

# **ANNUAL TOWN REPORT**



**Northbridge, Massachusetts  
2012**



# Annual Report

## OF THE TOWN OF NORTHBRIDGE, MASSACHUSETTS



FOR THE  
YEAR ENDING DECEMBER 31, 2012

*Cover Photograph:*  
Courtesy of Kenneth Warchol



## TABLE OF CONTENTS

General Statistics	5
In Memoriam	6
List of Town Officials	7
Organization Chart	15
 <b>Administration —</b>	
Board of Selectmen	16
Town Manager	17
Finance Committee	18
Town Accountant	20
Retirement	37
Board of Assessors	38
Treasurer / Tax Collector / Parking Clerk	38
Town Clerk / Board of Registrars	40
▪ Special Town Meeting – February 21, 2012	40
▪ Spring Annual Town Meeting – May 1, 2012	42
▪ Fall Annual Town Meeting - October 23, 2012	54
▪ Special Town Meeting – December 4, 2012	59
▪ Presidential Primary – March 6, 2012	60
▪ Annual Town Election - May 15, 2012	64
▪ State Primary – September 6, 2012	68
▪ State Presidential – November 6, 2012	71
▪ Special Town Election – December 17, 2012	73
 Personnel Board	75
Information Technology	76
Cable Television Advisory Committee	77
Land Use:	
▪ Zoning Board of Appeals	78
▪ Planning Board	79
▪ Conservation Commission	81
 <b>Public Safety —</b>	
Police	83
Fire / Ambulance	94
Code Enforcement:	
▪ Building Inspector	99
▪ Plumbing Inspector	99
▪ Gas Inspector	100
▪ Electrical Inspector	100
▪ Sealer of Weights & Measures	101

Safety Committee	103
<b>Schools —</b>	
Northbridge Public Schools:	
▪ School Committee	104
▪ Office of Curriculum	106
▪ Teaching and Learning	110
▪ Pupil Personnel Services	112
▪ Technology	113
▪ School Nurse	115
▪ Custodial and Maintenance	115
▪ School Food Service	116
▪ Principals & Administration	117
Blackstone Valley Regional School District	121
<b>Public Services —</b>	
Public Works	136
Building, Planning & Construction Committee	142
<b>Human Services —</b>	
Council on Aging	144
Board of Health	148
▪ Visiting Nurses Association	151
Housing Authority	153
Trustees of Soldiers' Memorials	154
Veterans' Council	155
Veterans' Services	156
<b>Culture &amp; Recreation—</b>	
Cultural Council	157
Whitinsville Social Library	158
Historical Commission	163
Playground & Recreation Commission	165
<b>Town Employee Wages</b>	166

## GENERAL STATISTICS

Northbridge was incorporated as a Town July 14, 1772

Location -- 13 miles south of Worcester

Population -- 15,707 per 2010 federal census      Area -- 17.96 square miles

Assessed Valuation as of January 1, 2012:

Real Estate	\$1,361,400,090
Personal Property	<u>43,628,460</u>
<b>Total:</b>	<b>\$1,405,028,550</b>

Tax Rate: \$12.35 per thousand FY 2013

### Town Offices:

Northbridge Town Hall  
7 Main Street  
Whitinsville, MA 01588

<b>United States Senators:</b>	Scott P. Brown and John F. Kerry
<b>Representative in Congress:</b>	Richard E. Neal (2 <sup>nd</sup> Congressional District)
<b>State Senator (Prec. 1 &amp; 3):</b>	Richard T. Moore (Worcester and Norfolk)
<b>State Senator (Prec. 2 &amp; 4):</b>	Michael D. Moore (2 <sup>nd</sup> Worcester District)
<b>Representative in Gen. Court:</b>	George N. Peterson, Jr. (9 <sup>th</sup> Worcester District)
<b>Member of Executive Council:</b>	Jennie L. Caissie (7 <sup>th</sup> Councillor District)

### Voting Qualifications

Must be 18 years of age on or before Election Day, born in the United States or fully naturalized, and a resident of Northbridge.

### Registration of Voters

(1) Town Clerk's Office, Town Hall, 7 Main Street, Whitinsville, MA, during regular Town Hall hours:

Mondays: 8:30 AM - 7:00 PM

Tuesdays, Wednesdays, Thursdays: 8:30 AM - 4:30 PM

Fridays: 8:30 AM - 1:00 PM

(2) Special Session previous to all elections and Town Meetings.

### Where to Vote:

#### Precincts 1, 2, 3, and 4

Northbridge High School  
427 Linwood Avenue, Whitinsville

*In Memoriam*

**RESOLUTION ADOPTED BY  
THE SELECTMEN OF NORTHBRIDGE  
ON THE DEATH OF:**

**2012**

**PETER ANDONIAN**

Board of Registrars

2006-2009

**JANICE DYKSTRA**

Disability Commission

2004

**RONALD J. MORIN**

Playground & Recreation Commission

1981-1984

## **ELECTED OFFICIALS**

### **BOARD OF SELECTMEN**

Charles Ampagoomian, Jr.	Term expires 2013
James J. Athanas	Term expires 2013
Thomas J. Melia	Term expires 2014
Daniel J. Nolan	Term expires 2014
James R. Marzec	Term expires 2015

### **MODERATOR**

Harold D. Gould, Jr.	Term expires 2013
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### **SCHOOL COMMITTEE**

Timothy Doiron	Term expires 2013
Karen Peterson Kittredge	Term expires 2013
Vacancy	Term expires 2013
Julie A. Gawlak	Term expires 2014
Michael S. McGrath	Term expires 2014
Selena Livingston	Term expires 2014
Michael J. Lebrasseur	Term expires 2015
Alicia Cannon	Term expires 2015
Randeen Zanca	Term expires 2015

### **PLANNING BOARD**

Barbara Gaudette	Term expires 2013
Richard Griggs	Term expires 2013
Edward J. Palmer	Term expires 2014
Janet B. Dolber	Term expires 2014
Brett Simas	Term expires 2015
Cindy Key/*Associate Member	Term expires 2014

\*(Appointed by Planning Board & Board of Selectmen)

### **TRUSTEES SOLDIERS' MEMORIALS**

Daniel Nolan, Chair - Board of Selectmen	Chap. 4I, Sec. 105
Jeff Allard [Non-Veteran]	Term expires 2013
Ralph Andonian [Veteran]	Term expires 2013
Richard Trier [Non-Veteran]	Term expires 2014
James Henderson [Veteran]	Term expires 2014
Thomas Farley [Veteran]	Term expires 2015

### **REDEVELOPMENT AUTHORITY**

Gerald L. Gaudette (STATE APPOINTEE)	Term expired 1999
Vacancy	Term expires 2013
Vacancy	Term expires 2015
Vacancy	Term expires 2016
Vacancy	Term expires 2017

**HOUSING AUTHORITY**

Deborah Limanek (State Appointee)  
John P. Shannahan  
Shelley Buma  
John F. O'Brien  
John E. Brown

Term expired 2011  
Term expires 2013  
Term expires 2014  
Term expires 2015  
Term expires 2016

**BLACKSTONE VALLEY VOCATIONAL REGIONAL SCHOOL DISTRICT**

Jeff T. Koopman                      \*until State Election in Nov. 2014                      Term expires 12/31/2014

**SELECTMEN'S APPOINTMENTS****TOWN COUNSEL**

Leonard Kopelman

Term expires 6/30/13

**TOWN MANAGER**

Theodore D. Kozak

**ADA COORDINATOR/Town Hall**

Theodore D. Kozak

**ADA COORDINATOR/School Department**

Nancy Spitulnik, School Superintendent

**BOARD OF ASSESSORS**

Walter Convent  
Denis Latour  
John Gosselin

Term expires 2013  
Term expires 2014  
Term expires 2015

**BOARD OF HEALTH**

Christopher Cella  
Paul McKeon, Chairman  
Ann Marie Thompson, Vice Chairman  
Steven Garabedian  
Scott Chase

Term expires 2013  
Term expires 2014  
Term expires 2014  
Term expires 2015  
Term expires 2015

**BLACKSTONE RIVER AND CANAL COMMISSION**

William Dausey  
**Associate Members**  
Philip Neeland  
Vacancy  
Edwin Hudson

Term expires 2013  
  
Term expires 2015  
Term expires 2015  
Term expires 2015

**BOARD OF REGISTRARS**

Doreen Cedrone, Town Clerk (Republican)	Term expires 2013
Sandra Ovian (Democrat)	Term expires 2013
Ann Riley (Republican)	Term expires 2014
Mary Contino (Democrat)	Term expires 2015

**BUILDING, PLANNING & CONSTRUCTION COMMITTEE**

Ronald White (Selectmen)	Term expires 2013
William J. Mello, Jr. (Moderator)	Term expires 2013
Timothy Doiron (School Comm. Rep.)	Term expires 2013
Paul Bedigian (Selectmen)	Term expires 2014
Patrick Moynihan (Moderator)	Term expires 2014
Thomas Pilibosian (Selectmen)	Term expires 2015
Vacancy (Moderator)	Term expires 2015

**CABLE ADVISORY COMMITTEE**

Jeffrey Ellis	Term expires 2013
Ronald Guillaume	Term expires 2013
James Hackett	Term expires 2013
Harry Berkowitz	Term expires 2014
Sharron W. Ampagoomian	Term expires 2014
Vacancy	Term expires 2014
Vacancy	Term expires 2015

**CONSERVATION COMMISSION**

John E. Brown	Term expires 2013
Terence Bradley	Term expires 2013
Cheryl Peckham	Term expires 2014
Justin Arbuckle	Term expires 2014
Andrew J. Chagnon	Term expires 2015
William Dausey	Term expires 2015
Joy Anderson	Term expires 2015

**CONSTABLES** (Terms expire 2014)

Walter Warchol, Police Chief	Timothy Labrie	Shawn Heney
Conrad Chickinski	Kristina Westbury	John Ouilllette
Stephen Zollin	Brian Patrinelli	Donald Roy

**COUNCIL ON AGING**

Carole Sweeney	Term expires 2013
Winifred Sears	Term expires 2013
Marie Rebecchi	Term expires 2013
Beverly Morrisette	Term expires 2013
Phyllis DiPalma	Term expires 2014
Leon Duquette	Term expires 2014
Kenneth Guertin	Term expires 2014

Constance Duquette	Term expires 2014
Susan Bateman	Term expires 2015
Wayne DeForest	Term expires 2015
Theodore Haringa	Term expires 2015
Sidney Koopman, Assoc. Member	

#### **CULTURAL COUNCIL**

Angela Dolber	Term expires 2013
Peter Lawson	Term expires 2013
Jill LeBallister-Dudka	Term expires 2013
Eileen Pinoos	Term expires 2014
Vacancy	Term expires 2014
Vacancy	Term expires 2014
Christine Fung-A-Fat	Term expires 2015

#### **DISABILITY COMMISSION**

Vacancy	Term expires 2013
Jon Frieswick	Term expires 2013
Jessica Carpenter	Term expires 2014
Jonathan Smith	Term expires 2014
Bruce Frieswick	Term expires 2015

#### **EMERGENCY MANAGEMENT**

Fire Chief Gary Nestor, Director	Term expires 2013
Richard D. West, Deputy Director	Term expires 2013
Vacancy	Term expires 2013

#### **GREEN COMMITTEE**

James Shuris, DPW Director	Term expires 2013
Vacancy, BPCC	Term expires 2013
Alicia Cannon, School Comm.	Term expires 2013
Linda Houde, Employee	Term expires 2013
Vacancy, Employee/Alternate	Term expires 2013
James Marzec, Selectmen's Rep.	Term expires 2013
Vacancy, At Large	Term expires 2013
Vacancy, At Large	Term expires 2013

#### **HISTORICAL COMMISSION**

Kenneth Warchol	Term expires 2013
Dan O'Neill	Term expires 2013
Vacancy	Term expires 2014
Vacancy	Term expires 2014
Paula McCowan	Term expires 2015
Karen Talley	Term expires 2015
Wendy Timmons	Term expires 2015

**INDUSTRIAL DEVELOPMENT FINANCE AUTHORITY & COMMISSION**

Brian Houlihan			Term expires 2013
William McGowan			Term expires 2013
Vacancy	Term expires 2014	Vacancy	Term expires 2015
Vacancy	Term expires 2015	Vacancy	Term expires 2016
Vacancy			Term expires 2017

**OPEN SPACE COMMITTEE**

Barbara Gaudette , Pl. Bd.	Brett Simas, At Large	Darlene Zuehl, At Large
Andrew Chagnon, Cons. Comm.	Vacancy, At Large	Barry Posterro, At Large
Michael Proto, Playground & Rec.	Sharron W. Ampagoomian, At Large	
Vacancy, At Large		

**PERSONNEL BOARD**

Peter Mimmo	Term expires 2013
Vacancy	Term expires 2013
Vacancy	Term expires 2014
William F. Lavallee	Term expires 2015
Peter Lachapelle	Term expires 2015

**PLAYGROUND AND RECREATION COMMITTEE**

Dave Scichilone	Term expires 2013
Michael Proto	Term expires 2014
Jeffrey Modica	Term expires 2014
Robert A. Parker, Jr.	Term expires 2014
Robert Fraser	Term expires 2015

**RECYCLING COMMITTEE**

Vacancy	Vacancy	Vacancy	Vacancy	Vacancy
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**SAFETY COMMITTEE** (Terms expire 6/30/2013)

Walter J. Warchol, Police Chief	Julie Gawlak, School Dept. Rep.
Gary Nestor, Fire Chief -Chairman	James Shuris, DPW Dir. George Murray, At Large
R. Gary Bechtholdt, Town Planner	Peter Bedigian, Merchant Rep.

**Alternates:** James Sheehan, Bldg. Inspector / Robert Van Meter, Hwy. Supt.

**YOUTH COMMISSION**

VACANCY	Term expires 2013	VACANCY	Term expires 2014
VACANCY	Term expires 2014	VACANCY	Term expires 2015
VACANCY (Student Rep.)			Term expires 8/30/13
VACANCY (Student Rep.)			Term expires 8/30/13
VACANCY (Student Rep.)			Term expires 8/30/13

**ZONING BOARD OF APPEALS**

Thomas E. Hansson	Term expires 2013
Sharron W. Ampagoomian	Term expires 2014

Diane Woupio  
William Corkum  
Carol B. Snow

Term expires 2015  
Term expires 2016  
Term expires 2017

**Associate Members**

Harold Hartman Term expires 2013  
Vacancy Term expires 2013

Brett Simas Term expires 2014  
Vacancy Term expires 2014

**TOWN MANAGER'S APPOINTMENTS**

**ANIMAL CONTROL & DOG OFFICER**

Daniel Chauvin

Term expires 4/30/13

**INSPECTOR OF ANIMALS/BOH**

Katherine Hawkins

Term expires 3/31/13

**WIRING INSPECTOR**

Richard A. Wallis

Term expires 6/30/13

**ASSISTANT WIRING INSPECTOR**

George A. Duhamel

Term expires 6/30/13

**FENCE VIEWERS**

James Sheehan

Denis Latour

Term expires 6/30/13

Term expires 6/30/13

**FIRE CHIEF AND FOREST WARDEN**

Gary A. Nestor

**GAS & PLUMBING INSPECTOR**

Larry P. Wiersma

Term expires 6/30/13

**ASSISTANT GAS & PLUMBING INSPECTOR**

Peter B. Harper

Term expires 6/30/13

**INSPECTOR OF BUILDINGS & ZONING OFFICER**

James Sheehan

**LIBRARY DIRECTOR**

Jennifer Woodward, Library Director

**PARKING CLERK**

Robert E. Wheeler

Term expires 6/30/13

**POLICE DEPARTMENT**

Walter J. Warchol, Police Chief

**LOCKUP OFFICER**

Walter J. Warchol, Police Chief

Term expires 6/30/13

**AUXILIARY POLICE OFFICERS (Exp. 6/30/13)**

Vacancy

Vacancy

Vacancy

**SPECIAL POLICE OFFICERS**

George Hamm

Keith Rockwood

**PRINCIPAL ASSESSOR**

Robert Fitzgerald

**PUBLIC WORKS DEPARTMENT**

DPW Director, James Shuris

Tree Warden, James Shuris

Highway Superintendent, Robert Van Meter

Deputy Tree Warden, Robert Van Meter

Sewer Superintendent, Mark Kuras

**SEALER OF WEIGHTS & MEASURES/Measurer of Wood & Bark**

Louis H. Sakin

Term expires 6/30/13

**TOWN ACCOUNTANT**

Neil Vaidya

Term expires 6/30/15

**TOWN CLERK**

Doreen Cedrone

Term expires 2/9/13

**TREASURER/COLLECTOR**

Kimberly Yargeau

**REGIONAL VETERANS' SERVICES DIRECTOR**

Ronald Tetreau

Term expires 7/2/13

**YOUTH COMMISSION DIRECTOR**

VACANCY

Term expires 6/30/13

**TOWN MODERATOR****BUILDING, PLANNING & CONSTRUCTION COMMITTEE**

Ronald White	(Sel.)	Term expires 2013
William J. Mello, Jr.	(Mod.)	Term expires 2013
Timothy Doiron	(School Comm. Rep.)	Term expires 2013
Paul Bedigian	(Sel.)	Term expires 2014
Patrick Moynihan	(Mod.)	Term expires 2014
Thomas Pilibosian	(Sel.)	Term expires 2015
Vacancy	(Mod.)	Term expires 2015

**FINANCE COMMITTEE**

Steven Gogolinski	Term expires 2013
Plato Adams	Term expires 2013
Salvatore D'Amato	Term expires 2014
James Barron	Term expires 2014
Lisa Ferguson	Term expires 2014
Jill Meagher	Term expires 2015
Christopher Thompson	Term expires 2015

**EARTH REMOVAL BOARD/Exp. 2013**

Janet Dolber, Planning Board

William Dausey, Conservation Comm.

James Shuris, DPW Dir.

Charles Ampagoomian, Board of Selectmen

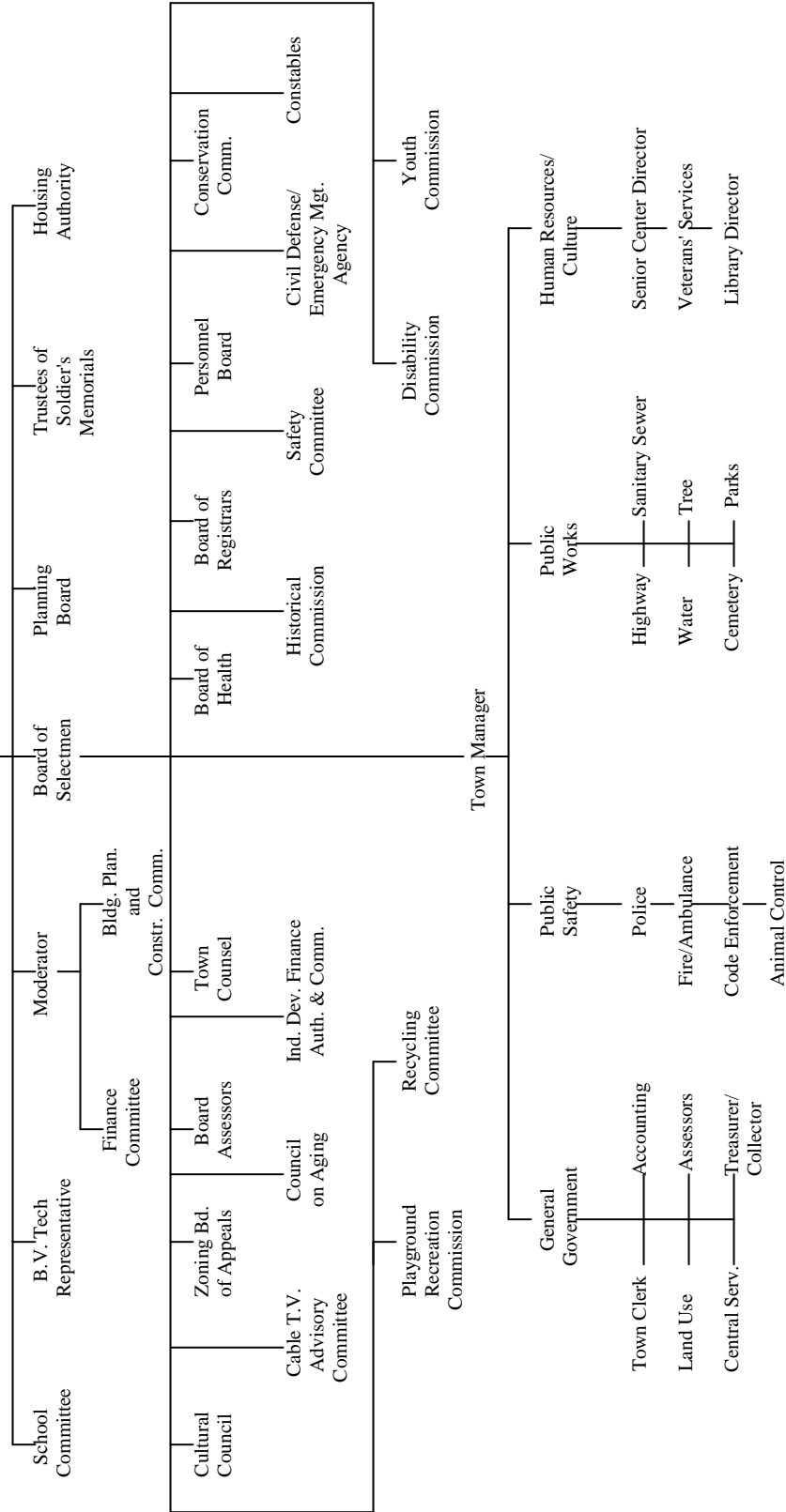
Paul McKeon, Board Of Health

**NORTHBRIDGE RETIREMENT BOARD**

Neil Vaidya	(Ex Officio)	Chap. 32, S. 20
Paul Mulrenin	(Ret. Board Appt.)	Term expires 8/27/14
Sharon Susienka	(By Selectmen)	Term expires 2/24/15
Muriel Barry	(Election by Members	Term expires 6/30/15
John Meagher	of Retirement System)	Term expires 6/30/15

# TOWN OF NORTHBRIDGE - ORGANIZATION CHART

## VOTERS



## **BOARD OF SELECTMEN**

In 2012 the difficult economic outlook at the state and federal level has continued, forcing most of the town budgets to continue in a level funded state. The Board of Selectmen has targeted preventative maintenance and restoration of our current infrastructure in many projects this past year.

Working with the DPW and funds raised at town meeting, a multiyear plan of road projects has begun, with new technologies being used to repair our key roads. The state has continued its work on the Ross Rajotte Memorial Bridge, albeit with many unanticipated delays, and is moving forward with its work on the Douglas Road Bridge. The planning for the long awaited Sutton Street Project is complete and work is expected to start soon.

Work on restoring the historic Town Hall has begun, after completion of a comprehensive survey of the building. The Board of Selectmen, in conjunction with the Town Manager, has continued to push for preventative maintenance plans for all town buildings.

Although we have failed to find a DPW replacement plan that has been acceptable to the townspeople as of yet, we continue to acknowledge this capital project as a priority.

The Board of Selectmen continues to strive to maintain or enhance town services within our budget. We are adding technologies such as our Code Red notification system and our redesigned website to remain current.

I would like to thank my fellow selectmen, the town manager, and town employees for their continued dedication to our town. I additionally would like to acknowledge the members of the many boards and committees, as well as the volunteers who all give so much to Northbridge - Your service is appreciated.

Respectfully submitted,

Northbridge Board of Selectmen  
Daniel Nolan, Chairman  
Thomas J. Melia, Vice Chairman  
James Athanas, Clerk  
Charles Ampagoomian  
James Marzec

## **TOWN MANAGER**

As I continue to serve as Town Manager, I would like to personally thank the citizens, employees and many volunteer committee members for their continued support during my tenure.

The Town has been able to maintain essential services by using accrued tax revenues and revolving accounts and by only allowing conservative budget appropriations. Fixed costs are still a concern because items such as employee benefits, liability insurance, and energy costs still continue to climb.

This year the town began its road repaving efforts and completed sections of Quaker Street and Mendon Road. Also, the Sutton Street reconstruction project continues to move forward with final design plans accepted by the State. It is anticipated the project will go out to bid in the Spring of 2013.

The historic Town Hall received a matching grant from the Massachusetts Historical Commission to repair the exterior masonry and rebuild all the windows. At the Spring Annual Town Meeting, funds were appropriated for the repair and restoration of the Town Hall masonry and flashing and painting and carpentry. The painting and carpentry has been completed and the rebuilding of the windows will take place in FY 2013.

The town continued its efforts towards replacing the Department of Public Works facility. A Special Town Meeting was held in December to purchase a vacant building on Douglas Road to be converted into a new DPW facility. Unfortunately, this item was not successful in obtaining a 2/3rd vote for bonding and thus it did not go forward. The Building, Planning and Construction Committee will continue to seek new proposals to provide a new DPW facility and a new Fire Station facility.

It is also hopeful that the new year will see a stronger economy so that many of our residents who were experiencing hardship in recent years are able to improve their life experience in our community.

Only by working together will we be able to provide the necessary services for the community and its people. Thanks to the dedication of our employees and help of our volunteers, we are able to provide quality services to the community.

In conclusion, I would like to invite any resident to contact me if they have questions or suggestions regarding the Town and to feel free to stop by Town Hall for a visit. It has been a pleasure to have the privilege to work for this community and I look forward to working for you in the years to come.

Respectfully submitted,

Theodore D. Kozak  
Town Manager

## **FINANCE COMMITTEE**

The Finance Committee consists of seven (7) members appointed by the Town Moderator each for a period of three years without compensation. The Finance Committee serves on the legislative side of town government and acts as the financial advisor to Town Meeting.

As part of its responsibilities, the Finance Committee receives reports and recommendations regarding the budget for all departments in town and considers all articles in the warrant for Annual and Special Town Meetings. The Committee reports its findings to the town at the Town Meeting.

The subject matter of all proposals to be submitted to a town meeting by warrant articles are referred to the Finance Committee by the Board of Selectmen. The Finance Committee holds one or more public hearings to permit public discussion of the subject matter of all articles contained in the warrant. The Finance Committee reports its recommendations on every article contained in a town meeting warrant, in writing, together with a brief statement of the reasons for each such recommendation. This report is then distributed via mail to each household in the Town of Northbridge in advance of Town Meeting.

Town Meeting meets in regular session twice in each calendar year. The May 1, 2012 Town Meeting was primarily concerned with the determination of matters involving the expenditure of town funds, including, but not limited to the adoption of an annual operating budget for all town agencies. At this meeting, voters approved a \$37,156,373 budget, \$635,000 to repair Memorial Town Hall, \$625,000 to repair town roads, and \$900,000 to install artificial turf at Lasell Memorial Field. The turf proposal, however, failed to gain required support at the May 15 ballot box.

The October 23, 2012 Town Meeting debated and rejected a petitioned article seeking \$1.8 million for construction of a new Department of Public Works (DPW) facility. Recommended by the Finance Committee and approved by voters was a plan to fund a building maintenance program using PILOT (payment in lieu of taxes) expected when the town enters into a solar power agreement.

A special Town Meeting was called by the Board of Selectmen on February 21. Voters approved expanding the town's Historic District to include property currently known as Oakhurst Retreat, as well as amending the Historic District's purpose and related table of use regulations.

At a special Town Meeting December 4 called by the Board of Selectmen, the Finance Committee supported a \$3.1 million proposal to purchase and renovate a building on Douglas Road for use as a DPW facility. Voters, however, defeated the article.

The Finance Committee recognizes and appreciates the hard work, dedication, and cooperation of numerous town employees and volunteer board and committee members throughout a demanding year.

We are committed to providing fiscally sound recommendations to Town Meeting.

Respectfully submitted,

**Northbridge Finance Committee**

Sal D'Amato, Chairman

Plato Adams, Vice Chairman

James Barron, Clerk

Lisa Ferguson

Steven Gogolinski

Jill Meagher

Christopher Thompson

**TOWN OF NORTHBRIDGE**  
**Statement of Indebtedness**  
**Fiscal Year 2012**

Purpose	Outstanding July 1, 2011	New Debt Issued	Retirements	Outstanding June 30, 2012	Interest Paid in FY'12
<b>LONG-TERM DEBT:</b>					
<b><u>BONDS:</u></b>					
<b>Inside the Debt Limit</b>					
Buildings-Town Roofs	445,000.00		31,000.00	414,000.00	17,299.00
School Buildings	1,810,000.00		115,000.00	1,695,000.00	70,548.76
MWPAT (4)	5,233,000.00		462,800.00	4,770,200.00	72,844.94
High School-Land	720,000.00		90,000.00	630,000.00	37,350.00
Sewer-Wastwater Treatment Plant	296,000.00		19,000.00	277,000.00	11,527.23
Sub-Total Inside Debt Limit	8,504,000.00	0.00	717,800.00	7,786,200.00	209,569.93
<b>Outside the Debt Limit</b>					
High School-Building	15,400,000.00		15,400,000.00	0.00	785,750.00
TITLE V -#1	94,545.00		10,610.00	83,935.00	4,953.65
TITLE V -#2	56,367.00		4,709.00	51,658.00	2,724.00
Sewer-Edgemere	255,000.00		130,000.00	125,000.00	7,520.00
Sewer-Interceptor	1,051,000.00		71,000.00	980,000.00	40,825.00
Sewer-Siphon	143,000.00		9,000.00	134,000.00	5,572.76
Water Main-Benson, Hill & Kelly	145,000.00		75,000.00	70,000.00	4,275.00
Sub-Total Outside Debt Limit	17,144,912.00	0.00	15,700,319.00	1,444,593.00	851,620.41
GRAND TOTAL-LTD	25,648,912.00	0.00	16,418,119.00	9,230,793.00	1,061,190.34

# TOWN OF NORTHBRIDGE

## Bonds Authorized & Unissued

At June 30, 2012

Purpose	T.M. Date	Article #	Amount Authorized	Recinded	Issued	Authorized	Balance Unissued
TITLE V -#2	11/14/00	13	200,000.00				200,000.00
Sutton Street Area Sewers	10/22/96	12	550,000.00				550,000.00
Water Mains - Sutton Street	10/22/98	4	110,000.00				110,000.00
Water Mains - Sutton Street	11/30/00	10	125,000.00				125,000.00
Whitinsville Sewer Interceptor	11/18/03	4	1,600,000.00		1,265,000.00		335,000.00
SEWER SIPHON # 2	11/18/03	5	250,000.00		170,000.00		80,000.00
Wastewater Treatment Facility	11/14/00	1	9,819,715.00		9,643,418.00		176,297.00
School/Police Roofs	07/05/05	20	200,000.00		200,000.00		0.00
School Roof	24/2006 /6/12	9 + 25	3,400,000.00		2,405,000.00		995,000.00
Police Roof	10/24/06	10	300,000.00		215,000.00		85,000.00
Fire Roof	06/12/07	25	250,000.00		135,000.00		115,000.00
Aldrich School-Elevator Repairs	05/05/09	15	65,000.00		-		65,000.00
Sutton St. Sewer Replacement	05/04/10	10	400,000.00		-		400,000.00
NWWTP Sludge Technology Upgr	05/03/11	16	1,200,000.00		-		1,200,000.00
D&C Sutton St. Area Sewers	05/01/12	15	651,800.00		-		651,800.00
D&C Sutton St. Water Mains	05/01/12	16	566,850.00		-		566,850.00
			19,688,365.00	0.00	14,033,418.00	0.00	5,654,947.00



# TOWN OF NORTHBRIDGE

## Trust Fund Activity Fiscal Year 2012

	Fund Balance July 1, 2011	Receipts	Investment Income	Expenditures	Transfers In	Transfers (Out)	Balance June 30, 2012
<b>Expendable Trusts:</b>							
Stabilization Fund	1,316,595.77	-	3,297.55	-	229,000.00	-	1,548,893.32
Law Enforcement	44,179.86	11,879.36	196.35	3,737.29	-	-	52,518.28
Memorial Hall	20,434.91	-	361.93	-	-	-	20,796.84
Health Insurance Stabilization	750,637.16	-	11,027.55	-	-	(150,000.00)	611,664.71
Historical Preservation	2,277.46	-	3.70	-	-	-	2,281.16
Conservation Fund	445.10	-	2.15	-	-	-	447.25
Sara Dawley Playground	531.55	-	2.54	-	-	-	534.09
Cemetery Trust	23,321.56	-	335.59	-	-	-	23,657.15
Cemetery Perpetual Care	7,515.28	-	103.21	-	-	-	7,618.49
Sara Dawley Scholarship	3,036.15	-	14.45	250.00	-	-	2,800.60
Elsa Mason Conservation	26,463.28	-	337.82	-	-	-	26,801.10
Health Insurance Trust	182,530.34	-	(1,931.96)	-	-	-	180,598.38
Janet Stuart Scholarship	3,978.47	-	9.55	100.00	-	-	3,888.02
Leo H Smith Scholarship	961.15	-	2.94	-	-	-	964.09
Bernice T Plant Scholarship	2,686.19	-	11.22	1,000.00	-	-	1,697.41
Joey Lafleur Scholarship	2,397.86	-	7.27	2,000.00	-	-	405.13
Class of 1959	103.98	-	6.02	-	-	-	110.00
Class of 1960	(0.01)	-	-	-	-	-	(0.01)
Class of 1963	424.60	-	1.28	-	-	-	425.88
Class of 1967	670.43	-	2.06	674.48	-	-	(1.99)
Class of 1988	317.76	-	1.03	-	-	-	318.79
Class of 1986	62.19	-	0.12	-	-	-	62.31
	2,389,571.04	11,879.36	13,792.37	7,761.77	229,000.00	(150,000.00)	2,486,481.00
<b>Non-Expendable Trusts:</b>							
Elsa Mason Conservation	46,454.61	-	-	-	-	-	46,454.61
Conservation Fund	857.80	-	-	-	-	-	857.80
Sara Dawley Scholarship	5,850.00	-	-	-	-	-	5,850.00
Sara Dawley Playground	1,035.45	-	-	-	-	-	1,035.45
Cemetery Trust	49,000.76	-	-	-	-	-	49,000.76
Cemetery Perpetual Care	12,829.60	-	-	-	-	-	12,829.60
Memorial Hall	57,562.19	-	-	-	-	-	57,562.19
G. Gill	-	-	-	-	-	-	-
	173,590.41	-	-	-	-	-	173,590.41
<b>TOTALS</b>	<b>2,563,161.45</b>	<b>11,879.36</b>	<b>13,792.37</b>	<b>7,761.77</b>	<b>229,000.00</b>	<b>(150,000.00)</b>	<b>2,660,071.41</b>

**TOWN OF NORTHBRIDGE**  
**FY 2012 GAAP Basis - General Fund**

DEPARTMENT/Purpose	FY 2011 Encumbered	MAY A.T.M. 5/11 Budget	OCT A.T.M.10/11 Supplement	FEB S.T.M. 02/12 Supplement	S.A.T.M. 5/12 Transfers	Expended	FY 2012 Encumbered	Closed to Fund Balance
122 SELECTMEN								
Personnel		5,150.00				5,150.00		0.00
Expenses	3,780.00	121,485.00				117,174.33	39.00	8,051.67
123 TOWN MANAGER								
Personnel		223,406.00				223,405.91		0.09
Expenses	1,000.00	13,900.00				12,915.87		1,984.13
131 FINANCE COMMITTEE								
Personnel		10,000.00				7,633.66		0.00
Expenses								2,366.34
135 TOWN ACCOUNTANT								
Personnel		98,777.00				98,226.18		550.82
Expenses	23,900.00	18,775.00				4,936.09	18,764.00	18,974.91
141 ASSESSORS								
Personnel		155,876.00				150,461.91		5,414.09
Expenses	398.00	10,745.00				10,718.19		424.81
145 TREASURER/COLLECTOR								
Personnel		175,644.00				174,683.71		960.29
Expenses	1,735.47	31,714.00				30,276.95	985.99	2,186.53
155 INFORMATION SYSTEMS								
Personnel		63,849.00				63,702.12		146.88
Expenses	5,470.23	63,236.00				67,727.74		978.49
161 TOWN CLERK/ELECTIONS								
Personnel		106,473.00			4,035.00	110,507.18		0.82
Expenses	20.26	38,203.00			(3,890.00)	33,476.21		857.05
175 LAND USE								
Conservation Personnel		18,612.00				18,612.00		0.00
Conservation Expenses		325.00				325.00		0.00
Planning Bd Personnel		81,345.00				81,150.50		194.50
Planning Bd Expenses		5,297.00				5,296.98		0.02
Zoning/Appeals Bd Personnel		8,845.00				8,743.51		101.49
Zoning/Appeals Bd Expenses		6,125.00				2,638.56		3,486.44

192 TOWN HALL/CENTRAL SERVICES									
Personnel		24,000.00				11,685.00			12,315.00
Expenses	52.14	35,625.00			29,721.70			5,228.01	727.43
<b>GENERAL GOVERNMENT</b>	36,356.10	1,317,407.00	0.00	0.00	145.00	1,269,169.30	25,017.00		59,721.80

**TOWN OF NORTHBRIDGE**  
**FY 2012 GAAP Basis - General Fund**

25

**TOWN OF NORTHBRIDGE**  
**FY 2012 GAAP Basis - General Fund**

<b>DEPARTMENT/Purpose</b>	<b>FY 2011 Encumbered</b>	<b>A.T.M. 5/11 Budget</b>	<b>A.T.M.10/11 Supplement</b>	<b>S.T.M. 02/12 Supplement</b>	<b>S.A.T.M. 5/12 Transfers</b>	<b>Expended</b>	<b>FY 2012 Encumbered</b>	<b>Closed to Fund Balance</b>
422 HIGHWAY DIVISION								
Personnel		480,071.00				447,497.94		17,573.06
Expenses	131,852.59	512,797.00			(15,000.00)	538,311.05	4,657.08	116,681.46
Energy and Utilities		-				-		0.00
Building Maintenance(non-personnel)		-				-		0.00
423 SNOW & ICE								
Personnel		30,000.00				33,265.23		-3,265.23
Expenses		45,000.00				128,569.43		-83,569.43
425 TREE MAINTENANCE								
Expenses		-				-		0.00
429 PARK MAINTENANCE								
Personnel		-				-		0.00
Expenses		-				-		0.00
440 WASTE COLLECTION & DISPOSAL								
Expenses		-				-		0.00
491 CEMETERY								
Personnel		-				-		0.00
Expenses		-				-		0.00
<b>PUBLIC WORKS</b>	131,852.59	1,067,868.00	0.00	0.00	0.00	1,147,643.65	4,657.08	47,419.86
189 BLDG & CONSTRUCTION								
Expenses	0.00	0.00	0.00	0.00	0.00	-	0.00	0.00
510 BOARD OF HEALTH								
Personnel		51,213.00			(1,380.00)	49,832.65		0.35
Expenses	32.03	24,952.00			1,380.00	26,316.04		47.99
512 LANDFILL ANALYSIS								
Expenses		19,600.00				10,424.00		9,176.00
541 COUNCIL ON AGING								
Personnel		94,995.00			4,326.00	99,320.73		0.27
Expenses	101.27	14,758.00			2,200.00	16,042.06	103.36	913.85



