

Annual Town Report



**Northbridge Massachusetts
2016**

Annual Report

OF THE TOWN OF NORTHBRIDGE, MASSACHUSETTS



FOR THE
YEAR ENDING DECEMBER 31, 2016

Cover Photograph:
Courtesy Kenneth Warchol

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GENERAL STATISTICS

Northbridge was incorporated as a Town July 14, 1772

Location -- 13 miles south of Worcester

Population -- 15,707 per 2010 federal census Area -- 17.96 square miles

Assessed Valuation as of January 1, 2016:

Real Estate	\$1,449,010,090
Personal Property	<u>48,534,400</u>
Total:	1,547,544,490

Tax Rate: \$13.53 per thousand FY 2017

Town Offices:

Northbridge Town Hall
7 Main Street
Whitinsville, MA 01588

United States Senators:	Elizabeth A. Warren and Edward J. Markey
Representative in Congress:	James P. McGovern (2 nd Congressional District)
State Senator (Prec. 1 & 3):	Ryan C. Fattman (Worcester and Norfolk District)
State Senator (Prec. 2 & 4):	Michael O. Moore (2 nd Worcester District)
Representative in Gen. Court:	David K. Muradian Jr. (9 th Worcester District)
Member of Executive Council:	Jennie L. Caissie (7 th Councillor District)

Voting Qualifications

Must be 18 years of age on or before Election Day, born in the United States or fully naturalized, and a resident of Northbridge.

Registration of Voters

(1) Town Clerk's Office, Town Hall, 7 Main Street, Whitinsville, MA, during regular Town Hall hours:

Mondays: 8:30 AM - 7:00 PM

Tuesdays, Wednesdays, Thursdays: 8:30 AM - 4:30 PM

Fridays: 8:30 AM - 1:00 PM

(2) Special Session previous to all elections and Town Meetings.

Where to Vote:

Precincts 1, 2, 3, and 4

Northbridge High School
427 Linwood Avenue, Whitinsville

In Memoriam

**RESOLUTION ADOPTED BY
THE SELECTMEN OF NORTHBRIDGE
ON THE DEATH OF:**

2016

Phyllis DiPalma

Council on Aging
Personnel Board

2009-2016
2007-2011

Randall Morin

Redevelopment Authority

2005-2008

ELECTED OFFICIALS

BOARD OF SELECTMEN

Thomas J. Melia	Term expires 2017
Daniel J. Nolan	Term expires 2017
James R. Marzec	Term expires 2018
Charles Ampagoomian, Jr.	Term expires 2019
James J. Athanas	Term expires 2019

MODERATOR

Harold D. Gould, Jr.	Term expires 2019
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SCHOOL COMMITTEE

Michael Clements	Term expires 2017
Katharine Tracy	Term expires 2017
Michael J. Lebrasseur	Term expires 2018
Randeen Zanca	Term expires 2018
Joseph Strazulla	Term expires 2019

PLANNING BOARD

Mark Key	Term expires 2017
Brian Massey	Term expires 2017
Pamela Ferrara	Term expires 2018
James Berkowitz	Term expires 2019
Harry Berkowitz	Term expires 2019
Cindy Key/*Associate Member	Term expires 2017
*(Appointed by Planning Board & Board of Selectmen)	

TRUSTEES SOLDIERS' MEMORIALS

James R. Marzec, Chair - Board of Selectmen	Chap. 4I, Sec. 105
Richard Trier [Non-Veteran]	Term expires 2017
Daniel Beneway [Veteran]	Term expires 2017
Thomas Farley [Veteran]	Term expires 2018
James Gallagher [Non-Veteran]	Term expires 2019
Frank Defazio [Veteran]	Term expires 2019

REDEVELOPMENT AUTHORITY

Gerald L. Gaudette (STATE APPOINTEE)	Term expired 1999
Vacancy	Term expires 2017
Vacancy	Term expires 2018
Vacancy	Term expires 2020
Vacancy	Term expires 2021

HOUSING AUTHORITY

Vacancy (State Appointee)

John P. Shannahan

Shelley Buma

John F. O'Brien

Vacancy

Term expired 2011

Term expires 2018

Term expires 2019

Term expires 2020

Term expires 2021

BLACKSTONE VALLEY VOCATIONAL REGIONAL SCHOOL DISTRICT

Jeff T. Koopman

*until State Election in Nov. 2018

Term expires 12/31/2018

SELECTMEN'S APPOINTMENTS**TOWN COUNSEL**

KP Law, P.C.

Term expires 6/30/17

TOWN MANAGER

Theodore D. Kozak

ADA COORDINATOR/Town Hall

Theodore D. Kozak

ADA COORDINATOR/School Department

Catherine Stickney, School Superintendent

BOARD OF ASSESSORS

Denis Latour

John Gosselin

Walter Convent

Term expires 2017

Term expires 2018

Term expires 2019

BOARD OF HEALTH

Paul McKeon, Chairman

Lani Criasia

Steven Garabedian

Scott Chase

Christopher Cella

Term expires 2017

Term expires 2017

Term expires 2018

Term expires 2018

Term expires 2019

BLACKSTONE RIVER AND CANAL COMMISSION

Vacancy

Term expires 2019

Associate Members

Vacancy

Vacancy

Vacancy

Term expires 2018

Term expires 2018

Term expires 2018

BOARD OF REGISTRARS

Ann Riley (Republican)	Term expires 2017
Mary Contino (Democrat)	Term expires 2018
Doreen Cedrone, Town Clerk (Republican)	Term expires 2019
Suzanne Fregeau (Democrat)	Term expires 2019

BUILDING, PLANNING & CONSTRUCTION COMMITTEE

Paul Bedigian	(Selectmen)	Term expires 2017
Vacancy	(Moderator)	Term expires 2017
Steven Nye	(Selectmen)	Term expires 2018
Kevin Soden	(Moderator)	Term expires 2018
Kevin Curtin	(Selectmen)	Term expires 2019
Michael W. Beaudoin	(Moderator)	Term expires 2019
Mike Lebrasseur	(School Comm. Rep.)	Term expires 2019

CABLE ADVISORY COMMITTEE

Harry Berkowitz	Term expires 2017
Sharron W. Ampagoomian	Term expires 2017
Thomas Norris	Term expires 2017
Troy Coutu	Term expires 2018
Benjamin Corman	Term expires 2019
Ronald Guillaume	Term expires 2019
James Hackett	Term expires 2019

CONSERVATION COMMISSION

Vacancy	Term expires 2017
Justin Arbuckle	Term expires 2017
Cynthia Campbell	Term expires 2018
Barbara McNamee	Term expires 2018
Joy Anderson	Term expires 2018
Richard Chiras	Term expires 2019
Gerald Ouillette	Term expires 2019

CONSTABLES (Terms expire 2017)

Walter Warchol, Police Chief	Timothy Labrie	
Conrad Chickinski	Kristina Westbury	John Ouillette
Stephen Zollin	Brian Patrinelli	

COUNCIL ON AGING

Carole Sweeney	Term expires 2017
Elaine Mahoney	Term expires 2017
Kenneth Guertin	Term expires 2017
Jean Finnegan	Term expires 2017
Yvette Ayotte	Term expires 2018

John Doldoorian	Term expires 2018
Theodore Haringa	Term expires 2018
Neil Newton	Term expires 2019
Charlene Potvin	Term expires 2019
Denise Forgit	Term expires 2019
Jean Mistretta	Term expires 2019
Vacancy, Assoc. Member	

CULTURAL COUNCIL

Eileen Pinoos	Term expires 2017
Vacancy	Term expires 2017
Leeann Hansson	Term expires 2017
Christine Fung-A-Fat	Term expires 2018
Lori Gannon	Term expires 2019
Patricia Corkum	Term expires 2019
Melissa Dognazzi	Term expires 2019

DISABILITY COMMISSION

Jessica Carpenter	Term expires 2017
Jonathan Smith	Term expires 2017
Bruce Frieswick	Term expires 2018
William Mello	Term expires 2019
Jon Frieswick	Term expires 2019

EMERGENCY MANAGEMENT

Fire Chief Gary Nestor, Director	Term expires 2017
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GREEN COMMITTEE

James Shuris, DPW Director	Term expires 2017
Vacancy, BPCC	Term expires 2017
Randeen Zanca, School Comm.	Term expires 2017
Vacancy, Employee	Term expires 2017
Vacancy, Employee/Alternate	Term expires 2017
James Marzec, Selectmen's Rep.	Term expires 2017
Vacancy, At Large	Term expires 2017
Vacancy, At Large	Term expires 2017

HISTORICAL COMMISSION

Leonard Smith	Term expires 2017
Mary Barlow	Term expires 2017
Paula McCowan	Term expires 2018
Karen Talley	Term expires 2018
Wendy Timmons	Term expires 2018
Kenneth Warchol	Term expires 2019
Dan O'Neill	Term expires 2019

INDUSTRIAL DEVELOPMENT FINANCE AUTHORITY & COMMISSION

Vacancy	Term expires 2017	Vacancy	Term expires 2020
Brian Houlihan	Term expires 2018	Vacancy	Term expires 2020
William McGowan	Term expires 2018	Vacancy	Term expires 2021
Vacancy	Term expires 2019		

OPEN SPACE COMMITTEE

Brian Massey, Pl. Bd.	Vacancy, At Large	Darlene Zuehl, At Large
, Cons. Comm.	Vacancy, At Large	Barry Posterro, At Large
Michael Proto, Playground & Rec.	Sharron W. Ampagoomian, At Large	Vacancy, At Large

PERSONNEL BOARD

Vacancy	Term expires 2017
Vacancy	Term expires 2018
Peter Lachapelle	Term expires 2018
Vacancy	Term expires 2019
Vacancy	Term expires 2019

PLAYGROUND AND RECREATION COMMITTEE

Michael Proto	Term expires 2017
Jeffrey Modica	Term expires 2017
Heather Beland	Term expires 2017
Mark Tracy	Term expires 2018
Vacancy	Term expires 2019

RECYCLING COMMITTEE

Vacancy	Vacancy	Vacancy	Vacancy	Vacancy
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SAFETY COMMITTEE (Terms expire 6/30/2017)

Walter J. Warchol, Police Chief	Catherin Stickney, School Dept. Rep.
Gary Nestor, Fire Chief -Chairman	James Shuris, DPW Dir.
R. Gary Bechtholdt, Town Planner	Peter Bedigian, Merchant Rep.
George Murray, At Large	Melissa Walker, Alternate-School Dept. Rep.

Alternates: James Sheehan, Bldg. Inspector / Jamie Luchini, Hwy. Supt.

YOUTH COMMISSION

VACANCY	Term expires 2017	VACANCY	Term expires 2018
VACANCY	Term expires 2017	VACANCY	Term expires 2019
VACANCY (Student Rep.)			Term expires 8/30/17
VACANCY (Student Rep.)			Term expires 8/30/17
VACANCY (Student Rep.)			Term expires 8/30/17

ZONING BOARD OF APPEALS

Randy Kibbe	Term expires 2017
Thomas E. Hansson	Term expires 2018
Kevin Quinlan	Term expires 2019
Cynthia Donati	Term expires 2020
William Corkum	Term expires 2021

Associate Members

Vacancy	Term expires 2017	Douglas Curving	Term expires 2018
Vacancy	Term expires 2017	Vacancy	Term expires 2018

TOWN MANAGER'S APPOINTMENTS**ANIMAL CONTROL & DOG OFFICER**

Daniel Chauvin	Term expires 4/30/17
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INSPECTOR OF ANIMALS/BOH

Rochelle Thomson	Term expires 3/30/17
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WIRING INSPECTOR

Richard A. Wallis	Term expires 6/30/17
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ASSISTANT WIRING INSPECTOR

George A. Duhamel	Term expires 6/30/17
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FENCE VIEWERS

James Sheehan	Term expires 6/30/17
Denis Latour	Term expires 6/30/17

FIRE CHIEF AND FOREST WARDEN

Gary A. Nestor

GAS & PLUMBING INSPECTOR

Larry P. Wiersma	Term expires 6/30/17
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ASSISTANT GAS & PLUMBING INSPECTOR

Robert Harris	Term expires 6/30/17
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INSPECTOR OF BUILDINGS & ZONING OFFICER

James Sheehan

LIBRARY DIRECTOR

Jennifer Woodward, Library Director

PARKING CLERK

Robert E. Wheeler

Term expires 6/30/17

POLICE DEPARTMENT

Walter J. Warchol, Police Chief

LOCKUP OFFICER

Walter J. Warchol, Police Chief

Term expires 6/30/17

AUXILIARY POLICE OFFICERS (Exp. 6/30/17)

Vacancy

Vacancy

Vacancy

SPECIAL POLICE OFFICERS

George Hamm

Donald Roy

PRINCIPAL ASSESSOR

Robert Fitzgerald

PUBLIC WORKS DEPARTMENT

DPW Director, James Shuris

Tree Warden, James Shuris

Highway Superintendent, Jamie Luchini

Deputy Tree Warden, Jamie Luchini

Sewer Superintendent, Mark Kuras

SEALER OF WEIGHTS & MEASURES/Measurer of Wood & Bark

Louis H. Sakin

Term expires 6/30/17

TOWN ACCOUNTANT

Neil Vaidya

Term expires 6/30/18

TOWN CLERK

Doreen Cedrone

Term expires 2/9/19

TREASURER/COLLECTOR

Julie Harris

Term expires 7/14/18

REGIONAL VETERANS' SERVICES DIRECTOR

Carl Bradshaw

Term expires 6/8/17

YOUTH COMMISSION DIRECTOR

Vacancy

Term expires 6/30/17

TOWN MODERATOR**BUILDING, PLANNING & CONSTRUCTION COMMITTEE**

Paul Bedigian	(Sel.)	Term expires 2017
Vacancy	(Mod.)	Term expires 2017
Steven Nye	(Sel.)	Term expires 2018
Kevin Soden	(Mod.)	Term expires 2018
Kevin Curtin	(Sel.)	Term expires 2019
Michael W. Beaudoin	(Mod.)	Term expires 2019
Mike Lebrasseur	(School Comm. Rep.)	Term expires 2019

FINANCE COMMITTEE

Jill Meagher		Term expires 2017
James Barron		Term expires 2017
Lisa Ferguson		Term expires 2017
Christopher Pilla		Term expires 2018
Christopher Thompson		Term expires 2018
Steven Gogolinski		Term expires 2019
Plato Adams		Term expires 2019

EARTH REMOVAL BOARD/Exp. 2017

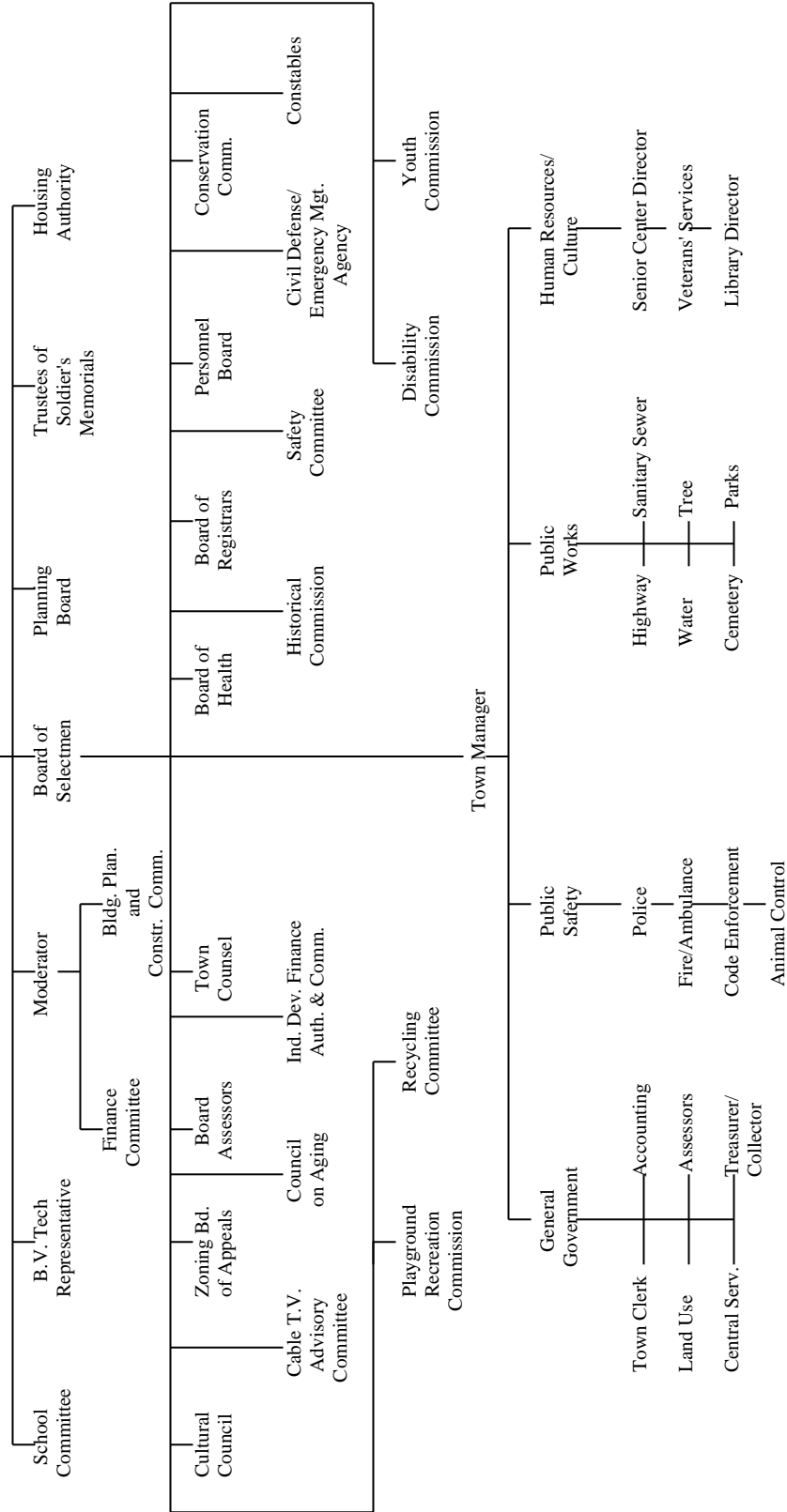
Mark Key, Planning Board	Vacancy, Conservation Comm.
James Shuris, DPW Dir.	Charles Ampagoomian, Board of Selectmen
Paul McKeon, Board Of Health	

NORTHBRIDGE RETIREMENT BOARD

Neil Vaidya	(Ex Officio)	Chap. 32, S. 20
Sharon Susienka	(By Selectmen)	Term expires 2/24/18
Muriel Barry	(Election by Members	Term expires 6/30/18
John Meagher	of Retirement System)	Term expires 6/30/18
Thomas Frieswick	(Ret. Board Appt.)	Term expires 8/31/17

TOWN OF NORTHBRIDGE - ORGANIZATION CHART

VOTERS



BOARD OF SELECTMEN

Fiscal year 2016 was yet another productive and busy year in town government. Most importantly, the Town voted to construct a new DPW at the existing site, as well as the purchase of a much needed DPW street sweeper and dump truck. The Fire Department secured funds for a new, much needed pumper truck. The Trustees of Soldiers Memorial Board was able to secure funds for the necessary renovation to the WWI Memorial in Rockdale. Voting in the Presidential Election went well, with many citizens taking advantage of early voting. Both Charles Ampagoomian and James (Jay) Athanas ran unopposed in the May town elections. The Town Manager and Town Accountant continued to assess our financial condition, allowing the Board to make proactive and fiscally responsible decisions. Additionally, here are some more highlights from fiscal year 2016:

- The acceptance of an intermunicipal agreement with Douglas concerning a Regional Systems Administrator
- The selling of solar credits to the Town by NEXAMP
- The adoption of the community compact-MA Board of Building Regulation and Standards (Stretch Code)
- The installation of sharps disposal kiosk at the Town Hall Annex-Board of Health
- The opening of the new Rockdale Youth Center
- The implementation of new wireless water meters
- The expansion of the sewer system by entering into an intermunicipal agreement with the Town of Sutton and Wal-Mart
- The finishing of the Sutton Street project after many years of waiting

While fiscally prudent decisions are being made by the Board with the taxpayers in mind, the Town still continues to face challenges. A new Fire Headquarters still needs to be addressed, as well as the need for a new elementary school.

I would like to thank my fellow selectmen, the Town Manager, members of all committees and boards along with department heads and employees for their service and dedication to the Town. Working together, Northbridge will continue to be a beacon within the Blackstone Valley.

Respectfully submitted,
Northbridge Board of Selectmen

James R. Marzec, Chairman
James Athanas, Clerk

Charles Ampagoomian, Vice Chairman
Daniel Nolan

Thomas J. Melia

TOWN MANAGER

As I continue to serve as Town Manager, I would like to personally thank the citizens, employees, and many volunteer committee members for their continued support during my tenure.

The Town has been able to maintain essential services by using modest tax revenues and user fee receipts to support the Town's budget appropriations. The State has not increased local aid substantially for cities and towns that need assistance for schools and public safety. Thanks to a capital override of \$650,000 by the voters at the annual Town Meeting, the DPW was able to purchase a new fire pumper truck and provide repair and restoration to the World War I Monument in Rockdale.

The Department of Public Works continues its road repair program, which involved reclamation and reconstruction of Kelly Road, Cooper Road, and Lake Street. Also a portion of Church Street Extension was resurfaced and is to be continued during the summer of 2017.

The Town funded the construction of a new Department of Public Works facility to be located on the current site. The Building, Planning, and Construction Committee is overseeing the construction of the new facility, which will be completed by the summer of 2017.

The Town entered into a regional electricity aggregation program to purchase electrical supply for Town residents and small businesses. This program has brought price stability and savings to residents who would have experienced much higher electric costs this winter.

We have also expanded our services on a regional basis by sharing our Information Technology personnel with the Town of Douglas as well as by sharing a Conservation Agent with the Town of Upton. Both shared positions have worked out well and helped to save the Town money on the costs of the services.

Our community has also entered into a Community Compact with the Governor's Office to improve governing practices in our community. This has allowed us to receive grants in energy conservation, education, economic development, and computer technology.

As a further expansion of this program the Town worked to become a Green Community, which will enable us to receive grant funds for energy saving equipment.

The Town also received grant funds from the Massachusetts Historical Commission to refurbish the Great Hall in the upstairs of the Town Hall. This will return the room to its original beauty and will be available for community functions.

Lastly, the Town voted for a capital exclusion to repair and restore the World War I monument in Rockdale. This work will preserve the remembrance of those from Northbridge who served during the First World War and will be completed during the 100-year anniversary of this Great War.

Only by working together will we be able to provide the necessary services for the community and its people. Thanks to the dedication of our employees and the help of many volunteers, we are able to provide quality services to the community.

As I recently decided to retire from the position of Town Manager of this community and will be leaving in the late spring of 2017, I would like to thank the Board of Selectmen and residents of Northbridge for the privilege of serving as your town manager over the past 10 years.

I have had many positive experiences working for you as well as the challenges and opportunities during my stay here.

I would also like to thank the employees who work hard to make this a better place to live, especially the Department Heads and my staff, whose professionalism and support have made my experience here very rewarding.

Respectfully submitted,
Theodore D. Kozak
Town Manager

FINANCE COMMITTEE

The Finance Committee serves as the financial advisor to Town Meeting. This committee consists of seven (7) members which are appointed for a three year term by the Town Moderator. The primary responsibility of the Finance Committee is to review reports and make sound recommendations on all articles on the warrants for Annual and Special Town Meetings. The Finance Committee meets a minimum of once a month and several times a month leading up to annual Town Meetings as well as for Special Town Meetings. One or more public hearings are also held to permit discussion of the subject matter for all articles and reports. Recommendations are written for all articles on Town Meeting warrants. This report of recommendations is mailed to each household in the Town of Northbridge in advance of Town Meeting.

It is the Finance committee's goal to receive as much information regarding articles and provide a booklet with enough information that will allow you to make good sound decisions on articles when you come to Town Meeting.

In 2016 our Annual Spring Town Meeting was held on May 3rd and the Annual Fall Town Meeting was held on October 25th.

The primary focus of Spring Town Meeting is to act on the Town's budget. For fiscal year 2017, Town voters unanimously approved a budget for \$ 40,699,321. Residents also voted yes to support raising additional funds to support construction and renovation of DPW buildings that will be financed by a Proposition 2 ½ override. This vote was subject to the vote held at the May Town Election. Also approved were funds to repair the Great Hall on the 3rd floor of Town Hall and a feasibility study for the replacement of the W. Edward Balmer School. Other articles were standard articles for funding several town department budgets for fiscal 2017.

Fall Town meeting featured several financial and non-financial articles. Voters approved a transfer of funds to the Stabilization Fund and approval of funds for purchase of new dump truck for DPW. Also approved was the purchase of a new pumper truck for the fire department and repairs to the World War I Monument in Rockdale. Funds for this purchase and repairs will be raised via a capital outlay expenditure exclusion under Proposition 2 ½ and contingent on vote taken at Fall Election.

Voters also voted to support the adoption of the Stretch Energy Code. This Code promotes energy savings in new residential and business construction. It allows builders cost incentives and rebates to offset energy enhancements in construction costs. The passage of this article is also a step in becoming a green community which will allow the town to receive grants to help offset costs in energy upgrades in town as well as municipal savings in future years.

Respectfully submitted,

Plato T Adams	Chairman
Chris Thompson	Vice Chairman
James Barron	Clerk
Lisa Ferguson	
Steven Gogolinski	
Christopher Pilla	

TOWN OF NORTHBRIDGE
Statement of Indebtedness
Fiscal Year 2016

Purpose	Outstanding July 1, 2015	New Debt Issued	Retirements	Outstanding June 30, 2016	Interest Paid in FY'16
LONG-TERM DEBT:					
BONDS:					
Inside the Debt Limit					
Buildings-Town Roofs	327,000.00		29,000.00	298,000.00	13,355.00
School Buildings	1,356,000.00		113,000.00	1,243,000.00	55,370.00
MWPAT (4)	3,300,000.00		525,100.00	2,774,900.00	160,583.33
High School-Land	355,000.00		95,000.00	260,000.00	17,558.33
Sewer-Wastwater Treatment Plant	220,000.00		19,000.00	201,000.00	8,986.00
Sub-Total Inside Debt Limit	5,558,000.00	0.00	781,100.00	4,776,900.00	255,852.66
Outside the Debt Limit					
TITLE V -#1	52,105.00		10,421.00	41,684.00	2,644.26
TITLE V -#2	37,714.00		4,687.00	33,027.00	1,769.00
Sewer-Interceptor	770,000.00		70,000.00	700,000.00	31,430.00
Sewer-Siphon	107,000.00		9,000.00	98,000.00	4,369.00
Sutton Street-Repair Sanitary Sewer at	280,000.00		20,000.00	260,000.00	5,500.00
NWWTP Sludge Technology Upgrade	1,180,000.00		80,000.00	1,100,000.00	23,100.00
Sutton Street Area Sewer Improvemen	360,000.00		25,000.00	335,000.00	7,050.00
Sutton Street Water Main Improvemer	510,000.00		35,000.00	475,000.00	9,983.33
Sub-Total Outside Debt Limit	3,296,819.00	0.00	254,108.00	3,042,711.00	85,845.59
GRAND TOTAL-LTD	8,854,819.00	0.00	1,035,208.00	7,819,611.00	341,698.25

TOWN OF NORTHBIDGE
Bonds Authorized & Unissued
At June 30, 2016

Purpose	T.M. Date	Article #	Amount Authorized	Recinded	Issued	Authorized	Balance Unissued
TITLE V -#2	11/14/00	13	200,000.00				200,000.00
Sutton Street Area Sewers	10/22/96	12	550,000.00				550,000.00
Water Mains - Sutton Street	10/22/98	4	110,000.00				110,000.00
Water Mains - Sutton Street	11/30/00	10	125,000.00				125,000.00
Whitinsville Sewer Interceptor	11/18/03	4	1,600,000.00		1,265,000.00		335,000.00
SEWER SIPHON # 2	11/18/03	5	250,000.00		170,000.00		80,000.00
Wastewater Treatment Facility	11/14/00	1	9,819,715.00		9,643,418.00		176,297.00
School/Police Roofs	07/05/05	20	200,000.00		200,000.00		0.00
School Roof	24/2006 /6/12	9 + 25	3,400,000.00		2,405,000.00		995,000.00
Police Roof	10/24/06	10	300,000.00		215,000.00		85,000.00
Fire Roof	06/12/07	25	250,000.00		135,000.00		115,000.00
Aldrich School-Elevator Repairs	05/05/09	15	65,000.00		-		65,000.00
Sutton St. Sewer Replacement	05/04/10	10	400,000.00		280,000		120,000.00
NWWTP Sludge Technology Upgra	05/03/11	16	1,200,000.00		1,180,000		20,000.00
D&C Sutton St. Area Sewers	05/01/12	15	651,800.00		360,000		291,800.00
D&C Sutton St. Water Mains	05/01/12	16	566,850.00		510,000		56,850.00
			19,688,365.00	0.00	16,363,418.00	0.00	3,324,947.00

TOWN OF NORTHBIDGE
Capital Projects Fund (30) - FY 2016

	ATM		Bond/Loan/X-Fers	Continued	Closed to
	FY 2015	ATM			
	Encumbered	MAY.15	Proceeds	Approp.	Fund Balance
Capital Articles:					
30009714-589100 Sutton St Mains Art#14 5/97	(769.00)			(769.00)	0.00
30009917-589100 Prov Road Art# 17 ATM 11/99	30,047.77			30,047.77	0.00
30009911-589100 Edgemere Art# 11 ATM 11/99	62,216.40			62,216.40	0.00
30006300-589140 Parks-Soccer Fields Art#12 ATM/95	36.42			36.42	0.00
30064400-583000 Bens.Kell.Hill WTR MNArt#15-00	0.00			0.00	0.00
30014400-578000 Wastewater Trt Art#10 10/96*	5,254.36			5,254.36	0.00
30024400-578000 Union St Sewer Art#11 10/96	41,308.21			41,308.21	0.00
30034400-578000 Sutton St SewerArt#12 10/96	(3,917.40)			(3,917.40)	0.00
30070620-578000 Middle/Police Roof-Art#20 5/06(BPCC)^	4,737.71			4,737.71	0.00
30080709-578000 Middle School Roof FTM Art#9 FY07^	57,859.63			57,859.63	0.00
30090710-578000 Police Station Roof FTM Art#10 FY07^	116.48			116.48	0.00
30100825-578000 Fire Station Roof SATM Art#25 FY'08^	1,660.67			1,660.67	0.00
30111024-578000 Police Station HVAC Replacement SATM A	3,120.00			3,120.00	0.00
30121203-530300 DPW Facility(BPCC) FATM Art#3 FY'12	0.00			0.00	0.00
30131313-583000 Town Hall Repairs (BPCC) SATM Art#13 F	18,845.04			18,845.04	0.00
30141717-530300 DPW Facility(BPCC) SATM Art#17 FY'17					
3015XXXX-5XXX Great Hall Renovation(BPCC) SATM Art#18 FY'16					
Sub-Total	220,516.29	0.00	0.00	220,516.29	0.00
30563300-530300 Repair Façade at WE Balmer School	(1,000.00)			(1,000.00)	0.00
30571614-583000 Safety/Security System	0.00			0.00	0.00
Sub-Total	(1,000.00)	0.00	0.00	(1,000.00)	0.00
Grand Total	219,516.29	0.00	0.00	219,516.29	0.00

updated 02/14/17
NAV

* Denotes borrowed project-BAN

^ Denotes Bonded project

† Raise & Appropriate

Ties to Trial Balance in Munis as of date above

TOWN OF NORTHBIDGE
Trust Fund Activity
Fiscal Year 2016

	Fund Balance July 1, 2015	Receipts	Investment Income	Expenditures	Transfers In	Transfers (Out)	Balance June 30, 2016
endable Trusts:							
Stabilization Fund	1,718,407.17	130,095.85	-	-	-	-	1,848,503.02
Law Enforcement	67,021.73	4,866.35	-	4,227.62	-	-	67,660.46
Memorial Hall	21,749.83	278.46	-	-	-	-	22,028.29
Health Insurance Stabilization	779,420.81	10,455.73	-	150,000.00	-	-	639,876.54
Historical Preservation	2,291.39	3.42	-	-	-	-	2,294.81
Conservation Fund	453.19	1.99	-	-	-	-	455.18
Sara Dawley Playground	541.11	2.35	-	-	-	-	543.46
Cemetery Trust	19,540.81	258.20	-	-	-	-	19,799.01
Cemetery Perpetual Care	7,890.28	79.42	-	-	-	-	7,969.70
Sara Dawley Scholarship	2,090.76	13.44	-	250.00	-	-	1,854.20
Elsa Mason Conservation	24,789.61	260.32	-	-	-	-	25,049.93
Health Insurance Trust	187,000.79	1,952.25	-	187,000.79	-	-	1,952.25
Janet Stuart Scholarship	3,955.95	2.07	-	100.00	-	-	3,858.02
Leo H Smith Scholarship	970.21	501.44	-	500.00	-	-	971.65
Bernice T Plant Scholarship	220.98	5.57	-	220.00	-	-	6.55
Joey Lathier Scholarship	20.46	1,503.66	-	1,500.00	-	-	24.12
Pine Grove Trust	-	133,705.00	-	12,700.00	-	-	121,005.00
OPEB Trust Fund	-	187,000.79	-	-	-	-	187,000.79
Class of 1959	122.78	3.06	-	-	-	-	125.84
Class of 1960	(0.01)	-	-	-	-	-	(0.01)
Class of 1963	428.56	0.60	-	-	-	-	429.16
Class of 1967	2.30	1.03	-	-	-	-	3.33
Class of 1988	320.95	0.48	-	-	-	-	321.43
Class of 1986	62.70	0.10	-	-	-	-	62.80
NHS Rams Award	-	1,675.34	-	1,500.00	-	-	175.34
Black Valley Auto	-	600.00	-	250.00	-	-	350.00
Lou Lombardi Music	-	1,886.52	-	500.00	-	-	1,386.52
18&1 Lachapelle	-	7,423.02	-	-	-	-	7,423.02
Zoltan Szoloki	-	2,637.85	-	500.00	-	-	2,137.85
A. Fletcher Whittin	-	6,000.00	-	6,000.00	-	-	-
H. Kacmarcik	-	1,000.00	-	-	-	-	1,000.00
	2,837,302.36	492,214.31	-	365,248.41	-	-	2,964,268.26
-Expendable Trusts:							
Elsa Mason Conservation	46,454.61	-	-	-	-	-	46,454.61
Conservation Fund	857.80	-	-	-	-	-	857.80
Sara Dawley Scholarship	5,850.00	-	-	-	-	-	5,850.00
Sara Dawley Playground	1,035.45	-	-	-	-	-	1,035.45
Cemetery Trust	49,000.76	-	-	-	-	-	49,000.76
Cemetery Perpetual Care	12,829.60	-	-	-	-	-	12,829.60
Memorial Hall	57,562.19	-	-	-	-	-	57,562.19
	173,590.41	-	-	-	-	-	173,590.41
TOTALS	3,010,892.77	492,214.31	-	365,248.41	-	-	3,137,858.67

TOWN OF NORTHBRIDGE									
FY 2016 GAAP Basis - General Fund									
DEPARTMENT/Purpose	FY 2015 Encumbered	MAY		OCT Supplement	MAY		FY 2016 Encumbered	Closed to Fund Balance	
		A.T.M. 5/15 Budget	A.T.M. 5/16 Transfers		A.T.M. 5/16 Transfers	Expend			
122 SELECTMEN									
Personnel		5,150.00				5,150.00		0.00	
Expenses	230.00	121,485.00				111,401.12	240.00	10,073.88	
123 TOWN MANAGER									
Personnel		243,527.00				242,445.59		1,081.41	
Expenses		12,509.00				8,091.06		4,417.94	
131 FINANCE COMMITTEE									
Personnel		15,000.00				14,503.01		0.00	
Expenses								496.99	
135 TOWN ACCOUNTANT									
Personnel		109,786.00				108,130.14		1,655.86	
Expenses	10,350.00	15,350.00			(1,000.00)	9,448.52	10,000.00	5,251.48	
141 ASSESSORS									
Personnel		155,003.00			1,656.00	156,658.29		0.71	
Expenses		12,200.00			1,000.00	13,175.94		24.06	
145 TREASURER/COLLECTOR									
Personnel		153,829.00				139,353.14		14,475.86	
Expenses	440.00	58,240.00				67,806.42	40.00	-9,166.42	
155 INFORMATION SYSTEMS									
Personnel		72,360.00				69,946.01		2,413.99	
Expenses	550.00	67,295.00				67,811.56		33.44	
161 TOWN CLERK/ELECTIONS									
Personnel		113,230.00			1,548.00	114,777.19		0.81	
Expenses		33,720.00				33,041.05		678.95	

TOWN OF NORTHBRIDGE									
FY 2016 GAAP Basis - General Fund									
DEPARTMENT/Purpose	FY 2015 Encumbered	MAY		OCT		MAY		FY 2016 Encumbered	Closed to Fund Balance
		A.T.M. 5/15	Budget	A.T.M.10/15	Supplement	S.A.T.M. 5/16	Transfers		
175 LAND USE									
Conservation Personnel		20,248.00		15,000.00				20,869.60	14,378.40
Conservation Expenses		1,923.00						1,847.47	75.53
Planning Bd Personnel		91,073.00				1,622.00		92,694.23	0.77
Planning Bd Expenses		6,227.00						6,161.14	65.86
Zoning/Appeals Bd Personnel		9,088.00				2,097.00		11,184.62	0.38
Zoning/Appeals Bd Expenses		6,255.00						3,593.21	2,661.79
192 TOWN HALL/CENTRAL SERVICES									
Personnel		24,000.00						14,605.08	9,394.92
Expenses	2,025.00	43,125.00						38,060.35	6,888.30
GENERAL GOVERNMENT	13,595.00	1,390,623.00		15,000.00		6,923.00		1,350,754.74	10,481.35
210 POLICE									
Personnel	34,771.86	2,343,445.00				(20,000.00)		2,299,098.94	59,117.92
Expenses	7,825.28	248,892.00				20,000.00		260,778.26	11,463.42
220 FIRE									
Personnel		507,775.00		42,000.00		28,350.00		572,077.79	6,047.21
Expenses	1,000.00	131,963.00						118,784.61	11,864.80
230 AMBULANCE									
Personnel		606,553.00						606,553.00	0.00
Expenses		70,000.00						69,971.04	28.96
240 CODE ENFORCEMENT									
Personnel		144,564.00				2,979.00		147,842.17	-299.17
Expenses		11,365.00				500.00		9,421.95	2,443.05
291 CIVIL DEFENSE PERSONNEL									
Personnel		3,500.00						1,750.00	1,750.00
Expenses		9,500.00						9,485.78	14.22
PUBLIC SAFETY	43,597.14	4,077,557.00		42,000.00		31,829.00		4,095,763.54	92,430.41

TOWN OF NORTHBRIDGE									
FY 2016 GAAP Basis - General Fund									
DEPARTMENT/Purpose	FY 2015 Encumbered	MAY A.T.M. 5/15 Budget	OCT A.T.M.10/15 Supplement	MAY S.A.T.M. 5/16 Transfers	Expended	FY 2016 Encumbered	Closed to Fund Balance		
300 SCHOOL DEPARTMENT	6,414.64	21,829,443.00	113,000.00		21,948,477.04	-	380.60		
TRANSPORTATION		-			-		0.00		
350 TRADE SCHOOL		275,000.00			229,979.00		45,021.00		
350 BLACKSTONE VALLEY REG VOC.		1,152,230.00			1,152,230.00		0.00		
EDUCATION	6,414.64	23,256,673.00	113,000.00	0.00	23,350,686.04	0.00	45,401.60		
422 HIGHWAY DIVISION									
Personnel		500,326.00			481,699.62		18,626.38		
Expenses	16,842.82	522,273.00			525,786.56	9,130.18	4,199.08		
Energy and Utilities		-			-		0.00		
Building Maintenance(non-personnel)		-			-		0.00		
423 SNOW & ICE									
Personnel		30,000.00			52,365.57		-22,365.57		
Expenses		45,000.00			278,981.10		-233,981.10		
425 TREE MAINTENANCE		-			-		0.00		
Expenses									
429 PARK MAINTENANCE		-			-		0.00		
Personnel		-			-		0.00		
Expenses		-			-		0.00		
433 SOLID WASTE							0.00		
Expenses									
440 WASTE COLLECTION & DISPOSAL		-					0.00		
Expenses									
491 CEMETERY		-			-		0.00		
Personnel		-			-		0.00		
Expenses		-			-		0.00		
PUBLIC WORKS	16,842.82	1,097,599.00	0.00	0.00	1,338,832.85	9,130.18	-233,521.21		

TOWN OF NORTHBRIDGE									
FY 2016 GAAP Basis - General Fund									
DEPARTMENT/Purpose	FY 2015 Encumbered	MAY A.T.M. 5/15 Budget	OCT A.T.M.10/15 Supplement	MAY S.A.T.M. 5/16 Transfers	Expended	FY 2016 Encumbered	Closed to Fund Balance		
189 BLDG & CONSTRUCTION Expenses	0.00	-	30,000.00	0.00	9,100.00	400.00	20,500.00		
510 BOARD OF HEALTH Personnel Expenses		50,229.00 15,583.00		1,479.00	51,707.15 15,566.55	400.00	0.85 16.45		
512 LANDELL ANALYSIS Expenses		15,000.00			10,914.00		4,086.00		
541 COUNCIL ON AGING Personnel Expenses		143,638.00 20,508.00			140,235.96 14,985.48	103.75	3,402.04 5,418.77		
543 VETERANS Personnel Expenses		72,598.00 200,000.00	(42,000.00)		-	2,000.00	30,598.00 3,797.02		
HUMAN SERVICES	0.00	517,556.00	(42,000.00)	(15,000.00) (13,521.00)	179,202.98 412,612.12	2,103.75	47,319.13		
610 LIBRARY Personnel Expenses		144,540.00 25,250.00			144,540.00 25,247.76		0.00 2.24		
630 RECREATION Personnel Expenses		- 12,000.00			- 12,000.00		0.00 0.00		
691 HISTORICAL COMMISSION Expenses		500.00			500.00		0.00		
692 MEMORIALS Memorials-Expenses Soldier's Memorials	3,357.65	1,900.00 5,000.00			1,101.25 18,309.42		798.75 48.23		
439 RECYCLING Personnel Expenses		- -			- -		0.00 0.00		
CULTURE & RECREATION	3,357.65	189,190.00	10,000.00	0.00	201,698.43	0.00	849.22		

TOWN OF NORTHBRIDGE									
FY 2016 GAAP Basis - General Fund									
DEPARTMENT/Purpose	FY 2015 Encumbered	MAY		OCT		MAY		FY 2016 Encumbered	Closed to Fund Balance
		A.T.M. 5/15	Budget	A.T.M.10/15	Supplement	S.A.T.M. 5/16	Transfers		
710 DEBT SERVICE									
Principal			247,108.00					252,108.00	-5,000.00
Interest			87,175.00					86,283.34	891.66
Short Term Interest			20,000.00					-	20,000.00
BVRS Debt			83,487.00					83,487.00	0.00
DEBT SERVICE	0.00		437,770.00	0.00	0.00		0.00	0.00	15,891.66
910 NON-DEPARTMENTAL									
Medicare			315,000.00				27,000.00	328,287.04	13,712.96
Retirement System			1,470,405.00					1,470,405.00	0.00
Worker's Comp			146,000.00					138,090.00	7,910.00
Unemployment Comp.			131,300.00					117,486.38	13,813.62
Employee Ins. Benefits	21,027.04		6,135,000.00				(28,350.00)	5,428,044.85	680,934.33
Property & Liability			356,400.00					315,637.16	40,762.84
Reserve for Wage Adj.			12,500.00				(11,381.00)	-	1,119.00
Stabilization Fund			-					-	0.00
Life Insurance			10,000.00					3,488.02	6,511.98
Reserve Fund			50,000.00				(12,000.00)	-	38,000.00
Unused Sick Leave			24,750.00				(24,750.00)	-	0.00
NON-DEPARTMENTAL	21,027.04		8,651,355.00	0.00	0.00		(49,481.00)	7,801,438.45	802,764.73
OPERATING BUDGETS	104,834.29	39,618,323.00		168,000.00		-24,250.00	38,962,764.51	47,602.33	856,540.45

TOWN OF NORTHBRIDGE
FY 2016 GAAP Basis - Sewer Enterprise Fund

DEPARTMENT/Purpose	FY 2015 Encumbered	A.T.M. 5/15 Budget	A.T.M.10/15 Supplement	S.A.T.M. 5/16 Transfers	Expended	FY 2016 Encumbered	Closed to Fund Balance
OPERATING:							
Personnel		388,945.00			376,780.19		12,164.81
Expenses	39,385.99	1,853,711.00			1,874,297.12	24,600.96	-5,801.09
TOTAL	39,385.99	2,242,656.00	0.00	0.00	2,251,077.31	24,600.96	6,363.72

TOWN OF NORTHBRIDGE
FY 2016 GAAP Basis - Water Enterprise Fund

DEPARTMENT/Purpose	FY 2015 Encumbered	A.T.M. 5/15 Budget	A.T.M.10/15 Supplement	S.A.T.M. 5/16 Transfers	Expended	FY 2016 Encumbered	Closed to Fund Balance
OPERATING:							
Personnel		23,911.00			21,204.42		2,706.58
Expenses	113,000.00	1,621,094.00			1,383,630.39	82,111.25	268,352.36
TOTAL	113,000.00	1,645,005.00	0.00	0.00	1,404,834.81	82,111.25	271,058.94

