

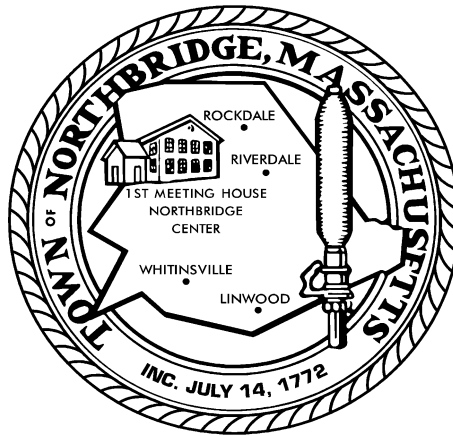
ANNUAL TOWN REPORT



**Northbridge, Massachusetts
2014**

Annual Report

OF THE TOWN OF NORTHBRIDGE, MASSACHUSETTS



FOR THE
YEAR ENDING DECEMBER 31, 2014

Cover Photograph:
Courtesy of Pine Grove Cemetery

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GENERAL STATISTICS

Northbridge was incorporated as a Town July 14, 1772

Location -- 13 miles south of Worcester

Population -- 15,707 per 2010 federal census Area -- 17.96 square miles

Assessed Valuation as of January 1, 2014:

Real Estate	\$1,380,770,020
Personal Property	<u>43,974,500</u>
Total:	\$1,424,744,520

Tax Rate: \$13.38 per thousand FY 2015

Town Offices:

Northbridge Town Hall
7 Main Street
Whitinsville, MA 01588

United States Senators:	Elizabeth A. Warren and Edward J. Markey
Representative in Congress:	James P. McGovern (2 nd Congressional District)
State Senator (Prec. 1 & 3):	Richard T. Moore (Worcester and Norfolk)
State Senator (Prec. 2 & 4):	Michael D. Moore (2 nd Worcester District)
Representative in Gen. Court:	George N. Peterson, Jr. (9 th Worcester District)
Member of Executive Council:	Jennie L. Caissie (7 th Councillor District)

Voting Qualifications

Must be 18 years of age on or before Election Day, born in the United States or fully naturalized, and a resident of Northbridge.

Registration of Voters

(1) Town Clerk's Office, Town Hall, 7 Main Street, Whitinsville, MA, during regular Town Hall hours:

Mondays: 8:30 AM - 7:00 PM

Tuesdays, Wednesdays, Thursdays: 8:30 AM - 4:30 PM

Fridays: 8:30 AM - 1:00 PM

(2) Special Session previous to all elections and Town Meetings.

Where to Vote:

Precincts 1, 2, 3, and 4

Northbridge High School
427 Linwood Avenue, Whitinsville

In Memoriam

**RESOLUTION ADOPTED BY
THE SELECTMEN OF NORTHBRIDGE
ON THE DEATH OF:**

2014

Edith Bruneau

Cemetery Commission	1982-1985
Trustee of Soldiers' Memorials	1982-1985

George R. Martin

Planning Board	2007-2010
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Philip Neeland, Sr.

Conservation Commission	1975-1982
Blackstone River/Canal Commission	2009-2014

Robert Parker Jr.

Conservation Commission	1991-1992
Playground and Recreation Commission	2011-2014

Francis J. Polucha

Industrial Development Commission	1962-1970
Council on Aging	1986-1987

Wilfred L. Chauvin

Historical Commission	1973-1994
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ELECTED OFFICIALS

BOARD OF SELECTMEN

James R. Marzec	Term expires 2015
Charles Ampagoomian, Jr.	Term expires 2016
James J. Athanas	Term expires 2016
Thomas J. Melia	Term expires 2017
Daniel J. Nolan	Term expires 2017

MODERATOR

Harold D. Gould, Jr.	Term expires 2016
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SCHOOL COMMITTEE

Michael J. Lebrasseur	Term expires 2015
Susan Brouwer	Term expires 2015
Randeen Zanca	Term expires 2015
Joseph Strazulla	Term expires 2016
Michael Clements	Term expires 2017

PLANNING BOARD

Pamela Ferrara	Term expires 2015
Barbara Gaudette	Term expires 2016
George Murray	Term expires 2016
Mark Key	Term expires 2017
Brian Massey	Term expires 2017
Cindy Key/* Associate Member	Term expires 2017
*(Appointed by Planning Board & Board of Selectmen)	

TRUSTEES SOLDIERS' MEMORIALS

Charles Ampagoomian, Chair - Board of Selectmen	Chap. 4I, Sec. 105
Thomas Farley [Veteran]	Term expires 2015
James Gallagher [Non-Veteran]	Term expires 2016
Ronald Massey [Veteran]	Term expires 2016
Richard Trier [Non-Veteran]	Term expires 2017
James Henderson [Veteran]	Term expires 2017

REDEVELOPMENT AUTHORITY

Gerald L. Gaudette (STATE APPOINTEE)	Term expired 1999
Vacancy	Term expires 2015
Vacancy	Term expires 2016
Vacancy	Term expires 2017
Vacancy	Term expires 2018

HOUSING AUTHORITY

Vacancy (State Appointee)

John F. O'Brien

Vacancy

John P. Shannahan

Shelley Buma

Term expired 2011

Term expires 2015

Term expires 2016

Term expires 2018

Term expires 2019

BLACKSTONE VALLEY VOCATIONAL REGIONAL SCHOOL DISTRICT

Jeff T. Koopman

*until State Election in Nov. 2018

Term expires 12/31/2018

SELECTMEN'S APPOINTMENTS**TOWN COUNSEL**

Leonard Kopelman

Term expires 6/30/15

TOWN MANAGER

Theodore D. Kozak

ADA COORDINATOR/Town Hall

Theodore D. Kozak

ADA COORDINATOR/School Department

Catherine Stickney, School Superintendent

BOARD OF ASSESSORS

John Gosselin

Walter Convent

Denis Latour

Term expires 2015

Term expires 2016

Term expires 2017

BOARD OF HEALTH

Steven Garabedian

Scott Chase

Christopher Cella

Paul McKeon, Chairman

Lani Criasia

Term expires 2015

Term expires 2015

Term expires 2016

Term expires 2017

Term expires 2017

BLACKSTONE RIVER AND CANAL COMMISSION

Vacancy

Associate Members

Vacancy

Vacancy

Edwin Hudson

Term expires 2016

Term expires 2015

Term expires 2015

Term expires 2015

BOARD OF REGISTRARS

Mary Contino (Democrat)	Term expires 2015
Doreen Cedrone, Town Clerk (Republican)	Term expires 2016
Sandra Ovian (Democrat)	Term expires 2016
Ann Riley (Republican)	Term expires 2017

BUILDING, PLANNING & CONSTRUCTION COMMITTEE

Thomas Pilibosian	(Selectmen)	Term expires 2015
Vacancy	(Moderator)	Term expires 2015
Ronald White	(Selectmen)	Term expires 2016
Michael W. Beaudoin	(Moderator)	Term expires 2016
Joseph Strazulla	(School Comm. Rep.)	Term expires 2016
Paul Bedigian	(Selectmen)	Term expires 2017
Vacancy	(Moderator)	Term expires 2017

CABLE ADVISORY COMMITTEE

Troy Coutu	Term expires 2015
Benjamin Corman	Term expires 2016
Ronald Guillaume	Term expires 2016
James Hackett	Term expires 2016
Harry Berkowitz	Term expires 2017
Sharron W. Ampagoomian	Term expires 2017
Thomas Norris	Term expires 2017

CONSERVATION COMMISSION

Andrew J. Chagnon	Term expires 2015
William Dausey	Term expires 2015
Joy Anderson	Term expires 2015
Vacancy	Term expires 2016
Gerald Ouillette	Term expires 2016
Jeremy Deorsey	Term expires 2017
Justin Arbuckle	Term expires 2017

CONSTABLES (Terms expire 2015)

Walter Warchol, Police Chief	Timothy Labrie	Shawn Heney
Conrad Chickinski	Kristina Westbury	John Ouillette
Stephen Zollin	Brian Patrinelli	Donald Roy

COUNCIL ON AGING

Yvette Ayotte	Term expires 2015
John Doldoorian	Term expires 2015
Theodore Haringa	Term expires 2015
Neil Newton	Term expires 2016
Vacancy	Term expires 2016
Marie Rebecchi	Term expires 2016
Jean Mistretta	Term expires 2016

Phyllis DiPalma	Term expires 2017
Leon Duquette	Term expires 2017
Kenneth Guertin	Term expires 2017
Michelle Methé	Term expires 2017
Sidney Koopman, Assoc. Member	

CULTURAL COUNCIL

Christine Fung-A-Fat	Term expires 2015
Angela Dolber	Term expires 2016
Vacancy	Term expires 2016
Vacancy	Term expires 2016
Eileen Pinoos	Term expires 2017
Gretchen Tucker	Term expires 2017
Leeann Hansson	Term expires 2017

DISABILITY COMMISSION

Bruce Frieswick	Term expires 2015
Vacancy	Term expires 2016
Jon Frieswick	Term expires 2016
Jessica Carpenter	Term expires 2017
Jonathan Smith	Term expires 2017

EMERGENCY MANAGEMENT

Fire Chief Gary Nestor, Director	Term expires 2015
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GREEN COMMITTEE

James Shuris, DPW Director	Term expires 2015
Vacancy, BPCC	Term expires 2015
Randi Zanca, School Comm.	Term expires 2015
Vacancy, Employee	Term expires 2015
Vacancy, Employee/Alternate	Term expires 2015
James Marzec, Selectmen's Rep.	Term expires 2015
Vacancy, At Large	Term expires 2015
Vacancy, At Large	Term expires 2015

HISTORICAL COMMISSION

Paula McCowan	Term expires 2015
Karen Talley	Term expires 2015
Wendy Timmons	Term expires 2015
Kenneth Warchol	Term expires 2016
Dan O'Neill	Term expires 2016
Leonard Smith	Term expires 2017
Mary Barlow	Term expires 2017

INDUSTRIAL DEVELOPMENT FINANCE AUTHORITY & COMMISSION

Vacancy	Term expires 2015	Vacancy	Term expires 2016
Vacancy	Term expires 2015	Vacancy	Term expires 2017
Brian Houlihan			Term expires 2018
William McGowan			Term expires 2018
Vacancy			Term expires 2019

OPEN SPACE COMMITTEE

Brian Massey, Pl. Bd.	Vacancy, At Large	Darlene Zuehl, At Large
Andrew Chagnon, Cons. Comm.	Vacancy, At Large	Barry Posterro, At Large
Michael Proto, Playground & Rec.	Sharron W. Ampagoomian, At Large	Vacancy, At Large

PERSONNEL BOARD

William F. Lavallee	Term expires 2015
Peter Lachapelle	Term expires 2015
Vacancy	Term expires 2016
Vacancy	Term expires 2016
Vacancy	Term expires 2017

PLAYGROUND AND RECREATION COMMITTEE

Robert Fraser	Term expires 2015
Dave Scichilone	Term expires 2016
Michael Proto	Term expires 2017
Jeffrey Modica	Term expires 2017
Heather Beland	Term expires 2017

RECYCLING COMMITTEE

Vacancy	Vacancy	Vacancy	Vacancy	Vacancy
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SAFETY COMMITTEE (Terms expire 6/30/2015)

Walter J. Warchol, Police Chief	Randeen Zanca, School Dept. Rep.
Gary Nestor, Fire Chief -Chairman	James Shuris, DPW Dir. George Murray, At Large
R. Gary Bechtholdt, Town Planner	Peter Bedigian, Merchant Rep.

Alternates: James Sheehan, Bldg. Inspector / Jamie Luchini, Hwy. Supt.

YOUTH COMMISSION

VACANCY	Term expires 2015	VACANCY	Term expires 2016
VACANCY	Term expires 2017	VACANCY	Term expires 2017
VACANCY (Student Rep.)			Term expires 8/30/15
VACANCY (Student Rep.)			Term expires 8/30/15
VACANCY (Student Rep.)			Term expires 8/30/15

ZONING BOARD OF APPEALS

Diane Woupio	Term expires 2015
William Corkum	Term expires 2016
Carol B. Snow	Term expires 2017
Thomas E. Hansson	Term expires 2018
Sharron W. Ampagoomian	Term expires 2019

Associate Members

Vacancy	Term expires 2015	Vacancy	Term expires 2015
Randy Kibbe	Term expires 2016	Vacancy	Term expires 2016

TOWN MANAGER'S APPOINTMENTS**ANIMAL CONTROL & DOG OFFICER**

Daniel Chauvin	Term expires 6/30/15
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INSPECTOR OF ANIMALS/BOH

Rochelle Thomson	Term expires 3/30/15
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WIRING INSPECTOR

Richard A. Wallis	Term expires 6/30/15
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ASSISTANT WIRING INSPECTOR

George A. Duhamel	Term expires 6/30/15
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FENCE VIEWERS

James Sheehan	Term expires 6/30/15
Denis Latour	Term expires 6/30/15

FIRE CHIEF AND FOREST WARDEN

Gary A. Nestor

GAS & PLUMBING INSPECTOR

Larry P. Wiersma	Term expires 6/30/15
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ASSISTANT GAS & PLUMBING INSPECTOR

Peter B. Harper	Term expires 6/30/15
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INSPECTOR OF BUILDINGS & ZONING OFFICER

James Sheehan

LIBRARY DIRECTOR

Jennifer Woodward, Library Director

PARKING CLERK

Robert E. Wheeler

Term expires 6/30/15

POLICE DEPARTMENT

Walter J. Warchol, Police Chief

LOCKUP OFFICER

Walter J. Warchol, Police Chief

Term expires 6/30/15

AUXILIARY POLICE OFFICERS (Exp. 6/30/15)

Vacancy

Vacancy

Vacancy

SPECIAL POLICE OFFICERS

George Hamm

PRINCIPAL ASSESSOR

Robert Fitzgerald

PUBLIC WORKS DEPARTMENT

DPW Director, James Shuris

Tree Warden, James Shuris

Highway Superintendent, Jamie Luchini

Deputy Tree Warden, Jamie Luchini

Sewer Superintendent, Mark Kuras

SEALER OF WEIGHTS & MEASURES/Measurer of Wood & Bark

Louis H. Sakin

Term expires 6/30/15

TOWN ACCOUNTANT

Neil Vaidya

Term expires 6/30/15

TOWN CLERK

Doreen Cedrone

Term expires 2/9/16

TREASURER/COLLECTOR

Kimberly Yargeau

Term expires 4/6/12

REGIONAL VETERANS' SERVICES DIRECTOR

Ronald Tetreau

Term expires 7/2/15

YOUTH COMMISSION DIRECTOR

VACANCY

Term expires 6/30/15

TOWN MODERATOR**BUILDING, PLANNING & CONSTRUCTION COMMITTEE**

Thomas Pilibosian

(Sel.)

Term expires 2015

Vacancy

(Mod.)

Term expires 2015

Ronald White

(Sel.)

Term expires 2016

Michael W. Beaudoin

(Mod.)

Term expires 2016

Joseph Strazulla

(School Comm. Rep.)

Term expires 2016

Paul Bedigian

(Sel.)

Term expires 2017

Vacancy

(Mod.)

Term expires 2017

FINANCE COMMITTEE

Jill Meagher

Term expires 2015

Christopher Thompson

Term expires 2015

Steven Gogolinski

Term expires 2016

Plato Adams

Term expires 2016

Vacancy

Term expires 2017

James Barron

Term expires 2017

Lisa Ferguson

Term expires 2017

EARTH REMOVAL BOARD/Exp. 2015

Vacancy, Planning Board

William Dausey, Conservation Comm.

James Shuris, DPW Dir.

Charles Ampagoomian, Board of Selectmen

Paul McKeon, Board Of Health

NORTHBRIDGE RETIREMENT BOARD

Neil Vaidya

(Ex Officio)

Chap. 32, S. 20

Sharon Susienka

(By Selectmen)

Term expires 2/24/15

Muriel Barry

(Election by Members

Term expires 6/30/15

John Meagher

of Retirement System)

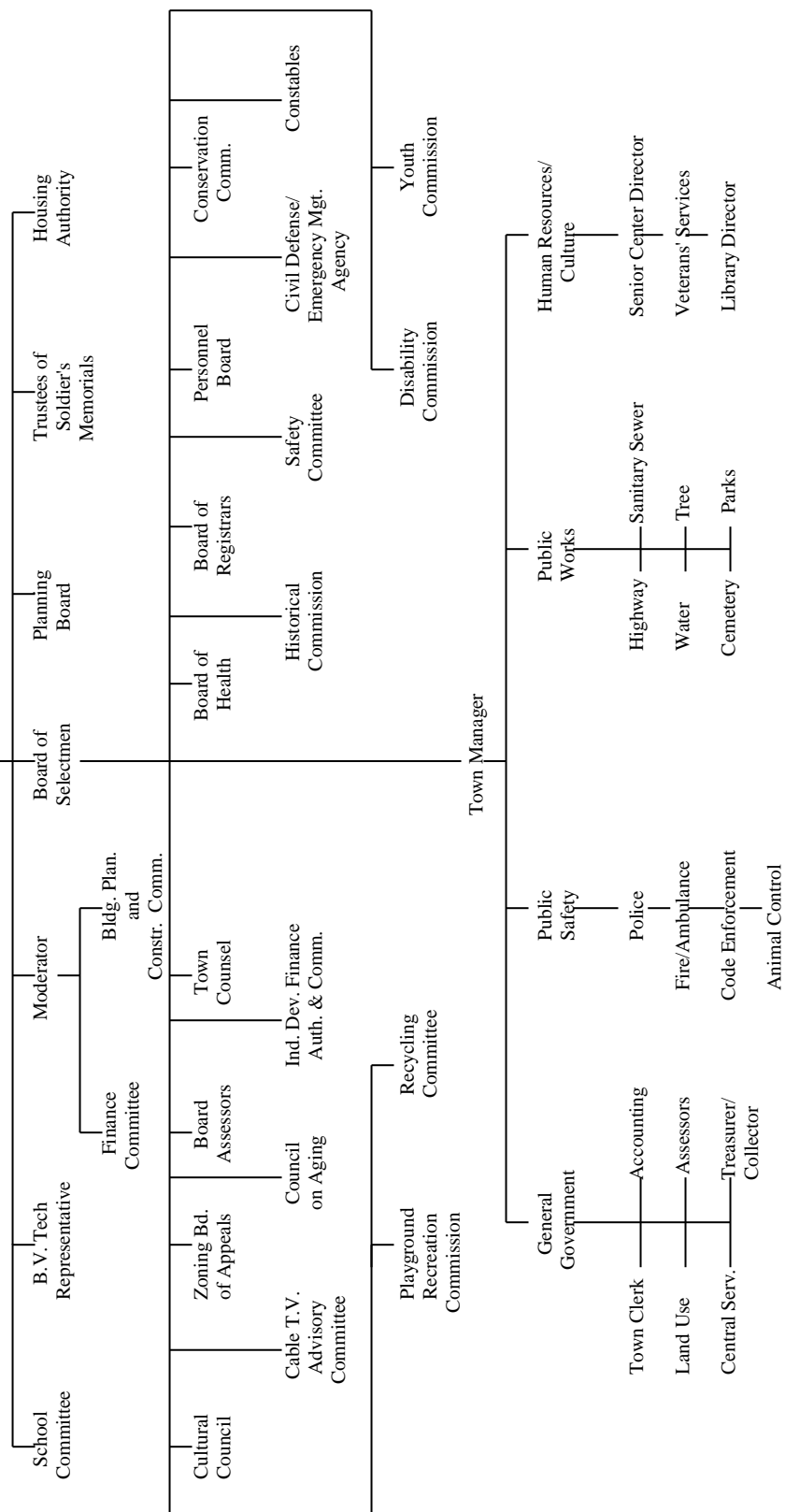
Term expires 6/30/15

Thomas Frieswick

(Ret. Board Appt.)

Term expires 8/27/17

VOTERS



BOARD OF SELECTMEN

The Board of Selectmen continues to achieve and maintain services, while at the same time monitor and control costs. As Town leaders, it is our job to make certain we, as a community, identify opportunities and address problems. Perhaps the greatest responsibility of an elected official is to be responsible and prudent stewards of the town, by preserving its natural heritage and history.

In 2014, we are continuing our road projects in town and trying to maintain our infrastructure with use of new technologies. In the summer, the reconstruction of Sutton Street, including the replacement and expansion of water and sewer service began.

A fundamental requirement for any organization that wishes to succeed in today's economic environment is operational improvement. It plays an enormous role in driving cost containment, service excellence, and taxpayer value. The key is to ensure intelligent use of limited resources. By doing continuous benchmarking and using new strategies to improve services, the Town is able to reduce waste, lower costs, and achieve dependable outcomes. We continue to face challenges in the coming years, with ongoing needs including a DPW facility, Fire Station facility, as well as funding shortfalls in the school budget.

The Board of Selectmen want to thank all town employees; those who sit on the town's boards, committees, and commissions; and the many other volunteers that make Northbridge a diverse, attractive community resulting in a highly desirable location for people to live. The Selectmen are pleased to work collaboratively with all of these in helping to maintain and improve the quality of service offered to you at the most cost efficient level.

Respectfully submitted,

Northbridge Board of Selectmen
Charles Ampagoomian, Chairman
Thomas J. Melia, Vice Chairman
James Athanas, Clerk
James Marzec
Daniel Nolan

TOWN MANAGER

As I continue to serve as Town Manager, I would like to personally thank the citizens, employees and many volunteer committee members for their continued support during my tenure.

The Town has been able to maintain essential services by using modest tax revenues and user fee receipts to supplement conservative budget appropriations. The State has not increased aid substantially for cities and towns who need assistance for schools and public safety. Thanks to a capital override of \$300,000, by the voters in the Fall of 2014, and the release of additional Chapter 90 funds by the new Governor, our DPW will continue its Road Repair Program. Work was completed on parts of Hill Street, Douglas Road & Old Quaker Street and additional streets will be completed in 2015.

The State has begun work on the Sutton Street Reconstruction Project, which will cost around \$7 million dollars to rebuild the street, including sidewalks, water and sewer. This project should take approximately two years to complete.

The work has finely been completed on the Ross Rajotte Bridge and the Douglas Road Bridge will be completed in the Spring of 2015.

The Town continued its efforts towards replacing the Department of Public Works facility. The Building, Planning and Construction Committee is reviewing the current site to improve the garage and office facility and add additional storage space for vehicles. The committee is also exploring locations for a new Fire Department and has made repairs to the Rockdale Fire Department Building. The town has also received a Community Development Block Grant to rehabilitate the former St. Peter's Elementary School for a new community center for youth in Rockdale. This work is being done in conjunction with the Whitin Community Center.

I am currently working with the Police Chief and Fire Chief to combine the dispatch services at the Police Station. We have begun to purchase the necessary equipment and make alterations to the current dispatch facility and training will begin in the Spring of 2015. This will help improve both services for the departments and the dispatch operation within the Police Department.

The Town took over the ownership and operation of historic Pine Grove Cemetery. This beautiful 35-acre parcel will assure burial spaces for Northbridge residents for years to come.

Also, with the increasing costs of electricity, the Town entered into a regional electricity aggregation program to purchase electrical supply for Town residents and small businesses. This program should bring price stability and savings to residents who have experienced much higher electric costs this winter. This program is scheduled to begin in the summer of 2015.

It is also hopeful that the new year will see a continuous improvement to the economy so that many of our residents who were experiencing hardship in recent years are able to improve their life experience in our community.

Only by working together will we be able to provide the necessary services for the community and its people. Thanks to the dedication of our employees and the help of our volunteers, we are able to provide quality services to the community.

In conclusion, I would like to invite any resident to contact me if they have questions or suggestions regarding the Town and to feel free to stop by Town Hall for a visit. It has been a pleasure to have the privilege to work for this community and I look forward to working for you in the years to come.

Respectfully submitted,
Theodore D. Kozak
Town Manager

FINANCE COMMITTEE

The Finance Committee serves as the financial advisor to Town Meeting. The committee consists of seven (7) members, which are appointed for three-year terms by the Town Moderator. The primary responsibility of the Finance Committee is to review reports and make sound recommendations on all articles on the warrants for Annual and Special Town Meetings. The Finance Committee meets a minimum of once a month and several times a month leading up to annual Town Meetings as well as for Special Town Meetings. One or more public hearings are also held to permit discussion of the subject matter for all articles and reports. Recommendations are written for all articles on Town Meeting warrants. This report of recommendations is mailed to each household in the Town of Northbridge in advance of Town Meeting.

In 2014, a Special Town Meeting was held on January 14th, the Spring Annual Town Meeting on May 6th, and the Fall Annual Town Meeting on October 28th.

The Special Town Meeting dealt with 2 zoning articles to allow the new owners of the China Pacific to open and operate a restaurant at their location. Both articles were approved unanimously.

The primary focus of the Spring Annual Town Meeting was to act on the Town's budget for fiscal year 2015. Town voters unanimously approved the budget for \$ 38,818,417. Residents also voted to support raising additional funds to support the School and Fire Departments through a Proposition 2 ½ override. This vote was subject to the vote held at the Annual May Town Election. Other articles dealt with improvements to the Wastewater Treatment Plant Facility, zoning for Medical Marijuana Dispensaries and a petition article requiring any contracts regarding waste collection or disposal be awarded pursuant to Massachusetts General Law Chapter 30B.

The Fall Annual Town meeting featured several financial articles. Voters approved additional funding to supplement a grant that was awarded for the purchase a new Ladder truck for the Fire Department. Articles to fund repairs at our Town School buildings, as well as to purchase new equipment, were approved. Additional funding was approved for the Roads program to allow additional miles to be repaired. The articles for School repairs, additional equipment and Road Repairs were subject to a capital outlay expenditure exclusion under Proposition 2 ½ and voted on at the election in November. Town Meeting voted against raising revenue through a local meals tax option available to communities under Massachusetts General Law and the purchase of water meters for the town-owned Water Company.

The Finance Committee would also like to recognize its outgoing Chairman, Sal D'Amato. Sal served on the committee since 2005. He was also a member of the School Committee for many years. His guidance and experience from serving on both committees will be greatly missed.

Respectfully,

Plato T. Adams, Chairman
Chris Thompson, Vice Chairman
James Barron, Clerk

Jill Meagher
Lisa Ferguson
Steven Gogolinski

TOWN OF NORTHBRIDGE
Statement of Indebtedness
Fiscal Year 2014

Purpose	Outstanding July 1, 2013	New Debt Issued	Retirements	Outstanding June 30, 2014	Interest Paid in FY'14
LONG-TERM DEBT:					
<u>BONDS:</u>					
Inside the Debt Limit					
Buildings-Town Roofs	385,000.00		29,000.00	356,000.00	15,348.78
School Buildings	1,582,000.00		113,000.00	1,469,000.00	63,138.76
MWPAT (4)	4,303,100.00		493,700.00	3,809,400.00	208,667.18
High School-Land	540,000.00		90,000.00	450,000.00	27,900.00
Sewer-Wastwater Treatment Plant	258,000.00		19,000.00	239,000.00	10,292.26
Sub-Total Inside Debt Limit	7,068,100.00	0.00	744,700.00	6,323,400.00	325,346.98
Outside the Debt Limit					
TITLE V -#1	73,325.00		10,610.00	62,715.00	3,793.15
TITLE V-#2	47,088.00		4,687.00	42,401.00	2,255.00
Sewer-Interceptor	910,000.00		70,000.00	840,000.00	36,242.50
Sewer-Siphon	125,000.00		9,000.00	116,000.00	4,987.76
Sub-Total Outside Debt Limit	1,155,413.00	0.00	94,297.00	1,061,116.00	47,278.41
GRAND TOTAL-LTD	8,223,513.00	0.00	838,997.00	7,384,516.00	372,625.39

TOWN OF NORTHBRIDGE
Bonds Authorized & Unissued
At June 30, 2014

Purpose	T.M. Date	Article #	Amount		Issued	Authorized	Balance Unissued
			Authorized	Recinded			
TITLE V -#2	11/14/00	13	200,000.00				200,000.00
Sutton Street Area Sewers	10/22/96	12	550,000.00				550,000.00
Water Mains - Sutton Street	10/22/98	4	110,000.00				110,000.00
Water Mains - Sutton Street	11/30/00	10	125,000.00				125,000.00
Whitinsville Sewer Interceptor	11/18/03	4	1,600,000.00		1,265,000.00		335,000.00
SEWER SIPHON # 2	11/18/03	5	250,000.00		170,000.00		80,000.00
Wastewater Treatment Facility	11/14/00	1	9,819,715.00		9,643,418.00		176,297.00
School/Police Roofs	07/05/05	20	200,000.00		200,000.00		0.00
School Roof	24/2006 /6/11	9 + 25	3,400,000.00		2,405,000.00		995,000.00
Police Roof	10/24/06	10	300,000.00		215,000.00		85,000.00
Fire Roof	06/12/07	25	250,000.00		135,000.00		115,000.00
Aldrich School-Elevator Repairs	05/05/09	15	65,000.00		-		65,000.00
Sutton St. Sewer Replacement	05/04/10	10	400,000.00		-		400,000.00
NWWTP Sludge Technology Up	05/03/11	16	1,200,000.00		-		1,200,000.00
D&C Sutton St. Area Sewers	05/01/12	15	651,800.00		-		651,800.00
D&C Sutton St. Water Mains	05/01/12	16	566,850.00		-		566,850.00
			19,688,365.00	0.00	14,033,418.00	0.00	5,654,947.00

TOWN OF NORTHBRIDGE
Capital Projects Fund (30) - FY 2014

	FY 2013 Encumbered	ATM		OCT.13	Bond/Loan/X-Fers	Proceeds	Expended	Continued Approp.	Closed to Fund Balance
		MAY.13	ATM						
Capital Articles:									
30009714-589100		(769.00)						(769.00)	0.00
30009917-589100	Sutton St Mains Art#14 5/97	30,047.77						30,047.77	0.00
30009911-589100	Prov Road Art# 17 ATM 11/99	62,216.40						62,216.40	0.00
30006300-589140	Edgemere Art# 11 ATM 11/99	36.42						36.42	0.00
30064400-583000	Parks-Soccer Fields Art#12 ATM/95	(8,470.69)						(8,470.69)	0.00
30014400-578000	Bens.Kell.Hill WTR MNArt#15-00	5,254.36						5,254.36	0.00
30024400-578000	Wastewater Trt Art#10 10/96*	41,308.21						41,308.21	0.00
30034400-578000	Union St Sewer Art#11 10/96	(3,917.40)						(3,917.40)	0.00
30070620-578000	Sutton St SewerArt#12 10/96	4,737.71						4,737.71	0.00
30080709-578000	Middle/Police Roof-Art#20 5/06(BPCC)	57,859.63						57,859.63	0.00
30090710-578000	Middle School Roof FTM Art#9 FY07^	116.48						116.48	0.00
30100825-578000	Police Station Roof FTM Art#10 FY07^	1,660.67						1,660.67	0.00
30111024-578000	Fire Station Roof SATM Art#25 FY'08^	3,120.00						3,120.00	0.00
30121203-530300	Police Station HVAC Replacement SATM	0.00						0.00	0.00
30131313-583000	DPW Facility(BPCC) FATM Art#3 FY'1	90,436.12			59,673.06		131,264.14	18,845.04	0.00
	Town Hall Repairs (BPCC) SATM Art#								
		283,636.68	0.00	0.00	0.00	0.00	0.00	212,045.60	0.00
	Sub-Total								283,636.68
30563300-530300	Repair Façade at WE Balmer School	(1,000.00)						-1,000.00	0.00
30571614-583000	Safety/Security System	0.00	250,000.00				240,639.16	9,360.84	0.00
	Sub-Total	(1,000.00)	250,000.00		0.00		240,639.16	8,360.84	0.00
									8,360.84
	Grand Total	282,636.68	250,000.00		0.00		240,639.16	220,406.44	0.00

* Denotes borrowed project-BAN

^ Denotes Bonded project

¹ Raise & Appropriate

TOWN OF NORTHBIDGE
Trust Fund Activity
Fiscal Year 2014

	Fund Balance July 1, 2013	Receipts	Investment Income	Expenditures	Transfers In	Transfers (Out)	Balance June 30, 2014
Expendable Trusts:							
Stabilization Fund	1,757,207.87	-	2,292.40	-	55,000.00	(98,503.00)	1,715,997.27
Law Enforcement	59,099.95	7,615.49	175.20	3,543.93	-	-	63,346.71
Memorial Hall	21,149.77	-	322.95	-	-	-	21,472.72
Health Insurance Stabilization	614,962.86	-	6,462.06	-	-	-	621,424.92
Historical Preservation	2,284.57	-	3.41	-	-	-	2,287.98
Conservation Fund	449.23	-	1.98	-	-	-	451.21
Sara Dawley Playground	536.43	-	2.34	-	-	-	538.77
Cemetery Trust	23,984.41	-	299.45	-	-	-	24,283.86
Cemetery Perpetual Care	7,719.15	-	92.10	-	-	-	7,811.25
Sara Dawley Scholarship	2,563.94	-	13.41	250.00	-	-	2,327.35
Elsa Mason Conservation	25,228.65	-	301.90	1,000.00	-	-	24,530.55
Health Insurance Trust	182,968.21	-	2,082.00	-	-	-	185,050.21
Janet Stuart Scholarship	3,796.78	-	5.21	100.00	-	-	3,701.99
Leo H Smith Scholarship	966.85	-	1.93	-	-	-	968.78
Bernice T Plant Scholarship	1,207.98	-	7.44	500.00	-	-	715.42
Joey Lafluer Scholarship	11.96	-	4.85	-	-	-	16.81
Class of 1959	115.69	-	4.04	-	-	-	119.73
Class of 1960	(0.01)	-	-	-	-	-	(0.01)
Class of 1963	427.11	-	0.85	-	-	-	427.96
Class of 1967	(0.06)	-	1.33	-	-	-	1.27
Class of 1988	319.77	-	0.70	-	-	-	320.47
Class of 1986	62.45	-	0.15	-	-	-	62.60
	2,705,063.56	7,615.49	12,075.70	5,393.93	55,000.00	(98,503.00)	2,675,857.82
Non-Expendable Trusts:							
Elsa Mason Conservation	46,454.61	-	-	-	-	-	46,454.61
Conservation Fund	857.80	-	-	-	-	-	857.80
Sara Dawley Scholarship	5,850.00	-	-	-	-	-	5,850.00
Sara Dawley Playground	1,035.45	-	-	-	-	-	1,035.45
Cemetery Trust	49,000.76	-	-	-	-	-	49,000.76
Cemetery Perpetual Care	12,829.60	-	-	-	-	-	12,829.60
Memorial Hall	57,562.19	-	-	-	-	-	57,562.19
G.Gill	-	-	-	-	-	-	-
	173,590.41	-	-	-	-	-	173,590.41
TOTALS	2,878,653.97	7,615.49	12,075.70	5,393.93	55,000.00	(98,503.00)	2,849,448.23

TOWN OF NORTHBRIDGE
FY 2014 GAAP Basis - General Fund

DEPARTMENT/Purpose	FY 2013 Encumbered	MAY A.T.M. 5/13 Budget	OCT A.T.M.10/13 Supplement	JAN S.T.M. 01/14 Supplement	MAY S.A.T.M. 5/14 Transfers	Expended	FY 2014 Encumbered	Closed to Fund Balance
122 SELECTMEN								
Personnel		5,150.00				5,150.00		0.00
Expenses	5,381.60	121,485.00				110,577.66	205.00	16,083.94
123 TOWN MANAGER								
Personnel		233,679.00	1,391.00			235,068.24		1.76
Expenses		13,900.00	(1,391.00)			9,456.30	2,000.00	1,052.70
131 FINANCE COMMITTEE								
Personnel		15,000.00				8,911.48		0.00
Expenses								6,088.52
135 TOWN ACCOUNTANT								
Personnel		106,007.00			948.00	106,954.33		0.67
Expenses	15,706.92	18,775.00				19,850.65	9,300.00	5,331.27
141 ASSESSORS								
Personnel		140,766.00	8,500.00			146,063.00		3,203.00
Expenses		13,992.00				13,907.70		84.30
145 TREASURER/COLLECTOR								
Personnel		177,084.00	(20,000.00)			139,589.69		17,494.31
Expenses	3,049.60	31,714.00	20,000.00			34,828.39	6,751.79	13,183.42
155 INFORMATION SYSTEMS								
Personnel		67,490.00			1,179.00	68,668.40		0.60
Expenses		68,786.00				68,010.84		775.16
161 TOWN CLERK/ELECTIONS								
Personnel		105,322.00				100,642.53		4,679.47
Expenses		27,370.00				26,483.66	0.60	885.74

TOWN OF NORTHBRIDGE
FY 2014 GAAP Basis - General Fund

DEPARTMENT/Purpose	FY 2013 Encumbered	MAY A.T.M. 5/13 Budget	OCT A.T.M.10/13 Supplement	JAN S.T.M. 01/14 Supplement	MAY S.A.T.M. 5/14 Transfers	Expended	FY 2014 Encumbered	Closed to Fund Balance
175 LAND USE								
Conservation Personnel		19,817.00				19,807.97		9.03
Conservation Expenses		1,904.00				1,865.34		38.66
Planning Bd Personnel		85,921.00			1,700.00	87,615.65		5.35
Planning Bd Expenses		6,227.00				5,747.72		479.28
Zoning/Appeals Bd Personnel		9,009.00				9,008.46		0.54
Zoning/Appeals Bd Expenses		6,255.00				6,038.63		216.37
192 TOWN HALL/CENTRAL SERVICES								
Personnel		24,000.00				17,214.11		6,785.89
Expenses		43,125.00				35,597.02	324.46	7,203.52
GENERAL GOVERNMENT	24,138.12	1,342,778.00	8,500.00	0.00	3,827.00	1,277,057.77	18,581.85	83,603.50
210 POLICE								
Personnel		2,073,961.00			(20,000.00)	1,994,614.20		59,346.80
Expenses	3,520.30	252,592.00			20,000.00	250,897.11	13,770.70	11,444.49
220 FIRE								
Personnel		563,938.00			54,000.00	610,876.23		7,061.77
Expenses		135,811.00			20,500.00	156,311.00		0.00
230 AMBULANCE								
Personnel		488,446.00				486,959.90		1,486.10
Expenses		70,000.00				70,000.00		0.00
240 CODE ENFORCEMENT								
Personnel		138,649.00			400.00	138,534.74		514.26
Expenses		11,365.00			(400.00)	9,765.28		1,199.72
291 CIVIL DEFENSE								
PERSONNEL		3,500.00				3,500.00		216.10
Expenses		9,000.00				8,783.90		
PUBLIC SAFETY	3,520.30	3,747,262.00	0.00	0.00	74,500.00	3,730,242.36	13,770.70	81,269.24

TOWN OF NORTHBRIDGE
FY 2014 GAAP Basis - General Fund

DEPARTMENT/Purpose	FY 2013 Encumbered	MAY A.T.M. 5/13 Budget	OCT A.T.M.10/13 Supplement	JAN S.T.M. 01/14 Supplement	MAY S.A.T.M. 5/14 Transfers	Expended	FY 2014 Encumbered	Closed to Fund Balance
300 SCHOOL DEPARTMENT		21,250,051.00				21,240,117.58	9,933.42	0.00
TRANSPORTATION		-				-		0.00
350 TRADE SCHOOL		250,000.00			(9,000.00)	233,469.28		7,530.72
350 BLACKSTONE VALLEY REG VOC.		918,794.00				918,794.00		0.00
EDUCATION	0.00	22,418,845.00	0.00	0.00	(9,000.00)	22,392,380.86	9,933.42	7,530.72
422 HIGHWAY DIVISION								
Personnel		505,308.00				458,727.94		46,580.06
Expenses	13,229.33	496,352.00				450,909.27	28,234.31	30,437.75
Energy and Utilities		-				-		0.00
Building Maintenance(non-personnel)		-				-		0.00
423 SNOW & ICE								
Personnel		30,000.00				88,912.04		-58,912.04
Expenses		45,000.00				381,711.09		-336,711.09
425 TREE MAINTENANCE								
Expenses		-				-		0.00
429 PARK MAINTENANCE								
Personnel		-				-		0.00
Expenses		-				-		0.00
440 WASTE COLLECTION & DISPOSAL								
Expenses		-				12,339.00		-12,339.00
491 CEMETERY								
Personnel		-				-		0.00
Expenses		-				-		0.00
PUBLIC WORKS	13,229.33	1,076,660.00	0.00	0.00	0.00	1,392,599.34	28,234.31	-330,944.32

TOWN OF NORTHBRIDGE
FY 2014 GAAP Basis - General Fund

DEPARTMENT/Purpose	FY 2013 Encumbered	MAY A.T.M. 5/13 Budget	OCT A.T.M.10/13 Supplement	JAN S.T.M. 01/14 Supplement	MAY S.A.T.M. 5/14 Transfers	Expended	FY 2014 Encumbered	Closed to Fund Balance
189 BLDG & CONSTRUCTION Expenses	0.00	-	0.00	0.00	0.00	-	0.00	0.00
510 BOARD OF HEALTH Personnel		52,642.00			1,154.00	53,795.37		0.63
Expenses		26,950.00				26,750.72		199.28
512 LANDFILL ANALYSIS Expenses		19,600.00				12,339.00		7,261.00
541 COUNCIL ON AGING Personnel		132,725.00			1,272.00	133,996.80		0.20
Expenses		20,508.00				20,416.68	90.00	1.32
543 VETERANS Personnel		65,074.00				56,720.86		8,353.14
Expenses	72.00	208,000.00			(10,500.00)	163,081.00	30.67	34,460.33
HUMAN SERVICES	72.00	525,499.00	0.00	0.00	(8,074.00)	467,100.43	120.67	50,275.90
610 LIBRARY Personnel		120,800.00				120,800.00		0.00
Expenses		22,420.00				22,417.05		2.95
630 RECREATION Personnel		-				-		0.00
Expenses	9,990.00	12,000.00				21,990.00		0.00
691 HISTORICAL COMMISSION Expenses	500.00	500.00				460.00	540.00	0.00

TOWN OF NORTHBRIDGE
FY 2014 GAAP Basis - General Fund

DEPARTMENT/Purpose	FY 2013 Encumbered	MAY A.T.M. 5/13 Budget	OCT A.T.M.10/13 Supplement	JAN S.T.M. 01/14 Supplement	MAY S.A.T.M. 5/14 Transfers	Expended	FY 2014 Encumbered	Closed to Fund Balance
692 MEMORIALS								
Memorials-Expenses		1,900.00				1,900.00		0.00
Soldier's Memorials		5,000.00				4,425.00		575.00
439 RECYCLING								
Personnel		-				-		0.00
Expenses		-				-		0.00
CULTURE & RECREATION	10,490.00	162,620.00	0.00	0.00	0.00	171,992.05	540.00	577.95
710 DEBT SERVICE								
Principal		247,297.00				247,297.00		0.00
Interest		106,478.00				106,387.51		90.49
Short Term Interest		20,000.00			(10,000.00)			10,000.00
BVRs Debt		96,465.00				96,465.00		0.00
DEBT SERVICE	0.00	470,240.00	0.00	0.00	(10,000.00)	450,149.51	0.00	10,090.49
910 NON-DEPARTMENTAL								
Medicare		300,000.00			33,900.00	329,844.06		4,055.94
Retirement System		1,327,299.00			-5,400.00	1,321,842.72		56.28
Worker's Comp		166,000.00			32,000.00	197,969.13		30.87
Unemployment Comp.	5,000.00	131,300.00			(79,800.00)	38,790.25	600.00	17,109.75
Employee Ins. Benefits	900.00	5,985,000.00			(28,500.00)	5,690,468.38	400.00	266,531.62
Property & Liability		356,400.00				353,477.28		2,922.72
Reserve for Wage Adj.		12,500.00			(3,453.00)	-		9,047.00
Stabilization Fund		-				-		0.00
Life Insurance		10,000.00				3,626.04		6,373.96
Reserve Fund		50,000.00				-		50,000.00
Retirement Benefits		24,750.00						24,750.00
NON-DEPARTMENTAL	5,900.00	8,363,249.00	0.00	0.00	(51,253.00)	7,936,017.86	1,000.00	380,878.14
OPERATING BUDGETS	57,349.75	38,107,153.00	8,500.00	0.00	0.00	37,817,540.18	72,180.95	283,281.62

TOWN OF NORTHBRIDGE
FY 2014 GAAP Basis - Sewer Enterprise Fund

DEPARTMENT/Purpose	FY 2013 Encumbered	A.T.M. 5/13 Budget	A.T.M.10/13 Supplement	S.T.M. 01/14 Supplement	S.A.T.M. 5/14 Transfers	Expended	FY 2014 Encumbered	Closed to Fund Balance
OPERATING:								
Personnel		378,783.00				373,429.08		5,353.92
Expenses		1,629,178.00				1,492,301.36	12,642.59	124,234.05
TOTAL	0.00	2,007,961.00	0.00	0.00	0.00	1,865,730.44	12,642.59	129,587.97