Employee Ins. Benefit	450.00	5,585,000.00				(8,400.00)	5,326,933.52	400.00	249,716.48
Property & Liability		169,000.00				(11,000.00)	157,360.83		639.17
Reserve for Wage Adj.		12,500.00				(1,997.00)	-		10,503.00
Stabilization Fund		-					-		0.00
Life Insurance		10,000.00					3,532.24		6,467.76
Reserve Fund		50,000.00					-		30,542.00
Retirement Benefits		24,750.00				(19,458.00)	19,062.04		5,687.96
<b>NON-DEPARTMENTAL</b>	12,164.86	7,480,165.00	0.00	0.00	5,145.00		7,175,822.54	400.00	321,252.32
<b>OPERATING BUDGETS</b>	<b>184,888.30</b>	<b>37,649,403.00</b>	<b>-26,620.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>35,804,148.46</b>	<b>66,998.45</b>	<b>1,936,524.39</b>

Cty Assessment =

**TOWN OF NORTHBRIDGE**  
**FY 2012 GAAP Basis - Sewer Enterprise Fund**

DEPARTMENT/Purpose	FY 2011 Encumbered	A.T.M. 5/11 Budget	A.T.M.10/11 Supplement	S.T.M. 02/12 Supplement	S.A.T.M. 5/12 Transfers	Expended	Encumbered	Closed to Fund Balance
OPERATING:								
Personnel		337,183.00				337,015.54		167.46
Expenses	30,661.32	1,787,175.00				1,641,124.46	243.76	176,468.10
<b>TOTAL</b>	<b>30,661.32</b>	<b>2,124,358.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,978,140.00</b>	<b>243.76</b>	<b>176,635.56</b>

**TOWN OF NORTHBRIDGE**  
**FY 2012 GAAP Basis - Water Enterprise Fund**

DEPARTMENT/Purpose	FY 2011 Encumbered	A.T.M. 5/09 Budget	A.T.M.10/11 Supplement	S.T.M. 02/12 Supplement	S.A.T.M. 5/12 Transfers	Expended	Encumbered	Closed to Fund Balance
OPERATING:								
Personnel		23,404.00				23,371.42		32.58
Expenses	13,200.00	1,613,700.00				1,394,682.75		232,217.25
<b>TOTAL</b>	<b>13,200.00</b>	<b>1,637,104.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,418,054.17</b>	<b>0.00</b>	<b>232,249.83</b>

	A	B	C	D	E	F	G	H	I
1	***Note: Unaudited								
2		General Fund	Special Revenue	Capital Projects	Enterprise	Trust Funds	Agency Fund	G.I.T.D.A.Group	Combined
3		Fund 0100	Fund 11-2900	Fund 3000	Fund 6000	Fund 8000-8300	Fund 8401-8901	Fund 9001	Totals
4									
5									
6	PETTY CASH	475.00	0.00	0.00	0.00	0.00	0.00	0.00	475.00
7	CASH-UNRESTRICTED CHECKING	7,470,496.85	4,648,891.91	344,094.86	3,152,023.28	2,660,071.41	661,926.03	0.00	18,937,504.34
8	PERSONAL PROPERTY TAX RECEIVABLE	6,291.91	0.00	0.00	0.00	0.00	0.00	0.00	6,291.91
9	REAL ESTATE TAX RECEIVABLE	732,988.02	0.00	0.00	0.00	0.00	0.00	0.00	732,988.02
10	ALLOWANCE FOR ABATEMENTS & EXEM.	(745,627.09)	0.00	0.00	0.00	0.00	0.00	0.00	(745,627.09)
11	TAX LIENS RECEIVABLE	205,111.69	0.00	0.00	0.00	0.00	0.00	0.00	205,111.69
12	MOTOR VEHICLE EXCISE TAX REC.	308,225.82	0.00	0.00	0.00	0.00	0.00	0.00	308,225.82
13	WATER LIENS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
14	ACCOUNTS RECEIVABLE	0.00	543,312.96	59,162.05	839,527.12	0.00	0.00	0.00	1,442,002.13
15	DUE FROM INTERGOVERNMENTAL		390,627.34	0.00	0.00	0.00	0.00	0.00	390,627.34
16	DUE FROM OTHER GOVERNMENTAL	72,377.74	0.00	0.00	0.00	0.00	0.00	0.00	72,377.74
17	DUE FROM SPECIAL REVENUE	0.00							0.00
18	DUE FROM ENTERPRISE	0.00							0.00
19	PRE-PAID TAXES	0.00							0.00
20	TAX FORECLOSURES	6,150.32	0.00	0.00	0.00	0.00	0.00	0.00	6,150.32
21	BUILDINGS & IMPROVEMENTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
22	CUMULATIVE DEPRECIATION	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
23	L.T.D.GROUP-TO BE PROVIDED	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
24	Total Assets	8,056,490.26	5,582,832.21	403,256.91	3,991,550.40	2,660,071.41	661,926.03	9,228,793.00	30,584,920.22
25									0.00
26	WARRANTS PAYABLE	1,133,558.99	149,438.43	0.00	156,824.01	0.00	10,175.18	0.00	1,449,996.61
27	ACCRUED PAYROLL	1,566,530.27	87,971.64	0.00	0.00	0.00	0.00	0.00	1,654,501.91
28	W/H PAYABLES	136,051.22	0.00	0.00	0.00	0.00	0.00	0.00	136,051.22
29	ACCURED LIABILITY	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
30	ABANDONED PROPERTY AND UNCLAIMED	60,536.80	0.00	0.00	0.00	0.00	0.00	0.00	60,536.80
31	RETAINAGE PAYABLE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
32	DUE TO TRUST & AGENCY	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
33	GUARANTEED DEPOSITS	0.00	0.00	0.00	0.00	0.00	651,750.85	0.00	651,750.85
34	DEFERRED REVENUE RE/PP	(6,347.16)	0.00	0.00	0.00	0.00	0.00	0.00	(6,347.16)
35	DEFERRED REVENUE TAX LIENS	205,111.69	0.00	0.00	0.00	0.00	0.00	0.00	205,111.69
36	DEFERRED REVENUE TAX FORECLOSURE	6,150.32	0.00	0.00	0.00	0.00	0.00	0.00	6,150.32
37	DEFERRED REVENUE MOTOR VEHICLE	308,225.82	0.00	0.00	0.00	0.00	0.00	0.00	308,225.82
38	DEFERRED REVENUE WATER LIEN (TT)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
39	DEFERRED REVENUE ACCOUNTS RECEIVABLE	0.00	543,312.96	59,162.05	839,527.12	0.00	0.00	0.00	1,442,002.13
40	BAN'S PAYABLE	0.00	0.00	0.00	311,000.00	0.00	0.00	0.00	311,000.00
41	L.T.D.GROUP-PAYABLE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
42	ENCUMBRANCES	0.00	(14,970.44)	0.00	0.00	0.00	0.00	0.00	(14,970.44)
43	Total Liabilities	3,409,817.95	765,752.59	59,162.05	1,307,351.13	0.00	661,926.03	9,228,793.00	15,432,802.75
44		0.00							0.00
45	INVEST.-GIFTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
46	F.B.RESERVED FOR ENCUMBRANCES	66,998.45	14,970.44	0.00	243.76	0.00	0.00	0.00	82,212.65
47	F.B.RESERVED FOR CONTINUING APPROP.	1,670,774.08	0.00	0.00	671,936.96	0.00	0.00	0.00	2,342,711.04
48	F.B.RESERVED FOR EXPENDITURES	1,229,071.00	0.00	0.00	0.00	0.00	0.00	0.00	1,229,071.00
49	F.B.RESERVED FOR CONSTRUCTION				(301,621.25)				(301,621.25)
50	F.B.RESERVE-SNOW/ICE DEFICIT	(86,834.66)	0.00	0.00	0.00	0.00	0.00	0.00	(86,834.66)
51	F.B.RESERVED FOR OVERUNDER ASSMNT.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
52	F.B.RESERVED FOR UNPROVIDED ABMT'S	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
53	UNDESIGNATED FUND BALANCE	1,766,663.44	4,802,109.18	344,094.86	2,313,639.80	2,660,071.41	0.00	0.00	11,886,578.69
54	Total Fund Balance	4,646,672.31	4,817,079.62	344,094.86	2,684,199.27	2,660,071.41	0.00	0.00	15,152,117.47
55									0.00
56	Total Liabilities & Fund Bal.	8,056,490.26	5,582,832.21	403,256.91	3,991,550.40	2,660,071.41	661,926.03	9,228,793.00	30,584,920.22
57									0.00
58									0.00
59	BONDS AUTHORIZED								0.00
60	BONDS AUTHORIZED AND UNISSUED							(5,654,947.00)	(5,654,947.00)
61								5,654,947.00	5,654,947.00
62	***EXCLUDES PENSION FUND								0.00

	A	B	C	D	E	F
	LONG-TERM DEBT GROUPS		9001 LTDG July 1, 2011	9001 LTDG Additions	9001 LTDG Deductions	9001 LTDG June 30, 2012
1						
2						
3	199600	BONDS - AMT.TO BE PROV.FOR PYM	25,648,912.00		16,420,119.00	9,228,793.00
4		<b>Total Assets</b>	<b>25,648,912.00</b>	<b>0.00</b>	<b>16,420,119.00</b>	<b>9,228,793.00</b>
5						
6	291300	BONDS PAYABLE-INSIDE DEBT-TOWN ROOFS	445,000.00		31,000.00	414,000.00
7	291400	BONDS PAYABLE-INSIDE DEBT-SCHOOL ROOFS	1,810,000.00		115,000.00	1,695,000.00
8	291500	BONDS PAYABLE-INSIDE DEBT-WWTP	296,000.00		21,000.00	275,000.00
9	2941/42	BONDS-PAYABLE-INSIDE DEBT-SCHOOL	720,000.00		90,000.00	630,000.00
10	294300	BONDS-PAYABLE-OUTSIDE DEBT-SEWER	150,912.00		15,319.00	135,593.00
11	294400	BONDS-PAYABLE-OUTSIDE DEBT-SCH.CONST.	15,400,000.00		15,400,000.00	0.00
12	294500	BONDS-PAYABLE-OUTSIDE DEBT-SEWER	5,233,000.00		462,800.00	4,770,200.00
13	294600	BONDS-PAYABLE-OUTSIDE DEBT-SEWER	255,000.00		130,000.00	125,000.00
14	294610	BONDS-PAYABLE-OUTSIDE DEBT-WATER	145,000.00		75,000.00	70,000.00
15	294700	BONDS PAYABLE-OUTSIDE DEBT-SEWER INTERC	1,051,000.00		71,000.00	980,000.00
16	294800	BONDS PAYABLE-OUTSIDE DEBT-SEWER SIPHON	143,000.00		9,000.00	134,000.00
17		<b>Total Liabilities</b>	25,648,912.00	0.00	16,420,119.00	9,228,793.00
18						
19	376000	BONDS - BONDS AUTHORIZED	(4,436,297.00)		1,218,650.00	(5,654,947.00)
20	377000	BONDS - BONDS AUTHORIZED AND U	4,436,297.00	1,218,650.00		5,654,947.00
21						
22						
23		<b>Total Liabilities &amp; Fund Bal.</b>	<b>25,648,912.00</b>	<b>1,218,650.00</b>	<b>17,638,769.00</b>	<b>9,228,793.00</b>

**TOWN OF NORTHBRIDGE**  
Water Enterprise Fund - FY 2012

	FY 2011 Encumbered	ATM 5/11, 10/11		Bond/Loan Proceeds	Expended	Transfers	Continued Approp.	Closed to Fund Balance
		5/11, 10/11	2/12, 5/12					
Operating:								
Personnel	0.00	23,404.00	0.00	0.00	23,371.42	0.00	0.00	32.58
Expenses	13,200.00	1,613,700.00	0.00	0.00	1,394,682.75	0.00	0.00	232,217.25
Reserve	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total	13,200.00	1,637,104.00	0.00	0.00	1,418,054.17	0.00	0.00	232,249.83
Articles:								
61000215-589005 D&I CtrlValve ATM6.02 Art15	46,605.59	0.00	0.00	0.00	0.00	0.00	46,605.59	0.00
61000505-589005 Union Lane FATM 11.04 Art#5	2,684.00	0.00	0.00	0.00	0.00	0.00	2,684.00	0.00
61000814-530000 Art# 14 SATM 6.07 Rajotte Bridge	45,000.00	0.00	0.00	0.00	0.00	0.00	45,000.00	0.00
61001809-530000 Art# 18 SATM 5.09 1998 Water S	65,000.00	0.00	0.00	0.00	0.00	0.00	65,000.00	0.00
61000919-530000 Art# 19 SATM 5.09-D&C Water Li	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
61000920-530000/5 Art# 20 SATM 5.09-D&C Exten. 1	21,779.03	0.00	0.00	0.00	0.00	0.00	21,779.03	0.00
Total	181,068.62	0.00	0.00	0.00	0.00	0.00	181,068.62	0.00
<b>Grand Total</b>	<b>194,268.62</b>	<b>1,637,104.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,418,054.17</b>	<b>0.00</b>	<b>181,068.62</b>	<b>232,249.83</b>

**TOWN OF NORTHBRIDGE**  
Sewer Enterprise Fund - FY 2012

	FY 2011 Encumbered	ATM 5/11, 10/11		Bond/Loan Proceeds	Expended	Transfers	Continued Approp.	Closed to Fund Balance
		5/11, 10/11	2/12, 5/12					
Operating:								
Personnel	0.00	337,183.00	0.00	0.00	337,015.54	0.00	0.00	167.46
Expenses	30,661.32	1,607,175.00	0.00	0.00	1,476,444.01	243.76	161,148.55	0.00
In Kind Cost & Reserve	0.00	180,000.00	0.00	0.00	180,000.00	0.00	0.00	0.00
Total	30,661.32	2,124,358.00	0.00	0.00	1,993,459.55	243.76	161,316.01	0.00
Articles:								
60000214-589004 5000-LF Interc ATM 6.02 Art14	21,825.00	0.00	0.00	0.00	0.00	0.00	21,825.00	0.00
60000307-589004 Jan.03 Art#7 Sludge Close Incr.	16,106.01	0.00	0.00	0.00	0.00	0.00	16,106.01	0.00
60000309-589004 ART# 9 ATM 6.03 Pump Replace	49,113.22	0.00	0.00	0.00	0.00	0.00	49,113.22	0.00
60003050-530000 ART#5 FATM D&C-C&S 2nd Sipt	783.37	0.00	0.00	0.00	0.00	0.00	783.37	0.00 *
60000404-589004 ART#4 FATM. Whittin Intercept-1'	2,881.47	0.00	0.00	0.00	0.00	0.00	2,881.47	0.00 *
60000808-530000 ART #8 SATM 6/07 Upgrade WW	90,000.00	0.00	0.00	0.00	0.00	0.00	90,000.00	0.00
60001011-589004 ART #10 SATM 5/10-D&C Repair	(251,825.41)	-	311,000.00	0.00	49,795.84	0.00	9,378.75	0.00 1
60001111-530300 ART #11 SATM 5/10-Design upgr	65,697.90	0.00	0.00	0.00	29,917.38	0.00	35,780.52	0.00 2
60001512-530300 ART #15 SATM 5/11-Prep of Con	225,000.00	0.00	0.00	0.00	0.00	0.00	225,000.00	0.00 2
60001612-530300 ART # 16 SATM 5/11-D&C Upgrade & Modernize S	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00 1
60001213-530300 ART # 12 SATM 5/12-Upgrading System Control & I	40,000.00	40,000.00	0.00	0.00	0.00	0.00	40,000.00	0.00 2
Total	219,581.56	40,000.00	311,000.00	0.00	79,713.22	0.00	490,868.34	0.00
<b>Grand Total</b>	<b>250,242.88</b>	<b>2,164,358.00</b>	<b>311,000.00</b>	<b>0.00</b>	<b>2,073,172.77</b>	<b>0.00</b>	<b>491,112.10</b>	<b>161,316.01</b>

\* Denotes Bonded Project  
 ^ Borrowing Authorization only  
 ^ Retained Earnings  
 ^ 1.2 Million authorized per TM

**TOWN OF NORTHBRIDGE**  
**Special Revenue Fund - FY 2012**

		Balance July 1, 2011	Audit Adj.	Receipts	Expenditures	Transfers In/(Out)	Balance June 30, 2012
<b>Federal Grants:</b>		<b>\$</b>					<b>\$</b>
2202-359000	FY'12 Title I	-		199,873.00	195,956.00		3,917.00
2203-359000	FY'12 SPED 94-142	-		558,953.00	627,027.64		(68,074.64)
2204-359000	FY'12 Title IIA	-		56,993.00	63,896.52		(6,903.52)
2205-359000	FY'12 Race to the Top	-		46,706.00	40,668.12		6,037.88
2206-359000	FY'12 SPED Program Recovery	-		26,513.00	26,183.71		329.29
2207-359000	FY'12 Education Jobs Fund	-		12,015.00	12,015.00		0.00
2226-359000	FY'03 50/50 Grant	(12,887.81)		-	-	12,887.81	-
2274-359000	FY'09 Title IID	0.06		-	-		0.06
2275-359000	FY'09 Title I	3,963.99		-	3,912.49		51.50
2276-359000	FY'09 Title IV	(796.00)		-	-		(796.00)
2277-359000	FY09 SPED Improvement	0.11		-	-		0.11
2289-359000	FY'11 Title IIA	(10,803.48)		11,698.00	894.52		0.00
2290-359000	FY'11 ARRA IDEA	4,677.62		-	4,677.62		0.00
2291-359000	FY'11 Title I	(17,231.51)		34,801.00	17,569.49		0.00
2292-359000	FY'11 Grant 206 ED	13,465.40		-	13,465.00		0.40
2294-359000	FY'11 Early Childhood	0.60		-	-		0.60
2295-359000	FY'11 ARRA Title I	5,586.61		-	5,586.61		0.00
2297-359000	FY'11 Sped 94-142	(92,737.25)		123,297.00	30,559.75		0.00
2298-359000	FY'11 Race to the Top	(1,042.26)		8,550.00	7,507.74		0.00
2299-359000	FY'11 Title I C	2,880.00		-	2,880.00		0.00
1200-359000	CDBG	(1,451.05)		-	-		(1,451.05)
1219-359000	B.V. Heritage Corridor Commission	284.00		-	-		284.00
1227-359000	CDBG FY'06	-		-	-		-
1228-359000	FY'09 Emergency Management	-		4,000.00	-		4,000.00
1229-359000	Byrne Memorial Justice Grant	-		-	-		-
1230-359000	FY'10 PHER Funds	61.25		600.00	661.25		0.00
1231-359000	FY'10 Traffic Enforcement & Equipment	(1,688.76)		-	-		(1,688.76)
1232-359000	FY'10 ASPR MDU Preparedness Grant	1,707.05		-	842.23		864.82
1233-359000	FY'11 Traffic Enforcement Grant	(251.65)		1,121.16	869.51		0.00
		<b>\$ (106,263.08)</b>		<b>\$ 1,085,120.16</b>	<b>\$ 1,055,173.20</b>	<b>12,887.81</b>	<b>\$ (63,428.31)</b>
<b>State Grants:</b>							
1100-359000	Highway CH 90	(65,664.73)		416,045.50	365,464.21		(15,083.44)
2355-359000	FY'09 Essential School Health	0.87		-	-		0.87
2359-359000	FY'09 Safe School	796.00		-	-		796.00
2371-359000	FY'11 Student Support-Summer Grant	140.87		-	140.87		-
2372-359000	FY'11 Academic Support	840.00		-	840.00		-
2375-359000	FY'11 Public Health	473.30		-	473.22		0.08

**TOWN OF NORTHBRIDGE**  
**Special Revenue Fund - FY 2012**

	Balance July 1, 2011	Audit Adj.	Receipts	Expenditures	Transfers In/(Out)	Balance June 30, 2012
FY'11 Academic Support #63	362.50		-	362.50		-
FY'11 619 High School Partnership	1,332.97		-	1,332.97		-
FY'11 262 Early Childhood	261.94		-	261.94		-
FY'12 625 Academic Support	-		5,480.00	5,480.00		-
FY'12 592 Targeted	(360.00)		22,047.00	21,686.27		0.73
FY'12 K-12 Literacy Proficiency Grant	-		23,000.00	20,683.42		2,316.58
FY'12 Public Health Grant	-		86,100.00	85,967.72		132.28
FY'12 Kindergarten Enhancement Gran	-		95,642.00	95,642.00		-
FY'12 Early Childhood	-		18,610.00	18,610.00		-
FY'12 Academic Support	-		12,500.00	9,515.51		2,984.49
FY'12 High School Partnership Grant	-		3,100.00	2,320.15		779.85
FY'13 Collaborative Partnership Grant	-		-	-		-
FY'13 Kindergarten Enhancement Grar	-		-	-		-
FY'13 Academic Support	-		-	-		-
FY'13 Public Health Grant	-		-	-		-
FY'13 Literacy Partnership Grant	-		-	-		-
Arts Lottery-Cultural Council	6,777.82		4,856.08	2,300.00		9,333.90
COA Grant	3.54		17,988.00	17,991.20		0.34
Elections/Extended Polling Hours	-		1,695.00	1,695.00		-
Greater Media Cable	3,517.05		-	-		3,517.05
Library State Aid	7,481.92		-	-		6,336.74
MSCP	8,405.63		13,372.13	14,517.31		8,419.30
Title 5 MW PAT Loan Acct.	1,216.86		13.67	-		1,216.86
Action Grant Comm. Dev. Check AR	4,696.14		-	-		4,696.14
FY'05 SAFE Fire Program	0.30		-	-		0.30
FY'06 BOH Youth Compliance	459.89		-	-		459.89
FY'07 Local Public Health	651.11		985.00	1,585.00		51.11
FY'07 FF Equipment Grant	5.81		-	-		5.81
FY'08 Traffic Enforcement	774.95		-	-		774.95
FY'08 Safe Program	8.08		-	8.08		0.00
FY'09 Community Police	160.22		-	-		160.22
FY'09 Traffic Enforcement	498.86		-	-		498.86
FY'09 Firefighting Equipment	426.07		-	243.93		182.14
FY'09 Safe Fire Grant	590.38		-	19.59		570.79
FY'09 Prior Devil/43	26,929.00		-	26,929.00		0.00
FY'09 MDPH Decon Unit FD	1,307.29		-	-		1,307.29
FY'09 State 911 Support	1,841.97		-	-		1,841.97
FY'09 State 911 Training	1,344.48		-	-		1,344.48
FY'10 State 911 Support & Incentive	1,298.53		-	-		1,298.53
FY'10 Clean Choice	4,474.99		-	-		4,474.99
FY' 11 State 911 Grant	0.00		-	2,321.26		(2,321.26)

**TOWN OF NORTHBRIDGE**  
**Special Revenue Fund - FY 2012**

	Balance July 1, 2011	Audit Adj.	Receipts	Expenditures	Transfers In/(Out)	Balance June 30, 2012
	(2,261.00)		-	-		(2,261.00)
1366-359000 FY'11 State 911 Grant	2,500.00		-	-		2,500.00
1367-359000 FY'11 MDPH Mass Decon Unit	3,319.02		-	3,573.06		(254.04)
1368-359000 FY'11 Safe Grant Award	2,817.00		5,000.00	5,400.00		2,417.00
1369-359000 FY'11 Greater Worc. Community Found	0.00		5,265.00	5,636.37		(371.37)
1370-359000 FY'12 Safe Grant Award	0.00		7,418.40	30,176.74		(22,758.34)
1371-359000 FY'12 State 911 Support & Incidents	0.00		-	-		0.00
1372-359000 FY'12 State 911 Emerg. Medical Dispatc	0.00		-	-		0.00
1373-359000 2009 MEMA CCP Award	0.00		2,000.00	-		2,000.00
1374-359000 FY'12 MDPH Mass Decon Unit	0.00		5,915.58	15,248.00		126,257.38
3200-359000 Title 5/Septic Mgmt Repayment	135,589.80		-	600.00		29.48
3201-359000 Septic Administration. Grant	629.48		-	-		-
	<b>153,648.91</b>		<b>747,033.36</b>	<b>757,025.32</b>	<b>0.00</b>	<b>143,656.95</b>
<b>Revolving Funds:</b>						
1601-359000 Board of Health Eng Ins Fees	-		8,525.00	8,525.00		-
1603-359000 Food Service Permits	2,862.00		-	600.00		2,262.00
1605-359000 Inflow/Infiltration	41,792.03		-	-		41,792.03
1606-359000 Ins. Recovery DPW under 20 K	3,638.37		76,220.00	-	-76,220.00	3,638.37
1608-359000 Parks & Recreation	6,392.09		7,265.00	3,488.96		10,168.13
1609-359000 Ins. Recovery Town Undr 20 K	1,363.29		-	-		1,363.29
1610-359000 Ins. Recovery Other Under 20K	(576.11)		136,123.10	133,527.90		2,019.09
1614-359000 Septic Permits	653.26		-	-		653.26
1616-359000 Conservation O/S Consult Rev	1,740.67		4.10	-		1,744.77
1617-359000 Youth Commission Revolving	357.54		-	-		357.54
1618-359000 Wetland Protection Revolver	7,106.71		8,941.00	5,000.00		11,047.71
1619-359000 Zoning O/S Consultants Revolver	13.27		-	-		13.27
1620-359000 Conservation- Hills Revolver	17.98		-	-		17.98
1621-359000 Conservation Northbridge Est. Revolver	92.00		0.19	-		92.19
1622-359000 Conservation- Alternatives Revolver	77.30		0.19	-		77.49
1624-359000 Conservation-Hills @ Whit	20,023.79		47.55	-		20,071.34
1626-359000 Zoning-Granite Hills	694.70		1.68	-		696.38
1627-359000 Playground and Recreations	7,726.47		18,560.27	-		26,286.74
1628-359000 Conservation Revolver	116.13		2,300.37	1,761.00		655.50
1629-359000 Hazardous Waste	5,071.18		-	-		5,071.18
1630-359000 Conservation-Osterman Planned Bus D	0.00		-	-		0.00
2600-359000 Lost Soul Account	306.00		158.35	-		464.35
2601-359000 Industrial Arts Revolving	273.47		-	-		273.47
2602-359000 Lost Book Account Revolving	1,302.88		-	-		1,302.88
2603-359000 School Athletics Revolving	8,005.20		159,071.00	144,834.31		22,241.89

**TOWN OF NORTHBRIDGE**  
**Special Revenue Fund - FY 2012**

	Balance July 1, 2011	Audit Adj.	Receipts	Expenditures	Transfers In/(Out)	Balance June 30, 2012
School Choice Revolving	1,601,812.58		483,896.80	692,008.25		1,393,701.13
School Custodian Revolving	-		-	-		-
School Tuition Revolving	1,961,509.61		457,164.39	665,546.12		1,753,127.88
Use of School Property Revolving	138,855.85		56,901.61	26,990.86		168,766.60
Adult Education Revolving	1,336.55		-	-		1,336.55
School Bldg Rental Revolver	6.30		-	-		6.30
Balmer School Activity Revolver	(3,537.79)		105,592.50	74,864.10		27,190.61
Elementary After School Revolver	29,887.71		80,653.00	44,922.21		65,618.50
Balmer After School Activity	1,040.42		3,057.80	3,000.00		1,098.22
Middle School Student Activity Revolver	6,946.44		8,040.41	15,576.69		(589.84)
High School Student Activity	6,377.61		12,210.85	15,781.16		2,807.30
NES Student Activity	0.00		-	-		-
School Lunch	2,784.13		865,076.77	879,150.12		(11,289.22)
	<b>3,856,069.63</b>		<b>2,489,811.93</b>	<b>2,715,576.68</b>	<b>-76,220.00</b>	<b>3,554,084.88</b>

**Gifts / Donations Funds:**

1800-359000	Ambulance Gift Fund	10,190.85	1,424.80	684.75		10,930.90
1801-359000	COA Donations	2,491.93	7,004.40	5,070.00		4,426.33
1803-359000	Electric Pond Gift	90.00	-	-		90.00
1804-359000	Fire Gift Fund	25,679.13	1,450.00	4,364.84		22,764.29
1807-359000	Highway Gift	3,415.87	-	-		3,415.87
1808-359000	Recreation-Linwood Courts	3,868.00	-	-		3,868.00
1809-359000	Rockdale Pool Gift Fund	175.00	-	-		175.00
1810-359000	Flag Pole Donation	40.05	-	-		40.05
1811-359000	UniBank Holiday Lights	100.00	-	-		100.00
1812-359000	Youth Commission Gift	2,004.11	-	-		2,004.11
1813-359000	Recreation-Hills @Whitinsville Gift	783.00	-	-		783.00
1814-359000	Soldiers Memorial Gift Account	450.00	-	-		450.00
1815-359000	Plummers Corner Gift Account	10,273.14	-	-		10,273.14
1816-359000	Northbridge Middle School Gift	211.47	-	-		211.47
1817-359000	Veterans Gift	135.59	250.00	-		385.59
1818-359000	Northbridge Fireworks Gift	500.00	-	-		500.00
1819-359000	Balmer School Gift Account	361.00	-	-		361.00
1820-359000	Town Clerk Gift Account	1,000.00	-	-		1,000.00
1821-359000	Rockdale Improvements	42.85	-	-		42.85
1822-359000	Board of Selectmen Aldrich Bronze Plac	105.00	-	-		105.00
1823-359000	Board of Selectmen Access TCA Gift	0.00	4,497.42	3,882.15		615.27
1824-359000	School Committee Walmart Gift	0.00	525.00	-		525.00
1825-359000	NEMA Gift Account	0.00	25.00	-		25.00

**TOWN OF NORTHBRIDGE**  
**Special Revenue Fund - FY 2012**

Balance	Audit Adj.	Receipts	Expenditures	Transfers	Balance
July 1, 2011				In/(Out)	June 30, 2012
61,916.99	0.00	15,176.62	14,001.74	0.00	63,091.87

Balance	Receipts	Expenditures	Transfers	Balance
July 1, 2011			In/(Out)	June 30, 2012
606,185.40	626,559.26	550,075.00		682,669.66
42,012.15	-	-		42,012.15
0.00	-	-		0.00
665.00	-	-		665.00
17,679.38	-	-		17,679.38
-	-	-		-
1,374.50	-	-		1,374.50
256.20	-	-		256.20
1,184.34	-	-		1,184.34
9,021.90	5,514.50	5,000.00		9,536.40
22,460.00	2,037.50	1,500.00		22,997.50
404,454.74	451,767.00	405,223.95		450,997.79
1,618.03	-	-		1,618.03

**Receipts Reserved:**

- 1500-359000 Ambulance-
- 1501-359000 Animal Control
- 1502-359000 Gravel/Capital
- 1504-359000 Cemetery
- 1505-359000 Reserve for Sale of Land
- 1512-359000 Insurance Recovery-Hwy >20k
- 1513-359000 Insurance Recovery-Sewer <20k
- 1515-359000 Insurance Recovery-Town <20k
- 1516-359000 Sale of Property/Equipment
- 1517-359000 Parking Ticket
- 1518-359000 Reserve for Weights & Measures
- 2501-359000 State SPED Reimbursement
- 2500-359000 Insurance Recovery-School<20k

<b>1,106,911.64</b>	<b>1,085,878.26</b>	<b>961,798.95</b>	<b>0.00</b>	<b>1,230,990.95</b>
<b>TOTALS</b>	<b>5,072,284.09</b>	<b>0.00</b>	<b>5,423,020.33</b>	<b>5,503,575.89</b>
			<b>-63,332.19</b>	<b>4,928,396.34</b>

**Northbridge Contributory Retirement System**

	<b>Beginning Balance</b>	<b>Debit</b>	<b>Credit</b>	<b>Ending Balance</b>
<b>Assets</b>				
Cash - Northbridge Payroll	5,000.00	0.00	0.00	5,000.00
Cash - Unibank Money Mkt.	11,106.84	914,078.04	908,316.77	16,868.11
Cash - Unibank Checking	3.10	2,347,943.54	2,347,935.75	10.89
PRIT Cash Fund	62,579.87	2,399,621.08	2,427,110.70	35,090.25
PRIT General Allocation Account	21,118,797.13	4,878,978.40	2,300,365.81	23,697,409.72
Accounts Receivable	81,573.53	43,326.90	79,976.55	44,923.88
Town NCR Accounts Receivable	0.00	7,483.38	7,483.38	0.00
<b>Total Assets</b>	<b>21,279,060.47</b>	<b>10,591,431.34</b>	<b>8,071,188.96</b>	<b>23,799,302.85</b>
<b>Accounts Payable</b>				
Accounts Payable	-12,125.00	12,730.00	13,526.37	-12,921.37
<b>Total Accounts Payable</b>	<b>-12,125.00</b>	<b>12,730.00</b>	<b>13,526.37</b>	<b>-12,921.37</b>
<b>Funds</b>				
Annuity Savings Fund	-6,632,408.77	329,320.43	809.84	-6,303,898.18
Annuity Reserve Fund	-1,667,139.71	809.84	329,320.43	-1,995,650.30
Special Military Serv Credit Fund	0	0.00	0.00	0.00
Pension Fund	-125,903.41	0.00	227,354.00	-353,257.41
Pension Reserve Fund	-12,841,483.58	227,354.00	0.00	-12,614,129.58
<b>Total Fund Balances</b>	<b>-21,266,935.47</b>	<b>557,484.27</b>	<b>557,484.27</b>	<b>-21,266,935.47</b>
<b>Receipts</b>				
Investment Income Received	0.00	0.00	713,177.65	-713,177.65
Interest not Refunded	0.00	0.00	0.00	0.00
Miscellaneous Income	0.00	0.00	236.70	-236.70
Realized Gain	0.00	0.00	577,782.75	-577,782.75
Realized Loss	0.00	0.00	0.00	0.00
Unrealized Gain	0.00	75,973.80	3,092,692.01	-3,016,718.21
Unrealized Loss	0.00	1,361,890.31	0.00	1,361,890.31
Members Deductions	0.00	0.00	716,721.40	-716,721.40
Transfers from other Systems	0.00	0.00	20,112.96	-20,112.96
Members Make-up & Redeposit	0.00	642.17	19,952.72	-19,310.55
Pension Fund Appropriation	0.00	0.00	1,172,299.00	-1,172,299.00
Federal Grant Reimbursement	0.00	0.00	0.00	0.00
3(8)(C) Reimb. From other Syst.	0.00	0.00	68,089.61	-68,089.61
Rec'd From Comm. For Cola & Sur	0.00	0.00	35,252.65	-35,252.65
Member Payments from Rollovers	0.00	0.00	547.85	-547.85
<b>Total Receipts</b>	<b>0.00</b>	<b>1,438,506.28</b>	<b>6,416,865.30</b>	<b>-4,978,359.02</b>
<b>Disbursements</b>				
Board Stipend	0.00	0.00	0.00	0.00
Staff Salaries	0.00	41,187.21	0.00	41,187.21
Consultant Fees	0.00	0	0.00	0.00
Management Fees	0.00	119,590.17	0.00	119,590.17
Legal Expenses	0.00	4,059.00	0.00	4,059.00
Fiduciary Insurance	0.00	1,717.00	0.00	1,717.00
Service Contracts	0.00	13,335.00	0.00	13,335.00
Professional Services	0.00	3,381.41	0.00	3,381.41
Education and Training	0.00	1,350.00	1,350.00	0.00
Administrative Expenses	0.00	44,324.16	23.00	44,301.16
Furniture & Equipment	0.00	0.00	0.00	0.00
Travel	0.00	552.90	552.90	0.00
Annuities Paid	0.00	310,931.95	0.00	310,931.95
Pensions Paid	0.00	1,628,010.73	274.48	1,627,736.25
COLA's Paid	0.00	34,067.74	0.00	34,067.74
3(8)(C) Reimb. To other Systems	0.00	84,642.32	0.00	84,642.32
Transfers to other Systems	0.00	50,112.29	0.00	50,112.29
Refunds to Members	0.00	123,851.51	0.00	123,851.51
Option B Refunds	0.00	0.00	0.00	0.00
<b>Total Disbursements</b>	<b>0.00</b>	<b>2,461,113.39</b>	<b>2,200.38</b>	<b>2,458,913.01</b>
<b>TOTAL</b>	<b>0.00</b>	<b>15,061,265.28</b>	<b>15,061,265.28</b>	<b>0.00</b>

## **ASSESSORS DEPARTMENT**

Fiscal 2012 has seen another downturn in valuations throughout the town by approximately 1.5%. Sales appear to be stabilizing. New growth increased to \$293,690. Active developments throughout this fiscal year are condos, built by J&F Marinella Development on Edmonds Circle and Quarry Rd in the Heights of Hill Street development. Another active condominium development is Sandtrap Court, at the Shining Rock Golf Course. Several other proposed developments namely, Camelot (65 lots) off Hill St. and the continuation of Presidential Estates off Hill and Sutton Streets.

The office continues to track, inspect and analyze current sales and adjusting values to ensure valuations are closer to current market conditions for the next fiscal year. In addition to sales analysis any property receiving a certificate of occupancy during the year will be assessed a supplemental bill.

During the year, our Assistant Assessor of thirty-three years, Sheila Brennan, retired. Her service to the town and its citizens was exemplary. She adapted to a variety of changes throughout the years and brought to the office many of its current procedures.

The tax levy raised for Fiscal Year 2012 was \$ 17,956,272 with a tax rate set at \$12.81 per thousand for the taxable period 07/01/11-06/30/2012. The tax rate was increased by \$1.11 per thousand. Breakdown by class of property is 86.42% residential and 13.58% for commercial/industrial and personal property.

Current board members include Denis LaTour, Chairman, Walter F. Convent and John W. Gosselin.

Respectfully submitted,

Robert W. Fitzgerald  
Principal Assessor

### **TREASURER/COLLECTOR**

The 2012 year has brought some changes and challenges to the Treasurer and Collectors Office. In March of this year we welcomed Patricia Tupper as our new collection clerk. Patricia has an extensive banking background and has proven to be a wonderful asset to the office. We also began to share an employee with the DPW as they have had an increase in workflow with the road repair projects getting underway.

We continue to see an increase in use of the online payments system that can be accessed through the Town's new website ([www.northbridgemass.org](http://www.northbridgemass.org)). Resident's will soon be able to see their water and sewer payment history and usage online, as we have joined with Whitinsville Water Co. in using BillTrust for online billing purposes. Online payments are a simple and secure process to make the task of paying real estate, personal property, excise, water, and sewer bills more convenient for the taxpayers of Northbridge.

While many continue to struggle during these difficult economic times, myself and my staff have continued to assist the residents to the best of our abilities and within the general laws of Massachusetts.

Once again I would like to thank my dedicated staff for all their hard work over the past year.

Respectfully submitted,

Kimberly A. Yargeau  
Treasurer/Collector

### **PARKING CLERK**

Only 3 of the 177 parking tickets issued by the police department in 2012 were appealed. All 3 appeals were settled amicably after informal hearings. Citizens are advised that they can pay their parking tickets online at the following web site: [ww.ParkingTicketPayment.com/northbridge/](http://ww.ParkingTicketPayment.com/northbridge/). Registration plate number and credit card information is all that is required to make payment online.

Respectfully submitted,

Robert E. Wheeler, Parking Clerk

### **TOWN CLERK**

To the Honorable Board of Selectmen and the Citizens of Northbridge:

Herewith, I respectfully submit my Annual Report as Town Clerk.

The report includes the proceedings of all Town Meetings and the results of all Elections held in Northbridge in 2012.