**TOWN OF NORTHBRIDGE
COMBINED BALANCE SHEET
AS OF JUNE 30, 2016**

	A	B	C	D	E	F
1	LONG-TERM DEBT GROUPS		9001 LTDC	9001 LTDC	9001 LTDC	9001 LTDC
2			July 1, 2015	Additions	Deductions	June 30, 2016
3	199600	BONDS - AMT.TO BE PROV.FOR PYM	8,854,819.00		1,035,208.00	7,819,611.00
4		Total Assets	8,854,819.00	0.00	1,035,208.00	7,819,611.00
5						
6	291300	BONDS PAYABLE-INSIDE DEBT-TOWN ROOFS	327,000.00		29,000.00	298,000.00
7	291400	BONDS PAYABLE-INSIDE DEBT-SCHOOL ROOFS	1,356,000.00		113,000.00	1,243,000.00
8	291500	BONDS PAYABLE-INSIDE DEBT-WWTP	1,400,000.00		99,000.00	1,301,000.00
9	291550	BONDS PAYABLE-INSIDE DEBT SUTTON ST SEWER	640,000.00		45,000.00	595,000.00
10	2941/42	BONDS-PAYABLE-INSIDE DEBT-SCHOOL	355,000.00		95,000.00	260,000.00
11	294300	BONDS-PAYABLE-OUTSIDE DEBT-SEWER	89,819.00		15,108.00	74,711.00
12	294400	BONDS-PAYABLE-OUTSIDE DEBT-SCH.CONST.	0.00			
13	294500	BONDS-PAYABLE-OUTSIDE DEBT-SEWER	3,300,000.00		525,100.00	2,774,900.00
14	294600	BONDS-PAYABLE-OUTSIDE DEBT-SEWER	0.00			
15	294610	BONDS-PAYABLE-OUTSIDE DEBT-WATER	0.00			
16	294620	BONDS-PAYABLE-OUTSIDE DEBT-SUTTON ST WATER	510,000.00		35,000.00	475,000.00
17	294700	BONDS PAYABLE-OUTSIDE DEBT-SEWER INTERCEPTOR	770,000.00		70,000.00	700,000.00
18	294800	BONDS PAYABLE-OUTSIDE DEBT-SEWER SIPHON	107,000.00		9,000.00	98,000.00
19		Total Liabilities	8,854,819.00	0.00	1,035,208.00	7,819,611.00
20						
21	376000	BONDS - BONDS AUTHORIZED	5,654,947.00	355,000.00	2,685,000.00	3,324,947.00
22	377000	BONDS - BONDS AUTHORIZED AND U	(5,654,947.00)	2,685,000.00	355,000.00	(3,324,947.00)
23						
24						
25		Total Liabilities & Fund Bal.	8,854,819.00	3,040,000.00	4,075,208.00	7,819,611.00
26						
27						
28						
29	COMPLETED 10/18/2016					

TOWN OF NORTHBRIDGE
Water Enterprise Fund - FY 2016

		ATM		Bond/Loan Proceeds	Expended	Continued Approp.	Closed to Fund Balance
FY 2015	5/15,10/15						
Encumbered	5/16						
Operating:							
Personnel	0.00	23,911.00	0.00	21,204.42	0.00	2,706.58	
Expenses	113,000.00	1,621,094.00	0.00	1,383,630.39	82,111.25	268,352.36	
Reserve	0.00	0.00	0.00	0.00	0.00	0.00	
Total	113,000.00	1,645,005.00	0.00	1,404,834.81	82,111.25	271,058.94	
Articles:							
61000215-589005	D&I CtrlValve ATM6.02 Art15	46,605.59	0.00	0.00	0.00	46,605.59	0.00
61000505-589005	Union Lane FATM 11.04 Art#5	2,684.00	0.00	0.00	0.00	2,684.00	0.00
61000814-530000	Art# 14 SATM 6.07 Rajotte Bridge R	45,000.00	0.00	0.00	0.00	45,000.00	0.00
61001809-530000	Art# 18 SATM 5.09 1998 Water Syst	65,000.00	0.00	0.00	0.00	65,000.00	0.00
61000919-530000	Art# 19 SATM 5.09-D&C Water Lin	0.00	0.00	0.00	0.00	0.00	0.00
61000920-530000/53	Art# 20 SATM 5.09-D&C Exten. 12i	21,779.03	0.00	0.00	0.00	21,779.03	0.00
61001613-530300/58	Art# 16 SATM 5.12-D&C Water Mai	108,587.40	0.00	0.00	64,736.80	43,850.60	0.00 *
61002116-589005	Art# 21 SATM 5.15-Purchase & Inst	300,000.00	0.00	0.00	247,968.00	52,032.00	0.00 ²
Total	589,656.02	0.00	0.00	312,704.80	276,951.22	0.00	
Grand Total	702,656.02	1,645,005.00	0.00	1,717,539.61	359,062.47	271,058.94	

TOWN OF NORTHBRIDGE
Sewer Enterprise Fund - FY 2016

		ATM		Bond/Loan Proceeds	Expended	Transfers	Continued Approp.	Closed to Fund Balance
FY 2015	5/15,10/15							
Encumbered	5/16							
Operating:								
Personnel	0.00	388,945.00	0.00	376,780.19	0.00	12,164.81		
Expenses	39,385.99	1,610,151.00	0.00	1,630,737.12	24,600.96	-5,801.09		
In Kind Cost & Reserve	0.00	243,560.00	0.00	243,560.00	0.00	0.00		
Total	39,385.99	2,242,656.00	0.00	2,251,077.31	24,600.96	6,363.72		
Articles:								
60000214-589004	5000-LF Interc ATM 6.02 Art14	21,825.00	0.00	0.00	0.00	21,825.00	0.00	
60000307-589004	Jan.03 Art#7 Sludge Close Incr.	16,106.01	0.00	0.00	0.00	16,106.01	0.00	
60000309-589004	ART# 9 ATM 6.03 Pump Replace	49,113.22	0.00	0.00	0.00	49,113.22	0.00	
60003050-530000	ART#5 FATM D&C-C&S 2nd Siph	783.37	0.00	0.00	0.00	783.37	0.00 *	
60000404-589004	ART#4 FATM, Whitin Intercept-11/1	2,881.47	0.00	0.00	0.00	2,881.47	0.00 *	
60000808-530000	ART #8 SATM 6/07 Upgrade WWTF	90,000.00	0.00	0.00	0.00	90,000.00	0.00	90,000.00
60001011-589004	ART #10 SATM 5/10-D&C Repair/R	349.63	-	-	0.00	349.63	0.00 *	
60001111-530300	ART #11 SATM 5/10-Design upgrad	31,620.27	-	-	0.00	31,620.27	0.00 ²	
60001512-530300	ART #15 SATM 5/11-Prep of Comj	0.00	0.00	0.00	0.00	0.00	0.00 ²	
60001612-530300	ART # 16 SATM 5/11-D&C Upgrade	6,396.78	-	-	7,546.73	-1,149.95	0.00 *	
60001213-530300	ART # 12 SATM 5/12-Upgrading Sy	0.00	0.00	0.00	0.00	0.00	0.00 ²	
60001513-530300	ART# 15 SATM 5/12-D&C of Sutor	137,588.70	-	-	51,775.80	85,812.90	0.00 *	
60001215-530300	ART# 12 SATM 5/14-Financing worl	250,000.00	-	-	39,744.36	210,255.64	0.00 ²	
60000015-530300	ART# 13 SATM 5/14-D&C Improves	246,169.60	-	-	249,896.00	-3,726.40	0.00 ²	
60001916-585002	ART# 19 SATM 5/15-Purchase 2015	73,000.00	-	-	-	73,000.00	0.00 ²	
60002216-530300	ART# 22 SATM 5/15-Reporting & D	140,000.00	-	-	5,655.03	134,344.97	0.00 ²	
Total	1,065,834.05	0.00	0.00	354,617.92	90,000.00	621,216.13	90,000.00	
Grand Total	1,105,220.04	2,242,656.00	0.00	2,605,695.23	90,000.00	645,817.09	96,363.72	

* Denotes Bonded Project

¹ Borrowing Authorization only

² Retained Earnings

^ 1.2 Million authorized per TM

©\$556,850 authorized per TM for Water; \$651,800 for Sewer

Note: Account 60001512 was moved to Fund 0102 due to error in setting up account. In order to keep things simplified, all of the funds have moved to the GF Special Articles Account, but the same account number that was set up will continue to be used, just not reported on this sheet.

TOWN OF NORTHBRIDGE
Special Revenue Fund - FY 2016

	Balance July 1, 2015	Audit Adj.	Receipts	Expenditures	Transfers In/(Out)	Balance June 30, 2016
Federal Grants:						
2215-359000	0.45		-	-		0.45
FY'14 240 SPED						
FY'15 305 Title I	(3,074.62)		35,492.00	32,417.38		-
FY'15 240 SPED	(16,624.78)		47,428.00	30,803.22		-
2223-359000	2,441.00		17,352.00	19,793.00		-
FY'15 SPED Program Improvement						
2224-359000	1,961.90		15,619.00	18,324.10		(743.20)
FY'15 140 Title IIA	(4,720.00)		4,720.00			-
FY'15 Build Aligned Curriculum	(915.00)		915.00			-
2227-359000	(3,359.20)		13,706.00	10,346.80		-
FY'16 Title I			240,965.00	268,064.71		(27,099.71)
2229-359000	-		62,304.00	70,157.01		(7,853.01)
FY'16 305 Title I	-		642,357.00	651,013.00		(8,656.00)
2230-359000	-		2,250.00	2,250.00		-
FY'16 SPED 94-142	-		4,000.00			4,000.00
2232-359000	-		-	-		0.06
FY'16 Spec Program IMP	0.06		-	-		51.50
2274-359000	51.50		-	-		(796.00)
FY'09 Title I	(796.00)		-	-		0.11
2276-359000	0.11		-	-		0.40
FY'09 SPED Improvement	0.40		-	-		0.60
2292-359000	0.60		-	-		284.00
FY'11 Grant 206 ED	284.00		-	-		2,245.86
2294-359000	2,245.86		-	-		180.00
FY'11 Early Childhood	180.00		-	-		(0.00)
1219-359000	1,450.17		(1,450.16)	0.01		0.00
B.V. Heritage Corridor Commission	(1,026.78)		3,542.24	2,515.46		0.00
FY'09 Emergency Management	0.00		712,500.00	712,500.00		0.00
1228-359000	0.00		4,486.87	5,545.51		(1,058.64)
FY'10 ASPR MDU Preparedness Grant						
1232-359000						
FY'14 Traffic Enforcement Grant						
1236-359000						
FY'15 Traffic Enforcement Grant						
1237-359000						
FY'13 FEMA/DHS Fire Grant						
1238-359000						
FY'16 Drive Sober Traffic						
1239-359000						
	\$ (21,900.33)	\$	1,806,186.95	\$ 1,823,730.20	0.00	\$ (39,443.58)
State Grants:						
1100-359000	3,235.29		-	-		\$ 3,235.29
Highway CH 90						
CH. 235	550,001.27		-	304,802.73		\$ 245,198.54
1101-359000	6,154.97		-	-		\$ 6,154.97
CH. 53C	0.00		71,257.00	71,257.00		\$ -
1102-359000	(41,711.45)		345,708.34	342,016.94		\$ (38,020.05)
CH. 150	427.00		-	427.00		0.00
1103-359000	3,698.06		-	3,698.06		0.00
CH. 90						
1106-359000						
FY'15 625 Summer Academic Support						
2307-359000						
FY'15 Targeted Summer						
2308-359000						

TOWN OF NORTHBRIDGE
Special Revenue Fund - FY 2016

		Balance July 1, 2015	Audit Adj.	Receipts	Expenditures	Transfers In/(Out)	Balance June 30, 2016
2310-359000	FY'15 College Career	21,533.91		4,887.00	26,420.91		0.00
2312-359000	FY'15 District/School Assessment	(1,892.00)		1,892.00	-		0.00
2313-359000	FY'15 Educator Effectiveness	(4,999.50)		5,000.00			0.50
2314-359000	FY'15 Public Health	154.77		-	154.77		0.00
2315-359000	FY'15 Early Childhood	(10,126.01)		10,126.01	-		0.00
2316-359000	FY'15 High School Partnerships	595.00		-	595.00		0.00
2317-359000	FY'15 Academic Support	(3,375.00)		3,375.00	-		0.00
2318-359000	FY'15 Literacy Partnership	2,121.90		873.00	2,994.90		0.00
2319-359000	FY'16 Kinder Exchange	-		75,980.00	75,980.00		0.00
2320-359000	FY'16 Public Health	-		90,944.00	89,721.42		1,222.58
2322-359000	FY'16 Academic Support	-		5,178.00	4,893.67		284.33
2323-359000	FY'16 262 Early Childhood	-		18,493.00	18,493.00		0.00
2324-359000	FY'16 High School Partnership	-		3,550.00	1,888.35		1,661.65
2325-359000	FY'16 323B District	-		9,042.00	7,357.04		1,684.96
2326-359000	FY'16 Innovation Fund	-		5,000.00	1,681.22		3,318.78
2355-359000	FY'09 Essential School Health	0.87		-	-		0.87
2359-359000	FY'09 Safe School	796.00		-	-		796.00
2375-359000	FY'11 Public Health	0.08		-	-		0.08
2380-359000	FY'12 592 Targeted	0.73		-	-		0.73
1300-359000	Aris Lottery-Cultural Council	7,026.54		6,708.59	7,640.58		6,094.55
1304-359000	COA Grant	(814.20)		25,814.98	25,000.78		-
1307-359000	Elections/Extended Polling Hours	-		1,496.00	1,496.00		-
1311-359000	Greater Media Cable	3,517.05		-	-		3,517.05
1313-359000	Library State Aid	8,005.85		21,840.37	19,689.32		10,156.90
1314-359000	MSCP	8,457.26		12,045.33	-		20,502.59
1318-359000	Title 5 MW/PAT Loan Acct.	1,216.86		-	-		1,216.86
1325-359000	Action Grant Comm. Dev. Check AR	4,696.14		-	-		4,696.14
1334-359000	FY'06 BOH Youth Compliance	141.00		-	141.00		0.00
1346-359000	FY'07 FF Equipment Grant	5.81		-	-		5.81
1356-359000	FY'09 Firefighting Equipment	48.81		-	-		48.81
1357-359000	FY'09 Safe Fire Grant	570.79		-	-		570.79
1359-359000	FY'09 MDPH Decon Unit FD	5.89		-	-		5.89
1364-359000	FY'10 Clean Choice	4,474.99		-	-		4,474.99
1367-359000	FY'11 MDPH Mass Decon Unit	5,000.00		-	-		5,000.00
1368-359000	FY'11 Safe Grant Award	(254.04)		-	-		(254.04)
1370-359000	FY'12 Safe Grant Award	(371.37)		-	-		(371.37)
1373-359000	2009 MEMA CCP Award	1,439.00		-	-		1,439.00
1374-359000	FY'12 MDPH Mass Decon Unit	2,000.00		-	-		2,000.00

TOWN OF NORTHBRIDGE
Special Revenue Fund - FY 2016

	Balance July 1, 2015 (237.54)	Audit Adj.	Receipts	Expenditures	Transfers In/(Out)	Balance June 30, 2016 (237.54)
1375-359000						
1377-359000						
1380-359000						
1381-359000						
1382-359000						
1383-359000						
1386-359000						
1387-359000						
1388-359000						
1389-359000						
1390-359000						
1391-359000						
1392-359000						
1393-359000						
1394-359000						
1395-359000						
1396-359000						
3200-359000						
FY'13 Safe Fire Grant						
FY'13 MDPH Mass Decon Unit	4,751.43		-	-		4,751.43
FY'10 Emergency Manage Preparedness	4,000.00		-	-		4,000.00
FY'14 Safe Fire Program	(535.28)		-	-		(535.28)
FY'14 Senior Safe Fire	(2,546.81)		-	-		(2,546.81)
FY'12 MEMA Cert Grant	(514.70)	340.00		-		(174.70)
FY'14 State 911 EMD	(1,590.41)	1,179.41		(411.00)		0.00
FY'15 CDBG Disaster Recovery	4,462.76	1,275,641.53		1,280,104.29		0.00
FY'15 State 911 Support & Incentive	(33,046.00)	30,284.08		(2,761.92)		0.00
FY'15 EMPG Police	(4,574.40)	4,629.55		55.15		0.00
FY'15 Safe Fire Program	1,751.35	-		1,751.35		0.00
FY'15 Senior Safe Fire Program	2,777.00	-		2,777.00		0.00
FY'15 LSTA Full Steam Ahead	-	7,500.00		6,527.18		972.82
FY'15 MDPH Mass Decon Unit	2,000.00	-		-		2,000.00
FY'16 SAFE Fire Program	-	4,837.00		2,593.59		2,243.41
FY'16 Senior SAFE Fire Program	-	2,917.00		-		2,917.00
FY'16 State 911 Support and Incentive	-	-		33,086.00		(33,086.00)
Title 5/Septic Mgmt Repayment	110,840.97	13,300.39		15,108.00		109,033.36
	659,320.64	2,059,839.58		2,345,179.33	0.00	373,980.89

Revolving Funds:

1601-359000	-					2,000.00
1626-359000	697.46		11,875.00	9,875.00		697.46
1619-359000	13.27		-	-		13.27
1617-359000	357.54		-	-		357.54
1618-359000	15,533.21		3,870.00	5,129.53		14,273.68
1614-359000	653.26		1,124.52	1,124.52		653.26
1627-359000	36,571.56		-	6,183.25		30,388.31
1608-359000	11,697.47		-	-		11,697.47
1631-359000	23.57	0.84		-		24.41
1609-359000	11,505.09		-	-		11,505.09
1610-359000	9,424.51		11,912.50	5,000.00		16,337.01
1606-359000	3,638.37		-	-		3,638.37
1605-359000	41,792.03		-	-		41,792.03
1629-359000	5,071.18		-	-		5,071.18
1603-359000	(528.38)		-	-		-528.38
1630-359000	7,349.60		10.05	-		7,359.65
1624-359000	20,101.44		0.36	-		20,101.80
1628-359000	658.38		-	-		658.38
Board of Health Eng Ins Fees						
Zoning-Granite Hills						
Zoning O/S Consultants Revolver						
Youth Commission Revolving						
Wetland Protection Revolver						
Septic Permits						
Playground and Recreations						
Parks & Recreation						
Leonardo Estates						
Ins. Recovery Town Undr 20 K						
Ins. Recovery Other Under 20K						
Ins. Recovery DPW under 20 K						
Inflow/Infiltration						
Hazardous Waste						
Food Service Permits						
Conservation-Osterman Planned Bus						
Conservation-Hills @ Whit						
Conservation Revolver						

TOWN OF NORTHBRIDGE
Special Revenue Fund - FY 2016

	Balance July 1, 2015	Audit Adj.	Receipts	Expenditures	Transfers In/(Out)	Balance June 30, 2016
	1,747.29		0.96	-		1,748.25
1616-359000 Conservation O/S Consult Rev						
1621-359000 Conservation Northbridge Est. Revolver	92.19		-	-		92.19
1620-359000 Conservation- Hills Revolver	17.98		-	-		17.98
1622-359000 Conservation- Alternatives Revolver	77.49		-	-		77.49
1632-359000 Carpenter Estates	7,000.00		-	-		7,000.00
1633-359000 BOH 44 53E 1/2 Food Service	-		16,660.00	14,547.91		2,112.09
1634-359000 BOH 44 53E 1/2 Compost Site	-		7,780.00	5,954.84		1,825.16
2600-359000 Lost Soul Account	798.99		330.24	459.16		670.07
2601-359000 Industrial Arts Revolving	273.47		-	-		273.47
2602-359000 Lost Book Account Revolving	1,302.88		-	-		1,302.88
2603-359000 School Athletics Revolving	36,296.99		153,847.20	177,009.55		13,134.64
2604-359000 School Choice Revolving	1,211,257.06		568,378.00	130,895.91		1,648,739.15
2606-359000 School Tuition Revolving	668,567.04		477,985.25	561,910.07		584,642.22
2607-359000 School Transportation Revolver	49,073.75		87,430.76	63,893.27		72,611.24
2608-359000 Use of School Property Revolving	255,485.35		36,383.26	15,834.01		276,034.60
2611-359000 Adult Education Revolving	1,336.55		-	-		1,336.55
2612-359000 School Blding Rental Revolver	6.30		-	-		6.30
2613-359000 Balmer School Activity Revolver	42,173.35		127,898.93	144,347.20		25,725.08
2614-359000 Elementary After School Revolver	45,240.76		51,435.00	85,573.37		11,102.39
2615-359000 Balmer After School Activity	1,395.25		968.66	875.66		1,488.25
2616-359000 Middle School Student Activity Revolver	2,840.06		2,773.62	2,648.92		2,964.76
2617-359000 High School Student Activity	10,640.48		13,543.08	9,314.49		14,869.07
2618-359000 NES Student Activity	277.36		488.25	275.32		490.29
2619-359000 NMS After School Revolver	(22,667.98)		61,227.00	50,378.32		(11,819.30)
2100-359000 School Lunch	32,768.84		873,977.07	765,563.88		141,182.03
	2,510,561.01		2,509,900.55	2,056,794.18	\$0.00	2,963,667.38

Gifts / Donations Funds:

1800-359000 Ambulance Gift Fund	9,009.87		2,010.00	-		11,019.87
1801-359000 COA Donations	4,849.84		9,955.00	9,389.94		5,414.90
1803-359000 Electric Pond Gift	90.00		-	-		90.00
1804-359000 Fire Gift Fund	22,897.83		100.00	628.97		22,368.86
1807-359000 Highway Gift	3,415.87		-	-		3,415.87
1808-359000 Recreation-Linwood Courts	4,596.95		-	31.55		4,565.40
1809-359000 Rockdale Pool Gift Fund	175.00		-	-		175.00
1810-359000 Flag Pole Donation	40.05		-	-		40.05
1811-359000 UniBank Holiday Lights	100.00		-	-		100.00
1812-359000 Youth Commission Gift	2,004.11		-	-		2,004.11

TOWN OF NORTHBRIDGE
Special Revenue Fund - FY 2016

	Balance July 1, 2015	Audit Adj.	Receipts	Expenditures	Transfers In/(Out)	Balance June 30, 2016
1813-359000 Recreation-Hills @Whitinsville Gift	783.00		-	-		783.00
1814-359000 Soldiers Memorial Gift Account	450.00		-	-		450.00
1815-359000 Plummers Comer Gift Account	10,273.14		-	-		10,273.14
1816-359000 Northbridge Middle School Gift	211.47		-	-		211.47
1817-359000 Veterans Gift	8,877.07		4,000.00	12,377.07		500.00
1818-359000 Northbridge Fireworks Gift	500.00		-	-		500.00
1819-359000 Balmer School Gift Account	361.00		-	-		361.00
1820-359000 Town Clerk Gift Account	1,000.00		-	-		1,000.00
1821-359000 Rockdale Improvements	42.85		-	-		42.85
1822-359000 Board of Selectmen Aldroch Bronze Pla	105.00		-	-		105.00
1823-359000 Board of Selectment Access TCA Gift	615.27		-	-		615.27
1825-359000 NEMA Gift Account	50.00		-	-		50.00
1826-359000 China Pacific Gift	5.00		-	-		5.00
1827-359000 Historical Gift	747.00		3,600.00	2,427.00		1,920.00
1828-359000 NHS Theater Gift Account	230.26		-	-		230.26
1829-359000 Balmer Choir Gift Account	-		955.00	955.00		-
1830-359000 NMS Athletic Gift Account	172.30		35,493.00	34,339.66		1,325.64
1832-359000 Pine Grove Cemetery	379,720.78		98,471.44	135,034.92		343,157.30
1833-359000 NHS Drama Microphone	4,240.00		-	4,042.00		198.00
1834-359000 Friends of Mumford River	-		2,747.52	-		2,747.52
1835-359000 WGM Fabricators Gift	-		4,434.96	-		4,434.96
1836-359000 NHS Hockey Gift Account	3,363.97		24,667.00	25,113.46		2,917.51
1837-359000 NMS Spanish Club Gift Account	625.00		-	625.00		0.00
1838-359000 NHS Swim Team Gift Account	752.89		7,707.00	9,422.95		(963.06)
1839-359000 NHS Wrestling Gift Account	736.86		7,247.00	5,125.77		2,858.09
1840-359000 Pine Grove Maint. Gift	0.00		850.00	-		850.00
1841-359000 NHS Lacross Gift Account	1,000.00		-	989.29		10.71
1842-359000 Pine Knoll-Open Space	0.00		125,000.00	23,358.75		101,641.25
1843-359000 Class of 2012 Donation	0.00		3,577.41	3,566.99		10.42
1844-359000 Fine Gift Account (Mini-Bus)	0.00		12,734.00	12,734.00		0.00
1845-359000 Unibank Gift (Bus)	0.00		27,515.09	27,515.09		0.00
1846-359000 NMS Bike Race Donation	0.00		500.00	500.00		0.00
1847-359000 NHS Broad & Photography	0.00		1,983.89	-		1,983.89
1848-359000 Pasture Dev-Carp. Estates	0.00		5,000.00	-		5,000.00
1849-359000 Bike Rodeo Gift	0.00		25.00	853.89		(828.89)
	462,042.38	0.00	378,573.31	309,031.30	0.00	531,584.39

TOWN OF NORTHBRIDGE
Special Revenue Fund - FY 2016

	Balance July 1, 2015	Audit Adj.	Receipts	Expenditures	Transfers		Balance June 30, 2016
					In/(Out)	In/(Out)	
	Balance				Transfers		Balance
	July 1, 2015		Receipts	Expenditures	In/(Out)	In/(Out)	June 30, 2016
Receipts Reserved:							
1500-359000	890,520.16		788,828.23	772,631.11			906,717.28
1501-359000	42,012.15		-	-			42,012.15
1504-359000	665.00		-	-			665.00
1505-359000	17,679.38		-	-			17,679.38
1506-359000	39,213.00		39,213.00	39,213.00			39,213.00
1513-359000	1,374.50						1,374.50
1515-359000	256.20		-	-			256.20
1516-359000	1,184.34		-	-			1,184.34
1517-359000	5,697.40		6,105.00	5,000.00			6,802.40
1518-359000	31,887.50		6,925.00	6,000.00			32,812.50
1519-359000	49,750.00		49,750.00	-			99,500.00
2500-359000	1,618.03		-	-			1,618.03
2501-359000	267,602.85		690,222.00	558,890.92			398,933.93
	1,349,460.51		1,581,043.23	1,381,735.03		\$0.00	1,548,768.71
TOTALS	4,959,484.21	0.00	8,335,543.62	7,916,470.04		\$0.00	5,378,557.79

NORTHBRIDGE CONTRIBUTORY RETIREMENT SYSTEM

	Beginning Balance	Debit	Credit	Ending Balance
Assets				
Cash - Northbridge Payroll	5,000.00	0.00	0.00	5,000.00
Cash - Unibank Money Mkt.	24,020.37	930,837.54	931,285.60	23,572.31
Cash - Unibank Checking	19.14	2,684,023.70	2,684,034.55	8.29
PRIT Cash Fund	104,717.63	3,097,463.79	3,148,022.55	54,158.87
PRIT General Allocation Account	28,906,436.89	4,959,272.80	2,963,348.33	30,902,361.36
Accounts Receivable	23,286.05	0.00	13,895.05	9,391.00
Town NCR Accounts Receivable	0.00	8,422.44	8,422.44	0.00
Total Assets	29,063,480.08	11,680,020.27	9,749,008.52	30,994,491.83
Accounts Payable				
Accounts Payable	-157.50	157.50	0.00	0.00
Total Accounts Payable	-157.50	157.50	0.00	0.00
Funds				
Annuity Savings Fund	-8,073,382.21	173,163.11	0.00	-7,900,219.10
Annuity Reserve Fund	-1,826,563.29	0.00	173,163.11	-1,999,726.40
Special Military Serv Credit Fund	0	0.00	0.00	0.00
Pension Fund	82,123.96	0.00	365,677.00	-283,553.04
Pension Reserve Fund	-19,245,501.04	365,677.00	0.00	-18,879,824.04
Total Fund Balances	-29,063,322.58	538,840.11	538,840.11	-29,063,322.58
Receipts				
Investment Income Received	0.00	0.00	858,513.63	-858,513.63
Interest not Refunded	0.00	0.00	31.39	-31.39
Miscellaneous Income	0.00	0.00	0.00	0.00
Realized Gain	0.00	0.00	850,551.40	-850,551.40
Realized Loss	0.00	16,495.53	0.00	16,495.53
Unrealized Gain	0.00	0.00	2,592,500.26	-2,592,500.26
Unrealized Loss	0.00	1,946,576.70	0.00	1,946,576.70
Members Deductions	0.00	30.84	812,305.01	-812,274.17
Transfers from other Systems	0.00	0.00	9,689.35	-9,689.35
Members Make-up & Redeposit	0.00	0.00	0.00	0.00
Pension Fund Appropriation	0.00	0.00	1,529,541.00	-1,529,541.00
Federal Grant Reimbursement	0.00	0.00	385.20	-385.20
3(8)(C) Reimb. From other Syst.	0.00	0.00	54,319.84	-54,319.84
Rec'd From Comm. For Cola & Sur	0.00	0.00	21,822.51	-21,822.51
Member Payments from Rollovers	0.00	0.00	0.00	0.00
Total Receipts	0.00	1,963,103.07	6,729,659.59	-4,766,556.52
Disbursements				
Board Stipend	0.00	3,000.00	0.00	3,000.00
Staff Salaries	0.00	50,250.43	0.00	50,250.43
Consultant Fees	0.00	0	0.00	0.00
Management Fees	0.00	159,932.11	0.00	159,932.11
Legal Expenses	0.00	0.00	0.00	0.00
Fiduciary Insurance	0.00	1,901.00	0.00	1,901.00
Service Contracts	0.00	15,435.00	0.00	15,435.00
Professional Services-Actuarial	0.00	14,475.00	0.00	14,475.00
Professional Services-Accounting	0.00	2,399.34	0.00	2,399.34
Education and Training	0.00	800.00	0.00	800.00
Administrative Expenses	0.00	15,698.89	0.00	15,698.89
Furniture & Equipment	0.00	0.00	0.00	0.00
Travel	0.00	1,679.55	0.00	1,679.55
Annuities Paid	0.00	386,998.94	0.00	386,998.94
Pensions Paid	0.00	1,879,751.16	0.00	1,879,751.16
COLA's Paid	0.00	21,794.06	0.00	21,794.06
3(8)(C) Reimb. To other Systems	0.00	96,904.93	0.00	96,904.93
Transfers to other Systems	0.00	77,360.85	0.00	77,360.85
Refunds to Members	0.00	107,006.01	0.00	107,006.01
Option B Refunds	0.00	0.00	0.00	0.00
Total Disbursements	0.00	2,835,387.27	0.00	2,835,387.27
TOTAL	0.00	17,017,508.22	17,017,508.22	0.00

ASSESSORS DEPARTMENT

For Fiscal 2016, valuations are continuing to increase from the previous two years. The Assessing Department tracks, inspects and analyzes current sales and adjusts valuations to ensure they are closer to current market conditions for the Department of Revenue's Interim Year Adjustment requirements. The sales from calendar year 2015 will be the basis for the upcoming Fiscal Year 2017's triennial revaluation.

Several other single family developments new and ongoing include Camelot, off Hill Street, Hannah Drive, off Carpenter Road, Presidential Farms, Fir Hill Lane, as well as the continuation towards completion of homes on Shining Rock Drive and Deane Way. A second commercial building on the newly developed Commerce Drive will provide the town additional office space.

The tax levy raised for Fiscal Year 2016 was \$19,911,101. The tax rate was increased from \$13.38 in FY 2015 to \$13.75 for FY 2016. The breakdown of class by property remains almost identical to the prior years with 87% residential and 13% combined commercial/industrial and personal property. There is a single tax rate for all property types.

Current board members include Denis LaTour, Chairman, Walter F. Convent and John W. Gosselin.

Respectfully submitted,

Robert W. Fitzgerald
Principal Assessor

TREASURER/COLLECTOR

The office of the Treasurer and Tax Collector has a multitude of responsibilities. The Treasurer is the custodian of all Town of Northbridge funds, which must be deposited, invested and dispersed in accordance with Massachusetts General Laws.

The office handles a wide variety of duties which include .the collection, reconciliation and reporting of all Real Estate, Personal Property and Motor Vehicle Excise tax, as well as water and sewer charges, parking tickets and other various municipal fees.

The Town of Northbridge receives its revenues from three major sources: quarterly collection of real estate taxes and betterments, the monthly local allocations from the state as well as other “Cherry Sheet” receipts, miscellaneous revenue from fees, licenses and various other charges for municipal services rendered.

This office is also responsible for the processing of weekly, bi-weekly, monthly and quarterly payrolls and responsible for the administration and collection of employee benefits which include health insurance and life insurance for active and retired employees of the Town.

We continue to see an increase in online payments both through Billtrust and directly through the Town of Northbridge website (www.northbridgemass.org). Online payments are a simple and secure process to make the task of paying real estate, personal property, excise, water and sewer bills more convenient for the taxpayers of Northbridge.

I would like to thank the dedicated staff of Treasurer/Collector’s office for their hard work over the past year.

Respectfully submitted,

Julie A. Harris
Treasurer/Collector

TOWN CLERK

To the Honorable Board of Selectmen and the Citizens of Northbridge:

Herewith, I respectfully submit my Annual Report as Town Clerk.

The report includes the proceedings of all Town Meetings and the results of all Elections held in Northbridge in 2016.

TOWN MEETINGS:

Spring Annual Town Meeting

May 3, 2016

Fall Annual Town Meeting

October 25, 2016

ELECTIONS:

Presidential Primary

March 1, 2016

Annual Town Election

May 17, 2016

State Primary

September 8, 2016

State (Presidential) Election

November 8, 2016

Reimbursement fees for services provided are documented, and the vital records (births, deaths, and marriages) recorded in this community are also part of my report.

Respectfully submitted.



Doreen A. Cedrone, CMC, CMMC
Town Clerk

Commonwealth of Massachusetts

Town of Northbridge

PROCEEDINGS OF SPRING ANNUAL TOWN MEETING

TUESDAY, MAY 3, 2016 – 7:00 PM

Northbridge Middle School

Linwood Avenue

The Spring Annual Town Meeting was called to order at 7:03 p.m. by the Town Clerk, Doreen A. Cedrone, at the Northbridge Middle School on Linwood Avenue, in Whitinsville, in said Northbridge, Massachusetts.

The Town Clerk stated that the Moderator, Harold D. Gould, Jr., was unable to attend the Town Meeting.

Due to the Moderator's absence at this Town Meeting, per MGL, Ch. 39, Section 14, the Town Clerk held an election by ballot of a Temporary Moderator. John H. Crawford, 142 Country Club Drive, was the only nomination. Mr. Crawford received the required vote, and the Town Clerk declared that John H. Crawford, 142 Country Club Drive, had been elected Temporary Moderator. Mr. Crawford was duly sworn in by the Town Clerk.

The Temporary Moderator declared the Town Quorum of 50 present. The invocation was given by the Rev. Robert Sherwood, Pastor of the Village Congregational Church. The Temporary Moderator then requested that all in attendance join together to observe a moment of silence to remember and honor Joseph "Andy" Williamson. The pledge of allegiance to the American Flag followed.

The following tellers were appointed by the Temporary Moderator and duly sworn in by the Town Clerk: Sharon Susienka, Jeanne Gniadek, Philip Cyr, Faith Lane, Denis LaTour, and Timothy Doiron.

Upon motion made and seconded and voted unanimously, the reading of the warrant and the return of service thereof were dispensed with.

ARTICLE 1: Voted **APPROVED** Unanimous

Moved and seconded that the Town vote to pass over Article 1.

(Board of Selectmen)

To see if the Town will vote to raise and appropriate and/or transfer from available funds in the Treasury and/or transfer from the unexpended appropriated funds of one or more of the departments of the Town the following sums of money and authorize the payment of prior year bills:

or take any other action relative thereto.

ARTICLE 2: Voted **APPROVED** Unanimous

Moved and seconded that the Town vote to amend the votes taken under Article 3 of the 2015 Spring Session of the Annual Town Meeting (May 5, 2015), and under Article 2 of the 2015 Fall Session of the Annual Town Meeting (October 27, 2015), appropriations and transfers under the Omnibus Budget Article as follows:

BUDGET TRANSFERS

GENERAL GOVERNMENT:

ASSESSORS

Line 5B: Assessors Expenses

By transferring from Line 4B [Town Accountant Expenses]

the additional sum of

\$ 1,000

TOTAL GENERAL GOVT.:

\$ 1,000

PUBLIC SAFETY:

POLICE DEPARTMENT

Line 14B: Police Expenses

By transferring from Line 14A [Police Personnel]

the additional sum of

\$ 20,000

FIRE DEPARTMENT

Line 15A: Fire Personnel

By transferring from Line 26B [Veterans Expenses]

the additional sum of

\$ 15,000

and

By transferring from Line 41 [Employee Insurance Benefits]

the additional sum of

\$ 13,350

CODE ENFORCEMENT

Line 17B: Code Enforcement Expenses

By appropriating from Weights and Measures Reserve Account

the additional sum of

\$ 500

TOTAL PUBLIC SAFETY:

\$ 48,850

NON-DEPARTMENTAL

Line 36: Medicare

By transferring from Line 41 [Employee Insurance Benefits]

the additional sum of

\$ 15,000

TOTAL NON-DEPARTMENTAL:

\$ 15,000

TOTAL ARTICLE 2: \$ 64,850

Attendance at 7:03 p.m.: 150 registered voters.

ARTICLE 3:

Moved and seconded that the Town vote to raise and appropriate and/or transfer from available funds in the Treasury and/or transfer from the Health Insurance Stabilization Fund such sums of money not to exceed \$40,699,321 to defray the necessary and usual expenses of the several departments of the Town for FY 2017, beginning July 1, 2016 and ending June 30, 2017 as follows:

GENERAL GOVERNMENT**RAISE AND APPROPRIATE****1 SELECTMEN**

1A Personnel	5,150
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By allocating \$1,150 to the Chairman and \$1,000 to each of the other 4 Selectmen

1B Expenses	121,485
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Total Selectmen	126,635
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2 TOWN MANAGER

2A Personnel	249,468
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2B Expenses	12,509
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Total Town Manager	261,977
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3 FINANCE COMMITTEE

3B Expenses	15,000
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Total Finance Committee	15,000
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4 TOWN ACCOUNTANT

4A Personnel	115,945
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4B Expenses	15,350
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Total Town Accountant	131,295
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5 ASSESSORS

5A Personnel	160,928
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5B Expenses	14,025
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Total Assessors	174,953
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6 TREASURER/COLLECTOR

6A Personnel	150,109
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APPROPRIATE FROM PARKING TICKET RECEIPTS

6A Personnel	5,000
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RAISE AND APPROPRIATE

6B Expenses	61,650
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Total Treasurer/Collector	216,759
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7 INFORMATION SYSTEMS

7A Personnel	73,616
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7B Expenses	88,688
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Total Information Systems	162,304
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8 TOWN CLERK/ELECTIONS

8A Personnel	118,120	
8B Expenses	42,645	
Total Town Clerk/Elections	160,765	
9 CONSERVATION		
9A Personnel	30,548	
APPROPRIATE FROM WETLAND FEES		
9A Personnel	5,000	
9B Expenses	0	
RAISE AND APPROPRIATE		
9B Expenses	1,931	
Total Conservation	37,479	
10 PLANNING BOARD		
10A Personnel	94,464	
10B Expenses	6,427	
Total Planning Board	100,891	
11 ZONING/APPEALS BOARD		
11A Personnel	8,540	
11B Expenses	6,055	
Total Zoning/Appeals Board	14,595	
12 ECONOMIC DEVELOPMENT		
12A Personnel & Expenses	0	
Total Economic Development	0	
13 TOWN HALL/CENTRAL SERVICES		
13A Personnel	24,000	
13B Expenses	61,125	
Total Town Hall/Central Services	85,125	
Voted	APPROVED	Unanimous
TOTAL GENERAL GOVERNMENT	1,487,778	
PUBLIC SAFETY		
RAISE AND APPROPRIATE		
14 POLICE		
14A Personnel	2,415,852	
14B Expenses	248,892	
Total Police	2,664,744	
15 FIRE		
15A Personnel	582,504	
15B Expenses	131,482	
Total Fire	713,986	
APPROPRIATE FROM AMBULANCE RECEIPTS		
16 AMBULANCE		
16A Personnel	620,336	
16B Expenses	78,650	

Total Ambulance			698,986
RAISE AND APPROPRIATE			
17 CODE ENFORCEMENT			
17A Personnel			139,030
APPROPRIATE FROM WEIGHTS AND MEASURES RESERVE ACCOUNT			
17A Personnel			5,000
RAISE AND APPROPRIATE			
17B Expenses			10,095
APPROPRIATE FROM WEIGHTS AND MEASURES RESERVE ACCOUNT			
17B Expenses			1,500
Total Code Enforcement			155,625
RAISE AND APPROPRIATE			
18 CIVIL DEFENSE			
18A Personnel			3,500
18B Expenses			9,500
Total Civil Defense			13,000
Voted	<u>APPROVED</u>	Unanimous	
TOTAL PUBLIC SAFETY			4,246,341
EDUCATION			
RAISE AND APPROPRIATE			
20 SCHOOL DEPARTMENT			
20 SCHOOL DISTRICT			22,254,443
20A TRANSPORTATION			0
20B TRADE SCHOOL			300,000
20C BLACKSTONE REGIONAL			1,259,396
Voted	<u>APPROVED</u>	Unanimous	
TOTAL EDUCATION			23,813,839
PUBLIC WORKS			
RAISE AND APPROPRIATE			
21 DPW HIGHWAY DIVISION (Includes Snow & Ice)			
21A Personnel			509,699
21B Expenses			524,478
21C Snow and Ice			75,000
TOTAL HIGHWAY DIVISION			1,109,177
21 DPW FACILITIES DIVISION			
21D Energy & Utilities			0
21E Building Maintenance (non-personnel)			0
Voted	<u>APPROVED</u>	Unanimous	
TOTAL PUBLIC WORKS			1,109,177

BUILDING, PLANNING & CONSTRUCTION COMM.			
RAISE AND APPROPRIATE			
21F BUILDING, PLANNING & CONSTRUCTION COMM.			
	Expenses		0
Voted	<u>APPROVED</u>	Unanimous	
TOTAL BUILDING, PLAN, & CONSTRUC.			0
 HUMAN SERVICES			
RAISE AND APPROPRIATE			
22 BOARD OF HEALTH			
	22A Personnel		53,017
	22B Expenses		15,583
Total Board of Health			68,600
23 LANDFILL ANALYSIS			
	23A Expenses		15,000
Total Landfill Analysis			15,000
24 COUNCIL ON AGING			
	24A Personnel		145,548
	24B Expenses		20,508
Total Council On Aging			166,056
26 VETERANS			
	26A Personnel		42,000
	26B Expenses		200,000
Total Veterans			242,000
Voted	<u>APPROVED</u>	Unanimous	
TOTAL HUMAN SERVICES			491,656
 CULTURE & RECREATION			
RAISE AND APPROPRIATE			
27 LIBRARY			
	27A Personnel		159,352
	27B Expenses		26,500
Total Library			185,852
28 RECREATION			
	28A Personnel		0
	28B Expenses		12,000
	28C Youth League Equipment		0
Total Recreation			12,000
29 HISTORICAL COMMISSION			
	29A Expenses		500
Total Historical Commission			500

30 MEMORIALS		
	30A Soldiers Memorials	15,000
	30B Veterans Celebrations	1,900
	Total Memorials	16,900
31 RECYCLING		
	31A Personnel	0
	31B Expenses	0
	Total Recycling	0
Voted	<u>APPROVED</u>	Unanimous
TOTAL CULTURE & RECREATION		215,252
DEBT SERVICE		
RAISE AND APPROPRIATE		
	32 Debt Principal	232,000
APPROPRIATE FROM RECEIPTS RESERVED – TITLE V		
	32 Debt Principal	15,108
RAISE AND APPROPRIATE		
	33 Debt Interest	72,455
	34 Short Term Interest	20,000
	35 BVRs Debt	80,224
Voted	<u>APPROVED</u>	Unanimous
TOTAL DEBT SERVICE		419,787
NON-DEPARTMENTAL		
RAISE AND APPROPRIATE		
	36 Medicare	345,000
	37 Life Insurance	10,000
	38 Retirement System	1,529,541
	39 Workers' Compensation	146,000
	40 Unemployment Comp.	131,300
	41 Employee Ins. Benefits	5,428,781
APPROPRIATE FROM AVAILABLE FUNDS [FREE CASH]		
	41 Employee Ins. Benefits	756,219
APPROPRIATE FROM OVERLAY SURPLUS		
	41 Employee Ins. Benefits	50,000
APPROPRIATE FROM HEALTH INSURANCE STABILIZATION ACCOUNT		
	41 Employee Ins. Benefits	0
RAISE AND APPROPRIATE		
	42 Property & Liability Ins.	356,400
	43 Reserve for Wage Adj.	12,500
	44 Stabilization Fund	0

	45 Reserve Fund	50,000
	46 Retirement Benefits	24,750
Voted	<u>APPROVED</u>	Unanimous
TOTAL NON-DEPARTMENTAL		8,840,491

TOTAL ARTICLE 3: 40,624,321

ARTICLE 4: Voted **APPROVED** Unanimous

Moved and seconded that the Town vote to raise and appropriate the sum of \$2,170,000 for expenses and debt service to operate the Sewer Enterprise Operation of the Department of Public Works for FY 2017, said sum to be offset by the sum of \$2,100,000 from betterments and other revenues received by the Sewer Enterprise Fund during Fiscal Year 2017, and \$70,000 to be transferred from the Retained Earnings Account of the Sewer Enterprise Fund, said appropriations to be used for the following purposes:

Wages and Salaries	\$ 392,540
Expenses	\$ 797,629
Interest on long term debt	\$ 119,234
Sewer maturing principal	\$ 617,037

Total: \$1,926,440;

and further vote to transfer \$243,560 from said \$2,170,000 to the General Fund as reimbursement for shared costs and fringe benefits.

ARTICLE 5: Voted **APPROVED** Unanimous

Moved and seconded that the Town vote to raise and appropriate the sum of \$1,648,668 for expenses and debt service to operate the Water Enterprise Operation of the Department of Public Works for FY 2017, said sum to be offset by the sum of \$1,648,668 from revenues received by the Water Enterprise Fund during Fiscal Year 2017, said appropriation to be used for the following purposes:

Wages and Salaries	\$ 24,713
Expenses	\$1,544,281
Interest on long term debt	\$ 6,788
Water maturing principal	\$ 41,788

Total: \$1,617,570;

and further vote to transfer \$ 31,098 from said \$1,648,668 to the General Fund as reimbursement for shared costs and fringe benefits.

