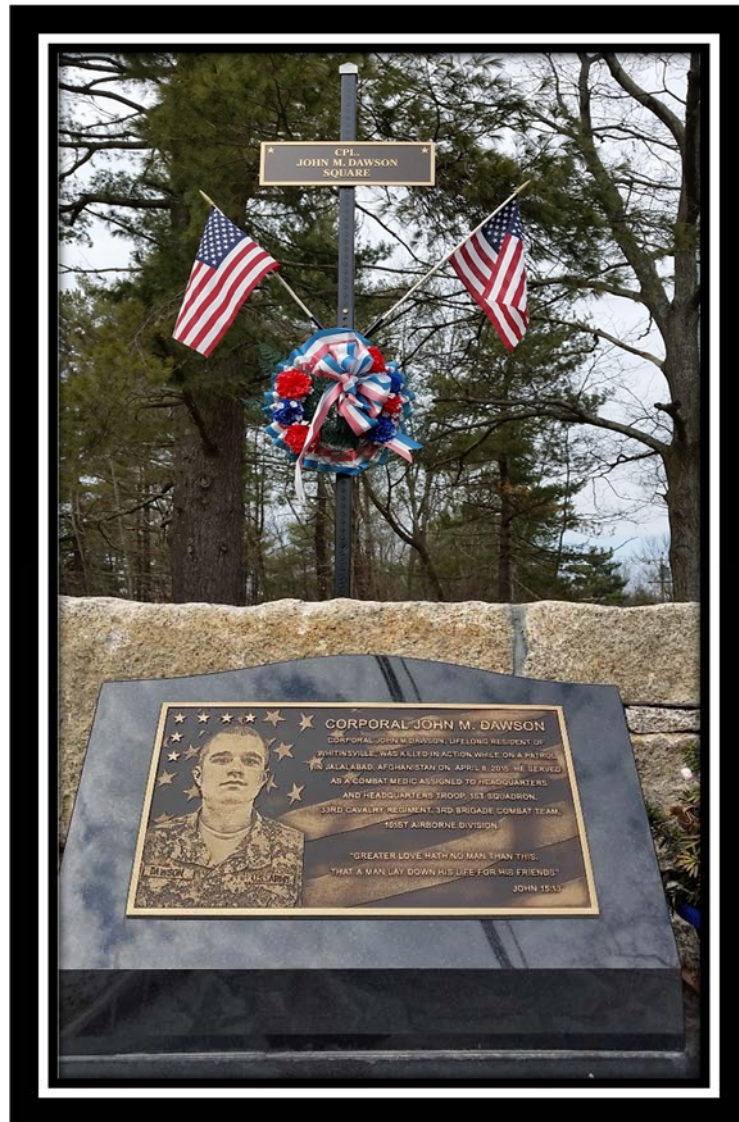


Annual Town Report



**Northbridge, Massachusetts
2015**

In Loving Memory of



Corporal John M. Dawson

June 21, 1992

~

April 8, 2015

On April 8, 2015, lifelong Whitinsville resident Corporal John M. Dawson was killed in action while serving his country. Corporal Dawson, a combat medic, passed away of wounds suffered from an attack while escorting U.S. Embassy Personnel in Jalalabad, Afghanistan. After attending Quinsigamond Community College and Massachusetts Maritime Academy, Cpl. Dawson enlisted in the Army in 2012, where after basic training and Combat Medic School, volunteered to be a combat medic. Before enlisting, Corporal Dawson was a 2010 graduate of Blackstone Valley Vocational Technical High School, where he was an Honor Student in the electrical program.

~

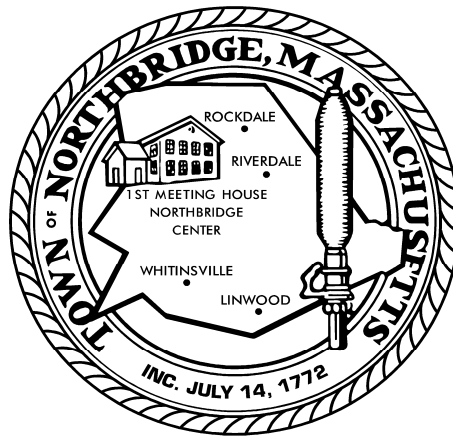
On Veterans Day, November 11, 2015, a dedication ceremony for the Corporal John M. Dawson Memorial took place in remembrance of fallen soldier, Corporal John M. Dawson. The ceremony was opened with speeches from public leaders of the community describing Cpl. Dawson as a brave, dependable, dedicated, and all-American kid. The ceremony concluded with three rounds of a rifle salute, the playing of Taps, and a flyover by two F-15's. Cpl. John M. Dawson, a lifelong resident of Whitinsville, will forever be remembered by his community.

~

Corporal Dawson was awarded with the Bronze Star, Purple Heart, Army Good Conduct Medal, Army Commendation Medal with V Device, National Defense Service Medal, Afghanistan Campaign Medal, and the Combat Action Badge, among many other awards.

Annual Report

OF THE TOWN OF NORTHBRIDGE, MASSACHUSETTS



**FOR THE
YEAR ENDING DECEMBER 31, 2015**

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GENERAL STATISTICS

Northbridge was incorporated as a Town July 14, 1772

Location -- 13 miles south of Worcester

Population -- 15,707 per 2010 federal census Area -- 17.96 square miles

Assessed Valuation as of January 1, 2015:

Real Estate	\$1,403,860,980
Personal Property	<u>44,219,107</u>
Total:	1,448,080,087

Tax Rate: \$13.75 per thousand FY 2016

Town Offices:

Northbridge Town Hall
7 Main Street
Whitinsville, MA 01588

United States Senators:	Elizabeth A. Warren and Edward J. Markey
Representative in Congress:	James P. McGovern (2 nd Congressional District)
State Senator (Prec. 1 & 3):	Ryan C. Fattman (Worcester and Norfolk District)
State Senator (Prec. 2 & 4):	Michael O. Moore (2 nd Worcester District)
Representative in Gen. Court:	David K. Muradian Jr. (9 th Worcester District)
Member of Executive Council:	Jennie L. Caissie (7 th Councillor District)

Voting Qualifications

Must be 18 years of age on or before Election Day, born in the United States or fully naturalized, and a resident of Northbridge.

Registration of Voters

(1) Town Clerk's Office, Town Hall, 7 Main Street, Whitinsville, MA, during regular Town Hall hours:

Mondays: 8:30 AM - 7:00 PM

Tuesdays, Wednesdays, Thursdays: 8:30 AM - 4:30 PM

Fridays: 8:30 AM - 1:00 PM

(2) Special Session previous to all elections and Town Meetings.

Where to Vote:

Precincts 1, 2, 3, and 4

Northbridge High School
427 Linwood Avenue, Whitinsville

In Memoriam

**RESOLUTION ADOPTED BY
THE SELECTMEN OF NORTHBRIDGE
ON THE DEATH OF:**

2015

Barbara Lermond

Council on Aging	1988-2001
------------------	-----------

Cornelius Madigan

Fire Chief/Forest Fire Warden	1967-1998
Public Works Study Committee	1968-1969
Safety Committee	1975-1998
Hospital Transition Advisory Committee	1984
Emergency Services Committee	1985
Town Manager Screening Committee	2003

Dorothy Madigan

Charter Review Committee	2000
Election Worker	2004-2009

Mark Masterson

Trustees of Soldiers' Memorials	1983-1986
---------------------------------	-----------

ELECTED OFFICIALS

BOARD OF SELECTMEN

Charles Ampagoomian, Jr.	Term expires 2016
James J. Athanas	Term expires 2016
Thomas J. Melia	Term expires 2017
Daniel J. Nolan	Term expires 2017
James R. Marzec	Term expires 2018

MODERATOR

Harold D. Gould, Jr.	Term expires 2016
----------------------	-------------------

SCHOOL COMMITTEE

Joseph Strazulla	Term expires 2016
Michael Clements	Term expires 2017
Kathrine Tracy	Term expires 2017
Michael J. Lebrasseur	Term expires 2018
Randeen Zanca	Term expires 2018

PLANNING BOARD

James Berkowitz	Term expires 2016
George Murray	Term expires 2016
Mark Key	Term expires 2017
Brian Massey	Term expires 2017
Cindy Key/*Associate Member	Term expires 2017
Pamela Ferrara	Term expires 2018

*(Appointed by Planning Board & Board of Selectmen)

TRUSTEES SOLDIERS' MEMORIALS

Thomas J. Melia, Chair - Board of Selectmen	Chap. 4I, Sec. 105
James Gallagher [Non-Veteran]	Term expires 2016
Ronald Massey [Veteran]	Term expires 2016
Richard Trier [Non-Veteran]	Term expires 2017
Daniel Beneway [Veteran]	Term expires 2017
Thomas Farley [Veteran]	Term expires 2018

REDEVELOPMENT AUTHORITY

Gerald L. Gaudette (STATE APPOINTEE)	Term expired 1999
James T. Reiter	Term expires 2016
Vacancy	Term expires 2017
Vacancy	Term expires 2018
Vacancy	Term Expires 2020

HOUSING AUTHORITY

Vacancy (State Appointee)	Term expired 2011
Robert S. Burrows	Term expires 2016
John P. Shannahan	Term expires 2018
Shelley Buma	Term expires 2019
John F. O'Brien	Term expires 2020

BLACKSTONE VALLEY VOCATIONAL REGIONAL SCHOOL DISTRICT

Jeff T. Koopman

*until State Election in Nov. 2018

Term expires 12/31/2018

SELECTMEN'S APPOINTMENTS

TOWN COUNSEL

Kopelman & Paige, P.C.

Term expires 6/30/16

TOWN MANAGER

Theodore D. Kozak

ADA COORDINATOR/Town Hall

Theodore D. Kozak

ADA COORDINATOR/School Department

Catherine Stickney, School Superintendent

BOARD OF ASSESSORS

Walter Convent

Term expires 2016

Denis Latour

Term expires 2017

John Gosselin

Term expires 2018

BOARD OF HEALTH

Christopher Cella

Term expires 2016

Paul McKeon, Chairman

Term expires 2017

Lani Criasia

Term expires 2017

Steven Garabedian

Term expires 2018

Scott Chase

Term expires 2018

BLACKSTONE RIVER AND CANAL COMMISSION

Vacancy

Term expires 2016

Associate Members

Vacancy

Term expires 2018

Vacancy

Term expires 2018

Vacancy

Term expires 2018

BOARD OF REGISTRARS

Doreen Cedrone, Town Clerk (Republican)

Term expires 2016

Sandra Ovian (Democrat)

Term expires 2016

Ann Riley (Republican)

Term expires 2017

Mary Contino (Democrat)

Term expires 2018

BUILDING, PLANNING & CONSTRUCTION COMMITTEE

Ronald White	(Selectmen)	Term expires 2016
Michael W. Beaudoin	(Moderator)	Term expires 2016
Joseph Strazulla	(School Comm. Rep.)	Term expires 2016
Paul Bedigian	(Selectmen)	Term expires 2017
Vacancy	(Moderator)	Term expires 2017
Vacancy	(Selectmen)	Term expires 2018
Kevin Soden	(Moderator)	Term expires 2018

CABLE ADVISORY COMMITTEE

Benjamin Corman	Term expires 2016
Ronald Guillaume	Term expires 2016
James Hackett	Term expires 2016
Harry Berkowitz	Term expires 2017
Sharron W. Ampagoomian	Term expires 2017
Thomas Norris	Term expires 2017
Troy Coutu	Term expires 2018

CONSERVATION COMMISSION

Richard Chiras	Term expires 2016
Gerald Ouillette	Term expires 2016
Jeremy Deorsey	Term expires 2017
Justin Arbuckle	Term expires 2017
Cynthia Campbell	Term expires 2018
William Dausey	Term expires 2018
Joy Anderson	Term expires 2018

CONSTABLES (Terms expire 2017)

Walter Warchol, Police Chief	Timothy Labrie	Shawn Heney
Conrad Chickinski	Kristina Westbury	John Ouillette
Stephen Zollin	Brian Patrinelli	

COUNCIL ON AGING

Neil Newton	Term expires 2016
Charlene Potvin	Term expires 2016
Denise Forgit	Term expires 2016
Jean Mistretta	Term expires 2016
Phyllis DiPalma	Term expires 2017
Leon Duquette	Term expires 2017
Kenneth Guertin	Term expires 2017
Jean Finnegan	Term expires 2017
Yvette Ayotte	Term expires 2018
John Doldoorian	Term expires 2018
Theodore Haringa	Term expires 2018
Sidney Koopman, Assoc. Member	

CULTURAL COUNCIL

Angela Dolber	Term expires 2016
Barbara-jean Chauvin	Term expires 2016
Vacancy	Term expires 2016
Eileen Pinoos	Term expires 2017
Gretchen Tucker	Term expires 2017
Leeann Hansson	Term expires 2017
Christine Fung-A-Fat	Term expires 2018

DISABILITY COMMISSION

Vacancy	Term expires 2016
Jon Frieswick	Term expires 2016
Jessica Carpenter	Term expires 2017
Jonathan Smith	Term expires 2017
Bruce Frieswick	Term expires 2018

EMERGENCY MANAGEMENT

Fire Chief Gary Nestor, Director	Term expires 2018
Vacancy	Term expires 2016
Vacancy	Term expires 2016

GREEN COMMITTEE

James Shuris, DPW Director	Term expires 2016
Vacancy, BPCC	Term expires 2016
Randi Zanca, School Comm.	Term expires 2016
Vacancy, Employee	Term expires 2016
Vacancy, Employee/Alternate	Term expires 2016
James Marzec, Selectmen's Rep.	Term expires 2016
Vacancy, At Large	Term expires 2016
Vacancy, At Large	Term expires 2016

HISTORICAL COMMISSION

Kenneth Warchol	Term expires 2016
Dan O'Neill	Term expires 2016
Leonard Smith	Term expires 2017
Mary Barlow	Term expires 2017
Paula McCowan	Term expires 2018
Karen Talley	Term expires 2018
Wendy Timmons	Term expires 2018

INDUSTRIAL DEVELOPMENT FINANCE AUTHORITY & COMMISSION

Vacancy	Term expires 2016
Vacancy	Term expires 2017
Brian Houlihan	Term expires 2018
William McGowan	Term expires 2018
Vacancy	Term expires 2019
Vacancy	Term expires 2020
Vacancy	Term expires 2020

OPEN SPACE COMMITTEE

Brian Massey, Pl. Bd.	Vacancy, At Large	Darlene Zuehl, At Large
,Cons. Comm.	Vacancy, At Large	Barry Posterro, At Large
Michael Proto, Playground & Rec.	Vacancy, At Large	
Sharron W. Ampagoomian, At Large		

PERSONNEL BOARD

Vacancy	Term expires 2016
Vacancy	Term expires 2016
Vacancy	Term expires 2017
Vacancy	Term expires 2018
Peter Lachapelle	Term expires 2018

PLAYGROUND AND RECREATION COMMITTEE

Vacancy	Term expires 2016
Michael Proto	Term expires 2017
Jeffrey Modica	Term expires 2017
Heather Beland	Term expires 2017
Robert Fraser	Term expires 2018

RECYCLING COMMITTEE

Vacancy	Vacancy	Vacancy	Vacancy	Vacancy
---------	---------	---------	---------	---------

SAFETY COMMITTEE (Terms expire 6/30/2016)

Walter J. Warchol, Police Chief	Paul Halacy, School Dept. Rep.
Gary Nestor, Fire Chief -Chairman	James Shuris, DPW Dir.
R. Gary Bechtholdt, Town Planner	Peter Bedigian, Businesses
George Murray, At Large	
Alternates: James Sheehan, Bldg. Inspector / Jamie Luchini, Hwy. Supt.	

YOUTH COMMISSION

VACANCY	Term expires 2016	VACANCY	Term expires 2017
VACANCY	Term expires 2017	VACANCY	Term expires 2018
VACANCY (Student Rep.)			Term expires 8/30/16
VACANCY (Student Rep.)			Term expires 8/30/16
VACANCY (Student Rep.)			Term expires 8/30/16

ZONING BOARD OF APPEALS

William Corkum	Term expires 2016
Randy Kibbe	Term expires 2017
Thomas E. Hansson	Term expires 2018
Kevin Quinlan	Term expires 2019
Vacancy	Term expires 2020

Associate Members

Vacancy	Term expires 2016	Vacancy	Term expires 2017
Douglas Curving	Term expires 2016	Vacancy	Term expires 2017

TOWN MANAGER'S APPOINTMENTS

ANIMAL CONTROL & DOG OFFICER

Daniel Chauvin Term expires 6/30/16

INSPECTOR OF ANIMALS/BOH

Rochelle Thomson Term expires 3/30/16

WIRING INSPECTOR

Richard A. Wallis Term expires 6/30/16

ASSISTANT WIRING INSPECTOR

George A. Duhamel Term expires 6/30/16

FENCE VIEWERS

James Sheehan Term expires 6/30/16

Denis Latour Term expires 6/30/16

FIRE CHIEF AND FOREST WARDEN

Gary A. Nestor

GAS & PLUMBING INSPECTOR

Larry P. Wiersma Term expires 6/30/16

ASSISTANT GAS & PLUMBING INSPECTOR

Peter B. Harper Term expires 6/30/16

INSPECTOR OF BUILDINGS & ZONING OFFICER

James Sheehan

LIBRARY DIRECTOR

Jennifer Woodward, Library Director

PARKING CLERK

Robert E. Wheeler Term expires 6/30/16

POLICE DEPARTMENT

Walter J. Warchol, Police Chief

LOCKUP OFFICER

Walter J. Warchol, Police Chief Term expires 6/30/16

AUXILIARY POLICE OFFICERS (Exp. 6/30/15)

None

SPECIAL POLICE OFFICERS

Donald Roy
George Hamm

PRINCIPAL ASSESSOR

Robert Fitzgerald

PUBLIC WORKS DEPARTMENT

DPW Director, James Shuris
Tree Warden, James Shuris
Highway Superintendent, Jamie Luchini
Deputy Tree Warden, Jamie Luchini
Sewer Superintendent, Mark Kuras

SEALER OF WEIGHTS & MEASURES/Measurer of Wood & Bark

Louis H. Sakin Term expires 6/30/16

TOWN ACCOUNTANT

Neil Vaidya Term expires 6/30/18

TOWN CLERK

Doreen Cedrone Term expires 2/9/19

TREASURER/COLLECTOR

Julie Harris Term expires 7/14/18

REGIONAL VETERANS' SERVICES DIRECTOR

Carl Bradshaw Term expires 6/8/16

YOUTH COMMISSION DIRECTOR

VACANCY Term expires 6/30/16

TOWN MODERATOR**BUILDING, PLANNING & CONSTRUCTION COMMITTEE**

Ronald White	(Sel.)	Term expires 2016
Michael W. Beaudoin	(Mod.)	Term expires 2016
Joseph Strazulla	(School Comm. Rep.)	Term expires 2016
Paul Bedigian	(Sel.)	Term expires 2017
Vacancy	(Mod.)	Term expires 2017
Vacancy	(Mod.)	Term expires 2018
Thomas Pilibosian	(Sel.)	Term expires 2018

EARTH REMOVAL BOARD/Exp. 2016

Mark Key, Planning Board	William Dausey, Conservation Comm.
James Shuris, DPW Dir.	Charles Ampagoomian, Jr. Board of Selectmen
Paul McKeon, Board of Health	

FINANCE COMMITTEE

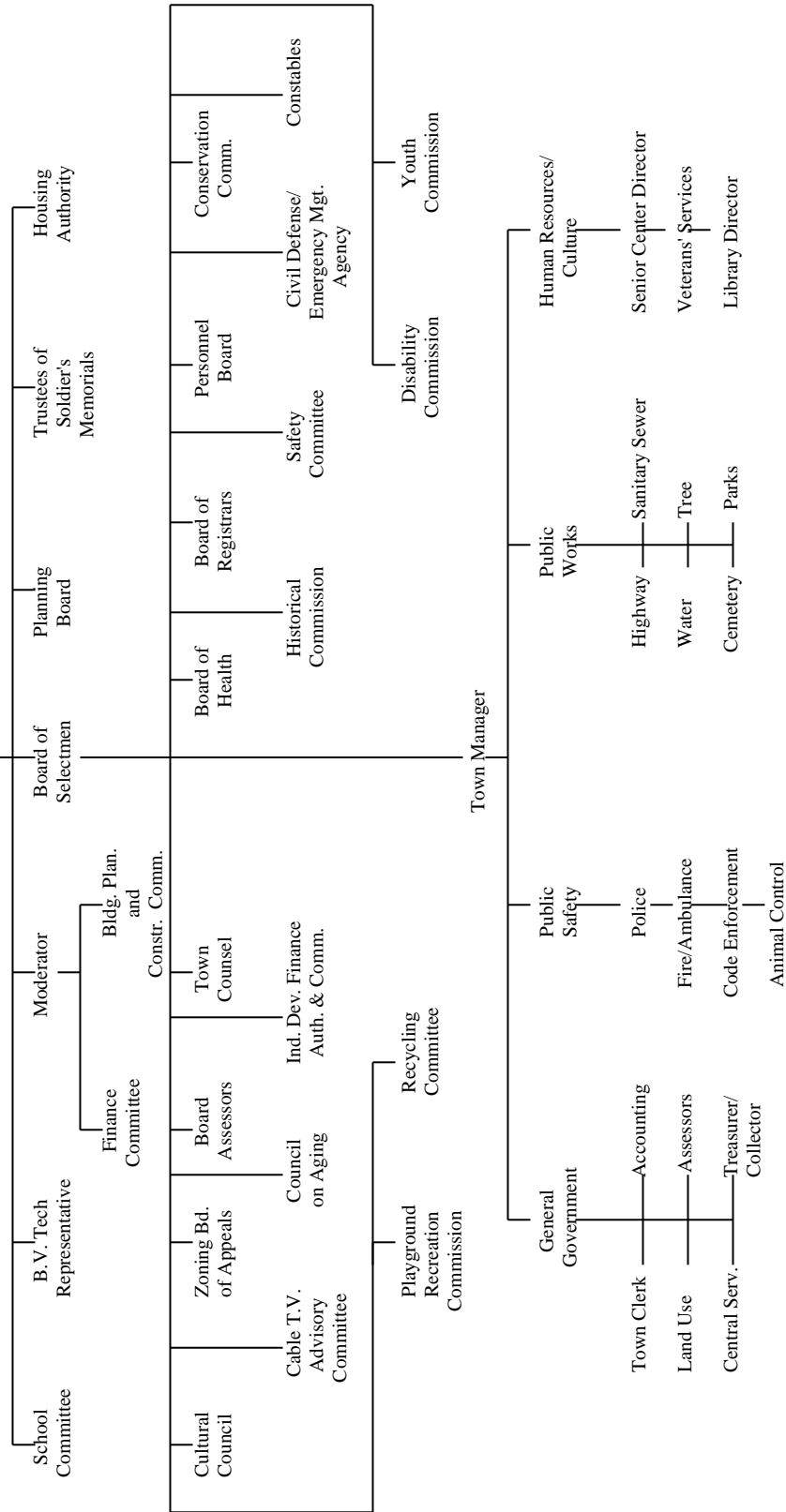
Steven Gogolinski	Term expires 2016
Plato Adams	Term expires 2016
Robert Brochu	Term expires 2017
James Barron	Term expires 2017
Lisa Ferguson	Term expires 2017
Christopher Pilla	Term expires 2018
Christopher Thompson	Term expires 2018

NORTHBRIDGE RETIREMENT BOARD

Neil Vaidya	(Ex Officio)	Chap. 32, S. 20
Sharon Susienka	(By Selectmen)	Term expires 2/24/18
Muriel Barry	(Election by Members	Term expires 6/30/18
John Meagher	of Retirement System)	Term expires 6/30/18
Thomas Frieswick	(Ret. Board Appt.)	Term expires 8/27/17

TOWN OF NORTHBRIDGE - ORGANIZATION CHART

VOTERS



BOARD OF SELECTMEN

Calendar year 2015 was another productive and busy year in town government. Most town operating budgets maintained level service funding but excellent services to our citizens continued. Most collective bargaining agreements with town departments have been ratified with mutual give and take from both sides at the bargaining table. At the May town elections incumbent selectmen James Marzec ran unopposed and returned to the Board. Goals and objectives for the Town Manager were formulated by the Board and he is evaluated annually on the results of such. Proactive and fiscally responsible decisions are investigated, discussed and voted on at each board meeting. The Board of Selectmen generally meet the first and third Monday's of each month.

The following are highlights of year 2015:

- Several roadway and infrastructure projects were completed with others scheduled to begin in 2016. The two year, 6 million dollar Sutton St. project will be completed in the spring of 2016.
- The town acquired and took over operations of the Pine Grove Cemetery located on Linwood Ave.
- A consolidated public safety dispatch center went into effect at the Northbridge Police Dept. Headquarters. Newly purchased dispatch equipment was paid for with a state grant. This consolidated system freed up four firefighters/EMT's from desk duties and are now available for emergency response.
- In April, a full military funeral service was held for Whitinsville resident and US Army Corporal John Dawson, who was killed in action in Afghanistan during a military escort. Hundreds of residents lined the roadways during this funeral service. On Veterans Day, November 11, 2015 and in memory of Corporal Dawson, the intersection of North Main St. and Purgatory Rd. was named Dawson Square in a dedication ceremony.
- The town is supportive of the efforts of Quinsigamond Community College to locate a satellite campus in town. The college is currently pursuing the former Whitinsville/Milford hospital on Granite Street. The college is exploring a public/private partnership use of the property. Our Congressmen James McGovern; Legislative Representatives; and Chamber of Commerce are helping with the realization of a local campus.
- The town negotiated a Municipal Aggregation Energy Plan with 22 other communities, resulting in lower energy costs for residents who wish not to opt out. This plan was approved by the Department of Public Utilities in November.
- With the guidance of town counsel, executive session minutes for years 2007 thru 2013 were released for public inspection.

The town will face continual challenges in the upcoming year. Needs for a new or renovated DPW facility and a new Fire Headquarters are still on the list as well as keeping our school system properly funded for the benefit of our children and community.

I would like to thank my fellow selectmen, the town manager, members of all committees and boards along with department's heads and employees for their service and dedication to the town. With everyone's support and hard work, Northbridge will continue to strive to be the best community in the Blackstone Valley.

Respectfully submitted,
Northbridge Board of Selectmen

Thomas J. Melia, Chairman
Charles Ampagoomian

James Marzec, Vice Chairman
Daniel Nolan

James Athanas, Clerk

TOWN MANAGER

As I continue to serve as Town Manager, I would like to personally thank the citizens, employees and many volunteer committee members for their continued support during my tenure.

The Town has been able to maintain essential services by using modest tax revenues and user fee receipts to supplement conservative budget appropriations. The State has not increased aid substantially for cities and towns that need assistance for schools and public safety. Thanks to a capital override of \$381,500, by the voters at the annual Town Meeting, the DPW was able to purchase a new street sweeper and plow truck to assist in their operation.

The State has almost completed work on the Sutton Street Reconstruction Project, which will cost around \$7 million dollars to rebuild the street, including sidewalks, water and sewer. This project should be completed in the summer of 2016.

The DPW continued its road repair program and completed a total rebuild of Main Street from Arcade Street to Memorial Square, which included the removal of the old trolley tracks. Also Fletcher Street, and Douglas Road were resurfaced, and Ovia Square was reconstructed for a better traffic flow.

The Town continued its efforts towards replacing its Department of Public Works facility. The Building, Planning and Construction Committee is preparing a plan of the current site to improve the garage and office facilities and additional storage space for vehicles.

The town has also received a Community Development Block Grant to rehabilitate the former St. Peter's Elementary School for a new community center for youth in Rockdale. This work is being done in conjunction with the Whittin Community Center.

The Police Department completed the combined Police/Fire dispatch services at the Police Station. I am pleased to say this new dispatch operation has gone very well thanks to the preparation put in during the transition period and cooperation of both police and fire personnel.

The Town also began the operation and oversight of Pine Grove Cemetery, DPW personnel and the Town Clerk's Office have contributed their time to help the transition go smoothly so the cemetery will continue to be an asset to the community.

Also, with the increasing costs of electricity, the Town entered into a regional electricity aggregation program to purchase electrical supply for Town residents and small businesses. This program has brought price stability and savings to residents who would have experienced much higher electric costs this winter. This program will be in effect for two years.

The Town, thanks to the hard work of Fire personnel, received a Federal Grant for the purchase of a new ladder truck. This new piece of equipment will enhance the operation of the department during fire emergencies.

This past April brought the unfortunate news that U.S. Army Corporal John Dawson was killed in action in Afghanistan. A full military funeral was held in his honor and many Northbridge residents lined the streets for the funeral procession. On Veterans Day, a ceremony was held to dedicate the intersection of North Main Street and Purgatory Road as a memorial square in his name. The Town made this effort as a small token of appreciation for Corporal Dawson's service to his Country.

As we begin a new year, the Town will continue to pursue new avenues to enhance the community services and look for ways to enhance its resident's quality of life.

Only by working together will we be able to provide the necessary services for the community and its people. Thanks to the dedication of our employees and the help of many volunteers, we are able to provide quality services to the community.

In conclusion, I would like to invite any resident to contact me if they have questions or suggestions regarding the Town and to feel free to stop by Town Hall for a visit. It has been a pleasure and a privilege to work for this community.

Respectfully submitted,
Theodore D. Kozak
Town Manager

FINANCE COMMITTEE

The Finance Committee serves as the financial advisor to Town Meeting. This committee consists of seven (7) members which are appointed for a three year term by the Town Moderator. The primary responsibility of the Finance Committee is to review reports and make sound recommendations on all articles on the warrants for Annual and Special Town Meetings. The Finance Committee meets a minimum of once a month and several times a month leading up to annual Town Meetings as well as for Special Town Meetings. One or more public hearings are also held to permit discussion of the subject matter for all articles and reports. Recommendations are written for all articles on Town Meeting warrants. This report of recommendations is mailed to each household in the Town of Northbridge in advance of Town Meeting.

It is the Finance committee's goal to receive as much information regarding articles and provide a booklet with enough information that will allow you to make good sound decisions on articles when you come to Town Meeting.

In 2015 our Annual Spring Town Meeting was held on May 5th and the Annual Fall Town Meeting was held on October 27th. There was also a Special Town meeting held February 24th.

The Special Town Meeting primarily was held to discuss and approve the Board of Selectmen entering into a five year tax incremental financing plan with WGM Fabricators who were moving their business to town and expanding their new facilities on Douglas Road. The other three articles were to approve repairs for various needs of the school department. All four articles passed unanimously.

The primary focus of Spring Town Meeting is to act on the Town's budget for fiscal year 2016. Town voters unanimously approved the budget for \$ 39,618, 323. Residents also voted yes on several articles to support raising additional funds to support the purchase of Equipment for the DPW financed by a Proposition 2 ½ override. This vote was subject to the vote held at the May Town Election. Residents also approved the purchase of an ambulance being funded by ambulance receipts and free cash. Other articles were standard articles for funding several town departments and budgets.

The Fall Town meeting featured several financial and non-financial articles. Voters approved a transfer of funds from the Health Insurance Trust Fund to the Other Post-Employment Benefits Trust Fund (OPEB). Voters also approved funds to supplement monies raised by the seniors to purchase a new mini-bus. Other articles included acceptance of a street as public way and a land donation.

Plato T Adams	Chairman
Chris Thompson	Vice Chairman
James Barron	Clerk
Lisa Ferguson	
Steven Gogolinski	
Bob Brouchu	
Christopher Pilla	

TOWN OF NORTHBRIDGE
Statement of Indebtedness
Fiscal Year 2015

Purpose	Outstanding July 1, 2014	New Debt Issued	Retirements	Outstanding June 30, 2015	Interest Paid in FY'15
LONG-TERM DEBT :					
BONDS:					
Inside the Debt Limit					
Buildings-Town Roofs	356,000.00		29,000.00	327,000.00	14,370.00
School Buildings	1,469,000.00		113,000.00	1,356,000.00	59,325.00
MWPAT (4)	3,809,400.00		509,400.00	3,300,000.00	189,522.62
High School-Land	450,000.00	355,000.00	450,000.00	355,000.00	23,175.00
Sewer-Wastewater Treatment Plant	239,000.00		19,000.00	220,000.00	9,651.00
Sub-Total Inside Debt Limit	6,323,400.00	355,000.00	1,120,400.00	5,558,000.00	296,043.62
Outside the Debt Limit					
TITLE V #1	62,715.00		10,610.00	52,105.00	3,209.58
TITLE V #2	42,401.00		4,687.00	37,714.00	2,009.00
Sewer-Interceptor	840,000.00		70,000.00	770,000.00	4,684.00
Sewer-Siphon	116,000.00		9,000.00	107,000.00	33,880.00
Sutton Street-Repair Sanitary Sewer at Black. River		280,000.00		280,000.00	
NWWTP Sludge Technology Upgrade		1,180,000.00		1,180,000.00	
Sutton Street Area Sewer Improvements		360,000.00		360,000.00	
Sutton Street Water Main Improvements		510,000.00		510,000.00	
Sub-Total Outside Debt Limit	1,061,116.00	2,330,000.00	94,297.00	3,296,819.00	43,782.58
GRAND TOTAL-LTD	7,384,516.00	2,685,000.00	1,214,697.00	8,854,819.00	339,826.20

TOWN OF NORTHBIDGE
Bonds Authorized & Unissued
At June 30, 2015

Purpose	T.M. Date	Article #	Amount Authorized	Recinded	Issued	Authorized	Balance Unissued
TITLE V -#2	11/14/00	13	200,000.00				200,000.00
Sutton Street Area Sewers	10/22/96	12	550,000.00				550,000.00
Water Mains - Sutton Street	10/22/98	4	110,000.00				110,000.00
Water Mains - Sutton Street	11/30/00	10	125,000.00				125,000.00
Whitinsville Sewer Interceptor	11/18/03	4	1,600,000.00		1,265,000.00		335,000.00
SEWER SIPHON # 2	11/18/03	5	250,000.00		170,000.00		80,000.00
Wastewater Treatment Facility	11/14/00	1	9,819,715.00		9,643,418.00		176,297.00
School/Police Roofs	07/05/05	20	200,000.00		200,000.00		0.00
School Roof	'24/2006 /6/12	9 + 25	3,400,000.00		2,405,000.00		995,000.00
Police Roof	10/24/06	10	300,000.00		215,000.00		85,000.00
Fire Roof	06/12/07	25	250,000.00		135,000.00		115,000.00
Aldrich School-Elevator Repairs	05/05/09	15	65,000.00		-		65,000.00
Sutton St. Sewer Replacement	05/04/10	10	400,000.00		280,000		120,000.00
NWWWTP Sludge Technology Upgra	05/03/11	16	1,200,000.00		1,180,000		20,000.00
D&C Sutton St. Area Sewers	05/01/12	15	651,800.00		360,000		291,800.00
D&C Sutton St. Water Mains	05/01/12	16	566,850.00		510,000		56,850.00
			19,688,365.00	0.00	16,363,418.00	0.00	3,324,947.00

TOWN OF NORTHBRIDGE
Capital Projects Fund (30) - FY 2015

	ATM		Bond/Loan/X-Fers	Continued	Closed to
	FY 2014 Encumbered	MAY.14 ATM		Approp.	
		Proceeds	Expended	Fund Balance	
Capital Articles:					
30009714-589100 Sutton St Mains Art# 14 5/97	(769.00)			(769.00)	0.00
30009917-589100 Prov Road Art# 17 ATM 11/99	30,047.77			30,047.77	0.00
30009911-589100 Edgemere Art# 11 ATM 11/99	62,216.40			62,216.40	0.00
30006300-589140 Parks-Soccer Fields Art#12 ATM/95	36.42			36.42	0.00
30064400-583000 Bens.Kell.Hill WTR MNArt#15-00	(8,470.69)	8,470.69		0.00	0.00
30014400-578000 Wastewater Trt Art#10 10/96*	5,254.36			5,254.36	0.00
30024400-578000 Union St Sewer Art#11 10/96	41,308.21			41,308.21	0.00
30034400-578000 Sutton St SewerArt#12 10/96	(3,917.40)			(3,917.40)	0.00
30070620-578000 Middle/Police Roof-Art#20 5/06(BPCC)^	4,737.71			4,737.71	0.00
30080709-578000 Middle School Roof FTM Art#9 FY07^	57,859.63			57,859.63	0.00
30090710-578000 Police Station Roof FTM Art#10 FY07^	116.48			116.48	0.00
30100825-578000 Fire Station Roof SATM Art#25 FY'08^	1,660.67			1,660.67	0.00
30111024-578000 Police Station HVAC Replacement SATM Art#24 FY'10	3,120.00			3,120.00	0.00
30121203-530300 DPW Facility(BPCC) FATM Art#3 FY'12	0.00			0.00	0.00
30131313-583000 Town Hall Repairs (BPCC) SATM Art#13 Fy'13	18,845.04			18,845.04	0.00
.	Sub-Total	212,045.60	0.00	0.00	220,516.29
30563300-530300 Repair Façade at WE Balmer School	(1,000.00)			-1,000.00	0.00
30571614-583000 Safety/Security System	9,360.84		9,360.84	0.00	0.00
* Denotes borrowed project-BAN	Sub-Total	8,360.84	0.00	0.00	0.00
^ Denotes Bonded project					
‡ Raise & Appropriate	Grand Total	220,406.44	0.00	8,470.69	219,516.29

TOWN OF NORTHBIDGE
Trust Fund Activity
Fiscal Year 2015

	Fund Balance July 1, 2014	Receipts	Investment Income	Expenditures	Transfers In	Transfers (Out)	Balance June 30, 2015
Expendable Trusts:							
Stabilization Fund	1,715,997.27	-	2,409.90	-	-	-	1,718,407.17
Law Enforcement	63,346.71	7,924.18	150.34	4,399.50	-	-	67,021.73
Memorial Hall	21,472.72	-	277.11	-	-	-	21,749.83
Health Insurance Stabilization	621,424.92	-	7,995.89	-	150,000.00	-	779,420.81
Historical Preservation	2,287.98	-	3.41	-	-	-	2,291.39
Conservation Fund	451.21	-	1.98	-	-	-	453.19
Sara Dawley Playground	538.77	-	2.34	-	-	-	541.11
Cemetery Trust	24,283.86	-	256.95	-	-	(5,000.00)	19,540.81
Cemetery Perpetual Care	7,811.25	-	79.03	-	-	-	7,890.28
Sara Dawley Scholarship	2,327.35	-	13.41	250.00	-	-	2,090.76
Elsa Mason Conservation	24,530.55	-	259.06	-	-	-	24,789.61
Health Insurance Trust	185,050.21	-	1,950.58	-	1.00	-	187,001.79
Janet Stuart Scholarship	3,701.99	250.00	3.96	-	-	-	3,955.95
Leo H Smith Scholarship	968.78	-	1.43	-	-	-	970.21
Bernice T Plant Scholarship	715.42	-	5.56	500.00	-	-	220.98
Joey Lafluer Scholarship	16.81	1,500.00	3.65	1,500.00	-	-	20.46
Class of 1959	119.73	-	3.05	-	-	-	122.78
Class of 1960	(0.01)	-	-	-	-	-	(0.01)
Class of 1963	427.96	-	0.60	-	-	-	428.56
Class of 1967	1.27	-	1.03	-	-	-	2.30
Class of 1988	320.47	-	0.48	-	-	-	320.95
Class of 1986	62.60	-	0.10	-	-	-	62.70
	2,675,857.82	9,674.18	13,419.86	6,649.50	150,001.00	(5,000.00)	2,837,303.36
Non-Expendable Trusts:							
Elsa Mason Conservation	46,454.61	-	-	-	-	-	46,454.61
Conservation Fund	857.80	-	-	-	-	-	857.80
Sara Dawley Scholarship	5,850.00	-	-	-	-	-	5,850.00
Sara Dawley Playground	1,035.45	-	-	-	-	-	1,035.45
Cemetery Trust	49,000.76	-	-	-	-	-	49,000.76
Cemetery Perpetual Care	12,829.60	-	-	-	-	-	12,829.60
Memorial Hall	57,562.19	-	-	-	-	-	57,562.19
G.Gill	-	-	-	-	-	-	-
	173,590.41	-	-	-	-	-	173,590.41
TOTALS	2,849,448.23	9,674.18	13,419.86	6,649.50	150,001.00	(5,000.00)	3,010,893.77

TOWN OF NORTHBIDGE
FY 2015 GAAP Basis - General Fund

DEPARTMENT/Purpose	FY 2014 Encumbered	MAY A.T.M. 5/14 Budget	OCT A.T.M.10/14 Supplement	FEB S.T.M. 02/15 Supplement	MAY S.A.T.M. 5/15 Transfers	Expended	FY 2015 Encumbered	Closed to Fund Balance
122 SELECTMEN								
Personnel		5,150.00				5,150.00		0.00
Expenses	205.00	121,485.00				96,016.54	230.00	25,443.46
123 TOWN MANAGER								
Personnel		243,527.00				230,145.94		13,381.06
Expenses	2,000.00	12,509.00				9,153.19		5,355.81
131 FINANCE COMMITTEE								
Personnel		15,000.00				14,180.03		0.00
Expenses								819.97
135 TOWN ACCOUNTANT								
Personnel		106,972.00			2,986.00	109,957.73		0.27
Expenses	9,300.00	18,775.00				2,671.73	10,350.00	15,053.27
141 ASSESSORS								
Personnel		149,768.00			2,070.00	151,837.50		0.50
Expenses		12,200.00				11,884.28		315.72
145 TREASURER/COLLECTOR								
Personnel		157,757.00			(3,000.00)	141,108.23		13,648.77
Expenses	6,751.79	54,214.00			(5,000.00)	33,080.16	440.00	22,445.63
155 INFORMATION SYSTEMS								
Personnel		69,858.00			824.00	70,682.20		-0.20
Expenses		68,786.00				68,078.74	550.00	157.26
161 TOWN CLERK/ELECTIONS								
Personnel		105,322.00				104,955.18		366.82
Expenses	0.60	41,920.00				35,545.10		6,375.50
175 LAND USE								
Conservation Personnel		19,973.00				19,972.95		0.05
Conservation Expenses		1,915.00				1,845.87		69.13
Planning Bd Personnel		88,396.00			3,341.00	90,065.75		1,671.25
Planning Bd Expenses		6,227.00				6,226.91		0.09
Zoning/Appeals Bd Personnel		9,088.00				9,087.50		0.50
Zoning/Appeals Bd Expenses		6,255.00				3,276.47		2,978.53
192 TOWN HALL/CENTRAL SERVICES								
Personnel		24,000.00				18,811.32		5,188.68
Expenses	324.46	43,125.00				38,658.80	2,025.00	2,765.66
GENERAL GOVERNMENT	18,581.85	1,382,222.00	0.00	0.00	1,221.00	1,272,392.12	13,595.00	116,037.73

TOWN OF NORTHBIDGE
FY 2015 GAAP Basis - General Fund

DEPARTMENT/Purpose	FY 2014 Encumbered	MAY A.T.M. 5/14 Budget	OCT A.T.M.10/14 Supplement	FEB S.T.M. 02/15 Supplement	MAY S.A.T.M. 5/15 Transfers	Expended	FY 2015 Encumbered	Closed to Fund Balance
210 POLICE								
Personnel Expenses	13,770.70	2,175,941.00 275,392.00			(75,000.00) 15,000.00	2,062,389.52 295,657.59	34,771.86 7,825.28	3,779.62 679.83
220 FIRE								
Personnel Expenses		466,796.00 135,811.00	15,000.00		83,000.00 5,000.00	564,796.25 136,602.28	1,000.00	-0.25 3,208.72
230 AMBULANCE								
Personnel Expenses		606,553.00 70,000.00	10,000.00			599,999.64 70,000.00		16,553.36 0.00
240 CODE ENFORCEMENT								
Personnel Expenses		140,309.00 11,365.00			1,615.00	141,923.75 8,813.79		0.25 2,551.21
291 CIVIL DEFENSE PERSONNEL								
Personnel Expenses		3,500.00 9,500.00				3,500.00 9,804.70		0.00 -304.70
PUBLIC SAFETY	13,770.70	3,895,167.00	25,000.00	0.00	29,615.00	3,893,487.52	43,597.14	26,468.04
300 SCHOOL DEPARTMENT	9,933.42	21,329,443.00				21,333,342.38	6,414.64	-380.60
TRANSPORTATION		-				-		0.00
350 TRADE SCHOOL		275,000.00				266,368.36		8,631.64
350 BLACKSTONE VALLEY REG VOC.	9,933.42	974,466.00	33,040.00	0.00	0.00	1,007,506.00	6,414.64	0.00
EDUCATION								
422 HIGHWAY DIVISION								
Personnel Expenses	28,234.31	494,437.00			(12,000.00) 12,000.00	482,424.90 545,167.20	16,842.82	12.10 721.29
Energy and Utilities		-				-		0.00
Building Maintenance(non-personnel)		-				-		0.00
423 SNOW & ICE								
Personnel Expenses		30,000.00 45,000.00				146,242.26 429,185.12		-116,242.26 -384,185.12
425 TREE MAINTENANCE								
Expenses		-				-		0.00