#### **TOWN MEETINGS:**

Special Town Meeting	February 21, 2012
Spring Annual Town Meeting	May 1, 2012
Fall Annual Town Meeting	October 23, 2012
Special Town Meeting	December 4, 2012

#### **ELECTIONS:**

Presidential Primary	March 6, 2012
Annual Town Election	May 15, 2012
State Primary	September 6, 2012
State Election/Presidential Election	November 6, 2012
Special Town Election	December 17, 2012

Reimbursement fees for services provided are documented, and the vital records (births, deaths, and marriages) recorded in this community are also part of my report.

Respectfully submitted.



Doreen A. Cedrone, CMC/CMMC  
Town Clerk

**Commonwealth of Massachusetts**  
**Town of Northbridge**  
**PROCEEDINGS OF SPECIAL TOWN MEETING**  
**TUESDAY, FEBRUARY 21, 2012 – 7:00 P.M.**  
**Northbridge Middle School**  
**Linwood Avenue**

In the absence of the Moderator, Harold D. Gould, Jr., the Deputy Moderator, Dennis E. McCowan, called the Special Town Meeting to order at 7:01 p.m. at the Northbridge Middle School Auditorium on Linwood Avenue, in Whitinsville, in said Northbridge, Massachusetts. The Deputy Moderator declared the Town Quorum of 50 present. (Attendance at 6:55 p.m. was 70.) The invocation was given by Rev. Stanley J. VanderKlay and was followed by the pledge of allegiance to the American Flag.

The following tellers were appointed by the Deputy Moderator and duly sworn in by the Town Clerk: Sharon Susienka, Gerald Ouillette, Mary Contino, Mark Watson, Linda D'Amato, and Howard Perkson.

Upon motion made and seconded and voted unanimously, the reading of the warrant and the return of service thereof were dispensed with.

**ARTICLE 1:** Voted APPROVED Unanimous

Moved and seconded that the Town vote to amend Northbridge Zoning Bylaws Section 173-4 [Establishment of Zoning Map] and the Zoning Map by expanding the Heritage Zoning District (H) to include the land designated as Assessors' Map 15, Parcels 17 & 18; said parcels being located off Hill Street and currently zoned Residential – One (R-1) & Residential –Three (R-3).

**ARTICLE 2:**

Moved and seconded that the Town vote to amend Northbridge Zoning Bylaws Section 173-6 [Purpose of Heritage District] by adding thereto the following new Paragraph:

The Planning Board shall be the Special Permit Granting Authority within the Heritage District. By Special Permit, an existing use may also be changed or altered to two or more new uses permitted in the district under the Table of Use Regulations (Section 173-12), subject to the requirement that such new use(s) shall further preserve the historic character of the main structures, outbuildings and landscape within the subject property. The Special Permit may also authorize and define allowed accessory uses to the new use(s). Alterations which result in an increase to the overall square-footage of any structure contained within the subject property shall be limited to 25% of the existing footprint of that structure. A Special Permit application proposing new structures, additions, or exterior alterations shall be referred to the Northbridge Historical Commission for its consideration, review and report, such report to be submitted to the Planning Board within 35 days of the Commission's receipt of a copy of the application.

Motion to amend the main motion:

Voted                      APPROVED                      Unanimous

Moved and seconded that the Town vote to amend the main motion by deleting therefrom the last two sentences.

Main Motion As Amended:

Voted                      APPROVED                      Unanimous

**ARTICLE 3:**

Voted                      APPROVED                      Unanimous

Moved and seconded that the Town vote to amend Northbridge Zoning Bylaws Section 173-12 [Table of Use Regulations] by allowing "office for administrative, executive, professional, sales and other similar uses" within the Heritage Zoning District (H) by Special Permit (S) as more fully set forth in Article 3 of the warrant for this Special Town Meeting.

Attendance at 7:30 p.m. was 87 registered voters.

**ARTICLE 4:**

Voted                      APPROVED                      Unanimous

Moved and seconded that the Town vote to transfer from available funds appropriated by the Commonwealth under Chapter 142 of the Acts of 2011 the sum of \$129,000 to the Stabilization Fund (Line 44).

**ARTICLE 5:**

Voted                      APPROVED                      Unanimous

Moved and seconded that the Town vote to pass over Article 5.

(Retirement Board)

To see if the Town will vote to accept the provisions of Massachusetts General Laws, Chapter 32, § 20 (6); or take any other action relative thereto.

**ARTICLE 6:**

Voted                      APPROVED                      Unanimous

Moved and seconded that the Town vote to change the zoning district designation of a parcel of land on the easterly side of Providence Road and on the northerly side of Upton Street in the Village of Rockdale, from Residential Two (R-2) and Residential Three (R-3) to Residential Four (R-4), said parcel being more particularly described as follows:

Beginning at the intersection of the center line of Providence Road and the extension of the northerly line of Upton Street;



Reverend Michele M. Ewers, Pastor of Blackstone Valley United Methodist Church, and was followed by the pledge of allegiance to the American Flag.  
In accordance with the Town Charter, Article 2, Section 2-2, the Moderator appointed John H. Crawford as Deputy Moderator.

Voted APPROVED Unanimous

Moved and seconded that the Moderator's appointment of John H. Crawford as Deputy Moderator to serve as Acting Moderator in the event of the temporary absence or disability of the Moderator be ratified.

Mr. Gould expressed his thanks and appreciation to Mr. Dennis McCowan for his services as Deputy Moderator the past several years.

Mr. Crawford was then sworn in by the Town Clerk.

The following tellers were appointed by the Moderator and duly sworn in by the Town Clerk: Sharon Susienka, Barbara Gaudette, Robert Knapik, and Edward Palmer.

Attendance at 7:10 p.m.: 189 registered voters

Upon motion made and seconded and voted unanimously, the reading of the warrant and the return of service thereof were dispensed with.

**ARTICLE 1:** Voted APPROVED Unanimous

Moved and seconded that the Town vote to transfer from the unexpended appropriated funds of the Department of Public Works [Highway Division] the following sums of money and authorize the payment of prior year bills:

\$1,915.00	to Bigelow Electric
\$ 91.19	to Whitinsville Water Company
\$ 577.39	to Whitinsville Water Company
\$ 116.89	to Whitinsville Water Company
\$ 566.10	to the Town of Northbridge Water Department;
\$ 542.84	to Harry's Pizza

**ARTICLE 2:** Voted APPROVED Unanimous

Moved and seconded that the Town vote to amend the votes taken under Article 3 of the 2011 Spring Session of the Annual Town Meeting (May 3, 2011), and under Article 2 of the 2011 Fall Session of the Annual Town Meeting (October 25, 2011), appropriations and transfers under the Omnibus Budget Article, as follows:

**BUDGET TRANSFERS**

**PUBLIC SAFETY:**

**POLICE DEPARTMENT**

Line 14B: Police Expenses

By transferring from Line 14A [Police Personnel]

the additional sum of

\$ 29,140

TOTAL POLICE:

\$ 29,140

**FIRE DEPARTMENT**

Line 15B: Fire Expenses

By transferring from Line 16A [Ambulance Personnel]

the additional sum of

\$ 5,000

TOTAL FIRE:

\$ 5,000

TOTAL PUBLIC SAFETY:

\$ 34,140

**PUBLIC WORKS**

Line 21B: DPW Highway Division Expenses

By transferring from Line 21A [DPW Highway Personnel]  
the additional sum of \$ 15,000  
TOTAL PUBLIC WORKS: \$ 15,000

**HUMAN SERVICES:**

**BOARD OF HEALTH**

Line 22B: Board of Health Expenses  
By transferring from Line 22A [Board of Health Personnel]  
the additional sum of \$ 1,380  
TOTAL BOARD OF HEALTH: \$ 1,380

**COUNCIL ON AGING**

Line 24A: Council on Aging Personnel  
By transferring from Line 20B [Trade School]  
the additional sum of \$ 2,600  
Line 24B: Council on Aging Expenses  
By transferring from Line 20B [Trade School]  
the additional sum of \$ 2,200  
TOTAL COUNCIL ON AGING: \$ 4,800

**VETERANS**

Line 26B: Veterans Expenses  
By transferring from Line 20B [Trade School]  
the additional sum of \$ 50,000  
TOTAL VETERANS: \$ 50,000  
TOTAL HUMAN SERVICES: \$ 56,180

**NON-DEPARTMENTAL:**

Line 39: Workers' Compensation  
By transferring from Line 20B [Trade School]  
the additional sum of \$ 15,000  
TOTAL WORKERS' COMP.: \$ 15,000  
Line 40: Unemployment Compensation  
By transferring from Line 42 [Property & Liability]  
the additional sum of \$ 11,000  
TOTAL UNEMPLOYMENT: \$ 11,000  
TOTAL NON-DEPARTMENTAL: \$ 26,000  
TOTAL ARTICLE 2: \$131,320

**ARTICLE 3:**

Moved and seconded that the Town vote to raise and appropriate, and transfer from available funds in the Treasury and transfer from the Health Insurance Stabilization Fund such sums of money not to exceed \$37,156,373 to defray the necessary and usual expenses of the several departments of the Town for FY 2013, beginning July 1, 2012 and ending June 30, 2013.

**ATTENDANCE AT 8:00 p.m.:** 232 registered voters

**GENERAL GOVERNMENT**

**RAISE AND APPROPRIATE**

**1 SELECTMEN**

1A Personnel 5,150

By allocating \$1,150 to the Chairman and \$1,000 to each of the other 4 Selectmen

1B Expenses	121,485
<b>Total Selectmen</b>	<b>126,635</b>
<b>2 TOWN MANAGER</b>	
2A Personnel	229,501
2B Expenses	13,900
<b>Total Town Manager</b>	<b>243,401</b>
<b>3 FINANCE COMMITTEE</b>	
3B Expenses	15,000
<b>Total Finance Committee</b>	<b>15,000</b>
<b>4 TOWN ACCOUNTANT</b>	
4A Personnel	103,486
4B Expenses	18,775
<b>Total Town Accountant</b>	<b>122,261</b>
<b>5 ASSESSORS</b>	
5A Personnel	140,845
5B Expenses	20,290
<b>Total Assessors</b>	<b>161,135</b>
<b>6 TREASURER/COLLECTOR</b>	
6A Personnel	166,437
<b>APPROPRIATE FROM PARKING TICKET RECEIPTS</b>	
6A Personnel	5,000
<b>RAISE AND APPROPRIATE</b>	
6B Expenses	31,714
<b>Total Treasurer/Collector</b>	<b>203,151</b>
<b>7 INFORMATION SYSTEMS</b>	
7A Personnel	66,263
7B Expenses	68,786
<b>Total Information Systems</b>	<b>135,049</b>
<b>8 TOWN CLERK/ELECTIONS</b>	
8A Personnel	105,322
8B Expenses	40,720
<b>Total Town Clerk/Elections</b>	<b>146,042</b>
<b>9 CONSERVATION</b>	
9A Personnel	14,365
<b>APPROPRIATE FROM WETLAND FEES</b>	
9A Personnel	5,000
<b>RAISE AND APPROPRIATE</b>	
9B Expenses	992
<b>Total Conservation</b>	<b>20,357</b>
<b>10 PLANNING BOARD</b>	
10A Personnel	84,786
10B Expenses	5,937

<b>Total Planning Board</b>		<b>90,723</b>
<b>11 ZONING/APPEALS BOARD</b>		
11A Personnel		8,875
11B Expenses		6,255
<b>Total Zoning/Appeals Board</b>		<b>15,130</b>
<b>12 ECONOMIC DEVELOPMENT</b>		
12A Personnel & Expenses		0
<b>Total Economic Development</b>		<b>0</b>
<b>13 TOWN HALL/CENTRAL SERVICES</b>		
13A Personnel		24,000
13B Expenses		39,125
<b>Total Town Hall/Central Services</b>		<b>63,125</b>
Voted	<b><u>APPROVED</u></b>	Unanimous
<b>TOTAL GENERAL GOVERNMENT</b>		<b>1,342,009</b>
<b>PUBLIC SAFETY</b>		
<b>RAISE AND APPROPRIATE</b>		
<b>14 POLICE</b>		
14A Personnel		1,970,095
14B Expenses		252,592
<b>Total Police</b>		<b>2,222,687</b>
<b>15 FIRE</b>		
15A Personnel		558,267
15B Expenses		135,811
<b>Total Fire</b>		<b>694,078</b>
<b>APPROPRIATE FROM AMBULANCE RECEIPTS</b>		
<b>16 AMBULANCE</b>		
16A Personnel		482,679
16B Expenses		70,000
<b>Total Ambulance</b>		<b>552,679</b>
<b>RAISE AND APPROPRIATE</b>		
<b>17 CODE ENFORCEMENT</b>		
17A Personnel		134,889
17B Expenses		9,765
<b>APPROPRIATE FROM WEIGHTS AND MEASURES RESERVE ACCOUNT</b>		
17B Expenses		1,500
<b>Total Code Enforcement</b>		<b>146,154</b>
<b>RAISE AND APPROPRIATE</b>		
<b>18 CIVIL DEFENSE</b>		
18A Expenses		6,000
<b>Total Civil Defense</b>		<b>6,000</b>
Voted	<b><u>APPROVED</u></b>	Unanimous

<b>TOTAL PUBLIC SAFETY</b>		<b>3,621,598</b>
Attendance at 7:30 p.m.: 224 registered voters		
<b>EDUCATION</b>		
<b>RAISE AND APPROPRIATE</b>		
<b>20 SCHOOL DEPARTMENT</b>		
20	SCHOOL DISTRICT	20,975,031
20A	TRANSPORTATION	0
20B	TRADE SCHOOL	250,000
20C	BLACKSTONE REGIONAL	910,849
	Voted	<b><u>APPROVED</u></b>
<b>TOTAL EDUCATION</b>		<b>22,135,880</b>
<b>PUBLIC WORKS</b>		
<b>RAISE AND APPROPRIATE</b>		
<b>21 DPW HIGHWAY DIVISION (Includes Snow &amp; Ice)</b>		
21A	Personnel	504,111
21B	Expenses	496,352
21C	Snow and Ice	75,000
<b>TOTAL HIGHWAY DIVISION</b>		<b>1,075,463</b>
<b>21 DPW FACILITIES DIVISION</b>		
21D	Energy & Utilities	0
21E	Building Maintenance (non-personnel)	0
	Voted	<b><u>APPROVED</u></b>
<b>TOTAL PUBLIC WORKS</b>		<b>1,075,463</b>
<b>BUILDING, PLANNING &amp; CONSTRUCTION COMM.</b>		
<b>RAISE AND APPROPRIATE</b>		
<b>21F BUILDING, PLANNING &amp; CONSTRUCTION COMM.</b>		
	Expenses	0
	Voted	<b><u>APPROVED</u></b>
<b>TOTAL BUILDING, PLAN, &amp; CONSTRUC.</b>		<b>0</b>
<b>HUMAN SERVICES</b>		
<b>RAISE AND APPROPRIATE</b>		
<b>22 BOARD OF HEALTH</b>		
	22A Personnel	51,859
	22B Expenses	26,875
<b>Total Board of Health</b>		<b>78,734</b>
<b>23 LANDFILL ANALYSIS</b>		
	23A Expenses	19,600
<b>Total Landfill Analysis</b>		<b>19,600</b>
<b>24 COUNCIL ON AGING</b>		
	24A Personnel	123,720
	24B Expenses	20,508
<b>Total Council On Aging</b>		<b>144,228</b>

<b>26 VETERANS</b>		
	26A Personnel	49,322
	26B Expenses	108,000
<b>Total Veterans</b>		<b>157,322</b>
	Voted	<b><u>APPROVED</u></b>
<b>TOTAL HUMAN SERVICES</b>		<b>399,884</b>
<b>CULTURE &amp; RECREATION</b>		
<b>RAISE AND APPROPRIATE</b>		
<b>27 LIBRARY</b>		
	27A Personnel	100,800
	27B Expenses	19,200
<b>Total Library</b>		<b>120,000</b>
<b>28 RECREATION</b>		
	28A Personnel	0
	28B Expenses	12,000
	28C Youth League Equipment	0
<b>Total Recreation</b>		<b>12,000</b>
<b>29 HISTORICAL COMMISSION</b>		
	29A Expenses	500
<b>Total Historical Commission</b>		<b>500</b>
<b>30 MEMORIALS</b>		
	30A Soldiers Memorials	5,000
	30B Veterans Celebrations	1,500
<b>Total Memorials</b>		<b>6,500</b>
<b>31 RECYCLING</b>		
	31A Personnel	0
	31B Expenses	0
<b>Total Recycling</b>		<b>0</b>
	Voted	<b><u>APPROVED</u></b>
<b>TOTAL CULTURE &amp; RECREATION</b>		<b>139,000</b>
<b>DEBT SERVICE</b>		
<b>RAISE AND APPROPRIATE</b>		
	32 Debt Principal	232,000
<b>APPROPRIATE FROM RECEIPTS RESERVED –</b>		
<b>TITLE V</b>		
	32 Debt Principal	15,180
<b>RAISE AND APPROPRIATE</b>		
	33 Debt Interest	115,727
	34 Short Term Interest	20,000
	35 BVRs Debt	98,783
	Voted	<b><u>APPROVED</u></b>
<b>TOTAL DEBT SERVICE</b>		<b>481,690</b>

**NON-DEPARTMENTAL  
RAISE AND APPROPRIATE**

36 Medicare	290,000
37 Life Insurance	10,000
38 Retirement System	1,172,299
39 Workers' Compensation	182,000
40 Unemployment Comp.	131,300
41 Employee Ins. Benefits	4,630,929

**APPROPRIATE FROM AVAILABLE FUNDS [FREE CASH]**

41 Employee Ins. Benefits	1,179,071
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**APPROPRIATE FROM OVERLAY SURPLUS**

41 Employee Ins. Benefits	50,000
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**APPROPRIATE FROM HEALTH INSURANCE  
STABILIZATION ACCOUNT**

41 Employee Ins. Benefits	0
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**RAISE AND APPROPRIATE**

42 Property & Liability Ins.	228,000
43 Reserve for Wage Adj.	12,500
44 Stabilization Fund	0
45 Reserve Fund	50,000
46 Retirement Benefits	24,750

Voted **APPROVED** Majority

**TOTAL NON-DEPARTMENTAL** **7,960,849**

**TOTAL ARTICLE 3:** **\$ 37,156,373**

**ARTICLE 4:** Voted **APPROVED** Unanimous

Moved and seconded that the Town vote to raise and appropriate the sum of \$2,133,610 for expenses and debt service to operate the Sewer Enterprise Operation of the Department of Public Works for FY 2013, said sum to be offset by the sum of \$2,133,610 from betterments and other revenues received by the Sewer Enterprise Fund during Fiscal Year 2013, said appropriations to be used for the following purposes:

Wages and Salaries	\$ 378,070
Expenses	\$ 832,294
Interest on long term debt	\$ 134,752
Short term interest	\$ 47,326
Sewer maturing principal	\$ 571,168
Total:	\$1,963,610;

and further vote to transfer \$170,000 from said \$2,133,610 to the General Fund as reimbursement for shared costs and fringe benefits.

**ARTICLE 5:** Voted **APPROVED** Unanimous

Moved and seconded that the Town vote to raise and appropriate the sum of \$1,678,149 for expenses and debt service to operate the Water Enterprise Operation of the Department of Public Works for FY 2013, said sum to be offset by the sum of \$1,678,149 from revenues received by the Water Enterprise Fund during Fiscal Year 2013, said appropriation to be used for the following purposes:

Wages and Salaries	\$ 21,793
Expenses	\$1,524,910
Interest on long term debt	\$ 24,546
Water maturing principal	\$ 75,000

Total: \$1,646,249;

and further vote to transfer \$ 31,900 from said \$1,678,149 to the General Fund as reimbursement for shared costs and fringe benefits.

**ARTICLE 6:** Voted APPROVED Unanimous

Moved and seconded that the Town vote to appropriate the sum of \$478,990 and such additional funds as may become available from the Commonwealth's Department of Transportation, Chapter 90 Bond Issue proceeds, to be used by the Department of Public Works for the repair and maintenance of Town roads in conformance with MGL and further, that the Town vote to meet said appropriation by borrowing and to authorize the Treasurer/Collector, with approval of the Board of Selectmen, to issue bonds or notes of the Town therefor in anticipation of the receipt of said State Aid.

**ARTICLE 7:** Voted APPROVED Unanimous

Moved and seconded that the Town vote to authorize the Treasurer/Collector to enter into a compensating balance agreement or agreements for FY 2013, pursuant to Chapter 44, Section 53F of the M.G.L.

**ARTICLE 8:** Voted APPROVED Unanimous

Moved and seconded that the Town vote to reauthorize a revolving account pursuant to M.G.L. Chapter 44, Section 53E 1/2 for the Playground & Recreation Commission, to credit to such account any grants, donations, program user fees and fund raising proceeds received by said Commission and to authorize said Commission to expend from such account amounts required to maintain the Town's playgrounds and recreation fields, to make improvements thereto and to purchase, lease or rent equipment and support facilities for programs and activities taking place thereon provided, however, that the total amount which may be expended from the account in FY 2013 is \$20,000.

**ARTICLE 9:** Voted APPROVED Majority

Moved and seconded that the Town vote to raise and appropriate the sum of \$28,000.00 (TWENTY-EIGHT THOUSAND AND 00/100 DOLLARS) for the purpose of financing the purchase of a new (or used) Cargo Van for use by the Highway Division of the Department of Public Works.

**ARTICLE 10:** Voted APPROVED Unanimous

Moved and seconded that the Town vote to raise and appropriate the sum of \$40,000.00 (FORTY THOUSAND AND 00/100 DOLLARS) for the purpose of financing the purchase a new Wood Chipper (to replace worn out equipment) for "day-to-day" use by the Highway Division of the Department of Public Works.

**ARTICLE 11:** Voted APPROVED Unanimous

Moved and seconded that the Town vote to raise and appropriate the sum of \$25,000.00 (TWENTY-FIVE THOUSAND AND 00/100 DOLLARS) for the purpose of financing the purchase of a used Cab and Chassis for a Catch Basin Cleaner for use by the Highway Division of the Department of Public Works.

**ARTICLE 12:** Voted APPROVED Unanimous

Moved and seconded that the Town vote to transfer from the Retained Earnings Account of the Sewer Enterprise Fund the sum of \$40,000.00 (FORTY THOUSAND AND 00/100 DOLLARS) to

be expended under the direction of the Director of Public Works, for the purpose of upgrading the System Control And Data Acquisition (SCADA) system at the Wastewater Treatment Plant.

**ARTICLE 13:** Voted APPROVED Majority

Moved and seconded that the Town vote to raise and appropriate the sum of \$635,000 for the purpose of funding the repair and renovation of the Town Hall building and grounds, including design, preparation of bid documents, construction oversight and all other associated costs; said funds to be expended under the direction of the Building, Planning & Construction Committee; provided, however, that no sum shall be appropriated hereunder until and unless the Town first votes to exempt such amount from the provisions of Proposition 2½, so-called, as a capital outlay expenditure.

**ARTICLE 14:** Voted APPROVED Unanimous

Moved and seconded that the Town vote to rescind the votes taken under Article 12 of the October 22, 1996 Fall Annual Town Meeting, Article 14 of the May 6, 1997 Spring Annual Town Meeting, and Article 10 of the November 30, 1999 Fall Annual Town Meeting.

**ARTICLE 15:** Voted APPROVED Voice Vote  
2/3 vote attained.  
Moderator declared  
2/3 vote by virtue of  
Town Bylaw C. 3-106.

Moved and seconded that the Town vote to appropriate the sum of \$651,800 to be expended under the direction of the Director of Public Works, for the purpose of financing the design and construction of Sutton Street area sewers; that to meet this appropriation the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow \$651,800 and issue bonds or notes therefore under Chapter 44 of the General Laws and/or Chapter 29C of the General Laws or any other enabling authority; that the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow all or a portion of such amount from the Massachusetts Water Pollution Abatement Trust established pursuant to Chapter 29C and in connection therewith to enter into a loan agreement and/or security agreement with the Trust and otherwise to contract with the Trust and the Department of Environmental Protection with respect to such loan and for any federal or state aid available for the project or for the financing thereof; that the Board of Selectmen be authorized to enter into a project regulatory agreement with the Department of Environmental Protection and to take any other action necessary to carry out the project; and that the Board of Selectmen be authorized to acquire by purchase, eminent domain, gift or otherwise any fee, easement or other interest in land necessary for the project; and that betterments or a permanent privilege fee may be assessed for the purpose of recovering the costs of the project.

**ARTICLE 16:** Voted APPROVED Unanimous

Moved and seconded that the Town vote to appropriate the sum of \$566,850, to be expended under the direction of the Director of Public Works, for the purpose of financing the design and construction of water mains a distance of 1,300 +/- linear feet in Sutton Street between Eisenhower Drive and Hill Street; that to meet this appropriation the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow \$566,850 and issue bonds or notes therefor under Chapter 44 of the General Laws and/or Chapter 29C of the General Laws or any other enabling authority; that the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow all or a portion of such amount from the Massachusetts Water Pollution Abatement Trust established pursuant to Chapter 29C and in connection therewith to enter into a loan agreement and/or security agreement with the Trust and otherwise to contract with the Trust and the Department of

Environmental Protection with respect to such loan and for any federal or state aid available for the project or for the financing thereof; that the Board of Selectmen be authorized to enter into a project regulatory agreement with the Department of Environmental Protection and to take any other action necessary to carry out the project; and that the Board of Selectmen be authorized to acquire by purchase, eminent domain, gift or otherwise any fee, easement or other interest in land necessary for the project; and that betterments or a permanent privilege fee may be assessed for the purpose of recovering the costs of the project.

**ARTICLE 17:** Voted APPROVED Unanimous  
 Moved and seconded that the Town vote to raise and appropriate the sum of \$625,000 to be spent under the direction of the Department of Public Works for the purpose of a road maintenance program; provided, however, that no sum shall be appropriated hereunder until and unless the Town first votes to exempt such amount from the provisions of Proposition 2½, so-called, as a capital outlay expenditure.

**ARTICLE 18:** Voted APPROVED YES 127 NO 92  
 (Secret Ballot)  
 Moved and seconded that the Town vote to raise and appropriate the sum of \$900,000 for the purpose of funding the design and installation of an artificial turf surface on Lasell Field, so-called, said funds to be expended under the direction of the Department of Public Works; provided, however, that no sum shall be appropriated hereunder until and unless the Town first votes to exempt such amount from the provisions of Proposition 2½, so-called, as a capital outlay expenditure.

Moved and seconded to move the previous question.

Voted APPROVED Voice Vote  
 2/3 vote attained.  
 Moderator declared  
 2/3 vote by virtue of  
 Town Bylaw C. 3-106.

Voted	<u>APPROVED</u>	Voice Vote 2/3 vote attained. Moderator declared 2/3 vote by Virtue of Town By-Law C3-106
Moved and seconded to suspend Town By-Law C.3-114 and continue the Spring Annual Town Meeting beyond 10:30 p.m.		

**ARTICLE 19:** Voted APPROVED Majority  
 Moved and seconded that the Town vote to authorize the Board of Selectmen to enter into alternative energy power purchase and/or net metering credit purchase agreements, including solar and wind energy and related net electricity metering credits, for terms of more than three years, on such terms and conditions as the Board of Selectmen deem in the best interest of the Town; and to authorize the Board of Selectmen to take all actions necessary to administer and implement such agreements.

**ARTICLE 20:** Voted APPROVED Majority  
 Moved and seconded that the Town vote to approve an Agreement for Payment in Lieu of Taxes (PILOT) pursuant to the provisions of MGL Chapter 59, Section 38H(b), and Chapter 164, Section 1, or any other enabling authority, for a term of 20 years with an annual payment of \$39,213, between the Town and the property owner for real property and personal property relating to a

Renewable Energy Generation Facility on the land located on Providence Road and shown on Assessors' Map 25 as Parcels 104 and 105.

**ARTICLE 21:** Voted APPROVED Unanimous  
Moved and seconded that the Town vote to pass over Article 21.

(Board of Selectmen)

To see if the Town will vote to approve an Agreement for Payment in Lieu of Taxes (PILOT) pursuant to the provisions of MGL Chapter 59, Section 38H(b), and Chapter 164, Section 1, or any other enabling authority, for a certain sum and a certain term of years, between the Town and the property owner for real property and personal property relating to a Renewable Energy Generation Facility on the land located on Church Street extension and shown on Assessors' Map 28 as Parcel 13; or take any other action relative thereto.

**ARTICLE 22:** Voted APPROVED Unanimous  
Moved and seconded that the Town vote to transfer \$43,217.88 of the amount appropriated under Article 10 of the 2010 Fall Session of the Annual Town Meeting (October 26, 2010) and \$54,334.47 of the amount appropriated under Article 12 of the 2010 Fall Session of the Annual Town Meeting (October 26, 2010) for the purpose of design services for a DPW Facility; said funds to be expended under the direction of the Building, Planning and Construction Committee.

**ARTICLE 23:** Voted APPROVED Voice Vote  
2/3 vote attained.  
Moderator declared  
2/3 vote by virtue of  
Town Bylaw C. 3-106.

Moved and seconded that the Town vote to amend the Town of Northbridge Zoning Bylaw by adding the following subsection (l) to Section 173-47 B (2) Planned Business Development:  
(l) No building or structures (except fencing) in a Planned Business Development shall be erected within 50-feet of a residential district boundary.

**ARTICLE 24:** Voted APPROVED Unanimous  
Moved and seconded that the Town vote to raise and appropriate the sum of \$75,000 to purchase 21<sup>st</sup> Century technology tools for the Northbridge Elementary School, W. E. Balmer School, Northbridge Middle School, and Northbridge High School, which may include SMART Boards, LCD monitors, and refurbished computers; said funds to be expended under the direction of the School Committee.

**ARTICLE 25:** Voted DEFEATED Unanimous  
Moved and seconded that the Town vote to accept the provisions of Massachusetts General Laws, Chapter 32, § 20 (6), to provide for a stipend of \$3,000 for Retirement Board members.

**ARTICLE 26:** Voted APPROVED Unanimous  
Moved and seconded that the Town vote to pass over Article 26.

(Petition)

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for the purpose of purchasing a parcel of land at the intersection of Main Street and Arcade Street containing 36,521 sq. ft. of land and shown on a plan recorded in Worcester District Registry of Deeds, Plan Book 567, Plan 31, for recreational and open space purposes; or take any other action relative thereto.

Action having been completed on all of the Articles on the Warrant for the Spring Annual Town Meeting, a motion was made and seconded to dissolve the Warrant and adjourn the Spring Annual Town Meeting.

Voted unanimously at 11:20 p.m. to dissolve the Warrant and adjourn the Spring Annual Town Meeting.

A TRUE COPY

ATTEST: Doreen A. Cedrone, CMC/CMMC, Town Clerk

**Commonwealth of Massachusetts**  
**Town of Northbridge**  
**PROCEEDINGS OF FALL ANNUAL TOWN MEETING**  
**TUESDAY, OCTOBER 23, 2012 – 7:00 P.M.**  
**Northbridge Middle School**  
**Linwood Avenue**

The Fall Annual Town Meeting was called to order at 7:03 p.m. by the Moderator, Harold D. Gould, Jr., at the Northbridge Middle School Auditorium on Linwood Avenue, in Whitinsville, in said Northbridge, Massachusetts. The Moderator declared the Town Quorum of 50 present (attendance at 7:00 P.M. was 102). The invocation was given by Rev. Patricia R. Furber, a Minister in the United Church of Christ, presently assisting Rev. Robert Sherwood at the Village Congregational Church and was followed by the pledge of allegiance to the American Flag. The following tellers were appointed by the Moderator and duly sworn in by the Town Clerk: Sharon Susienka, Norman Armstrong, Denis LaTour, Barbara Gaudette, Philip Cyr, and Homer Rajotte.

Upon motion made and seconded and voted unanimously, the reading of the warrant and the return of service thereof were dispensed with.

**ARTICLE 1:** Voted APPROVED Unanimous

Moved and seconded that the Town vote to transfer from Line 21B [DPW Expenses] the following sums of money and authorize the payment of prior year bills as follows:

Total	Vendor	Department
\$31.49	Aubuchon Hardware	Department of Public Works
\$883.12	Whitinsville Water Co.	Department of Public Works
\$532.19	Town of Northbridge Water	Department of Public Works
\$6,140.00	Sepe Tree	Department of Public Works
\$225.00	Donavan Door Co.	Department of Public Works
\$56.96	Koopman Lumber	Department of Public Works
\$16.53	Poland Springs	Department of Public Works Sewer Div
\$2,659.97	Whitinsville Water Co.	Department of Public Works Sewer Div, and
\$2,267.65	Town of Northbridge Water	Department of Public Works Sewer Div.

**ARTICLE 2:** Voted APPROVED Unanimous

Moved and seconded that the Town vote to amend the votes taken under Article 3 of the 2012 Spring Session of the Annual Town Meeting (May 1, 2012), appropriations and transfers under the Omnibus Budget Article as follows:

**BUDGET TRANSFERS**

**CULTURE AND RECREATION:**

Line 28B: Recreation Expenses

By raising and appropriating the additional sum of \$15,000

TOTAL RECREATION: \$15,000

**NON-DEPARTMENTAL:**

Line 42: Property & Liability Insurance

By transferring from Line 41 [Employee Insurance Benefits]

the sum of		\$60,000
Line 42: Property & Liability Insurance		
By transferring from Line 39 [Workers' Compensation]		
the sum of		\$40,000
	TOTAL NON-DEPARTMENTAL:	\$100,000
	TOTAL ARTICLE 2:	\$115,000

**ARTICLE 3:** Voted APPROVED Unanimous

Moved and seconded that the Town vote to pass over Article 3.

(Board of Selectmen)

To see if the Town will vote to raise and appropriate and/or transfer from available funds [free cash] a sum of money to fund the costs of a lease or use arrangement for the American Legion Ballfield and Parking Lot; or take any action relative thereto.

Attendance at 7:15 P.M. was 124.

**ARTICLE 4:** Voted APPROVED Unanimous

Moved and seconded that the Town vote to pass over Article 4.

(Board of Selectmen)

To see if the Town will vote to raise and appropriate and/or transfer from the undesignated fund balance (free cash) and/or transfer from unexpended appropriated funds and/or transfer from the Reserve Fund, and/or transfer from the Stabilization Fund and/or borrow a sum of money to fund the purchase of property and a building or buildings to be used for construction of a new DPW Facility, said sum to be expended under the direction of the Board of Selectmen; and to authorize the Board of Selectmen to apply for grants and/or loans under any applicable state or federal program to be used in support of such purchase, and to expend any such grant and/or loan funds received, without the necessity of further appropriation; or take any other action relative thereto.

**ARTICLE 5:** Voted APPROVED Unanimous

Moved and seconded that the Town vote to authorize the Board of Selectmen to acquire by purchase, gift, or eminent domain permanent easements and temporary construction easements over properties located on Sutton Street in conjunction with the reconstruction of Sutton Street, the easement parcels being shown on plans on file in the Office of the Town Clerk, including a plan entitled "The Preliminary Right-of-Way Plans for Sutton Street in the Town of Northbridge", Revision #2 dated 8/24/12; and to transfer from Chapter 90 proceeds the sum of \$35,000 for said acquisitions.

**ARTICLE 6:** Voted APPROVED Unanimous

Moved and seconded that the Town vote to pass over Article 6.

(Board of Selectmen)

To see if the Town will vote to authorize the Board of Selectmen to acquire, by purchase, gift, or eminent domain, an easement or other land interest for the purpose of establishing and maintaining a drainage swale and/or retention area and related appurtenances on property adjacent to Sutton Street in the vicinity of the existing railroad crossing; and to appropriate a sum of money for such acquisition; or take any other action relative thereto.

**ARTICLE 7:** Voted APPROVED Unanimous

Moved and seconded that the Town vote to pass over Article 7.

(Board of Selectmen)

To see if the Town will vote to authorize the Board of Selectmen to acquire, by purchase, gift, or eminent domain, an easement or other land interest in property located at or near 2-4 Fletcher Street for the purpose of accessing and maintaining Douglas Road and the Douglas Road bridge in order to maintain the roadway and bridge and their related appurtenances; and to appropriate a sum of money for such acquisition; or take any other action relative thereto.

**ARTICLE 8:** Voted APPROVED Unanimous  
Moved and seconded that the Town vote to pass over Article 8.

(Board of Selectmen)  
To see if the Town will vote to raise and appropriate and/or transfer from available funds in the Treasury and/or transfer from the Stabilization Fund and/or borrow a sum of money to fund a project to repair the concrete apparatus floor abutments at the Rockdale Fire Station; and, if by borrowing, to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow said sum and to issue bonds or notes therefor under Chapter 44 of the General Laws or any other enabling authority; said sum to be expended under the direction of the Building, Planning, and Construction Committee; or take any other action relative thereto.

**ARTICLE 9:** Voted APPROVED Unanimous  
Moved and seconded that the Town vote to pass over Article 9.

(School Committee)  
To see if the Town will vote to raise and appropriate and/or transfer from the FY 13 Omnibus Budget and/or transfer from the unexpended undesignated fund balance (free cash) and/or transfer from the Stabilization Fund a sum of money for the purpose of replacing the gymnasium floor at the W. Edward Balmer School; said funds to be expended under the direction of the School Committee; or take any other action relative thereto.

**ARTICLE 10:** Voted APPROVED Unanimous  
Moved and seconded that the Town vote to pass over Article 10.

(School Committee)  
To see if the Town will vote to raise and appropriate and/or transfer from the FY 13 Omnibus Budget and/or transfer from the unexpended undesignated fund balance (free cash) and/or transfer from the Stabilization Fund a sum of money for the purpose of installing approximately 45,000 square feet of sod at Lasell Field; said funds to be expended under the direction of the School Committee; or take any other action relative thereto.

**ARTICLE 11:** Voted APPROVED Unanimous  
Moved and seconded that the Town vote to raise and appropriate the sum of \$76,500 for Triennial Revaluation analysis of properties of the Town of Northbridge in accordance with Massachusetts General Laws Chapter 40, section 56 and Chapter 58 sections 1, 1A, and 3.

**ARTICLE 12:** Voted APPROVED Unanimous  
Moved and seconded that the Town vote to raise and appropriate the sum of \$223,500 and transfer said sum to the Stabilization Fund.

**ARTICLE 13:** Voted APPROVED Unanimous  
Moved and seconded that the Town vote to accept the provisions of M.G.L. Chapter 59, Section 5, Clause 54, allowing the Town to establish a minimum fair cash value required for personal property accounts to be taxed, and to establish the minimum amount of \$3,000, effective as of FY 2014.

**ARTICLE 14:**

Moved and seconded that the Town vote to authorize the Board of Selectmen to petition the General Court to adopt special legislation in substantially the following form:  
Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

An act relative to the establishment of a building maintenance fund in the Town of Northbridge.

**Section 1.** Notwithstanding any general or special law to the contrary, the town of Northbridge is hereby authorized to establish a building maintenance fund for the purpose of safekeeping and investment of the proceeds received by the Town pursuant to agreements for payment in lieu of taxes for alternative energy facilities situated in the town, including solar and wind energy facilities (alternative energy pilot agreements).