ARTICLE 6: Voted **APPROVED** Unanimous

Moved and seconded that the Town vote to appropriate such sums of money as may become available from the Commonwealth's Department of Transportation, Chapter 90 Bond Issue proceeds, to be used by the Department of Public Works for the repair and maintenance of Town roads in conformance with MGL and further that the Town vote to meet said appropriation by borrowing and to authorize the Treasurer/Collector, with approval of the Board of Selectmen, to issue bonds or notes of the Town therefor in anticipation of the receipt of said State Aid.

ARTICLE 7: Voted **APPROVED** Unanimous

Moved and seconded that the Town vote to authorize the Treasurer/Collector to enter into a compensating balance agreement or agreements for FY 2017, pursuant to Chapter 44, Section 53F of the M.G.L.

ARTICLE 8: Voted **APPROVED** Unanimous

Moved and seconded that the Town vote to reauthorize a revolving account pursuant to M.G.L. Chapter 44, Section 53E ½ for the Playground & Recreation Commission, to credit to such account any grants, donations, program user fees and fund raising proceeds received by said Commission and to authorize said Commission to expend from such account amounts required to maintain the Town's playgrounds and recreation fields, to make improvements thereto and to purchase, lease or rent equipment and support facilities for programs and activities taking place thereon provided, however, that the total amount which may be expended from the account in FY 2017 is \$20,000.

ARTICLE 9: Voted **APPROVED** Unanimous

Moved and seconded that the Town vote to reauthorize a revolving account pursuant to MGL Chapter 44 Section 53E ½ for the Northbridge Board of Health to which shall be credited funds received for food related permit fees, plan reviews, and non-compliance fees and from which funds may be expended to carry out the duties of the Board of Health related thereto including but not limited to inspections, plan reviews, purchasing of supplies and any other administrative related costs, provided, however, that the maximum amount of money that may be expended from the account for FY 2017 is \$20,000.

ARTICLE 10: Voted **APPROVED** Unanimous

Moved and seconded that the Town vote to reauthorize a revolving account pursuant to MGL Chapter 44 Section 53E ½ for the Northbridge Board of Health to which shall be credited funds received from the sale of compost site stickers and from which funds may be expended to carry out the duties of the Board of Health related thereto including but not limited to the salary of the compost site monitor, the purchase of supplies and any other administrative related costs, provided, however, that the maximum amount of money that may be expended from the account for FY 2017 is \$10,000.

ARTICLE 11: Voted **APPROVED** Unanimous

Moved and seconded that the Town vote to amend the votes taken under Article 3 of the 2015 Spring Session of the Annual Town Meeting (May 5, 2015), and under Article 2 of the 2015 Fall Session of the Annual Town Meeting (October 27, 2015), appropriations and transfers under the Omnibus Budget Article, by transferring the sum of \$24,750 from Line 46, Retirement Benefits, to the Compensated Absences Fund.

Attendance at 7:18 p.m.: 181 registered voters.

ARTICLE 12: Voted **APPROVED** Unanimous

Moved and seconded that the Town vote to raise and appropriate the sum of \$25,000 for the Compensated Absences Fund for FY 2017.

ARTICLE 13: Voted **APPROVED** Unanimous

Moved and seconded that the Town vote to pass over Article 13.

(Board of Selectmen)

To see if the Town will vote to raise and appropriate a sum of money, and/or amend the votes taken under Article 3 of the 2015 Spring Session of the Annual Town Meeting (May 5, 2015), and under Article 2 of the 2015 Fall Session of the Annual Town Meeting (October 27, 2015), appropriations and transfers under the Omnibus Budget Article, to transfer a sum of money, to the Stabilization Fund; or take any other action relative thereto.

ARTICLE 14: Voted **APPROVED** Unanimous

Moved and seconded that the Town vote to transfer the sum of \$45,000 from the Pine Grove Cemetery Trust to fund operations of the Pine Grove Cemetery for FY 2017 beginning July 1, 2016 and ending on June 30, 2017, said funds to be expended under the direction of the Director of Public Works.

ARTICLE 15: Voted **APPROVED** Unanimous
Moved and seconded that the Town vote to appropriate and transfer the sum of \$39,213 from the Town Building Maintenance Fund, established pursuant to Chapter 438 of the Acts of 2012, for maintenance of Town-owned buildings and facilities in Fiscal Year 2017.

ARTICLE 16: Voted **APPROVED** Majority
Moved and seconded that the Town vote to accept the provisions of G.L. c. 64L, §2 authorizing the imposition of a local sales tax in the statutory amount of .75% on the sale of restaurant meals originating within the Town, such tax to take effect January 1, 2017.

ARTICLE 17: Voted **APPROVED** Unanimous
Moved and seconded that the Town vote to borrow the sum of \$2,500,000 for the purpose of financing the design and construction of a DPW Building at 11 Fletcher Street, including renovation of the current administration building and garage, permitting, site improvements and soil remediation, said sum to be expended under the direction of the Building, Planning and Construction Committee, and that to meet this appropriation the Treasurer/Collector, with the approval of the Board of Selectmen, be authorized to borrow said sum under M.G.L. Chapter 44, section 7(3) and 3(A), as amended, or any other enabling authority, and to issue bonds or notes of the Town therefor; to authorize the Board of Selectmen, and any other appropriate officials of the Town, to apply for and accept any forms of financial assistance that may be available to the Town on account of this project from the United States Department of Agriculture (USDA) and its Rural Development programs, and in connection therewith to enter into any necessary agreements with the USDA for a loan, and otherwise to contract with the USDA with respect to any such loan or loans; and to authorize the Building, Planning and Construction Committee to take any action necessary to carry out this construction and renovation project provided, however, that no debt shall be incurred hereunder unless and until the Town first votes to exempt from the provisions of M.G.L. Chapter 59, Section 21C (Proposition 2½, so-called), the amounts required to pay the principal and interest of said debt.

ARTICLE 18: Voted **APPROVED** Standing Vote
Yes 128 No 62
2/3 vote attained.

Moved and seconded that the Town vote to appropriate the sum of \$175,000 by transferring from the undesignated fund balance (free cash) the sum of \$100,000 and by borrowing the sum of \$75,000 for the purpose of funding the repair and renovation of the Great Hall at the Northbridge Town Hall, including design, preparation of bid documents, construction oversight and all other associated costs, said funds to be expended under the direction of the Board of Selectmen and/or the Building, Planning & Construction Committee; and to authorize the Treasurer/Collector, with the approval of the Board of Selectmen, to borrow \$75,000 and to issue bonds or notes of the Town therefor.

ARTICLE 19: Voted **APPROVED** Unanimous
Moved and seconded that the Town vote to accept as a public way the remaining portion of Fairway Drive, located within the Shining Rock Golf Community Development, from its intersection with Sand Trap Court and Clubhouse Lane to the boundary line between the Towns of Northbridge and Upton, Massachusetts, as heretofore laid out by the Board of Selectmen, and as shown on a plan entitled "Street Acceptance Plan Fairway Drive Northbridge, Massachusetts Owned by Norwood Cooperative Bank," dated November 11, 2014, a copy of which plan is on file with the Office of the Town Clerk, and further authorize the Board of Selectmen, in the name and

behalf of the Town, to acquire by gift, said public way easement for the purposes for which public ways are used in the Town.

ARTICLE 20: Voted **APPROVED** Standing Vote
Yes 114 No 28
2/3 vote attained.

Moved and seconded that the Town vote to amend the Zoning Bylaw, Chapter 173 of the Code of Northbridge, Section 173-12 [Table of Use Regulations] by designating “Stores usually selling a combination of 2 or more of the following: dry goods, apparel and accessories, furniture and home furnishings, small wares, hardware and food” as a use allowed by-right (P) within the B-2 Zoning District, whereas such use is currently allowed by special permit (S), as shown on the following Table of Use.

USE	ZONING DISTRICT											
Retail and Service:	R-1	R-2	R-3	R-4	R-5	R-6	B-1	B-2	B-3 (1)	I-1	I-2	H
Stores usually selling a combination of 2 or more of the following: dry goods, apparel and accessories, furniture and home furnishings, small wares, hardware and food [Amended 10-23-2007 ATM, Art. 12]	--	--	--	--	--	--	P	S P	P	S (3)	S (3)	--

Voted **APPROVED** Standing Vote
Yes 113 No 35
2/3 vote attained.

Moved and seconded to reconsider Article 20.

ARTICLE 21: Voted **APPROVED** Voice Vote
2/3 vote attained.

Moderator declared **2/3 vote** by Virtue of Town By-Law C3-106

Moved and seconded that the Town vote to amend the Zoning Bylaw, Chapter 173 of the Code of Northbridge, Section 173-12 [Table of Use Regulations] by designating “Establishment primarily selling food and drink for home preparation and consumption or on its premises” as a use allowed by-right (P) within the B-2 and B-3 Zoning Districts, whereas such use is currently allowed by special permit (S), as shown on the following Table of Use.

USE	ZONING DISTRICT											
Retail and Service:	R-1	R-2	R-3	R-4	R-5	R-6	B-1	B-2	B-3 (1)	I-1	I-2	H

Establishment primarily selling food and drink for home preparation and consumption or on its premises <i>[Amended 10-23-2007 ATM, Art. 12]</i>	--	--	--	--	--	--	P	S P	S P	S (3)	S (3)	--
--	----	----	----	----	----	----	---	-----	-----	-------	-------	----

ARTICLE 22: Voted **APPROVED** Voice Vote
2/3 vote attained.

Moderator declared 2/3 vote by Virtue of Town By-Law C3-106

Moved and seconded that the Town vote to amend the Zoning Bylaw, Chapter 173 of the Code of Northbridge, Section 173-12 [Table of Use Regulations] by designating “Miscellaneous business offices and services” as a use allowed by-right (P) within the B-2 Zoning District, whereas such use is currently allowed by special permit (S), as shown on the following Table of Use.

USE	ZONING DISTRICT											
Retail and Service:	R-1	R-2	R-3	R-4	R-5	R-6	B-1	B-2	B-3 (1)	I-1	I-2	H
Miscellaneous business offices and services <i>[Amended 10-23-2007 ATM, Art. 12]</i>	--	--	--	--	--	--	P	S P	P	S (3)	S (3)	--

ARTICLE 23: Voted **APPROVED** Unanimous

USE	ZONING DISTRICT											
Retail and Service:	R-1	R-2	R-3	R-4	R-5	R-6	B-1	B-2	B-3 (1)	I-1	I-2	H
Office for administrative, executive, professional, sales and other similar uses <i>[Amended 2-21-2012 STM, Art. 3]</i>	--	--	--	--	--	--	-- P	-- P	-- P	S	P	S

Moved and seconded that the Town vote to amend the Zoning Bylaw, Chapter 173 of the Code of Northbridge, Section 173-12 [Table of Use Regulations] by designating “Office for administrative, executive, professional, sales and other similar uses” as a use allowed by-right (P)

within the B-1, B-2 and B-3 Zoning Districts, whereas such use is currently not permitted (--), as shown on the following Table of Use.

ARTICLE 24: Voted **APPROVED** Voice Vote
2/3 vote attained.

Moderator declared 2/3 vote by Virtue of Town By-Law C3-106

Moved and seconded that the Town vote to amend the Zoning Bylaw, Chapter 173 of the Code of Northbridge, Section 173-4 [Establishment of Zoning Map] by extending the Business-Two (B-2) Zoning District along Church Street to include the property shown on Assessors' Map 14 as Parcel(s) 162 & 160, the former Milford Regional Medical Center located at 18 & 28 Granite Street, which property is currently included in the Residential-Three (R-3) Zoning District.

ARTICLE 25: Voted **APPROVED** Unanimous

Moved and seconded that the Town vote to appropriate the sum of \$775,000 by transferring from the undesignated fund balance (free cash), the sum of \$350,000 and by borrowing the sum of \$425,000; said funds to be expended under the direction of the School Building Committee for the costs of a feasibility study relating to the W. Edward Balmer Elementary School located at 21 Crescent Street, in Whitinsville, Massachusetts and as further described as parcels 138 (21.04 ac.) & 141 (9.04 ac.) on the Town of Northbridge Assessors' Map 7, for which feasibility study the Town may be eligible for a grant from the Massachusetts School Building Authority, with the understanding that the MSBA's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any costs the Town incurs in connection with the feasibility study in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town; and to authorize the Treasurer/Collector, with the approval of the Board of Selectmen, to borrow \$425,000 and to issue bonds or notes of the Town therefor.

Voted **APPROVED** Unanimous

Moved and seconded to suspend Town By-Law C.3-114 and continue the Spring Annual Town Meeting beyond 10:30 p.m.

ARTICLE 26: Voted **APPROVED** Unanimous

Moved and seconded that the Town vote to transfer from available funds [Ambulance Receipts], the sum of \$14,000 for the purpose of purchasing a LUCAS CPR Device for use by the Northbridge Fire Department.

ARTICLE 27: Voted **APPROVED** Unanimous

Moved and seconded that the Town vote to amend the Northbridge Zoning Bylaw, Article II (Definitions), §173-2B, by inserting the following defined term:

Contractor's Yard: Premises, other than a construction site on which a building permit is in force, used by a building or construction contractor or subcontractor, or any other tradesman or landscaper, principally for storage of equipment and supplies, fabrication of subassemblies, and parking of equipment used by such contractor, subcontractor, other tradesman or landscaper, whether conducted inside or outside of a building.

ARTICLE 28: Voted **APPROVED** Voice Vote
2/3 vote attained.

Moderator declared 2/3 vote by Virtue of Town By-Law C3-106

Moved and seconded that the Town vote to amend the Northbridge Zoning Bylaw, Article V (Use Regulations), §173.12, by inserting the following in the Table of Use Regulations:

Use	R-1	R-2	R-3	R-4	R-5	R-6	B-1	B-2	B-3	I-1	I-2	H
Wholesale and Manufacturing:												

Contractor's Yard	--	--	--	--	--	--	--	S	S	S	S	--
-------------------	----	----	----	----	----	----	----	---	---	---	---	----

Motion to Amend Main Motion

Voted **DEFEATED**

Voice Vote
2/3 vote attained.

Moderator declared 2/3 vote by Virtue of Town By-Law C3-106

Moved and seconded that the main motion be amended by striking the "S" in the B-2 and B-3 zone and substituting a "--" therefore.

ARTICLE 29: Voted **APPROVED** Unanimous

Moved and seconded that the Town vote to amend the Northbridge Zoning Bylaw, Article VIII (Off-Street Parking and Loading), §173-27C, by inserting the following in the Table of Off-Street Parking Standards under the category "Industrial and institutional":

Contractor's Yard 1 per 750 square feet of nfs

ARTICLE 30: Voted **APPROVED** Unanimous

Moved and seconded that the Town vote to pass over Article 30.

(Petition)

To see if the Town will vote to accept the donation of approximately 127 acres of open space land located off of Hill Street and Prospect Street, in and around the subdivision known as "The Hills at Whitinsville"; or take any other action relative thereto.

Action having been completed on all of the Articles on the Warrant for the Spring Annual Town Meeting, a motion was made and seconded to dissolve the Warrant and adjourn the Town Meeting. Voted unanimously at 11:17 p.m. to dissolve the Warrant and adjourn the Spring Annual Town Meeting.

Commonwealth of Massachusetts

Town of Northbridge

PROCEEDINGS OF FALL ANNUAL TOWN MEETING

TUESDAY, OCTOBER 25, 2016 – 7:00 PM

Northbridge Middle School

Linwood Avenue

The Fall Annual Town Meeting was called to order at 7:03 p.m. by the Town Clerk, Doreen A. Cedrone, at the Northbridge Middle School on Linwood Avenue, in Whitinsville, in said Northbridge, Massachusetts.

The Town Clerk declared the Town Quorum of 50 present. The number of registered voters in attendance at 7:00 p.m. was 72.

The Town Clerk stated that the Moderator, Harold D. Gould, Jr., was unable to attend the Town Meeting.

Due to the Moderator's absence at this Town Meeting, per MGL, Ch. 39, Section 14, the Town Clerk held an election by ballot of a Temporary Moderator. Henry J. Lane, 39 Heritage Drive, was the only nomination. Mr. Lane received the required vote, and the Town Clerk declared that Henry J. Lane, 39 Heritage Drive, had been elected Temporary Moderator. Mr. Lane was duly sworn in by the Town Clerk.

The invocation was given by Pastor Derek Zeyl, Pleasant Street Christian Reform Church. The pledge of allegiance to the American Flag followed.

The following tellers were appointed by the Temporary Moderator and duly sworn in by the Town Clerk:

Sharon Susienka, Jeanne Gniadek, Philip Cyr, Faith Lane, Richard Sasseville, and Leon Duquette.

Upon motion made and seconded and voted unanimously, the reading of the warrant and the return of service thereof were dispensed with.

Attendance at 7:12 p.m.: 76 registered voters

ARTICLE 1: Voted **APPROVED** Unanimous

Moved and seconded that the Town vote to pass over Article 1.

To see if the Town will vote to raise and appropriate and/or transfer from available funds in the Treasury and/or transfer from the unexpended appropriated funds of one or more of the departments of the Town various sums of money and authorize the payment of prior year bills; or take any other action relative thereto.

ARTICLE 2: Voted **APPROVED** Unanimous

Moved and seconded that the Town vote to amend the votes taken under Article 3 of the 2016 Spring Session of the Annual Town Meeting (May 3, 2016), appropriations and transfers under the Omnibus Budget Article, as follows:

GENERAL GOVERNMENT:

TOWN MANAGER

Line 2B: Town Manager Expenses

By **raising and appropriating** the additional sum of \$10,000
Total General Government: \$10,000

PUBLIC SAFETY:

POLICE

Line 14B: Police Expenses

By **raising and appropriating** the additional sum of \$16,000

AMBULANCE

Line 16B: Ambulance Expenses

By **raising and appropriating** the additional sum of \$22,000

Total Public Safety: \$38,000

EDUCATION:

SCHOOL DEPARTMENT

Line 20: School District

By **raising and appropriating** the additional sum of \$175,000

Total Education: \$175,000

HUMAN SERVICES:

BOARD OF HEALTH

Line 22B: Board of Health Expenses

By **raising and appropriating** the additional sum of \$6,500

Total Human Services: \$6,500

CULTURE AND RECREATION:

MEMORIALS

Line 30A: Soldiers Memorials

By **raising and appropriating** the additional sum of \$25,000

Total Memorials: \$25,000

NON-DEPARTMENTAL:

PROPERTY & LIABILITY INS.

Line 42: Property & Liability Ins.

By **raising and appropriating** the additional sum of \$10,000

Total Non-Departmental: \$10,000

TOTAL ARTICLE 2: \$264,500

ARTICLE 3: Voted

APPROVED

Voice Vote
2/3 vote attained.

Moderator declared 2/3 vote by virtue of Town By-Law C3-106.

Moved and seconded that the Town vote to raise and appropriate the sum of \$125,000 to the Stabilization Fund.

ARTICLE 4: Voted **APPROVED** Unanimous

Moved and seconded that the Town vote to approve the conveyance of land located at 2219 Providence Road from the George Marston Whitin Memorial Community Association Inc. (Whitin Community Center) to the Town of Northbridge in accordance with and pursuant to the FY 2013 Disaster Recovery Community Development Block Grant agreement between the Town and the Massachusetts Department of Housing and Community Development, CDF DR-2013-Northbridge, for uses compatible with open space, recreational and/or wetland management practices, authorize the Board of Selectmen to accept said conveyance on behalf of the Town, and authorize the Board of Selectmen to take all actions and execute all documents required in connection therewith.

ARTICLE 5: Voted **APPROVED** Unanimous

Moved and seconded that the Town vote to raise and appropriate the sum of \$65,000 for the purpose of financing the purchase of a Dump Truck for use by the Highway Division of the Department of Public Works.

ARTICLE 6: Voted **APPROVED** Majority

Moved and seconded that the Town vote to adopt a new Section 7-900 of the Town of Northbridge General Bylaws, entitled "Stretch Energy Code," as follows, with an effective date of January 1, 2017, for the purpose of regulating the design and construction of buildings for the effective use of energy, pursuant to Appendix 115.AA of the Massachusetts Building Code, 780 CMR, the Stretch Energy Code, including future editions, amendments or modifications thereto:

§ 7-901 Definitions

International Energy Conservation Code (IECC) - The International Energy Conservation Code (IECC) is a building energy code created by the International Code Council. It is a model code adopted by many state and municipal governments in the United States for the establishment of minimum design and construction requirements for energy efficiency, and is updated on a three-year cycle. The baseline energy conservation requirements of the Massachusetts State Building Code are the IECC with Massachusetts amendments, as approved by the Board of Building Regulations and Standards.

Stretch Energy Code - Codified by the Board of Building Regulations and Standards as 780 CMR Appendix 115.AA of the Massachusetts Building Code, the Stretch Energy Code is an appendix to the Massachusetts Building Code, based on further amendments to the International Energy Conservation Code (IECC) to improve the energy efficiency of buildings built to this code.

§7-902 Purpose

The purpose of 780 CMR 115.AA is to provide a more energy efficient alternative to the Base Energy Code applicable to the relevant sections of the building code for new buildings.

§7-903 Applicability

This code applies to residential and commercial buildings. Buildings not included in this scope shall comply with 780 CMR 13, 34, 51, as applicable.

§7-904 Stretch Code

The Stretch Code, as codified by the Board of Building Regulations and Standards as 780 CMR Appendix 115.AA, including any future editions, amendments or modifications, is hereby made a part of the Town of Northbridge General Bylaws. The Stretch Code is enforceable by the Inspector of Buildings.

Moved and seconded to move the previous question.

Voted **APPROVED** Unanimous
Voted **APPROVED** Unanimous

ARTICLE 7:

Moved and seconded that the Town vote to raise and appropriate the sum of \$550,000 to purchase a 2017 Fire Department Pumper Truck and associated appurtenances and equipment, contingent upon the passage of a capital outlay expenditure exclusion under Proposition 2½, so-called.

Voted **APPROVED** Unanimous

ARTICLE 8:

Moved and seconded that the Town vote to raise and appropriate the sum of \$100,000 to finance the restoration and repair of the Rockdale World War I Memorial at the Rockdale Common, located at the intersection of Providence Road and School Street, contingent upon the passage of a capital outlay expenditure exclusion under Proposition 2½, so-called.

Voted **APPROVED** Unanimous

ARTICLE 9:

Moved and seconded that the Town vote to raise and appropriate the sum of \$35,000 for the purpose of hiring a consultant to assist the Planning Board in the preparation of a Master Plan for the Town of Northbridge pursuant to MGL CHAPTER 41, SECTION 81D [Master plan; economic development].

Voted **APPROVED** Unanimous

ARTICLE 10:

Moved and seconded that the Town vote to amend the Zoning Bylaw, Chapter 173 of the Code of Northbridge, Section 173-12 [Table of Use Regulations], to allow “Miscellaneous business offices and services” by right in the Heritage (H) zoning district, and to designate “Office for administrative, executive, professional, sales and other similar uses” as a use allowed by-right (P) within the Heritage (H) zoning district, whereas such use is currently allowed only by special permit, as follows:

1. Amend Zoning Bylaw Chapter 173 Section 173-12 [Table of Use Regulations] as follows:

a. Retail and Services-

USE	ZONING DISTRICT											
Retail and Service:	R-1	R-2	R-3	R-4	R-5	R-6	B-1	B-2	B-3 (1)	I-1	I-2	H
Miscellaneous business offices and services	--	--	--	--	--	--	P	P	P	S (3)	S (3)	-- <u>P</u>

[Amend Section 173-12 by allowing “Miscellaneous business offices and services” **by-right (P)** within the Heritage (H) Zoning District whereas such use is currently **not permitted (--).**]

b. Retail and Services-

USE	ZONING DISTRICT											
	R-1	R-2	R-3	R-4	R-5	R-6	B-1	B-2	B-3 (1)	I-1	I-2	H
Retail and Service:												
Office for administrative, executive, professional, sales and other similar uses	--	--	--	--	--	--	P	P	P	S	P	S P

[Amend Section 173-12 by allowing “Office for administrative, executive, professional, sales and other similar uses” **by-right (P)** within the Heritage (H) Zoning District whereas such use is currently permitted **by special permit (S).**]

ARTICLE 11: Voted **APPROVED** Unanimous

Moved and seconded that the Town vote to accept as a public way, the remaining portion of Shining Rock Drive, as heretofore laid out by the Board of Selectmen, a copy of which layout is on file with the Town Clerk, and further authorize the Board of Selectmen, in the name and behalf of the Town, to acquire by gift, easements in said way for the purpose for which public ways are used in the Town.

Action having been completed on all of the Articles on the Warrant for the Fall Annual Town Meeting, a motion was made and seconded to dissolve the Warrant and adjourn the Town Meeting. Voted unanimously at 8:27 p.m. to dissolve the Warrant and adjourn the Fall Annual Town Meeting.

A TRUE COPY ATTEST: Doreen A. Cedrone, CMC, CMMC, Town Clerk

TOWN OF NORTHBRIDGE

PRESIDENTIAL PRIMARY

Tuesday, March 1, 2016

TOTAL VOTERS: 4009

Precinct 1: 1010 Precinct 2: 885 Precinct 3: 902 Precinct 4: 1212

Total Democratic Vote 1916

Prec. 1	Prec. 2	Prec.3	Prec. 4	Total Vote
492	447	458	519	

PRESIDENTIAL PREFERENCE

(vote for one)

Blanks	1	0	1	0	2
Bernie Sanders	269	247	261	292	1069
Martin O'Malley	3	0	3	4	10

Hillary Clinton	212	192	185	217	806
Roque "Rocky" De La Fuente	1	0	0	1	2
No Preference	3	6	5	2	16
All others	3	2	3	3	11
Total	492	447	458	519	1916

STATE COMMITTEE MAN

(Worcester & Norfolk District Pct. 1 & 3)

(vote for one man)

Blanks	113	XXX	83	XXX	196
Francis J. Larkin	306	XXX	290	XXX	596
Kevin J. Tagliaferri	72	XXX	85	XXX	157
All others	1	XXX	0	XXX	1
Total	492	XXX	458	XXX	950

(Second Worcester District Pct. 2 & 4)

Blanks	XXX	133	XXX	156	289
Joe Martin	XXX	204	XXX	266	470
Adam J. Menard	XXX	110	XXX	94	204
Write-In Christopher R. Szkutec	XXX	0	XXX	1	1
All others	XXX	0	XXX	2	2
Total	XXX	447	XXX	519	966

STATE COMMITTEE WOMAN

(Worcester & Norfolk District Pct. 1 & 3)

(vote for one woman)

Blanks	123	XXX	92	XXX	215
Lisa A. Mosczynski	367	XXX	366	XXX	733
Write-In Maurija D.Dasraj	1	XXX	0	XXX	1
All others	1	XXX	0	XXX	1
Total	492	XXX	458	XXX	950

(Second Worcester District Pct. 2 & 4)

Blanks	XXX	129	XXX	156	285
Mary Anne Dube	XXX	318	XXX	362	680
All others	XXX	0	XXX	1	1
Total	XXX	447	XXX	519	966

TOWN COMMITTEE

Blanks (Group)	272	248	231	274	1025
Group	220	199	227	245	891
Total	492	447	458	519	1916

(vote for not more than twenty-three)

Blanks	9305	8469	8496	9765	36035
Kimberly A. Hall	267	230	268	276	1041
Kenneth J. Guertin	263	236	259	280	1038
Normand M. Armstrong	257	238	248	268	1011
Deborah L. Limanek	252	227	261	279	1019
Randi Zanca	239	219	244	270	972
Richard Trubey	231	212	235	252	930

Nancy Cross	243	227	260	271	1001
Thomas R. O'Brien	253	222	262	274	1011
Write-In Ralph Andonian	4	0	0	0	4
Write-In John W. Bacon	0	0	0	1	1
Write-In Raymond J. Kane	0	0	1	0	1
All others	2	1	0	1	4
Total	11316	10281	10534	11937	44068

Total Republican Vote 2090

Prec. 1	Prec. 2	Prec.3	Prec. 4	Total
518	436	444	692	

PRESIDENTIAL PREFERENCE

(vote for one)

Blanks	0	0	0	2	2
Jim Gilmore	2	0	0	0	2
Donald J. Trump	251	208	206	280	945
Ted Cruz	67	58	42	96	263
George Pataki	0	0	0	0	0
Ben Carson	26	13	20	30	89
Mike Huckabee	1	0	1	0	2
Rand Paul	1	1	4	1	7
Carly Fiorina	1	1	1	3	6
Rick Santorum	0	0	0	0	0
Chris Christie	1	3	1	6	11
Marco Rubio	94	72	89	151	406
Jeb Bush	4	3	10	5	22
John R. Kasich	63	75	67	115	320
No Preference	6	1	3	3	13
All others	1	1	0	0	2
Total	518	436	444	692	2090

STATE COMMITTEE MAN

(Worcester & Norfolk District Pct. 1 & 3)

(vote for one man)

Blanks	85	XXX	90	XXX	175
Michael Richard Potaski	262	XXX	196	XXX	458
Ryan Steffin Chamberland	171	XXX	158	XXX	329
All others	0	XXX	0	XXX	0
Total	518	XXX	444	XXX	962

(Second Worcester District Pct. 2 & 4)

Blanks	XXX	94	XXX	147	241
Brent J. Anderson	XXX	227	XXX	398	625
James E. Knowlton	XXX	114	XXX	147	261
All others	XXX	1	XXX	0	1
Total	XXX	436	XXX	692	1128

STATE COMMITTEE WOMAN

(Worcester & Norfolk District Pct. 1 & 3)
(vote for one woman)

Blanks	83	XXX	66	XXX	149
Kimberly B. Roy	292	XXX	287	XXX	579
Jennifer B. Modica	142	XXX	91	XXX	233
All others	1	XXX	0	XXX	1
Total	518	XXX	444	XXX	962

(Second Worcester District Pct. 2 & 4)

Blanks	XXX	88	XXX	148	236
M. McKenzie-Hebert	XXX	238	XXX	387	625
Carol E. Claros	XXX	109	XXX	157	266
All others	XXX	1	XXX	0	1
Total	XXX	436	XXX	692	1128

TOWN COMMITTEE

Blanks (Group)	355	266	297	441	1359
Group	163	170	147	251	731
Total	518	436	444	692	2090

(vote for not more than thirty-five)

Blanks	15468	12674	13168	20264	61574
Meagan Katherine Brouwer	206	204	203	322	935
Plato T. Adams	198	190	179	308	875
Steven J. Gogolinski	207	191	194	310	902
Bruce W. Caissie	186	186	162	289	823
Harry A. Berkowitz	296	269	238	382	1185
Henry J. Lane	215	199	186	316	916
Gary K. Rosenberg	193	191	163	273	820
Richard P. Griggs	181	188	159	270	798
Gregg C. Parker	201	192	184	305	882
Timothy J. Burke	201	183	178	280	842
Yvette M. Ayotte	188	183	168	274	813
Pamela J. LaPorte	193	199	175	287	854
Alicia M. Cannon	190	197	172	309	868
Write-In Russell D. Collins	1	0	0	0	1
Write-In Gary C. Reynolds	1	0	0	0	1
Write-In Shelley J. Buma	1	0	2	0	3
Write-In Paul R. McKeown	2	0	0	0	2
Write-In Kendell A. Chilton	0	3	0	1	4
Write-In Lori M. Sawyer	0	1	0	2	3
Write-In Jennifer Lee Lundquist	0	0	1	0	1
Write-In Brian M. Paulhus	0	0	0	1	1
Write-In Daniel J. Nolan	0	0	0	2	2
Write-In Kevin L. Redden	0	0	0	1	1
All others	2	10	8	24	44
Total	18130	15260	15540	24220	73150

GREEN-RAINBOW BALLOT

	Total Green Rainbow Vote				1
	Prec. 1	Prec. 2	Prec.3	Prec. 4	Total Vote
	0	1	0	0	1
	PRESIDENTIAL PREFERENCE				
	(vote for one)				
Blanks	0	0	0	0	0
Sedinam Curry	0	0	0	0	0
Jill Stein	0	1	0	0	1
William P. Kreml	0	0	0	0	0
Kent Mesplay	0	0	0	0	0
Darryl Cherny	0	0	0	0	0
No Preference	0	0	0	0	0
All others	0	0	0	0	0
Total	0	1	0	0	1

STATE COMMITTEE MAN

(Worcester & Norfolk District Pct. 1 & 3)

(vote for one man)

Blanks	0	XXX	0	XXX	0
All others	0	XXX	0	XXX	0
Total	0	XXX	0	XXX	0

(Second Worcester District Pct. 2 & 4)

Blanks	XXX	1	XXX		1
All others	XXX	0	XXX	0	0
Total	XXX	1	XXX	0	1

STATE COMMITTEE WOMAN

(Worcester & Norfolk District Pct. 1 & 3)

(vote for one woman)

Blanks	0	XXX	0	XXX	0
All others	0	XXX	0	XXX	0
Total	0	XXX	0	XXX	0

(Second Worcester District Pct. 2 & 4)

Blanks	XXX	1	XXX	0	1
All others	XXX	0	XXX	0	0
Total	XXX	1	XXX	0	1

TOWN COMMITTEE

(vote for not more than ten)

Blanks	0	10	0	0	10
All others	0	0	0	0	0
Total	0	10	0	0	10

UNITED INDEPENDENT PARTY BALLOT

Total United Independent Party Vote 2

Prec. 1	Prec. 2	Prec.3	Prec. 4	Total Vote
0	1	0	1	2

PRESIDENTIAL PREFERENCE

(vote for one)

Blanks	0	0	0	0	0
No Preference	0	0	0	0	0
All others	0	1	0	1	2
Total	0	1	0	1	2

STATE COMMITTEE MAN**(Worcester & Norfolk District Pct. 1 & 3)**

(vote for one man)

Blanks	0	XXX	0	XXX	0
All others	0	XXX	0	XXX	0
Total	0	XXX	0	XXX	0

(Second Worcester District Pct. 2 & 4)

Blanks	XXX	1	XXX	1	2
All others	XXX	0	XXX	0	0
Total	XXX	1	XXX	1	2

STATE COMMITTEE WOMAN**(Worcester & Norfolk District Pct. 1 & 3)**

(vote for one woman)

Blanks	0	XXX	0	XXX	0
Write-Ins	0	XXX	0	XXX	0
Total	0	XXX	0	XXX	0

(Second Worcester District Pct. 2 & 4)

Blanks	XXX	1	XXX	1	2
Write-Ins	XXX	0	XXX	0	0
Total	XXX	1	XXX	1	2

TOWN COMMITTEE

(vote for not more than ten)

Blanks	0	10	0	10	20
Write-Ins	0	0	0	0	0
Total	0	10	0	10	20

A TRUE COPY ATTEST:

Doreen A. Cedrone, Town Clerk

COMMONWEALTH OF MASSACHUSETTS**TOWN OF NORTHBRIDGE ANNUAL****TOWN ELECTION****Tuesday, May 17, 2016****Total Vote: 870**

Prec. 1	Prec. 2	Prec. 3	Prec. 4
230	155	207	278

BOARD OF SELECTMEN 3 year term (vote for two)

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	115	83	110	164	472

James J. Athanas	144	98	132	183	557
Charles Ampagoomian, Jr.	189	125	164	201	679
(Write In) Joseph J. Montecalvo	3	0	2	0	5
(Write In) Elizabeth Neri Haberski	4	2	1	5	12
(Write In) Todd N. Austin	1	0	0	1	2
(Write In) Erin M. Donahue	1	0	0	0	1
(Write In) Gary K. Rosenberg	2	0	0	0	2
(Write In) Richard P. Deluca	0	1	0	0	1
(Write In) Brian R. Cray	0	1	0	0	1
(Write In) Michael J. Lebrasseur	0	0	2	0	2
(Write In) Shelley J. Buma	0	0	2	0	2
(Write In) Joseph A. Strazzulla II	0	0	1	0	1
(Write In) Plato T. Adams	0	0	0	1	1
All others (write-ins)	1	0	0	1	2
Total Vote	460	310	414	556	1740

TOWN MODERATOR 3 year term (vote for one)

Blanks	72	50	64	84	270
Harold D. Gould, Jr.	145	101	129	179	554
(Write In) Russell D. Collins	1	0	3	2	6
(Write In) John H. Crawford	7	3	5	8	23
(Write In) Plato T. Adams	1	0	0	0	1
(Write In) Salvatore D'Amato	1	0	0	0	1
(Write In) Shelley J. Buma	1	0	1	0	2
(Write In) James D. Archibald	0	1	0	0	1
(Write In) Katharine L. Tracy	0	0	1	0	1
(Write In) Thomas J. Melia	0	0	1	0	1
(Write In) Joseph J. Montecalvo	0	0	2	0	2
(Write In) Jill A. Meagher	0	0	0	2	2
(Write In) James J. Athanas	0	0	0	1	1
(Write In) Elizabeth Neri Haberski	0	0	0	1	1
All others (write-ins)	2	0	1	1	4
Total Vote	230	155	207	278	870

SCHOOL COMMITTEE 3 year term (vote for one)

Blanks	65	38	63	64	230
Joseph A. Strazzulla, II	164	117	144	213	638
(Write In) Jeffrey P. Bedigian	1	0	0	0	1
(Write In) Donald H. Robertson Jr.	0	0	0	1	1
All Others (write ins)	0	0	0	0	0
Total Vote	230	155	207	278	870

PLANNING BOARD 3 year term (vote for two)

Blanks	251	182	254	327	1014
James J. Berkowitz	196	128	159	215	698
(Write In) Harry A. Berkowitz	12	0	1	11	24
(Write In) Harold D. Gould Jr.	1	0	0	0	1
(Write In) Donald H. Robertson	0	0	0	1	1
(Write In) Albert D. Lamoreaux	0	0	0	1	1

All Others (write ins)	0	0	0	1	1
Total Vote	460	310	414	556	1740
TRUSTEES OF SOLDIERS' MEMORIALS - VETERAN 3 year term (vote for one)					
Blanks	215	151	203	263	832
(Write In) Frank J. Defazio	4	0	3	2	9
(Write In) Michael S. Dumas	2	0	0	0	2
(Write In) William J. Audette	2	0	0	0	2
(Write In) Francis G. Sprott	1	0	0	0	1
(Write In) Matthew Reilly	1	0	0	0	1
(Write In) Elizabeth Neri Haberski	1	0	0	1	2
(Write In) Edward W. Hall	1	0	0	0	1
(Write In) Daniel F. Beneway	1	0	0	0	1
(Write In) Thomas A. Farley	1	1	1	2	5
(Write In) Mason A. Ovian	0	1	0	0	1
(Write In) Richard R. Sasseville	0	1	0	0	1
(Write In) Philip R. Cyr	0	1	0	1	2
(Write In) John J. Briand	0	0	0	1	1
(Write In) Ralph Andonian	0	0	0	1	1
(Write In) William Slaney	0	0	0	2	2
(Write In) Paul E. Murray	0	0	0	1	1
(Write In) Harry A. Berkowitz	0	0	0	2	2
All Others (write-ins)	1	0	0	2	3
Total Vote	230	155	207	278	870
TRUSTEES OF SOLDIERS' MEMORIALS - NON VETERAN 3 year term (vote for one)					
Blanks	53	35	54	69	211
James S. Gallagher	176	120	153	209	658
All Others (write ins)	1	0	0	0	1
Total Vote	230	155	207	278	870
NORTHBRIDGE HOUSING AUTHORITY 5 year term (vote for one)					
Blanks	223	153	207	274	857
(Write In) Kurt A. Lange	1	0	0	0	1
(Write In) Judith S. Brooks	1	0	0	0	1
(Write In) Gary A. Duquette	1	0	0	0	1
(Write In) Ralph Andonian	1	0	0	0	1
(Write In) Joel M. Brown	1	0	0	0	1
(Write In) Janet M. King	1	0	0	0	1
(Write In) George S. Murray	0	1	0	0	1
(Write In) Daniel J. Daly	0	1	0	0	1
(Write In) Shelley J. Buma	0	0	0	1	1
All Others (write-ins)	1	0	0	3	4
Total Vote	230	155	207	278	870
REDEVELOPMENT AUTHORITY 5 year term (vote for one)					
Blanks	227	153	207	275	862
(Write In) Harry A. Berkowitz	1	1	0	0	2
(Write In) Gary A. Duquette	1	0	0	0	1
(Write In) Mark Zaltsberg	1	0	0	0	1

(Write In) Daniel J. Daly	0	1	0	0	1
(Write In) James J. Marzec	0	0	0	1	1
(Write In) Scott E. Wallen	0	0	0	1	1
All Others (write ins)	0	0	0	1	1
Total Vote	230	155	207	278	870

REDEVELOPMENT AUTHORITY 4 year term (vote for one)

Blanks	228	153	207	276	864
(Write In) Gary A. Duquette	1	0	0	0	1
(Write In) Russell D. Collins	1	0	0	0	1
(Write In) James J. Athanas	0	0	0	1	1
(Write In) Martin Green	0	0	0	1	1
All Others (write ins)	0	2	0	0	2
Total Vote	230	155	207	278	870

REDEVELOPMENT AUTHORITY 2 year term (vote for one)

Blanks	228	155	207	277	867
(Write In) Gary A. Duquette	1	0	0	0	1
All Others (write ins)	1	0	0	1	2
Total Vote	230	155	207	278	870

REDEVELOPMENT AUTHORITY 1 year term (vote for one)

Blanks	229	155	207	276	867
Gary A. Duquette	1	0	0	0	1
Gary K. Rosenberg	0	0	0	1	1
All Others (write ins)	0	0	0	1	1
Total Vote	230	155	207	278	870

QUESTION

Shall the Town of Northbridge be allowed to exempt from the provisions of Proposition 2½, so called, the amounts required to pay for the bond issued in order to finance the design and construction of a DPW building at 11 Fletcher Street, including renovation of the current administration building and garage, permitting, site improvements and soil remediation?