TOWN OF NORTHBIDGE
FY 2015 GAAP Basis - General Fund

DEPARTMENT/Purpose	FY 2014 Encumbered	MAY A.T.M. 5/14 Budget	OCT A.T.M.10/14 Supplement	FEB S.T.M. 02/15 Supplement	MAY S.A.T.M. 5/15 Transfers	Expended	FY 2015 Encumbered	Closed to Fund Balance
429 PARK MAINTENANCE								
Personnel		-				-		0.00
Expenses		-				-		0.00
440 WASTE COLLECTION & DISPOSAL								
Expenses		-						0.00
491 CEMETERY								
Personnel		-				-		0.00
Expenses		-				-		0.00
PUBLIC WORKS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
189 BLDG & CONSTRUCTION								
Expenses	0.00	0.00	0.00	0.00	0.00	-	0.00	0.00
510 BOARD OF HEALTH								
Personnel		54,484.00			1,066.00	55,549.37		0.63
Expenses		28,128.00				27,735.91		392.09
512 LANDFILL ANALYSIS								
Expenses		19,600.00			(2,737.00)	12,664.00		4,199.00
541 COUNCIL ON AGING								
Personnel		138,896.00				137,931.32		964.68
Expenses	90.00	20,508.00				18,108.22		2,489.78
543 VETERANS								
Personnel		64,598.00				60,672.72		3,925.28
Expenses	30.67	208,000.00			(10,000.00)	145,902.62		52,128.05
HUMAN SERVICES	120.67	534,214.00	0.00	0.00	(11,671.00)	458,564.16	0.00	64,099.51
610 LIBRARY								
Personnel		140,800.00				140,799.92		0.08
Expenses		22,420.00				22,381.30		38.70
630 RECREATION								
Personnel		-				-		0.00
Expenses		12,000.00				12,000.00		0.00
691 HISTORICAL COMMISSION								
Expenses	540.00	500.00				1,000.00		40.00
692 MEMORIALS								
Memorials-Expenses		1,900.00				1,706.11		193.89
Soldier's Memorials		5,000.00				1,642.35	3,357.65	0.00

TOWN OF NORTHBIDGE
FY 2015 GAAP Basis - General Fund

DEPARTMENT/Purpose	FY 2014 Encumbered	MAY A.T.M. 5/14 Budget	OCT A.T.M.10/14 Supplement	FEB S.T.M. 02/15 Supplement	MAY S.A.T.M. 5/15 Transfers	Expended	FY 2015 Encumbered	Closed to Fund Balance
439 RECYCLING								
Personnel		-				-		0.00
Expenses		-				-		0.00
CULTURE & RECREATION	540.00	182,620.00	0.00	0.00	0.00	179,529.68	3,357.65	272.67
710 DEBT SERVICE								
Principal		247,297.00				247,297.00		0.00
Interest		96,870.00				96,870.00		0.00
Short Term Interest		20,000.00				5,079.44		14,920.56
BVRS Debt		94,065.00				94,065.00		0.00
DEBT SERVICE	0.00	458,232.00	0.00	0.00	0.00	443,311.44	0.00	14,920.56
910 NON-DEPARTMENTAL								
Medicare		305,000.00				337,422.60		-2,422.60
Retirement System		1,374,229.00			30,000.00	1,374,228.32		0.68
Worker's Comp		166,000.00				157,659.55		8,340.45
Unemployment Comp.	600.00	131,300.00			(40,000.00)	75,573.57		16,326.43
Employee Ins. Benefits	400.00	6,235,000.00			(150,000.00)	5,411,252.85	21,027.04	653,120.11
Property & Liability		386,400.00			(25,000.00)	312,971.45		8,428.55
Reserve for Wage Adj.		12,500.00		(40,000.00)	(9,165.00)	-		3,335.00
Stabilization Fund		-				-		0.00
Life Insurance		10,000.00				3,529.56		6,470.44
Reserve Fund		50,000.00				-		50,000.00
Retirement Benefits		24,750.00			(24,750.00)	-		0.00
NON-DEPARTMENTAL	1,000.00	8,695,179.00	(40,000.00)	0.00	(218,915.00)	7,672,637.90	21,027.04	743,599.06
OPERATING BUDGETS	43,946.64	37,726,543.00	18,040.00	0.00	-199,750.00	36,527,139.56	87,991.47	973,648.61

TOWN OF NORTHBIDGE									
FY 2015 GAAP Basis - Sewer Enterprise Fund									
DEPARTMENT/Purpose	FY 2014 Encumbered	A.T.M. 5/14 Budget	A.T.M.10/14 Supplement	S.T.M. 02/15 Supplement	S.A.T.M. 5/15 Transfers	Expended	FY 2015 Encumbered	Closed to Fund Balance	
OPERATING:									
Personnel		387,042.00				347,313.72		39,728.28	
Expenses	12,642.59	1,689,970.00				1,569,712.75	39,385.99	93,513.85	
TOTAL	12,642.59	2,077,012.00	0.00	0.00	0.00	1,917,026.47	39,385.99	133,242.13	

TOWN OF NORTHBIDGE									
FY 2015 GAAP Basis - Water Enterprise Fund									
DEPARTMENT/Purpose	FY 2014 Encumbered	A.T.M. 5/14 Budget	A.T.M.10/14 Supplement	S.T.M. 02/15 Supplement	S.A.T.M. 5/15 Transfers	Expended	FY 2015 Encumbered	Closed to Fund Balance	
OPERATING:									
Personnel		20,996.00				20,615.50		380.50	
Expenses	103,000.00	1,610,163.00				1,471,184.71	113,000.00	128,978.29	
TOTAL	103,000.00	1,631,159.00	0.00	0.00	0.00	1,491,800.21	113,000.00	129,358.79	

TOWN OF NORTHBIDGE
COMBINED BALANCE SHEET
AS OF JUNE 30, 2015

1	A	B	C	D	E	F	G	H	I
1	**Note: Unaudited								
2									
3									
4		General Fund	Special Revenue	Capital Projects	Enterprise	Trust Funds	Agency Fund	G.L.T.D.A. Group	Combined
5		Fund 0100	Fund 11-2900	Fund 3000	Fund 6000	Fund 8000-3300	Fund 8401-8901	Fund 9001	Totals
6	PETTY CASH	475.00	0.00	0.00	0.00	0.00	0.00	0.00	475.00
7	CASH-UNRESTRICTED CHECKING	6,941,142.12	5,097,685.99	330,360.96	4,284,544.06	3,013,139.77	787,908.37	0.00	20,454,781.27
8	PERSONAL PROPERTY TAX RECEIVABLE	14,880.16	0.00	0.00	0.00	0.00	0.00	0.00	14,880.16
9	REAL ESTATE TAX RECEIVABLE	1,054,991.61	0.00	0.00	0.00	0.00	0.00	0.00	1,054,991.61
10	ALLOWANCE FOR ABATEMENTS & EXEM.	(991,115.91)	0.00	0.00	0.00	0.00	0.00	0.00	(991,115.91)
11	TAX LIENS RECEIVABLE	178,852.69	0.00	0.00	0.00	0.00	0.00	0.00	178,852.69
12	MOTOR VEHICLE EXCISE TAX REC.	343,739.49	0.00	0.00	0.00	0.00	0.00	0.00	343,739.49
13	WATER LIENS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
14	ACCOUNTS RECEIVABLE	(17.72)	614,575.32	36,731.93	813,047.16	0.00	0.00	0.00	1,464,326.69
15	DUE FROM INTERGOVERNMENTAL	0.00	1,430.16	0.00	0.00	0.00	0.00	0.00	1,430.16
16	DUE FROM OTHER GOVERNMENTAL	5,890.48	0.00	0.00	0.00	0.00	0.00	0.00	5,890.48
17	DUE FROM SPECIAL REVENUE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
18	DUE FROM ENTERPRISE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
19	PRE-PAID TAXES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
20	TAX FORECLOSURES	6,150.32	0.00	0.00	0.00	0.00	0.00	0.00	6,150.32
21	BUILDINGS & IMPROVEMENTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
22	CUMULATIVE DEPRECIATION	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
23	L.T.D.GROUP-TO BE PROVIDED	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
24	Total Assets	7,554,458.24	5,713,711.47	367,092.89	5,097,591.22	3,013,139.77	787,908.37	8,854,819.00	31,388,850.96
25									
26	WARRANTS PAYABLE	1,411,098.11	241,313.84	0.00	182,553.78	2,250.00	24,038.31	0.00	1,861,274.04
27	ACCRUED PAYROLL	1,327,372.05	9,179.07	0.00	0.00	0.00	0.00	0.00	1,336,551.12
28	W/H PAYABLES	239,971.10	0.00	0.00	0.00	0.00	0.00	0.00	239,971.10
29	ACCURED LIABILITY	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
30	ABANDONED PROPERTY AND UNCLAIMED	60,331.68	0.00	0.00	0.00	0.00	0.00	0.00	60,331.68
31	RETAINAGE PAYABLE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
32	DUE TO TRUST & AGENCY	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
33	GUARANTEED DEPOSITS	0.00	0.00	0.00	0.00	0.00	763,850.06	0.00	763,850.06
34	DEFERRED REVENUE RE/PP	78,335.86	0.00	0.00	0.00	0.00	0.00	0.00	78,335.86
35	DEFERRED REVENUE TAX LIENS	17,885.69	0.00	0.00	0.00	0.00	0.00	0.00	17,885.69
36	DEFERRED REVENUE TAX FORECLOSURE	6,150.32	0.00	0.00	0.00	0.00	0.00	0.00	6,150.32
37	DEFERRED REVENUE MOTOR VEHICLE	343,739.49	0.00	0.00	0.00	0.00	0.00	0.00	343,739.49
38	DEFERRED REVENUE WATER LIEN (TT)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
39	DEFERRED REVENUE ACCOUNTS RECEIVABLE	0.00	614,575.32	36,731.93	813,047.16	0.00	0.00	0.00	1,464,326.69
40	BANS PAYABLE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
41	L.T.D.GROUP PAYABLE	360,000.00	0.00	0.00	0.00	0.00	0.00	8,854,819.00	9,214,819.00
42	ENCUMBRANCES	0.00	380.60	0.00	0.00	0.00	0.00	0.00	380.60
43	Total Liabilities	4,065,871.30	865,448.83	56,731.93	995,600.94	2,250.00	787,908.37	8,854,819.00	15,548,630.37
44									
45	INVEST-GIFTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
46	IF B. RESERVED FOR ENCUMBRANCES	104,834.29	(380.60)	0.00	152,385.99	0.00	0.00	0.00	256,839.68
47	IF B. RESERVED FOR CONTINUING APPROP.	558,254.56	0.00	0.00	1,655,490.07	0.00	0.00	0.00	2,213,744.63
48	IF B. RESERVED FOR OTHER FINANCING SOURCE	1,950.00	0.00	0.00	0.00	0.00	0.00	0.00	1,950.00
49	IF B. RESERVED FOR EXPENDITURES	916,849.00	0.00	0.00	0.00	0.00	0.00	0.00	916,849.00
50	IF B. RESERVED FOR CONSTRUCTION	(900,427.38)	0.00	0.00	0.00	0.00	0.00	0.00	(900,427.38)
51	IF B. RESERVE-SNOW/ICE DEFICIT	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
52	IF B. RESERVED FOR OVER/UNDER ASSMNT.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
53	IF B. RESERVED FOR UNPROVIDED ABMTS	2,467,256.47	4,848,643.24	330,360.96	2,294,114.22	3,010,893.77	0.00	0.00	12,951,268.66
54	UNDESIGNATED FUND BALANCE	3,548,716.94	4,848,262.64	330,360.96	4,101,990.28	3,010,893.77	0.00	0.00	15,840,224.59
55	Total Fund Balance	7,554,458.24	5,713,711.47	367,092.89	5,097,591.22	3,013,139.77	787,908.37	8,854,819.00	31,388,850.96
56	Total Liabilities & Fund Bal.								
57									
58									
59	BONDS AUTHORIZED							(5,654,947.00)	(5,654,947.00)
60	BONDS AUTHORIZED AND UNISSUED							5,654,947.00	5,654,947.00
61									
62	**EXCLUDES PENSION FUND								0.00
63									
64									
65									
66	COMPLETED 02/08/16								

**TOWN OF NORTHBRIDGE
COMBINED BALANCE SHEET
AS OF JUNE 30, 2014**

A	B	C	D	E	F
1	LONG-TERM DEBT GROUPS	9001 L.TDG July 1, 2014	9001 L.TDG Additions	9001 L.TDG Deductions	9001 L.TDG June 30, 2015
2					
3	BONDS - AMT.TO BE PROV.FOR PYM	7,384,516.00	2,685,000.00	1,214,697.00	8,854,819.00
4	Total Assets	7,384,516.00	2,685,000.00	1,214,697.00	8,854,819.00
5					
6	BONDS PAYABLE-INSIDE DEBT-TOWN ROOFS	356,000.00		29,000.00	327,000.00
7	BONDS PAYABLE-INSIDE DEBT-SCHOOL ROOFS	1,469,000.00		113,000.00	1,356,000.00
8	BONDS PAYABLE-INSIDE DEBT-WWTP	239,000.00	1,180,000.00	19,000.00	1,400,000.00
9	BONDS PAYABLE-INSIDE DEBT-SUTTON ST SEWER	0.00	640,000.00		640,000.00
10	BONDS-PAYABLE-INSIDE DEBT-SCHOOL	450,000.00	355,000.00	450,000.00	355,000.00
11	BONDS-PAYABLE-OUTSIDE DEBT-SEWER	105,116.00		15,297.00	89,819.00
12	BONDS-PAYABLE-OUTSIDE DEBT-SCH.CONST.	0.00			
13	BONDS-PAYABLE-OUTSIDE DEBT-SEWER	3,809,400.00		509,400.00	3,300,000.00
14	BONDS-PAYABLE-OUTSIDE DEBT-SEWER	0.00			
15	BONDS-PAYABLE-OUTSIDE DEBT-WATER	0.00			
16	BONDS-PAYABLE-OUTSIDE DEBT-SUTTON ST WATER	0.00	510,000.00		510,000.00
17	BONDS PAYABLE-OUTSIDE DEBT-SEWER INTERCEPTOR	840,000.00		70,000.00	770,000.00
18	BONDS PAYABLE-OUTSIDE DEBT-SEWER SIPHON	116,000.00		9,000.00	107,000.00
19	Total Liabilities	7,384,516.00	2,685,000.00	1,214,697.00	8,854,819.00
20					
21	BONDS - BONDS AUTHORIZED	(5,654,947.00)			(5,654,947.00)
22	BONDS - BONDS AUTHORIZED AND U	5,654,947.00			5,654,947.00
23					
24					
25	Total Liabilities & Fund Bal.	7,384,516.00	2,685,000.00	1,214,697.00	8,854,819.00

TOWN OF NORTHBIDGE
Water Enterprise Fund - FY 2015

	FY 2014 Encumbered	ATM 5/14, 10/14 02/15, 5/15	Bond/Loan Proceeds	Expended	Continued Approp.	Closed to Fund Balance
Operating:						
Personnel						
Expenses						
Reserve						
	0.00	20,996.00	0.00	20,615.50	0.00	380.50
	103,000.00	1,610,163.00	0.00	1,471,184.71	113,000.00	128,978.29
	0.00	0.00	0.00	0.00	0.00	0.00
Total	103,000.00	1,631,159.00	0.00	1,491,800.21	113,000.00	129,358.79
Articles:						
61000215-589005	46,605.59	0.00	0.00	0.00	46,605.59	0.00
61000505-589005	2,684.00	0.00	0.00	0.00	2,684.00	0.00
61000814-530000	45,000.00	0.00	0.00	0.00	45,000.00	0.00
61001809-530000	65,000.00	0.00	0.00	0.00	65,000.00	0.00
61000919-530000	0.00	0.00	0.00	0.00	0.00	0.00
61000920-530000	21,779.03	0.00	0.00	0.00	21,779.03	0.00
61001613-530300	0.00	0.00	510,000.00	401,412.60	108,587.40	0.00 *
61001613-530300	300,000.00	300,000.00	0.00	0.00	300,000.00	0.00 *
61002116-589005	181,068.62	300,000.00	510,000.00	401,412.60	589,656.02	0.00
Total	284,068.62	1,931,159.00	510,000.00	1,893,212.81	702,656.02	129,358.79
Grand Total	284,068.62	1,931,159.00	510,000.00	1,893,212.81	702,656.02	129,358.79

TOWN OF NORTHBIDGE
Sewer Enterprise Fund - FY 2015

	FY 2014 Encumbered	ATM 5/14, 10/14 02/15, 5/15	Bond/Loan Proceeds	Expended	Transfers	Continued Approp.	Closed to Fund Balance
Operating:							
Personnel							
Expenses							
In Kind Cost & Reserve							
	0.00	387,042.00	0.00	347,313.72	0.00	39,728.28	
	12,642.59	1,509,970.00	0.00	1,389,712.75	39,385.99	93,513.85	
	0.00	180,000.00	0.00	180,000.00	0.00	0.00	
	12,642.59	2,077,012.00	0.00	1,917,026.47	39,385.99	133,242.13	
Total	12,642.59	2,077,012.00	0.00	1,917,026.47	39,385.99	133,242.13	
Articles:							
60002114-589004	21,825.00	0.00	0.00	0.00	21,825.00	0.00	
60003007-589004	16,106.01	0.00	0.00	0.00	16,106.01	0.00	
60003009-589004	49,113.22	0.00	0.00	0.00	49,113.22	0.00	
60003050-530000	783.37	0.00	0.00	0.00	783.37	0.00 *	
60004004-589004	2,881.47	0.00	0.00	0.00	2,881.47	0.00 *	
60008008-530000	90,000.00	0.00	0.00	0.00	90,000.00	0.00 *	
60001011-589004	349.63	-	-	0.00	349.63	0.00 *	
60001111-530300	31,620.27	-	-	0.00	31,620.27	0.00 *	
60001512-530300	0.00	0.00	0.00	0.00	0.00	0.00	
60001612-530300	5,739.05	-	19,000.00	18,342.27	6,396.78	0.00 *	
60001213-530300	0.00	0.00	0.00	0.00	0.00	0.00 *	
60001215-530300	0.00	0.00	360,000.00	222,411.30	137,588.70	0.00 *	
60000115-530300	250,000.00	-	-	0.00	250,000.00	0.00 *	
60000116-585002	250,000.00	73,000.00	-	3,830.40	246,169.60	0.00 *	
60002216-530300	140,000.00	140,000.00	-	-	140,000.00	0.00 *	
Total	718,418.02	213,000.00	379,000.00	244,883.97	0.00	1,065,834.05	0.00
Grand Total	731,060.61	2,290,012.00	379,000.00	2,161,610.44	0.00	1,105,220.04	133,242.13

* Denotes Bonded Project

¹ Borrowing Authorization only

² Retained Earnings

³ 1.2 Million authorized per TM

©2015, 650 authorized per TM for Water, \$651,800 for Sewer

Note: Account 60001512 was moved to Fund 0102 due to error in setting up account. In order to keep things simplified, all of the funds have moved to the GF Special Articles Account, but the same account number that was set up will continue to be used, just not reported on this sheet.

Federal Grants:

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TOWN OF NORTHBRIDGE
Special Revenue Fund - FY 2015

		Balance	Audit Adj.	Receipts	Expenditures	Transfers	Balance
		July 1, 2014				In/(Out)	June 30, 2015
State Grants:							
1100-359000	Highway CH 90	227,114.32		969,073.99	678,508.23		\$ 517,680.08
2301-359000	FY'14 201 Race to the Top	2,945.63		-	2,945.63		0.00
2302-359000	FY'14 262 Early Childhood Grant	91.33		-	91.33		0.00
2303-359000	FY'14 Learning Support	1.12		3,818.00	3,819.12		0.00
2307-359000	FY'15 625 Summer Academic Support	-		2,625.00	2,198.00		427.00
2308-359000	FY'15 Targeted Summer	-		25,400.00	21,701.94		3,698.06
2309-359000	FY'15 Kindergarten Enhancement	-		75,980.00	75,980.00		0.00
2310-359000	FY'15 College Career	-		39,659.00	18,125.09		21,533.91
2311-359000	FY'15 Early Childhood SPED Tydings	-		91.33	91.33		0.00
2312-359000	FY'15 District/School Assessment	-		4,182.00	6,074.00		(1,892.00)
2313-359000	FY'15 Educator Effectiveness	-		-	4,999.50		(4,999.50)
2314-359000	FY'15 Public Health	-		86,100.00	85,945.23		154.77
2315-359000	FY'15 Early Childhood	-		8,401.99	18,528.00		(10,126.01)
2316-359000	FY'15 High School Partnerships	-		1,027.00	432.00		595.00
2317-359000	FY'15 Academic Support	-		4,125.00	7,500.00		(3,375.00)
2318-359000	FY'15 Literacy Partnership	-		15,440.00	13,318.10		2,121.90
2355-359000	FY'09 Essential School Health	0.87		-	-		0.87
2359-359000	FY'09 Safe School	796.00		-	-		796.00
2375-359000	FY'11 Public Health	0.08		-	-		0.08
2380-359000	FY'12 592 Targeted	0.73					0.73
2397-359000	FY'14 Literacy Partnership	(6,170.00)		6,190.00	20.00		-
2398-359000	FY'14 Public Health	126.24		-	126.24		0.00
2399-359000	FY'14 Kindergarten Enhancement Grant	(12,111.00)		12,111.00	-		-
1300-359000	Arts Lottery-Cultural Council	7,142.97		5,988.57	6,105.00		7,026.54
1304-359000	COA Grant	-		23,024.00	23,838.20		(814.20)
1307-359000	Elections/Extended Polling Hours	9,828.00		2,968.95	12,796.95		-
1311-359000	Greater Media Cable	3,517.05		-	-		3,517.05
1313-359000	Library State Aid	9,366.91		17,917.03	19,278.09		8,005.85

TOWN OF NORTHBRIDGE
Special Revenue Fund - FY 2015

		Balance	Audit Adj.	Receipts	Expenditures	Transfers	Balance
		July 1, 2014				In/(Out)	June 30, 2015
1314-359000	MSCP	8,444.57		12.69	-	-	8,457.26
1318-359000	Title 5 MW/PAT Loan Acct.	1,216.86		-	-	-	1,216.86
1325-359000	Action Grant Comm. Dev. Check AR	4,696.14		-	-	-	4,696.14
1334-359000	FY'06 BOH Youth Compliance	309.89		-	168.89	-	141.00
1346-359000	FY'07 FF Equipment Grant	5.81		-	-	-	5.81
1356-359000	FY'09 Firefighting Equipment	48.81		-	-	-	48.81
1357-359000	FY'09 Safe Fire Grant	570.79		-	-	-	570.79
1359-359000	FY'09 MDPH Decon Unit FD	5.89		-	-	-	5.89
1364-359000	FY'10 Clean Choice	4,474.99		-	-	-	4,474.99
1367-359000	FY'11 MDPH Mass Decon Unit	5,000.00		-	-	-	5,000.00
1368-359000	FY'11 Safe Grant Award	(254.04)		-	-	-	(254.04)
1370-359000	FY'12 Safe Grant Award	(371.37)		-	-	-	(371.37)
1373-359000	2009 MEMA CCP Award	1,439.00		-	-	-	1,439.00
1374-359000	FY'12 MDPH Mass Decon Unit	2,000.00		-	-	-	2,000.00
1375-359000	FY'13 Safe Fire Grant	(237.54)		-	-	-	(237.54)
1377-359000	FY'13 MDPH Mass Decon Unit	4,751.43		-	-	-	4,751.43
1380-359000	FY'10 Emergency Manage Preparedness	4,000.00		-	-	-	4,000.00
1381-359000	FY'14 Safe Fire Program	184.70		-	719.98	-	(535.28)
1382-359000	FY'14 Senior Safe Fire	2,301.17		-	4,847.98	-	(2,546.81)
1383-359000	FY'12 MEMA Cert Grant	(6,366.41)		6,366.41	-	-	0.00
1384-359000	FY'14 Sustainable Materials	(1,060.00)		2,505.00	1,959.70	-	(514.70)
1385-359000	FY'14 State 911 Supp & Incentive	(32,863.22)		32,863.22	-	-	0.00
1386-359000	FY'14 State 911 EMD	(5,128.64)		3,538.23	-	-	(1,590.41)
1387-359000	FY'15 CDBG Disaster Recovery	-		54,127.88	49,665.12	-	4,462.76
1388-359000	FY'15 State 911 Support & Incentive	-		-	33,046.00	-	(33,046.00)
1389-359000	FY'15 EMPG Police	-		1,321.50	5,895.90	-	(4,574.40)
1390-359000	FY'15 Safe Fire Program	-		5,023.00	3,271.65	-	1,751.35
1391-359000	FY'15 Senior Safe Fire Program	-		2,995.00	218.00	-	2,777.00
1393-359000	FY'15 MDPH Mass Decon Unit	-		2,000.00	-	-	2,000.00
3200-359000	Title 5/Septic Mgmt Repayment	115,903.90		10,234.07	15,297.00	-	110,840.97

TOWN OF NORTHBRIDGE
Special Revenue Fund - FY 2015

		Balance July 1, 2014	Audit Adj.	Receipts	Expenditures	Transfers In/(Out)	Balance June 30, 2015
3201-359000	Septic Administration. Grant	0.00		-	-		0.00
		351,722.98		1,425,109.86	1,117,512.20	0.00	659,320.64
Revolving Funds:							
1601-359000	Board of Health Eng Ins Fees	-		6,550.00	6,550.00		-
1603-359000	Food Service Permits	745.00		-	1,273.38		(528.38)
1605-359000	Inflow/Infiltration	41,792.03		-	-		41,792.03
1606-359000	Ins. Recovery DPW under 20 K	5,817.42		-	2,179.05		3,638.37
1608-359000	Parks & Recreation	9,214.24		8,798.00	6,314.77		11,697.47
1609-359000	Ins. Recovery Town Undr 20 K	1,363.29		10,141.80	-		11,505.09
1610-359000	Ins. Recovery Other Under 20K	17,787.06		1,779.25	10,141.80		9,424.51
1614-359000	Septic Permits	653.26		-	-		653.26
1616-359000	Conservation O/S Consult Rev	2,863.95		(1,116.66)	-		1,747.29
1617-359000	Youth Commission Revolving	357.54		-	-		357.54
1618-359000	Wetland Protection Revolver	16,685.71		3,847.50	-	(5,000.00)	15,533.21
1619-359000	Zoning O/S Consultants Revolver	13.27		-	-		13.27
1620-359000	Conservation- Hills Revolver	17.98		-	-		17.98
1621-359000	Conservation Northbridge Est. Revolver	92.19		-	-		92.19
1622-359000	Conservation- Alternatives Revolver	77.49		-	-		77.49
1624-359000	Conservation-Hills @ Whit	20,091.40		10.04	-		20,101.44
1626-359000	Zoning-Granite Hills	697.10		0.36	-		697.46
1627-359000	Playground and Recreations	30,001.56		6,570.00	-		36,571.56
1628-359000	Conservation Revolver	657.42		0.96	-		658.38
1629-359000	Hazardous Waste	5,071.18		-	-		5,071.18
1630-359000	Conservation-Osterman Planned Bus	25.00		9,170.00	1,845.40		7,349.60
1631--359000	Leonardo Estates	23.54		601.00	600.97		23.57
1632-359000	Carpenter Estates	-		7,000.00	-		7,000.00
2600-359000	Lost Soul Account	449.07		349.92	-		798.99
2601-359000	Industrial Arts Revolving	273.47		-	-		273.47

TOWN OF NORTHBRIDGE
Special Revenue Fund - FY 2015

	Balance	Audit Adj.	Receipts	Expenditures	Transfers	Balance
	July 1, 2014				In/(Out)	June 30, 2015
2602-359000	1,302.88	-	-	-	-	1,302.88
2603-359000	30,473.00	123,107.53	123,107.53	117,283.54	-	36,296.99
2604-359000	979,879.47	656,650.00	656,650.00	425,272.41	-	1,211,257.06
2605-359000	-	-	-	-	-	-
2606-359000	933,233.36	441,112.24	441,112.24	705,778.56	-	668,567.04
2607-359000	-	53,900.00	53,900.00	4,826.25	-	49,073.75
2608-359000	234,327.26	44,363.44	44,363.44	23,205.35	-	255,485.35
2611-359000	1,336.55	-	-	-	-	1,336.55
2612-359000	6.30	-	-	-	-	6.30
2613-359000	45,696.63	114,224.50	114,224.50	117,747.78	-	42,173.35
2614-359000	72,685.34	47,348.50	47,348.50	74,793.08	-	45,240.76
2615-359000	1,238.82	2,206.48	2,206.48	2,050.05	-	1,395.25
2616-359000	1,875.10	3,122.09	3,122.09	2,157.13	-	2,840.06
2617-359000	10,186.45	8,224.76	8,224.76	7,770.73	-	10,640.48
2618-359000	186.08	91.28	91.28	-	-	277.36
2619-359000	-	27,884.00	27,884.00	50,551.98	-	(22,667.98)
2100-359000	15,471.50	852,717.76	852,717.76	835,420.42	-	32,768.84
	2,482,668.91	2,428,654.75	2,428,654.75	2,395,762.65	(\$5,000.00)	2,510,561.01
Gifts / Donations Funds:						
1800-359000	8,324.03	1,325.00	1,325.00	639.16	-	9,009.87
1801-359000	5,342.02	9,946.12	9,946.12	10,438.30	-	4,849.84
1803-359000	90.00	-	-	-	-	90.00
1804-359000	22,734.33	723.00	723.00	559.50	-	22,897.83
1807-359000	3,415.87	-	-	-	-	3,415.87
1808-359000	4,392.79	635.00	635.00	430.84	-	4,596.95
1809-359000	175.00	-	-	-	-	175.00
1810-359000	40.05	-	-	-	-	40.05
1811-359000	100.00	-	-	-	-	100.00
1812-359000	2,004.11	-	-	-	-	2,004.11

TOWN OF NORTHBIDGE
Special Revenue Fund - FY 2015

	Balance July 1, 2014	Audit Adj.	Receipts	Expenditures	Transfers In/(Out)	Balance June 30, 2015
1813-359000 Recreation-Hills @Whitinsville Gift	783.00		-	-		783.00
1814-359000 Soldiers Memorial Gift Account	450.00		-	-		450.00
1815-359000 Plummers Corner Gift Account	10,273.14		-	-		10,273.14
1816-359000 Northbridge Middle School Gift	211.47		-	-		211.47
1817-359000 Veterans Gift	5,657.07		5,250.00	2,030.00		8,877.07
1818-359000 Northbridge Fireworks Gift	500.00		-	-		500.00
1819-359000 Balmer School Gift Account	361.00		-	-		361.00
1820-359000 Town Clerk Gift Account	576.07		1,000.00	576.07		1,000.00
1821-359000 Rockdale Improvements	42.85		-	-		42.85
1822-359000 Board of Selectmen Aldroch Bronze Pla	105.00		-	-		105.00
1823-359000 Board of Selectment Access TCA Gift	615.27		-	-		615.27
1824-359000 School Committee Walmart Gift	0.00		-	-		0.00
1825-359000 NEMA Gift Account	50.00		-	-		50.00
1826-359000 China Pacific Gift	5.00		-	-		5.00
1827-359000 Historical Gift	722.00		825.00	800.00		747.00
1828-359000 NHS Theater Gift Account	-		2,500.00	2,269.74		230.26
1829-359000 Balmer Choir Gift Account	-		955.00	955.00		-
1830-359000 NMS Athletic Gift Account	-		33,566.00	33,393.70		172.30
1831-359000 Arcade Realty Gift Account	-		3,900.00	3,900.00		-
1832-359000 Pine Grove Cemetery	-		401,369.32	21,648.54		379,720.78
1833-359000 NHS Drama Microphone	-		4,240.00	-		4,240.00
1836-359000 NHS Hockey Gift Account	-		28,320.00	24,956.03		3,363.97
1837-359000 NMS Spanish Club Gift Account	-		3,125.00	2,500.00		625.00
1838-359000 NHS Swim Team Gift Account	-		8,865.00	8,112.11		752.89
1839-359000 NHS Wrestling Gift Account	0.00		10,810.70	10,073.84		736.86
1841-359000 NHS Lacross Gift Account	0.00		1,000.00	-		1,000.00
	66,970.07	0.00	518,355.14	123,282.83	0.00	462,042.38

TOWN OF NORTHBRIDGE
Special Revenue Fund - FY 2015

	Balance July 1, 2014	Audit Adj.	Receipts	Expenditures	Transfers In/(Out)	Balance June 30, 2015
	Balance July 1, 2014		Receipts	Expenditures	Transfers In/(Out)	Balance June 30, 2015
Receipts Reserved:						
1500-359000 Ambulance-	835,514.26		741,658.90	100.00	(\$686,553.00)	890,520.16
1501-359000 Animal Control	42,012.15		-	-		42,012.15
1502-359000 Gravel/Capital	-		-	-		-
1504-359000 Cemetery	665.00		-	-		665.00
1505-359000 Reserve for Sale of Land	17,679.38		-	-		17,679.38
1506-359000 Reserve Build. Maintenance	38,919.43		-	-	\$293.57	39,213.00
1512-359000 Insurance Recovery-Hwy >20k	-		-	-		-
1513-359000 Insurance Recovery-Sewer <20k	1,374.50		-	-		1,374.50
1515-359000 Insurance Recovery-Town <20k	256.20		-	-		256.20
1516-359000 Sale of Property/Equipment	1,184.34		-	-		1,184.34
1517-359000 Parking Ticket	6,621.40		4,076.00	-	(\$5,000.00)	5,697.40
1518-359000 Reserve for Weights & Measures	28,637.50		4,750.00	-	(\$1,500.00)	31,887.50
1519-359000 Compensated Absences Fund	0.00		-	-	\$49,750.00	49,750.00
2501-359000 State SPED Reimbursement	176,515.24		553,029.00	461,941.39		267,602.85
2500-359000 Insurance Recovery-School<20k	1,618.03		-	-		1,618.03
	1,150,997.43		1,303,513.90	462,041.39	(\$643,009.43)	1,349,460.51
TOTALS	3,930,900.53	0.00	6,876,087.85	5,199,494.74	(\$648,009.43)	4,959,484.21

NORTHBRIDGE CONTRIBUTORY RETIREMENT SYSTEM

	Beginning Balance	Debit	Credit	Ending Balance
Assets				
Cash - Northbridge Payroll	5,000.00	0.00	0.00	5,000.00
Cash - Unibank Money Mkt.	4.06	1,143,618.29	1,119,601.98	24,020.37
Cash - Unibank Checking	-29.01	2,632,788.85	2,632,740.70	19.14
PRIT Cash Fund	43,960.83	2,907,671.51	2,846,914.71	104,717.63
PRIT General Allocation Account	28,847,700.12	3,544,287.62	3,485,550.85	28,906,436.89
Accounts Receivable	83,531.30	12,764.57	73,009.82	23,286.05
Town NCR Accounts Receivable	671.36	8,177.16	8,848.52	0.00
Total Assets	28,980,838.66	10,249,308.00	10,166,666.58	29,063,480.08
Accounts Payable				
Accounts Payable	-1,450.00	1,450.00	157.50	-157.50
Total Accounts Payable	-1,450.00	1,450.00	157.50	-157.50
Funds				
Annuity Savings Fund	-7,691,174.49	422,384.71	0.00	-7,268,789.78
Annuity Reserve Fund	-1,727,245.25	0.00	422,384.71	-2,149,629.96
Special Military Serv Credit Fund	0	0.00	0.00	0.00
Pension Fund	142,761.40	0.00	462,750.00	-319,988.60
Pension Reserve Fund	-19,703,730.32	462,750.00	0.00	-19,240,980.32
Total Fund Balances	-28,979,388.66	885,134.71	885,134.71	-28,979,388.66
Receipts				
Investment Income Received	0.00	0.00	760,617.65	-760,617.65
Interest not Refunded	0.00	0.00	0.00	0.00
Miscellaneous Income	0.00	0.00	0.00	0.00
Realized Gain	0.00	0.00	1,060,785.10	-1,060,785.10
Realized Loss	0.00	13,928.82	0.00	13,928.82
Unrealized Gain	0.00	0.00	1,511,726.93	-1,511,726.93
Unrealized Loss	0.00	2,998,839.96	0.00	2,998,839.96
Members Deductions	0.00	73.67	785,894.80	-785,821.13
Transfers from other Systems	0.00	0.00	206,387.14	-206,387.14
Members Make-up & Redeposit	0.00	5,186.61	1,745.04	3,441.57
Pension Fund Appropriation	0.00	0.00	1,471,377.00	-1,471,377.00
Federal Grant Reimbursement	0.00	0.00	784.80	-784.80
3(8)(C) Reimb. From other Syst.	0.00	0.00	50,756.32	-50,756.32
Rec'd From Comm. For Cola & Sur	0.00	0.00	24,875.15	-24,875.15
Member Payments from Rollovers	0.00	0.00	0.00	0.00
Total Receipts	0.00	3,018,029.06	5,874,949.93	-2,856,920.87
Disbursements				
Board Stipend	0.00	3,000.00	0.00	3,000.00
Staff Salaries	0.00	50,121.95	0.00	50,121.95
Consultant Fees	0.00	0	0.00	0.00
Management Fees	0.00	149,719.24	0.00	149,719.24
Legal Expenses	0.00	10,537.08	0.00	10,537.08
Fiduciary Insurance	0.00	1,847.00	0.00	1,847.00
Service Contracts	0.00	14,700.00	0.00	14,700.00
Professional Services-Actuarial	0.00	5,500.00	0.00	5,500.00
Professional Services-Accounting	0.00	3,158.33	0.00	3,158.33
Education and Training	0.00	810.00	0.00	810.00
Administrative Expenses	0.00	12,328.49	0.00	12,328.49
Furniture & Equipment	0.00	0.00	0.00	0.00
Travel	0.00	1,837.11	0.00	1,837.11
Annuities Paid	0.00	374,805.74	0.00	374,805.74
Pensions Paid	0.00	1,822,287.16	0.00	1,822,287.16
COLA's Paid	0.00	23,618.29	0.00	23,618.29
3(8)(C) Reimb. To other Systems	0.00	103,215.58	0.00	103,215.58
Transfers to other Systems	0.00	71,187.33	0.00	71,187.33
Refunds to Members	0.00	124,313.65	0.00	124,313.65
Option B Refunds	0.00	0.00	0.00	0.00
Total Disbursements	0.00	2,772,986.95	0.00	2,772,986.95
TOTAL	0.00	16,926,908.72	16,926,908.72	0.00

ASSESSORS DEPARTMENT

Fiscal 2015, as the prior year, valuations show small indications of modest increases from sales prices. Several other single family developments ongoing include Camelot, off Hill Street, the continuation of homes on Shining Rock Drive, Presidential Farms off Hill and Sutton Streets, and the last lots on Deane Way. A continuation of building on the newly developed Commerce Drive will provide the town additional office space.

The office continues to track, inspect and analyze current sales and adjusting values to ensure valuations are closer to current market conditions for the Department of Revenue's Interim Year Adjustments. Fiscal Year 2017 will require a triennial revaluation of all properties. This will require adequate funding to ensure all requirements are met for the Massachusetts Department of Revenue Guidelines. Preparation for this project should begin this year.

The tax levy raised for Fiscal Year 2015 was \$ 19,063,082. The tax rate was increased from \$13.26 in FY 2014 to \$13.38 for FY 2015. The breakdown of class by property remains almost identical to the prior year with 86.63% residential and 13.37% commercial/industrial and personal property. There is a single tax rate for all property types.

Current board members include Denis LaTour, Chairman, Walter F. Convent and John W. Gosselin.

Respectfully submitted,

Robert W. Fitzgerald
Principal Assessor

TREASURER/COLLECTOR

The office of the Treasurer and Tax Collector has a multitude of responsibilities. The Treasurer is the custodian of all Town of Northbridge funds, which must be deposited, invested and dispersed in accordance with Massachusetts General Laws. The Tax Collector's duties include the collection, reconciliation and reporting of all Real Estate, Personal Property and Motor Vehicle Excise tax, as well as water and sewer charges and other various municipal fees.

The Town of Northbridge receives its revenues from three major sources: quarterly collection of real estate taxes and betterments, the monthly local allocations from the state as well as other "Cherry Sheet" receipts, miscellaneous revenue from fees, licenses and various other charges for municipal services rendered.

This office is also responsible for the processing of weekly, bi-weekly, monthly and quarterly payrolls and responsible for the administration and collection of employee benefits.

In July 2015, we were able to fill the vacant position of Treasurer/Collector Clerk. This has helped to maintain the increased workflow of the office.

We continue to see an increase in online payments both through Billtrust and directly through the Town of Northbridge website (www.northbridgemass.org). Online payments are a simple and secure process to make the task of paying real estate, personal property, excise, water and sewer bills more convenient for the taxpayers of Northbridge.

I would like to thank the dedicated staff of Treasurer/Collector's office for their hard work over the past year.

Respectfully submitted,

Julie A. Harris
Treasurer/Collector

TOWN CLERK

To the Honorable Board of Selectmen and the Citizens of Northbridge:
Herewith, I respectfully submit my Annual Report as Town Clerk.
The report includes the proceedings of all Town Meetings and the results of all Elections held in Northbridge in 2015.

TOWN MEETINGS:

Special Town Meeting	February 24, 2015
Spring Annual Town Meeting	May 5, 2015
Fall Annual Town Meeting	October 27, 2015

ELECTIONS:

Annual Town Election	May 19, 2015
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Reimbursement fees for services provided are documented, and the vital records (births, deaths, and marriages) recorded in this community are also part of my report.

Respectfully submitted.



Doreen A. Cedrone, CMC, CMMC
Town Clerk

**Commonwealth of Massachusetts
Town of Northbridge
PROCEEDINGS OF SPECIAL TOWN MEETING
TUESDAY, FEBRUARY 24, 2015
Northbridge Middle School
Linwood Avenue**

The Special Town Meeting was called to order at 7:04 p.m. by the Moderator, Harold D. Gould, Jr., at the Northbridge Middle School on Linwood Avenue, in Whitinsville, in said Northbridge, Massachusetts. The Moderator declared the Town Quorum of 50 present. The number of registered voters in attendance at 7:00 p.m. was 120.

The invocation was given by Rev. John D. Stubbs, Rector of Trinity Episcopal Church, in Whitinsville. The invocation was followed by the pledge of allegiance to the American Flag.

The following tellers were appointed by the Moderator and duly sworn in by the Town Clerk: Sharon Susienka, John Crawford, George Murray, Denis LaTour, Philip Cyr, and Normand Armstrong.

Upon motion made and seconded and voted unanimously, the reading of the warrant and the return of service thereof were dispensed with.

ARTICLE 1: Voted **APPROVED** Unanimous

Moved and seconded the Town vote to authorize the Board of Selectmen to prepare and submit to the Massachusetts Economic Assistance Coordinating Council a certified project application for designation of the property located at 369 Douglas Road, Northbridge, Massachusetts, and shown on Assessors' Map 3 as Parcel 21, pursuant to the provisions of Chapter 23A of the General Laws; and further, to authorize the Board of Selectmen to enter into a tax increment financing plan agreement with WGM Fabricators, LLC pursuant to the provisions of Chapter 40, Section 59 of the General Laws, in connection with the development of said property; and to authorize the Board of

Selectmen to take such actions as are necessary to obtain approval of the certified project application and to implement the tax increment financing plan agreement.

ARTICLE 2: Voted **APPROVED** Unanimous
Moved and seconded the Town vote to transfer from the undesignated fund balance (free cash), the sum of \$36,800 to be used by the School Department to pay the costs incurred for repairs made to the Balmer School kitchen.