TOWN OF NORTHBRIDGE
FY 2014 GAAP Basis - Water Enterprise Fund

DEPARTMENT/Purpose	FY 2013 Encumbered	A.T.M. 5/13 Budget	A.T.M.10/13 Supplement	S.T.M. 01/14 Supplement	S.A.T.M. 5/14 Transfers	Expended	FY 2014 Encumbered	Closed to Fund Balance
OPERATING:								
Personnel		20,710.00				19,469.71		1,240.29
Expenses		1,556,810.00				1,403,379.20	103,000.00	50,430.80
TOTAL	0.00	1,577,520.00	0.00	0.00	0.00	1,422,848.91	103,000.00	51,671.09

1	A	B	C	D	E	F	G	H	I
2	**Note: Unaudited								
3									
4		General Fund	Special Revenue	Capital Projects	Enterprise	Trust Funds	Agency Fund	G.L.T.D.A.Group	Combined
5		Fund 0100	Fund 11-2900	Fund 3000	Fund 6000	Fund 8000-8300	Fund 8401-8901	Fund 9001	Totals
6									
7	PRETTY CASH	475.00	0.00	0.00	0.00	0.00	0.00	0.00	475.00
8	CASH-UNRESTRICTED CHECKING	5,967,521.87	4,128,889.06	336,314.04	5,067,139.06	2,850,298.23	756,380.51	0.00	19,106,442.77
9	PERSONAL PROPERTY TAX RECEIVABLE	11,722.28	0.00	0.00	0.00	0.00	0.00	0.00	11,722.28
10	REAL ESTATE TAX RECEIVABLE	903,106.20	0.00	0.00	0.00	0.00	0.00	0.00	903,106.20
11	ALLOWANCE FOR ABATEMENTS & EXEM.	(918,338.31)	0.00	0.00	0.00	0.00	0.00	0.00	(918,338.31)
12	TAX LIENS RECEIVABLE	178,852.69	0.00	0.00	0.00	0.00	0.00	0.00	178,852.69
13	MOTOR VEHICLE EXCISE TAX REC.	289,980.99	0.00	0.00	0.00	0.00	0.00	0.00	289,980.99
14	WATER LIENS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
15	ACCOUNTS RECEIVABLE	0.00	698,090.25	44,815.35	802,949.94	0.00	0.00	0.00	1,545,855.54
16	DUE FROM INTERGOVERNMENTAL	0.00	31,844.24	0.00	0.00	0.00	0.00	0.00	31,844.24
17	DUE FROM OTHER GOVERNMENTAL	18,731.28	0.00	0.00	0.00	0.00	0.00	0.00	18,731.28
18	DUE FROM SPECIAL REVENUE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
19	DUE FROM ENTERPRISE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
20	PRE-PAID TAXES	(631.06)	0.00	0.00	0.00	0.00	0.00	0.00	0.00
21	TAX FORECLOSURES	6,150.32	0.00	0.00	0.00	0.00	0.00	0.00	6,150.32
22	BUILDINGS & IMPROVEMENTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
23	CUMULATIVE DEPRECIATION	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
24	L.T.D.GROUP-TO-BE PROVIDED	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
25	Total Assets	6,457,551.26	4,858,823.55	381,129.39	5,870,089.00	2,850,298.23	756,380.51	7,384.516.00	28,558,687.94
26									
27	WARRANTS PAYABLE	1,022,516.01	262,294.00	0.00	1,541.115.81	850.00	55,974.51	0.00	2,882,750.33
28	ACCURED PAYROLL	1,611,786.58	83,442.67	0.00	0.00	0.00	0.00	0.00	1,695,229.25
29	W/P PAYABLES	170,911.61	0.00	0.00	0.00	0.00	0.00	0.00	170,911.61
30	ACCURED LIABILITY	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
31	ABANDONED PROPERTY AND UNCLAIMED	60,536.80	0.00	0.00	0.00	0.00	0.00	0.00	60,536.80
32	RETAINAGE PAYABLE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
33	DUE TO TRUST & AGENCY	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
34	GUARANTEED DEPOSITS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
35	DEFERRED REVENUE RE/PP	(3,529.83)	0.00	0.00	0.00	0.00	700,306.00	0.00	700,306.00
36	DEFERRED REVENUE TAX LIENS	178,852.69	0.00	0.00	0.00	0.00	0.00	0.00	(3,529.83)
37	DEFERRED REVENUE TAX FORECLOSURE	6,150.32	0.00	0.00	0.00	0.00	0.00	0.00	178,852.69
38	DEFERRED REVENUE MOTOR VEHICLE	289,980.99	0.00	0.00	0.00	0.00	0.00	0.00	6,150.32
39	DEFERRED REVENUE WATER LIEN (IT)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	289,980.99
40	DEFERRED REVENUE ACCOUNTS RECEIVA	0.00	698,090.25	44,815.35	802,949.94	0.00	0.00	0.00	0.00
41	BAN'S PAYABLE	0.00	0.00	0.00	1,453,000.00	0.00	0.00	0.00	1,545,855.54
42	L.T.D.GROUP-PAYABLE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,453,000.00
43	ENCUMBRANCES	0.00	9.88	0.00	0.00	0.00	0.00	0.00	7,384.516.00
44	Total Liabilities	3,357,205.17	1,043,836.80	44,815.35	3,797,065.75	850.00	756,380.51	0.00	9.88
45									
46	INVEST - GIFTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
47	F.B.RESERVED FOR ENCUMBRANCES	72,180.95	(938)	0.00	115,642.59	0.00	0.00	0.00	187,813.66
48	F.B.RESERVED FOR CONTINUING APPROP.	0.00	0.00	0.00	899,486.64	0.00	0.00	0.00	899,486.64
49	F.B.RESERVED FOR OTHER FINANCING SOU	1,950.00	0.00	0.00	0.00	0.00	0.00	0.00	1,950.00
50	F.B.RESERVED FOR EXPENDITURES	1,294,589.11	0.00	0.00	0.00	0.00	0.00	0.00	1,294,589.11
51	F.B.RESERVED FOR CONSTRUCTION	0.00	0.00	0.00	(1,471,911.32)	0.00	0.00	0.00	(1,471,911.32)
52	F.B. RESERVE- SNOW/ICE DEFICIT	(395,623.13)	0.00	0.00	0.00	0.00	0.00	0.00	(395,623.13)
53	F.B. RESERVE FOR OVER/UNDER ASSMNT.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
54	F.B. RESERVED FOR UNPROVIDED ABMTS	2,147,249.16	3,814,996.63	336,314.04	2,529,805.34	2,849,448.23	0.00	0.00	11,677,813.40
55	UNDESIGNATED FUND BALANCE	3,120,346.09	3,814,986.75	336,314.04	2,073,023.25	2,849,448.23	0.00	0.00	12,194,118.36
56	Total Fund Balance	6,457,551.26	4,858,823.55	381,129.39	5,870,089.00	2,850,298.23	756,380.51	7,384.516.00	28,558,687.94
57									
58	Total Liabilities & Fund Bal.								
59									
60									
61	BONDS AUTHORIZED							(5,654,947.00)	(5,654,947.00)
62	BONDS AUTHORIZED AND UNISSUED							5,654,947.00	5,654,947.00
63									
64	***EXCLUDES PENSION FUND								0.00

TOWN OF NORTHBRIDGE - COMBINED BALANCE SHEET AS OF JUNE 30, 2014

	A	B	C	D	E	F
1	LONG-TERM DEBT GROUPS		9001 LT DG July 1, 2013	9001 LT DG Additions	9001 LT DG Deductions	9001 LT DG June 30, 2014
2						
3	199600	BONDS - AMT.TO BE PROV.FOR PYM	8,223,513.00		838,997.00	7,384,516.00
4		Total Assets	8,223,513.00	0.00	838,997.00	7,384,516.00
5						
6	291300	BONDS PAYABLE-INSIDE DEBT-TOWN ROOF	385,000.00		29,000.00	356,000.00
7	291400	BONDS PAYABLE-INSIDE DEBT-SCHOOL ROO	1,582,000.00		113,000.00	1,469,000.00
8	291500	BONDS PAYABLE-INSIDE DEBT-WWTP	258,000.00		19,000.00	239,000.00
9	2941/42	BONDS-PAYABLE-INSIDE DEBT-SCHOOL	540,000.00		90,000.00	450,000.00
10	294300	BONDS-PAYABLE-OUTSIDE DEBT-SEWER	120,413.00		15,297.00	105,116.00
11	294400	BONDS-PAYABLE-OUTSIDE DEBT-SCH.CONST	0.00			0.00
12	294500	BONDS-PAYABLE-OUTSIDE DEBT-SEWER	4,303,100.00		493,700.00	3,809,400.00
13	294600	BONDS-PAYABLE-OUTSIDE DEBT-SEWER	0.00			0.00
14	294610	BONDS-PAYABLE-OUTSIDE DEBT-WATER	0.00			0.00
15	294700	BONDS PAYABLE-OUTSIDE DEBT-SEWER INT	910,000.00		70,000.00	840,000.00
16	294800	BONDS PAYABLE-OUTSIDE DEBT-SEWER SIP	125,000.00		9,000.00	116,000.00
17		Total Liabilities	8,223,513.00	0.00	838,997.00	7,384,516.00
18						
19	376000	BONDS - BONDS AUTHORIZED	(5,654,947.00)			(5,654,947.00)
20	377000	BONDS - BONDS AUTHORIZED AND U	5,654,947.00			5,654,947.00
21						
22						
23		Total Liabilities & Fund Bal.	8,223,513.00	0.00	838,997.00	7,384,516.00

TOWN OF NORTHBIDGE
Water Enterprise Fund - FY 2014

	FY 2013		ATM	Bond/Loan		Expended	Transfers	Continued	Closed to
	Encumbered	5/13, 10/13	01/14, 5/14	Proceeds	Proceeds				
Operating:									
Personnel	0.00	20,710.00		0.00	0.00	19,469.71		0.00	1,240.29
Expenses	0.00	1,556,810.00		0.00	0.00	1,403,379.20		103,000.00	50,430.80
Reserve	0.00	0.00		0.00	0.00	0.00		0.00	0.00
Total	0.00	1,577,520.00		0.00	0.00	1,422,848.91		103,000.00	51,671.09
Articles:									
61000215-589005 D&I Ctrl Valve ATM 6.02 Art15	46,605.59	0.00		0.00	0.00	0.00		46,605.59	0.00
61000305-589005 Union Lane FATM 11.04 Art#5	2,684.00	0.00		0.00	0.00	0.00		2,684.00	0.00
61000814-530000 Art# 14 SATM 6.07 Rajotte Bridge Repair	45,000.00	0.00		0.00	0.00	0.00		45,000.00	0.00
61001809-530000 Art# 18 SATM 5.09 1998 Water System Cap. Improv. Plan	65,000.00	0.00		0.00	0.00	0.00		65,000.00	0.00
61000919-530000 Art# 19 SATM 5.09-D&C Water Line on Railroad St.	0.00	0.00		0.00	0.00	0.00		0.00	0.00
61000920-530000 Art# 20 SATM 5.09-D&C Exten. 12in Water Main in Union St.	21,779.03	0.00		0.00	0.00	0.00		21,779.03	0.00
61001613-530000 Art# 16 SATM 5.12-D&C Water Mains in Sutton St.®	0.00	0.00		0.00	0.00	0.00		0.00	0.00
Total	181,068.62	0.00		0.00	0.00	0.00		181,068.62	0.00
Grand Total	181,068.62	1,577,520.00		0.00	0.00	1,422,848.91		284,068.62	51,671.09

TOWN OF NORTHBIDGE
Sewer Enterprise Fund - FY 2014

	FY 2013		ATM	Bond/Loan		Expended	Transfers	Continued	Closed to
	Encumbered	5/13, 10/13	01/14, 5/14	Proceeds	Proceeds				
Operating:									
Personnel	0.00	378,783.00		0.00	0.00	373,429.08		0.00	5,353.92
Expenses	0.00	1,454,178.00		0.00	0.00	1,342,301.36		12,642.59	99,234.05
In Kind Cost & Reserve	0.00	175,000.00		0.00	0.00	175,000.00		0.00	0.00
Total	0.00	2,007,961.00		0.00	0.00	1,890,730.44		12,642.59	104,587.97
Articles:									
60000214-589004 5000-LF Inter-ATM 6.02 Art14	21,825.00	0.00		0.00	0.00	0.00		21,825.00	0.00
60000307-589004 Jan 03 Art#7 Sludge Close Incr.	16,106.01	0.00		0.00	0.00	0.00		16,106.01	0.00
60000309-589004 ART# 9 ATM 6.03 Pump Replace	49,113.22	0.00		0.00	0.00	0.00		49,113.22	0.00
60000305-530000 ART#5 FATM D&C-C&S 2nd Siphon	783.37	0.00		0.00	0.00	0.00		783.37	0.00
60000404-589004 ART#4 FATM, Whitin Intercept-1118	2,881.47	0.00		0.00	0.00	0.00		2,881.47	0.00
60000808-530000 ART# 8 SATM 6.07 Upgrade WWP	90,000.00	0.00		0.00	0.00	0.00		90,000.00	0.00
60001011-530000 ART# 10 SATM 5.10-D&C Repair/Replace Suction Line at Sitt	34,603.92	-		-	0.00	0.00		34,603.92	0.00
60001101-530000 ART# 11 SATM 5.11-D&C Upgrade WWP Equipment	31,620.27	-		-	0.00	0.00		31,620.27	0.00
60001512-530000 ART# 15 SATM 5/11-D&C Upgrade WWP Management Plan	5,171.90	-		-	0.00	0.00		5,171.90	0.00
60001612-530000 ART# 16 SATM 5/11-D&C Upgrade & Modernize Sludge at NY	40,000.00	0.00		367,000.00	366,432.85	0.00		5,739.05	0.00
60001215-530000 ART# 12 SATM 5/12-D&C Upgrade & Modernize Sludge at NY	0.00	0.00		0.00	40,000.00	0.00		0.00	0.00
60001513-530000 ART# 15 SATM 5/12-D&C Upgrade & Modernize Sludge at NY	0.00	0.00		0.00	0.00	0.00		0.00	0.00
60001215-530000 ART# 12 SATM 5/14 Finishing work as recommended in NCWWMP	250,000.00	250,000.00		-	0.00	0.00		250,000.00	0.00
60001315-530000 ART# 13 SATM 5/14-D&C Improvements to existing sludge gravity thickeners	250,000.00	250,000.00		-	0.00	0.00		250,000.00	0.00
Total	257,850.87	500,000.00		367,000.00	406,432.85	0.00		718,418.02	0.00
Grand Total	257,850.87	2,507,961.00		367,000.00	2,297,163.29	0.00		731,060.61	104,587.97

* Denotes Bonded Project
 * Borrowing Authorization only
 * Retained Earnings
 ^ 1.2 Million authorized per TM
 ©\$556,850 authorized per TM for Water; \$651,800 for Sewer

		TOWN OF NORTHBIDGE					
		Special Revenue Fund - FY 2014					
		Balance	Audit	Receipts	Expenditures	Transfers	Balance
		July 1, 2013	Adj.			In/(Out)	June 30, 2014
		615.27					615.27
1823-359000	Board of Selectment Access TCA Gift	0.00					0.00
1824-359000	School Committee Walmart Gift	50.00					50.00
1825-359000	NEMA Gift Account	0.00					5.00
1826-359000	China Pacific Gift	0.00		2,930.50	2,925.50		722.00
1827-359000	Historical Gift	0.00		1,922.00	1,200.00		
		60,439.07	0.00	22,566.19	16,035.19	0.00	66,970.07
		Balance		Receipts	Expenditures	Transfers	Balance
		July 1, 2013				In/(Out)	June 30, 2014
Receipts Reserved:							
1500-359000	Ambulance-	714,738.46		679,702.99	-	(\$558,927.19)	835,514.26
1501-359000	Animal Control	42,012.15		-	-		42,012.15
1502-359000	Grave/Capital	0.00		-	-		0.00
1504-359000	Cemetery	665.00		-	-		665.00
1505-359000	Reserve for Sale of Land	17,679.38		-	-		17,679.38
1506-359000	Reserve Build. Maintenance	0.00		38,919.43	-		38,919.43
1512-359000	Insurance Recovery-Hwy >20k	-		-	-		-
1513-359000	Insurance Recovery-Sewer <20k	1,374.50		-	-		1,374.50
1515-359000	Insurance Recovery-Town <20k	256.20		-	-		256.20
1516-359000	Sale of Property/Equipment	1,184.34		-	-		1,184.34
1517-359000	Parking Ticket	7,711.40		3,910.00	-	(\$5,000.00)	6,621.40
1518-359000	Reserve for Weights & Measures	26,897.50		3,240.00	-	(\$1,500.00)	28,637.50
2501-359000	State SPEID Reimbursement	260,767.67		391,612.00	475,864.43		176,515.24
2500-359000	Insurance Recovery-School<20k	1,618.03		-	-		1,618.03
		1,074,904.63		1,117,384.42	475,864.43	(\$565,427.19)	1,150,997.43
	TOTALS	5,138,415.39	0.00	5,067,992.08	5,708,516.75	(\$570,534.19)	3,927,356.53

Northbridge Contributory Retirement System

	Beginning Balance	Debit	Credit	Ending Balance
Assets				
Cash - Northbridge Payroll	5,000.00	0.00	0.00	5,000.00
Cash - Unibank Money Mkt.	8.36	936,000.44	936,004.74	4.06
Cash - Unibank Checking	4.44	2,589,573.35	2,589,606.80	-29.01
PRIT Cash Fund	117,955.65	2,753,192.19	2,827,187.01	43,960.83
PRIT General Allocation Account	27,029,936.37	4,416,106.57	2,598,342.82	28,847,700.12
Accounts Receivable	35,898.30	81,708.43	34,075.43	83,531.30
Town NCR Accounts Receivable	0.00	7,939.02	7,267.66	671.36
Total Assets	27,188,803.12	10,784,520.00	8,992,484.46	28,980,838.66
Accounts Payable				
Accounts Payable	-210.00	614.50	1,854.50	-1,450.00
Total Accounts Payable	-210.00	614.50	1,854.50	-1,450.00
Funds				
Annuity Savings Fund	-7,433,841.98	409,758.70	0.00	-7,024,083.28
Annuity Reserve Fund	-1,635,647.09	0.00	403,530.57	-2,039,177.66
Special Military Serv Credit Fund	0	0.00	0.00	0.00
Pension Fund	142,660.78	0.00	423,675.00	-281,014.22
Pension Reserve Fund	-18,261,764.83	423,675.00	6,228.13	-17,844,317.96
Total Fund Balances	-27,188,593.12	833,433.70	833,433.70	-27,188,593.12
Receipts				
Investment Income Received	0.00	0.00	793,802.81	-793,802.81
Interest not Refunded	0.00	0.00	452.34	-452.34
Miscellaneous Income	0.00	14.89	0.00	14.89
Realized Gain	0.00	0.00	1,256,174.30	-1,256,174.30
Realized Loss	0.00	0.00	0.00	0.00
Unrealized Gain	0.00	0.00	1,807,402.41	-1,807,402.41
Unrealized Loss	0.00	1,677,246.66	0.00	1,677,246.66
Members Deductions	0.00	33.86	798,428.45	-798,394.59
Transfers from other Systems	0.00	0.00	60,550.71	-60,550.71
Members Make-up & Redeposit	0.00	0.00	23,493.80	-23,493.80
Pension Fund Appropriation	0.00	0.00	1,374,972.00	-1,374,972.00
Federal Grant Reimbursement	0.00	0.00	0.00	0.00
3(8)(C) Reimb. From other Syst.	0.00	0.00	53,537.91	-53,537.91
Rec'd From Comm. For Cola & Sur	0.00	0.00	25,940.36	-25,940.36
Member Payments from Rollovers	0.00	0.00	708.75	-708.75
Total Receipts	0.00	1,677,295.41	6,195,463.84	-4,518,168.43
Disbursements				
Board Stipend	0.00	3,000.00	0.00	3,000.00
Staff Salaries	0.00	59,658.02	0.00	59,658.02
Consultant Fees	0.00	0	0.00	0.00
Management Fees	0.00	149,331.69	0.00	149,331.69
Legal Expenses	0.00	974.25	0.00	974.25
Fiduciary Insurance	0.00	1,800.00	0.00	1,800.00
Service Contracts	0.00	14,000.00	0.00	14,000.00
Professional Services-Actuarial	0.00	9,975.00	0.00	9,975.00
Professional Services-Accounting	0.00	5,219.18	0.00	5,219.18
Education and Training	0.00	810.00	0.00	810.00
Administrative Expenses	0.00	11,428.07	15.00	11,413.07
Furniture & Equipment	0.00	0.00	0.00	0.00
Travel	0.00	1,970.81	0.00	1,970.81
Annuities Paid	0.00	361,847.01	205.13	361,641.88
Pensions Paid	0.00	1,758,790.66	4,546.91	1,754,243.75
COLA's Paid	0.00	24,608.93	32.72	24,576.21
3(8)(C) Reimb. To other Systems	0.00	99,405.93	0.00	99,405.93
Transfers to other Systems	0.00	147,758.15	0.00	147,758.15
Refunds to Members	0.00	81,594.95	0.00	81,594.95
Option B Refunds	0.00	0.00	0.00	0.00
Total Disbursements	0.00	2,732,172.65	4,799.76	2,727,372.89
TOTAL	0.00	16,028,036.26	16,028,036.26	0.00

ASSESSORS DEPARTMENT

Fiscal 2014 valuations show small indications of modest increases from sales prices. Several condominium developments that are nearing completion include; Sandtrap Court at the Shining Rock Golf Course. Several other single family developments ongoing include Camelot, off Hill Street, the continuation of homes on Shining Rock Drive, Presidential Farms off Hill and Sutton Streets, and several homes on Deane Way. The former Northbridge Nursing Home was recently converted to a twenty three unit apartment building. A 22,000+ square foot industrial building was completed at Commerce Drive housing the New Milford Regional Medical Center.

The office continues to track, inspect and analyze current sales and adjusting values to ensure valuations are closer to current market conditions for the Department of Revenue's Interim Year Adjustments. Properties that are completed and receive a certificate of occupancy during the fiscal year may be assessed a supplemental bill.

During the summer our office hired several people to measure and list properties in town. This is a requirement of the Department of Revenue to be conducted every nine years. This project should be completed this year.

The tax levy raised for Fiscal Year 2014 was \$ 18,709,836. The tax rate was increased from \$13.26 in FY 2013 to \$13.38 for FY 2014. The breakdown of class by property remains almost identical to the prior year with 86.63% residential and 13.37% commercial/industrial and personal property. There is a single tax rate for all property types.

Current board members include Denis LaTour, Chairman, Walter F. Convent and John W. Gosselin.

Respectfully submitted,

Robert W. Fitzgerald
Principal Assessor

TREASURER/COLLECTOR

The office of the Treasurer and Tax Collector has a multitude of responsibilities. The Treasurer is the custodian of all Town of Northbridge funds, which must be deposited, invested and dispersed in accordance with Massachusetts General Laws. The Tax Collector's duties include the collection, reconciliation and reporting of all Real Estate, Personal Property and Motor Vehicle Excise tax, as well as water and sewer charges and other various municipal fees.

The Town of Northbridge receives its revenues from three major sources: quarterly collection of real estate taxes and betterments, the monthly local allocations from the state as well as other "Cherry Sheet" receipts, miscellaneous revenue from fees, licenses and various other charges for municipal services rendered.

This office is also responsible for the processing of weekly, bi-weekly, monthly and quarterly payrolls and responsible for the administration and collection of employee benefits.

In April 2014 the town held a public auction of three properties that the town had been awarded ownership of through land court due to excessive outstanding real estate taxes. The revenue received from the sale of these properties paid the back taxes on all three properties. These properties are now back on the active real estate tax roll and collecting quarterly taxes.

We continue to see an increase in online payments both through Billtrust and directly through the Town of Northbridge website (www.northbridgemass.org). Online payments are a simple and secure process to make the task of paying real estate, personal property, excise, water and sewer bills more convenient for the taxpayers of Northbridge.

I would like to thank the dedicated staff of Treasurer/Collector's office for their hard work over the past year.

Respectfully submitted,

Julie A. Harris
Acting Treasurer/Collector

PARKING CLERK

Only 7 of the 187 parking tickets issued by the Northbridge Police Department in 2014 were appealed. All appeals were settled amicably after informal hearings.

Citizens are advised that they can pay their parking tickets online for a small fee at the following web site: www.ParkingTicketPayment.com/northbridge/. Registration plate number and credit card information is all that is required to make payment online.

Respectfully submitted,
Robert E. Wheeler, Parking Clerk

TOWN CLERK

To the Honorable Board of Selectmen and the Citizens of Northbridge:

Herewith, I respectfully submit my Annual Report as Town Clerk.

The report includes the proceedings of all Town Meetings and the results of all Elections held in Northbridge in 2014.

TOWN MEETINGS:

Special Town Meeting	January 14, 2014
Spring Annual Town Meeting	May 6, 2014
Fall Annual Town Meeting	October 28, 2014

ELECTIONS:

Annual Town Election	May 20, 2014
State Primary	September 9, 2014
State Election	November 4, 2014

Reimbursement fees for services provided are documented, and the vital records (births, deaths, and marriages) recorded in this community are also part of my report.

Respectfully submitted,



Doreen A. Cedrone, CMC, CMMC
Town Clerk

Commonwealth of Massachusetts

Town of Northbridge

PROCEEDINGS OF SPECIAL TOWN MEETING

TUESDAY, JANUARY 14, 2014

Northbridge Middle School

Linwood Avenue

The Special Town Meeting was called to order at 7:02 p.m. by the Moderator, Harold D. Gould, Jr., at the Northbridge Middle School on Linwood Avenue, in Whitinsville, in said Northbridge, Massachusetts. The Moderator declared the Town Quorum of 50 present. The number of registered voters in attendance at 6:59 p.m. was 89.

The invocation was given by Mr. John H. Crawford, who has been a member of the Pleasant Street Christian Reformed Church for over 50 years, and during that period, held various important leadership positions in the Church. The invocation was followed by the pledge of allegiance to the American Flag.

The following tellers were appointed by the Moderator and duly sworn in by the Town Clerk: Sharon Susienka, John Crawford, Linda D'Amato, Barbara Gaudette, John Brown, and George Murray.

Upon motion made and seconded and voted unanimously, the reading of the warrant and the return of service thereof were dispensed with.

ARTICLE 1: Voted **APPROVED** Unanimous
Moved and seconded that the Town vote to amend the zoning map incorporated into its zoning bylaws to expand the existing Business One (B-1) zoning district in the village of Linwood by rezoning from Industrial One (I-1) to Business One (B-1) the premises described as follows:

A parcel of land, containing 1.3 acres of land, more or less, situated on the easterly side of Linwood Avenue, including Lot #1 as shown on a plan entitled "Plan of Land, Northbridge, Mass., surveyed for Kuo Tai, Inc. and Carl J. Dupree, Jr.", dated September 18, 1989, revised June 8, 1990, recorded at the Worcester District Registry of Deeds, Plan Book 640, Plan 50, the parcel of land being more particularly bounded and described as follows:

Beginning at the northwesterly corner of Lot #1 on said plan, on the easterly side line of Linwood Avenue;

Thence N. 77° 00' 00" E., a distance of 177.52 feet to a point;

Thence S. 59° 38' 59" E., a distance of 49.84 feet, to the northeasterly corner of Lot #1 on said plan;

Thence Continuing by a bearing of S. 59° 38' 59" E., to the centerline of the Providence and Worcester Railroad;

Thence Southerly by the centerline of said railroad to the Northbridge/Uxbridge town line;

Thence Southwesterly by said town line to the easterly side line of Linwood Avenue;

Thence Northerly by Linwood Avenue to the point of beginning;

The premises have an address of 683 Linwood Avenue, and are shown in part as Lot 114 on Map 24A of the Northbridge Assessors Maps for fiscal 2013.

Attendance at 7:15 p.m.: 115 registered voters

ARTICLE 2: Voted **APPROVED** Unanimous

Moved and seconded that the Town vote to amend its zoning bylaws by adding the following at the end of §173-27 A.:

Provided further that §§173-27 C. through 173-27 F. shall not apply to retail and service uses in buildings constructed prior to November 7, 1967, and authorized additions thereto, if such buildings are located in a zoning district in which retail and service uses are permitted by right or by special permit.

Action having been completed on all of the Articles on the Warrant for the Special Town Meeting, a motion was made and seconded to dissolve the Warrant and adjourn the Town Meeting.

Voted unanimously at 7:29 p.m. to dissolve the Warrant and adjourn the Special Town Meeting.

A TRUE COPY ATTEST: Doreen A. Cedrone, CMC, CMMC, Town Clerk

Commonwealth of Massachusetts

Town of Northbridge

PROCEEDINGS OF SPRING ANNUAL TOWN MEETING

TUESDAY, MAY 6, 2014

Northbridge High School

Linwood Avenue

The Spring Annual Town Meeting was called to order at 7:24 P.M. by the Moderator, Harold D. Gould, Jr., at the Northbridge High School on Linwood Avenue, in Whitinsville, in said Northbridge, Massachusetts. The Moderator declared the Town Quorum of 50 present. The number of registered voters in attendance at 7:20 P.M. was 520. The invocation was given by the Rev. Raymond Coffey, Pastor of the Fairlawn Christian Reformed Church, and was followed by the pledge of allegiance to the American Flag.

Prior to action on the Town Meeting Warrant Articles, Daniel J. Nolan, Chairman of the Board of Selectmen, requested the Moderator, Harold D. Gould, Jr., to come to the podium at the front of the hall, and invited State Senators Richard T. Moore and Michael O. Moore and State Representative George W. Peterson, Jr. to come forward to join them. Selectman Nolan then presented the Moderator with a proclamation in honor of his 40 years as Moderator of the Town of Northbridge,

which he read aloud to the assembly. The proclamation cited his expertise, service and devotion to the Town, and formally proclaimed May 6, 2014 as Harold D. Gould, Jr. Day in the Town of Northbridge.

Senator Richard Moore then presented a proclamation to Mr. Gould, honoring his accomplishments as the longest serving moderator in the Town's history, which was offered by the two Senators Moore and Representative Peterson to the Massachusetts General Court and was signed by Theresa Murray, Senate President, and Robert A. DeLeo, Speaker of the House, as well as Senators Moore and Representative Peterson. A second proclamation congratulating Mr. Gould was presented by Representative Peterson from the House of Representatives.

Following the presentations, Mr. Gould expressed his appreciation for the citations and thanked the voters of Northbridge for the trust they have placed in him, and the support he has received these past 40 years. He stated that he has enjoyed being part of the purest form of democracy – the New England Town Meeting.

Copies of the citations that were read aloud and presented to Mr. Gould are included with these minutes.

In accordance with the Town Charter, Article 2, Section 2-2, the Moderator appointed John H. Crawford as Deputy Moderator.

Voted

APPROVED

Unanimous

Moved and seconded that the Moderator's appointment of John H. Crawford as Deputy Moderator to serve as Acting Moderator in the event of the temporary absence or disability of the Moderator be, and is hereby, ratified. The Deputy Moderator was duly sworn in by the Town Clerk.

The following tellers were appointed by the Moderator and duly sworn in by the Town Clerk: Sharon Susienka, Barbara Gaudette, Richard Sasseville, Denis LaTour, John Crawford, Paula McGowan, Normand Armstrong, Timothy Doiron, Philip Cyr, and George Murray.

Upon motion made and seconded and voted unanimously, the reading of the warrant and the return of service thereof were dispensed with.

Attendance at 7:40 p.m.: 546 registered voters

ARTICLE 1:

Voted

APPROVED

Unanimous

Moved and seconded that the Town vote to pass over Article 1.

(Board of Selectmen)

To see if the Town will vote to raise and appropriate and/or transfer from available funds in the Treasury and/or transfer from the unexpended appropriated funds of one or more of the departments of the Town the following sums of money and authorize the payment of prior year bills; or take any other action relative thereto.

ARTICLE 2:

Voted

APPROVED

Unanimous

Moved and seconded that the Town vote to amend the votes taken under Article 3 of the 2013 Spring Session of the Annual Town Meeting (May 7, 2013), and under Article 2 of the 2013 Fall Session of the Annual Town Meeting (October 22, 2013), appropriations and transfers under the Omnibus Budget Article as follows:

BUDGET TRANSFERS

GENERAL GOVERNMENT:

PLANNING BOARD

Line 10A: Planning Board Personnel

By transferring from Line 40 [Unemployment Comp.]

the additional sum of

\$ 1,700

TOTAL GENERAL GOVT.:

\$ 1,700

PUBLIC SAFETY:

POLICE DEPARTMENT

Line 14B: Police Expenses

By transferring from Line 14A [Police Personnel]

the additional sum of \$ 10,000

FIRE DEPARTMENT

Line 15A: Fire Personnel

By transferring from Line 40 [Unemployment Comp.]

the additional sum of \$ 45,000

Line 15B: Fire Expenses

By transferring from Line 26B [Veterans Expenses]

the additional sum of \$ 10,500

CODE ENFORCEMENT

Line 17A: Code Enforcement Personnel

By transferring from Line 17B [Code Enforcement Expenses]

the additional sum of \$ 400

TOTAL PUBLIC SAFETY: \$ 65,900

HUMAN SERVICES:

BOARD OF HEALTH

Line 22A: Board of Health Personnel

By transferring from Line 40 [Unemployment Comp.]

the additional sum of \$ 1,100

TOTAL HUMAN SERVICES: \$ 1,100

NON-DEPARTMENTAL:

Line 39: Workers Compensation

By transferring from Line 40 [Unemployment Comp.]

the additional sum of \$ 32,000

TOTAL NON-DEPARTMENTAL: \$ 32,000

TOTAL ARTICLE 2: \$100,700

ARTICLE 3:

Moved and seconded that the Town vote to raise and appropriate and/or transfer from available funds in the Treasury and/or transfer from the Health Insurance Stabilization Fund such sums of money not to exceed \$39,060,000 to defray the necessary and usual expenses of the several departments of the Town for FY 2015, beginning July 1, 2014 and ending June 30, 2015, as follows:

GENERAL GOVERNMENT

RAISE AND APPROPRIATE

1 SELECTMEN

1A Personnel 5,150

By allocating \$1,150 to the Chairman and \$1,000 to each of the other 4 Selectmen

1B Expenses 121,485

Total Selectmen 126,635

2 TOWN MANAGER

2A Personnel 243,527

2B Expenses 12,509

Total Town Manager	256,036
3 FINANCE COMMITTEE	
3B Expenses	15,000
Total Finance Committee	15,000
4 TOWN ACCOUNTANT	
4A Personnel	106,972
4B Expenses	18,775
Total Town Accountant	125,747
5 ASSESSORS	
5A Personnel	149,768
5B Expenses	12,200
Total Assessors	161,968
6 TREASURER/COLLECTOR	
6A Personnel	152,757
APPROPRIATE FROM PARKING TICKET RECEIPTS	
6A Personnel	5,000
RAISE AND APPROPRIATE	
6B Expenses	54,214
Total Treasurer/Collector	211,971
7 INFORMATION SYSTEMS	
7A Personnel	69,858
7B Expenses	68,786
Total Information Systems	138,644
8 TOWN CLERK/ELECTIONS	
8A Personnel	105,322
8B Expenses	41,920
Total Town Clerk/Elections	147,242
9 CONSERVATION	
9A Personnel	14,973
APPROPRIATE FROM WETLAND FEES	
9A Personnel	5,000
9B Expenses	0
RAISE AND APPROPRIATE	
9B Expenses	1,915
Total Conservation	21,888
10 PLANNING BOARD	
10A Personnel	88,396
10B Expenses	6,227
Total Planning Board	94,623
11 ZONING/APPEALS BOARD	
11A Personnel	9,088
11B Expenses	6,255
Total Zoning/Appeals Board	15,343
12 ECONOMIC DEVELOPMENT	
12A Personnel & Expenses	0
Total Economic Development	0

13 TOWN HALL/CENTRAL SERVICES			
13A Personnel			24,000
13B Expenses			43,125
Total Town Hall/Central Services			67,125
Voted	<u>APPROVED</u>	Unanimous	
TOTAL GENERAL GOVERNMENT			1,382,222
PUBLIC SAFETY			
RAISE AND APPROPRIATE			
14 POLICE			
14A Personnel			2,175,941
14B Expenses			275,392
Total Police			2,451,333
15 FIRE			
15A Personnel			466,796
15B Expenses			135,811
Total Fire			602,607
APPROPRIATE FROM AMBULANCE RECEIPTS			
16 AMBULANCE			
16A Personnel			606,553
16B Expenses			70,000
Total Ambulance			676,553
RAISE AND APPROPRIATE			
17 CODE ENFORCEMENT			
17A Personnel			140,309
17B Expenses			9,865
APPROPRIATE FROM WEIGHTS AND MEASURES RESERVE ACCOUNT			
17B Expenses			1,500
Total Code Enforcement			151,674
RAISE AND APPROPRIATE			
18 CIVIL DEFENSE			
18A Personnel			3,500
18 B Expenses			9,500
Total Civil Defense			13,000
Voted	<u>APPROVED</u>	Unanimous	
TOTAL PUBLIC SAFETY			3,895,167
EDUCATION			
RAISE AND APPROPRIATE			
20 SCHOOL DEPARTMENT			
20 SCHOOL DISTRICT			21,329,443
20A TRANSPORTATION			0
20B TRADE SCHOOL			275,000
20C BLACKSTONE REGIONAL			974,466
Voted	<u>APPROVED</u>	Unanimous	
TOTAL EDUCATION			22,578,909

PUBLIC WORKS			
RAISE AND APPROPRIATE			
21 DPW HIGHWAY DIVISION (Includes Snow & Ice)			
21A	Personnel	494,437	
21B	Expenses	522,497	
21C	Snow and Ice	75,000	
TOTAL	HIGHWAY DIVISION	1,091,934	
21 DPW FACILITIES DIVISION			
21D	Energy & Utilities	0	
21E	Building Maintenance (non-personnel)	0	
	Voted	<u>APPROVED</u>	Unanimous
TOTAL	PUBLIC WORKS	1,091,934	
BUILDING, PLANNING & CONSTRUCTION COMM.			
RAISE AND APPROPRIATE			
21F BUILDING, PLANNING & CONSTRUCTION COMM.			
	Expenses	0	
	Voted	<u>APPROVED</u>	Unanimous
TOTAL	BUILDING, PLAN, & CONSTRUC.	0	
HUMAN SERVICES			
RAISE AND APPROPRIATE			
22 BOARD OF HEALTH			
	22A Personnel	54,484	
	22B Expenses	28,128	
	Total Board of Health	82,612	
23 LANDFILL ANALYSIS			
	23A Expenses	19,600	
	Total Landfill Analysis	19,600	
24 COUNCIL ON AGING			
	24A Personnel	138,896	
	24B Expenses	20,508	
	Total Council On Aging	159,404	
26 VETERANS			
	26A Personnel	64,598	
	26B Expenses	208,000	
	Total Veterans	272,598	
	Voted	<u>APPROVED</u>	Unanimous
TOTAL	HUMAN SERVICES	534,214	
CULTURE & RECREATION			
RAISE AND APPROPRIATE			
27 LIBRARY			
	27A Personnel	140,800	
	27B Expenses	22,420	
	Total Library	163,220	
28 RECREATION			
	28A Personnel	0	
	28B Expenses	12,000	

28C Youth League Equipment	0	
Total Recreation	12,000	
29 HISTORICAL COMMISSION		
29A Expenses	500	
Total Historical Commission	500	
30 MEMORIALS		
30A Soldiers Memorials	5,000	
30B Veterans Celebrations	1,900	
Total Memorials	6,900	
31 RECYCLING		
31A Personnel	0	
31B Expenses	0	
Total Recycling	0	
Voted	<u>APPROVED</u>	Unanimous
TOTAL CULTURE & RECREATION	182,620	
DEBT SERVICE		
RAISE AND APPROPRIATE		
32 Debt Principal	232,000	
APPROPRIATE FROM RECEIPTS RESERVED – TITLE V		
32 Debt Principal	15,297	
RAISE AND APPROPRIATE		
33 Debt Interest	96,870	
34 Short Term Interest	20,000	
35 BVRs Debt	94,065	
Voted	<u>APPROVED</u>	Unanimous
TOTAL DEBT SERVICE	458,232	
NON-DEPARTMENTAL		
RAISE AND APPROPRIATE		
36 Medicare	305,000	
37 Life Insurance	10,000	
38 Retirement System	1,374,229	
39 Workers' Compensation	166,000	
40 Unemployment Comp.	131,300	
41 Employee Ins. Benefits	5,419,225	
APPROPRIATE FROM AVAILABLE FUNDS [FREE CASH]		
41 Employee Ins. Benefits	765,775	
APPROPRIATE FROM OVERLAY SURPLUS		
41 Employee Ins. Benefits	50,000	
APPROPRIATE FROM HEALTH INSURANCE		
STABILIZATION ACCOUNT		
41 Employee Ins. Benefits	0	
RAISE AND APPROPRIATE		
42 Property & Liability Ins.	386,400	
43 Reserve for Wage Adj.	12,500	
44 Stabilization Fund	0	
45 Reserve Fund	50,000	

46 Retirement Benefits		24,750
Voted	<u>APPROVED</u>	Unanimous
TOTAL NON-DEPARTMENTAL		8,695,179
TOTAL ARTICLE 3:		\$ 38,818,477

Attendance at 8:50 p.m.: 573 registered voters

ARTICLE 4:

Moved and seconded that the Town vote to raise and appropriate the sum of \$3,265,800 to defray expenses of the School Department operating budget, and personnel and employee benefit costs of the Fire Department for FY 2015, beginning July 1, 2014 and ending June 30, 2015, subject to the condition that the Town shall have first voted, at an election, to allow the Town to assess said additional sum in real estate and personal property taxes pursuant to MGL Chapter 59, Section 21C(g) (Proposition 2 ½ so-called), as follows:

FIRE DEPARTMENT

Line 15A: Fire Personnel

By increasing the amount previously raised and appropriated \$ 205,800

EDUCATION

Line 20: School Department

By increasing the amount previously raised and appropriated \$3,000,000

NON-DEPARTMENTAL

Line 41: Employee Insurance Benefits

By increasing the amount previously raised and appropriated \$ 60,000

Total Article 4: \$3,265,800

Motion to amend the main motion:

Voted	<u>APPROVED</u>	Majority
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Moved and seconded that the Town vote to amend the main motion by deleting:

FIRE DEPARTMENT

Line 15A: Fire Personnel

By increasing the amount previously raised and appropriated \$ 205,800

EDUCATION

Line 20: School Department

By increasing the amount previously raised and appropriated \$3,000,000

NON-DEPARTMENTAL

Line 41: Employee Insurance Benefits

By increasing the amount previously raised and appropriated \$ 60,000

Total Article 4: \$3,265,800

And inserting in its place:

FIRE DEPARTMENT

Line 15A: Fire Personnel

By increasing the amount previously raised and appropriated \$ 205,800

EDUCATION

Line 20: School Department

By increasing the amount previously raised and appropriated \$1,400,000

NON-DEPARTMENTAL

Line 41: Employee Insurance Benefits

By increasing the amount previously raised and appropriated \$ 60,000

Total Article 4: \$1,665,800

Moved and seconded to move the previous question.

Voted

APPROVED

Voice Vote

2/3 vote attained.

Moderator declared 2/3 vote by
Virtue of Town By-Law C3-106.

Main Motion As Amended:

Voted

APPROVED

Secret Ballot: **YES 421 NO 126**

Moved and seconded that the vote on the Main Motion as amended be reconsidered in the hope that reconsideration will not prevail.

Voted

DEFEATED

Voice Vote

2/3 vote not attained.

Moderator declared vote by
Virtue of Town By-Law C3-106.

ARTICLE 5:

Voted

APPROVED

Unanimous

Moved and seconded that the Town vote to raise and appropriate the sum of \$2,077,012 for expenses and debt service to operate the Sewer Enterprise Operation of the Department of Public Works for FY 2015, said sum to be offset by the sum of \$2,077,012 from betterments and other revenues received by the Sewer Enterprise Fund during Fiscal Year 2015, said appropriation to be used for the following purposes:

Wages and Salaries	\$ 387,042
Expenses	\$ 840,386
Interest on long term debt	\$ 158,354
Short term interest	\$ 0
Sewer maturing principal	\$ 511,230

Total: \$1,897,012;

and further vote to transfer \$180,000 from said \$2,077,012 to the General Fund as reimbursement for shared costs and fringe benefits.

