026.27	
	S	NICOLETTI	\$ 24,182.82	
	J	PALACE	\$ 14,953.50	
	J	PAQUETTE	\$ 14,703.44	
	C	PATRICK	\$ 1,353.63	
	C	PITCHER-SANBORN	\$ 17,250.87	
	J	PORCELLI	\$ 14,980.61	
	G	RAMOS-MAHONEY	\$ 17,273.99	
	H	RAYMOND	\$ 17,791.52	
	M	RHODES	\$ 3,766.59	
	P	ROCHE	\$ 21,815.49	
	R	ROSE	\$ 5,616.56	
	P	SANSOUCY	\$ 10,465.00	

**TOWN EMPLOYEE WAGES**

		EMPLOYEE NAME	YTD GROSS	TOTAL
	R	SCHOFIELD	\$ 16,358.40	
	D	SCHOTT	\$ 24,536.01	
	M	SMITH	\$ 22,358.17	
	K	SNYDER	\$ 18,814.04	
	A	SOCHIA	\$ 16,695.95	
	S	STONE	\$ 20,646.59	
	C	SULLIVAN	\$ 14,295.70	
	L	SUSIENKA	\$ 20,175.58	
	S	SUSIENKA	\$ 27,819.55	
	A	TOMASETTI	\$ 14,303.51	
	D	TUCKER	\$ 140.00	
	S	WALLACE	\$ 22,195.55	
	J	WELTON	\$ 14,910.97	
	K	WILSON	\$ 2,672.20	
	L	WYNDHAM	\$ 15,469.00	
	S	ZARKESKAS	\$ 15,042.89	\$ 1,178,084.69
SUBSTITUTES	M	ABRAIN	\$ 10,058.00	
	S	ANGER	\$ 140.00	
	J J	AVERKA	\$ 355.00	
	J P	AVERKA	\$ 70.00	
	K	BAKER	\$ 840.00	
	L	BARROWS	\$ 9,515.00	
	M	BERUBE	\$ 3,150.00	
	C	BOUCHER	\$ 1,912.50	
	J	BRAZAUSKAS, SR	\$ 1,182.50	
	D	BREVIGLEIRI	\$ 140.00	
	C	BROCHU	\$ 10,691.00	
	R	BROCHU	\$ 60.00	
	M	BROUWER	\$ 280.00	
	D	BROWN	\$ 11,255.00	
	J	CANOY	\$ 180.00	
	J	CENCAK	\$ 3,285.00	
	C	CHAPMAN	\$ 6,350.00	
	H	CHARBONNEAU	\$ 4,905.00	
	E	CHARITY	\$ 420.00	
	K	CIRAS	\$ 975.00	
	K	COLAHAN	\$ 7,430.00	
	A	COLONERO	\$ 675.00	
	R	COOMBS	\$ 1,505.00	
	C	COREY	\$ 2,299.78	
	J	COUTURE	\$ 730.00	
	C	DAVIS	\$ 150.00	
	M	DELANG	\$ 420.00	
	B	DENEALT	\$ 9,639.00	
	J	DOLDOORIAN	\$ 13,625.00	
	L	DOLDOORIAN	\$ 9,961.00	
	M	DONOVAN	\$ 1,470.00	
	J	DOWD	\$ 669.00	
	S	DUBE	\$ 70.00	
	M	FERRELLI	\$ 1,015.00	
	R	FLINT	\$ 5,250.00	
	S	FLYNN	\$ 1,645.00	
	A	FRAIOLI	\$ 2,258.75	
	J	FURREY	\$ 1,110.00	
	C	GATTO	\$ 6,545.14	
	P	GIACOBBI	\$ 750.00	
	J	GILES	\$ 10,234.40	
	S	GJELTEMA	\$ 100.00	
	M	GOULD	\$ 100.00	