**Section 2.** The town shall deposit with the town treasurer all proceeds received by the Town from any such PILOT Agreements, such proceeds to be held in the building maintenance fund. Interest on funds so deposited and held shall remain with and become part of the fund and may be expended as part of the building maintenance fund in accordance with the provisions of this act.

**Section 3.** The town treasurer shall be the custodian of the fund and may deposit such proceeds in national banks or invest the proceeds by deposit in savings banks, cooperative banks or trust companies organized under the laws of the commonwealth, or invest the same in such securities as are legal for the investment of funds of savings banks under the laws of the commonwealth or in federal savings and loan associations situated in the commonwealth.

**Section 4.** Monies contained in said fund may be appropriated at an annual or special town meeting. Monies in the fund may be appropriated for any purpose related to the maintenance of town and school buildings and facilities or for any lawful purpose.

**Section 5.** The town manager shall oversee expenditures from the fund, and may make recommendations to the board of selectmen or to any town board or committee regarding the use of monies in the fund. The town manager may also establish policies for expenditures from the fund, including priorities and schedules for such expenditures.

**Section 6.** This act shall take effect upon its passage.

Motion to amend the main motion:

Voted                      APPROVED                      Unanimous

Moved and seconded that the main motion with respect to Section 4 be amended by deleting therefrom the second sentence and inserting in place thereof the following new sentence: "Monies in the fund may be appropriated for any purpose related to the maintenance of town-owned buildings and facilities."

Main Motion As Amended:

Voted                      APPROVED                      Unanimous

**ARTICLE 15:**

Voted                      APPROVED                      Unanimous

Moved and seconded that the Town vote to amend the following Sections of the Town's Zoning By-laws:

A) With respect to Section 173-16.1A (Forest Products Overlay District), by adding thereto the following new Paragraph (1): "(1) The boundaries of the Forest Products Overlay District (FPOD) are shown on a map entitled Northbridge, Massachusetts Zoning Overlay Districts prepared by CMRPC (Central Mass Regional Planning Commission) dated October 2012."

B) With respect to Section 173-18B (Floodway and Floodplain Districts), by adding thereto the following new Paragraph (3): "(3) The boundaries of the Floodway and Floodplain Districts are

shown on a map entitled Northbridge, Massachusetts Zoning Overlay Districts prepared by CMRPC (Central Mass Regional Planning Commission) dated October 2012.”.

C) With respect to Section 173-72A (Aquifer Protection Districts), by adding thereto the following new Paragraph (1): “(1) The boundaries of the Aquifer Protection Districts (Zone 1 and Zone 2) are shown on a map entitled Northbridge, Massachusetts Zoning Overlay Districts prepared by CMRPC (Central Mass Regional Planning Commission) dated October 2012.”.

D) With respect to Section 173-91A (Open Space Development Overlay District), by adding thereto the following new Paragraph (1): “ (1) The boundaries of the Open Space Development Overlay District are shown on a map entitled Northbridge, Massachusetts Zoning Overlay Districts prepared by CMRPC (Central Mass Regional Planning Commission) dated October 2012.”.

E) With respect to Section 173-99A (Route 146 Corridor Overlay District Bylaw), by deleting therefrom the words “Route 146 Corridor Overlay District” in the fourth sentence and substituting in place thereof the following new language: “Northbridge, Massachusetts Zoning Overlay Districts prepared by CMRPC (Central Mass Regional Planning Commission) dated October 2012.”

F) With respect to Section 173-125 (Historic Mill Adaptive Reuse Overlay District Bylaw), by adding thereto the following new sentence: “The boundaries of the Historic Mill Adaptive Reuse Overlay District are shown on a map entitled Northbridge, Massachusetts Zoning Overlay Districts prepared by CMRPC (Central Mass Regional Planning Commission) dated October 2012.”.

**ARTICLE 16:** Voted APPROVED Unanimous

Moved and seconded that the Town vote to accept as a public way, Sandtrap Court [Shining Rock Golf Community] as heretofore laid out by the Board of Selectmen, a copy of which layout is on file with the Town Clerk, and further authorize the Board of Selectmen, in the name and behalf of the Town, to acquire by gift, easements in said way for the purpose for which public ways are used in the Town.

**ARTICLE 17:**

Moved and seconded that the Town vote to borrow the sum of \$1,800,000.00 to procure the services of an Engineering firm to prepare plans using construction referred to as MGL 44e to build a DPW facility, salt shed and wash bay on either the property on Providence Road known as the Waste Water Treatment Facility or on Fletcher Street on the current DPW site, and to authorize the Board of Selectmen to borrow said sum under M.G.L. Chapter 44 or any other enabling authority and to issue bonds or notes of the Town therefor; said funds to be expended under the direction of the Building, Planning & Construction Committee, or take any other action relative thereto. Said facility is for the storage of DPW vehicles, maintenance, shops, and materials storage. The DPW offices will be relocated to available Town-owned office space as determined by the Town Manager. Any funds remaining from the 1.8 million dollars may be used by the Building, Planning and Construction Committee to assist the Town Manager in removing as many structures as possible from the existing site off Fletcher Street, add loam, landscape and plant grass.

Motion to amend the main motion:

Voted DEFEATED YES 47 NO 73  
(Standing Vote)

Moved and seconded that the main motion be amended by adding the following words after the last sentence: “provided, however, that no debt shall be incurred hereunder until and unless the Town

votes to exempt from the provisions of Proposition 2 ½, so called, the sums required to pay the principal and interest on such debt.”

Moved and seconded moving the question.

Voted

APPROVED

2/3 vote attained  
Moderator declared  
2/3 vote by virtue of  
Town ByLaw C3-106

Vote on Main Motion:

Voted

DEFEATED

YES 69 NO 118  
(Secret Ballot)

Action having been completed on all of the Articles on the Warrant for the Fall Annual Town Meeting, a motion was made and seconded to dissolve the Warrant and adjourn the Town Meeting. Voted unanimously at 9:34 P.M. to dissolve the Warrant and adjourn the Fall Annual Town Meeting.

A TRUE COPY

ATTEST: Doreen A. Cedrone, CMC/CMMC, Town Clerk

**Commonwealth of Massachusetts  
Town of Northbridge  
PROCEEDINGS OF SPECIAL TOWN MEETING  
TUESDAY, DECEMBER 4, 2012 – 7:00 P.M.  
Northbridge Middle School  
Linwood Avenue**

The Special Town Meeting was called to order at 7:08 p.m. by the Moderator, Harold D. Gould, Jr., at the Northbridge Middle School Auditorium on Linwood Avenue, in Whitinsville, in said Northbridge, Massachusetts. The Moderator declared the Town Quorum of 50 present (attendance at 6:59 P.M. was 156). The invocation was given by the Rev. Aram Stepanian, Pastor of the Armenian Apostolic Church and was followed by the pledge of allegiance to the American Flag. The following tellers were appointed by the Moderator and duly sworn in by the Town Clerk: John Crawford, Sharon Susienka, Normand Armstrong, Denis LaTour, Philip Cyr, and Faith Lane. Upon motion made and seconded and voted unanimously, the reading of the warrant and the return of service thereof were dispensed with.

**ARTICLE 1:**

Voted

APPROVED

Unanimous

Moved and seconded that the Town vote to authorize the Board of Selectmen to acquire, by purchase, gift, or eminent domain, an easement or other land interest in property located at or near 2-4 Fletcher Street for the purpose of accessing and maintaining Douglas Road and the Douglas Road bridge in order to maintain the roadway and bridge and their related appurtenances; and to appropriate from Chapter 90 proceeds the sum of \$100 for said acquisition.

**ARTICLE 2:**

Voted

DEFEATED

YES 139 NO 82  
(Secret Ballot)  
2/3 vote not attained

Moved and seconded that the Town vote to authorize the Board of Selectmen to acquire by purchase the parcel of land and building thereon located at 371 Douglas Road and owned by Douglas Road Associates, LLC, said parcel being shown on Assessors' Map 3, Parcel 126, and described in a deed recorded with the Worcester District Registry of Deeds in Book 24260, Page

130, and containing approximately 2.80± acres; to appropriate the sum of \$995,000 for such purchase, and to further appropriate the sum of \$2,105,000 to cover the costs to retrofit the building for use as a DPW Facility, including architectural and engineering costs, site improvements, construction, renovation, construction administration, equipment and other associated costs, and to cover the costs for demolition, site improvements, and renovation of buildings and structures located at 11 Fletcher Street, the site of the current Town DPW Facility; and that to meet the total appropriation hereunder the Treasurer/Collector, with the approval of the Board of Selectmen, be authorized to borrow therefor under MGL Chapter 44, Section 7(3) and (3A), as amended, or any other enabling authority, and to issue bonds or notes of the Town therefor; and to authorize the Building, Planning and Construction Committee to take any action necessary to carry out this construction and renovation project provided, however, that this appropriation shall not take effect unless and until the Town votes to exempt from the limitations on total taxes imposed by MGL Chapter 59, Section 21C (Proposition 2½, so-called) the amounts required to pay the principal and interest on the borrowing authorized by this vote.

**Attendance at 7:30 P.M. was 228.**

Action having been completed on all of the Articles on the Warrant for the Special Town Meeting, a motion was made and seconded to dissolve the Warrant and adjourn the Town Meeting.

Voted unanimously at 9:08 P.M. to dissolve the Warrant and adjourn the Special Town Meeting.

A TRUE COPY

ATTEST: Doreen A. Cedrone, CMC/CMMC, Town Clerk

**TOWN OF NORTHBRIDGE  
PRESIDENTIAL PRIMARY**

**March 6, 2012**

	Prec. 1	Prec. 2	Prec.3	Prec. 4	Total Vote
PRESIDENTIAL PREFERENCE – DEMOCRAT (vote for one)					
Barack Obama	29	37	42	21	129
No Preference	9	11	3	5	28
(Write-In) Stacy Keyes	1	0	0	0	1
(Write-In) Hillary Clinton	0	1	0	0	1
All Others	0	0	0	0	0
Blanks	3	2	0	2	7
Total	42	51	45	28	166
STATE COMMITTEE MAN - DEMOCRAT					
(vote for one man)					
(Worcester & Norfolk District Pct. 1 & 3)					
Thomas J. Cullen, Sr.	34	0	41	0	75
(Write-In)	0	0	0	0	0
All Others	0	0	0	0	0
Blanks	8	0	4	0	12
Total	42	0	45	0	87
(Second Worcester District Pct. 2 & 4)					
Guy William Glodis	0	33	0	24	57
(Write-In)	0	0	0	0	0
All Others	0	0	0	0	0
Blanks	0	18	0	4	22
Total	0	51	0	28	79

# STATE COMMITTEE WOMAN - DEMOCRAT

(vote for one woman)

(Worcester & Norfolk District Pct. 1 & 3)

Lisa A. Mosczynski	33	0	42	0	75
(Write-In)	0	0	0	0	0
All Others	0	0	0	0	0
Blanks	9	0	3	0	12
Total	42	0	45	0	87

(Second Worcester District Pct. 2 & 4)

Mary Anne Dube	0	34	0	24	58
(Write-In)	0	0	0	0	0
All Others	0	0	0	0	0
Blanks	0	17	0	4	21
Total	0	51	0	28	79

## TOWN COMMITTEE - DEMOCRAT

Group	22	18	28	17	85	.
Blanks (Group)	20	33	17	11	81	
Total	42	51	45	28	166	.

(vote not more than twenty-three)

William A. DiLuca, Sr.	27	20	32	20	99
Virginia A. Deselms	23	23	31	21	98
Deborah L. Limanek	24	21	31	22	98
Kimberly A. Hall	24	23	30	22	99
Ralph Andonian	26	22	31	23	102
Randeen C. Zanca	23	21	29	23	96
Kenneth J. Guertin	32	25	33	24	114
(Write-In)	0	0	0	0	0
All Others	0	0	0	0	0
Blanks	787	1018	818	489	3112
Total	966	1173	1035	644	3818

## PRESIDENTIAL PREFERENCE - REPUBLICAN

(vote for one)

Ron Paul	36	28	37	34	135
Mitt Romney	176	161	160	198	695
Rick Perry	1	1	0	1	3
Rick Santorum	34	38	32	56	160
Jon Huntsman	2	0	0	1	3
Michele Bachmann	0	0	1	1	2
Newt Gingrich	10	13	10	17	50
No Preference	2	2	1	1	6
(Write-In)	0	0	0	0	0
All Others	0	0	0	0	0
Blanks	0	0	0	0	0
Total	261	243	241	309	1054

## STATE COMMITTEE MAN - REPUBLICAN

(Worcester & Norfolk District Pct. 1 & 3)  
(vote for one man)

Michael R. Potaski	165	0	153	0	318
(Write-In) Brian E. Collins	1	0	0	0	1
(Write-In) Gary Reynolds	1	0	0	0	1
All Others	0	0	0	0	0
Blanks	94	0	88	0	182
Total	261	0	241	0	502

(Second Worcester District Pct. 2 & 4)

Brent J. Anderson	0	115	0	151	266
James E. Knowlton	0	59	0	86	145
(Write-In) James Kennedy	0	0	0	1	1
(Write-In) Tracey Riley	0	1	0	0	1
All Others	0	0	0	0	0
Blanks	0	68	0	71	139
Total	0	243	0	309	552

STATE COMMITTEE WOMAN - REPUBLICAN

(Worcester & Norfolk District Pct. 1 & 3)

(vote for one woman)

Kimberly B. Roy	166	0	152	0	318
(Write-In) Chanel Prunier	1	0	0	0	1
(Write-In) Mrs. Hebert	1	0	0	0	1
(Write-In) Mindy McKenzie-Hebert	0	0	2	0	2
All Others	0	0	0	0	0
Blanks	93	0	87	0	180
Total	261	0	241	0	502

(Second Worcester District Pct. 2 & 4)

Mindy J. McKenzie-Hebert	0	99	0	128	227
Chanel N. Prunier	0	77	0	115	192
(Write-In) Rachel E. Playe	0	0	0	1	1
(Write-In) Tracey Riley	0	1	0	0	1
All Others	0	0	0	0	0
Blanks	0	66	0	65	131
Total	0	243	0	309	552

TOWN COMMITTEE - REPUBLICAN

(vote for not more than thirty-five)

(Write-In) John Brown	8	8	8	12	36
(Write-In) Gary Reynolds	8	8	8	11	35
(Write-In) Janis Dempsey	8	8	8	11	35
(Write-In) Andrea Muradian	8	8	8	11	35
(Write-In) James Knott Sr.	8	8	8	11	35
(Write-In) Betty Knott	8	8	8	11	35
(Write-In) John Crawford	12	8	11	17	48
(Write-In) David Graham	8	8	8	11	35
(Write-In) Gay McCrea	8	8	8	11	35
(Write-In) Daniel Nolan	8	9	8	10	35

(Write-In) Henry Lane	14	9	11	18	52
(Write-In) Lori Sawyer	11	8	11	17	47
(Write-In) Harry Berkowitz	9	8	9	11	37
(Write-In) Paul McKeon	1	0	0	0	1
(Write-In) Thomas Pietruszka	2	0	0	0	2
(Write-In) J. Darrell Kulesza	1	0	0	0	1
(Write-In) Kraig Spencer	0	0	0	0	0
(Write-In) Richard Griggs	0	1	0	0	1
(Write-In) David St. Martin	0	1	0	0	1
(Write-In) Bruce Caissie	0	0	2	6	8
(Write-In) Anthony Brookhouse	0	0	1	0	1
(Write-In) Lee Gaudette	0	0	1	0	1
(Write-In) Dick Koopman	0	0	1	0	1
(Write-In) Rachel E. Playe	0	0	0	1	1
(Write-In) James P. Kennedy	0	0	0	1	1
(Write-In) Shelley Buma	0	0	0	1	1
(Write-In) Christopher Sekutak	0	0	0	1	1
(Write-In) Paul Johnson	0	0	0	1	1
(Write-In) Carolyn Lavallee	0	0	0	1	1
All Others	1	0	0	1	2
Blanks	9012	8397	8316	10640	36365
Total	9135	8505	8435	10815	36890

Prec. 1   Prec. 2   Prec.3   Prec. 4   Total Vote

#### PRESIDENTIAL PREFERENCE – GREEN RAINBOW

(vote for one)

Kent Mesplay	0	0	0	0	0
Jill Stein	0	1	0	0	1
Harley Mikkelson	0	0	0	0	0
No Preference	0	6	0	0	6
(Write-In)	0	0	0	0	0
All Others	0	0	0	0	0
Blanks	0	0	0	0	0
Total	0	7	0	0	7

#### STATE COMMITTEE MAN – GREEN RAINBOW

(Worcester & Norfolk District Pct. 1 & 3)

(vote for one man)

(Write-In)	0	0	0	0	0
All Others	0	0	0	0	0
Blanks	0	0	0	0	0
Total	0	0	0	0	0

(Second Worcester District Pct. 2 & 4)

(Write-In)	0	0	0	0	0
All Others	0	0	0	0	0
Blanks	0	7	0	0	7

Total	0	7	0	0	7
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**STATE COMMITTEE WOMAN – GREEN RAINBOW**  
(Worcester & Norfolk District Pct. 1 & 3)

(vote for one woman)

(Write-In)	0	0	0	0	0
All Others	0	0	0	0	0
Blanks	0	0	0	0	0
Total	0	0	0	0	0

(Second Worcester District Pct. 2 & 4)

(Write-In)	0	0	0	0	0
All Others	0	0	0	0	0
Blanks	0	7	0	0	7
Total	0	7	0	0	7

**TOWN COMMITTEE – GREEN RAINBOW**

(vote for not more than ten)

(Write-In)	0	0	0	0	0
All Others	0	0	0	0	0
Blanks	0	70	0	0	70
Total	0	70	0	0	70

A TRUE COPY

ATTEST: Doreen A. Cedrone, CMC/CMMC, Town Clerk

**COMMONWEALTH OF MASSACHUSETTS**  
**TOWN OF NORTHBRIDGE**  
**ANNUAL TOWN ELECTION**  
**May 15, 2012**

Total Vote: 1753

Prec. 1	Prec. 2	Prec. 3	Prec. 4
423	346	410	574

SELECTMEN 3 year term (vote for one)

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Joseph J. Montecalvo	217	157	177	200	751
James R. Marzec	187	172	220	354	933
David J. St. Martin (write in)	0	1	0	0	1
Denis F. Latour (write in)	0	0	1	0	1
All Others	0	0	1	1	2
Blanks	19	16	11	19	65
Total Vote	423	346	410	574	1753

SCHOOL COMMITTEE 3 year term (vote for three)

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Alicia M. Cannon	246	200	257	341	1044
Randeen C. Zanca	205	158	217	294	874
Michael J. LeBrasseur (write in)	27	17	28	51	123
Timothy J. Doiron (write in)	8	2	4	7	21

Joseph J. Montecalvo (write in)	0	1	0	0	1
Normand C. Benoit (write in)	0	1	0	0	1
Marion D. Mulgrew (write in)	0	1	0	0	1
Julie A. Cray (write in)	0	0	1	0	1
Maryanne Newton (write in)	0	0	1	0	1
Michael S. McGrath (write in)	0	0	1	0	1
James R. Gahan Jr. (write in)	0	0	1	0	1
Randy A. Lloyd (write in)	0	0	1	0	1
Jennifer L. Lundquist (write in)	0	0	1	0	1
Leann M. Hansson (write in)	0	0	0	1	1
Christopher J. Reilly (write in)	0	0	0	2	2
Kevin L. Redden (write in)	0	0	0	1	1
Jeffrey P. Bedigian (write in)	0	0	0	1	1
Lee Gaudette (write in)	0	0	0	1	1
Frederick J. Beauregard (write in)	0	0	0	1	1
Susan Massey Brouwer (write in)	0	0	0	1	1
Christine M. Beauchaine (write in)	2	0	0	2	4
Matthew G. Haas (write in)	0	0	0	1	1
Jennifer L. LaChapelle (write in)	0	0	0	1	1
Christopher R. Szkutak (write in)	0	0	0	1	1
Kurt J. Stefancyk (write in)	0	0	0	1	1
Carroll C. Paine (write in)	0	0	0	1	1
Frank J. Padula Jr. (write in)	0	0	0	1	1
Stacy L. Keyes (write in)	1	0	0	0	1
Gerald J. Ouillette Jr. (write in)	2	0	0	0	2
Gary A. Duquette (write in)	1	0	0	0	1
Linda A. Skillen (write in)	1	0	0	0	1
All Other (write in)	0	1	0	2	3
Blanks	776	657	718	1011	3162
Total Vote	1269	1038	1230	1722	5259

SCHOOL COMMITTEE 2 year term (vote for one)

Selena Livingston	255	212	259	374	1100
Kristin L. Dejong (write in)	0	1	0	0	1
Timothy J. Doiron (write in)	1	1	0	0	2
Michael J. LeBrasseur (write in)	0	0	1	3	4
Susan Massey Brouwer (write in)	0	0	0	1	1
Frederick J. Beauregard (write in)	1	0	0	0	1
Gerald J. Ouillette Jr. (write in)	2	0	0	0	2
Jeffrey M. Bedigian (write in)	1	0	0	0	1
Jeffrey M. Modica (write in)	1	0	0	0	1
Brian R. Patrinelli (write in)	0	0	0	0	0
Blanks	162	132	150	196	640
Total Vote	423	346	410	574	1753

SCHOOL COMMITTEE 1 year term (vote for one)

Timothy J. Doiron (write in)	9	1	5	23	38
Nancy E. Weaner (write in)	0	1	0	0	1

George S. Murray (write in)	0	1	0	0	1
Marion D. Mulgrew (write in)	0	1	0	0	1
Alicia M. Cannon (write in)	0	1	0	0	1
David J. St. Martin (write in)	0	1	0	0	1
Susan Massey Brouwer (write in)	0	0	2	1	3
Michael J. LeBrassuer (write in)	1	0	1	2	4
Laura M. O'Callahan (write in)	0	0	0	1	1
James W. Sawyer (write in)	0	0	0	1	1
Christine M. Beauchaine (write in)	0	0	0	2	2
Christopher J. Reilly (write in)	0	0	0	1	1
Carroll C. Paine (write in)	0	0	0	1	1
Richard P. Deluca (write in)	1	0	0	0	1
Gerald J. Ouillette Jr. (write in)	2	0	0	0	2
Kimberely R. Morrison (write in)	1	0	0	0	1
Brian E. Collins (write in)	1	0	0	0	1
All Other (write in)	1	0	1	2	4
Blanks	407	340	401	540	1688
Total Vote	423	346	410	574	1753

PLANNING BOARD 3 year term (vote for one)

Brett A. Simas (write in)	18	7	13	26	64
Michael Morganelli III (write in)	0	1	0	0	1
Judith L. Uthoff (write in)	0	1	0	0	1
Harry A. Berkowitz (write in)	0	0	1	0	1
Jeffrey D. Lundquist (write in)	0	0	1	0	1
Bradley K. Stringer (write in)	0	0	0	3	3
Lee Gaudette (write in)	0	0	0	1	1
Walter F. Drew Jr. (write in)	0	0	0	1	1
Michael J. LeBrasseur (write in)	1	0	0	1	2
Thomas V. Rose (write in)	0	0	0	1	1
William J. Cundiff (write in)	1	0	0	0	1
Brian E. Collins (write in)	1	0	0	0	1
Denis F. Latour (write in)	1	0	0	0	1
All Other (write in)	0	0	0	1	1
Blanks	401	337	395	540	1673
Total Vote	423	346	410	574	1753

TRUSTEES OF SOLDIERS' MEMORIALS - VETERAN 3 year term (vote for one)

Thomas A. Farley	301	238	302	424	1265
All Other (write in)	2	0	0	0	2
Blanks	120	108	108	150	486
Total Vote	423	346	410	574	1753

TRUSTEES OF SOLDIERS' MEMORIALS - VETERAN 2 year term (vote for one)

James C Henderson	288	233	295	394	1210
William J. Audette (write in)	0	0	0	1	1
Blanks (write in)	135	113	115	179	542
Total Vote	423	346	410	574	1753

TRUSTEES OF SOLDIERS' MEMORIALS - NON VETERAN 2 year term (vote for one)

Richard T. Trier	275	223	281	391	1170
Blanks (write in)	148	123	129	183	583
Total Vote	423	346	410	574	1753
TRUSTEES OF SOLDIERS' MEMORIALS - NON VETERAN 1 year term (vote for one)					
Jeffrey M. Allard	285	233	293	406	1217
Blanks	138	113	117	168	536
Total Vote	423	346	410	574	1753
HOUSING AUTHORITY 2 year term (vote for one)					
Shelley J. Buma (write in)	3	3	4	0	10
Muriel J. Barry (write in)	0	0	0	3	3
William Slaney (write in)	0	0	0	1	1
Joseph J. Montecalvo (write in)	1	0	0	0	1
Richard D. Gorman (write in)	1	0	0	0	1
Blanks	418	343	406	570	1737
Total Vote	423	346	410	574	1753
REDEVELOPMENT AUTHORITY 5 year term (vote for one)					
Vincent J. Osterman (write in)	0	0	0	1	1
Muriel J. Barry (write in)	0	0	0	1	1
Denis F. Latour (write in)	1	0	0	0	1
All Other (write in)	1	0	0	0	1
Blanks	421	346	410	572	1749
Total Vote	423	346	410	574	1753
REDEVELOPMENT AUTHORITY 4 year term (vote for one)					
Shelley J. Buma (write in)	1	0	0	0	1
Shawn Matte (write in)	1	0	0	0	1
Blanks	421	346	410	574	1751
Total Vote	423	346	410	574	1753
REDEVELOPMENT AUTHORITY 3 year term (vote for one)					
Donald J. Roy (write in)	1	0	0	0	1
All Other (write in)	1	0	0	0	1
Blanks	421	346	410	574	1751
Total Vote	423	346	410	574	1753
REDEVELOPMENT AUTHORITY 1 year term (vote for one)					
James M. Knott Sr. (write in)	0	0	0	1	1
Michael J. Plante (write in)	1	0	0	0	1
Levon Derkosrovian (write in)	1	0	0	0	1
Blanks	421	346	410	573	1750
Total Vote	423	346	410	574	1753
QUESTION 1 (Charter amendments)					
Yes	231	192	229	371	1023
No	65	51	55	65	236
Blanks	127	103	126	138	494
Total Vote	423	346	410	574	1753
QUESTION 2 (Charter amendment)					
Yes	266	219	282	404	1171
No	108	80	76	122	386

Blanks	49	47	52	48	196
Total Vote	423	346	410	574	1753
QUESTION 3 (Charter amendment)					
Yes	281	233	281	420	1215
No	67	49	57	66	239
Blanks	75	64	72	88	299
Total Vote	423	346	410	574	1753
QUESTION 4 (Repair and renovations of the Town Hall building and grounds)					
Yes	251	186	231	335	1003
No	150	146	153	221	670
Blanks	22	14	26	18	80
Total Vote	423	346	410	574	1753
QUESTION 5 (Road maintenance)					
Yes	316	274	321	449	1360
No	93	60	68	110	331
Blanks	14	12	21	15	62
Total Vote	423	346	410	574	1753
QUESTION 6 (Artificial turf surface on Lasell Field)					
Yes	140	102	161	229	632
No	275	239	229	341	1084
Blanks	8	5	20	4	37
Total Vote	423	346	410	574	1753
A TRUE COPY	ATTEST: Doreen A. Cedrone, CMC/CMMC, Town Clerk				

**TOWN OF NORTHBRIDGE  
STATE PRIMARY  
SEPTEMBER 6, 2012**

Democrats 195		Republicans 135		Green Rainbow 1				
Precinct 1 75	Precinct 2 73	Precinct 3 93	Precinct 4 90	Total Vote 331				
				Prec.1	Prec. 2	Prec.3	Prec. 4	Total Vote
SENATOR IN CONGRESS -DEMOCRAT				(vote for one)				
Blanks		12	4	8	9	33		
Elizabeth A Warren		38	43	47	34	162		
Write-In		0	0	0	0	0		
Total		50	47	55	43	195		
REPRESENTATIVE IN CONGRESS - DEMOCRAT								
Second District(vote for one)								
Blanks		0	3	3	3	9		
James P McGovern		47	41	44	39	171		
William Feegbeh		3	3	8	1	15		
Write-In		0	0	0	0	0		
Total		50	47	55	43	195		
COUNCILLOR – DEMOCRAT								
Seventh District (vote for one)								

Blanks	49	47	54	43	193
(Write-In) Stacy Keyes	1	0	0	0	1
(Write-In) Peter LaChapelle	0	0	1	0	1
Total	50	47	55	43	195

#### SENATOR IN GENERAL COURT - DEMOCRAT

##### Worcester & Norfolk District (Precincts 1 & 3) (vote for one)

Blanks	9	XXX	3	XXX	12
Richard T Moore	41	XXX	52	XXX	93
Write-In	0	XXX	0	XXX	0
Total	50	XXX	55	XXX	105

#### SENATOR IN GENERAL COURT - DEMOCRAT

##### Second Worcester District (Precincts 2 & 4) (vote for one)

Blanks	XXX	7	XXX	6	13
Michael O Moore	XXX	40	XXX	37	77
Write-In	XXX	0	XXX	0	0
Total	XXX	47	XXX	43	90

#### REPRESENTATIVE IN GENERAL COURT - DEMOCRAT

##### Ninth Worcester District (vote for one)

Blanks	49	47	54	43	193
(Write-In) Jason Toomey	1	0	0	0	1
(Write-In) Peter LaChapelle	0	0	1	0	1
Total	50	47	55	43	195

#### CLERK OF COURTS - DEMOCRAT

##### Worcester County (vote for one)

Blanks	18	14	9	5	46
Dennis P McManus	32	33	46	38	149
Write-In	0	0	0	0	0
Total	50	47	55	43	195

#### REGISTER OF DEEDS - DEMOCRAT

##### Worcester District (vote for one)

Blanks	17	13	10	4	44
Anthony J Vigliotti	33	34	45	39	151
Write-In	0	0	0	0	0
Total	50	47	55	43	195

#### SENATOR IN CONGRESS – REPUBLICAN (vote for one)

Blanks	0	1	0	0	1
Scott P Brown	25	24	38	47	134
Write-In	0	0	0	0	0
Total	25	25	38	47	135

#### REPRESENTATIVE IN CONGRESS - REPUBLICAN

##### Second District (vote for one)

Blanks	25	24	38	47	134
(Write-In) John E Brown	0	1	0	0	1
Total	25	25	38	47	135

#### COUNCILLOR - REPUBLICAN

##### Seventh District (vote for one)

Blanks	5	10	6	12	33
Jennie L Caissie	20	15	32	35	102
Write-In	0	0	0	0	0
Total	25	25	38	47	135

#### SENATOR IN GENERAL COURT - REPUBLICAN

##### Worcester & Norfolk District (Precincts 1 & 3) (vote for one)

Blanks	25	XXX	38	XXX	63
Write-In	0	XXX	0	XXX	0
Total	25	XXX	38	XXX	63

#### SENATOR IN GENERAL COURT - REPUBLICAN

##### Second Worcester District (Precincts 2 & 4) (vote for one)

Blanks	XXX	10	XXX	7	17
Stephen R. Simonian	XXX	15	XXX	40	55
Write-In	XXX	0	XXX	0	0
Total	XXX	25	XXX	47	72

#### REPRESENTATIVE IN GENERAL COURT - REPUBLICAN

##### Ninth Worcester District (vote for one)

Blanks	3	5	0	3	11
George N Peterson, Jr	22	20	38	44	124
Write-In	0	0	0	0	0
Total	25	25	38	47	135

#### CLERK OF COURTS - REPUBLICAN

##### Worcester County (vote for one)

Blanks	25	25	38	47	135
Write-In	0	0	0	0	0
Total	25	25	38	47	135

#### REGISTER OF DEEDS - REPUBLICAN

##### Worcester District (vote for one)

Blanks	25	25	38	47	135
Write-In	0	0	0	0	0
Total	25	25	38	47	135

#### SENATOR IN CONGRESS - GREEN RAINBOW (vote for one)

Blanks	0	1	0	0	1
Write-In	0	0	0	0	0
Total	0	1	0	0	1

#### REPRESENTATIVE IN CONGRESS - GREEN RAINBOW

##### Second District (vote for one)

Blanks	0	1	0	0	1
Write-In	0	0	0	0	0
Total	0	1	0	0	1

#### COUNCILLOR - GREEN RAINBOW

##### Seventh District (vote for one)

Blanks	0	1	0	0	1
Write-In	0	0	0	0	0
Total	0	1	0	0	1

#### SENATOR IN GENERAL COURT - GREEN RAINBOW

	Worcester & Norfolk District (Precincts 1 & 3) (vote for one)				
Blanks	0	XXX	0	XXX	0
Write-In	0	XXX	0	XXX	0
Total	0	XXX	0	XXX	0

**SENATOR IN GENERAL COURT - GREEN RAINBOW**

Second Worcester District (Precincts 2 & 4) (vote for one)

Blanks	XXX	1	XXX	0	1
Write-In	XXX	0	XXX	0	0
Total	XXX	1	XXX	0	1

**REPRESENTATIVE IN GENERAL COURT - GREEN RAINBOW**

Ninth Worcester District (vote for one)

Blanks	0	1	0	0	1
Write-In	0	0	0	0	0
Total	0	1	0	0	1

**CLERK OF COURTS - GREEN RAINBOW**

Worcester County (vote for one)

Blanks	0	1	0	0	1
Write-In	0	0	0	0	0
Total	0	1	0	0	1

**REGISTER OF DEEDS - GREEN RAINBOW**

Worcester District (vote for one)

Blanks	0	1	0	0	1
Write-In	0	0	0	0	0
Total	0	1	0	0	1

A TRUE COPY

ATTEST: Doreen A. Cedrone, CMC/CMMC, Town Clerk

**COMMONWEALTH OF MASSACHUSETTS**

**TOWN OF NORTHBRIDGE**

**STATE (PRESIDENTIAL)**

**Tuesday, November 6, 2012**

**Total Vote: 7729**

	Prec 1	Prec. 2	Prec. 3	Prec. 4
	1926	1911	1728	2164

**ELECTORS OF PRESIDENT & VICE PRESIDENT**

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	8	8	6	6	28
Johnson and Gray	29	14	35	19	97
Obama and Biden	892	909	781	863	3445
Romney and Ryan	984	963	897	1265	4109
Stein and Honkala	7	12	6	7	32
All Others (write ins)	6	5	3	4	18
Total Vote	1926	1911	1728	2164	7729

**SENATOR IN CONGRESS**

Blanks	10	12	12	14	48
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Scott P. Brown	1182	1170	1083	1480	4915
Elizabeth A. Warren	734	729	633	669	2765
All Others (write ins)	0	0	0	1	1
Total Vote	1926	1911	1728	2164	7729
REPRESENTATIVE IN CONGRESS					
Blanks	586	534	505	719	2344
James P. McGovern	1333	1366	1208	1433	5340
All Others (write ins)	7	11	15	12	45
Total Vote	1926	1911	1728	2164	7729
COUNCILLOR					
Blanks	610	586	514	648	2358
Jennie L. Caissie	1315	1322	1207	1510	5354
All Others (write ins)	1	3	7	6	17
Total Vote	1926	1911	1728	2164	7729
SENATOR IN GENERAL COURT					
Precincts 1 & 3 - Worcester & Norfolk District					
Blanks	515	XXX	440	XXX	955
Richard T. Moore	1410	XXX	1280	XXX	2690
All Others (write ins)	1	XXX	8	XXX	9
Total Vote	1926	0	1728	0	3654
SENATOR IN GENERAL COURT					
Precincts 2 & 4 -20 Second Worcester District					
Blanks	XXX	141	XXX	182	323
Michael O. Moore	XXX	1093	XXX	1017	2110
Stephen R. Simonian	XXX	676	XXX	965	1641
All Others (write ins)	XXX	1	XXX	0	1
Total Vote	0	1911	0	2164	4075
REPRESENTATIVE IN GENERAL COURT					
Blanks	482	473	402	469	1826
George N. Peterson, Jr.	1444	1436	1318	1690	5888
All Others (write ins)	0	2	8	5	15
Total Vote	1926	1911	1728	2164	7729
CLERK OF COURTS					
Blanks	666	635	591	816	2708
Dennis P. McManus	1258	1272	1132	1344	5006
All Others (write ins)	2	4	5	4	15
Total Vote	1926	1911	1728	2164	7729
REGISTER OF DEEDS					
Blanks	659	638	578	809	2684
Anthony J. Vigliotti	1266	1269	1145	1351	5031
All Others (write ins)	1	4	5	4	14
Total Vote	1926	1911	1728	2164	7729
QUESTION 1					
LAW PROPOSED BY INITIATIVE PETITION					
Question: "RIGHT TO REPAIR"					
Blanks	218	180	166	212	776

YES	1472	1489	1353	1690	6004
NO	236	242	209	262	949
Total	1926	1911	1728	2164	7729

#### QUESTION 2

##### LAW PROPOSED BY INITIATIVE PETITION

Question: "DEATH WITH DIGNITY"

Blanks	63	61	55	65	244
YES	796	812	685	860	3153
NO	1067	1038	988	1239	4332
Total	1926	1911	1728	2164	7729

#### QUESTION 3

##### LAW PROPOSED BY INITIATIVE PETITION

Question: "MEDICAL MARIJUANA"

Blanks	84	69	57	62	272
YES	1143	1132	997	1185	4457
NO	699	710	674	917	3000
Total	1926	1911	1728	2164	7729

A TRUE COPY

ATTEST: Doreen A. Cedrone, CMC/CMMC, Town Clerk

### COMMONWEALTH OF MASSACHUSETTS

#### TOWN OF NORTHBRIDGE

#### SPECIAL TOWN ELECTION

December 17, 2012

Total Vote: 644

Prec. 1	Prec. 2	Prec. 3	Prec. 4
159	126	200	159

QUESTION: Shall the Town of Northbridge be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to purchase the parcel of land and building thereon located at 371 Douglas Road, to retrofit that building for use as a DPW Facility, and to pay the cost for demolition, site improvements and renovation of buildings and structures located at 11 Fletcher Street, the site of the current Town DPW facility?

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Yes	74	38	91	85	288
No	84	88	109	74	355
Blanks	1	0	0	0	1
Total Vote	159	126	200	159	644

A TRUE COPY

ATTEST: Doreen A. Cedrone, CMC/CMMC, Town Clerk

BIRTHS RECEIVED AND RECORDED – 2012 159

MARRIAGES ISSUED AND RECORDED – 2012 71

DEATHS FILED AND RECORDED - 2012 208

#### FEES COLLECTED FOR SERVICES

RECORDINGS, LICENSES/PERMITS, NOTARIZATIONS AND BY-LAWS 2012

Birth Certificates		\$ 6,660.00
Death Certificates		11,090.00
Marriage Certificates		2,150.00
Uniform Commercial Loan Search		0
Raffle Permits		90.00
Business Certificates		2,425.00
Business Discontinuance		0
Pole Locations		80.00
Gas Permits		720.00
Liquidation Sales		0
Zoning By-Law Books		60.00
Zoning Maps		2.00
Street Lists (hard copy or disc)		73.00
Town By-Laws/BOH		0
Copies/Labels/Postage/Miscellaneous		28.20
Notary Fees		213.75
Cemetery Recordings		105.00
Variances		4,000.00
Comprehensive Permits		0
	CEMETERY LOTS – 2012	
Fees Remitted to Treasurer:		2,800.00
	DOGS LICENSED – 2012	
Fees Remitted to Treasurer:		8,104.00

## **PERSONNEL BOARD**

This annual report is filed in accordance with the Town By-laws. The Personnel Board members are William Lavallee; Peter Lachapelle and Peter Mimmo. The Personnel Board has met with the Town Manager to keep the by-laws up-to-date.