Blanks	11	26	19	13	69
Yes	162	101	151	208	622
No	57	28	37	57	179
Total Vote	230	155	207	278	870

A TRUE COPY ATTEST: Doreen A. Cedrone, Town Clerk

ACTIVE VOTERS: 9348

INACTIVE VOTERS: 1244

TOTAL NUMBER OF REGISTERED VOTERS: 10,592

VOTED 5/17/2016: 870

PERCENTAGE VOTED 5/17/2016: 8.2%

TOWN OF NORTHBRIDGE

STATE PRIMARY – THURSDAY, SEPTEMBER 8, 2016

DEMOCRATS: 124	REPUBLICANS: 158	GREEN RAINBOW: 0	UIP: 1
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	Precinct 1	Precinct 2	Precinct 3	Precinct 4
Total voters:	70	64	85	64

REPRESENTATIVE IN CONGRESS - DEMOCRAT**Second District**

(vote for one)

Blanks	1	2	0	1	4
James P. McGovern	30	36	37	17	120
All others (write ins)	0	0	0	0	0
Total	31	38	37	18	124

COUNCILLOR - DEMOCRAT**Seventh District**

(vote for one)

Blanks	3	4	6	2	15
Matthew CJ Vance	28	34	31	16	109
All others (write ins)	0	0	0	0	0
Total	31	38	37	18	124

SENATOR IN GENERAL COURT - DEMOCRAT**Worcester & Norfolk District (Precincts 1 & 3)**

(vote for one)

Blanks	30	XXX	36	XXX	66
All others (write ins)	1	XXX	1	XXX	2
Total	31	XXX	37	XXX	68

SENATOR IN GENERAL COURT - DEMOCRAT**Second Worcester District (Precincts 2 & 4)**

(vote for one)

Blanks	XXX	5	XXX	1	6
Michael O. Moore	XXX	33	XXX	17	50
All others (write ins)	XXX	0	XXX	0	0
Total	XXX	38	XXX	18	56

REPRESENTATIVE IN GENERAL COURT - DEMOCRAT**Ninth Worcester District**

(vote for one)

Blanks	29	38	36	18	121
All others (write ins)	2	0	1	0	3
Total	31	38	37	18	124

SHERIFF - DEMOCRAT**Worcester County**

(vote for one)

Blanks	27	38	36	17	118
All others (write ins)	4	0	1	1	6
Total	31	38	37	18	124

REPRESENTATIVE IN CONGRESS - REPUBLICAN**Second District**

(vote for one)

Blanks	38	25	44	45	152
All others (write ins)	1	1	3	1	6
Total	39	26	47	46	158

COUNCILLOR - REPUBLICAN**Seventh District**

(vote for one)

Blanks	5	5	7	5	22
Jennie L. Caissie	34	21	40	40	135
All others (write ins)	0	0	0	1	1
Total	39	26	47	46	158

SENATOR IN GENERAL COURT - REPUBLICAN**Worcester & Norfolk District (Precincts 1 & 3)**

(vote for one)

Blanks	2	XXX	4	XXX	6
Ryan C. Fattman	37	XXX	43	XXX	80
All others (write ins)	0	XXX	0	XXX	0
Total	39	XXX	47	XXX	86

SENATOR IN GENERAL COURT - REPUBLICAN**Second Worcester District (Precincts 2 & 4)**

(vote for one)

Blanks	XXX	6	XXX	15	21
Mesfin H. Beshir	XXX	20	XXX	31	51
All others (write ins)	XXX	0	XXX	0	0
Total	XXX	26	XXX	46	72

REPRESENTATIVE IN GENERAL COURT - REPUBLICAN**Ninth Worcester District**

(vote for one)

Blanks	0	1	0	0	1
David K. Muradian, Jr.	39	25	47	46	157
All others (write ins)	0	0	0	0	0
Total	39	26	47	46	158

SHERIFF - REPUBLICAN**Worcester County**

(vote for one)

Blanks	3	4	2	2	11
Lewis G. Evangelidis	36	22	45	44	147
All others (write ins)	0	0	0	0	0
Total	39	26	47	46	158

REPRESENTATIVE IN CONGRESS – GREEN RAINBOW**Second District**

(vote for one)

Blanks	0	0	0	0	0
All others (write ins)	0	0	0	0	0
Total	0	0	0	0	0

COUNCILLOR - GREEN RAINBOW**Seventh District**

(vote for one)

Blanks	0	0	0	0	0
All others (write ins)	0	0	0	0	0
Total	0	0	0	0	0

SENATOR IN GENERAL COURT – GREEN RAINBOW

Worcester & Norfolk District (Precincts 1 & 3)

(vote for one)

Blanks	0	XXX	0	XXX	0
All others (write ins)	0	XXX	0	XXX	0
Total	0	XXX	0	XXX	0

SENATOR IN GENERAL COURT – GREEN RAINBOW

Second Worcester District (Precincts 2 & 4)

(vote for one)

Blanks	XXX	0	XXX	0	0
All others (write ins)	XXX	0	XXX	0	0
Total	XXX	0	XXX	0	0

REPRESENTATIVE IN GENERAL COURT – GREEN RAINBOW

Ninth Worcester District

(vote for one)

Blanks	0	0	0	0	0
All others (write ins)	0	0	0	0	0
Total	0	0	0	0	0

SHERIFF - GREEN RAINBOW

Worcester County

(vote for one)

Blanks	0	0	0	0	0
All others (write ins)	0	0	0	0	0
Total	0	0	0	0	0

REPRESENTATIVE IN CONGRESS – UNITED INDEPENDENT PARTY

Second District

(vote for one)

Blanks	0	0	1	0	1
All others (write ins)	0	0	0	0	0
Total	0	0	1	0	1

COUNCILLOR - UNITED INDEPENDENT PARTY

Seventh District

(vote for one)

Blanks	0	0	1	0	1
All others (write ins)	0	0	0	0	0
Total	0	0	1	0	1

SENATOR IN GENERAL COURT – UNITED INDEPENDENT PARTY

Worcester & Norfolk District (Precincts 1 & 3)

(vote for one)

Blanks	0	XXX	0	XXX	0
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All others (write ins)	0	XXX	1	XXX	1
Total	0	XXX	1	XXX	1

SENATOR IN GENERAL COURT – UNITED INDEPENDENT PARTY

Second Worcester District (Precincts 2 & 4)

(vote for one)

Blanks	XXX	0	XXX	0	0
All others (write ins)	XXX	0	XXX	0	0
Total	XXX	0	XXX	0	0

REPRESENTATIVE IN GENERAL COURT – UNITED INDEPENDENT PARTY

Ninth Worcester District

(vote for one)

Blanks	0	0	0	0	0
All others (write ins)	0	0	1	0	1
Total	0	0	1	0	1

SHERIFF - UNITED INDEPENDENT PARTY

Worcester County

(vote for one)

Blanks	0	0	1	0	1
All others (write ins)	0	0	0	0	0
Total	0	0	1	0	1

A TRUE COPY ATTEST: DOREEN A CEDRONE, CMC, CMMC, TOWN CLERK

ACTIVE VOTERS: 9627

INACTIVE VOTERS: 1135

TOTAL NUMBER OF REGISTERED VOTERS: 10,762

VOTED 9/8/2016: 283

PERCENTAGE VOTED 9/8/2016: 2.6%

TOWN OF NORTHBRIDGE

STATE (PRESIDENTIAL) ELECTION

NOVEMBER 8, 2016

TOTAL VOTERS: 8407

Prec. 1	Prec. 2	Prec. 3	Prec. 4
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2116	2103	1787	2401
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ELECTORS OF THE PRESIDENT AND VICE PRESIDENT

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	53	23	25	51	152
Clinton and Kaine	857	903	763	902	3425
Johnson and Weld	146	145	120	163	574
Stein and Baraka	27	26	21	30	104
Trump and Pence	994	950	832	1201	3977
McMullin and Johnson	7	2	2	18	29
Write In (All Others)	32	54	24	36	146
Total Vote	2116	2103	1787	2401	8407

REPRESENTATIVE IN CONGRESS					
Blanks	613	578	527	770	2488
James P. McGovern	1483	1506	1248	1610	5847
Write In (All Others)	20	19	12	21	72
Total Vote	2116	2103	1787	2401	8407

COUNCILLOR					
Blanks	222	181	136	222	761
Jennie L. Caissie	1242	1259	1092	1563	5156
Matthew CJ Vance	651	661	549	614	2475
Write In (All Others)	1	2	10	2	15
Total Vote	2116	2103	1787	2401	8407

SENATOR IN GENERAL COURT					
Precincts 1 & 3 - Worcester & Norfolk District					
Blanks	527	XXX	374	XXX	901
Ryan C. Fattman	1578	XXX	1407	XXX	2985
Richard T. Moore	4	XXX	1	XXX	5
Write In (All Others)	7	XXX	5	XXX	12
Total Vote	2116	XXX	1787	XXX	3903

SENATOR IN GENERAL COURT					
Precincts 2 & 4 - Second Worcester District					
Blanks	XXX	225	XXX	277	502
Michael O. Moore	XXX	1251	XXX	1303	2554
Mesfin H. Beshir	XXX	627	XXX	820	1447
Write In (All Others)	XXX	0	XXX	1	1
Total Vote	XXX	2103	XXX	2401	4504

REPRESENTATIVE IN GENERAL COURT					
Blanks	443	418	311	438	1610
David K. Muradian, Jr.	1666	1679	1468	1957	6770
Write In (All Others)	7	6	8	6	27
Total Vote	2116	2103	1787	2401	8407

SHERIFF					
Blanks	521	485	395	538	1939
Lewis G. Evangelidis	1587	1614	1382	1857	6440
Write In (All Others)	8	4	10	6	28
Total Vote	2116	2103	1787	2401	8407

QUESTION 1: Law Proposed by Initiative Petition

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 3, 2016?

SUMMARY

This proposed law would allow the state Gaming Commission to issue one additional category 2 license, which would permit operation of a gaming establishment with no table games and not more than 1,250 slot machines.

The proposed law would authorize the Commission to request applications for the additional license to be granted to a gaming establishment located on property that is (i) at least four acres in size; (ii) adjacent to and within 1,500 feet of a race track, including the track's additional facilities, such as the track, grounds, paddocks, barns, auditorium, amphitheatre, and bleachers; (iii) where a horse racing meeting may physically be held; (iv) where a horse racing meeting shall have been hosted; and (v) not separated from the race track by a highway or railway.

A YES VOTE would permit the state Gaming Commission to license one additional slot-machine gaming establishment at a location that meets certain conditions specified in the law.

A NO VOTE would make no change in current laws regarding gaming.

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	
Blanks	138	87	74	92	391
YES	942	958	820	1026	3746
NO	1036	1058	893	1283	4270
Total	2116	2103	1787	2401	8407

QUESTION 2: Law Proposed by Initiative Petition

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 3, 2016?

SUMMARY

This proposed law would allow the state Board of Elementary and Secondary Education to approve up to 12 new charter schools or enrollment expansions in existing charter schools each year.

Approvals under this law could expand statewide charter school enrollment by up to 1% of the total statewide public school enrollment each year. New charters and enrollment expansions approved under this law would be exempt from existing limits on the number of charter schools, the number of students enrolled in them, and the amount of local school districts' spending allocated to them. If the Board received more than 12 applications in a single year from qualified applicants, then the proposed law would require it to give priority to proposed charter schools or enrollment expansions in districts where student performance on statewide assessments is in the bottom 25% of all districts in the previous two years and where demonstrated parent demand for additional public school options is greatest.

New charter schools and enrollment expansions approved under this proposed law would be subject to the same approval standards as other charter schools, and to recruitment, retention, and multilingual outreach requirements that currently apply to some charter schools. Schools authorized under this law would be subject to annual performance reviews according to standards established by the Board.

The proposed law would take effect on January 1, 2017.

A YES VOTE would allow for up to 12 approvals each year of either new charter schools or expanded enrollments in existing charter schools, but not to exceed 1% of the statewide public school enrollment.

A NO VOTE would make no change in current laws relative to charter schools.

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	
Blanks	44	36	23	53	156
YES	787	778	634	872	3071

NO	1285	1289	1130	1476	5180
Total	2116	2103	1787	2401	8407

QUESTION 3: Law Proposed by Initiative Petition

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 3, 2016?

SUMMARY

This proposed law would prohibit any farm owner or operator from knowingly confining any breeding pig, calf raised for veal, or egg-laying hen in a way that prevents the animal from lying down, standing up, fully extending its limbs, or turning around freely. The proposed law would also prohibit any business owner or operator in Massachusetts from selling whole eggs intended for human consumption or any uncooked cut of veal or pork if the business owner or operator knows or should know that the hen, breeding pig, or veal calf that produced these products was confined in a manner prohibited by the proposed law. The proposed law would exempt sales of food products that combine veal or pork with other products, including soups, sandwiches, pizzas, hotdogs, or similar processed or prepared food items.

The proposed law's confinement prohibitions would not apply during transportation; state and county fair exhibitions; 4-H programs; slaughter in compliance with applicable laws and regulations; medical research; veterinary exams, testing, treatment and operation if performed under the direct supervision of a licensed veterinarian; five days prior to a pregnant pig's expected date of giving birth; any day that pig is nursing piglets; and for temporary periods for animal husbandry purposes not to exceed six hours in any twenty-four hour period.

The proposed law would create a civil penalty of up to \$1,000 for each violation and would give the Attorney General the exclusive authority to enforce the law, and to issue regulations to implement it. As a defense to enforcement proceedings, the proposed law would allow a business owner or operator to rely in good faith upon a written certification or guarantee of compliance by a supplier.

The proposed law would be in addition to any other animal welfare laws and would not prohibit stricter local laws.

The proposed law would take effect on January 1, 2022. The proposed law states that if any of its parts were declared invalid, the other parts would stay in effect.

A YES VOTE would prohibit any confinement of pigs, calves, and hens that prevents them from lying down, standing up, fully extending their limbs, or turning around freely.

A NO VOTE would make no change in current laws relative to the keeping of farm animals.

	Prec.				
	Prec. 1	Prec. 2	3	Prec. 4	
Blanks	39	44	30	50	163
YES	1586	1536	1333	1752	6207
NO	491	523	424	599	2037
Total	2116	2103	1787	2401	8407

QUESTION 4: Law Proposed by Initiative Petition

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 3, 2016?

SUMMARY

The proposed law would permit the possession, use, distribution, and cultivation of marijuana in limited amounts by persons age 21 and older and would remove criminal penalties for such

activities. It would provide for the regulation of commerce in marijuana, marijuana accessories, and marijuana products and for the taxation of proceeds from sales of these items.

The proposed law would authorize persons at least 21 years old to possess up to one ounce of marijuana outside of their residences; possess up to ten ounces of marijuana inside their residences; grow up to six marijuana plants in their residences; give one ounce or less of marijuana to a person at least 21 years old without payment; possess, produce or transfer hemp; or make or transfer items related to marijuana use, storage, cultivation, or processing.

The measure would create a Cannabis Control Commission of three members appointed by the state Treasurer which would generally administer the law governing marijuana use and distribution, promulgate regulations, and be responsible for the licensing of marijuana commercial establishments. The proposed law would also create a Cannabis Advisory Board of fifteen members appointed by the Governor. The Cannabis Control Commission would adopt regulations governing licensing qualifications; security; record keeping; health and safety standards; packaging and labeling; testing; advertising and displays; required inspections; and such other matters as the Commission considers appropriate. The records of the Commission would be public records.

The proposed law would authorize cities and towns to adopt reasonable restrictions on the time, place, and manner of operating marijuana businesses and to limit the number of marijuana establishments in their communities. A city or town could hold a local vote to determine whether to permit the selling of marijuana and marijuana products for consumption on the premises at commercial establishments.

The proceeds of retail sales of marijuana and marijuana products would be subject to the state sales tax and an additional excise tax of 3.75%. A city or town could impose a separate tax of up to 2%. Revenue received from the additional state excise tax or from license application fees and civil penalties for violations of this law would be deposited in a Marijuana Regulation Fund and would be used subject to appropriation for administration of the proposed law.

Marijuana-related activities authorized under this proposed law could not be a basis for adverse orders in child welfare cases absent clear and convincing evidence that such activities had created an unreasonable danger to the safety of a minor child.

The proposed law would not affect existing law regarding medical marijuana treatment centers or the operation of motor vehicles while under the influence. It would permit property owners to prohibit the use, sale, or production of marijuana on their premises (with an exception that landlords cannot prohibit consumption by tenants of marijuana by means other than by smoking); and would permit employers to

prohibit the consumption of marijuana by employees in the workplace. State and local governments could continue to restrict uses in public buildings or at or near schools. Supplying marijuana to persons under age 21 would be unlawful.

The proposed law would take effect on December 15, 2016.

A YES VOTE would allow persons 21 and older to possess, use, and transfer marijuana and products containing marijuana concentrate (including edible products) and to cultivate marijuana, all in limited amounts, and would provide for the regulation and taxation of commercial sale of marijuana and marijuana products.

A NO VOTE would make no change in current laws relative to marijuana.

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	
Blanks	23	28	11	25	87
YES	1122	1108	906	1081	4217
NO	971	967	870	1295	4103

Total	2116	2103	1787	2401	8407
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QUESTION 5

Shall the Town of Northbridge be allowed to assess an additional \$650,000 in real estate and personal property taxes for the purposes of financing the purchase of a new Fire Department pumper truck and financing the restoration and repair of the Rockdale World War I Memorial at the Rockdale Common, located at the intersection of Providence Road and School Street, for the fiscal year beginning July 1, 2016?

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	
Blanks	97	94	67	102	360
YES	1156	1106	1023	1361	4646
NO	863	903	697	938	3401
Total	2116	2103	1787	2401	8407

ACTIVE VOTERS: 10,233

INACTIVE VOTERS: 913

TOTAL NUMBER OF REGISTERED VOTERS: 11,146

VOTED 11/8/2016: 8,407

PERCENTAGE VOTED 5/17/2016: 75.4%

A TRUE COPY ATTEST: Doreen A. Cedrone, Town Clerk

BIRTHS RECEIVED AND RECORDED – 2016	157
MARRIAGES ISSUED AND RECORDED – 2016	70
DEATHS FILED AND RECORDED – 2016	208

FEES COLLECTED FOR SERVICES PROVIDED

Birth Certificates	\$ 6,440.00
Death Certificates	9,220.00
Marriage Certificates	1,940.00
Marriage Intentions	1,440.00
Raffle Permits	80.00
Business Certificates	2,425.00
Business Discontinuance	0
Pole Locations	0.00
Gas Permits	795.00
Liquidation Sales	0
Zoning By-Law Books	30.00
Zoning Maps	2.00
Street Lists (hard copy or disc)	140.00
Town By-Laws/BOH	0
Copies/Labels/Postage/Miscellaneous	117.45
Notary Fees	290.00
Cemetery Recordings	50.00
Variances	2,500.00
Comprehensive Permits	0
Cemetery	36,400.00
Dog Licenses	7,771.00

INFORMATION TECHNOLOGY

IT's Mission

(IT) Information Technology's core mission is to provide and support reliable technologies and technology-based services in as timely and cost-effective manner possible to all municipal constituents.

IT's Guiding Principles

In the process of contributing to an efficient and productive municipal government, the department has established the following guiding principles in order to provide focus for the delivery of its mission:

Align IT with organization goals:

Information Technology has become a vital component in every municipal department's service delivery methods. As strategic plans are developed the adoption of new technology will be driven by the organizational initiative and the necessity to provide public service that is ultimately more effective.

Capitalize on existing solutions:

Many solutions exist today for municipal government applications that were not available just a short time ago. Additional statewide programs are becoming available that will drastically change the operations of various departments. Information Technology will work to determine the known best practices and improve the effectiveness of each department's technical solutions.

Deliver appropriate technology:

Budget limitations demand that the implementation of new technologies be done using best practices methods. Aligning IT with organizational goals will ensure that projects are performed to promote service and not for technical acclaim.

Increase useful service levels:

Information Technology's role in municipal government is to serve as internal consultant in providing high-quality responsive services. The very nature of technology being a core component of each department's mission demands current-trend services and reliability. Attention will be given to the effective use of customer service methodologies to promote the most effective use of technology.

Realize effective return on technology investments:

Constant attention to technology trends is a top priority of IT in order to get the most value for the investment placed in technology. Continual budget planning and strategic investment in order to guarantee new investments are worthwhile remains a top priority of IT.

Refine raw materials into a superior service organization:

Emphasis on service delivery placing a priority on increasing the value placed upon inherent staff talents, client relationships, volunteers, and vendors will provide a superior service organization by utilization of soft-cost opportunities in order to maintain and support an ad-hoc IT workforce.

Simplify technical working environment:

Serving a diverse organization with multiple objectives can easily lead to the creation of separate islands of information and technology. Standardization of the technical environment is essential in providing appropriate solutions, support and assuring the most cost-effective long term investment approach.

IT's 2016 Year in Review

Below are both the flagship technologies working within the Town of Northbridge's Municipal Government and a brief update of any substantial changes, upgrades or enhancements to IT services that occurred during the year.

MUNIS Financial Application Solution (Tyler Technologies, Inc.): Comprehensive multi-module based financial application solution supporting Payroll, Accounting, Tax Account Receivables/Payables, and Utility Billing functions.

** Northbridge upgraded to MUNIS version 10.5 late in 2016. This required IT to implement a new Virtualized Server Infrastructure environment and enhance School to Town Connectivity Solutions.

Charter Spectrum Business Communication Services: Internet, Network and VPN Connectivity Solution and Email/Website Hosting Solution.

Tritech Software Systems: Public Safety Dispatching & Reporting Software Solution.

ESRI & MassGIS: Land-based records management and reporting tools. Graphical-based data and information across departments from Planning, Assessing and Inspections to Public Safety needs.

** IT assisted Planning Office with acquiring a \$16k State Grant for New GIS Equipment and Services.

Vision Software Systems: Land-based records backbone for report processing solution for all Real Estate and Personal Property Valuation needs, managed by Assessor Office.

** IT replaced and facilitated a successful emergency setup of a new Virtual Server for Vision Software Application in September of 2016.

Virtual Town Hall: Public Website Hosting & Design Solution for Northbridgemass.org

Wi-Fi solutions: Wireless performance and availability was enhanced in various Municipal Buildings: Town Hall, Senior Center, and Public Library.

Malware/Ransomware Security Solution(s): System-wide solutions were upgraded to latest technologies available in order to combat the latest prevalent threats of Ransomware & Malware.

Cloud-based IT Help Desk System: In March of 2016, a new online helpdesk ticketing system was put into place to help IT track staff help requests and monitor project status across all departments,

and with reporting.

** Since March of 2016, Staff IT Help Requests Usage, ranging from Hardware, Software, Connectivity and Project-based in nature, tallied in at 171 Closed Tickets with 9 Open by the end of 2016.

Closing 2016

IT will continue to align technology investments with Northbridge's Municipal goals and apply a conservative expenditure approach to maintain the most cost-effective viable IT solutions possible to all municipal constituents.

Respectfully submitted,
Sm
Scott Motyka
Regional IT Administrator

CABLE ADVISORY COMMITTEE

The past year has seen a consistent amount of service problems in Northbridge for Charter Communications. Tom Cohen from Charter has been effective in getting problems corrected. It should however not be necessary to contact anyone other than the service department to correct problems. It is felt that the equipment being issued is old by tech standards and this lends to the problem. The problems seem to have increased since conversion to digital service. We are hopeful that in time all will be resolved. Cable costs tend to increase and so should the quality of the service.

The local channels continue to serve the Town of Northbridge successfully. Programming continues to increase. The establishing of an independent non-profit has worked well and enabled Northbridge Community Television to improve on equipment and content by making independent decisions and operating within their own budget.

Meetings of the committee have been limited. This is due to no business coming before the board. The limited amount of issues has been handled without a meeting, by the board chair. The town is currently approaching the half way mark of a ten year contract. Early issues were resolved as best as possible early in the contract as well as some not being able to be resolved such as the channel changes. The board will need to start meeting in the ninth year of the contract to review and seek any new issues or resolve old ones if possible in the next contract.

Technology continues to change the way television is being delivered and it is not known how this may change cable television in the future. It is positive however that changes will come and the committee will need to keep aware and prepare to handle the changes.

Respectfully submitted,

Harry Berkowitz Chairperson
Sharron G. Willar-Ampagoomian
James Hackett
Ronald Guillaume
Thomas Norris
Troy Coutu, Jr.

ZONING BOARD OF APPEALS

A Zoning Board of Appeals is created under the provisions of M.G.L., Chapter 40A as a necessary part of the establishment of zoning regulations in a community. Chapter 40A empowers the Board of Appeals to hear appeals taken from decisions of any administrative official or board of the Town acting under the provisions of the law, grant variances from terms of the Zoning By-law, and grant special permits as provided by the Zoning By-law.

The Zoning Board of Appeals meets the second Thursday of the month. During the calendar year there were a total of eleven (11) applications/petitions filed. Eleven (11) public hearings were held.

The Zoning Board of Appeals is also the Board that reviews Comprehensive Permit applications under Chapter 40B of the Massachusetts General Laws. Under that law, developments that do not meet local requirements for zoning, subdivision regulations, or other local regulations can be approved by the Zoning Board of Appeals if at least 25% of the housing units proposed meet state standards as affordable housing. If the Zoning Board of Appeals denies a 40B project or imposes conditions which results in the project becoming “uneconomic,” the developer may appeal to the State Housing Appeals Committee for relief. There were no Comprehensive Permit applications submitted in 2016.

Members of the Board are as follows:

Thomas Hansson, Chairman
William Corkum, Vice-Chairman
Kevin Quinlan, Clerk
Randy Kibbe, Member
Cynthia Donati, Member
Douglas Curving, Associate Member

Deborah M. Rosebrooks, Administrative Assistant

Respectfully submitted,
Thomas E. Hansson

PLANNING BOARD

The Northbridge Planning Board consists of five (5) elected members and one (1) appointed associate member. The Planning Board has the responsibility of reviewing development projects and making decisions in accordance with state/local bylaws and regulations. The official powers and responsibilities of the Planning Board are defined in the Northbridge Subdivision Rules & Regulations, the Northbridge Zoning Bylaw and as prescribed in the Massachusetts General Laws.

The Subdivision Rules & Regulations have been enacted to protect the safety, convenience and welfare of the inhabitants of Northbridge by regulating the laying out of new lots and construction of ways. In addition to subdivision control the Planning Board reviews site development plans in accordance with Chapter 173 of the Northbridge Zoning Bylaw. The Planning Board oversees development proposals from the planning stage through construction completion.

The Planning Board typically meets the second and fourth Tuesday of each month in the Northbridge Memorial Town Hall; all meetings are open to the public and generally begin at 7:00 PM. The Planning Board is assisted by the Community Planning & Development Office (14 Hill Street –Aldrich School Town Hall Annex) staffed by a Town Planner, R. Gary Bechtholdt II and a Planning/Conservation Administrative Assistant, Barbara Kinney.

During the calendar year of 2016, the Planning Board held 17 meetings and hosted a variety of public workshops and forums. Applications reviewed by the Planning Board include division of land, creating new lots on existing/approved roadways (ANR plans); site plans for commercial and non-residential developments (Site Plan Review); Planned Business Developments (Special Permit) and subdivisions (Preliminary/Definitive Subdivision Review).

The Planning Board continues to oversee the construction of the following residential subdivision developments: Camelot (65-lots located off Hill Street); Carpenter Estates (18-lots off Carpenter Road); Hemlock Estates (32-lots located off Sutton Street); Leonardo Estates (18-lots off Highland Street); and Presidential Farms (105-lots located off Hill Street). With the acceptance of Shining Rock Drive (remaining portion of) as a public way at the 2016 Fall Annual Town Meeting the Shining Rock Golf Community subdivision is now complete. The Board reviewed one (1) Preliminary Subdivision Plan in 2016 entitled “Sunrise Estates”. The Planning Board remains concerned with the residential build-out potential of the town, where demands on public services and infrastructure continue to increase.

In February 2016 the Planning Board hosted a Zoning Public Workshop where attendees were provided an overview and summary of ongoing economic development initiatives, as well as an assessment of the town’s existing Zoning Bylaws (Chapter 173), including Table of Use Regulations, Land Use Terms & Definitions, and Zoning Districts. In March 2016 the Planning Board amended its Subdivision Rules & Regulations which included Street Design Standards and other required improvements for subdivisions.

At the 2016 Spring Annual Town Meeting voters adopted a number of zoning amendments articles aimed to expand uses allowed by-right within the Business-Two (B2) Zoning District. Voters also adopted provisions for “Contractor’s Yard” allowing such use by special permit within the

Business-Two (B2) and Business-Three (B3) Zoning Districts and within the Industrial-One (I1) and Industrial-Two (I2) Zoning Districts.

At the 2016 Fall Annual Town Meeting voters amended the town's Zoning Bylaw whereby allowing *Miscellaneous business offices* and *Offices for administrative and professional sales* by-right within the Heritage Zoning District.

The Planning Board continues to assist in the town's Open Space & Recreation Plan update and the preparation of a Housing Production Plan. At the 2016 Fall Annual Town Meeting funds were appropriated to hire a consultant to assist the Planning Board in the preparation of a Master Plan. The Planning Board hopes to undertake this initiative (Master Plan update) in 2017/18. The Planning Board is also looking to develop an Economic Development Strategic Plan for the town.

The Community Planning & Development Office continues to administer a number of grants. In 2016 the town was awarded a \$50,000 matching-grant from the MA Historical Commission as part its Massachusetts Preservation Projects Fund (MPPF -Round 22) for the Northbridge Memorial Town Hall –Great Hall Restoration project. The scope of work consists of asbestos abatement, plaster stabilization and historic paint restoration of the Great Hall auditorium.

The Rockdale Youth Center Relocation Project, funded through the Massachusetts Department of Housing and Community Development's CDBG-DR Program was completed in October 2016. The \$1.6 million in disaster recovery grant funds secured by the town helped transform a vacant school building into a vibrant new facility for the Whitin Community Center.

In May 2016 George S. Murray decided not to seek re-election. The Planning Board would like to thank Mr. Murray for his dedication and commitment in serving the town. The Planning Board welcomed James Berkowitz to the Board and Harry Berkowitz, who after a 9-year hiatus rejoined the Planning Board in May 2016.

Respectfully submitted by,

Brian Massey, Chairman
Mark Key, Vice Chairman
Pamela Ferrara, Clerk
Harry Berkowitz, Member
James Berkowitz, Member
Cindy Key, Associate Member

CONSERVATION COMMISSION

The Northbridge Conservation Commission (NCC) meets the second and fourth Wednesday of each month at 7:00PM in the Conservation Office located in the Town Hall Annex, 14 Hill Street, where the public is welcome to attend all meetings and hearings. The NCC consists of seven (7) appointed members and is assisted by Planning / Conservation Administrative Assistant Barbara A. Kinney and Conservation Agent, David Pickart. There is currently a vacancy on the NCC.

Massachusetts law requires every municipality to have a Conservation Commission. The enabling legislation that allows for the formation and operation of the Conservation Commission is the "Conservation Commission Act" found in Massachusetts General Law (MGL) Chapter 40 Section 8C.

The purpose of the NCC is to administer the Massachusetts Wetlands Protection Act (established in 1972), the Massachusetts Rivers Protection Act and the related regulations as well as the Town of Northbridge Wetlands Protection Bylaw, regulations and policies. The purpose of these bylaws and regulations is to protect the wetlands, related water resources and adjoining land area (resource areas) within the Town of Northbridge by monitoring, reviewing and permitting activities.

The NCC is the official agency specifically charged with the protection of Northbridge's natural resources. The NCC also advises other municipal officials and boards on conservation issues that relate to their areas of responsibility. The Massachusetts Wetlands Protection Act prohibits any filling, excavation, or other alteration of the land surface, water levels or vegetation in wetlands, floodplains, riverfront areas or other wetland resource areas regardless of ownership without a permit from the local NCC.

Site Inspections by the Conservation Agent are conducted throughout the year on projects filed under the Wetlands Protection Act to insure compliance with the Orders of Conditions issued by the Commission. In addition to this, the Agent will schedule site inspections when in receipt of a complaint of a possible wetland violation or to assist a homeowner in their determination of whether NCC approval is necessary for the work proposed. For larger or complicated projects, the NCC members may also schedule a site visit.

2016 Activities

During the calendar year 2016, the NCC received eighteen (18) Notices of Intent (NOI), eight (8) Requests for Determination of Applicability (RDA), one (1) Request to Amend an Order of Conditions, nine (9) Requests for Certificate of Compliance, and seven (7) Requests to Extend an Order of Conditions.

The NCC issued nineteen (19) Orders of Conditions (OOC), nine (9) Determinations of Applicability (DOA), one (1) Amendments to an Order of Conditions, nine (9) Certificates of Compliance (COC), seven (7) Extensions to an Order of Conditions, several cease and desist letters and / or Enforcement Orders and one (1) Emergency Certification.

The NCC held twenty (20) regular meetings. An Eagle Scout project was completed at Shining Rock during 2016 and another Eagle Scout Project is in the works for the Mumford River Walk. The NCC and / or NCC Agent responded to many complaints including ones on Purgatory Road, Benson Road and Cooper Road. Site visits during the year included one to Moon Hill Road. The NCC reviewed the preliminary subdivision "Sunrise Estates" and provided comments to the Planning Board.

Cease and desist letters were issued to 1737 Quaker Street and Lot 35 Joseph Circle. An enforcement action was issued to Providence Road / Church Street (Forest Cutting).

Many complaints and inquiries were received with regards to the forest cutting plans on Church St and Providence Road. Some of the complaints were forwarded to the Town Manager, the Earth Removal Board and the Historical Commission. The NCC issued a cease and desist letter and then an enforcement order. The only work taken place since the issuance of the enforcement order has been to install erosion controls and stabilize the area(s). The enforcement order includes the following items to be addressed: (1) A wetland scientist needs to inspect the entire site and identify / assess the areas where remedial measures may be needed in altered wetlands (such as the gravel road that crosses the isolated wetland next to Providence Road. (2) Submittal of a plan for remediation identified from the wetland scientist's inspection. (3) Implementation of remedial measures (as these are likely to entail planting, probably best to hold off until spring 2017. (4) Inspection / cleaning (if required) of manholes / drainage pipe behind buildings / residences along Leland Road. One of the property owners had the catch basins cleaned but that needs to be confirmed. The NCC is still waiting for the formal monitoring report to address the wetlands violations.

Filing fees collected for 2016 were \$12,392.50.

The Annual Christmas Tree Collection was held on January 9, 2016 at the Northbridge Wastewater Treatment Facility on Providence Road. About 120 trees were collected.

The NCC gives special thanks to Bill Dausey who served four (4) years on the NCC, part of that time as Chairman and found his replacement before he moved this past year. Also the NCC gives thanks to Roland Hachey who served less than a year on the NCC and also moved this past year. We wish them both well. The NCC welcomes Barbara McNamee as their newest member.

Respectfully submitted,

Joy Anderson, Chairman
Justin Arbuckle, Vice Chairman
Gerald Ouillette, Jr.
Cynthia Campbell
Richard Chiras
Barbara McNamee

DEPARTMENT OF POLICE

MISSION STATEMENT/NORTHBRIDGE POLICE DEPARTMENT

The mission of the Northbridge Police Department is to provide quality police services in cooperation and partnership with the community, emphasizing integrity, fairness and professionalism in order to improve the quality of life in Northbridge.

I am submitting to the people of Northbridge a complete report of the Northbridge Police Department for calendar year 2016.

Cruiser patrols covered 147,382 miles using 12,428 gallons of gasoline. The present fleet of police vehicles is six marked police cruisers and four unmarked cruisers.

A total of 421 persons were arrested or summoned into court. These persons were prosecuted at the Uxbridge District Court, Milford Juvenile Court, Worcester Six Person Jury Session, Worcester Grand Jury and Superior Court.

These persons committed a total of 860 criminal violations in our community.

The breakdown of the 421 persons arrested or summoned into court is as follows:

Adult males	284	Juvenile males	23
Adult females	109	Juvenile females	5

In addition, 51 persons were held in Protective Custody and we received 106 reports of Vandalism.

A breakdown of the 860 criminal offenses taken before the different courts is as follows:

Affray	4
Assault	1
Assault Dangerous Weapon	14
Assault with intent to Rape	1
Assault and Battery	23
Assault and Battery Domestic	23
Assault and Battery Dangerous Weapon	11
Assault and Battery/Serious Bodily Injury	2
Assault and Battery Police Officer	6
Attach Plates Illegally	3
Attempt to Commit Crime/Larceny Over	6
Break and Enter Building Nighttime	6
Break and Enter Building Daytime	1
Break and Enter for Misdemeanor	4
Carry Dangerous Weapon	6
Deface Property	8

Defrauding an Innkeeper	1
Default Warrant	42
Destruction of Property over \$250	15
Destruction of Property under \$250	6
Disorderly Person	39
Disrupting School Assembly	8
Dissemination Obscene Material to Minor	3
Disturbing the Peace	8
Fail to Obey P.O., Traffic	1
Fail to Stop for Police Officer	7
False Name to Police Officer	1
Filing False Police Report	1
Forgery of Check	19
Fugitive from Justice	1
Identity Fraud. Theft	2
Improper Use of Credit Card	4
Indecent A & B Child Under 14	4
Indecent A & B Child Over 14	1
Indecent Exposure	2
Intimidate Witness	1
Home Invasion	2
Larceny Building	1
Larceny by Check	8
Larceny by False Pretense	1
Larceny/Drug	2
Larceny / MV	1
Larceny from Person Over 60	1
Larceny Over \$250.00	28
Larceny Under \$250.00	8
Leave Scene Property Damage Accident	18
Leave Scene Personal Injury Accident	1
Lewd/Lascivious Speech/Behavior	2
License – Operate After Suspension	30
License-Operate After Sus/Rev, Subq. Off	7
License – Operate Without	5
Malicious Defacement of Property	1
Malicious Destruction of Property Over \$250	5
Malicious Destruction of Property Under \$250	1
Minor in Possession of Open Container	2
Minor Motor Vehicle Offenses	102
Misuse of Credit Card	1
Motor Vehicle Homicide	1
Negligent Operation	8
Open Container in MV	1
Open Container	5
Open and Gross Lewdness	1

Operate to Endanger	3
Operate M/V After Revocation Registration	4
Operate MV in Violation of License Class	1
Operate MV with License Restriction	1
Operate after Suspension Registration	2
Operate Rec. Vehicle on Public Way	1
Operate Uninsured Motor Vehicle	17
Operate Unregistered MV	12
Operating Under Influence of Alcohol	29
Operating Under Influence of Alcohol, 2 nd Off	8
Operating Under Influence of Alcohol, 3 rd Off	2
Operating Under Influence of Drugs	8
Person Under 21 Possess/Transport Alcohol	8
Possession Child Pornography	2
Possession Class A	4
Possession Class B	3
Possession Class D	1
Possession Class E	1
Possess to distribute, Class D	1
Possession, Fireworks	1
Possession Forged RMV Document	1
Probation Violation Warrant	15
Rape	5
Receive Stolen Credit Card	1
Receiving Stolen Property	3
Reckless Operation, MV	9
Resisting Arrest	12
Revoked Registration	2
Sexual Conduct, Pay for	1
Shoplifting	37
Statutory Rape of Child	1
Straight Warrants	69
Strangulation/Suffocation	6
Threat Commit Crime	1
Trash, Litter	1
Trespass with MV	1
Trespassing	9
Unlicensed Operation	18
Unlicensed Operation, Permitting	1
Use Motor Vehicle without Authority	1
Utter False Check	10
Vandalize Property	2
Violation Harassment Order	1
Violation Restraining Order	14
Warrant of Apprehension	3

MISCELLANEOUS:

Complaints Investigated	22,387
Motor Vehicle Citations Issued	2450
Parking Tickets Issued	197
Bank/Burglar Alarms	561
Funeral Service Traffic	21
Medical Calls	1,336
Motor Vehicle Lockouts	255
Unattended Deaths	10

ACCIDENTS INVESTIGATED:

	511
Property Damage – Over \$1,000	220
Property Damage – Under \$1,000	227
Personal Injury Accident	64
Persons Injured	88
Pedestrians Injured	1
Bicyclist Injured	0
Persons Killed	1

During the 2016 calendar year all officers received mandated 32 hours of in service training in Boylston in CPR, First Responder Medical Training, Defensive Tactics, Firearms Certification and Legal Updates. Each year as funds allow Police officers receive specialized training. Officers were trained in the following areas: Autism Awareness; Advanced Domestic Violence Training; Basic Narcotics Training; Suicide Intervention; Responding To and Investigation of Internet Threats; Missing Children; Legal Issues in issuing Licenses To Carry Firearms; Policing and Teenagers; Motorcycle Crash Reconstruction; Tactical Firearms Training; Sexual Harassment; Civilian Response to Active Shooters; Officer Survival; Gang Awareness; Addiction, Youth Interaction, Alzheimer's Awareness; Leadership, Off. Wellness; School Safety; Social Media & Child Sex Trafficking.

Additionally, all officers were trained and certified to carry Electronic Control Weapons more commonly known as Tasers. Electronic Control Weapons provide officers with a less than lethal option prior to having to resort to use of force that could result in serious bodily injury or death.

All police officers were trained in the use of Nasal Naloxone (Narcan) which can reverse the effects of an opioid overdose. All officers were issued a Nasal Naloxone kit. Officers responded to several opioid overdoses and deployed nasal narcan successfully reversing the effects of the opioid overdose and saving a life.

Off. Tredeau graduated from the Boylston Police Academy on January 15, 2016 and was assigned to the 4P-12A shift for training and currently is working the 12A-8A shift. Off. Falvey graduated from the Randolph Police Academy on June 24, 2016 and is currently working the 4P-12A shift. Student Officer Ryan Levesque is currently attending the Reading Police Academy and will graduate February 16, 2017. Off. Levesque will be assigned to the 4P – 12A shift for training.

School Resource Officer Tom Dejordy is actively involved with students in our schools speaking to students and staff on various subjects such as opiate abuse, distracted driving, criminal & motor vehicle law. Off. Dejordy's daily presence in the schools is welcomed by school staff and students alike.

Each year the police department assists various nonprofit agencies with traffic assistance for their various events and speaking to various groups on a variety of law enforcement topics.

Again this year we had several local residents lose their hard earned savings to fraud and identity theft. I feel it is necessary to remind residents not to release their personal information such as social security numbers, dates of birth, bank account numbers or other vital information to people or agencies over the phone. The police department has had numerous instances where residents have received fraudulent calls requesting information or money from people claiming to be representatives of the IRS, Social Security, Medicare, Eversource, NStar, local banks and Veterans organizations. Residents should also be cautious when asked to send money to these various agencies or persons using money transfer agencies such as Western Union, Money Gram and Money Pak. Should any resident have any questions about the legitimacy of any organization or receive requests for personal information, please contact the Northbridge Police Department before releasing any information or sending any money.

Annual Statistics indicate that there was a 16% increase in calls for service. There was a 1.9% decrease in the number of people arrested or summoned to court. There was a 2% decrease in motor vehicle accidents in 2016. The police department issued 2,450 motor vehicle citations during the year.

The Animal Control Officer responded to 823 animal complaints in 2016. **The Animal Control Officer would like to remind residents that all dogs need to be registered and have to display their registration tags. This assists the Animal Control Officer in identifying owners of lost or injured dogs.**

A breakdown of calls investigated by the Animal Control Officer is as follows:

Stray Dogs	87
Dogs Picked Up	43
Dogs Returned	44
Missing Dogs	17
Dog Complaints	49
Dog Bites/Attacks	13
Dogs Adopted Out	4
Dogs Held	2
Dog vs. Auto	3
Cat vs Auto	4
Cat Complaints	22
Cats Missing	20
Cats Found	10

Cats Returned	3
Wildlife Complaints	191
Wildlife Removal	46
Wildlife vs. Auto	8
Livestock Complaints	31
Emergency Euthanasia	16
Scheduled Euthanasia	1
Medical Transport	8
Cruelty Complaints	11
Misc./Informational	183
Inspections	4
Kennel Inspections	1
Vet Visits	2

Monthly Summary

January

All police department personnel reviewed their sexual harassment policy.

Chief Warchol attended in service training on Use of Force.

Chief Warchol, Sgt./Det. John Ouillette and Sgt. Brian Patrinelli attended the Board of Selectmen's meeting and gave a department report of activities from July 1, 2015 to December 31, 2015; Det./Sgt. Ouillette gave a report on the Opioid crisis as it related to Northbridge.

Chief Warchol and Lt. Labrie attended LBGTQ training for area departments at WPI in Worcester. Chief Warchol, Off. Dejordy, District Attorney Joseph Early and Assistant District Attorney Jeffrey Travers participated in a charity cooking event at the high school called Cooking on a Shoestring.

Chief Warchol and Det./Sgt. Ouillette attended graduation ceremonies at Mechanics Hall, Worcester for Off. Jordan Tredeau who graduated from the Boylston Police Academy.

Chief Warchol attended the MMA Conference in Boston, MA.

Chief Warchol met with Senator Ryan Fattman at the police department.

Chief Warchol attended a meeting with Family Continuity in Northbridge.

District Attorney Joseph Early came to the police station to present Town Manager Kozak and Chief Warchol a check for reimbursement for the prescription drug drop off box at the police station.

February

Chief Warchol attended in service training on Defensive Tactics in Boylston, MA

District Attorney Joe Early and his staff, Chief Warchol, Lt. Labrie, Off. Dejordy met with juniors and seniors at the Northbridge High School to present a video "Hungry Heart" concerning opiate addiction.

Off. Dejordy assisted Sutton Police Department with ALICE training for their school staff.

Chief Warchol met with the Town Manager to discuss the police department's FY17 budget.

Off. Westbury attended training at Holden Police Department on Domestic Violence.
Chief Warchol sponsored an Executive Board meeting of the Blackstone Valley Drug Task Force.
Sgt. Patrinelli attended Law Enforcement Active Diffusion Strategies in Hardwick, MA. The training gave officers strategies to deescalate violent encounters

March

Off. Dejordy in cooperation with UMass Memorial Hospital and Allstate Insurance sponsored a distracted driving seminar utilizing a distracted driving simulator at the high school.

Chief Warchol attended a finance committee meeting at the town hall.
Lt. Labrie and Off. Dejordy attended a seminar on "Internet Bomb Threats sponsored by Canton Police Department.
Off. Dejordy participated in a Career Fair the Northbridge high School.
Off. Dejordy assisted Sutton Police Department with ALICE Training at the Sutton High School.
All fulltime and part time police officers participated in Active Shooter Training at the Whitinsville Christian School.

Chief Warchol and Off. Dejordy met with Minister Todd Buckley, Trinity Episcopal Church, Linwood Ave. to discuss security measures.

Off. Borrelli attended a seminar on Drug Investigations for Patrol Officers in Franklin, MA.
Chief Warchol and Off. Dejordy attended a Firearms Seminar at Foxboro Police Department.

April

Chief Warchol, Lt. Labrie and Det. White attended the MA Chiefs of Police Trade Show in Marlboro.
Chief Warchol, Lt. Labrie and Dispatcher Gaylord attended a meeting in Uxbridge concerning the Uxbridge District Court going to a paperless/online system of processing criminal complaint applications.

Chief Warchol attended a "Learn to Cope" meeting at the Middle School discussing Opiate abuse.
Lt. Labrie, Off. Dejordy, Det. White and Mrs. Shawn Matte fingerprinted all Kindergarten students at the Northbridge Elementary School on Cross St.

Chief Warchol and Lt. Labrie met with employees of Riverside Community Health Center to discuss counseling services that they provide to the community.

Chief Warchol attended District Attorney Joseph Early's Opioid Task Force meeting UMass Hospital in Worcester.
Sgt. Gorman and Off. Dejordy spoke to the Vestry at the Trinity Episcopal Church on Linwood Ave. to discuss safety concerns.

Lt. Labrie was a guest lecturer on criminal law and police procedures to students at Northbridge High School.
Lt. Labrie, Sgt. Patrinelli and Off. Dejordy assisted the Balmer Elementary School with a mock evacuation drill.

Chief Warchol and Lt. Labrie participated in mock interviews with seniors at the Northbridge High School.

May

Chief Warchol, Town Clerk Doreen Cedrone, ACO Dan Chauvin and Beth Clarke, Clarke's Kennel met with Michael Cahill from the Department of Agriculture concerning proper reporting & records requirements and proper procedures for housing/confining dogs for municipal communities.

Chief Warchol and member communities of the Blackstone Valley Drug Task Force met at the Northbridge Police Department.

All Northbridge Police Officers were qualified with their duty firearms.

All police dispatchers and part time police officers were re certified in CPR/First Responder and the administration of nasal Narcan and the use of the Epi Pen.

Chief Warchol met with the Northbridge Coalition.

Det /Sgt. Ouillette and Off. Mike Marino attended a Narcotics Seminar in Newport, RI.

ACO Daniel Chauvin attended in a Seminar "ACO Core Competencies" in Worcester, MA.

Det. White attended a week long seminar on Motorcycle Crash Reconstruction held at Worcester Police Department.

June

All police officers received training in tactical operations and entry procedures from Special Agent David DiSanzo of the Department of Homeland Security.

Chief Warchol and Lt. Labrie participated in the Grade 5 Interest Fair.

All police department personnel received training in "Sexual Harassment" at the Northbridge Police Department by Attorney Eric Astupenas.

Chief Warchol attended in service training on "Community Engagement" in West Boylston, MA.

Off. Dejordy spoke to the 5th grade students on how police officers use "Math" in their daily activities.

Det./Sgt. Ouillette and Sgt. Gorman attended a training seminar entitled "Valor Essentials Training" on de-escalation and crisis intervention techniques.

Off. White instructed staff at the Department of Children & Families (DCF) on proper techniques for child seat installation.

Chief Warchol, Det./Sgt. Ouillette and Off. Michael Marino participated in a children's "Bicycle Rodeo" at the Northbridge High School.

Sgt. Patrinelli and Off. Dejordy attended a seminar on Lethal Force & the Reasonable Officer in Franklin, MA.

Chief Warchol, Lt. Labrie, Sgt. Zollin and Off. Chickinski attended a seminar on Engaging the Work Force and the new Public Records Law in Gardner, MA.

Chief Warchol and Lt. Labrie attended graduation ceremonies for Recruit Officer Ryan Falvey who graduated from the Police Academy in Randolph, MA.

July

Youth volunteers from the Pleasant St. Christian Reform Church spent the day at the Northbridge Police Station. The volunteers did some painting and yard maintenance. The volunteers were from across the USA and Canada.

The Northbridge Police Department hosted numerous young children and their parents at the station for the Annual Read Around Town. Off. Kristina Westbury read "Officer Buckle & Gloria" to the children.