ARTICLE 3: Voted **APPROVED** Unanimous
Moved and seconded the Town vote to transfer from the undesignated fund balance (free cash), the sum of \$28,940 to be used by the School Department to pay the costs incurred to replace the Middle School Auditorium air-cooled condensing unit.

ARTICLE 4: Voted **APPROVED** Unanimous
Moved and seconded the Town vote to transfer from the undesignated fund balance (free cash), the sum of \$24,288 to be used by the School Department to pay the costs incurred to replace the two Middle School Locker Room make-up air units.

Action having been completed on all of the Articles on the Warrant for the Special Town Meeting, a motion was made and seconded to dissolve the Warrant and adjourn the Town Meeting.

Voted unanimously at 7:31 p.m. to dissolve the Warrant and adjourn the Special Town Meeting.

A TRUE COPY ATTEST: Doreen A. Cedrone, CMC/CMMC, Town Clerk

**Commonwealth of Massachusetts
Town of Northbridge
PROCEEDINGS OF SPRING ANNUAL TOWN MEETING
TUESDAY, MAY 5, 2015
Northbridge Middle School
Linwood Avenue**

The Spring Annual Town Meeting was called to order at 7:06 p.m. by the Moderator, Harold D. Gould, Jr., at the Northbridge Middle School on Linwood Avenue, in Whitinsville, in said Northbridge, Massachusetts. The Moderator declared the Town Quorum of 50 present. The number of registered voters in attendance at 7:00 p.m. was 68. The invocation was given by the Rev. Valerie May Roberts-Toler, Pastor of the Blackstone Valley United Methodist Church, and was followed by the pledge of allegiance to the American Flag.

The Moderator requested that all in attendance join together in solidarity to observe a moment of silence to remember and honor Army Corporal John M. Dawson, a Northbridge resident, who made the ultimate sacrifice in the service of his Country at the age of 22. Corporal Dawson was killed in action on April 8, 2015 while serving on an escort mission in Jalalabad, Afghanistan. Mr. Charles Ampagomian, Jr., Chairman of the Northbridge Board of Selectmen, read a letter from Corporal Dawson's family thanking the officials and residents of the Town for their support, kindness, and assistance.

The Moderator recognized and thanked Mrs. Paula McCowan for her dedication and commitment over the past 30 years in beautifying Memorial Square from late Spring to early Fall with a series of large wooden buckets filled with beautiful flowers which she watered and tendered to on a daily basis.

In accordance with the Town Charter, Article 2, Section 2-2, the Moderator appointed John H. Crawford as Deputy Moderator.

Unanimous

Unanimous

Unanimous

\$ 1,671

\$ 95,000

\$ 12,000

HUMAN SERVICES:

BOARD OF HEALTH

Line 22A: Board of Health Personnel

By transferring from Line 23A [Landfill Analysis]

the additional sum of

\$ 1,066

TOTAL HUMAN SERVICES: \$ 1,066

NON-DEPARTMENTAL

Line 36: Medicare

By transferring from Line 26B [Veterans Expenses]

the additional sum of

\$ 10,000

TOTAL NON-DEPARTMENTAL: \$ 10,000

TOTAL ARTICLE 2: \$ 119,737

ARTICLE 3:

Moved and seconded that the Town vote to raise and appropriate and/or transfer from available funds in the Treasury and/or transfer from the Health Insurance Stabilization Fund such sums of money not to exceed \$39,640,000 to defray the necessary and usual expenses of the several departments of the Town for FY 2016, beginning July 1, 2015 and ending June 30, 2016 as follows:

GENERAL GOVERNMENT

RAISE AND APPROPRIATE

1 SELECTMEN

1A Personnel 5,150

By allocating \$1,150 to the Chairman and \$1,000 to each of the other 4 Selectmen

1B Expenses 121,485

Total Selectmen 126,635

2 TOWN MANAGER

2A Personnel 243,527

2B Expenses 12,509

Total Town Manager 256,036

3 FINANCE COMMITTEE

3B Expenses 15,000

Total Finance Committee 15,000

4 TOWN ACCOUNTANT

4A Personnel 109,786

4B Expenses 15,350

Total Town Accountant 125,136

5 ASSESSORS

5A Personnel 155,003

5B Expenses 12,200

Total Assessors 167,203

6 TREASURER/COLLECTOR

6A Personnel 148,829

APPROPRIATE FROM PARKING TICKET RECEIPTS		
6A Personnel	5,000	
RAISE AND APPROPRIATE		
6B Expenses	58,240	
Total Treasurer/Collector	212,069	
7 INFORMATION SYSTEMS		
7A Personnel	72,360	
7B Expenses	67,295	
Total Information Systems	139,655	
8 TOWN CLERK/ELECTIONS		
8A Personnel	113,230	
8B Expenses	33,720	
Total Town Clerk/Elections	146,950	
9 CONSERVATION		
9A Personnel	15,248	
APPROPRIATE FROM WETLAND FEES		
9A Personnel	5,000	
9B Expenses	0	
RAISE AND APPROPRIATE		
9B Expenses	1,923	
Total Conservation	22,171	
10 PLANNING BOARD		
10A Personnel	91,073	
10B Expenses	6,227	
Total Planning Board	97,300	
11 ZONING/APPEALS BOARD		
11A Personnel	9,088	
11B Expenses	6,255	
Total Zoning/Appeals Board	15,343	
12 ECONOMIC DEVELOPMENT		
12A Personnel & Expenses	0	
Total Economic Development	0	
13 TOWN HALL/CENTRAL SERVICES		
13A Personnel	24,000	
13B Expenses	43,125	
Total Town Hall/Central Services	67,125	
	Voted	<u>APPROVED</u>
TOTAL GENERAL GOVERNMENT		Unanimous
PUBLIC SAFETY		1,390,623
RAISE AND APPROPRIATE		
14 POLICE		
14A Personnel	2,343,445	

	14B Expenses	248,892		
Total Police		2,592,337		
15 FIRE				
	15A Personnel	507,775		
	15B Expenses	131,963		
Total Fire		639,738		
APPROPRIATE FROM AMBULANCE RECEIPTS				
16 AMBULANCE				
	16A Personnel	606,553		
	16B Expenses	70,000		
Total Ambulance		676,553		
RAISE AND APPROPRIATE				
17 CODE ENFORCEMENT				
	17A Personnel	140,564		
APPROPRIATE FROM WEIGHTS AND MEASURES RESERVE ACCOUNT				
	17A Personnel	4,000		
RAISE AND APPROPRIATE				
	17B Expenses	9,865		
APPROPRIATE FROM WEIGHTS AND MEASURES RESERVE ACCOUNT				
	17B Expenses	1,500		
Total Code Enforcement		155,929		
RAISE AND APPROPRIATE				
18 CIVIL DEFENSE				
	18A Personnel	3,500		
	18B Expenses	9,500		
Total Civil Defense		13,000		
	Voted	<u>APPROVED</u>	Unanimous	
TOTAL PUBLIC SAFETY			4,077,557	
EDUCATION				
RAISE AND APPROPRIATE				
20 SCHOOL DEPARTMENT				
20	SCHOOL DISTRICT	21,829,443		
20A	TRANSPORTATION	0		
20B	TRADE SCHOOL	275,000		
20C	BLACKSTONE REGIONAL	1,152,230		
	Voted	<u>APPROVED</u>	Unanimous	
TOTAL EDUCATION			23,256,673	
PUBLIC WORKS				
RAISE AND APPROPRIATE				
21 DPW HIGHWAY DIVISION (Includes Snow & Ice)				
21A	Personnel	500,326		
21B	Expenses	522,273		

21C	Snow and Ice		75,000
TOTAL HIGHWAY DIVISION			1,097,599
21 DPW FACILITIES DIVISION			
21D	Energy & Utilities		0
21E	Building Maintenance (non-personnel)		0
	Voted	<u>APPROVED</u>	Unanimous
TOTAL PUBLIC WORKS			1,097,599
BUILDING, PLANNING & CONSTRUCTION COMM.			
RAISE AND APPROPRIATE			
21F BUILDING, PLANNING & CONSTRUCTION COMM.			
	Expenses		0
	Voted	<u>APPROVED</u>	Unanimous
TOTAL BUILDING, PLAN, & CONSTRUC.			0
HUMAN SERVICES			
RAISE AND APPROPRIATE			
22 BOARD OF HEALTH			
	22A Personnel		50,229
	22B Expenses		15,583
Total Board of Health			65,812
23 LANDFILL ANALYSIS			
	23A Expenses		15,000
Total Landfill Analysis			15,000
24 COUNCIL ON AGING			
	24A Personnel		143,638
	24B Expenses		20,508
Total Council On Aging			164,146
26 VETERANS			
	26A Personnel		72,598
	26B Expenses		200,000
Total Veterans			272,598
	Voted	<u>APPROVED</u>	Unanimous
TOTAL HUMAN SERVICES			517,556
CULTURE & RECREATION			
RAISE AND APPROPRIATE			
27 LIBRARY			
	27A Personnel		144,540
	27B Expenses		25,250
Total Library			169,790
28 RECREATION			
	28A Personnel		0
	28B Expenses		12,000

28C Youth League Equipment	0
Total Recreation	12,000
29 HISTORICAL COMMISSION	
29A Expenses	500
Total Historical Commission	500
30 MEMORIALS	
30A Soldiers Memorials	5,000
30B Veterans Celebrations	1,900
Total Memorials	6,900
31 RECYCLING	
31A Personnel	0
31B Expenses	0
Total Recycling	0
	Voted <u>APPROVED</u> Unanimous
TOTAL CULTURE & RECREATION	189,190
DEBT SERVICE	
RAISE AND APPROPRIATE	
32 Debt Principal	232,000
APPROPRIATE FROM RECEIPTS RESERVED – TITLE V	
32 Debt Principal	15,108
RAISE AND APPROPRIATE	
33 Debt Interest	87,175
34 Short Term Interest	20,000
35 BVRS Debt	83,487
	Voted <u>APPROVED</u> Unanimous
TOTAL DEBT SERVICE	437,770
NON-DEPARTMENTAL	
RAISE AND APPROPRIATE	
36 Medicare	315,000
37 Life Insurance	10,000
38 Retirement System	1,470,405
39 Workers' Compensation	146,000
40 Unemployment Comp.	131,300
41 Employee Ins. Benefits	5,178,123
APPROPRIATE FROM AVAILABLE FUNDS [FREE CASH]	
41 Employee Ins. Benefits	756,877
APPROPRIATE FROM OVERLAY SURPLUS	
41 Employee Ins. Benefits	50,000
APPROPRIATE FROM HEALTH INSURANCE STABILIZATION ACCOUNT	
41 Employee Ins. Benefits	150,000
RAISE AND APPROPRIATE	
42 Property & Liability Ins.	356,400

43 Reserve for Wage Adj.	12,500
44 Stabilization Fund	0
45 Reserve Fund	50,000
46 Retirement Benefits	24,750

Voted	<u>APPROVED</u>	Unanimous
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TOTAL NON-DEPARTMENTAL	8,651,355
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TOTAL ARTICLE 3:	\$ 39,618,323
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ARTICLE 4:	Voted	<u>APPROVED</u>	Unanimous
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Moved and seconded that the Town vote to raise and appropriate the sum of \$2,242,656 for expenses and debt service to operate the Sewer Enterprise Operation of the Department of Public Works for FY 2016, said sum to be offset by the sum of \$2,242,656 from betterments and other revenues received by the Sewer Enterprise Fund during Fiscal Year 2016, said appropriations to be used for the following purposes:

Wages and Salaries	\$ 388,945
Expenses	\$ 859,391
Interest on long term debt	\$ 158,145
<u>Sewer maturing principal</u>	<u>\$ 592,615</u>
Total:	\$1,999,096;

and further vote to transfer \$243,560 from said \$2,242,656 to the General Fund as reimbursement for shared costs and fringe benefits.

ARTICLE 5:	Voted	<u>APPROVED</u>	Unanimous
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Moved and seconded that the Town vote to raise and appropriate the sum of \$1,645,005 for expenses and debt service to operate the Water Enterprise Operation of the Department of Public Works for FY 2016, said sum to be offset by the sum of \$1,645,005 from revenues received by the Water Enterprise Fund during Fiscal Year 2016, said appropriation to be used for the following purposes:

Wages and Salaries	\$ 23,911
Expenses	\$1,541,662
Interest on long term debt	\$ 19,637
<u>Water maturing principal</u>	<u>\$ 28,697</u>
Total:	\$1,613,907;

and further vote to transfer \$ 31,098 from said \$1,645,005 to the General Fund as reimbursement for shared costs and fringe benefits.

ARTICLE 6:	Voted	<u>APPROVED</u>	Unanimous
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Moved and seconded that the Town vote to appropriate such sums of money as may become available from the Commonwealth's Department of Transportation, Chapter 90 Bond Issue proceeds, to be used by the Department of Public Works for the repair and maintenance of Town roads in conformance with MGL and further that the Town vote to meet said appropriation by borrowing and to authorize the Treasurer/Collector, with approval of the Board of Selectmen, to issue bonds or notes of the Town therefor in anticipation of the receipt of said State Aid.

ARTICLE 7:	Voted	<u>APPROVED</u>	Unanimous
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Moved and seconded that the Town vote to authorize the Treasurer/Collector to enter into a compensating balance agreement or agreements for FY 2016, pursuant to Chapter 44, Section 53F of the M.G.L.

ARTICLE 8: Voted APPROVED Unanimous
Moved and seconded that the Town vote to reauthorize a revolving account pursuant to M.G.L. Chapter 44, Section 53E ½ for the Playground & Recreation Commission, to credit to such account any grants, donations, program user fees and fund raising proceeds received by said Commission and to authorize said Commission to expend from such account amounts required to maintain the Town's playgrounds and recreation fields, to make improvements thereto and to purchase, lease or rent equipment and support facilities for programs and activities taking place thereon provided, however, that the total amount which may be expended from the account in FY 2016 is \$20,000.

ARTICLE 9: Voted APPROVED Unanimous
Moved and seconded that the Town vote to authorize a revolving account pursuant to MGL Chapter 44 Section 53E ½ for the Northbridge Board of Health to which shall be credited funds received for food related permit fees, plan reviews, and non-compliance fees and from which funds may be expended to carry out the duties of the Board of Health related thereto including but not limited to inspections, plan reviews, purchasing of supplies and any other administrative related costs, provided, however, that the maximum amount of money that may be expended from the account for FY 2016 is \$20,000.

ARTICLE 10: Voted APPROVED Unanimous
Moved and seconded that the Town vote to authorize a revolving account pursuant to MGL Chapter 44 Section 53E ½ for the Northbridge Board of Health to which shall be credited funds received from the sale of compost site stickers and from which funds may be expended to carry out the duties of the Board of Health related thereto including but not limited to the salary of the compost site monitor, the purchase of supplies and any other administrative related costs, provided, however, that the maximum amount of money that may be expended from the account for FY 2016 is \$10,000.

ARTICLE 11: Voted APPROVED Unanimous
Moved and seconded that the Town vote to accept the provisions of M.G.L c. 40, §13D for the creation of a reserve fund, to be known as the Compensated Absences Fund, for future payment of accrued liabilities for compensated absences owed to employees and full-time officers of the Town when they terminate employment.

ARTICLE 12: Voted APPROVED Unanimous
Moved and seconded that the Town vote to amend the votes taken under Article 3 of the 2014 Spring Session of the Annual Town Meeting (May 6, 2014), and under Article 2 of the 2014 Fall Session of the Annual Town Meeting (October 28, 2014), appropriations and transfers under the Omnibus Budget Article, by transferring the sum of \$49,750 as follows: \$24,750 from Line 38: Retirement Benefits and \$25,000 from Line 42: Property & Liability to the newly created Compensated Absences Fund.

ARTICLE 13: Voted APPROVED Unanimous
Moved and seconded that the Town vote to raise and appropriate the sum of \$25,000 for deposit into the Compensated Absences Fund for FY 2016.

ARTICLE 14: Voted APPROVED Unanimous
Moved and seconded that the Town vote to amend the votes taken under Article 3 of the 2014 Spring Session of the Annual Town Meeting (May 6, 2014), and under Article 2 of the 2014 Fall Session of the Annual Town Meeting (October 28, 2014), appropriations and transfers under the Omnibus Budget Article, by transferring from Line 41, Employee Insurance Benefits, the sum of \$150,000 to the Health Insurance Stabilization Fund.

ARTICLE 15: Voted APPROVED Unanimous
Moved and seconded that the Town vote to pass over Article 15.

(Board of Selectmen)

To see if the Town will vote to amend the votes taken under Article 3 of the 2014 Spring Session of the Annual Town Meeting (May 6, 2014), and under Article 2 of the 2014 Fall Session of the Annual Town Meeting (October 28, 2014), appropriations and transfers under the Omnibus Budget Article, by transferring a sum of money to the Stabilization Fund; or take any other action relative thereto.

ARTICLE 16: Voted APPROVED Unanimous
Moved and seconded that the Town vote to transfer the sum of \$12,700 from the Pine Grove Cemetery Trust to fund operations of the Pine Grove Cemetery for FY 2016 beginning July 1, 2015 and ending on June 30, 2016, said funds to be expended under the direction of the Director of Public Works.

ARTICLE 17: Voted APPROVED Majority
Moved and seconded that the Town vote to raise and appropriate the sum of \$192,500 for the purpose of financing the purchase of a 2015 Street Sweeper for use by the Highway Division of the Department of Public Works; subject to the condition that the Town shall have first voted, at an election, to allow the Town to assess said additional sum in real estate and personal property taxes pursuant to MGL Chapter 59, Section 21C (i ½) (Proposition 2½ so-called).

ARTICLE 18: Voted APPROVED Unanimous
Moved and seconded that the Town vote to raise and appropriate the sum of \$189,000 for the purpose of financing the purchase of a 2015 Combination Dump Truck with Wing Plow for use by the Highway Division of the Department of Public Works; subject to the condition that the Town shall have first voted, at an election, to allow the Town to assess said additional sum in real estate and personal property taxes pursuant to MGL Chapter 59, Section 21C (i ½) (Proposition 2½ so-called).

ARTICLE 19: Voted APPROVED Unanimous
Moved and seconded that the Town vote to transfer from the Retained Earnings Account of the Sewer Enterprise Fund the sum of \$73,000 for the purpose of financing the purchase of a 2015 4-Wheel Drive Utility Body Truck – with snow plow (with foil), hydraulic crane, radio and light safety package for use by the Sewer Division of the Department of Public Works.

ARTICLE 20: Voted APPROVED Unanimous
Moved and seconded that the Town vote to transfer from available funds [Free Cash and Ambulance Receipts] the sums of \$109,972 and \$95,028 respectively, for the purchase of an ambulance and associated appurtenances and equipment.

ARTICLE 21: Voted APPROVED Standing Vote: YES 46 NO 21
Moved that the Town vote to transfer from the Retained Earnings Account of the Water Enterprise Fund the sum of \$300,000 for the purchase and installation of radio communication equipment for a meter reading system, for the Town of Northbridge Water Distribution System.

ARTICLE 22: Voted APPROVED Unanimous
Moved and seconded that the Town vote to transfer from the Retained Earnings Account of the Sewer Enterprise Fund the sum of \$140,000 to be expended under the direction of the Director of Public Works, for the purpose of financing reporting and document preparation required under the EPA issued Wastewater Treatment Plant NPDES discharge permit, including a collection system annual operations report, a full collection system operations and maintenance (O&M) plan with gap

analysis, system capacity, management operations and maintenance (CMOM), user fees evaluation, public outreach, an emergency overflow response plan, a preventative maintenance plan, EPA coordination and an update of the collection system mapping.

Action having been completed on all of the Articles on the Warrant for the Spring Annual Town Meeting, a motion was made and seconded to dissolve the Warrant and adjourn the Town Meeting. Voted unanimously at 9:14 p.m. to dissolve the Warrant and adjourn the Spring Annual Town Meeting.

A TRUE COPY ATTEST: Doreen A. Cedrone, CMC, CMMC, Town Clerk

**Commonwealth of Massachusetts
Town of Northbridge
PROCEEDINGS OF FALL ANNUAL TOWN MEETING
TUESDAY, OCTOBER 27, 2015 – 7:00 P.M.
Northbridge Middle School
Linwood Avenue**

The Fall Annual Town Meeting was called to order at 7:06 p.m. by the Moderator, Harold D. Gould, Jr., at the Northbridge Middle School Auditorium on Linwood Avenue, in Whitinsville, in said Northbridge, Massachusetts. The Moderator declared the Town Quorum of 50 present. The number of registered voters in attendance at 7:03 p.m. was 108. The invocation was given by Rev. Thomas G. Landry, Pastor of St. Peter's Church, and was followed by the pledge of allegiance to the American Flag.

Upon motion made and seconded and voted unanimously, the reading of the warrant and the return of service thereof were dispensed with.

ARTICLE 1: Voted APPROVED Unanimous

Moved and seconded that the Town vote to pass over Article 1.

(Board of Selectmen)

To see if the Town will vote to raise and appropriate and/or transfer from available funds in the Treasury and/or transfer from the unexpended appropriated funds of one or more of the departments of the Town the following sums of money and authorize the payment of prior year bills; or take any other action relative thereto.

ARTICLE 2: Voted APPROVED Majority

Moved and seconded that the Town vote to amend the votes taken under Article 3 of the 2015 Spring Session of the Annual Town Meeting (May 5, 2015), appropriations and transfers under the Omnibus Budget Article, as follows:

BUDGET ADJUSTMENTS:

GENERAL GOVERNMENT:

CONSERVATION

Line 9A: Conservation Personnel

By raising and appropriating the additional sum of \$15,000

Total General Government: \$15,000

PUBLIC SAFETY:

FIRE DEPARTMENT

Line 15A: Fire Dept. Personnel

By transferring from Line 26A [Veterans Personnel]

the additional sum of \$42,000

Total Public Safety: \$42,000

EDUCATION:

Line 20: School District

By raising and appropriating the additional sum of \$113,000

Total Education: \$113,000

BUILDING, PLANNING AND CONSTRUCTION COMMITTEE:

Line 21F: Building, Planning, & Construction Committee Expenses

By raising and appropriating the sum of \$30,000

Total Building, Plan & Construction Comm.: \$30,000

CULTURE & RECREATION:

MEMORIALS

Line 30A: Soldiers Memorials

By raising and appropriating the additional sum of \$10,000

Total Culture & Recreation: \$10,000

Total Article 2: \$210,000

ARTICLE 3: Voted

APPROVED Voice Vote 2/3 vote attained.

Moderator declared 2/3 vote by
virtue of Town By-Law C3-106

Moved and seconded that the Town vote to raise and appropriate the sum of \$125,000 to the Stabilization Fund.

ARTICLE 4: Voted

APPROVED

Unanimous

Moved and seconded that the Town vote to appropriate and transfer the sum of \$39,213 from the Town Building Maintenance Fund, established pursuant to Chapter 438 of the Acts of 2012, for maintenance of Town-owned buildings and facilities in Fiscal Year 2016.

ARTICLE 5: Voted

APPROVED

Majority

Moved and seconded that the Town vote to transfer the sum of \$187,000.79 from Fund 8210, Health Insurance Trust Fund, to the Other Post Employment Benefits (OPEB) Trust Fund, for the purpose of initial funding of such benefits as they become due in the future.

ARTICLE 6: Voted

APPROVED

Unanimous

Moved and seconded that the Town vote to transfer from available funds in the Treasury (Overlay Surplus) the sum of \$66,630 for the Triennial Revaluation analysis of properties of the Town of Northbridge in accordance with Massachusetts General Laws Chapter 40 section 56 and Chapter 58 sections 1, 1A, and 3.

ARTICLE 7: Voted

APPROVED

Unanimous

Moved and seconded that the Town vote to raise and appropriate the sum of \$25,000 for the purpose of purchasing a 2015 14-passenger Minibus for use by the Northbridge Senior Center of the Council on Aging.

Moved and seconded to move the previous question.

Voted

APPROVED Voice Vote 2/3 vote attained.

Moderator declared 2/3 vote by
virtue of Town Bylaw C. 3-106.

ARTICLE 8: Voted

APPROVED

Unanimous

Moved and seconded that the Town vote to accept, as a donation, parcels of land located off Highland Street, containing approximately 50.0 acres, being Assessors' Map parcels 15-86, 15-634, 15-635 and 15-636, said parcels also being shown on a plan entitled "Plan of Lots Highland Street Northbridge, Massachusetts" prepared by Heritage Design Group dated July 14, 2015, a copy of

which is on file in the Office of the Town Clerk, and Assessors' Map parcel 15-83; and to authorize the Board of Selectmen and the Conservation Commission to take all actions and execute all documents necessary and appropriate for such acceptance and acquisition, and specifically, the execution and/or acceptance of a conservation restriction establishing open space use limitations for such parcels.

ARTICLE 9: Voted APPROVED Unanimous

Moved and seconded that the Town vote to accept as a public way, Deane Way [Hillside Garden Estates] as heretofore laid out by the Board of Selectmen, a copy of which layout is on file with the Office of the Town Clerk, and further authorize the Board of Selectmen, in the name and behalf of the Town, to acquire by gift, easements in said way for the purpose for which public ways are used in the Town.

ARTICLE 10: Voted APPROVED Unanimous

Moved and seconded that the Town vote to pass over Article 10.

(Building, Planning and Construction Committee)

To see if the Town will vote to raise and appropriate and/or transfer from available funds in the Treasury and/or transfer from the unexpended appropriated funds of one or more of the departments of the Town a sum of money for the purpose of financing the design and construction of a DPW Building at 11 Fletcher Street, including renovation of the current administration building and garage, permitting, site improvements and soil remediation, said sum to be expended under the direction of the Building, Planning and Construction Committee, and that to meet this appropriation the Treasurer/Collector, with the approval of the Board of Selectmen, be authorized to borrow said sum under M.G.L. Chapter 44, section 7(3) and 3(A), as amended, or any other enabling authority, and to issue bonds or notes of the Town therefor; and to authorize the Building, Planning and Construction Committee to take any action necessary to carry out this construction and renovation project provided, however, that no debt shall be incurred hereunder unless and until the Town first votes to exempt from the provisions of M.G.L. Chapter 59, Section 21C (Proposition 2½, so-called), the amounts required to pay the principal and interest of said debt; or take any other action relative thereto.

ARTICLE 11: Voted APPROVED Majority

Moved and seconded that the Town vote to amend its general bylaws by addition of the following section: 6-119. Whitinsville Social Library. The building located at 17 Church Street in the village of Whitinsville shown on Assessor's map 15A parcel 135 shall be known only as the "Whitinsville Social Library".

ARTICLE 12: Voted APPROVED Unanimous
Moved and seconded that the Town vote to pass over Article 12.

(Petition Article)

To see if the Town will vote to amend its general bylaws by addition of the following:

9-901. Sex Offender Residency

FINDINGS AND INTENT

A. It is the intent of this by-law to serve and to protect the Town's compelling interest to promote, protect and improve the health, safety and welfare of the citizens of the Town by creating areas around locations where children, or the elderly regularly congregate in concentrated numbers wherein certain registered sex offenders are prohibited from loitering and establishing temporary or permanent residence.

B. After careful consideration, the Town finds that this by-law is the most narrowly tailored means of limiting, to the fullest extent possible, the opportunity for registered sex offenders to approach or otherwise come in contact with children, or the elderly in places where children, or the elderly would naturally congregate, and that the protection of the health and safety of our children, and elderly is a compelling governmental interest.

C. By the enactment of this or any other by-law, the Town understands that it cannot remove the threat posed to or guarantee the safety of children, or the elderly, or assure the public that registered sex offenders will comply with the mandates of this statute. This by-law is intended to create a civil, non-punitive regulatory scheme in order to protect children, and the elderly to the extent possible under the circumstances and not as a punitive measure of any kind.

D. Registered sex offenders pose a clear threat to the children, and the elderly residing or visiting in the community. Because registered sex offenders are more likely than any other type of offender to reoffend for another sexual offense, the Town desires to impose safety precautions in furtherance of the goal of protecting the children and elderly. The purpose of this by-law is to reduce the potential risk of harm to children and the elderly the community by impacting the ability for registered sex offenders to be in contact with unsuspecting children and the elderly in locations that are primarily designed for use by or are primarily used by children and the elderly, the grounds of a public or private school for children, a center or facility that provides day care or children's services, a park, other public recreational facility, elderly housing facilities or the Senior Citizens Center. The Town desires to add location restrictions to such offenders to the extent state law is silent.

DEFINITIONS

The following words, terms and phrases, when used in this by-law, shall have the meanings ascribed to them in this by-law, except where the context clearly indicates a different meaning:

CHILD or CHILDREN: Person or persons under 18 years of age.

DAY-CARE CENTER: Any establishment, whether public, private or parochial, which provides care for children and is registered with and licensed pursuant to the laws of the Commonwealth of Massachusetts by the Department of Early Education and Care.

ELDER or ELDERLY: Person or persons over 60 years of age.

ELDERLY HOUSING FACILITY/SENIOR CITIZENS CENTER/OVER 55 COMMUNITY: Includes any building or buildings which provides a group residence for the elderly or a location where the elderly gather and/or reside and is located within the Town of Northbridge.

ESTABLISHING A RESIDENCE: To set up or bring into being a dwelling place or an abode where a person sleeps, which may include more than one location, and may be mobile or transitory, by means of purchasing real property or entering into a lease or rental agreement for real property

(including a renewal or extension of a prior agreement whether through written execution or automatic renewal).

LOITERING: To remain for more than fifteen (15) minutes within a five hundred (500) foot distance of the location in question.

PARK: Includes active and passive public land designated for recreational or athletic use by the Town of Northbridge and located within the Town of Northbridge.

PERMANENT RESIDENCE: A place where a person lives, abides, lodges or resides for 14 or more consecutive days.

RECREATIONAL FACILITY: Includes, but is not limited to, a playground, a forest preserve, conservation area, jogging trail or running track, hiking trail, beach, wading pool, soccer field, baseball field, football field, or basketball court, whether publicly or privately owned, to which the public has a right of access as an invitee and which is located within the Town of Northbridge.

REGISTERED SEX OFFENDER: For the purposes of this by-law shall mean: a) any person who is designated as a sexually violent predator pursuant to Chapter 6, § 178K(2)(c), of the Massachusetts General Laws and who is required to register as a sex offender pursuant to the guidelines of the Sex Offender Registry Board; b) any person who is required to register as a sex offender pursuant to Chapter 6, § 178C of the Massachusetts General Laws and for so long as such person is finally classified as a Level 3 offender pursuant to the guidelines of the Sex Offender Registry Board; and c) any person who is required to register as a sex offender pursuant to Chapter 6, § 178C of the Massachusetts General Laws, for so long as such person is finally classified as a Level 2 offender pursuant to the guidelines of the Sex Offender Registry Board, and who has committed a sex offense against a child, an elder and/or a mentally retarded person.

Level 1 Sex Offenders: Where the Sex Offender Registry Board determines that the risk of re-offense by an offender is low and the degree of dangerousness posed to the public by that offender is not such that a public safety interest is served by public availability, the Sex Offender Registry Board shall give that offender a Level 1 designation. Information on Level 1 offenders will not be available to the public. Neither the police nor the Sex Offender Registry Board has authority to disseminate information to the general public identifying a Level 1 offender. Information identifying Level 1 offenders may only be given to the Department of Correction, any county correctional facility, the Department of Youth

Services, the Department of Social Services, the Parole Board, the Department of Probation and the Department of Mental Health, all city and town police departments and the Federal Bureau of Investigation for law enforcement purposes.

Level 2 Sex Offenders: Where the Sex Offender Registry Board determines that the risk of re-offense is moderate and the degree of dangerousness posed to the public is such that a public safety interest is served by public availability of registration information, it shall give a Level 2 designation to the sex offender. The public shall have access to the information regarding a Level 2 offender through the Local Police Department and through the Sex Offender Registry Board.

Level 3 Sex Offenders: Where the Sex Offender Registry Board determines that the risk of re-offense is high and the degree of dangerousness posed to the public is such that a substantial public safety interest is served by active dissemination, it shall give a level 3 designation to the sex offender. The public shall have access to the information regarding a Level 3 offender through the Local Police Departments and through the Sex Offender Registry Board.

SCHOOL: Any public or private educational facility that provides educational instruction to children in grades pre-K through 12.

SCHOOL BUS STOP: Any area designated by the public school district or by a private or parochial school within the Town of Northbridge as a school bus stop.

SEX OFFENDER and SEX OFFENSE: The same meanings as provided for in MGL c. 6, § 178C.

TEMPORARY RESIDENCE: A place where a person lives, abides, lodges or resides for a period of less than 14 consecutive days or 14 days in the aggregate during any calendar year, which is not the person's permanent address or place where the person routinely lives, abides, lodges or resides and which is not the person's permanent residence; but "temporary residence," shall not include residence at a hospital or other health care or medical facility for less than 14 consecutive days or 14 days in the aggregate during any calendar year.

RESIDENCY RESTRICTIONS

A. Prohibition. A registered sex offender is prohibited from establishing a permanent residence or temporary residence within 1,000 feet of any school, day-care center, park, recreational facility, elderly housing facility, over 55 Community or Senior Citizens Center; provided, however, that the prohibition contained in this by-law shall not apply to any level 3 offender, to the extent and in the manner such Level 3 offender is already governed by MGL c. 6, § 178K(2)(e).

B. Evidentiary matters; measurements. For purposes of determining the minimum distance separation under this section, the distance shall be measured by following a straight line from the outer property line of the permanent or temporary residence to the nearest outer property line of any school, day-care center, park, recreational facility, elderly housing facility, over 55 Community or Senior Citizens Center.

C. Exceptions. A registered sex offender residing within 1,000 feet of any school, day-care center, park, recreational facility, elderly housing facility, over 55 Community or Senior Citizens Center does not commit a violation of this by-law if any of the following apply:

(1) The registered sex offender established the permanent residence prior to the effective date of this by-law, and:

(a) Permanent residence was established by purchasing the real property where the residence is established, as long as the registered sex offender continues to reside in and does not move to another restricted location in Northbridge different from the permanent residence established prior to the effective date of this by-law;

(b) Permanent residence was established through a valid, fixed-term, written lease or rental agreement, executed prior to the effective date of this by-law, as long as the registered sex offender continues to reside within and does not move to another restricted location in Northbridge different from the permanent residence established prior to the effective date of this by-law; or

(c) Permanent residence was established through a verbal lease or rental agreement at the will of the landlord, as long as the registered sex offender continues to reside within and does not move to another restricted location in Northbridge different from the permanent residence established prior to the effective date of this by-law.

(2) The registered sex offender is a minor living with his or her parent(s) or legal guardian(s), which parent(s) or legal guardian(s) has (have) established a permanent residence.

(3) The school, day-care center, park, recreational facility, elderly housing facility, over 55 Community or Senior Citizens Center within 1,000 feet of the registered sex offender's permanent residence was opened after the registered sex offender established the permanent residence.

D. Forfeiture of exception. If, either after the effective date of this by-law or after a new school, day-care center, park, recreational facility, elderly housing facility, over 55 Community or Senior Citizens Center opens, a complaint or an indictment is issued by a court against a registered sex offender otherwise enjoying an exception under Subsection C that such sex offender has committed

another sex offense, he/she will immediately forfeit that exception and be required to comply with this by-law.

E. Notice to move. A registered sex offender who resides on a permanent or temporary basis within 1,000 feet of any new school, day-care center, park, recreational facility, elderly housing facility, over 55 Community or Senior Citizens Center shall be in violation of this by-law and shall, within 30 days of receipt of written notice of the registered sex offender's noncompliance with this by-law, move from said location to a new location, but said location may not be within 1,000 feet of any new school, day-care center, park, recreational facility, elderly housing facility, over 55 Community or Senior Citizens Center. It shall constitute a separate violation for each day beyond the 30 days the registered sex offender continues to reside within 1,000 feet of any new school, day-care center, park, recreational facility, elderly housing facility, over 55 Community or Senior Citizens Center. Furthermore, it shall be a separate violation each day that a registered sex offender shall move from one location in the Town to another that is within 1,000 feet of any new school, day-care center, park, recreational facility, elderly housing facility, over 55 Community or Senior Citizens Center.

F. Penalties. Any violation of this section shall be enforced by noncriminal disposition pursuant to MGL c. 40, § 21D, as follows:

(1) First offense by registered sex offender: noncriminal fine of \$150 and notification to offender that he/she has 30 days to move.

(2) Subsequent offense by registered sex offender: noncriminal fine of \$300 and notification to offender's parole officer and/or probation officer, and the commonwealth's Sex Offender Registry Board, that the sex offender has violated a municipal by-law.

SAFETY ZONES

A. Prohibitions.

(1) A registered sex offender is prohibited from entering upon the premises of a school or day-care center unless previously authorized specifically in writing by the school administration or day-care center owner.

(2) A registered sex offender is prohibited from entering upon the premises of an elderly housing facility, over 55 Community or Senior Citizens Center, unless previously authorized in writing by the on-site manager of the elderly housing facility, over 55 Community or Senior Citizens Center.

(3) A registered sex offender is prohibited from entering upon the premises of a park or any recreational facility.

(4) A registered sex offender, after having received notice from the Northbridge Police Department that he/she is loitering by having remained for more than fifteen (15) minutes within five hundred (500) feet of a school, a day care center, a park, any recreational facility, elderly housing facility, over 55 Community or Senior Citizen Center, is prohibited from continuing to so loiter. For purposes of determining the minimum distance separation under this section, the distance shall be measured by following a straight line from the registered sex offender to the outer property line of the school, a day-care center, a park, any recreational facility, elderly housing facility, over 55 Community or Senior Citizens Center.

(5) A registered sex offender, after having received notice from the Northbridge Police Department that he/she is loitering by having remained for more than fifteen (15) minutes within five hundred (500) feet of a school bus stop, is prohibited from continuing to so loiter; provided, however, that this prohibition shall not apply on days when the schools within the Town of Northbridge are not in session.

B. Exceptions.

(1) The prohibitions defined in this by-law shall not be construed or enforced so as to prohibit a registered sex offender from exercising his or her right to vote in any federal, state or municipal election, conducting town and/or police business or from attending any religious service.

(2) The prohibitions defined in this by-law do not apply to a registered sex offender's place of residence when such residence is accepted under this by-law.

C. Penalties.

(1) Any violation of this section may be enforced by noncriminal disposition pursuant to MGL c. 40, § 21D, resulting in a noncriminal fine of \$150 for a first violation and a noncriminal fine of \$300 for each additional violation of this section. A registered sex offender commits a separate offense for each and every violation of this section.

EXEMPTIONS

The provisions of this by-law shall not be applicable to registered sex offenders incarcerated in any facilities owned, maintained and/or operated by the Town Of Northbridge and/or the State of Massachusetts.

ENFORCEMENT

A. The Northbridge Police Department shall be charged with the enforcement of this by-law.

B. A written list describing the prohibited areas defined in this by-law inclusive of school bus stops, as well as a map depicting the residency restriction areas and a map depicting the safety zones exclusive of school bus stops, shall be created by the Town Planner and maintained by the Northbridge Police Department. As to school bus stops, the list and not the map depicting the safety zones shall govern. The Board of Selectmen shall review both the list and the maps no less than every October for changes, and upon said review shall vote to accept the list and the maps, including changes if any. The list, the maps and a copy of this by-law will be available to the public at the Northbridge Police Department and Northbridge Town Clerk's office, and on the Town of Northbridge's website;

Or take any other action relative thereto.

Action having been completed on all of the Articles on the Warrant for the Fall Annual Town Meeting, a motion was made and seconded to dissolve the Warrant and adjourn the Town Meeting. Voted unanimously at 8:12 p.m. to dissolve the Warrant and adjourn the Fall Annual Town Meeting.

A TRUE COPY ATTEST: Doreen A. Cedrone, CMC, CMMC, Town Clerk

COMMONWEALTH OF MASSACHUSETTS

TOWN OF NORTHBRIDGE

ANNUAL TOWN ELECTION

TUESDAY, MAY 19, 2015

Total	Vote:	671	
Prec. 1	Prec. 2	Prec. 3	Prec. 4
177	137	175	182

BOARD OF SELECTMEN 3 year term (vote for not more than one)

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	36	44	45	43	168
James R. Marzec	134	93	125	138	490
(Write in) Joseph J. Montecalvo	3	0	3	0	6
(Write in) Shelley J. Buma	1	0	1	0	2

(Write in) Gregory M. Senosk	0	0	1	0	1
(Write in) Peter J. LaChapelle	2	0	0	0	2
(Write in) Joel M. Brown	1	0	0	0	1
(Write ins) All others	0	0	0	1	1
Total Vote	177	137	175	182	671

SCHOOL COMMITTEE 3 year term (vote for not more than two)

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	97	77	119	118	411
Michael J. Lebrasseur	133	105	128	135	501
Randi Zanca	120	92	102	111	425
(Write in) Susan Massey Brouwer	0	0	1	0	1
(Write in) Jeffrey P. Bedigian	1	0	0	0	1
(Write in) Gary K. Rosenberg	2	0	0	0	2
(Write in) Joseph J. Montecalvo	1	0	0	0	1
(Write ins) All others	0	0	0	0	0
Total Vote	354	274	350	364	1342

SCHOOL COMMITTEE 2 year term (vote for not more than one)

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	36	35	45	51	167
Katharine L. Tracy	139	101	130	131	501
(Write in) Elizabeth N. Haberski	0	1	0	0	1
(Write in) Gary K. Rosenberg	2	0	0	0	2
(Write ins) All others	0	0	0	0	0
Total Vote	177	137	175	182	671

PLANNING BOARD 3 year term (vote for not more than one)

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	41	32	48	57	178
Pamela L. Ferrara	135	105	127	125	492
(Write in) William J. Cundiff	1	0	0	0	1
(Write ins) All others	0	0	0	0	0
Total Vote	177	137	175	182	671

TRUSTEES OF SOLDIERS' MEMORIALS - VETERAN 3 year term (vote for not more than one)

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	40	27	42	44	153
Thomas A. Farley	137	110	133	138	518
(Write ins) All others	0	0	0	0	0
Total Vote	177	137	175	182	671

NORTHBRIDGE HOUSING AUTHORITY 5 year term (vote for not more than one)

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	39	30	47	49	165
John F. O'Brien	138	107	128	133	506

(Write ins) All others	0	0	0	0	0
Total Vote	177	137	175	182	671
NORTHBRIDGE HOUSING AUTHORITY 1 year term (vote for not more than one)					
	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	41	34	49	56	180
Robert S. Burrows	136	103	126	126	491
(Write ins) All others	0	0	0	0	0
Total Vote	177	137	175	182	671
REDEVELOPMENT AUTHORITY 5 year term (vote for not more than one)					
	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	173	137	174	180	664
Katharine L. Tracy	0	0	0	1	1
(Write in) Michael R. Baldwin	0	0	0	1	1
Von Brunow					
(Write in) Gary K. Rosenberg	1	0	0	0	1
(Write in) Joseph J. Montecalvo	1	0	0	0	1
(Write in) Gary K. Duquette	1	0	0	0	1
(Write ins) All others	1	0	1	0	2
Total Vote	177	137	175	182	671
REDEVELOPMENT AUTHORITY 3 year term (vote for not more than one)					
	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	176	137	175	180	668
(Write in) Mark R. Tracy	0	0	0	1	1
(Write in) Michael R. Baldwin	0	0	0	1	1
Von Brunow					
(Write in) Gary K. Rosenberg	1	0	0	0	1
(Write ins) All others	0	0	0	0	0
Total Vote	177	137	175	182	671
REDEVELOPMENT AUTHORITY 2 year term (vote for not more than one)					
	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	177	137	175	180	669
(Write in) Mark R. Tracy	0	0	0	1	1
(Write in) Michael R. Baldwin	0	0	0	1	1
Von Brunow					
(Write ins) All others	0	0	0	0	0
Total Vote	177	137	175	182	671
REDEVELOPMENT AUTHORITY 1 year term (vote for not more than one)					
	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	174	136	174	179	663
(Write in) William Slaney	0	0	0	1	1
(Write in) Mark R. Tracy	0	0	0	1	1
(Write in) Michael R. Baldwin	0	0	0	1	1
Von Brunow					

(Write in) Kevin S. Soden	0	1	0	0	1
(Write in) James T. Reiter	2	0	0	0	2
(Write in) Jeffrey M. Modica	1	0	0	0	1
(Write ins) All others	0	0	1	0	1
Total Vote	177	137	175	182	671

QUESTION

Shall the Town of Northbridge be allowed to assess an additional \$381,500 in real estate and personal property taxes for the purpose of financing the purchase of a 2015 Street Sweeper and a 2015 Combination DumpTruck with Wing Plow for use by the Department of Public Works for the fiscal year beginning July 1, 2015?