The Personnel Board will continue to review and revise the Personnel Policy Manual throughout the upcoming year as needed.

We look forward to assisting the Town Manager and Employees to make the Town of Northbridge one of the most efficient and effective organizations.

Respectfully Submitted,

Peter Lachapelle, Chairman  
Peter Mimmo, Vice Chairman  
William Lavallee

## **INFORMATION TECHNOLOGY**

Technology usage is continually being evaluated to take advantage of efficiencies and improvements in services. The expanding use of E-mail and the electronic data transmission of financial information have reduced effort and time, translating directly into cost savings. Network security, hardware maintenance, application upgrades, and training continue to be an integral requirement to keeping everything working together. Budget constraints and an aging infrastructure create unique challenges for highly utilized computer systems.

The Town of Northbridge uses MUNIS software for all accounting and payroll applications. Vision appraisal software is used for real and personal property appraisal. The police and fire departments use IMC software for dispatch and data gathering and reporting. Information Technology supports this effort with technical support to end users as well as server, software, and network upgrades.

The town has a lease agreement with Charter Business Communications, providing a WAN (Wide Area Network) connecting municipal buildings. The Northbridge WAN is promoting the decentralization of financial applications, improved communications between departments, and secured data. Wireless access has been added to the Whitinsville Social Library and the Senior Center to allow patrons access to the internet with their own devices.

GIS (Graphical Information System) is installed at the DPW and Planning Board. It is being used to map groundwater and wastewater collections systems, determine land usage, and locate infrastructure. Lot mapping is being added. This mapping system will be expanded for use by other departments in town that are involved in creating and maintaining maps.

The Fire Department has implemented a computerized dispatching system that provides emergency responders with information relative to the locations of resources (water, hydrants, etc) as well as hazardous materials and obstacles. Personnel and apparatus are dispatched based on the type and severity of the emergency. Ambulances are also dispatched with laptop computers connected remotely to provide up to date patient information. All information is collected for later reporting.

Computing technology user education is given a continuing emphasis with support for office applications, internet usage, and financial applications. Because of budget constraints, most training is informal and focused on the needs of the individual user.

Please visit the new web site for the town at [www.northbridgemass.org](http://www.northbridgemass.org). This year assessor maps and property information has been added to the site. This web site is a continual work in progress, hosting current announcements, schedules, and contact information, as well as a convenient way to pay your local taxes on-line.

Respectfully submitted,

Robert Thayer  
Systems Administrator

## **CABLE ADVISORY COMMITTEE**

The year 2012 has seen the final workings of a new contract to be signed in 2013 with Charter Communications. Many of the changes reflect the changing of the local access station from a station run by Charter personnel to an independent non-profit corporation. A request for a small increase in the access fee is being requested to cover increased cost of operation. The access station NCTV once again moved, this time to the American Legion Hall. The reason was more space for less rent. The contract renewal period will be for five years. Stephen Holmes has not requested reappointment, this allows for appointment of a new member. No one to date has come forward. As with many other appointed boards fewer volunteers are coming forward. Meeting schedule for 2013 will be 1/15/13, 4/16/13, 7/16/13 and 10/15/13. All meeting dates are subject to change and additional meetings will be added if needed.

Respectfully submitted,

Harry Berkowitz- Chairman  
James Hackett- Vic Chairman  
Sharron G. Willar-Ampagoomian –Committee Member  
Ronald Guillaume – Committee Member  
Jeffrey Ellis – Committee Member

## **ZONING BOARD OF APPEALS**

A Zoning Board of Appeals is created under the provisions of M.G.L., Chapter 40A as a necessary part of the establishment of zoning regulations in a community. Chapter 40A empowers the Board of Appeals to hear appeals taken from decisions of any administrative official or board of the Town acting under the provisions of the law, grant variances from terms of the Zoning By-law, and grant special permits as provided by the Zoning By-law.

The Zoning Board of Appeals meets the second Thursday of the month. During the calendar year there were a total of seventeen (17) applications/petitions filed. Sixteen public hearings were held resulting in the granting of nine (9) Special Permits and four (4) Variances. One (1) Variance was denied as well as two (2) Administrative Appeals. An application for a Special Permit was filed in December with the public hearing to be held in January 2013.

The Zoning Board of Appeals is also the Board that reviews Comprehensive Permit applications under Chapter 40B of the Massachusetts General Laws. Under that law, developments that do not meet local requirements for zoning, subdivision regulations, or other local regulations can be approved by the Zoning Board of Appeals if at least 25% of the housing units proposed meet state standards as affordable housing. If the Zoning Board of Appeals denies a 40B project or imposes conditions which results in the project becoming “uneconomic,” the developer may appeal to the State Housing Appeals Committee for relief. There were no Comprehensive Permit applications submitted in 2012.

Members of the Board are as follows:

Thomas Hansson, Chairman  
William Corkum, Vice-Chairman  
Sharron Ampagoomian, Clerk  
Diane Woupio, Member  
Carol Snow, Member

Harold Hartmann, Associate Member  
Brett Simas, Associate Member  
Brenda Ouillette, Administrative Assistant

Respectfully submitted,  
Thomas E. Hansson

## **PLANNING BOARD**

The Northbridge Planning Board meets the second and fourth Tuesday of the month in the Selectmen's Chamber of the Northbridge Memorial Town Hall (7 Main Street). The Planning Board consists of five (5) elected members and one (1) appointed associate member. The Planning Board has the responsibility to review proposed development projects and make decisions in accordance with state/local bylaws and regulations. The Planning Board is assisted by the Community Planning & Development Office (14 Hill Street –Aldrich School Town Hall Annex), which is staffed by a Town Planner, R. Gary Bechtholdt II and a Planning/Conservation Secretary, Barbara A. Kinney.

The Planning Board's official powers and responsibilities are defined in the Northbridge Subdivision Regulations, the Northbridge Zoning Bylaws, and as prescribed in Massachusetts General Laws. The subdivision rules and regulations have been enacted to protect the safety, convenience and welfare of the inhabitants of Northbridge by regulating the laying out of new lots and construction of ways providing access to lots therein. In addition to subdivision control, the Planning Board reviews site plan developments; the Board reviews proposals in accordance with Chapter 173 of the Zoning Bylaw. The Planning Board oversees development proposals from the planning stage through completion of a project. The Board is required to hold public hearings for zoning amendments articles prior to Town Meeting action.

During the calendar year of 2012, the Planning Board held 22 public meetings. Applications reviewed by the Planning Board included Approval Not Required (ANR) - division of land creating new lots on existing/approved roadways; Site Development - plans for commercial/industrial developments; and Common driveway special permits.

The Camelot subdivision, located off Hill Street (and Hillcrest Road) continues to progress with approximately 15 homes constructed (65 in total). The Linwood Mill Loft, a mixed-use redevelopment project consisting of residential, office and retail space completed construction of the 75 senior rental-units in 2012; all seventy-five units count towards the town's subsidized housing inventory. In conjunction with Town Meeting action (Spring 2012), the former Northbridge Nursing Home (located in Rockdale) was converted to 23 residential apartments to be known as Ashton Place. Osterman Propane LLC expanded its facilities in 2012 constructing a 12,500 square-foot fleet maintenance garage on Church Street Extension. After nearly 70-years Aubuchon Hardware (Church Street) closed its doors in November 2012.

At the Special Town Meeting, held February 21, 2012 the town amended its Zoning Bylaws: (1.) expanding the Heritage Zoning District to include the Oakhurst property (Hill Street); (2.) amended the Heritage Zoning District provisions to allow for multiple uses to encourage preservation of historic structures within the district; (3.) amend the Table of Uses to allow office administration within the Heritage Zoning District; (4.) expanded the Residential –Four Zoning District to include parcels of land including property formerly known as the Northbridge Nursing Home (Rockdale); and (5.) expanded the Industrial –One Zoning District to include properties on Main Street including land formerly known as the West End School site. At the Spring Annual Town Meeting, held May 01, 2012 the town amended its Zoning Bylaws allowing fencing within 50-feet of a residential district boundary (Planned Business Development). At the Fall Annual

Town Meeting, held October 23, 2012 the town amended its Zoning Bylaws adopting a new comprehensive Zoning Overlay Districts Map for Northbridge and Sandtrap Court, located within the Shining Rock Golf Community was accepted as a public way.

A Phase II Environmental Site Assessment was completed for 2040 Providence Road (formerly Northbridge Auto) in 2012, a Federal Brownfield grant awarded to Northbridge aimed to help clean-up and redevelop brownfield sites; report includes soil and groundwater data and suggestive mitigation measures. As part of the town's ongoing expedited permitting initiatives parcel-based data was created for the town's GIS –geographic information systems; the town's Permitting Guidebook was updated as well as a new town webpage was created. In working with CMRPC – Central Massachusetts Regional Planning Commission, Northbridge as part of the Blackstone Valley Prioritization Project identified local priorities for land preservation (Castle Hill Farm, Krolls farm, etc), growth & development (Main St/Lasell Road -Route 146, Church Street, etc.) and transportation & infrastructure investments (Plummers Corner, Church St/Quaker St, etc.).

Based upon current zoning (land use) and remaining undeveloped land Northbridge could see a significant residential build-out in the next 5 to 10 years; the Planning Board cautions as the town continues to grow demands on public infrastructure and town services will increase with a potential loss in community character. The Planning Board continues to work on updating the Master Plan and welcomes all residents to participate and offer input on this important guidance document.

Respectfully submitted,

Barbara Gaudette, Chair  
Richard Griggs, Vice Chair  
Brett Simas, Clerk  
Janet Dolber  
Edward Palmer  
Cindy Key, Associate Member

## **CONSERVATION COMMISSION**

The Northbridge Conservation Commission meets the second and fourth Wednesday of each month at 7:00PM in the Conservation Office located in the Town Hall Annex, 14 Hill Street, where the public is welcome to attend all meetings and hearings. The Conservation Commission consists of seven (7) appointed members and is assisted by Planning / Conservation Administrative Assistant Barbara A. Kinney.

The purpose of the Conservation Commission is to administer the Massachusetts Wetlands Protection Act, Massachusetts River Protection Act and related regulations as well as the Town of Northbridge Wetland Protection Bylaw, regulations and policies. The purpose of these bylaws and regulations is to protect the wetlands, related water resources and adjoining land area (resource areas) within the Town of Northbridge by monitoring, reviewing and permitting activities.

The Conservation Commission is the official agency specifically charged with the protection of Northbridge's natural resources. The Commission also advises other municipal officials and boards on conservation issues that relate to their areas of responsibility. The Massachusetts Wetlands Protection Act prohibits any filling, excavation, or other alteration of the land surface, water levels or vegetation in wetlands, floodplains, riverfront areas or other wetland resource areas regardless of ownership without a permit from the local Conservation Commission.

Site Inspections by the Commission are conducted throughout the year on projects filed under the Wetlands Protection Act to insure compliance with the Orders of Conditions issued by the Commission. In addition to this, the Commission will schedule site inspections when in receipt of a complaint of a possible wetland violation or to assist a homeowner in their determination of whether Conservation approval is necessary for the work proposed.

### 2012 Activities

During the Year 2012, the Commission received eleven (11) Notices of Intent (NOI), eight (8) Requests for Determination of Applicability (RDA), seven (7) Requests for Certificate of Compliance, one (1) Abbreviated Notice of Resource Area Delineation, and one (1) Town of Northbridge Local Bylaw Only Permit application.

The Commission issued six (6) Orders of Conditions, seven (7) Certificates of Compliance (COC), two (2) Enforcement Orders, seven (7) Determinations of Applicability (DOA), one (1) Amendment to an Order of Conditions, and one (1) Town of Northbridge Local Bylaw Only Permit.

Many site visits, complaints, explanations on the agriculturally restricted properties and informal reviews were handled during the year. Some informal reviews included the West Side Connector Road project that spans Northbridge (very small portion), Sutton and Douglas, 2040 Providence Road for a potential picnic area, boat ramp and walking trails, common driveways, Lot 9 Prairie Street, and the Osterman Maintenance Facility on Church Street for a Modification to the Order of Conditions.

Filing fees collected for 2012 were \$10,573.50.

The Annual Christmas Tree Collection was held on January 7, 2012 at the Northbridge Wastewater Treatment Facility on Providence Road. Over 120 trees were collected.

Two (2) years ago (2010), lawmakers approved a law which automatically extended many permits and determinations for two (2) years beyond their stated expiration dates if those permits were in effect from August 15, 2008 through August 15, 2010. This past summer, lawmakers approved the 2012 Economic Development Act which extended the expiration dates for those same permits and determinations of applicability under the Wetlands Protection Act and the local wetlands bylaw for an additional two (2) years; (four (4) years total).

The Conservation Commission thanks Bill Freer and Diane Schotanus for their time on the Commission. We also welcome Joy Anderson, Bill Dausey and Jason Arbuckle to the Commission. It is with sadness that the Conservation Commission reports that Richard Lajoie was appointed to the Commission, however, he unexpectedly passed away before he sat for a meeting.

A special thank you goes to Wyatt Mills for his eight (8) years on the Conservation Commission of which most of that time he spent as the Chairman. He spent many hours researching and drafting revisions to our Town of Northbridge Wetlands Protection Bylaw (7-700) and drafted our Regulations that were approved on March 16, 2009. We thank him for his tireless dedication and wealth of knowledge. He is deeply missed, but we wish him well on his next endeavors.

Respectfully submitted,

John Brown, Chairman  
Andrew Chagnon, Vice Chairman  
Cheryl Peckham  
Terence Bradley  
Joy Anderson  
Bill Dausey  
Justin Arbuckle

## DEPARTMENT OF POLICE

### MISSION STATEMENT/NORTHBRIDGE POLICE DEPARTMENT

*The mission of the Northbridge Police Department is to provide quality police services in cooperation and partnership with the community, emphasizing integrity, fairness and professionalism in order to improve the quality of life in Northbridge.*

\*\*\*\*\*

I am submitting to the people of Northbridge a complete report of the Northbridge Police Department for calendar year 2012.

Cruiser patrols covered 160,080 miles using 13,392 gallons of gasoline and 126 quarts of oil. The present fleet of police cruisers is four marked sedans, two marked four-wheel drive vehicles and four unmarked cruisers.

A total of 546 persons were arrested or summoned into court. These persons were prosecuted at the Uxbridge District Court, Milford Juvenile Court, Worcester Six Person Jury Session, Worcester Grand Jury and Superior Court.

These persons committed a total of 1,004 criminal violations in our community.

The breakdown of the 546 persons arrested or summoned into court is as follows:

Adult males	350	Juvenile males	8
Adult females	170	Juvenile females	18

In addition, 35 persons were held in Protective Custody.

A breakdown of the 1,004 criminal offenses taken before the different courts is as follows:

Abandon Motor Vehicle	1
Accessory Before the Fact	2
Allow Uninsured M/V to be Operated	1
Annoying Phone Calls	1
Armed and Masked Robbery	1
Assault	1
Assault Dangerous Weapon	2
Assault and Battery	13
Assault and Battery on Disabled Person	1
Assault and Battery/Domestic	36
Assault and Battery Dangerous Weapon	11
Assault Dangerous Weapon	3
Attach Plates Illegally	1
Attempt to Commit Crime	7
Break and Enter Building Nighttime	9
Break and Enter Building Daytime	22
Break and Enter Building Daytime (person in fear)	2
Break and Enter Dwelling Nighttime	6
Break and Enter Motor Vehicle/Boat (Misd.)	23
Break and Enter Motor Vehicle/Boat (Fel)	21
Burglary/Unarmed	2
Burning Another's Land	1
Carrying Firearm While Intoxicated	1
Criminal Harassment	3
Deface Property	1
Default Warrant	51
Disorderly Person	20
Disrupting School Assembly	7
Disturbing the Peace	6
Enticement Child Under 16	1
Extortion	1
Fail to Register as Sex Offender	4
Fail to Stop for Police Officer	1
False Bomb Threat	1
False Fire Alarm	1
False Name to Police Officer	1
Filing False Police Report	2
Forge Document	9
Fugitive From Justice	1
Furnish False Name	1
Identify Fraud	8
Illegal Dumping /Commercial Dumpster	3
Improper Use of Credit Card	4
Indecent A & B Child Under 14	2
Indecent A & B Child Over 14	3

Intimidate Witness	4
Kidnapping	1
Larceny Building	12
Larceny by Check	12
Larceny Credit Card	1
Larceny Drug	1
Larceny False Pretenses	1
Larceny Over \$250.00	92
Larceny Person Over 65	11
Larceny Under \$250.00	57
Leave Scene Property Damage Accident	14
Lewd/Lascivious Speech Behavior	1
License – Operate After Suspension/Revocation	38
License – Operate Without	26
Minor Motor Vehicle Offenses	68
Mislead Police Investigation	2
Misuse Credit Card	8
Operating Under Influence of Alcohol	25
Operator Failed to Identify Self	1
Open and Gross Lewdness	3
Operate to Endanger/Negligently	7
Operate Uninsured Motor Vehicle	16
Operate M/V After Revocation of Registration	10
Operate M/V While Texting	3
Parole Violation	1
Person Under 21 Possess/Transport Alcohol	10
Possess Burglarious Tools	3
Possess Dangerous Weapon	1
Possess Drug Paraphernalia	1
Possess Mace Without FID Card	1
Procuring Alcohol for Minor	3
Rape	4
Receive Stolen Property	5
Resisting Arrest	3
Runaway	2
Shoplifting	76
Threat to Commit Crime	7
Trespassing	13
Unarmed Burglary	1
Use M/V Without Authority	4
Uttering	17
Violation Probation Hearing	1
Violation Restraining Order	19
Violation Drug Laws	22
Violation Town By-Law Open Container	22
Wanton Dest Personal Property	2

Warrant of Apprehension	2
Wil and Mal Injury to Personal Property	71

MISCELLANEOUS:

Complaints Investigated	17,896
Motor Vehicle Citations Issued	3,650
Parking Tickets Issued	177
E-911 Calls	2728
Bank/Burglar Alarms	409
Fire Department Assists	124
Funeral Service Traffic	8
Medical Calls	1,177
Mental Health Investigations	60
Motor Vehicle Lockouts	261
Unattended Deaths	18

ACCIDENTS INVESTIGATED: 407

Property Damage – Over \$1,000	199
Property Damage – Under \$1,000	176
Personal Injury Accident	32
Persons Injured	42
Pedestrians Injured	2
Bike Accident	0
Bicyclist Injured	0
Persons Killed	0

In the wake of the tragic shooting at the Sandy Hook Elementary School in Newtown, CT the police department filed a request with the Town Manager to hire a 19<sup>th</sup> police officer to serve as a School Resource Officer. The School Resource Officer was eliminated in 2005 due to budget cuts. I feel this position is vital to the safety and security of our daytime school population which is well over 3,000 students which includes the Whitinsville Christian School. The majority of surrounding communities have a full time school resource officer assigned to their respective school districts. School Superintendent Nancy Spitulnik and High School Principal Michael Gauthier are in favor of re-establishing a school resource officer in the Northbridge Public Schools.

The School Resource Officer will act as a resource for students, faculty, parents, administrators and other school employees. The school resource officer will be on full time duty in the schools and through constant interaction will become familiar with all members of the school community. This daily interaction will allow the school resource officer to be in a much better position to assist students and faculty as well as make informed decisions concerning at risk students.

I strongly urge the Town Manager to allow the police department to hire the 19<sup>th</sup> police officer so that the School Resource Officer position can be back in the schools by the start of the 2013 – 2014 school year.

During the calendar year 2012, Student Officer Michael Marino graduated from 21 weeks of police recruit training at the Municipal Police Training Academy in Reading, MA on August 7, 2012. After completing several weeks of field training with senior officers, Off. Marino was assigned to the 4:00 PM to 12:00 AM shift.

Massachusetts has eliminated funding for mandatory in service training for police officers, but still requires police departments to provide 40 hours of annual in service training to their police officers. The elimination of state training funds shifts the financial burden of training police officers to local police departments.

All police officers received mandatory training in CPR, First Responder Medical Training, Defensive Tactics and Firearms Certification. In addition, police officers received specialized training in the following areas: Grant writing, School Safety, Information Management, Interviews and Interrogations, IMC Software training, Property and Evidence Room Management, Domestic Drug Interdiction, Accident Reconstruction, Cellphone Investigations, Drug Enforcement, Emergency Medical Dispatch training, RAD Instructor training, Threat Assessment in Schools, Criminal Justice Information Systems training, Labor Relations, E911 training, Americans with Disabilities Act, Sexual Assault and Child Abuse training, Intoxilyzer Recertification training.

The Northbridge Police Department continues to remain actively involved in the community. Each year the police department assists various nonprofit agencies with traffic assistance for their various events. The police department is also involved with various informational seminars within our schools, the elderly community and other organizations on various subjects such as bullying and harassment, identity theft, domestic violence and motor vehicle safety.

Annual Statistics indicate that calls for service decreased by 1.4%. There was a .9% increase in the number of people arrested or summoned to court. There was a 6% decrease in property damage accidents and a .9% decrease in personal injury accidents. The police department issued 3,650 motor vehicle citations during the year.

The Animal Control Officer responded to 789 animal complaints in 2012. **The Animal Control Officer would like to remind residents that all dogs need to be registered and have to display their registration tags. This assists the Animal Control Officer in identifying owners of lost or injured dogs.**

A breakdown of calls investigated by the Animal Control Officer is as follows:

Stray Dogs	118
Dogs Picked Up	58
Dogs Returned	56

Dog Complaint	83
Dog Bites/Attacks	21
Cats Missing	33
Wildlife Complaints	85
Wildlife Removal	21
Misc./Informational	187
Missing Dogs	27
Dogs Seized	1
Deer vs. Auto	7
Cat Complaint	18
Livestock Killings (chickens)	1
Dogs Held	7
Cat vs Auto	4
Cruelty Complaint	15
Dogs Adopted Out	4
Dog vs. Auto	3
Cats Found	11
Cats Returned	6
Emergency Euthanasia	5
Coyote Attacks (chickens)	1
Livestock Complaints	7
Scheduled Euthanasia	1
Wildlife vs. Auto	2
Coyote Complaints	4
Medical Transport	3

The following are departmental highlights:

#### January

Chief Warchol & Lt. Labrie and other town department heads received training for the “Code Red” emergency notification system.

Chief Warchol, Town Manager Kozak, Chief Nestor, DPW Director Shuris met with NSTAR Officials about the possibility of extending natural gas lines to other areas of Northbridge.

Lt. Labrie attended a seminar in Watertown with the Governor’s Highway Safety Council concerning new traffic safety programs.

Chief Warchol & Lt. Labrie attended a meeting at the Douglas Fire Department concerning the Regional Dispatch study.

Chief Warchol attended a Board of Director’s meeting of the Blackstone Valley Drug Task Force in Mendon.

Chief Warchol, Lt. Labrie & Dispatcher Lisa Gaylord toured the Hingham Police Department's Regional Dispatch Facility.

#### February

Chief Warchol and Officer DeJordy spoke to the ladies of the Armenian Church at their monthly meeting. Topics for discussion included personal safety, internet crimes, frauds and scams.

Lt. Labrie, Sgt. Zollin and Off. DeJordy attended an *Officer Safety Seminar* at Logan Airport, Boston.

Reserve Officer Michael Marino was appointed a *full time student officer* and will be attending the Reading Municipal Police Training Academy beginning March 12th.

#### March

Chief Warchol attended a seminar on *Legislative Issues & Legal* updates in West Boylston.

Chief Warchol, Lt. Labrie, Off. White and Mrs. Skillen were *Community Readers* at Balmer Elementary School.

Chief Warchol, Lt. Labrie & Off. Chickinski attended a meeting with Superintendent Gorky concerning school protocol on School Bus accidents.

Chief Warchol attended the Girl Scout Ceremony celebrating the 100<sup>th</sup> year of Girl Scouts at the Middle School.

All Reserve Officers and administrative staff were trained in First Responder and CPR.

#### April

Chief Warchol attended a ceremony at the Senior Center for John Rogers, who received the *French Legion of Merit* from the French Consulate for his World War II service and participation in the Normandy Invasion.

Off. DeJordy attended a three (3) day conference in Norwood, MA sponsored by the National Association of School Resource Officers.

Officers Gorman and Woeller attended a 3 day seminar on "*Interviews and Interrogations*" held at the Cambridge, MA Police Department.

Off. DeJordy participated in a *Job Shadow Day* with the Whitinsville Christian School. Two students, Amy Santos and Gabriel Blais accompanied Off. DeJordy on patrol.

### May

Chief Warchol attended a seminar on “ *Internal Affairs*” in West Boylston.

Sgt. Zollin and Off. Westbury attended a seminar in Grafton on “*Property and Evidence Room Management*”.

Chief Warchol, Off. Chickinski and Admin. Asst. Linda Skillen participated in the Fifth Grade Interest Fair at the Northbridge Middle School.

Executive Office of Public Safety inspected the Northbridge Police Department’s juvenile arrests; policies & procedures concerning juvenile arrests and detention, and inspected the juvenile detention holding cell.

Off. White attended a five day training seminar in West Boylston on “*Accident Reconstruction*”.

Det. /Sgt. Ouillette attended a seminar on “*Domestic Drug Interdiction*” sponsored by NESPIN.

Det. /Sgt. Ouillette and Off. Derkosrobian attended a seminar on “*Cellphone Investigations*”.

### June

All police department personnel were certified in CPR and First Aid.

Twenty (20) area residents attended a four (4) week RAD training seminar sponsored by Off. Gorman of the Northbridge Police Department in conjunction with the Whitinsville Community Center.

Off. White attended a five day LTI Mapping Accident Reconstruction Seminar in Sturbridge, MA.

Off. Woeller attended a two day seminar on Introduction to Drug Investigations for Patrol Officers in Grafton, MA.

### July

Det. /Sgt. Ouillette and Det. Roy arrested two male subjects who were charged with approximately 50 counts of larceny and breaking & entering into motor vehicles and tool sheds.

### August

The Northbridge Police Department provided assistance to the bicyclists participating in the Pan Mass Challenge.

Off. Brian Collins attended a three day RAD (Rape Aggression Defense) training seminar in Wayland .

Sgt. Patrinelli & Off. DeJordy attended a “*Threat Assessment in Schools*” seminar in Northboro.

Chief Warchol along with Chief Donald Palma, Groton Police Department, and Chief John Kelly, Littleton Police Department conducted a Captains Promotional Interview for the Town of Hudson.

#### September

Lt. Labrie gave a presentation to students and their parents concerning illegal drug use at the annual Northbridge High School’s annual MA Interscholastic Athletic Association meeting.

Sgt. Patrinelli and Off. Derkosrofian participated in the annual St. Patrick’s Church Festival.

#### October

Animal Control Officer Dan Chauvin attended a conference at Tufts School of Veterinary Medicine on the current changes to state laws governing animal control (Senate Bill 2192).

Chief Warchol attended Legal Updates training conducted by the Municipal Police Training Committee in West Boylston, MA.

Sgt. Brian Patrinelli attended a “*Train the Trainer*” seminar on Legal Updates by Attorney John Scheft in Norwood, MA.

Officers Gorman, Westbury & Collins sponsored a four day RAD (Rape, Aggression & Defense) class in conjunction with the Whittin Community Center.

#### November

Off. Jarrod Woeller attended a “*Safe School Summit*” sponsored by District Attorney Joseph Early at Anna Maria College.

Chief Warchol, Det./Sgt. Ouillette and Administrative Assistant Linda Skillen attended a breakfast meeting sponsored by Blackstone Valley Technical High School.

Chief Warchol attended a seminar “*Americans with Disabilities Act*” sponsored by Attorney Jack Collins of the MA Chiefs of Police Association.

Det./Sgt. Ouillette attended a seminar “*Sexual Assaults and Child Abuse Cases*” sponsored by District Attorney Joseph Early at Milford Police Department.

#### December

Chief Warchol and Det./Sgt. Ouillette attended a public hearing of the Board of Health on prohibiting the sale of drug paraphernalia, synthetic marijuana and synthetic compounds in the Town of Northbridge effective January 1, 2013.

Chief Warchol attended a meeting with Juvenile Court Judges so they could explain the new changes to the law regarding Juvenile Status Offenders.

Lt. Labrie met with personnel from the Whittin Community Center regarding implementing security procedures at the community center and the Rockdale Youth Center.

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This is my seventh annual report for the police department as your Chief of Police. It is a pleasure to serve the people of Northbridge. The police department will continue to strive to improve the quality of service to the residents of Northbridge.

In December of 2012 Retired Northbridge Police Officer Walter "Ben" Brown passed away. Ben retired in 1982 after serving 32 years for the police department.

I would like to thank all the members of the Northbridge Police Department for their support and dedication during the past year. With your continued support and dedication the Northbridge Police Department continues to be one of the best police departments in Worcester County.

I would like to thank Town Manager Theodore Kozak, the members of the Board of Selectmen, the Finance Committee and all other boards and departments for their continuous dedication and support during the year which makes my job much easier.

Respectfully submitted,

Walter J. Warchol  
Chief of Police

The following is a list of 2012 Northbridge Police Department personnel:

Police Chief Walter J. Warchol  
Lt. Timothy Labrie  
Sgt. Shawn P Heney  
Sgt. Stephen R. Zollin  
Det./Sgt. John D. Ouillette  
Sgt. Brian R. Patrinelli  
Det. Ptlm. Donald J. Roy  
Officer Conrad Chickinski  
Officer Matthew W. Leonard  
Officer Kristina M. Westbury  
Officer Levon DerKosrobian  
Officer Richard D. Gorman  
Officer Thomas J. DeJordy  
Officer Jeffrey White  
Officer Brian E. Collins  
Officer Jarrod M. Woeller  
Officer Randy D. Lloyd  
Officer Michael S. Marino

Reserve Police Officer Anthony R. Ciccone  
Reserve Police Officer James J. Berkowitz  
Reserve Police Officer Carmen M. Borrelli  
Reserve Police Officer Timothy F. Harris

Administrative Asst. to Chief of Police Mrs. Linda Skillen

Full Time Dispatcher Lisa Gaylord  
Full Time Dispatcher John Inger  
Full Time Dispatcher Jennifer Leonard  
Full Time Dispatcher Barry Smith  
Part Time Dispatcher Homer Rajotte  
Part Time Dispatcher Shawn Matte  
Part Time Dispatcher Nicole Desruisseaux  
Part Time Dispatcher Jordan Tredeau

## **NORTHBRIDGE FIRE DEPARTMENT**

To the Honorable Board of Selectmen

Please find listed below a report of the fire department operations for the year ending December 31, 2012.

Structure Fires:	06
Motor Vehicle Fires:	06
Outside Fires (dumpster, camp, illegal burning):	48
Brush, Grass, & Forest:	12
Malicious False Alarms:	09
Accidental False Alarms (honest mistakes, cooking, etc.):	63
Defective Alarm Systems:	60
Defective Sprinkler Systems (low air, accidental flows, etc.):	10
Faulty Heating Systems:	10
Hazardous Conditions (liquid spills, wires down, haz-mat.):	18
Motor Vehicle Accidents:	25
Secure Landing Zones:	02
Mutual Aid to Other Towns:	35
Bomb Threats:	00
Search for Missing Person:	03
Public Assistance Calls (lockouts, cellar pumping, etc.):	26
Investigations (smoke, odors, extinguished fires, etc.):	188
Carbon Monoxide Alarms / Investigations:	42
Medical Emergencies:	192
Other Types of Alarms:	00
Total Fire Alarms:	755
Public Service Calls:	553
Ambulance Alarms:	1,705
Total Alarms from all Sources:	3,013

Fire Losses for 2012

Buildings:	\$ 178,400.00
Contents:	\$ 105,200.00
Total:	\$ 283,600.00

Losses by Occupancy:

Residential (1 & 2 Family)	\$ 253,900.00
Residential (Multi-family)	\$ 1,500.00
Utility Equipment	\$ 9,000.00
Commercial Buildings (Restaurant)	\$ 2,000.00
Motor Vehicles	\$ 12,000.00
Recreational Vehicles	\$ 200.00
Construction Equipment	\$ 5,000.00
Total	\$ 283,600.00

Losses by Cause:

Electrical	\$ 10,200.00
Combustibles too Close to Hot Object	\$ 17,600.00
Faulty Chimney / Woodstove Installation	\$ 500.00
Careless Disposal of Smoking Materials	\$ 500.00
Children Playing With Fire	\$ 125,000.00
Equipment Malfunction	\$ 19,500.00
Careless Cooking	\$ 100,300.00
Undetermined	\$ 10,000.00
Total	\$ 283,600.00

Permits Issued:

Open Burning of Brush:	520
Oil Burning Equipment:	55
Home Fire Detection Equipment	232
Liquefied Petroleum Gas:	55
Blasting Operations:	6
Smokeless & Black Powder:	3
Underground Tank Installations:	0
Underground Tank Removal	19
Miscellaneous:	49
Total:	939

Fire Drills Conducted:	17
Fire Safety Inspections:	
(Commercial, Educational, Mercantile, Public Assembly, etc.)	496
Safe Classes:	65
Total Fire Prevention Services	1,577

Fire Prevention activities generated \$ 14,345.00 in revenue for the town.

Ambulance Service:

The year 2012 was a busy year for the fire department ambulance service. There were a total of 1,705 requests for medical assistance. The two department ambulances responded to 1,631 medical emergencies. Mutual aid ambulances responded to 74 medical emergencies. Of the 1,705 calls for service, the department paramedics provided Advanced Life Support care to 891 patients. Staffing during the year consisted of 13 fulltime and 11 on - call Emergency Medical Technicians.

The ambulance service took in a total of \$ 578,165.59 during the year. The revenues collected were used to help offset the operating budget of the fire department.

EMT Training:

The department EMT's attended 170 hours of in house in-service emergency medical training on the following topics; Head and Cervical Spine injuries, Fractures, Shock and Bleeding, Cardiac Emergencies, Infectious Diseases, and Auto Extrication, Ice Rescue, Water Rescue, Paramedic Assistance, Autism and CPR.

The EMT's also received training from other agencies such as; Central Mass. Emergency Medical Services Corp., Mass. Fire Academy, U-Mass. Life Flight, Worcester Medical Center, and Milford Hospital.

#### Patient Care:

The fire department emergency medical staff continues to provide a quality level of service to the citizens. The ambulance service provides twenty-four hour a day paramedic service to the community. We presently have 10 fulltime paramedics on the department. There are also 14 on call EMTs that respond to emergencies. The ambulance service responded to a total of 1,705 emergency calls. Of these, 891 patients required advanced life support care.

#### Fire Department Training:

During the course of the year, fire department personnel participated in over 2,100 hours of firefighter training. The training consisted of monthly in-house training covering general fire fighting skills such as hose line use, fire behavior, ventilation, search and rescue, auto extrication, rope rescue, water, rescue, ice rescue, rapid intervention teams, hazardous materials, initial fire attack and engine company operations.

In addition to the in - house training provided by the department, members of the department had the opportunity to attend various classes at the Mass. Fire Academy in Stow and at the District 7 Recruit Training facility.

#### SAFE Program:

Throughout the year, 65 SAFE classes were conducted at the schools, at community events, and at the fire stations. The subjects that were taught to the students were STOP, DROP, and ROLL, how to report an emergency, how to escape from their home if a fire should occur, and how to identify potential fire and safety hazards in their homes.

#### Grants and Donations:

The department received several Grants and donations during 2012. We received grants from the Department of Fire Services and Massachusetts Emergency Management Agency. Without these grants and donations we would not have been able to continue some of the programs we currently present to the public.

#### Equipment Purchases

The department took possession of a new fire pumper in July from Bulldog Fire Apparatus in Hopkinton, Mass. The total cost of replacing the vehicle was \$ 449,000. 00. The new vehicle replaced a truck that is currently 37 years old. The purchase of this new truck will enable the department to continue with our equipment upgrading program. By replacing two vehicles over the past three years, the average age of the departments' equipment is now 21.6 years. Before the replacement program was started the average age was over 30 years old. It is getting harder to find replacement parts for the older equipment and vehicles could be out of service for several weeks while parts are located. The money for this project was funded through a capital exclusion program.

The Northbridge Fire Department responded to many calls for assistance this past year. In addition to our normal responses to the citizens, we provided mutual aid and assistance to other communities that requested our help. For the second year in a row the department prepared for a major storm. The department prepared for Hurricane Sandy and any possible emergencies associated with such an event.

I would like to thank the officers, firefighters, and EMTs of the department for their support and dedication to duty. I would also like to thank the families of the firefighters and EMTs for the support they have shown throughout the year. Without their support it would be very difficult to operate the department. The citizens of Northbridge should be proud that the department is staffed by dedicated, qualified, and professional personnel that take an active interest in serving their community.

In closing I would like to extend my thanks to the Board of Selectmen, the Town Manager – Mr. Theodore Kozak, the Finance Committee, the various town departments and boards, and especially to the citizens of Northbridge for their help and support during the past year.

Respectfully submitted,  
Gary A. Nestor  
Fire Chief

## **CODE ENFORCEMENT**

The following is a report of the Code Enforcement Department for Calendar Year 2012.

### **INSPECTOR OF BUILDINGS**

A total of **434** building permits were issued in 2012 with a report as follows:

27 Single Family Homes	7 Commercial Antenna Replacements
15 Residential Additions	1 Retaining Wall
211 Residential Renovations	1 Temporary Mobile Home
5 Sheds	1 Temporary Trailer (Seasonal)
49 Wood/Pellet Stoves	6 Signs
5 Solar Systems	5 Sprinkler Systems
4 Foundations	15 Demolitions (Interior & Exterior)
24 Decks	1 Non-Residential Addition (School)
1 Barn	1 Dugout
7 In-Ground Pools	4 Cell Tower Modifications
10 Above Ground Pools	1 Commercial Vehicle Maintenance Facility
30 Non-Residential Renovations	1 Water Filtration Plant
1 Fire Escape Removal	1 Commercial Golf Bag Shelter

A total of 53 Certificate of Inspection Certificates were issued.

Effective February 19, 2011, (271 CMR 9.02) sheet metal permits are required to perform sheet metal work. A total of 37 sheet metal permits were issued in 2012.