ARTICLE 6:

Voted

APPROVED

Unanimous

Moved and seconded that the Town vote to raise and appropriate the sum of \$1,631,159 for expenses and debt service to operate the Water Enterprise Operation of the Department of Public Works for FY 2015, said sum to be offset by the sum of \$1,631,159 from revenues received by the Water Enterprise Fund during Fiscal Year 2015, said appropriation to be used for the following purposes:

Wages and Salaries	\$ 20,996
Expenses	\$1,520,639
Interest on long term debt	\$ 22,674
Water maturing principal	\$ 31,850

Total: \$1,596,159;

and further vote to transfer \$ 35,000 from said \$1,631,159 to the General Fund as reimbursement for shared costs and fringe benefits.

ARTICLE 7:

Voted

APPROVED

Unanimous

Moved and seconded that the Town vote to appropriate such sums of money as may become available from the Commonwealth's Department of Transportation, Chapter 90 Bond Issue proceeds, to be used by the Department of Public Works for the repair and maintenance of Town roads in conformance with MGL and further that the Town vote to meet said appropriation by

borrowing and to authorize the Treasurer/Collector, with approval of the Board of Selectmen, to issue bonds or notes of the Town therefor in anticipation of the receipt of said State Aid.

ARTICLE 8: Voted **APPROVED** Unanimous

Moved and seconded that the Town vote to authorize the Treasurer/Collector to enter into a compensating balance agreement or agreements for FY 2015, pursuant to Chapter 44, Section 53F of the M.G.L.

ARTICLE 9: Voted **APPROVED** Unanimous

Moved and seconded that the Town vote to reauthorize a revolving account pursuant to M.G.L. Chapter 44, Section 53E 1/2 for the Playground & Recreation Commission, to credit to such account any grants, donations, program user fees and fund raising proceeds received by said Commission and to authorize said Commission to expend from such account amounts required to maintain the Town's playgrounds and recreation fields, to make improvements thereto and to purchase, lease or rent equipment and support facilities for programs and activities taking place thereon provided, however, that the total amount which may be expended from the account in FY 2015 is \$20,000.

ARTICLE 10: Voted **APPROVED** Unanimous

Moved and seconded that the Town vote to transfer the sum of \$5,000 from Fund 8003 – Expendable Cemetery Trust Account for the purpose of funding cemetery operations of Pine Grove Cemetery, said sum to be expended under the direction of the Department of Public Works.

ARTICLE 11: Voted **APPROVED** Unanimous

Moved and seconded that the Town vote to transfer the sum of \$39,213 from the Town Building Maintenance Fund established pursuant to Chapter 438 of the Acts of 2012 for maintenance of Town-owned buildings and facilities in FY 2015.

ARTICLE 12: Voted **APPROVED** Majority

Moved and seconded that the Town vote to transfer from the Retained Earnings Account of the Sewer Enterprise Fund the sum of \$250,000.00 (TWO HUNDRED FIFTY THOUSAND AND 00/100 DOLLARS), to be expended under the direction of the Director of Public Works, for the purpose of financing work recommended in the Northbridge Comprehensive Wastewater Management Plan, which was prepared as outlined in the Massachusetts Department of Environmental Protection's "Guide to Comprehensive Wastewater Management Planning," for maintenance, repair and expansion of the Town's sanitary sewer system and wastewater treatment plant, said work to include commencement of a sewer system evaluation study (SSES) program with system flow isolation studies, CCTV inspections, manhole inspections, smoke testing, and other means of evaluation, with GIS updates as needed, and additional sewer modeling as required, plus additional work to assist in the evaluation of alternatives for the Northbridge Wastewater Treatment Plant to meet new EPA issued permit limits for the discharge of nitrogen effluent to the receiving water.

Voted **APPROVED** Majority

Moved and seconded that the Spring Annual Town Meeting adjourn to May 13, 2014 at 7:00 p.m. at the Northbridge High School Auditorium.

The meeting adjourned at 10:45 p.m. as voted.

A TRUE COPY ATTEST: Doreen A. Cedrone, CMC, CMMC, Town Clerk

**Commonwealth of Massachusetts
Town of Northbridge
PROCEEDINGS OF FALL ANNUAL TOWN MEETING
TUESDAY, OCTOBER 28, 2014 – 7:00 P.M.
Northbridge Middle School
Linwood Avenue**

The Fall Annual Town Meeting was called to order at 7:01 p.m. by the Moderator, Harold D. Gould, Jr., at the Northbridge Middle School Auditorium on Linwood Avenue, in Whitinsville, in said Northbridge, Massachusetts. The Moderator declared the Town Quorum of 50 present. The number of registered voters in attendance at 7:00 p.m. was 84. The invocation was given by Rev. Robert G. Sherwood, Pastor of the Village Congregational Church, and was followed by the pledge of allegiance to the American Flag.

The following tellers were appointed by the Moderator and duly sworn in by the Town Clerk: Sharon Susienka, Denis LaTour, Barbara Gaudette, Philip Cyr, Faith Lane, and Roger Mathieu. Upon motion made and seconded and voted unanimously, the reading of the warrant and the return of service thereof were dispensed with.

ARTICLE 1: Voted **APPROVED** Unanimous

Moved and seconded that the Town vote to pass over Article 1.

To see if the Town will vote to raise and appropriate and/or transfer from available funds the following sums of money and authorize the payment of prior year bills; or take any other action relative thereto.

ARTICLE 2: Voted **APPROVED** Unanimous

Moved and seconded that the Town vote to amend the votes taken under Article 3 of the 2014 Spring Session of the Annual Town Meeting (May 6, 2014), appropriations and transfers under the Omnibus Budget Article as follows:

BUDGET ADJUSTMENTS

PUBLIC SAFETY

FIRE:

Line 15A: Fire Personnel

By **raising and appropriating** the additional sum of \$15,000

AMBULANCE:

Line 16A: Ambulance Personnel

By **transferring** from Ambulance Receipts the additional sum of \$10,000

Total Public Safety: \$25,000

EDUCATION

Line 20C: Blackstone Valley Vocational Regional School District

By **raising and appropriating** the additional sum of \$33,040

for the annual appropriation of its FY 15 operating budget.

Total Education: \$33,040

Total Article 2: \$58,040

ARTICLE 3: Voted **APPROVED** Unanimous

Moved and seconded that the Town vote to raise and appropriate the sum of \$200,000 and transfer the sum of \$40,000 from Line 42 (Property and Liability Insurance) of the Town's FY 15 operating budget for the purchase of a Fire Department Ladder Truck and associated appurtenances and equipment, said sums to be expended under the direction of the Fire Chief.

ARTICLE 4: Voted **APPROVED** Unanimous
Moved and seconded that the Town vote to raise and appropriate the sum of \$300,000 for the purpose of a road maintenance and repair program, said sum to be expended under the direction of the Department of Public Works contingent, however, upon the passage of a capital outlay expenditure exclusion under Proposition 2½, so-called.

Attendance at 7:15 p.m.: 98 registered voters.

ARTICLE 5: Voted **APPROVED** Unanimous
Moved and seconded that the Town vote to initiate the process to aggregate electrical load for its residents and businesses, pursuant to M.G.L. c. 164, § 134, and further, to adopt the following **Resolution to Seek Lower Electric Rates in a Competitive Market** as follows:
Whereas, the Commonwealth of Massachusetts, by enacting Chapter 164 of the Acts of 1997, has established a competitive marketplace through deregulation and restructuring of the electric utility industry; and
Whereas, the citizens of the Town of Northbridge in Worcester County have substantial economic, environmental, and social interests at stake; and
Whereas, Northbridge's residential and business consumers are interested in reducing their electricity rates;
Be it therefore resolved, that the Town Meeting of Northbridge grants the Board of Selectmen authority to develop and participate in a contract, or contracts, for power supply and other related services, independently, or in joint action with other municipalities or regional governmental entities.

If such contracts are to be approved, individual consumers would retain the option not to participate and to choose any alternative service they desire; and
Be it further resolved, that the Board of Selectmen may establish, and/or appoint representatives for, a committee to oversee such independent or joint action.

ARTICLE 6: Voted **DEFEATED** Voice Vote
2/3 vote not attained.
Moderator declared lack of
2/3 vote by Virtue of Town
ByLaw C3-106

Moved and seconded that the Town vote, pursuant to Chapter 44, section 7 of the General Laws and any other enabling authority, to borrow the sum of \$725,000 for the purchase and installation of water meters and associated equipment, including a meter reading system, for the Town of Northbridge Water Distribution System, said sums to be expended under the direction of the Department of Public Works.

ARTICLE 7: Voted **APPROVED** Unanimous
Moved and seconded that the Town vote to approve a Tax Payment Agreement pursuant to the provisions of MGL Chapter 59, Section 38H(b), and Chapter 164, Section 1, or any other enabling authority, for a term of twenty years, with an annual payment of \$19,149, between the Town and the property owner for real property and personal property relating to a Renewable Energy Generation Facility on the land located on Lasell Road known as Oakhurst Farm and shown on Assessors' Map 1, as Parcel 97 [containing approximately 11.19 acres] and Assessors' Map 1, as Parcel 98 [containing approximately 9.40 acres].

ARTICLE 8: Voted **APPROVED** Unanimous
 Moved and seconded that the Town vote to authorize the Board of Selectmen to enter into an Intermunicipal Agreement with the Town of Sutton for the expansion of the sanitary sewer on Main Street in Whitinsville.

ARTICLE 9: Voted **DEFEATED** Majority
 Moved and seconded that the Town vote to accept the provisions of G.L. c. 64L, §2 authorizing the imposition of a local sales tax in the statutory amount of .75% on the sale of restaurant meals originating within the Town, such tax to take effect January 1, 2015.

ARTICLE 10: Voted **APPROVED** Unanimous
 Moved and seconded that the Town vote to raise and appropriate the sum of \$311,000 to fund the following capital purchases for the School Department: pick-up truck replacement; kitchen repairs at the Balmer School; air conditioner replacement for the Middle School auditorium; locker room HVAC unit replacement for the Middle School; building and grounds security cameras and key card/fob boxes at the High School, Middle School, Balmer School, and Northbridge Elementary School; and technology switch additions and replacements at the High School, Middle School, Balmer School, and Northbridge Elementary School, contingent, however, upon the passage of a capital outlay expenditure exclusion under the provisions of Proposition 2½ so called, MGL Chapter 59, Section 21C (i½).

Moved and seconded to move the question.

Voted **APPROVED** Unanimous

ARTICLE 11: Voted **APPROVED** Voice Vote
 2/3 vote attained.
 Moderator declared 2/3 vote by
 Virtue of Town By-Law C3-106

Moved and seconded that the Town vote to amend the Northbridge Zoning Bylaw, Chapter 173 of the Code of Northbridge, Section 173-20 [Table of Height and Bulk Regulations] by (1) increasing the maximum permitted height in the I-1 and I-2 (Industrial) zones from 30 and 45 feet respectively to 60 feet and (2) increasing the maximum permitted height (stories) in the I-1 & I-2 (Industrial) zones from 2 and 3 stories respectively to 4 stories, as shown below:

Table of Height and Bulk Regulations

District	Maximum Permitted Height (feet) ¹	Maximum Permitted Height (stories)	Maximum Building Coverage of Lot (covered area as percent of total lot area)
R-1	40	3	10
R-2	35	2 1/2	20
R-3	35	2 1/2	25
R-4	40	2 1/2	40
R-5	45	3	50
R-6	40	2 1/2	see §173-17
B-1	30	2	75
B-2	20	1	75
B-3 ²	45	3	60
I-1	30 <u>60</u>	2 <u>4</u>	75
I-2	45 <u>60</u>	3 <u>4</u>	50

ARTICLE 12: Voted **APPROVED** Standing Vote: **YES 62 NO 20**

Moved and seconded that the Town vote to amend Section 9-400 of the Code of the Town of Northbridge by inserting the following paragraph in §9-402, PROHIBITED REFUSE:

C. No person shall deposit within the Town of Northbridge any hazardous wastes or contaminated soils taken from without the Town limits, including but not limited to, those wastes or contaminated soils as defined in DEP Policy # COMM-97-001 (Reuse and Disposal of Contaminated Soil at Massachusetts Landfills), including Construction & Demolition fines and/or residuals, and grading and shaping materials, as well as sediments, including dredged sediments, which are subject to compliance requirements of DEP Interim Policy # COMM-94-007 (Interim Policy for Sampling, Analysis, Handling and Tracking Requirements for Dredged Sediment Reused or Disposed at Massachusetts Permitted Landfills).

Action having been completed on all of the Articles on the Warrant for the Fall Annual Town Meeting, a motion was made and seconded to dissolve the Warrant and adjourn the Town Meeting. Voted unanimously at 9:07 P.M. to dissolve the Warrant and adjourn the Fall Annual Town Meeting.

A TRUE COPY ATTEST: Doreen A. Cedrone, CMC, CMMC, Town Clerk

COMMONWEALTH OF MASSACHUSETTS

TOWN OF NORTHBRIDGE ANNUAL TOWN ELECTION

TUESDAY, MAY 20, 2014

Total Vote: 3776

Prec. 1	Prec. 2	Prec. 3	Prec. 4
866	893	839	1178

BOARD OF SELECTMEN 3 year term (vote for two)

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	538	615	539	737	2429
Daniel J. Nolan	539	551	523	741	2354
Thomas J. Melia	643	619	609	868	2739
(write in) Gary Rosenberg	1	0	0	0	1
(write in) James Barnicle	4	0	0	0	4
(write in) Joseph Montecalvo	5	1	2	0	8
(write in) Russell Collins	1	0	0	0	1
(write in) William Audette	1	0	0	0	1
(write in) Jon Lajoie	0	0	1	0	1
(write in) Michael Anufrom	0	0	1	0	1
(write in) Daniel Batt	0	0	2	0	2
(write in) Harry Berkowitz	0	0	1	0	1
(write in) Joseph Strazzulla	0	0	0	2	2
(write in) Robert Szkutak	0	0	0	1	1
(write in) Caleb Slater	0	0	0	1	1
(write in) Kate Tracy	0	0	0	1	1
(write in) John Davis	0	0	0	1	1
(write in) James Barnicle Jr.	0	0	0	2	2
(write in) Daniel Tivnan	0	0	0	1	1
(write in) Neil Pinoos	0	0	0	1	1

All Others	0	0	0	0	0
Total Vote	1732	1786	1678	2356	7552

SCHOOL COMMITTEE 3 year term (vote for one)

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	297	326	282	386	1291
Michael A. Clements	562	557	546	779	2444
(write in) Gary Rosenberg	1	0	0	0	1
(write in) John Ouillette	1	0	0	0	1
(write in) Harry Berkowicz	1	0	0	0	1
(write in) Joseph Strazzulla	4	10	10	8	32
(write in) Norman Pellitier	0	0	1	0	1
(write in) Salvatore D'Amato	0	0	0	1	1
(write in) Douglas Carr	0	0	0	1	1
(write in) Denis Latour	0	0	0	1	1
(write in) Kevin L. Redden	0	0	0	1	1
(write in) Sheryl Nicoletti	0	0	0	1	1
All others	0	0	0	0	0
Total Vote	866	893	839	1178	3776

SCHOOL COMMITTEE 2 year term (vote for one)

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	822	838	782	1084	3526
(write in) Joseph A. Strazzulla	30	47	47	77	201
(write in) Gary Rosenberg	1	0	0	0	1
(write in) Donald Roy	1	0	0	0	1
(write in) Jeremy Deorsey	1	0	0	0	1
(write in) Kraig Spencer	1	0	0	0	1
(write in) Craig Maxim	1	0	0	0	1
(write in) Tim Doiron	1	0	0	0	1
(write in) Jeff Modica	1	0	0	0	1
(write in) D. M. Larson	1	0	0	0	1
(write in) Wendy Timmons	1	0	0	0	1
(write in) Amanda Lukowski	1	0	0	0	1
(write in) Joseph Montecalvo	2	0	0	0	2
(write in) Margaret Couture	1	0	0	0	1
(write in) Paul Brouillard	1	0	0	0	1
(write in) Frank Branry	0	1	0	0	1
(write in) Benoit, Normand	0	1	0	0	1
(write in) Paul A. Lucier	0	1	0	0	1
(write in) Donald Manson	0	1	0	0	1
(write in) Edward Halpin	0	1	0	0	1
(write in) Michael Havalotti	0	1	0	0	1
(write in) Gretchen Roche	0	1	0	0	1

(write in) Michael Anufrom	0	0	1	0	1
(write in) Fred Beauregard	0	0	1	0	1
(write in) Brandi Shaw	0	0	1	0	1
(write in) Thomas Kalis	0	0	1	0	1
(write in) Michelle Calnan	0	0	1	0	1
(write in) Jeff Modica	0	0	1	0	1
(write in) Karen Alicea	0	0	2	0	2
(write in) Heather Lannon	0	0	0	1	1
(write in) Kevin Dupuis	0	0	0	1	1
(write in) Kristin Reeves-Hall	0	0	0	1	1
(write in) Salvatore D'Amato	0	0	0	2	2
(write in) George Murray	0	0	0	2	2
(write in) Harry Kelley	0	0	0	1	1
(write in) Vincent Osterman	0	0	0	1	1
(write in) Cheryl Tivnan	0	0	0	1	1
(write in) Denis Latour	0	0	0	1	1
(write in) Cheri Ribbe	0	0	0	1	1
(write in) Donna Ciccone	0	0	0	1	1
(write in) Christopher Afonso	0	0	0	1	1
(write in) Edward Baldwin Von Brunow	0	0	0	1	1
All others	0	1	2	2	5
Total Vote	866	892	837	1178	3776

SCHOOL COMMITTEE 1 year term (vote for one)

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	314	333	309	420	1376
Susan Massey Brouwer	551	559	529	753	2392
(write in) Brian Castell	1	0	0	0	1
(write in) Joseph Strazzulla	0	0	1	3	4
(write in) Barry Smith	0	0	0	1	1
(write in) Chris Reilly	0	0	0	1	1
All others	0	1	0	0	1
Total Vote	866	893	839	1178	3776

PLANNING BOARD 3 year term (vote for two)

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	1718	1778	1667	2337	7500
(write in) William Cundiff	2	1	2	1	6
(write in) Charles Offdenson	1	0	0	0	1
(write in) Robert Lachapelle	1	0	0	0	1
(write in) James Berkowicz	1	0	0	0	1
(write in) Vincent Osterman	1	0	0	0	1
(write in) Kraig Spencer	1	0	0	0	1

(write in) Harry Berkowicz	3	0	1	0	4
(write in) Jeff Modica	1	0	0	0	1
(write in) Daniel Nolan	1	0	0	0	1
(write in) Thomas Melia	1	0	0	0	1
(write in) Joseph Montecalvo	1	0	0	0	1
(write in) Mark Key	0	4	2	2	8
(write in) Kevin S. Curtin	0	2	0	0	2
(write in) Edward Halpin	0	1	0	0	1
(write in) Shelley Buma	0	0	2	0	2
(write in) Gabriella Kalis	0	0	1	0	1
(write in) Amanda Graves	0	0	1	0	1
(write in) Brandi Shaw	0	0	1	0	1
(write in) Jeffrey Cubberley	0	0	0	1	1
(write in) Brian Massey	0	0	0	9	9
(write in) Richard Roberts	0	0	0	1	1
(write in) Barry Smith	0	0	0	1	1
(write in) Vincent Osterman	0	0	0	1	1
(write in) Cheri Ribbe	0	0	0	1	1
(write in) Michelle Mellen	0	0	0	1	1
All Others	0	0	1	1	2
Total Vote	1732	1786	1678	2356	7552

TRUSTEES OF SOLDIERS' MEMORIALS - VETERAN 3 year term (vote for one)

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	852	888	832	1165	3737
(write in) Michael Dumas	2	0	0	0	2
(write in) Daniel Beneway	3	0	0	2	5
(write in) Ralph Andonian	1	0	0	0	1
(write in) David Timmons	2	0	0	0	2
(write in) Richard Trier	1	0	0	0	1
(write in) Paul Halacy	1	0	0	0	1
(write in) J P Osterman	1	0	0	0	1
(write in) William Audette	1	0	0	0	1
(write in) Sam McMillan	0	1	0	0	1
(write in) Edward Halpin	0	1	0	0	1
(write in) Roger Larence	0	1	0	0	1
(write in) James J. Lavallee	0	1	0	0	1
(write in) William Leonard	0	1	0	0	1
(write in) David Ducey	0	0	1	0	1
(write in) Brandi Shaw	0	0	1	0	1
(write in) Thomas Farley	0	0	1	1	2
(write in) Carl Briggs	0	0	2	0	2
(write in) Mark Bullio	0	0	1	0	1

(write in) Michael Hardy	0	0	1	0	1
(write in) William E. Slaney, Jr.	0	0	0	3	3
(write in) Joseph Williamson	0	0	0	1	1
(write in) Thomas Melia	0	0	0	1	1
(write in) Cheri Ribbe	0	0	0	1	1
(write in) Casey Petersen	0	0	0	1	1
(write in) Ronald Massey	0	0	0	1	1
(write in) Edward Baldwin Von Brunow	0	0	0	1	1
(write in) Wallace L. Smith, Jr.	0	0	0	1	1
All Others	2	0	0	0	2
Total Vote	866	893	839	1178	3776
TRUSTEES OF SOLDIERS' MEMORIALS-NON VETERAN 3 year term (vote for one)					
	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	336	337	301	424	1398
Richard T. Trier	530	556	538	752	2376
(write in) Douglas Carr	0	0	0	1	1
(write in) Ronald Massey	0	0	0	1	1
All Others	0	0	0	0	0
Total Vote	866	893	839	1178	3776
TRUSTEES OF SOLDIERS' MEMORIALS-NON VETERAN 2 year term (vote for one)					
	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	312	324	289	422	1347
James S. Gallagher	550	569	550	753	2422
(write in) Daniel Beneway	1	0	0	1	2
(write in) Joseph Montecalvo	2	0	0	0	2
(write in) Ralph Andonian	1	0	0	0	1
(write in) Timothy Wickstrom	0	0	0	1	1
(write in) Ronald Massey	0	0	0	1	1
All Others	0	0	0	0	0
Total Vote	866	893	839	1178	3776
NORTHBRIDGE HOUSING AUTHORITY 5 year term (vote for one)					
	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	318	378	290	460	1446
Shelley J. Buma	546	515	542	710	2313
(write in) Jeff Modica	1	0	0	0	1
(write in) Joseph Montecalvo	1	0	0	0	1
(write in) Daniel Batt	0	0	2	0	2
(write in) Susan Kelly	0	0	2	0	2
(write in) Daniel Nolan	0	0	1	0	1
(write in) Trisha Consigli	0	0	1	0	1
(write in) Susan Brouwer	0	0	1	0	1

(write in) Susan Kelly	0	0	0	1	1
(write in) Joseph Strazzulla	0	0	0	1	1
(write in) Daniel Tivnan	0	0	0	1	1
(write in) Jennifer Rice	0	0	0	1	1
(write in) Kevin Stacey	0	0	0	1	1
(write in) Greg Senosk	0	0	0	1	1
(write in) Dawn Gomez	0	0	0	1	1
(write in) Greg O'Donnell	0	0	0	1	1
All Others	0	0	0	0	0
Total Vote	866	893	839	1178	3776

REDEVELOPMENT AUTHORITY 4 year term (vote for one)

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	863	893	838	1174	3768
(write in) David White	1	0	0	0	1
(write in) Joel Brown	1	0	0	0	1
(write in) Brandi Shaw	0	0	1	0	1
(write in) Timothy Wickstrom	0	0	0	1	1
(write in) Cheri Ribbe	0	0	0	1	1
(write in) Michael Baldwin Von Brunow	0	0	0	1	1
All Others	1	0	0	1	2
Total Vote	866	893	839	1178	3776

REDEVELOPMENT AUTHORITY 3 year term (vote for one)

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	864	893	838	1175	3770
(write in) John Sheridan	1	0	0	0	1
(write in) Paul Lukowski	1	0	0	0	1
(write in) Brandi Shaw	0	0	1	0	1
(write in) Barry Smith	0	0	0	1	1
(write in) Michelle Mellen	0	0	0	1	1
All Others	0	0	0	1	1
Total Vote	866	893	839	1178	3776

REDEVELOPMENT AUTHORITY 2 year term (vote for one)

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	866	893	838	1175	3772
(write in) Brandi Shaw	0	0	1	0	1
(write in) Meagan Washington	0	0	0	1	1
(write in) Mary Juges	0	0	0	1	1
(write in) Matthew Perry	0	0	0	1	1
All Others	0	0	0	0	0
Total Vote	866	893	839	1178	3776

REDEVELOPMENT AUTHORITY 1 year term (vote for one)

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	864	890	836	1174	3764
(write in) Joseph Montecalvo	1	0	0	0	1
(write in) Kevin S. Curtin	0	2	0	0	2
(write in) Pauline Janson	0	1	0	0	1
(write in) Jon Lajoie	0	0	1	0	1
(write in) Brandi Shaw	0	0	1	0	1
(write in) Eliseu Afonso	0	0	0	1	1
All Others	1	0	1	3	5
Total Vote	866	893	839	1178	3776

QUESTION

Shall the Town of Northbridge be allowed to assess an additional \$3,265,800 in real estate and personal property taxes for the purposes of funding the School Department operating budget, and personnel and employee benefit costs of the Fire Department for the fiscal year beginning July 1, 2014?

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	3	5	2	4	14
Yes	271	347	368	545	1531
No	592	541	469	629	2231
Total Vote	866	893	839	1178	3776

A TRUE COPY ATTEST: Doreen A. Cedrone, Town Clerk

TOWN OF NORTHBRIDGE

STATE PRIMARY - SEPTEMBER 9, 2014

	Democrats	Republicans		Total	
	579	854		1433	
	Prec 1	Prec 2	Prec 3	Prec 4	
	384	326	351	372	
	Prec. 1	Prec. 2	Prec.3	Prec. 4	Total
Blanks	32	35	39	26	132
Edward J. Markey	128	109	100	106	443
All Others	1	1	2	0	4
Total	161	145	141	132	579

GOVERNOR - DEMOCRAT

(vote for one)

Blanks	2	8	5	2	17
Donald M. Berwick	25	21	26	16	88
Martha Coakley	80	66	64	61	271
Steven Grossman	53	50	46	53	202
All Others	1	0	0	0	1
Total	161	145	141	132	579

LIEUTENANT GOVERNOR - DEMOCRAT

(vote for one)

Blanks	21	18	22	18	79
Leland Cheung	18	22	20	19	79
Stephen J. Kerrigan	105	86	85	78	354
Michael E. Lake	17	19	14	15	65
All Others	0	0	0	2	2
Total	161	145	141	132	579

ATTORNEY GENERAL - DEMOCRAT

(vote for one)

Blanks	7	6	6	3	22
Maura Healey	99	98	84	76	357
Warren E. Tolman	55	41	51	53	200
All Others	0	0	0	0	0
Total	161	145	141	132	579

SECRETARY OF STATE - DEMOCRAT

(vote for one)

Blanks	30	30	36	22	118
William Francis Galvin	131	115	104	110	460
All Others	0	0	1	0	1
Total	161	145	141	132	579

TREASURER - DEMOCRAT

(vote for one)

Blanks	22	12	17	10	61
Thomas P. Conroy	26	40	33	30	129
Barry R. Finegold	54	46	41	45	186
Deborah B. Goldberg	59	47	50	47	203
All Others	0	0	0	0	0
Total	161	145	141	132	579

AUDITOR - DEMOCRAT

(vote for one)

Blanks	40	42	46	30	158
Suzanne M. Bump	121	103	94	102	420
All Others	0	0	1	0	1
Total	161	145	141	132	579

REPRESENTATIVE IN CONGRESS - DEMOCRAT

Second District

(vote for one)

Blanks	33	30	35	26	124
James P. McGovern	127	114	105	106	452
All Others	1	1	1	0	3
Total	161	145	141	132	579

COUNCILLOR - DEMOCRAT

Seventh District

	(vote for one)				
Blanks	160	144	140	130	574
All Others	1	1	1	2	5
Total	161	145	141	132	579

SENATOR IN GENERAL COURT - DEMOCRAT

Worcester & Norfolk District (Precincts 1 & 3)

	(vote for one)				
Blanks	24	XXX	29	XXX	53
Richard T. Moore	137	XXX	111	XXX	248
All Others	0	XXX	1	XXX	1
Total	161	XXX	141	XXX	302

SENATOR IN GENERAL COURT - DEMOCRAT

Second Worcester District (Precincts 2 & 4)

	(vote for one)				
Blanks	XXX	34	XXX	29	63
Michael O. Moore	XXX	111	XXX	103	214
All Others	XXX	0	XXX	0	0
Total	XXX	145	XXX	132	277

REPRESENTATIVE IN GENERAL COURT - DEMOCRAT

Ninth Worcester District

	(vote for one)				
Blanks	29	29	30	26	114
Martin Green	131	114	108	104	457
David K. Muradian Jr.	1	2	1	2	6
All Others	0	0	2	0	2
Total	161	145	141	132	579

DISTRICT ATTORNEY - DEMOCRAT

Middle District

	(vote for one)				
Blanks	30	29	32	25	116
Joseph D. Early, Jr.	131	116	108	107	462
All Others	0	0	1	0	1
Total	161	145	141	132	579

REGISTER OF PROBATE - DEMOCRAT

Worcester County

	(vote for one)				
Blanks	42	39	39	30	150
Stephen G. Abraham	119	106	101	102	428
All Others	0	0	1	0	1
Total	161	145	141	132	579

SENATOR IN CONGRESS - REPUBLICAN

(vote for one)

Blanks	92	41	62	67	262
Brian J. Herr	131	140	148	173	592
All Others	0	0	0	0	0
Total	223	181	210	240	854

GOVERNOR - REPUBLICAN

(vote for one)

Blanks	19	2	9	15	45
Charles D. Baker	157	118	145	173	593
Mark R. Fisher	47	61	56	51	215
All Others	0	0	0	1	1
Total	223	181	210	240	854

LIEUTENANT GOVERNOR - REPUBLICAN

(vote for one)

Blanks	67	26	37	37	167
Karyn E. Polito	156	154	173	203	686
All Others	0	1	0	0	1
Total	223	181	210	240	854

ATTORNEY GENERAL - REPUBLICAN

(vote for one)

Blanks	88	36	60	73	257
John B. Miller	135	145	150	167	597
All Others	0	0	0	0	0
Total	223	181	210	240	854

SECRETARY OF STATE - REPUBLICAN

(vote for one)

Blanks	94	39	64	79	276
David D'Arcangelo	129	142	146	161	578
All Others	0	0	0	0	0
Total	223	181	210	240	854

TREASURER - REPUBLICAN

(vote for one)

Blanks	95	45	60	76	276
Michael James Heffernan	128	136	150	164	578
All Others	0	0	0	0	0
Total	223	181	210	240	854

AUDITOR - REPUBLICAN

(vote for one)

Blanks	97	46	67	78	288
Patricia S. Saint Aubin	126	135	143	161	565
All Others	0	0	0	1	1
Total	223	181	210	240	854

REPRESENTATIVE IN CONGRESS - REPUBLICAN

Second District

(vote for one)

Blanks	221	179	207	238	845
All Others	2	2	3	2	9
Total	223	181	210	240	854

COUNCILLOR - REPUBLICAN**Seventh District**

(vote for one)

Blanks	90	48	60	72	270
Jennie L. Caissie	133	133	150	168	584
All Others	0	0	0	0	0
Total	223	181	210	240	854

SENATOR IN GENERAL COURT - REPUBLICAN**Worcester & Norfolk District (Precincts 1 & 3)**

(vote for one)

Blanks	69	XXX	43	XXX	112
Ryan C. Fattman	154	XXX	167	XXX	321
All Others	0	XXX	0	XXX	0
Total	223	XXX	210	XXX	433

SENATOR IN GENERAL COURT - REPUBLICAN**Second Worcester District (Precincts 2 & 4)**

(vote for one)

Blanks	XXX	180	XXX	239	419
All Others	XXX	1	XXX	1	2
Total	XXX	181	XXX	240	421

REPRESENTATIVE IN GENERAL COURT - REPUBLICAN**Ninth Worcester District**

(vote for one)

Blanks	3	3	1	4	11
Shawn Craig	112	94	93	92	391
David K. Muradian, Jr.	107	84	115	143	449
All Others	1	0	1	1	3
Total	223	181	210	240	854

DISTRICT ATTORNEY - REPUBLICAN**Middle District**

(vote for one)

Blanks	222	181	210	240	853
All Others	1	0	0	0	1
Total	223	181	210	240	854

REGISTER OF PROBATE - REPUBLICAN**Worcester County**

(vote for one)

Blanks	79	36	48	53	216
Stephanie K. Fattman	144	145	162	187	638
All Others	0	0	0	0	0
Total	223	181	210	240	854

A TRUE COPY ATTEST: Doreen A. Cedrone, Town Clerk

**TOWN OF NORTHBRIDGE
STATE ELECTION - NOVEMBER 4, 2014**

**TOTAL VOTERS
5515**

Prec 1	Prec 2	Prec 3	Prec 4	
1397	1327	1194	1597	
Prec. 1	Prec. 2	Prec.3	Prec. 4	Total

SENATOR IN CONGRESS

(vote for one)

Blanks	80	66	62	95	303
Edward J. Markey	582	539	486	553	2160
Brian J. Herr	735	720	646	946	3047
All Others	0	2	0	3	5
Total	1397	1327	1194	1597	5515

GOVERNOR and LIEUTENANT GOVERNOR

(vote for one)

Blanks	29	36	18	15	98
Baker and Polito	850	858	745	1083	3536
Coakley and Kerrigan	432	388	378	413	1611
Falchuk and Jennings	46	31	29	57	163
Lively and Saunders	24	7	14	14	59
McCormick and Post	16	5	9	13	43
All Others	0	2	1	2	5
Total	1397	1327	1194	1597	5515

ATTORNEY GENERAL

(vote for one)

Blanks	85	78	65	100	328
Maura Healey	588	553	518	590	2249
John B. Miller	724	696	611	906	2937
All Others	0	0	0	1	1
Total	1397	1327	1194	1597	5515

SECRETARY OF STATE

(vote for one)

Blanks	72	84	64	100	320
William Francis Galvin	717	669	595	770	2751

David D'Arcangelo	556	539	500	681	2276
Daniel L. Factor	52	35	35	45	167
All Others	0	0	0	1	1
Total	1397	1327	1194	1597	5515

TREASURER

(vote for one)

Blanks	107	104	89	134	434
Deborah B. Goldberg	514	461	424	494	1893
Michael James Heffernan	726	723	648	913	3010
Ian T. Jackson	50	39	33	55	177
All Others	0	0	0	1	1
Total	1397	1327	1194	1597	5515

AUDITOR

(vote for one)

Blanks	140	145	110	161	556
Suzanne M. Bump	536	491	459	543	2029
Patricia S. Saint Aubin	681	659	595	849	2784
MK Merelice	40	32	30	43	145
All Others	0	0	0	1	1
Total	1397	1327	1194	1597	5515

REPRESENTATIVE IN CONGRESS

Second District

(vote for one)

Blanks	527	486	403	617	2033
James P. McGovern	860	827	779	964	3430
James W. Huggins	0	0	3	3	6
All Others	10	14	9	13	46
Total	1397	1327	1194	1597	5515

COUNCILLOR

Seventh District

(vote for one)

Blanks	433	445	386	472	1736
Jennie L. Caissie	959	881	803	1117	3760
All Others	5	1	5	8	19
Total	1397	1327	1194	1597	5515

SENATOR IN GENERAL COURT

Worcester & Norfolk District (Prec. 1 & 3)

(vote for one)

Blanks	45	XXX	33	XXX	78
Richard T Moore	615	XXX	488	XXX	1103
Ryan C. Fattman	737	XXX	673	XXX	1410
All Others	0	XXX	0	XXX	0

Total	1397	XXX	1194	XXX	2591
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SENATOR IN GENERAL COURT

Second Worcester District (Precincts 2 & 4)

(vote for one)

Blanks	XXX	488	XXX	607	1095
Michael O Moore	XXX	829	XXX	977	1806
Ryan C. Fattman	XXX	5	XXX	5	10
All Others	XXX	5	XXX	8	13
Total	XXX	1327	XXX	1597	2924

REPRESENTATIVE IN GENERAL COURT

Ninth Worcester District

(vote for one)

Blanks	50	61	41	62	214
Martin Green	549	542	504	632	2227
David K. Muradian, Jr.	798	724	647	902	3071
All Others	0	0	2	1	3
Total	1397	1327	1194	1597	5515

DISTRICT ATTORNEY

Middle District

(vote for one)

Blanks	518	487	413	609	2027
Joseph D. Early, Jr.	876	836	777	985	3474
All Others	3	4	4	3	14
Total	1397	1327	1194	1597	5515

REGISTER OF PROBATE

Worcester County

(vote for one)

Blanks	95	112	66	115	388
Stephen G. Abraham	502	455	417	503	1877
Stephanie K. Fattman	800	760	711	978	3249
All Others	0	0	0	1	1
Total	1397	1327	1194	1597	5515

REGIONAL TECHNICAL SCHOOL COMMITTEE - BELLINGHAM

(vote for one)

Blanks	550	540	470	655	2215
Joseph M. Hall	843	787	724	941	3295
All Others	4	0	0	1	5
Total	1397	1327	1194	1597	5515

REGIONAL TECHNICAL SCHOOL COMMITTEE - BLACKSTONE

(vote for one)

Blanks	569	557	479	675	2280
Joseph A. Broderick	825	770	715	921	3231

All Others	3	0	0	1	4
Total	1397	1327	1194	1597	5515

REGIONAL TECHNICAL SCHOOL COMMITTEE - DOUGLAS

(vote for one)

Blanks	575	562	484	685	2306
John C. Lavin, III	820	765	710	911	3206
All Others	2	0	0	1	3
Total	1397	1327	1194	1597	5515

REGIONAL TECHNICAL SCHOOL COMMITTEE - GRAFTON

(vote for one)

Blanks	599	581	506	699	2385
Anthony M. Yitts	797	745	687	897	3126
All Others	1	1	1	1	4
Total	1397	1327	1194	1597	5515

REGIONAL TECHNICAL SCHOOL COMMITTEE - HOPEDALE

(vote for one)

Blanks	1388	1321	1185	1589	5483
(Write in) Jonathan A. Brown	0	0	0	1	1
(Write in) John E. Campbell	0	1	0	0	1
(Write in) Mitchell Intinarelli	2	0	3	0	5
(Write in) All Others	7	5	6	7	25
Total	1397	1327	1194	1597	5515

REGIONAL TECHNICAL SCHOOL COMMITTEE - MENDON

(vote for one)

Blanks	607	597	512	716	2432
Dennis P. Braun	790	730	682	881	3083
All Others	0	0	0	0	0
Total	1397	1327	1194	1597	5515

REGIONAL TECHNICAL SCHOOL COMMITTEE - MILFORD

(vote for one)

Blanks	615	603	524	714	2456
Arthur E. Morin, Jr.	782	724	670	883	3059
All Others	0	0	0	0	0
Total	1397	1327	1194	1597	5515

REGIONAL TECHNICAL SCHOOL COMMITTEE - MILLBURY

(vote for one)

Blanks	537	522	458	638	2155
Chester P. Hanratty, Jr.	558	537	469	636	2200
Maryann Yaghoobian	302	268	267	323	1160
All Others	0	0	0	0	0

Total	1397	1327	1194	1597	5515
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REGIONAL TECHNICAL SCHOOL COMMITTEE - MILLVILLE

(vote for one)

Blanks	632	619	534	735	2520
Gerald M. Finn	765	708	660	862	2995
All Others	0	0	0	0	0
Total	1397	1327	1194	1597	5515

REGIONAL TECHNICAL SCHOOL COMMITTEE - NORTHBRIDGE

(vote for one)

Blanks	463	513	417	546	1939
Jeff T. Koopman	931	813	776	1048	3568
(Write in) Travis J. Cook	0	0	1	0	1
(Write in) Charles E. Thompson	0	0	0	1	1
(Write in) Michael A. Paiva	0	0	0	1	1
(Write in) Tyler J. Reynolds	1	0	0	0	1
(Write in) All Others	2	1	0	1	4
Total	1397	1327	1194	1597	5515

REGIONAL TECHNICAL SCHOOL COMMITTEE - SUTTON

(vote for one)

Blanks	1390	1324	1189	1585	5488
(Write in) David M. Hall	0	0	0	1	1
(Write in) Julie H. Mitchell	2	0	0	3	5
(Write in) All Others	5	3	5	8	21
Total	1397	1327	1194	1597	5515

REGIONAL TECHNICAL SCHOOL COMMITTEE - UPTON

(vote for one)

Blanks	641	625	535	739	2540
David R. Bartlett	756	702	659	858	2975
All Others	0	0	0	0	0
Total	1397	1327	1194	1597	5515

REGIONAL TECHNICAL SCHOOL COMMITTEE - UXBRIDGE

(vote for one)

Blanks	606	615	512	715	2448
James H. Ebbeling	791	712	682	881	3066
All Others	0	0	0	1	1
Total	1397	1327	1194	1597	5515

QUESTION 1: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 6, 2014?

SUMMARY

This proposed law would eliminate the requirement that the state's gasoline tax, which was 24 cents per gallon as of September 2013, (1) be adjusted every year by the percentage change in the Consumer Price Index over the preceding year, but (2) not be adjusted below 21.5 cents per gallon.

A **YES VOTE** would eliminate the requirement that the state's gas tax be adjusted annually based on the Consumer Price Index.

A **NO VOTE** would make no change in the laws regarding the gas tax.

Blanks	89	86	61	53	289
Yes	761	771	694	984	3210
No	547	470	439	560	2016
Total	1397	1327	1194	1597	5515

QUESTION 2: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 6, 2014?

SUMMARY

This proposed law would expand the state's beverage container deposit law, also known as the Bottle Bill, to require deposits on containers for all non-alcoholic non-carbonated drinks in liquid form intended for human consumption, except beverages primarily derived from dairy products, infant formula, and FDA approved medicines. The proposed law would not cover containers made of paper-based biodegradable material and aseptic multi-material packages such as juice boxes or pouches.

The proposed law would require the state Secretary of Energy and Environmental Affairs (EEA) to adjust the container deposit amount every five years to reflect (to the nearest whole cent) changes in the consumer price index, but the value could not be set below five cents.

The proposed law would increase the minimum handling fee that beverage distributors must pay dealers for each properly returned empty beverage container, which was 2¼ cents as of September 2013, to 3½ cents. It would also increase the minimum handling fee that bottlers must pay distributors and dealers for each properly returned empty reusable beverage container, which was 1 cent as of September 2013, to 3½ cents. The Secretary of EEA would review the fee amounts every five years and make appropriate adjustments to reflect changes in the consumer price index as well as changes in the costs incurred by redemption centers. The proposed law defines a redemption center as any business whose primary purpose is the redemption of beverage containers and that is not ancillary to any other business.

The proposed law would direct the Secretary of EEA to issue regulations allowing small dealers to seek exemptions from accepting empty deposit containers. The proposed law would define small dealer as any person or business, including the operator of a vending machine, who sells beverages in beverage containers to consumers, with a contiguous retail space of 3,000 square feet or less, excluding office and stock room space; and fewer than four locations under the same ownership in the Commonwealth. The proposed law would require that the regulations consider at least the health, safety, and convenience of the public, including the distribution of dealers and redemption centers by population or by distance or both.

The proposed law would set up a state Clean Environment Fund to receive certain unclaimed container deposits. The Fund would be used, subject to appropriation by the state Legislature, to support programs such as the proper management of solid waste, water resource protection, parkland, urban forestry, air quality and climate protection.

The proposed law would allow a dealer, distributor, redemption center or bottler to refuse to accept any beverage container that is not marked as being refundable in Massachusetts.

The proposed law would take effect on April 22, 2015.

A YES VOTE would expand the state's beverage container deposit law to require deposits on containers for all non-alcoholic, non-carbonated drinks with certain exceptions, increase the associated handling fees, and make other changes to the law.

A NO VOTE would make no change in the laws regarding beverage container deposits

Blanks	14	27	19	17	77
Yes	232	195	197	230	854
No	1151	1105	978	1350	4584
Total	1397	1327	1194	1597	5515

QUESTION 3: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 6, 2014?

SUMMARY

This proposed law would (1) prohibit the Massachusetts Gaming Commission from issuing any license for a casino or other gaming establishment with table games and slot machines, or any license for a gaming establishment with slot machines; (2) prohibit any such casino or slots gaming under any such licenses that the Commission might have issued before the proposed law took effect; and (3) prohibit wagering on the simulcasting of live greyhound races.