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	1	2	14	2	19
Yes	139	103	133	152	527
No	37	32	28	28	125
Total Vote	177	137	175	182	671

A TRUE COPY ATTEST: Doreen A. Cedrone, Town Clerk

BIRTHS RECEIVED AND RECORDED – 2015	197
MARRIAGES ISSUED AND RECORDED – 2015	74
DEATHS FILED AND RECORDED – 2015	260

FEES COLLECTED FOR SERVICES

RECORDINGS, LICENSES/PERMITS, NOTARIZATIONS AND BY-LAWS 2015

Birth Certificates	\$ 5,620.00
Death Certificates	12,360.00
Marriage Certificates	2,460.00
Marriage Intentions	1,540.00
Raffle Permits	100.00
Business Certificates	2,425.00
Business Discontinuance	0
Pole Locations	880.00
Gas Permits	765.00
Liquidation Sales	0
Zoning By-Law Books	0
Zoning Maps	4.00
Street Lists (hard copy or disc)	108.00
Town By-Laws/BOH	0
Copies/Labels/Postage/Miscellaneous	367.20
Notary Fees	316.25
Cemetery Recordings	0
Variances	6,250.00
Comprehensive Permits	0
Cemetery Lots	37,900.00
Dog Licenses	7,413.00

INFORMATION TECHNOLOGY

Technology usage is continually being evaluated to take advantage of efficiencies and improvements in services. Network security, hardware maintenance, application upgrades, and training continue to be an integral requirement to keeping everything working together. Information Technology's core mission is to provide and support reliable technologies and technology-based services in a timely, high-quality, cost-effective manner to all clients of the municipal government.

In the process of contributing to an efficient and productive municipal government, the department has established the following guiding principles in order to provide focus for the delivery of its mission:

Align IT with organization goals:

Information Technology has become a vital component in every department's service delivery methods. As strategic plans are developed for each facet of Municipal government, Information Technology will play a key role in ensuring the advancement of the overall organizational goals. The adoption of new technology will be driven by this organizational need and the necessity to provide public service that is dramatically more effective.

Capitalize on existing solutions to enhance productivity:

Many solutions exist today for Municipal government applications that were not available just a short time ago. Additional statewide programs are becoming available that will drastically change the operations of various departments. Information Technology will work to determine the known best practices to improve the effectiveness of each department's technical solutions.

Deliver appropriate technology:

Municipal government needs to exploit new technologies to improve service without incurring research-and-development costs. Budget limitations demand that the implementation of new technologies be done using best practices methods. Aligning IT with organizational goals will ensure that projects are performed to promote service and not for technical acclaim.

Increase useful service levels:

Information Technology's role in Municipal government is to serve as internal consultants providing high-quality responsive service. The very nature of technology being a core component of each department's mission demands superior service and reliability. Attention will be given to the effective use of customer service methodologies to promote the effective use of technology.

Realize effective return on technology investments:

Constant attention must be given to technology trends and cycles to get the most value for the investment placed in technology. Increased use and complexity of technology has not always resulted in an increase in funding. Continual budget planning will guarantee that the investment is worthwhile while keeping the technology current and effective.

Refine raw materials into a superior service organization:

The product of an effective service organization is the infrastructure of personnel and equipment that supports the operation. Increased funding for personnel and equipment has provided the foundation. Emphasis on service delivery and an increased value on staff, clients, and vendors will provide the opportunity to maintain and promote the IT workforce as a superior service organization.

Simplify technical working environment:

The industry-wide technical environment is growing in breadth and complexity every day. Serving a diverse organization with multiple objectives can easily lead to the creation of separate islands of information and technology. Standardization of the technical environment is essential in providing appropriate solutions and support. Again, aligning IT with the overall goals of the organization will provide a focus on installed technology and support.

IT Technology Snapshot

Listed below, are the flagship technology products used in the Town of Northbridge municipal government. To keep pace with a rapidly changing technology landscape, (IT) provides the foundation for these systems to function and assures an optimal return on investment through strategic planning.

MUNIS Financial Application Solution (Tyler Technologies):

Comprehensive multi-module based application solution supporting Payroll, Accounting, Tax Account Receivables/Payables, and Utility Billing functions.

Charter Spectrum Business Communication Services:

Internet connectivity solutions to support multiple buildings, departments and cloud-based public services such as Website hosting, VPN, and Email services.

Tritech Software Systems:

Central command center software called IMC, for Dispatching and Reporting systems to Public Safety Departments.

ESRI & MassGIS:

Collaborative land-based records management and reporting tools to identify graphical-based data and turn that data into useful information for all departments and functions within the municipal government, from Planning, Assessing and Inspections to Public Safety needs, and more.

Patriot Software Systems:

Backbone report processing solution for all Real Estate and Personal Property Valuation needs managed by Assessor Office.

Virtual Town Hall:

Public Website for Northbridgema.org providing the Citizen Engagement features and Staff Content Management tools to retain a best practice website solution. This web site is a continual work in progress, hosting current announcements, schedules, and contact information, as well as a convenient way to pay your local taxes on-line.

Respectfully submitted,

Robert Thayer, Systems Administrator (retired)
Scott Motyka, Regional IT Administrator

CABLE ADVISORY COMMITTEE

The year 2015 was a year of adjustment with the changes from Charter Communications. The Town of Northbridge and the cable customers have adjusted as best as we can see. It still should however remain on the record that Charter Communications did violate and continue to violate the current contract. This violation occurred when the local access channels were moved to a higher location in the Charter line-up. The upcoming year 2016 will see another violation of the contract. It states that Charter will maintain and operate a customer service office or payment center in the community or a community contiguous to the community that will be available to the Northbridge subscribers. It was announced at the end of 2015 that a new office would be opened in the City of Worcester and the Grafton office would close. Northbridge has a large elderly population that still prefers to pay their bills in person. This service would now have to be done in Worcester. The Grafton location also allowed for the replacement of cable boxes that did not work or the turn-in of boxes by those wishing to discontinue their service. The distance from the town hall in Northbridge to the Worcester location is over fourteen miles. This may not be a problem for some however there are residents that have no transportation and that can be supported by the Council on Aging who just purchased a new van to provide transportation to the elder population. The Cable Advisory Board will question Charter about the issue however it is felt that Charter Communications will not change the policy and as they have not moved the channels back to the location as stated in the contract. It is the hope of the Committee that a competitive cable service would offer service to the Town of Northbridge. We will once again send a request to Verizon for Fios service.

Respectfully submitted,

Harry Berkowitz Chairman
Sharon G. Willar-Ampagoomion
Ronald Guillaume
James Hackett
Troy Coutu
Benjamin Corman
Thomas W. Norris

ZONING BOARD OF APPEALS

A Zoning Board of Appeals is created under the provisions of M.G.L., Chapter 40A as a necessary part of the establishment of zoning regulations in a community. Chapter 40A empowers the Board of Appeals to hear appeals taken from decisions of any administrative official or board of the Town acting under the provisions of the law, grant variances from terms of the Zoning By-law, and grant special permits as provided by the Zoning By-law.

The Zoning Board of Appeals meets the second Thursday of the month. During the calendar year there were a total of eighteen (18) applications/petitions filed. Eighteen (18) public hearings were held.

The Zoning Board of Appeals is also the Board that reviews Comprehensive Permit applications under Chapter 40B of the Massachusetts General Laws. Under that law, developments that do not meet local requirements for zoning, subdivision regulations, or other local regulations can be approved by the Zoning Board of Appeals if at least 25% of the housing units proposed meet state standards as affordable housing. If the Zoning Board of Appeals denies a 40B project or imposes conditions which results in the project becoming “uneconomic,” the developer may appeal to the State Housing Appeals Committee for relief. There were no Comprehensive Permit applications submitted in 2015.

Members of the Board are as follows:

Thomas Hansson, Chairman
William Corkum, Vice-Chairman
Kevin Quinlan, Clerk
Randy Kibbe, Member
Cynthia Donati, Member
Douglas Curving, Associate Member

Deborah M. Rosebrooks, Administrative Assistant

Respectfully submitted,

Thomas E. Hansson
Zoning Board of Appeals, Chairman

PLANNING BOARD

The Northbridge Planning Board consists of five (5) elected members and one (1) appointed associate member. The Planning Board has the responsibility of reviewing development projects and making decisions in accordance with state/local bylaws and regulations. The Planning Board's official powers and responsibilities are defined in the Northbridge Subdivision Rules and Regulations, the Northbridge Zoning Bylaw and as prescribed in the Massachusetts General Laws. The Subdivision Rules and Regulations have been enacted to protect the safety, convenience and welfare of the inhabitants of Northbridge by regulating the laying out new lots and construction of ways. In addition to subdivision control the Planning Board reviews site development plans in accordance with Chapter 173 of the Northbridge Zoning Bylaw. The Planning Board oversees site development proposals from the planning stage through completion.

The Planning Board typically meets the second and fourth Tuesday of each month in the Northbridge Memorial Town Hall (7 Main Street); all meetings are open to the public and generally begin at 7:00 PM. The Planning Board is assisted by the Community Planning & Development Office (14 Hill Street –Aldrich School Town Hall Annex) staffed by a Town Planner, R. Gary Bechtholdt II and a Planning/Conservation Administrative Assistant, Barbara Kinney.

During the calendar year of 2015, the Planning Board held 19 meetings and various other public workshops. Applications reviewed by the Planning Board include division of land creating new lots on existing/approved roadways (ANR plans); Site plans for commercial and other non-residential developments (Site Plan Review); Planned Business Developments (Special Permit); and residential subdivisions (Preliminary/Definitive Subdivision Review).

The Planning Board continues to oversee the construction of the following residential developments: Camelot (65-lots located off Hill Street); Carpenter Estates (18-lots off Carpenter Road); Hemlock Estates (32-lots located off Sutton Street); Leonardo Estates (18-lots off Highland Street); and Presidential Farms (105-lots located off Hill Street). The Board also continues to work with the homeowners of the Farnum Circle subdivision in hopes of completing priority items identified by the owners. Despite the lack of new subdivision approvals in 2015 (zero) the Planning Board remains concerned with the residential build-out where demands on public services and infrastructure continue to increase.

Site development review approvals during 2015 included a ±31,500 square-foot Fine Arts and Athletics Center for the Whitinsville Christian School and a ±5,000 square-foot accessory storage building for Foppema's Farm. WGM Fabricators, Inc. completed its redevelopment and expansion project at 369 Douglas Road, opening up its state of the art glass fabrication facility in Whitinsville in August 2015.

The Planning Board reviewed (February-September 2015) a site plan review application for a proposed in-vessel food composting facility where food waste collected offsite would be combined with woodchips and mixed in a rotary drum; the resulting compost would then be transferred offsite and used for landscaping, etc. As a result of the Building Inspector/Zoning Enforcement Officer's determination of non-permitted use within the Industrial Zone the site plan review application was subsequently withdrawn.

In July 2015, the Planning Board began its review of a proposed $\pm 4,500$ square-foot retail building with gas station, drive-thru and standalone carwash (to be located on Main Street). The Planning Board continues to review the proposal awaiting additional information from the Applicant/Engineer on the proposed stormwater management (floodplain), traffic analysis and recommendations of the Conservation Commission and Safety Committee. The build-out of Osterman Commerce Park continued in 2015, with the completion of Phase 1 & 2, including the construction of a second $\pm 16,000$ square-foot medical office building; site construction also commenced in the Fall of 2015 for remaining Phases 3 & 4.

At the 2015 Fall Annual Town Meeting voters accepted Deane Way (Hillside Garden Estates) as a public way and authorized the Board of Selectmen and Conservation Commission to accept land donation of ± 50 acres located off Highland Street from WRT Management Corporation. The subject property, zoned residential, was previously included in a Comprehensive Permit application (Granite Hills Estates) and was to include 124 townhouse units. The Planning Board supported the land donation as open space vs. the potential for 124 new housing units off of Highland Street with access through the neighboring Hills at Whitinsville subdivision where traffic safety and demands on town services would be of concern.

The Community Planning & Development Office continues to oversee and administer the Disaster Recovery funds received from the State's Community Development Block Grant program (CDBG); in total over \$1.4mil has been awarded to Northbridge for the Rockdale Youth Center Relocation Project. The town has partnered with Fuss & O'Neill, Inc. and Blackstone Heritage Corridor, Inc. to evaluate and identify preferred alignments for the Blackstone River Bikeway; approximately 5.5 miles of the planned 48-miles will traverse through Northbridge.

Throughout the calendar year the Town Planner and Town Manager met with representatives from the Blackstone Valley Chamber of Commerce and Quinsigamond Community College to evaluate and coordinate efforts to locate a satellite campus within the Blackstone Valley; an evaluation of a site in Northbridge (Church Street) is underway. The Planning Board recognizes the prospects of this initiative as a positive for the community; a boost for the downtown that may create future opportunities in developing workforce training and incubator space in town.

In November 2015, the Planning Board hosted a public workshop aimed to initiate dialogue on economic development opportunities and strategies for the town. Attendees reviewed existing zoning districts and offered commentary and opinions on potential zoning amendments and land use development patterns. The Planning Board plans to host a follow-up workshop in February 2016. In June 2015, the Planning Board opened its public hearing to consider amendments to the town's Subdivision Rules & Regulations (Chapter 222); provisions under review include placement of street trees; street design standards and other general requirements.

In December 2015, the town engaged the services of Beals + Thomas, Inc. to assist the Planning Board and Ad-Hoc Committee in updating the town's Open Space & Recreation Plan. The plan will include an Inventory of Land, Analysis of Needs, Goals & Objectives, and a 7-year Action Plan for implementation. The town also engaged the services of Karen Sunnarborg, a housing and planning consultant to assist in the preparation of a Housing Production Plan.

After more than 25-years of public service Barbara Gaudette stepped down from the Planning Board in July 2015. Barbara worked tirelessly to improve the quality of life in Northbridge; of the many accomplishments we are enduringly grateful for her work on the 1994 Master Plan, the 2002 Open Space & Recreation Plan, the creation of the Mumford River Walk, and her contributions that lead to the inclusion of Whitinsville in the establishment of the Blackstone River Valley National Historical Park (December 2014). The Planning Board would like to thank Ms. Gaudette for her exceptional dedication and commitment in serving and assisting the town.

Respectfully submitted by,
Brian Massey, Chairman
Mark Key, Vice Chairman
Pamela Ferrara, Clerk
George S. Murray, Member
Cindy Key, Associate Member

CONSERVATION COMMISSION

The Northbridge Conservation Commission (NCC) meets the second and fourth Wednesday of each month at 7:00PM in the Conservation Office located in the Town Hall Annex, 14 Hill Street, where the public is welcome to attend all meetings and hearings. The NCC consists of seven (7) appointed members and is assisted by Planning / Conservation Administrative Assistant Barbara A. Kinney. There is currently a vacancy on the NCC.

Massachusetts law requires every municipality to have a Conservation Commission. The enabling legislation that allows for the formation and operation of the Conservation Commission is the "Conservation Commission Act" found in Massachusetts General Law (MGL) Chapter 40 Section 8C.

The purpose of the NCC is to administer the Massachusetts Wetlands Protection Act (established in 1972), the Massachusetts Rivers Protection Act and the related regulations as well as the Town of Northbridge Wetlands Protection Bylaw, regulations and policies. The purpose of these bylaws and regulations is to protect the wetlands, related water resources and adjoining land area (resource areas) within the Town of Northbridge by monitoring, reviewing and permitting activities.

The NCC is the official agency specifically charged with the protection of Northbridge's natural resources. The NCC also advises other municipal officials and boards on conservation issues that relate to their areas of responsibility. The Massachusetts Wetlands Protection Act prohibits any filling, excavation, or other alteration of the land surface, water levels or vegetation in wetlands, floodplains, riverfront areas or other wetland resource areas regardless of ownership without a permit from the local NCC.

Site Inspections by the NCC are conducted throughout the year on projects filed under the Wetlands Protection Act to insure compliance with the Orders of Conditions issued by the Commission. In addition to this, the NCC will schedule site inspections when in receipt of a complaint of a possible wetland violation or to assist a homeowner in their determination of whether NCC approval is necessary for the work proposed.

2015 Activities

During the calendar year 2015, the NCC received five (5) Notices of Intent (NOI), five (5) Requests for Determination of Applicability (RDA), seven (7) Requests for Certificate of Compliance, and three (3) Requests to Extend an Order of Conditions.

The NCC issued five (5) Orders of Conditions (OOC), four (4) Determinations of Applicability (DOA), two (2) Amendments to an Order of Conditions, nine (9) Certificates of Compliance (COC), four (4) Extensions to an Order of Conditions, several cease and desist letters and / or Enforcement Orders and one (1) Emergency Certification to the Blackstone Canal due to a slope failure.

The NCC held eighteen (18) regular meetings. Several Eagle Scout projects were completed during the year at various town properties with a Conservation restriction. The NCC responded to

many complaints. Site visits during the year included Osterman Commerce Park, Adjacent to 279 Douglas Road, Whitinsville Christian School and several on Sutton Street. During 2015, forest cutting plans were received for Moon Hill Road and three (3) plans for Providence Road / Church Street (adjacent to one another).

Filing fees collected for 2015 were \$2,127.50.

The Annual Christmas Tree Collection was held on January 10, 2015 at the Northbridge Wastewater Treatment Facility on Providence Road. About 175 trees were collected.

The NCC gives special thanks to Andrew Chagnon who served eighteen (18) years on the NCC with many years as Chairman or Vice Chairman. His wealth of knowledge, extensive experience and tireless dedication were a great asset to the NCC. Mr. Chagnon was instrumental in the revisions to our current bylaw and helped promulgate our current bylaw regulations. He is truly missed. The NCC also gives thanks to Jeremy Deorsey who served several years on the NCC with the last few months as Chairman. We wish them both well. The NCC welcomes Cindy Campbell and Richard Chiras as their newest members.

Respectfully submitted,

William Dausey, Chairman
Justin Arbuckle, Vice Chairman
Joy Anderson
Gerald Ouillette, Jr.
Cynthia Campbell
Richard Chiras

DEPARTMENT OF POLICE

MISSION STATEMENT:

The mission of the Northbridge Police Department is to provide quality police services in cooperation and partnership with the community, emphasizing integrity, fairness and professionalism in order to improve the quality of life in Northbridge.

I am submitting to the people of Northbridge a complete report of the Northbridge Police Department for calendar year 2015.

Cruiser patrols covered 161,381 miles using 11,999 gallons of gasoline. The present fleet of police vehicles is six marked police cruisers and four unmarked cruisers.

A total of 429 persons were arrested or summoned into court. These persons were prosecuted at the Uxbridge District Court, Milford Juvenile Court, Worcester Six Person Jury Session, Worcester Grand Jury and Superior Court.

These persons committed a total of 822 criminal violations in our community.

The breakdown of the 429 persons arrested or summoned into court is as follows:

Adult males	283	Juvenile males	22
Adult females	118	Juvenile females	6

In addition, 64 persons were held in Protective Custody and we received 111 reports of Vandalism.

A breakdown of the 822 criminal offenses taken before the different courts is as follows:

Annoy Person of the opposite Sex	1
Annoying Phone Calls	1
Armed Robbery	1
Assault	1
Assault and Battery	16
Assault and Battery Domestic	38
Assault and Battery Dangerous Weapon	11
Assault and Battery/Serious Bodily Injury	1
Assault and Battery Police Officer	3
Assault & Battery of Pregnant Female	1
Assault & Battery-Strangulation	1
Assault Dangerous Weapon	5
Attach Plates Illegally	2
Attempt to Commit Crime/Larceny Over	4
Being Present Where Heroin is Kept	3

Break and Enter Building Nighttime	12
Break and Enter Building Daytime	17
Break and Enter Motor Vehicle	2
Carry Dangerous Weapon	2
Conspiracy to Violate Drug Law	1
Criminal Harassment	2
Cultivation	1
Default Warrant	81
Destruction of Property over \$250	8
Destruction of Property under \$250	5
Disorderly Person	16
Disrupting School Assembly	5
Disturbing the Peace	5
Distribute Class A	6
Distribute Class D	1
Enter Dwelling NT-Felony	1
False Name to Police Officer	1
Forge Document	1
Forgery of Check	3
Fugitive from Justice	1
Identity Fraud. Theft	1
Improper Use of Credit Card	2
Indecent A&B	1
Indecent A & B Child Under 14	1
Indecent A & B Child Over 14	1
Intimidate Witness	9
Keeper of Disorderly House	1
Larceny Building	9
Larceny by Check	21
Larceny by False Pretense	10
Larceny/Drug	2
Larceny / MV	3
Larceny Over \$250.00	43
Larceny Under \$250.00	36
Leave Scene Property Damage Accident	14
Lewd/Lascivious Speech/Behavior	3
License – Operate After Suspension	26
License – Operate Without	2
Malicious Defacement of Property	2
Malicious Destruction of Property Over \$250	7
Malicious Destruction of Property Under \$250	2
Minor Motor Vehicle Offenses	49
Misuse of Credit Card	1
Motor Vehicle Homicide	1
Open Container in MV	3

Open and Gross Lewdness	2
Operate to Endanger	1
Operate M/V After Revocation Registration	1
Operate after Suspension Registration	2
Operating After Suspension	16
Operate MV While Texting	1
Operate Uninsured Motor Vehicle	4
Operate Unregistered MV	6
Operating Under Influence of Alcohol	20
Operating Under Influence of Drugs	1
Person Under 21 Possess/Transport Alcohol	5
Possess Burglarious Tools	3
Possession Class A	9
Possession Class B	2
Possession Class C	5
Possession Class E	6
Possess Counterfeit Note	3
Possess to distribute, Class A	6
Possess to distribute, Class D	2
Probation Violation Warrant	1
Rape	1
Reckless Endangerment	1
Reckless Endangerment of Child	2
Receiving Stolen Property	4
Resisting Arrest	6
Revoc Lic. Habitual Traffic Offender	1
Shoplifting	58
Straight Warrants	53
Strangulation/Suffocation	9
Threat Commit Crime	4
Trespassing	8
Unlawful Use of Credit Card	6
Unlicensed Operation	16
Use Motor Vehicle without Authority	2
Utter Counterfeit Money	1
Utter Counterfeit Note	5
Utter False Check	24
Utter False Script	1
Violation Harassment Order	4
Violation Restraining Order	18
Wanton Destruction Personal Prop	1
Warrant of Apprehension	10

MISCELLANEOUS:

Complaints Investigated	19,291
Motor Vehicle Citations Issued	1,797
Parking Tickets Issued	236
Bank/Burglar Alarms	475
Funeral Service Traffic	16
Medical Calls	1,530
Motor Vehicle Lockouts	222
Unattended Deaths	14

ACCIDENTS INVESTIGATED:

	522
Property Damage – Over \$1,000	220
Property Damage – Under \$1,000	254
Personal Injury Accident	48
Persons Injured	54
Pedestrians Injured	6
Bicyclist Injured	0
Persons Killed	0

During the 2015 calendar year all officers received mandated 32 hours of in service training in Boylston in CPR, First Responder Medical Training, Defensive Tactics, Firearms Certification and Legal Updates. Each year as funds allow Police officers receive specialized training. Officers were trained in the following areas: dealing with the mentally ill; undercover operations; evidence recovery; marijuana; command training; accountability & discipline; juvenile justice; active shooter training; traffic safety; fraud, interviews & interrogations, DNA collection, safe schools; advanced narcotics training; multi hazard evacuations; bomb threat assessment and scrap metals investigations.

Reserve Officers Jordan Tredeau and Ryan Falvey were appointed as full time police officers. Off. Tredeau is attending a 24 week police academy in Boylston, MA and will graduate on January 15, 2016. Off. Falvey is attending a 24 week police academy in Randolph, MA and will graduate in June of 2016.

Off. Richard Gorman was promoted to the rank of sergeant and was assigned to work the 12:00 AM to 8:00 AM shift. Sgt. Gorman received the top score on a competitive civil service promotional examination.

The Northbridge Police Department continues to remain actively involved in the community. Each year the police department assists various nonprofit agencies with traffic assistance for their various events and speaking to various groups on a variety of law enforcement topics.

The police department's school resource officer is also actively involved with our schools speaking to students and staff on various subjects such as opiate abuse, distracted driving, criminal & motor vehicle law.

Each year, I feel it is necessary to remind residents not to release their personal information such as social security numbers, dates of birth, bank account numbers or other vital information to people or agencies over the phone. The police department has had numerous instances where residents have received calls requesting information or money from people claiming to be representatives of the IRS, Medicare, National Grid and local banks. Residents should also be cautious when asked to send money to various agencies or persons using money transfer agencies such as Western Union, Money Gram and Money Pak. Should any resident have any questions about the legitimacy of any organization or requests for personal information, please contact the Northbridge Police Department before releasing any information or sending any money.

Annual Statistics indicate that there was a 6.2% increase in calls for service. There was a 15% decrease in the number of people arrested or summoned to court. There was a 19% increase in motor vehicle accidents in 2015. The police department issued 1,797 motor vehicle citations during the year.

The Animal Control Officer responded to 755 animal complaints in 2015. **The Animal Control Officer would like to remind residents that all dogs need to be registered and have to display their registration tags. This assists the Animal Control Officer in identifying owners of lost or injured dogs.**

A breakdown of calls investigated by the Animal Control Officer is as follows:

Stray Dogs	88
Dogs Picked Up	54
Dogs Returned	46
Missing Dogs	16
Dog Complaints	55
Dog Bites/Attacks	11
Dogs Adopted Out	2
Dogs Held	2
Dog vs. Auto	4
Cat vs Auto	9
Cat Complaints	22
Cats Missing	18
Cats Found	4
Cats Returned	1
Wildlife Complaints	112
Wildlife Removal	23
Wildlife vs. Auto	17
Livestock Complaints	4
Emergency Euthanasia	27
Scheduled Euthanasia	3
Medical Transport	13
Cruelty Complaints	15
Misc./Informational	195

Court Hearings	2
Kennel Inspections	3
State PD Assists	2
Vet Visits	5

Monthly Summary

January

Chief Warchol, Lt. Labrie and Chief Towle, Sutton Police Department met at the Northbridge Police Department to discuss Active Shooter Training and mutual aid response.

Chief Warchol attended the MMA Annual Conference in Boston.

Lt. Labrie and Off. Dejordy assisted the Whitinsville Christian School staff with ALICE Training (Alert, Lockdown, Inform, Counter, and Evacuate).

February

Chief Warchol attended in service training on “Handling Mentally Ill” persons in W. Boylston.

Chief Warchol, Fire Chief Nestor, Lt. Labrie, Firefighter David White met at the police station to discuss the progress of the combined police/fire dispatch.

Det./Sgt. Ouillette attended a two day seminar at the MA State Police Academy on “Under Cover Operations”.

Chief Warchol and Off. DeJordy attended a seminar at the Northbridge High School concerning “Opiate Addiction”

Off. Derkosrofian and Firefighter David White met with TriTech concerning the migration of fire department dispatch and records management software to the police department server.

March

Det./Sgt. Ouillette attended a seminar in Grafton on Fingerprints and Crime Scenes.

Chief Warchol attended District Attorney Joseph Early’s meeting sponsored by the Opiate Drug Task Force in Worcester.

Chief Warchol and members of the Northbridge and Sutton Fire Departments, Northbridge and Sutton School Departments and members of the Northbridge and Sutton Police Department’s conducted a table top exercise at the Northbridge Police Department concerning Active Shooting situations.

The Northbridge and Sutton Police Departments received a grant to conduct Active Shooter training for both communities.

Lt. Labrie and Off. Dejordy attended an informational meeting in Worcester concerning Juvenile Detentions.

April

Lt. Labrie and Sgt. Patrinelli visited all banks and credit unions in Northbridge to discuss the police department's bank alarm procedure.

Lt. Labrie instructed several law classes at the Northbridge High School.

All police officers completed 40 hours of in service training at the Municipal Police Training Committee facility in W. Boylston.

The Northbridge Police Department and Upton Police Department held several meetings to discuss preparations for Corporal John Dawson's wake and funeral.

Lt. Labrie conducted ALICE Training at the Balmer Elementary School

Lt. Labrie participated in mock interviews for students at the Northbridge High School.

Chief Warchol attended the District Attorney's Opiate Addiction Task Force meeting in Worcester.

Lt. Labrie and Sgt. Patrinelli attended a "Traffic Enforcement Seminar "at Fort Devens.

May

Lt. Labrie, Sgt. Patrinelli and Off. Dejordy fingerprinted the kindergarten class at the Northbridge Elementary School

Det./Sgt. Ouillette and Off. White attended a 3 day seminar in Portsmouth, NH sponsored by the New England Narcotics Enforcement Officers Association

Chief Warchol, Lt. Labrie, Det. Roy and Off. Leonard attended an awards banquet in Portsmouth, NH where the New England Narcotics Enforcement Officers Association presented a plaque to Det./Sgt. Ouillette for his drug enforcement efforts.

Chief Warchol and the Safety Committee met with Superintendant of Schools Catherine Stickney and Director of Building and Grounds Paul Halacy at the Balmer School to discuss school traffic issues.

June

Chief Warchol, Fire Chief Nestor, Town Manager Kozak, Lt. Labrie and other concerned parties met at the Northbridge Police Department to discuss the police/fire dispatch consolidation.

Chief Warchol, Sgt. Brian Patrinelli, Det./Sgt. Ouillette, Off. Dejordy and Mrs. Shawn Matte attended the Grade 5 Interest Fair at the Northbridge Middle School.

Off. Tom Dejordy attended a week long training session in Monson for School Resource Officers sponsored by the National Association of School Resource Officers.

The Northbridge Police Department appointed four new Permanent Intermittent Police Officers: Jordan Tredeau, Ryan Falvey, Ryan Levesque and Jonathan Brochu.

Chief Warchol, Chief Nestor, DPW Director Jim Shuris, Superintendant Cathy Stickney attended a site visit on Linwood Avenue to discuss traffic concerns at the Northbridge Middle School.

Off. Donald Roy retired from the police department after 38 years of service.

July

August

Det./Sgt. Ouillette and Off. Jeffrey White attended Buccal Swab training involving the collection of DNA samples from individuals at the MA State Police Crime Lab in Maynard, MA.

Chief Warchol, Town Manager Kozak and Highway Superintendent Jamie Luchini attended a meeting with Lt. Governor Karen Polito and State Representative David Muradian at the Upton Town Hall.

September

Chief Warchol attended a two day mandatory training session for Chiefs of Police in Norwood.

Off. White attended a safety meeting for seniors at the Senior Center informing seniors about the safety features in new motor vehicles.

Lt. Labrie attended an ABCC hearing in Boston concerning an alcohol violation on Vera's Market.

October

Lt. Labrie and Off. Leonard attended a "Safe School Summit" sponsored by the District Attorney Joseph Early's office.

Off. Dejordy assisted the staff at the Northbridge Elementary School with a mock evacuation drill.

Chief Warchol attended a public informational "Opioid Crisis" roundtable at the Middle School sponsored by the Northbridge coalition. In attendance were representatives from various community organizations, the fire department, the DA's office, Worcester County Sheriff's office, and school personnel.

Off. Dejordi attended a seminar "Multi Hazard Evacuation Plans" at Blackstone Valley Vocational School

Chief Warchol attended the International Chiefs of Police Conference in Chicago.

November

Sgt. Gorman attended a seminar on Scrap Metals Investigations sponsored by NESPIN in Franklin, MA

Lt. Labrie instructed a Criminal Law class at the Northbridge High School.

Chief Warchol and officers of the police department provided traffic enforcement for the Annual Thanksgiving Day Road Race at the Whitin Community Center.

December

Chief Warchol and Lt. Labrie attended an annual breakfast for local law enforcement sponsored by Blackstone Valley Technical High School.

Chief Warchol attended a seminar on Legal Updates for Chiefs of Police at the Municipal Police Training Council in Boylston, MA.

Off. Chickinki was a guest speaker at the Senior Center speaking about fraud and identity theft.

Off. White attended a two day detective's seminar at the Holden Police Department.

Sgt. Zollin conducted a Gun Buyback known as Goods for Guns sponsored by Ms. Esther Borer, Injury Prevention Coordinator at UMass Memorial Healthcare. The department took in 29 firearms and persons received gift certificates at local stores in the amounts of \$25.00, \$50.00 and \$75.00. All firearms transported to the Worcester Police Department for destruction

This is my eleventh annual report for the police department as your Chief of Police. It is a pleasure to serve the people of Northbridge. The police department will continue to strive to improve the quality of service to the residents of Northbridge.

I would like to thank all the members of the Northbridge Police Department for their support and dedication during the past year. With your continued support and dedication the Northbridge Police Department continues to be one of the best police departments in Worcester County.

Detective Donald Roy retired from the Northbridge Police Department after serving over 38 years with the police department. Detective Roy spent the last 21 years of his career working as a detective and has successfully investigated every type of major crime from murder, armed robbery, property crimes, fatal accidents and major drug offenses. Detective Roy was dedicated and loyal to the police department and the Town of Northbridge and he will be missed. The entire police department wishes Don a long and healthy retirement.

I would like to thank Town Manager Theodore Kozak, the members of the Board of Selectmen, the Finance Committee and all other boards and departments for their continuous dedication and support during the year which makes my job much easier.

Respectfully submitted,

Walter J. Warchol
Chief of Police

The following is a list of 2015 Northbridge Police Department personnel:

Police Chief Walter J. Warchol
Lt. Timothy Labrie
Sgt. Shawn P Heney
Sgt. Stephen R. Zollin
Det./Sgt. John D. Ouillette
Sgt. Brian R. Patrinelli
Det. Ptlm. Donald J. Roy
Officer Conrad Chickinski
Officer Matthew W. Leonard
Officer Kristina M. Westbury
Officer Levon DerKosrofian
Officer Richard D. Gorman
Officer Thomas J. DeJordy
Officer Jeffrey White
Officer Brian E. Collins
Officer Randy D. Lloyd
Officer Michael S. Marino
Officer Carmen M. Borrelli
Student Police Officer Jordan Tredeau
Reserve Police Officer Anthony R. Ciccone
Reserve Police Officer James J. Berkowitz

Administrative Asst. to Chief of Police Mrs. Shawn Matte

Full Time Dispatcher Lisa Gaylord
Full Time Dispatcher Jennifer Leonard
Full Time Dispatcher Michael Choquette
Full Time Dispatcher Victoria Schotanus
Full Time Dispatcher AnnMarie Reynolds
Full Time Dispatcher Tyler Mitchell
Part Time Dispatcher Ashley McCall
Part Time Dispatcher Brian Lussier
Part Time Dispatcher Barry Smith
Part Time Dispatcher Nicholas Erskine

FIRE DEPARTMENT

To the Honorable Board of Selectmen

Please find listed below a report of the fire department operations for the year ending December 31, 2015.

Structure Fires:	08
Motor Vehicle Fires:	05
Outside Fires (dumpster, camp, illegal burning):	31
Brush, Grass, & Forest:	21
Malicious False Alarms:	02
Accidental False Alarms (honest mistakes, cooking, etc.):	84
Defective Alarm Systems:	109
Defective Sprinkler Systems (low air, accidental flows, etc.):	09
Faulty Heating Systems:	06
Hazardous Conditions (liquid spills, wires down, haz-mat.):	17
Motor Vehicle Accidents:	31
Secure Landing Zones:	01
Mutual Aid to Other Towns:	27
Bomb Threats:	00
Search for Missing Person:	03
Public Assistance Calls (lockouts, cellar pumping, etc.):	38
Investigations (smoke, odors, extinguished fires, etc.):	208
Carbon Monoxide Alarms / Investigations:	51
Medical Emergencies:	215
Other Types of Alarms:	00
Total Fire Alarms:	866
 Public Service Calls:	 124
 Ambulance Alarms:	 1,939
 Total Alarms from all Sources:	 2,929
Fire Losses for 2015	

Buildings:	\$ 797,700.00
Contents:	\$ 226,000.00
Total:	\$ 1,023,700.00

Losses by Occupancy:

Residential (1 & 2 Family)	\$ 459,800.00
Residential (3-5 Family)	\$ 2,000.00
Residential (Multi-Family)	\$ 353,600.00
Residential (Sr. Living)	\$ 1,000.00

Commercial Buildings	\$ 15,000.00
Motor Vehicles	\$ 10,300.00
Storage Buildings	\$ 161,000.00
Recreational Equipment	\$ 10,000.00
Industrial	\$ 10,000.00
Utility Equipment	\$ 1,000.00
Total	\$ 1,023,700.00

Losses by Cause:

Electrical	\$ 36,800.00
Suspicious	\$ 160,600.00
Heating Equipment (woodstove, pellet stove)	\$ 2,000.00
Careless Disposal of Smoking Materials	\$ 303,200.00
Equipment Malfunction	\$ 52,000.00
Careless Cooking	\$ 2,200.00
Spontaneous Ignition	\$ 1,000.00
Heat from Manufacturing Process	\$ 10,000.00
Undetermined	\$ 450,000.00
Uncontrolled Permit Fire	\$ 5,000.00
Lightning Strike	\$ 900.00
Total	\$1,023,700.00

Permits Issued:

Open Burning of Brush:	188
Oil Burning Equipment:	45
Home Fire Detection Equipment	267
Liquefied Petroleum Gas:	62
Blasting Operations:	11
Smokeless & Black Powder:	03
Underground Tank Installations:	09
Underground Tank Removal	24
Miscellaneous:	24
Total:	633

Fire Drills Conducted:	16
Fire Safety Inspections:	
(Commercial, Educational, Mercantile, Public Assembly, etc.)	717
Safe Classes:	43
Total Fire Prevention Services	1,409

Fire Prevention activities generated \$ 20,290 in revenue for the town.

Ambulance Service:

The year 2015 was a busy year for the fire department ambulance service. There were a total of 1,939 requests for medical assistance. The two department ambulances responded to 1,742 medical emergencies. Mutual aid ambulances responded to 197 medical emergencies. Of the 1,939 calls for service, the department paramedics provided Advanced Life Support care to 1,200 patients. Staffing during the year consisted of 12 fulltime and 9 on - call Emergency Medical Technicians.

The ambulance service took in a total of \$ 736,484.78 during the year. The revenues collected were used to help offset the operating budget of the fire department.

EMT Training:

The department EMT's attended 277 hours of in house in-service emergency medical training on the following topics; Head and Cervical Spine injuries, Fractures, Shock and Bleeding, Cardiac Emergencies, Infectious Diseases, and Auto Extrication, Ice Rescue, Water Rescue, Paramedic Assistance, Autism and CPR.

The EMT's also received training from other agencies such as; Central Mass. Emergency Medical Services Corp., Mass. Fire Academy, U-Mass. Life Flight, Worcester Medical Center, and Milford Hospital.

Patient Care:

The fire department emergency medical staff continues to provide a quality level of service to the citizens. The ambulance service provides twenty-four hour a day paramedic service to the community. We presently have 10 paramedics and 2 EMTs on the fulltime staff. There are also 9 on call EMTs that respond to emergencies. The ambulance service responded to a total of 1,939 emergency calls. Of these, 1,200 patients required advanced life support care.

Fire Department Training:

During the course of the year, fire department personnel participated in over 1,856.5 hours of firefighter training. The training consisted of monthly in-house training covering general fire fighting skills such as hose line use, fire behavior, ventilation, search and rescue, auto extrication, rope rescue, water, rescue, ice rescue, rapid intervention teams, hazardous materials, initial fire attack and engine company operations.

In addition to the in - house training provided by the department, members of the department had the opportunity to attend various classes at the Mass. Fire Academy in Stow and at the Call Volunteer Recruit Training facility in Stow.

SAFE Program:

Throughout the year, SAFE classes were conducted at the schools, at community events, and at the fire stations. The subjects that were taught to the students were STOP, DROP, and ROLL, how to report an emergency, how to escape from their home if a fire should occur, and how to identify potential fire and safety hazards in their homes.

The Senior SAFE Program was started with a grant from the Department of Fire Services. This program allowed the firefighters to enter the homes of those senior citizens who requested a visit. Firefighters were able to inspect for potential fire hazards, make recommendations, and to install smoke and carbon monoxide detectors in the homes of those senior citizens who qualified.

Grants and Donations:

The department received several Grants and donations during 2015. We received grants from the Department of Fire Services and Massachusetts Emergency Management Agency. Without these grants and donations we would not have been able to continue some of the programs we currently present to the public.

Equipment Purchases

The department took possession of a new aerial ladder truck in November. This vehicle purchase was made possible with grant funding from FEMA and supplemented with funds appropriated at October 2014 Fall Town Meeting.

The dispatch consolidation project was completed in June and the fire dispatching is being done from the Public Safety Dispatch Center at the police station. The municipal fire alarm system is being dismantled and all municipal and commercial buildings have been changed to central alarm answering services. This consolidation has allowed the department to put additional firefighter / EMTs out on emergency calls. We have been able to provide the citizens with an additional eighty-four hours of coverage during the hours of 6:30 a.m. and 6:30 p.m.

The department received support at the May Town Meeting for the purchase of a new primary ambulance and related equipment. The bid was awarded in September and we should be receiving this vehicle in the spring or early summer of 2016.

The Northbridge Fire Department responded to many calls for assistance this past year. In addition to our normal responses to the citizens, we provided mutual aid and assistance to other communities that requested our help.

I would like to thank the officers, firefighters, and EMTs of the department for their support and dedication to duty. I would also like to thank the families of the firefighters and EMTs for the support they have shown throughout the year. Without their support it would be very difficult to operate the department. The citizens of Northbridge should be proud that the department is staffed by dedicated, qualified, and professional personnel that take an active interest in serving their community.

In closing I would like to extend my thanks to the Board of Selectmen, the Town Manager – Mr. Theodore Kozak, the Finance Committee, the various town departments and boards, and especially to the citizens of Northbridge for their help and support during the past year.

Respectfully submitted,
Gary A. Nestor
Fire Chief

EMERGENCY MANAGEMENT

The Northbridge Emergency Management Agency (N.E.M.A.) is located at Fire Department Headquarters, 193 Main Street, Whitinsville. The office is open Monday - Friday from 7:00 a.m. – 4:30 p.m. or by appointment. The office is also open whenever a disaster strikes or when severe weather is imminent.

During an emergency, the N.E.M.A. staff co-ordinates with state officials at the M.E.M.A. Headquarters for any state assistance that may be needed in the community.

There are a number of volunteers who make up the organization. These people volunteer their time to help the community prepare for emergencies and train in disaster preparedness and response. Meetings were set up with the various town departments during the year to gather information and to see how Emergency Management can assist them when disaster strikes.

Volunteers represented the organization at the Business Expo held in March at the Northbridge High School. This provided us the opportunity to distribute materials and to educate the public on the duties of emergency management.

The Town of Northbridge is a member of a five (5) town Regional Emergency Planning Committee (R.E.P.C.) in November. Other communities in the group are Grafton, Millbury, Sutton, and Upton. This group meets quarterly to gather information, train, and prepare for hazardous chemical spills in the member communities. A table-top exercise was held in November at the Millbury E.O.C. The exercise was attended by department heads and town officials from the various member communities.

Meetings were conducted with Central Mass. Regional Planning Commission on Hazard Mitigation and regional evacuation issues that have been identified by the state. Members participated in a one (1) day seminar in December on evacuation procedures in the event a statewide emergency should occur.

Members attended quarterly regional meetings held in Holden and Agawam, MA.

The town submitted the final paperwork for reimbursement funds from FEMA for the January 26 – 29, 2015 blizzard. We are currently waiting for final approval and funding.

I would like to thank each member of the organization for their dedication to serving the citizens of the Town of Northbridge. Their willingness to volunteer their time when disaster strikes, and to assist their neighbors in their time of need is greatly appreciated.

Respectfully submitted,

Gary A. Nestor, Fire Chief / Emergency Management Director

CODE ENFORCEMENT

The following is a report of the Code Enforcement Department for Calendar Year 2015.