### **PLUMBING INSPECTOR**

A total of **226** Plumbing Permits were issued during Calendar Year 2012 with a report as follows:

25 Single Family Homes	57 Miscellaneous
11 Condominium Units	6 Non-Residential Renovations
5 Residential Additions	1 Non-Residential Addition
41 Residential Renovations	4 Grease Traps
12 Hot Water Tanks	1 Temporary Trailer
11 Backflow Devices	1 New Commercial Building
51 Water Heaters	

### **GAS INSPECTOR**

A total of **233** Gas Permits were issued in 2012 with a report as follows:

25 New Homes	6 Unit Heaters
11 Condominium Units	6 Generators
42 Water Heaters	10 Gas Tests
32 Furnaces	8 Fireplaces
7 Residential Renovations	2 Pool Heaters
23 Ranges	23 Boilers
18 Underground Lines	2 Grills
4 Miscellaneous	5 Conversion Burners
8 Dryers	1 Thermal Oxidizer

### **ELECTRICAL INSPECTOR**

A Total of **318** Electrical Permits were issued in 2012 with a report as follows:

25 New Homes	8 Non-Residential Renovations
13 Condominium Units	25 Miscellaneous Non-Residential
4 Temporary Services	1 Thermal Oxidizer
31 Service Changes	1 Non-Residential Addition (School)
55 Residential Renovations	10 Above Ground Pools
11 Residential Additions	6 In-ground Pools
2 Residential Garages	1 Water Treatment Facility
9 Generators	1 New Commercial Building
69 Miscellaneous Residential	1 Temporary Trailer
30 Security Systems	1 Pump Station
6 Lamp & Ballast Changes	1 Annual Maintenance Permit
7 Solar Systems	

### **TOTAL REVENUES FOR THE CODE ENFORCEMENT DEPT.**

Building Permits	\$171,430.65
Certificates of Inspection	2,237.00
Sheet Metal Permits	5,724.43
Plumbing & Gas Permits	35,085.00
Electrical Permits	34,061.00
	<b>\$248,538.08</b>

Respectfully Submitted:

James S. Sheehan Jr., Inspector of Buildings  
Richard A. Wallis, Electrical Inspector  
George A. Duhamel, Assistant Electrical Inspector  
Larry P. Wiersma, Plumbing & Gas Inspector  
Peter B. Harper, Assistant Plumbing & Gas Inspector  
Brenda M. Ouillette, Administrative Assistant

## WEIGHTS AND MEASURES

The Northbridge Department of Weights and Measures enforces Massachusetts General Laws, town by-laws, state and local regulations relating to the accuracy of weighing and measuring devices that weigh, measure, and count commodities offered for sale to the public. This includes gas pumps, scales, oil trucks, scanners, item pricing and unit pricing (in food stores or food departments). To ensure that equity and fairness prevails in the marketplace the department enforces all laws relating to the accuracy of weighing and measuring devices used by local businesses. To accomplish this, the department inspects seals or condemns the devices tested. Additionally the department inspects prepackaged foods and merchandise to assure compliance with weight, measurement, and count requirements and for proper labeling as to weight, measure, and extended prices. The department investigates complaints on weighing and measuring devices not complying with legal standards. The department also investigates complaints for short measure of fire wood delivered to homes (consumers) to assure compliance with proper measurement (128 cubic feet) based on what the consumer has purchased. Oil the trucks may be inspected to assure that their meters are properly sealed and the correct fuel oil deliveries slip is prepared. If violations are found based on inspections or complaints, the department may issue civil citations or engage in criminal prosecutions.

During 2012, the Northbridge Department of Weights and Measures continued inspecting weighing and measuring devices located in the town and sealed or condemned them. A device condemned cannot legally be used in trade until it is repaired or replaced. It is marked with a red condemned or not sealed tag which can only be removed by the Sealer of Weights and Measures. Also inspected were gasoline pumps, scanners, pharmacy scales through scales in food stores to large truck scales to scales used for package weighing (FEDEX, postage, or UPS type scales).

The Weights and Measures Inspector continues to serve as the Northeast Weights and Measures Region representative on the National Conference on Weights and Measures Law and Regulations Committee. These laws and regulations range from the basic weights and measures law to specific laws and regulations for Weighmasters, commodity regulations, price scanners, unit pricing, engine fuel and automotive lubricants and more. These model laws and regulations are published in *NIST Handbook 130, Uniform Laws and Regulations*. Additionally, the L&R Committee addresses test procedures for verifying the actual net quantity contained in packages and products/commodities offered for sale

In 2012 thirty-eight different inspections were conducted, thirty-two devices were adjusted, and eight reinspections were performed. Over three hundred fifty-three devices were inspected, adjusted, and sealed. Nine devices were condemned as not meeting legal standards. One reweighing inspection of prepackaged poultry and hams was completed and all items inspected were found to be in compliance with state laws. Fifteen Item Pricing inspections for food stores/food departments took place. Eleven retailers received Price Verification [scanning] inspections covering 83 scanners. Two retailers did not meet the required 98% accuracy requirement. Merchants who did not meet legal requirements for these inspections were directed to comply and appropriate civil citations issued. The results of these inspections as well as adjustments to gasoline pumps saved consumers over \$28,368.00 and merchants \$94,452.00. Nine

complaints were filed with Weights and Measures regarding gasoline stations, scales, or incorrect item pricing during 2012. All complaints were immediately resolved and corrections made as necessary. As new businesses opened in Northbridge they were visited to educate management and assure compliance with the various laws and regulations governing weights and measures.

Respectfully submitted,

Louis H. Sakin

## **SAFETY COMMITTEE**

The Northbridge Safety Committee met only four times during the year. The meetings were usually held at 10:00 a.m. on the third Wednesday of the month in the conference room at the Northbridge Police Station.

The committee is an advisory committee and reports directly to the Board of Selectmen.

Complaints and investigations included safety designs and traffic signage at several existing and newly proposed housing developments along with associated parking issues. Site reviews were discussed to check for possible safety hazards, traffic studies, and road construction. The committee also discussed street light requests, parking issues near the schools, bus stop requests, and speeding concerns in the various neighborhoods.

The committee reviewed and made recommendations on the Northbridge DPW facility, Osterman Propane maintenance building, 998 Church Street, and Ashton Place Apartments, 2356 Providence Road. The committee also received updates on the Providence Road bridge project, the Douglas Road bridge project, and the Sutton Street reconstruction project.

The committee investigated each complaint or citizen concern and recommendations were sent to Board of Selectmen and all interested parties.

I would like to thank each Safety Committee member and all town boards and committees that assisted in the decision-making process of the Safety Committee.

Respectfully submitted,

Gary A. Nestor, Chairman and Fire Chief  
James Shuris, DPW Director  
Walter Warchol, Police Chief  
Gary Bechtholdt, Town Planner  
Nancy Spitulnik, School Department  
Julie Gawlik, School Department  
Dan Nolan, Selectman  
George Murray, Selectmen's Representative  
Peter Bedigian, Businessman

Alternate Members:

Rob VanMeter, Highway Superintendent  
James Sheehan, Building Inspector

**STATE OF SCHOOLS  
NORTHBRIDGE PUBLIC SCHOOLS**

**Mission Statement and Beliefs of the Northbridge Public Schools**

**Mission Statement**

The mission of the Northbridge Public Schools is to prepare our students to become responsible, contributing members of society by providing a challenging, rigorous educational program which will maximize academic achievement, enable intellectual, physical, social, and emotional development in an atmosphere which promotes creative and critical thinking.

**Beliefs: In support of our mission, we are committed to the following beliefs:**

- Excellence in instruction and student achievement must be accomplished through ongoing opportunities for professional growth and development of staff.
- All students should acquire, and use wisely, a basic core of knowledge in an environment that promotes higher level thinking skills across the curriculum.
- All students should be encouraged to attain high standards of achievement and to reach their maximum individual potential.
- Students should be able to communicate effectively through reading, writing, speaking, computing, the arts, and technology.
- Students should develop a sense of self-discipline, self-respect, self-reliance and demonstrate social and civic responsibility.
- Student learning is promoted through a safe and orderly environment, free of prejudice, violence, and harassment.
- All students should understand, respect and appreciate the racial, ethnic, and cultural diversity of our community and society.
- Community involvement should be actively solicited, encouraged, and developed.

**District Goals - 2012-2013**

1. To increase academic achievement with high expectations and active engagement for all students and staff.
2. To develop and secure a fiscally responsible budget that addresses the mission and beliefs of the district.
3. To better meet the social and emotional needs in the district.
4. To strengthen the district's relationship with the Northbridge community.
5. To support the consistent review and implementation of School Committee policy.

**Northbridge School Committee  
Michael McGrath, School Committee Chair**

The Northbridge School Committee continues to work hard to ensure a high quality educational system that meets the needs of all students, focuses on student achievement, and emphasizes

rigorous instruction and programs. We are proud of all of the district's many accomplishments during 2012.

During the spring 2012 election process, the school committee lost two members whose terms expired and who did not run for reelection, Rich Deluca and Fred Beauregard. We thank them both for their many years of service to the students of Northbridge. Also during this same election, we welcomed one new member to the committee, Tim Dorian. Over the summer of 2012, the 9<sup>th</sup> position on the school committee was attempted to be filled, but this process was unsuccessful, so we stand as a committee of 8 until the spring 2013 election. In addition, during this spring 2012 election, the citizens of Northbridge voted, through changes in the town charter, to reduce the required number of members on the school committee from the present 9 members to 5 members. This reduction process will take two election cycles (2013 and 2014) to complete.

In 2012, the School Committee negotiated a contract with Dr. Nancy Spitulnik to move from the position of Interim Superintendent to Superintendent. This contract will run through the 2013/2014 school year. We are pleased to have been able to negotiate this contract and are confident this will deliver leadership continuity and a collaborative leadership style into the district. We are currently working hard to fill the position of Assistant Superintendent, which has been vacant for roughly 1 year.

The FY13 school department budget was increased roughly 7.5% over the FY12 operational expenses. However, our revenues also increased by roughly 5% from FY12 to FY13, fueled mainly by a roughly \$1,000,000 increase in state Chapter 70 funds. In FY13, we had significant increases in our special education costs, as well investment in more administration in most buildings to aid in the implementation of the new state mandated teacher evaluation system. In 2013, we will begin the work to collaboratively negotiate a new collective bargaining agreement with the teachers union; the current teacher's contract is set to expire June 30<sup>th</sup> of 2013.

In 2012, we continued with most of our goals from 2011. The current goals of the Northbridge School Committee are:

1. to increase academic achievement with high expectations and active engagement for all students and staff
2. To secure a fiscally responsible budget for the 2013-2014 academic year that addresses the mission and beliefs of the district
3. to improve the social and emotional climate in the district
4. to strengthen the district's relationship with the town of Northbridge
5. consistent implementation and review of School Committee policy

In 2013, we will strive to increase our MCAS scores and our academic achievement in general. We have implemented a Response to Intervention (RTI) model in grades K-5, which will utilize extensive student testing data to improve our literacy performance. All of our schools are working to more fully utilize data to guide teacher instruction and individualize student learning. We will continue to increase our focus on technology integration to support teaching and learning. We will also diligently push district leadership to enforce and grow our anti-bullying policies and programs to ensure that all students have a comfortable environment to learn. School staff are also working

closely with the police department to implement all appropriate safety and security procedures to keep our students safe. The School Committee shares the district leadership vision of striving to have Northbridge Public Schools be the best public education system in the Blackstone Valley.

**Nancy Spitulnik, Ed.D., Superintendent**

It is an honor and a privilege to be writing this report as your new Superintendent of Schools. I am pleased to share with you the many successes we have enjoyed during the past year in helping our students reach their full potential. We thank you for your investment in our young people that have made these educational initiatives possible and look forward to your continued commitment and support!

With the beginning of a new school year in July, many changes were evident in the schools, particularly in terms of key personnel within administration. Beyond the change at the level of superintendent, Mr. Robert Lynch was hired as the Director of Pupil Personnel/Special Education, coming to the district with a wealth of experience in this field with the Rhode Island public schools. With John Zywiec moving to the middle school as an assistant principal, Karlene Ross assumed the role of principal of Balmer School, having served most successfully as a principal in Fall River, MA. Two new assistant principals were also hired for the new school year, Steven Morgenweck for the middle school and Carmen Vargas-Guevara for Balmer Elementary School.

In terms of academic accountability, there is a new system now in place to report MCAS results, as required by the federal No Child Left Behind Act. With this change in reporting, Adequate Yearly Progress (AYP) has been replaced by the Progress and Performance Index (PPI), with the accountability status of each district and school now reported in terms of levels, 1-5, with 5 being the lowest. While NHS and NMS are rated as Level 2 schools, Balmer Elementary is rated as a Level 3 school. Therefore, with one school at the level of 3, the district received a designation as a Level 3 district by the Massachusetts Department of Elementary and Secondary Education (DESE). In terms of subgroup performance, we recognize that the students needing the greatest academic support are our students with special needs and our students impacted by low family income. We are working to close these achievement gaps through a variety of programs that provide professional development for teachers as well as focused academic support for students at all levels. For example, in grades K-8, students now benefit from tiered interventions that offer instruction designed to target individual student learning needs in literacy, including both enrichment and remedial learning opportunities.

Another change initiated by the DESE as part of our state's participation in the Race to the Top grant is the adoption of a new Educator Evaluation System. All school educators are now required to set student learning and professional practice goals based on statewide rubrics that delineate best educational practices for the different job responsibilities. The new evaluation process incorporates shorter walk-through observations, rather than longer, formal lesson observations, which give a clearer picture of the actual functioning and ability of each staff member. Northbridge has taken the lead in developing appropriate forms and processes to implement this new system this school year, a year ahead of its mandatory start date.

In light of the recent tragedy in Newtown, Connecticut, our schools have undergone a rigorous review and safety check, with school personnel being assisted by our very capable and knowledgeable police department. Prudent measures have been taken to ensure the safety of all students and school personnel, particularly in terms of consistently enforcing our policies regarding securing our buildings, screening entrants to our schools, and regularly practicing the variety of safety drills that are in place. We are confident that our schools are safe places for our students as their health and safety is always a primary concern.

In the area of citizenship, our classrooms continue to reflect the philosophy of the Responsive Classroom, with many morning meetings setting the tone for both academic and behavioral expectations. The Responsive Classroom approach is a way of teaching that emphasizes social, emotional, and academic growth in a strong and safe school community. The level of respect that students are bringing to this process helps to reinforce our anti-bullying policy as well.

We are proud to be members of the Northbridge Coalition. The Coalition brings together various community, social, educational, and religious organizations who are passionate about helping Northbridge become the kind of community where students and families can thrive, flourish and heal. The Coalition is an ongoing partnership of students, parents, educators, professionals & concerned citizens who are committed to identifying the critical concerns that students and families in our community face, and working together to address these concerns in proactive and positive ways. The Coalition is supported by the Northbridge Public Schools, the Northbridge Association of Churches, Family Continuity of Whitinsville, the Whitin Community Center and a growing number of organizations, students, parents, and community members. The Coalition website is <http://www.northbridgecoalition.com>.

We are also pleased to report that our schools have enjoyed an active presence in the town. Our first "Read Around the Town" project, held this summer, was a rousing success, connecting our young students with a variety of town officials and community businesses through read-aloud opportunities that included tours of the hosting facilities as well. Serving over 75 children in our community, we thank our many readers who volunteered their time, and look forward to making this an annual activity.

The school department has also been in the forefront of the new Town Ad Hoc Fields Committee. Our proposal for this committee has brought people together from the schools, parks and recreation, the DPW, and community agencies to look at the long-term issues of field maintenance, use, and future development. The goal of the committee is to make recommendations to the town in order to maintain our important athletic assets, and better meet the needs of our student and adult athletes.

In study after study, researchers discover how important it is for parents to be actively involved in their child's education. It is also essential that parents and community members support our schools. Our parents should be absolutely confident that all students are academically prepared for college or careers, use critical thinking and problem solving skills, develop in-depth knowledge, and have 21<sup>st</sup> Century technical skills. Our students need the skills and ability to overcome obstacles they encounter along the path they travel to becoming well educated, productive citizens.

The children of Northbridge deserve nothing but the best! That means all of our students deserve a rigorous, relevant, high quality education.

In summary, 2012 was a great year! We need to continue the momentum that has begun and keep a keen eye on the FY 14 (2013-2014) fiscal needs of the school department. I encourage you to visit our schools and experience first hand the success of our students and the challenges we face. Come and see for yourself the students and staff we are so proud of and the great gains we have made over the past few years.

Respectfully Submitted,  
Dr. Nancy R. Spitulnik

**Fiscal Report**  
**Melissa Walker, Business Manager**

The District is dedicated to providing high quality programs and a well-rounded education to a growing number of students, but has to do so with limited funds and while working within economic constraints.

Chapter 70 aid, which is state aid for public elementary and secondary schools, is a key component to funding the School Department budget. The amount of Chapter 70 aid received in FY 2012 was lower than the amount of Chapter 70 aid received in each year from FY 2008 through FY 2011. In correlation with a smaller amount of aid, FY 2012 School Department expenditures were 1.2% less than FY 2011 expenditures. Fortunately, Chapter 70 aid received in FY 2013 was 7.5% higher than the aid received in FY 2012. This additional \$1.05 million dollars of Chapter 70 aid, coupled with an increased town contribution, resulted in a FY 2013 appropriation for the School Department of \$20,975,031, which was \$1.2 million higher than the appropriation received in FY 2012.

In addition to an increased appropriation, the School Department was thankful to receive additional funding at the May 2012 Town Meeting in the amount of \$75,000 to purchase 21<sup>st</sup> Century technology tools. These funds resulted in the School Department being able to buy SMART Boards for classrooms at the High School, Middle School, Balmer School, and Northbridge Elementary School. These funds also allowed for the purchase of LCD monitors for the computer labs at the High School and Middle School.

Improving student achievement across the board and increasing MCAS performance is a priority for the District; however, in order to work to improve student success, additional resources are needed and additional expenses, which include additional personnel, must be budgeted. Four positions which were added to the budget in FY 2012 to improve student achievement continued to be funded in FY 2013. These positions included a literacy coach at Balmer School, a literacy coach at NES, an ELA tutor at the Middle School and a math tutor at the Middle School. Additional positions were also added to the budget in FY 2013. A school year assistant principal and four instructional assistants were added to the budget for the Middle School. The assistant principal has been invaluable with the implementation of the new teacher evaluation system, and the

instructional assistants have supported co-teaching and provided more effective inclusion. An assistant principal was added at the Balmer School, and the current .3 FTE assistant principal was transferred to NES to assist students and families as well as the principal. The Balmer assistant principal has assisted students and families as well as the principal and staff. This position focuses on curriculum, instruction, assessment, and academic & behavioral interventions. This position has also been instrumental with the new teacher evaluation system. A grade 1 teacher and a Kindergarten teacher have been added to NES to reduce large class sizes. The art, computer, and library specialists who used to be split between Balmer and NES have been assigned full time to the Balmer School and a new half time art and half time technology/media specialist have been hired at NES. This has allowed for all students to receive a special on a weekly basis instead of on an 8 day rotation, thereby, increasing students' exposure to technology standards, literacy and book awareness, and fine motor skills development and creative expressions. This has also allowed elementary teachers to receive a daily preparation period. As increased 21<sup>st</sup> Century technology tools have become available to teachers, an additional instructional technology specialist was added to the budget to assist in coaching teachers on how to most effectively utilize these new technology investments. Due to increasing special education student needs, additional instructional assistants and a behavior technician were also added to the FY 2013 budget.

The District has been working diligently to reduce energy consumption, thereby lowering its utility budget. By seeking out and taking advantage of National Grid and NSTAR incentives, the District has completed over \$200,000 worth of energy projects for less than \$62,000. These projects are estimated to bring annual energy savings of more than \$75,000. Since FY 2008, the District has reduced its annual expenditures for utility costs by over \$300,000 and its electricity consumption by 400,000 kWh. By greatly reducing its utility budget, the District has been able to allocate these funds to direct services for students.

Approximately 74.8% of the FY 2013 budget is allocated to salaries and other compensation. The next three largest portions of the budget are out of district special education transportation and tuitions at 7.7%, transportation at 4.6%, and utilities at 3.5%. The remaining 9.4% of the budget is allocated towards cleaning and maintaining the schools and school grounds, athletics, supplies, materials and textbooks, instructional contracted services, technology, Title I, professional development, and other miscellaneous expenses. Approximately 30.9% of the budget is allocated for special education, 0.9% is allocated for Title I, 0.3% is allocated for English language learners, and the remaining 67.9% is distributed amongst all departments and all students.

The \$24.6 million dollar FY 2013 budget is offset by \$1.2 million dollars in federal and state grants, \$15 million dollars in Chapter 70 aid and \$5.9 million in Town contribution. In order to close the operating budget gap, the remaining \$2.4 million dollars of the budget is funded by school department revolver funds.

The District has been fortunate to have enough of a balance in its revolving accounts to allow it to operate at a level above the Town's appropriation. The revenue coming into the revolving accounts, however, is being spent faster than it is being received. These revolver monies are being spent on recurring operating expenses, rather than one time emergency or sustainable expenses. If not for these monies, however, the District would not have been able to build back some of what was lost in FY 2008, and would not have been able to sustain its budget for the last five years. The

longevity of the revolver funds is highly dependent upon the amount of Chapter 70 aid and Town appropriation received.

**Teaching & Learning**  
**Dr. Nancy Spitulnik, Former Assistant Superintendent**

The Northbridge School District strives to provide high quality education that actively engages and motivates all learners to achieve to the best of their ability. This mission requires a well-aligned curriculum, best instructional practices, data-driven assessment, high quality professional development, and adequate funding and resources. Staff and administration have been working on a number of initiatives to incorporate this goal into our teaching practices and school programs. These initiatives include:

Professional Learning Communities (PLCs) for all staff

The main focus of PLCs this year has been data-based decision making. Teachers at each grade level in grades PK-4 and for each subject area in grades 5-12 have been working together to identify specific academic strengths and weaknesses, articulate goals based on their findings, and develop common assessments and instructional practices in order to better meet the needs of all students.

Response to Intervention (RtI)

Response to Intervention is a nationally recognized strategy that provides multiple tiers of instructional support to meet student needs. In Northbridge, our RtI program uses the online program AIMSweb in grades K-5 to track literacy progress of students by identifying individual student strengths and weaknesses. Students are then grouped to provide instruction in specific literacy skills that need to be reinforced. Students who are working at or above grade level are also given challenging learning opportunities to help them learn and grow. We are working with teachers to expand the concept of tiered instruction and support to other grade levels and other subject areas such as math.

Data-based decision-making

Both PLC's and Response to Intervention rely on teachers generating and analyzing data in order to make informed decisions about curriculum and instruction. Data meetings have been an integral part of our approach to instruction this year, with teachers meeting in groups to better understand and apply data from common formative assessments, AIMSweb testing, MCAS, and other standardized tests. This training will be a major focus of professional development in the next few years.

Curriculum Alignment and Articulation

The work to better align our math and ELA curriculums with the new Common Core State Frameworks has continued this year. This major effort includes implementing guiding benchmarks for each grade level, and integrating more hands-on, inquiry-based learning into our classroom instruction across all content areas. This work has been supported through funds from the Race to the Top grant which has provided additional professional development and substitute support to enable teachers to work together in analyzing data, learning new pedagogical strategies that align to the Common Core, and developing additional resources to support instruction. At the high school,

this work has been closely aligned with teachers' efforts to meet the NEASC standards for accreditation.

#### Summer Curriculum Writing

For the past two years, the curriculum budget has supported Summer Curriculum Writing projects for teachers in pre-school through grade 12. Teachers work independently or in groups to develop units and curriculum to enhance classroom instruction and assessment. Last summer 31 teachers participated in summer curriculum writing projects. Summer curriculum writing included topics such as:

- Aligning literacy materials to Common Core State Standards in grade 1
- Developing math pacing guides and assessments in grades 3-4
- Developing assessments and curriculum materials that align with the Common Core State Standards in grades 5-8
- Integrating English Language Arts and Social Studies to meet Common Core State Standards in grades 10 and 11.

#### Race to the Top

Our participation in the Race to the Top grant has provided opportunities for the District to focus on increasing student achievement while maintaining high expectations for student learning, and implementing best practices for engaging students in inquiry-based learning. Some of our grant initiatives this past year have included:

- Project 1A: Implement the statewide educator evaluation framework  
Beginning with the 2012-2013 school year, the new teacher evaluation system, now required of all districts, has been implemented. Under the new guidelines, all educators (administrators, teachers, and support staff) are evaluated formatively through a series of walk-through assessments and by progress toward professional practice and student-centered learning goals. The basis of these evaluation measures is a set of specialized rubrics designed to share targeted expectations. The evaluation process is aided by technology which includes the use of iPads and a specialized software program. Prior to implementation, all administrators and teachers were trained in use of the new model. The goal of this new evaluation system is to increase educator effectiveness and, in turn, raising student achievement.
- Project 2A: Align curriculum to the Common Core State Standards  
Work on alignment of our math and ELA curriculums to the new Common Core State Frameworks continues through the implementation of grade level benchmarks and pacing guides, and incorporating instructional units based on state standards rather than textbook chapters. The new Common Core Standards require new strategies for teaching literacy and mathematics for deeper understanding, as well as new resources such as non-fiction informational materials in English Language Arts, social studies, and science.. The Race to the Top grant has provided funding for professional development to support this work.
- Project 3A: Create Near Real-Time Access to Data through the Schools Interoperability Framework

The Race to the Top grant provided funding to purchase an upgrade to our current data management system to meet the state requirements for linking our data system with the state Data Warehouse system. This will allow us to manipulate data at the teacher and student level to provide better information for ongoing improvements in curriculum, instruction, and assessment.

- 4C: Implement the Massachusetts Model for Comprehensive School Counseling  
Through Race to the Top, high school guidance counselors have joined the Massachusetts School Counselors Association, and attended their Fall conference. This will allow them to network with school counselors across the state to share best practices and get updated information on effective guidance practices and programs. A focus of the grant is to help all students be “college and career” ready by the time they graduate from high school.

#### Instructional technology integration

Our PK-12 technology integration specialists continue to work with staff to incorporate instructional technology in classroom planning and instruction, staff and student communication and collaboration, and data analysis in order to build a high quality educational program that meets the needs of all students. A special focus is on providing support and professional development for teachers to integrate interactive white boards into all curriculum areas and grade levels, develop teacher websites, and use Moodle and Google applications for course implementation and communication. With the addition of several document cameras and more interactive whiteboards, lessons at all grade levels have been enhanced.

All administrators and staff continue to strive for excellence in creating a high-quality educational program that prepares our students to become caring and competent individuals, responsible and productive citizens, and lifelong learners.

#### **Northbridge Pupil Personnel Services Robert Lynch, Director Pupil Personnel Services**

The Northbridge Public Schools serves approximately 491 students with disabilities. These disabilities include autism, communication impairment, developmental delay, emotional impairment, health impairment, intellectual impairment, physical impairment, and specific learning disabilities. Students range in ages from 3 to 21. Special Education provides a continuum of services to meet the individual needs of the students. The continuum includes full inclusion to substantially separate programs. In addition to the programs in district, there are currently 29 students with more significant needs attending programs out of district.

Beginning in September, 2012, the Director of Pupil Personnel Services began holding monthly meetings with the Special Education staff in each school. Building administrators also attend these meetings. The purpose is to address any immediate concerns, and to have conversations on how to improve services for students with disabilities. This will be an on-going initiative.

The Pupil Personnel Services Department is in the process of reviewing the needs of all of our in district programs. A very strong focus has been placed on the therapeutic programs, particularly at the middle school and the high school. An Alternative Program Task Force has been established to

examine the configuration of each of these programs, and how they can be expanded to address the needs of more students, particularly the students who are at risk academically, behaviorally, socially, and emotionally.

The district has also expanded the role of the Job Coach who is primarily assigned to the 18-22 year old post graduate program and the Life Skills Program. The purpose of the Job Coach is to get students involved in community based activities, help these students develop appropriate job skills, and obtain meaningful employment. During the past few months the Job Coach's caseload has expanded. She is now providing services to students who are not being successful within the parameters of a traditional school day in an effort to keep them engaged and remain in school.

The Pupil Personnel Services Department also oversees services for the English Language Learner population. A full time ELL teacher provides instruction for 20 students. The Director of Pupil Personnel Services and the ELL teacher have participated in training sessions for two new initiatives. Massachusetts is now a member of the WIDA ( World-Class Instructional Design and Assessment ) consortium. We have initiated the process of restructuring the English Language Learner curriculum to align it with the WIDA standards. The second initiative is the new ACCESS test that will be given to ELL students to monitor their progress. The Director of Pupil Personnel Services and the ELL teacher meet on a bi-weekly basis to prepare the district to move forward with these initiatives.

The Northbridge Special Education Parent Advisory Council continues to be a valuable source of support for families of students with disabilities. Monthly forums continue to be conducted on a variety of topics, including parents' rights, assistive technology, the IEP process, and post secondary transition. The leadership of the Parent Advisory Council and the Director of Pupil Personnel Services are seeking input from parents in an effort to improve services district wide. A parent survey has been developed, and will be disseminated shortly. More parents are encouraged to become active participants. They may contact the office of Pupil Personnel Services for more information.

Overall, 2012 was a productive year for the Pupil Personnel Services Department. The department in collaboration with district personnel is developing plans to implement an appropriate continuum of services across all levels to increase student achievement, and to expand options for students with behavioral, social, and emotional challenges. These are just some of the key areas that we will continue to focus on aggressively. The ultimate goal is to closely evaluate all areas of Special Education in an effort to improve services for all students with disabilities.

### **Technology**

#### **Kadion Phillips, Director of Educational Technology**

The Technology Systems Department delivers robust, reliable and necessary technology solutions to five buildings, more than 400 faculty, administrative and support staff and over 2,600 students.

As part of the May Town Meeting, the Northbridge Public Schools received an appropriation of \$75,000 for technology. These funds were used to purchase a total of 15 SmartBoards with 6 going to Northbridge Elementary School, 5 going to W. Edward Balmer Elementary School and 2 each

going to the Northbridge Middle School and Northbridge High School. We also installed another 6 SmartBoards at W. Edward Balmer Elementary School purchased through our operating budget. As a result, all first grade classrooms at Northbridge Elementary and all third and fourth grade classrooms at W. Edward Balmer Elementary School will have a SmartBoard setup installed. We used the remainder of the funds from the town appropriation to upgrade 30 monitors at Northbridge Middle School and 50 monitors at the Northbridge High School from CRTs to LCDs that provide significant energy cost savings and improved display.

In addition, we hired a second Instructional Technology Specialist for the start of the 2012-2013 school year. This was necessary because we only had one person on our team who was responsible for training all the staff in the district on how to use the available technology. The two Instructional Technology Specialists are now more effective in not only training the teachers at the schools on how to best utilize the SmartBoards that we purchased, but also in helping teachers with setting up websites, using communication and collaboration tools and increasing the integration of technology in their curriculum.

We also continue to upgrade the computers at the high school and middle school. In 2012, we installed over 120 newer model, refurbished computers, and completed memory upgrades for older computers for better performance. Despite these upgrades, the district is still struggling with older equipment which in some locations is over eight years old. The district continues to replace these computers as funds are available. Ongoing projects also include the continuous improvement of the District network. Efforts toward this end include the implementation of server virtualization and the consolidation of storage by leveraging the District's wide area network. The technology team continues to enhance the wireless coverage across the district as more users are bringing in their own devices. We currently host most systems in the district and continue to improve our infrastructure to keep up with industry standard.

We continue to expand the use of our student information system to allow parents and students to access grades, attendance, schedules and biographical information through our iParent system. This has reduced the need to mail out paper progress reports for added savings to all schools. This school year we allowed students and parents at the high school to select and review schedule recommendations online through iParent to allow guidance to better schedule students in courses that were appropriate. We worked with the town to upgrade our MUNIS software package for all accounting and payroll functions. We continue to use the Destiny package offered by Follett to manage our library system and students can now track checked out books online.

The Technology Systems Department strives to provide the best value possible in its expenditures. To this end, free open source software is used extensively throughout the District, including the LibreOffice office suite, and the Moodle learning management system. Moodle supports and extends opportunities for students to learn outside of the traditional face-to-face classroom environment. Learning management systems have quickly become the standard at colleges and universities and corporate environments that desire the ability to provide those opportunities. This year we moved our email system to the Google Apps platform. This service not only provides us with email and calendar features, but offers many free tools for collaboration including Google docs, Google Chat and Google Sites. We were able to offer students email addresses for the first time and they are using this tool to communicate and share work at the high school.

This upcoming year, we are updating our long term technology plan to examine and address our current technology needs and also ensure we are keeping pace with technological advances.

**Northbridge Public School Nurses**  
**Lori Johnson, RN, M Ed, NCSN School Nurse Leader**

Northbridge Public Schools employs 5 full time and 1 part time registered nurses. Each school in the district has nursing coverage throughout the school day. The Middle School, which has the highest population and the highest acuity of student needs, has 2 nurses throughout the school day.

This year, nurses saw over 47,000 student visits and screened 2200 students for vision, hearing, height, weight and scoliosis. Nurses also saw over 1000 staff health related visits. We have over 800 children with special health care needs, both physical and behavioral/emotional, who are able to attend school because nursing care is available to them. Our dismissal rate for students was 2.6%, which is well below the goal of 15% set by the Department of Public Health.

In addition to everyday nursing care and health promotion, the nurses have accomplished many health improvement measures this year.

- Nurses developed a District nursing portfolio and are creating individual portfolios highlighting activities in the nurses' offices.
- Nurses have worked with other staff to create a new emergency policy, and are instrumental in running emergency drills to provide practice for those involved in the Emergency Medical Teams.
- The nurses offered a free flu vaccine clinic to all students in November.
- Nursing has continued the Workplace Wellness study with the staff at the High School. This study is aimed at helping staff to maintain or lose weight.
- Nursing is also involved in a Student Weight Management and Exercise study through UMass.
- Presentation of an educational program on the effects of substance use on driving and head injuries to the Junior and Senior classes.

Dr. Dahl continues to provide support as the District's School Physician, and provided sports physicals for students this year.

**Custodial and Maintenance Department**  
**Paul Halacy, Director of Buildings and Grounds**

The Custodial and Maintenance Department consists of 13 Custodians and 2 Maintenance Mechanics on 2 shifts that clean and maintain 494,921 square feet of building space, as well as 2 Grounds Keepers who maintain approximately 100 acres of grounds and playing fields. The custodial and maintenance staff has and will continue to strive to provide a safe and clean learning and working environment for all who use our buildings.

Over this past year we have continued pursuing energy savings projects to be instituted at our buildings, many of which have now been completed at little or no cost to the taxpayers. These projects were mainly funded by energy company rebates as well as savings realized from the decrease in our energy consumption. We will continue to look at additional energy savings projects for our buildings and will institute them as funding sources become available.

I also at this time would like to thank my dedicated staff who work very hard every day, many times behind the scenes to provide a safe and clean learning environment in all our buildings.

**Department of Food Services**  
**Henry T. Ward III, Director of Food Services**

Aramark Education is currently contracted as the Northbridge Public Schools food services partner. The Northbridge Food Services Department oversees all aspects of the breakfast and lunch programs within each school. We also participate in the Commodity Food Distribution Program, and Diversion Program as well. The program runs all programming in compliance with the Massachusetts Department of Elementary and Secondary Education.

We are 100% committed to the new USDA guidelines. We are making continuous changes to your child's menu that will introduce him or her to healthier choices, and offer a variety of fresh fruits and vegetables, whole grain breads, whole grain pastas, whole grain breakfast items, and whole grain pastas. We feel strongly about the importance of breakfast for our students. One of our goals is to increase breakfast participation. We have introduced several new items this year, including whole grain apple and blueberry muffins, whole grain waffles, pancakes, and French toast sticks.

By the end of this school year, we expect to serve more than 320,000 meals. The cost of a full, nutritious breakfast is \$1.50, and lunch is \$2.75. For those who qualify, a reduced meal is \$.30 for breakfast and \$.40 for lunch.

We are 100% committed to our students and their well being. It is our responsibility to ensure that the students receive the freshest, properly cooked variety of meals, in a timely manner. Our staffs are fully trained to do so. Sixteen of our staff members are Serve Safe Sanitation Certified, and many are Food Allergen trained as well. The rest of the staff will be trained this year to be a 100% Serve Safe Certified district.

The partnership with Aramark has afforded us the opportunity to participate in trendy branding and marketing in all our serving areas, presenting bright, colorful, and fun places to dine. We offer monthly themed menu items that we help promote through these marketing tools and by passing out samples to the students at each school.

We are committed to the Greater Northbridge Community and continue to host bi-monthly Senior Citizen Luncheons. We support our students with catered events, such as "Kudos", which recognizes outstanding students at the High School each month, and "Student of the Month" at the Middle School.

To support the shared goal of working in a more eco friendly environment, we have worked with the administration and removed Styrofoam trays at the Middle School and the High School.

We take pride in what we do in the food service department, and look forward to serving the students of the Northbridge community.

**Northbridge High School  
Michael Gauthier, Principal**

The Northbridge High School had a very successful year in 2012. Students and faculty at NHS achieved at the highest level in academics, athletics, extracurricular activities and in the community. Enrollment continues to increase within NHS at a consistent rate. Northbridge High School now has close to 700 students matriculating at our impressive facility. This is due to the constant revisions within our Program of Studies, additional Advanced Placement and Honors courses, extracurricular opportunities, community partnerships, culinary offerings, Science-Technology and Engineering/Mathematics (STEM) initiatives and a continually successful athletic program. The graduation rate increased from the previous year, dropouts were reduced and we continue to intervene with students early in their high school years who are susceptible to choosing to leave school before graduating. NHS has added an Advisor/Advisee program within the monthly schedule that our students follow. This collaboration between students, faculty and support staff promotes relationship building for all students with an adult at NHS. Students meet twice a month with a cohort of 12-15 fellow classmates and an Advisor to discuss academic progress, social and emotional issues and other pertinent topics.

NHS is in the second year of implementing the prestigious grant from the Massachusetts Math and Science Initiative (MMSI) increasing our Advanced Placement offerings. This grant has increased student placement in AP courses, provided valuable professional development for teachers and is offering support for students to succeed. NHS has also secured collaborations with the Massachusetts Institute of Technology (MIT) and NASA developing innovative programs for future Martian habitation. Naviance and iParent have become part of NHS' culture to solidify and expand parent/guardian to school communication while promoting "Green" initiatives.

The NHS athletic programs were a success in all venues. Football secured another Superbowl while many other sports; Girl's/Boy's Soccer, Golf, Boys/Girl's Basketball, Baseball and Cross Country went to the postseason and the States. Beginning in 2012-13 all NHS athletic teams will be performing community service projects to strengthen our relationships with the citizens of Northbridge and assist those in need. NHS will continue to provide a high quality athletic program that stresses academics, discipline and integrity.

NHS produced 32 John and Abigail Adams scholars and students received close to 2 million dollars in scholarships/financial aid to attend college. Northbridge High School students were accepted to many colleges and universities across the country. They range from Babson, Columbia, Northeastern, Ohio State, Syracuse, Boston College and UMass to Quinsigamond Community College, Universal Technical Institute and the University of Vermont. Four of our students will be enlisting in the military and many will be attending technical schools.

The philosophy of NHS is to promote a high quality, comprehensive education with high expectations for all learners. We will continue to work with the community and develop partnerships both with businesses and with our families.

**Northbridge Middle School  
Mary Ellen Mega, Principal**

**All things are ACHIEVABLE at NMS!**

(Aspire, Courage, Honor, Integrity, Excellence, Victory, Acceptance, Bravery, Leadership, Endurance)

At Northbridge Middle School, we are committed to creating an environment where we meet the academic, social and emotional needs of our students. We believe that all students can learn and that we need to provide the support necessary for all to excel. During this past year, the staff at NMS has done a tremendous job working to attain the goals set forth by the district aimed at addressing student achievement, fiscal responsibility, social/emotional climate, and community relationships.