The proposed law would change the definition of "illegal gaming" under Massachusetts law to include wagering on the simulcasting of live greyhound races, as well as table games and slot machines at Commission-licensed casinos, and slot machines at other Commission-licensed gaming establishments. This would make those types of gaming subject to existing state laws providing criminal penalties for, or otherwise regulating or prohibiting, activities involving illegal gaming.

The proposed law states that if any of its parts were declared invalid, the other parts would stay in effect.

A YES VOTE would prohibit casinos, any gaming establishment with slot machines, and wagering on simulcast greyhound races.

A NO VOTE would make no change in the current laws regarding gaming.

Blanks	21	30	27	16	94
Yes	435	368	383	537	1723
No	941	929	784	1044	3698
Total	1397	1327	1194	1597	5515

QUESTION 4: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 6, 2014?

SUMMARY

This proposed law would entitle employees in Massachusetts to earn and use sick time according to certain conditions.

Employees who work for employers having eleven or more employees could earn and use up to 40 hours of paid sick time per calendar year, while employees working for smaller employers could earn and use up to 40 hours of unpaid sick time per calendar year.

An employee could use earned sick time if required to miss work in order (1) to care for a physical or mental illness, injury or medical condition affecting the employee or the employee's child,

spouse, parent, or parent of a spouse; (2) to attend routine medical appointments of the employee or the employee's child, spouse, parent, or parent of a spouse; or (3) to address the effects of domestic violence on the employee or the employee's dependent child. Employees would earn one hour of sick time for every 30 hours worked, and would begin accruing those hours on the date of hire or on July 1, 2015, whichever is later. Employees could begin to use earned sick time on the 90th day after hire.

The proposed law would cover both private and public employers, except that employees of a particular city or town would be covered only if, as required by the state constitution, the proposed law were made applicable by local or state legislative vote or by appropriation of sufficient funds to pay for the benefit. Earned paid sick time would be compensated at the same hourly rate paid to the employee when the sick time is used.

Employees could carry over up to 40 hours of unused sick time to the next calendar year, but could not use more than 40 hours in a calendar year. Employers would not have to pay employees for unused sick time at the end of their employment. If an employee missed work for a reason eligible for earned sick time, but agreed with the employer to work the same number of hours or shifts in the same or next pay period, the employee would not have to use earned sick time for the missed time, and the employer would not have to pay for that missed time. Employers would be prohibited from requiring such an employee to work additional hours to make up for missed time, or to find a replacement employee.

Employers could require certification of the need for sick time if an employee used sick time for more than 24 consecutively scheduled work hours. Employers could not delay the taking of or payment for earned sick time because they have not received the certification. Employees would have to make a good faith effort to notify the employer in advance if the need for earned sick time is foreseeable. Employers would be prohibited from interfering with or retaliating based on an employee's exercise of earned sick time rights, and from retaliating based on an employee's support of another employee's exercise of such rights.

The proposed law would not override employers' obligations under any contract or benefit plan with more generous provisions than those in the proposed law. Employers that have their own policies providing as much paid time off, usable for the same purposes and under the same conditions, as the proposed law would not be required to provide additional paid sick time.

The Attorney General would enforce the proposed law, using the same enforcement procedures applicable to other state wage laws, and employees could file suits in court to enforce their earned sick time rights. The Attorney General would have to prepare a multilingual notice regarding the right to earned sick time, and employers would be required to post the notice in a conspicuous location and to provide a copy to employees. The state Executive Office of Health and Human Services, in consultation with the Attorney General, would develop a multilingual outreach program to inform the public of the availability of earned sick time.

The proposed law would take effect on July 1, 2015, and states that if any of its parts were declared invalid, the other parts would stay in effect.

A YES VOTE would entitle employees in Massachusetts to earn and use sick time according to certain conditions.

A NO VOTE would make no change in the laws regarding earned sick time

Blanks	32	47	36	37	152
Yes	672	629	592	698	2591
No	693	651	566	862	2772
Total	1397	1327	1194	1597	5515

QUESTION 5:

Shall the Town of Northbridge be allowed to assess an additional \$311,000 in real estate and personal property taxes for the purpose of funding the following capital purchases for the School Department: pick-up truck replacement; kitchen repairs at the Balmer School; air conditioner replacement for the Middle School auditorium; locker room HVAC unit replacement for the Middle School; building and grounds security cameras and key card/fob boxes at the High School, Middle School, Balmer School, and Northbridge Elementary School; and technology switch additions and replacements at the High School, Middle School, Balmer School, and Northbridge Elementary School, for the fiscal year beginning July 1, 2014?

Blanks	57	64	49	52	222
Yes	587	564	603	779	2533
No	753	699	542	766	2760
Total	1397	1327	1194	1597	5515

QUESTION 6:

Shall the Town of Northbridge be allowed to assess an additional \$300,000 in real estate and personal property taxes for the purpose of funding a road maintenance and repair program for the fiscal year beginning July 1, 2014?

Blanks	31	50	37	36	154
Yes	687	621	626	858	2792
No	679	656	531	703	2569
Total	1397	1327	1194	1597	5515

A TRUE COPY ATTEST: Doreen A. Cedrone, Town Clerk

BIRTHS RECEIVED AND RECORDED – 2014	196
MARRIAGES ISSUED AND RECORDED – 2014	72
DEATHS FILED AND RECORDED – 2014	196

FEES COLLECTED FOR SERVICES

RECORDINGS, LICENSES/PERMITS, NOTARIZATIONS AND BY-LAWS 2014

Birth Certificates	\$5,700.00
Death Certificates	7,950.00
Marriage Certificates	2,280.00
Marriage Intentions	1,500.00
Raffle Permits	70.00
Business Certificates	2,300.00
Business Discontinuance	0
Pole Locations	320.00
Gas Permits	765.00
Liquidation Sales	0
Zoning By-Law Books	15.00
Zoning Maps	2.00
Street Lists (hard copy or disc)	91.00
Voting List	10.00
Town By-Laws/BOH	0
Copies/Labels/Postage/Miscellaneous	283.40
Notary Fees	280.00
Cemetery Recordings	30.00
Variances	3,750.00
Comprehensive Permits	0
Cemetery Lots	2,800.00
Dog Licenses	7,412.00

INFORMATION TECHNOLOGY

Technology usage is continually being evaluated to take advantage of efficiencies and improvements in services. The expanding use of E-mail and the direct electronic data transmission of financial information have reduced effort and time, translating directly into cost savings. Network security, hardware maintenance, application upgrades, and training continue to be an integral requirement to keeping everything working together. Budget constraints and an aging infostructure create unique challenges for highly utilized computer systems.

The Town of Northbridge uses MUNIS software for all accounting and payroll applications. Vision appraisal software is used for real and personal property appraisal. The police and fire departments use IMC software for dispatch and data gathering and reporting. Information Technology supports this effort with technical support to end users as well as server, software, and network upgrades.

The town has a lease agreement with Charter Business Communications, providing a WAN (Wide Area Network) connecting municipal buildings. The Northbridge WAN is promoting the decentralization of financial applications, improved communications between departments, and secured data. Wireless access has been added to the Whitinsville Social Library and the Council on Aging center to allow patron access to the internet with public computers or their own devices.

GIS (Graphical Information System) is installed at the DPW and Planning Board. It is being used to map groundwater and wastewater collections systems, determine land usage, and locate infrastructure. Lot mapping has being added and is now available on the internet. This mapping system will be expanded for use by other departments in town that are involved in creating and maintaining maps.

The Fire Department has implemented a computerized dispatching system that provides emergency responders with information relative to the locations of resources (water, hydrants, etc) as well as hazardous materials and obstacles. Personnel and apparatus are dispatched based on the type and severity of the emergency. Ambulances are also dispatched with laptop computers connected remotely to provide up to date patient information. All information is collected for later reporting. The system has been updated this year to include a new computerized paging system.

Computing technology user education is given a continuing emphasis with support for office applications, internet usage, and financial applications. Because of budget constraints, most training is informal and focused on the needs of the individual user.

Please visit the new web site for the town at www.northbridgemass.org. This year assessor maps and property information has been added to the site. This web site is a continual work in progress, hosting current announcements, schedules, and contact information, as well as a convenient way to pay your local taxes on-line.

Respectfully submitted,
Robert Thayer
Systems Administrator

CABLE ADVISORY COMMITTEE

The year 2014 has become a year of change for cable service in the town. Charter Communications has changed the channel lineup. This change however included the moving of all three access channels to new locations much higher on the control box. Charter now also requires all televisions have a control box to decode the signal being sent. In the past a cable ready televisions could receive all the basic channels. All sets now require a control box supplied by Charter. There is a monthly fee for the box. Charter has offered the first year free, but a fee of five dollars per month will be issued after one year. The Cable Advisory Committee does not agree with this change however we have no control over billing fees or rates. One change that we did have in controlling to some extent was the change of channel locations. When renewing the license with Charter in 2013 it was recommended by the Director of NCTV to add to the license that we would retain channels 11, 12 and 13. Charter with very little warning changed our channels to 191, 192 and 194. The committee then protested to Charter and requested the channels be returned to the location specified in the contract. Charter refused to move the channels back and offered to work out a settlement. The Cable Board has been in negotiations and will consider the offer from Charter in 2015. It was requested by Charter for the town not to contest a change in cable companies. Charter and Comcast are proposing to the FCC a swap of areas covered by their companies. If this is approved we would be serviced by Comcast. It was voted by the board to recommend to the Board of Selectmen not to contest. It is possible however for the board to change the vote and place a contest on the change to Comcast stating that Charter is not in compliance with the license. This decision will come in 2015.

NCTV continues to upgrade and provide local programming to Northbridge. Recently a new light grid was installed using LED lighting. This will cut energy use and because of the energy savings a sizable rebate was paid by National Grid. The move to the former American Legion hall continues to be a good move for both.

Respectfully Submitted

Harry Berkowitz, Chairman
Troy Coutu
Sharron G. Willar-Ampagoomian
Ronald Guillaume
James Hackett
Benjamin Corman
Thomas W. Norris

ZONING BOARD OF APPEALS

A Zoning Board of Appeals is created under the provisions of M.G.L., Chapter 40A as a necessary part of the establishment of zoning regulations in a community. Chapter 40A empowers the Board of Appeals to hear appeals taken from decisions of any administrative official or board of the Town acting under the provisions of the law, grant variances from terms of the Zoning By-law, and grant special permits as provided by the Zoning By-law.

The Zoning Board of Appeals meets the second Thursday of the month. During the calendar year there were a total of eighteen (18) applications/petitions filed. Thirteen (13) public hearings were held resulting in the granting of four (4) Special Permits and seven (7) Variances. One (1) petition for a Variance was withdrawn and one (1) petition for a Variance was denied. Two (2) applications were filed in December for Special Permits and three (3) petitions for Variances were filed in December with the public hearings to be held in January and February 2015.

The Zoning Board of Appeals is also the Board that reviews Comprehensive Permit applications under Chapter 40B of the Massachusetts General Laws. Under that law, developments that do not meet local requirements for zoning, subdivision regulations, or other local regulations can be approved by the Zoning Board of Appeals if at least 25% of the housing units proposed meet state standards as affordable housing. If the Zoning Board of Appeals denies a 40B project or imposes conditions which results in the project becoming “uneconomic,” the developer may appeal to the State Housing Appeals Committee for relief. There were no Comprehensive Permit applications submitted in 2014.

Members of the Board are as follows:

Thomas Hansson, Chairman
William Corkum, Vice-Chairman
Sharron Ampagoomian, Clerk
Diane Woupio, Member
Carol Snow, Member
Randy Kibbe, Associate Member

Brenda Ouillette, Administrative Assistant

Respectfully submitted,
Thomas E. Hansson

PLANNING BOARD

The Northbridge Planning Board consists of five (5) elected members and one (1) appointed associate member. The Planning Board has the responsibility of reviewing development projects and making decisions in accordance with state/local bylaws and regulations. The Planning Board's official powers and responsibilities are defined in the Northbridge Subdivision Rules and Regulations, the Northbridge Zoning Bylaw and as prescribed in the Massachusetts General Laws.

The subdivision rules and regulations have been enacted to protect the safety, convenience and welfare of the inhabitants of Northbridge by regulating the laying out new lots and construction of ways. In addition to subdivision control the Planning Board reviews site development plans in accordance with Chapter 173 of the town's Zoning Bylaw. The Planning Board oversees site development proposals from the planning stage through completion.

The Planning Board typically meets the second and fourth Tuesday of each month in the Northbridge Memorial Town Hall (7 Main Street); all meetings are open to the public and begin at 7:00PM. The Planning Board is assisted by the Community Planning & Development Office (14 Hill Street –Aldrich School Town Hall Annex) staffed by a Town Planner, R. Gary Bechtholdt II and a Planning/Conservation Administrative Assistant, Barbara Kinney.

During the calendar year of 2014, the Planning Board held 20 Board meetings, 11 Open Space & Recreation Plan Update public meetings and various other public workshops. Applications reviewed by the Planning Board include division of land creating new lots on existing/approved roadways (ANR plans); Site plans for commercial and other non-residential developments; Planned Business Developments; and residential subdivisions.

In 2014, Northbridge had six (6) residential subdivisions under construction, each varying in degree of completion. Approximately 24 of the 65 single-family homes within the Camelot subdivision have been completed; 16 of the 31 single-family homes within Hemlock Estates have been built; 8 of 9 of the single-family house lots within Hillside Garden Estates completed; roughly 75 of the 105 single-family house lots have been built within Presidential Farms; and 47 of 56 single-family houses lots within Shining Rock Golf Community have been constructed. Carpenter Estates consisting of 18 single-family house lots has yet to commence construction with an additional 18 single-family house lots recently approved for Leonardo Estates subdivision to be located off Highland Street. The Planning Board continues to work with the homeowners of the Farnum Circle subdivision in hopes of completing priority items by next year. The Planning Board also reviewed a preliminary subdivision plan for 8 single-family homes proposed to be located off Union Street. The Planning Board remains concerned with the continued residential growth in town, where demands on public infrastructure and services will also increase.

Site development approvals during 2014 include: 4 & 16 North Main Street, a site redevelopment for a gas station, convenience store and donut/coffee shop; 135 Providence Road, a site development expansion of the Salvation Army Thrift Store and three new office/retail storefronts totaling ±19,300 square-feet and 369 Douglas Road, a site development expansion of ±8,800

square-feet for WGM Fabricators, Inc., a glass manufacturing company from Woonsocket, RI. The Planning Board also approved a ground-mounted solar facility in 2014 to be sited off of Lasell Road in Northbridge and Sutton.

Osterman Commerce Park, the Planned Business Development approved in 2013 completed its initial phase 1 construction with the opening of a ±24,000 medical office building for Milford Regional Medical Center. When completed the Osterman Commerce Park will include 5 to 6 buildings with over 200,000 square-feet of mixed-use building space located off of Church Street Extension. As part of its overall approval the owner of the project is committed to work with the town in improving access along Church Street Extension, specifically the Quaker Street intersection.

In August 2014, Northbridge was selected to participate in a District Local Technical Assistance Grant and Priority Development Program for the preparation of a Reuse Study for 2040 Providence Road. The subject property, a former auto salvage yard had a Phase I and Phase II Environmental Site Assessment completed in 2011 & 2012, as part of a Brownfields Assessment Grant awarded to Northbridge from the US Environmental Protection Agency. The preparation of the Reuse Plan included a public workshop with abutters as well as other interested parties to facilitate and gather information about the potential reuse of the site. Attendees reviewed existing site conditions (land use, zoning, etc.), environmental assessment (brownfield) and explored potential redevelopment opportunities that are economically viable, environmentally sensitive and complementary to the locus area. The Reuse Study completed by CMRPC –Central Massachusetts Regional Planning Commission recommended zoning amendments for mixed-use (residential/office/commercial) and a build-out potential which included site clean-up and access to the Blackstone River. The Planning Board intends to host a follow-up workshop with abutters and others to review the findings and recommendations before sponsoring any potential zoning amendment articles.

At the 2014 Special Town Meeting (held January 14, 2014) the town amended its zoning bylaw by (1) extending the Business-One Zoning District to include subject property formerly known as China Pacific restaurant on Linwood Avenue and (2) amending Zoning Bylaw Section 173-27 [Off-street parking, loading and landscaping standards] to provide certain zoning relief and flexibility for retail and service uses located in buildings constructed prior to November 07, 1967.

At the 2014 Spring Annual Town Meeting (held May 06, 2014 & May 13, 2014) the town amended its zoning bylaw by (1) adding a new provision entitled “Registered Marijuana Dispensary” and (2) adding to the Table of Use Regulations (Section 173-12), allowing Registered Marijuana Dispensary (RMD) within the Industrial-Two Zoning District by Special Permit. The RMD provision defines and regulates Registered Marijuana Dispensaries (RMDs) in town and includes provisions for siting requirements of RMDs, as well as, restrictions to minimize potential adverse impacts on adjacent properties.

At the 2014 Fall Annual Town Meeting (held October 28, 2014) the town amended its Zoning Bylaw Section 173-20 [Table of Height & Bulk Regulations] by (1) increasing the maximum height permitted in the Industrial Zoning Districts to 60-feet and (2) increasing the number of stories to four (4).

The Community Planning & Development Office continues to oversee and administer the Disaster Recovery funds of a Community Development Block Grant (CDBG) awarded to the town for the relocation of the Rockdale Youth Center from its current location on Providence Road (within the Floodway) to the vacant St. Peters' school building on Church Avenue in Rockdale. The town has partnered with the Whittin Community Center and is working with volunteers and Dixon Salo Architects, Inc. on this initiative.

On December 19, 2014 President Obama signed legislation that established the Blackstone River Valley National Historical Park. The National Park designation of the Blackstone River and Canal also includes 5 sites within Rhode Island and Massachusetts: Old Slater Mill in Pawtucket (RI); Slatersville in North Smithfield (RI); Ashton Village in Cumberland (RI); and Hopedale & Whitinsville historic districts in Massachusetts. The Planning Board recognizes this special designation as a unique opportunity that will have positive impacts for the town, its residents and businesses.

In May 2014, Janet Dolber decided not to seek re-election and in July 2014 Brett Simas resigned as a result of moving out of town. The Planning Board would like to thank Ms. Dolber and Mr. Simas for their dedication and commitment in serving and assisting the town. The Planning Board welcomed Brian Massey (elected) and Pamela Ferrara (appointed) to the Board in 2014.

Respectfully submitted by,

George S. Murray, Chairman
Mark Key, Vice Chairman
Brian Massey, Clerk
Barbara Gaudette, Member
Pamela Ferrara, Member
Cindy Key, Associate Member

CONSERVATION COMMISSION

The Northbridge Conservation Commission (NCC) meets the second and fourth Wednesday of each month at 7:00PM in the Conservation Office located in the Town Hall Annex, 14 Hill Street, where the public is welcome to attend all meetings and hearings. The NCC consists of seven (7) appointed members and is assisted by Planning / Conservation Administrative Assistant Barbara A. Kinney. There is currently a vacancy on the NCC.

The purpose of the NCC is to administer the Massachusetts Wetlands Protection Act, Massachusetts River Protection Act and related regulations as well as the Town of Northbridge Wetlands Protection Bylaw, regulations and policies. The purpose of these bylaws and regulations is to protect the wetlands, related water resources and adjoining land area (resource areas) within the Town of Northbridge by monitoring, reviewing and permitting activities.

The NCC is the official agency specifically charged with the protection of Northbridge's natural resources. The NCC also advises other municipal officials and boards on conservation issues that relate to their areas of responsibility. The Massachusetts Wetlands Protection Act prohibits any filling, excavation, or other alteration of the land surface, water levels or vegetation in wetlands, floodplains, riverfront areas or other wetland resource areas regardless of ownership without a permit from the local NCC.

Site Inspections by the NCC are conducted throughout the year on projects filed under the Wetlands Protection Act to insure compliance with the Orders of Conditions issued by the Commission. In addition to this, the NCC will schedule site inspections when in receipt of a complaint of a possible wetland violation or to assist a homeowner in their determination of whether NCC approval is necessary for the work proposed.

2014 Activities

During the Year 2014, the NCC received eleven (11) Notices of Intent (NOI), six (6) Requests for Determination of Applicability (RDA), one (1) Requests for Certificate of Compliance, one (1) Request for a Partial Certificate of Compliance, and one (1) Request to Amend an Order of Conditions.

The NCC issued fifteen (15) Orders of Conditions (OOC), seven (7) Determinations of Applicability (DOA), one (1) Amendment to an Order of Conditions, seven (7) Certificates of Compliance (COC), two (2) Partial Certificates of Compliance, two (2) Enforcement Orders, four (4) cease and desist letters, and one (1) Final Release of a Town Only Permit.

The NCC held eighteen (18) regular meetings and two (2) special meetings during the year. Several Scout projects were completed during the year at various NCC controlled properties including one Cub Scout project and several Eagle Scout projects. The NCC responded to several complaints that included Rockdale Pond and ongoing concerns with Burdon Pond Dam. Guidance was provided to Osterman Commerce Park, Whitinsville Golf Course and 2040 Providence Road (canoe launch and walking trails). A permanent Conservation Restriction was implemented on the rear portion of the property at 1025 Mendon Road.

Filing fees collected for 2014 were \$8,147.50.

The Annual Christmas Tree Collection was held on January 11, 2014 at the Northbridge Wastewater Treatment Facility on Providence Road. Over 75 trees were collected.

The NCC gives special thanks to Terry Bradley who served eleven (11) years on the NCC with several years as Clerk. His wealth of knowledge and experience were an asset to the NCC. The NCC would love to have him return if his schedule changes. The NCC also gives thanks to John Brown who served several years on the NCC with the last few years as Chairman. We wish them both well. The NCC welcomes Gerry Ouillette, Jr. as their newest member.

Respectfully submitted,

Justin Arbuckle, Chairman
Andrew Chagnon, Vice Chairman
Joy Anderson
Bill Dausey
Jeremy Deorsey
Gerry Ouillette, Jr.

DEPARTMENT OF POLICE

MISSION STATEMENT/NORTHBRIDGE POLICE DEPARTMENT

The mission of the Northbridge Police Department is to provide quality police services in cooperation and partnership with the community, emphasizing integrity, fairness and professionalism in order to improve the quality of life in Northbridge.

I am submitting to the people of Northbridge a complete report of the Northbridge Police Department for calendar year 2014.

Cruiser patrols covered 173,567 miles using 13392.6 gallons of gasoline. The present fleet of police cruisers is four marked sedans, two marked four-wheel drive vehicles and four unmarked cruisers.

A total of 494 persons were arrested or summoned into court. These persons were prosecuted at the Uxbridge District Court, Milford Juvenile Court, Worcester Six Person Jury Session, Worcester Grand Jury and Superior Court.

These persons committed a total of 884 criminal violations in our community.

The breakdown of the 494 persons arrested or summoned into court is as follows:

Adult males	289	Juvenile males	48
Adult females	150	Juvenile females	18

In addition, 41 persons were held in Protective Custody and we received 166 reports of Vandalism.

A breakdown of the 884 criminal offenses taken before the different courts is as follows:

Aggravated Rape	2
Assault and Battery	21
Assault and Battery Domestic	28
Assault and Battery Dangerous Weapon	9
Assault and Battery/Serious Bodily Injury	1
Assault and Battery Police Officer	2
Assault Dangerous Weapon	1
Attempt to Commit Crime/Larceny Over	6
Break and Enter Building Nighttime	4
Break and Enter Building Daytime	1
Break and Enter Depository	2
Break and Enter Motor Vehicle	5
Conspiracy	1
Credit Card Fraud	1
Cultivation	1
Default Warrant	114
Destruction of Property over \$250	19
Destruction of Property under \$250	11
Disguise to Obstruct Justice	3
Disorderly Person	22
Disrupting School Assembly	13
Disturbing the Peace	6
Distribute Class A	2
Distribute Class D	1
Distribute Obscene Material to Minor	3
Drop Cig on Field	1
DYS Warrant	1
Fail to Register as Sex Offender	1
Fail to Stop for Police Officer	3
False Fire Alarm	1
Forgery of Check	4
Fugitive from Justice	2
Furnish Alcohol to Persons Under 21	1
Heroin, Being Present Where Kept	1
Identity Fraud.Theft	1
Indecent A&B	1
Indecent A & B Child Under 14	1
Indecent A & B Child Over 14	1
Inhale Toxic Vapors	1
Interfere with Police	1
Intimidate Witness	1
Larceny Building	4
Larceny by Check	21

Larceny by Credit Card	1
Larceny by False Pretense	1
Larceny / MV	3
Larceny Over \$250.00	51
Larceny Under \$250.00	36
Leave Scene Property Damage Accident	10
Leave Scene Personal Injury Accident	2
License – Operate After Suspension	40
License – Operate Without	17
Liquor, Furnish Under 21	3
Malicious Destruction of Property Over \$250	4
Malicious Destruction of Property Under \$250	1
Minor in Possession, Alcohol	1
Minor Motor Vehicle Offenses	63
Mislead Police Investigation	1
Misuse of Credit Card	1
Motor Vehicle Trespassing	1
Motor Vehicle Homicide	1
Negligent Operation	4
Open Container	6
Open and Gross Lewdness	1
Open and Gross Lewdness, Subsequent	1
Operate to Endanger	3
Operate MV with License Restriction	1
Operate M/V After Revocation Registration	8
Operate after Suspension Registration	2
Operating After Suspension	16
Operate Uninsured Motor Vehicle	10
Operate Unregistered MV	3
Operating Under Influence of Alcohol	22
Operating Under Influence of Drugs	3
Person Under 21 Possess/Transport Alcohol	22
Possess Burglariious Tools	1
Possession Class A	10
Possession Class B	3
Possession Class C	4
Possession Class D	2
Possess to distribute, Class A	2
Possess to distribute, Class B	2
Possess to distribute, Class D	2
Possess Ammunition without FID	1
Possess Firearm without FID Card	1
Possess Open Container While Driving	1
Probation Violation Warrant	4
Rape	3
Reckless Endangerment of Child	6

Refuse to provide True Name	1
Receive Stolen Vehicle	2
Receiving Stolen Property	2
Resisting Arrest	6
Revocl Lic. Habitual Traffic Offender	2
Shoplifting	49
Straight Warrants	80
Threat Commit Crime	1
Trespassing	4
Unarmed Robbery	2
Unlawful Use of Credit Card	6
Unlicensed Operation	1
Use Motor Vehicle Without Authority	2
Utter False Check	9
Violation Harassment Order	3
Violation Restraining Order	12
Warrant of Apprehension	10
Warrant of Protective Custody	1

MISCELLANEOUS:

Complaints Investigated	18,163
Motor Vehicle Citations Issued	2,349
Parking Tickets Issued	187
E-911 Calls	2,992
Bank/Burglar Alarms	392
Fire Department Assists	143
Funeral Service Traffic	12
Medical Calls	1,371
Mental Health Investigations	86
Motor Vehicle Lockouts	272
Unattended Deaths	11

ACCIDENTS INVESTIGATED:

	439
Property Damage – Over \$1,000	178
Property Damage – Under \$1,000	211
Personal Injury Accident	50
Persons Injured	64
Pedestrians Injured	1
Bicyclist Injured	2
Persons Killed	2

In February 2014, Off. Carmen Borrelli graduated from the MA Municipal Police Training Committee's Reading Police Academy. After several weeks of training, Off. Borrelli was assigned to a regular shift and assumed full time duties as a Northbridge Police Officer. Off. Borrelli's graduation from the police academy allowed the police department to assign Off. Thomas DeJordy, a 14 year veteran of the police department to the Northbridge Public Schools as a full time School Resource Officer. Off. DeJordy assumed his full time duties as a School Resource Officer in April 2014. Off. DeJordy will act as a resource for students, faculty, parents, administrators and other school employees. Off. DeJordy will be on full time duty in the schools and through constant interaction will become familiar with all members of the school community. This daily interaction will allow Off. DeJordy to be in a much better position to assist students and faculty as well as make informed decisions concerning at risk students. It is my belief that a full time School Resource Officer is critical to the safety and security of our students on a daily basis.

For the first time in several years full time in service training for police officers was reinstated by the MA Municipal Police Training Committee. All police officers will attend 32 hours of mandatory in- service training in W. Boylston. In addition, all police officers received mandatory training in CPR, First Responder Medical Training, Defensive Tactics, Firearms Certification and Legal Updates. Each year as funds allow Police officers receive specialized training. Officers were trained in the following areas: Defensive Tactics, Bullying Prevention and Education Conference; Next Generation 911; Financial Crimes; Juvenile Law updates; Intoxilyzer Recertification Training Class; Drug Abuse & Treatment; Active Shooter; Heroin/Fentanyl Seminar; Firearms Qualification; Narcotics Training; Suicide Prevention; Bomb & IED Awareness; Bomb Threat Assessment; Use of Narcan; Domestic Violence; Stress Management and Identification.

The Northbridge Police Department continues to remain actively involved in the community. Each year the police department assists various nonprofit agencies with traffic assistance for their various events. The police department is also involved with various informational seminars within our schools, the elderly community and other organizations on various subjects such as bullying and harassment, identity theft, domestic violence, motor vehicle safety and child car seat safety.

Each year, the police department receives increased reports from residents that they were a victim or an attempted victim of Identity Theft or a fraudulent scam. Identity theft and fraud is the fastest growing crime in the United States. The Northbridge Police Department would like to remind residents not to release their personal information such as social security numbers, dates of birth, bank account numbers or other vital information to people or agencies over the telephone. The police department has had numerous instances where residents have received calls requesting information or money from people claiming to be representatives of the IRS, Medicare, National Grid and local banks. Residents should also be cautious when asked to send money to various agencies or persons using money transfer agencies such as Western Union, Money Gram and Money Pak. Should any resident have any questions about the legitimacy of any organization or requests for personal information, please contact the Northbridge Police Department before releasing any information or sending any money.

Annual Statistics indicate that there were no substantial increases in calls for service. There was a 12% increase in the number of people arrested or summoned to court. There was a 14.5% decrease

in motor vehicle accidents in 2014. The police department issued 2,349 motor vehicle citations during the year.

The Animal Control Officer responded to 660 animal complaints in 2014. **The Animal Control Officer would like to remind residents that all dogs need to be registered and have to display their registration tags. This assists the Animal Control Officer in identifying owners of lost or injured dogs.**

A breakdown of calls investigated by the Animal Control Officer is as follows:

Stray Dogs	86
Dogs Picked Up	54
Dogs Returned	52
Missing Dogs	24
Dog Complaints	63
Dog Bites/Attacks	24
Dogs Adopted Out	6
Dog vs. Auto	2
Cat vs Auto	4
Cat Complaints	11
Cats Missing	10
Cats Found	5
Cats Returned	3
Wildlife Complaints	114
Wildlife Removal	20
Wildlife vs. Auto	6
Wildlife Attacks	1
Deer vs. Auto	4
Livestock Complaints	10
Emergency Euthanasia	15
Medical Transport	4
Cruelty Complaints	11
Misc./Informational	124
Court Hearings	2
Pets Removed	2
Vet Visits	3

The following are departmental highlights:

January

All Department Personnel reviewed their Sexual Harassment Policy.

All officers received mandatory training in Defensive Tactics by Defensive Tactics Instructor Sgt. Brian Patrinelli.

Chief Warchol attended several meetings as part of the Northbridge Schools Superintendent Search Committee.

Chief Warchol attended the MMA Conference in Boston

Det./Sgt. Ouillette inspected all variety store in Northbridge for the sale of illegal drug paraphernalia.

Lt. Labrie spoke to all high school students concerning new lockdown procedures in place at the Northbridge School System.

Mrs. Linda Skillen, Administrative Assistant to the Chief of Police retired from the Northbridge Police Department after 29 years of service to three police chiefs.

February

Chief Warchol participated in Northbridge School Superintendent's Search Committee

Off. Carmen Borrelli graduated from the Reading Police Training Academy and is currently undergoing field training.

Chief Warchol and Sgt. Patrinelli read to Elementary School children as part of their Celebrity Reader program

March

Lt. Labrie attended a Juvenile Law Update seminar at YOU Inc, in Worcester

Lt. Labrie conducted ALICE Training all high school students.

Chief Warchol met with the Town Manager concerning contract negotiations with the police union.

Chief Warchol met DEA agent David Ditullio concerning narcotics investigations in the Blackstone Valley.

April

All police department personnel were trained in mandatory annual CPR and First Responder medical training.

All police officers were trained in mandatory annual Defensive Tactics and Active Shooter procedures.

Students at Northbridge Elementary School and Balmer School in conjunction with the police department participated in a mock evacuations of school buildings.

The police department took part in a National Campaign sponsored by the DEA called “National DrugTake Back Initiative” where residents bring in unused prescription medication to be destroyed.

Officers Gorman and Collins conducted a RAD (Rape, Aggression, Defense) training class for 12 women held at the Whittin Community Center.

May

Det./Sgt. Ouillette attended a seminar sponsored by the District Attorney’s Office on Sexual Assaults.

Lt. Labrie and Officer Dejordy attended a seminar sponsored by the Drug Enforcement Agency on Heroin/Fentanyl abuse.

All Northbridge Police Officers qualified with their department firearms as required by the MA Municipal Police Training Council.

Det./Sgt. Ouillette and Off. Gorman attended the New England Narcotics Enforcement Officers Association conference in Portsmouth, NH.

June

Chief Warchol attended a staff meeting at the town hall, town manager requested that all department heads submit a 10% cut in their FY15 Budgets.

The Northbridge Police Department participated in “Read Around Town” sponsored by the Northbridge School District. Lt. Labrie read to 40 children and gave them a tour of the police station.

Lt. Labrie, Sgt. Ouillette and Sgt. Patrinelli attended a seminar at Quinsigamond Community College on “Bomb/IED Awareness” sponsored by the MA State Police Bomb Squad.

July

Sgt. Brian Patrinelli conducted a class at the police department for approximately 60 high school students on Forensic Evidence.

Chief Warchol met with Superintendent of Schools Cathy Stickney.

August

Chief Warchol and area police chiefs from the towns of Blackstone, Douglas, Grafton, Mendon and Uxbridge met to discuss the expansion Blackstone Valley Drug Task Force to include the communities of Bellingham, Hopedale and Milford.

September

Det./Sgt. Ouillette met with District Attorney Joe Early's office involving the "Sexual Assault Intervention Network".

Chief Warchol along with other department heads met to discuss the Emergency Management preparations.

Lt. Labrie and Off. Westbury attended a Domestic Violence seminar in Taunton which discussed the latest changes to the new domestic violence law.

Chief Warchol and DPW Director Shuris met with seniors at the Senior Center.

Chief Warchol attended the annual meeting and dinner for NCTV11 at the Legion Hall.

Off. Gorman and White conducted a seminar at the Whitinsville office of the Department of Children and Families on how to properly install child car seats.

Chief Warchol and School Superintendent Stickney conducted a roundtable meeting at the police department to discuss the numerous problems associated with Opiate addiction and the increase in heroin overdoses in the community. The meeting was attended by DA Joe Early and Ellen Miller of the DA's office, Principal Michael Gauthier, Asst. Principal Steve Tringalis, Supervisor Carl Johnson and Erica Bedard of DCF, Lt. Labrie, Det./Sgt. Ouillette and Off. Dejordy. The roundtable plans to meet monthly to discuss various issues including prevention, education, and rehabilitation.

Det./Sgt. Ouillette participated in the Drug Enforcement Agency's "Prescription Drug Take Back Program". The police department collected three large containers of unused prescription drugs that were turned over to the MA State Police for destruction.

October

Chief Warchol, Lt. Labrie and Off. Dejordy assisted the Northbridge Elementary School with a mock evacuation exercise.

Chief Warchol and Det./Sgt. Ouillette attended an Opiod Roundtable sponsored by Attorney Stephen Abraham at the Worcester Law Library.

Off. Dejordy conducted a series of Safety talks to students at the Northbridge Elementary School

Chief Warchol, Lt. Labrie and Sgt. Zollin attended a seminar on recent changes to the firearms law in Marlboro

Chief Warchol attended the International Chiefs of Police Convention in Orlando, FL.

Chief Warchol, Lt. Labrie and Off. Dejordy assisted the Balmer Elementary School with a mock evacuation exercise.

Lt. Labrie instructed a criminal law class at the Northbridge High School.

November

Town Manager Kozak & Chief Warchol began labor negotiations with the police union.

Lt. Labrie and Officer Dejordy assisted the Northbridge Elementary School with a mock Lockdown Drill.

Chief Warchol, Lt. Labrie and Sergeant Zollin conducted interviews for a vacant Sergeant's position. It was the unanimous recommendation of the interview committee that Off. Richard Gorman be selected for promotion to the rank of sergeant.

December

Chief Warchol and DPW Director James Shuris attended a meeting with the Department of Transportation in Worcester concerning reducing the speed on Linwood Ave in the area of the high school.

Chief Warchol, Lt. Labrie, Sgt. Zollin & Sgt. Patrinelli attended a seminar at Anna Maria College on "Bomb Threat Assessment."

This is my tenth annual report for the police department as your Chief of Police. It is a pleasure to serve the people of Northbridge. The police department will continue to strive to improve the quality of service to the residents of Northbridge.

I would like to thank all the members of the Northbridge Police Department for their support and dedication during the past year. With your continued support and dedication the Northbridge Police Department continues to be one of the best police departments in Worcester County.

Mrs. Linda Skillen retired from the Northbridge Police Department after 29 years of service. Mrs. Skillen worked with three police chiefs as the Administrative Assistant to the Chief of Police. Mrs. Skillen's knowledge, experience and dedication to her job made her a valuable asset to the police department. The entire staff at the police department wish Linda a long and happy retirement.

I would like to thank Town Manager Theodore Kozak, the members of the Board of Selectmen, the Finance Committee and all other boards and departments for their continuous dedication and support during the year which makes my job much easier.

Respectfully submitted,

Walter J. Warchol
Chief of Police

The following is a list of 2014 Northbridge Police Department personnel:

Police Chief Walter J. Warchol
Lt. Timothy Labrie
Sgt. Shawn P Heney
Sgt. Stephen R. Zollin
Det./Sgt. John D. Ouillette
Sgt. Brian R. Patrinelli
Det. Ptlm. Donald J. Roy
Officer Conrad Chickinski
Officer Matthew W. Leonard
Officer Kristina M. Westbury
Officer Levon DerKosroffian
Officer Richard D. Gorman
Officer Thomas J. DeJordy
Officer Jeffrey White
Officer Brian E. Collins
Officer Jarrod M. Woeller
Officer Randy D. Lloyd
Officer Michael S. Marino
Officer Carmen M. Borrelli

Reserve Police Officer Anthony R. Ciccone
Reserve Police Officer James J. Berkowitz

Administrative Asst. to Chief of Police Mrs. Linda Skillen (Retired January 2014)
Administrative Asst. to Chief of Police Mrs. Shawn Matte

Full Time Dispatcher Lisa Gaylord
Full Time Dispatcher John Inger
Full Time Dispatcher Jennifer Leonard
Full Time Dispatcher Michael Choquette
Part Time Dispatcher Barry Smith
Part Time Dispatcher Jordan Tredeau
Part Time Dispatcher Victoria Schotanus
Part Time Dispatcher Brian Lussier

FIRE DEPARTMENT

To the Honorable Board of Selectmen

Please find listed below a report of the fire department operations for the year ending December 31, 2014.

Structure Fires:	06
Motor Vehicle Fires:	04
Outside Fires (dumpster, camp, illegal burning):	37
Brush, Grass, & Forest:	09
Malicious False Alarms:	08
Accidental False Alarms (honest mistakes, cooking, etc.):	83
Defective Alarm Systems:	93
Defective Sprinkler Systems (low air, accidental flows, etc.):	18
Faulty Heating Systems:	05
Hazardous Conditions (liquid spills, wires down, haz-mat.):	07
Motor Vehicle Accidents:	39
Secure Landing Zones:	04
Mutual Aid to Other Towns:	26
Bomb Threats:	00
Search for Missing Person:	03
Public Assistance Calls (lockouts, cellar pumping, etc.):	38
Investigations (smoke, odors, extinguished fires, etc.):	222
Carbon Monoxide Alarms / Investigations:	36
Medical Emergencies:	187
Other Types of Alarms:	00
Total Fire Alarms:	825
 Public Service Calls:	 506
Ambulance Alarms:	1,946
Total Alarms from all Sources:	3,277

Fire Losses for 2014

Buildings:	\$ 692,100.00
Contents:	\$ 280,100.00
Total:	\$ 972,200.00

Losses by Occupancy:

Residential (1 & 2 Family)	\$ 891,000.00
Residential (3-5 Family)	\$ 5,500.00
Residential (Multi-Family)	\$ 47,700.00
Residential (Nursing Homes)	\$ 5,000.00
Commercial Buildings	\$ 10,000.00
Motor Vehicles	\$ 4,500.00
Utility Equipment	\$ 1,500.00
Recreational Equipment	\$ 2,000.00
Industrial	\$ 12,000.00
Total	\$ 972,200.00

Losses by Cause:

Electrical	\$ 21,000.00
Combustibles too Close to Hot Object	\$ 105,000.00
Heating Equipment (woodstove, pellet stove)	\$ 1,500.00
Careless Disposal of Smoking Materials	\$ 425,000.00
Equipment Malfunction	\$ 411,700.00
Careless Cooking	\$ 8,000.00
Total	\$ 972,000.00

Permits Issued:

Open Burning of Brush:	285
Oil Burning Equipment:	57
Home Fire Detection Equipment	263
Liquefied Petroleum Gas:	65
Blasting Operations:	03
Smokeless & Black Powder:	03
Underground Tank Installations:	00
Underground Tank Removal	15
Miscellaneous:	66
Total:	757

Fire Drills Conducted:	20
Fire Safety Inspections:	
(Commercial, Educational, Mercantile, Public Assembly, etc.)	610
Safe Classes:	72
Total Fire Prevention Services	1,459

Fire Prevention activities generated \$ 19,750.00 in revenue for the town.

Ambulance Service:

The year 2014 was a busy year for the fire department ambulance service. There were a total of 1,946 requests for medical assistance. The two department ambulances responded to 1,723 medical emergencies. Mutual aid ambulances responded to 223 medical emergencies. Of the 1,946 calls for service, the department paramedics provided Advanced Life Support care to 1,037 patients. Staffing during the year consisted of 13 fulltime and 9 on - call Emergency Medical Technicians.

The ambulance service took in a total of \$ 703,463.00 during the year. The revenues collected were used to help offset the operating budget of the fire department.

EMT Training:

The department EMT's attended 170 hours of in house in-service emergency medical training on the following topics; Head and Cervical Spine injuries, Fractures, Shock and Bleeding, Cardiac Emergencies, Infectious Diseases, and Auto Extrication, Ice Rescue, Water Rescue, Paramedic Assistance, Autism and CPR.

The EMT's also received training from other agencies such as; Central Mass. Emergency Medical Services Corp., Mass. Fire Academy, U-Mass. Life Flight, Worcester Medical Center, and Milford Hospital.

Patient Care:

The fire department emergency medical staff continues to provide a quality level of service to the citizens. The ambulance service provides twenty-four hour a day paramedic service to the community. We presently have 10 paramedics and 2 EMTs on the fulltime staff. There are also 9 on call EMTs that respond to emergencies. The ambulance service responded to a total of 1,946 emergency calls. Of these, 1,037 patients required advanced life support care.

Fire Department Training:

During the course of the year, fire department personnel participated in over 2,100 hours of firefighter training. The training consisted of monthly in-house training covering general fire fighting skills such as hose line use, fire behavior, ventilation, search and rescue, auto extrication, rope rescue, water, rescue, ice rescue, rapid intervention teams, hazardous materials, initial fire attack and engine company operations.

In addition to the in - house training provided by the department, members of the department had the opportunity to attend various classes at the Mass. Fire Academy in Stow and at the District 7 Recruit Training facility.

SAFE Program:

Throughout the year, SAFE classes were conducted at the schools, at community events, and at the fire stations. The subjects that were taught to the students were STOP, DROP, and ROLL, how to report an emergency, how to escape from their home if a fire should occur, and how to identify potential fire and safety hazards in their homes.

The Senior SAFE Program was started with a grant from the Department of Fire Services. This program allowed the firefighters to enter the homes of those senior citizens who requested a visit. Firefighters were able to inspect for potential fire hazards, make recommendations, and to install smoke and carbon monoxide detectors in the homes of those senior citizens who qualified.

Grants and Donations:

The department received several Grants and donations during 2014. We received grants from the Department of Fire Services and Massachusetts Emergency Management Agency. Without these grants and donations we would not have been able to continue some of the programs we currently present to the public.