INSPECTOR OF BUILDINGS

A total of 563 building permits were issued in 2015 with a report as follows:

25 Single Family Homes	8 in ground Pools
9 Condo Units	5 above Ground Pools
23 Multi-Family Res. Bldg	23 Non-Residential Renovations
26 Residential Additions	2 Retaining Wall
168 Residential Renovations	1 Commercial Racking System
8 Garages	1 Commercial Solar Array System
54 Wood/Pellet Stoves	33 Business Signs
103 Residential Solar Systems	5 Commercial Antenna Replacements
26 Foundations	7 Sprinkler Systems
23 Decks	6 Demolitions
7 Shed	

Effective February 19, 2011, (271 CMR 9.02) sheet metal permits are required to perform sheet metal work. A total of 29 sheet metal permits were issued in 2015.

PLUMBING INSPECTOR

A total of **205** Plumbing Permits were issued during Calendar Year 2015 with a report as follows:

25 Single Family Homes	3 Miscellaneous Non-Residential
9 Condominium Units	24 Miscellaneous Residential
11 Residential Additions	2 Non-Residential Renovations
36 Residential Renovations	7 Dishwashers
64 Water Heaters	5 Washers
18 Backflow Devices	1 Commercial building

GAS INSPECTOR

A total of **209** Gas Permits were issued in 2015 with a report as follows:

25 New Homes	7 Unit Heaters
9 Condominium Units	7 Generators
38 Water Heaters	9 Gas Tests
8 Boilers	4 Dryers
39 Furnaces	5 Grills

22 Residential Renovations
2 Non-Residential Renovations
14 Underground Lines

5 Pool Heaters
15 Ranges

ELECTRICAL INSPECTOR

A Total of **411** Electrical Permits were issued in 2015 with a report as follows:

25 New Homes	11 Non-Residential Renovations
9 Condominiums	26 Miscellaneous Non-Residential
13 Temporary Services	3 Non-Residential Additions
24 Service Changes	3 Above Ground Pools
39 Residential Renovations	8 In-ground Pools
11 Residential Additions	1 Residential Fire Alarm Systems
8 Residential Garages	1 New Commercial Building
7 Generators	1 Commercial Fire Alarm System
94 Miscellaneous Residential	
24 Security Systems	
103 Residential Solar Systems	

TOTAL REVENUES FOR THE CODE ENFORCEMENT DEPT.

Building Permits	\$159,086.16
Certificates of Inspection	3,006.00
Sheet Metal Permits	3,014.72
Sidewalk Sign Permits	725.00
Plumbing & Gas Permits	31,395.00
Electrical Permits	38,068.50
	\$235,295.38

Respectfully submitted:

James S. Sheehan Jr., Inspector of Buildings
Joseph Atchue, Alternate Building Inspector
Richard A. Wallis, Electrical Inspector
George A. Duhamel, Assistant Electrical Inspector
Larry P. Wiersma, Plumbing & Gas Inspector
Peter B. Harper, Assistant Plumbing & Gas Inspector
Deborah M. Rosebrooks, Administrative Assistant

SEALER OF WEIGHTS AND MEASURES

The Northbridge Department of Weights and Measures enforces Massachusetts General Laws, town by-laws, state and local regulations relating to the accuracy of weighing and measuring devices that weigh, measure, and count commodities offered for sale to the public. This includes gas pumps, scales, oil trucks, scanners, item pricing and unit pricing (in food stores or food departments). To ensure that equity and fairness prevails in the marketplace the department enforces all laws relating to the accuracy of weighing and measuring devices used by local businesses. To accomplish this, the department inspects seals or condemns the devices tested. Additionally the department inspects prepackaged foods and merchandise to assure compliance with weight, measurement, and count requirements and for proper labeling as to weight, measure, and extended prices. The department investigates complaints on weighing and measuring devices not complying with legal standards. The department also investigates complaints for short measure of fire wood delivered to homes (consumers) to assure compliance with proper measurement (128 cubic feet) based on what the consumer has purchased. Oil the trucks may be inspected to assure that their meters are properly sealed and the correct fuel oil deliveries slip is prepared. If violations are found based on inspections or complaints, the department may issue civil citations or engage in criminal prosecutions.

During 2015, the Northbridge Department of Weights and Measures continued inspecting weighing and measuring devices located in the town and sealed or condemned them. A device condemned cannot legally be used in trade until it is repaired or replaced. It is marked with a red condemned or not sealed tag which can only be removed by the Sealer of Weights and Measures. Also inspected were gasoline pumps, scanners, pharmacy scales through scales in food stores to large truck scales to scales used for package weighing (FEDEX, postage, or UPS type scales).

The Weights and Measures Inspector continues to serve as the Northeast Weights and Measures Region representative on the National Conference on Weights and Measures Law and Regulations Committee. These laws and regulations range from the basic weights and measures laws to specific laws and regulations for Weighmasters, commodity regulations, price scanners, unit pricing, engine fuel and automotive lubricants and more. These model laws and regulations are published annually in *NIST Handbook 130, Uniform Laws and Regulations*. Additionally, the L&R Committee addresses test procedures for verifying the actual net quantity contained in packages and products/commodities offered for sale

In 2015 fifty-six different inspections were conducted, twenty-one devices were adjusted, and one reinspection was performed. Over four hundred devices were inspected, adjusted, and sealed. No devices were condemned as not meeting legal standards. Twenty reweighs of merchandise were completed and all items inspected were found to be in compliance with state laws. Sixteen Item Pricing inspections for food stores/food departments took place. Four in-aisle scanner systems comprising fifty-two devices were inspected to assure compliance with the new statutes. Eighteen retailers received Price Verification [scanning] inspections covering 99 scanners. One retailer did not meet the required 98% accuracy requirement. Two special inspections were conducted resulting in failures. Merchants who do not meet legal requirements for these inspections are directed to comply and appropriate civil citations issued. The results of these inspections as well as adjustments to gasoline pumps saved consumers and merchants over \$17,000.00 in Northbridge

while over \$17 million was saved Commonwealth wide (Division of Standards 2015 Annual Report covering all state and local inspections). Two complaints were filed with Weights and Measures regarding gasoline stations, scales, or incorrect item pricing during 2015. All complaints were immediately resolved and corrections made as necessary. As new businesses opened in Northbridge they were visited to educate management and assure compliance with the various laws and regulations governing weights and measures.

Respectfully submitted,

Louis H. Sakin,
Inspector Weights and Measures

SAFETY COMMITTEE

The Northbridge Safety Committee met six times during the year. Five meetings were held in the conference room at the Northbridge Police Station and one meeting was held on site at the corner of Main Street and Water Street in the Whitinsville section of town.

The committee is an advisory committee and reports directly to the Board of Selectmen.

Complaints and investigations included safety designs and traffic signage at several existing and newly proposed housing developments along with associated parking issues. Site reviews were discussed to check for possible safety hazards, traffic studies, and road construction. The committee also discussed street light requests, parking issues near the schools, and speeding concerns in the various neighborhoods.

The committee reviewed and made recommendations on a Convenience Store/Gas Station/Car Wash at the corners of Main Street, Water Street and Lake Street intersection. The committee considered traffic concerns at the W.E. Balmer School, Northbridge Middle School, Northbridge Elementary School on Cross Street, as well as along Linwood Ave.

The committee received letters of concern from citizens about the need to reduce the speed limit on Linwood Ave. and Douglas Road. The complaints were investigated and recommendations were forwarded to the responsible parties for consideration.

The committee investigated each complaint or citizen concern and recommendations were sent to Board of Selectmen and all interested parties.

I would like to thank each Safety Committee member and all town boards and committees that assisted in the decision-making process of the Safety Committee.

Respectfully submitted,

Gary A. Nestor, Chairman and Fire Chief
Gary Bechtholdt, Town Planner
James Shuris, DPW Director
Walter Warchol, Police Chief
Mr. Paul Halacy, School Department
George Murray, Selectmen's Representative
Peter Bedigian, Businessman

Alternate Members:

Jamie Luchini, Highway Superintendent
James Sheehan, Building Inspector

NORTHBRIDGE PUBLIC SCHOOLS

Vision Statement

The Northbridge Public Schools provides a challenging, rigorous academic program in a supportive, nurturing environment that enables all learners to become knowledgeable, active and contributing members of both local and global societies.

Mission Statement

The mission of the Northbridge Public Schools is to prepare our students to become responsible, contributing members of society by providing a challenging, rigorous educational program which will maximize academic achievement, enable intellectual, physical, social, and emotional development in an atmosphere which promotes creative and critical thinking.

Core Beliefs

The Northbridge Public Schools are committed to the following core beliefs: • All students can attain high levels of achievement, can reach maximum individual potential, and have a responsibility to actively participate in their own education. • Students and staff deserve to have a safe, supportive, and nurturing environment where they are treated with respect.

• Students and staff are actively engaged and ready to participate in a positive learning environment with social and emotional supports. • Families, educators, and the community have a responsibility to form a partnership to support the growth and development of each student. • When students, families, and educators work together, student achievement is maximized. • Rigorous curricula and high quality instruction are vital to student success and achievement.

Northbridge School Committee

Included in the mission of the Northbridge Public Schools is the responsibility to provide “a challenging, rigorous educational program.” The Northbridge School Committee takes this responsibility very seriously, as do all of the district’s administrators, teachers and staff.

Like many school districts across Massachusetts, Northbridge faces many challenges. Yet despite this, there are many great things happening in our schools each and every day. The detailed reports that follow will highlight some of those many accomplishments. And whether we think of the 24 students who achieved perfect scores on the Spring MCAS exam (the most ever), or the 2015 High School Football team capturing the Division 5 State Championship, our students demonstrate incredible effort and accomplishments both in and out of the classroom.

The community continues to step up and support our students through fundraising efforts which have reinstated sports teams at both the Middle and High Schools, as well as show choir at Balmer School for the second straight year. And the Town Meeting voters approved transferring more than \$90,000 from Free Cash to support much-needed maintenance projects for the Balmer School kitchen, Middle School auditorium, and Middle School locker rooms.

In addition to reaching out to parents and the community to promote the wonderful work in our schools and to share the challenges we face, the committee also advocated for our schools to our state legislators and Governor Baker. We were very pleased to be visited by our entire state legislative delegation at School Committee meetings during the year. Special thanks to Senator Michael Moore,

Senator Ryan Fattman and Representative David Muradian for taking the time to hear our concerns, share their perspectives and ideas, and for working on our behalf on Beacon Hill. All three legislators voted for increased Chapter 70 funding (education state aid) and the restoration of the Quality Kindergarten Grant, both of which were originally reduced or eliminated in the Governor's initial FY16 draft proposal.

Unfortunately, the 2015-2016 School Budget that we put forth represented the second straight year of reduced services. This means that for two years in a row, Northbridge Schools provided less to our students than the previous year. The Committee was grateful to receive an increased Appropriation of \$500K, but in order to close our remaining budget gap in 2015, the committee took the following difficult actions:

- Modified our transportation policy, reduced the number of buses, and reduced our projected cost by over \$225K. We instituted a bus fee for students for whom we are not legally obligated to provide transportation, which was projected to generate about \$40K. These two changes made nearly 300 students ineligible to ride the bus, and another 300 eligible to ride for a fee.
- Increased other fees and charges, including High School Athletics Fees, HS Parking Fees, Facilities rentals, and Pre-School Tuition which was projected to generate approximately \$100K.
- Utilized more of our Revolver Accounts (approximately \$220K), leaving us with a projected revolver balance of just under \$1M.
- Executed an additional \$250K in reductions from a level services budget, including the elimination or reorganization of three positions, and reduction or elimination of other student support services.

Dr. Catherine Stickney completed her first full year as our Superintendent of Schools, and received high reviews from the committee in her first evaluation. Dr. Stickney continues to demonstrate her leadership through her commitment to the town of Northbridge and our students, the passion for her work, and her involvement in our community.

At the Annual Town Election in May, Randi Zanca and Michael LeBrasseur were re-elected to three-year terms, and we welcomed Kate Tracy as our newest member (for a two-year term).

We would like to thank the Town Manager, Board of Selectmen and Finance Committee for their partnership and support. We look forward to ongoing collaboration with them as we set to tackle the FY2017 budget.

The committee fully expects a successful 2016 for our schools. We will remain focused on the Mission of the Northbridge School District, and our responsibility to provide the best educational experience that we can to all of our students.

Thank you for your continued support.

Respectfully Submitted,
Michael J. LeBrasseur, Chairman

Northbridge School Department Report

The 2015-2016 school year started by welcoming the class of 2028. This kindergarten class of 165 students is one of the smallest classes in recent history. As of October 1, 2015, we had 2373 students, a decrease of 110 students. We have continued to see an increase in ELL students, students with special needs, and students who qualify as economically disadvantaged.

At the high school, we are proud to once again be named one of “The Most Challenging High Schools in America” for 2015 by *The Washington Post*. We continue to provide the largest number of Advanced Placement classes in the Blackstone Valley at 14. We have opened 2 new Career Academies - the Honors Academy, which enables students to begin an advanced track of course work as freshmen, and the Health Sciences Academy. This is added to our other academies in their second year including Business, Communications, Engineering, and Justice. We currently have over 100 students participating. Another addition this year includes a class in Italian, offered online by the Italian Consulate and Wellesley University. NHS has also developed a partnership with the Cambridge Institute, which establishes an exchange program for students from China who will spend the year with us while paying tuition to the district.

We have 5 seniors who are participating in a dual enrollment program with QCC this year. Thirty-eight seniors have earned a John and Abigail Adams Scholarship for free tuition at any MA state college or university.

Our students and staff consistently volunteer numerous hours in the community. They assist the community in a multitude of capacities, both with community organizations and activities, and through faith-based organizations. We are tremendously proud that they serve others while receiving a solid education from their town and community.

In November, we recognized twenty-four of our students in Grades 4-11 who earned perfect scores on the MCAS tests, and two of these students received perfect scores on two exams.

We are continuing to improve our programs and curriculum to address the ever-changing requirements of the Commonwealth. We have opted to stay with the MCAS test this year to alleviate one additional transition for our students and staff.

We have launched a new strategic plan this year - focused on three main areas - Teaching and Learning, Buildings and Operations, and Community and Communication. We are very excited to announce that with the great support of NCTV, station 194 is now broadcasting taped school events. Our Broadcast students have been creating videos and recording events, and we are eager to share what is happening in the schools with the entire community. We are trying to increase our communication with the community in a variety of ways from social media to news articles, and the Superintendent’s Fireside Chats.

We have completed our review of the capital plan. This is a vital piece to our strategic focus area for buildings and operations. We are also engaged in fruitful dialogue with the MSBA regarding our future facility needs.

We continuously review our budget. This includes analysis of our programs and spending, and planning for the future. This fall was the beginning of our transportation program and increased fee structure. This has been very challenging for many of our families. We appreciated the support and assistance of the Safety Committee, the Highway Dept., and the Police Department as we worked through traffic patterns, parking restrictions, and safety concerns.

Staff and student safety is always a main concern, especially with recent world events. We continue to add more security cameras to our buildings for safety. Officer DeJordy works in every building to

support students and staff. He brought the Distracted Driving van to the high school for our students, and is working to bring programs for walker and bike safety to the elementary schools.

This fall, we hosted the Coalition Forum to assist families in obtaining more information regarding the Opioid Crisis in the Blackstone Valley. We also had a visit at NMS from Sheriff Evangelidis, who brought his Face-to-Face program for Grade 8 students.

We continue to focus efforts on supporting the social and emotional growth for each student. Through a wide variety of supports and programs, we work with students and families to ensure students have a mindset to come to school ready to learn, grow, and succeed.

The motto of the Northbridge Public Schools is “Excellence, Accountability, and Collaboration: Every Child, Every Classroom, and Every Day”. We recognize and appreciate that we do this work with the assistance and support of other town departments. To quote the African proverb, “It takes an entire village to raise a child.” We are fortunate to have great partnerships with the other departments, town businesses, community organizations, and families who support our programs and students throughout the year.

Respectfully Submitted,
Dr. Catherine A. Stickney
Superintendent of Schools

Fiscal Report

The FY16 budget for the School Department is \$25,096,347. This represents a 1.25% increase over the FY15 budget. The three largest components of the School Department budget are salaries, out of district tuition, and transportation.

The finances of the School Department continue to be a challenge. Over the past several years, we have been working to reduce our budget expenses. Among other initiatives, we have worked to reduce utility costs and energy consumption, we have created in-district therapeutic programs to educate students with special education needs within our District, and we have reduced and changed out copier leases to decrease spending on those machines and their associated maintenance. In addition to these cost savings initiatives, we have, unfortunately, made drastic budget cuts and increased fees for families. In addition to reducing \$1.1 million dollars in fiscal 2015, another \$250,000 was reduced in 2016. Cumulatively, these reductions resulted in the elimination of 23 positions, the elimination of Middle School athletics, a reduction to High School athletic offerings, a reduction in transportation services offered, and a reduction to our supply, technology, and maintenance budgets. New fees have been added, and existing fees have been increased in an attempt to increase revenue.

While the needs of our students continue to grow and expenses continue to increase, revenue is not keeping up. For the past three years, the Governor’s budget has only allowed for the minimum increase in Chapter 70, the main form of state aid for public school departments. This has resulted in less than \$63,000 per year of additional state aid revenue. While the school department was fortunate to receive an increase in its appropriation for FY16, the District is continuing to fund \$2,000,000 of the budget from revolver accounts. Since this is more money than is being deposited into the revolver accounts, the revolvers will soon be depleted and an alternative revenue source will be needed to fund the budget or the District will once again be looking at drastic budget cuts and reduced services.

The School Department and the School Committee are committed to working with the Finance Committee, Board of Selectmen, Town Manager, parents, staff, students, and community members

to communicate the fiscal challenges the school district is facing and to garner support for education so the Northbridge Public Schools can continue to provide a high quality educational program to the students of Northbridge.

Respectfully Submitted,
Melissa Walker
Business Manager

Curriculum and Instruction Report

Per the mission of the Northbridge School District, we continue to prepare our students to become responsible, contributing members of society by providing a challenging, rigorous educational program which will maximize academic achievement and enable intellectual, physical, social and emotional development in an atmosphere which promotes creative and critical thinking. As such, it is the goal of this department to ensure all students in the district are being taught and are able to access the required curriculum (Common Core State Standards and MA Curriculum Frameworks) at each grade level; instruction is being delivered in a variety of ways to maximize learning for ALL students; and, assessments are skills-based and authentic ensuring that the data derived from them accurately monitors student progress toward mastery of the standards. In order to accomplish these goals, the curriculum department provides teachers and administrators with ongoing professional development, opportunities to participate in various committees and focus groups, resources and supplies, coaching support, and administrative guidance.

The district is currently in its first year of a three-year District Strategic Plan, which was developed by the district leadership team, with input from school community. We revised our core values and beliefs, and recreated our mission and vision to align with the work we feel will have the most significant impact on improving student outcomes. The three strategic goals outlined in this plan provide direct steps to addressing the District's continued improvement:

- All students will reach their maximum potential for college and career readiness including academics, as well as social and emotional well-being.
- The Northbridge Public Schools will provide a creative and challenging academic and social atmosphere that is safe, supportive, and respectful.
- Student achievement will be maximized - producing healthy, knowledgeable, active members of global and local societies.

In addressing these three strategic goals of the new plan, the Curriculum department identified several areas of focus, including:

- Align curriculum and instructional practices K-12 in all subject areas.
- Develop a strong professional learning system within the district.
- Develop and implement a district-wide PD plan to support all aspects of teaching and learning
- Continue to streamline and enhance the NPS educator evaluation system.
- Develop college and career readiness programs to further enhance new programs for middle school and high school students.
- Re-establish educational programs that provide additional opportunities to all students: culinary arts, world languages.

In addition to these strategic goals, the curriculum department will continue the work that began with the implementation of the previous Accelerated Learning Plan, including:

- Providing continued calibration and feedback training to all district administrators/evaluators to enhance and improve evaluator capacity;
- Continue developing standards-based unit plans and assessments that address Common Core Standards (CCSS) for ELA, math and science;
- Continue utilizing our instructional coaching staff to provide teachers with professional development centered around effective instructional strategies;
- Continue our practice of conducting bi-monthly district learning walks to monitor instructional practices in each building and calibrate feedback.

The district continues to focus our professional development and coaching efforts on supporting the “Northbridge Norms” developed in 2014-2015. These four key instructional practices include well-structured lessons, student engagement, adjustments to practice, and meeting diverse student needs. The “Norms” also continue to guide our walk-throughs, learning walks, and goal setting, as well as the daily delivery of classroom instruction.

At the end of the 2014-2015 school year, the curriculum department conducted a staff survey and needs assessment for all building staff members. The survey assessed staff needs for each of the following:

- Additional resources for instruction
- Increased support from building-level administration
- Increased planning time
- Increased support for new teachers
- Support in acquiring additional qualifications, including degrees and endorsements
- Areas of professional development that would most enhance their skills as a teacher and improve student learning in your school

The following are areas in which the teachers requested professional development to enhance their skills in the classroom:

- Integrating differentiated instruction into daily lessons
- Effective lesson planning that addresses the needs of ALL students
- Reader’s and Writer’s Workshop
- Total Participation Techniques
- Reading instruction/CLOSE Reading
- Effective Co-Teaching (Inclusion) and Co-Planning
- Flexible Grouping and Cooperative Learning

As a result of the survey, the curriculum team has put together a series of after school workshops in several of these areas, as well as areas such as: Sheltered English Immersion, Google Apps, and Research for Better Teaching Strategies.

In addition, during our two district professional development days at the beginning of the current school year, all staff members were trained in Effective Vocabulary Instruction, as well as Close Reading Strategies for all grades and subject areas.

At the district level, members of the administrative leadership team continue to hone their capacity for giving relevant and actionable feedback by participating in district and building-level “Learning Walks.” Each school has selected an instructional practice for which they want feedback for improvement. Each building’s selected practice was identified as a result of end of year Learning Walk and walk-through trend data. The district leadership team uses a rubric of well-defined “look-

fors” to identify the level of effectiveness of the focus strategy for each building. This year, we are conducting three walks at each of the schools in the district. The first walk establishes baseline data for the principals as to the effectiveness of their chosen focus, and the mid-year and end-of year walks provide them with growth data. The data derived from these walks inform staff meeting discussions and building and district professional development. In addition to the team learning walks, building administrators continue to collect monthly trend data relative to instructional practices, which are analyzed by the leadership team in order to identify and provide appropriate professional development for our educators throughout the year.

The district continues to develop and enhance the role of our Instructional Coaches at Northbridge Elementary, W. Edward Balmer Elementary, and Northbridge Middle School. Their primary role is to provide continuous, relevant and job-embedded support to teachers through planning sessions, observations, feedback, modeling and co-teaching. They are also an integral part of the curriculum team, as they plan and facilitate small and large group professional development sessions, manage data and assessments, gather and acquire necessary resources, and mentor teachers.

In addition to our district professional development goals and offerings, each building is working diligently to support their teachers in meeting their individual and building goals.

Balmer Elementary School, Northbridge Elementary School and Northbridge Middle School continue to streamline their PBIS (Positive Behavior Intervention Support) programs. PBIS is an effective school climate improvement program that uses proactive, research-based strategies to teach clearly defined behavioral expectations. Most importantly, it establishes ongoing behavior supports that can be used by ALL students, staff, volunteers, parents and community members.

As a result of their efforts, last year’s end-of-year data showed significant decreases in disciplinary incidents at both of the elementary schools. Similar data has been noted at the middle school since the beginning of the current school year, as well.

The RTI (Response to Intervention) model that was implemented at the PK-8 levels in 2012 continues to be revised and honed in each building to identify students’ academic needs and maximize necessary student interventions as early as possible. We have seen great deal of student progress between last year and this year at many grade levels since the implementation of the RTI model in our schools.

Northbridge Elementary School has begun implementing Engage NY math lessons into their current math curriculum this year. Engage NY is a mathematics toolkit, developed by the state of New York, providing resources for both educators and parents as they implement the Common Core. The Common Core Standards for Mathematics call for students to obtain and demonstrate not only conceptual understanding and problem solving, but also procedural skill and fluency. NES is also heavily entrenched in the creation of Common Core based learning modules for ELA that include greater exposure to informational-based texts. NES has also fully implemented the Foundations phonics program, this year, as a Tier II intervention. Foundations is a research-based, multisensory, structured reading curricula that addresses letter formation, phonological and phonemic awareness, sound mastery, phonics, vocabulary, fluency, comprehension and written composition.

The NES teachers continue to utilize the ATLAS curriculum mapping program as they create their new math and ELA units. They also continue to participate in extensive data analysis of benchmark and other student achievement data, and monthly evaluation and enhancement of their Response to Intervention (RTI) model to maximize student achievement.

The Balmer School continues to work diligently this year completing the development and implementation of curriculum units that are aligned to the Common Core standards for ELA, as well as math. They are also continuing their professional development training from Worcester

Polytechnic Institute on the Next Generation Science Standards. Balmer teachers also received Foundations training and resources for second grade and have fully implemented these strategies in their grade two classrooms. This allows for a continuation of the programming from grade one to grade two.

Over the summer, the teachers at Balmer Elementary participated in a PLC focused on the book Number Talks. A Number Talk is a short, ongoing daily routine that provides students with meaningful ongoing practice with computation. A Number Talk is a powerful tool for helping students develop computational fluency because the expectation is that they will use number relationships and the structures of numbers to add, subtract, multiply and divide. Student math achievement data has shown early evidence of growth and success based on the implementation of the Number Talks strategies.

Balmer Elementary began conducting teacher “learning walks” within their own building last year, to allow teachers to observe and discuss the practices of their peers, thereby enhancing their own instructional practice. As a result of the positive impact of the feedback that these Learning Walks rendered, this practice has been expanded this year and continues to provide valuable exposure to effective instructional practices, as well as reflection for the teachers involved.

Northbridge Middle School undertook a considerable change in curriculum last year, as they adopted a “humanities” model in grades five through eight. This called for a change in scheduling, a change in curriculum, and a change in the way the ELA and social studies teachers planned their instruction. The model dictates the ELA and social studies teachers participate in common planning to create collaborative units of study that address both ELA and social studies standards, and incorporate Close Reading and effective vocabulary instruction in both subject areas. In addition, all new resources were introduced that promote a greater focus on more complex instructional texts in the ELA humanities classes that align with the topics being taught in the social studies humanities classes. Both sections of humanities are taught in a double block format, allowing for teachers to address the rigor of the Common Core more deeply and provide students with real-life applications of knowledge.

In addition, this year, Northbridge Middle School teachers continue their work developing Common Core standards-based unit plans for ELA and math, with the science department working on incorporating Next Generation Science Standards into their current curriculum. The science department at the middle school is also receiving extensive training from WPI on the implementation of inquiry-based units that are based on the NGSS.

At Northbridge High School, the high school career academies developed two years ago continue to provide students with opportunities for career shadowing, internships, independent study courses, certification in field of study and workforce development courses. Academies currently running include: Business, Computer Design, Engineering, Justice, and Media Broadcast.

NHS teachers continue to analyze MCAS and other assessment data to develop action plans to address student weaknesses and improve their instruction to all students. In addition, NHS teachers continue to revise and upload unit and lesson plans into our online curriculum mapping program (ATLAS).

The curriculum and instruction department continues to assess the needs of our students and teachers in order to provide necessary and appropriate resources and professional development to ensure the success of ALL students in the Northbridge Public School District.

Respectfully Submitted,
Amy McKinstry
Director of Curriculum, Instruction & Assessment

Pupil Personnel Services

The Northbridge Public Schools serves approximately 425 students with disabilities between the ages of three and twenty-two. These students have disabilities that include autism, communication impairment, developmental delay, emotional impairment, health impairment, intellectual impairment, physical impairment, and specific learning disability. The Northbridge Special Education Department provides a continuum of services to meet the unique and individual needs of its students. These services are provided in a variety of settings within each of our schools. In addition to the special education programs provided within the district, Northbridge currently has thirty-five students who attend private or public day schools or residential programs throughout the state.

The Pupil Personnel Services Department participated in a mandatory Coordinated Program Review in 2015. Every six years, each district's Special Education, English Language Learner, and Civil Rights policies, procedures, and programs are reviewed. A team from the Department of Elementary and Secondary Education visited the district for one week. During that time, the team reviewed student records, reviewed documentation from the three aforementioned areas, interviewed staff and parents, and conducted classroom observations. This school year the District has implemented the changes and recommendations made by the Department. As a PPS Department, we will continue to reflect on our practices, policies and procedures in order to continually improve and grow.

The Pupil Personnel Services Department, in collaboration with the building principals, continues to review student data in order to continually develop programs and services to address student and building needs. The ongoing area of focus and professional development for the Department is the implementation of evidence-based instructional practices in order to close the achievement gap between special education students and their general education peers. The Pupil Personnel Services Department believes that all students can achieve at high levels when provided with the appropriate instruction and supports. If and when students struggle, the PPS Department is committed to responding quickly and effectively to address and remediate student weaknesses.

The English Language Learner (ELL) population continues to increase in Northbridge. The number of students who qualify for ELL services has doubled within the last year. It is anticipated that this population will continue to grow. The PPS Department is committed to working with the school community so that we can support these students and ensure that they are able to successfully access the grade level curriculum with their peers.

Moving forward, the department of Pupil Personnel Services will focus on three key areas: (1) program development (2) using data to inform our daily practice and (3) professional development addressing evidence-based practices.

Respectfully Submitted,
Kathleen Perry
Director of Pupil Personnel Services

School Nurses

Northbridge Public Schools employs 6 full time registered nurses. Each school in the district has nursing coverage throughout the school day. The Middle School and Balmer Elementary School, which have the highest populations and the highest acuity of student needs, share an additional nurse throughout the week.

This year, nurses saw over 57,000 student visits and performed 3900 screenings for vision, hearing, height, weight and scoliosis. Nurses also saw over 950 staff health related visits. We have 1186 children with special health care needs, both physical and behavioral/emotional, who are able to attend school because nursing care is available to them. Our dismissal rate for students was 2.2%, which is well below the goal of 15% set by the Department of Public Health. We are keeping students in school and in class by providing the care they need to stay in school.

In addition to everyday nursing care and health promotion, the nurses have accomplished many health improvement measures this year.

- Nurses continue to write a Health Newsletter for staff, students and families and publish it on a quarterly basis.
- Nurses created a Resource Manual for Families which is on each school's website.
- Working with our School Resource Officer, the Distracted Driving Program was made available to senior students. Junior students will be able to view the program in February.
- Nursing is working with UMass to study a program to help adolescents stop smoking.

Dr. Dahl continues to provide support as the District's School Physician, and provided sports physicals for students this year.

Respectfully submitted,
Lori Johnson, RN, M Ed, NCSN
School Nurse Leader

Custodial and Maintenance Department

This department has been working diligently to keep our buildings and grounds clean and safe for the use of our students, staff, and community. We provide maintenance, repairs, and operation of school buildings and grounds that will extend the life of the facilities and associated equipment installed within those facilities. We also ensure that public safety is provided by performing sound operational procedures that comply with federal, state, and local building code requirements, clean air, water, and health requirements.

Budget constraints have impacted our ability to conduct preventive maintenance and keep up with repairs. However, it is the policy of this department that its resources be directed towards planning and providing essential services, maintaining and operating equipment and facilities in a safe manner in accordance with appropriate building and fire codes, and federal and state regulations.

Respectfully submitted,
Paul Halacy
Director of Buildings and Grounds

Department of Food Services

Aramark Education is currently contracted as the Northbridge Public Schools food services partner. The Northbridge Food Services Department oversees all aspects of the breakfast and lunch programs within the four schools in the district. In addition we conduct Before School Breakfasts and After School Snack Programs, and participate in the Commodity Food Distribution Program. All programs are run within the standards and expectations set by the Massachusetts Department of Elementary and Secondary Education.

We are constantly working to make changes to your child's menu that will introduce him or her to healthier choices, including a variety of fresh fruits and vegetables, and whole grain products. We feel strongly about providing students with the freshest and most balanced meals possible. This year we have also worked very hard to provide those children affected by allergies and sensitivities with a wider variety of options including, gluten free English muffins, bagels and a variety of other alternative bread products. By working with children, parents and the school nursing staff we are able to keep food safe and delicious.

We offer a variety of meal choices with one goal in mind. To provide outstanding service and high quality "kid friendly" meals that exceeds the latest federal and state requirements. Northbridge menus are designed to ensure that students receive a balanced meal, consisting of foods from all major food groups in the right proportions to meet calorie and nutrient needs.

The cost of breakfast is \$1.50, and lunch is \$2.75. For those who qualify, a reduced meal is \$.30 for breakfast and \$.40 for lunch.

We are 100% committed to our students and their wellbeing. It is our responsibility to ensure that the students receive the freshest, properly cooked variety of meals, in a timely manner. Our staff is fully trained and all staff has received their Serve Safe Sanitation certification, and many are Food Allergen trained as well.

We are committed to the greater Northbridge community and support our students with catered events, such as "Kudos", which recognizes outstanding students at the High School each month and "Student of the Month" at the Middle School. In addition, we are able to satellite both breakfast and lunch each day to the Head Start preschool program at the Christian Reformed Church also in Whitinsville.

We are proud to serve your children and thank you for supporting our ongoing efforts to improve Health and wellbeing by participating in the Food Service Program.

Respectfully submitted,
Director of Food Services
Mary Farese-Brown

Northbridge High School

The Northbridge High School had a successful and memorable year in 2015. Students and faculty at NHS achieved at the highest level in academics, athletics, extracurricular activities, and in the community. While enrollment has decreased at NHS over the last few years Northbridge High School still has close to 615 students matriculating at our state of the art facility. NHS' continued success is due to the constant revisions within our Program of Studies, additional Advanced Placement (AP) and Honors courses, extracurricular opportunities, community partnerships, Virtual High School, Independent Studies, Internships, Science-Technology and Engineering/Mathematics

(STEM), Career Academy initiatives and a continuously successful athletic program. The graduation rate increased from the previous year, dropouts were reduced and we continue to intervene with students early in their high school years who are susceptible to choosing to leave school before graduating. NHS was also recognized again by the Washington Post as one of “America’s Most Challenging Schools” due to our rigorous AP course offerings. NHS’ Advisor/Advisee program has made a significant impact in the building reinforcing student/teacher relationships and community service. This collaboration between students, faculty, and support staff promotes relationship building for all students with an adult at NHS. Students meet twice a month with a cohort of 12-15 fellow classmates and an Advisor to discuss academic progress, social and emotional issues, and community service.

Although NHS has finished its full partnership with the prestigious grant from the Massachusetts Math and Science Initiative(MMSI) that increased our Advanced Placement offerings its' impact is still being felt. NHS has also secured collaborations with the Massachusetts Institute of Technology (MIT), Penn State, and NASA developing innovative programs for future asteroid harnessing and Mars habitation. Naviance and iParent have become part of NHS’ culture to solidify and expand parent/guardian to school communication.

The NHS athletic programs were a success in all venues. The football program was a State Champion while many other sports; Boys/Girls’ Soccer, Golf, Girls’ Basketball, Baseball, Tennis, Hockey and Cross Country went to the postseason and/or the States. Continuing in 2015-16 all NHS students will be performing community service to strengthen our relationships with the citizens of Northbridge and assist those in need. NHS will continue to provide a high quality athletic program that stresses academics, discipline, sportsmanship and integrity.

NHS produced 38 John and Abigail Adams scholars and students received in excess of 3 million dollars in scholarships/financial aid to attend college. Northbridge High School students were accepted to many colleges and universities across the country. They range from Syracuse, Temple, Ohio State, Seton Hall, Emerson, Boston University, Embry-Riddle, Suffolk, University of Rhode Island, Wentworth, University of Miami, WPI, RPI, Ithaca, Providence College, Catholic University, Holy Cross, Coastal Carolina, Assumption College, Colby-Sawyer and UMass to Quinsigamond Community College, Universal Technical Institute and the University of Vermont. Several of our students enlisted in the military and many will be attending technical schools. The philosophy of NHS is to promote a high quality, comprehensive education with high expectations for all learners. We will continue to work with the community and develop partnerships both in business and within our families.

Respectfully submitted,
Michael Gauthier
Principal

Northbridge Middle School

The Northbridge Middle school strives to support the education of the whole student by providing a supportive and age-appropriate curriculum in a safe and nurturing environment. Understanding that middle school students face a number of significant social, emotional, and academic changes, and to support their growth in each of these areas, NMS has continued to explore ways to enhance our academic program to meet the needs and interests of our students.

This year, the middle school adopted a Humanities curriculum, tying Social Studies and Language Arts courses together through both a common set of state standards and content information at each grade level. Music programming increased during the school day, allowing students to enroll and participate in band and chorus classes. Expanded Title 1 services have provided support in the areas of reading and mathematics. Our modules of instruction, and benchmark assessments, continue to provide feedback to our teachers to inform curriculum decisions and the direction of the teaching and learning in the classroom. Mathematics and Science teachers continue to use the state standards to provide the most relevant topics in each subject area.

As a school, we have adopted a PBIS (Positive Behavioral Interventions and Steps) model for reinforcement and student support to enhance our programs and access to our guidance services that aligns with our core values. Stated as RAMS (Respectful, Accountable, Motivated, Safe) expectations, our students are recognized for their “personal best” behaviors, as well as their improvements and their ability to assist others. Our afterschool programming now includes a B.A.S.E. program, as well as continued athletics, theatrical arts, and leadership program opportunities for students.

Northbridge Middle School continues believe that at NMS, All Things Are ACHIEVABLE! Our students, faculty, and staff, are committed to assisting students and each other in living the mission of our school.

Respectfully submitted,
Jennifer Sauter
Principal

W. Edward Balmer Elementary School

The W. Edward Balmer Elementary School is a community of learners, which embodies a sense of respect, leadership, collaboration and pride. Our school is a place where learning is exciting and ever evolving. Curiosity, enthusiasm, individuality, and diversity are valued, and mental and physical wellness are encouraged and supported. The Balmer Staff truly believes all children can learn and fosters rigorous academic growth. Teachers use a variety of instructional strategies that are designed to meet the needs of students with varied strengths, weaknesses and interests. Annually, the staff analyzes MCAS results to identify areas of strength, challenges, and general trends. In addition, teachers continuously refine their instructional practices to meet the individual needs of all learners. The Balmer Elementary is a full inclusion school. Each class is comprised of students with a range of abilities. Students who exhibit academic challenges will receive support from either a special education teacher or a Title I interventionist. Teachers work collaboratively to plan lessons that meet the needs of their learners.

This year, our teachers have been working hard developing ELA Curriculum Modules that align to the Common Core Standards. The Module Units offer opportunities for students to engage in high level discussions about grade appropriate texts. At the conclusion of the module, students utilize all their new learning and apply it to an authentic performance assessment. The students have done a wonderful job with this!

The Common Core State Standards for Mathematics are implemented in every classroom. The common core focuses on developing conceptual understanding of our number system. Hand-on experiences help to support students growing understanding of how numbers work. Teachers have received professional development to support this new methodology of instruction. Teachers have

been implementing a new philosophy on how to develop mental math skills. Students have been participating in rich conversations that focus on how the strategies they used to solve a problem. Students get an opportunity to learn from their peers as they discuss the various strategies that have been presented.

Teachers have also been participating in job-embedded professional development through our instructional coach. Working with the coach allows teachers to learn new instructional strategies through professional development. As teachers implement these practices they get support from the coach to refine their practice. This professional development has impacted the work of our teachers and ultimately has played a positive role in increased student achievement.

Data play a vital role in all aspects of our school, from designing lessons to analyzing behavioral trends. As teachers analyze a wide range of data sources, they gain a deeper understanding of students' strengths and challenges in order to design supports and services that meet their individual needs.

Students at Balmer Elementary are offered extracurricular activities outside of the school day such as Chorus, Show Choir, and Flag Football. Balmer School also has a before-school and an after-school program that supports families needing childcare. The BASE Explorers (our after school enrichment program) offers a wide range of opportunities for our students. A sampling of our courses is robotics, crafters corner, mat ball, and painting.

The Balmer Elementary continues to strengthen its relationship with community organizations. Our school is participating for the third year in a recycling community service project in conjunction with Alternatives of Whitinsville.

Respectfully submitted,
Karlene Ross
Principal

Northridge Elementary School

Northridge Elementary School is committed to providing high quality, developmentally appropriate, educational experiences for all learners. Our school is a place where the faculty is committed to working with children to reach their academic potential as well as develop good moral character. We believe that reaching academic potential is fostered by a positive learning environment. Northridge Elementary School continues to implement the “**HEARTS**” program to enhance the learning environment within our classrooms. The values of **H**onesty, **E**ffort, **A**chievement, **R**espect and **R**esponsibility, **T**eamwork, **S**elf-control and **S**afety are integrated into the curriculum. Our accomplishments for the 2015 calendar year include:

- 1) working in grade level professional learning communities to analyze assessment data for reading, writing and math to determine effectiveness of instruction
- 2) strengthening our Character Education program by offering assemblies at the end of every month that celebrates and recognizes each trait
- 3) continuing to provide systematic skill-based tiered interventions to increase academic achievement
- 4) securing a fiscally responsible budget
- 5) scheduling safety drills with the Northridge Fire and Police Departments
- 6) implementing Positive Behavior Interventions and Supports (PBIS) through use of a building-based curriculum

- 7) strengthening our relationship with the Northbridge community by providing curriculum workshops for area preschools, connecting with Lifesong Church and Northbridge Senior Center, and
- 8) Supporting the implementation of School Committee policy.

Northbridge Elementary School believes in providing the highest quality of education for every student. To meet this goal, this year we continue to provide differentiated instruction to meet the needs of all student as well as provide tiered interventions for students who require additional skill-based instruction. Teachers use common benchmark assessments three times a year to establish student learning goals within their classrooms and plan instruction. In addition, we use AIMSweb, a universal screener to determine which students are in need of additional skill-based instruction. Students needing supplemental instruction/intervention are monitored frequently to ensure they meet grade level expectations. Students who are working at or above grade level participate in activities that extend and enrich the current curriculum. Activities are differentiated to match the student's individual needs.

The staff at Northbridge Elementary School recognizes that all students learn differently. We are committed to helping all students succeed. Academic support is available through a full inclusion model in special education and Title I support for English Language Arts and Mathematics. Parental involvement is critical to student success. Northbridge Elementary School staff believes that parents work as partners guiding their child on an exhilarating journey. We are committed to providing our students with a strong foundation for learning and recognize that it takes a community effort (i.e. students, faculty, parents, and community members) to accomplish this goal.

Respectfully submitted,
Jill Healy
Principal

BLACKSTONE VALLEY VOCATIONAL REGIONAL SCHOOL DISTRICT

Our Mission

To create a positive learning community that prepares students for personal and professional success in an internationally competitive society through a fusion of rigorous vocational, technical, and academic skills.

A Message from the Superintendent-Director

Thank you for your interest in the Annual Report of the Blackstone Valley Vocational Regional School District. As a resident of our 13-town District with a vested interest in the success of Blackstone Valley Regional Vocational Technical High School, please consider this document an account of how your investment was utilized and the return it yielded in Fiscal Year 2015 (FY15), July 1, 2014 - June 30, 2015.

FY15 will proudly be recalled as the year in which the 72nd Governor of the Commonwealth of Massachusetts shined a spotlight on your vocational technical education delivery system. Deservedly so, Governor Charlie Baker's "Spotlight on Excellence" inaugural event included a tour of Valley Tech's vocational technical programs, in which students acquire industry-relevant technical skills. Yet the inaugural event also highlighted Valley Tech's athletics, honors and Advanced Placement courses, and dozens of extracurricular clubs and activities. These entities are likely not the first to come to mind when thinking about a vocational technical school, but they play a critical role in providing our students the skills they need to succeed in the global economy.

As confirmed by the more than 500 business and industry representatives on Valley Tech's Program Advisory Committees, technical skills alone are no longer enough to secure professional success and career longevity. The employers of today and tomorrow require employees with mastery of both technical skills and the "soft" skills of communication, collaboration, problem-solving, creative thinking, and adaptability. Considered vital in the 21st century, such soft skills enable our graduates to keep pace with inevitable advancements over the course of decades-long careers; like that of their alma mater, Valley Tech graduates' sustained success depends upon their ability to adapt to an ever-changing world of work.

Accordingly, innovative programming and extracurricular activities have joined expert technical training and academic rigor as cornerstones of the BVT experience. Multicultural collaboration is practiced by teaming up with high school peers in Russia to study the International Space Station. Communication skills are honed at the annual career fair, where students talk one-on-one with employers eager to hire them through the BVT cooperative education program. The value of teamwork is proven on the athletic field, while the ability to solve problems and think creatively are mastered in SkillsUSA, student government, and community service.