Over the past year we have spent time looking at a variety of data and using this information to inform our instruction. Our Department Chairs as well as the Math Facilitator and Literacy Coach have helped pave the way to make data driven curriculum decisions. All departments are working to insure that our curriculum is aligned to the common core standards and that we have common assessments in place to measure student achievement. While our MCAS scores didn't reflect the changes we had hoped for we were pleased to see an improvement in some of our sub-groups. We continue to monitor our students and are becoming data experts. We will see increased scores in the very near future.

The social and emotional climate of the building has improved over the past year. We have increased the number of teachers trained in *Responsive Classroom*, a program designed to develop social skills, responsibility and respect. Monthly anti-bullying lessons were implemented. All students participated in the lessons. Some students continued this effort by participating in the Anti-Bullying Club (ABC). Developing interpersonal skills is very important in the middle years. The staff spent time reviewing the social/emotional needs of students and planning events for the upcoming school year that support the development of these skills. Teaching teams were changed and a new school slogan was adopted: *At NMS, all things are ACHIEVABLE.*

NMS continues to strive to attain the goal that all students will meet high expectations and be actively engaged in school. We continue to improve our communication with parents and the community through our website, weekly email updates, and ConnectEd calls. Using student data, we will continue to make adjustments to our curriculum, structure and climate to make NMS all that it can be!

**W. Edward Balmer Elementary School**  
**Karlene K. Ross, Principal**

The W. Edward Balmer Elementary School is a community of learners, which embodies a sense of respect, leadership, collaboration and pride. Our school is a place where learning is exciting and ever evolving. Curiosity, enthusiasm, individuality, and diversity are valued and mental and physical wellness are encouraged and supported. The Balmer Staff truly believes all children can learn and fosters rigorous academic growth. Teachers use a variety of instructional strategies that are designed to meet the needs of students with varied strengths, weaknesses and interests. Annually, the staff analyzes MCAS results to identify areas of strengths, weaknesses and general trends. In addition, teachers continuously identify strategies that are needed to support the enrichment and improvement of student performance.

The Balmer Staff provides students with academic support through special education services in an inclusion setting. The Balmer special education and inclusion teachers at each grade level work collaboratively as a team to create an environment where all students are included in and have access to the regular education curriculum. Also, students not on an Individualized Education Plan receive academic support in the areas of math and language arts within the classroom during the school day through the Title I Grant.

This year Balmer Elementary School implemented a tiered intervention system (RtI) in Literacy. RtI instruction is designed to meet individual students' needs, whether they need enrichment, on-level, below level or significantly below level support. All students are actively engaged in their learning, which translates into increased student achievement.

Students at Balmer School are offered extracurricular activities outside of the school day such as Chorus, Show Choir and Flag Football. Balmer School also has an after-school program called BASE (Balmer After School Enrichment). BASE provides a safe, nurturing environment for students after school. Students are given time to work on their homework. After completing their homework they engage in a variety of activities. Throughout the year students are able to participate in 5-week long Enrichment Workshops. Students select from 7-8 different opportunities, which range from Robotics to Dance.

The Balmer School continues to strengthen its relationship with community organizations. Our school is participating in a recycling community service project in conjunction with Alternatives of Whitinsville. We look forward to building even stronger relationships with our community organizations.

The Balmer staff is committed to a professional development program based on identified needs in instruction and curriculum, resulting in the adoption of best teaching practices. Teachers attend workshops, conferences, and seminars in all curricular areas and share their experiences with other teachers. The staff and administration at Balmer are committed to fostering a love of learning by promoting an educational community that sparks interesting, mind-expanding ideas with multi-sensory activities through which high expectations for all students are realized.

**Northridge Elementary School**  
**Jill Healy, Principal**

Northridge Elementary School is committed to providing high quality, developmentally appropriate, educational experiences for all learners. Our school is a place where the faculty is committed to working with children to reach their academic potential as well as develop good moral character. We believe that reaching academic potential is fostered by a positive learning environment. Northridge Elementary School has developed the “**HEARTS**” program to enhance the learning environment within our classrooms. The values of **H**onesty, **E**ffort, **A**chievement, **R**espect and **R**esponsibility, **T**eamwork, **S**elf-control and **S**afety are integrated into the curriculum. Our accomplishments for the 2012 calendar year include:

- 1) fully implementing the Massachusetts Common Core Standards,
- 2) providing systematic skill-based tiered interventions to increase academic achievement,
- 3) securing a fiscally responsible budget,
- 4) continuing to improve the social and emotional climate by strengthening our current bullying prevention curriculum,
- 5) strengthening our relationship with the Northridge community by providing activities for families with children ages 0-3, and
- 6) supporting the implementation of School Committee policy.

Northridge Elementary School believes in providing the highest quality of education for every student. To meet this goal, this year we have adopted a three-tiered approach to instruction. This process is known nationally as Response to Intervention or RtI. Each tier provides additional support beyond the core curriculum. Teachers use a Universal Screener three times a year to determine which students are in need of additional skill-based instruction. Students needing supplemental instruction/intervention are monitored frequently to ensure they meet grade level expectations.

The staff at Northridge Elementary School recognizes that all students learn differently. We are committed to helping all students succeed. Academic support is available through a full inclusion model in special education and Title I support for English Language Arts and Mathematics.

Parental involvement is critical to student success. The Northridge Elementary School staff believes that parents work as partners guiding their child on an exhilarating journey. We are committed to providing our students with a strong foundation for learning and recognize that it takes a community effort (i.e. students, faculty, parents, and community members) to accomplish this goal.

**BLACKSTONE VALLEY  
VOCATIONAL REGIONAL SCHOOL DISTRICT**

**Mission:**

To create a positive learning community that prepares students for personal and professional success in an internationally competitive society through a fusion of rigorous vocational, technical, and academic skills.

***District***

Blackstone Valley Regional Vocational Technical High School, based in Upton, Massachusetts, proudly serves the towns of Bellingham, Blackstone, Douglas, Grafton, Hopedale, Mendon, Milford, Millbury, Millville, Northbridge, Sutton, Upton, and Uxbridge.

**A Letter from the Superintendent-Director**

***Fiscal Year 2012: Year in Review***

Fiscal Year 2012 (FY12) (July 1, 2011 – June 30, 2012) was a particularly exciting year at Valley Tech as we advanced along the path toward our long-term improvement goals. In doing so, we remain steadfast in our mission to improve the quality vocational technical education we provide to future generations of the Blackstone Valley Vocational Regional School District.

Within this report you will find ample and measurable evidence that we are committed to improvement for the future and that students are eager to rise to the challenges we provide. Time and time again students have proven that they are exceedingly able to raise the bar through the practical application of their academic and career and technical skills in the classroom and beyond. In addition to their scholastic achievements, our students display depth of character as is evidenced by their sportsmanship on the athletic fields and volunteerism in the community. We take great pride in their numerous accomplishments, and hope you do as well.

Recognizing that it is a challenge to educate the leaders of tomorrow in a facility that is anything less than state-of-the-art, we continued to make cost controlled improvements to our building and grounds in FY12. These repairs were undertaken in a strategic manner as we pride ourselves on our ability to remain fiscally conservative to ensure that these projects are brought to completion without having to ask for a mere penny of additional operation resources from our 13 member towns. The District aggressively pursues all pertinent non-taxpayer revenues available in order to self-fund these projects to improve the quality of education provided.

Valley Tech's FY12 budget, unanimously approved by each of its 13 member towns, reflected an overall increase of just 1.99 percent. Future planning established the FY13 budget with an overall increase of just 2.77 percent. We remain committed to providing quality education to a

growing population with an eye on the bottom line investment made by each of our member towns. Your yearly financial commitment, the ongoing support from our 13 member towns, and your dedication to the system are key factors in our success as we promote 21<sup>st</sup> century skills in the Blackstone Valley.

Throughout my 18-year career as superintendent-director at Valley Tech, there have been numerous reforms to the education system in our nation. With a promise to remain cognizant of those changes for the continued advancement of vocational technical education in the Blackstone Valley, we shall continue to strive to be the best for our students - creating pathways allowing them to realize their full potential.

Dr. Michael F. Fitzpatrick  
*Superintendent-Director*

### **Students Respond to High Expectations**

The accomplishments of our students reflect the Valley Tech commitment to learning and success:

- Propelled by a million dollars of secured scholarships, more than two-thirds of the graduating class of 2012 will be pursuing some form of post-secondary education while the remaining third will enter directly into the workplace or military.
- For the fifth straight year, the maximum number of seniors were declared eligible for the John and Abigail Adams Scholarship awarded by the Commonwealth of Massachusetts through the state Department of Elementary and Secondary Education (DESE). The 75 members of the Class of 2012 qualifying for the scholarship program represent the threshold of the top 25 percent of the students in the district. Since the scholarship program was introduced by the Governor's office and the DESE for the Class of 2005, the number of Valley Tech's eligible qualifiers has risen annually reaching the maximum in 2008 and every year since.
- Students at Valley Tech realize the importance of finishing their secondary careers if they hope to find success in post-secondary institutions or the workforce. They have consistently responded by remaining in school throughout their four years at Valley Tech. According to statistics compiled by the DESE, Valley Tech maintains one of the lowest dropout rates in the Commonwealth. For the Class of 2011, Valley Tech had a 1.5 percent dropout rate, contrasted to the state average of 7.2 percent. Valley Tech was also among the leaders for the highest four-year graduation rate among district high schools. Valley Tech's graduation rate was 98.2 percent. The state average was 83.4 percent.
- **CLASS OF 2012:** The graduating Class of 2012 included the following students from Northbridge: Nathan Andrikowich, Carpentry; Caitlin Baillargeon, Culinary Arts; Kaylee Belanger, Culinary Arts; Elizabeth Belanger (NHS/NTHS), Drafting; Joseph Bouthillette, Carpentry; Timothy Brodeur, Electrical; Melissa Burdick (NHS/NTHS), Health Services; Tyler Burns, Business Technology; Caitlin Carrington (NHS), Health Services; Nicole

Carroll, Culinary Arts; Angelina Coco, Health Services; Oscar de la Rosa (NTHS), Health Services; Brendon Deane, Manufacturing Technology; Brian Figueroa, Electronics; Jordan Fontaine, Graphic Communications; Amanda-Lee Healy, Business Technology; Adam Karagosian (NTHS), Electrical; Jacob Kellett (NHS/NTHS), Drafting; Steven Kirwin, Carpentry; Steven Lagasse (NHS), Heating, Ventilation, Air Conditioning/Refrigeration; Kassandra Lord, Culinary Arts; Jamie Magner, Culinary Arts; Meagan Mahoney, Health Services; Alex Mateer, Plumbing; Alys-Rae Mello, Culinary Arts; Ryan Paquette, Manufacturing Technology; Alexander Payne, Electronics; Andrea Pendleton (NHS/NTHS), Graphic Communications; Zachary Perro, Manufacturing Technology; Laura Provost, Painting and Design Technologies; Stephanie Rivard (NHS/NTHS), Drafting; Seanna Roy (NHS), Dental Assisting; Samuel Schonning, Information Technology; Shawn Slaney (NHS), Electrical; Kayla Trombino, Business Technology; Nicholas Trudeau, Culinary Arts; Amber Wheaton, Graphic Communications; Phaedra Wiles, Graphic Communications; Nicholas Zeller, Graphic Communications; Kelsey Zuidema, Business Technology.

- The results from the spring 2011 administration of the Massachusetts Comprehensive Assessment System (MCAS) tests to members of the Class of 2013 showed that for the eleventh straight year Valley Tech students maintained noteworthy gains in reaching proficiency on the MCAS. Federal legislation requires all students to reach Advanced or Proficient in Mathematics and English Language Arts by the year 2014. Ninety percent in Math and ninety-one percent in English Language Arts reached that level on the first attempt in Valley Tech's Class of 2013. The data reflected a one percent increase in Math and two percent increase in English Language Arts proficiency over Valley Tech's Class of 2012. The percentages of students who scored at Advanced or Proficient levels are well above the state averages of seventy-seven percent in Math and eighty-four percent in English Language Arts. On the Science and Technology/Engineering test, which the DESE has made a third requirement to receive a high school diploma, Valley Tech's Class of 2013 reached a proficiency percentage of eighty-four, well above the state average of sixty-seven percent (*see Valley Tech MCAS Results chart*).

**Valley Tech MCAS Results**

Test Date	Class YOG *	Math			English Language Arts (ELA)			Science and Technology/Engineering		
		A/P	NI*	F*	A/P*	NI*	F*	A/P*	NI*	F*
Spring 2011	2013	90%	8%	1%	91%	9%	0%	84%	15%	1%
Spring 2010	2012	89%	10%	0%	89%	10%	0%	65%	16%	1%
Spring 2009	2011	84%	13%	3%	86%	13%	1%	61%	21%	3%
Spring 2008	2010	78%	19%	3%	79%	20%	0%	57%	32%	3%
Spring 2007	2009	74%	23%	3%	73%	26%	1%	Not Yet Required by the Department of Elementary and Secondary Education (DESE)		
Spring 2006	2008	70%	21%	9%	66%	33%	2%			
Spring 2005	2007	62%	30%	8%	55%	41%	4%			
Spring 2004	2006	55%	40%	6%	58%	39%	3%			
Spring 2003	2005	36%	45%	20%	42%	51%	8%			
Spring 2002	2004	34%	41%	27%	34%	55%	13%			
Spring 2001	2003	34%	45%	21%	29%	53%	18%			
*YOG – Year of Graduation				*NI – Needs Improvement						
*A/P – Advanced/Proficient				*Failure						

- Recently released results of spring 2012 Advanced Placement (AP) testing illustrated that the number of students achieving qualifying exam scores has grown by 128% since 2011 and AP enrollment for the upcoming school year is anticipated to increase by 90% demonstrating the ability of our students to reach new levels of success and Valley Tech's continued dedication to a rigorous curriculum.
- The sold-out 18<sup>th</sup> Annual Superintendent's Dinner, a seven-course gourmet meal planned and prepared by the Culinary Arts students, staff, and alumni, yet again earned widespread acclaim. This event provides yet another opportunity for students from various vocational programs to integrate and share knowledge working together in a true-to-life work experience. Guests are privy to the skills of the students as they partake in presentation, service, hospitality, and décor. Proceeds raised by the dinner go toward various student initiatives. The dinner, which draws attendees from throughout the region including numerous state officials, highlights the contributions and talents of several vocational technical programs in addition to Culinary Arts. Those programs include

Painting and Design Technologies, Construction Technologies, Electrical, Graphic & Multimedia Communications, and HVAC/R.

### **Decennial Accreditation Review Yields Acclaim**

FY12 was a year in which Valley Tech reflected on practices as the school diligently prepared for its decennial accreditation review by the New England Association of Schools and Colleges, Inc. (NEASC). The review consists of a multi-step process including a self-study and peer review. In accordance with Valley Tech's commitment to high standards, which echo that same goal that NEASC has for member institutions, the school eagerly delved deeply into the process for the betterment of the school.

The self-study portion of the accreditation review began in FY11 and continued through FY12. Teams were formed consisting of individuals from all areas of Valley Tech, including administrators, faculty, staff, parents, and students. A great deal of time and effort was put into this study with the goal to improve the effectiveness with which Valley Tech conducts the business of educating youth in the Blackstone Valley.

A qualified site review team comprised of educational peers from throughout the region arrived in March of 2012. They were greeted with a warm welcome as a buffet dinner was served in the Competition Center to kick-off the four-day visit. As reflected in their final report, the committee was extremely impressed with Valley Tech and comments were highly complimentary.

While accreditation happens once every ten years, ideas for change and improvements happen on a daily basis at Valley Tech. Ideas for positive change can come from anywhere and suggestions from our staff, students, parents, and community members are always welcome.

### **School Lunch Program Earns National Award**

Believing that well-nourished, physically active students are better learners, and after years of work to make gradual improvements to nutrition in school lunches, Valley Tech's school lunch program was awarded the *HealthierUS* School Challenge (HUSC) Silver Award from the U.S. Department of Agriculture (USDA). In January 2012, John Magnarelli, USDA's top regional school lunch official, presented the school with the award which is one of the nation's highest school nutrition awards.

Magnarelli applauded the students, food service staff, and school officials for being the first high school in the state to earn the award. Valley Tech joined just 10 high schools throughout the United States in earning the distinction. Only about 2 percent of schools nationwide have achieved *HealthierUS* status.

The HUSC is a voluntary national certification initiative for schools participating in the National School Lunch Program. It supports First Lady Michelle Obama's "Let's Move!" campaign by

recognizing schools that are creating healthier school environments through the promotion of good nutrition and physical activity while also helping schools prepare for the school meal pattern changes being developed by the USDA for nation-wide implementation. Sponsored by the USDA Food and Nutrition Service (FNS), the initiative encourages all schools to take a leadership role in helping students to make healthier eating and physical activity choices that will last a lifetime.

This achievement was attained through a comprehensive approach to nutrition and physical fitness as a result of the hard work of our food service employees, and nutrition educator Martha Leary-Pellegrino, RD, LDN, under the leadership of Kurtis Johnson, Director of Business Operations.

In addition to the healthful meals being served in Valley Tech's cafeteria, the school has a nutrition curriculum called VITA, which stands for Vitality through Training, Instruction and Assessment, that is taught to students to promote personal wellness and fitness. Through Valley Tech's School Based Health Center (SBHC), referrals of students who would benefit from nutritional counseling are made. The SBHC is a collaborative effort between the school and Milford Regional Medical Center.

### **Post-Secondary Practical Nursing Program**

#### ***Accreditation***

In April 2012, Valley Tech's highly successful post-secondary Practical Nursing Program was approved for initial accreditation by the National League for Nursing Accrediting Commission, Inc. (NLNAC).

This voluntary accreditation process included a self-study and site visit, along with detailed evaluations of the school's Practical Nursing Program, practices, and staff. Notably, Valley Tech's Practical Nursing program is only the second vocational Practical Nursing Program in the state to receive accreditation through the NLNAC. The next evaluation visit has been scheduled for the fall of 2016.

In addition, the Commonwealth of Massachusetts Board of Registration in Nursing has continued the Full Approval Status of the Practical Nursing Program. Annual continuation of approval status is contingent on the Program remaining in compliance with efforts to promote safe nursing practice. The Program is also accredited by the New England Association of Schools and Colleges (NEASC) Commission on Public Schools Committee on Technical and Career Institutions.

Practical Nursing Program Coordinator, Kathleen Ashe, MSN, RN, CNE, along with a highly skilled team of nurse educators, are credited for the continued success of the program.

Notably, 100% of the graduates from the Practical Nursing Program's first graduating class, the Class of 2011, all successfully passed the challenging NCLEX-PN in their first attempt. These 19 students, now Licensed Practical Nurses (LPN), are eligible to begin entry-level Licensed Practical Nursing careers in long term care, office settings, ambulatory care settings, acute care settings, rehabilitation centers and to continue their nursing education.

### ***Practical Nursing Program Graduates Honored***

The members of the second post-secondary Practical Nursing class at Blackstone Valley Regional Vocational Technical High School took their biggest steps toward a career in healthcare in June 2012: a walk across the stage to receive their certificates and pins.

The 23 students who graduated attended the 16-month, three evening a week and one weekend a month program, many of them while working full-time completing 60 weeks in the program, providing 1,090 hours of instruction, more than 945 hours of nursing course work and over 540 hours of clinical practice.

Partner organizations that support the program include: Beaumont Rehabilitation and Nursing of Northbridge, Holy Trinity Nursing & Rehabilitation Center of Worcester, Knollwood Nursing Care in Worcester, Milford Regional Medical Center, Tri-River Family Health Care in Uxbridge, St. Camillus Health Center in Whitinsville, and Whitney Place Adult Day Health Center at Northbridge.

### **Dual Enrollment Program Experiences Growth**

Consistent with its reputation of constantly improving educational offerings to its students, Valley Tech signed a dual enrollment agreement with Central Maine Community College (CMCC) during FY12. The program is free to Valley Tech juniors and seniors and allows students who successfully complete coursework to earn fully transferrable college credits. Courses offered under the agreement with CMCC are taught by skilled Valley Tech instructors in the Graphic Communications and Manufacturing Technology programs. This agreement is in addition to a similar dual enrollment agreement in place between Valley Tech and Mass Bay Community College for AP Calculus and Honors Pre-Calculus courses.

The advantages of dual enrollment programs are numerous. Valley Tech students who successfully complete courses earn college credits for free, providing a significant monetary savings in a time when tuition costs are high and accessing financial aid and student loans is difficult. They can earn college credits while still enrolled in high school and are able to challenge themselves at new levels. Additionally, program enrollees are able to gradually acclimate to the heavier workload of a post-secondary education while they are still living at home and have the support of their family and skilled professionals at school.

Multiple agreements in place between Valley Tech and other institutions allow a true dual enrollment option to seniors which offers the ability to fully enroll in college while also enrolled at Valley Tech. Valley Tech maintains additional articulation agreements with various post-secondary institutions throughout the nation allowing credits to transfer directly to those particular institutions.

### **Trask Athletic Complex: An Investment in the Future**

Local officials joined Valley Tech District School Committee members and school administrators in a ground breaking ceremony on the District's Trask Athletic Complex on Chestnut Street in Upton in May of 2012. When complete, the land will be the new home playing field for Blackstone Valley Tech's softball team and an ecological laboratory for students. The plan ensures environmental protection in surrounding wetlands. The project was spearheaded by land donations from Harvey Trask and the Estate of Anna F. McGill.

Setting an example for Districts throughout the Commonwealth and consistent with its long-term creative funding approach, this exciting endeavor has been self-funded. While the land donation was made to the school over 8 years ago, development delays are a direct result of strategic planning to avoid requesting further spending by member towns. Director of Construction and Facilities Jim Brochu, Director of Business Operations Kurtis Johnson, and long-term Milford Parks & Recreation Commission member and School Committee member Arthur Morin are credited with providing behind the scenes assistance in the project.

Breaking ground represented the beginning of the 3-phase project, which has been engineered by GRAZ Engineering, LLC. Once complete, Valley Tech will be able to better serve the interests of a growing student population. Phase 1 includes land clearing and erosion control, Phase 2 includes the incorporation of appropriate drainage and field maturation and Phase 3 includes the construction of parking lots for the facility.

Additional land abutting the Complex was donated to the District by the Willard family through the Estate of Anna F. McGill. This environmentally and educationally valuable piece of land represents another exciting venture. The land, named Willard's Preserve, contains wetlands and conservation land that will be marked as nature trails, and utilized by the school to promote environmental awareness for the benefit of students and the greater community. Planned school uses include a vegetable garden, and honey bee habitat for the Culinary Arts program. Science students at the school will benefit as they will have the opportunity to identify and mark trees, and use the property as an off-campus eco-laboratory to explore and discover nature as it relates to a rigorous science curriculum being taught at the school.

### **Murray Integration Project**

A goodwill project that started small, but quickly grew into a true community project has been coined the "Murray Integration Project" at Valley Tech. Throughout the year students have put their skills to good use by helping to build a new home specifically for the needs of the Murray family from Northbridge. Amy and Christopher Murray are Valley Tech graduates whose twin

sons, Michael and Eric, were born with spastic quadriplegia, a severe form of cerebral palsy which causes them to require round-the-clock care. Amy is a nurse who cares for the boys at home.

As the boys have grown and the challenges of caring for them at home have increased, the family came to the realization that they needed to move from their split-level home into a more handicapped accessible single-story residence. The problem was how to pay for the many expensive modifications that their new home would require to adequately accommodate the boys' special needs.

The Murray Integration Project was cultivated as a school-wide integration effort which reinforces academic and career technical learning across a variety of career pathways. The home is being built by area developer, J&F Marinella, who has agreed to let the students be deeply involved in the project. There has also been an outpouring of community support. Businesses and community partners continue to volunteer time and services, and to donate materials in support of the project.

The endeavor has given Valley Tech students the chance to explore the entrepreneurial aspects of the project through working with the family and assessing their specific needs. Students from virtually all vocational programs and academic areas at Valley Tech have assisted in the project.

### **Students Sparkle in SkillsUSA Competitions**

For the fifth straight year, Valley Tech has hosted the annual SkillsUSA Massachusetts State Championships. To qualify, students participated in district competitions throughout the state. In district competition, Valley Tech students secured a remarkable total of fifty-three (53) medals and a total of sixty-one (61) students proceeded to compete in the state competition against more than 2,000 students from throughout the Commonwealth. The state level event featured over 60 vocational-technical trade and employment contests. A total of 26 Valley Tech students including one team won either gold, silver or bronze medals at the SkillsUSA State Championships.

Sending a total of eight students to the National SkillsUSA Championships in Missouri, Valley Tech recorded podium finishes for the ninth time in the last ten years with two students securing gold medals and one student capturing a bronze medal.

Coreen Stanovich, a junior from Northbridge, won the gold medal in the Food and Beverage Service competition.

Jillian Dumont, a 2012 Practical Nursing Program graduate from Blackstone, won the gold medal in the Practical Nursing competition. Jillian graduated from Valley Tech's Manufacturing Technology program in 2006.

Marissa Bunnewith, a 2012 graduate from Millbury, won the bronze medal in the Commercial Baking competition.

Significantly, two former SkillsUSA medalists from Valley Tech were selected as finalists for the WorldSkills Competition. If they qualify, they will compete in Germany in 2013.

### **Promoting Science, Technology, Engineering, and Mathematics**

As part of the school's long-term improvement plans, the Electrical program moved to a new location in the building making way for a state-of-the-art chemistry science laboratory. The District was one of only a handful in the Commonwealth to be approved during FY12 to participate in the Massachusetts School Building Authority's (MSBA) competitive Science Lab Initiative.

Once again employing creative financial strategy along with potential reimbursement from the MSBA, the District will utilize resources including the Project Lead the Way Biomedical Science curriculum, and modern equipment obtained through a variety of donors to self-fund this project.

These improvements are in line with the state's goals to expand Science, Technology, Engineering, and Math, or STEM program offerings, to encourage more young people to pursue STEM careers for the vitality and the future of the Commonwealth. An estimated completion date for the laboratories is August 2013.

### **Athletics Program has Banner Year**

Valley Tech's athletics program has achieved impressive results as the program continued to grow in FY12. Of the 18 varsity level sports offered at the school, 17 teams advanced to Massachusetts Interscholastic Athletics Association (MIAA) post season play. For the first time in the history of Valley Tech's Varsity Football program, the team captured the Colonial Athletic League (CAL) championship title this year and Varsity Baseball claimed the first league championship title since 1978.

Varsity level accomplishments abounded and 9 of Valley Tech's teams were eligible to compete in State Vocational Championship contests of which 7 teams qualified. Those contests resulted in Girls Varsity Soccer and Varsity Baseball winning the State Vocational Titles in their respective sports.

Other major accomplishments in athletics include Robert Therrien of Uxbridge being named Low Medalist in the CAL Varsity Golf Championship, Varsity Fall Cheerleading winning the CAL Championship for the 15<sup>th</sup> time, and Varsity Cheerleading capturing the CAL Championship for the 16<sup>th</sup> time.

Students increasingly show interest in the multitude of athletics offerings available and the program continues to grow each year to meet the demand. Varsity Field Hockey was added to the variety of sports available to students this year, and proved popular.

### **Numbers Reflect Fiscal Accountability**

The District's operating budget for FY12 was developed with ongoing sensitivity to the financial challenges faced by our 13 member towns and was therefore designed to maximize stakeholder investment. The total budget was held to a modest 1.99% increase.

The District's FY12 total operating budget was \$19,327,282. The two primary revenue sources are derived from the House-1 Chapter 70 State Aid estimate of \$7,614,352 and state-required Minimum Contribution calculations for the 13 member towns totaling \$8,881,138.

In the operation portion of the budget but outside DESE Net School Spending areas, the District budgeted \$684,906 for transportation costs and \$720,637 for retiree medical coverage; however, planned capital asset acquisition was once again deferred. The transportation portion of the assessment is offset by the House-1 Chapter 71 Transportation Aid estimate of \$577,094. In addition to the state-required Minimum Contributions, member towns unanimously supported the school's operating budget with shared assessments for operations, student transportation, and retiree medical.

The State reduced its initial Chapter 70 State Aid and Chapter 71 Transportation Aid estimates by \$16,666 and \$9,820 respectively; however this reduction was offset by \$130,977 in Ed Jobs Funds. Additionally, staffing efficiencies, student work project endeavors, competitive procurement practices and other green school initiatives provide realized savings that replenish the District's unreserved fund balance. In FY12, these efforts generated \$300,000 of direct offsets to member assessments. Finally, Valley Tech secured approximately \$1.1 million in grants and private donations to provide additional educational investments and vocational instructional equipment.

<b>FY12 REVENUES</b>	<b>Budgeted</b>	<b>Actual</b>
Member Town Assessments:		
Minimum Contribution	8,881,138	8,881,138
Transportation (Over State Aid)	684,906	684,906
Capital Equipment	-	-
Retiree Medical	720,637	720,637
Member Credits	(213,000)	(213,000)
Debt Service	<u>639,394</u>	<u>639,394</u>
Total Member Assessments	10,713,075	10,713,075
State Aid:		
Chapter 70 - Regional Aid	7,614,352	7,496,705
Transportation Reimbursement	<u>577,094</u>	<u>686,905</u>
Total State Aid	8,191,446	8,183,610
Other Revenue Sources:		
Miscellaneous Income	122,761	467,400
Unreserved Fund Balance	<u>300,000</u>	<u>300,000</u>
Total Other Revenues	422,761	767,400
<b>GRAND TOTALS</b>	<u><u>19,327,282</u></u>	<u><u>19,664,085</u></u>

#### **Researching and Earning Grants, Awards and Rebate**

Valley Tech continually pursues any non-taxpayer resources available through public and private grants or donations. These dollars provide additional support for expanded learning, programs, and services for students. Totaling over 1.1 million dollars, the funds also assist in reducing member town assessments. The District welcomes additional suggestions regarding untapped sources or new funding opportunities. Grants, donations, and gifts secured during FY12 are:

SOURCE	GRANT	AMOUNT
<i>Stimulus Funds</i>		
ARRA <sup>a</sup>	IDEA <sup>b</sup> Carryover	\$1,423.00
<i>Federal Entitlement</i>		
Federal	Title 1	\$86,963.00
Federal	Title II A	20,337.00
Federal	Title II A Carryover	9,500.00
Federal	Special Education 240	280,043.00
Federal	Special Education Program Improvement	13,248.00
Federal	Race to the Top	2,540.00
Federal	EdJobs	130,977.00
Federal	Perkins	147,168.00
Federal	Perkins Post-Secondary (PN Program)	1,500.00
<i>State Entitlement</i>		
State	Academic Support	\$15,400.00
MSBA <sup>c</sup>	Roof Repair Reimbursements	376,413.00
<i>Competitive/Private</i>		
Private Sector	Science Furniture/Lab Materials	\$75,000.00
Commonwealth Corp.	Bridging the Opportunity Gap	21,368.00
Dairy Council	Fuel Up to Play 60	4,000.00
State/local	Local Cultural Council Grant (Sutton)	200.00
State/local	Local Cultural Council Grant (Milford)	500.00
State/local	Local Cultural Council Grant (Bellingham)	300.00
VTEF <sup>d</sup>	Murray Integration Project	1,000.00
VTEF <sup>d</sup>	Yoga for Teens	800.00
VTEF <sup>d</sup>	Aviation Club	1,000.00
VTEF <sup>d</sup>	Project SMILE <sup>e</sup>	1,000.00
VTEF <sup>d</sup>	Rachel's Challenge	1,000.00
BVCC <sup>f</sup>	Watch Your Mouth	500.00
Patriots Alumni	BVT Football	500.00
Blissful Meadows Golf Club	Company Open Charity Event	5,091.90
Milford Federal Savings and Loan	Vehicle Subsidy	3,500.00
<b>TOTAL:</b>		<b>\$1,201,271.90</b>
<sup>a</sup> American Recovery and Reinvestment Act		
<sup>b</sup> Individuals with Disabilities Education Act		
<sup>c</sup> Massachusetts School Building Authority		
<sup>d</sup> Valley Tech Education Foundation		
<sup>e</sup> Students Making Important Lasting Effects		
<sup>f</sup> Blackstone Valley Chamber of Commerce		

### **In Memoriam – E. Kevin Harvey**

E. Kevin Harvey, a highly regarded 21-year member of the Blackstone Valley Vocational Regional District School Committee from Bellingham lost his lengthy battle with Alzheimer's Disease on December 27, 2011.

Mr. Harvey was a highly successful international businessman who was instrumental in bringing a business-minded approach to the School Committee's oversight of career and technical education in the Blackstone Valley. Serving as chairman to the District School Committee for 10 years, he held a unique appreciation for the viewpoint of others and inspired those around him with the highly courteous manner in which he treated everyone. Recognizing the immense power of politely respectful interactions, he laid the framework for mutual respect, trust, and business acumen. He treated Valley Tech as an extended family, always striving to make it a better place, particularly via cooperative relationships among all stakeholders.

"Kevin's dedication to Valley Tech was unyielding. As we turn the calendar to a new year, my fervent wish is that the legacy of E. Kevin Harvey will live on – inspiring school policymakers, administrators, teachers, parents, and community stakeholders to work together in a spirit of mutual respect to strengthen and sustain the educational systems so vital to the future success of our students and society," remarked Dr. Michael F. Fitzpatrick.

### **School Committee Provides Experience and Expertise**

Valley Tech's School Committee, comprised of 13 dedicated individuals, proves invaluable in overseeing District operations. Committee members are elected to four-year terms in biennial voting across the District. Our students benefit from their experience and expertise representing an array of industry occupations, which contributes to the success of Valley Tech and always improves the school.

Michael D. Peterson, Mendon

*Chairman*

Gerald M. Finn, Millville

*Vice Chairman*

Paul M. Yanovitch, Hopedale

*Assistant Treasurer*

Joseph M. Hall, Bellingham

William J. Pontes, Blackstone

John C. Lavin, III, Douglas

Anthony M. Yitts, Grafton

Arthur E. Morin, Jr., Milford

Chester P. Hanratty, Jr., Millbury

Jeff T. Koopman, Northbridge

Mitchell A. Intinarelli, Sutton

Kenneth M. Pedersen, Jr., Upton  
James H. Ebbeling, Uxbridge

Dr. Michael F. Fitzpatrick  
*Superintendent-Director*

Barbara Auger  
*District Treasurer*

Diana Pedersen  
*Secretary*

**Blackstone Valley Vocational Regional School District**  
**65 Pleasant Street**  
**Upton, MA 01568-1499**  
**(508) 529-7758**  
**[www.valleytech.k12.ma.us](http://www.valleytech.k12.ma.us)**

**DEPARTMENT OF PUBLIC WORKS**  
***“Moving Forward”***

**2012**

**DPW ADMINISTRATIVE & ENGINEERING DIVISION:**

	<u>Years of Service</u>
James Shuris, P.E., MBA, Director of Public Works	1-year, 5-mos.
Robert Van Meter, DPW Highway Superintendent	1-year, 1-mo.
Mark Kuras, DPW Sewer Superintendent	31
Susan Brouwer, DPW Secretary/Clerk	8

The Northbridge Department of Public Works continues to “*move forward*” and is comprised of four (3) Divisions: Administrative & Engineering; Highway; Sewer; and Water. The Department is responsible the planning, design, operations and management of the Town’s public works infrastructure and/or assets and provides technical and/or management expertise to other municipal departments and town officials. Northbridge’s infrastructure includes roads, sidewalks, guardrails and street signs; street lights; storm water; catch basins, culverts and outfalls; cemeteries, parks and playgrounds; town-owned buildings; public sewer treatment, collection, and pumping stations; contract services water distribution and treatment; composting; fleet and equipment maintenance; and emergency and winter snow and ice operations and management necessary to provide safe and reliable transportation systems for each of our public safety operations, residents, businesses and visitors.

**Special Projects**

In January, the Department of Public Works on behalf of the Northbridge Building Planning & Construction Committee (BPCC) issued a contract to HKT Architects to provide professional consulting services for a “feasibility/needs study” to determine if the DPW Facility can remain at its existing 11 Fletcher Street downtown location. The study was completed in June and it was determined that a 19,000 square foot DPW Facility is needed and that the existing site was fully permitted to do so.

**Mission Statement & Focus**

***The principal mission and focus of the Northbridge Department of Public Works is to enhance the quality of life for all residents, businesses and visitors of Northbridge through responsible and sound management, innovation, teamwork and vision, and to provide dependable, high quality, responsive public works and utility services, at reasonable costs.***

Northbridge is truly blessed to have such a talented and hard working group of public works professional who strive to deliver the highest level of customer service and satisfaction under the most challenging conditions.

In addition to the seasonal emergency snow and ice responses, the October Hurricane “Sandy” was an unexpected emergency-response event witnessed by the Town of Northbridge and surrounding communities and the entire Northbridge DPW staff is commended for “stepping-up-to-the-plate”

and for their exemplary performance and personal sacrifices made during these times. We are very fortunate and proud to be surrounded by such a dedicated group of public works professionals.

Respectfully submitted,

James Shuris, P.E., MBA  
Director of Public Works

#### **ENGINEERING DIVISION:**

The Engineering Division continues their concentrated efforts to provide technical and community-relations assistance and program support on several MassDOT and/or federally-funded projects including: Douglas Road Bridge; Ross Rajotte Bridge; and the 2.1-mile Sutton Street project. MassDOT is managing the Douglas Road Bridge and the Ross Rajotte Bridge projects, and the Town is managing all aspects of design-engineering and community-relations for the Sutton Street project.

MassDOT incurred contract-related delays on the Ross Rajotte Bridge and work resumed on the southbound lane later in the year. Work on the Douglas Road Bridge commenced in the fall.

Final design and permitting continues on the Sutton Street project and MassDOT held a public hearing for the project. In a pro-active effort to accelerate community support and to secure necessary right-of-way authorizations, the DPW facilitated numerous “neighborhood” and “one-on-one” abutter meetings, and these are expected to continue into early next year.

The Engineering Division also provides technical engineering support and assistance for residents, outside contractors and to other “in-house” municipal departments.

#### **Accepted Public Roads & Sidewalks**

The Town accepted 0.11-miles of roads and sidewalks as public ways. These include:

<u>Name</u>	<u>Length</u>
Sandtrap Court	0.11-miles
Total Length:	<hr/> 0.11-miles

Respectfully submitted,

James Shuris, P.E., MBA  
Director of Public Works

## DPW HIGHWAY DIVISION:

As the DPW Highway Division moves forward, maintaining the highest possible levels of service to our customers will remain our top priority. Through a carefully planned blend of the newest technologies available for snow and ice operations and pavement maintenance, and good, old fashioned New England resourcefulness for taking older equipment and extending its life through modifications and upgrades, we are committed to bringing the best possible value to the taxpayers of Northbridge.

For a 2<sup>nd</sup> year, the Northbridge Department of Public Works unveiled a "**SNOW & ICE 2012 - 2013 PROGRAM**" brochure for our community and visitors. The main objective of this brochure is to enhance community awareness on snowplowing operations from start-to-finish and how the community can help. Our mission is to efficiently return our 81-miles of roads to "normal conditions" after each winter storm event.

### Personnel

The Town welcomed one (1) new member to the DPW Highway Team – John J. Briand was appointed Equipment Operator (October). John's background includes many years of operating his own trucking company, and his ambition, experience and "can-do" work ethic makes him a welcomed addition to the Highway Division. In October, Brian Kinney requested and was granted a transfer as an Equipment Operator.

The Highway Division of the Department of Public Works consists of the following personnel. Years of dedicated services are noted.