Equipment Purchases

The department received notification in September that we qualified for a grant through the Assistance to Firefighters Grant program, administered through FEMA. The amount of this grant was \$ 712,500.00. An additional \$ 240,000.00 was approved by the taxpayers at the October Town Meeting. The contract was awarded to the low bidder at the end of November and construction

should be started on the truck by the summer of 2015. The delivery date is scheduled for the beginning of November 2015.

The dispatch consolidation project continues to progress. New equipment has been ordered and installed at the police station. The municipal fire alarm system is being dismantled and municipal buildings are being changed over to a third party answering service. This consolidation will allow the department to put additional firefighter / EMTs out on emergency calls. This program is ongoing and updates will be provided as they become available.

The Northbridge Fire Department responded to many calls for assistance this past year. In addition to our normal responses to the citizens, we provided mutual aid and assistance to other communities that requested our help.

I would like to thank the officers, firefighters, and EMTs of the department for their support and dedication to duty. I would also like to thank the families of the firefighters and EMTs for the support they have shown throughout the year. Without their support it would be very difficult to operate the department. The citizens of Northbridge should be proud that the department is staffed by dedicated, qualified, and professional personnel that take an active interest in serving their community.

In closing I would like to extend my thanks to the Board of Selectmen, the Town Manager – Mr. Theodore Kozak, the Finance Committee, the various town departments and boards, and especially to the citizens of Northbridge for their help and support during the past year.

Respectfully submitted,
Gary A. Nestor
Fire Chief

EMERGENCY MANAGEMENT

The Northbridge Emergency Management Agency (N.E.M.A.) is located at Fire Department Headquarters, 193 Main Street, Whitinsville. The office is open Monday - Friday from 7:00 a.m. – 4:30 p.m. or by appointment. The office is also open whenever a disaster strikes or when severe weather is imminent.

During an emergency, the N.E.M.A. staff co-ordinates with state officials at the M.E.M.A. Headquarters for any state assistance that may be needed in the community.

There are a number of volunteers who make up the organization. These people volunteer their time to help the community prepare for emergencies and train in disaster preparedness and response. Meetings were set up with the various town departments during the year to gather information and to see how Emergency Management can assist them when disaster strikes.

Volunteers represented the organization at the Business Expo held in March at the Northbridge High School. This provided us the opportunity to distribute materials and to educate the public on the duties of emergency management.

A second group of citizen volunteers completed the Citizens Emergency Response Team, (C.E.R.T) training and are certified to assist the community in the event of a disaster or major emergency. The C.E.R.T. now has approximately 30 volunteers who have received training in all aspects of emergency preparedness. Some of the things the group trains on are; first aid, CPR, search and rescue, electrical hazards, NIMS, etc. The group meets on the third Monday of each month from 7:00 to 8:30 p.m.

The Town of Northbridge is a member of a five (5) town Regional Emergency Planning Committee (R.E.P.C.) in November. Other communities in the group are Grafton, Millbury, Sutton, and Upton. This group meets quarterly to gather information, train, and prepare for hazardous chemical spills in the member communities. A table-top exercise was held in November at the Millbury E.O.C. The exercise was attended by department heads and town officials from the various member communities.

Meetings were conducted with Central Mass. Regional Planning Commission on Hazard Mitigation and regional evacuation issues that have been identified by the state.

I would like to thank each member of the organization for their dedication to serving the citizens of the Town of Northbridge. Their willingness to volunteer their time when disaster strikes, and to assist their neighbors in their time of need is greatly appreciated.

Respectfully submitted,

Gary A. Nestor, Fire Chief / Emergency Management Director

CODE ENFORCEMENT

The following is a report of the Code Enforcement Department for Calendar Year 2014.

INSPECTOR OF BUILDINGS

A total of **497** building permits were issued in 2014 with a report as follows:

22 Single Family Homes	4 Inground Pools
12 Condo Units	12 Above Ground Pools
1 Multi-Family Res. Bldg (13 Units)	23 Non-Residential Renovations
15 Residential Additions	1 Retaining Wall
218 Residential Renovations	1 Commercial Racking System
3 Garages	1 Commercial Solar Array System
44 Wood/Pellet Stoves	10 Business Signs
93 Residential Solar Systems	5 Commercial Antenna Replacements
3 Foundations	2 Sprinkler Systems
20 Decks	6 Demolitions
1 Shed	

Effective February 19, 2011, (271 CMR 9.02) sheet metal permits are required to perform sheet metal work. A total of **50** sheet metal permits were issued in 2014.

PLUMBING INSPECTOR

A total of **242** Plumbing Permits were issued during Calendar Year 2014 with a report as follows:

25 Single Family Homes	10 Miscellaneous Non-Residential
2 Condominium Units	26 Miscellaneous Residential
2 Residential Additions	9 Non-Residential Renovations
68 Residential Renovations	8 Dishwashers
75 Water Heaters	4 Washers
13 Backflow Devices	

GAS INSPECTOR

A total of **235** Gas Permits were issued in 2014 with a report as follows:

24 New Homes	11 Unit Heaters
5 Condominium Units	6 Generators
36 Water Heaters	13 Gas Tests
25 Boilers	4 Dryers
41 Furnaces	2 Grills
2 Residential Renovations	3 Pool Heaters
4 Non-Residential Renovations	25 Ranges
19 Underground Lines	2 Temporary Heaters
13 Miscellaneous	

ELECTRICAL INSPECTOR

A Total of **431** Electrical Permits were issued in 2014 with a report as follows:

25 New Homes	11 Non-Residential Renovations
7 Condominiums	39 Miscellaneous Non-Residential
3 Temporary Services	2 Non-Residential Additions
24 Service Changes	8 Above Ground Pools
73 Residential Renovations	3 In-ground Pools
11 Residential Additions	1 Residential Fire Alarm Systems
8 Residential Garages	1 New Commercial Building
3 Generators	1 Commercial Fire Alarm System
94 Miscellaneous Residential	
24 Security Systems	
93 Residential Solar Systems	

TOTAL REVENUES FOR THE CODE ENFORCEMENT DEPT.

Building Permits	\$152,415.80
Certificates of Inspection	3,006.00
Sheet Metal Permits	5,397.00
Sidewalk Sign Permits	300.00
Plumbing & Gas Permits	34,035.00
Electrical Permits	37,535.00
	\$232,688.80

Respectfully Submitted:

James S. Sheehan Jr., Inspector of Buildings
Joseph Atchue, Alternate Building Inspector
Richard A. Wallis, Electrical Inspector
George A. Duhamel, Assistant Electrical Inspector
Larry P. Wiersma, Plumbing & Gas Inspector
Peter B. Harper, Assistant Plumbing & Gas Inspector
Brenda M. Ouillette, Administrative Assistant

SEALER OF WEIGHTS AND MEASURES

The Northbridge Department of Weights and Measures enforces Massachusetts General Laws, town by-laws, state and local regulations relating to the accuracy of weighing and measuring devices that weigh, measure, and count commodities offered for sale to the public. This includes gas pumps, scales, oil trucks, scanners, item pricing and unit pricing (in food stores or food departments). To ensure that equity and fairness prevails in the marketplace the department enforces all laws relating to the accuracy of weighing and measuring devices used by local businesses. To accomplish this, the department inspects seals or condemns the devices tested. Additionally the department inspects prepackaged foods and merchandise to assure compliance with weight, measurement, and count requirements and for proper labeling as to weight, measure, and extended prices. The department investigates complaints on weighing and measuring devices not complying with legal standards. The department also investigates complaints for short measure of fire wood delivered to homes (consumers) to assure compliance with proper measurement (128 cubic feet) based on what the consumer has purchased. Oil the trucks may be inspected to assure that their meters are properly sealed and the correct fuel oil deliveries slip is prepared. If violations are found based on inspections or complaints, the department may issue civil citations or engage in criminal prosecutions.

During 2014, the Northbridge Department of Weights and Measures continued inspecting weighing and measuring devices located in the town and sealed or condemned them. A device condemned cannot legally be used in trade until it is repaired or replaced. It is marked with a red condemned or not sealed tag which can only be removed by the Sealer of Weights and Measures. Also inspected were gasoline pumps, scanners, pharmacy scales through scales in food stores to large truck scales to scales used for package weighing (FEDEX, postage, or UPS type scales).

The Weights and Measures Inspector is serving as the Northeast Weights and Measures Region representative on the National Conference on Weights and Measures Law and Regulations Committee. These laws and regulations range from the basic weights and measures laws to specific laws and regulations for Weighmasters, commodity regulations, price scanners, unit pricing, engine fuel and automotive lubricants and more. These model laws and regulations are published annually in *NIST Handbook 130, Uniform Laws and Regulations*. Additionally, the L&R Committee addresses test procedures for verifying the actual net quantity contained in packages and products/commodities offered for sale

In 2014 forty-nine different inspections were conducted, twenty-four devices were adjusted, and three reinspections were performed. Over three hundred forty devices were inspected, adjusted, and sealed. One device was condemned as not meeting legal standards. Four reweighing inspections of merchandise was completed and all items inspected were found to be in compliance with state laws. Appropriate civil citations were issued and the violations corrected. Fifteen Item Pricing inspections for food stores/food departments took place. A change in the Item Pricing and Price Verification laws resulted in eleven in-aisle scanners being inspected to assure compliance with the new statutes. Sixteen retailers received Price Verification [scanning] inspections covering 81 scanners. One retailer did not meet the required 98% accuracy requirement. Merchants who do

not meet legal requirements for these inspections are directed to comply and appropriate civil citations issued. The results of these inspections as well as adjustments to gasoline pumps saved consumers and merchants over \$62,000.00 in Northbridge while over \$21 million was saved Commonwealth wide (Division of Standards 2014 Annual Report covering all state and local inspections). Seven complaints were filed with Weights and Measures regarding gasoline stations, scales, or incorrect item pricing during 2014. All complaints were immediately resolved and corrections made as necessary. As new businesses opened in Northbridge they were visited to educate management and assure compliance with the various laws and regulations governing weights and measures.

Respectfully submitted,

Louis H. Sakin

SAFETY COMMITTEE

The Northbridge Safety Committee met six times during the year. Five meetings were held in the conference room at the Northbridge Police Station and one meeting was held on site at the Linwood Mill, 670 Linwood Ave.

The committee is an advisory committee and reports directly to the Board of Selectmen.

Complaints and investigations included safety designs and traffic signage at several existing and newly proposed housing developments along with associated parking issues. Site reviews were discussed to check for possible safety hazards, traffic studies, and road construction. The committee also discussed street light requests, parking issues near the schools, and speeding concerns in the various neighborhoods.

The committee reviewed and made recommendations on a Convenience Store/Gas Station at 4 North Main Street, traffic concerns at the W.E. Balmer School and Northbridge Middle School as well as along Linwood Ave., traffic concerns on Church Ave., and a Ground-Mounted Solar Photovoltaic Facility on Oakhurst Road.

The committee investigated each complaint or citizen concern and recommendations were sent to Board of Selectmen and all interested parties.

I would like to thank each Safety Committee member and all town boards and committees that assisted in the decision-making process of the Safety Committee.

Respectfully submitted,

Gary A. Nestor, Chairman and Fire Chief
Gary Bechtholdt, Vice Chairman and Town Planner
James Shuris, Clerk & DPW Director
Walter Warchol, Police Chief
Randi Zanca, School Department
George Murray, Selectmen's Representative
Peter Bedigian, Businessman

Alternate Members:

Jamie Luchini, Highway Superintendent
James Sheehan, Building Inspector

STATE OF SCHOOLS NORTHBRIDGE PUBLIC SCHOOLS
Mission Statement and Beliefs of the Northbridge Public Schools

Mission Statement

The mission of the Northbridge Public Schools is to prepare our students to become responsible, contributing members of society by providing a challenging, rigorous educational program which will maximize academic achievement, enable intellectual, physical, social, and emotional development in an atmosphere which promotes creative and critical thinking.

Beliefs: In support of our mission, we are committed to the following beliefs: • Excellence in instruction and student achievement must be accomplished through ongoing opportunities for professional growth and development of staff. • All students should acquire, and use wisely, a basic core of knowledge in an environment that promotes higher level thinking skills across the curriculum. • All students should be encouraged to attain high standards of achievement and to reach their maximum individual potential. • Students should be able to communicate effectively through reading, writing, speaking, computing, the arts, and technology. • Students should develop a sense of self-discipline, self-respect, self-reliance and demonstrate social and civic responsibility. • Student learning is promoted through a safe and orderly environment, free of prejudice, violence, and harassment. • All students should understand, respect and appreciate the racial, ethnic, and cultural diversity of our community and society. • Community involvement should be actively solicited, encouraged, and developed.

Northbridge School Committee
Michael J. LeBrasseur, Chairman

The Northbridge School Committee continues to focus on providing a quality education for all of our students and emphasizing the importance of community outreach, input and involvement in our schools.

The 2014 calendar year was challenging for the School Committee and the School District, but as you will see in the reports that follow, there continue to be many positive outcomes in our schools, by our students and our teachers.

Among the Committee's most important responsibilities is to hire a Superintendent of Schools. We were fortunate this year to not have to look very far to find our current Superintendent, Dr. Catherine Stickney. Dr. Stickney had been working in the district as the Assistant Superintendent of Schools for the previous year, and was a natural fit to step in to replace Dr. Nancy Spitulnik. Dr. Stickney has demonstrated her passion for her work, her involvement in our community, and her commitment to working with the School Committee, school leadership, and Town officials to make our schools the best that she can.

The Committee said good bye to Dr. Spitulnik as she announced her retirement. Her steady and compassionate leadership was exactly what our district needed when she was appointed Superintendent and the Committee was thankful for her efforts and service to our schools.

The failed override at the Spring Town Election in May was disappointing for all involved in our schools, and those who actively championed the importance of a quality school system as the foundation of a strong community. Although the request was defeated and the schools were required to reduce \$1.1M from a level-services budget, including the elimination of more than 21 positions, the school community continued to rally and highlight what makes our town great.

Despite the elimination of all Middle School sports, four athletic teams at the High School, and other clubs, our parents and community members rallied and held numerous fundraisers to restore these programs. The commitment of those that supported these efforts, and the generosity of individuals and businesses was overwhelmingly inspiring.

Based on the Town Charter revision in 2012, the School Committee was officially reduced to five members after the Spring Town Election. Michael Clements and Susan Brouwer were re-elected to the board, and Joseph Strazzulla was also welcomed as our newest member.

The committee looks forward to a successful 2015. We will remain focused on the Mission of the Northbridge School District, and our responsibility to provide the best educational experience that we can to all of our students.

**Northbridge School Department Report
Dr. Catherine A. Stickney, Superintendent of Schools**

On behalf of the Northbridge School Department and the Northbridge School Committee, it is my pleasure to share some of the highlights of the past year. As Dr. Nancy Spitulnik began her retirement from the Northbridge Schools, Ms. Amy Allen-Magnan joined us as the Director of Curriculum, Instruction, and Assessment. Our summer work began as we focused on addressing goals for the new school year, providing professional development for teachers and administrators, and cleaning and preparing buildings and grounds for another school year in the fall.

Northbridge Public Schools was recognized twice this year in a national publication, *District Administrator*. We were the subject of an article regarding best practices, as well as being included in an article about successful Booster Clubs and PTAs and their fundraising efforts.

Due to our continued work toward connecting the Educator Evaluation system with professional development and student achievement, we have been recognized by the MA Department of Elementary and Secondary Education (DESE) as one of four model districts in the Commonwealth. Northbridge staff are proud to be included in a series of informational videos, soon to be posted to the DESE website.

This year included several reviews by the DESE, including a District Review, a Coordinated Program Review, and Grant Reviews. All preliminary reports are positive and provide reasonable, viable suggestions for improvement. The district received numerous commendations for its governance, programs, and use of data for sustained improvements.

Additionally, the District continues to serve as one of five districts in the Commonwealth serving as a model of College and Career Readiness. We were very pleased to begin the school year with five new Career Academies at Northbridge High School. Thirty-eight students began working on set courses of study that have resulted in experiences from Uxbridge Court House to iRobot in Burlington, MA. We hosted a Career Fair in the fall that included thirty community partners who shared their businesses, careers, and expertise with our students in grades 8-12. We are also very proud of our students and their community service. Our students grew over 2000 pounds of vegetables for the NAC Food Pantry this past summer.

Despite needing to cut 25 courses at Northbridge High School, the staff and the students continue to excel and aspire to new goals. We now have students accepted into the Tri-M Music Honor Society to join our students in the National Honor Society and the National Art Honor Society. We were once again honored by being named one of the Washington Post's "Most Challenging High Schools".

NES, Balmer, and NMS all continue to build and improve a comprehensive program for students to support academic growth and social emotional growth. Tiered academic programs provide enrichment and intervention, while PBIS programs provide structure for making good choices and developing a positive culture for learning and growing. Community Cares Club, Lunch Bunch groups, Student of the Month nominations, monthly character assemblies, and Second Step lessons are just a few examples of the wide variety of programs we have developed to support our growing future citizens.

As one reads the following reports from our different departments, it is evident that the Northbridge Public Schools can boast about a caring, professional staff; a strong student body valued as unique learners and individuals; and supportive families. Our supportive families and community partners helped to raise the funds to re-instate co-op sports at the High School, three seasons of sports for Middle School students, and Show Choir for Balmer students. The NEF, the PTA, High School Boosters, Middle School Boosters, and Friends for Music support our students to excel in the arts and on the fields and courts. A perfect opportunity to witness a sample of the talent of our students is at the annual "Evening of the Arts" each April.

It is with great appreciation that we recognize our partnership with the Northbridge Police Department for providing us with Off. DeJordy as our School Resource Officer. Lt. Labrie also supports our school safety teams with ongoing training and support. We had the opportunity during the summer to visit with our other community partners, including the Whitinsville Social Library, Unibank, the Northbridge Fire Department, and the Whittin Community Center during our highly successful *Read around the Town* event.

We continue to incorporate technology into the classrooms through a "Bring your own device" model. We have accepted hardware donations from EMC, WPI, and BVT. We are grateful for the additional computers. This year, we purchased badly needed switches, which will allow us to support all of the increasing demands on our network and infrastructure.

The School Committee has updated the five year Capital Plan. We realize that, with three aging buildings, leaking pipes and roofs, and relocatables that have exceeded their lifespan, we need to focus on building maintenance in a systematic manner. Our projects completed this year, which include major repairs to the Balmer kitchen, replacement of the HVAC unit for the Middle School auditorium, and HVAC units for the Middle School locker rooms, were completed out of necessity. It is our goal that we will reach a point where projects can be completed because they are listed next on the list, not due to an emergency. We continue to maintain an open relationship with the MA School Building Authority (MSBA).

As part of my Entry Plan, I completed an Entry Report that included the analysis of numerous sources of data, interviews, and participation in community events. This Entry Report is the foundation for a new strategic plan that will be developed as a guiding document for the next three years. Community input, including the support from the newly organized Superintendent's Advisory Council, will be important to this process. Three goal areas that will provide the foundation for this work will include: Academics and Achievement, Operations, and Community. Open communication, including the district's new social media platforms on Twitter and Facebook, will be vital as we continue to focus on transparency and building trust. Additionally, continued budget work to find sustainable revenue sources and additional means to offset fixed costs will also be key to our work. I am confident that coordinated efforts between the School Department, Town Departments, the School Committee, the Board of Selectmen, and the Finance Committee will yield a stronger community to benefit our children and our town for years to come.

Northbridge Public Schools ~ *Always More to Learn. Always Striving to Improve.*

Respectfully Submitted,

Dr. Catherine A. Stickney
Superintendent of Schools

Fiscal Report
Melissa Walker, Business Manager

For many years the school department had shared that there would soon come a time when the existing funding mechanism for the school department budget would no longer work and that if an increase in revenue was not achieved, significant budget reductions would need to take place. Unfortunately, for FY2015, an increase in revenue could not be secured, and as a result, significant budget reductions did, in fact, take place.

When adding up the necessary costs to offer the same level of services in FY15 that were offered in FY14, the school department's budget would have needed to total \$25,966,239, an increase over FY14 of \$862,379 or 3.4%. Yet when revenue, including chapter 70, town contribution, and grants was totaled, it only equaled \$22,490,361, a difference of \$3,475,878. In the past, this

shortfall would have been funded through the school department revolver accounts; however, there was not a large enough balance in the revolver funds to cover this shortfall for FY15.

Since fully funding the budget gap from the revolver accounts was not an option, the school department needed to come up with a solution on how to fund the FY15 budget. The proposed funding solution for the FY15 budget and subsequent years was contingent upon the passage of a \$3,000,000 override. In an attempt to reduce the impact on the taxpayer, and to ensure a sustainable stream of revenue, it was proposed that the override be broken out over five years. In FY15, it was requested that \$1,400,000 of this override amount be added to the school department's appropriation, and in each year from FY2016 through FY2019, \$400,000 be added.

Even in asking for the override, the school department had planned to reduce \$399,637 from its request for a level services budget, but when the override did not pass, the school department had to reduce an additional \$741,927 which resulted in total budget reductions of \$1,141,564

These budget reductions resulted in the school department cutting 21 positions, as well as a reduction in supplies, services, stipends, and sports teams. The actual budget reductions made included:

NES

1st Grade Teacher	49,446
Speech Assistant	8,840
Pre-K Teacher	49,446
Pre-K Instructional Assistant	12,139
Morning Secretary	7,103

Balmer School

2nd Grade Teacher	47,172
3rd Grade Teacher	47,172
4th Grade Teacher	49,446
Instructional Coach	47,172
Title I Tutors (2)	36,000

High School

Culinary Teacher	60,957
French Teacher	59,102
Latin Teacher	15,708
Health & Wellness Teacher	47,172
Sped Social Studies Teacher	47,803
Behavior Tech	23,920

Middle School

Librarian	50,326
Spanish Teacher	53,671
Spanish Teacher	59,102
Behavior Technician	23,920

District

Maintenance Worker	38,444
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Lunch Aide/Athletic Secretary	11,675	School Resource Officer	26,385
Supplies and Services		Athletics	
Supplies	30,082	Golf	4,314
Dues	3,940	Wrestling	11,005
Instructional Contracted Services	29,196	Hockey	16,560
Professional Development	22,400	Swimming	6,188
Technology	35,000	MS Athletics	20,000
Stipends	26,841	Athletic Uniforms	5,000
Summer Programs	6,575		
Salary Savings	41,433	Extra-Curriculars	
		HS: 4 Clubs and library hours	5,999
		MS: 10 Clubs, Band/Chorus	3,954
		Balmer: Show Choir	955

While these cuts certainly made the 2014-2015 school year a challenging one, the school department is committed to working with the School Committee, Finance Committee, Board of Selectmen, Town Manager, parents, staff, students, and community members so the Northbridge Public Schools can do everything it can to provide a high quality educational program to the students of Northbridge.

Curriculum and Instruction Report **Ms. Amy Allen-Magnan, Director of Curriculum, Instruction & Assessment**

Per the mission of the Northbridge School District, we continue to prepare our students to become responsible, contributing members of society by providing a challenging, rigorous educational program which will maximize academic achievement and enable intellectual, physical, social and emotional development in an atmosphere which promotes creative and critical thinking. As such, it is the goal of this department to ensure all students in the district are being taught and are able to access the required curriculum (Common Core State Standards and MA Curriculum Frameworks) at each grade level; instruction is being delivered in a variety of ways to maximize learning for ALL students; and, assessments are skills-based and authentic ensuring that the data derived from them accurately monitors student progress toward mastery of the standards. In order to accomplish

these goals, the curriculum department provides teachers and administrators with ongoing professional development, opportunities to participate in various committees and focus groups, resources and supplies, coaching support, and administrative guidance.

The district is currently in its final year of a two-year Accelerated Learning Plan, which began in 2013. The three strategic goals outlined in this plan provide direct steps to addressing the District's continued improvement:

- Develop/establish a data-driven culture which has consistency and fidelity throughout the school district which directs classroom instruction, leading to improved student achievement
- Delineate and implement best teacher instructional practices within an aligned PK-12 curriculum to improve student engagement, in-depth comprehension, and achievement
- Develop and implement a tiered system of supports and services that meets the academic, social-emotional, and behavioral needs of all students

In addressing these three strategic goals for the 2014-2015 school year, the Curriculum department identified several areas of focus including:

- Providing comprehensive district-wide training on the new evaluation tool and process;
- Streamlining the educator evaluation process to improve quality of feedback;
- Providing calibration and feedback training to all district administrators/evaluators to enhance and improve evaluator capacity;
- Developing standards-based assessments that address Common Core Standards (CCSS) for ELA and math;
- Creating curriculum pacing guides that identify Common Core Standards for ELA and math;
- Developing a coaching cycle in which instructional coaches work with individual teachers/groups of teachers to improve classroom instruction;
- Developing and implementing a district learning walk schedule to monitor instructional practices in each building;
- Providing professional development in the following areas: unpacking the CCSS for ELA and math; effective unit and lesson planning; and, effective use of formative assessment.

The district has continued its work on Educator Evaluation this year with an overhaul and streamlining of the district Power Elements. The educator evaluation team, in collaboration with the leadership team, created the "Northbridge Norms" this year. These four key instructional practices, which include well-structured lessons, student engagement, adjustments to practice, and meeting diverse student needs, have been the focus of all district and building professional development this year. The Norms also guide walk-throughs, learning walks, goal setting and coaching, as well as the daily delivery of classroom instruction.

Also at the district level, members of the administrative leadership team have received ongoing training in Learning Walk protocols since the beginning of the year. Learning Walks are conducted by groups of educators/administrators to identify instructional areas in need of improvement. These walks have been taking place monthly in each of the buildings on a rotating basis. The data derived from these walks inform staff meeting discussions and building and district professional

development. In addition to the team learning walks, building administrators collect monthly data relative to instructional practices, which are analyzed by the leadership team in order to identify and provide appropriate professional development for our educators throughout the year.

The curriculum department also instituted a new coaching model in the district this year. In previous years, coaches in each of the buildings for grades K-8 were identified as either ELA or math coaches, and their primary objective was providing remedial instruction to students in ELA and/or math. Student achievement data did not show, however, that this was an effective use of these extremely valuable resources. Therefore, this year, the role of the coaches has become one in which their primary objective is to improve student learning by providing continuous, relevant and job-embedded support to teachers through planning sessions, observations and feedback, modeling and co-teaching. They also participate in planning and facilitating small and large group professional development, managing data and assessments, gathering and acquiring necessary resources, and mentoring. By providing this type of support to teachers, classroom instruction improves resulting in increased student achievement.

During our two district professional development days at the beginning of the school year, all staff members were trained in the development of SMART goals and associated action plans, as well as effective evidence collection (using online tools.) All teachers also received training in the use of Universal Backward Design (UBD) to plan units and lessons. UBD works within the standards-driven curriculum to help teachers clarify learning goals, devise revealing assessments of student understanding, and craft effective and engaging learning activities. In addition, all teachers were trained by a member of our Central Mass DSAC (District and School Assistance Center) in the use of formative assessment to *monitor student learning* to provide ongoing feedback that can be used by educators to improve their teaching and by students to improve their learning.

Northbridge Elementary School, Balmer Elementary School and Northbridge Middle School have all worked tenaciously this year implementing a vigorous PBIS (Positive Behavior Intervention Support) program in their buildings. Staff volunteer groups from each building have participated in multiple days of training and several follow-up meetings within each of their buildings since June, 2014. PBIS is an effective school climate improvement program that uses proactive, research-based strategies to teach clearly defined behavioral expectations. Most importantly, it establishes ongoing behavior supports that can be used by ALL students, staff, volunteers, parents and community members.

The RTI (Response to Intervention) model that was implemented at the PK-8 levels in 2012 continues to be revised and honed in each building to identify students' academic needs and maximize necessary student interventions as early as possible. We have seen great deal of student progress between last year and this year at many grade levels since the implementation of the RTI model in our schools.

Each school in the district has also worked diligently on curriculum-related initiatives that aligned to their individual school improvement goals.

At Northbridge Elementary School, all of the first grade teachers received training in the use of *Foundations*. *Foundations* is a research-based, multisensory, structured reading curricula that addresses letter formation, phonological and phonemic awareness, sound mastery, phonics, vocabulary, fluency, comprehension and written composition. Throughout the year, the NES

teachers also worked on online curriculum mapping using the ATLAS curriculum program, extensive data analysis of benchmark and other student achievement data, and monthly evaluation and enhancement of their Response to Intervention (RTI) model to maximize student achievement.

The Balmer School spent a majority of this year engaging in the development and implementation of curriculum units that are aligned to the Common Core standards for ELA. In addition, all teachers received training in “word study.” The practice of “word study” involves helping students to see the regularities, patterns, and derivations in English words — how words work in our writing system. Word study also teaches students how to use this word knowledge strategically to support their spelling attempts during writing activities and to help them decode unfamiliar words while reading. The Balmer School also began conducting teacher “learning walks” within their own building to allow teachers to observe and discuss the practices of their peers, thereby enhance their own instructional practice. Training in the use of “Learning Targets” and “Success Criteria” this year has already begun to show increases in students’ comprehension and depth of knowledge. Many students at the Balmer School also participated in a Summer Adventures Program in 2014 paid for by the Literacy Partnership grant and Title I grant. Funding from this grant allowed parents of students involved in the program to participate in professional development that provided them with literacy strategies to help their students maintain and increase their reading levels over the summer.

At Northbridge Middle School, teachers were involved in professional development that focused on the unpacking and understanding of the Common Core Standards and how that directly relates to shifts in instructional practice. They also worked on creating standards-based unit and lesson plans that aligned to the Common Core for ELA and math. In addition, the science department began unpacking the Next Generation Science Standards, which will become the national curriculum for all science classes by the 2016/2017 school year. The ELA, social studies, special education and Title I teachers at NMS also participated in Keys to Literacy training this year. Keys to Literacy is a research-based program that embeds comprehension strategy instruction in all content areas with the use of existing reading and instruction material. Finally, the 2014-2015 school year is the second year of DESE’s two-year ICCR (Integrating College and Career Readiness) grant that supports the development of a middle school curriculum that includes college and career planning activities across the content areas.

Once again, Northbridge High School hosted the *Summer Career Investigations Program* (SCIP) for eligible students in grades 8 and 9 during the summer of 2014. Thanks to the collaborative efforts of many of our local businesses, students were able to explore various career options during this program, as well as visit Worcester State University. Members of the guidance department were on hand throughout the program to answer questions and provide students with guidance on college and career readiness. Student work products from the program were showcased in a Career Fair which took place in September, 2014. In addition to showcasing the students’ work, the Career Fair hosted several local businesses and entrepreneurs who were available to share their experiences and backgrounds with students, parents and other community members. The high school career academies developed last year continue to provide students with opportunities for career shadowing, internships, independent study courses, certification in field of study and workforce development courses. Academies currently running include: Business, Computer Design, Engineering, Justice, and Media Broadcast.

Besides participating in the district professional development activities, all NHS teachers worked throughout the year revising and uploading unit and lesson plans into our online curriculum mapping program (ATLAS). In addition, NHS continued to work on revising and expanding their Program of Studies to provide a broader and more enriching range of educational opportunities for NHS students. The high school also provided staff training for the implementation of the APEX digital curriculum program which provides the option of online learning for students requiring credit recovery,

The curriculum and instruction department continues to assess the needs of our students and teachers in order to provide necessary and appropriate resources and professional development to ensure the success of ALL students in the Northbridge Public School District.

Pupil Personnel Services

Robert Lynch, Director of Pupil Personnel Services

The Northbridge Public Schools serves approximately 450 students with disabilities. These disabilities include autism, communication impairment, developmental delay, emotional impairment, health impairment, intellectual impairment, physical impairment, and specific learning disability. Special Education provides a continuum of services to meet the needs of many students. The continuum includes full inclusion to substantially separate programs. In addition to the programs in district, there are currently 32 students attending programs out of district.

The Pupil Personnel Services Department recently participated in a mandatory Coordinated Program Review. Every six years, each district's Special Education, English Language Learner, and Civil Rights policies, procedures, and programs are reviewed. A team from the Department of Elementary and Secondary Education visited the district for one week. During that time, the team reviewed student records, reviewed documentation from the three aforementioned areas, interviewed staff and parents, and conducted classroom observations. At the present time, the final report has not been issued, but the initial feedback regarding Special Education compliance and programs was positive. Furthermore, the department recently revised all of the Special Education policies and procedures to align them with Federal and State regulations.

The Pupil Personnel Services Department, in collaboration with the building principals, developed additional supports to meet the needs of students with disabilities. At Northbridge Middle School, an alternative program was established for students who have social and emotional concerns. These are at risk students who have difficulty attending school due to their disability. The program has been very successful and will continue in the future. At the Balmer Elementary School, the addition of an Applied Behavior Analysis (ABA) Technician has greatly benefited students on the autism spectrum. The ABA Technician supports students within the classroom setting, and provides support for them outside of the classroom when it is needed. The English Language Learner (ELL) population continues to increase. The Director of Pupil Personnel Services and the ELL Specialist continue to work on the curriculum to align it with the World-Class Instructional Design and Assessment (WIDA) standards.

Moving forward, the department of Pupil Personnel Services will focus on three key areas: (1) revamping the Extended School Year service delivery models; (2) improve the co-teaching models district wide; and (3) analyze the current referral process to ensure that students are appropriately being referred for Special Education services.

School Nurses

Lori Johnson, RN, M Ed, NCSN School Nurse Leader

Northbridge Public Schools employs 6 full time registered nurses. Each school in the district has nursing coverage throughout the school day. The Middle School and Balmer Elementary School, which have the highest populations and the highest acuity of student needs, share an additional nurse throughout the week.

This year, nurses saw over 70,000 student visits and performed 4300 screenings for vision, hearing, height, weight and scoliosis. Nurses also saw over 1000 staff health related visits. We have 957 children with special health care needs, both physical and behavioral/emotional, who are able to attend school because nursing care is available to them. Our dismissal rate for students was 2.2%, which is well below the goal of 15% set by the Department of Public Health. We are keeping students in school and in class by providing the care they need to stay in school.

In addition to everyday nursing care and health promotion, the nurses have accomplished many health improvement measures this year.

- Nurses developed Health Newsletter for staff, students and families and publish it on a quarterly basis.
- Nurses have reviewed and revised the concussion regulations to increase the recognition and prompt care of students with concussions.
- The nurses offered a free flu vaccine clinic to all students in December.
- Nurses are working to increase medical and emergency care information for coaches to insure that our athletes are safe.
- Nursing brought in an inspirational speaker to present the dangers of alcohol and drug use to High School students.

Dr. Dahl continues to provide support as the District's School Physician, and provided sports physicals for students this year.

Custodial and Maintenance Department
Paul Halacy, Director of Buildings and Grounds

This department has been working diligently to keep our buildings and grounds clean and safe for the use of our students, staff, and community. We provide maintenance, repairs, and operation of school buildings and grounds that will extend the life of the facilities and associated equipment installed within those facilities. We also ensure that public safety is provided by performing sound operational procedures that comply with federal, state, and local building code requirements, clean air, water, and health requirements.

Budget constraints have impacted our ability to conduct preventive maintenance and keep up with repairs. However, it is the policy of this department that its resources be directed towards planning and providing essential services, maintaining and operating equipment and facilities in a safe manner in accordance with appropriate building and fire codes, and federal and state regulations.

Department of Food Services
Mary Farese-Brown, Director

Aramark Education is currently contracted as the Northbridge Public Schools food services partner. The Northbridge Food Services Department oversees all aspects of the breakfast and lunch programs within the four schools in the district. In addition, we conduct Special Milk and After School Snack Programs, and participate in the Commodity Food Distribution Program. All programs are run within the standards and expectations set by the Massachusetts Department of Elementary and Secondary Education.

We are constantly working to make changes to your child's menu that will introduce him or her to healthier choices, including a variety of fresh fruits and vegetables, and whole grain products. We feel strongly about providing students with the freshest and most balanced meals possible. This year, we have also worked very hard to provide those children affected by allergies and sensitivities with a wider variety of options including, gluten free English muffins, bagels and a variety of other alternative bread products. By working with children, parents, and the school nursing staff, we are able to keep food safe and delicious.

By the end of this school year, we expect to serve more than 310,000 meals. The cost of breakfast is \$1.50, and lunch is \$2.75. For those who qualify, a reduced meal is \$.30 for breakfast and \$.40 for lunch.

We are 100% committed to our students and their wellbeing. It is our responsibility to ensure that the students receive the freshest, properly cooked variety of meals in a timely manner. Our staff is fully trained and more than sixteen have received their Serve Safe Sanitation certification, and many are Food Allergen trained as well.

The partnership with Aramark has afforded us the opportunity to display eye-catching branding and marketing in all our serving areas; providing bright, colorful, and fun places to dine.

We are committed to the greater Northbridge community and support our students with catered events, such as “Kudos”, which recognizes outstanding students at the High School each month and “Student of the Month” at the Middle School. In addition, we are able to satellite both breakfast and lunch each day to the Head Start preschool program at the Christian Reformed Church.

We take pride in what we do in the food service department, and we look forward to serving the students of the Northbridge community.

**Northbridge High School
Michael Gauthier, Principal**

The Northbridge High School had a successful and memorable year in 2014. Students and faculty at NHS strive toward the highest levels in academics, athletics, extracurricular activities, and community service. Enrollment remains consistently close to 700 students at our state of the art facility. We attribute our success to the constant improvement and revision in our Program of Studies, the addition of Advanced Placement (AP) and Honors courses, extracurricular opportunities, community partnerships, Virtual High School, Independent Studies, Internships, Science-Technology and Engineering-Mathematics (STEM) initiatives and a continually successful athletic program. The graduation rate increased from the previous year; the number of students who have withdrawn has reduced, and we continue to intervene with students, who are susceptible to choosing to leave school before graduating, early in their high school years. NHS was also recognized again by the Washington Post as one of “America's Most Challenging Schools” due to our rigorous AP course offerings. NHS’ Advisor/Advisee program has made a significant impact in the building, reinforcing student/teacher relationships and community service. This collaboration between students, faculty, and support staff promotes relationship-building for all students with an adult at NHS. Students meet twice a month with a cohort of 12-15 fellow classmates and an Advisor to discuss academic progress, social and emotional issues, and community service.

NHS has completed its full partnership with the prestigious grant from the Massachusetts Math and Science Initiative (MMSI) that enabled us to increase our Advanced Placement offerings. This grant also provided valuable professional development for teachers and support for students to succeed. NHS students and staff collaborated with individuals from the Massachusetts Institute of Technology (MIT), Penn State, and NASA, developing innovative programs for future asteroid harnessing. Naviance and iParent have become part of NHS’ culture to solidify and expand communication between parents/guardians and school staff.

The NHS athletic programs were a success in all venues. The football season was a success, resulting in a trip to the State Finals, while many other sports, including Girls’ Soccer, Golf, Boys’ & Girls’ Basketball, Baseball, Tennis, and Cross Country went to the postseason and/or the States. Continuing in 2014-2015, all NHS students will be performing community service to strengthen our relationships with the citizens of Northbridge, while assisting those in need. NHS will continue to provide a high quality athletic program that stresses academics, discipline, sportsmanship, and integrity.

NHS produced 46 John and Abigail Adams Scholars, and students received in excess of \$3 million in scholarships/financial aid to attend college. Northbridge High School students were accepted to many colleges and universities across the country. They range from Syracuse, Temple, Emerson, Boston University, University of Rhode Island, Northeastern, University of Miami, WPI, RPI, Ithaca, Providence College, Catholic University, Holy Cross, Coastal Carolina, Assumption College, Penn State and UMass to Quinsigamond Community College, Universal Technical Institute and the University of Vermont. Twelve of our students enlisted in the military, and many will be attending technical schools.

The philosophy of NHS is to promote a high quality, comprehensive education with high expectations for all learners. We will continue to work with the community and develop partnerships with business and support our families.

**Northbridge Middle School
Mary Ellen Mega, Principal**

The Northbridge Middle School community is committed to supporting all learners by offering a varied and supportive curriculum. Knowing that middle school students face numerous developmental challenges, we strive to support their academic, social, and emotional growth. The faculty and staff at Northbridge Middle School strive to support our students through a variety of programs.

The Common Core Curriculum has increased the rigor in our academic classes. Our Language Arts and Mathematics teachers have incorporated the standards and prepare developmentally appropriate lessons for our students. Our History, Science, and Related Arts teachers have integrated parts of these standards through reading and writing in all areas.

The NMS Faculty has become well versed in using data to identify student strengths and areas requiring support. During our Extended Learning Block (ELB), students are assigned to groups based on skill acquisition, whether it is for enrichment or remediation. Lessons and activities done during this block focus on Language Arts and Mathematics Standards. Whether students are in an enrichment group or support group, activities are designed to support learning and promote critical thinking skills. Our school wide assessments have proven that this model is very effective.

The NMS Adjustment Counselors and support staff have been working hard to put programs in place that meet the social and emotional needs of our students. Groups like *Community Cares*, *Peer Mediation*, *Girls Group*, and *Anger Management* are just a few examples of the groups created to help meet the specific needs of our students. After school clubs, Student Council, band, and chorus are opportunities available to all of our students which help support social and emotional growth as well. These groups not only support the social emotional needs, but also work to develop leadership skills in our students.

Northbridge Middle School continues to strive for excellence. We have made great strides over this past year in developing comprehensive curricula and support services. We are committed to our students and the community. At NMS, all things are ACHIEVABLE!

W. Edward Balmer Elementary School
Karlene K. Ross, Principal

The W. Edward Balmer Elementary School is a community of learners, which embodies a sense of respect, leadership, collaboration and pride. Our school is a place where learning is exciting and ever evolving. Curiosity, enthusiasm, individuality, and diversity are valued and mental and physical wellness are encouraged and supported. The Balmer Staff truly believes all children can learn and fosters rigorous academic growth. Teachers use a variety of instructional strategies that are designed to meet the needs of students with varied strengths, weaknesses and interests. Annually, the staff analyzes MCAS results to identify areas of strength, challenges, and general trends. In addition, teachers continuously refine their instructional practices to meet the individual needs of all learners.

The Balmer Elementary is a full inclusion school. Each class is comprised of students with a range of abilities. Students who exhibit academic challenges receive support from either a special education teacher or a Title I interventionist. Teachers work collaboratively to plan lessons that meet the needs of their learners.

To support reading development, Balmer staff implements Response to Intervention to provide explicit instruction for all learners. The philosophy of the program is to provide targeted reading support to all students. Students were assessed using a variety of assessment tools. Based on the results of the assessments, the students were placed in groups. The RtI classes provide a full range of supports from enrichment to significantly below grade level. By using this approach, students are experiencing more success in the area of reading.

The Common Core State Standards are implemented in every classroom. In mathematics, the common core focuses on developing conceptual understanding of our number system. Hand-on experiences help to support students growing understanding of how numbers work. Teachers have received professional development to support this new methodology of instruction.

Teachers have also been participating in job-embedded professional development through our instructional coaches. Working with the coaches allows teachers to learn new instructional strategies through professional development. As teachers implement these practices, they get support from the coaches to refine their practice. This professional development has impacted the work of our teachers and, ultimately has played a positive role in increased student achievement.

Data collection plays a vital role in all aspects of our school, from designing lessons to analyzing behavioral trends. As teachers analyze a wide range of data sources, they gain a deeper understanding of students' strengths and challenges in order to design supports and services that meet the students' individual needs.

Students at Balmer Elementary are offered extracurricular activities outside of the school day such as Chorus, Show Choir and Flag Football. Balmer School also has a before-school and an after-school program that supports families needing childcare.

The Balmer Elementary continues to strengthen its relationship with community organizations. Our school is participating for the second year in a recycling community service project in conjunction with Alternatives of Whitinsville. This August, we began a community service project with the Boys Scouts of America. We look forward to building even stronger relationships with our community organizations in the future.

Northridge Elementary School
Jill Healy, Principal

Northridge Elementary School is committed to providing high quality, developmentally appropriate, educational experiences for all learners. Our school is a place where the faculty is committed to working with children to reach their academic potential, as well as develop good moral character. We believe that reaching academic potential is fostered by a positive learning environment. Northridge Elementary School continues to implement the “HEARTS” program to enhance the learning environment within our classrooms. The values of Honesty, Effort, Achievement, Respect and Responsibility, Teamwork, Self-control and Safety are integrated into the curriculum. Our accomplishments for the 2014 calendar year include:

- 1) working in grade level professional learning communities to analyze assessment data for reading, writing and math to determine effectiveness of instruction
- 2) strengthening our Character Education program by offering assemblies at the end of every month that celebrates and recognizes each trait
- 3) continuing to provide systematic skill-based tiered interventions to increase academic achievement
- 4) maintaining a fiscally responsible budget
- 5) scheduling safety drills with the Northridge Fire and Police Departments
- 6) implementing Positive Behavior Interventions and Supports (PBIS) through use of a building-based curriculum
- 7) strengthening our relationship with the Northridge community by providing curriculum workshops for area preschools, connecting with Lifesong Church and Northridge Senior Center, and
- 8) supporting the implementation of School Committee policy.