Off. Dejordy completed a two week "Youth Police Academy" at the Northbridge High School. Twenty-eight middle school students attended classes every day from 8:30AM to 2:00 PM which consisted of Physical training, Motor vehicle law, crime scene investigations, fingerprinting environmental law. The class also had speakers from the fire department, CEMLEC SWAT, Uxbridge Police K9 and US Customs. The class also received a tour of the Worcester County House of Correction. The youth academy was extremely successful and the police department plans to host the Youth Police Academy each year.

August

Det./Sgt. John Ouillette and Det. Jeffrey White conducted an underage alcohol sting of all alcohol establishments in Northbridge.

Chief Warchol attended a Blackstone Valley Drug Task Force meeting of all area Chiefs of Police at Uxbridge Police Department.

Off. Dejordy conducted a Bus Safety drill for all students at the Balmer Elementary School.

September

Chief Warchol attended a meeting in Leicester on the Opioid Abuse epidemic.

Chief Warchol attended a meeting with District Attorney Joe Early at Worcester State University concerning the Opioid epidemic.

Chief Warchol, Lt. Labrie, Off. Westbury and Off. Dejordy assisted the Balmer Elementary School with a mock evacuation drill.

Chief Warchol, Fire Chief Nestor, Jeanne Gniadek met with Town Manager Kozak concerning the Sharps (needle) disposal program.

Lt. Labrie & Det./Sgt. Ouillette attended a seminar sponsored by the District Attorney's office on criminal gangs.

Sgt. Patrinelli, Off. Collins and Off. Borrelli attended a seminar sponsored by the MA State Police on Officer Survival Training in New Braintree.

Chief Warchol attended a Finance Committee meeting.

Off. Westbury, Off. Collins and Off. Borrelli attended re certification training for the Intoxilyzer in West Boylston.

Chief Warchol attended a meeting with Town Planner Gary Bechtholdt concerning a rezoning change.

Chief Warchol attended a two day mandatory training sponsored by the MA Chiefs of Police Association in Norwood, MA.

Chief Warchol attended the open house at the Rockdale Youth Center.

October

Chief Warchol and several area police chiefs met with MA State Police Command staff at Auburn Police Department to discuss mutual aid utilizing the state police K9's and tactical teams.

Lt. Labrie and Sgt. Ouillette, attended a breakfast for all area police chiefs sponsored by Blackstone Valley Regional Vocational School in Upton.

Chief Warchol attended a seminar at Foxboro Police Department on police discipline.

SRO Tom Dejordy instructed students in Bus Safety for grades 2,3 & 4 at the Balmer Elementary School.

SRO Dejordy spoke to students and parents at the MIAA Chemical Health Night at the high school; topics covered were Social Host Liability and Underage drinking.

SRO Dejordy attended the area board meeting for the South Central Area for the Department of Children and Families.

SRO Dejordy conducted a distracted driving class for junior operators at the high school.

Det./Sgt. Ouillette was invited to join the District Attorney's committee on Commercial Sexual Exploitation of Children.

Chief Warchol attended the Annual MMA Labor Relations seminar in Foxboro.

November

Off. Dejordy attended a regional meeting of School Resource Officers in Uxbridge.

Lt. Labrie was a guest instructor for the Northbridge High School law class.

Off. Dejordy was a guest instructor for a Northbridge High School forensics class.

Sgt. Gorman and Off. Collins instructed a RAD (Rape, Aggression, Defense) class to 25 Women held at the Whittin Community Center.

Chief Warchol met with Mr. Craig Maxim, FCP (Family Continuity) concerning a grant initiative involving several area public safety agencies.

Several Northbridge Police Officers assisted with traffic at the annual Thanksgiving Turkey Trot Road Race.

Mr. Andrew Polk, Executive Office of Public Safety conducted an inspection and compliance check of the police department's juvenile cell and the police department's policy on juvenile detention.

December

Chief Warchol met with the Town Planner Gary Bechtholdt and Building Inspector James Sheehan concerning a possible plans for a brewery on Rt. 122/Providence Road.

Detective Jeffrey White attended a seminar on Commercial Sexual Exploitation of Children at Anna Maria College in Paxton sponsored by the District Attorney Joe Early.

Chief Warchol and area police and fire chiefs from the towns of Blackstone, Douglas, Sutton, Millville, Upton and Uxbridge met at the Northbridge Police Department with Mr. Craig Maxim of Family Continuity (FCP) of Whitinsville to discuss grant opportunities to provide assistance to victims of Opioid abuse, Domestic Violence & suicide prevention.

Chief Warchol and Sgt. Zollin and several police chiefs in Worcester County attended a press conference sponsored by the District Attorney's office at UMass Hospital Worcester to promote an upcoming Gun Buyback program. Sgt. Zollin collected 19 unwanted firearms from town residents. The firearms were turned over to the Worcester Police Department for destruction.

Chief Warchol, Detective White, Off. Dejordy, Shawn Matte and Town Manager Ted Kozak attended a Traffic Safety luncheon sponsored by AAA at the Beechwood Inn in Worcester. Off. Dejordy was awarded a Traffic Safety award for the various traffic safety programs initiated in the schools.

Off. Dejordy in conjunction with the Balmer Elementary School participated in a "Fill A Cruiser" with food donations that was distributed to families in need for the holiday season.

Chief Warchol & Lt. Labrie attended a seminar on "Marijuana Legalization" at Union Station in Worcester.

This is my twelfth annual report for the police department as your Chief of Police. It is a pleasure to serve the people of Northbridge. The police department will continue to strive to improve the quality of service to the residents of Northbridge.

I would like to thank all the members of the Northbridge Police Department for their support and dedication during the past year. With your continued support and dedication the Northbridge Police Department continues to be one of the best police departments in Worcester County.

Sergeant Shawn Heney, a 36 year veteran of the Northbridge Police Department retired Wednesday August 31, 2016. Sergeant Heney began his career with the Northbridge Police Department in 1980. Sergeant Heney was promoted to the rank of sergeant in 1983 and worked in patrol working all shifts on the police department. In 1993, Sgt. Heney was assigned to the detective division where he remained until returning to patrol in 2007. During his tenure as a Detective Sergeant he was in charge of all investigations, Sergeant Heney's superior skill as an investigator allowed him to successfully investigate all types of major crimes including murder and armed robbery. Sgt. Heney received numerous commendations from the Northbridge Police Department and other law enforcement agencies for his assistance in various investigations. The entire police department wishes Shawn a long and healthy retirement.

I would like to thank Town Manager Theodore Kozak, the members of the Board of Selectmen, the Finance Committee and all other boards and departments for their continuous dedication and support during the year which makes my job much easier.

The entire Northbridge Police Department would like to thank the residents of Northbridge for their tremendous show of support for the police department. From the numerous lawn signs and car stickers showing support for the police department to the numerous gifts of food and coffee brought to the police station throughout the year made the police officers feel proud to be a part of our community.

Respectfully Submitted,

Walter J. Warchol
Chief of Police

The following is a list of 2016 Northbridge Police Department personnel:

Police Chief Walter J. Warchol
Lt. Timothy Labrie
Sgt. Shawn P Heney- Retired August 2016
Sgt. Stephen R. Zollin
Det./Sgt. John D. Ouillette
Sgt. Brian R. Patrinelli
Sgt. Richard Gorman
Officer Conrad Chickinski
Officer Matthew W. Leonard
Officer Kristina M. Westbury
Officer Levon DerKosrobian
Officer Thomas J. DeJordy
Det. Jeffrey White
Officer Brian E. Collins
Officer Randy D. Lloyd
Officer Michael S. Marino
Officer Carmen M. Borrelli
Officer Jordan Tredeau
Officer Ryan J. Falvey
Student Officer Ryan Levesque
Reserve Police Officer Anthony R. Ciccone
Reserve Police Officer James J. Berkowitz

Administrative Asst. to Chief of Police Mrs. Shawn Matte

Full Time Dispatcher Lisa Gaylord
Full Time Dispatcher Jennifer Leonard
Full Time Dispatcher Michael Choquette
Full Time Dispatcher Victoria Schotanus
Full Time Dispatcher AnnMarie Reynolds
Full Time Dispatcher Tyler Mitchell
Full Time Dispatcher Ashley McCall
Part Time Dispatcher Nicholas Erskine

NORTHBRIDGE FIRE DEPARTMENT

To the Honorable Board of Selectmen

Please find listed below a report of the fire department operations for the year ending December 31, 2016.

Structure Fires:	08
Motor Vehicle Fires:	04
Outside Fires (dumpster, camp, illegal burning):	50
Brush, Grass, & Forest:	13
Malicious False Alarms:	04
Accidental False Alarms (honest mistakes, cooking, etc.):	83
Defective Alarm Systems:	151
Defective Sprinkler Systems (low air, accidental flows, etc.):	13
Faulty Heating Systems:	07
Hazardous Conditions (liquid spills, wires down, haz-mat.):	22
Motor Vehicle Accidents:	47
Secure Landing Zones:	01
Mutual Aid to Other Towns:	36
Bomb Threats:	00
Search for Missing Person:	02
Public Assistance Calls (lockouts, cellar pumping, etc.):	44
Investigations (smoke, odors, extinguished fires, etc.):	157
Carbon Monoxide Alarms / Investigations:	49
Medical Emergencies:	331
Other Types of Alarms:	02
Total Fire Alarms:	1,024
 Public Service Calls:	 306
 Ambulance Alarms:	 2,114
 Total Alarms from all Sources:	 3,444
Fire Losses for 2016	

Buildings:	\$ 669,300.00
Contents:	\$ 90,800.00
Total:	\$ 760,100.00

Losses by Occupancy:

Residential (1 & 2 Family)	\$ 480,000.00
Residential (Multi-Family)	\$ 600.00
Commercial Buildings	\$ 2,000.00
Motor Vehicles	\$ 1,000.00

Educational	\$ 20,000.00
Recreational Equipment	\$ 5,000.00
Industrial	\$ 241,500.00
Wood Processing	\$ 10,000.00
Total	\$ 760,100.00

Losses by Cause:

Electrical	\$ 262,000.00
Combustibles too Close to Hot Object	\$ 20,000.00
Heating Equipment (woodstove, pellet stove)	\$ 5,000.00
Careless Disposal of Smoking Materials	\$ 456,000.00
Equipment Malfunction	\$ 5,000.00
Careless Cooking	\$ 5,300.00
Careless Disposal of Wood Ashes	\$ 2,000.00
Lightning Strikes	\$ 1,000.00
Undetermined	\$ 3,800.00
Total	\$ 760,100.00

Permits Issued:

Open Burning of Brush:	277
Oil Burning Equipment:	48
Home Fire Detection Equipment	245
Liquefied Petroleum Gas:	56
Blasting Operations:	08
Smokeless & Black Powder:	02
Underground Tank Installations:	01
Underground Tank Removal	08
Miscellaneous:	193
Total:	838

Fire Drills Conducted:	20
Fire Safety Inspections:	
(Commercial, Educational, Mercantile, Public Assembly, etc.)	717
Safe Classes:	40
Total Fire Prevention Services	1,615

Fire Prevention activities generated \$ 20,480.00.00 in revenue for the town.

Ambulance Service:

The year 2016 was a busy year for the fire department ambulance service. There were a total of 2,114 requests for medical assistance. The two department ambulances responded to 1,938 medical emergencies and mutual aid ambulances responded to 176 medical emergencies. Of the 2,114 calls for service, the department paramedics provided Advanced Life Support care to 1,787 patients. Staffing during the year consisted of 12 fulltime and 9 on - call Emergency Medical Technicians.

The ambulance service took in a total of \$ 780,633.00 during the year. The revenues collected were used to help offset the operating budget of the fire department.

EMT Training:

The department EMT's attended 975 hours of in house in-service emergency medical training on the following topics; Head and Cervical Spine injuries, Fractures, Shock and Bleeding, Cardiac Emergencies, Infectious Diseases, and Auto Extrication, Ice Rescue, Water Rescue, Paramedic Assistance, Autism and CPR.

The EMT's also received training from other agencies such as; Central Mass. Emergency Medical Services Corp., Mass. Fire Academy, U-Mass. Life Flight, Worcester Medical Center, and Milford Hospital.

Patient Care:

The fire department emergency medical staff continues to provide a quality level of service to the citizens. The ambulance service provides twenty-four hour a day paramedic service to the community. We presently have 10 paramedics and 2 EMTs on the fulltime staff. There are also 9 on call EMTs that respond to emergencies. The ambulance service responded to a total of 2,114 emergency calls. Of these, 1,787 patients required advanced life support care.

Fire Department Training:

During the course of the year, fire department personnel participated in over 1,700 hours of firefighter training. The training consisted of monthly in-house training covering general fire fighting skills such as hose line use, fire behavior, ventilation, search and rescue, auto extrication, rope rescue, water, rescue, ice rescue, rapid intervention teams, hazardous materials, initial fire attack and engine company operations.

In addition to the in - house training provided by the department, members of the department had the opportunity to attend various classes at the Mass. Fire Academy in Stow and at the District 7 Recruit Training facility.

SAFE Program:

Throughout the year, SAFE classes were conducted at the schools, at community events, and at the fire stations. The subjects that were taught to the students were STOP, DROP, and ROLL, how to report an emergency, how to escape from their home if a fire should occur, and how to identify potential fire and safety hazards in their homes.

The Senior SAFE Program continues with a grant from the Department of Fire Services. This important program allowed the firefighters to enter the homes of those senior citizens who requested a visit. Firefighters were able to inspect for potential fire hazards, make recommendations, and to install smoke and carbon monoxide detectors in the homes of those senior citizens who qualified.

Grants and Donations:

The department received several Grants and donations during 2016. We received grants from the Department of Fire Services and Massachusetts Emergency Management Agency. Without these grants and donations we would not have been able to continue some of the programs we currently present to the public.

Equipment Purchases

The taxpayers at the October Town Meeting and at the National Election in in November approved a new fire department pumper truck in the amount of \$550,000.00. The contract was awarded at the end of December and construction should be started on the truck by the summer of 2017. The delivery date is scheduled for the beginning of November 2017.

The Northbridge Fire Department responded to many calls for assistance this past year. This was the busiest year for fires and medical emergencies in my tenure as Fire Chief. In addition to our normal responses to the citizens, we provided mutual aid and assistance to other communities that requested our help.

This will be my last annual report as Fire Chief as I will be retiring from the department at the end of May 2017. I have served for 44 years in the fire department with the last 19 years as Fire Chief. I have been fortunate the town has allowed me to work at a profession that I have truly enjoyed. I have had the pleasure of working with many dedicated fire and EMS personnel, not only from the Northbridge Fire Department but from our mutual aid partners and other emergency service agencies as well.

I would like to thank the officers, firefighters, and EMTs of the department for their support and dedication to duty. I would also like to thank the families of the firefighters and EMTs for the support they have shown throughout the years. Without their support it would be very difficult to operate the department. The citizens of Northbridge should be proud that the department is staffed by dedicated, qualified, and professional personnel that take an active interest in serving their community.

Also, I would like to extend my thanks to all of the Town Officials I have worked with over the years, Town Manager – Theodore D. Kozak,, the Board of Selectmen, the Finance Committee, Department

heads and employees, the various boards and committees, and especially to the citizens of Northbridge for their help and support during the past years. I have appreciated the respect and generosity you have shown to me and the members of the fire department.

Moving forward, I am confident the department will remain strong and continue to provide the citizens with the professional and dedicated service that they have enjoyed over the past many years.

Once again, many thanks to the town's people for allowing me the opportunity to serve them in a profession that I have enjoyed. It has been a pleasure to have served as your Fire Chief and I look forward to good things happening to the department in the future.

Respectfully submitted,
Gary A. Nestor
Fire Chief

EMERGENCY MANAGEMENT

The Northbridge Emergency Management Agency (N.E.M.A.) is located at Fire Department Headquarters, 193 Main Street, Whitinsville. The office is open Monday - Friday from 7:00 a.m. – 4:30 p.m. or by appointment. The office is also open whenever a disaster strikes or when severe weather is imminent.

During an emergency, the N.E.M.A. staff co-ordinates with state officials at the M.E.M.A. Headquarters for any state assistance that may be needed in the community.

There are a number of volunteers who make up the organization. These people volunteer their time to help the community prepare for emergencies and train in disaster preparedness and response. Meetings were set up with the various town departments during the year to gather information and to see how Emergency Management can assist them when disaster strikes.

Volunteers represented the organization at the Business Expo held in March at the Northbridge High School. This provided us the opportunity to distribute materials and to educate the public on the duties of emergency management.

The Town of Northbridge is a member of a five (5) town Regional Emergency Planning Committee (R.E.P.C.) in November. Other communities in the group are Grafton, Millbury, Sutton, and Upton. This group meets quarterly to gather information, train, and prepare for hazardous chemical spills in the member communities. The hard work of the committee members paid off this past October when we achieved our full certification recognition from the state. This certification is good for five years at which time it will have to be renewed.

Meetings were conducted with Central Mass. Regional Planning Commission on Hazard Mitigation and regional evacuation issues that have been identified by the state. Members participated in a one (1) day tabletop exercise in May on Mass Evacuation procedures and Sheltering at the DCU Center, in the event a statewide emergency should occur.

Members attended quarterly regional meetings held in Holden and Agawam, MA.

I would like to thank each member of the organization for their dedication to serving the citizens of the Town of Northbridge. Their willingness to volunteer their time when disaster strikes, and to assist their neighbors in their time of need is greatly appreciated.

Respectfully submitted,

Gary A. Nestor, Fire Chief / Emergency Management Director

CODE ENFORCEMENT

The following is a report of the Code Enforcement Department for Calendar Year 2016.

INSPECTOR OF BUILDINGS

A total of 515 building permits were issued in 2016 with a report as follows:

51 Single Family Homes	7 Inground Pools
5 Demo Homes	10 Above Ground Pools
2 Multi Family	13 Non-Residential Renovations
13 Foundations	2 Tents
257 Residential Renovations	1 Play Ground
4 Garages	1 Commercial Solar Farm
24 Wood/Pellet Stoves	7 Business Signs
77 Residential Solar Systems	6 Commercial Antenna Replacements
1 Redemption Center	4 Sprinkler Systems
19 Decks	4 Demolitions
3 Sheds	4 Commercial Buildings

Effective February 19, 2011, (271 CMR 9.02) sheet metal permits are required to perform sheet metal work. A total of 44 sheet metal permits were issued in 2016.

PLUMBING INSPECTOR

A total of **243** Plumbing Permits were issued during Calendar Year 2016 with a report as follows:

35 Single Family Homes	10 Miscellaneous Non-Residential
0 Condominium Units	29 Miscellaneous Residential
2 Non-Residential Renovations	10 Dishwashers
63 Residential Renovations	7 Washers
71 Water Heaters	2 Commercial Buildings
9 Backflow Devices	5 Irrigation

GAS INSPECTOR

A total of **231** Gas Permits were issued in 2016 with a report as follows:

30 New Homes	7 Unit Heaters
0 Condominium Units	9 Generators
56 Water Heaters	12 Gas Tests

7 Boilers	3 Dryers
27 Furnaces	5 Grills
25 Residential Renovations	4 Pool Heaters
3 Non-Residential Renovations	22 Ranges
21 Underground Lines	

ELECTRICAL INSPECTOR

A Total of **402** Electrical Permits were issued in 2016 with a report as follows:

37 New Homes	32 Non-Residential Renovations
0 Condominiums	65 Miscellaneous Non-Residential
2 Temporary Services	0 Commercial Fire Alarm System
48 Service Changes	4 Above Ground Pools
96 Residential Renovations	9 In-ground Pools
1 Solar Farm	5 Residential Fire Alarm Systems
1 Youth Center	4 New Commercial Building
8 Generators	
29 Security Systems	
61 Residential Solar Systems	

TOTAL REVENUES FOR THE CODE ENFORCEMENT DEPT.

Building Permits	\$318,223.25
Certificates of Inspection	3,006.00
Sheet Metal Permits	6,387.00
Sidewalk Sign Permits	275.00
Plumbing & Gas Permits	32,070.00
Electrical Permits	79,187.00
	\$439,148.25

Respectfully Submitted:

James S. Sheehan Jr., Inspector of Buildings
 John Morawski, Alternate Building Inspector
 Richard A. Wallis, Electrical Inspector
 George A. Duhamel, Assistant Electrical Inspector
 Larry P. Wiersma, Plumbing & Gas Inspector
 Robert Harris Assistant Plumbing & Gas Inspector,
 Deborah M. Rosebrooks, Administrative Assistant

SEALER OF WEIGHTS AND MEASURES

The Northbridge Department of Weights and Measures enforces Massachusetts General Laws, town by-laws, state and local regulations relating to the accuracy of weighing and measuring devices that weigh, measure, and count commodities offered for sale to the public. This includes gas pumps, scales, oil trucks, scanners, item pricing and unit pricing (in food stores or food departments). To ensure that equity and fairness prevails in the marketplace the department enforces all laws relating to the accuracy of weighing and measuring devices used by local businesses. To accomplish this, the department inspects seals or condemns the devices tested. Additionally the department inspects prepackaged foods and merchandise to assure compliance with weight, measurement, and count requirements and for proper labeling as to weight, measure, and extended prices. The department investigates complaints on weighing and measuring devices not complying with legal standards. The department also investigates complaints for short measure of fire wood delivered to homes (consumers) to assure compliance with proper measurement (128 cubic feet) based on what the consumer has purchased. Oil the trucks may be inspected to assure that their meters are properly sealed and the correct fuel oil deliveries slip is prepared. If violations are found based on inspections or complaints, the department may issue civil citations or engage in criminal prosecutions.

During 2016, the Northbridge Department of Weights and Measures continued inspecting weighing and measuring devices located in the town and sealed or condemned them. A device condemned cannot legally be used in trade until it is repaired or replaced. It is marked with a red condemned or not sealed tag which can only be removed by the Sealer of Weights and Measures. Also inspected were gasoline pumps, scanners, pharmacy scales through scales in food stores to large truck scales to scales used for package weighing (FEDEX, postage, or UPS type scales).

The Weights and Measures Inspector continues to serve as the Northeast Weights and Measures Region representative on the National Conference on Weights and Measures Law and Regulations Committee. These laws and regulations range from the basic weights and measures laws to specific laws and regulations for Weighmasters, commodity regulations, price scanners, unit pricing, engine fuel and automotive lubricants and more. These model laws and regulations are published annually in *NIST Handbook 130, Uniform Laws and Regulations*. Additionally, the L&R Committee addresses test procedures for verifying the actual net quantity contained in packages and products/commodities offered for sale

In 2016 thirty-seven different inspections were conducted, twenty-seven devices were adjusted, and ten reinspections were performed. Over three hundred devices were inspected, adjusted, and sealed. Three devices were condemned as not meeting legal standards. Twenty reweighs of merchandise were completed and all items inspected were found to be in compliance with state laws after corrections were made. Five Item Pricing inspections for food stores/food departments took place. Three in-aisle scanner systems comprising over fifty devices were inspected to assure compliance with the new statutes. Seven retailers received Price Verification [scanning] inspections covering 29 scanners. One retailer did not meet the required 98% accuracy requirement. Merchants who do not meet legal requirements for these inspections are directed to comply and appropriate civil citations issued. The results of these inspections as well as adjustments to gasoline pumps saved consumers and merchants over \$39,000.00 in Northbridge while over \$14 million was saved

Commonwealth wide (Division of Standards 2015 Annual Report covering all state and local inspections). Two complaints were filed with Weights and Measures regarding gasoline stations, scales, or incorrect item pricing during 2016. All complaints were immediately resolved and corrections made as necessary. As new businesses opened in Northbridge they were visited to educate management and assure compliance with the various laws and regulations governing weights and measures.

Respectfully submitted,

Louis H. Sakin,
Inspector Weights and Measures

SAFETY COMMITTEE

The Northbridge Safety Committee met three times during the year. Two meetings were held in the conference room at the Northbridge Police Station and one meeting was held on site at Main Street and Water Street.

The committee is an advisory committee and reports directly to the Board of Selectmen.

Complaints and investigations included safety designs and traffic signage at several existing and newly proposed housing developments along with associated parking issues. Site reviews were discussed to check for possible safety hazards, traffic studies, and road construction. The committee also discussed street light requests, parking issues near the schools, and speeding concerns in the various neighborhoods.

The committee reviewed and made recommendations on a Convenience Store/Gas Station at the corner of Main Street and Water Street, traffic concerns and requests for additional signage on Cross Street, handicap parking and sidewalks on Main Street.

The committee investigated each complaint or citizen concern and recommendations were sent to Board of Selectmen and all interested parties.

I would like to thank each Safety Committee member and all town boards and committees that assisted in the decision-making process of the Safety Committee.

Respectfully submitted,

Gary A. Nestor, Chairman and Fire Chief
Walter Warchol, Police Chief
Gary Bechtholdt, Town Planner
James Shuris, DPW Director
Paul Halacy, School Department
George Murray, Selectmen's Representative
Peter Bedigian, Businessman

Alternate Members:

Jamie Luchini, Highway Superintendent
James Sheehan, Building Inspector

NORTHBRIDGE PUBLIC SCHOOLS

Vision Statement

The Northbridge Public Schools provides a challenging, rigorous academic program in a supportive, nurturing environment that enables all learners to become knowledgeable, active and contributing members of both local and global societies.

Mission Statement

The mission of the Northbridge Public Schools is to prepare our students to become responsible, contributing members of society by providing a challenging, rigorous educational program which will maximize academic achievement, enable intellectual, physical, social, and emotional development in an atmosphere which promotes creative and critical thinking.

Core Beliefs

The Northbridge Public Schools are committed to the following core beliefs: • All students can attain high levels of achievement, can reach maximum individual potential, and have a responsibility to actively participate in their own education. • Students and staff deserve to have a safe, supportive, and nurturing environment where they are treated with respect.

• Students and staff are actively engaged and ready to participate in a positive learning environment with social and emotional supports. • Families, educators, and the community have a responsibility to form a partnership to support the growth and development of each student. • When students, families, and educators work together, student achievement is maximized. • Rigorous curricula and high quality instruction are vital to student success and achievement.

Northbridge School Committee

The Northbridge School Committee is committed to providing a challenging and rigorous educational program for all of our students. We strive to operate in an open and transparent manner, to listen and seek the input of the community, and to advocate on behalf of our schools both locally and statewide.

The Northbridge School District is like many others across the Commonwealth of Massachusetts in the challenges that we face. However, we continue to celebrate and recognize the accomplishments of our students and staff. Our students continue to demonstrate incredible effort and accomplishments both in and out of the classroom.

In January, the School Committee spent a day touring all four of our school buildings. This was a very informative and eye-opening experience for the committee, as we got to see first-hand some of the physical challenges our students and staff deal with each and every day.

The timing of those visits could not have been better. Later that month, the Massachusetts School Building Authority (MSBA) invited Northbridge to participate in the process of renovating or replacing W.E. Balmer Elementary School through their grant program. In March, the MSBA formally voted to authorize Northbridge to begin the “Eligibility Period.” And in May, the Town Meeting voters unanimously approved \$775,000 in funding for the School Feasibility Study. The Committee formed a School Building Committee to oversee this process, chaired by School

Committee Vice Chairman Joseph Strazzulla. In November, having completed all steps of the Eligibility Period, the MSBA voted to formally invite Northbridge into the “Feasibility Phase.” We look forward to further updates on this exciting opportunity throughout the year.

In March, the School Committee submitted a budget for the 2016-2017 School Year which maintained level staffing and services. This was critically important, as the previous two years included cuts to both staff and programs. The Committee felt strongly that we could not sustain that for a third straight year without putting our students and school district at risk of falling behind.

This past fall, in an effort to seek as much input as possible from the Community, the School Committee hosted three School Budget Input Forums. These forums sought feedback from parents and community members in three key areas: (1) What was working in our schools, (2) What were areas that needed improvement, (3) and what types of programs would they like to see added. The information gathered at these sessions were incorporated into the planning process for the 2017-18 School Budget.

The School Committee is appreciative of the support from our state legislative delegation: Senator Michael Moore, Senator Ryan Fattman and Representative David Muradian. All three have been strong advocates for our schools and the town of Northbridge. We appreciate their presence at our meetings and the opportunity for us to share our challenges with them and to hear how they could continue to support our schools.

For the third straight year, countless parents, business and community members stepped forward to support our extracurricular and athletic programs. On behalf of the students, the School Committee thanks all who participated in numerous fundraising efforts to maintain sports teams at the Middle and High Schools, Show Choir at Balmer School and other activities.

We appreciate the collaboration with and support from the Town Manager, Board of Selectmen and Finance Committee. We look forward to ongoing partnership as we prepare to tackle the FY2018 budget, as well as ongoing capital needs.

The committee expects a successful 2017 for our schools. We will remain focused on the Mission of the Northbridge School District, and our responsibility to provide the best educational experience that we can to all of our students.

Thank you for your continued support.

Respectfully submitted,
Michael J. LeBrasseur, Chairman

Northbridge School Department Report

2016 was a year in which the school system looked to move forward in many aspects. Services were level funded, and we were able to put forth our programs without making cuts, as in years past. We entered into the Eligibility Phase, and subsequently the Feasibility Phase, for a Massachusetts School

Building Authority (MSBA) project to consider renovations or new construction for the W. Edward Balmer Elementary School. Students excelled in the classroom, in the community, and on the field.

We hosted our third annual Celebration of Learning, hosting our largest crowd to date. Students and staff shared their projects, programs, and talents with families and the community alike. Following soon after, we hosted our annual Evening of the Arts, where again the talented students and staff of Northbridge Public Schools brought in a record crowd.

We began our second year of the district's strategic plan. We continued to focus our work on improving teaching and learning; examining our facilities, safety protocols, and health and wellness practices; and expanding our connections with the community by employing multiple modes of communication.

Some of the highlights from 2016 that occurred due to the efforts of students, staff, and families include:

- DEP Water Testing resulted in the identification and replacement of two fixtures, ultimately leading to no additional findings at NES, Balmer, and Northbridge Middle School
- NHS was named to The Washington Post's "America's Most Challenging High Schools" for 2016 – our fourth consecutive year
- The Class of 2016 received \$3.2 million dollars in merit-based scholarships
- Northbridge Career Academies at Northbridge High School continued to expand
- The Community Garden relocated to NHS where several hundred pounds of fresh vegetables were grown and harvested by our students for the NAC Food Pantry and Peace of Bread
- Thirty-two students were recognized as achieving perfect scores on the Spring 2016 MCAS tests
- NHS students presented their research to educators and scientists at NASA. The students made the arrangements and self-funded this trip!
- NHS hosted a video tour for students and families in China
- NPS was awarded funding in the Community Compact grant to work collaboratively with the Northbridge Senior Center, Whitin Community Center, and local area pre-schools to provide professional development and collaborative programs
- NPS was awarded grants to include the "Shifting Boundaries" program at the Middle School and the "Game Change" program at the High School
- NPS was one of the first districts to approve a Non-Discrimination on the Basis of Gender Identity Policy
- The Department of Elementary and Secondary Education commended our continued work in the areas of Educator Evaluation, Inclusive Practices, and PBIS (Positive Behavior Intervention Supports)
- NPS hosted a successful Community Reading group, focused on *Our Kids* (Putnam, 2015) to assist in supporting youth in the community
- NPS launched its new website in December

It has been an exciting and rewarding year! All of the efforts of students, families, and staff continue to result in positive outcomes for the school system. We are committed to continuing this work,

focusing on teaching and learning; facilities and operations; and community and communication, for the benefit of the entire community. The reports from our departments will provide additional information regarding our annual operation.

On behalf of the Northbridge Public Schools system, we thank you for your continued support. After all, “it takes an entire village to raise a child.” (African Proverb)

Respectfully Submitted,
Dr. Catherine A. Stickney
Superintendent of Schools

Fiscal Report

Over the past two years, the School Department has reduced a level services budget by approximately \$1.35 million. These budget cuts not only included the elimination of 23 positions, but also reductions to activities such as athletic offerings and services such as transportation. In addition to budget reductions, fees to families were increased. When planning for the FY2017 budget began, the School Committee was adamant that they wanted the Leadership Team to put forth a budget that provided for the same level of services in FY2017 that were being offered in FY2016; the Committee did not want a third straight year of budget reductions. The Committee encouraged the Leadership Team to reprioritize resources and reorganize staff as necessary to meet student needs, but to stay within the confines of a level services budget.

The level services budget that the Superintendent recommended to the School Committee, and the budget that the School Committee adopted, reflected an increase of \$1.1 million or 4.35%. This increase was primarily made up of three categories: salaries, special education out of district tuition/transportation, and in district transportation. These three categories made up 101% of the total budget increase, meaning that all other categories in the budget netted a decrease.

Four existing staff positions were reorganized to better address existing priorities:

1.0 FTE Grade 1 Teacher → 1.0 FTE ELL Teacher: Due to the FY2016 Kindergarten class being smaller in enrollment than in past years, the District is able to reduce a Grade 1 Teacher in FY2017 and still maintain current class size. This reduced position will be converted into an English Language Learner (ELL) teacher. The District is facing an increased need for ELL support based upon a growing enrollment of ELL students. The number of ELL students has grown from 21 students in FY2014 to 35 students in FY2015 to 53 students in FY2016.

1.0 FTE Kindergarten Teacher → 1.0 FTE Kindergarten Inclusion Teacher: A second year of low Kindergarten enrollment is anticipated. Due to the intensive special needs of a large number of preschool students entering Kindergarten, and to more effectively meet the needs of Kindergarten inclusion students, the District is reducing a Kindergarten Classroom Teacher and converting that position to a Kindergarten Special Education Inclusion Teacher. Low enrollment will allow for this switch without a negative impact on class size.

1.0 FTE High School Special Ed Teacher → 1.0 FTE MS Special Ed Teacher: The teacher for the Middle School alternative program had transitioned with students up to the High School. Now that the students have integrated into high school classes, the teacher will transition back to the Middle School to work with another group of students.

0.2 FTE High School AP Math Teacher → Reduced from Budget: A retiree had returned to the High School to teach AP math courses. A current High School Math Teacher has completed the training necessary to take over teaching these AP math classes.

Unfortunately, for the fourth year in a row, the Governor's proposed Chapter 70 funding only increased by the minimum required amount per student. For FY2017, this amount was originally only \$20 per student, or \$46,840 total. Fortunately, the Town was able to increase its contribution to the school department resulting in the total appropriation for the school department increasing by \$425,000 at the May Town Meeting. This increase was certainly helpful as the Governor fully eliminated the Kindergarten Grant.

When the final budget was approved, after the May Town Meeting appropriation was voted, the Governor increased the minimum required amount per student to \$55 resulting in an additional \$81,970 in Chapter 70 aid. This Chapter 70 aid, along with some \$93,000 in capital funds, was appropriated to the school department at the Fall Town Meeting. While the approximate \$82,000 in additional Chapter 70 aid would be used to fund the District's operating budget, the \$93,000 in capital funds was appropriated to purchase a replacement for a 2001 maintenance work van; purchase two ride-on floor machines, one to replace the original ride-on floor machine at the High School and one to replace an existing walk-behind floor machine at the Middle School; conduct baseball field repairs at the Middle School field; and purchase two vehicles for the special education program to help reduce out of district transportation costs.

Over the past few years, there has been a noticeable trend that shifts the funding sources of our operating budget where less is being funded from state aid and more is being funded from town contribution and school department revolver accounts. For example, in FY2013, Chapter 70 funded 63% of our operating budget, while in FY2017, it funded 58%. In FY2013, the school revolver accounts funded approximately 8% of the operating budget, while in FY2017, they funded 11%. The shift in funding to the revolver accounts is not sustainable. In FY2017, the School Department projects incoming revolver revenue to be approximately \$1.9 million. However, the District will need to spend \$2.9 million from the revolver accounts to balance the budget. At this rate, the revolvers will soon become depleted and an alternative revenue source will be needed to fund the budget or the District will once again be looking at drastic budget cuts and reduced services.

While we always wish to improve upon and enhance our programs, we are cognizant of the fiscal challenges we face. We are committed to working with the Finance Committee, Board of Selectmen, Town Manager, parents, staff, students, and community members to garner support for education so the Northbridge Public Schools can continue to provide a high quality educational program to the students of Northbridge.

Respectfully Submitted,
Melissa Walker, Business Manager

Curriculum and Instruction Report

Per the mission of the Northbridge School District, we continue to prepare our students to become responsible, contributing members of society by providing a challenging, rigorous educational program which will maximize academic achievement and enable intellectual, physical, social and emotional development in an atmosphere which promotes creative and critical thinking. As such, it is the goal of this department to ensure all students in the district are being taught and are able to access the required curriculum (Common Core State Standards and MA Curriculum Frameworks) at each grade level; instruction is being delivered in a variety of ways to maximize learning for ALL students; and, assessments are skills-based and authentic ensuring that the data derived from them accurately monitors student progress toward mastery of the standards. In order to accomplish these goals, the curriculum department provides teachers and administrators with ongoing professional development, opportunities to participate in various committees and focus groups, resources and supplies, coaching support, and administrative guidance.

The district is currently in its second year of our District Strategic Plan, which was developed by the district leadership team, with input from school community. Our core values and beliefs are reflected in our mission statement and our goals reflect the work we feel will have the most significant impact on improving student outcomes. The three strategic goals outlined in this plan provide direct steps to addressing the District's continued improvement:

- All students will reach their maximum potential for college and career readiness including academics, as well as social and emotional well-being.
- The Northbridge Public Schools will provide a creative and challenging academic and social atmosphere that is safe, supportive, and respectful.
- Student achievement will be maximized - producing healthy, knowledgeable, active members of global and local societies.

In addressing these three strategic goals, the Curriculum department has focused on the following areas:

- Continuing to provide professional development in instructional areas that have the greatest impact on learning (i.e. literacy strategies and support, Next Generation Science Standards, differentiation strategies, English Language Learners support, and best practices in math);
- Providing teachers with coaching cycles that support their individual goals and improve teaching and learning in the classroom;
- Providing continued calibration and feedback training to all district administrators/evaluators to enhance and improve evaluator capacity;
- Continuing to develop and revise standards-based unit plans and assessments that address Common Core Standards (CCSS) for ELA, math and science;
- Continuing to create and update common assessments in ELA, math and science that reflect the mastery of standards and skills versus the knowledge of material;
- Continue our practice of conducting bi-monthly district learning walks to monitor instructional practices in each building and calibrate feedback.

Over the summer, the district leadership team recently revised the "Northbridge Norms" that were developed in 2014-2015, to better reflect both what is expected of teachers and of students in an NPS

classroom. The Norms were developed to provide teachers with a concise description of what good teaching and learning look like in the Northbridge Public Schools. Our revised 2016-2017 Northbridge Norms are as follows:

Well-structured lessons

Northbridge Public School educators design rigorous, inclusive, standards-based lessons and activities that provide **ALL students** with multiple learning opportunities.

Northbridge Public School students can articulate what they are supposed to know and be able to do in a way that clearly reflects standards-based learning.

Student engagement

Northbridge Public School educators facilitate student-centered learning by providing **ALL students** with high-interest learning tasks, real-life applications that promote higher order thinking skills, and effective and actionable feedback. Northbridge Public School students are active learners who engage in higher order thinking and have meaningful classroom discussions about the learning with their teachers and peers.

Meeting diverse needs

Northbridge Public School educators provide **ALL students** with multiple and varied learning and assessment opportunities that take into consideration their social and emotional needs, cultural differences, and multiple intelligences.

Adjustments to practice

Northbridge Public School educators use formative and summative assessment data, as well as qualitative feedback from **ALL students**, to inform their lessons and drive daily instruction.

***Every Classroom . . . Every Student . . . Every Day . . .
Life Ready . . . Future Ready!!!***

We also used these Norms to re-focus our district-wide learning walks on student engagement in every building. It is our belief that providing students with challenging and high-interest learning tasks that require them to apply their knowledge to real-world problems, we will make them better thinkers, learners and problem solvers.

NPS has also forged a new collaboration with district administrators in Auburn, Millbury, Dudley-Charlton and Webster. The curriculum directors from each of these districts have been meeting monthly since late last year and have developed a strong collaborative team. We are currently involved in professional development opportunities with these districts, as well as cross-district learning walks and classroom observations. All of these opportunities allow our staff, and theirs, to

gain a plethora of new teaching ideas and strategies from one another and form collaborative partnerships that enhance the learning for all students.

The curriculum department is also getting ready to launch a second year of after school professional development workshops. The courses will be open to all NPS staff, as well as staff members from our new collaborative. After surveying all of our teachers, we created these courses to meet their needs. Our offerings this year are as follow:

- Executive functioning . . . What is it anyway?
- Lesson Planning for All
- Engaging and Motivating Students (Growth Mindset)
- Differentiating for Language Learners
- Mentor Training
- Getting “GOOGLE” – Y
- Strategies for Close Reading – Notice and Note
- Implementing Number Sense Routines in the Elementary School
- How to Prepare Students for Online Testing
- How to Prepare Students for Constructed Response/Open Response

The district continues to develop and enhance the role of our Instructional Coaches at Northbridge Elementary, W. Edward Balmer Elementary, and Northbridge Middle School. Their primary role is to provide continuous, relevant and job-embedded support to teachers through planning sessions, observations, feedback, modeling and co-teaching. They are also an integral part of the curriculum team, as they plan and facilitate small and large group professional development sessions, manage data and assessments, gather and acquire necessary resources, and mentor teachers.

In addition to our district professional development goals and offerings, each building is working diligently to support their teachers in meeting their individual and building goals.

Balmer Elementary School, Northbridge Elementary School and Northbridge Middle School continue to streamline their PBIS (Positive Behavior Intervention Support) programs. PBIS is an effective school climate improvement program that uses proactive, research-based strategies to teach clearly defined behavioral expectations. Most importantly, it establishes ongoing behavior supports that can be used by ALL students, staff, volunteers, parents and community members.

As a result of their efforts, end of year data from 2015-2016, as well as current data for this year shows significant decreases in disciplinary incidents at both of the elementary schools, as well as the middle school.

Northbridge Elementary School continues to implement Engage NY math lessons into their current math curriculum this year, and they have received several sessions of professional development to support this new curriculum. Engage NY is a mathematics toolkit, developed by the state of New York, providing resources for both educators and parents as they implement the Common Core. The Common Core Standards for Mathematics call for students to obtain and demonstrate not only conceptual understanding and problem solving, but also procedural skill and fluency.

NES has also been heavily involved in improving literacy at the K-1 level by implementing differentiated strategies for literacy improvement (i.e. close reading, repeated readings and vocabulary enhancement.) They also continue to participate in extensive data analysis of benchmark and other student achievement data, and monthly evaluation and enhancement of their Response to Intervention (RTI) model to maximize student achievement.

The Balmer School continues to work diligently this year completing the development and implementation of curriculum units that are aligned to the Common Core standards for ELA, as well as math. They have also integrated NGSS based science lessons into their ELA units, as well as in their individual science classes. They continue to hone their work with “word study” to advance students’ vocabulary base, as well as with “accountable talk” which requires students to speak, listen and solve problems using their higher order thinking skills.

Last year Balmer Elementary implemented “*Number Talks*” into their math curriculum. A *Number Talk* is a short, ongoing daily routine that provides students with meaningful ongoing practice with computation. A *Number Talk* is a powerful tool for helping students develop computational fluency because the expectation is that they will use number relationships and the structures of numbers to add, subtract, multiply and divide. Student math achievement data has shown significant growth since the implementation of the *Number Talks* strategies.

Balmer Elementary continues to conduct teacher “learning walks” within their own building, to allow teachers to observe and discuss the practices of their peers, thereby enhancing their own instructional practice. This practice has been expanded this year to include every staff member, not just volunteers, and continues to provide valuable exposure to effective instructional practices, as well as reflection for the teachers involved.

Northbridge Middle School continues to revise and update their new ELA and math module units to increase the rigor of their performance assessments and ensure that all students have the opportunity to master all grade level standards. They take quarterly tests in ELA and math to measure student progress toward mastery of standards, and the science department will begin work on creating standards-based assessments for science as well.

The instructional coach at NMS is also working closely with the teachers to create lessons that provide focused interventions in ELA and math to those students who are not mastering standards in those classes. Improving student vocabulary by honing their understanding of “root” words, prefixes and suffixes has been a recent focus during intervention block (or ELB.)

A group of approximately forty 6th grade students is also preparing to participate in a “Senior Buddy” Project with the Northbridge Senior Center, during which time both the seniors and the students will receive professional development in order to create a biography for each of the seniors. Our hope is that this project will create an outlet for the seniors to share their life experiences, and our students will gain valuable communication and writing skills.

At Northbridge High School, the high school career academies developed three years ago continue to provide students with opportunities for career shadowing, internships, independent study courses, certification in field of study and workforce development courses. Academies currently running

include: Advanced Placement (AP), Business, Computer Design, Engineering, Health Sciences, Justice, and Media Broadcast.

NHS teachers continue to analyze MCAS and other assessment data to develop action plans to address student weaknesses and improve their instruction to all students. In addition, NHS ELA teachers are involved in unpacking the Common Core standards to help plan more rigorous lessons for college and career readiness.

The high school is also revising and updating its Program of Studies to reflect some new courses, as well as to ensure that all courses reflect inclusive practice and improved scheduling opportunities for all students.

The curriculum and instruction department continues to assess the needs of our students and teachers in order to provide necessary and appropriate resources and professional development to ensure the success of ALL students in the Northbridge Public School District.

Respectfully Submitted,
Ms. Amy McKinstry, Director of Curriculum, Instruction & Assessment

Pupil Personnel Services

The Northbridge Public Schools serves approximately 397 students with disabilities between the ages of three and twenty-two. These students have disabilities that include autism, communication impairment, developmental delay, emotional impairment, health impairment, intellectual impairment, physical impairment, and specific learning disability. The Northbridge Special Education Department provides a continuum of services to meet the unique and individual needs of its students. These services are provided in a variety of settings within each of our schools. In addition to the special education programs provided within the district, Northbridge currently has thirty-one students who attend private, public day schools, or residential programs throughout the state.

The Pupil Personnel Services Department continues to review and revise its special education services throughout the district in an effort to provide its students with high quality evidence-based programming. As a PPS Department, we will continue to reflect on our practices, policies and procedures in order to continually improve and grow.

The Pupil Personnel Services Department, in collaboration with the building principals, continues to review student data in order to continually develop programs and services to address student and building needs. The ongoing area of focus and professional development for the Department is the implementation of evidence-based instructional practices in order to close the achievement gap between special education students and their general education peers. The Pupil Personnel Services Department believes that all students can achieve at high levels when provided with the appropriate instruction and supports. If and when students struggle, the PPS Department is committed to responding quickly and effectively to address and remediate student weaknesses.