As with all of our methods, the effectiveness of Valley Tech's emphasis on 21st century skills is exemplified by our graduates. In FY15, Ryan Chamberland and Bella Picard utilized the tools of communication, collaboration, problem-solving, and adaptability to reach remarkable milestones. I invite you to join me in exploring their stories, and I thank you for your continued support of Blackstone Valley Tech.

Dr. Michael F. Fitzpatrick

In late 2013, when then-candidate Baker announced his second gubernatorial bid, Ryan jumped onto the campaign trail, first as the MassVictory Central Massachusetts Field Director and then as Deputy Statewide Field Director. More than a year later, as the votes were being tallied, Ryan spoke with the Governor-elect, who congratulated Ryan on an overwhelming victory in Central Massachusetts.

"We won by the largest percentage of votes in the state. I've never been prouder than that moment," Ryan says with a smile.

With victory secured and a three-day inaugural ceremony underway, Ryan's political journey came full circle on January 9, 2015, when he returned to Valley Tech alongside Governor Baker for a "Spotlight on Excellence" inaugural celebration.

"It was the first time I'd been back to BVT since 2006, so it was very special for me. I couldn't stop talking about it. Everyone on the Governor's staff was teasing me, saying, 'Yeah, yeah, we get it. You went to Valley Tech.' "

In the years ahead, as he continues serving the 72nd Governor of the Commonwealth of Massachusetts, Ryan is hopeful that his dreams and aspirations, both personal and political, will once again meet at Blackstone Valley Tech.

"I know the Governor will continue to make Massachusetts great again. Massachusetts is my home and it's a place I'd like to start a family and raise my children. And if I do have kids, I'd love for them go to Blackstone Valley Tech and have the same experience as me."

One Step at a Time

Considering she once led the nation with a batting average of .877, it's surprising to learn that softball is not a lifelong passion of Isabella "Bella" Picard. The younger sister of a star UCONN soccer player and U.S. Women's National Team roster member, Bella grew up following in her sister's footsteps and dreamed of playing Division I soccer.

But the 2013 Blackstone Valley Tech graduate's dream came to a drastic halt after two successful seasons at BVT. Diagnosed with chronic compartment syndrome, Bella's body rebelled against the sport she loved, and the constant running inherent to soccer began causing numbness in her feet and cutting off circulation to her legs.

"The doctors told me, 'If you think you're playing Division I soccer, you're crazy,' " Bella recalls.

Turns out, the doctors were only half right. Although it wouldn't be on the soccer field, Bella would indeed go on to play at the pinnacle of college athletics. Forced to leave soccer behind, Bella listened to the encouragement of her friends, coaches, and Valley Tech teachers and administrators, and set her sights on softball.

"The coaches told me I had a lot of potential and people were telling me I could do it. It was uplifting after having soccer ripped away."

Applying the same grit, determination, and work ethic she the once brought to the soccer field, Bella soon emerged as an elite softball player. Her junior year, she held the top batting average in the nation. Senior year, she helped Valley Tech capture its first state vocational softball championship and signed a National Letter of Intent to play Division I softball at Saint Joseph's University.

Little could Bella know, however, that becoming a Division I athlete would result in the unexpected challenge of a lifetime. In April 2015, during the first inning of a game against Fordham University, Bella's head-first slide into second base resulted in a head-on collision with an opposing player's knee. When she regained consciousness, Bella walked off the diamond, but experienced fatigue and numbness in her right arm. A CAT scan revealed that she had hyperextended her spinal cord and fractured her fifth cervical vertebra (C5).

Days later, spinal swelling caused Bella to lose sensation in the right side of her body, and a six-hour surgery to fuse her C4, C5, and C6 vertebrae ensued. When doctors told Bella that she would likely regain the ability to walk in one to two years, but would never return to the physical form of a Division I athlete, the diagnosis was met with an unexpected response.

"I couldn't help but laugh. My whole life, I've been into sports and doing things like teaching myself to juggle four balls, or get 518 juggles with my feet. So when I heard that I'll never do those things again, I just laughed because those things are my life. I was made to be an athlete."

Defying her diagnosis would require Bella to approach physical therapy with the same tenacity that made her a Division I athlete in her second-choice sport. Fortunately for the BVT graduate, embracing a difficult challenge was nothing new.

"At BVT, if there was a challenge you didn't think you could meet, you had the teachers, the staff, even Dr. Fitz [Superintendent-Director Dr. Michael Fitzpatrick], encouraging you to try. If you fail, so what? Nothing bad can happen if you try your hardest. BVT promotes that confidence in its students."

Mere months following her accident, Bella says her doctors have marveled at her "miraculous" progress, including her ability to walk with a walker and fully extend her right arm. Bella credits her recovery to her faith, family, friends, and supporters, and thanks Valley Tech for first showing her the power of healthy relationships.

"At BVT, they treat you like an adult. Like a coworker in the real-world. If you build good relationships with people, that's what happens; you treat them like a human being. BVT showed me that people skills and social skills are so important to success. Whether I'm a freshmen at BVT meeting new people, or I'm paralyzed in a rehab hospital, those skills are crucial to life in general."

As her rehabilitation continues, Bella knows the road to recovery will include more unexpected twists, turns, and detours, but she remains confident that she will reach her final destination and make a frequent stop along the way.

"BVT played a big part in who I am and is playing a big part now as I'm battling this unfortunate incident. I'm going to give back to that school in any way I can. I'll probably be walking those halls when I'm 80."

For Bella and those fortunate enough to know her, there is no doubt she will.

Spotlight on Excellence: Governor shares big day with BVT

On January 9, 2015, Blackstone Valley Tech proudly hosted Governor Charlie Baker and Lieutenant Governor Karyn Polito for a "Spotlight on Excellence" inaugural event.

"As one of the Commonwealth's twenty-six regional vocational technical systems, we were pleased and honored to host Governor Baker and his team during his very first day in office," commented Superintendent-Director Dr. Michael Fitzpatrick. "Throughout his campaign, the Governor promoted the vision, vitality, and versatility of the state's quality vocational technical education network. We eagerly showcased our commitment in response to that quest."

Gov. Baker and Lt. Gov. Polito began the event with a tour of Valley Tech's Drafting Technology program, where students worked with new software donated by industry-partner Siemens to design and 3D-print customized "Keys to Valley Tech." In the new Engineering Technology laboratory, the visiting dignitaries teamed up to sink a basketball using a student-designed robot. The tour concluded in the Manufacturing Technology shop, where students demonstrated Computer Numeric Controlled (CNC) equipment recently acquired via grant funding and support from private partners.

Following their tour, the state's top policy makers joined a crowd in excess of 1,500 students, teachers, and invited guests for a spirited "Spotlight on Excellence" celebration in the Valley Tech Competition Center. Led by Assistant Superintendent-Director/Principal Anthony Steele, a group of Honors American Government students presented the state's new leaders with gifts crafted in Valley Tech programs, including 3D-printed "Keys to Valley Tech," a 3D-printed model of the Massachusetts State House, and customized hard hats and photo IDs to make sure the Governor and Lieutenant Governor are always prepared for another visit to BVT.

The event concluded with energized addresses from Lt. Gov. Polito and Gov. Baker, both of whom thanked the students for an enthusiastic welcome and applauded them for exemplifying the value of a vocational technical education.

"There's no greater opportunity we can give a young man or a young woman than a great education," Governor Baker said. "One of the things I love about schools like this is that they've figured out how to combine education with purpose. They help kids find direction and they help kids figure out what it is they want to do with their lives."

New Career Pathway: Engineering Technology program officially launches

It may be the newest shop at the 50-year-old school, but Valley Tech's Engineering Technology program wasted no time in earning national accolades and placing its students on a launch pad to success.

Although extremely high public demand has filled the current instructional space to capacity, Valley Tech began making room for the new program in the spring of 2014 by utilizing volunteers,

internal expertise, and donated materials to convert existing space into a state-of-the-art engineering laboratory. In August 2014, a group of sixteen freshmen comprising 7 females and 9 males enrolled in the program, which was officially approved by the Massachusetts Department of Elementary and Secondary Education in March 2015. As with all vocational technical programs, earning DESE approval was a defining milestone for Valley Tech's new career pathway.

"Vocational technical schools are uniquely capable of meeting the state's strict standards for professional instruction, relevant technology, and student-immersion in a given trade," explained Superintendent-Director Dr. Michael Fitzpatrick. "Meeting these standards ensures that our graduates get a significant head start on their chosen career pathways."

Following state approval, the shop received national certification from Project Lead the Way (PLTW), the nation's leading provider of STEM (Science, Technology, Engineering, Mathematics) education programs. According to Engineering Technology Team Leader Matthew Connors, the program's first class of students jumped at the chance to earn college credits by taking the national PLTW Intro to Engineering Design exam. Each BVT student scored Advanced or Proficient on the test, with 9 students earning Advanced scores in the 95th percentile of students nationwide.

"I was truly impressed with how high their scores were," Connors remarked. "It's a testament to the effectiveness of a full-time, immersive program. This isn't an elective; this is a program for students who picked this shop, who want to be here, and who are engaged in engineering. It's an amazing environment."

According to Superintendent-Director Fitzpatrick, Valley Tech is one of roughly a dozen schools statewide to host a nationally certified PLTW program. Citing the global economy's growing demand for a high-skill STEM workforce, Fitzpatrick commended Valley Tech's 13 member communities for expanding opportunities in STEM education.

Employers Pursue BVT Students: *Career fair highlights demand for skilled workforce*

Whoever coined the phrase, "Good help is hard to find," never attended the annual career fair at Blackstone Valley Tech.

The 2015 BVT career fair packed the school's competition center with hundreds of students and nearly 30 regional employers who hope to hire them one day. That day will come sooner than later for students like Matt Thompson, a Drafting and Engineering Technology junior from Northbridge. Through the BVT cooperative education (co-op) program, Matt can acquire career vocational technical credits and skills by working off-campus in his area of training every other week. Touring the career fair and speaking with potential co-op employers, Matt said he believes the program can pay big dividends for BVT students.

"It starts us off for the future," Matt said. "If we stay in that [co-op] job, or get another job, we'll definitely get promoted earlier because we started working in high school."

As Matt explored possibilities for his co-op employment, he received a firsthand account of the program's impact from 2004 BVT graduate Kenny Giacomuzzi, who attended the career fair on behalf of medical device manufacturer Tegra Medical. Giacomuzzi said the company's future depends on its ability to hire employees with both sophisticated technical skills and the soft skills necessary to master new technology over the course of their careers.

"The biggest thing you can come into our facility with is a willingness to learn," he told a group of BVT students.

50th Anniversary Celebration: *Past, present, and future explored at open house*

William Lapierre and Jeffrey Hanratty are from different towns, grew up in different eras, and differ in age by more than 40 years, but they do have one very important thing in common: They both say Blackstone Valley Tech changed their lives for the better.

Lapierre, a 1970 graduate of Valley Tech's first class, and Hanratty, an Electrical senior, got the chance to meet and talk shop during an open house held on October 25, 2014, in honor of the Blackstone Valley Vocational Regional School District's 50th anniversary. Lapierre told Hanratty that when BVT's doors opened in 1966, he had already completed his freshman year of high school and had to repeat the ninth grade in order to join Valley Tech's first class. Looking back, Lapierre said he wouldn't change a thing, and he credited Valley Tech's cooperative education program with placing him at Wyman Gordon of Grafton, where he went on to have a successful 43-year career.

Although his own career is just getting underway, Hanratty said that like Lapierre, he's confident BVT has placed him on the pathway to success.

"Coming here is the best decision I've made so far," Hanratty said.

Similar exchanges occurred throughout the open house, as 50 years' worth of alumni, staff, students, and supporters took guided tours of Valley Tech. While some looked back on their own time at BVT, others reflected on the experiences of their children.

"One of the coolest parts of my life was seeing my son graduate from Manufacturing," said Kevin Young of Uxbridge. "My daughter just did the freshman program exploratory. To see your kid come home excited about their day at school makes you feel good as a parent."

Merit and Medals: *Valley Tech wins national gold medals at SkillsUSA*

Fiscal Year 2015 marked another tremendous performance by Valley Tech students in the Olympics of vocational technical education.

At the SkillsUSA Massachusetts District V conference in March 2015, Valley Tech students earned 82 medals - 32 gold, 28 silver, and 22 bronze - and swept the categories of Culinary Arts, Diesel Equipment Technology, Internetworking, Medical Terminology, Photography, Restaurant Service, Telecommunications Cabling, and Welding.

At the SkillsUSA Massachusetts State Leadership and Skills Conference Championships in May 2015, BVT students won 39 medals - 18 gold, 9 silver, and 12 bronze. The event was attended by Lieutenant Governor Karyn Polito and marked the ninth year in which Valley Tech played host.

Valley Tech students once again proved that their vocational skills are among the best in the nation by winning 7 medals - 6 gold and 1 silver - at the SkillsUSA National Leadership and Skills Conference Championships in June 2015. National medalists included: Health Services students Mikayla Corda of Grafton, Samantha Cella of Northbridge, and Hannah Licarie of Millbury (Community Service); Electronics and Engineering Technology seniors Dillon Arnold of Northbridge and Anthony Arrigo of Upton (Mobile Robotics Urban Search and Rescue); Health

Services senior Francesca Niro of Mendon (Basic Health Care Skills); and Manufacturing and Engineering Technology junior Todd Mahoney of Sutton (Welding).

Several Valley Tech students also placed within the top-ten of their respective competitions: Drafting and Engineering Technology senior Jacob O'Donnell of Northbridge (4th Technical Drafting); Information Technology senior William Stevens of Millbury (5th Computer Programming); Health Services junior Carson Hope of Sutton (5th Health Occupations Professional Portfolio); and Multimedia Communications junior Rachel DeWolfe of Bellingham (8th Photography).

Health Services sophomore Stacey Muanya of Milford, Multimedia Communications sophomore Nicole Cella of Northbridge, Health Services junior Kayleigh Poudrier of Northbridge, and Health Services freshman Hailey Baldwin of Northbridge served as SkillsUSA National Voting Delegates.

Building Tomorrow's Classroom Today: BVT named local launch pad for global program

It might be quite the hike and a bit of a swim from one school to the other, but in the 2014-2015 school year, students at Blackstone Valley Tech teamed up with students in Arkhangelsk, Russia to prove that great distance is not a barrier to great collaboration.

The intercontinental program was formed in partnership with the Global STEM (Science, Technology, Engineering, Mathematics) Education Center, a charitable organization that connects schools with other countries, corporations, scientists, and engineers to develop STEM projects. At Valley Tech, Electrical, Culinary Arts, and Plumbing students partnered with their Russian peers in a collaborative study of the International Space Station.

Plumbing sophomore Daniel Aldonis of Millbury said that the project made him take a fresh look at his own vocational training.

"It's unique that we get to see a Russian perspective on what we are doing in shop," Aldonis said. "It really makes you think about how you might have to do things differently if you ever end up working in Russia."

To help more schools adopt the innovative program, Valley Tech partnered with the New England School Development Council and the Global STEM Education Center to produce the Global STEM Classroom Symposium®. Attended by educators and leaders of business and industry from throughout New England, the symposium was headlined by world-renowned technology education expert and international bestselling author Alan November. The founder and senior partner of November Learning shared his belief that schools like BVT are empowering students to succeed by engaging their innate passion for real-world problem solving.

"Authentic work that develops passion, teamwork, and global connectivity can and should be built into everything we teach," November said. "Our imagination is our only limit."

District of Distinction: National magazine highlights innovative program

In March 2015, an initiative to make engineering an everyday part of student life earned Valley Tech the title of "District of Distinction."

District Administration magazine created the District of Distinction program in 2014 to provide

national recognition to school districts implementing innovative programs that are benefiting students and suitable for replication. Valley Tech was named a 2015 District of Distinction for its cross-curricular engineering initiative designed to develop students' critical thinking and problem solving skills.

Green Ribbon School: *BVT one of three in MA to receive award*

In spring 2015, Managing Director of the White House Council on Environmental Quality Christy Goldfuss and U.S. Secretary of Education Arne Duncan announced that Valley Tech was among the 2015 U.S. Department of Education Green Ribbon Schools award honorees. Valley Tech received this recognition for reducing environmental impact and costs, improving health and wellness of students and staff, and providing environmental education as a road to green career pathways.

"These honorees are compelling examples of the ways schools can help children build real-world skillsets, cut school costs, and provide healthy learning environments," Duncan said.

Multiple renovations over BVT's fifty-year history have increasingly emphasized energy-efficient features, and the school's curriculum was adapted to complement the facility's green technology. Valley Tech's vocational technical shops have also made green technology and sustainability cornerstones of their training, with students and staff operating, maintaining, and upgrading the school's photovoltaic and high-efficiency heating and cooling systems.

Valley Tech Named To AP Honor Roll: *Advancement Placement offerings expand*

The Blackstone Valley Vocational Regional School District was one of 547 school districts in the U.S. and Canada placed on the College Board's 5th annual AP District Honor Roll for increasing accessibility to AP courses and maintaining or increasing the percentage of students earning scores of 3 or higher on AP exams.

"AP courses help students become independent learners, focus on time management, and advocate for assistance if needed," said Director of Curriculum and Instruction Rebecca Swasey. "Students who gain these advanced academic skills are then capable of more complex vocational tasks, which fosters a high level skill set for students with post-secondary aspirations or for employers seeking high skill workers for high wage jobs."

Markham Award For BVT Beavers: *Winning percentage earns Globe Scholastic Award*

In August 2014, the Blackstone Valley Tech Beavers were named winners in the Boston Globe's 42nd annual Scholastic Awards program. Each year, the awards rank schools based on their winning percentage during the regular season.

Valley Tech athletics won the Markham Division I large school vocational title after earning a 67.49 win-loss percentage during the 2013-2014 school year. With 156 victories, BVT earned its fourth Markham award in eight years by winning more games than any other vocational school in the Commonwealth.

Conservative Budgeting Pays Off: *BVT bond rating upgraded by Moody's*

The refinancing of \$3.9 million in existing debt resulted in an improved bond rating for the Blackstone Valley Vocational Regional School District and anticipated savings of \$400,000 for its 13 towns.

While going through the rigorous refinancing process, the District requested that Moody's Investment Services perform a simultaneous review of its bond rating, which resulted in an upgrade from a rating of Aa3 to a rating of Aa2. In its report, Moody's indicated that three of Valley Tech's District towns share the favorable Aa2 rating and that the District's improved bond rating was largely based on its proven commitment to cost containment.

"Financial operations have been generally stable over the past six years and the district should maintain a sound financial position going forward given conservative budgeting practices," the report stated.

FY2015: Another Stellar Year of Vocational & Academic Achievements

Blackstone Valley Regional Vocational Technical High School continues to earn accolades for its outstanding performance in both academic and vocational programs.

355

During the 2014-2015 school year, a total of 355 AP course exams were given to 231 students in English Language & Composition, English Literature & Composition, U.S. History, Calculus AB, Biology, Physics 1, and Spanish Language & Culture.

13 years

The Massachusetts Comprehensive Assessment System (MCAS) Spring 2014 test results revealed a tremendous performance by Valley Tech students for the 13th straight year. In English Language Arts, 98% of BVT students scored Advanced or Proficient, compared favorably to the statewide average of 90%. In Math, 93% of students scored Advanced or Proficient, compared favorably to the statewide average of 79%.

90%

The Department of Elementary and Secondary Education also requires passing the MCAS Science and Technology/Engineering exams as an additional prerequisite for a diploma. 90% of Valley Tech students scored Advanced or Proficient, compared to 71% statewide.

100%

In Spring 2014, 76 freshmen took the High School Science MCAS and 100% scored in the Advanced and Proficient categories.

\$1.2 Million

Members of the BVT Class of 2015 earned nearly 200 scholarships and awards with a collective renewable value in excess of \$1.2 million.

The following chart shows the impressive track record of BVT students on the Math, English Language Arts and Science MCAS exams.

Historic MCAS Scores for BVT

Test Date	Class YOG	Math			English Language Arts (ELA)			Science + Technology /Engineering		
		A/P	NI	F	A/P	NI	F	A/P	NI	F
Spring 2014	2016	93%	6%	2%	98%	2%	0%	90%	9%	1%
Spring 2013	2015	95%	4%	1%	99%	1%	2%	91%	9%	1%
Spring 2012	2014	92%	7%	1%	98%	2%	0%	87%	12%	2%
Spring 2011	2013	90%	8%	1%	91%	9%	0%	84%	15%	1%
Spring 2010	2012	89%	10%	0%	89%	10%	0%	82%	16%	1%
Spring 2009	2011	84%	13%	3%	86%	13%	1%	75%	21%	3%
Spring 2008	2010	78%	19%	3%	79%	20%	0%	64%	32%	3%
Spring 2007	2009	74%	23%	3%	73%	26%	1%	Testing not then required by the Department of Elementary and Secondary Education (DESE)		
Spring 2006	2008	70%	21%	9%	66%	33%	2%			
Spring 2005	2007	62%	30%	8%	55%	41%	4%			
Spring 2004	2006	55%	40%	6%	58%	39%	3%			
Spring 2003	2005	36%	45%	20%	42%	51%	8%			
Spring 2002	2004	34%	41%	27%	34%	55%	13%			
Spring 2001	2003	34%	45%	21%	29%	53%	18%			

YOG – Year of Graduation A/P – Advanced/Proficient NI – Needs Improvement F – Failure

Return on Investment: *Fiscal planning with a student-focus*

The District's operating budget for FY15 was developed to provide maximum instructional resources that enhance and strengthen student learning. Given the number of career and technical education programs, the specialized nature and cost of equipment, and the global workforce demands driven by continued advancements, we are ever diligent in seeking meaningful efficiencies in the delivery of instruction, purchasing, staffing models, and employee benefits. Maintaining a safe environment, relevant learning, and stakeholder confidence are our highest priorities. To that end, the total operating budget was developed with a modest 2.50% increase.

The District's FY15 operating budget of \$20,970,532 was funded primarily by State Aid and Member Assessments. However, many of our member towns continue to experience increasing state-mandated minimum contributions (see chart below). In addition to the efficiencies identified above, Valley Tech continually seeks partnerships with business and industry, non-traditional revenue sources, and the use of unreserved fund balance to mitigate increases to our member towns. Other efforts include cultivating partnerships with local and state legislative members to ensure appropriate levels of resources, providing special project services to our municipal partners and the public (at significant savings), and maintaining Valley Tech's facility using certified staff from various trades.

Budgeted Revenue Required to Support Operational Expenditures

Revenue Category	FY2013	% Incr	FY2014	% Incr	FY2015	% Incr
Member Town Assessments						
Minimum Contribution	\$9,269,607	4.37%	\$9,320,500	0.55%	\$9,764,199	4.76%
Non Net School Spending Items*	\$1,457,476		\$1,447,365		\$1,323,228	
Member Credits	(\$250,759)		(\$44,636)		\$168,554	
Debt Service	\$625,220		\$610,538		\$595,350	
Total Member Assessments	\$11,101,544	3.63%	\$11,333,767	2.09%	\$11,851,331	4.57%
State Aid						
Chapter 70 - Regional Aid	\$7,790,890		\$8,098,975		\$7,906,631	
Transportation Reimbursement	\$625,279		\$654,186		\$840,443	
Total State Aid	\$8,416,169	2.74%	\$8,753,161	4.00%	\$8,747,074	-0.07%
Other Revenue Sources						
Miscellaneous Income	\$94,500		\$122,127		\$122,127	
Unreserved Fund Balance	\$250,000		\$250,000		\$250,000	
Total Other Revenue	\$344,500		\$372,127		\$372,127	
GRAND TOTALS	\$19,862,213	2.77%	\$20,459,055	3.00%	\$20,970,532	2.50%

*Non NSS Items Include: Transportation (over state aid), Capital Equipment and Retiree Medical

In FY15, the District maintained its commitment to a single, consolidated annual request to facilitate vital fiscal management and planning by our 13 towns in this period of fiscal austerity. Valley Tech operates within the dollars requested regardless of any unforeseen variables within anticipated revenue streams. In addition to the normal expenses included in a municipal school district, Valley Tech's budget includes several high dollar value line items that would normally be included within the General Government budget. Examples include debt, capital improvements, workers' compensation, health and life insurance, property and casualty insurance, unemployment, snow removal, treasurer, audit and other such expenses. As we look back on FY15 and embark on FY16, we thank our member towns for providing the ongoing support of a true partnership.

**Note on Member Credits/Charges: In FY2013 and FY2014, more favorable state revenue scenarios allowed for the member town credits listed above. Compliance with state-mandated net school spending requirements in FY2015 necessitated the additional charge listed above.

Community Projects: *Experience for students & savings for taxpayers*

Each year, student work projects provide District residents with a tangible return on their investment while providing Valley Tech students real-world experience. Throughout our 13-town District, Valley Tech's work on capital improvement projects is a welcome source of financial relief for local budgets. As a vocational technical school, we maximize the impact of stakeholder investments by using internal talent and resources on campus improvements and renovations. District residents realize further savings by enjoying the discounted services offered in Valley Tech's student-run restaurant, salon, and school store.

In FY15, a total of 563 projects and services resulted in significant savings for District communities and residents:

Direct Savings to Towns	\$292,529
In School Projects/Installations/Repairs	\$191,315
Total Savings to District Taxpayers	\$483,844

Among many others, community projects in FY15 included the construction of a wheelchair ramp at an Uxbridge residence, the restoration of a greenhouse at the Community Harvest Project farm in

Grafton, and the creation of jungle-themed carriages for the Southwick Zoo's SkyFari Sky Ride in Mendon.

Inside Valley Tech, staff and students tackled several capital improvements, including the conversion of an Auto Body annex into Career Enrichment classrooms, and the renovation of the Multimedia Communications program to include studio space for audio/video production. By turning the renovations into hands-on projects for programs such as Construction Technology, Electrical, Plumbing, HVAC & R, and others, Valley Tech scaled back costs and gave students powerful hands-on experience. Students also put their skills to work assisting on upgrades to the Manufacturing, Information Technology, Engineering Technology, Painting and Design Technologies, and Auto Body programs.

Building More With Less: *Debt-free improvements to BVT facilities*

There are no coupon booklets for capital improvement projects, but Valley Tech nevertheless finds ways to clip costs and maintain its commitment to self-funding upgrades.

In February 2015, Valley Tech announced plans to enter the Massachusetts School Building Authority's (MSBA) Accelerated Repair Program, which offers a reimbursement rate of 53.53% for a preventive maintenance project on the BVT roof. Valley Tech's share of the roughly \$741,000 project will come largely from capital funds generated from MSBA reimbursements during the prior major roof repair project.

Valley Tech brought the same conservative approach to the restoration of its main athletics field. Groundbreaking on the restoration project marked the first major work on the field in 15 years. In that time, Valley Tech athletics grew in size and success and the field experienced the natural, yet significant, wear and tear of hosting freshman, junior varsity, and varsity programs in football, track and field, soccer, and lacrosse. Faced with the need to preserve the field for years to come, school officials chose to pursue the most fiscally conservative option.

The \$226,059.88 non-debt restoration price tag is roughly one-quarter the construction cost of a typical artificial field.

Grants: *Additional resources to support our community partners*

As state and local dollars grow increasingly hard to come by, Valley Tech continues its diligent pursuit of alternative revenue sources. In FY15, local assessments were complemented by nearly \$1.5 million in grants, private sector support, and efficiencies.

In 2014, using a \$180,000 grant from the MetroWest Health Foundation, Valley Tech became the nation's first vocational technical school to offer a specialized program to assist students returning from extended absences due to a range of medical and mental health issues. Called the BVT Bridge, the new program helps returning students make a smooth transition back to school by providing flexible scheduling, individual instructional assistance, and support services.

Valley Tech's commitment to training students on industry-standard equipment received significant assistance in FY15 in the form of a \$90,000 award from the Massachusetts Life Sciences Center Equipment and Supplies Grant Program and a \$99,070 grant from the Massachusetts Vocational Equipment Grant Program. This funding will upgrade career-training equipment and technology,

including the purchase of cutting-edge Computer Numerical Control (CNC) milling machine, as well as robotic building kits.

In Northbridge, a \$25,000 award from the SkillsUSA/Lowe's 2015 Campus Improvement Grant Program will enable Valley Tech to make several renovations on the property of Alternatives Unlimited, Inc. Students in programs such as Construction Technology, Electrical, Drafting Technology, and others will gain valuable hands-on experience making improvements to the nonprofit's carriage house facility, which could house future Valley Tech projects.

Two grants totaling \$10,000 from the New England School Development Council and the Biogen Idec Foundation/Cambridge Community Foundation enhanced the school's ongoing partnership with the Global STEM Education Center. The District also earned a Vocational Leadership grant of \$11,425 from the Massachusetts Department of Elementary and Secondary Education in recognition of BVT's improved MCAS performance.

Grant	Amount	Grant	Amount
Competitive Grants		Federal Entitlement Grants	
MA VOC Equip - Manufacturing Technology Equipment	\$99,070	Special Education 240	\$274,800
Mass Life Sciences - Engineering Lab Equipment	\$90,000	Perkins	\$168,660
MetroWest Health - Transition Program for At-Risk Students	\$60,000	Title I	\$71,182
Lowe's/SkillsUSA - Alternatives Campus	\$25,000	Title II A	\$18,621
State - Vocational Leadership Grant	\$11,425	FY15 Special Education Carryover (FY14)	\$11,356
Biogen Idec - Projector for Comp Center & NASA Activity	\$5,000	Special Education Program Improvement	\$6,358
Staples - Equipment for MMC	\$5,000	Perkins Post-Secondary (PN Program)	\$1,339
NESDEC - STEM Conference	\$5,000	Federal Entitlement Grants Subtotal	\$552,316
Blissful Meadows - Electrathon	\$5,000		
EMC - First Robotics	\$5,000	State Entitlement Grants	
Community Health - Community Partners for Health	\$1,231	Roof Project (\$3.53% Reimbursement)	\$396,000
VTEF - Aviation Club	\$1,000	LPN Appropriation	\$199,106
VTEF - Sporty's Closet	\$850	Academic Support (Summer)	\$15,409
VTEF - Peer Mentoring	\$750	Academic Support (School Year)	\$896
VTEF - Watch Your Mouth	\$500	State Entitlement Grants Subtotal	\$611,411
VTEF - Seniors 4 Seniors (Dental)	\$500		
BVCCEF - Field Trip Grant (Mass Maritime)	\$500	FY15 GRAND TOTAL	\$1,484,511
BVCCEF/Lampin - Manufacturing Technology	\$4,958		
Competitive Grants Subtotal	\$320,784		

Class of 2015: Northbridge Graduates

NHS = National Honor Society NTHS = National Technical Honor Society

Dillon Joseph Arnold (NHS/NTHS), Electronics & Engineering Technology; Lauren Alicia Bernard (NHS/NTHS), Multimedia Communications; Daniella Terese Birri, Culinary Arts; Maximilian Noble Bloem, Multimedia Communications; Jessica Chartier Carneiro (NHS/NTHS), Health Services; Samantha Ann Chamberlain, Dental Assisting; Taren Gage Cofske, Electrical; Lindsey Amber Davieau, Multimedia Communications; Shannon Bailey Deiana, Painting & Design Technologies; Michael Steven Demeritt, Business Technology; Jade Kathryn Doan (NHS/NTHS), Drafting & Engineering Technology; Samantha Rachel Fields (NHS/NTHS), Health Services; Joseph Donald Fitman (NTHS), Automotive Technology; Nicholas Ryan Guerin (NTHS), Drafting & Engineering Technology; Kathryn Mary Hughes (NHS/NTHS), Business Technology; Kristen Michelle Iadarola, Health Services; Amal Khan (NHS/NTHS), Dental Assisting; Olivia Grace Lareau, Cosmetology; David Benjamin Maas, Information Technology; Melissa Lynne Mello (NHS), Dental Assisting; Patrick Joseph Murphy, Jr., Drafting & Engineering Technology; Dylan Davitt Murray (NHS), Electronics & Engineering Technology; Jeremiah Moses

Norcross, Information Technology; Jacob Daniel O'Donnell (NHS/NTHS), Drafting & Engineering Technology; Randi Lynn Ouillette (NHS), Health Services; Noah Everett Redden (NHS/NTHS), Drafting & Engineering Technology; Thomas Joseph Sullivan, Business Technology.

Our School Committee

Valley Tech's School Committee is comprised of 13 dedicated individuals, elected district-wide, with representation from each of our member towns. With many years of experience in fields ranging from business and industry to law and education, they provide invaluable expertise in overseeing operations and setting District policy. In FY15, the Committee thanked several retiring members for their longstanding dedication and leadership: William Pontes of Blackstone served on the Committee for 11 years and was a former Science teacher at BVT; Paul Yanovitch of Hopedale served on the Committee for 7 years, including 5 years as the Assistant Treasurer; and Kenneth Pedersen, Jr. represented the town of Upton for 11 years.

The Committee also wished a fond farewell to Diana Pedersen, who retired after 21 years as the District Secretary, Recording Secretary, and Assistant Director of External Resources and Community Relations. Diana is thanked for her countless behind-the-scenes contributions, which had impact far greater than many are aware.

Committee members elected in November 2014 include Joseph A. Broderick of Blackstone, Mitchell A. Intinarelli of Hopedale (formerly of Sutton), Julie H. Mitchell of Sutton, and David R. Bartlett of Upton. After completing the remaining term of former Committee member Michael Peterson, Dennis Braun was elected to a full term as the Committee's representative of Mendon.

Chairman - Joseph M. Hall of Bellingham

Vice Chairman - Gerald M. Finn of Millville

Assistant Treasurer - Arthur E. Morin, Jr. of Milford

Secretary - Anthony M. Yitts of Grafton

Joseph A. Broderick of Blackstone

John C. Lavin, III of Douglas

Mitchell A. Intinarelli of Hopedale

Dennis P. Braun of Mendon

Chester P. Hanratty, Jr. of Millbury

Jeff T. Koopman of Northbridge

Julie H. Mitchell of Sutton

David R. Bartlett of Upton

James H. Ebbeling of Uxbridge

Superintendent-Director – Dr. Michael F. Fitzpatrick

Assistant Superintendent-Director/Principal – Anthony E. Steele, II

District Treasurer – Barbara A. Auger

DEPARTMENT OF PUBLIC WORKS
“Moving Forward”

Mission Statement & Focus

The principal mission and focus of the Northbridge Department of Public Works is to enhance the quality of life for all residents, businesses and visitors of Northbridge through responsible and sound management, innovation, teamwork and vision, and to provide dependable, high quality, responsive public works and utility services, at reasonable costs.

The Northbridge Department of Public Works continues to “move forward” and is comprised of four (4) Divisions: Administrative & Engineering; Highway; Sewer; & Water.

The Department is responsible the planning, design, operations and management of the Town’s public works infrastructure and/or assets and provides technical and/or management expertise to other municipal departments and town officials.

Northbridge’s infrastructure includes roads, sidewalks, guardrails and street signs; street lights; storm water; catch basins, culverts and outfalls; cemeteries, parks and playgrounds; town-owned buildings; public sewer treatment, collection, and pumping stations; contract services water supply, distribution and treatment; composting; fleet and equipment maintenance; and emergency winter snow and ice operations and management necessary to provide safe and reliable transportation systems for each of our public safety operations, residents, businesses and visitors.

For a 5th consecutive year, the Northbridge Department of Public Works provides a "SNOW & ICE 2015-2016 PROGRAM" brochure for our community and visitors. The main objective of this brochure is to enhance community awareness on snowplowing operations from “start-to-finish” and to advise how the community can help. Our mission is to efficiently return our 83-miles of roads and 20-miles of sidewalks to "normal conditions" after each winter storm event.

The 2014–2015 snow and ice season was a very busy one, during which time the DPW responded to thirty-six (36) events with a total snow accumulation of 109-inches. The entire Northbridge DPW staff is commended for “stepping-up-to-the-plate” and for their exemplary performance and personal sacrifices made during these times.

Personnel

The Department of Public Works Administration, Engineering, Highway, Sewer & Water Divisions consist of the following personnel. Years of dedicated services are noted.

Administration, Engineering & Water Division(s)

James Shuris, P.E., MBA, Director of Public Works & Town Engineer
Mark Kuras, DPW Sewer Superintendent
Jamie C. Luchini, DPW Highway Superintendent
Anna E. Bassett, DPW Secretary/Clerk

Years of Service

4-years, 5-mos.
34
1-years, 6-mos.
2

Highway Division

Richard Brooks, Working Foreman

30

John J. Brosnahan, Equipment Operator	19
Paul C. Bessette, Equipment Operator	18
Scott R. Grignon, Equipment Operator	16
Brian Kinney, Equipment Operator	11
John J. Briand, Equipment Operator	3-years, 3-mos.
Bruce Smith, Master Mechanic	1-year, 2-mos.

Sewer Division

Michael Havalotti, Assistant Chief Operator	16
Jared Kelley, Treatment Plant Operator	3-years, 9-mos.
Paul L'Esperance, Treatment Plant Operator	2-year, 9-mos.
Thomas Parente, Treatment Plant Operator	1-years, 1-mo.

DPW ADMINISTRATION & ENGINEERING DIVISION(S)

The Administration & Engineering Division(s) provide administrative, technical engineering support and assistance for residents, outside contractors and to other “in-house” municipal departments, develops/facilitates design and/or construction bid documents for roads, sewer, water, infrastructure and town-owned building facilities design and/or construction bid documents, and acts as the Town's representative/liaison with MassDOT, Central Massachusetts Regional Planning Commission, Department of Environmental Protection, Environmental Protection Agency and other agencies.

Special Projects

The Department of Public Works Administration on behalf of the Northbridge Building Planning & Construction Committee (BPCC) continues to seek alternative options to design and construct a functional and cost-effective DPW Facility at its' current down-town location suitable to meet the operational and equipment needs of the Department.

The Engineering Division continues their concentrated efforts to provide technical and community-relations assistance and program support on town-wide, MassDOT and/or federally-funded projects. These projects include our \$800,000 “NO ROAD LEFT BEHIND” Program now into its 4th consecutive year; the \$7.8M, 2.1-mile Sutton Street Road Reconstruction project; and the \$4.35M Douglas Road Bridge. Although MassDOT is managing each of these projects, the Department of Public Works continues to act as a program manager/liaison with our local officials, municipal departments, residents and businesses.

The Sutton Street Road Reconstruction project is now substantially complete, and the Douglas Road Bridge project was completed this year and provides safe 2-way vehicular and pedestrian access on both sides of the bridge.

Accepted Public Roads & Sidewalks

The Town accepted the following roads and sidewalks as public ways this calendar year.

Deane Way – 660 linear feet of roads and sidewalks.

DPW HIGHWAY DIVISION

The DPW highway division oversees the maintenance of over 83-miles of roads as well as 20-miles of sidewalks. Also, we mow and maintain over 122-acres of cemetery, fields and town common areas on a weekly basis. We are also responsible for the custodial and maintenance of several town-owned buildings. These include: Town Hall, Town Hall Annex (former Aldrich School), Library, Veterans Hall, and the Council on Aging Building.

Snow and Ice: After a relatively quiet beginning last winter, Mother Nature arrived in full force during the last week of January. On January 26th we were greeted with a blizzard that dropped over 3-feet of snow on us. This was just the beginning. Over the next 5-weeks we were hit by several more storms that totaled over, a historic, 100-inches during those weeks. The Town of Northbridge was fortunate enough to receive help from MEMA to assist us with snow removal. The Pennsylvania DOT and New York DOT sent crews and equipment on two separate occasions. Without their help, snow removal and road widening could not have been achieved. All together the winter of 2014-2015 gave us 109-inches of snow through 36 snow and ice events.

CPL. John Dawson: Tragically, at the beginning of April, Northbridge lost one of its own. The DPW had to step up its game in preparation for this unfortunate event. At this time I would like to thank the Town of Sutton, the Town of Uxbridge and the Worcester County Sheriffs' office for their contributions to this effort. Sutton and Uxbridge donated street sweepers, so we were able to clean up the roads and sidewalks on the procession route. The Sheriffs' office sent out 2 work crews, for a weeks' time, to help clean up the Pine Grove Cemetery after the harsh winter. Also, a thank you to The Towns of Millbury, Milford, Uxbridge and Sutton for sending us traffic boards to assist in detours during the procession.

2015 "NO ROAD LEFT BEHIND" Program: This has been a very busy year with the "NO ROAD LEFT BEHIND" Program. The cold-planning and resurfacing of sections of Church Street Extension, beyond the bridges, began our paving season. This was followed by the complete reclamation and resurfacing of the lower half of Carpenter Road, before and on the "Causeway". Finishing up what was left on Douglas Road, from last year, was next. Fletcher Street was completely cold planed and resurfaced from Douglas Road to the Uxbridge town-line. Work in Ovia Square was completed. This included milling, paving, replacement of a utility pole and added traffic markings. Overlaying with asphalt continued on Old Quaker Street in an ongoing project to help that road. Finally, a section of Main Street was cold-planed and paved. This area stretched from Hill Street to the intersection of Arcade Street. Included in this project was the complete removal of the train tracks that have caused countless potholes for years.

Public Shade Tree Removal: Over twenty (20) unsafe trees were removed this year as well as the trimming of dozens of others, in an ongoing effort to maintain safe public shade trees to line our streets and fields.

Lawn Mowing: This year has seen our lawn mowing responsibility go from 87-acres to over 122-acres, with the addition of the 35-acre Pine Grove Cemetery.

Pine Grove Cemetery: This year there were thirty-six (36) full burials and cremations at the cemetery.

Equipment: With the passage of 2 articles at the annual Town Meeting in May of this year we were able to purchase 2 new pieces of equipment. The first was an Elgin Pelican street sweeper that was delivered in September. This allowed us to at least sweep the roads that were not swept in the spring. We look forward to next spring, now having a reliable street sweeper in our department. The second piece of equipment, a new Freightliner dump truck/ sander combo with a wing plow. It is unfortunately still being assembled. This truck replaced a non-road worthy vehicle and will greatly assist in our snow and ice program for years to come. Once again I would like to thank the voters of Northbridge for a positive vote for these 2 articles. We greatly appreciate your support.

Downtown Street Lighting: After a lot of research and investigation, the ornamental lights on Church Street, Linwood Ave., around the Town Hall, in Memorial Square and on Providence Road (Downtown Rockdale) are fully functioning. Included in this project was a bulb change to all new brighter and more cost effective LED lights. This change dropped the wattage from 100 to 22 per light.

Fences: A couple of fence projects were accomplished this year. The first was the removal of the old, broken chain link fence that ran the frontage of Riverdale Cemetery on Providence Road. It was replaced with a new steel ornamental fence that is much more aesthetically pleasing and worthy to those families who have loved ones laid to rest there. The second was the removal of the rusty chain link fence that surrounded the Town Hall Annex (The former Aldrich School) grounds. It was communicated to us that the removal of this fence, now that it is no longer a school, would return it to a more historically accurate layout.

Work Orders: I am pleased to announce that we have completed over 342 work orders this year. These are created from resident call-ins regarding items that they feel require our attention. These items include trash removal, potholes, catch basin failures, drainage, dead animal removal, loaming, brush and a variety of others. We feel this system, put into place last year, is very helpful in the tracking of work getting done throughout the town.

Leaf Program: The 2015 bagged leaf program collected in excess of 7658 bags of leaves from area residents. This is over a 22% increase from last year's 5948 bags collected. We are still looking for ways to streamline the collection program to be more efficient and cost productive. Our crew was also responsible for the blowing and removal of leaves that fell on our 12 cemeteries, town commons, 4 ball fields, playgrounds and various other Town owned land and building grounds

Sutton Street: Unfortunately the Sutton Street project was not completed this fall. We were hopeful for a final coat of asphalt at the tail end of October, but due to obstacles beyond the Town's control it was postponed until spring of 2016. The good news is all the sidewalks have been completed as well as all asphalt berm and granite curbing. The railroad crossing at the bottom of the hill has also been fully replaced with a new rubber transition. All structures in the road were either raised or lowered to accommodate snow and ice operations this winter. We look forward to

the completion of this major road project and once again thank you all for your ongoing patience with this job.

Special Projects

The DPW Highway Division continues to move forward, with a top priority to maintain the highest levels of service for our residents, businesses and customers with a commitment of providing the best possible value to the taxpayers of Northbridge. We remain very proud of the accomplishments of our pro-active and cost-effective “NO ROAD LEFT BEHIND” and “SNOW & ICE” Programs.