Northridge Elementary School believes in providing the highest quality of education for every student. To meet this goal, this year we continue to provide differentiated instruction to meet the needs of all students as well as provide tiered interventions for students who require additional skill-based instruction. Teachers use common benchmark assessments three times a year to establish student learning goals within their classrooms and plan instruction. In addition, we use AIMSweb, a universal screener to determine which students are in need of additional skill-based instruction. Students needing supplemental instruction/intervention are monitored frequently to ensure they meet grade level expectations. Students who are working at or above grade level participate in activities that extend and enrich the current curriculum. Activities are differentiated to match each student’s individual needs.

The staff at Northbridge Elementary School recognizes that all students learn differently. We are committed to helping all students succeed. Academic support is available through a full inclusion model in special education and Title I support for English Language Arts and Mathematics.

Parental involvement is critical to student success. Northbridge Elementary School staff believes that parents work as partners guiding their child on an exhilarating journey. We are committed to providing our students with a strong foundation for learning and recognize that it takes a community effort (i.e. students, faculty, parents, and community members) to accomplish this goal.

**BLACKSTONE VALLEY
VOCATIONAL REGIONAL SCHOOL DISTRICT
Fiscal Year 2014 Annual Report
July 1, 2013 – June 30, 2014**

STORIES OF SUCCESS

Our Mission:

To create a positive learning community that prepares students for personal and professional success in an internationally competitive society through a fusion of rigorous vocational, technical, and academic skills.

Thanks to 50 years of cooperative effort and mutual support from our District's 13 towns and regional employers, Blackstone Valley Tech continues to successfully prepare students for the world of work. This dynamic spirit of collaboration is the driving force behind the Blackstone Valley Tech cooperative education program, which has contributed to our mission's continued success by placing thousands of students onto long and lucrative career pathways.

Participation in the co-op program reached new heights in the 2013-2014 school year: a total of 171 seniors and third-term juniors in good academic standing acquired career vocational technical credits and skills by working off-campus in their area of training every other week. In recognition of this milestone year, we invite you to join us in celebrating the co-op program's life-changing impact on several of our recent graduates.

Securing Goals and Living Dreams

For Valley Tech's nearly 1,200 goal-driven students, the co-op program's strict academic requirements and high expectations of excellence represent a welcome challenge. Rather than waiting for opportunity to knock, co-op participants open the door themselves and get a head start on developing their skills in a real-world environment. For thousands of Valley Tech graduates, embracing the challenges of the co-op program has resulted in full-time employment within their chosen career fields.

Michelle Maynard of Northbridge is one such graduate. Immediately following her commencement ceremony in May of 2014, Michelle began working full-time in an orthodontics office, a prospect she'd dreamed of since the age of twelve.

"I knew I loved teeth because when I was younger, I loved my braces," Michelle recalled.

"I loved the way they worked. I loved everything about them."

Michelle's passion for orthodontics motivated her to successfully apply for admission to the Valley Tech Dental Assisting program. After building a strong foundational skillset in the program's first two years, Michelle eagerly signed on for the co-op experience.

"I wanted to get out in the field as soon as possible because I knew that if this work was what I wanted to do, I'd have to go get it. Nothing was going to be handed to me," Michelle said.

Coincidentally, Michelle's job placement was at Family Orthodontics in Westborough, where she'd received her braces and first discovered her passion for orthodontics several years prior. Utilizing the skills acquired at Valley Tech, Michelle quickly made an impression on her co-op employer.

"Michelle showed a lot of interest and a lot of aptitude," recalled Dr. Nina Khedkar. "She quickly learned how to do the regular assisting work and it was predetermined that as soon as she graduated, she would start working here full-time."

Today, Michelle is ecstatic to be a full-time Orthodontic Assistant with her own chair and her own group of patients. Because she earned professional certificates at BVT and began working with actual patients through the co-op program in her junior year, Michelle will be eligible in May of 2015 to tackle her next goal of becoming a Certified Orthodontic Assistant. In the long run, while working her dream job at Family Orthodontics, Michelle plans on saving enough money to enroll in dental school and become an orthodontist.

"I hope she gets the chance," Dr. Khedkar said. "I know she has the ability to do it and that she'd be great at it. Michelle is an asset to this office and will excel in anything she tries to do."

Although she still has goals to seek and secure, Michelle's happy to have crossed a few off her list, including her goal of becoming an Orthodontic Assistant fresh out of high school. Looking back on the young girl who fell in love with her braces, Michelle hopes other goal-oriented youth of the Blackstone Valley will consider the life-changing benefits of a Valley Tech education.

"Anyone who has a dream, I would tell them to go for it," Michelle said. "This was my dream when I was twelve years old. I went for it and now I'm here."

Careers on the Cutting Edge

As a worldwide leader in analytical technologies, the Waters Corporation of Milford is a pioneer in the areas of spectrometry, thermal analysis, and high performance liquid chromatography. Not sure how something like high performance liquid chromatography works? You're not alone. Here's a popular example used by Waters employees:

Imagine pouring a small cup of light-and-sweet coffee into an Olympic-size swimming pool. By removing one microliter of the pool water (40 microliters fit on the head of a pin) and breaking it down to its basic molecular structure, the cutting-edge technologies designed and manufactured by the Waters Corp. could tell you *exactly* how many sugars were in that light-and-sweet coffee. In fact, through high performance liquid chromatography, Waters could tell you the name and exact amount of *every single* chemical in your microliter of pool water.

Pretty awesome, right?

Three members of the Valley Tech Class of 2013 certainly think so.

In their junior year at BVT, Manufacturing and Engineering Technology students Jason Driver of Upton, Roland Barrett of Millville, and Luke Burgess of Uxbridge enrolled in the co-op program and earned job placements with Waters Corp. Although Waters and BVT have a history of collaborating on the co-op program, the company's growing influence in the fields of pharmaceuticals, food safety, bio analysis, proteomics and genomics had recently prompted a revamp of its co-op model.

"We're growing at a rapid rate," explained Model Shop Manager Steve Boulay. "It's very difficult to find qualified individuals out in the standard workforce, so we decided to reinvest ourselves in the co-op program."

Jason, Roland, and Luke were the first students to experience the revitalized Waters Corp. model, which incorporated highly-focused training during the final trimester of their junior year and throughout the summer to prepare the students for their senior year co-op experience. Succeeding in the demanding program, according to Roland Barrett, required both vocational technical skills and academic knowledge.

"We used trigonometry in the Manufacturing shop and we use it here every day," Roland said. "You have to know a lot of math to do machining. Chemistry, too. The physical properties of each metal are unique. Certain ones need to be cut differently than others. Some of them catch fire if you do it wrong."

Following the conclusion of their co-op program and graduation from Valley Tech, Roland, Jason, and Luke earned invitations to become full-time employees.

"They performed tremendously," Boulay recalled, noting that the BVT students exhibited both the technical and interpersonal skills required of all Waters employees. "Professionalism, courtesy, and working in a team environment are huge here. You can be the best at what you do, but if you don't get along with others, it's not going to happen."

Roland, Jason, and Luke currently work full-time in the areas of valve cell manufacturing, model shop, and column manufacturing, respectively. As Model Shop Manager, Boulay works closest with Jason and has acquired a great deal of respect for the young man's diverse skillset.

"To hire a graduating student into the model shop is a big deal. If I could get 15 more applicants like him, I'd hire them all in a second," Boulay said. "Jason is probably the best welder we've ever had and we've had people who have been welding for 20 years."

In response to Boulay's high praise of his welding skills, Jason said, "I'm somewhat good ... I wouldn't say *very* good."

"He's also a very modest young man," Boulay added with a laugh.

By getting their feet in the door through the Valley Tech co-op program, Luke, Jason, and Roland have attained excellent jobs with room for advancement. Luke is currently working third shift at Waters Corp. and attending a community college during the day. Jason and Roland plan on getting their degrees in Mechanical Engineering and advancing within Waters as engineers, designers, and/or managers. When the time comes to pay for college tuition, the young men will have no problem finding a willing investor.

"Whatever you plan to go to school for, if there's a related position in our business, Waters is willing to fund your education," Boulay explained.

Until then, Jason and Roland are happy to wake up and head to work each day, even if their alarm clocks go off around 4 and 5 a.m. Whatever the future holds, the graduates are grateful to the Valley Tech co-op program for putting them on the path to high-paying, high-skilled, and high-demand positions in a world-class company.

"I told every single freshman and sophomore that I worked with to get on co-op," Roland said. "It's worth it."

Mission Accomplished:

A Message from the Superintendent-Director

I trust that, like me, readers of our Fiscal Year 2014 Annual Report will experience tremendous pride in learning of our co-op program's life-changing impact on Michelle, Luke, Jason, and Roland. More than any statistic or graph could possibly convey, the success of Valley Tech alumni is the greatest indicator that every penny of the Blackstone Valley's investment in its vocational technical system is money well spent.

Fiscal Year 2014 (FY14) (July 1, 2013 - June 30, 2014) provided an opportunity to reflect upon the 50th anniversary of our 13-town District's initial investment in vocational technical education. While Valley Tech's mission of empowering students for professional success has not changed since our District's formation, many of the methods of our success have experienced a near-constant state of transformation.

As those of us who have transitioned from a typewriter to a tablet can attest, the world has changed a great deal in the past 50 years. Keeping pace with those changes has required Valley Tech to constantly review and adapt its methods: techniques and technology are updated to reflect the most relevant of modern standards; innovative models and methods of teaching are adopted to accommodate changes in learning styles; and academic excellence is integrated with rigorous vocational technical training to promote the skillset necessary for career advancement and longevity in the 21st century.

In an era of standardized testing and increasingly rigid regulations, the fluidity of Valley Tech's approach is an intriguing concept to leaders in education and government. We gladly share with them our simple, yet impactful, philosophy: *Constant improvement requires constant change*. Awareness of this constant improvement approach was buoyed in FY14 via Valley Tech's appearance on WCVB-TV's "Chronicle" program, endorsements from regional editorial staffs, fact-finding visits from elected officials, and scholarly articles examining vocational technical education's role in the global economy.

While grateful for such acknowledgements, we always credit the role our 13 community partners play in the success of their vocational technical system's students. Over 800 annual applicants receive support from their sending school districts in navigating the Valley Tech admissions process. Once admitted, students build upon the strong foundational skills and knowledge they acquired in their elementary and middle schools. The dedicated men and women working in the K-8 systems of our 13-town District are owed tremendous credit for our students' continued success on the MCAS exams.

In 50 years, our cooperative commitment to vocational technical education has given thousands of Valley Tech alumni a foothold in the middleclass. Our quality of life and economic strength have benefited from the development of skilled graduates ready to contribute to their community and meet the demands of the modern workforce. As we look toward the next 50 years at BVT, we know that although the world will continue to change, the partnership between Valley Tech and its 13 District towns will stand the test of time.

Dr. Michael F. Fitzpatrick
Superintendent-Director

Responding to Workforce Needs:**New Programs on the Horizon**

Our commitment to meeting the needs of the workforce through the development of relevant vocational technical programs is a cornerstone of Valley Tech's success. In FY14, this commitment prompted the pursuit of three new vocational technical programs.

Based upon student interest and future employment opportunities (as projected by the Massachusetts Executive Office of Labor and Workforce Development), the Valley Tech long term master plan identified the need for additional programs in Engineering Technology, Legal and Protective Services, and Veterinary Assisting. Further, these in-demand programs currently exist in one form or another in neighboring vocational technical systems and attract candidates from our 13-town District, resulting in costly out-of-district tuitions for Valley Tech towns.

A modest \$2.9 million bond proposal to finance establishment of the new programs was put forth in Town Meetings. With respect for local hesitancy to accept new debt, we returned to the drawing board and began exploring the feasibility of a scaled down program expansion. Those efforts, with great support from individuals and employers across the District, continued through the conclusion of FY14 and are expected to result in the establishment of an Engineering Technology program in the 2014-2015 school year.

FY2014:**Another Stellar Year of Vocational & Academic Achievements**

Blackstone Valley Regional Vocational Technical High School continues to receive accolades for its outstanding performance in both academic and vocational programs.

239

During the 2013-2014 school year, the number of Valley Tech students taking AP classes jumped from 213 to 239. AP courses were offered in English Language and Composition, English Literature and Composition, U.S. History, Calculus AB, Statistics, Biology, and Physics B.

12 years

The Massachusetts Comprehensive Assessment System's (MCAS) Spring 2013 test results confirmed improvement by Valley Tech students for the 12th straight year, with instrumental gains in achieving proficiency across all academic requirements. Federal legislation requires all students reach Advanced or Proficient in Mathematics and English Language Arts by 2014. Valley Tech students are well on their way to accomplishing that goal with 99% doing so in English and 95% in Math, which compares favorably to statewide rates of 91% and 80% respectively.

91%

The Department of Elementary and Secondary Education also requires passing the MCAS Science and Technology/Engineering exams as an additional prerequisite for a diploma. 91% of Valley Tech students scored Advanced or Proficient, compared to 71% statewide.

80

After participating in our pilot program for Accelerated Science (Physics and Biology), approximately 80 Valley Tech freshmen took the MCAS science exam.

\$1,000,000

Members of the Blackstone Valley Tech Class of 2014 received nearly 200 scholarships and awards with a collective renewable value of nearly \$1 million.

Historic MCAS Scores for BVT

Test Date	Class YOG	Math			English Language Arts (ELA)			Science Technology/Engineering		
		A/P	NI	F	A/P	NI	F	A/P	NI	F
Spring 2013	2015	95%	4%	1%	99%	1%	2%	91%	9%	1%
Spring 2012	2014	92%	7%	1%	98%	2%	0%	87%	12%	2%
Spring 2011	2013	90%	8%	1%	91%	9%	0%	84%	15%	1%
Spring 2010	2012	89%	10%	0%	89%	10%	0%	65%	16%	1%
Spring 2009	2011	84%	13%	3%	86%	13%	1%	61%	21%	3%
Spring 2008	2010	78%	19%	3%	79%	20%	0%	57%	32%	3%
Spring 2007	2009	74%	23%	3%	73%	26%	1%	Testing Not Then Required by the Department of Elementary and Secondary Education (DESE)		
Spring 2006	2008	70%	21%	9%	66%	33%	2%			
Spring 2005	2007	62%	30%	8%	55%	41%	4%			
Spring 2004	2006	55%	40%	6%	58%	39%	3%			
Spring 2003	2005	36%	45%	20%	42%	51%	8%			
Spring 2002	2004	34%	41%	27%	34%	55%	13%			
Spring 2001	2003	34%	45%	21%	29%	53%	18%			
YOG - Year of Graduation A/P - Advanced/Proficient NI - Needs Improvement F - Failure										

Closing the Gap:

"Chronicle" Highlights Blackstone Valley Tech

A popular spotlight was cast on your vocational technical delivery system in early 2014, as WCVB-TV Channel 5 Boston's beloved "Chronicle" program examined Blackstone Valley Tech's success in closing the achievement gap between boys and girls.

While researching solutions to the issue of girls outperforming boys in schools across the country, "Chronicle" producer Amy Masters learned that Valley Tech's male and female students are excelling on equally high levels. According to the highly regarded producer, "Chronicle's" interest in Valley Tech was further fueled by the system's consistently high achievement, completion, and placement rates. Her advance research included review of an article in the September 2013 issue of "The Atlantic Journal," which claimed that BVT's "success with boys is astonishing."

During their visit, Masters and her production team toured Valley Tech's shops and classrooms, and interviewed several students about the connection between vocational technical and academic success.

Video of Valley Tech's appearance on "Chronicle" can be found by visiting: www.valleytech.k12.ma.us

Best of the Best:

SkillsUSA 2014

Residents of the 13-town Blackstone Valley Tech District can take great pride in their vocational technical school's performance in the 2014 series of SkillsUSA events.

At the SkillsUSA District V competition in March, Valley Tech students captured 67 medals, including 24 gold, 21 silver, and 22 bronze medals. BVT students swept five events: Medical Terminology; Computer Maintenance Technology; Electronics Technology; Restaurant Service; and Technical Computer Applications.

In May, Valley Tech proudly hosted the SkillsUSA Massachusetts Championships for the seventh consecutive year and earned an impressive total of 32 medals, including 19 gold, 9 silver, and 4 bronze medals.

All but two of Valley Tech's state gold medal winners advanced to Kansas City for the 50th Annual SkillsUSA National Leadership and Skills Conference Championships, June 23-27, 2014. Following three days of competition against 5,900 of the nation's top vocational technical students, Valley Tech students won a total of 11 national medals.

Valley Tech's 2014 national SkillsUSA medalists included:

Gold Medals

Anthony Collari (Upton) - Plumbing (2nd consecutive national gold medal)

Theresa Rook (Upton) - Health Occupations Professional Portfolio

Michael Altavilla (Mendon) - Principles of Engineering and Technology

Brittany Rovedo (Blackstone) - Restaurant Service

Silver Medals

Mikayla Corda (Grafton), Ella Dehestani (Millville), and Samatha Cella (Northbridge) - Community Service

Brett Yoder (Douglas) and Eric Peterson (Mendon) - Mobile Robotics

Bronze Medals

Dillon Arnold (Northbridge) and Anthony Arrigo (Upton) - Urban Search and Rescue

Team Massachusetts once again earned the second-highest medal count in the nation, second only to the state of Florida. Valley Tech students and their peers are certainly proving the value of a vocational technical education!

Best of the Beavers:

Athletic Hall of Fame Welcomes First Class

In the fall of 2013, the Blackstone Valley Tech Athletic Hall of Fame proudly inducted its first class of championship-winning teams, standout athletes, and impactful coaches.

"We are honored to recognize such an outstanding class of individuals and teams," said Athletic Director Michele Denise. "The first class of inductees is certainly setting the bar very high for the Valley Tech Athletic Hall of Fame."

The following individuals and teams were formally inducted into the BVT Athletic Hall of Fame on November 29, 2013:

Barry Sclar - Millbury - Athletic Director & Coach: Baseball & Basketball - 1968-1999

Steven Kedski - Grafton - Coach: Basketball, Soccer & Softball - 1972-2004

Richard Brennan - Grafton - Coach: Cross Country & Track - 1974-1992

Rene Hanson - formerly of Uxbridge - Coach: Football - 1999-2007

David J. Westbury - Sutton - Athlete: Baseball & Soccer - Class of 1974

Thomas A. Buma - Northbridge - Athlete: Baseball, Basketball, Soccer & Track - Class of 1979

Christopher D'Aniello - Blackstone - Athlete: Cross Country & Track - Class of 1986

Melissa Short - formerly of Uxbridge - Athlete: Basketball, Cross Country, Soccer & Softball - Class of 1992

Kimberly Charles - formerly of Milford - Athlete: Basketball, Soccer & Softball - Class of 1997

Dean Paine - Upton - Athlete: Baseball & Basketball - Class of 1988

Timothy Earl Nydam - Sutton - Athlete: Baseball, Cross Country & Track - Class of 1983

Nancy Jeanne Nadeau - formerly of Uxbridge - Athlete: Basketball, Soccer & Softball - Class of 1991

Varsity Softball Team - 2006 - First BVT District Championship

Varsity Football Team - 2007 - First BVT Super Bowl Championship

A Voice for the Valley:

Influencing Federal and State Policy, Regulations, and Legislation

In addition to our District's 50th anniversary, FY14 also marked Superintendent-Director Dr. Michael Fitzpatrick's 20th year leading your vocational technical system. In that time, the superintendent-director has worked tirelessly with others to shape a school system which serves as a model for innovative, collaborative reform approaches and viable, vibrant methods of teaching and learning. With over 40 years of experience in education, the superintendent's expertise and advocacy are called on each year by a variety of interested parties.

As a member of the American Association of School Administrator's (AASA) Executive Committee, the superintendent met with leaders on Capitol Hill to offer input on nationwide efforts to close America's "skills gap." The superintendent returned to Washington D.C. to participate in the Pathways to Prosperity conference and assist in the planning of a national institute dedicated to helping young Americans gain access to multiple high-quality career pathways.

On Beacon Hill, at the request of the Massachusetts Association of Vocational Administrators (MAVA), the superintendent testified before the Board of Elementary and Secondary Education regarding potential changes to the admissions process of the Commonwealth's vocational technical schools. Calling upon his experience as a member of the state's CTVE Task Force, the superintendent provided strong testimony that adoption of a lottery-style admissions process would undermine the very spirit of competition that has fueled the success of the Commonwealth's vocational technical schools and graduates.

The superintendent was also named Vice Chair of the New England School Development Council and a Quinsigamond Community College Guardian. Dr. Fitzpatrick continues serving in the District Administrator Leadership Institute Executive Committee and Blackstone Valley Education Foundation Board of Corporators, as well as the Executive Committees of several professional organizations, including: Massachusetts Association of School Superintendents (MASS); Massachusetts Association of Vocational Administrators (MAVA); and Massachusetts Association of Regional Schools. Dr. Fitzpatrick has previously served as president of both MASS and MAVA.

Seeing is Believing:

BVT Proudly Serves as a Model System

We continue to provide guided tours for guests interested in an up-close look at our internationally recognized model of innovative educational programming and incorporation of the latest technologies to support the workforce of the future.

In recognition of National Manufacturing Day, Representative John V. Fernandes and Senator Richard T. Moore, co-chairs of the Massachusetts Legislature's Manufacturing Caucus, came to

Blackstone Valley Tech to examine our Manufacturing and Engineering Technology program's contribution to the regional workforce.

"The biggest complaint we're hearing from over 7,000 manufacturers in our state is about the lack of a skilled workforce," said Rep. Fernandes. "We have to provide them with an educated and capable workforce. Valley Tech is helping us do that."

Sparks literally flew when Massachusetts Secretary of Education Dr. Matthew H. Malone and two students put on a demonstration of their welding skills. According to Malone, his hands-on tour of Valley Tech provided valuable insight into the development of programs capable of responding to the needs of the modern workforce.

"Valley Tech is one of the top vocational technical schools in the state," Malone said. "Studying its best practices can help us build schools with the same kind of programming."

Accompanied by state Representative George N. Peterson, Jr., gubernatorial candidate Charlie Baker spoke with dozens of students as he toured BVT. Baker's visit included a bite to eat in the Culinary Arts department, an up-close look at repairs in Automotive Technology, some shopping in our student-run school store, and a discussion with Health Services students about Baker's experience as the former CEO of Harvard Pilgrim Health Care.

"So many students here believe they have a purpose and a place," Baker commented. "They have a good idea of where they're going and I think that's a great thing in today's world and today's economy."

In March, a group of educators and administrators from New York's Mohonasen Central School District and Capital Region Board of Cooperative Education Services came to Blackstone Valley Tech to learn about the Massachusetts model of high school vocational technical education. Along with Congressman Jim McGovern, the superintendent-director and principal provided the group with an in-depth overview of the successful Massachusetts model and Valley Tech's best practices, including system-wide performance awards, increased professional development for teachers, and extended school year.

Valley Tech also hosted a statewide professional development conference, a doctorate candidate studying vocational technical education, numerous reporters, and the 13 town managers of the BVT District.

Return on Investment:**Fiscal Austerity a Priority**

As with all of our endeavors, the District's operating budget for FY14 was developed in support of the personal and professional success of our students in their chosen career and technical programs. Valley Tech continues to transform education through the integration of academic excellence and vocational technical training, implementation of new Common Core Standards, and accountability of our dedicated staff. Maintaining stakeholder confidence through solid educational practices and related fiscal austerity continues to be Valley Tech's highest priority. To that end, the total budget was developed with a modest 3.00% increase.

The District's FY14 operating budget of \$20,459,055 was funded primarily by State Aid and Member Assessments. However, many of our member towns continue to experience increasing state-mandated minimum contributions (see chart below). Valley Tech is committed to identifying an appropriate mix of cost savings, additional revenue sources, and the use of unreserved fund balance to help mitigate those increases. Valley Tech staff and students are able to undertake much of the maintenance of the building along with monitoring the facility's complex ventilation and heating system, saving thousands of additional dollars in outside labor costs.

The District maintains its commitment to a single, consolidated annual request to facilitate vital fiscal management and planning by our 13 towns in this period of fiscal austerity. Valley Tech operates within the dollars requested regardless of any unforeseen variables within anticipated revenue streams. With the exception of special debt or an occasional capital improvement initiative, Valley Tech's single budget request includes workers' compensation, health and other insurance, unemployment, snow removal, federal/state revenue shortfalls, central office, bookkeeping, treasurer, legal, audit, and other expenses. Special Education and Student Assessment costs are also included within the annual budget.

The District continues to explore staffing efficiencies, student work project endeavors, competitive procurement practices, and green school initiatives that will generate realized savings to replenish the District's unreserved fund balance and provide valued services to our member communities. In FY14, these efforts resulted in direct member credits of \$44,636.

BUDGETED REVENUE REQUIRED TO SUPPORT OPERATIONAL EXPENDITURES						
Revenue Category	FY12	% Incr	FY13	% Incr	FY14	% Incr
Member Town Assessments:						
Minimum Contribution	8,881,138	3.36%	9,269,607	4.37%	9,320,500	0.55%
*Non Net School Spending Items	1,405,543		1,457,476		1,447,365	
Member Credits	(213,000)		(250,759)		(44,636)	
Debt Service	639,394		625,220		610,538	
Total Member Assessments	10,713,075	3.36%	11,101,544	3.63%	11,333,767	2.09%
State Aid:						
Chapter 70 - Regional Aid	7,614,352		7,790,890		8,098,975	
Transportation Reimbursement	577,094		625,279		654,186	
Total State Aid	8,191,446		8,416,169		8,753,161	
Other Revenue Sources:						
Miscellaneous Income	122,761		94,500		122,127	
Unreserved Fund Balance	300,000		250,000		250,000	
Total Other Revenues	422,761		344,500		372,127	
GRAND TOTALS	19,327,282	1.99%	19,862,213	2.77%	20,459,055	3.00%
*Non NSS Items Include: Transportation (over state aid), Capital Equipment & Retiree Medical						

Community Projects:

Experience for Students - Savings for Stakeholders

Each year, student work projects provide District residents with a tangible return on their investment while allowing Valley Tech students to gain valuable hands-on experience in the real world. Throughout our 13-town District, Valley Tech's work on capital improvement projects is a welcome source of financial relief for local budgets. As a vocational technical school, we maximize the impact of stakeholder investments by using internal talent and resources on campus improvements and renovations. District residents can realize further savings by enjoying the discounted services offered in Valley Tech's student-run restaurant, salon, and school store.

In FY14, a total of 833 projects and services resulted in significant savings for District communities and residents:

Direct Savings to Towns	\$322,455
In School Projects/Installations/Repairs	\$245,719
Total Savings to District Taxpayers	\$568,174

Student work projects in 2014 included a win-win partnership between Valley Tech and the Uxbridge Police Department. Looking to construct two brand new evidence rooms with gifted funding, Chief of Police Jeffrey A. Lourie knew exactly where to turn.

"We needed to be conservative with the gift account because the town doesn't have a lot of funding for these types of projects," Chief Lourie explained. "The most cost effective route was to reach out to Valley Tech."

By working with BVT on supplies, materials, and construction details, the Uxbridge Police Department is estimated to have saved roughly \$10,000. Designing, constructing, and wiring the 12x24 foot evidence rooms provided valuable experience for our Drafting, Electrical, and Construction students.

In the town of Bellingham, a garden was transformed into an outdoor classroom thanks to a partnership between Valley Tech and South Elementary School. Utilizing their skills in drafting, carpentry, and construction, Valley Tech students installed a series of benches inside the garden space and ensured that South Elementary school students will be learning in the great outdoors for years to come.

"We could never have afforded to buy such durable benches," said Kindergarten teacher Michelle Jewers.

In addition to helping District towns save on capital projects, FY14 student work projects provided assistance directly to District residents and civic organizations. Valley Tech partnered with Catholic Charities, the National Multiple Sclerosis Society of New England, and Koopman Lumber to replace the wheelchair ramp of an Uxbridge resident. A new service launched by Business Technology students provided technical assistance to senior citizens interested in learning how to use the latest personal electronic devices. Grant funding was again utilized in FY14 to offer health and dental services and education to our community partners.

Grants:

Additional Funding to Support Our Community Partners

As a fiscally diligent partner, it is up to Blackstone Valley Tech to seek and secure additional funding to maximize the return on our member communities' annual investment. By meeting strict standards established by the state and its private sector partners for vocational technical programs, Valley Tech qualifies for significant Chapter 74 state revenue to match local financing efforts. We further complement local assessments through the diligent pursuit of grant funding, private sector support, and efficiencies.

In FY14, our commitment to securing outside funding to benefit our community partners was exemplified by our successful application for a Massachusetts Community Innovation Challenge (CIC) grant. Thanks to the \$56,400 CIC grant, Valley Tech formed a Multi-Board Purchasing Program with the Mendon-Upton Regional School District and the Town of Upton. By

cooperatively purchasing a new articulated hydraulic lift, each of the Multi-Board members is projected to save roughly \$10,000 per year.

With no impact to local assessments, vehicles donated by the Hanover Insurance Group and the Wiersma Insurance Agency allowed Valley Tech students and staff to roll up their sleeves and work on vehicles featuring some of the latest in automotive technology and design. Sure, the cars were a bit dinged up, but that's just the way our Auto Tech and Auto Body programs like them!

Valley Tech successfully applied for a grant of \$180,000 from the MetroWest Health Foundation, which will be used to establish a variety of services for students returning to school following extended medical leaves. This grant covered the cost of hiring a full-time licensed social worker to facilitate the program and the creation of a "transition space."

A \$99,070 grant from the Commonwealth's Vocational Opportunity Challenge (VOC) program will be invested in technological upgrades in our Manufacturing and Engineering Technology program. Along with this grant, our Manufacturing program benefited immensely thanks to growing partnerships with Haas Automation, Siemens, and the Manufacturing Advancement Center Workforce Innovation Collaborative. Grants were also used to fund our expanding engineering and robotics programs.

FY14 Grants Listing			
Fed - Title I	\$ 75,144.00	MetroWest Health - Behavioral Health (3 year duration)	\$ 180,000.00
Fed - Title II A	\$ 19,054.00	State VOC Grant - CNC Lathes and Mills	\$ 99,070.00
Fed - Title I Carryover	\$ 592.00	Siemens Software Grant (Mfg Tech/in-kind)	\$ 291,693.00
Fed - SpEd 240	\$ 271,408.00	Mass Life Sciences - Veterinary Assisting Equipment	\$ 90,000.00
Fed - SpEd Program Improvement	\$ 4,958.00	State A&F - Community Innovation Challenge	\$ 56,400.00
Fed - Race to the Top	\$ 26,828.00	State VOC Grant - Dental Reconfiguration/Equipment	\$ 25,000.00
Fed - Perkins	\$ 161,503.00	Mass EOPSS - AED Grant Program	\$ 5,980.00
Fed - Perkins Post-Secondary (LPN Program)	\$ 2,065.00	Anonymous - First Robotics (Student Activities)	\$ 5,038.00
Federal Entitlement Grants Subtotal:	\$ 561,552.00	EMC - First Robotics (Student Activities)	\$ 5,000.00
State - Academic Support (School Year)	\$ 768.00	BVCCEF/Lampin - Equipment (Mfg Tech)	\$ 4,500.00
State - Academic Support (Summer)	\$ 17,680.00	BVCCEF - Aquaponics (Culinary Arts)	\$ 1,000.00
State (DYS)- Bridging The Opportunity	\$ 31,000.00	BVCCEF - VEX Robotics	\$ 1,000.00
State Entitlement Grants Subtotal:	\$ 49,448.00	BVCCEF - Seniors 4 Seniors (Dental)	\$ 500.00
		VTEF - DECA Competition (Business Tech)	\$ 1,000.00
		VTEF - Aviation Club (Student Activities)	\$ 1,000.00
		VTEF - Project Smile (Dental)	\$ 850.00
		Mass Dental Society - Project Smile (Dental)	\$ 2,000.00
		Ribas Associates - ED Evaluation Training	\$ 3,000.00
		Mass MEP - Educational Curriculum (Mfg Tech/in-kind)	\$ 63,000.00
		CAT Milton - Simulators (Construction Tech/in-kind)	\$ 20,000.00
		Competitive Grants Subtotal:	\$856,031.00
		FY14 Grant Total:	\$1,467,031.00

Class of 2014: Northbridge Graduates

*National Honors Society (NHS) and National Technical Honors Society (NTHS)

Caitlyn D. Beaudoin, Business Technology; Nicholas J. Bedrosian (NHS), Drafting and Engineering Technology; Kevin E. Benjamin, Heating, Ventilation, Air Conditioning and Refrigeration; Anthony D. Beschi, Heating, Ventilation, Air Conditioning and Refrigeration; Kyle J. Buma (NHS/NTHS), Construction Technology; Tyler L.M. Finnigan, Manufacturing and

Engineering Technology; Ryan J. Fleming, Construction Technology; Matthew T. Goldstein (NHS/NTHS), Information Technology; Katelyn N. Hartwick, Cosmetology; Ryder D. Hendriks, Construction Technology; Michael A. Iacovelli, Electrical; Dylan M. Kraft, Auto Body; Luke G. Lachapelle, Information Technology; Kaitlyn E. Leibfred, Culinary Arts; Brianna Libbey-Lajoie, Multimedia Communications; Courtney L. Marchant, Cosmetology; Michelle A. Maynard (NHS), Dental Assisting; Thomas P. McGowan (NHS/NTHS), Heating, Ventilation, Air Conditioning and Refrigeration; Cameron L. McKinstry, Multimedia Communications; John Paul Norman McLaughlin, Information Technology; Jacob A. Moon (NHS/NTHS), Electrical; Christopher M. Nazzaro, Electrical; Ryan M. Nulty, Manufacturing and Engineering Technology; Timothy P. Richer (NHS), Information Technology; Jake H. Rivard (NHS/NTHS), Drafting and Engineering Technology; Sierra A. Schotanus (NHS), Electronics and Engineering Technology; Hailey F. Schott, Business Technology; Amber S. Westhoff, Painting and Design Technologies.

Our School Committee ...

Valley Tech's School Committee is comprised of 13 dedicated individuals, elected district-wide, with representation from each of our member towns. With many years of experience in fields ranging from business and industry to law and education, they provide invaluable expertise in overseeing operations and setting District policy. The Committee recently welcomed Dennis P. Braun, who was appointed by Mendon officials to fill the vacancy created by the resignation of Michael D. Peterson in December 2013. Mr. Peterson represented Mendon on the Committee for 14 years, and provided capable leadership as chair for 6 ½ years. We thank him for his valued service and wish him well in his retirement.

Chairman - Joseph M. Hall of Bellingham

Vice Chairman - Gerald M. Finn of Millville

Assistant Treasurer – Paul M. Yanovitch of Hopedale

Williams J. Pontes of Blackstone

John C. Lavin, III of Douglas

Anthony M. Yitts of Grafton

Dennis P. Braun of Mendon

Arthur E. Morin, Jr. of Milford

Chester P. Hanratty, Jr. of Millbury

Jeff T. Koopman of Northbridge

Mitchell A. Intinarelli of Sutton

Kenneth M. Pedersen, Jr. of Upton

James H. Ebbeling of Uxbridge

Superintendent-Director – Dr. Michael F. Fitzpatrick

District Treasurer – Barbara A. Auger

Secretary – Diana Pedersen

THE NORTHBRIDGE DEPARTMENT OF PUBLIC WORKS
“Moving Forward”

2014

Mission Statement & Focus

The principal mission and focus of the Northbridge Department of Public Works is to enhance the quality of life for all residents, businesses and visitors of Northbridge through responsible and sound management, innovation, teamwork and vision, and to provide dependable, high quality, responsive public works and utility services, at reasonable costs.

The Northbridge Department of Public Works continues to “move forward” and is comprised of four (4) Divisions: Administrative & Engineering; Highway; Sewer; & Water.

The Department is responsible the planning, design, operations and management of the Town’s public works infrastructure and/or assets and provides technical and/or management expertise to other municipal departments and town officials.

Northbridge’s infrastructure includes roads, sidewalks, guardrails and street signs; street lights; storm water; catch basins, culverts and outfalls; cemeteries, parks and playgrounds; town-owned buildings; public sewer treatment, collection, and pumping stations; contract services water supply, distribution and treatment; composting; fleet and equipment maintenance; and emergency winter snow and ice operations and management necessary to provide safe and reliable transportation systems for each of our public safety operations, residents, businesses and visitors.

For a 4th consecutive year, the Northbridge Department of Public Works provides a "SNOW & ICE 2014- 2015 PROGRAM" brochure for our community and visitors. The main objective of this brochure is to enhance community awareness on snowplowing operations from “start-to-finish” and to advise how the community can help. Our mission is to efficiently return our 83-miles of roads and 20-miles of sidewalks to "normal conditions" after each winter storm event.

The 2013 – 2014 snow and ice season was a very busy one, during which time the DPW responded to twenty-four (24) events with a total snow accumulation of 84-inches. The entire Northbridge DPW staff is commended for “stepping-up-to-the-plate” and for their exemplary performance and personal sacrifices made during these times.

Personnel

The Department of Public Works Administration, Engineering, Highway, Sewer & Water Divisions consist of the following personnel. Years of dedicated services are noted.

<u>Administration, Engineering & Water Division(s)</u>	<u>Years of Service</u>
James Shuris, P.E., MBA, Director of Public Works & Town Engineer	3-years, 5-mos.
Mark Kuras, DPW Sewer Superintendent	33
Jamie C. Luchini, DPW Highway Superintendent	6-mos.
Anna E. Bassett, DPW Secretary/Clerk	1

Highway Division

Richard Brooks, Working Foreman	26
John J. Brosnahan, Equipment Operator	18
Paul C. Bessette, Equipment Operator	17
Scott R. Grignon, Equipment Operator	15
Brian Kinney, Equipment Operator	10
John J. Briand, Equipment Operator	2-years, 3-mos.
Bruce Smith, Master Mechanic	2-mos.
Facilities Maintenance Laborer (<i>Vacant/Funded</i>)	
Robert Van Meter, DPW Highway Superintendent (<i>resigned March 2014</i>)	2-years, 3-mos.
Robert Pelletier, Master Mechanic (<i>resigned June 2014</i>)	2-years, 6-mos.

Sewer Division

Michael Havalotti, Assistant Chief Operator (<i>Promotion July 2014</i>)	15
Jared Kelley, Treatment Plant Operator	2-years, 9-mos.
Paul L'Esperance, Treatment Plant Operator (<i>Promotion September 2014</i>)	1-year, 9-mos.
Thomas Parente, Treatment Plant Operator (<i>Appointed December 2014</i>)	1-mo.
Mark Lamontagne, Assistant Chief Operator (<i>Resigned April 2014</i>)	15 years, 2-mos.

The Town welcomed four (4) new members to our DPW Team: Jamie C. Luchini-Highway Superintendent; Anna E. Bassett-DPW Secretary/Clerk; Bruce Smith-Master Mechanic; and Thomas Parente-WWTP Operator.

After more than 14-years of service with the Town of Northbridge, Mark Lamontagne resigned from his position as Assistant Chief WWTP Operator. DPW Highway Superintendent Robert Van Meter and Master Mechanic Robert Pelletier also resigned. We wish each of them success in their future endeavors.

DPW ADMINISTRATION & ENGINEERING DIVISION(S)

The Administration & Engineering Division(s) provide administrative, technical engineering support and assistance for residents, outside contractors and to other "in-house" municipal departments, develops/facilitates design and/or construction bid documents for roads, sewer, water, infrastructure and town-owned building facilities design and/or construction bid documents, and acts as the Town's representative/liaison with: MassDOT, Central Massachusetts Regional Planning Commission, Department of Environmental Protection, Environmental Protection Agency and other agencies.

Special Projects

The Department of Public Works Administration on behalf of the Northbridge Building Planning & Construction Committee (BPCC) continues to seek alternative options to design and construct a functional and cost-effective DPW Facility at its' current down-town location suitable to meet the operational and equipment needs of the Department.

The Engineering Division continues their concentrated efforts to provide technical and community-relations assistance and program support on several MassDOT and/or federally-funded projects.

These projects include the Ross Rajotte Bridge; Douglas Road Bridge; and the 2.1-mile Sutton Street Road Reconstruction projects. Although MassDOT is managing each of these projects, the Department of Public Works continues to act as a program manager/liaison with our local officials, municipal departments and our residents and businesses.

The Ross Rajotte Bridge was completed in 2014, and the Douglas Road Bridge project is substantially complete and open for 2-way vehicular traffic and pedestrian access. All remaining work for the Douglas Road Bridge project is scheduled to be completed next summer.

The Sutton Street Road Reconstruction project progressed very well. Work completed to date includes the removal of public shade streets, placement/relocation of utility poles, retaining wall structures, drainage, sewer/water main extensions and laterals, and miscellaneous temporary road patching prior to winter season. MassDOT anticipates that all remaining construction activities will be completed during the 2015 construction season.

Accepted Public Roads & Sidewalks

The Town did not accept any roads and sidewalks as public ways this calendar year.

DPW HIGHWAY DIVISION

The DPW highway division oversees the maintenance of over 83-miles of roads as well as 20-miles of sidewalks. Also, we mow and maintain over 122-acres of cemetery, fields and town common areas on a weekly basis. We are also responsible for the custodial and maintenance of several town-owned buildings. These include: Town Hall, Town Hall Annex (former Aldrich School), Library, Veterans Hall, and the Council on Aging Building. Starting in October, we contracted a company to perform daily janitorial service at these buildings. This allowed our crew to increase by one worker to assist with road and grounds maintenance.

With the acquisition of the Pine Grove Cemetery we contracted a vault company to handle the burial aspect of the cemetery operations. This allows our crew to focus on the care of over 35-acres of cemetery lawn mowing, trimming, tree work and snow plowing.

In November of 2014, the DPW Highway Division began using its new “Hot Box” which was purchased through a town appropriation this year. This new tool will allow the DPW to fill potholes all winter long using hot-mix instead of cold patch. This is a semi-permanent solution to the inevitable problem of winter pot holes in New England, and the hot-mix will remain in-place much longer, and in some cases as a permanent repair.

In August, we implemented a detailed work order system to more accurately record, track and file requests that we receive via telephone, email or a personal visit. This allows our administrative and field staff to more efficiently and accurately locate, schedule and perform work tasks and to anticipate the needs of different areas in town. In addition to our day-to-day routine maintenance activities we completed approximately two hundred (200) work orders. We look forward to utilizing this system in upcoming years

The DPW Highway division had a busy summer. We had a series of strong storms that came through beginning on July 3rd and continuing on for the next several weeks. These storms knocked down several trees and caused severe damage to others. This worked used up most of our tree budget that was ear-marked for this year.

During the summer, the DPW implemented our “piece it together” plan from our “NO ROAD LEFT BEHIND” Program. With this, residents saw the milling and overlaying of Hill Street and Douglas Road. Also Sprague Street and Old Quaker Street were overlaid with several inches of pavement. These sections of roads were selected because they were deemed some of the worst travel lanes in town. We look forward to continuing work on these roads and others in the upcoming years.

Fall came to the Town of Northbridge, and so did the Pine Grove Cemetery. The DPW Highway Division assumed all care and maintenance of the 35-acre cemetery on October 31st. Five (5) burials took place from that date until the end of the year. The leaf removal effort was aided by acquiring the assistance of the Worcester County Sheriff’s office. For a solid week a group of inmates worked with the DPW Highway Division employees in blowing and removing leaves throughout the cemetery grounds.

In the fall, the DPW Highway Division also collected 5,948 bags of curbside bagged leaves as part of our Leaf Collection Program. This year, we implemented a “collection-by-section” initiative, whereas the town was divided into five (5) sections and collection days, which resulted in a more productive and efficient leaf collection season.

The DPW Highway division was greeted by old man winter early this year with a snowstorm on Thanksgiving Eve on November 26th. We received approximately 8-inches of snow from this early storm. It was a great opportunity for the DPW to dust off the snow removal equipment and assess our needs for the upcoming winter months.

Special Projects

The DPW Highway Division continues to move forward, with a top priority to maintain the highest levels of service for our residents, businesses and customers with a commitment of providing the best possible value to the taxpayers of Northbridge. We remain very proud of the accomplishments of our pro-active and cost-effective “NO ROAD LEFT BEHIND” and “SNOW & ICE” Programs.