The English Language Learner (ELL) population continues to increase in Northbridge. The number of students who qualify for ELL services has more than doubled within the last two years. It is

anticipated that this population will continue to grow. This school year, the district hired a third ESL teacher to work with our ELL students and their families. The PPS Department is committed to working with the school community so that we can support these students and ensure that they are able to successfully access the grade level curriculum with their peers.

Moving forward, the department of Pupil Personnel Services will focus on three key areas: (1) program development (2) using data to inform our daily practice and (3) professional development addressing evidence-based practices.

Respectfully submitted,
Kathleen Perry, Director of Pupil Personnel Services

Northbridge Public School Nurses

Northbridge Public Schools employs 6 full time registered nurses. Each school in the district has nursing coverage throughout the school day. The Middle School, Balmer Elementary School, and Northbridge Elementary School share an additional nurse throughout the week.

This year, nurses saw over 69,000 student visits and performed 4300 screenings for vision, hearing, height, weight and scoliosis. Nurses also saw over 1000 staff health related visits. We have 1186 children with special health care needs, both physical and behavioral/emotional, who are able to attend school because nursing care is available to them. Our dismissal rate for students is 2.1%, which is well below the goal of 15% set by the Department of Public Health. We are keeping students in school and in class by providing the care they need to stay in school.

In addition to everyday nursing care and health promotion, the nurses have accomplished many health improvement measures this year.

- Initiating SBIRT (Screening, Brief Intervention, and Referral to Treatment) screening in ninth grade. This is an evidence based drug prevention/education program that we will expand to seventh grade in the 2016-2017 school year.
- Created Stress Carts in each building to assist students in learning self-management for stress.
- Wrote a new Food Celebration Policy to increase the safety of students with food allergies.
- Assisted in writing the Non-discrimination on the Basis of Gender Identity policy.

Dr. Dahl continues to provide support as the District's School Physician, and provided sports physicals for students this year.

Respectfully submitted,
Lori Johnson, RN, M Ed, NCSN, School Nurse Leader

Department of Food Services

Aramark Education is currently contracted as the Northbridge Public Schools food service partner. The Northbridge Food Service Department oversees all aspects of the breakfast and lunch programs within the four schools in the district. In addition, we participate in the Commodity Food Distribution

Program. All programs are run within the standards and expectations set by the Massachusetts Department of Elementary and Secondary Education.

We are constantly working to make changes to your child's menu that will introduce him or her to healthier choices, including fresh fruit and vegetables from local farms and whole grain products. We feel strongly about providing students with the freshest and most balanced meals possible. We work with parents and school nurses to provide students affected by all allergies and sensitivities with a wider variety of options. By working together we are able to keep food safe and delicious.

The cost of breakfast is \$1.50 and \$.40 for reduced and lunch is \$2.75 and \$.40 for reduced. We are 100% committed to our students and their wellbeing. It is our responsibility to ensure that students receive the freshest, properly cooked variety of meals, in a timely manner. Our staff is fully trained and have Serve Safe and Allergen Certifications.

We are committed to the greater Northbridge community and support our students with catered events at different schools. In addition, we supply breakfast and lunch each day to Head Start preschool at the Christian Reformed Church in Whitinsville.

We care and take pride in what we do in the food service department and look forward to serving the students in the Northbridge community.

Respectfully Submitted,
Mary Farese-Brown

Northbridge High School

Northbridge High School had a successful and memorable year in 2016. Students and faculty at NHS achieved at the highest level in academics, athletics, extracurricular activities, and in the community. While enrollment has decreased at NHS over the last few years Northbridge High School still has close to 595 students matriculating at our state of the art facility. NHS' continued success is due to the consistent revisions within our Program of Studies, Advanced Placement (AP) and Honors courses, extracurricular opportunities, community partnerships, Virtual High School, Internships, Science-Technology and Engineering/Mathematics (STEM), Career Academy initiatives and a continuously successful athletic program. The graduation rate maintained the same level from the previous year, dropouts were stabilized and we continue to intervene with students early in their high school years who are susceptible to choosing to leave school before graduating. NHS was also recognized again by the Washington Post as one of "America's Most Challenging Schools" due to our rigorous AP course offerings. NHS' Advisor/Advisee program has made a significant impact in the building reinforcing student/teacher relationships and community service. This collaboration between students, faculty, and support staff promotes relationship building for all students with an adult at NHS. Students meet twice a month with a cohort of 10-15 fellow classmates and an Advisor to discuss academic progress, social and emotional issues, and community service.

NHS has also continuous positive collaborations with the Massachusetts Institute of Technology (MIT), Penn State, and NASA developing innovative programs for future asteroid harnessing and

Mars habitation. Naviance and iParent have become part of NHS' culture to solidify and expand parent/guardian to school communication.

NHS' athletic programs were a success in multiple sports. The football program was competitive while many other sports; Girls' Basketball, Baseball, Tennis, and Track and Field went to the postseason and/or the States. Continuing in 2015-16 all NHS students will be performing community service to strengthen our relationships with the citizens of Northbridge and assist those in need. NHS will continue to provide a high quality athletic program that stresses academics, discipline, sportsmanship and integrity.

NHS produced 38 John and Abigail Adams scholars and students received in excess of 3 million dollars in scholarships/financial aid to attend college. Northbridge High School students were accepted to many colleges and universities across the country. They range from Syracuse, St. John's, Ohio State, Providence College, Emerson, Boston College, Hofstra, Suffolk, University of Rhode Island, Wentworth, University of Maryland, WPI, Rutgers, Providence College, Suffolk University, James Madison, Ursinus College, Assumption College, Colby-Sawyer and UMass to Quinsigamond Community College, Universal Technical Institute and the University of Vermont. Several of our students enlisted in the military and many will be attending technical schools. The philosophy of NHS is to promote a high quality, comprehensive education with high expectations for all learners. We will continue to work with the community and develop partnerships both in business and within our families.

Respectfully submitted,
Michael Gauthier, Principal

Northbridge Middle School

The Northbridge Middle School works diligently to create and promote a positive school climate. The district's motto of "Every Student, Every Classroom, Every Day" is continuously intertwined into our curriculum, assessment, instruction, athletics and extracurricular activities.

The Northbridge Middle School faculty and administration continue to focus on Massachusetts Comprehensive Assessment System tests and the Massachusetts Curriculum Frameworks by aligning our curriculum and reviewing pertinent student data. We will continue to work with our district administrators, parents, and students to assure that a high quality of curriculum and instruction exists at the Northbridge Middle School.

The Northbridge Middle School is committed to offering a full complement of athletic and extracurricular activities ranging from Bowling Club, Art Club, Running Club, Drama to interscholastic football, basketball and softball. Every student is encouraged to take advantage of these opportunities. Additionally, the school continues to promote student leadership and community service through our Student Council, Advisory Program and Grade 8 Student Officers.

The staff and administration are committed to developing the skills and talents of all our students so that they are prepared academically, socially and emotionally for the rigors of high school and

beyond. The Northbridge Middle School staff works diligently to create and promote a positive school climate.

The NMS continues to develop its PBIS program (Positive Behavioral Intervention Steps) for emphasis on school-wide systems of support that include proactive strategies for defining, teaching, and supporting appropriate student behaviors to create positive school environments. We incorporate our core values, RAMS (Respect Accountable Motivated Safe), into all aspects of our school day. The Northbridge Middle School strives to strengthen relationships with the Northbridge community. We have established positive relations with agencies such as Alternatives of Whitinsville and the Northbridge Senior Center.

Respectfully submitted,
John J. Zywiec, Principal

W. Edward Balmer Elementary School

The W. Edward Balmer Elementary School is a community of learners, which embodies a sense of respect, leadership, collaboration and pride. Our school is a place where learning is exciting and ever evolving. Curiosity, enthusiasm, individuality, and diversity are valued and mental and physical wellness are encouraged and supported. The Balmer Staff truly believes all children can learn and fosters rigorous academic growth. Teachers use a variety of instructional strategies that are designed to meet the needs of students with varied strengths, weaknesses and interests. Annually, the staff analyzes MCAS results to identify areas of strength, challenges, and general trends. In addition, teachers continuously refine their instructional practices to meet the individual needs of all learners. The Balmer Elementary is a full inclusion school. Each class is comprised of students with a range of abilities. Students who exhibit academic challenges will receive support from either a special education teacher or a Title I interventionist. Teachers work collaboratively to plan lessons that meet the needs of their learners.

This year our teachers have been working hard to implement the newly designed ELA Curriculum Modules that align to the Common Core Standards. The Module Units offer opportunities for students to engage in high level discussions about grade appropriate texts. At the conclusion of the module, students utilize all their new learning and apply it to an authentic performance assessment. The students have done a wonderful job with this!

The Common Core State Standards for Mathematics are implemented in every classroom. The common core focuses on developing conceptual understanding of our number system. Hand-on experiences help to support students growing understanding of how numbers work. Teachers have received professional development to support this new methodology of instruction. Teachers continue to implement Number Talks, which hones mental math skills. Students have been participating in rich conversations that focus on the strategies they used to solve computational problem. Students get an opportunity to learn from their peers as they discuss the various strategies that have been presented.

Teachers have also been participating in job-embedded professional development through our instructional coach. Working with the coach allows teachers to learn new instructional strategies. As

teachers implement these practices they get support from the coach to refine their practice. This professional development has impacted the work of our teachers and ultimately has played a positive role in increased student achievement.

This year we have placed a focus on embedding technology throughout the curriculum. With the increased use of technology in our society, students need opportunities to learn essential skills, such as reading digitally and keyboarding. In the spring of 2017 all students in grades 3 and 4 will be taking the MCAS online. In order to prepare our students for this assessment students have been taking their end of module assessments online. Our students have been doing an incredible job using technology to demonstrate their understanding of the concepts and skills being taught.

Data plays a vital role in all aspects of our school, from designing lessons to analyzing behavioral trends. As teachers analyze a wide range of data sources, they gain a deeper understanding of students' strengths and challenges in order to design supports and services that meet their individual needs.

Students at Balmer Elementary are offered extracurricular activities outside of the school day such as Chorus, Show Choir and Flag Football. Balmer School also has a before-school and an after-school program that supports families needing childcare. The BASE Explorers (our after school enrichment program) offers a wide range of opportunities for our students. A sampling of our courses is robotics, crafters corner, mat ball and painting.

The Balmer Elementary continues to strengthen its relationship with community organizations. Our school is participating for a fourth year in a recycling community service project in conjunction with Alternatives of Whitinsville.

Respectfully submitted,
Karlene K Ross, Principal

Northbridge Elementary School

Northbridge Elementary School is committed to providing high quality, developmentally appropriate, educational experiences for all learners. Our school is a place where the faculty is committed to working with children to reach their academic potential as well as develop good moral character. We believe that reaching academic potential is fostered by a positive learning environment. Northbridge Elementary School continues to implement the “**HEARTS**” program to enhance the learning environment within our classrooms. The values of **H**onesty, **E**ffort, **A**chievement, **R**espect and **R**esponsibility, **T**eamwork, **S**elf-control and **S**afety are integrated into the curriculum. Our accomplishments for the 2016 calendar year include:

- 1) continuing to provide systematic skill-based tiered interventions to increase academic achievement
- 2) providing monthly common planning days to better align curriculum to ELA Common Core state standards
- 3) incorporating explicit vocabulary instruction and close reading strategies to increase reading comprehension

- 4) securing a fiscally responsible budget
- 5) scheduling safety drills with the Northbridge Fire and Police Departments
- 6) determining effectiveness of our Positive Behavior Interventions and Supports (PBIS) through use of data collection
- 7) 75% of teachers completed coursework to receive the SEI endorsement
- 8) strengthening our relationship with the Northbridge community by working with Beginning Bridges to support families with their child's transition to kindergarten, and
- 9) supporting the implementation of School Committee policy.

Northbridge Elementary School believes in providing the highest quality of education for every student. To meet this goal, this year we continue to provide differentiated instruction to meet the needs of all students as well as provide tiered interventions for students who require additional skill-based instruction. Teachers use common benchmark assessments three times a year to establish student learning goals within their classrooms and plan instruction. In addition, we use AIMSweb, a universal screener to determine which students are in need of additional skill-based instruction. Students needing supplemental instruction/intervention are monitored weekly to ensure they meet grade level expectations. Students who are working at or above grade level participate in reading fluency activities that extend and enrich the current curriculum. Activities are leveled to match the student's individual needs.

The staff at Northbridge Elementary School recognizes that all students learn differently. We are committed to helping all students succeed. Academic support is available through either sub-separate or full inclusion model in special education and Title I support for English Language Arts and Mathematics. Additionally, we have a full-time English Language Learner teacher to support students where English is their second language.

Parental involvement is critical to student success. Northbridge Elementary School staff believes that parents work as partners guiding their child on an exhilarating journey. We are committed to providing our students with a strong foundation for learning and recognize that it takes a community effort (i.e. students, faculty, parents, and community members) to accomplish this goal.

Respectfully submitted,
Jill Healy, Principal

**BLACKSTONE VALLEY
VOCATIONAL REGIONAL SCHOOL DISTRICT**

A Message from the Superintendent-Director

As is Blackstone Valley Tech's custom, we are pleased to use the Annual Report format to go beyond simply providing facts and figures about our operation, and to share bits and pieces of ongoing student success stories which capture the essence of our mission. We hope you will agree that the information which follows describes a vibrant and diverse learning environment – a lattice work of artfully delivered career technical content, intertwined with student interests and their aspirations for the future – to empower our students to become masters of lifelong learning.

I recall Liam MacLeod (Class of 2012) as a bright and well-rounded student with an extensive resume of accomplishment and a wide array of extracurricular pursuits. He served as the head chef for the 2012 Annual Superintendent's Dinner, a culinary extravaganza attended by 250+ patrons to raise supplemental non-taxpayer funds for our school system, and proudly displayed his Scottish heritage by presenting on the history of St. Patrick's Day to a local Rotary Club in full kilt attire. He was a particularly effective ambassador for career technical education then, and remains one today, serving as a living example of how BVT's integration of career skill attainment and academic learning meets the challenge of preparing youth for jobs which do not yet even exist.

While Liam describes BVT's impact in ways that he feels are both intentional and unintentional, the melding of career and academic learning with athletic and trade-based competitions, community service, and individual growth is not just a lucky coincidence. The BVT experience is by design a kaleidoscope of activities and interactions where promise meets practice.

We are delighted to continue to serve as a national model for ever-evolving educational excellence, and invite you to share in the accolades which your vocational technical delivery system has enjoyed in the past year.

Dr. Michael F. Fitzpatrick, Superintendent-Director

Liam MacLeod – Master of Lifelong Learning

In 2012, Liam MacLeod of Millbury was the BVT Senior Class President. He was an aspiring restaurateur who had completed the school's Culinary Arts program and earned coveted admission to the prestigious Culinary Institute of America in Hyde Park, NY. It had been his dream since the age of five to one day own his own restaurant, and he was sure that BVT's culinary program had given him the basic skills he would need to reach that goal. He was also confident that his academic courses had prepared him for the more challenging coursework he would experience at the college level, and that his BVT extracurricular activities – which included cross country, track, Student Council, a term as the student representative to the School Committee, and much more – had nurtured the character traits of teamwork and problem solving that he would need to be successful in the restaurant business.

After completing the Associate's degree program in Culinary Arts at the CIA, Liam decided to stay an additional year to study Culinary Arts Management in the school's accelerated Bachelor's degree

program. He credits a course in Culinary Fundamentals Theory, taught by Dr. Chris Loss, with changing the whole direction of his career.

"Rather than teaching us how to sear meat," Liam says. "Dr. Loss taught us why meat sears. I realized then that I was more interested in why than how."

Liam explains that, while plating of food is an art, cooking is actually a science – the culmination of physics, biology, and chemistry. He ended up completing a Bachelor's degree in Professional Studies of Culinary Science and now says his new career goal is to work as a scientist in corporate research and development for the food industry. But don't expect to be able to picture exactly what that job will entail. Liam knows that, more than likely, he will be working with technology and systems that have not yet even been invented. After all, he's spent the past year experimenting with the first powder-based 3D printing – of food!

About the time Liam finished his degree at the CIA, 3D Systems, a South Carolina company which originated the concept of 3D printing and is on the forefront of shaping future 3D applications, partnered with the CIA to test new uses for 3D printing in the food service industry. The company provided the equipment and a salary for a chef scientist to research possibilities for a prototype 3D food printer retrofitted in stainless steel.

"The position fell into my lap and was too good to pass up," says Liam, who describes his year-long role as both "interesting and neat."

"3D printing has been around since 1987," he explains. "The printer I used at the CIA was originally developed for use with plastics. I had to research the chemical and physical properties of all the food ingredients to try to mimic the properties of plastic in our edible powder formula."

Liam describes perhaps his most challenging effort to create a wasabi-flavored egg shell which could hold a quail yolk vinaigrette for serving with steak tartare. The difficulty was finding just the right amount of wasabi flavoring to mask the sweetness of the confectioner's sugar base in the printing medium.

He noted that there have been no scientific papers on powder-based 3D printing, and he is now synthesizing the data from his year of work with the hope of submitting it for publication. In the meantime, his research on 3D printing of food was featured in the May 7, 2016 edition of *The New Yorker* magazine and several other media outlets.

Now that the 3D Systems grant funding for his research has concluded, Liam has accepted a promotion to Manager of Client Relations in the Consulting Department at the CIA. He is still the school's 3D printing specialist, but now also has responsibility for promoting new partnerships in research and development with the food industry.

"The Culinary Institute is interested in getting more involved in the industry setting," he explains. "I will make site visits and participate in product development to make that happen."

Liam credits his BVT education with preparing him for this new role on multiple levels, both intentional and unintentional.

"I can't do what I do now without the basics of cooking, which is what Valley Tech intentionally provided," he says. "The unintentional part was the exposure to many disciplines which resulted from being surrounded by 17 different shops. This inadvertently opened my eyes to collaborative possibilities."

Liam explains that BVT's integration of academics and vocational technical learning, as well as friendships with students on other career paths, allowed him to become familiar with aspects of engineering, architecture, mathematics, physics, and chemistry while focusing on the basics of food preparation.

"You can learn more by surrounding yourself with people of different skills, mindsets, and interests, than you can by just surrounding yourself with those of the same skills and mindsets," he explains.

So while BVT shops provide the small learning communities that nurture relationships between students and teachers to lay solid foundations of career specific knowledge, the close proximity of each of those shops with other very different career pathways fosters collaboration and instills a willingness to learn from others.

"I found you could learn a lot from others around you and take those skills to create something new," Liam says. "Basically, Valley Tech taught me how to think."

Clearly, Liam has moved from being a master of culinary content to a master of lifelong learning and he is confidently prepared for whatever the future holds.

When asked where he sees himself in five years, Liam hesitates.

"Thirty days ago I wouldn't have pictured myself where I am now," he muses. He hopes to complete an additional degree in Chemistry and says it's quite possible that in a few years he could be working as an R & D project manager.

"Eventually, my goal is to be the manager of a lab for a major food conglomerate." Who knows, he could even be using his extensive knowledge of the chemical and physical properties of the foods we eat to be developing 3D printing of tasty and nutritionally satisfying meat products someday!

Seniors Say Thanks

What's the best way to say "thank you" for a life-changing high school experience? For seniors in the BVT Class of 2016, it's building a bridge, painting a library, and performing other acts of community service for the towns that support their alma mater.

Over two days in late March 2016, roughly 150 seniors signed up to tackle a number of community service projects, including painting at the Sutton Town Hall, lending a hand at the Mendon Senior Center, clearing brush at Hopedale Pond, and refurbishing baseball dugouts at Blackstone's Roosevelt Park. Students also landscaped public property and improved walking-trails at several

sites thanks to a generous donation of rakes, saws, and gloves from the Milford Lowe's Home Improvement Store.

Based on the success of the inaugural senior service projects, plans are underway to make the excursion an annual tradition for BVT seniors. Municipal, civic, and community organizations interested in participating in next year's activities are encouraged to contact Assistant Principal Matthew Urquhart at (508) 529-7758 ext. 3024.

MA Labor Secretary Applauds BVT Grads

BVT proudly hosted Massachusetts Secretary of Labor and Workforce Development Ronald L. Walker, II as keynote speaker of the 2016 commencement ceremony. In a special address to the Class of 2016, Secretary Walker encouraged the 289 graduates to make the most of the countless opportunities awaiting them in the world of work.

"One of life's biggest lessons – which you have already started to learn – is that it is full of opportunities," Walker said. "You just have to be willing to go after them."

Secretary Walker's words of wisdom were offered to the graduates on May 25th at Worcester's Hanover Theatre. As a graduate of the former Boston Technical High School, Secretary Walker told the graduates that he is personally familiar with the foundation for success a skill-based education can provide.

"With the skills and education you received here at BVT, you have shaped your futures. As you move on to continue your education – whether it is at college or on the job – the lessons learned at BVT will follow you to every endeavor, every job, and every opportunity you have in the future," Walker said. "You are prepared for anything."

After receiving their diplomas and vocational certificates, members of the BVT class of 2016 were greeted outside the Hanover Theatre with hugs, cheers, and congratulations from hundreds of proud parents, guardians, family members, and friends. See photo gallery at: www.valleytech.k12.ma.us/classof2016

FY2016 - Another Stellar Year of Vocational & Academic Achievements

BVT continues preparing students for college and careers by integrating rigorous academics with expert vocational technical training.

400

During the 2015-2016 school year, a total of 400 AP course exams were given to 258 students in English Language & Composition, English Literature & Composition, U.S. History, Chemistry, Calculus AB, Biology, Physics 1, Computer Science, and Spanish Language & Culture.

15 years

The Massachusetts Comprehensive Assessment System's (MCAS) Spring 2016 test results revealed a tremendous performance by Valley Tech students for the 15th straight year. In English Language Arts, 100% of BVT students scored Advanced or Proficient, compared favorably to the statewide

average of 91%. In Math, 95% of students scored Advanced or Proficient, compared favorably to the statewide average of 78%.

95%

The Department of Elementary and Secondary Education also requires passing the MCAS Science and Technology/Engineering exams as an additional prerequisite for a diploma. An impressive 95% of BVT students scored Advanced or Proficient, compared to 73% statewide.

100%

In Spring 2016, 174 freshmen took the High School Science MCAS and 100% scored in the Advanced and Proficient categories. This was the third straight year 100% of the BVT freshmen taking the Science exam scored in the two highest categories.

250

A total of 250 BVT juniors and sophomores participated in the fall PSAT/NMSQT and new spring PSAT 10 test administrations. Designed by the College Board, the tests are an early indicator of potential student success on the College Board's SAT tests and Advanced Placement program.

BVT STEM Heads to Outer Space

From high schoolers in Russia to astronauts orbiting Earth, students at Blackstone Valley Tech are collaborating with individuals across the globe and among the stars thanks to the growing success of the school's Global STEM (Science, Technology, Engineering, Mathematics) Education program.

Valley Tech launched a pilot of the program in 2014 in partnership with Global STEM Education Center, a 501 (c)(3) charitable organization that partners schools with other countries, corporations, scientists, and engineers to develop and participate in STEM Projects. In its first year, BVT's Electrical students partnered with high schoolers in Arkhangelsk, Russia to collaboratively study topics largely centered on green technology and energy conservation. The program has since expanded to include BVT's Auto Tech, Electrical, Plumbing, and Culinary Arts programs.

In a most appropriate choice for a program that has taken off like a rocket ship, the BVT Global STEM Education program recently concluded its year-long exploration of the science, technology, and multicultural collaboration behind the International Space Station (ISS). Valley Tech and Russian students worked together to research and develop proposals to improve everyday life for the American, Russian, European, Japanese, and Canadian astronauts working on the ISS.

Using their technical expertise, Valley tech students developed a self-sufficient gardening system capable of growing carrots and lettuce in the International Space Station's zero-gravity environment. BVT Students and their Russian teammates also researched the psychology of color and constructed a lightning system that can influence the astronauts' moods by emitting specific shades of red, blue, yellow, and green.

With their Russian partners appearing live on the classroom Smartboard, Valley Tech students recently gathered to present their final projects to a group of teachers, parents, and special guests. Video recordings of the presentations were shared with Dr. Frank Martin, a former recipient of

NASA's Outstanding Leadership Medal whose career with NASA and Lockheed Martin includes science mission operations on Apollo 16 and Apollo 17 and responsibility for servicing missions to the Hubble Space Telescope.

In an e-mail to Valley Tech, Dr. Martin applauded the Global STEM program and said he was "much impressed with what had to be learned/understood by the students to produce such professional looking presentations."

Global STEM Education Center

The Global STEM Education Center CEO and Founder Dr. Larisa Schelkin commended Valley Tech on becoming the first vocational technical school in Massachusetts to complete three consecutive years of the Global STEM Education program. In recognition of the school's willingness to "write the guide book," BVT Superintendent-Director Dr. Michael Fitzpatrick was awarded a certificate of appreciation at the third annual Global STEM Education Center Symposium, co-sponsored by the Harvard Graduate School of Education.

The Global STEM program's focus on energy efficiency also contributed to Valley Tech's receipt of a 2016 Excellence in Energy and Environmental Education Award from the Massachusetts Department of Energy and Environmental Affairs.

BVT Teams Reach Robotics World Championship

After qualifying for the international competition during the Southern New England VEX Championship on March 5th, 10 Valley Tech students comprising three teams represented the United States in the 2016 VEX Worlds on April 20th-23rd. The Valley Tech crew joined high school students from 37 nations in Louisville, Kentucky, to see which VEX robotics team is the best in the world.

The 2015-2016 series of VEX robotics events featured a "Nothing But Net" challenge in which students operated mobile robots of their own design and construction to see whose robot could earn the most points by catapulting foam balls into goals of varying height, difficulty, and point-value. In addition to remote control, each robot was required to autonomously compete via student-designed programming for a portion of each event.

BVT VEX Robotics Project Manager Michael Faticanti explained that over the course of the VEX season, BVT students had numerous opportunities to apply the engineering principle of trial and error.

"They can modify the robots at any point during the season," Faticanti said. "They can look at other robots at a competition and say, 'Oh, I like that. Let's use those wheels on our robot.' Then they come back to shop and go about refining their robots. Teachers supply leadership, but it's the students designing and programming the robots."

Faticanti explained that this year BVT increased student-access to VEX robotics thanks in large part to a \$5,000 donation from EMC Corporation that allowed for the purchase of kits to construct 12 new VEX robots. The renewed emphasis on VEX robotics paid off as BVT teams excelled

throughout the season and qualified at the Southern New England VEX Championship to represent the United States in the 2016 VEX Worlds Robotics Competition in Louisville, Kentucky.

SkillsUSA: Best of the Best

Considered the Olympics of vocational technical education, the annual series of SkillsUSA competitions give BVT students the chance to prove that their technical skills are among the best in the country. Competing in trade-based events judged by panels of business and industry experts, BVT students kept their impressive winning streak alive in FY16 by earning 141 medals at the district, state, and national levels.

SkillsUSA District V Conference: 40 GOLD, 29 SILVER, 24 BRONZE

SkillsUSA Massachusetts State Leadership & Skills Conference Championships: 19 GOLD, 15 SILVER, 3 BRONZE

SkillsUSA National Leadership & Skills Conference Championships: 2 GOLD - Rachel Arnold of Northbridge and Olivia Klotz of Grafton (Urban Search & Rescue - Team Event)

7 SILVER - Mikayla Corda of Grafton, Mina Dehestani of Millville, and Josie Burlingame of Upton (Community Service - Team Event); Rachel DeWolfe of Bellingham (Photography); Rebecca Rose of Millbury (Restaurant Service); Lauren Mahoney of Sutton (Culinary Arts); and Carson Hope of Sutton (Health Occupations Professional Portfolio)

2 BRONZE - Steven Alger of Uxbridge & Bryan Desrosiers of Millville (Robotics & Automation Technology - Team Event)

TOP 10 - Marc Peladeau of Sutton (5th Welding Sculpture); Kathleen Daly of Hopedale (6th Medical Terminology, Post-Secondary); and Kevin Konieczny of Upton (8th Welding)

NATIONAL OFFICER - Stacey Muanya of Milford

FY16 AWARDS & ACCOLADES

Hometown Hope Initiative

In recognition of BVT's commitment to community service, Valley Tech was selected to participate in the WMRC First Class Radio and Asphalt Engineering's "Hometown Hope Initiative."

During a live broadcast from the halls of BVT, WMRC Radio interviewed dozens of students, teachers, and industry partners about their community service efforts, including local volunteering, humanitarian trips to the Dominican Republic, and infusing a commitment to public service into BVT's school culture.

Student Services Praised By State

A state review resulted in high marks for BVT in the categories of Civil Rights, English Language Learners, Career Vocational Technical Education (CVTE), and Special Education.

The Coordinated Program Review (CPR) was performed in November 2015 by the state Department of Elementary and Secondary Education to satisfy federal and state requirements for the periodic review of specific education programs and services in schools throughout the Commonwealth.

In its final report, the CPR team offered special recognition for Valley Tech's "exemplary

behavioral supports for all students” and “comprehensive system of interventions that serve the social-emotional needs of the student body.”

Achieve Report

A report from one of the nation's top education reform organizations highlighted BVT as a leading example of "what it takes to prepare students for the demands of college and 21st century careers." The report entitled "Best of Both Worlds: How Massachusetts Vocational Schools Are Preparing Students for College and Careers" was released in July 2015 by Achieve, an independent, non-profit education reform organization leading the effort to make college and career readiness a priority across the country. The report credited BVT as a key player in the transformation of the state's vocational technical schools from "places where struggling students could escape academic rigor" to systems that have successfully combined "full vocational curriculum with college-ready academic standards."

Excellence in Energy

The state's 2016 *Excellence in Energy* awards recognized BVT for promoting environmentally friendly technology and practices in both its facility and vocational technical curriculum. The award highlighted BVT's green initiatives both large and small, from solar panels on the school roof to schoolwide efforts to consolidate the use of ink, paper, and other materials. The state also highlighted BVT's ongoing efforts to transform a historic carriage house into a state-of-the-art green facility in Northbridge, MA.

Way to Go, Doc!

The MetroWest Health Foundation presented its 2016 Deborah Blumer Community Health Leadership Award to BVT Superintendent-Director Dr. Michael Fitzpatrick. Joel Barrera, chair of the foundation's board of trustees, cited numerous examples of how Fitzpatrick has instilled a culture of health and wellness as BVT's Superintendent-Director.

“While the mission of BVT is to prepare students to be part of the workforce by preparing them academically and technically, Dr. Fitzpatrick has also recognized that health and wellness are key components to productivity and therefore essential to student success,” said Barrera.

Presidential Scholar

In a first for Valley Tech, 2016 graduate Michael Altavilla of Mendon was selected as a national semifinalist for the prestigious U.S. Presidential Scholars program.

Altavilla was one of only 689 semifinalists selected from nearly 4,700 candidates nationwide. According to the U.S. Department of Education, inclusion in the U.S. Presidential Scholars program is one of the highest honors bestowed upon graduating high school seniors. Scholars are selected on the basis of superior academic and artistic achievements, leadership qualities, strong character, and involvement in community and school activities.

Community Projects

Throughout our 13-town District, BVT's work on capital improvement projects is a welcome source of financial relief for local budgets and a valuable supply of real-world experience for students. As a vocational technical school, we maximize the impact of stakeholder investments by

using internal talent and resources on campus improvements and renovations. District residents realize further savings by enjoying the discounted services offered in BVT's student-run restaurant, salon, and school store.

Internal student and staff performed capital improvements included the construction of new Career Enrichment classrooms, renovation of the Auto Collision shop, and the installation of new cooling units on the school's exterior walls.

In FY16, a total of 579 projects and services resulted in significant savings for District communities and residents:

Direct Savings to Towns	\$305,376
In-School Projects/Installations/Repairs	<u>\$266,536</u>
Total Savings to District Taxpayers	\$571,912

Refurbished Emergency Vehicle for Blackstone PD

Until the lights flash and the siren sounds, it will be tough to identify the Blackstone Police Department's 2009 Ford Explorer as an emergency vehicle.

"That's a good thing," said Chief Ross A. Atstupenas who partnered with the BVT Automotive Collision Repair & Refinishing program to give the Explorer a new and more discreet appearance. Auto Collision Team Leader Dave Beaudreau led a team of students through the refurbishing process, which began with removing the Explorer's police-themed decals and lights. Once the decals were gone, the entire exterior was washed with an adhesive remover before being completely refurbished. All dents and scrapes were repaired and the vehicle's exterior was refinished, reassembled, and cleaned and polished for delivery.

At roughly 50 hours, the project labor alone is estimated to have a value of \$2,500.

"It looks like a brand new vehicle," Chief Atstupenas said. "They did a very nice job. It's impressive."

Health Screenings for Seniors

Area senior citizens received health screenings free of charge and students gained invaluable experience during BVT's annual Aging Well Assessment Day.

The community event was established by the BVT Post-Secondary Practical Nursing program as a way for its adult-learners to practice real-life application of their nursing skills and theory. Each year, area senior citizens age 85 and older visit Valley Tech for a morning of height, weight, and vision screenings, along with a nutritional assessment and home safety check, followed by an hour-long physical assessment performed by Practical Nursing students and staff.

The event has become an annual tradition for Hopedale resident Joan McMullen, who has participated in Aging Well Assessment Day since its inception.

"They do such a service to the community," McMullen commented. "Don't you love to see your tax dollars go toward something like this?"

Happy 100, Millville!

The town of Millville celebrated its centennial with a little help from its vocational technical education system. In addition to building floats for Millville's centennial parade, students at BVT designed and constructed a commemorative time capsule marking the town's milestone. Valley Tech School Committee member Gerald M. Finn of Millville personally thanked Vocational Curriculum Coordinator Thomas Belland and several Construction technology students for building the time capsule.

Return on Investment

BVT Budget Builds Upon a 50-Year Track Record of Conservative Budgeting

As the BVT School Committee developed the District's FY16 operating budget, no potential source of cost reduction was left unexamined and a new playbook of cost containment strategies was unveiled. As a result of these diligent efforts, the approved budget limited total expenditures to a modest 1.65% increase. In order to further mitigate the state's increase in the minimum contribution rates of our District towns, the School Committee authorized the use of \$250,000 in available reserve funds and incorporated the receipt of grants, gifts, and additional revenue sources. Significant among a variety of cost containment measures was successful negotiation of debt refinancing; securing favorable rates from health insurance providers; and fair, respectful, and responsible collective bargaining with our valued faculty.

The District's FY16 operating budget of \$21,317,222 was funded primarily by \$8,747,023 in Chapter 70 & 71 State Aid and \$12,187,199 in Member Assessments. As a dedicated partner of our District towns, we remain committed to further assisting their fiscal management, austerity, and planning by presenting a single, consolidated annual request. Valley Tech operates within the dollars requested regardless of any unforeseen variables within anticipated revenue streams.

Grants: Additional resources to support our community partners

As state and local dollars grow increasingly hard to come by, BVT continues its diligent pursuit of alternative revenue sources. In FY16, local assessments were complemented by nearly \$1.8 million in grants, private sector support, and efficiencies.

In early 2016, a self-funded roof repair project at BVT received both approval and praise from the Massachusetts School Building Authority (MSBA), which agreed to reimburse up to \$619,526 of the project costs.

"It is truly rare for a district to self-fund its repair and enhancement projects," commented John K. McCarthy, MSBA Executive Director. "Nevertheless, BVT has accomplished that in its last three MSBA projects, including a previous roof project and two world-class science labs."

Superintendent-Director Dr. Michael Fitzpatrick explained that BVT's share of the roof repair costs will be largely financed by capital funds generated from MSBA reimbursements during prior repairs and renovations.

Shortly after the MSBA approved the BVT roof replacement project, Governor Charlie Baker and Lieutenant Governor Karyn Polito announced that Valley Tech was selected to receive a portion of

\$9.3 million grant initiative aimed at connecting students and residents to economic opportunity. The \$407,517 Workforce Skills Capital grant will help BVT train students on specific equipment identified as "must-haves" by the school's 400-plus business and industry advisors. Key pieces of equipment include CNC (computer numerical control) lathes in Manufacturing Technology, a power-calculating dynamometer in Automotive Technology, and medical coding and billing software in Business Technology.

In addition to grants, BVT saved on capital expenses throughout FY16 by accepting donations of equipment and funding from business and industry partners. BVT's Dental Assisting program received one such gift when the Massachusetts Dental Society generously donated a dental exam chair valued at roughly \$10,000. BVT also secured financial support from the Milford Federal Savings and Loan Association to mitigate the costs of transporting students to and from community-based vocational projects.

Class of 2016: Northbridge Graduates

NHS = National Honor Society

NTHS = National Technical Honor Society

Samantha Paige Aicardi (NHS/NTHS), Drafting and Engineering Technology; Catherine Marie Aviles, Cosmetology; Nicole Marie Ballard, Health Services; Travis James Bernard, Culinary Arts; Tyler John Brodeur, Electrical; Nicole Noel Carroll, Business Technology; Jessica Michelle Castle (NHS), Painting and Design Technologies; Samantha Rose Cella (NHS), Health Services; Brianna Meghan Coggins (NTHS), Dental Assisting; Denise Michelle Esquivel, Heating, Ventilation, Air Conditioning and Refrigeration; Marc Anthony Flores Perez, Electrical; Nicholas Geoffrey Gies, Heating, Ventilation, Air Conditioning and Refrigeration; Natalie Anne Greenan, Cosmetology; Joseph Michael Hanson, Heating, Ventilation, Air Conditioning and Refrigeration; Michael Connor Hartwick, Drafting and Engineering Technology; Zachary Tyler Hendriks, Drafting and Engineering Technology; Sami Abdul Matthew Kafal (NHS/NTHS), Information Technology; Susan Lorraine Kaiser, Drafting and Engineering Technology; Clarissa Mary Karagosian, Cosmetology; Sarah Elizabeth Lavallee, Business Technology; Victoria Rose Lind (NHS), Drafting and Engineering Technology; Samantha Jean Lord (NHS), Multimedia Communications; Sarah Ann Manuels (NTHS), Dental Assisting; Matthew Scott Marchant, Heating, Ventilation, Air Conditioning and Refrigeration; Patrick Robert McGowan, Heating, Ventilation, Air Conditioning and Refrigeration; Zachary Richard Novick, Multimedia Communications; Sean Aidan O'Bannon (NHS/NTHS), Drafting and Engineering Technology; Kayleigh Jean Poudrier, Health Services; Michael Scott Remillard, Manufacturing and Engineering Technology; Kayla Marie Richard, Business Technology; Ryan Hunter Riddell, Manufacturing and Engineering Technology; Nancy Khamthongla Sengtong, Business Technology; Brian Wayne St. Francis, Jr., Business Technology; Matthew Christopher Thompson, Drafting and Engineering Technology; Sarah Grace Trudeau, Business Technology; Robert Michael West, Manufacturing and Engineering Technology; Matthew George Wittenberg, Multimedia Communications; Julia Lee Zechello (NTHS), Culinary Arts.

Our School Committee

Valley Tech's School Committee is comprised of 13 dedicated individuals, elected district-wide, with representation from each of our member towns. With many years of experience in fields ranging from business and industry to law and education, they provide invaluable expertise in overseeing operations and setting District policy.

Chairman - Joseph M. Hall of Bellingham
Vice Chairman - Gerald M. Finn of Millville
Assistant Treasurer - Arthur E. Morin, Jr. of Milford
Secretary - Anthony M. Yitts of Grafton

Joseph A. Broderick of Blackstone
John C. Lavin, III of Douglas
Mitchell A. Intinarelli of Hopedale
Dennis P. Braun of Mendon
Chester P. Hanratty, Jr. of Millbury

Jeff T. Koopman of Northbridge
Julie H. Mitchell of Sutton

David R. Bartlett of Upton
James H. Ebbeling of Uxbridge

Superintendent-Director – Dr. Michael F. Fitzpatrick
Assistant Superintendent-Director/Principal – Anthony E. Steele, II
Assistant Superintendent for Finance and Operations – Kurtis W. Johnson
District Treasurer – Barbara A. Auger

DEPARTMENT OF PUBLIC WORKS
“Getting Things Done”

Mission Statement & Focus

The principal mission and focus of the Northbridge Department of Public Works is to enhance the quality of life for all residents, businesses and visitors of Northbridge through responsible and sound management, innovation, teamwork and vision, and to provide dependable, high quality, responsive public works and utility services, at reasonable costs.

The Northbridge Department of Public Works continues to “*get things done*” and is comprised of four (4) Divisions: Administrative & Engineering; Highway; Sewer; & Water.

The Department is responsible for the planning, design, operations, and management of the Town’s public works infrastructure and/or assets and provides technical and/or management expertise to other municipal departments and town officials.

Northbridge’s infrastructure includes roads, sidewalks, guardrails, and street signs; street lights; storm water; catch basins, culverts and outfalls; cemeteries, parks and playgrounds; town-owned buildings; public sewer treatment, collection, and pumping stations; contract services water supply, distribution and treatment; composting; fleet and equipment maintenance; and emergency winter snow and ice operations and management necessary to provide safe and reliable transportation systems for each of our public safety operations, residents, businesses and visitors.

For a 6th consecutive year, the Northbridge Department of Public Works provides a "SNOW & ICE 2015 - 2016 PROGRAM" brochure for our community and visitors. The main objective of this brochure is to enhance community awareness on snowplowing operations from “start-to-finish” and to advise how the community can help. Our mission is to efficiently return our 83-miles of roads and 20-miles of sidewalks to "normal conditions" after each winter storm event.

During the 2015 - 2016 snow and ice season the DPW responded to twelve (12) events with a total snow accumulation of 45-inches. The entire Northbridge DPW staff is commended for “stepping-up-to-the-plate” and for their exemplary performance and personal sacrifices made during these times.

Personnel

The Department of Public Works Administration, Engineering, Highway, Sewer & Water Divisions consist of the following personnel. Years of dedicated services are noted.

Administration, Engineering & Water Division(s)

James Shuris, P.E., MBA, Director of Public Works & Town Engineer
Mark Kuras, DPW Sewer Superintendent
Jamie C. Luchini, DPW Highway Superintendent
Anna E. Bassett, DPW Secretary/Clerk

Years of Service

5-years, 5-mos.
35
2-years, 6-mos.
3

Highway Division

Richard Brooks, Working Foreman

31

John J. Brosnahan, Equipment Operator	20
Paul C. Bessette, Equipment Operator	19
Scott R. Grignon, Equipment Operator	17
Brian Kinney, Equipment Operator	12
John J. Briand, Equipment Operator	4-years, 3-mos.
Bruce Smith, Master Mechanic	2-year, 2-mos.

Sewer Division

Michael Havalotti, Assistant Chief Operator	17
Jared Kelley, Treatment Plant Operator	4-years, 9-mos.
Paul L'Esperance, Treatment Plant Operator	3-years, 9-mos.
Thomas Parente, Treatment Plant Operator	2-years, 1-mo.

DPW ADMINISTRATION & ENGINEERING DIVISION(S)

The Administration & Engineering Division(s) provide administrative, technical engineering support and assistance for residents, outside contractors and to other “in-house” municipal departments, develops/facilitates design and/or construction bid documents for roads, sewer, water, infrastructure and town-owned building facilities design and/or construction bid documents, and acts as the Town's representative/liaison with MassDOT, Central Massachusetts Regional Planning Commission, Department of Environmental Protection, Environmental Protection Agency and other agencies.

Special Projects

The greatest news this year was the passage of the Building, Planning and Construction Committee (BPCC) \$2.5M Article in May 2016 - for the design and construction of a new DPW Equipment Storage & Repair Facility on the existing site. Many thanks to NCTV-11 and the Northbridge Citizens groups for helping us out in our efforts to get this article passed. Most importantly, many thanks to the BPCC and to the Northbridge taxpayers and voters who took the time to come out and support this endeavor. We look forward to 2017 for this long-awaited facility to come to life and to meet the needs of the DPW!

After many years of planning, engineering and construction we are happy to report that MassHighway has completed the \$7.8M – 2.1-mile Sutton Street project with a final coat of asphalt and pavement markings. We would like to extend our appreciation to all residents that were inconvenienced during this lengthy construction project and we hope that you agree that – “the wait was well worth it”.

The Engineering Division continues their concentrated efforts to provide technical and community-relations assistance and program support on town-wide, MassDOT and/or federally-funded projects.

Accepted Public Roads & Sidewalks

The Town accepted the following roads and sidewalks as public ways this calendar year.

- Shining Rock Drive Extension – 600-feet of roads and sidewalks.

- Fairway Drive – 340-feet of roads and sidewalks.

DPW HIGHWAY DIVISION

The DPW Highway Division oversees the maintenance of over 83-miles of roads as well as 20-miles of sidewalks. We also mow and maintain over 122-acres of cemeteries, fields and town common areas on a routine basis. In addition, we are responsible for the custodial and maintenance of several town-owned buildings. These include: Town Hall, Town Hall Annex (former Aldrich School), Library, Veterans Hall, and the Council on Aging Building.

“SNOW & ICE 2015 – 2016 PROGRAM”: This winter was quite the opposite of last. The above average temperatures led the way to a relatively quiet snow and ice season. We had twelve (12) events with a total accumulation of forty-five (45) inches of snow. The only downside to the mild winter was that the ground never froze and as a result, every time we did get a snow event, several public shade trees fell down over the entire town. We spent the majority of the winter months cleaning up after a snow event in early February which knocked down dozens of trees all around town. We were very fortunate that no serious injuries or major power outages resulted from the downed trees. We did have an early spring surprise – over 9-inches of snow fell between April 3rd and April 4th. It goes to show – that New England weather is truly unpredictable.

2016 “NO ROAD LEFT BEHIND” PROGRAM: Into our 5th year – this program continues to be a busy one. This year, we were fortunate to complete the roads program ahead of schedule. This work included the reclamation and reconstruction of Kelly Road, Cooper Road, and Lake Street which also included structure upgrades. In addition, a section of Church Street Extension contiguous to Plummers Park was cold-planed and resurfaced.

Public Shade Tree Removal: Over nineteen (19) unsafe trees were removed this year as well as the trimming of dozens of others, in an ongoing effort to maintain safe public shade trees to line our streets and fields.