DPW SEWER DIVISION

The DPW Sewer Division provides the Town of Northbridge with sewer treatment and collection services to 3,366 sewer customers which include twenty-eight (28) new connections which resulted in service connection fee revenues of \$142,340. The sewer collection system consists of approximately 52-miles of sewer mains. Approximately 348 million gallons of sewage was treated at the Waste Water Treatment Plant Facility with an average daily flow of 953,000 gallons per day. This represents an increase of approximately 29,000 gallons per day when compared to last year.

The Sewer Division continues to work diligently in meeting the new discharge limits of Total Nitrogen and Aluminum requirements in accordance with the new Discharge Permit issued by the Massachusetts Environmental Protection (MAEPA) in 2013.

Special Projects

The second phase of the Sewer Flow Isolation Program Report was performed in sewer lines where groundwater is expected to enter the sanitary sewer in significant quantities, as part of our Comprehensive Wastewater Management Plan (CWMP). Measurements for each sewer line were performed during high groundwater periods and the results will be used to narrow the scope of future work and to focus rehabilitation and investigation efforts on the specific areas identified as having high infiltration. Areas identified as not having excess infiltration will be eliminated from the program and will not require further investigation.

Other projects completed by the Sewer Division and/or other include: the rebuilding of Gravity Thickeners No. 1 & 2 which were originally constructed in 1975; upgrades to the Shannon Drive pumping station; replacement of approximately 1,000 linear feet of 8-inch clay pipe with 10-inch PVC pipe; the repair of two (2) canal slopes failures adjacent to the Rockdale Interceptor; the installation of approximately 2,600 linear feet of new 8-inch gravity and 950 linear feet of 2-inch low pressure sewer main on Sutton Street to the intersection of Hill Street and Sutton Street; and the installation of approximately 1,000 linear feet of new 8-inch sewer main in the vicinity of Highland Street and Benson Road.

Financial

The Sewer Division Fiscal Year 2015 revenues decreased by approximately <2%> to \$2,143,009 when compared to the prior fiscal year, and expenses for Fiscal Year 2015 increased by approximately <3%> to \$1,917,026. Fiscal year-end retained earnings resulted in a favorable balance of \$1,094,018.

DPW WATER DIVISION:

The Whitinsville Water Company (WWC) provides drinking water services to the Town of Northbridge. A portion of the system is owned by WWC and a portion is owned by the Town of Northbridge. WWC provides operational services for the Town portion of the system with oversight of these services by the Department of Public Works. WWC owns and manages over 1,600 acres of protected watershed lands including five (5) water supply reservoirs. The water distribution system consists of approximately 62-miles of water main throughout the Town of which 32-miles comprise the Northbridge water system.

The Northbridge water system provides water services to 2,317 water customers which include 20 new connections resulting in service connection fee revenues of \$36,000. The remaining customers are on the WWC water system. The water supply is unique in that it is classified as a ground water supply yet depends extensively on a series of five reservoirs to supplement the groundwater. There are two (2) active tubular well fields located adjacent to the reservoirs. One (1) well field is located adjacent to Reservoir 4 in Sutton and is capable of producing 1.44 million gallons per day (MGD).

A state-of-the-art water treatment facility was constructed in 2008 for this well field. This treatment facility employs dual media filters to remove any impurities and also adjusts the water pH to neutral and disinfects the water before it is pumped out into the system.

The 2nd well field is located adjacent to Meadow Pond in Northbridge. This well field is also capable of producing up to 1.44 MGD, and in 2013, WWC completed the construction of a new water treatment facility for this well field. This facility uses green-sand and anthracite filtration to remove minerals such as iron and manganese from the water, and adjusts the pH of the water to neutral and disinfects the water before pumping it into the system.

The reservoir water is used to recharge the ground water near the wells with the earth acting as an additional filter. The system has the capacity to produce more than 2.5 million gallons per day and serves a population of over 14,000 people daily. The treatment facilities continuously monitor water quality and the water company regularly collects samples throughout the system to ensure water quality standards are met.

WWC conducts an annual flushing program where all hydrants are flushed in order to ensure proper hydrant operation as well as to maintain water quality in the system. The WWC conducts an annual leak detection survey of the entire water system. This survey consists of using special equipment to locate any leaks in the water system. When leaks are found they are repaired by the WWC. WWC also conducts testing of all backflow prevention devices located in the system to ensure there is no cross contamination of the water system. WWC maintains all pumping stations and storage tanks located throughout the system as well as maintenance and repair of all 62 miles of water mains and valves. Custom service and billing for all customers is provided by WWC office staff.

In 2015, WWC completed the replacement of approximately 1,500-feet of water main on Carpenter Road. The WWC is also in process of upgrading its water meter system with the installation of new water meters as well as new reading equipment. The Town of Northbridge is also upgrading a portion of its meter system to be able to utilize the new meter reading system. The new system

will provide cost savings to the Town and also provide new benefits to customers such as in home leak detection monitoring. In 2016, the WWC plans to conduct another water main improvement project on A,B,C,D, and Border Streets where older undersized water mains will be replaced with new larger size mains which will improve flows and water quality.

Much goes into the protection, treatment and delivery of your drinking water to your home. The Town of Northbridge and the WWC are dedicated to providing the best possible drinking water services. And is important to remember that the average water customer pays only about one penny per gallon to have clean drinking water delivered to their homes.

Special Projects:

The installation of approximately 2,600 linear feet of new 12-inch water main on Sutton Street water to the intersection of Hill Street and Sutton Street as part of the MassDOT Sutton Street Project.

Financial

The Water Division Fiscal Year 2015 revenues decreased <0.30%> to \$1,580,792 when compared to the prior fiscal year, and expenses for Fiscal Year 2015 increased +4.8% to \$1,491,800. Fiscal year-end retained earnings resulted in a favorable estimated balance of \$1,220,116.

In closing, we are very fortunate and proud to be surrounded by such a dedicated, talented and hard working group of public works professionals who strive to deliver the highest level of customer service and satisfaction under the most challenging conditions.

Respectfully submitted,

James Shuris, P.E., MBA

James Shuris, P.E., MBA
Director of Public Works & Town Engineer

BUILDING, PLANNING AND CONSTRUCTION COMMITTEE

In 2015, the Building, Planning and Construction Committee saw the retirement of Thomas M. Pilibosian, Chairman, and the addition of Kevin S. Soden as a new member. The Committee thanks Mr. Pilibosian for his their time and effort that were given to the Town.

A major focus of the BPCC efforts for the year has been the DPW facility renovation, which is moving forward. Projects on the horizon include discussions of a Public Safety (Police & Fire combined) facility, renovations at the Balmer Elementary School, and continued discussions on refurbishing the Great Hall and the Selectmen's room.

The Committee would like thank the Town Manager, the various Department Heads, Boards and Committees and all who have helped through the year.

Respectfully Submitted:

Michael Beaudoin, Chairman

Paul Bedigian, Vice Chairman

Ronald L. White

Joseph Strazzulla

Kevin S. Soden

Northbridge Building, Planning and Construction Committee

COUNCIL ON AGING

The Northbridge Council on Aging is pleased to submit their report on services and programs that were provided to the seniors of Northbridge through the Senior Center during 2015.

The Council on Aging holds monthly meetings at the Senior Center usually at 9:00 A.M. on the second Tuesday of every month. The board consists of eleven members and may also have associate members.

The officers of the Council on Aging beginning December 1, 2015 are as follows:

Chairman:	Theodore E. Haringa
Vice Chairman:	Phyllis DiPalma
Secretary:	Leon Duquette
Treasurer:	Jean Mistretta
Assistant Treasurer:	Charlene Potvin

Additional Members of the Board:

Yvette Ayotte	John Doldoorian	Jean Finnegan
Denise Forgit	Ken Guertin	Neil Newton

Associate Members: Sid Koopman, Jr., Beverly Lind and Winnie Sears

The COA would like to recognize Michelle Methe, Marie Rebecchi and Carole Sweeney as Members of the COA who have stepped down from their positions. We appreciate their time and commitment to the Council on Aging.

New members welcomed this year are Denise Forgit and Charlene Potvin. In addition, Beverly Lind has joined the COA as an Associate Member. We thank all the new members for their volunteer service to the town and their interest in services and programs for Northbridge seniors.

The Mission of the Northbridge Council on Aging is: "to enrich the lives of our senior community by providing services, programs, and support that allow for independence and quality of life". The COA Board and Senior Center Staff monitor services and programs on an ongoing basis to ensure that the seniors of the community are receiving the best services possible.

The Senior Center, under the direction of the Council on Aging, provides a multitude of services and programs to support the COA mission statement. New programs are added according to the needs and requests of our seniors.

Senior Center Programs offered in 2015 are as follows:

Aqua Exercise	Billiards	Bingo	Bowling
Chair Yoga	Computer Classes	Craft Class	Cribbage
Exercise Classes	Needlework	Nutrition Programs	Painting Class
Pokeno	Scrabble	Shuffleboard	Support Groups

In addition to these regular weekly programs, special educational, social, and wellness programs are held throughout the year.

We also offer the following services and assistance:

Financial Counseling	Food Stamps	Fuel Assistance
Health Clinics	Health Insurance Counseling	Home Care
Housing	Information & Referral	Legal Counseling
Meals Program	Medicare & MA Health	Notary Public
Personal Counseling	Social Security	Tax Assistance
Transportation		

The dedicated Senior Center staff is always available to assist seniors with any issues they have or refer them to the appropriate agencies.

Statistics for services and programs provided during 2015 are as follows:

General Information

Days open	245
Hours open/week	420
Total Attendance	22,907
Daily Average Attendance	105

Transportations Services

Miles Driven (bus & van)	21,718
Gas Used (gallons)	2,571
Total Trips	6,951
Daily Average	28

Transportation Includes:

Shopping (Grocery, misc, mall trips)	2,398
In town medical appointments	364
Handicapped (disabled & non-ambulatory)	3,570
Social/Recreational/Bank/Misc Appointments	2,395
Total Elderly	6,998
Total Non-elderly	1,036
Individual elderly transportation clients	134
Individual non-elderly transportation clients	19

Other Services Provided (# of individuals)

Out of Town Medical Appointments	715
Congregate Meals Provided	4,679
Home Delivered Meals Provided	10,110
Health Clinics & Svcs	139
Health & Educational Programs	2,346

Volunteers

Total Volunteer Hours Contributed~2015

6,028

Estimated Value of Volunteer Services

\$57,266

Every year we hold a Volunteer Recognition Event in which we thank our many volunteers for their service to the seniors of Northbridge. These volunteers provide various services, at ***no cost to the town***, including serving and delivering meals, taking seniors to medical appointments out of town, program coordinating, serving on boards and committees, office assistance and clerical work, etc. Every year we recognize one person as a Volunteer of the Year for going “above and beyond” in volunteering. This year we honored Romeo Gagne and Elaine Inman. We thank Romeo and Elaine for the many hours of service to the Northbridge Senior Center and all our volunteers for their continued dedication to the seniors of Northbridge.

With the perseverance of the COA Board, previous and current Director, along with support from the Town Manager, Selectmen and Finance Committee, the FY13 COA budget included a new personnel position, Assistant Director. This added position has proven to be vital to the operation of the Senior Center. At the end of this past October, with regret, the COA Director accepted the resignation of Jennifer DeLuca. Ms. DeLuca was instrumental in re-organizing the administrative procedures, planning of additional programs and events, and a true support to the Director, staff and seniors we serve. We thank Jennifer for her commitment to the Northbridge Senior Center and wish her the very best in the future.

At the recommendation of COA Chairman and Director, and the approval of the Town Manager and Board of Selectmen, Michelle Methe was appointed to the position of Assistant Director effective December 14, 2015. Ms. Methe has an extensive background working with elderly in various settings. In addition, Michelle had previously served on the COA board and assisted with the review and update of our present policies. We are truly excited to welcome Michelle and confident she will be a true asset to the Northbridge Senior Center.

On behalf of the COA Board, Senior Center staff and Seniors of Northbridge, we would like to express our appreciation to the Town Manager, Board of Selectmen, Finance Committee, and all town departments for the continued support they have given to the Senior Center this past year.

We would like to express our sincere appreciation and gratitude to the Northbridge community. In addition to Northbridge voters approving \$25,000 toward the purchase of a new 14 passenger mini-bus at the Annual Fall Town Meeting, local businesses and individuals contributed to our “low key” fundraiser. The overwhelming generosity significantly reduced the original amount requested from the Town of Northbridge. Also, FINE (Friends of Northbridge Elders) has committed to 20% of the purchase cost of the new vehicle. Thank you to you all for the support of our mission to provide this essential door to door transportation service to the seniors and disabled citizens of our community. Let’s continue to keep our elders as independent as possible, with the best quality of life for their remaining years.

The Friends of Northbridge Elders (FINE) is the fundraising arm for the Northbridge Senior Center. We would like to recognize and thank the FINE Board for their continued support for various projects and ongoing programs coordinated by the Northbridge Senior Center.

Lastly, special thanks to our State Governor and State Legislatures for their continued support of the Formula Grants for Councils on Aging. This Grant provides funding for the part time positions of Outreach Worker and Program Coordinator, as well as printing and mailing of our bi-monthly newsletter.

Respectfully submitted,

Kelly S. Bol, Senior Center Director
Theodore E. Haringa, COA Chairman

BOARD OF HEALTH

The Northbridge Board of Health consists of five (5) members appointed by the Board of Selectmen. The Board has the responsibility of developing, implementing and enforcing health policies, overseeing inspections to maintain minimum standards of sanitation in housing and food service establishments, and to assure that the basic health needs of the community are being met.

The Board is assisted in its duties by a professional staff consisting of Jeanne M. Gniadek, Administrator, Theresa Gilchrist – Certified Food Safety Professional, James F. Malley, Jr. – Registered Professional Engineer, Matthew Armendo – Health Inspector, and Rochelle Thomson – Inspector of Animals. The Board of Health typically meets the second Tuesday of the month, unless otherwise noted, beginning at 7:00 p.m. in the Aldrich School Town Hall Annex. The following is the report of the Board for the year ending 2015.

HEALTH INSPECTOR – FOOD SERVICE

Ms. Theresa Gilchrist continues to serve as the Board's inspector of food establishments. The Certificate of Merit Program established in 2008 recognizes food establishments that continually meet food safety standards. Certificates are only given to establishments that prepare food on-site and have less than five violations and no critical violations cited in their semi-annual inspection report. In 2015, 30 Certificates of Merit were awarded to 22 establishments. A complete list of establishments that received a merit award can be found on the Board of Health web site.

During calendar year 2015, Ms. Gilchrist conducted 149 routine inspections, 53 Follow-up inspections, 12 pre-operational inspections, 5 construction/new equipment checks. Ms. Gilchrist also conducted 2 plan reviews for new or remodeled food establishments or food establishments with changes in ownership.

HEALTH INSPECTOR – HOUSING STANDARDS

Mr. Matthew Armendo, Health Inspector for the Board, is responsible for conducting inspections under the regulations governing Minimum Standards of Fitness for Human Habitation. Mr. Armendo conducted 27 inspections of dwelling units after receipt of reported violations by the occupants of these units. Mr. Armendo also investigated 18 nuisance complaints and performed the semi-annual inspections of licensed tanning salons and public swimming pools in accordance with MDPH regulations.

HEALTH AGENT – TITLE 5

Mr. James F. Malley Jr., PE, witnesses soils percolation and groundwater testing, reviews the submission of subsurface sewage disposal plans, conducts inspections during the installation of these systems, and provides guidance to the Board on Title 5 septic systems and other environmental issues. Mr. Malley witnessed 12 soils evaluation tests and reviewed 12 subsurface sewage disposal plans for compliance with Title 5 regulations. Mr. Malley reviewed 12 Certificates of Compliance and inspected 3 D-box replacements. The Board of Health received 65 Title 5 Inspection Reports in 2015.

INSPECTOR OF ANIMALS

Ms. Rochelle Thomson was re-appointed by the Town Manager to serve as Inspector of Animals for the Town of Northbridge. Ms. Thomson has an extensive background in the care and management of domestic and wild animals as well as the care and management of livestock. In 2015 she performed 27 barn inspections and issued 68 quarantines.

RABIES CLINIC

The Annual Rabies Vaccination Clinic was held on March 28, 2015 at the Whitinsville Fire Station. Rabies is a viral disease that can affect all mammals, including humans by attacking the central nervous system. Because rabies affects people as well as animals, control of this disease has become a top priority for the Bureau of Animal Health. The Northbridge Board of Health is pleased to assist in their efforts by offering this low-cost rabies clinic on an annual basis.

We wish to acknowledge and extend our gratitude to Dr. E. Patrick Lawrence of the Agape Animal Hospital who volunteers his time, staff, and services to this worthwhile event. A special thanks is also extended to volunteers Samantha Fields, Tabitha Fields and Brianne Wells for their clerical assistance at this event.

This year's clinic was an overwhelming success as 99 cats and dogs were vaccinated against rabies.

PERMITS & LICENSES ISSUED

84	Food Service & Retail Food Establishments	5	Frozen Dessert Permits
30	One-Day Food Permits were issued	17	Tobacco Sales Permits
2	Public Pool Permits	5	Recreational Camp Licenses
24	Disposal Works Installers Licenses	5	Funeral Director Licenses
13	Septage Hauler Permits	12	Trash Hauler Permits
27	Stabling/Barn Permits	2	Tanning Facility Permits
7	C & D Annual Dumpster Permits	2	Well Permits

COMPOST SITE

The compost site located behind the Wastewater Treatment Facility at 644 Providence Road was open to Northbridge residents on Saturdays from 9:00 AM- 3:00 PM from April 11, 2015 through its closing on November 28, 2015. It also operated on Wednesday afternoons from 1:00 PM – 5:00 PM during the Spring and Fall seasons. The site is used for the disposal of yard waste: leaves, grass clippings and small brush. Access to the site is through a sticker program. Stickers can be purchased by residents at the Board of Health Office. Our continued thanks to Paul Monast for monitoring the site during its hours of operation.

REPORT OF THE VISITING NURSE ASSOCIATION (VNA)

Salmon VNA & Hospice provides public health nursing and health promotion activities to the residents of Northbridge under agreement with the Board of Health.

Their service to protect the health and welfare of people in Northbridge includes answering questions regarding vaccination for school children, flu vaccines and clinics, Tuberculosis testing and travelers' vaccinations, and informing the public on ways to prevent the spread of communicable disease. They provide direct, personal care to anyone with an active case of TB over the short and long-term. They also present health-related educational programs of all kinds, both at public events and at the request of schools and other organizations, and act as the liaison between the Massachusetts Department of Public Health and the Town of Northbridge regarding communicable disease reporting and regulation.

Communicable disease investigations include contacts to the Department of Public Health to confirm the report and then to the physician to establish that the resident is aware of their diagnosis, and contact with the individual in order to collect the required information and perform education as indicated by the circumstances. The following communicable disease cases were investigated by Salmon VNA & Hospice:

Disease	Cases / Investigations
Campylobacter	6
Encephalitis	1
Hepatitis C	1
Malaria	1
Meningitis- Viral	1
Norovirus	1
Salmonella	1
Streptococcus, Group B	2
Total	14

Health Screening/Health Promotion Clinics

Salmon VNA & Hospice provides a nurse to conduct monthly wellness clinics at two sites in Northbridge: Northbridge Senior Center and Linwood Mills Apartments. Linwood Mill Apartments clinic occurs on the third Tuesday of every month from 9:30-10:30 AM and the clinic at the Senior Center occurs on the third Tuesday of every month from 11AM – 12:00 PM. The nurse is available to take blood pressures, educate clients on their current medication regimen and promote wellness as well as providing information on resources that may be available and beneficial to clients.

Clinic Type	Number Clinics	Total Attendees
BP	16	93

Immunization Clinics

The annual flu clinic was held on October 8, 2015 at the Northbridge Senior Center. Two sessions were held. The first from 10:30 AM – 12:30 PM and the second session from 4:00 PM – 6:00 PM.

Clinic Type	Number Clinics	Total Hours	Total Attendees
FLU	2	4	131

Salmon VNA & Hospice provided two education programs at the Northbridge Senior Center: Fall Prevention and Pain Management. Salmon VNA & Hospice also hosted an ice cream social for those who attend the Senior Center.

Respectfully submitted,

Paul R. McKeon, Chairman
Christopher Cella, R. Ph.
Steven Garabedian
Scott Chase
Lani Criasia

HOUSING AUTHORITY

Background: Northbridge Housing Authority is a public housing agency that provides decent and affordable housing for elderly and disabled persons of low income. State Public Housing Authorities receive direct funding from the Department of Housing and Community Development, who empower the authority to operate, manage, construct, modernize and administer all rules and regulations concerning state public housing.

Mission: The mission of Northbridge Housing Authority is to create an environment that enables residents to live responsibly and with dignity, to support residents on achieving self-sufficiency, honor public commitments in a fiscal and ethically responsible manner, and create and maintain public confidence with Housing Authority operations and staff.

Board of Commissioners: Chair: John Shannahan, Vice Chair: Shelley Buma, Treasurer: John O'Brien, Vice Treasurer, Robert Burrows

Board Meetings: Northbridge Housing Authority Board of Commissioners holds meetings on the last Wednesday of every month. The Board of Commissioners meetings are held in the Colonial Drive community room at 4:00 p.m. As public officials, meetings are held according to M.G.L. chapter 39 section 2B of the open meeting law. All meetings are posted at the Town Hall at 7 Main Street, Whitinsville, MA.

Current Public Housing Programs: Elderly and Disabled units at Lake Terrace - 32 units, (28 1BR and 4 2BR), Colonial Drive - 44 units, (1 BR) and one 689-1 Program with the DMR.

Eligibility: Applicants must be sixty years of age or disabled to apply for housing. Residents who work or live in the Town of Northbridge may receive a preference when reviewed and verified by the Authority. **Income limits** for state public housing are: **one person \$44,750, two persons \$51,150, three persons \$57,500 and four persons-\$63,900**

Local Resident Rule : 760CMR (5) Local Resident - a person who has a principal residence or a place of employment in a city or town at the time of application to an LHA in that city or town and at the time of final determination of eligibility and qualification. Temporary residence with relatives or friends in the city or town is not sufficient unless the person's last residence and domicile was in the city or town.

Housing Authority Office Information: Northbridge Housing Authority office is located at 12 Colonial Drive. Our telephone number is 508-234-7736 and the office is only opened on **Monday 7:00 – 3:00, and Wednesday 7:00 – 3:00**. When the office is not opened the Authority has an answering service that handles emergencies only and all other calls will be given to the Authority's office when it reopens. **Applications for Housing:** Anyone interested in applying for housing may call the office at **(508) 234-7736** to have an application mailed or if you prefer, applications may be picked up at the office during office hours.

New Activity: In 2015, the Authority received several awards in which will have and be utilized through to 2016 to include:

1. \$160,000 for Handicap conversion of 2 units at Lake Terrace
2. \$13,700 for Health and Safety
3. \$7,470 to convert a bathtub to a walk in shower
4. \$16,000 Sustainability award

Funding for this project came from the Department of Housing and Community Development (DHCD).

New pursuits: Northbridge Housing Authority is always seeking funding for the Authority to become more energy efficient, improve outdated units and maintain its commitment to affordable housing.

Service: The Northbridge Housing Authority would like to thank all our Town Agencies for all their help whenever we needed or requested it.

Respectfully submitted,

Tina T. Myers, Executive Director

DISABILITY COMMISSION

The Town of Northbridge Disability Commission consults with the Board of Selectmen, Town Manager and other Town agencies and Commissions to advise and ensure that policies, Town programs, activities and facilities comply with MA State and Federal laws, rules and regulations concerning disabled persons.

Throughout 2015, the Disability Commission has worked in collaboration with other Town commissions and administrators on issues related to handicapped parking as well as questions expressed by community members concerning access to public buildings and businesses and pedestrian safety at crosswalks and sidewalks.

This year, Disability Commission members participated in regional and statewide disability commission meetings sponsored by the MA Office on Disability (MOD). Also, we enjoyed a presentation and question and answer session at our November, 2015 meeting with Jeffery Dougan, Assistant Director for Community Services, MOD. These meetings have been helpful to the Disability Commission members with our efforts to work toward meeting our purpose of providing guidance to the Town of Northbridge on issues related to discrimination, accessibility and building code requirements.

We are pleased with our continued outreach to and response by the Northbridge community in addressing issues and concerns related to the disabled. We would like to encourage anyone in Northbridge, who would like to join in our efforts to serve the community, to please contact the Northbridge Town Hall and/or visit our website, www.northbridgemass.org/disability-commission.

Respectfully submitted,

Jonathan P. Smith, Ed.D., Chairman
Jessica Carpenter
Bruce Frieswick
Jon Frieswick

TRUSTEES OF SOLDIERS' MEMORIALS COMMITTEE

During 2015, the Trustees of Soldiers Memorials Committee met twelve times to discuss their committee business. The philosophy of this committee has taken on a new pro-active role rather than a reactive one this year.

The trustees dedicated two squares this year to honor soldiers from the Town of Northbridge who were Killed in Action.

On Flag Day 2015 the Douglas Street Bridge was dedicated to L/Cpl. Thomas Perron USMC who was killed in Beirut, Lebanon. As this new bridge required the removal of the old Perron Square, it was appropriate to honor him in this way. The fine support of the Northbridge DPW and the Mass. DOT made this possible.

On Veterans Day, a Square at the intersection of North Main Street and Purgatory Road in Northbridge was dedicated in honor of Cpl. John Dawson who was killed in Jalalabad, Afghanistan. This beautiful square was made possible through private monetary gifts as well as donations of materials and labor by many citizens and businesses.

There were two names added to the Vietnam Memorial this year, Donald and David Dumas. For Memorial Day in 2015, a new stone was placed in Memorial Park "Honoring all Northbridge Veterans who have, are, or will serve our Country in the Military".

We graciously accepted the addition of \$10,000 to our \$5,000 budget for this year by the Town. This money is being used to repair monuments in the Town of Northbridge that have been neglected for years. The eagle on the Civil War Monument has been refurbished and mortar joints repaired. A wooden roof has been placed over the World War I Memorial in Rockdale to protect it from further deterioration until resources for a complete overhaul can be found. The base of the flagpole in Memorial Park has been repaired and cleaned, with the plaques on it refurbished. Plans are now being made to replace the flagpole and make much needed repairs to the World War I Memorial as well.

Currently a data base is being established by our trustees to identify all the Squares and other memorials in town. Efforts are also being made to identify all veterans that are in our cemeteries in a data file with pictures and text. This will help future trustees, as well as our citizens, to honor our veterans.

The trustees thank the Members of the Board of Selectmen, the Town Manager and the citizens of Northbridge for their fine support in 2015.

Respectfully submitted,

Ronald Massey, Chairman

Trustees: Daniel Beneway, Thomas Farley, James Gallagher and Richard Trier. Ex officio (as Chair of The Board of Selectmen): Thomas Melia.

VETERANS' COUNCIL

The Northbridge Veteran's Council consists of the following member agencies: American Legion, Oliver Ashton Post 343, Disabled American Veterans, Alfred F. Seagrave Chapter 116, Am Vets, Kmiotek-Lachapelle Post 18, and the Blackstone Valley Veterans Association.

On April 8, 2015, the Town of Northbridge suffered a great loss with the death of Cpl. John M. Dawson, United States Army, in Jalalabad, Afghanistan. Cpl. Dawson was an Army Corpsman, assigned to the 101st Airborne Division. Cpl. Dawson, son of Michael and Rhonda, and brother to Ashley, was killed in an ambush. Cpl. Dawson is now part of large list of servicemen from Northbridge, who gave the ultimate sacrifice for all of us.

The Veterans' Council and the Veterans from Northbridge would like to thank the countless people and surrounding communities that came out to honor John and his family. The thousands of flags that were flown in John's honor and the hundreds of yellow ribbons that were hanging throughout Town and beyond were a tribute befitting an "American Hero".

To the many people that lined the streets on the day of Cpl. Dawson's funeral, we can only say that we are so very proud of our community.

Special thanks go out to The Trustees of Soldiers Memorials. This committee erected a memorial in Cpl. Dawson's honor at the intersection of Purgatory Rd., and Fairlawn Street. Thanks to some generous craftsmen the memorial came out beautiful. The memorial was dedicated on Veterans' Day, 2015.

Cpl. Dawson carried with him a dog tag, not the one issued by the Army, but one that was different. His dad mentioned it at his son's funeral. On one side of the dog tag it said, "Greater Love Hath No Man than to lay down His Life for His Friend". On the opposite side it said, "In Memory Of an American Hero".

Rest in Peace Cpl. John M. Dawson.....your mission is complete.

The Veterans Council would like to thank everyone that participated in Memorial Day 2015, to include all of the marchers, Mr. Jim Knott and his military vehicles, and our soloist at the service. Thanks to the Northbridge High School Marching Band, and the Douglas High School Marching Band.

In preparation for Memorial Day the Veteran's Council, its members and Boy Scouts placed American Flags on the graves of all deceased veterans in the Town of Northbridge. The Council would like to thank the members, and citizens of the Community that participated. A special thanks to the staff of St. Patrick's Cemetery, Pine Grove Cemetery, and the Northbridge DPW.

Thank you to the Northbridge Middle School for their annual Veterans Day Breakfast. The veterans look forward to it every year.

In closing, the Northbridge Veteran's Council asks that we remember all of those veterans that have passed on. Their dedication and sacrifices will always be remembered. We also ask that you remember those brave men and women of our armed forces that remain in harm's way.

Respectfully submitted,

William J. Audette, Adjutant
Northbridge Veterans' Council

VETERANS' SERVICES

The Veterans' Services Department is a mandated position in the Commonwealth of Massachusetts. Any city or town with a population of 12,000 or more is required to have a full-time Veterans' Services Officer (VSO). As a district, this office also serves the towns of Douglas, Sutton, and Uxbridge.

During 2015, the department expended \$143,477 in M.G.L. Chapter 115 benefits for qualified Northbridge Veterans and their dependents. This represents an 11% decrease from 2014. Also included was the purchase of flags that adorn veterans' graves during Memorial Day and burial expenses of indigent veterans. The Department of Veterans' Services (DVS) continues to reimburse 75% of authorized Chapter 115 benefits to the town. Entire expenditures for the department were \$206,575 or 76% of the budget.

Two major changes occurred during the fiscal and calendar year concerning the administration of the office. The district hired a new district director, Carl Bradshaw, in June of 2015. Additionally, the main office, which includes a part-time Assistant Director, Annmarie Clearly, was moved from Northbridge to Uxbridge effective July 1, 2015. The Veterans' Services office located at 875 Hill St. moved to a satellite office in Whitinsville at the town hall annex with office hours on Wednesdays; however, Uxbridge now serves as the host town for the district.

The Blackstone Valley Veterans' Services Office is now located at 21 S. Main St., Uxbridge, MA; with office hours Monday through Thursday.

As always, Veterans' Services looks forward to assist veterans and/or their dependents. Please call with any veteran concerns.

Respectfully submitted,

Carl J. Bradshaw
Lieutenant Colonel, U.S. Army (Retired)
District Director of Veterans' Services

CULTURAL COUNCIL

The Northbridge Cultural Council received a grant monies amount of \$6700 from the Commonwealth of Massachusetts in 2015 to be awarded to grant applicants providing cultural activities to the town of Northbridge during the 2016 calendar year.

The Council received nineteen applications totaling \$10,535 in grant requests. The Council granted funding for fifteen applicants and denied 4 applications.

There were three meetings scheduled – two voting meetings in December and one meeting finalizing the grants needed to be sent out from the 2015 cycle in January 2016.

Respectfully Submitted by,

Angela Dolber, Co-Chair
Christine Fung-a-Fat, Co-Chair
Eileen Pinoos, Treasurer
Leeann Hanson, Member
Gretchen Tucker, Member
Barbara-Jean Chauvin

WHITINSVILLE SOCIAL LIBRARY

Treasurer's Report

The Corporators for the Whitinsville Social Library, the legal corporation that oversees the operation of the Library and from which the Library's trustees are drawn, held their 171th annual meeting September 17, 2015.

President: Jeanne A. Gould

Treasurer: Kurt Lange

Clerk: Jeanne Turner

Board of Trustees

Carol Brouwer (term expires 2016)

John A. Rauth, Chair (term expires 2016)

Harold D. Gould, Jr. (term expires 2017)

Dennis McCowan (term expires 2017)

Barbara Leonard (term expires 2018)

Jack Walker (term expires 2018)

Endowment Committee

Kurt Lange, Barbara Leonard, Dennis McCowan

Finances 1 July 2014 thru 30 June 2015

Received from the Town of Northbridge	\$163,181
State Aid:	\$19,278
Fines:	\$5,737

Expenditures

Salaries:	\$146,690
Building Maintenance:	\$11,341
Network Membership:	\$12,512
Books/Materials:	\$65,799

The Library's total operating expenses for FY14 were \$273,830. The budget was balanced by income from the Whitinsville Social Library Corporation, donations, and fund raisers.

Library Director's Report

Roll, Roll, Rolling Along...

The Whitinsville Social Library provides books and other materials to borrow, space, technology and community programs to the residents of Northbridge and other visitors.

In 2015, we've continued to make changes to our collection to make it faster and easier for our customers to find what they want by creating a Christian Fiction section, as well as an Adult Graphic Novel section.

The grandfather clock in the lobby was completely refurbished by Hills Antique Clocks in Hopkinton. While it continued to keep time, the chimes were more noise than melodious. It now makes beautiful music once again.

Progress was made in the plan to renovate the Historical Room, primarily in preparing the full collection for better access and use. Some items related to the Whitin Machine Works, including the *Whitin Spindle*, were digitized by the Boston Public Library and added to the online collections of the Internet Archives at <https://archive.org/details/whitinsvillesociallibrary>

Funding

The Whitinsville Social Library is funded locally by the Town of Northbridge and the Whitinsville Social Corporation. The Library is also funded by the Commonwealth of Massachusetts, local businesses and recurring donators.

The Library's total operating budget was \$17.20 per resident, while the state's average was \$45.25. The Library's budget paid for by Northbridge tax payers was \$10.25 with a state average of \$41.38. The shortfall in the Library's budget dictates that our very low staffing levels continue unabated.

This year, the Library again earned state certification by providing a minimum level of town appropriated funding, thereby allowing the library to continue to receive State Aid, as well as participate in lending & borrowing items from other Massachusetts libraries. Town residents also remained eligible to check out items from other libraries.

The Library was awarded a \$7,500 grant by the Library Services and Technology Act (LSAT) to provide a year's worth of S.T.E.A.M. programs to preschoolers ages 3-5. Marcia Nichols, Children's Librarian, wrote the grant and will be providing most of the programming.

Events

Whitinsville Social Library ran another full schedule of community events this year, with most programming focused on children and their families. A complete listing of programs can be found on our website. You can also sign up to receive our monthly emailed newsletter or follow us on Facebook.

Partners

The Whitinsville Social Library depends on partnerships with other library organizations to provide the resources and services to patrons. These partners include our network, C/WMARS, which manages our shared library catalog database and provides e-books and other downloaded items from the Digital Catalog, and the Massachusetts Library System (MLS), which provides delivery service of books from other libraries, access to research databases, and professional development opportunities.

Department Statistics

The Whitinsville Social Library again experienced a double-digit increase (11.1%) in the numbers of items borrowed by our customers. There was a very noticeable uptick in borrowing by non-residents which is likely due to being open on Friday afternoons and year-round on Saturday, which neither Douglas nor Uxbridge do. The non-resident borrowing increase is likely attributed to these immediate neighbors.

Volunteer hours in 2015 totaled 1,149, which is the same as last year, and equivalent to a full-time staff member working for 8 months of the year. One difference was 48 people volunteered in 2015, or 54.8% more than 2014.

Here are the numbers:

	2015	2014	Change
Items owned by WSL	88,105	76,862	14.6%
All items borrowed	72,682	65,426	11.1%
Items borrowed by non-residents	10,418	7,798	33.6%
Items sent to WSL FROM other libraries	7,264	8,506	-14.6%
Items sent from WSL TO other libraries	9,104	8,206	10.9%
Items downloaded to devices (eBooks, etc.)	5,506	5,144	7.0%
People with library cards	5,743	5,158	11.3%

Thank you to...

Northbridge's DPW for clearing us out again and again during the cruel & snowy winter of 2015

The staff of the rest of the town departments who helped make our year a success. And a special thanks to Bob Thayer, Info Tech Manager, who will be missed by all the library staff in his (delayed) retirement.

Beginning Bridges & Northbridge Public Schools for all your efforts in this year's much successful collaboration.

UniBank, West End Creamery, and Davis Farmland for their continued support of our Summer Reading Program and Foppema's Farm and the Whitin Community Center for use of their facilities for library programs.

Nicholas Jane Landscaping, for their ongoing efforts in maintaining our lawn.

All the WSL volunteers from ages 12-80+. We love to see you coming in the door...

The WSL Board of Trustees for their generosity and goodwill and the WSL Corporation members. The Annual Meeting was memorable for the use of the Whitinsville Ladies Club silver tea set.

Finally, thanks to the Northbridge Taxpayers.

See you at the library!

Respectfully submitted,

Jennifer Woodward
Library Director

HISTORICAL COMMISSION

The Northbridge Historical Commission meets on the second Tuesday of each month from September through June at 7 P.M. at the James Fletcher House at 1 Elm Place in Whitinsville unless otherwise posted.

The commission sponsored Trolley Tours of the Northbridge Historic sights. We sponsored 3 tours in May and had to provide 5 tours in October due to the large turnout of over 200 tourists. The tours were free due to grants from Omni Technology, Gaudette Insurance Company, Friendly Liquors, and Unibank. We thank them for their support of this worthwhile project. We also thank Alternatives for their use of their theater for our slide presentation. Thanks to Jim Knott for allowing folks in to see the Lasell Mansion and the John Adams house at Adams Four Corners. Ken Warchol narrated the tours as Paul Whittin while Lenny Smith did the slide presentation. The rest of the Commission was very busy taking care of the behind the scene work.

The historic village of Whitinsville has been chosen by the National Park Service as one of the four nodes that make up the Blackstone Valley National Park. It is an honor for the town to have been chosen for such an honor. The village reflects the growth of a farm village into a large industrial village over 150 years in our history. We are one of the best preserved mill villages in the United States. The historical commission met with the new Superintendent of the Blackstone Valley National Park to discuss the role of the National Park Service in our town and what our responsibilities would be. Megan Kish discussed the way the new partnership would work in our town. It should make for a strong partnership and will certainly bring many tourists to Northbridge to take tours and experience our past history and get a better understanding of the Industrial Revolution. Local schools will also gain to benefit from this new partnership. More information on this will be forthcoming. Local businesses should also benefit from the additional tourists.

The commission has also been working closely with the new Local Historic District Study Committee to establish a local historic district that the National Park service would like to see established to give some boundary to the National Park. Much of the work on this has already been done. The committee is looking at the area around Memorial Square as it contains mills, worker housing, civic buildings, churches and a park.

The commission has also been able to replace several rundown signs and also the Revolutionary War sign in Northbridge center thanks to donations from a number of citizens. We will continue to do this as the small budget allows. We will also like to put up some additional historical signs throughout the village.

The commission has also responded to many citizens answering their historical and genealogical questions as time allows by a part time board. We are still working on some of these requests the commission will also continue to pursue restoring the upper town hall back to its former glory.

Respectfully Submitted,

Kenneth Warchol, Chair
Dan O'Neill

Paula McCowan
Mary Barlow

Wendy Timmons
Karen Tally

PLAYGROUND AND RECREATION COMMISSION

In 2015 the Playground and Recreation Commission met this year to discuss and evaluate several initiatives, setting the stage for movement in 2016. The approved budget was once again \$12,000 for the Playground and Recreation Commission for FY15. These funds went towards the rental of portable toilets at the various town fields. We also continued with the field maintenance at all of our fields which includes fertilization, slice seeding/aeration and weed control. Our major project this year was evaluating the cost to replace the swings at the Rockdale Playground. Cost was unfortunately prohibitive and the project was pushed to reevaluate in 2016.

We continue to struggle with finding space for all youth programs and dealing with the growth of the programs. Due to fiscal restraints, we were unable to address the need for irrigation systems on all playing fields in town and the Linwood basketball courts. Our focus for 2016 will be primarily on irrigation and a swing set upgrade in Rockdale.

Dave Scichilone, Chairman and Rob Fraser, Secretary have resigned from their positions and the Commission is reviewing talent bank forms to build the committee in 2016.