DPW SEWER DIVISION

The DPW Sewer Division provides the Town of Northbridge with sewer treatment and collection services to 3,338 sewer customers which include 26 new connections which resulted in service connection fee revenues of \$124,520. The sewer collection system consists of approximately 52-miles of sewer mains. Approximately 337 million gallons of sewage was treated at the Waste Water Treatment Plant Facility with an average daily flow of 924,000 gallons per day. This represents an increase of approximately 24,000 gallons per day when compared to last year.

The Massachusetts Environmental Protection Agency (MAEPA) issued a new Discharge Permit on 13 July 2013. The Sewer Division continues to work diligently in meeting the new discharge limits

of Total Nitrogen and Aluminum requirements in accordance with the new Discharge Permit issued by the Massachusetts Environmental Protection issued in 2013.

Special Projects

The first phase of Sewer Flow Monitoring Field Program Report was completed as part of our Comprehensive Wastewater Management Plan (CWMP). This report presents the findings of the flow monitoring program and produced initial recommendations to aid in the implementation of further diagnostic investigations to target specific sources of infiltration/inflow (I/I) contribution from drainage sub-areas within the Town's sewer system.

Financial

The Sewer Division Fiscal Year 2014 revenues decreased by approximately <2%> to \$2,196,032 when compared to the prior fiscal year, and expenses for Fiscal Year 2014 decreased by approximately <12%> to \$1,865,730. Fiscal year-end retained earnings resulted in a favorable balance of \$1,128,139.

DPW WATER DIVISION:

The Whitinsville Water Company (WWC) provides the Town of Northbridge with water supply and services, and the Department of Public Works oversees and manages their comprehensive "day-to-day" contract services. WWC owns and manages over 1,600 acres of protected watershed lands including five (5) water supply reservoirs. A portion of the water distribution system is owned by WWC and a portion is owned by the Town of Northbridge. The water distribution system consists of approximately 62-miles of water main throughout the Town of which 32-miles comprise the Northbridge water system.

The Northbridge water system provides water services to 2,297 water customers which include 22 new connections resulting in service connection fee revenues of \$39,600. The remaining customers are on the WWC water system. The water supply is unique in that it is classified as a ground water supply yet depends extensively on a series of five (5) reservoirs to satisfy demand. There are two (2) active tubular well fields located adjacent to the reservoirs. One (1) well field is located adjacent to Reservoir 4 in Sutton and is capable of producing 1.44 million gallons per day (MGD). A state-of-the-art water treatment facility was constructed in 2008 for this well field. This treatment facility employs dual media filters to remove any impurities and also adjusts the water pH to neutral and disinfects the water before it is pumped out into the system.

The 2nd well field is located adjacent to Meadow Pond in Northbridge. This well field is also capable of producing up to 1.44 MGD, and in 2013, WWC completed the construction of a new water treatment facility for this well field. This facility uses green-sand and anthracite filtration to remove minerals such as iron and manganese from the water, and adjusts the pH of the water to neutral and disinfects the water before pumping it into the system.

The reservoir water is used to recharge the ground water near the wells with the earth acting as a filter. The system has the capacity to produce more than 2.5 million gallons per day and serves a population of over 14,000 people daily. The treatment facilities continuously monitor water quality

and the water company regularly collects samples throughout the system to ensure water quality standards are met.

Each year WWC conducts aggressive flushing and leak detection programs. All hydrants are flushed in order to ensure proper hydrant operation as well as to maintain water quality in the system. Annual leak detection surveys for the entire water system are conducted with the use of special equipment to locate any leaks in the water system. Leaks that are found are immediately repaired by WWC to reduce the unaccounted for water. Unaccounted-for-water remains at 14%.

WWC also conducts testing of all backflow prevention devices located in the system to ensure that there are no cross contamination of the water system. WWC also maintains all pumping stations and storage tanks located throughout the system as well as maintenance and repair of 62-miles of water mains.

It is important to note that the average water customer pays less than one penny per gallon to have clean drinking water delivered to their homes.

Financial

The Water Division Fiscal Year 2014 revenues decreased approximately <10%> to \$1,585,165 when compared to the prior fiscal year and expenses for Fiscal Year 2014 decreased approximately <9%> to \$1,422,849. Fiscal year-end retained earnings resulted in a favorable balance of \$1,431,124.

In closing, we are very fortunate and proud to be surrounded by such a dedicated, talented and hard working group of public works professionals who strive to deliver the highest level of customer service and satisfaction under the most challenging conditions.

Respectfully submitted,

James Shuris, P.E., MBA

James Shuris, P.E., MBA
Director of Public Works & Town Engineer

BUILDING, PLANNING AND CONSTRUCTION COMMITTEE

In 2014, the Building, Planning and Construction Committee experienced some changes. William Cogley resigned and Patrick Moynihan chose to not seek reappointment when his term on the Committee ended on June 30th. The Committee thanks both of these gentlemen for their time and expertise that were given to the Town. Joining the Committee were Joseph Strazzulla who represents the School Committee and Michael Beaudoin; we welcome both of them.

During the year, exterior work on the Town Hall was completed. This project was nominated for and did receive a Preservation Award from the Massachusetts Historical Commission. Next, the Committee is developing plans for interior work; we are looking at refurbishing the Great Hall and the Selectmen's room.

In October, Gale Associates conducted an assessment of the exterior of the police station. The purpose of the assessment was to identify moisture problems and water infiltration into the building. A report was written identifying various problems and possible solutions.

Working with information provided by Town departments, the Committee is preparing a five year capital plan.

The Committee would like thank the Town Manager, the various Department Heads, Boards and Committees and all who have helped through the year.

Respectfully Submitted:

Ronald L. White, Chairman

Thomas M. Pilibosian, Vice Chairman

Paul Bedigian

Michael Beaudoin

Joseph Strazzulla

Northbridge Building, Planning and Construction Committee

COUNCIL ON AGING

The Northbridge Council on Aging is pleased to submit their report on services and programs that were provided to the seniors of Northbridge through the Senior Center during 2014.

The Council on Aging holds monthly meetings at the Senior Center usually at 9:00 A.M. on the second Tuesday of every month. The board consists of eleven members and may also have associate members.

The officers of the Council on Aging beginning December 1, 2014 are as follows:

Chairman:	Theodore E. Haringa
Vice Chairman:	Marie Rebecchi
Secretary:	Leon Duquette
Treasurer:	Carole Sweeney
Assistant Treasurer:	Jean Mistretta

Additional Members of the Board:

Yvette Ayotte	Phyllis DiPalma
John Doldoorian	Ken Guertin
Michelle Methe	Neil Newton

Associate Members: Jean Finnegan, Sid Koopman, Jr .and Winnie Sears

The COA would like to recognize Susan Bateman, Constance Duquette and Beverly Morrisette Members of the COA who have stepped down from their positions. We appreciate their time and commitment to the Council on Aging.

New members welcomed this year are Neil Newton and Michelle Methe. In addition, Jean Finnegan has joined the COA as an Associate Member. We thank all the new members for their volunteer service to the town and their interest in services and programs for Northbridge seniors.

The Mission of the Northbridge Council on Aging is: “to enrich the lives of our senior community by providing services, programs, and support that allow for independence and quality of life”. The COA Board and Senior Center Staff monitor services and programs on an ongoing basis to ensure that the seniors of the community are receiving the best services possible.

The Senior Center, under the direction of the Council on Aging, provides a multitude of services and programs to support the COA mission statement. New programs are added according to the needs and requests of our seniors.

Senior Center Programs offered in 2014 are as follows:

Aqua Exercise	Billiards	Bingo	Bowling
Chair Yoga	Computer Classes	Craft Class	Cribbage
Exercise Classes	French Class	Genealogy	Needlework

Nutrition Programs	Painting Class	Pitch	Scrabble
Shuffleboard	Support Groups		

In addition to these regular weekly programs, special educational, social, and wellness programs are held throughout the year.

We also offer the following services and assistance:

Financial Counseling	Food Stamps	Fuel Assistance
Health Clinics	Health Insurance Counseling	Home Care
Housing	Information & Referral	Legal Counseling
Meals Program	Medicare & MA Health	Notary Public
Personal Counseling	Social Security	Tax Assistance

Transportation

The dedicated Senior Center staff is always available to assist seniors with any issues they have or refer them to the appropriate agencies.

Statistics for services and programs provided during 2014 are as follows:

General Information

Days open	248
Hours open/week	420
Total Attendance	25,961
Daily Average Attendance	105

Transportations Services

Miles Driven (bus & van)	23,440
Gas Used (gallons)	2,768
Total Trips	8,034
Daily Average	32

Transportation Includes:

Shopping (Grocery, misc, mall trips)	1,033
In town medical appointments	344
Handicapped (disabled & non-ambulatory)	3,714
Social/Recreational/Bank/Misc Appointments	2,341
Total Elderly	6,998
Total Non-elderly	1,036
Individual elderly transportation clients	134
Individual non-elderly transportation clients	19

Other Services Provided (# of individuals)

Out of Town Medical Appointments	519
Congregate Meals Provided	4,522

Home Delivered Meals Provided	11,408
Health Clinics & Svcs	184
Health & Educational Programs	2,013
<u>Volunteers</u>	
Total Volunteer Hours Contributed~2014	7,528
Estimated Value of Volunteer Services	\$71,516.00

Every year we hold a Volunteer Recognition Event in which we thank our many volunteers for their service to the seniors of Northbridge. These volunteers provide various services, at ***no cost to the town***, including serving and delivering meals, taking seniors to medical appointments out of town, program coordinating, serving on boards and committees, office assistance and clerical work, etc. Every year we recognize one person as a Volunteer of the Year for going “above and beyond” in volunteering. This year we honored Bruce Frieswick. We thank Bruce for his many years of service to the Northbridge Senior Center and all our volunteers for their continued dedication to the seniors of Northbridge.

The Friends of Northbridge Elders (FINE) is the fundraising arm for the Northbridge Senior Center. We would like to thank the FINE Board for their continued support for various projects and ongoing programs coordinated by the Northbridge Senior Center.

We thank our State Governor and State Legislatures for their continued support of the Formula Grants for Councils on Aging. This Grant provides funding for the part time positions of Outreach Worker and Program Coordinator.

On behalf of the COA Board, Senior Center staff and Seniors of Northbridge, we would like to express our appreciation to the Town Manager, Board of Selectmen, Finance Committee, and all town departments for the continued support they have given to the Senior Center this past year.

Respectfully submitted,

Kelly S. Bol, Senior Center Director
Theodore E. Haringa, COA Chairman

BOARD OF HEALTH

The Northbridge Board of Health consists of five (5) members appointed by the Board of Selectmen. The Board has the responsibility of developing, implementing and enforcing health policies, overseeing inspections to maintain minimum standards of sanitation in housing and food service establishments, and to assure that the basic health needs of the community are being met.

The Board is assisted in its duties by a professional staff consisting of Jeanne M. Gniadek, Administrator, Theresa Gilchrist – Certified Food Safety Professional, James F. Malley, Jr. – Registered Professional Engineer, Matthew Armendo – Health Inspector, and Rochelle Thomson – Inspector of Animals. The Board of Health typically meets the third Tuesday of the month, unless otherwise noted, beginning at 7:00 p.m. in the Aldrich School Town Hall Annex. The following is the report of the Board for the year ending 2014.

HEALTH INSPECTOR – FOOD SERVICE

Ms. Theresa Gilchrist continues to serve as the Board's inspector of food establishments. The Certificate of Merit Program established in 2008 recognizes food establishments that continually meet food safety standards. Certificates are only given to establishments that prepare food on-site and have less than five violations and no critical violations cited in their semi-annual inspection report. In 2014, 22 Certificates of Merit were awarded to 18 establishments. A complete list of establishments that received a merit award can be found on the Board of Health web site.

During calendar year 2014, Ms. Gilchrist conducted 146 routine inspections, 52 Follow-up inspections, 2 complaint-type inspections, 12 pre-operational inspections, and 11 construction checks. Ms. Gilchrist also conducted 4 plan reviews for new or remodeled food establishments or food establishments with changes in ownership.

HEALTH INSPECTOR – HOUSING STANDARDS

Mr. Matthew Armendo, Health Inspector for the Board, is responsible for conducting inspections under the regulations governing Minimum Standards of Fitness for Human Habitation. Mr. Armendo conducted 25 inspections of dwelling units after receipt of reported violations by the occupants of these units. He also performed the semi-annual inspections of licensed tanning salons and public swimming pools in accordance with MDPH regulations.

HEALTH AGENT – TITLE 5

Mr. James F. Malley Jr., PE, witnesses soils percolation and groundwater testing, reviews the submission of subsurface sewage disposal plans, conducts inspections during the installation of these systems, and provides guidance to the Board on Title 5 septic systems and other environmental issues. Mr. Malley witnessed 13 soils evaluation tests and reviewed 15 subsurface sewage disposal plans for compliance with Title 5 regulations. Mr. Malley reviewed 12 Certificates of Compliance and inspected 2 D-box replacements. The Board of Health received 35 Title 5 Inspection Reports in 2014.

REGULATIONS GOVERNING MEDICAL MARIJUANA

The Northbridge Board of Health, at a meeting held April 29, 2014, voted to adopt regulations governing the sale of medical marijuana. These regulations set license fees for a Registered Marijuana Dispensary and a Dispensary Agent, establishes hours of operation, and provides a means of enforcement and sets monetary penalties for violations. These new regulations became effective on May 9, 2014.

INSPECTOR OF ANIMALS

Ms. Rochelle Thomson was re-appointed by the Town Manager to serve as Inspector of Animals for the Town of Northbridge. Ms. Thomson has an extensive background in the care and management of domestic and wild animals as well as the care and management of livestock. In 2014 she performed 25 barn inspections and issued 56 quarantines.

RABIES CLINIC

The Annual Rabies Vaccination Clinic was held on March 29, 2014 at the Whitinsville Fire Station. Rabies is a viral disease that can affect all mammals, including humans by attacking the central nervous system. Because rabies affects people as well as animals, control of this disease has become a top priority for the Bureau of Animal Health. The Northbridge Board of Health is pleased to assist in their efforts by offering this low-cost rabies clinic on an annual basis.

We wish to acknowledge and extend our gratitude to Dr. E. Patrick Lawrence of the Agape Animal Hospital who volunteers his time, staff, and services to this worthwhile event. A special thanks is also extended to Samantha Fields, Tabitha Fields and Brianne Wells who provided clerical assistance at this event.

This year's clinic was an overwhelming success as 85 cats and dogs were vaccinated against rabies.

PERMITS & LICENSES ISSUED

86	Food Service & Retail Food Establishments	5	Frozen Dessert Permits
23	One-Day Food Permits were issued	18	Tobacco Sales Permits
2	Public Pool Permits	6	Recreational Camp Licenses
23	Disposal Works Installers Licenses	5	Funeral Director Licenses
13	Septage Hauler Permits	12	Trash Hauler Permits
25	Stabling/Barn Permits	2	Tanning Facility Permits
4	C & D Annual Dumpster Permits	6	Well Permits

SCHOOL BASED SEASONAL FLU CLINIC

The Board of Health and the Northbridge Public Schools collaborated to hold a school-based seasonal flu clinic on December 10, 2014 at the Northbridge High School. On this day, 28 doses of seasonal flu vaccine were administered. The Board wishes to extend a special thanks to School Nurse Leader Lori Johnson and her dedicated nursing staff for their commitment to this event.

REPORT OF THE VISITING NURSE ASSOCIATION (VNA)

Salmon VNA & Hospice provided public health nursing and health promotion activities to the residents of Northbridge under agreement from July 1, 2013 through June 30, 2014.

Their service to protect the health and welfare of people in Northbridge includes answering questions regarding vaccination for school children, flu vaccines and clinics, Tuberculosis testing and travelers' vaccinations, and informing the public on ways to prevent the spread of communicable disease. They provide direct, personal care to anyone with an active case of TB over the short and long-term. They also present health-related educational programs of all kinds, both at public events and at the request of schools and other organizations, and act as the liaison between the Massachusetts Department of Public Health and the Town of Northbridge regarding communicable disease reporting and regulation.

Communicable disease investigations include contacts to the Department of Public Health to confirm the report and then to the physician to establish that the resident is aware of their diagnosis, and contact with the individual in order to collect the required information and perform education as indicated by the circumstances. The following communicable disease cases were investigated by Salmon VNA & Hospice:

Disease	Cases / Investigations
Campylobacter	2
Giardiasis	3
Legionnaires' Disease	1
Meningitis- Viral	1
Salmonella	1
Shigellosis	1
Streptococcus Pneumoniae	1
Streptococcus, Group B	1
Total	11

Health Screening/Health Promotion Clinics

Clinic Type	Number Clinics	Total Hours	Total Attendees
BP	7	10	62

Immunization Clinics

The annual flu clinic was held on October 7, 2014 at the Northbridge Senior Center. Two sessions were held. The first from 10:30 AM – 12:30 PM and the second session from 4:00 PM – 6:00 PM.

Clinic Type	Number Clinics	Total Hours	Total Attendees
FLU	1	4	97

COMPOST SITE

The compost site located behind the Wastewater Treatment Facility at 644 Providence Road was open to Northbridge residents on Saturdays from 9:00 AM- 3:00 PM from March 29, 2014 through its closing on November 29, 2014. It also operated on Wednesday afternoons from 1:00 PM – 5:00 PM during the Spring and Fall seasons. The site is used for the disposal of yard waste: leaves, grass clippings and small brush. Access to the site is through a sticker program. Stickers can be purchased by residents at the Board of Health Office. Our continued thanks to Paul Monast for monitoring the site during its hours of operation.

Respectfully submitted,

Paul R. McKeon, Chairman
Christopher Cella, R. Ph.
Steven Garabedian
Scott Chase
Lani Criasia

NORTHBRIDGE HOUSING AUTHORITY

Background: Northbridge Housing Authority is a public housing agency that provides decent and affordable housing for elderly and disabled persons of low income. State Public Housing Authorities receive direct funding from the Department of Housing and Community Development, who empower the authority to operate, manage, construct, modernize and administer all rules and regulations concerning state public housing.

Mission: The mission of Northbridge Housing Authority is to create an environment that enables residents to live responsibly and with dignity, to support residents on achieving self-sufficiency, honor public commitments in a fiscal and ethically responsible manner, and create and maintain public confidence with Housing Authority operations and staff.

Board of Commissioners: Chair: John Shannahan, Vice Chair: Shelley Buma, Treasurer: John O'Brien,

Board Meetings: Northbridge Housing Authority Board of Commissioners holds meetings on the last Thursday of every month. The Board of Commissioners meetings are held in the Colonial Drive community room at 6:00 p.m. As public officials, meetings are held according to M.G.L. chapter 39 section 2B of the open meeting law. All meetings are posted at the Town Hall at 7 Main Street, Whitinsville, MA.

Current Public Housing Programs: Elderly and Disabled units at Lake Terrace - 32 units, (28 1BR and 4 2BR), Colonial Drive - 44 units, (1 BR) and one 689-1 Program with the DMR.

Eligibility: Applicants must be sixty years of age or disabled to apply for housing. Residents who work or live in the Town of Northbridge may receive a preference when reviewed and verified by the Authority. **Income limits** for state public housing are: **one person \$44,750, two persons \$51,150, three persons \$57,500 and four persons-\$63,900**

Local Resident Rule : 760CMR (5) Local Resident - a person who has a principal residence or a place of employment in a city or town at the time of application to an LHA in that city or town and at the time of final determination of eligibility and qualification. Temporary residence with relatives or friends in the city or town is not sufficient unless the person's last residence and domicile was in the city or town.

Housing Authority Office Information: Northbridge Housing Authority office is located at 12 Colonial Drive. Our telephone number is **508-234-7736** and the office is only opened on **Monday 8:30 - 4:30, and Thursday 8:30 - 4:30**. When the office is not opened the Authority has an answering service that handles emergencies only and all other calls will be given to the Authority's office when it reopens.

Applications for Housing: Anyone interested in applying for housing may call the office at **(508) 234-7736** to have an application mailed or if you prefer, applications may be picked up at the office during office hours.

New Activity: This year the Authority received several awards:

1. \$160,000 for Handicap conversion of 2 units at Lake Terrace
2. \$13,700 for Health and Safety
3. \$7,470 to convert a bathtub to a walk in shower
4. \$16,000 Sustainability award

Funding for this project came from the Department of Housing and Community Development (DHCD).

New pursuits: Northbridge Housing Authority is always seeking funding for the Authority to become more energy efficient, improve outdated units and maintain its commitment to affordable housing.

Service: The Northbridge Housing Authority would like to thank all our Town Agencies for all their help whenever we needed or requested it.

DISABILITY COMMISSION

The Town of Northbridge Disability Commission consults with the Board of Selectmen, Town Manager and other Town agencies to advise and ensure that policies, town programs, activities and facilities comply with state and federal laws, rules and regulations concerning disabled persons.

The Disability Commission continues to address concerns expressed by community members related to access to public areas by individuals with disabilities and handicapped parking. To help us with our endeavors, we were fortunate to have Thomas P. Hopkins, Director, Architectural Access Board (AAB), Massachusetts Office on Disability, present to the Commission members and Selectman Nolan at our October 2014 meeting, information regarding AAB jurisdiction, processes and relevant regulations.

This year one of our members moved to a neighboring town which created a vacancy to our Commission. We would like to encourage interested Northbridge residents, who would like to become a member of the Disability Commission, to apply at the Northbridge Town Hall. Also, Northbridge residents can find information regarding the Disability Commission on our website: [www. northbridgemass.org/disability-commission](http://www.northbridgemass.org/disability-commission).

Respectfully submitted,

Jonathan P. Smith, Ed.D. Chairperson
Jessica Carpenter
Bruce Frieswick
Jon Frieswick

TRUSTEES OF SOLDIERS' MEMORIALS COMMITTEE

During the year 2014, the Trustees of Soldiers' Memorials Committee met seven times to discuss their committee's business. The committee accomplished the following: 1) had all the monuments power washed, 2) purchased a stone from Whitinsville Monument Works for future use, 3) looked into WWI monument in Rockdale, and 4) dedication of the Thomas Perron Memorial Bridge.

Respectfully submitted,
Thomas Farley, Chairman
James Gallagher
Richard Trier
Ronald Massey
Daniel Beneway
Charles Ampagoomian

VETERANS COUNCIL

The Northbridge Veterans Council consists of the following member agencies: American Legion, Oliver Ashton Post 343, Disabled American Veterans, Alfred F. Seagrave Chapter 116, Am Vets, Kmiotek-Lachapelle Post 18, and the Blackstone Valley Veterans Association.

The combined members of the Northbridge Veterans Council are responsible for formulating and conducting ceremonies on Veteran's Day and Memorial Day. The Member Posts will also respond to all inquiries, and or invitations regarding veteran's activities or events.

In preparation for Memorial Day the Veterans Council, its members and Boy Scouts placed American Flags on the graves of all deceased veterans in the Town of Northbridge. The Council would like to thank the members, and citizens of the Community that participated. A special thanks to the staff of St. Patrick's Cemetery, Pine Grove Cemetery, and the Northbridge DPW.

Services were held in both the Whitinsville and Rockdale sections of Town. Poems were read by Northbridge High School students in both ceremonies.

The Council would like to thank everyone that participated in Memorial Day 2014. Thank you to those guests and friends that participated in both services. Thank you to the girl and boy scouts, and the youth soccer league. A special thanks to those citizens of Northbridge that took the time to come out and remember those that gave their all, for all of us.

The Northbridge High School Marching Band was a great addition to the Memorial Day Parade in Whitinsville. Thank you to the Douglas High School Marching Band.

A Veterans Tribute show was held at the Northbridge Middle School for Veterans and their families just before Memorial Day. It was a great show, and the Veterans of this Community want to thank all involved.

Veterans Day was a special day for Northbridge's Veterans. A Veterans Day breakfast was held at the Northbridge Middle School for all local Veterans. This annual event has been very special to the Veterans and their families. The students and staff did a remarkable job!

Thank you to the Girl Scouts and their leaders, who again greeted the Veterans outside the School, on their way into breakfast. Thank you to everyone involved.

In closing, the Northbridge Veterans Council asks that we remember all of those veterans that have passed on. Their dedication and sacrifices will always be remembered. We also ask that you remember those brave men and women of our armed forces that remain in harms way all over this globe.

Respectfully submitted,

WILLIAM J. AUDETTE, Adjutant
Northbridge Veterans Council

VETERANS' SERVICES

Veteran Clerical Assistant, Annmarie Cleary and I would like to take this opportunity to say that as always it is an honor to serve the Veterans and their families in the Town of Northbridge.

As reported in years past, the Veterans' Services Department is a mandated position in the Commonwealth of Massachusetts. Any city or town with a population of 12,000 or more is required to have a full-time Veterans' Services Officer (VSO). The Town of Northbridge is part of the Northbridge Veterans District which serves a total population of approximately 46,000 within the district which also includes the towns of Uxbridge, Douglas and Sutton. The primary duty is to assist veterans and their dependants in applying for state and federal veteran's benefits and assistance.

During the FY 2014, \$152,705.30 was paid out in assistance for Northbridge veterans. That is a savings of \$38,362.30 from FY 2013. This savings is a direct reflection of the investment of adding a part-time assistant to our Veterans' Services District. By having assistance in the office we have been able to provide more efficient services not only to our Veterans but to the Town of Northbridge in helping our Veterans find alternative sources of assistance rather than having to completely depend on assistance from the Town.

The Department of Veterans' Services (DVS) continues to reimburse 75% of authorized benefits to the town, which for the year of 2014 totaled \$114,528.97. These reimbursements include the purchase of flags that adorn veterans' graves during Memorial Day. Our District Office serves the towns of Douglas, Sutton and Uxbridge, which combined, reimburses the town two-thirds of the Director's salary, benefits and operating expenses. However, the numbers above represent Northbridge only.

We would also like to thank IT Director Bob Thayer for helping us obtain a surplus computer from the town in order to allow access to the internet for our Veterans that do not have a computer at home. The Veteran's Administration is moving to a completely paperless system and this computer system will allow our Veterans to access the internet at the office without interfering with normal operations. These services are open to all Veterans within the Northbridge District during normal hours of operation.

The Veterans' Services office is conveniently located at 875 Hill Street in Whitinsville, where veterans can be assured of private and confidential service. The telephone/fax number is 508-234-9808. As always, we at Veterans' Services look forward to providing and assisting veterans and their dependents with the best possible services that we can. Please call with any veteran concerns.

Respectfully submitted,

Ronald Tetreau
Veterans' Services Director

CULTURAL COUNCIL

The Northbridge Cultural Council received a grant of \$5,980 from the Commonwealth of Massachusetts in 2014 to be awarded to grant applicants providing cultural activities to the town of Northbridge during the 2015 calendar year. Twenty-four applications totaling \$16,900 in grant requests were received. The Cultural Council granted funding to 15 applicants and denied 9 applications.

Respectfully submitted,

Angela Dolber Co-Chair
Christine Fung-A-Fat Co-Chair
Eileen Pinoos-Treasurer
Leeann Hanson-Member
Gretchen Tucker-Member

WHITINSVILLE SOCIAL LIBRARY

Treasurer's Report

The Corporators for the Whitinsville Social Library, the legal corporation that oversees the operation of the Library and from which the Library's trustees are drawn, held their 170th annual meeting September 18, 2014.

President: Jeanne A. Gould
Treasurer: Kurt Lange
Clerk: Jeanne Turner

Board of Trustees

Barbara Leonard (term expires 2015)
Jack Walker (term expires 2015)
Carol Brouwer (term expires 2016)
John A. Rauth, Chair (term expires 2016)
Harold D. Gould, Jr. (term expires 2017)
Dennis McCowan (term expires 2017)

Endowment Committee

Kurt Lange, Barbara Leonard, Dennis McCowan

Finances 1 July 2013 thru 30 June 2014

Received from the Town of Northbridge	\$143,247
State Aid:	\$17,341
Fines:	\$4,183

Expenditures

Salaries:	\$139,436
Building Maintenance:	\$16,852
Network Membership:	\$11,567
Books/Materials:	\$56,944

The Library's total operating expenses for FY14 were \$264,666. The budget was balanced by income from the Whitinsville Social Library Corporation, donations, and fund raisers.

Library Director's Report

The Whitinsville Social Library continues to make excellent strides forward. Use of everything – space, public computers, books, e-books and other downloadable media, program attendance – is up again over 2013.

Again, the most noticeable changes this year were to the building. The Whitinsville Social Library Corporation invested in a basement remodel by installing new lighting and new carpet and getting a paint job. At the end of the year, adult non-fiction books were moved downstairs and the area was opened to the public. Finally, we have a quiet(er) space for people to use, as well as plenty of room on the shelves! In August, the Reading Room was made into a Tween/Teen Room, which made

much more room in the Children's Room, as well as a new place for middle & high school students. We also got a new walkway installed by Nicolas Jane Landscaping across the front lawn connecting the front walkway to the Village Congregational Church's parking lot. Everyone loves it!!

In September, we opened the library on Friday afternoons for the first time since the 1980s. We are open from 1-6 P.M. and open even earlier whenever possible. This was accomplished without any additional funding by shifting the hours worked by staff and stretching the staff a little thinner throughout the rest of the week. With these changes we were able to open 50 hours per week and fully meet the State's open hours requirement.

Funding

The Whitinsville Social Library is funded locally by the Town of Northbridge and the Whitinsville Social Corporation. The Library is also funded by the Commonwealth of Massachusetts, local businesses and recurring donators. Our operating budget was \$16.85 per resident, while the state's average was \$46.35.

The Town assumed another 1/3 of the cost of the salary for the full-time Library Director's position from the Whitinsville Social Library Corporation. The final third is expected to be assumed next year by the Town from the Whitinsville Social Library Corporation.

This year, the Library again earned state certification by providing a minimum level of town appropriated funding, thereby allowing the library to continue to receive State Aid, as well as participate in lending & borrowing items from other Massachusetts libraries. Town residents also remained eligible to check out items from other libraries.

The Whitinsville Social Library still remains underfunded among Massachusetts public libraries, as well as among Central Massachusetts public libraries, and even among just the Blackstone Valley public libraries. Staffing levels is where most of the funding difference exists.

Events

Whitinsville Social Library's programs remain focused on children and their families, and we also run programs for adults as possible. A complete listing of programs can be found on our website. You can also sign up to receive our monthly emailed newsletter or follow us on Twitter or Facebook.

Big Events

We hold several "Big Event" days each year for families. These days include several activities which are dedicated to fun, music, stories, and activities that the whole family can enjoy. In 2014, we held 3 Big Event Family Days:

Take Your Child to the Library Day on the 1st Saturday in February

Summer Reading Kickoff on the 3rd Saturday in June

Halloween Party on the Saturday before Halloween

We also held two additional Big Event Days:

Balmer School Night: On the evening of June 3rd, Balmer School students were invited to the library to participate in a variety of activities and preview the WSL Summer Reading program.

Local Author Fair & Open House: On December 6th, ten local authors had tables at the library to meet their public and each other. At the same time, an Open House was held to show off the completed basement remodel. This was very well-attended and a nice beginning to a busy holiday season.

Other events occurred throughout the year.

Winter

Monday is Fun Day continued over the winter and spring, with activities planned every Monday afternoons, including crafts for two age groups, a Lego Club, and book talks.

Beginning Bridges, a state-funded early literacy organization, funded children's musician *Deb Hudgins'* music program on the first Saturday of the month. The Whitinsville Social Library Corporation also funded Deb Hudgins' very successful *Music & Movement* program for Tots every Wednesday morning at 10:30. Childrens' Librarian Marcia Nichols offered both drop-in *Storytime and Craft* every Thursday morning at 10:30.

A *Family Literacy Night with Amy Cowan* with a Hawaiian Luau theme was held in March.

Miss Marcia also participated in the hugely popular *Kid's Fair at the Whittin Community Center* in March.

Boston-based radio celebrity & author *Howie Carr* spoke to a crowd (despite the snow!) on Saturday, January 18th. Northbridge Cable was on hand to film the presentation.

In February the library hosted the *Blackstone Valley Art Association's Choco-l'art Art Show and Reception*.

The Northbridge Historical Society presented "'Who the #%*\$ is Samuel Pomeroy?'" by trustee Carol Brouwer in March. Several other presentations were held to pass the cold days including disaster planning for animals, meditation, local author Lisa Shea, starting your own business by the Small Business Administration and the Pink Hippy support group.

Spring

In May, *Baby & Me*, a special storytime for children ages 6-18 months, returned.

Also in May, the *Northbridge Coalition* held a special end-of-the-year event "*What A Wonderful Town!*" Families were invited to the library to hear a story by Supt. Spitulnik, make a picture depicting their favorite thing about Northbridge, and get an ice cream treat! The individual pictures were combined into one mural which hung in the Library all summer.

A *Mahjongg* group on Monday afternoons began in April and continued all year. We also have a year-round Knitting Group on Wednesday nights.

Pink Hippy support group made another visit in April, as did the Northbridge Historical Society with a talk by Chuck Arning on "*Climate Change in the Blackstone Valley*."

The Northbridge Historical Society made a final presentation of the season in May with *Jack Crawford's* talk on buildings in the town, "*Razed, Renovated, Relocated, Renamed*."

Summer

June started off with a very popular *Storywalk at Foeppma's Farm*, when preschoolers viewed pages of a story while touring the farm. This program was collaboration with Beginning Bridges.

The *Summer Reading Program* theme was a science-themed one - "Fizz, Boom, and Read!" We ran a variety of programs for kids of all ages, from art to science to entertainment, which were well-attended. A highlight of the summer was a writer's workshop run by middle grade writer, Kate Kline. Over 100 children participated in our reading program and \$200 was earned by the children for local charities for their efforts. The Summer Reading program was sponsored by Unibank, West End Creamery, Davis Farmland, Northbridge Cultural Council, and the Whitinsville Social Library Corporation. We hope your family will participate in the 2015 summer program - "Every Hero Has a Story".

For the 3rd year in a row, the Library collaborated with the Northbridge Public Schools on "*Reading Around the Town*".

In June, local author *Christine Beauchaine* spoke about her new book.

Fall

Monday is Fun Day picked up right where it left off in the Spring with a variety of Monday after school activities.

Presentations for adults were held on health topics and genealogy. Fall Historical Society program's were former Fire Chief Cornelius Madigan with a "*Northbridge Fire Department - a history*" and in November *Douglas State Forest*" presented by Supervisor Cary VandenAkker, a Northbridge resident. We also had an art exhibit from the students at the Senior Center.

Free tutoring was offered at the library by community members on Saturdays for math and general subjects for younger students. Call the library to register for a session or for more details.

Collection

In 2014, we divided the juvenile fiction into middle readers (ages 8-12) and early readers (ages 6-9). This change was so successful that we carried the division to graphic novels and audiobooks. This change exposed some holes in the collection which we are working on filling in.

We also received another increase to buy adult books and movies.

Partners

The Whitinsville Social Library depends on partnerships with other library organizations to provide the resources and services to patrons. These partners include our network, C/WMARS, which manages our shared library catalog database and provides e-books and other downloaded items from the Digital Catalog, and the Massachusetts Library System (MLS), which provides delivery service of books from other libraries, access to research databases, and professional development opportunities. We also continue to work with other public libraries to share unwanted items and receive assistance and advice.

Department Statistics

The year 2014 still found us riding the wave of increased usage that started in 2013. In total, we processed 27,793 more items in some fashion than in 2013 (including items loaned, sent to other libraries and added to catalog). WOW!

Volunteer hours in 2014 totaled 1,166, which is equivalent to a full-time staff member working for 8 months of the year.

Here are the numbers:

	2014	2013	Change
Items owned by WSL	76,862	65,687	17.0%
Items borrowed	65,426	55,480	17.9%
Items sent to WSL FROM other libraries	8,506	6,673	27.5%
Items sent from WSL TO other libraries	8,206	6,929	18.4%
Items downloaded to devices (eBooks, etc)	5,144	3,745	37.4%
Borrowed items that are books	85.0%	78.3%	8.6%
People with library cards	5,158	4,659	10.7%

Events Held

	2014	2013	Change
Adults	84	66	27.3%
Teens	6	2	200.0%
Children	540	106	409.4%

Event Attendance

Adults	790	667	18.4%
Teens	81	24	237.5%
Children	3,954	2,621	50.9%

Thank you...

I would like to thank:

Everyone who volunteered their time to the library. Due to our low level of staffing, WSLvolunteers are VITAL to getting things done, especially as we continuing to grow our services. Thank you, thank you, thank you!

The staff of the town departments who came through for us, especially Sharon Susienka, Donna Gosselin, Bob Thayer and the entire DPW department.

Beginning Bridges & Northbridge Public Schools for all your efforts in this year's much successful collaboration.

Nicholas Jane Landscaping, for their ongoing efforts in maintaining our lawn.

UniBank, West End Creamery, and Davis Farmland for their continued support of our Summer Reading Program.

Village Congregational Church for allowing our patrons to use your parking lot when possible.

To Mark and Becca Widner for all the Saturdays they provide free tutoring to Northbridge students over the past 2 years since moving back home. And to Dennis McCowan, math tutor extraordinaire, for his ongoing commitment in providing free tutoring.

The WSL Board of Trustees for their generosity and goodwill.

Finally, thanks to the Northbridge Taxpayers whose support is the most valuable of all!

See you at the library!

Submitted by
Jennifer Woodward
Library Director

HISTORICAL COMMISSION

The Northbridge Historical Commission meets on the second Tuesday of each month, from September – June at 7:00 P.M. as needed, at the James Fletcher House, 1 Elm Place in Whitinsville unless otherwise posted.

The commission continues to work closely with Mass Department of Transportation and the Northbridge Highway Department on the Douglas Road Bridge as work progresses to make sure historical guidelines are met as initially agreed upon by all parties in the initial plans so that the new bridge will not destroy the aesthetics of beautiful Memorial Square. The bridge is very close to completion and this should add to the beauty of the river falls along with it being seen more easily.

The commission has also been working with Mass Department of Transportation on the Sutton Street project to make sure that historic walls and structures are not endangered by the road widening project. It is important to preserve the historical, architectural and aesthetic integrity of our community.

The commission sponsored historic trolley tours of Northbridge Historic Sights in both May and October. We sponsored 3 tours in May and October and all tours were totally booked for a total of 180 tourists taking in tours and gaining an appreciation of our rich history under the Whitin Family. The tours were free due to grants from Omni Technology and Unibank, which paid for the trolley. Mr. Warchol narrated the tours as Paul Whitin while Leonard Smith gave tourists a 30 minute slide presentation on our history.

The commission is now working with the Town Planner on getting funds to do a study on the costs to restore the Upper Town Hall to its former glory so that it may be used for civic, social and political functions just like it once was. Hopefully, we will be able to pursue this goal and complete the project in the very near future.

The commission was able to replace two historical signs on homes due to many years of wear and tear. We are trying to move on the many signs that need replacing as fast as money allows.

The commission responded to 23 requests for historical information on homes, buildings, or historic sights on a volunteer basis. We have also responded to 8 genealogical requests searching for family genealogy in Northbridge. Requests for historical information on the town can be emailed to kenwarchol2@msn.com.

Respectfully submitted,

Kenneth Warchol, Chairman

Mary Barlow

Paula McCowan

Dan O'Neil

Leonard Smith, Jr.

Karen Tally

Wendy Timmons

PLAYGROUND AND RECREATION COMMISSION

In 2014 the Playground and Recreation Commission suffered the sad loss of Robert Parker JR. His dedication to the board and the town of Northbridge will always be remembered. Filling the vacant spot, we added Heather Beland to our team. Jeff Modica will assume the Vice Chairman position along with continuing to act as Treasurer.

The approved budget was once again \$12,000 for the Playground and Recreation Commission for FY14. As always, these funds went towards the rental of portable toilets at the various town fields. We also continued with the field maintenance at all of our fields which includes fertilization, slice seeding/aeration and weed control. Our major project this year was revitalizing our front Balmer soccer field. We closed the field for the entire fall season in order to apply loam, to slice seed and to over seed the entire field. This process allowed for the field to get the rest it needed to make it a safe playing surface again.

Each year the working relationship between the DPW, NPS and our commission gets stronger and stronger. The lines of communication remain open and feedback allows for our collective improvements. We continue to struggle with finding space for all youth programs and dealing with vandalism at our fields. Due to fiscal restraints, we were unable to address the Vail big baseball diamond and the Linwood basketball courts which both continue to become unplayable due to safety reasons.

Our focus for 2015 will be primarily on these two areas. Major renovations will be necessary to ensure the safety to all that use these fields. The Linwood basketball courts will need a complete overhaul, taking out the old surface and putting a new one. The DPW is assisting with this project by obtaining various quotes from contractors.