**TOWN EMPLOYEE WAGES**

		EMPLOYEE NAME	YTD GROSS	TOTAL
	M	GROMELSKI	\$ 3,850.00	
	M	GUERAD	\$ 1,050.00	
	H	GUINAN	\$ 665.00	
	E	HABERSKI	\$ 350.00	
	E	HANNA	\$ 735.00	
	S	HAVERTY	\$ 660.00	
	F	HORNIAC	\$ 5,215.50	
	T	HOUATCHANTHARA	\$ 315.00	
	U	HOULE	\$ 8,296.25	
	D	INTINARELLI	\$ 200.00	
	D	JONES	\$ 20,000.00	
	P	KOSCIAC	\$ 6,900.00	
	R	KRINSKY	\$ 1,750.00	
	J	KUCINSKAS	\$ 2,430.00	
	L	KUTKA	\$ 10,651.00	
	H	LACHAPELLE	\$ 70.00	
	L	LAFRENIERE	\$ 5,160.00	
	T	LAINE	\$ 1,680.00	
	D	LAVALLEE	\$ 35.00	
	E	LAVALLEE	\$ 385.00	
	R	LEBEL	\$ 290.00	
	J	LEONARD	\$ 3,071.25	
	J	LESIAC	\$ 13,532.50	
	A	LEVEILLEE	\$ 35.00	
	K	LUKACINSKY	\$ 60.00	
	R	MACRAE	\$ 14,922.50	
	H	MADSEN	\$ 280.00	
	C	MANYAK	\$ 1,927.50	
	C	MANZI	\$ 100.00	
	C	MARZEC	\$ 2,040.00	
	P	MATHIEU	\$ 810.00	
	L	MCGOWAN	\$ 700.00	
	E	MCLAUGHLIN	\$ 315.00	
	S	MCNEILLY	\$ 420.00	
	H	MIGNAULT	\$ 2,568.75	
	K	MOONEY	\$ 35.00	
	K	MORRISON	\$ 70.00	
	N	MOSCOFIAN	\$ 2,200.00	
	C	NEWELL	\$ 1,365.00	
	K	NORBERG	\$ 6,915.00	
	C	OOSTERMAN	\$ 750.00	
	M	PAINE	\$ 660.00	
	J	PELLETIER	\$ 9,713.75	
	L	PEREZ	\$ 4,106.25	
	P	PIERCE	\$ 1,804.00	
	S	PUCCI	\$ 16,275.00	
	E	PUDA	\$ 8,870.00	
	S	QUARANTA	\$ 6,325.00	
	J	RATCLIFFE	\$ 5,585.00	
	M	REILLY	\$ 62,872.62	
	E	REINHARDT	\$ 922.50	
	J	REISS	\$ 460.00	
	K	RHEAUME	\$ 1,440.00	
	V	RICHARD	\$ 2,485.00	
	E	RIOUX	\$ 3,350.00	
	T	RIZZO	\$ 600.00	
	D	ROSE	\$ 150.00	
	L	RYAN	\$ 560.00	
	K	SCHMITT	\$ 210.00	