Respectfully submitted by,
Heather Beland
Mike Proto
Jeff Modica

TREASURER/COLLECTOR

		EMPLOYEE NAME	YTD GROSS		
SELECTMEN	C	AMPAGOOMIAN	\$ 821.25		
	J	ATHANAS	\$ 750.00		
	J	MARZEC	\$ 750.00		
	T	MELIA	\$ 791.25		
	D	NOLAN	\$ 750.00	\$	3,862.50
TOWN MANAGER	T	KOZAK	\$ 120,351.15		
	D	AUDETTE	\$ 746.00		
	E	BAKER	\$ 750.00		
	G	BISHOP	\$ 750.00		
	M	BISHOP	\$ 860.00		
	J	BRILL	\$ 480.00		
	S	DEJONG	\$ 8,580.00		
	P	FERRARA	\$ 2,457.10		
	S	FREGEAU	\$ 765.00		
	D	GOSSELIN	\$ 12,237.61		
	G	HATFIELD	\$ 152.00		
	E	INMAN	\$ 746.00		
	E	JOHN	\$ 750.00		
	C	MALO	\$ 750.00		
	D	POULIN JR	\$ 1,155.00		
	A	PRIEST	\$ 516.00		
	L	RAYMOND-JORDAN	\$ 76.00		
	M	REBECCHI	\$ 6,777.18		
	A	RICE	\$ 750.00		
	S	SUSIENKA	\$ 75,324.78		
	P	WALLEN	\$ 256.00		
	M	WETHERBEE	\$ 20,407.23		
	R	ZOHOUN	\$ 234.00	\$	255,871.05
MIS	R	THAYER	\$ 73,061.47	\$	73,061.47
ACCOUNTING	N	VAIDYA	\$ 70,466.90		
	M	LARAMEE	\$ 39,482.33		
	D	LE	\$ 3,962.50		
	S	MCGRATH	\$ 48,480.60	\$	162,392.33
ASSESSORS	R	FITZGERALD	\$ 75,015.00		
	J	CECCONI	\$ 50,854.98		
	R	WALLEN	\$ 29,455.65	\$	155,325.63
TREASURER/COLLECTOR	J	HARRIS	\$ 66,722.20		
	N	ESCAMILLA	\$ 28,147.86		
	F	LESSARD	\$ 2,039.20		
	P	TUPPER	\$ 38,201.85	\$	135,111.11
TOWN CLERK	D	CEDRONE	\$ 69,679.00		
	L	ZYWIEN	\$ 39,480.41		
	S	ARMSTRONG	\$ 110.00		
	H	BLOEM	\$ 160.00		

		EMPLOYEE NAME	YTD GROSS		
	R	BOUDREAU	\$ 60.00		
	M	BRIAND	\$ 175.00		
	R	BROCHU	\$ 110.00		
	J	BROUILLARD	\$ 160.00		
	J	CARSE	\$ 110.00		
	M	CONTINO	\$ 255.00		
	L	CONVENT	\$ 160.00		
	M	DEFOREST	\$ 110.00		
	A	FARLEY	\$ 15.00		
	B	FRIESWICK	\$ 110.00		
	D	GAUTHIER	\$ 125.00		
	K	JOUBERT	\$ 110.00		
	P	KUIK	\$ 110.00		
	E	KURAS	\$ 110.00		
	F	LAVIGNE	\$ 60.00		
	P	LECOUR	\$ 110.00		
	K	MICHNIEWICZ	\$ 110.00		
	D	MODUSZEWSKI	\$ 160.00		
	G	MURRAY	\$ 125.00		
	E	NOWLAN	\$ 110.00		
	A	O'BRIEN	\$ 160.00		
	G	OUILLETTE SR	\$ 160.00		
	S	OVIAN	\$ 255.00		
	A	RILEY	\$ 255.00		
	K	ROY	\$ 60.00		
	K	VANDERBAAN	\$ 110.00		
	C	WARREN	\$ 100.00		
	L	WOELLER	\$ 205.00	\$	113,129.41
PLANNING BOARD	R	BECHTHOLDT II	\$ 75,200.10		
	B	KINNEY	\$ 39,990.57	\$	115,190.67
POLICE DEPT.	W	WARCHOL	\$ 140,018.71	*	
	C	ALTING	\$ 360.00		
	M	ALVES	\$ 1,158.75		
	J	ATCHUE	\$ 2,115.00		
	R	ARAKELIAN	\$ 180.00		
	J	BERKOWITZ	\$ 6,274.93		
	M	BOHANAN	\$ 427.50		
	C	BORELLI	\$ 101,980.47		
	J	BROCHU	\$ 15,625.29		
	E	BRUGGER	\$ 427.50		
	B	CAHILL	\$ 180.00		
	D	CHAUVIN	\$ 15,960.00		
	C	CHICKINSKI	\$ 87,560.80	*	
	M	CHOQUETTE	\$ 51,997.83	*	

		EMPLOYEE NAME	YTD GROSS		
	A	CICCONE	\$ 14,975.71		
	R	COLLETTE JR	\$ 4,095.00		
	B	COLLINS	\$ 105,681.69	*	
	D	CONLON	\$ 2,013.75		
	J	CROSBY	\$ 180.00		
	R	DANNA	\$ 2,002.50		
	J	DEAN	\$ 3,971.25		
	T	DEJORDY	\$ 86,933.82	*	
	L	DERKOSROFIAN	\$ 100,687.12	*	
	M	DIROSA	\$ 1,451.25		
	M	DIVITTO	\$ 495.00		
	P	DUNLAVEY	\$ 13,027.50		
	N	ERSKINE	\$ 6,970.80		
	D	FALVEY	\$ 360.00		
	R	FALVEY	\$ 3,723.33		
	M	FENUCCIO	\$ 2,126.25		
	L	GAYLORD	\$ 57,375.68	*	
	R	GORMAN	\$ 129,084.77	*	
	D	GRADY	\$ 15,356.25		
	P	GREENO	\$ 2,002.50		
	P	GRONDIN	\$ 600.00		
	G	HAMM	\$ 40,073.25		
	J	HARRINGTON JR	\$ 5,096.25		
	J	HAYES	\$ 1,260.00		
	S	HENEY	\$ 136,786.95	*	
	M	HOAR	\$ 1,833.75		
	J	HUCHOWSKI	\$ 4,871.25		
	J	INGER	\$ 55,352.29	*	
	K	KURAS	\$ 888.75		
	T	LABRIE	\$ 122,386.17	*	
	J	LAVIGNE	\$ 180.00		
	J	LEONARD	\$ 58,113.16	*	
	M	LEONARD	\$ 113,309.51	*	
	R	LEVESQUE	\$ 2,612.16		
	R	LLOYD	\$ 124,199.71	*	
	B	LUSSIER	\$ 1,243.82		
	E	MAGER	\$ 697.50		
	D	MAHONEY	\$ 2,362.50		
	T	MALANOWSKI	\$ 1,012.50		
	M	MARINO	\$ 139,037.28	*	
	S	MATTE	\$ 55,094.78	*	
	A	MCCALL	\$ 8,624.90	*	
	M	MC GEE	\$ 360.00		
	T	MICHNIEWICZ	\$ 4,038.75		

		EMPLOYEE NAME	YTD GROSS		
	F	MINICHIELLO	\$ 9,666.25		
	T	MITCHELL	\$ 19,943.20	*	
	R	NOONE	\$ 427.50		
	L	O'ROURKE	\$ 922.50		
	J	OUILLETTE	\$ 127,563.49	*	
	P	PARISI	\$ 225.00		
	B	PATRINELLI	\$ 112,296.73	*	
	B	RAND	\$ 202.50		
	A	REYNOLDS	\$ 26,300.24	*	
	J	ROPIAK	\$ 10,012.50		
	D	ROY	\$ 88,541.22	*	
	M	RYBAK	\$ 360.00		
	J	SANCHIONI	\$ 360.00		
	V	SCHOTANUS	\$ 31,287.96	*	
	B	SMITH	\$ 338.23	*	
	D	SPELLMAN	\$ 4,342.50		
	G	SULLIVAN	\$ 1,850.63		
	M	SWIFT	\$ 6,108.75		
	J	TAYLOR SR	\$ 3,870.00		
	J	TREDEAU	\$ 35,572.77	*	
	W	TRIPP	\$ 1,653.75		
	J	VARTERESIAN	\$ 360.00		
	K	WESTBURY	\$ 87,743.01	*	
	J	WHITE	\$ 101,607.19	*	
	M	WILSON	\$ 427.50		
	J	WOELLER	\$ 61,869.17	*	
	M	WOJNAR	\$ 180.00		
	S	ZOLLIN	\$ 116,935.74	*	\$ 2,707,784.51
FIRE DEPT	G	NESTOR	\$ 108,404.02	*	
	J	BEAUCHAIN	\$ 128.79		
	E	BOUTHILLETTE	\$ 80,618.63	*	
	F	BRACKLEY	\$ 5,570.19		
	J	BROCHU	\$ 601.02		
	B	CASTELL	\$ 90,133.86	*	
	R	CAVALIERI	\$ 2,485.04		
	S	DUPRE	\$ 5,325.76		
	C	FLAGG	\$ 2,379.07		
	A	GENGA	\$ 81,210.21	*	
	M	HARDY	\$ 1,502.58		
	R	HARINGA	\$ 2,044.10		
	B	HARROP	\$ 561.90		
	D	HOLMES	\$ 69,934.46	*	
	J	HUFFOR	\$ 4,090.18		
	T	JORRISTMA	\$ 418.57		

		EMPLOYEE NAME	YTD GROSS		
	J	KELLEY	\$ 1,169.85		
	R	LACHAPELLE	\$ 102,843.86	*	
	D	LAFLASH	\$ 1,531.20		
	R	LATOUR JR	\$ 2,209.85		
	S	MCKEOWN	\$ 5,560.96		
	J	NIRO	\$ 262.55		
	G	NOEL	\$ 94,999.95	*	
	S	NOEL	\$ 959.99		
	D	NOWLAN	\$ 90,264.15	*	
	J	PICARD	\$ 3,222.60		
	M	PLANTE	\$ 2,456.41		
	C	REARDON	\$ 858.61		
	A	RICE	\$ 1,577.71		
	P	SCHOTANUS	\$ 336.30		
	N	SHELBURNE	\$ 59,191.73	*	
	J	SHERIDAN	\$ 1,513.32		
	P	SHERIDAN	\$ 1,241.41		
	R	TVELIA	\$ 1,234.25		
	T	VALDIVIA	\$ 96,038.03	*	
	D	WHITE	\$ 93,646.03	*	
	E	WHITE	\$ 76,251.13	*	
	W	WHITE	\$ 82,413.07	*	
	H	WIELSMA	\$ 162.50		
	C	WYPYSZINSKI	\$ 622.49		
	M	WYPYSZINSKI	\$ 17,399.49		\$ 1,193,375.82
BUILDING DEPT	J	SHEEHAN JR	\$ 74,288.94		
	B	OUILLETTE	\$ 41,964.79		
	D	ROSEBROOKS	\$ 16,834.56		\$ 133,088.29
INSPECTORS	J	ATCHUE	\$ 125.00		
	G	DUHAMEL	\$ 7,143.16		
	P	HARPER	\$ 1,400.00		
	L	SAKIN	\$ 4,116.32		
	R	WALLIS	\$ 9,696.19		
	L	WIERSMA	\$ 10,942.28		\$ 33,422.95
DPW HIGHWAY DIVISION	J	SHURIS	\$ 98,055.59		
	J	BARRON	\$ 4,224.00		
	A	BASSETT	\$ 35,960.06		
	P	BESSETTE	\$ 62,038.86	*	
	J	BRIAND	\$ 57,837.17	*	
	R	BROOKS	\$ 82,738.04	*	
	J	BROSNAHAN	\$ 49,287.41	*	
	P	CYR	\$ 6,260.41		
	M	DESANTIS	\$ 6,800.00		
	A	FERREIRA	\$ 75.00		

		EMPLOYEE NAME	YTD GROSS		
	S	GRIGNON	\$ 50,940.27	*	
	Z	JOHN	\$ 5,952.00		
	B	KINNEY	\$ 57,866.93	*	
	S	LAVIN JR	\$ 1,440.90		
	J	LUCHINI	\$ 75,440.47	*	
	C	MAZZARELLI	\$ 630.30		
	L	MCGRATH	\$ 5,184.00		
	S	O'TOOLE	\$ 67.50		
	M	SANCHEZ	\$ 1,255.80		
	B	SLANEY	\$ 4,800.00		
	B	SMITH	\$ 55,948.52	*	\$ 662,803.23
DPW SEWER DIVISION	M	KURAS	\$ 83,285.80	*	
	M	HAVALOTTI	\$ 80,362.30	*	
	J	KELLEY	\$ 64,662.95	*	
	P	L'ESPERANCE JR	\$ 63,851.34		
	T	PARENTE	\$ 57,375.62	*	\$ 349,538.01
BOARD OF HEALTH	J	GNIADEK	\$ 59,088.71		
	M	ARMENDO	\$ 4,428.72		
	T	GILCHRIST	\$ 8,879.40		
	P	MONAST	\$ 3,897.24		
	R	THOMSON	\$ 2,925.91		\$ 79,219.98
COUNCIL ON AGING	K	BOL	\$ 56,763.77		
	M	ALEX	\$ 18,218.82		
	R	BLAIR	\$ 119.70		
	S	BRILL	\$ 1,821.36		
	J	DELUCA	\$ 26,481.54		
	J	DIONNE	\$ 15,462.57		
	A	GENTRY	\$ 11,612.22		
	G	MCCREA	\$ 2,894.52		
	M	METHE	\$ 1,169.28		
	J	ORASY	\$ 24,957.12		\$ 159,500.90
VETERANS	R	TETREAU JR	\$ 10,641.40		
	C	BRADSHAW	\$ 2,943.66		
	A	CLEARY	13225.86		\$ 26,810.92
LIBRARY	J	WOODWARD	\$ 64,439.16		
	L	CARLEY	\$ 9,692.60		
	D	COLEMAN	\$ 7,273.43		
	A	DZINDOLET	\$ 9,623.72		
	C	MITCHELL	\$ 7,008.99		
	J	MURRAY	\$ 13,921.57		
	M	NICHOLS	\$ 28,376.38		
	P	PATNODE	\$ 7,697.05		
	R	SASSEVILLE	\$ 255.75		\$ 148,288.65
SCHOOL SUPERINTENDENT	C	STICKNEY	\$ 133,775.79		\$ 133,775.79

		EMPLOYEE NAME	YTD GROSS		
SCHOOL SECRETARY	H	BAKER	\$ 43,532.98		
	K	BOUCHER	\$ 50,080.55		
	J	DEYOUNG	\$ 2,850.00		
	K	FERRANTE	\$ 43,487.01		
	P	PAINE	\$ 27,291.24		
	S	RICHARD	\$ 41,952.15	\$	209,193.93
SCHOOL NURSES	S	BLISS	\$ 59,741.11		
	S	CALABRO	\$ 77,152.92		
	T	HAIRE	\$ 7,664.80		
	L	JOHNSON	\$ 88,933.91		
	R	JOHNSON	\$ 13,940.00		
	J	THORNE	\$ 81,639.92	\$	329,072.66
SCHOOL CUST. / MAINT.	P	HALACY	\$ 64,740.17		
	L	ACHORN	\$ 35,905.10	*	
	M	BEDARD	\$ 61,005.62	*	
	J	BISBEE	\$ 36.99	*	
	R	BOUCHER	\$ 47,083.01	*	
	M	BRADY	\$ 34,376.90	*	
	R	BROUILLETTE JR	\$ 49,109.05	*	
	J	CARROLL	\$ 22,584.75	*	
	K	CROSSLEY	\$ 39,085.27	*	
	R	DEMREST	\$ 2,893.00		
	T	DEYOUNG	\$ 45,808.53	*	
	J	GILLEY	\$ 50,455.52	*	
	J	GUYETTE	\$ 55,760.17	*	
	C	HAHN	\$ 41,242.48	*	
	J	LESIK	\$ 73,436.56	*	
	W	LUBAS	\$ 49,384.05	*	
	P	MORIN	\$ 55,187.02	*	
	R	NEWMAN JR	\$ 47,917.49	*	
	R	OUELLETTE	\$ 54,858.14	*	
	J	ROLAND	\$ 36,327.75	*	
	K	WALKER	\$ 51,337.60	*	
SCHOOL CUST./MAINT. SUBS	K	AKELEY	\$ 3,510.00		
	Z	AKELEY	\$ 2,592.00		
	W	BISHOP	\$ 890.50		
	M P	DELUCA	\$ 1,597.50		
	M A	DELUCA	\$ 2,007.00		
	R	DEMREST	\$ 4,138.00		
	R	DREW	\$ 1,388.00		
	S	EDWARDS	\$ 1,728.00		
	M	FERRARO	\$ 1,053.00		
	J	HARDINA	\$ 2,304.00		
	M	HICKEY	\$ 104.00		

		EMPLOYEE NAME	YTD GROSS		
	D	JAROS	\$ 2,574.00		
	N	JOHNSON	\$ 1,687.50		
	T	KENNEDY	\$ 208.00		
	J	MELINSKI	\$ 2,592.00		
	N	REMILLARD	\$ 2,592.00		
	D	RUSSELL	\$ 1,318.50		
	J	TAYLOR	\$ 2,232.00		
	D	THAMBASH	\$ 128.25		
	A	THIBAUT	\$ 7,163.00		
	G	VARTERESIAN	\$ 1,701.90	\$	36,516.65
FOOD SERVICES	I	AFONSO	\$ 15,763.92		
	B	BACH	\$ 21,878.83		
	J	BLOOD	\$ 29,929.94		
	T	BOUCHER	\$ 8,129.23		
	T	CLARK	\$ 96.00		
	T	CUGINI	\$ 15,824.91		
	N	CUSSON	\$ 25,330.05		
	D	FRASER	\$ 11,468.16		
	C	GAGNER	\$ 15,864.71		
	P	GARDINI	\$ 37.75		
	K	GOLDMAN	\$ 14,184.85		
	D	HARTLAND	\$ 28,874.62		
	K	HENDERSON	\$ 4,999.92		
	S	HICKEY	\$ 12,949.38		
	A	LOWELL	\$ 17,750.81		
	T	MASTERSON	\$ 10,309.80		
	C	MUTELL	\$ 23,848.11		
	T	NORRIS	\$ 1,622.62		
	J	PERKINS	\$ 9,453.33		
	R	PUGLISI	\$ 26,460.23		
	S	ROY	\$ 29,696.43		
	D	SLAVIN	\$ 12,531.46		
	S	SWETT	\$ 23,524.04		
	W	TIMMONS	\$ 9,809.78		
	C	TOMAINO	\$ 7,415.37		
	J	WILLIAMSON	\$ 30,144.39	\$	407,898.64
FOOD SERVICE SUBS	L	ALLEN	\$ 1,342.50		
	M	BORRUSO	\$ 384.00		
	Z	BOWSE	\$ 233.00		
	L	FARRELL	\$ 531.00		
	S	FLYNN	\$ 3,713.39		
	S	HANDLER	\$ 100.00		
	B	LAVALLEE	\$ 64.00		
	A	MASEY	\$ 176.00		

		EMPLOYEE NAME	YTD GROSS		
	S	MORAN	\$ 230.00		
	J	PUGLISI	\$ 520.00		
	J	SMITH JR	\$ 208.00		
	M	TAYLOR	\$ 420.25	\$	7,922.14
SHARED DISTRICT STAFF	L	HIPPERT	\$ 77,854.41		
	S	JONES-RIOLO	\$ 80,576.45	\$	158,430.86
BALMER SCHOOL	J	ADAMOWICZ	\$ 13,918.24		
	S	AYOTTE	\$ 55,651.66		
	R	AGURKIS	\$ 41,394.60		
	K	BARROWS	\$ 26,297.50		
	M	BELSITO	\$ 47,954.74		
	A	BOLAND	\$ 60,437.85		
	C	BOURGELAS	\$ 22,233.06		
	A	BOURGET	\$ 75,550.20		
	J	BOUTHILLETTE	\$ 76,714.41		
	P	BRAZAUSKAS	\$ 25,246.25		
	L	BRISTOL	\$ 57,110.97		
	K	BROWN	\$ 54,351.32		
	K	BUMA	\$ 60,283.99		
	K	BURNS	\$ 13,474.98		
	L	CLARK	\$ 79,231.91		
	L	CLEMENTS	\$ 54,507.59		
	A	CUMMINGS	\$ 62,676.12		
	K	DADAH	\$ 6,735.00		
	S	DEC	\$ 60,537.85		
	L	DOLAN	\$ 56,789.16		
	C	FARLAND	\$ 7,153.13		
	J	FARLEY	\$ 7,737.75		
	D	GEMME	\$ 5,280.00		
	J	GONYNOR	\$ 20,636.43		
	T	GOULD	\$ 63,667.09		
	L	JEZNACH	\$ 6,537.12		
	E	KASPARIAN	\$ 48,055.13		
	R	KILLORAN	\$ 58,104.84		
	J	LABRIE	\$ 62,369.17		
	J	LACHAPELLE	\$ 83,930.41		
	S	LANZILLO	\$ 76,954.41		
	E	LENNAN	\$ 22,708.39		
	K	LEVY	\$ 76,924.41		
	S	MARINO	\$ 79,456.45		
	L	MILLER	\$ 70,860.04		
	S	MORGANELLI	\$ 62,089.17		
	C	MORIARTY	\$ 55,582.62		
	M	MUSCATELL	\$ 58,823.59		

		EMPLOYEE NAME	YTD GROSS		
	J	O'BRIEN	\$ 75,492.42		
	D	PLAUD	\$ 82,169.55		
	D	QUINAMA	\$ 6,503.08		
	S	RACICOT	\$ 58,484.84		
	K	REILLY-GILL	\$ 60,214.28		
	A	RICE	\$ 8,145.00		
	K	RIORDAN	\$ 55,054.24		
	W	RIORDAN	\$ 79,508.41		
	C	ROBINSON	\$ 77,825.20		
	L	RODRICK	\$ 47,390.12		
	C	ROSENLUND	\$ 15,317.64		
	C	RUSAKOVICH	\$ 28,911.73		
	D	SHILALE	\$ 42,574.12		
	M	SHORTEN	\$ 62,925.47		
	J	SIEMASZKO	\$ 47,675.13		
	R	SILVA	\$ 23,595.00		
	C	SIMONEAU	\$ 55,306.66		
	D	SINKUS	\$ 48,215.42		
	M	SUTTON	\$ 76,994.41		
	R	UNDERWOOD	\$ 62,412.85		
	S	WARCHOL	\$ 79,076.45		
	D	WILSON	\$ 20,825.00		
	T	ZELANO	\$ 70,515.04		
	S	ZISK	\$ 56,885.97	\$	3,059,985.58
HIGH SCHOOL	M	ALDRICH	\$ 87,861.55		
	P	ANDERSON	\$ 53,524.74		
	E	BATCHELDER	\$ 75,832.63		
	P	BEDARD	\$ 81,234.41		
	S	BENTLEY	\$ 67,506.98		
	A	BOUDREAU	\$ 66,756.17		
	C	BURKE	\$ 57,108.62		
	K	CHESTNA	\$ 34,052.73		
	P	COLLINS	\$ 82,169.55		
	J	COOK	\$ 76,714.41		
	K	COTE	\$ 54,106.11		
	K	COURTNEY	\$ 30,690.22		
	A	CUNNINGHAM	\$ 27,595.35		
	J	DAMATO	\$ 50,951.79		
	J	DEMAGIAN	\$ 23,490.90		
	H	DESAUTELS	\$ 12,475.47		
	A	DIPETRILLO	\$ 49,554.36		
	W	EGAN	\$ 83,279.55		
	J	FERRARI	\$ 33,207.60		
	A	FINKEL	\$ 72,337.44		

		EMPLOYEE NAME	YTD GROSS		
	M	FRASCA	\$ 69,009.14		
	P	GABRENAS	\$ 49,699.66		
	M	GADDIS	\$ 79,076.45		
	M	GARVEY	\$ 20,840.89		
	J	GOODRICH	\$ 65,619.94		
	J	GORMAN	\$ 76,714.41		
	C	GREEN	\$ 83,791.66		
	K	GUERIN	\$ 82,397.66		
	M	HENEY	\$ 64,086.17		
	L	HUBBELL	\$ 29,243.51		
	M	HUGHES	\$ 75,716.45		
	P	JAMES	\$ 49,107.16		
	W	JAQUITH	\$ 5,750.00		
	A	KATZ	\$ 79,036.78		
	D	KATZ	\$ 15,230.46		
	J	KOZIK	\$ 55,204.74		
	M	KROZY	\$ 23,375.34		
	R	LAURENS	\$ 77,554.41		
	D	LEAVITT-HERBERT	\$ 48,304.36		
	C	LINDSEY	\$ 57,474.84		
	A	LUNDSTEN	\$ 67,926.44		
	J	MALEY	\$ 4,505.65		
	M	MARKO	\$ 51,809.74		
	A	MEYER	\$ 7,325.00		
	D	MILLS	\$ 84,526.16		
	J	MONAHAN JR	\$ 64,664.94		
	J	MULKERRIN	\$ 65,282.44		
	G	OSTOPOWICH	\$ 61,035.62		
	S	PALMER-HOWES	\$ 92,094.05		
	S	PARSLOW	\$ 18,702.50		
	K	PEARSON	\$ 40,438.92		
	L	PLANTE	\$ 15,317.64		
	N	POLUCHA	\$ 49,517.29		
	M	POULIN	\$ 76,889.41		
	M	REILLY	\$ 76,714.41		
	A	RICHARDS	\$ 91,957.41		
	P	ROSSI	\$ 65,663.17		
	S	SAVAGE	\$ 76,714.41		
	S	SPONSELLER	\$ 46,373.98		
	J	STANLEY	\$ 78,676.36		
	J	SWAYZE	\$ 80,220.91		
	N	SWEENEY	\$ 11,732.50		
	L	TAINTOR	\$ 57,614.97		
	S	THULIN	\$ 72,960.94		

		EMPLOYEE NAME	YTD GROSS		
	S	TRAVERS	\$ 80,957.91		
	J	VERDONE	\$ 64,713.66		
	J	WARZECHA	\$ 55,691.66		
	A	WOOLFORD	\$ 49,365.12		
	A	ZOLLO	\$ 50,853.16		
	K	ZOLLO	\$ 17,148.06	\$	3,905,079.04
MIDDLE SCHOOL	M	ASHBY	\$ 77,839.41		
	L	BAILLIE	\$ 11,512.50		
	A	BALBONI	\$ 57,146.66		
	J	BEDIGIAN	\$ 76,714.41		
	K	BELANGER	\$ 57,674.84		
	D	BENNETT	\$ 82,937.20		
	M	BERG	\$ 35,594.60		
	J	BETHEL	\$ 52,404.74		
	H	BIANCO	\$ 57,474.84		
	K	BOUCHER	\$ 31,836.65		
	T	COADY	\$ 76,714.41		
	A	COLONERO	\$ 3,208.75		
	M	CONNELL	\$ 76,914.41		
	R	D'ANGELO	\$ 57,474.84		
	C	DERMUGRDITCHIAN	\$ 14,175.00		
	J	DONOHUE	\$ 74,377.42		
	J	FOURNIER	\$ 14,350.00		
	N	GALVIN	\$ 37,658.78		
	G	GAMBACCINI	\$ 18,892.35		
	K	GANDOLFO	\$ 12,855.41		
	J	GAUTHIER	\$ 76,714.41		
	M	GAUTHIER	\$ 83,925.42		
	L	GOGOLINSKI	\$ 63,521.84		
	C	HAGARTY	\$ 15,317.64		
	D	HAIG	\$ 54,804.36		
	J	HAMMOND	\$ 52,431.66		
	G	HARRIS	\$ 32,645.78		
	M	HAZELWOOD	\$ 85,930.95		
	T	HENDRIKS	\$ 24,947.13		
	K	HICKEY	\$ 49,517.29		
	K	JENKINS	\$ 76,714.41		
	J	JONCAS	\$ 60,811.18		
	D	JONES	\$ 60,241.94		
	L	KAMATARIS	\$ 76,714.41		
	S	KELLIHER	\$ 63,261.16		
	K	KELLY	\$ 67,268.41		
	J	KHATTAR	\$ 13,000.00		
	N	LAMAY	\$ 16,574.13		

		EMPLOYEE NAME	YTD GROSS		
	M	LARSON	\$ 76,500.20		
	K	LAVOIE	\$ 33,402.13		
	K	LIVINGSTONE	\$ 6,855.57		
	L	LUKASEK	\$ 79,076.45		
	M	MALONE	\$ 76,714.41		
	K	MANCINI	\$ 83,512.20		
	S	MCKEON	\$ 32,218.10		
	R	MCLAUGHLIN	\$ 75,676.58		
	K	MCNEIL	\$ 81,382.41		
	L	MCNEIL	\$ 77,309.41		
	E	MERCIER	\$ 66,216.17		
	D	MONTGOMERY	\$ 47,732.91		
	G	NEALON	\$ 65,537.53		
	C	NELSON	\$ 75,453.45		
	M	OUELLETTE	\$ 77,444.41		
	N	OUELLETTE	\$ 76,714.41		
	R	PHILLIPS	\$ 77,014.41		
	A	PIZARRO	\$ 29,568.78		
	J	PROVOST	\$ 82,169.55		
	M	REMUCK	\$ 54,983.38		
	K	RHEAUME	\$ 76,696.19		
	L	SALMONSEN	\$ 20,766.06		
	N	SANKO	\$ 79,791.41		
	M	SANTIAGO-SILVESTRI	\$ 6,880.38		
	R	SHADE	\$ 23,676.82		
	L	SNELGROVE	\$ 80,076.45		
	T	SPADARO	\$ 75,903.53		
	B	STEEVES	\$ 59,335.03		
	M	STINCHFIELD	\$ 76,714.41		
	C	SULLIVAN	\$ 77,067.74		
	J	SULLIVAN	\$ 77,616.41		
	L	SULLIVAN	\$ 76,714.41		
	D	TAYLOR	\$ 75,427.42		
	P	THISTLE	\$ 8,327.50		
	M	ZIMON	\$ 18,232.50		
	T	ZULIANI	\$ 50,671.41	\$	4,061,479.47
ELEMENTARY SCHOOL	E	ABBONDANZA	\$ 85,679.55		
	B	ARSENAULT	\$ 24,211.26		
	K	AVERKA	\$ 75,760.20		
	J	BENOIT	\$ 54,965.92		
	T	BERKOWITZ	\$ 56,876.67		
	L	BIANCO	\$ 21,910.00		
	K	BOYLE	\$ 64,499.98		
	B	BROTHERS	\$ 32,730.10		

		EMPLOYEE NAME	YTD GROSS		
	S	BYRNE	\$ 51,809.74		
	K	DEMERITT	\$ 57,824.84		
	J	DEAN WING	\$ 76,714.41		
	L	EDWARDS	\$ 56,949.74		
	C	FLANNERY	\$ 52,151.30		
	J	GALLANT	\$ 47,040.25		
	N	GANTT	\$ 56,676.66		
	C	GASPAR	\$ 50,006.79		
	K	GIANGRANDE	\$ 60,161.11		
	S	GOLDMAN	\$ 70,380.04		
	E	GOSSELIN	\$ 77,284.41		
	K	IRISH	\$ 28,946.21		
	M	JUGES	\$ 75,550.20		
	J	KUINDERSMA	\$ 37,236.46		
	E	LARIVIERE	\$ 55,271.66		
	S	LOMONACO	\$ 21,175.00		
	K	MACNEIL	\$ 57,474.84		
	M	MALONE	\$ 49,227.16		
	M	MALONEY	\$ 32,633.73		
	T	MARTIN	\$ 53,341.94		
	P	MELANSON	\$ 76,784.41		
	D	MIGNAULT	\$ 79,646.45		
	M	MORASSE	\$ 82,169.55		
	J	PATON	\$ 48,570.12		
	K	POISSON	\$ 10,500.00		
	J	REDDING	\$ 83,354.55		
	S	RIVELLI-GUERTIN	\$ 79,254.41		
	D	ROGIERS	\$ 62,330.12		
	A	ROSSI	\$ 17,543.82		
	A	RUSO	\$ 55,948.91		
	J	SCHULTZ	\$ 24,161.86		
	M	USENIA	\$ 76,443.95		
	K	WALKER	\$ 76,096.20		
	J	WARREN	\$ 52,089.74	\$	2,309,384.26
SCHOOL ADMINISTRATION	C	BARRY	\$ 23,538.42		
	C	CABRAL	\$ 36,974.65		
	S	DIMARE	\$ 92,102.00		
	S	FALCONER	\$ 80,970.64		
	J	FIELDS	\$ 55,508.53		
	J	FLAYHAN	\$ 45,524.96		
	M	GAUTHIER	\$ 111,245.69		
	J	HEALY	\$ 93,196.40		
	D	INCUTTO	\$ 33,728.77		
	J	LIZOTTE	\$ 96,508.15		

		EMPLOYEE NAME	YTD GROSS		
	R	LYNCH	\$ 49,324.11		
	A	MCKINSRY	\$ 103,955.88		
	S	MCKINSRY	\$ 2,883.14		
	M	MEGA	\$ 55,296.18		
	K	PERRY	\$ 51,504.43		
	K	PHILLIPS	\$ 4,556.11		
	P	RITTER	\$ 44,608.91		
	K	ROSS	\$ 97,818.79		
	J	SAUTER	\$ 44,381.68		
	C	STICKNEY	\$ 133,775.79		
	J	SUSIENKA	\$ 65,200.54		
	S	TRINGALI	\$ 82,568.21		
	M	WALKER	\$ 96,998.74		
	J	ZYWIEN	\$ 100,777.45	\$	1,602,948.17
SECRETARIES	K	BRADLEY	\$ 42,914.77		
	L	CAPISTRAN	\$ 37,622.23		
	B	DUCLOS	\$ 39,905.61		
	C	LOURIE	\$ 36,555.63		
	D	MORREALE	\$ 52,036.32		
	S	POITRAS	\$ 44,701.84		
	D	VANDENAKKER	\$ 42,065.77	\$	295,802.17
SPEC. ED. SECRETARIES	N	GANGAI	\$ 54,826.59		
	L	BARTOLINI	\$ 17,935.40	\$	72,761.99
LUNCH AIDE	J	BERRY	\$ 7,848.65		
	L	CLAUDIO	\$ 4,560.00		
	S	DICK	\$ 4,298.50		
	R	LACHAPELLE	\$ 2,664.00		
	A	MOORE	\$ 3,790.75		
	B	PLAUD	\$ 7,080.00		
	M	RICHARD	\$ 6,711.00		
	C	STUART	\$ 11,330.79	\$	48,283.69
AIDES	K	ALLEN	\$ 16,604.98		
	J	ANDOLINA	\$ 14,212.26		
	D	ARIEL	\$ 23,311.87		
	L	BALLOU	\$ 14,289.58		
	M	BEAUREGARD	\$ 28,724.05		
	S	BEGGS	\$ 9,540.18		
	M	BENOIT	\$ 28,479.18		
	C	BERKOWITZ	\$ 16,165.23		
	J	BESSETTE	\$ 11,474.36		
	K	BROTHERS	\$ 10,880.30		
	J	CAFFERKY	\$ 22,196.06		
	H	CHARBONNEAU	\$ 14,882.96		
	L	CHARBONNEAU	\$ 13,830.45		

		EMPLOYEE NAME	YTD GROSS		
	L	CHROSTOWSKI	\$ 15,963.28		
	L	CIRAS	\$ 27,440.97		
	A	CLEARY	\$ 19,852.03		
	K	CONE	\$ 5,244.13		
	C	COREY	\$ 6,182.05		
	R	COSTELLO	\$ 4,695.00		
	C	CROTEAU	\$ 16,432.05		
	E	DELUCA	\$ 32,314.99		
	A	DEROSIERS	\$ 12,740.76		
	J	DICKEY	\$ 15,871.47		
	B	DRINKWATER	\$ 11,833.11		
	L	FAY	\$ 20,530.90		
	D	FEEHAN	\$ 13,010.52		
	D	FLEMING	\$ 19,581.56		
	K	GALLAGHER	\$ 5,929.26		
	R	GALLANT	\$ 21,595.97		
	M	GAY	\$ 21,124.87		
	J	GILES	\$ 13,443.03		
	S	GOLDSTEIN	\$ 18,376.72		
	S	GRILLI	\$ 16,820.64		
	A B	GUERIN	\$ 15,738.23		
	A	GUERIN	\$ 18,646.28		
	T	HARRIGAN	\$ 13,335.28		
	K	HARTWICK	\$ 12,167.36		
	L	HARTWICK	\$ 18,036.02		
	M	HEARON	\$ 2,024.19		
	L	JAMES-RAPP	\$ 15,177.64		
	L	LAVERDIERE	\$ 11,814.45		
	A	LUND	\$ 22,129.49		
	E	LUND	\$ 4,165.74		
	E	MAGNUSON	\$ 4,284.00		
	G	MAGUIRE	\$ 29,561.36		
	L	MAGUIRE	\$ 3,834.33		
	B	MALCOLM	\$ 19,584.51		
	P	MARTIN	\$ 21,507.90		
	J	MCGRATH	\$ 18,027.63		
	C	METCALF	\$ 21,981.16		
	M	MIKKOLA	\$ 10,889.25		
	K	MILIKEN	\$ 7,644.66		
	E	MONTERIO	\$ 1,241.50		
	P	MULHALL	\$ 24,394.60		
	S	NICOLETTI	\$ 32,757.55		
	J	PALACE	\$ 12,058.03		
	J	PAQUETTE	\$ 3,619.55		

		EMPLOYEE NAME	YTD GROSS		
	J	PHILLIPS	\$ 10,107.15		
	G	RAMOS-MAHONEY	\$ 6,104.03		
	H	RAYMOND	\$ 5,553.38		
	P	ROCHE	\$ 20,566.78		
	C	SALVAGE	\$ 9,671.67		
	P	SANSOUCY	\$ 13,819.78		
	R	SCHOFIELD	\$ 14,350.54		
	D	SCHOTT	\$ 20,849.88		
	M	SMITH	\$ 20,590.74		
	K	SNYDER	\$ 18,886.14		
	A	SOCHIA	\$ 14,982.87		
	S	STONE	\$ 20,685.41		
	C	SULLIVAN	\$ 6,105.14		
	L	SUSIENKA	\$ 19,566.09		
	S	SUSIENKA	\$ 25,625.76		
	D	THOMPSON	\$ 10,154.54		
	A	TOMASETTI	\$ 16,428.37		
	D	TUCKER	\$ 14,834.89		
	S	WALLACE	\$ 20,276.28		
	S	WILLIS	\$ 3,227.31		
	L	WYNTHAM	\$ 14,156.10	\$	1,194,738.33
SUBSTITUTES	M	ABRAIN	\$ 950.00		
	C	AFONSO	\$ 2,405.00		
	J	ALLEN	\$ 371.88		
	J	AVERKA	\$ 530.00		
	A	BARKLEY	\$ 350.00		
	L	BARROWS	\$ 6,225.00		
	C	BEAUREGARD	\$ 2,100.00		
	A	BELANGER	\$ 100.00		
	C	BENNETT	\$ 150.00		
	K	BENNETT	\$ 100.00		
	S	BENNETT	\$ 4,900.00		
	M	BERUBE	\$ 360.00		
	C	BOUCHER	\$ 646.88		
	S	BOUCHER	\$ 606.26		
	J D	BOUTHILLETTE	\$ 2,105.00		
	D	BOUSQUET	\$ 1,275.00		
	M	BRADLEY	\$ 380.00		
	J	BRAZAUSKAS, SR	\$ 650.00		
	C	BROCHU	\$ 4,053.00		
	D	BROWN	\$ 12,405.00		
	M	CAFFERKY	\$ 1,637.50		
	N	CAPISTRAN	\$ 50.00		
	R	CAPISTRAN	\$ 650.00		

		EMPLOYEE NAME	YTD GROSS		
	J	CHERRINGTON	\$ 525.00		
	K	CIRAS	\$ 510.00		
	S	CLARKIN	\$ 8,480.57		
	D	CLASBY	\$ 150.00		
	K	COLAHAN	\$ 4,405.00		
	A	CONE	\$ 600.00		
	P	CONSIGLI	\$ 400.00		
	S	COOKE	\$ 2,350.00		
	P	COOPER-STURDEVANT	\$ 1,987.50		
	E	CULROSS	\$ 3,050.00		
	P	CURLEY	\$ 1,382.50		
	A	CUSHING	\$ 160.00		
	S	DAVIS	\$ 809.38		
	M	DELANG	\$ 660.00		
	B	DENEALT	\$ 10,752.50		
	K	DENEALT	\$ 1,675.00		
	C	DIMARE	\$ 2,684.00		
	K	DINEEN	\$ 8,715.00		
	L	DOLDOORIAN	\$ 2,430.00		
	A	DUPRE	\$ 2,790.00		
	P	DURKIN	\$ 150.00		
	H	DZIEMBOWSKI	\$ 91,951.00		
	M	FITMAN	\$ 200.00		
	R	FLEMING	\$ 200.00		
	L	GANNON	\$ 1,850.00		
	E	GAUTHIER	\$ 880.00		
	P	GIACOBBI	\$ 500.00		
	B	GINGRAS	\$ 280.00		
	J	GLENNON	\$ 600.00		
	M	GOULD	\$ 200.00		
	G	GRIFFIN	\$ 1,050.00		
	N	GRONDIN	\$ 240.00		
	S	HEWSTON	\$ 430.00		
	J	HOUGASIAN	\$ 50.00		
	U	HOULE	\$ 4,600.00		
	B	HUTNAK	\$ 120.00		
	G	IADAROLA	\$ 1,295.00		
	R	JORDAN	\$ 2,890.00		
	A	KAMPERSAL	\$ 570.00		
	R	KING	\$ 210.00		
	P	KOSCIAK	\$ 5,310.00		
	E	KOTZEN	\$ 8,585.00		
	J	KUCINSKAS	\$ 12,212.50		
	M	LAHIUSA	\$ 120.00		

		EMPLOYEE NAME	YTD GROSS		
	L	LAFRENIERE	\$ 4,895.00		
	R	LAGUE	\$ 375.00		
	F	LANDRY	\$ 6,480.00		
	J	LATOUR	\$ 400.00		
	A	LECLAIR	\$ 300.00		
	J	LEONARD	\$ 245.00		
	J	LESIK	\$ 18,751.25		
	A	LEVEILLE	\$ 804.13		
	S	LEVEILLE	\$ 540.00		
	R	MACRAE	\$ 809.38		
	K	MAGUIRE	\$ 367.63		
	C	MANZI	\$ 100.00		
	C	MARZEC	\$ 646.88		
	P	MATHIEU	\$ 675.00		
	S	MATHON	\$ 285.00		
	G	MAXIM	\$ 150.00		
	K	MCARDLE	\$ 2,065.00		
	L	MCGOWAN	\$ 44,688.00		
	H	MIGNAULT	\$ 969.38		
	C	MITCHELL	\$ 840.00		
	B	MOLONEY	\$ 12,720.00		
	K	MOONEY	\$ 480.00		
	B	MOORE	\$ 10,016.25		
	S	MORIN	\$ 1,855.00		
	S	MORREALE	\$ 100.00		
	K	MORRISON	\$ 3,700.00		
	N	MOSCOFAN	\$ 1,915.00		
	D	MOULDER	\$ 2,950.00		
	J	MUNGER	\$ 243.75		
	J	NORDQUIST	\$ 850.00		
	M	PAINE	\$ 660.00		
	M	PALMER	\$ 265.63		
	B	PARSLOW	\$ 250.00		
	J	PELLETIER	\$ 1,937.50		
	L	PETERS	\$ 10,112.50		
	P	PIERCE	\$ 3,608.00		
	C	PITCHER-SANBORN	\$ 3,050.00		
	J	PORCELLI	\$ 4,790.00		
	C	POSCHMANN	\$ 350.00		
	S	POWERS-RADFORD	\$ 660.00		
	K	PRYOR	\$ 150.00		
	S	PUCCI	\$ 20,390.00		
	E	PUDA	\$ 2,140.00		
	T	PUNISKIS	\$ 902.00		

		EMPLOYEE NAME	YTD GROSS		
	S	QUARANTA	\$ 3,655.00		
	L	RAMSEY	\$ 150.00		
	T	REBELLO	\$ 1,410.00		
	C	REDING	\$ 11,530.00		
	E	REINHARDT	\$ 963.75		
	J	REISS	\$ 80.00		
	T	RICHER	\$ 2,210.00		
	E	RIOUX	\$ 6,810.00		
	T	RIZZO	\$ 1,300.00		
	N	ROADMAN	\$ 420.00		
	T	ROBERTSON	\$ 600.00		
	J	ROCHE	\$ 120.00		
	D	ROGERS	\$ 1,930.00		
	D	ROSE	\$ 400.00		
	B	SABOURIN	\$ 4,425.00		
	E	SABOURIN			
	R	SILVA	\$ 16,730.00		
	L	SALLOUX	\$ 10,846.66		
J	J	SANTORO	\$ 2,065.00		
	E	SCHOFIELD	\$ 2,930.00		
	E	STANTON	\$ 2,380.00		
	S	STEARNS	\$ 809.38		
	T	STICKNEY	\$ 370.00		
	T	SWETT	\$ 612.50		
	M	THEROUX	\$ 250.00		
	P	THISTLE	\$ 10,727.50		
	A	THOMAS	\$ 768.75		
	M	THOMPSON	\$ 1,200.00		
	C	TIVNAN	\$ 3,200.00		
	E	WERMUTH	\$ 240.00		
	A	WILLIAMS	\$ 4,540.00		
	R	WRIGHT	\$ 902.00		
	M	WYTENUS	\$ 300.00		
	K	ZUIDEMA	\$ 410.00	\$	495,778.29
COACHES, ETC	B	BURKE	\$ 2,228.00		
	B	BURKE	\$ 2,228.00		
	T	BURRILL	\$ 2,652.00		
	K	CALABRO	\$ 2,031.00		
	G	CASEY	\$ 530.00		
	J	CASTONGUAY	\$ 2,652.00		
	R	DAHL	\$ 5,000.00		
	T	EULOTH	\$ 4,102.33		
	D	FOSTER	\$ 3,395.00		
	K	LACHAPELLE	\$ 4,456.00		

		EMPLOYEE NAME	YTD GROSS		
	J	ORPHIN	\$ 4,456.00		
	C	TAYLOR	\$ 3,395.00		
	J	PADULA	\$ 2,652.00		
	B	YATES	\$ 2,228.00	\$	42,005.33
		TOTAL CALENDAR YEAR 2013		\$	24,878,834.42
		* INDICATES AUTO FRINGE,			
		OVERTIME, COURT PAY,			
		EXTRA DUTY, INCENTIVE, OR			
		RETRO PAY			

NORTHBRIDGE TOWN HALL HOURS

Mondays: 8:30 AM – 7:00 PM
Tuesdays, Wednesdays, and Thursdays:
8:30 AM – 4:30 PM
Fridays: 8:30 AM – 1:00 PM

www.northbridgemass.org

EMERGENCY TELEPHONE NUMBERS

Fire Department911 or 508-234-2111
Ambulance911 or 508-234-2111
Police Department.....911 or 508-234-6211

TOWN DEPARTMENT TELEPHONE NUMBERS

Animal Control508-234-7416
Assessor's Office508-234-2740
Board of Health.....508-234-3272
 Animal Inspector.....508-234-3272
 Visiting Nurse Association.....508-473-0862
Code Enforcements:
 Building Inspector.....508-234-6577
 (Electrical, Plumbing and Gas Inspectors)
Conservation Commission508-234-0817
Council on Aging508-234-2002
Department of Public Works:
 Highway Division508-234-3581
 Sewer Division.....508-234-2154
 Water Division (Whitinsville Water Company).....508-234-7358
Fire Department508-234-8448
Housing Authority.....508-234-7736
Library.....508-234-2151
Planning Board.....508-234-2447
Police Department.....508-234-6211
Retirement.....508-234-0820
School Administration508-234-8156
Selectmen/Town Manager.....508-234-2095
Town Accountant.....508-234-2263
Town Clerk508-234-2001
Treasurer/Collector508-234-5432
 Tax Collector.....508-234-5432
 Treasurer508-234-3212
Veterans' Services (Wednesdays).....508-234-9808
Veterans' Services (Uxbridge).....508-278-8600 x2017
Zoning Board of Appeals508-234-0819