Respectfully submitted by,

Dave Scichilone, Chairman
Jeff Modica, Vice Chairman/Treasurer
Rob Fraser, Secretary
Mike Proto
Heather Beland

		TREASURER/COLLECTOR			
		EMPLOYEE NAME	YTD GROSS		
SELECTMEN	C	AMPAGOOMIAN	\$ 1,084.12		
	J	ATHANAS	\$ 1,000.00		
	J	MARZEC	\$ 1,000.00		
	T	MELIA	\$ 1,000.00		
	D	NOLAN	\$ 1,065.88	\$	5,150.00
TOWN MANAGER	T	KOZAK	\$ 122,937.87		
	D	AUDETTE	\$ 750.00		
	E	BAKER	\$ 750.00		
	R	BARIL	\$ 706.00		
	M	BISHOP	\$ 900.00		
	P	FERRARA	\$ 1,308.87		
	S	FREGEAU	\$ 750.00		
	D	GOSSELIN	\$ 50,213.34		
	G	HATFIELD	\$ 248.00		
	T	HETU	\$ 750.00		
	E	INMAN	\$ 750.00		
	E	JOHN	\$ 750.00		
	C	MALO	\$ 1,050.00		
	D	POULIN JR	\$ 2,827.50		
	L	RAYMOND-JORDAN	\$ 750.00		
	M	REBECCHI	\$ 4,412.33		
	L	RUTKIEWICZ	\$ 553.00		
	K	SAUNDERS	\$ 6,321.18		
	S	SUSIENKA	\$ 76,817.47		
	S	VOTER	\$ 270.00		
	P	WALLEN	\$ 280.00		\$274,095.56
MIS	R	THAYER	\$ 71,760.73	\$	71,760.73
ACCOUNTING	N	VAIDYA	\$ 70,741.59		
	M	LARAMEE	\$ 40,805.21		
	S	MCGRATH	\$ 48,810.54	\$	160,357.34
ASSESSORS	R	FITZGERALD	\$ 75,699.08		
	T	BAJEMA	\$ 2,682.75		
	B	BEDIGIAN	\$ 2,409.75		
	J	CECONI	\$ 51,102.89		
	J	RATCLIFFE	\$ 2,793.00		
	R	WALLEN	\$ 27,347.49	\$	162,034.96
TREASURER/COLLECTOR	K	YARGEAU	\$ 48,595.24		
	J	HARRIS	\$ 57,641.64		
	F	LESSARD	\$ 2,468.00		
	N	MOREIRA	\$ 10,031.84		
	P	TUPPER	\$ 36,034.49		
	L	WOELLER	\$ 762.56	\$	155,533.77
TOWN CLERK	D	CEDRONE	\$ 70,342.10		

		EMPLOYEE NAME	YTD GROSS		
	L	ZYWIEN	\$ 36,400.07		
	E	ALDRICH	\$ 150.00		
	S	ARMSTRONG	\$ 300.00		
	L	BLAIR	\$ 150.00		
	H	BLOEM	\$ 150.00		
	R	BOUDREAU	\$ 150.00		
	M	BRIAND	\$ 415.00		
	R	BROCHU	\$ 400.00		
	J	BROUILLARD	\$ 450.00		
	K	BUURMA	\$ 100.00		
	J	CARSE	\$ 250.00		
	M	CONTINO	\$ 255.00		
	L	CONVENT	\$ 450.00		
	M	DEFOREST	\$ 300.00		
	D	DUCHARME	\$ 100.00		
	C	DUQUETTE	\$ 15.00		
	L	DUQUETTE	\$ 345.00		
	E	FEEN	\$ 100.00		
	B	FRIESWICK	\$ 100.00		
	D	GAUTHIER	\$ 345.00		
	C	HILLS	\$ 70.00		
	J	INGHAM	\$ 150.00		
	K	JOUBERT	\$ 300.00		
	P	KUIK	\$ 200.00		
	E	KURAS	\$ 430.00		
	F	LAVIGNE	\$ 165.00		
	P	LECOUR	\$ 100.00		
	K	MICHNIEWICZ	\$ 300.00		
	D	MIODUSZEWSKI	\$ 450.00		
	G	MURRAY	\$ 300.00		
	E	NOWLAN	\$ 430.00		
	A	O'BRIEN	\$ 300.00		
	G	OUILLETTE SR	\$ 195.00		
	S	OVIAN	\$ 255.00		
	A	RILEY	\$ 255.00		
	K	ROY	\$ 150.00		
	J	VANDENAKKER	\$ 100.00		
	K	VANDERBAAN	\$ 300.00		
	C	WARREN	\$ 260.00	\$	115,977.17
PLANNING BOARD	R	BECHTHOLDT II	\$ 75,572.18		
	B	KINNEY	\$ 41,105.20	\$	116,677.38
POLICE DEPT.	W	WARCHOL	\$ 137,709.33		
	M	ALVES	\$ 1,012.50		
	J	ATCHUE	\$ 3,881.25		

		EMPLOYEE NAME	YTD GROSS		
	C	AVERY	\$ 202.50		
	J	BAKSTRAN	\$ 1,338.75		
	A	BARTLETT	\$ 585.00		
	J	BERKOWITZ	\$ 6,107.24		
	J	BLONIASZ	\$ 360.00		
	M	BOHANAN	\$ 2,002.50		
	L	BONNEY	\$ 450.00		
	C	BORELLI	\$ 77,508.79	*	
	J	BROWN	\$ 810.00		
	T	CHABOT	\$ 393.75		
	D	CHAUVIN	\$ 15,275.40		
	C	CHICKINSKI	\$ 83,186.74	*	
	M	CHOQUETTE	\$ 47,421.85	*	
	A	CICCONI	\$ 12,785.24		
	R	COLLETTE JR	\$ 6,682.50		
	B	COLLINS	\$ 100,655.92	*	
	S	CONLEY	\$ 3,903.75		
	D	CONLON	\$ 9,303.75		
	J	CROSBY	\$ 753.75		
	P	DAIGLE	\$ 180.00		
	J	DEAN	\$ 1,507.50		
	T	DEJORDY	\$ 90,035.81	*	
	L	DERKOSROFIAN	\$ 104,520.79	*	
	N	DESRUISSEAU	\$ 1,123.20		
	M	DIVITTO	\$ 675.00		
	P	DUNLAVEY	\$ 8,302.50		
	L	GAYLORD	\$ 55,425.17	*	
	R	GORMAN	\$ 121,029.19	*	
	D	GRADY	\$ 6,198.75		
	P	GREENO	\$ 2,610.00		
	G	HAMM	\$ 25,425.00		
	J	HARRINGTON JR	\$ 10,597.50		
	J	HAYES	\$ 787.50		
	S	HENEY	\$ 139,979.10	*	
	M	HOAR	\$ 720.00		
	J	HUCHOWSKI	\$ 14,107.50		
	J	INGER	\$ 56,778.70	*	
	T	LABRIE	\$ 120,545.16	*	
	J	LAGASSE	\$ 2,670.00		
	J	LEONARD	\$ 57,022.42	*	
	M	LEONARD	\$ 95,316.99	*	
	R	LLOYD	\$ 108,042.92	*	
	B	LUSSIER	\$ 2,068.68		
	K	MACDONALD	\$ 180.00		

		EMPLOYEE NAME	YTD GROSS		
	E	MAGER	\$ 405.00		
	K	MAILMAN	\$ 393.75		
	M	MARINO	\$ 128,861.25	*	
	S	MATTE	\$ 51,333.97	*	
	F	MCCONAGHY	\$ 450.00		
	T	MICHNIEWICZ	\$ 2,317.50		
	F	MINICHIELLO	\$ 5,602.50		
	R	MONTIVERDI	\$ 855.00		
	J	O'BRIEN	\$ 540.00		
	L	O'ROURKE	\$ 360.00		
	J	OUILLETTE	\$ 129,442.32	*	
	B	PATRINELLI	\$ 114,150.89	*	
	H	RAJOTTE	\$ 2,389.20		
	J	ROPIAK	\$ 17,190.00		
	D	ROY	\$ 101,356.36	*	
	M	RYBAK	\$ 1,417.50		
	R	SAWASH	\$ 495.00		
	V	SCHOTANUS	\$ 5,100.21		
	E	SCOTT	\$ 202.50		
	S	SINKO	\$ 540.00		
	L	SKILLEN	\$ 25,678.03		
	B	SMITH	\$ 1,722.78		
	D	SULLIVAN	\$ 202.50		
	M	SWIFT	\$ 5,073.75		
	G	TAPPAN	\$ 855.00		
	J	TAYLOR SR	\$ 967.50		
	J	TREDEAU	\$ 10,357.52		
	W	TRIPP	\$ 630.00		
	W	WASHINGTON	\$ 585.00		
	K	WESTBURY	\$ 90,919.88	*	
	J	WHITE	\$ 101,696.39	*	
	M	WILSON	\$ 3,442.50		
	J	WOELLER	\$ 87,312.33	*	
	M	WOJNAR	\$ 180.00		
	S	ZOLLIN	\$ 113,642.81	*	\$ 2,544,848.83
FIRE DEPT	G	NESTOR	\$ 106,916.50	*	
	M	BAKER	\$ 31.57		
	D	BATT	\$ 413.21		
	J	BEAUCHAIN	\$ 434.23		
	L	BERNARD	\$ 196.42		
	E	BOUTHILLETTE	\$ 75,629.79	*	
	F	BRACKLEY	\$ 4,199.80		
	B	CASTELL	\$ 93,234.54	*	
	R	CAVALIERI	\$ 1,971.97		

		EMPLOYEE NAME	YTD GROSS		
	A	DOYLE	\$ 28.06		
	S	DUPRE	\$ 4,587.24		
	C	FLAGG	\$ 2,717.50		
	A	GENGA	\$ 81,526.23	*	
	M	HARDY	\$ 1,217.64		
	R	HARINGA	\$ 3,001.37		
	D	HOLMES	\$ 73,466.55	*	
	J	HUFFOR	\$ 2,083.34		
	J	KELLEY	\$ 1,047.38		
	M	KILEEN	\$ 544.19		
	D	KIMBALL	\$ 1,107.31		
	R	LACHAPELLE	\$ 102,197.62	*	
	D	LAFLASH	\$ 434.22		
	R	LATOUR JR	\$ 2,373.45		
	S	MCKEOWN	\$ 3,909.91		
	J	NIRO	\$ 168.36		
	G	NOEL	\$ 93,466.18	*	
	S	NOEL	\$ 617.52		
	D	NOWLAN	\$ 93,242.99	*	
	J	PICARD	\$ 1,639.16		
	M	PLANTE	\$ 1,269.88		
	A	RICE	\$ 593.26		
	G	RILEY	\$ 84.19		
	J	SHERIDAN	\$ 78,188.97	*	
	P	SHERIDAN	\$ 917.30		
	R	TVELIA	\$ 1,758.87		
	T	VALDIVIA	\$ 88,407.52	*	
	D	WHITE	\$ 93,934.42	*	
	E	WHITE	\$ 72,956.04	*	
	W	WHITE	\$ 80,144.13	*	
	M	WYPYSZINSKI	\$ 3,483.04		\$ 1,174,141.87
BUILDING DEPT	J	SHEEHAN JR	\$ 74,316.28		
	B	OUILLETTE	\$ 47,156.93		\$ 121,473.21
INSPECTORS	J	ATCHUE	\$ 300.00		
	G	DUHAMEL	\$ 8,286.94		
	P	HARPER	\$ 1,400.00		
	L	SAKIN	\$ 3,714.14		
	R	WALLIS	\$ 9,388.29		
	L	WIERSMA	\$ 10,833.94		\$ 33,923.31
DPW HIGHWAY DIVISION	J	SHURIS	\$ 101,000.93		
	A	BASSETT	\$ 29,943.78		
	P	BESSETTE	\$ 64,094.41	*	
	J	BRIAND	\$ 55,370.81	*	
	R	BROOKS	\$ 84,892.72	*	

		EMPLOYEE NAME	YTD GROSS		
	J	BROSNAHAN	\$ 62,037.31	*	
	C	BURKE	\$ 5,850.02		
	P	CYR	\$ 5,145.00		
	M	DESANTIS	\$ 3,427.93		
	A	FERREIRA	\$ 225.00		
	S	GRIGNON	\$ 54,181.25	*	
	B	KINNEY	\$ 57,096.85	*	
	S	LAVIN JR	\$ 360.00		
	J	LUCHINI	\$ 34,009.17	*	
	D	MAHONEY	\$ 671.70		
	J	OOSTERMAN	\$ 352.50		
	R	PELLETIER	\$ 30,720.35	*	
	M	SANCHEZ	\$ 240.00		
	B	SMITH	\$ 10,017.01	*	
	T	STANOVICH	\$ 7,354.83		
	R	VAN METER	\$ 26,651.04		
	P	WILSON	\$ 135.00		\$ 633,777.61
DPW SEWER DIVISION	M	KURAS	\$ 80,448.72		
	M	HAVALOTTI	\$ 81,525.60	*	
	J	KELLEY	\$ 61,430.33	*	
	P	LESPEREANCE JR	\$ 58,248.30	*	
	M	LAMONTAGNE	\$ 43,765.94	*	
	A	LEGG	\$ 137.50		
	T	PARENTE	\$ 3,573.40	*	\$ 329,129.79
BOARD OF HEALTH	J	GNIADEK	\$ 58,307.71		
	M	ARMENDO	\$ 4,384.80		
	T	GILCHRIST	\$ 9,138.89		
	P	MONAST	\$ 3,629.84		
	R	THOMSOM	\$ 2,654.40		\$ 78,115.64
COUNCIL ON AGING	K	BOL	\$ 56,640.38		
	M	ALEX	\$ 20,762.54		
	R	BLAIR	\$ 2,226.10		
	J	DELUCA	\$ 27,963.76		
	J	DIONNE	\$ 16,992.89		
	A	GENTRY	\$ 10,042.25		
	G	MCCREA	\$ 1,902.03		
	J	ORASY	\$ 25,655.21		\$ 162,185.16
VETERANS	R	TETREAU JR	\$ 49,434.27		
	A	CLEARY	12380.78		\$ 61,815.05
LIBRARY	J	WOODWARD	\$ 64,405.69		
	L	CARLEY	\$ 10,390.50		
	D	COLEMAN	\$ 8,141.03		
	A	DZINDOLET	\$ 10,141.15		
	C	MITCHELL	\$ 7,041.39		

		EMPLOYEE NAME	YTD GROSS		
	J	MURRAY	\$ 9,776.98		
	M	NICHOLS	\$ 26,529.47		
	P	PATNODE	\$ 13,250.79	\$	149,677.00
SCHOOL SUPERINTENDENT	N	SPITULNIK	\$ 79,255.25		
	C	STICKNEY	\$ 116,383.11	\$	195,638.36
SCHOOL SECRETARY	H	BAKER	\$ 42,381.82		
	K	BOUCHER	\$ 48,756.24		
	J	DEYOUNG	\$ 8,771.25		
	K	FERRANTE	\$ 27,681.95		
	J	PINTO	\$ 14,875.83		
	S	RICHARD	\$ 40,181.10		
	M	WALKER	\$ 93,985.32	\$	276,633.51
SCHOOL NURSES	S	CALABRO	\$ 77,481.11		
	T	HAIRE	\$ 7,664.80		
	L	JOHNSON	\$ 86,149.52		
	M	ROKES	\$ 49,980.91		
	J	THORNE	\$ 81,024.88	\$	302,301.22
SCHOOL CUST. / MAINT.	P	HALACY	\$ 62,790.26		
	L	ACHORN	\$ 49,707.52	*	
	M	BEDARD	\$ 59,433.97	*	
	J	BISBEE	\$ 29,478.30	*	
	R	BOUCHER	\$ 45,623.39	*	
	M	BRADY	\$ 16,060.92	*	
	R	BROUILLETTE JR	\$ 47,754.88	*	
	K	CROSSLEY	\$ 36,035.72	*	
	R	DEMREST	\$ 5,552.00	*	
	K	DEYOUNG	\$ 10,801.11	*	
	T	DEYOUNG	\$ 47,167.08	*	
	J	GILLEY	\$ 49,785.56	*	
	J	GUYETTE	\$ 56,249.94	*	
	C	HAHN	\$ 10,761.76	*	
	J	LESIK	\$ 71,239.85	*	
	W	LUBAS	\$ 46,392.17	*	
	P	MORIN	\$ 53,595.26	*	
	R	NEWMAN JR	\$ 46,363.46	*	
	R	OUELLETTE	\$ 52,139.17	*	
	J	ROLAND	\$ 33,939.31	*	
	K	WALKER	\$ 53,882.22	*	\$ 884,753.85
SCHOOL CUST./MAINT. SUBS	R	BOUCHER JR	\$ 1,664.00		
	J	BROCHU	\$ 1,600.00		
	J	CARROLL	\$ 2,496.00		
	G	COSENZA	\$ 578.50		
	C	COURTEMANCHE	\$ 104.00		
	M	DELUCA	\$ 1,980.00		

		EMPLOYEE NAME	YTD GROSS		
	R	DREW	\$ 1,388.00		
	P	DUCEY	\$ 1,708.00		
	M	FERRARO	\$ 1,544.00		
	M	HICKEY	\$ 1,560.00		
	R	JOHNSON	\$ 1,768.00		
	J	MELINSKI	\$ 1,984.00		
	Z	PELLETIER	\$ 968.00		
	J	PIERCE JR	\$ 1,600.00		
	D	RUSSELL	\$ 2,028.00		
	A	SMITH	\$ 1,300.00		
	N	SUSIENKA	\$ 1,330.00		
	A	THIBAUT	\$ 21,713.04		
	G	VARTERESIAN	\$ 52,525.50	\$	99,839.04
FOOD SERVICES	I	AFONSO	\$ 15,446.46		
	D	ARAKALIAN	\$ 9,358.13		
	B	BACH	\$ 14,325.11		
	J	BLOOD	\$ 31,327.16		
	T	BOUCHER	\$ 1,270.68		
	T	CUGINI	\$ 16,567.32		
	N	CUSSON	\$ 22,272.37		
	D	FRASER	\$ 12,171.21		
	C	GAGNER	\$ 15,708.80		
	P	GARDINI	\$ 35,645.53		
	K	GOLDMAN	\$ 13,399.37		
	D	HARTLAND	\$ 24,438.19		
	K	HENDERSON	\$ 13,119.79		
	S	HICKEY	\$ 12,821.15		
	A	LOWELL	\$ 18,758.02		
	T	MASTERSON	\$ 5,692.89		
	C	MUTELL	\$ 24,983.76		
	J	PERKINS	\$ 18,840.03		
	R	PUGLISI	\$ 27,354.37		
	S	ROY	\$ 30,675.12		
	D	SLAVIN	\$ 11,578.86		
	S	SWETT	\$ 25,606.51		
	W	TIMMONS	\$ 9,703.17		
	C	TOMAINO	\$ 400.00		
	J	WILLIAMSON	\$ 31,029.39	\$	442,493.39
FOOD SERVICE SUBS	A	BELLACQUA	\$ 24.00		
	M	BORRUSO	\$ 308.00		
	S	BYRNE	\$ 4,050.00		
	T	CLARK	\$ 248.00		
	J	COLLOPY	\$ 172.00		
	D	DEVRIES	\$ 192.00		

		EMPLOYEE NAME	YTD GROSS		
	M	GOLOBORODKO	\$ 700.00		
	K	HALLORAN	\$ 24.00		
	B	HUGHES	\$ 112.00		
	J	PUGLISI	\$ 770.00		
	J	RENKS	\$ 340.00		
	J	SMITH JR	\$ 2,594.00	\$	9,534.00
BALMER SCHOOL	J	ADAMOWICZ	\$ 23,946.58		
	S	AYOTTE	\$ 50,057.33		
	R	AGURKIS	\$ 62,118.57		
	K	BARROWS	\$ 24,297.99		
	S	BAZOUKAS	\$ 59,914.00		
	M	BELSITO	\$ 47,706.88		
	A	BOLAND	\$ 57,415.01		
	A	BOURGET	\$ 75,499.91		
	J	BOUTHILLETTE	\$ 76,555.02		
	P	BRAZAUSKAS	\$ 88,785.36		
	L	BRISTOL	\$ 53,939.92		
	P	BRODIN	\$ 38,643.55		
	K	BROWN	\$ 53,458.52		
	K	BUMA	\$ 54,028.13		
	M	BUSH	\$ 31,280.00		
	L	CLARK	\$ 80,892.52		
	L	CLEMENTS	\$ 52,863.44		
	A	CUMMINGS	\$ 61,949.75		
	S	DEC	\$ 20,657.69		
	M	DEJORDY	\$ 2,562.50		
	K	DELUCA	\$ 37,901.00		
	L	DOLAN	\$ 52,643.80		
	C	FULLER	\$ 13,883.28		
	J	GONYNOR	\$ 19,909.85		
	T	GOULD	\$ 58,421.26		
	E	KASPARIAN	\$ 46,262.79		
	R	KILLORAN	\$ 55,080.11		
	J	KUCINSKAS	\$ 10,712.50		
	J	LABRIE	\$ 59,984.75		
	J	LACHAPELLE	\$ 83,978.52		
	S	LANZILLO	\$ 76,450.02		
	E	LENNAN	\$ 17,087.61		
	K	LEVY	\$ 76,520.02		
	S	MARINO	\$ 79,328.95		
	L	MILLER	\$ 64,475.73		
	S	MORGANELLI	\$ 60,231.00		
	C	MORIARTY	\$ 65,272.25		
	M	MUSCATELL	\$ 57,515.11		

		EMPLOYEE NAME	YTD GROSS		
	J	O'BRIEN	\$ 78,205.11		
	A	PATNODE	\$ 8,111.25		
	C	PETERSEN	\$ 15,268.75		
	D	PLAUD	\$ 81,887.02		
	D	QUINAMA	\$ 28,693.88		
	S	RACICOT	\$ 55,220.11		
	S	REILLY	\$ 35,092.42		
	K	REILLY-GILL	\$ 57,626.27		
	K	RIORDAN	\$ 55,839.62		
	W	RIORDAN	\$ 80,114.02		
	C	ROBINSON	\$ 77,669.91		
	L	RODRICK	\$ 18,535.46		
	C	RUSAKOVICH	\$ 15,028.02		
	D	SHILALE	\$ 31,804.88		
	M	SHORTEN	\$ 60,498.02		
	J	SIEMASZKO	\$ 46,192.79		
	R	SILVA	\$ 19,455.00		
	C	SIMONEAU	\$ 52,352.30		
	D	SINKUS	\$ 58,178.80		
	M	SUTTON	\$ 76,870.02		
	J	TERRANOVA	\$ 34,486.00		
	K	TOWER-LUDWIG	\$ 57,272.12		
	R	UNDERWOOD	\$ 58,735.01		
	S	WARCHOL	\$ 78,838.95		
	T	ZELANO	\$ 65,324.48		
	S	ZISK	\$ 54,184.92	\$	3,253,716.35
HIGH SCHOOL	M	ALDRICH	\$ 87,404.02		
	P	ANDERSON	\$ 49,782.77		
	E	BATCHELDER	\$ 71,080.92		
	P	BEDARD	\$ 74,898.62		
	S	BENTLEY	\$ 62,241.31		
	A	BOUDREAU	\$ 63,874.75		
	C	BURKE	\$ 37,790.81		
	P	CHENET	\$ 24,972.91		
	K	CHESTNA	\$ 49,113.67		
	P	COLLINS	\$ 81,887.02		
	J	COOK	\$ 75,648.12		
	J	COREY	\$ 14,990.00		
	K	COTE	\$ 51,586.77		
	K	COURTNEY	\$ 50,754.85		
	J	DAMATO	\$ 17,102.85		
	J	DEMAGIAN	\$ 23,409.90		
	H	DESAUTELS	\$ 54,772.67		
	S	DODD	\$ 49,818.50		

		EMPLOYEE NAME	YTD GROSS		
	W	EGAN	\$ 82,937.02		
	J	FERRARI	\$ 50,260.27		
	A	FINKEL	\$ 66,318.57		
	M	FRASCA	\$ 75,289.91		
	P	GABRENAS	\$ 48,522.44		
	M	GADDIS	\$ 78,803.95		
	J	GOODRICH	\$ 62,828.57		
	J	GORMAN	\$ 77,250.02		
	C	GREEN	\$ 80,180.99		
	K	GUERIN	\$ 82,334.52		
	M	HENEY	\$ 61,734.75		
	M	HUGHES	\$ 76,159.91		
	P	JAMES	\$ 48,137.44		
	S	JONES-RIOLO	\$ 79,801.45		
	A	KATZ	\$ 76,773.82		
	D	KATZ	\$ 15,023.46		
	J	KEELER	\$ 36,617.32		
	J	KOZIK	\$ 53,177.77		
	A	LANDIS	\$ 65,425.57		
	R	LAURENS	\$ 76,450.02		
	D	LEAVITT-HERBERT	\$ 16,708.52		
	C	LINDSEY	\$ 55,080.11		
	J	MALEY	\$ 15,373.78		
	M	MARKO	\$ 50,260.27		
	S	MCKEON	\$ 40,764.09		
	D	MILLS	\$ 83,028.02		
	J	MONAHAN JR	\$ 61,873.57		
	C	MOQUETE (BEAMENDERFER)	\$ 35,983.19		
	J	MORWAY-BALESTRACCI	\$ 32,329.92		
	J	MULKERRIN	\$ 62,351.07		
	G	OSTOPOWICH	\$ 82,500.02		
	S	PALMER-HOWES	\$ 93,587.77		
	S	PARSLOW	\$ 21,304.00		
	K	PEARSON	\$ 26,863.73		
	N	POLUCHA	\$ 50,472.83		
	M	POULIN	\$ 72,889.62		
	M	REILLY	\$ 76,450.02		
	A	RICHARDS	\$ 88,135.45		
	P	ROSSI	\$ 61,989.83		
	S	SAVAGE	\$ 76,450.02		
	B	SCHUR	\$ 35,505.69		
	S	SPONSELLER	\$ 15,612.02		
	J	STANLEY	\$ 59,848.88		
	J	SWAYZE	\$ 80,013.52		

		EMPLOYEE NAME	YTD GROSS		
	N	SWEENEY	\$ 12,364.37		
	L	TAINTOR	\$ 78,917.52		
	S	THULIN	\$ 69,087.57		
	K	TOOMEY	\$ 38,958.55		
	S	TRAVERS	\$ 79,208.52		
	J	VERDONE	\$ 63,595.55		
	J	WARZECHA	\$ 54,699.80		
	A	WOOLFORD	\$ 37,918.94		
	A	ZOLLO	\$ 50,332.44	\$	4,015,617.43
MIDDLE SCHOOL	M	ASHBY	\$ 77,700.02		
	S	ARSENAULT	\$ 31,860.05		
	A	BALBONI	\$ 53,232.13		
	J	BEDIGIAN	\$ 76,450.02		
	K	BELANGER	\$ 54,336.70		
	D	BENNETT	\$ 79,703.91		
	M	BERG	\$ 52,118.80		
	J	BETHEL	\$ 29,770.60		
	H	BIANCO	\$ 55,692.61		
	S	BLISS	\$ 57,630.50		
	K	BOUCHER	\$ 29,535.73		
	T	COADY	\$ 76,450.02		
	A	COLONERO	\$ 28,542.58		
	M	CONNELL	\$ 70,131.12		
	R	D'ANGELO	\$ 55,080.11		
	C	DERMUGRDITCHIAN	\$ 21,262.50		
	K	DEWEES	\$ 41,186.92		
	A	DIPETRILLO	\$ 35,191.10		
	J	DONOHUE	\$ 74,121.11		
	L	ELDERKIN-ROULEAU	\$ 12,600.00		
	K	FARRAND	\$ 35,238.50		
	R	FLAHERTY	\$ 39,856.50		
	J	FOURNIER	\$ 19,950.00		
	N	GALVIN	\$ 57,057.61		
	K	GANDOLFO	\$ 49,999.82		
	J	GAUTHIER	\$ 77,617.02		
	M	GAUTHIER	\$ 83,669.11		
	L	GERAGHTY	\$ 15,154.74		
	B	GHIDONI	\$ 15,718.20		
	L	GOGOLINSKI	\$ 62,217.11		
	D	HAIG	\$ 18,964.98		
	J	HAMMOND	\$ 49,489.54		
	G	HARRIS	\$ 15,767.12		
	M	HAZELWOOD	\$ 78,012.54		
	T	HENDRIKS	\$ 24,910.00		

		EMPLOYEE NAME	YTD GROSS		
	K	HICKEY	\$ 51,648.58		
	A	HYMAN	\$ 33,979.60		
	K	JENKINS	\$ 77,617.02		
	J	JONCAS	\$ 60,065.01		
	D	JONES	\$ 52,102.32		
	L	KAMATARIS	\$ 76,450.02		
	S	KELLAHER	\$ 21,961.23		
	K	KELLY	\$ 28,525.38		
	M	LARSON	\$ 75,289.91		
	K	LAVOIE	\$ 23,605.45		
	L	LUKASEK	\$ 78,803.95		
	M	MALONE	\$ 76,450.02		
	K	MANCINI	\$ 82,416.91		
	J	MCCARTHY	\$ 35,817.69		
	R	MCLAUGHLIN	\$ 76,421.84		
	K	MCNEIL	\$ 81,118.02		
	L	MCNEIL	\$ 77,862.02		
	E	MERCIER	\$ 61,939.25		
	D	MONTGOMERY	\$ 48,561.04		
	G	NEALON	\$ 74,121.11		
	C	NELSON	\$ 76,450.02		
	M	OUELLETTE	\$ 76,450.02		
	N	OUELLETTE	\$ 76,450.02		
	R	PHILLIPS	\$ 76,450.02		
	J	PIASCIK	\$ 40,579.65		
	A	PIZARRO	\$ 15,787.12		
	J	PROVOST	\$ 83,860.88		
	M	REMUCK	\$ 55,117.80		
	K	RHEAUME	\$ 78,096.76		
	N	SANKO	\$ 79,527.02		
	L	SNELGROVE	\$ 78,803.95		
	T	SPADARO	\$ 75,819.91		
	R	SPAIN	\$ 36,617.32		
	B	STEEVES	\$ 78,338.51		
	M	STINCHFIELD	\$ 77,150.02		
	C	SULLIVAN	\$ 78,547.02		
	J	SULLIVAN	\$ 78,939.02		
	L	SULLIVAN	\$ 76,450.02		
	D	TAYLOR	\$ 69,300.07		
	P	THISTLE	\$ 11,782.50		
	A	WELLS	\$ 43,400.67		
	D	WILSON	\$ 22,038.75		
	T	ZULIANI	\$ 47,901.98	\$	4,284,834.74
ELEMENTARY SCHOOL	E	ABBONDANZA	\$ 84,999.27		

		EMPLOYEE NAME	YTD GROSS		
	B	ARSENAULT	\$ 22,595.15		
	K	AVERKA	\$ 77,763.91		
	J	BENOIT	\$ 79,730.57		
	T	BERKOWITZ	\$ 71,372.77		
	L	BIANCO	\$ 19,197.50		
	K	BOYLE	\$ 62,375.47		
	B	BROTHERS	\$ 49,782.77		
	S	BYRNE	\$ 49,922.77		
	J	CAVISTON	\$ 4,154.13		
	J	DEAN WING	\$ 76,035.93		
	K	DEMERITT	\$ 55,080.11		
	L	EDWARDS	\$ 52,915.27		
	C	FLANNERY	\$ 48,838.67		
	J	GALLANT	\$ 15,612.02		
	N	GANTT	\$ 52,286.30		
	C	GASPAR	\$ 47,013.67		
	K	GIANGRANDE	\$ 57,630.50		
	S	GOLDMAN	\$ 23,253.81		
	E	GOSSELIN	\$ 77,230.02		
	D	HARTERY	\$ 30,588.75		
	K	IRISH	\$ 31,056.60		
	M	JUGES	\$ 75,289.91		
	J	KUINDERSMA	\$ 55,018.22		
	E	LARIVIERE	\$ 51,628.80		
	S	LOMONACO	\$ 18,112.50		
	K	MACNEIL	\$ 57,129.11		
	M	MALONE	\$ 47,793.16		
	.	MALONEY	\$ 17,260.21		
	T	MARTIN	\$ 49,414.32		
	S	MCGOWAN	\$ 14,691.25		
	P	MELANSON	\$ 64,742.61		
	J	MICALONE	\$ 500.00		
	D	MIGNAULT	\$ 78,368.91		
	M	MORASSE	\$ 81,887.02		
	J	PATON	\$ 15,874.56		
	D	PINHEIRO	\$ 57,951.00		
	K	POISSON	\$ 16,800.00		
	J	REDDING	\$ 82,324.52		
	S	RIVELLI-GUERTIN	\$ 78,805.02		
	D	ROGIERS	\$ 59,534.75		
	A	RUSO	\$ 52,583.30		
	J	SCHULTZ	\$ 16,730.96		
	M	SHENIAN	\$ 51,352.41		
	R	TROMBLEY	\$ 525.00		

		EMPLOYEE NAME	YTD GROSS		
	M	USENIA	\$ 77,382.41		
	K	WALKER	\$ 75,660.91		
	J	WARREN	\$ 50,506.27	\$	2,337,303.09
SCHOOL ADMINISTRATION	S	DIMARE	\$ 90,483.13		
	S	FALCONER	\$ 77,568.42		
	J	FLAYHAN	\$ 86,689.57		
	M	GAUTHIER	\$ 107,785.55		
	J	HEALY	\$ 91,531.93		
	L	HIPPERT	\$ 73,453.12		
	D	INCUTTO	\$ 33,571.84		
	J	LIZOTTE	\$ 94,756.46		
	R	LYNCH	\$ 93,607.80		
	A	MAGNAN	\$ 47,509.48		
	S	MCKINSTRY	\$ 43,653.72		
	M	MEGA	\$ 104,169.25		
	K	PHILLIPS	\$ 86,754.03		
	P	RITTER	\$ 64,615.73		
	K	ROSS	\$ 94,108.03		
	J	SUSIENKA	\$ 63,476.66		
	S	TRINGALI	\$ 80,951.78		
	J	ZYWIEN	\$ 98,112.55	\$	1,432,799.05
SECRETARIES	K	BRADLEY	\$ 42,239.35		
	L	CAPISTRAN	\$ 37,399.21		
	B	DUCLOS	\$ 40,966.35		
	C	LOURIE	\$ 35,665.76		
	D	MORREALE	\$ 48,409.74		
	S	POITRAS	\$ 44,755.49		
	D	VANDENAKKER	\$ 42,451.35	\$	291,887.25
SPEC. ED. SECRETARIES	N	GANGAI	\$ 53,376.70		
	L	BARTOLINI	\$ 18,532.00	\$	71,908.70
LUNCH AIDE	J	BERRY	\$ 7,779.00		
	D	CICCONE	\$ 13,595.91		
	L	CLAUDIO	\$ 3,975.00		
	S	DICK	\$ 1,111.00		
	R	LACHAPELLE	\$ 4,392.00		
	A	MOORE	\$ 3,684.00		
	M	RICHARD	\$ 6,089.00		
	C	STUART	\$ 11,060.21	\$	51,686.12
AIDES	K	ALLEN	\$ 16,969.57		
	J	ANDOLINA	\$ 6,375.00		
	D	ARIEL	\$ 24,085.96		
	L	BALLOU	\$ 17,044.32		
	M	BEAUREGARD	\$ 25,252.38		
	S	BEGGS	\$ 15,562.42		

		EMPLOYEE NAME	YTD GROSS		
	M	BENOIT	\$ 25,466.63		
	C	BERKOWITZ	\$ 17,389.37		
	J	BESSETTE	\$ 13,004.39		
	K	BROTHERS	\$ 8,522.14		
	J	BROWN	\$ 5,429.04		
	J	CAFFERKY	\$ 24,124.16		
	H	CHARBONNEAU	\$ 15,158.31		
	L	CHARBONNEAU	\$ 14,235.54		
	L	CHROSTOWSKI	\$ 15,816.45		
	L	CIRAS	\$ 24,991.90		
	S	CLAGGETT	\$ 12,245.72		
	S	CLARKIN-WILCOX	\$ 12,260.30		
	A	CLEARY	\$ 19,302.40		
	C	CROTEAU	\$ 12,125.00		
	E	DELUCA	\$ 19,634.91		
	A	DEROSIERS	\$ 19,092.64		
	J	DICKEY	\$ 15,625.55		
	J	DION	\$ 3,586.15		
	B	DRINKWATER	\$ 12,148.62		
	L	FAY	\$ 21,980.17		
	D	FEEHAN	\$ 12,958.56		
	D	FLEMING	\$ 20,072.93		
	R	GALLANT	\$ 17,869.26		
	M	GAY	\$ 21,863.72		
	J	GILES	\$ 14,670.99		
	S	GOLDSTEIN	\$ 18,806.48		
	S	GRILLI	\$ 16,166.80		
	A B	GUERIN	\$ 15,912.92		
	A	GUERIN	\$ 18,958.86		
	C	HAAK	\$ 731.09		
	T	HARRIGAN	\$ 13,524.51		
	K	HARTWICK	\$ 4,767.25		
	L	HARTWICK	\$ 23,684.79		
	L	JAMES-RAPP	\$ 5,147.37		
	C	KEDDY	\$ 13,068.27		
	N	LAMBERSON	\$ 13,467.61		
	D	LAVALLEE	\$ 11,416.04		
	L	LAVERDIERE	\$ 19,431.50		
	M	LOUGHLIN	\$ 9,491.35		
	A	LUND	\$ 23,583.40		
	J	MACDONNELL	\$ 5,356.75		
	G	MAGUIRE	\$ 29,099.12		
	L	MAGUIRE	\$ 17,246.85		
	B	MALCOLM	\$ 20,185.36		

		EMPLOYEE NAME	YTD GROSS		
	P	MARTIN	\$ 21,548.46		
	J	MCGRATH	\$ 17,815.35		
	C	METCALF	\$ 23,437.63		
	M	MIKKOLA	\$ 5,189.05		
	P	MULHALL	\$ 23,641.80		
	J	NASUTI	\$ 12,595.50		
	S	NICOLETTI	\$ 32,575.30		
	P	PAINE	\$ 22,904.88		
	J	PALACE	\$ 4,236.12		
	J	PHILLIPS	\$ 5,356.75		
	P	ROCHE	\$ 20,955.87		
	L	SALLOUX	\$ 17,743.67		
	C	SALVAGE	\$ 5,724.15		
	P	SANSOUCY	\$ 7,157.57		
	R	SCHOFIELD	\$ 14,757.16		
	D	SCHOTT	\$ 22,082.75		
	M	SMITH	\$ 21,237.32		
	K	SNYDER	\$ 25,516.46		
	A	SOCHIA	\$ 15,200.70		
	S	STONE	\$ 21,076.10		
	E	SUSIENKA	\$ 10,069.72		
	L	SUSIENKA	\$ 18,726.85		
	S	SUSIENKA	\$ 29,164.40		
	M	THEROUX			
	D	THOMPSON	\$ 14,559.10		
	A	TOMASETTI	\$ 11,874.57		
	A	TROMBINO	\$ 2,213.28		
	S	WALLACE	\$ 20,663.73		
	L	WYNDHAM	\$ 14,159.82	\$	1,247,094.88
SUBSTITUTES	R	ADAMS	\$ 375.00		
	C	AFONSO	\$ 1,921.50		
	J	ALLAIN	\$ 1,015.00		
	J	AVERKA	\$ 225.00		
	R	BAKER	\$ 900.00		
	T	BARRON	\$ 2,960.00		
	L	BARROWS	\$ 7,500.00		
	A	BATARSEH	\$ 225.00		
	J	BEAUREGARD	\$ 300.00		
	E	BELANGER	\$ 450.00		
	C	BENNETT	\$ 100.00		
	K	BENNETT	\$ 200.00		
	S	BENNETT	\$ 1,987.50		
	S	BIAMONTE	\$ 550.00		
	R	BOBERG	\$ 2,775.00		

		EMPLOYEE NAME	YTD GROSS		
	J	BRAZAUSKAS, SR	\$ 675.00		
	K	BRAZAUSKAS	\$ 237.50		
	D	BROWN	\$ 12,150.00		
	M	BURCHARD	\$ 8,342.50		
	E	BURKE	\$ 600.00		
	M	CAFFERKY	\$ 821.88		
	N	CAPISTRAN	\$ 250.00		
	R	CAPISTRAN	\$ 375.00		
	J	CHERRINGTON	\$ 525.00		
	K	CIRAS	\$ 625.00		
	K	COLAHAN	\$ 1,275.00		
	C	COOK	\$ 8,640.00		
	R	COSTELLO	\$ 1,000.00		
	A	COURNOYER-SMITH	\$ 3,955.00		
	D	CURTIS	\$ 2,432.50		
	S	CUSELLA	\$ 975.00		
	H	DEARY	\$ 150.00		
	B	DENEALT	\$ 8,700.00		
	K	DENEALT	\$ 50.00		
	M	DENEALT	\$ 150.00		
	S	DERKOSROFIAN	\$ 1,500.00		
	K	DINEEN	\$ 3,675.00		
	T	DODD	\$ 250.00		
	D	DOLDOORIAN	\$ 225.00		
	A	DONATI	\$ 200.00		
	H	DORFMAN	\$ 50.00		
	L	DREW	\$ 2,075.00		
	M	DUMONT	\$ 112.50		
	P	DURKIN	\$ 350.00		
	H	DZIEMBOWSKI	\$ 321.88		
	J	FOLEY	\$ 1,382.50		
	K	GALLAGHER	\$ 3,400.00		
	L	GANNON	\$ 3,575.00		
	E	GAUTHIER	\$ 700.00		
	B	GINGRAS	\$ 490.00		
	J	GLENNON	\$ 1,957.50		
	M	GOSSELIN	\$ 1,525.00		
	M	GOULDING	\$ 225.00		
	G	GRIFFIN	\$ 1,995.00		
	N	GRONDIN	\$ 350.00		
	S	HARRIS	\$ 2,025.00		
	J	HEHIR	\$ 700.00		
	C	HIPPERT	\$ 250.00		
	J	HOUGASIAN	\$ 100.00		

		EMPLOYEE NAME	YTD GROSS		
	U	HOULE	\$ 4,125.00		
	D	JERRETT-GOLDENBERG	\$ 96.00		
	R	JORDAN	\$ 900.00		
	J	KELLY	\$ 350.00		
	S	KIDD	\$ 100.00		
	A	KING	\$ 1,200.00		
	K	KING	\$ 1,750.00		
	M	KLAIMAN	\$ 200.00		
	D	KOGUT	\$ 650.00		
	P	KOSCIAK	\$ 5,325.00		
	E	KOTZEN	\$ 10,650.00		
	L	LAFRENIERE	\$ 4,025.00		
	R	LAGUE	\$ 4,400.00		
	M	LEAVITT	\$ 1,100.00		
	K	LEGG	\$ 400.00		
	J	LESIK	\$ 9,009.38		
	E	LUND	\$ 915.63		
	J	MAGNER	\$ 40.63		
	K	MAGUIRE	\$ 656.25		
	A	MAIETTA	\$ 876.88		
	N	MARCHI	\$ 750.00		
	C	MARZEC	\$ 525.00		
	P	MATHIEU	\$ 600.00		
	G	MAXIM	\$ 600.00		
	K	MIEDEMA	\$ 300.00		
	H	MIGNAULT	\$ 650.00		
	E	MILLS	\$ 9,810.77		
	B	MOLONEY	\$ 7,150.00		
	B	MOORE	\$ 10,437.50		
	S	MORIN	\$ 1,425.00		
	K	MORRISON	\$ 300.00		
	N	MOSCOFAN	\$ 1,950.00		
	M	MULGREW	\$ 17,080.00		
	J	NORDQUIST	\$ 542.50		
	J	O'DONNELL	\$ 2,000.00		
	M	PAINE	\$ 525.00		
	S	PAUL	\$ 4,000.00		
	S	PERRON	\$ 12,790.00		
	L	PETERS	\$ 17,907.50		
	P	PIERCE	\$ 1,804.00		
	M	PINTO	\$ 626.26		
	B	PLAUD	\$ 1,743.75		
	J	PORCELLI	\$ 4,525.00		
	D	PROTO	\$ 300.00		

		EMPLOYEE NAME	YTD GROSS		
	S	PUCCI	\$ 3,550.00		
	E	PUDA	\$ 3,825.00		
	S	QUARANTA	\$ 4,600.00		
	K	QUINAMA	\$ 487.50		
	P	QUINN	\$ 2,900.00		
	K	RAMSEY	\$ 150.00		
	W	RATCLIFFE	\$ 3,325.00		
	C	REDING	\$ 10,782.50		
	B	RICHARDS	\$ 1,435.00		
	S	RICHARDS	\$ 862.50		
	E	RIOUX	\$ 6,712.50		
	T	RIZZO	\$ 900.00		
	D	ROGERS	\$ 1,225.00		
	C	ROMAN	\$ 675.00		
	D	ROSE	\$ 700.00		
	P	RUNDLETT	\$ 1,700.00		
	B	SABOURIN	\$ 9,397.50		
	J	SANTORO	\$ 901.25		
	E	SCHOFIELD JR	\$ 2,775.00		
	J	SHENIAN	\$ 200.00		
	R	STONE	\$ 646.89		
	C	SULLIVAN	\$ 2,275.00		
	C	SUTTON	\$ 50.00		
	T	SWETT	\$ 2,645.00		
	C	SZKUTAK	\$ 14,325.00		
	M	THEROUX	\$ 13,516.00		
	C	TIVNAN	\$ 4,650.00		
	D	TUCKER	\$ 5,108.25		
	E	VANDENAKKER	\$ 5,485.00		
	G	WALKER	\$ 500.00		
	J	WEANER	\$ 200.00		
	J	WEBB	\$ 100.00		
	A	WILLIAMS	\$ 6,400.00		
	R	WRIGHT	\$ 1,804.00		
	M	WYTENUS	\$ 100.00		
	H	YOUNG	\$ 200.00		
	M	ZIMON	\$ 20,395.00		
	A	ZOLIDES	\$ 500.00		
	K	ZUIDEMA	\$ 1,600.00		
	N	ZYWIEN	\$ 100.00	\$	383,663.70
COACHES, ETC	P	BAKER	\$ 4,031.00		
	B	BURKE	\$ 2,228.00		
	T	BURRILL	\$ 2,652.00		
	T	CASTONGUAY	\$ 4,102.33		

		EMPLOYEE NAME	YTD GROSS		
	J	CASTONGUAY	\$ 2,652.00		
	R	DAHL	\$ 5,000.00		
	D	FOSTER	\$ 3,395.00		
	M	KROUNER	\$ 3,120.50		
	K	LACHAPELLE	\$ 4,456.00		
	C	MILLER	\$ 2,122.00		
	J	ORPHIN	\$ 3,183.00		
	J	PADULA	\$ 2,122.00		
	R	SCZERBINSKI	\$ 2,228.00		
	C	TAYLOR	\$ 3,395.00		
	T	VELASQUEZ	\$ 2,228.00		
	B	YATES	\$ 2,228.00	\$	49,142.83
		TOTAL CALENDAR YEAR 2014		\$	25,981,521.89
		* INDICATES AUTO FRINGE,			
		OVERTIME, COURT PAY,			
		EXTRA DUTY, INCENTIVE, OR			
		RETRO PAY			

NORTHBRIDGE TOWN HALL HOURS

Mondays: 8:30 AM – 7:00 PM
Tuesdays, Wednesdays, and Thursdays:
8:30 AM – 4:30 PM
Fridays: 8:30 AM – 1:00 PM

www.northbridgemass.org

EMERGENCY TELEPHONE NUMBERS

Fire Department911 or 508-234-2111
Ambulance911 or 508-234-2111
Police Department.....911 or 508-234-6211

TOWN DEPARTMENT TELEPHONE NUMBERS

Animal Control.....508-234-7416
Assessor's Office508-234-2740
Board of Health508-234-3272
 Animal Inspector508-234-3272
 Visiting Nurse Association.....508-473-0862
Code Enforcements:
 Building Inspector.....508-234-6577
 (Electrical, Plumbing and Gas Inspectors)
Conservation Commission508-234-0817
Council on Aging508-234-2002
Department of Public Works:
 Highway Division508-234-3581
 Sewer Division508-234-2154
 Water Division (Whitinsville Water Company).....508-234-7358
Fire Department508-234-8448
Housing Authority.....508-234-7736
Library.....508-234-2151
Planning Board.....508-234-2447
Police Department.....508-234-6211
Retirement.....508-234-0820
School Administration508-234-8156
Selectmen/Town Manager.....508-234-2095
Town Accountant508-234-2263
Town Clerk508-234-2001
Treasurer/Collector508-234-5432
 Tax Collector.....508-234-5432
 Treasurer508-234-3212
Veterans' Services.....508-234-9808
Zoning Board of Appeals508-234-0819