**TOWN EMPLOYEE WAGES**

		EMPLOYEE NAME	YTD GROSS	TOTAL
	S	SEARLES	\$ 420.00	
	J	SHENIAN	\$ 420.00	
	R	SILVA	\$ 20,380.00	
	L	SMITH	\$ 540.00	
	M	STINCHFIELD	\$ 5,022.00	
	B	STOCKWELL	\$ 2,625.00	
	B	SUSIENKA	\$ 4,116.25	
	P	THISTLE	\$ 3,105.00	
	A	THOMAS	\$ 383.75	
	M	THOMPSON	\$ 1,233.75	
	A	TIVNAN	\$ 105.00	
	C	TIVNAN	\$ 1,155.00	
	D	TONELLI	\$ 1,916.25	
	K	TOOMEY	\$ 6,630.00	
	C	TRAINQUE	\$ 4,331.25	
	S	TRITONE	\$ 180.00	
	A	TROMBINO	\$ 1,330.00	
	N	URSO	\$ 490.00	
	R	VALLEE JR	\$ 2,825.00	
	Z	VALLIERE	\$ 980.00	
	J	VIANA	\$ 432.50	
	L	VIERCK	\$ 1,120.00	
	T	WALLES	\$ 7,455.00	
	M	WARNER	\$ 108.75	
	S	WILKES	\$ 4,130.00	
	L	WILLIAMS	\$ 2,455.00	
	A	WRIGHT	\$ 420.00	
	R	WRIGHT	\$ 1,804.00	
	J	ZULIANI	\$ 560.00	
	N	ZYWIEN	\$ 420.00	\$ 469,703.94
COACHES, ETC	N	BECKWITH	\$ 1,907.50	
	B	BURKE	\$ 2,228.00	
	J	CASTONGUAY	\$ 2,652.00	
	B	COONAN	\$ 2,240.00	
	R	DAHL	\$ 5,000.00	
	D	FOSTER	\$ 3,395.00	
	K	LACHAPPELLE	\$ 4,456.00	
	C	OVIAN	\$ 140.00	
	J	PADULA	\$ 2,652.00	
	G	PARKER	\$ 3,183.00	
	R	PILLA	\$ 2,228.00	
	K	RAMSEY	\$ 3,395.00	
	J	RYAN IV	\$ 1,818.86	
	D	SANSONE	\$ 2,122.00	
	B	YATES	\$ 7,851.00	
	H	YATES	745.5	\$ 46,013.86
		TOTAL CALENDAR YEAR 2017		\$ 26,698,330.59
		* INDICATES AUTO FRINGE,		
		OVERTIME, COURT PAY,		
		EXTRA DUTY, INCENTIVE, OR		
		RETRO PAY		

## **NORTHBRIDGE TOWN HALL HOURS**

Mondays: 8:30 AM – 7:00 PM  
Tuesdays, Wednesdays, and Thursdays:  
8:30 AM – 4:30 PM  
Fridays: 8:30 AM – 1:00 PM

[www.northbridgemass.org](http://www.northbridgemass.org)

### **EMERGENCY TELEPHONE NUMBERS**

Fire Department ..... 911 or 508-234-2111  
Ambulance ..... 911 or 508-234-2111  
Police Department..... 911 or 508-234-6211

### **TOWN DEPARTMENT TELEPHONE NUMBERS**

Animal Control ..... 508-234-7416  
Assessor's Office ..... 508-234-2740  
Board of Health..... 508-234-3272  
    Animal Inspector..... 508-234-3272  
    Visiting Nurse Association ..... 508-473-0862  
Code Enforcement:  
    Building Inspector..... 508-234-6577  
    (Electrical, Plumbing and Gas Inspectors)  
Conservation Commission ..... 508-234-0817  
Council on Aging..... 508-234-2002  
Department of Public Works:  
    Highway Division ..... 508-234-3581  
    Sewer Division..... 508-234-2154  
    Water Division (Whitinsville Water Company) ..... 508-234-7358  
Fire Department ..... 508-234-8448  
Housing Authority ..... 508-234-7736  
Library..... 508-234-2151  
Planning Board..... 508-234-2447  
Police Department..... 508-234-6211  
Retirement..... 508-234-0820  
School Administration ..... 508-234-8156  
Selectmen/Town Manager ..... 508-234-2095  
Town Accountant..... 508-234-2263  
Town Clerk ..... 508-234-2001  
Treasurer/Collector ..... 508-234-5432  
    Tax Collector ..... 508-234-5432  
    Treasurer ..... 508-234-3212  
Veterans' Services (Wednesdays)..... 508-689-5362  
Veterans' Services (Uxbridge)..... 508-278-8600 x2017  
Zoning Board of Appeals..... 508-234-0819