Street Sweeping: Thanks to our new street sweeper, we began sweeping the roads and parking lots well ahead of schedule in Mid-March. We had a good portion of the town swept soon after we received several early spring “snow event” surprises. As a result of these events, we had to repeat our street sweeping efforts. All in all, we were able to sweep all roads in Town at least twice this year.

Lawn Mowing: We mowed over 122-acres of town-wide cemeteries, fields, common areas, parking lots/islands, and buildings.

Pine Grove Cemetery: This year, there were twenty-one (21) full burials and eleven (11) cremations at the cemetery.

Equipment: In late March, our new Freightliner Wing Plow Sander/Dump Truck was delivered. This is an essential winter piece of equipment that will assist us greatly for the many years ahead. We were also fortunate to have the opportunity to use this equipment during our late winter season snow fall events to make sure that it was in good working order – which it was.

Equipment Auction: In May, the DPW held an online auction for unusable and/or surplus town vehicles. We used the Municibid Auction website and were able to sell ten (10) pieces of equipment that have been idle/rotting for many years both at the DPW facility and in the basement of the Main Street Fire Station. In all, we received \$23,425 for this auction. In addition, we also auctioned-off one of the two pieces of Fire Department equipment for an additional \$3,100. It is our hope that the

other piece of fire apparatus will be auctioned-off together with other smaller pieces of DPW equipment through similar future auctions. These ongoing efforts will greatly improve the capacity and cleanliness of our DPW facility.

Eagle Scout Projects: The DPW has been fortunate to work in conjunction with two (2) young men with their Eagle Scout Projects.

The first project led by Jacob Bliss included the clean-up and improvements to the Shining Rock Trail located on School Street. Jacob and his crew trimmed brush, leveled-off the gravel trail, and transported over 22-tons of rip-rap using hand shovels and wheel barrels, to build a drainage trench – necessary to prevent future washouts of the trail onto School Street.

The second project led by Nathan Lamberson, consisted of the painting of 185 fire hydrants. Nathan and his crew chose to scrape and paint town-owned fire hydrants along Providence Road and contiguous streets from the Uxbridge to the Grafton town-lines.

We are very lucky to have young men like Jacob and Nathan who have chosen these needed projects, which otherwise would not be done.

Work Orders: I am pleased to announce that we have completed over 385 work orders this year. These are created from resident call-ins regarding items that they feel require our attention. These items include trash removal, potholes, catch basin failures, drainage, dead animal removal, loaming, brush and a variety of others. This system is essential and provides a tracking-mechanism for work performed throughout the town.

Leaf Program: The 2016 bagged leaf program collected in excess of 6,288 bags of leaves from area residents. We continue to look for ways to streamline the collection program to be more efficient and cost productive. Our crews are also responsible for the blowing and removal of leaves that fell on our 12 cemeteries, town commons, 4 ball fields, playgrounds and various other town-owned land and building grounds

Special Projects

The DPW Highway Division continues to move forward, with a top priority to maintain the highest levels of service for our residents, businesses and customers with a commitment of providing the best possible value to the taxpayers of Northbridge. We remain very proud of the accomplishments of our pro-active and cost-effective “NO ROAD LEFT BEHIND” and “SNOW & ICE” Programs.

DPW SEWER DIVISION

The DPW Sewer Division provides the Town of Northbridge with sewer treatment and collection services to 3,395 sewer customers which include twenty-nine (29) new connections, which resulted in service connection fee revenues of \$153,692. The sewer collection system consists of approximately 52-miles of sewer mains. Approximately 355 million gallons of sewage was treated at the Waste Water Treatment Plant Facility with an average daily flow of 972,000 gallons per day. This represents an increase of approximately 54,000 gallons per day when compared to last year.

The Sewer Division continues to work diligently in meeting the new discharge limits of Total Nitrogen and Aluminum requirements in accordance with the new Discharge Permit issued by the Massachusetts Environmental Protection (MAEPA) in 2013.

Special Projects

During the spring of 2016, and as part of our Comprehensive Wastewater Management Plan (CWMP), approximately 12,160 linear feet of sewer pipe in sub-areas 3 and 4 were cleaned and

CCTV inspected for deficiencies to develop a “Sewer Flow Isolation Program Report”. This work was performed during high-groundwater periods to document visual evidence of leaking pipes and/or defects contributing to extraneous flows to the collection system. As a result of significant root intrusion – a root cutting nozzle was required to clear the sewer pipe. Results of this work verified significant infiltration was found which will be corrected to reduce unwanted flows entering the collection system

Financial

The Sewer Division Fiscal Year 2016 revenues increased slightly by approximately +0.2% to \$2,149,367 when compared to the prior fiscal year, and expenses for Fiscal Year 2016 increased by approximately +17% to \$2,251,077. Fiscal year-end retained earnings resulted in a favorable balance of \$951,588. In December, an “across-the-board” rate adjustment increase proposed by the Department of Public Works was adopted by the Board of Selectmen to offset increasing operational expenses. This rate adjustment will become effective 01 January 2017.

DPW WATER DIVISION:

The Whitinsville Water Company (WWC) provides drinking water services to the Town of Northbridge. A portion of the system is owned by WWC and a portion is owned by the Town of Northbridge. WWC provides operational services for the Town portion of the system with oversight of these services by the Department of Public Works. WWC owns and manages over 1,600 acres of protected watershed lands including five (5) water supply reservoirs. The water distribution system consists of approximately 62-miles of water main throughout the Town of which 32-miles comprise the Northbridge water system.

The Northbridge water system provides water services to 2,351 water customers which include nineteen (19) new connections resulting in service connection fee revenues of \$34,200. The remaining customers are on the WWC water system. The water supply is unique in that it is classified as a ground water supply yet depends extensively on a series of five reservoirs to supplement the groundwater. There are two (2) active tubular well fields located adjacent to the reservoirs. One (1) well field is located adjacent to Reservoir 4 in Sutton and is capable of producing 1.44 million gallons per day (MGD). A state-of-the-art water treatment facility was constructed in 2008 for this well field. This treatment facility employs dual media filters to remove any impurities and also adjusts the water pH to neutral and disinfects the water before it is pumped out into the system.

The second well field is located adjacent to Meadow Pond in Northbridge. This well field is also capable of producing up to 1.44 MGD, and in 2013, WWC completed the construction of a new water treatment facility for this well field. This facility uses green-sand and anthracite filtration to remove minerals such as iron and manganese from the water, and adjusts the pH of the water to neutral and disinfects the water before pumping it into the system.

The reservoir water is used to recharge the ground water near the wells with the earth acting as an additional filter. The system has the capacity to produce more than 2.5 million gallons per day and serves a population of over 14,000 people daily. The treatment facilities continuously monitor water quality and the water company regularly collects samples throughout the system to ensure

water quality standards are met. There are three storage tanks that provide 3.85 million gallons of water storage in the system as well as two booster stations to maintain pressures in certain portions of the system.

WWC conducts an annual flushing program where all hydrants are flushed in order to ensure proper hydrant operation as well as to maintain water quality in the system. The WWC conducts an annual leak detection survey of the entire water system. This survey consists of using special equipment to locate any leaks in the water system. When leaks are found they are repaired by the WWC. WWC also conducts testing of all backflow prevention devices located in the system to ensure there is no cross contamination of the water system. WWC maintains all pumping stations and storage tanks located throughout the system as well as maintenance and repair of all 62 miles of water mains and valves. Custom service and billing for all customers is provided by WWC office staff.

Much goes into the protection, treatment and delivery of your drinking water to your home. The Town of Northbridge and the WWC are dedicated to providing the best possible drinking water services. And is important to remember that the average water customer pays only about one penny per gallon to have clean drinking water delivered to their homes.

Special Projects:

In 2016, the WWC completed upgrading its water meter system with the installation of new water meters as well as a new fixed network radio-reading equipment system. This year the Town of Northbridge completed the installation of new fixed network radio-reading equipment and commenced the installation of new water meters. The new system will provide cost savings to the Town and also provide new benefits to customers such as in home leak detection monitoring. This year, WWC commenced the much needed water main improvement projects on A, B, C, D, and Border Streets where older undersized water mains will be replaced with new larger size mains to improve flows and water quality.

Financial

The Water Division Fiscal Year 2016 revenues increased +2.1% to \$1,614,196 when compared to the prior fiscal year, and expenses for Fiscal Year 2016 decreased <5.8%> to \$1,404,835. Fiscal year-end retained earnings resulted in a favorable estimated balance of \$1,326,902.

In closing, we are very fortunate and proud to be surrounded by such a dedicated, talented, and hard working group of public works professionals who strive to deliver the highest level of customer service and satisfaction under the most challenging conditions.

Respectfully submitted,

James Shuris, P.E., MBA

James Shuris, P.E., MBA
Director of Public Works & Town Engineer

BUILDING, PLANNING AND CONSTRUCTION COMMISSION

Summary of BPCC activity for 2016 as follows:

1. New DPW Facility efforts to date:
 - a. Received funding for new DPW facility from voters
 - b. Selected OPM for the project (Cardinal Construction of Worcester)
 - c. Solicited and engaged Architect for the project (Habeb & Associates of Norwell)
 - d. Worked with OPM & Design team to explore options & complete the design, final documents are now in hand for review.
2. BPCC membership changes:
 - a. Ron White retired in June, we are grateful for his many years of effort on behalf of the Town and the BPCC
 - b. New member Kevin Curtin joined BPCC in July
 - c. New member Steve Nye joined BPCC in August
 - d. Long time member Joe Strazzulla resigned his position effective Jan 1, 2017 to focus on his other roles on behalf of the Town & School System, we are grateful for all he brought to the BPCC.
3. BPCC Appointments:
 - a. Kevin Soden was selected as Clerk of the Committee
 - b. Paul Bedigian was re-appointed as Vice Chairman
 - c. Mike Beaudoin was re-appointed as Chairman

Respectfully submitted,
Michael W. Beaudoin, Committee Chairman

COUNCIL ON AGING

The Northbridge Council on Aging is pleased to submit their report on services and programs that were provided to the seniors of Northbridge through the Senior Center during 2016.

The Council on Aging holds monthly meetings at the Senior Center usually at 9:00 A.M. on the second Tuesday of every month. The board consists of eleven members.

The officers of the Council on Aging beginning December 1, 2016 are as follows:

Chairman:	Theodore E. Haringa
Vice Chairman:	Neil Newton
Secretary:	vacant
Treasurer:	Jean Mistretta
Asst Treasurer:	Charlene Potvin

Additional Members of the Board:

Yvette Ayotte	John Doldoorian	Jean Finnegan
Denise Forgit	Ken Guertin	

The Mission of the Northbridge Council on Aging is: “to enrich the lives of our senior community by providing services, programs, and support that allow for independence and quality of life”. The COA Board and Senior Center Staff monitor services and programs on an ongoing basis to ensure that the seniors of the community are receiving the best services possible.

The COA would like to recognize Leon Duquette, longtime Board Member who stepped down from his position after serving ten years. The majority of that time, Lee held the position of Secretary. He did an exceptional job and was very dedicated to his role on the Executive Board of the Council. We thank Lee for his time and commitment to the Council on Aging.

In addition, the COA would like to honor the memory of Board Member Phyllis DiPalma, who passed on October 16, 2016. Phyllis joined the COA Board in June of 2009 and actively served. She was a strong advocate of seniors and the issues people face in their later years. In addition to volunteering for the Council, she had served as a SHINE counselor, delivered Meals on Wheels and had remained active on the Braintree Retirement Board, the community she had resided in prior to moving to Northbridge.

The Senior Center, under the direction of the Council on Aging, provides a multitude of services and programs to support the COA mission statement. New programs are added according to the needs and requests of our seniors.

Senior Center Programs offered in 2016 are as follows:

Aqua Exercise	Billiards	Bingo	Bowling
Chair Yoga	Computer Classes	Craft Class	Cribbage
Exercise Classes	Needlework	Nutrition Programs	Painting Class
Pokeno	Scrabble	Shuffleboard	Support Groups
Tai Chi	Tap Dancing		

In addition to these regular weekly programs, special educational, social, and wellness programs are held throughout the year.

We also offer the following services and assistance:

Financial Counseling	Food Stamps	Fuel Assistance
Health Clinics	Health Insurance Counseling	Home Care
Housing	Information & Referral	Legal Counseling
Meals Program	Medicare & MA Health	Notary Public
RMV services	Personal Counseling	Social Security
Tax Assistance	Transportation	

The dedicated Senior Center staff is always available to assist seniors with any issues they have or refer them to the appropriate agencies.

Statistics for services and programs provided during 2016 are as follows:

General Information

Days open	248
Hours open/week	420
Total Attendance	23,288
Daily Average Attendance	94

Transportations Services

Miles Driven (bus & van)	20,940
Gas Used (gallons)	2,543
Total Trips	6,893
Daily Average	28

Transportation Includes:

Shopping (Grocery, misc, mall trips)	1,963
In town medical appointments	228
Handicapped (disabled & non-ambulatory)	3,416
Social/Recreational/Bank/Misc Appointments	2,395
Total Elderly	6,010
Total Non-elderly	894
Individual elderly transportation clients	95
Individual non-elderly transportation clients	16

Other Services Provided (# of individuals)

Out of Town Medical Appointments	893
Congregate Meals Provided	4,881
Home Delivered Meals Provided	10,262
Health Clinics & Svcs	137

Health & Educational Programs

2,499

Volunteers

Total Volunteer Hours Contributed~2016

5,621

Estimated Value of Volunteer Services

\$53,399.50

The Northbridge Senior Center is very fortunate to have many volunteers who provide various services, at ***no cost to the town***, including serving and delivering meals, taking seniors to out of town medical appointments, program coordinating, serving on boards and committees, office assistance and clerical work. Every year we recognize one person as Volunteer of the Year for going “above and beyond” in volunteering. This year we honored Jim Gallagher. We thank Jim for the many hours of service to the Northbridge Senior Center. He continues his commitment to the Friends of Northbridge Elders Board serving as President for some time and now as Treasurer of FINE.

The Friends of Northbridge Elders (FINE) is the fundraising arm for the Northbridge Senior Center. We would like to acknowledge and thank the FINE Board for their continued support for various projects and ongoing programs coordinated by the Northbridge Senior Center.

The COA is very appreciative of our State Governor and State Legislatures for their continued support of the Formula Grants for all Massachusetts Councils on Aging. This annual Grant provides funding for the part time positions of Outreach Worker and Program Coordinator, as well as printing and mailing of our bi-monthly newsletter.

The Senior Center provides a vital, door-to-door in-town transportation program. This service is available to the senior citizens and disabled (of any age) who reside in our community.

On the 29th of March, after much effort and anticipation, the new 14 passenger bus arrived. As voted on by the COA, additional lettering on the vehicle included the following contributors: Unibank, Friends of Northbridge Elders, local businesses and citizens.

As we reflect on the whole bus procurement process, we are truly humbled by the amazing support we received. From the local businesses and individuals who made donations, the COA members and volunteers who worked behind the scenes. To the voters of the Town of Northbridge, colleagues from other Town Departments and Boards, specifically our Board of Selectmen, Finance Committee and Town Manger: Ted Kozak . For this, we THANK YOU!

The Registry of Motor Vehicles is partnering with area Councils on Aging to provide five of the most common transactions at COA sites to hopefully decrease wait times at registry branches. Beginning September 1, 2016, the Northbridge Senior Center began offering this service. Transactions are: license renewals (for licensed drivers younger than age 75), registration renewals, change of address, duplicate license or registration, and how to report a lost or stolen disability placard and how to request a replacement.

On behalf of the Northbridge Council on Aging and Senior Center we would like to recognize Blackstone Valley Technical School instructor, Mr. George Creely and students from the Painting and Decorating Department who completed a project at the Northbridge Senior Center. The area

painted, the main dining room, is a very large space and essentially the “hub” of the Senior Center. For just the cost of paint, the finished product is exactly as we had envisioned. In addition, several cosmetic updates have been added to give our Center a fresh, more welcoming atmosphere. To show off our updates, we hosted a formal Open House on Saturday, October 22, 2016. During this event we took the opportunity to dedicate our Billiard Room in memory of the late John “Jack” Driscoll. Jack, a former resident of Northbridge, had served as State Representative and longtime supporter of the Northbridge Senior Center. He would often stop by to play a couple of games of pool with all the “regulars”. Therefore, it only seemed appropriate to honor our dear friend.

Inscribed on the plaque:

**THIS BILLIARD ROOM IS DEDICATED TO THE MEMORY OF
JOHN “JACK” R. DRISCOLL
May 9, 1924 - July 9, 2014
BELOVED FRIEND OF THE NORTHBRIDGE SENIOR CENTER
LONGTIME ADVOCATE AND SUPPORTER OF NORTHBRIDGE AND
COMMUNITIES OF THE BLACKSTONE VALLEY
WE ARE FOREVER GRATEFUL FOR YOUR WISDOM, GUIDANCE AND
FRIENDSHIP**

Respectfully submitted,

Kelly S. Bol, Senior Center Director
Theodore E. Haringa, COA Chairman

NORTHBRIDGE BOARD OF HEALTH

The Northbridge Board of Health consists of five (5) members appointed by the Board of Selectmen. The Board has the responsibility of developing, implementing and enforcing health policies, overseeing inspections to maintain minimum standards of sanitation in housing and food service establishments, and to assure that the basic health needs of the community are being met.

The Board is assisted in its duties by a professional staff consisting of Jeanne M. Gniadek, Administrator, Theresa Gilchrist – Certified Food Safety Professional, James F. Malley, Jr. – Registered Professional Engineer, Matthew Armendo – Health Inspector, and Rochelle Thomson – Inspector of Animals. The Board of Health typically meets the second Tuesday of the month, unless otherwise noted, beginning at 7:00 p.m. in the Aldrich School Town Hall Annex. The following is the report of the Board for the year ending 2016.

HEALTH INSPECTOR – FOOD SERVICE

Ms. Theresa Gilchrist continues to serve as the Board's inspector of food establishments. The Certificate of Merit Program established in 2008 recognizes food establishments that continually meet food safety standards. Certificates are only given to establishments that prepare food on-site and have less than five violations and no critical violations cited in their semi-annual inspection report. In 2016, 27 Certificates of Merit were awarded to 22 establishments. A complete list of establishments that received a merit award can be found on the Board of Health web site.

During calendar year 2016, Ms. Gilchrist conducted 147 routine inspections, 59 Follow-up inspections, 3 complaint-based inspections, 8 pre-operational inspections and 2 construction/new equipment checks. Ms. Gilchrist also conducted 8 plan reviews for new or remodeled food establishments or food establishments with changes in ownership. Several temporary food events were also inspected including the Blackstone Valley Chamber of Commerce Home & Business Expo and the Wooded by the Food event sponsored by the Whitin Community Center where 24 food truck vendors were featured.

HEALTH AGENT – TITLE 5

Mr. James F. Malley Jr., PE, witnesses soils percolation and groundwater testing, reviews the submission of subsurface sewage disposal plans, conducts inspections during the installation of these systems, and provides guidance to the Board on Title 5 septic systems and other environmental issues. Mr. Malley witnessed 19 soils evaluation tests and reviewed 29 subsurface sewage disposal plans for compliance with Title 5 regulations. Mr. Malley reviewed 10 Certificates of Compliance and inspected 4 D-box replacements. The Board of Health received 51 Title 5 Inspection Reports in 2016.

INSPECTOR OF ANIMALS

Ms. Rochelle Thomson was re-appointed by the Town Manager to serve as Inspector of Animals for the Town of Northbridge. Ms. Thomson has an extensive background in the care and

management of domestic and wild animals as well as the care and management of livestock. In 2016 she performed 28 barn inspections and issued 57 quarantines.

HEALTH INSPECTOR – HOUSING STANDARDS

Mr. Matthew Armendo, Health Inspector for the Board, is responsible for conducting inspections under the regulations governing Minimum Standards of Fitness for Human Habitation. Mr. Armendo conducted 21 inspections of dwelling units after receipt of reported violations by the occupants of these units. Mr. Armendo also investigated numerous nuisance complaints and performed the semi-annual inspections of licensed tanning salons and public swimming pools in accordance with MDPH regulations.

RABIES CLINIC

The Annual Rabies Vaccination Clinic was held on March 26, 2016 at the Whitinsville Fire Station. Rabies is a viral disease that can affect all mammals, including humans by attacking the central nervous system. Because rabies affects people as well as animals, control of this disease has become a top priority for the Bureau of Animal Health. The Northbridge Board of Health is pleased to assist in their efforts by offering this low-cost rabies clinic on an annual basis. At this year's clinic we were able to provide rabies vaccinations to 86 cats and dogs.

We wish to acknowledge and extend our gratitude to Dr. E. Patrick Lawrence of the Agape Animal Hospital who has volunteered his time and staff to this worthwhile event for the past 15 years. Special thanks are also extended to volunteers Samantha Fields, Tabitha Fields and Brianne Wells for their clerical support and assistance at this event.

PERMITS & LICENSES ISSUED

84	Food Service & Retail Food Establishments	4	Frozen Dessert Permits
41	One-Day Food Permits were issued	16	Tobacco Sales Permits
2	Public Pool Permits	5	Recreational Camp Licenses
19	Disposal Works Installers Licenses	5	Funeral Director Licenses
13	Septage Hauler Permits	12	Trash Hauler Permits
27	Stabling/Barn Permits	2	Tanning Facility Permits
6	C & D Annual Dumpster Permits	4	Well Permits

COMPOST SITE

The compost site located behind the Wastewater Treatment Facility at 644 Providence Road was open to Northbridge residents on Saturdays from 9:00 AM- 3:00 PM from March 26, 2016 through its closing on December 3, 2016. It also operated on Wednesday afternoons from 1:00 PM – 5:00 PM during the Spring and Fall seasons. The site is used for the disposal of yard waste: leaves, grass clippings and small brush. Access to the site is through a sticker program. Stickers can be purchased by residents at the Board of Health Office. Our continued thanks to Paul Monast for monitoring the site during its hours of operation.

CENTRAL MASSACHUSETTS MOSQUITO CONTROL PROJECT

The Town of Northbridge continues to be a member of the Central Massachusetts Mosquito Control Project (CMMCP) providing spraying of residential properties to reduce mosquito populations and the potential for disease transmission by mosquitos. The spraying of residential properties is done on a request only basis with confirmation of adult mosquito populations before treatment application. Residents wishing to exclude their properties from treatment must do so by registering with the Town Clerk's office or directly with CMMCP.

COMPOST BINS

In October of 2013, through the MassDEP Sustainable Materials Recovery Program, the Town of Northbridge was awarded a grant in the amount of \$1,250.00. These funds were used to purchase composting bins for sale to Northbridge residents. Monies collected were then used to purchase additional bins for sale to the public. Since that initial grant allowing the Town to purchase 20 bins, we have been able to sell at a substantially reduced cost a total of 80 composting bins.

MONTHLY HEALTH TIPS

A new feature of the Board of Health web site is a section entitled "Monthly Health Tips". Here you can find all sorts of information from Food Safety to Rabies Awareness as well as Disposal of Common Household Hazardous Wastes. Suggestions for future topics are welcome.

SHARPS DISPOSAL KIOSK

The Town, recognizing the need for a way to safely dispose of sharps, needles, and lancets, has installed Sharps Disposal Kiosks in the Board of Health office, located at the Town Hall Annex, 14 Hill Street, and the Northbridge Senior Center, located at 20 Highland Street. There is no charge for Northbridge residents to dispose of their sharps at these locations. Sharps must be brought in puncture-resistant containers. No loose needles will be accepted.

REPORT OF THE VISITING NURSE ASSOCIATION (VNA)

Salmon VNA & Hospice provides public health nursing and health promotion activities to the residents of Northbridge under agreement with the Board of Health.

Their service to protect the health and welfare of people in Northbridge includes answering questions regarding vaccination for school children, flu vaccines and clinics, Tuberculosis testing and travelers' vaccinations, and informing the public on ways to prevent the spread of communicable disease. They provide direct, personal care to anyone with an active case of TB over the short and long-term. They also present health-related educational programs of all kinds, both at public events and at the request of schools and other organizations, and act as the liaison between the Massachusetts Department of Public Health and the Town of Northbridge regarding communicable disease reporting and regulation.

Communicable disease investigations include contacts to the Department of Public Health to confirm the report and then to the physician to establish that the resident is aware of their diagnosis, and contact with the individual in order to collect the required information and perform education as indicated by the circumstances. The following communicable disease cases were investigated by Salmon VNA & Hospice:

Disease	Cases / Investigations
Campylobacter	6
Mumps	1
Shiga Toxin	1
Human Granulocytic Anaplasmosis	1
Meningitis	1
Salmonella	2
Streptococcus, Group A	1
Total	13

Health Screening/Health Promotion Clinics

Salmon VNA & Hospice provides a nurse to conduct monthly wellness clinics at two sites in Northbridge: Northbridge Senior Center and Linwood Mill Apartments. The Linwood Mill Apartments clinic occurs on the fourth Tuesday of every month from 10-11:00 AM and the clinic at the Senior Center occurs on the third Tuesday of every month from 11AM – 12:00 PM. The nurse is available to take blood pressures, educate clients on their current medication regimen and promote wellness as well as providing information on resources that may be available and beneficial to clients.

Clinic Type	Number Clinics	Total Attendees
BP	20	113

Immunization Clinics

The annual flu clinic was held on October 4, 2016 at the Northbridge Senior Center. Two sessions were held. The first from 9:00 AM – 11:00 AM and the second session from 4:00 PM – 6:00 PM.

Clinic Type	Number Clinics	Total Hours	Total Attendees
FLU	2	4	104

Respectfully submitted,

Paul R. McKeon, Chairman
Christopher Cella, R. Ph.
Steven Garabedian
Scott Chase
Lani Criasia

NORTHBRIDGE HOUSING AUTHORITY

Background: Northbridge Housing Authority is a public housing agency that provides decent and affordable housing for elderly and disabled persons of low income. State Public Housing Authorities receive direct funding from the Department of Housing and Community Development, who empower the authority to operate, manage, construct, modernize and administer all rules and regulations concerning state public housing.

Mission: The mission of Northbridge Housing Authority is to create an environment that enables residents to live responsibly and with dignity, to support residents on achieving self-sufficiency, honor public commitments in a fiscal and ethically responsible manner, and create and maintain public confidence with Housing Authority operations and staff.

Board of Commissioners: Chair: John Shannahan, Vice Chair: Shelley Buma, Treasurer: John O'Brien, Member Kathleen Charbonneau

Board Meetings: Northbridge Housing Authority Board of Commissioners holds meetings on the last Wednesday of every month. The Board of Commissioners meetings are held in the Colonial Drive community room at 4:00 p.m. As public officials, meetings are held according to M.G.L. chapter 39 section 2B of the open meeting law. All meetings are posted at the Town Hall at 7 Main Street, Whitinsville, MA.

Current Public Housing Programs: Elderly and Disabled units at Lake Terrace - 32 units, (28 1BR and 4 2BR), Colonial Drive - 44 units, (1 BR) and one 689-1 Program with the DMR.

Eligibility: Applicants must be sixty years of age or disabled to apply for housing. Residents who work or live in the Town of Northbridge may receive a preference when reviewed and verified by the Authority. **Income limits** for state public housing are: **one person \$46,000, two persons \$52,600, three persons \$59,150 and four persons-\$65,7000**

Local Resident Rule: 760CMR (5) Local Resident - a person who has a principal residence or a place of employment in a city or town at the time of application to an LHA in that city or town and at the time of final determination of eligibility and qualification. Temporary residence with relatives or friends in the city or town is not sufficient unless the person's last residence and domicile was in the city or town.

Housing Authority Office Information: Northbridge Housing Authority office is located at 12 Colonial Drive. Our telephone number is **508-234-7736** and the office is only opened on **Mondays and Wednesdays 6:30am – 2:00pm**. When the office is not opened, the Authority has an answering service that handles emergencies only and all other calls will be given to the Authority's office when it reopens. **Applications for Housing:** Anyone interested in applying for housing may call the office at **(508) 234-7736** to have an application mailed or if you prefer, applications may be picked up at the office during office hours.

New Activity: In 2015, the Authority received several awards in which will have and be utilized through to 2017 to include:

1. \$275,750.00 for Handicap conversion of 2 units at Lake Terrace

2. \$174,664.95 for Paving at Colonial Drive
3. \$116,658.00 Roof at Sutton Street
4. \$58,741,00 Emergency Roofs at Colonial Drive

Funding for this project came from the Department of Housing and Community Development (DHCD).

New pursuits: Northbridge Housing Authority is always seeking funding for the Authority to become more energy efficient, improve outdated units and maintain its commitment to affordable housing.

Service: The Northbridge Housing Authority would like to thank all our Town Agencies for all their help whenever we needed or requested it.

Respectfully submitted,

Tina T. Myers, Executive Director

DISABILITY COMMISSION

The Town of Northbridge Disability Commission consults with the Board of Selectmen, Town Manager and other Town agencies to advise and ensure that policies, town programs, activities and facilities comply with state and federal laws, rules and regulations concerning disabled persons. More information about the Disability Commission is available on our webpage via the Town of Northbridge website.

During this past year the Disability Commission has been actively engaged in several on-going projects to ensure compliance with State and Federal ADA (American Disability Act) regulations. These projects and other Commission-related activities have included collaborating with other Town commissions and officials to ensure handicapped access to the Northbridge Senior Center comply with ADA regulations, seeking opportunities for State and Federal grant dollars to support Northbridge ADA projects and community based activities related to the disabled, and the participation by Commission members in state-wide trainings sponsored by the Massachusetts Office on Disabilities.

This year, The Disability Commission welcomed William Mellow as a member. Bill's professional career as an architect brings to the Commission a level of knowledge and expertise that will enhance our ability to assist the Town of Northbridge on important issues and concerns related to our community members with disabilities. Also, it is with regret that we accepted the resignation of Jessica Carpenter. The Disability Commission wants to express our appreciation to Jessica for her participation, support and service.

We encourage interested Northbridge residents who would like to become a member of the Disability Commission, to contact the Northbridge Town Hall for an application. The Disability Commission meets on the second Monday of each month at 6:30 pm in the Town Hall and all residents are welcomed to attend.

Respectfully submitted,

Jonathan P. Smith, Ed.D. Chairperson
Bruce Frieswick
Jon Frieswick
William Mello

TRUSTEES OF SOLDIERS' MEMORIALS COMMITTEE

During 2016 the Trustees of Soldiers Memorials Committee met eleven times to continue their commitment to the citizens of Northbridge to proactively address the development and maintenance needs of the monuments and squares that honor the veterans past, present and future of our town. We graciously accepted the addition of \$10,000 to our \$5,000 budget for the "16-17 Fiscal year by the Town. These additional funds helped us to address critical and overdue maintenance and safety needs and accomplish the following during 2016:

- Completed maintenance and repairs on the Civil War Monument in Memorial Park.
- Replaced barrier covers and sealed the concrete pad at Dawson Square.
- Power washed the WWII & Korean War Memorial, cleaned and recoated the plaques.
- Barriers installed to protect the Vietnam Memorial.
- Removed graffiti and repaired flag pole base in Memorial Park, cleaning and restoring the plaques on the base as well.
- Recoated the Fitzgerald statue at the Vietnam Memorial.
- Replaced the Flagpole at the WWI Memorial in Rockdale.
- Developed an Article for the Town Meeting in October to raise funds for the restoration of the World War I Memorial in Rockdale. This article was passed, allowing the trustees to move forward on the restoration.
- Developed an IFB (Invitation for Bid) for the refurbishment of the World War I Memorial in Rockdale.

Currently a data base continues to be established by our trustees to identify all town Squares and Memorials with a data file including pictures and text. This will help future trustees, as well as our citizens, to establish maintenance priorities and to continue to appropriately honor our veterans. The trustees thank the Members of the Board of Selectmen, the Town Manager and the citizens of Northbridge for their fine support in 2016.

Respectfully submitted,

Daniel Beneway

Daniel Beneway, Chairman

Trustees: Frank DeFazio, Thomas Farley, James Gallagher and Richard Trier. Ex officio (as Chair of The Board of Selectmen), Jim Marzec.

VETERAN'S COUNCIL

The Northbridge Veteran's Council consists of the following member agencies: American Legion, Oliver Ashton Post 343, Disabled American Veterans, Alfred F. Seagrave Chapter 116, Am Vets, Kmiotek-Lachapelle Post 18, and the Blackstone Valley Veterans Association.

The combined members of the Northbridge Veteran's Council are responsible for formulating and conducting ceremonies on Veteran's Day and Memorial Day. The Member Posts will also respond to all inquiries, and or invitations regarding veteran's activities or events.

Veterans decorated all the Memorial Squares throughout the Town in preparation for Memorial Day.

In preparation for Memorial Day the Veteran's Council, its members and Boy Scouts placed American Flags on the graves of all deceased veterans in the Town of Northbridge. The Council would like to thank the members, and citizens of the Community that participated. A special thanks to the staff of St. Patrick's Cemetery and the Northbridge DPW.

Due to inclement weather, Memorial Day services were held in the Veterans Memorial Hall at the High School. Thank you to those able to attend the services. Special thanks to the Northbridge High School Band, and Shannon Wheeler. Patriotic poems were read by Northbridge High School students.

A special tribute was made to Mr. Ernest Boudreau (Veteran) who has played Taps for many Veteran events held throughout town over the years. A special certificate was presented to Mr. Boudreau by his son Carl Boudreau, an Army veteran of the Vietnam War.

A Veteran's Tribute show was held at the Northbridge Middle School for Veteran's and their families just before Memorial Day. It was a great show, and the Veterans of this Community want to thank all involved.

Veteran's Day was a special day for Northbridge's Veterans. A Veteran's Day breakfast was held at the Northbridge Middle School for all local Veterans. This annual event has been very special to the Veterans and their families. The students and staff did a remarkable job! Thank you to the Girl Scouts and their leaders, who again greeted the Veteran's outside the School, on their way into breakfast. Thank you to everyone involved.

In closing, the Northbridge Veteran's Council asks that we remember all of those veterans that have passed on. Their dedication and sacrifices will always be remembered. We also ask that you remember those brave men and women of our armed forces that remain in harms way all over the globe.

Respectfully submitted,

William J. Audette, Adjutant
Northbridge Veteran's Council

VETERANS' SERVICES

The Veterans' Services Department is a mandated position in the Commonwealth of Massachusetts. Any city or town with a population of 12,000 or more is required to have a full-time Veterans' Services Officer (VSO). As a district, this office also serves the towns of Douglas, Sutton, and Uxbridge.

During 2016, the department expended \$135,639 in M.G.L. Chapter 115 benefits for qualified Northbridge Veterans and their dependents. This represents a 5% decrease from 2015. Also included was the purchase of flags that adorn veterans' graves during Memorial Day and burial expenses of indigent veterans. The Department of Veterans' Services (DVS) continues to reimburse 75% of authorized Chapter 115 benefits to the town.

The Blackstone Valley Veterans' Services Office is now located at 21 S. Main St., Uxbridge, MA; with office hours Monday through Thursday. Office hours at the satellite office in Whitinsville (Town Hall Annex, 14 Hill St.) are from 8:30 a.m. to 4:30 p.m. on Wednesdays. Please call 508-689-5362 for an appointment.

As always, Veterans' Services looks forward to assist veterans and/or their dependents. Please call with any veteran concerns.

Respectfully submitted,

Carl J. Bradshaw
Lieutenant Colonel, U.S. Army (Retired)
District Director of Veterans' Services

CULTURAL COUNCIL

The Northbridge Cultural Council received a grant of \$6,700 from the Commonwealth of Massachusetts in 2016 to be awarded to grant applicants providing cultural activities to the town of Northbridge during the 2017 calendar year.

The Council received twenty-one applications totaling \$10,870 in grant requests. The Cultural Council granted funding to 16 applications and denied 5 applications.

Respectfully submitted,

Christine Fung-A-Fat -Chair
Eileen Pinoos-Treasurer
Leeann Hansson-Member
Melissa Dognazzi-Member
Lori Gannon-Member
Patty Corkum-Member

WHITINSVILLE SOCIAL LIBRARY

Whitinsville Social Library Corporation & Treasurer's Report

The Corporators for the Whitinsville Social Library, the legal corporation that oversees the operation of the Library and from which the Library's trustees are drawn, held their 172nd annual meeting on September 15, 2016.

President: Jeanne A. Gould

Vice President: Faith Lane

Treasurer: Albert Lamoreaux, Jr.

Clerk: Jeanne Turner

Board of Trustees

John Brouillard (term expires 2019)

Carol Brouwer (term expires 2019)

Harold D. Gould, Jr. (term expires 2017)

Dennis McCowan, Chair (term expires 2017)

Barbara Leonard (term expires 2018)

John Walker, Jr. (term expires 2018)

Endowment Committee

Albert Lamoreaux, Jr., Kurt Lange, Barbara Leonard, Dennis McCowan

Finances 1 July 2015 thru 30 June 2016

Received from the Town of Northbridge	\$169,854
State Aid:	\$19,696
Fines:	\$4,900

Expenditures

Salaries:	\$156,481
Building Maintenance:	\$9,492
Network Membership:	\$12,984
Books/Materials:	\$74,942

The Library's total operating expenses for FY15 were \$290,995. The budget was balanced by income from the Whitinsville Social Library Corporation and recurring donations.

In September 2016, WSL's longtime Board of Trustee Chairman, Jack Rauth resigned. The library staff thanks Mr. Rauth for his unwavering support of the library over many decades.

Also in September, Kurt Lange, WSL Corporation Treasurer, also resigned. Thank you, Mr. Lange for your hard work and dedication.

In October 2016, Dennis McCowan was voted by the WSL Board of Trustees to serve as their Chairman.

Library Director's Report

The Whitinsville Social Library provides books and other materials to borrow, as well as technology, community programs and space to the residents of Northbridge and visitors.

Progress was made in renovation of the Historical Room on the third floor. The old shelving was removed and a new closet built. After a paint job for the entire third floor, new shelving was added in the closet, books were replaced in the room and pictures hung on the wall.

We hired three new part-time staff members this year to replace two who moved on. Rebecca Sasseyville was hired as a Sr. Library Assistant while Matthew Haas and Michelle Mowry were hired as Library Assistants. Additionally, Caryn Gagner worked for the library during the summer as a temporary Library Assistant. In 2016, both Marcia Nichols (Children's Librarian) and Patricia Patnode (Library Assistant) completed 10 years of service. Janyce Murray (Sr. Library Assistant), Carolyn Mitchell (Library Assistant), Ann Dzindolet (Acquisitions) round out the staff.

Funding

The Whitinsville Social Library is funded locally by the Town of Northbridge and the Whitinsville Social Library Corporation. The Library is also funded by the Commonwealth of Massachusetts, local businesses and recurring donors.

The Library's total operating budget was \$17.23 per resident (up 3 cents from last year) while the state's average was \$49.79. The Library's budget paid for by Northbridge taxpayers was \$10.25 with a state average of \$42.79.

The Northbridge Cultural Council awarded grants for programs in the amount of \$750.

This year, the Library again earned state certification by providing a minimum level of town appropriated funding, thereby allowing the library to continue to receive State Aid, as well as participate in lending & borrowing items from other Massachusetts libraries. Town residents also remained eligible to check out items from other libraries.

Events

Whitinsville Social Library ran another full schedule of community events this year.

Marcia Nichols, WSL's Children's Librarian, held monthly preschool programs focused on S.T.E.A.M topics in fulfillment of the federal LSTA grant we received last year. In February, we held our 3rd annual "Take Your Child to the Library Day" with the theme of Olaf the Snowman from the *Frozen* movie. In April, we teamed up with Beginning Bridges for a "Brain Building in Progress" week for preschoolers and in June we partnered with NPS on a Balmer Night.

Our Summer Reading theme for kids was "On Your Mark, Get Set, Read!" One of our events was a visit from a video game truck which parked at the library one afternoon where 40 teens and middle schoolers had a blast. Other events included mahjong for kids, puppet show & workshop, family fort night, board game night & ice cream social, two visits by the Southwick Zoo's Zoomobile, as well as running another successful year of "Read Around the Town" events at locations all over Northbridge.

During the school year, all the students in both the 1st grade and 5th grade walked to the library over the course of a week where there was a storytime and introduction to the library for the 1st graders

and a scavenger hunt for the 5th graders. For the month of October, we decorated the library as Hogwarts for Halloween and held our 3rd annual Halloween party on the Saturday before Halloween.

For adults, we held presentations on horror films, the Korean War, paranormal activities; an author talk with Stephen Kurkjian; two Trivia Nights; three Cookbook Club meetings; a Craft Night; and a Game of Thrones Book Group; and much more.

In total, we held 161 events for children, 10 for teens, and 118 for adults. We hope all 6,143 attendees enjoyed themselves! A complete listing of programs can be found on our website. You can also sign up to receive our monthly emailed newsletter or follow us on Facebook.

Library Partners

The Whitinsville Social Library depends on partnerships with other library organizations to provide the resources and services to patrons. These partners include our network, C/WMARS, which manages our shared library catalog database and provides e-books and other downloaded items from the Digital Catalog. It also includes the Massachusetts Library System (MLS), which provides delivery service of books from other libraries, access to research databases, and professional development opportunities. In 2016, MLS provided an updated meta-catalog of Massachusetts library catalogs, named the Commonwealth Catalog (known as Comcat), which allows customers and staff alike to very easily search all Massachusetts public library catalogs at the same time to find items our network does not include. Try it yourself: <https://commonwealthcatalog.org/mvc/>

Department Statistics

The Whitinsville Social Library experienced a small increase in items borrowed. We again saw over 10% increase in non-resident borrowing, most likely due to our hours and handicap accessibility. The number of available e-books went over 100,000 this year, which resulted in a 17.5% increase in their use.

Volunteer hours in 2016 totaled 684 which is equivalent to a full-time staff member working for almost 5 months of the year. Edna John and Marlene Bishop spent another year as our two most dedicated volunteers. Thanks, ladies!

Here are the numbers:

	2016	2015	Change
Items Available	230,401	88,105	161.5%
All items borrowed	73,331	72,682	.9%
Items borrowed by non-residents	11,630	10,418	11.6%
Items sent to WSL FROM other libraries	7,846	7,264	8%
Items sent from WSL TO other libraries	10,069	9,104	10.6%
Items downloaded to devices (e-books, etc.)	6,470	5,506	17.5%
People with library cards	5,923	5,743	3.1%

Thank you to...

UniBank, West End Creamery, and Davis Farmland for their continued support of our Summer Reading Program and Foppema's Farm and the Whitin Community Center for use of their facilities for library programs.

Beginning Bridges & Northbridge Public Schools for working with us on many, many projects this year.

Northbridge's DPW for keeping the building functioning & presentable through another year, notwithstanding roof leaks & renovations.

The staff of all the rest of the town departments who helped make our year a success by paying the bills, answering our numerous questions, responding to cries for help of all kinds, sending customers our way, and keeping the computers functioning.

Nicholas Jane Landscaping for their ongoing efforts in maintaining our lawn. You rock!
And, once again, much thanks to the taxpayers of Northbridge.

See you at the library!

Submitted by
Jennifer Woodward
Library Director

HISTORICAL COMMISSION

The Northbridge Historical Commission meets on the second Tuesday of the month from September through June as needed to carry on its duties. The commission sponsored their annual Trolley Tour in May and provided 4 tours that accommodated 120 tourists. The 1 1/2 hour tour took tourists through the villages of Whitinsville and Northbridge Center narrated by Ken Warchol dressed as Colonel Paul Whitin. Tourists were able to go inside the 1770 Fletcher House, the 1890 Lasell Mansion, and the 1750 Adams House to get a feel of life in Northbridge in those early years and see how the small agricultural village of Northbridge turned into a large industrial town made up of 5 villages. The commission would like to thank our sponsors, Omni Technology, Unibank, Gaudette Insurance. We also thank Alternatives for letting us use their theater where Lenny Smith did a slide presentation while Wendy Timmons and Dan O'Neill organized the tours.

The Village of Whitinsville has been chosen as one of the nodes of the Blackstone Valley National Park and the Local Historic District Committee has been working closely with the National Park Service, the Planning Board and the Historical Commission to establish a Local Historic District. This should bring an influx of tourists that visit the National Parks. This should help to spur some of the local businesses in town.

The Commission also had more of the local walking tour brochures printed so individuals can take self-guided walking tours using the brochures. The commission has also replaced several historical signs around town that had deteriorated over the years especially the Linwood Village sign.

Finally, the commission continues to respond to citizens looking for historical information on their homes or genealogical questions on their families from Northbridge. We are also looking forward to the completion of the upper town hall so that community groups can make use of this beautiful facility. We have had a minor setback but should be back on target soon.

Respectfully Submitted,
Kenneth Warchol, Chairman
Paula McCowan
Leonard Smith
Mary Barlow
Wendy Timmons
Dan O'Neill
Karen Tally

PLAYGROUND AND RECREATION COMMISSION

In 2016 the Playground and Recreation Commission met to discuss and evaluate several initiatives, setting the stage for movement in 2017. The approved budget was again \$12,000 for the Playground and Recreation Commission for FY16. These funds went towards the rental of portable toilets at the various town fields. We also continued with the field maintenance at all of our fields which includes fertilization, slice seeding/aeration and weed control. We were able to replace a swingset and install an up-to-code playing surface under it at Rockdale this year. We did this with our funds coupled with a one time gift of \$5,000 from a builder.

The Skate Park also received attention this year in the way of repairs to existing structures and the addition of new structures through a very generous gift to the town.

We continue to struggle with finding space for all youth programs and dealing with the growth of the programs. This will be particularly hard in 2017 with one of the High School fields closing so it can be given rest. A different field will be closed in 2018 so we will be struggling to accommodate all the sports for the next two years. We are planning on finally installing an irrigation system at the Rockdale fields in 2017.

Mark Tracy joined our board in 2016.

Respectfully submitted by,
Heather Beland
Mike Proto
Jeff Modica
Mark Tracy

TOWN EMPLOYEE WAGES

		EMPLOYEE NAME	YTD GROSS		
SELECTMEN	C	AMPAGOOMIAN	\$ 1,250.00		
	J	ATHANAS	\$ 1,250.00		
	J	MARZEC	\$ 1,341.15		
	T	MELIA	\$ 1,346.35		
	D	NOLAN	\$ 1,250.00	\$	6,437.50
TOWN MANAGER	T	KOZAK	\$ 124,505.34		
	E	BAKER	\$ 264.00		
	R	BARIL	\$ 750.00		
	G	BISHOP	\$ 750.00		
	M	BISHOP	\$ 1,180.00		
	J	BRILL	\$ 750.00		
	S	DEJONG	\$ 5,700.00		
	P	FERRARA	\$ 628.40		
	S	FREGEAU	\$ 1,875.00		
	E	INMAN	\$ 750.00		
	E	JOHN	\$ 750.00		
	C	MALO	\$ 870.00		
	L	RAYMOND-JORDAN	\$ 110.00		
	D	SULLIVAN	\$ 2,896.97		
	S	SUSIENKA	\$ 77,242.20		
	P	WALLEN	\$ 256.00		
	M	WETHERBEE	\$ 43,333.47		
	R	ZOHOUN	\$ 148.00	\$	262,759.38
MIS	S	MOTYKA	\$ 67,060.13	\$	69,926.11
	R	THAYER	\$ 2,865.98		
ACCOUNTING	N	VAIDYA	\$ 72,522.28		
	J	HOKANSON	\$ 250.00		
	M	LARAMEE	\$ 42,873.03		
	S	MCGRATH	\$ 50,531.08		
	S	WHITE	\$ 1,840.00	\$	168,016.39
ASSESSORS	R	FITZGERALD	\$ 78,635.17		
	J	CECCONI	\$ 51,606.92		
	R	WALLEN	\$ 31,250.38	\$	161,492.47
TREASURER/COLLECTOR	J	HARRIS	\$ 65,440.30		
	E	AMETEI	\$ 1,705.00		
	N	ESCAMILLA	\$ 33,793.05		
	F	LESSARD	\$ 156.00		
	P	TUPPER	\$ 39,851.09	\$	140,945.44
TOWN CLERK	D	CEDRONE	\$ 71,766.91		
	L	ZYWIEN	\$ 46,102.42		
	L	ALLEN	\$ 220.00		
	S	ARMSTRONG	\$ 440.00		
	Y	AYOTTTE	\$ 100.00		
	J	BERGHUIS	\$ 110.00		
	H	BLOEM	\$ 680.00		
	M	BRIAND	\$ 760.00		

TOWN EMPLOYEE WAGES

		EMPLOYEE NAME	YTD GROSS		
	R	BROCHU	\$ 310.00		
	B	BROCHU	\$ 60.00		
	J	BROUILLARD	\$ 720.00		
	J	CARSE	\$ 210.00		
	M	CONTINO	\$ 127.50		
	L	CONVENT	\$ 480.00		
	C	COTA	\$ 450.00		
	M	CREASER	\$ 110.00		
	L	DAMATO	\$ 110.00		
	M	DEFOREST	\$ 720.00		
	W	DEFOREST	\$ 410.00		
	M	DEJORDY	\$ 120.00		
	L	DUQUETTE	\$ 120.00		
	A	FARLEY	\$ 560.00		
	B	FRIESWICK	\$ 795.00		
	J	FURREY	\$ 220.00		
	K	JOUBERT	\$ 430.00		
	P	KUIK	\$ 320.00		
	E	KURAS	\$ 330.00		
	F	LAVIGNE	\$ 220.00		
	J	LEBLANC	\$ 220.00		
	P	LECOUR	\$ 220.00		
	K	MCCARTHY	\$ 60.00		
	K	MICHNIEWICZ	\$ 110.00		
	K	MIEDEMA	\$ 220.00		
	D	MIODUSZEWSKI	\$ 445.00		
	G	MURRAY	\$ 530.00		
	E	NOWLAN	\$ 410.00		
	S	NYE	\$ 110.00		
	A	O'BRIEN	\$ 720.00		
	S	OVIAN	\$ 15.00		
	J	RAMIAN	\$ 110.00		
	A	RILEY	\$ 127.50		
	K	ROY	\$ 240.00		
	K	VANDERBAAN	\$ 440.00		
	C	WARREN	\$ 460.00		
	L	WOELLER	\$ 570.00		\$ 132,009.33
PLANNING BOARD	R	BECHTHOLDT II	\$ 77,027.97		
	B	KINNEY	\$ 40,581.38		\$ 117,609.35
POLICE DEPT.	W	WARCHOL	\$ 141,417.29 *		
	M	ALVES	\$ 270.00		
	J	ATCHUE	\$ 765.00		
	K	BELTRAN	\$ 382.50		
	J	BERKOWITZ	\$ 5,645.10		
	C	BORELLI	\$ 103,530.33		
	E	BRUGGER	\$ 787.50		

TOWN EMPLOYEE WAGES

		EMPLOYEE NAME	YTD GROSS		
	D	CHAUVIN	\$ 16,119.60		
	C	CHICKINSKI	\$ 87,417.94	*	
	M	CHOQUETTE	\$ 54,276.68	*	
	A	CICCONE	\$ 14,522.16		
	R	COLLETTE JR	\$ 4,005.00		
	B	COLLINS	\$ 94,944.46	*	
	S	CONLEY	\$ 315.00		
	D	CONLON	\$ 2,790.00		
	J	CROSBY	\$ 630.00		
	R	DANNA	\$ 3,397.50		
	T	DEJORDY	\$ 83,868.26	*	
	L	DERKOSROFIAN	\$ 102,761.69	*	
	M	DIROSA	\$ 180.00		
	P	DUNLAVEY	\$ 2,002.50		
	N	ERSKINE	\$ 13,212.44		
	R	FALVEY	\$ 72,583.36		
	M	FENUCCIO	\$ 225.00		
	L	GAYLORD	\$ 57,203.23	*	
	R	GORMAN	\$ 126,054.72	*	
	P	GREENO	\$ 540.00		
	G	HAMM	\$ 21,037.00		
	J	HARRINGTON JR	\$ 1,496.25		
	J	HAYES	\$ 427.50		
	S	HENEY	\$ 81,443.70	*	
	J	HUCHOWSKI	\$ 2,137.50		
	J	INGER	\$ 4,583.44	*	
	K	KASABULA	\$ 1,406.25		
	T	LABRIE	\$ 122,916.34	*	
	J	LEONARD	\$ 59,391.68	*	
	M	LEONARD	\$ 105,341.53	*	
	R	LEVESQUE	\$ 15,361.61		
	R	LLOYD	\$ 112,643.95	*	
	E	MAGER	\$ 180.00		
	T	MALANOWSKI	\$ 1,057.50		
	M	MARINO	\$ 129,888.15	*	
	S	MATTE	\$ 56,135.76	*	
	A	MCCALL	\$ 55,007.11	*	
	T	MICHNIEWICZ	\$ 1,428.75		
	F	MINICHIELLO	\$ 1,552.50		
	T	MITCHELL	\$ 54,682.71	*	
	R	NOONE	\$ 990.00		
	L	O'ROURKE	\$ 1,001.25		
	S	O'ROURKE	\$ 225.00		
	J	OUILLETTE	\$ 127,814.58	*	
	B	PATRINELLI	\$ 112,722.42	*	
	A	REYNOLDS	\$ 43,397.83	*	

TOWN EMPLOYEE WAGES

		EMPLOYEE NAME	YTD GROSS		
	J	ROPIAK	\$ 4,061.25		
	D	ROY	\$ 7,246.00	*	
	M	RYBAK	\$ 1,248.75		
	V	SCHOTANUS	\$ 47,880.04	*	
	D	SPELLMAN	\$ 1,417.50		
	G	SULLIVAN	\$ 202.50		
	M	SWIFT	\$ 3,656.25		
	J	TAYLOR SR	\$ 3,678.75		
	J	TREDEAU	\$ 96,034.26	*	
	K	WESTBURY	\$ 97,647.15	*	
	J	WHITE	\$ 90,817.19	*	
	M	WILSON	\$ 225.00		
	S	ZOLLIN	\$ 116,680.15	*	\$ 2,574,912.36
FIRE DEPT	G	NESTOR	\$ 114,444.38	*	
	E	BOUTHILLETTE	\$ 74,277.10	*	
	F	BRACKLEY	\$ 4,589.99		
	B	CASTELL	\$ 83,201.43	*	
	R	CAVALIERI	\$ 2,507.01		
	S	DUPRE	\$ 4,373.04		
	C	FLAGG	\$ 2,100.73		
	A	GENGA	\$ 80,774.11	*	
	M	HARDY	\$ 2,975.98		
	R	HARINGA	\$ 824.50		
	D	HOLMES	\$ 82,346.64	*	
	T	JORRISTMA	\$ 2,673.48		
	J	KELLEY	\$ 1,111.79		
	R	LACHAPELLE	\$ 87,880.14	*	
	D	LAFLASH	\$ 288.21		
	R	LATOUR JR	\$ 2,424.74		
	S	MCKEOWN	\$ 5,300.85		
	J	NIRO	\$ 205.57		
	G	NOEL	\$ 88,030.01	*	
	S	NOEL	\$ 570.22		
	D	NOWLAN	\$ 89,628.30	*	
	J	PICARD	\$ 3,256.68		
	M	PLANTE	\$ 2,409.63		
	C	REARDON	\$ 2,674.01		
	A	RICE	\$ 2,081.54		
	P	SCHOTANUS	\$ 2,793.89		
	N	SHELBURNE	\$ 72,361.35	*	
	J	SHERIDAN	\$ 918.65		
	P	SHERIDAN	\$ 922.99		
	R	TVELIA	\$ 58.10		
	T	VALDIVIA	\$ 95,135.70	*	
	D	WHITE	\$ 91,400.88	*	
	E	WHITE	\$ 74,169.27	*	

TOWN EMPLOYEE WAGES

		EMPLOYEE NAME	YTD GROSS		
	W	WHITE	\$ 96,206.42	*	
	C	WYPYSZINSKI	\$ 1,119.51		
	M	WYPYSZINSKI	\$ 40,122.11		\$ 1,216,158.95
BUILDING DEPT	J	SHEEHAN JR	\$ 75,273.59		
	J	MORAWSKI	\$ 315.00		
	D	ROSEBROOKS	\$ 41,086.10		\$ 116,674.69
INSPECTORS	G	DUHAMEL	\$ 1,033.00		
	P	HARPER	\$ 700.00		
	R	HARRIS	\$ 800.00		
	L	SAKIN	\$ 4,545.00		
	R	WALLIS	\$ 11,873.34		
	L	WIERSMA	\$ 11,873.34		\$ 30,824.68
DPW HIGHWAY DIVISION	J	SHURIS	\$ 99,488.83		
	J	BARRON	\$ 4,430.00		
	A	BASSETT	\$ 39,171.32		
	C	BESSETTE	\$ 14,810.25		
	P	BESSETTE	\$ 62,614.22	*	
	J	BRIAND	\$ 54,218.24	*	
	R	BROOKS	\$ 78,358.08	*	
	J	BROSNAHAN	\$ 48,510.22	*	
	P	CRIM	\$ 804.15		
	P	CYR	\$ 1,161.60		
	M	DESANTIS	\$ 6,521.50		
	A	FERREIRA	\$ 180.00		
	S	GRIGNON	\$ 29,956.79	*	
	B	KINNEY	\$ 31,720.28	*	
	S	LAVIN JR	\$ 8,420.88		
	J	LUCHINI	\$ 74,792.32	*	
	L	MCGRATH	\$ 8,657.68		
	M	SANCHEZ	\$ 58.20		
	B	SLANEY	\$ 6,099.45		
	B	SMITH	\$ 15,387.55	*	\$ 585,361.56
DPW SEWER DIVISION	M	KURAS	\$ 85,339.95	*	
	M	HAVALOTTI	\$ 80,147.50	*	
	J	KELLEY	\$ 62,098.47	*	
	P	L'ESPEREANCE JR	\$ 61,880.91		
	T	PARENTE	\$ 56,089.70	*	\$ 345,556.53
BOARD OF HEALTH	J	GNIADEK	\$ 60,436.41		
	M	ARMENDO	\$ 4,495.68		
	T	GILCHRIST	\$ 9,587.55		
	P	MONAST	\$ 4,673.20		
	R	THOMSON	\$ 2,659.59		\$ 81,852.43
COUNCIL ON AGING	K	BOL	\$ 59,336.11		
	M	ALEX	\$ 16,884.83		
	S	BRILL	\$ 725.64		
	J	DIONNE	\$ 12,769.60		

TOWN EMPLOYEE WAGES

		EMPLOYEE NAME	YTD GROSS		
	A	GENTRY	\$ 12,771.30		
	G	MCCREA	\$ 2,921.04		
	M	METHE	\$ 29,112.02		
	J	ORASY	\$ 25,275.99		
	H	WHALEN	\$ 329.37	\$	160,125.90
LIBRARY	J	WOODWARD	\$ 66,978.80		
	L	CARLEY	\$ 4,137.72		
	D	COLEMAN	\$ 4,746.66		
	A	DZINDOLET	\$ 9,877.54		
	C	GAGNER	\$ 1,722.63		
	M	HAAS	\$ 5,601.17		
	C	MITCHELL	\$ 5,235.24		
	M	MOWRY	\$ 5,250.77		
	J	MURRAY	\$ 14,703.88		
	M	NICHOLS	\$ 29,511.22		
	P	PATNODE	\$ 4,477.98		
	R	SASSEVILLE	\$ 11,448.09	\$	163,691.70
SCHOOL SUPERINTENDENT	C	STICKNEY	\$ 131,235.46	\$	131,235.46
SCHOOL SECRETARY	H	BAKER	\$ 43,354.12		
	K	BOUCHER	\$ 49,874.59		
	K	FERRANTE	\$ 43,308.37		
	P	PAINE	\$ 20,012.79		
	S	RICHARD	\$ 42,548.11	\$	199,097.98
SCHOOL NURSES	S	BLISS	\$ 63,352.66		
	S	CALABRO	\$ 77,981.62		
	T	HAIRE	\$ 7,664.80		
	L	JOHNSON	\$ 88,643.27		
	R	JOHNSON	\$ 33,456.25		
	J	THORNE	\$ 81,411.62	\$	352,510.22
SCHOOL CUST. / MAINT.	P	HALACY	\$ 35,586.08		
	M	BEDARD	\$ 68,072.82	*	
	R	BOUCHER	\$ 45,918.77	*	
	M	BRADY	\$ 37,087.37	*	
	R	BROUILLETTE JR	\$ 49,496.78	*	
	J	CARROLL	\$ 35,904.88	*	
	K	CROSSLEY	\$ 39,688.62	*	
	T	DEYOUNG	\$ 45,723.75	*	
	J	GILLEY	\$ 50,374.16	*	
	J	GUYETTE	\$ 56,087.00	*	
	C	HAHN	\$ 38,849.51	*	
	J	LESIAK	\$ 72,449.71	*	
	W	LUBAS	\$ 48,575.70	*	
	P	MORIN	\$ 60,274.40	*	
	R	NEWMAN JR	\$ 49,701.90	*	
	R	OUELLETTE	\$ 56,401.73	*	
	J	ROLAND	\$ 40,588.29	*	

TOWN EMPLOYEE WAGES

		EMPLOYEE NAME	YTD GROSS		
	K	WALKER	\$ 53,879.52 *	\$	884,660.99
SCHOOL CUST./MAINT. SUBS	K	AKELEY	\$ 9,942.25		
	Z	AKELEY	\$ 2,460.00		
	Z	ALLEN	\$ 2,285.00		
	J	BISBEE	\$ 208.00		
	W	BISHOP	\$ 312.00		
	A	BRADY	\$ 1,586.00		
	V	BRADY	\$ 8,083.00		
	K	BURCHARD	\$ 2,760.00		
	D	COTTO	\$ 13,600.00		
	R	DEMREST	\$ 4,620.50		
	S	EDWARDS	\$ 1,885.00		
	A	GAGNER IV	\$ 2,567.50		
	T	GRAVESON	\$ 195.00		
	J	HARDINA	\$ 2,760.00		
	D	JAROS	\$ 2,695.00		
	N	JOHNSON	\$ 2,585.00		
	J	MELINSKI	\$ 2,775.00		
	N	REMILLARD	\$ 2,510.00		
	G	TAYLOR	\$ 1,456.00		
	J	TAYLOR	\$ 2,640.00		
	A	THIBAUT	\$ 7,176.00	\$	75,101.25
FOOD SERVICES	I	AFONSO	\$ 16,294.72		
	B	BACH	\$ 24,202.59		
	J	BLOOD	\$ 31,230.49		
	T	BOUCHER	\$ 10,636.44		
	T	CLARK	\$ 7,369.46		
	T	CUGINI	\$ 16,052.66		
	N	CUSSON	\$ 23,270.96		
	S	FLYNN	\$ 4,677.86		
	D	FRASER	\$ 12,048.90		
	C	GAGNER	\$ 16,392.34		
	K	GOLDMAN	\$ 18,097.51		
	D	HARTLAND	\$ 30,102.02		
	A	HENRY	\$ 2,577.82		
	S	HICKEY	\$ 13,923.07		
	A	LOWELL	\$ 18,758.15		
	T	MASTERSON	\$ 12,422.02		
	C	MUTELL	\$ 24,760.47		
	A	POULIOT	\$ 1,548.03		
	R	PUGLISI	\$ 26,797.07		
	S	ROY	\$ 30,364.37		
	D	SLAVIN	\$ 13,756.92		
	S	SWETT	\$ 23,332.73		
	W	TIMMONS	\$ 12,380.85		
	C	TOMAINO	\$ 6,858.12	\$	397,855.57

TOWN EMPLOYEE WAGES

		EMPLOYEE NAME	YTD GROSS		
FOOD SERVICE SUBS	L	ALLEN	\$ 2,695.25		
	D	COOK	\$ 665.00		
	L	FARRELL	\$ 738.00		
	J	LORD	\$ 51.75		
	S	MAWN	\$ 200.00		
	S	MORAN	\$ 430.00		
	C	POWERS	\$ 139.50		
	S	ROBINSON	\$ 110.00		
	K	SIRARD	130.5		
	M	TAYLOR	\$ 524.25	\$	5,684.25
SHARED DISTRICT STAFF	L	HIPPERT	\$ 79,549.90		
	S	JONES-RIOLO	\$ 81,515.46	\$	161,065.36
BALMER SCHOOL	S	AYOTTE	\$ 58,141.56		
	K	BARROWS	\$ 11,461.25		
	M	BELSITO	\$ 43,282.99		
	A	BOLAND	\$ 62,809.25		
	K	BOUCHER	32899.23		
	A	BOURGET	\$ 77,504.13		
	J	BOUTHILLETTE	\$ 79,498.77		
	S	BRACERO	\$ 16,740.00		
	P	BRAZAUSKAS	\$ 18,486.25		
	L	BRISTOL	\$ 59,683.27		
	K	BROWN	\$ 55,119.49		
	K	BUMA	\$ 62,597.56		
	K	BURNS	\$ 4,205.00		
	H	CHARBONNEAU	\$ 1,795.00		
	L	CLARK	\$ 79,493.77		
	L	CLEMENTS	\$ 57,194.64		
	K	CONE	\$ 18,128.88		
	J	COTE	\$ 22,353.84		
	A	CUMMINGS	\$ 70,192.83		
	K	DADAH	\$ 23,978.84		
	S	DEC	\$ 63,637.61		
	M	DEJORDY	\$ 170.00		
	K	DINEEN	\$ 5,085.00		
	L	DOLAN	\$ 58,439.06		
	C	FARLAND	\$ 13,270.00		
	J	FARLEY	\$ 22,760.75		
	E	FRENCH	\$ 10,875.00		
	E	GAUTHIER	\$ 5,295.00		
	D	GEMME	\$ 7,301.25		
	J	GONYNOR	\$ 21,791.75		
	T	GOULD	\$ 67,180.48		
	K	HUMPHREY	\$ 17,546.85		
	L	JEZNACH	\$ 49,192.54		
	E	KASPARIAN	\$ 52,918.76		
	R	KILLORAN	\$ 60,856.55		
	J	KUCINSKAS	\$ 4,000.00		

TOWN EMPLOYEE WAGES

		EMPLOYEE NAME	YTD GROSS		
	J	LABRIE	\$ 67,415.57		
	J	LACHAPELLE	\$ 86,102.27		
	S	LANZILLO	\$ 78,927.52		
	E	LENNAN	\$ 2,816.67		
	K	LEVY	\$ 78,751.27		
	S	MARINO	\$ 81,121.71		
	L	MILLER	\$ 78,698.77		
	S	MORGANELLI	\$ 67,790.57		
	C	MORIARTY	\$ 67,230.57		
	M	MUSCATELL	\$ 60,894.05		
	J	O'BRIEN	\$ 77,334.12		
	D	PLAUD	\$ 84,295.02		
	B	PLAUD	\$ 17,960.50		
	S	RACICOT	\$ 61,680.41		
	K	REILLY-GILL	\$ 63,247.13		
	A	RICE	\$ 23,611.45		
	K	RIORDAN	\$ 44,222.72		
	W	RIORDAN	\$ 81,457.77		
	C	ROBINSON	\$ 79,779.13		
	L	RODRICK	\$ 50,240.02		
	C	ROSENLUND	\$ 45,781.53		
	M	SHORTEN	\$ 42,739.78		
	J	SIEMASZKO	\$ 50,877.54		
	R	SILVA	\$ 13,721.50		
	C	SIMONEAU	\$ 58,141.56		
	M	SUTTON	\$ 51,050.77		
	R	UNDERWOOD	\$ 65,309.25		
	S	WARCHOL	\$ 81,121.71		
	S	WILKES	\$ 1,593.75		
	A	WISEMAN	\$ 3,432.48		
	T	ZELANO	\$ 80,398.77		
	S	ZISK	\$ 59,683.27	\$	3,123,316.30
HIGH SCHOOL	B	ACCARDI	\$ 19,046.07		
	D	ACCARDI	\$ 18,441.99		
	M	ALDRICH	\$ 86,106.02		
	P	ANDERSON	\$ 57,663.03		
	E	BATCHELDER	\$ 85,250.02		
	P	BEDARD	\$ 83,593.77		
	S	BENTLEY	\$ 67,795.59		
	A	BOUDREAU	\$ 67,536.57		
	K	BRUNELLE	\$ 22,025.71		
	C	BURKE	\$ 31,891.92		
	P	COLLINS	\$ 84,295.02		
	K	COTE	\$ 51,669.32		
	A	CUNNINGHAM	\$ 81,244.21		
	J	DAMATO	\$ 50,535.34		

TOWN EMPLOYEE WAGES

		EMPLOYEE NAME	YTD GROSS		
	J	DEMAGIAN	\$ 23,700.60		
	R	DINEEN	\$ 62,784.36		
	W	EGAN	\$ 85,870.02		
	A	FINKEL	\$ 80,031.59		
	M	FRASCA	\$ 77,504.13		
	P	GABRENAS	\$ 52,217.84		
	M	GADDIS	\$ 81,121.71		
	M	GARVEY	\$ 79,882.04		
	J	GOODRICH	\$ 72,485.34		
	J	GORMAN	\$ 78,698.77		
	C	GREEN	\$ 85,897.07		
	K	GUERIN	\$ 81,737.27		
	M	HENEY	\$ 67,394.57		
	L	HUBBELL	\$ 55,355.24		
	M	HUGHES	\$ 13,096.97		
	P	JAMES	\$ 51,257.84		
	A	KATZ	\$ 84,569.02		
	D	KATZ	\$ 8,939.76		
	J	KOZIK	\$ 58,705.03		
	M	KROZY	\$ 44,275.92		
	R	LAURENS	\$ 80,063.77		
	D	LEAVITT-HERBERT	\$ 51,751.97		
	C	LINDSEY	\$ 60,856.55		
	A	LUNDSTEN	\$ 49,807.72		
	J	MALEY	\$ 16,304.61		
	M	MARKO	\$ 55,913.03		
	A	MEYER	\$ 13,500.00		
	D	MILLS	\$ 87,201.77		
	J	MONAHAN JR	\$ 71,530.34		
	D	MORUZZI	\$ 19,254.78		
	J	MULKERRIN	\$ 73,460.34		
	R	OLSON	\$ 37,009.41		
	G	OSTOPOWICH	\$ 375.00		
	S	PALMER-HOWES	\$ 94,691.17		
	S	PARSLOW	\$ 20,935.00		
	L	PLANTE	\$ 44,941.53		
	N	POLUCHA	\$ 53,711.35		
	M	POULIN	\$ 78,698.77		
	M	REILLY	\$ 78,698.77		
	A	RICHARDS	\$ 90,324.43		
	B	RILEY	\$ 15,471.00		
	P	ROSSI	\$ 81,746.62		
	S	SAVAGE	\$ 78,698.77		
	S	SPONSELLER	\$ 50,500.69		
	J	STANLEY	\$ 87,561.21		
	J	SWAYZE	\$ 82,407.27		

TOWN EMPLOYEE WAGES

		EMPLOYEE NAME	YTD GROSS		
	N	SWEENEY	\$ 10,760.00		
	S	THULIN	\$ 79,768.34		
	S	TRAVERS	\$ 83,154.27		
	J	VERDONE	\$ 69,019.56		
	J	WARZECHA	\$ 58,141.56		
	S	WILLIS	\$ 17,213.11		
	A	WOOLFORD	\$ 52,716.27		
	A	ZOLLO	\$ 55,066.99		
	K	ZOLLO	\$ 52,523.49	\$	4,006,399.13
MIDDLE SCHOOL	M	ASHBY	\$ 81,528.77		
	L	BAILLIE	\$ 32,129.00		
	A	BALBONI	\$ 61,271.56		
	J	BEDIGIAN	\$ 78,698.77		
	K	BELANGER	\$ 60,856.55		
	D	BENNETT	\$ 80,262.63		
	J	BETHEL	\$ 55,590.03		
	H	BIANCO	\$ 8,414.34		
	T	COADY	\$ 78,698.77		
	M	CONNELL	\$ 78,698.77		
	J	COOK	\$ 79,223.77		
	R	D'ANGELO	\$ 60,856.55		
	A	DIPETRILLO	\$ 49,374.47		
	J	DONOHUE	\$ 76,301.62		
	G	GAMBACCINI	\$ 54,940.33		
	J	GAUTHIER	\$ 78,698.77		
	M	GAUTHIER	\$ 86,271.90		
	L	GOGOLINSKI	\$ 67,873.55		
	C	HAGARTY	\$ 51,268.28		
	D	HAIG	\$ 57,630.01		
	J	HAMMOND	\$ 49,643.97		
	M	HAZELWOOD	\$ 86,165.21		
	T	HENDRIKS	\$ 25,287.41		
	K	HICKEY	\$ 55,546.35		
	H	HOGAN	12912.5		
	K	JENKINS	\$ 78,838.77		
	J	JONCAS	\$ 63,515.92		
	D	JONES	\$ 69,921.96		
	L	KAMATARIS	\$ 78,698.77		
	S	KELLIHER	\$ 64,897.30		
	L	KERR	\$ 10,081.14		
	J	KHATTAR	\$ 32,804.00		
	N	LAMAY	\$ 31,306.69		
	M	LARSON	\$ 77,504.13		
	K	LAVOIE	\$ 46,818.19		
	L	LUKASEK	\$ 81,121.71		
	M	MALONE	\$ 78,698.77		

TOWN EMPLOYEE WAGES

		EMPLOYEE NAME	YTD GROSS		
	K	MANCINI	\$ 83,021.13		
	S	MCKEON	\$ 11,513.20		
	R	MCLAUGHLIN	\$ 77,577.81		
	K	MCNEIL	\$ 80,926.77		
	L	MCNEIL	\$ 78,698.77		
	E	MERCIER	\$ 68,792.57		
	G	MEZZONI	\$ 16,922.34		
	D	MONTGOMERY	\$ 48,229.03		
	C	NELSON	\$ 78,698.77		
	M	OUELLETTE	\$ 78,698.77		
	N	OUELLETTE	\$ 78,698.77		
	R	PHILLIPS	\$ 78,998.77		
	L	POWELL	\$ 16,583.84		
	J	PROVOST	\$ 84,295.02		
	B	REILLY	\$ 17,994.78		
	M	REMUCK	\$ 60,869.02		
	K	RHEAUME	\$ 58,996.96		
	L	SALMONSEN	\$ 66,128.55		
	N	SANKO	\$ 79,653.77		
	M	SANTIAGO-SILVESTRI	\$ 62,598.16		
	E	SCHOFIELD JR	\$ 15,552.25		
	R	SHADE	\$ 10,551.44		
	L	SNELGROVE	\$ 81,121.71		
	T	SPADARO	\$ 78,210.80		
	N	SPITULNIK	\$ 16,477.50		
	M	STINCHFIELD	\$ 78,698.77		
	C	SULLIVAN	\$ 79,405.44		
	J	SULLIVAN	\$ 79,600.77		
	L	SULLIVAN	\$ 78,698.77		
	D	TAYLOR	\$ 76,771.62		
	E	WERMUTH	\$ 36,269.56		
	D	WILSON	\$ 13,557.50		
	T	ZULIANI	\$ 56,960.83	\$	4,152,124.99
ELEMENTARY SCHOOL	E	ABBONDANZA	\$ 89,153.52		
	B	ARSENAULT	\$ 24,717.17		
	K	AVERKA	\$ 79,838.13		
	J	BENOIT			
	T	BERKOWITZ	\$ 68,672.13		
	L	BIANCO	\$ 19,460.00		
	J	BLYE	\$ 50,521.27		
	C	BOURGELAS	\$ 66,227.98		
	K	BOYLE	\$ 67,795.59		
	S	CAMPBELL	\$ 60,746.53		
	M	CARROLL	\$ 1,221.75		
	K	DEMERITT	\$ 60,856.55		
	J	DEAN WING	\$ 78,943.77		
	L	EDWARDS	\$ 60,220.53		

TOWN EMPLOYEE WAGES

		EMPLOYEE NAME	YTD GROSS		
	C	FLANNERY	\$ 55,031.71		
	N	GANTT	\$ 58,641.56		
	C	GASPAR	\$ 50,605.34		
	K	GIANGRANDE	\$ 63,052.66		
	S	GOLDMAN	\$ 78,698.77		
	S	GOLDSTEIN	\$ 14,689.44		
	E	GOSSELIN	\$ 79,198.77		
	K	IRISH	\$ 38,150.81		
	M	JUGES	\$ 77,504.13		
	J	KUINDERSMA	\$ 22,051.09		
	E	LARIVIERE	\$ 58,141.56		
	S	LOMONACO	\$ 29,243.75		
	J	MACHADO	\$ 54,483.77		
	K	MACNEIL	\$ 60,856.55		
	M	MALONE	\$ 51,628.84		
	T	MARTIN	\$ 55,778.70		
	P	MELANSON	\$ 78,698.77		
	D	MIGNAULT	\$ 83,958.13		
	M	MORASSE	\$ 84,295.02		
	J	REDDING	\$ 85,655.02		
	S	RIVELLI-GUERTIN	\$ 83,602.77		
	D	ROGIERS	\$ 70,277.37		
	A	ROSSI	\$ 78,687.19		
	A	RUSSO	\$ 58,512.56		
	J	SCHULTZ	\$ 25,222.58		
	M	USENIA	\$ 78,004.13		
	K	WALKER	\$ 77,504.13		
	J	WARREN	\$ 56,496.53	\$	2,437,046.57
SCHOOL ADMINISTRATION	C	BARRY	\$ 44,461.46		
	C	CABRAL	\$ 47,953.72		
	S	DIMARE	\$ 87,762.60		
	S	FALCONER	\$ 79,174.73		
	J	FIELDS	\$ 65,936.32		
	M	GAUTHIER	\$ 110,788.12		
	J	HEALY	\$ 92,813.32		
	N	HOFFMAN	\$ 39,586.17		
	D	INCUTTO	\$ 34,285.30		
	J	LIZOTTE	\$ 96,111.12		
	A	MCKINSRY	\$ 101,901.65		
	R	O'BRIEN	\$ 46,827.52		
	K	PERRY	\$ 102,900.61		
	K	ROSS	\$ 96,266.30		
	J	SAUTER	\$ 25,658.32		
	J	SUSIENKA	\$ 64,932.29		
	S	TRINGALI	\$ 82,856.73		
	M	WALKER	\$ 97,083.30		

TOWN EMPLOYEE WAGES

		EMPLOYEE NAME	YTD GROSS	
	J	ZYWIEN	\$ 103,569.84	\$ 1,420,869.42
SECRETARIES	K	BRADLEY	\$ 46,554.83	
	L	CAPISTRAN	\$ 38,370.11	
	B	DUCLOS	\$ 41,568.33	
	C	LOURIE	\$ 39,066.53	
	D	MORREALE	\$ 51,801.36	
	S	POITRAS	\$ 46,934.02	
	D	VANDENAKKER	\$ 43,372.33	\$ 307,667.51
SPEC. ED. SECRETARIES	N	GANGAI	\$ 54,601.54	
	L	BARTOLINI	\$ 20,050.90	\$ 74,652.44
LUNCH AIDE	A	BANING	\$ 1,220.00	
	J	BERRY	\$ 2,063.19	
	L	CLAUDIO	\$ 5,349.25	
	S	DICK	\$ 4,454.50	
	A	MOORE	\$ 1,971.25	
	M	RICHARD	\$ 7,113.50	
	C	STUART	\$ 11,754.40	\$ 33,926.09
AIDES	K	ALLEN	\$ 18,180.05	
	J	ANDOLINA	\$ 16,238.00	
	D	ARIEL	\$ 24,900.55	
	C	ARMITAGE	\$ 1,789.20	
	L	BALLOU	\$ 15,221.40	
	M	BEAUREGARD	\$ 26,320.51	
	M	BENOIT	\$ 27,034.81	
	C	BERKOWITZ	\$ 18,121.80	
	J	BESSETTE	\$ 17,341.53	
	K	BROTHERS	\$ 13,262.58	
	M	BROWN	\$ 2,975.00	
	J	CAFFERKY	\$ 21,368.58	
	H	CHARBONNEAU	\$ 15,083.41	
	L	CHARBONNEAU	\$ 17,936.72	
	L	CHROSTOWSKI	\$ 17,157.65	
	L	CIRAS	\$ 23,929.24	
	A	CLEARY	\$ 21,647.74	
	C	COREY	\$ 17,535.15	
	R	COSTELLO	\$ 14,777.12	
	C	CROTEAU	\$ 18,549.45	
	E	DELUCA	\$ 33,997.99	
	A	DEROSIERS	\$ 7,410.57	
	J	DICKEY	\$ 16,238.16	
	B	DRINKWATER	\$ 6,609.75	
	L	FAY	\$ 21,860.74	
	D	FEEHAN	\$ 13,818.75	
	D	FLEMING	\$ 20,915.71	
	K	GALLAGHER	\$ 13,063.25	
	R	GALLANT	\$ 23,199.99	

TOWN EMPLOYEE WAGES

		EMPLOYEE NAME	YTD GROSS		
	M	GAY	\$ 22,406.83		
	J	GILES	\$ 14,523.07		
	S	GRILLI	\$ 19,492.95		
	A B	GUERIN	\$ 16,656.91		
	A	GUERIN	\$ 18,892.80		
	T	HARRIGAN	\$ 14,266.75		
	K	HARTWICK	\$ 8,496.25		
	L	HARTWICK	\$ 18,439.49		
	M	HEARON	\$ 5,852.83		
	L	JAMES-RAPP	\$ 16,103.25		
	D	LEBOEUF	\$ 277.88		
	K	LIVINGSTONE	\$ 18,725.00		
	A	LUND	\$ 20,207.40		
	E	LUND	\$ 12,149.64		
	E	MAGNUSON	\$ 12,453.01		
	G	MAGUIRE	\$ 30,311.90		
	B	MALCOLM	\$ 20,500.56		
	P	MARTIN	\$ 21,887.50		
	J	MCGRATH	\$ 19,680.52		
	C	METCALF	\$ 23,169.28		
	K	MILIKEN	\$ 15,391.10		
	P	MULHALL	\$ 21,511.59		
	S	NICOLETTI	\$ 29,896.86		
	J	PALACE	\$ 13,973.00		
	J	PAQUETTE	\$ 13,029.66		
	C	PITCHER-SANBORN	\$ 10,537.73		
	G	RAMOS-MAHONEY	\$ 16,296.81		
	H	RAYMOND	\$ 17,394.86		
	M	RHODES	\$ 6,630.73		
	P	ROCHE	\$ 20,718.92		
	P	SANSOUCY	\$ 14,808.00		
	R	SCHOFIELD	\$ 15,286.40		
	D	SCHOTT	\$ 23,199.62		
	M	SMITH	\$ 21,515.77		
	K	SNYDER	\$ 23,084.88		
	A	SOCHIA	\$ 15,867.60		
	S	STONE	\$ 21,110.30		
	C	SULLIVAN	\$ 10,436.50		
	L	SUSIENKA	\$ 19,822.60		
	S	SUSIENKA	\$ 26,476.93		
	A	TOMASETTI	\$ 17,063.01		
	D	TUCKER	\$ 11,552.50		
	S	WALLACE	\$ 21,257.63		
	L	WYNDHAM	\$ 14,609.02	\$	1,262,451.24
SUBSTITUTES	J P	ALLEN	\$ 120.00		
	J J	AVERKA	\$ 300.00		

TOWN EMPLOYEE WAGES

		EMPLOYEE NAME	YTD GROSS		
	V	BABIY	\$ 300.00		
	J	BARKSDALE	\$ 240.00		
	L	BARROWS	\$ 8,730.00		
	C	BENNETT	\$ 540.00		
	K	BENNETT	\$ 120.00		
	M	BERUBE	\$ 2,040.00		
	D	BIGELOW	\$ 420.00		
	T	BODREAU	\$ 90.00		
	C	BOUCHER	\$ 776.25		
	S	BOUCHER	\$ 776.25		
	J D	BOUTHILLETTE	\$ 1,980.00		
	M	BRADLEY	\$ 420.00		
	J	BRAZAUSKAS, SR	\$ 2,605.00		
	C	BROCHU	\$ 6,311.00		
	R	BROCHU	\$ 125.00		
	M	BROUWER	\$ 1,200.00		
	D	BROWN	\$ 12,120.00		
	M	BURNS	\$ 300.00		
	M	CAFFERKY	\$ 1,252.50		
	J	CANOY	\$ 395.00		
	C	CHAPMAN	\$ 9,320.00		
	K	CIRAS	\$ 2,250.00		
	K	COLAHAN	\$ 7,320.00		
	A	COLONERO	\$ 1,708.75		
	A	CONE	\$ 900.00		
	E	CUNNINGHAM	\$ 750.00		
	N	DARNELL	\$ 240.00		
	M	DELANG	\$ 4,549.50		
	B	DENEALT	\$ 3,795.00		
	K	DINEEN	\$ 5,940.00		
	L	DOLDOORIAN	\$ 9,120.00		
	M	DONOVAN	\$ 120.00		
	A	DUPRE	\$ 240.00		
	M	FERRELLI	\$ 180.00		
	S	FLYNN	\$ 171.84		
	A	FRAIOLI	\$ 90.00		
	R	FRASER	\$ 60.00		
	R B	FRASER	\$ 180.00		
	J	FURREY	\$ 1,200.00		
	C	GATTO	\$ 3,843.00		
	P	GIACOBBI	\$ 1,800.00		
	M	GOULD	\$ 300.00		
	H	GUINAN	\$ 660.00		
	S	HEWSTON	\$ 690.00		
	T	HOUATCHANTHARA	\$ 1,692.50		
	U	HOULE	\$ 6,000.00		
	R	IDE	\$ 2,117.50		
	R	JORDAN	\$ 1,380.00		

TOWN EMPLOYEE WAGES

		EMPLOYEE NAME	YTD GROSS		
	A	KAMPERSAL	\$ 1,064.00		
	R	KING	\$ 2,822.50		
	P	KOSCIAK	\$ 5,360.00		
	E	KOTZEN	\$ 6,880.00		
	R	KRINSKY	\$ 2,415.00		
	L	KUTKA	\$ 3,900.00		
	H	LACHAPELLE	\$ 120.00		
	M	LACHIUSA	\$ 60.00		
	L	LAFRENIERE	\$ 5,070.00		
	T	LAINE	\$ 400.00		
	J	LATOUR	\$ 100.00		
	D	LAVALLEE	\$ 810.00		
	R	LEBEL	\$ 900.00		
	J	LEONARD	\$ 245.00		
	J	LESIK	\$ 19,882.50		
	M	LOUGHLIN	\$ 530.00		
	K	LUKACINSKY	\$ 490.50		
	R	MACRAE	\$ 630.00		
	K	MAGUIRE	\$ 1,560.00		
	C	MANZI	\$ 100.00		
	C	MARZEC	\$ 1,020.00		
	P	MATHIEU	\$ 1,280.00		
	L	MCGOWAN	\$ 300.00		
	E	MCLAUGHLIN	\$ 120.00		
	M	MELKONIAN	\$ 1,440.00		
	K	MIEDEMA	\$ 110.00		
	H	MIGNAULT	\$ 1,905.00		
	C	MITCHELL	\$ 2,887.50		
	K	MOONEY	\$ 630.00		
	A	MOORE	\$ 245.25		
	B	MOORE	\$ 1,040.00		
	S	MORIN	\$ 180.00		
	S	MORREALE	\$ 146.25		
	K	MORRISON	\$ 2,490.00		
	N	MOSCOFAN	\$ 2,240.00		
	K	NORBERG	\$ 990.00		
	J	NORDQUIST	\$ 2,390.00		
	C	OOSTERMAN	\$ 900.00		
	M	PAINE	\$ 660.00		
	J	PELLETIER	\$ 9,411.25		
	M	PETITT	\$ 1,280.00		
	P	PIERCE	\$ 3,608.00		
	K	PLANT	\$ 1,680.00		
	J	PORCELLI	\$ 6,300.00		
	C	POWERS	\$ 110.00		
	S	POWERS-RADFORD	\$ 300.00		
	C	PRITT	\$ 60.00		

TOWN EMPLOYEE WAGES

		EMPLOYEE NAME	YTD GROSS		
	C	PRYOR	\$ 150.00		
	S	PUCCI	\$ 28,787.50		
	E	PUDA	\$ 5,520.00		
	S	QUARANTA	\$ 5,220.00		
	L	RAMSEY	\$ 60.00		
	J	RATCLIFFE	\$ 3,560.00		
	T	REBELLO	\$ 4,800.00		
	E	REINHARDT	\$ 926.25		
	J	REISS	\$ 90.00		
	K	RHEAUME	\$ 640.00		
	E	RIOUX	\$ 7,520.00		
	T	RIZZO	\$ 400.00		
	N	ROADMAN	\$ 240.00		
	D	ROGERS	\$ 270.00		
	D	ROSE	\$ 100.00		
	L	RYAN	\$ 945.00		
	L	SALLOUX	\$ 500.00		
	C	SALVAGE	\$ 270.00		
	J	SANTORO	\$ 2,450.00		
	J	SHENIAN	\$ 180.00		
	R	SILVA	\$ 12,932.50		
	T	STICKNEY	\$ 120.00		
	M	STINCHFIELD	\$ 900.00		
	B	STOCKWELL	\$ 7,100.00		
	B	SUSIENKA	\$ 922.50		
	P	THISTLE	\$ 6,520.00		
	A	THOMAS	\$ 532.50		
	M	THOMPSON	\$ 1,061.25		
	K	TOOMEY	\$ 1,080.00		
	N	TRICOMI	\$ 120.00		
	S	TRITONE	\$ 160.00		
	L	VIERCK	\$ 540.00		
	J	WELTON	\$ 3,210.00		
	A	WILLIAMS	\$ 4,170.00		
	L	WILLIAMS	\$ 300.00		
	R	WRIGHT	\$ 1,804.00		
	M	WYTENUS	\$ 180.00		
	N	ZYWIEN	\$ 1,200.00	\$	310,323.34
COACHES, ETC	B	BURKE	\$ 2,228.00		
	C	BURKE	\$ 11,510.36		
	T	BURRILL	\$ 2,000.00		
	K	CALABRO	\$ 2,031.00		
	G	CASEY	\$ 265.00		
	J	CASTONGUAY	\$ 2,652.00		
	R	DAHL	\$ 5,000.00		
	T	EULOTH	\$ 3,395.00		
	D	FOSTER	\$ 3,395.00		

TOWN EMPLOYEE WAGES

		EMPLOYEE NAME	YTD GROSS		
	R L	FRASER	\$ 2,122.00		
	K	LACHAPELLE	\$ 4,846.00		
	C	NOWLAN	\$ 2,122.00		
	J	PADULA	\$ 2,652.00		
	J	RAMSEY	\$ 1,697.50		
	C	TAYLOR	\$ 1,697.50		
	B	YATES	\$ 2,228.00	\$	49,841.36
		TOTAL CALENDAR YEAR 2016		\$	25,720,184.24
		* INDICATES AUTO FRINGE,			
		OVERTIME, COURT PAY,			
		EXTRA DUTY, INCENTIVE, OR			
		RETRO PAY			

NORTHBRIDGE TOWN HALL HOURS

Mondays: 8:30 AM – 7:00 PM
Tuesdays, Wednesdays, and Thursdays:
8:30 AM – 4:30 PM
Fridays: 8:30 AM – 1:00 PM

www.northbridgemass.org

EMERGENCY TELEPHONE NUMBERS

Fire Department911 or 508-234-2111
Ambulance911 or 508-234-2111
Police Department.....911 or 508-234-6211

TOWN DEPARTMENT TELEPHONE NUMBERS

Animal Control508-234-7416
Assessor's Office508-234-2740
Board of Health.....508-234-3272
 Animal Inspector.....508-234-3272
 Visiting Nurse Association.....508-473-0862
Code Enforcements:
 Building Inspector.....508-234-6577
 (Electrical, Plumbing and Gas Inspectors)
Conservation Commission508-234-0817
Council on Aging508-234-2002
Department of Public Works:
 Highway Division508-234-3581
 Sewer Division.....508-234-2154
 Water Division (Whitinsville Water Company).....508-234-7358
Fire Department508-234-8448
Housing Authority.....508-234-7736
Library.....508-234-2151
Planning Board.....508-234-2447
Police Department.....508-234-6211
Retirement.....508-234-0820
School Administration508-234-8156
Selectmen/Town Manager.....508-234-2095
Town Accountant508-234-2263
Town Clerk508-234-2001
Treasurer/Collector508-234-5432
 Tax Collector.....508-234-5432
 Treasurer508-234-3212
Veterans' Services (Wednesdays).....508-689-5362
Veterans' Services (Uxbridge).....508-278-8600 x2017
Zoning Board of Appeals508-234-0819