	<u>Years of Service</u>
Robert Van Meter, DPW Highway Superintendent	1-year, 1-mo.
Richard Brooks, Working Foreman	24
John J. Brosnahan, Equipment Operator	16
Paul C. Bessette, Equipment Operator	15
Scott R. Grignon, Equipment Operator	13
Brian Kinney, Equipment Operator	8
Robert Pelletier, Master Mechanic	1-year, 6-mos.
John J. Briand, Equipment Operator ( <i>Appointed October 2012</i> )	3-mos.
Facilities Maintenance Laborer ( <i>Vacant/Funded</i> )	

## 2012 HIGHLIGHTS

The Town of Northbridge experienced one (1) significant weather related emergency-response event this year – 'Super Storm' Sandy. While we in the Central Massachusetts area were spared the worst of the devastation, we did experience high winds, copious rains, and numerous falling trees. This storm, reaching Northbridge during the afternoon of October 30<sup>th</sup>, resulted in town-wide power outages as well as significant public (and private) shade tree damages. During these times the DPW worked closely with other municipal Public Safety municipal departments and the electric utility to get the job done.

During 2012, the Town made substantial progress in our 5-Year “NO ROAD LEFT BEHIND” Program. The remaining roadside landscaping/plantings for the reconstruction of Purgatory Road project were completed. Contracts were awarded to Highway Rehabilitation, Inc. of Brewster, NY and to All-States Asphalt of Sunderland, MA, for the rehabilitation and resurfacing of approximately 4.2-miles of road that included Mendon Road and Quaker Street. The scope of services included the Hot-In-Place recycling of the existing pavement, followed by an Asphalt Rubber - Chip Seal. This work was completed in late September.

### **GENERAL OPERATIONS**

The Highway Division concentrated their efforts on various maintenance and repair projects throughout the Town which include: roads, sidewalks, drainage structures, public shade trees, and fleet and facilities maintenance. A total of 300 tons of Cold Patch and Bituminous Concrete were used to fill various potholes and sub-standard areas of pavement throughout town. Facilities improvements were made to the gutters and roof drain systems at the Senior Center and Police Station, slate tiles were replaced at the Library, and the Highway Division worked closely with MADOT on the preparatory work for the Douglas Road bridge project.

Other improvements including adding some much needed tools and equipment to our aging fleet. We purchased a wood chipper, a catch basin cleaner and a cargo van to be used exclusively as a facility maintenance vehicle. The two (2) trucks were procured “used” to allow the Town to save a substantial sum of money.

We also continued to make modifications to our fleet of plows and trucks. The plows themselves have been modified to make them more effective for removing snow in sub-divisions while reducing the potential for damage to private property and selected equipment have been retro-fitted to provide safe and reliable operations. A comprehensive program to identify assets that have a meaningful value to the Highway Division continues, with a goal of dispensing equipment that have outlived their service life, and to return those monies to the General Fund. Through this program, we will pro-actively plan and initiate increased maintenance and/or modifications to enhance the reliable utilization of older equipment. To accomplish this effort, the Highway Division has procured a number of essential tools/equipment which includes: a welder, chop saw, jacks, and numerous specialty hand tools, to allow our talented staff to perform the majority of repair and fabrication work “in-house”.

Respectfully submitted,

Robert Van Meter  
DPW Highway Superintendent

### **DPW SEWER DIVISION:**

The Sewer Division of the Department of Public Works consists of the following personnel. Years of dedicated services are noted.

	<u>Years of Service</u>
Mark F. Kuras, DPW Sewer Superintendent	31
Mark Lamontagne, Assistant Chief Operator	13
Michael Havalotti, Laboratory Technician/Plant Operator	13
Scott McGrath, Assistant Treatment Plant Operator ( <i>Resigned</i> )	8
Jared Kelley, Treatment Plant Operator ( <i>Appointed March 2012</i> )	9-mos.
Treatment Plant Operator (Vacant/Funded)	

In June, and after 8-years of dedicated service with the Northbridge Department of Public Works – Sewer Division, Scott McGrath resigned and accepted a position with the Northbridge Retirement Board as the Retirement Board Administrator. Many thanks go out to Mr. McGrath in his new position.

The DPW Sewer Division provides the Town of Northbridge with sewer treatment and collection services to 3,273 sewer customers which include 26 new connections which resulted in service connection fee revenues of \$144,804. The sewer collection system consists of approximately 52-miles of sewer mains. Approximately 313 millions gallons of sewage was treated at the Waste Water Treatment Plant Facility with an average daily flow of 856 million gallons per day. This represents a reduction of approximately 300,000 gallons per day when compared to last year.

The Massachusetts Environmental Protection Agency (MAEPA) issued a new DRAFT Discharge Permit and we responded back with comments to the MAEPA and the Department of Environmental Protection. We now await their response.

### **Special Projects**

The Sewer Division continues to look for methods to improve plant efficiencies and improve our systems. Two (2) contracts were awarded in an effort to do so: CDM-SMITH, Inc. was awarded a contract to prepare a Comprehensive Waste Water Management Plan (CMWWP) to include several key elements: sewer capacity determination; sewer system mapping; prioritized capital project planning; and to provide an outline for future maintenance repairs and/or expansion of our aging sanitary sewage system.

The Sludge Management study that included recommendations to improve plant operations was completed this year as well as the design-engineering, construction bidding and award of a construction contract to PENTA Corporation. The Sludge System Upgrade project will commence in early 2013 and will continue throughout the construction season. When complete, this project will improve the current sludge handling, storage and disposal systems.

Fiscal Year 2012 revenues increased by approximately 6% when compared to the prior fiscal year, and expenses Fiscal Year 2012 decreased approximately 3%. Fiscal year-end retained earnings resulted in a favorable balance of \$1,059,529.

Respectfully submitted,

Mark F. Kuras  
Sewer Superintendent

**DPW WATER DIVISION:**

The Whitinsville Water Company (WWC) provides the Town of Northbridge with water supply and services. The water distribution system consists of approximately 62-miles of water main throughout the Town of which 32-miles comprises the Northbridge water systems. The Northbridge water system provides water services to 2,236 water customers which include 22 new connections resulting in service connection fee revenues of \$39,600. The remaining customers are on the WWC water system. The water supply is unique in that it is classified as a ground water supply yet depends extensively on a series of five reservoirs to satisfy demand. There are two tubular well fields located adjacent to reservoirs. The reservoir water is used to recharge the ground water near the wells with the earth acting as a filter. The system has the capacity to produce more than 2.5 million gallons per day.

Fiscal Year 2012 revenues increased by approximately 19% when compared to the prior fiscal year and expenses for Fiscal Year 2012 increased approximately 1%. Fiscal year-end retained earnings resulted in a favorable balance of \$1,124,110.

Respectfully submitted,

James Shuris, P.E., MBA  
Director of Public Works

## **NORTHBRIDGE BUILDING, PLANNING AND CONSTRUCTION COMMITTEE**

The year 2012 was a busy year for the Building, Planning and Construction Committee. Again this year, we experienced changes in our membership. Bill Ferguson whose term ended on June 30th chose not to be reappointed; his place on the Committee remains vacant. Our School Committee representative, Rich Deluca, did not seek another term on the School Committee and was replaced by Tim Doiron. We thank both Bill and Rich for their time and welcome Tim to the Committee.

There are several projects currently being overseen by the Building, Planning and Construction Committee.

In January, HKT Architects of Somerville was chosen to do a study of the current site of the DPW on Fletcher St. The focus of the study was to determine whether or not the site could be redeveloped thus keeping the DPW at the location where they have been since 1941. A complete proposal including all necessary permits was presented to the Board of Selectmen in June. The estimated cost for this proposal is \$8million dollars.

Hoping for a less expensive solution to the issue of a need for a new DPW facility, the Board of Selectmen urged looking at other possibilities. A business property on Douglas Road that is for sale was studied as a possible solution. It was determined that the property could be purchased and renovated for use as a DPW for a cost of 3.1 million dollars. In December, a special Town Meeting and election were held to consider this proposal. The proposal was defeated at both.

In February of 2012 McGinley Kalsow & Associates, Inc. of Somerville prepared an Exterior Building Conditions Assessment for the Northbridge Memorial Town Hall. Through field inspections, research of existing historical documents, visual examination and documentation of existing conditions the assessment report established a prioritized list of repair and recommendations with associated estimated costs. The exterior restoration and repairs detailed in the assessment was divided into four categories, based on their level of significance: High Priority; Medium Priority; Low/Normal Priority.

At the Spring Annual Town Meeting (Art. 13) voters approved the appropriation of \$635,000.00 for the restoration of the Northbridge Memorial Town Hall as outlined in the assessment report. Aniceto, Inc of Milford was hired to repair masonry & flashing; Fox Painting of Arlington for exterior painting & carpentry and Campbell Construction Group, LLC of Peabody contracted to perform the window restoration and weatherization. Work is currently underway and is scheduled to conclude in the spring of 2013.

In the fall of 2012, Northbridge was awarded a \$45,000.00 matching-grant for the Town Hall restoration project from the Massachusetts Projects Fund (MPPF –Round 18) through the Massachusetts Historical Commission. Over the past two years, Northbridge has received approximately \$60,000.00 in matching-grant funds as part of this program.

The replacement of both fire stations is still in the future. However, the BPCC is aware that repairs to the Rockdale station will be needed. The apparatus floor will need to be shored up in order place in that station a new piece of apparatus that was purchased this year. The new truck is considerably heavier than the older apparatus. Money for an assessment of the problem and needed repairs will be sought in 2013.

Repairs to the roof and gutters at the Whitinsville Social Library were completed in 2012.

In keeping with the Town Charter, the BPCC working with the Town Manager sought input from all Town Departments regarding the needs for their facilities. A report was submitted to the Town Manager in November.

The Committee would like thank the Town Manager, the various Department Heads, Boards and Committees and all who have helped through the year.

Respectfully Submitted:

Thomas M. Pilibosian, Chairman  
Ronald L. White, Vice Chairman  
Paul Bedigian  
Timothy Doiron  
William J. Mello, Jr.  
Patrick J. Moynihan  
Susan Brouwer, Administrative Assistant  
Northbridge Building, Planning and Construction Committee

## COUNCIL ON AGING

The Northbridge Council on Aging is pleased to submit their report on services and programs that were provided to the seniors of Northbridge through the Senior Center during 2012.

The Council on Aging holds monthly meetings at the Senior Center usually at 9:00 A.M. on the second Tuesday of every month. The board consists of eleven members and may also have associate members.

The officers of the Council on Aging beginning June 1, 2012 are as follows:

Chairman: Theodore E. Haringa  
Vice Chairman: Marie Rebecchi  
Secretary: Leon Duquette  
Treasurer: Beverly Morrisette  
Assistant Treasurer: Susan Bateman

Additional Members of the Board:

Wayne DeForest Phyllis DiPalma  
Constance Duquette Ken Guertin  
Winnie Sears Carole Sweeney

Associate Members: Sid Koopman, Jr.

We would like to recognize Burnham Miller, Associate Member and former 20 year Board Member, as well as Joseph Montecalvo, Member of the Board. Both of these gentlemen have stepped down from their positions and we thank them for their time and commitment to the Council on Aging.

New members welcomed this year were Constance Duquette and Carole Sweeney. We thank these new members for their volunteer service to the town and their interest in services and programs for Northbridge seniors.

The Mission of the Northbridge Council on Aging is: “to enrich the lives of our senior community by providing services, programs, and support that allow for independence and quality of life”. The COA Board and Senior Center Staff monitor services and programs on an ongoing basis to ensure that the seniors of the community are receiving the best services possible.

The Senior Center, under the direction of the Council on Aging, provides a multitude of services and programs to support the COA mission statement. New programs are added according to the needs and requests of our seniors.

### Senior Center Programs offered in 2012 are as follows:

Aqua Exercise	Billiards	Bingo	
Bridge	Chair Yoga	Computer Classes	Craft Class
Cribbage	Dart League	Exercise Class	French Class
Genealogy	Needlework	Nutrition Program	Scrabble
Shuffleboard	Support Groups	Whist & Pitch	Wii Bowling

We thank the Friends of Northbridge Elders, Inc. for continuing to fund the Yoga instructor. In addition to these regular weekly programs, special educational, social, and wellness programs are held throughout the year.

We also offer the following services and assistance:

Financial Counseling	Food Stamps	Fuel Assistance
Health Clinics	Health Insurance Counseling	Home Care
Housing	Information & Referral	Legal Counseling
Meals Program	Medicare & MA Health	Notary Public
Personal Counseling	Social Security	Tax Assistance
Transportation		

The dedicated Senior Center staff is always available to assist seniors with any issues they have or refer them to the appropriate agencies.

Statistics for services and programs provided during 2012 are as follows:

GENERAL INFORMATION

Days Open	265
Hours Open/Week	35
Total Attendance (Duplicated)	20,813
Total Unduplicated (Individual People)	1,119
Daily Average Attendance	85

TRANSPORTATION SERVICES

Miles Driven	21,095
Gas Used	2,225 gal.
Total Units Provided – One Way Trips	7,093
Daily Average	31

Transportation Units Include:

Shopping – (grocery, misc. & mall trips)	2274
In Town Doctor Appointments	331
Handicapped (disabled. & non ambulatory)	3,787
Nutrition	1,748
Social /Recreational/Bank/Misc. Appts.	2,341
Total Elderly	6,292
Total Non-Elderly	813
Individual Elderly Transportation Clients	124
Individual Non-Elderly Transportation Clients	10

OTHER UNITS OF SERVICES PROVIDED

Arranged Transportation for Out of Town Medical Appointments	1,346
Congregate Meals Provided	4,122
Home Delivered Meals Provided	8,716
Health Clinics & Services	322
Education	1,031

Information & Referral Services	8,462
Counseling & Misc. Assistance	255
Social & Recreational Units of Service	8,906
Fuel Assistance, Food Stamps & Food Pantry referrals	212
Tax Assistance	93
Notary Public	13
Health Benefits Counseling & Education	217
Housing & Misc. Assistance	254
Legal & Financial Assistance	75
Support Groups	72
Fitness/Exercise	2,397
Newsletter	8,188
Outreach - Includes Phone Calls, Mailings, Appointments, Visits	1,804

#### SERVICES PROVIDED TO NON-ELDERS

General Information	53
Transportation – One Way Trips	406
Counseling & Misc. Assistance	74

#### VOLUNTEERS

Total Volunteer Hours Contributed 2012	8,338
Estimated Value of Volunteer Services	\$79,211

Every year we hold a Volunteer Recognition Event in which we thank our many volunteers for their service to the seniors of Northbridge. These volunteers provide various services, at ***no cost to the town***, including serving and delivering meals, taking seniors to medical appointments out of town, program coordinating, serving on boards and committees, office assistance and clerical work, etc. Every year we recognize one person as a Volunteer of the Year for going “above and beyond” in volunteering. This year we honored Ted Haringa. We thank Ted and all our volunteers for their dedication to the seniors of Northbridge and to the Senior Center.

Another event that stood out this year occurred on April 5, 2012. The Consul General of France visited the Center to honor Northbridge resident, John Rogers. Mr. Rogers was presented with the Legion of Honor Award which recognizes an outstanding Veteran. This presentation was attended by 80 people including, Rep. George Peterson, Town Manager: Ted Kozak, Veterans Agent: Ken Trajanowski, Town historian: Ken Warchol, local veterans, relatives and friends of John and Agnes Rogers. We were thrilled to be able to accommodate for this very special event and so proud of John Rogers.

We were fortunate again to receive a grant from the Greater Worcester Community Foundation to continue to fund the staff position of Transportation Coordinator. This is a very much needed position especially for the coordination of rides for seniors with volunteer drivers to their essential medical appointments out of town. This grant was greatly appreciated due to the limited Senior Center staff to service the ever increasing senior population in the town.

We thank our State Governor and State Legislatures for their continued support of the Formula Grants for Councils on Aging. The Formula Grant for Northbridge provides funding for the part time positions of Outreach Worker and Program Coordinator.

On behalf of the COA Board, Senior Center staff and Seniors of Northbridge, we would like to express our appreciation to the Town Manager, Board of Selectmen, Finance Committee, and all town departments for the continued support they have given to the Senior Center this past year.

Lastly, after 25 years of dedication and service to the Seniors of Northbridge, Gail Anderson retired as Director of the Northbridge Senior Center. Gail's commitment to her position has made the Center what it is today for all citizens of Northbridge. Gail was recognized and thanked by many with a Retirement party at the Center and yet somehow "thank you" just does not seem to be enough. The new Director, Kelly Bol had the honor and privilege of "shadowing" Gail for three weeks prior to her retirement. In addition to being so very helpful to Kelly, this time gave the opportunity to form a wonderful mentoring relationship and for this, Kelly will be forever grateful. As of the end of June, Kelly assumed the role of Director and is looking forward to many years in this position, advocating and meeting the various needs of the growing population of Seniors within our community.

Respectfully submitted,

Kelly S. Bol, Senior Center Director  
Theodore E. Haringa, COA Chairman

## **BOARD OF HEALTH**

The Northbridge Board of Health consists of five (5) members appointed by the Board of Selectmen. The Board has the responsibility of developing, implementing and enforcing health policies, overseeing inspections to maintain minimum standards of sanitation in housing and food service establishments, and to assure that the basic health needs of the community are being met.

The Board is assisted in its duties by a professional staff consisting of Theresa Gilchrist – Certified Food Safety Professional, James F. Malley, Jr. – Registered Professional Engineer, Matthew Armendo – Health Inspector, Katherine Hawkins – Inspector of Animals, and Jeanne M. Gniadek, Administrator. The Board of Health typically meets the third Tuesday of the month, unless otherwise noted, beginning at 7:00 p.m. in the Aldrich School Town Hall Annex. The following is the report of the Board for the year ending 2012.

### **HEALTH INSPECTOR – FOOD SERVICE**

Ms. Theresa Gilchrist continues to serve as the Board's inspector of food establishments. A Certificate of Merit Program was established in 2008 to recognize food establishments that continually meet food safety standards. Certificates are only given to establishments that have less than five violations and no critical violations cited in their semi-annual inspection reports. In 2012, 17 Certificates of Merit were awarded to 13 establishments. A complete list of establishments that received a merit award can be found on the Board of Health web site.

During calendar year 2012, Ms. Gilchrist conducted 150 routine inspections, 61 Follow-up inspections, 2 complaint-type inspections, 6 pre-operational inspections, and 4 construction checks. Ms. Gilchrist also conducted 4 plan reviews for new or remodeled food establishments or food establishments with changes in ownership.

### **HEALTH INSPECTOR – HOUSING STANDARDS**

Mr. Matthew Armendo was appointed as the Health Inspector in January of 2012 to conduct inspections under the regulations governing Minimum Standards of Fitness for Human Habitation. Mr. Armendo conducted 19 such inspections. Mr. Armendo also conducted the semi-annual inspections of licensed tannings salons and public swimming pools in accordance with MDPH regulations.

### **HEALTH AGENT – TITLE 5**

Mr. James F. Malley Jr., PE, witnesses soils percolation and groundwater testing, reviews the submission of subsurface sewage disposal plans, conducts inspections during the installation of these systems, and provides guidance to the Board on Title 5 septic systems and other environmental issues. Mr. Malley witnessed 15 soils evaluation tests and reviewed 11 subsurface sewage disposal plans for compliance with Title 5 regulations. Mr. Malley reviewed 18 Certificates of Compliance, inspected 3 septic tank replacements, and 3 d-box replacements. Mr. Malley also reviewed and approved extensions for soils testing on 18 parcels of land. The Board of Health received 32 Title 5 Inspection Reports in 2012.

## **REGULATIONS BANNING THE SALE DRUG PARAPHERNALIA & SYNTHETIC CANNABINOIDS**

The Board, in partnership with the Northbridge Police Department, prepared regulations banning the sale of drug paraphernalia and synthetic cannabinoids. Synthetic cannabinoids, commonly referred to as fake marijuana, bath salts, K-2, and Spice, have been linked to serious health effects, hospitalization and even death when ingested, inhaled or otherwise introduced into the human body. This regulation bans the sale of these items along with drug paraphernalia such as blunt wrappers, rosebud glass tubes and other non-traditional tobacco smoking apparatus.

After holding a Public Hearing on December 11, 2012, the Board unanimously supported adoption of these regulations effective January 1, 2013.

## **INSPECTOR OF ANIMALS**

Katherine Hawkins was appointed Inspector of Animals by the Northbridge Town Manager on April 23, 2012. Kate is a welcome addition to our staff. In 2012 she performed 24 barn inspections and issued 30 quarantine notices.

## **RABIES CLINIC**

The Annual Rabies Vaccination Clinic was held on March 31, 2012 at the Whitinsville Fire Station. Rabies is a viral disease that can affect all mammals, including humans by attacking the central nervous system. Because rabies affects people as well as animals, control of this disease has become a top priority for the Bureau of Animal Health. The Northbridge Board of Health is pleased to assist in their efforts by offering this low-cost rabies clinic on an annual basis.

We wish to acknowledge and extend our gratitude to Dr. E. Patrick Lawrence of the Agape Animal Hospital who for the 11<sup>th</sup> consecutive year has volunteered his time, staff, and services to this worthwhile event. A special thanks is also extended to students Samantha Fields and Tabitha Fields who assisted at this event.

This year's clinic was an overwhelming success with over 200 cats and dogs being vaccinated against rabies.

## **PERMITS & LICENSES ISSUED**

77	Food Service & Retail Food Establishments	5	Frozen Dessert Permits
13	One-Day Food Permits were issued	16	Tobacco Sales Permits
2	Public Pool Permits	7	Recreational Camp Licenses
26	Disposal Works Installers Licenses	5	Funeral Director Licenses
11	Septage Hauler Permits	14	Trash Hauler Permits
24	Stabling/Barn Permits	2	Tanning Facility Permits
2	C & D Dumpster Permits	3	Well Permits

### **SCHOOL BASED SEASONAL FLU CLINIC**

The Board of Health and the Northbridge Public Schools collaborated to hold a school-based seasonal flu clinic on October 24, 2012 at the Northbridge High School. On this day, 80 doses of seasonal flu vaccine were administered. This event could not be the success that it was without the support and participation of the Northbridge School Nurses. The Board wishes to extend a special thanks to School Nurse Leader Lori Johnson for her dedication to this event.

### **COMPOST SITE**

The compost site located behind the Wastewater Treatment Facility at 644 Providence Road was open to Northbridge residents on Saturdays from 9:00 AM- 3:00 PM from March 31, 2012 through its closing on December 1, 2012. It also operated on Wednesday afternoons from 1:00 PM – 5:00 PM during the Spring and Fall seasons. The site is used for the disposal of yard waste: leaves, grass clippings and small brush. Access to the site is through a sticker program. Stickers can be purchased by residents at the Board of Health Office. Our continued thanks to Paul Monast for monitoring the site during its hours of operation.

Respectfully submitted,

Paul R. McKeon, Chairman  
Christopher Cella, R. Ph.  
Ann Marie Thompson, RN  
Scott Chase  
Steven Garabedian

### REPORT OF THE VISITING NURSE ASSOCIATION (VNA)

The VNA and Hospice of Greater Milford, (VNA) provides public health nursing and health promotion activities to the residents of Northbridge. The following describes activities conducted during July 1, 2011 through June 30, 2012.

**Communicable disease investigations:** a *case* is a DPH defined, reportable disease/illness; an *encounter* represents the number of contacts made by the VNA to each individual with the same reportable disease/illness.

Disease	Cases	Encounters
Campylobacter	6	6
Cryptosporidiosis	3	3
Hepatitis B	1	1
Listeriosis	1	2
Norovirus	2	2
Meningitis- Bacterial	1	1
Meningitis- Viral	1	1
Pertussis/ Whooping Cough	1	1
Streptococcus Pneumoniae	1	1
Streptococcus, Group B	2	2
Yersinia	2	2
Total	21	22
*TB: Exposure of a child to active TB case living in RI	1	DOT 3 visits

\*There was one exposure to TB in this fiscal year, resulting in the above prophylactic Direct Observed Therapy (DOT) visits along with telephone case coordination.

### Immunization Clinics

Clinic Type	Number Clinics	Total Hours	Total Attendees	Age Breakdown
Flu	4	32	122	
Supplies \$185.44				
Less than 1 year				0
1 Year				0
2 years				0
3-5 Years				1
6-12 Years				17
13-18 Years				4
19-29 Years				2
30-49 Years				22
50-64 Years				11
Over 65				65

**Health Screening/Health Promotion Clinics**

Clinic Type	Number Clinics	Total Hours	Total Attendees
BP	5	9	73

**Maternal Child Health Program:** *this service is included in the agreement. No visits were made.*

**Free Programs:** A free education program was conducted on Shingles disease in April 2012.

Respectfully Submitted,



Jean Masciarelli, MS, RN  
Director of VNA Services  
Salmon Home Care, LLC

## NORTHBRIDGE HOUSING AUTHORITY

**Background:** Northbridge Housing Authority is a public housing agency that provides decent and affordable housing for elderly and disabled persons of low income. State Public Housing Authorities receive direct funding from the Department of Housing and Community Development, who empower the authority to operate, manage, construct, modernize and administer all rules and regulations concerning state public housing.

**Mission:** The mission of Northbridge Housing Authority is to create an environment that enables residents to live responsibly and with dignity, to support residents on achieving self-sufficiency, honor public commitments in a fiscal and ethically responsible manner, and create and maintain public confidence with Housing Authority operations and staff.

**Board of Commissioners:** Chair: John Shannahan, Vice Chair: Deborah Limanek – state appointee, Treasurer: John Brown, Secretary: Shelley Buma and Member: John O'Brien.

**Board Meetings:** Northbridge Housing Authority Board of Commissioners holds meetings on the last Thursday of every month. These meetings are held in the Colonial Drive community room at 6:00 p.m. As public officials, meetings are held according to M.G.L. chapter 39 section 2B of the open meeting law. All meetings are posted at the Town Hall at 7 Main Street, Whitinsville, MA.

**Current Public Housing Programs:** Elderly and Disabled units at Lake Terrace - 32 units, (28 1BR and 4 2BR), Colonial Drive - 44 units, (1 BR) and one 689-1 Program with the DMR.

**Eligibility:** Applicants must be sixty years of age or disabled to apply for housing. Residents who work or live in the Town of Northbridge may receive a preference when reviewed and verified by the Authority. **Income limits** for state public housing are: **one person-\$45,500, two persons \$52,000, Three persons \$58,500 and Four persons-\$65,000**

**Local Resident Rule: 760CMR (5) Local Resident** - a person who has a principal residence or a place of employment in a city or town at the time of application to an LHA in that city or town and at the time of final determination of eligibility and qualification. Temporary residence with relatives or friends in the city or town is not sufficient unless the person's last residence and domicile was in the city or town.

**Housing Authority Office Information:** Northbridge Housing Authority office is located at 12 Colonial Drive. Our telephone number is **508-234-7736** and the office is only opened on **Monday 8:30 - 4:30, and Thursday 8:30 - 4:30**. When the office is not opened the Authority has an answering service that handles emergencies only and all other calls will be given to the Authority's office when it reopens.

**Applications for Housing:** Anyone interested in applying for housing may call the office at **(508) 234-7736** to have an application mailed or if you prefer, applications may be picked up at the office during office hours.

**New Activity:** This year the Authority completed the siding at Lake Terrace Building #3 and Building #5 and the work was completed by the lowest bidder Mike's Construction, Dudley, MA in the amount of \$53,300. Funding for this project came from the Department of Housing and Community Development (DHCD).

**New pursuits:** Northbridge Housing Authority is always seeking funding for the Authority to become more energy efficient, improve outdated units and maintain its commitment to affordable housing.

**Service:** The Northbridge Housing Authority would like to thank all our Town Agencies for all their help whenever we needed or requested it.

## **TRUSTEES OF SOLDIERS' MEMORIALS COMMITTEE**

The Thomas Perron Memorial formerly located at the intersection of Fletcher Street and Douglas Road, has been moved to Memorial Square, to the right of the World War II/Korean Memorials. Due to the bridge construction on Douglas Road the Thomas Perron Memorial will permanently remain at its current and present location. Two names were added to the Vietnam Memorial. No other work was required on the other memorials.

Respectfully submitted:

Ralph Andonian, Chairman  
Thomas Farley, Vice Chairman  
James Henderson  
Richard Trier  
Jeffrey Allard  
Thomas Melia, Ex-Officio

## **VETERAN'S COUNCIL**

The Northbridge Veteran's Council consists of the following member agencies: American Legion, Oliver Ashton Post 343, Disabled American Veterans, Alfred F. Seagrave Chapter 116, Am Vets, Kmiotek-Lachapelle Post 18, and the Blackstone Valley Veteran's Association, Joseph E. Fitzgerald Post.

The combined members of the Northbridge Veteran's Council are responsible for formulating and conducting ceremonies on Veteran's Day and Memorial Day. The Member Posts will also respond to all inquiries, and or invitations regarding veteran's activities or events.

In preparation for Memorial Day the Veteran's Council and its member, along with Boy Scouts placed American Flags on the graves of all deceased veterans in the Town of Northbridge. The Council would like to thank the members, and citizens of the Community that participated.

Services were held in both the Whitinsville and Rockdale sections of Town. Poems were read by Northbridge High School students in both ceremonies.

The Council would like to thank everyone that participated in Memorial Day 2012. Thank you to those guests and friends that participated in both services. A special thanks to those citizens of Northbridge who came out to both the Rockdale and Whitinsville services, to remember.

A Memorial Day Program was held at the Northbridge High School for Veteran's and their families just before Memorial Day. It was a great show, and the Veterans of this Community want to thank all involved. A Veterans Day breakfast was held at the Middle School for the Veterans of the community. Again, a great success, and a wonderful tradition started for the Veterans.

In closing, the Northbridge Veteran's Council asks that we remember all of those veterans that have passed on. Their dedication and sacrifices will always be remembered. We also ask that you remember those brave men and women of our armed forces that remain in harms way all over this globe.

Members of the Alfred F. Seagrave Chapter 116 of the Disabled Americans visited Beaumont Nursing Home and St. Camillus Health Center during Memorial Day weekend, as well as Veterans Day. Every veteran was greeted and given a flag representing the branch of service that they served.

Respectfully submitted,

**WILLIAM J. AUDETTE**, Adjutant  
Northbridge Veteran's Council

## **VETERANS' SERVICES**

I want to start the annual report by thanking Ken Trajanowski for his years of service as the Veterans' Services Director. Ken's dedication to the job, to the towns and to the Veterans to which he helped cannot be overlooked, again thanks Ken for all of your hard work.

The Veterans' Services Department is a mandated position in the Commonwealth of Massachusetts. Any city or town with a population of 12,000 or more is required to have a full-time Veterans' Services Officer (VSO). The primary duty is to assist veterans and their dependants in applying for state and federal veteran's benefits and assistance.

The increasing need of State Veterans Benefits (M.G.L. Chapter 115) as in recent years has increased this year. Although I continue to assist with federal VA benefits, this service has become a secondary reason for veterans' appointments at this office. Due to the volume of assistance and time needed to service all of the Chapter 115 recipients, it has also been difficult to conduct some of the outreach necessary to assist our local Veterans. The need for part-time assistance has been addressed by the Massachusetts Department of Veterans' Services and in order for the four towns in the Northbridge Veterans District to comply with standards set by the State of Massachusetts, a part-time position will hopefully be implemented in 2013.

During calendar year 2012, \$188,670.13 was paid out in assistance for Northbridge veterans. That is an increase of \$72,784.82 over the previous year. This dramatic rise is a reflection of the increased need for assistance. This also includes the purchase of flags that adorn veterans' graves during Memorial Day. This office also serves the towns of Douglas, Sutton and Uxbridge, which reimburses the town two-thirds of the Director's salary and benefits. However, the numbers above represent Northbridge only.

Veterans on Social Security received a small 1.7 percent a COLA increase for 2013. Yet healthcare premiums, heating costs and other needs continue to rise. That, coupled with increased unemployment has created an increased need for assistance for our veterans who are either elderly or unemployed.

The Department of Veterans' Services (DVS) continues to reimburse 75% of authorized benefits to the town, which for the year of 2012 totaled \$141,502.59.

The Veterans' Services office is conveniently located at 875 Hill Street in Whitinsville, where veterans can be assured of private and confidential service. The telephone/fax number is 508-234-9808. As always, Veterans' Services looks forward to assisting veterans and their dependents. Please call with any veteran concerns.

Respectfully submitted,

Ronald Tetreau  
Veterans' Services Director

## **CULTURAL COUNCIL**

The Northbridge Cultural Council received a grant of \$4,850 from the Commonwealth of Massachusetts in 2012 to be awarded to grant applicants providing cultural activities to the town of Northbridge during the 2013 calendar year. Twenty applications totaling \$13,130 in grant requests were received. The Cultural Council granted funding to 12 applicants and denied 8 applications.

Respectfully submitted,

Angela Dolber  
Chris Fung-A-Fat  
Peter Lawson-Treasurer  
Jill LeBallister-Dudka, Chairman  
Eileen Pinoos

## WHITINSVILLE SOCIAL LIBRARY

### **Treasurer's Report**

The Corporators for the Whitinsville Social Library, the legal corporation that oversees the operation of the Library and from which the trustees are drawn, held their 168<sup>th</sup> annual meeting September 20, 2012.

President: Jeanne A. Gould  
Treasurer: Kurt Lange  
Clerk: Faith Lane

#### *Board of Trustees*

John A. Rauth (term expires 2013)  
Janyce Murray (term expires 2013)  
Harold D. Gould, Jr. (term expires 2014)  
Dennis McCowan (term expires 2014)  
Barbara Leonard (term expires 2015)  
Jack Walker (term expires 2015)

#### *Endowment Committee*

Kurt Lange, Barbara Leonard, Dennis McGowan

### **Finances 1 July 2011 thru 30 June 2012**

Received from Town of Northbridge:	\$95,000
State Aid:	\$14,000
Fines:	\$ 4,000

#### *Expenditures*

Salaries:	\$81,000
Building Maintenance:	\$12,000
Network Membership:	\$17,000
Books/Materials:	\$37,000

The Library's total operating expenses for FY12 were \$167,000. The budget was balanced by income from the Whitinsville Social Library Corporation, fund raisers, and donations.

### **Librarian's Report**

The Whitinsville Social Library had a very successful year and continued on its path to fiscal recovery in 2012. In November, 2012, I was hired as a full-time state-certified Library Director. This is my first report.

I appreciate the opportunity given to me by the Town Manager and the Library's Board of Trustees to make a difference in the lives of Northbridge residents by working to provide the best possible library service. Many thanks for the warm welcome and assistance of the Library staff and the Trustees, as well as the good luck wishes from patrons and town employees.

Marcia Nichols, previously the Library Manager, assumed the role of Children's Librarian in November. Marcia thanks the Board of Trustees of the Library and the Town Manager for the opportunity to serve in that capacity for the past 5 years. There are no other staff changes.

In 2012, the Town maintained the state-required level of municipal funding of the Library. We hope progress will continue to be made to restore the Library's budget, as the Library remains under-funded compared to other towns, including all of our direct neighbors and most of Central Massachusetts. In fact, tax dollar support of the Library per person is within the lowest 10% of all Massachusetts towns while still meeting state requirements.

Over the summer, the Library's consortium, C/W MARS, changed the library catalog from a commercial software product to open source software, Evergreen. This switch saved C/W MARS (and therefore members) over \$300,000 annually. C/W MARS continues to work on enhancements to the system.

Also over the summer, the Library's original slate roof was repaired. The repair included replacement of gutters and downspouts and added heating elements to prevent ice dams.

In October, the Library got a new website, which is part of the Town's site, and includes an easy-to-use mobile version. Our website functions as a digital branch of the Library and is the best source of information about WSL, in particular for direct links to online services and collections, as well as events and programs. Our site is always changing, so visit often.

### **Department Statistics**

#### *Patrons*

We have 4,325 registered patrons

A Whitinsville Social Library card can be the most valuable card in your wallet! With it, you can borrow items from any C/W MARS member library, request items from any public library in the state, use online research databases, visit a museum for free with a pass, and download e-books, e-audio, or e-videos to your e-reader, tablet, computer or smartphone.

#### *Borrowed*

53,000 items borrowed in 2012 (approx.)

83% borrowed from WSL collections

Items were also borrowed from more than 150 other libraries in Massachusetts, plus others libraries nationwide

#### *Downloaded from Digital Catalog*

1,826 e-books

706 e-audiobooks

#### *New Items Added*

Monetary donations are primarily used to purchase new books.

3,237 new items added

2,706, or 84%, of new items were books

349 of new items were DVDs & music CDs, 100% which were donated

#### *Online Resources*

Important to note: Online resources are typically annual subscriptions which require renewal each year.

In 2012, we purchased 1 new online resource, TumbleBooks, at the suggestion of Balmer Elementary School Librarian, Michelle Muscatell. TumbleBooks includes 230 e-books for children through grade 3 and our purchase allows any child, whether in the Northbridge School System, homeschooled, or in a private school, to use TumbleBooks.

#### **Changes to Collections**

One of my first order of business as the new Director was to begin a complete review of the Library collection to remove items that are outdated in content or format or things that aren't used. The goal is to create more space for new needed materials. In December, both VHS and tape cassette materials were removed from the collection in order to gain more space for books on the overcrowded shelves. This review of the collection will continue until the middle of 2013.

#### **At the Library – Computer & Space Use & Programs**

The Library's six public computers continue to have heavy use by patrons for internet access, word processing, and game playing. Free Wi-Fi access for use with patron laptops, tablets, or smartphones is also available from all public areas in the Library.

The Reading Room is available free of charge to the community to host programs or presentations to the public for up to 50 people. Drop-in group use is accommodated when the space is not already booked. There are small tables in the back of the adult book shelves for tutoring or other quieter uses. Both of these areas enjoyed good use throughout the year.

Children's events were well-attended, including the weekly drop-in storytime and monthly music events for preschoolers, with the Summer Reading program the highlight of the year. Kicking off in June lasting into August, the Summer Reading program is designed for children of all ages and in 2012 included:

- American Red Cross Babysitting Certification program for teens and tweens
- Weekly ART CAMP with artist Erin Lewis for elementary school kids
- Weekly craft and story time for the younger child
- Weekly Music and Movement Program with Deb Hudgins, local musician and story teller, for toddlers
- Weekly family events with performances by magicians, puppeteers, or Southwick Animal Zoo.

The Library, in collaboration with with the Northbridge School Department, worked on READ AROUND THE TOWN. With this summer program, school children visited a different location each week, listened to a story, and learned a little bit about each place. Locations included the town hall, fire station, police station, Unibank, and West End Creamery.

In November, the Library teamed up with the Northbridge Elementary School for Family Literacy Night. Local author, Donna Mae, read from her new children's book, *Marshmallows Galore*, and participants created a themed craft to bring home.

Adult events in 2012 include four presentations by the Northbridge Historical Society, and art show by the Blackstone Valley Art Association, monthly book club meetings early in the year, and a talk by a new local author.

We plan to increase our programs for both children and adults in 2013.

### **A True Partnership**

Vibrant, well-supported public libraries return significant economic value to a community. The Whitinsville Social Library is an incorporated public library, one of 66 such libraries in Massachusetts. The Library operates as a true partnership between the Town of Northbridge and the Whitinsville Social Library Corporation.

The Town provides funding for library service. The state requires a specific minimum level of municipal funding in order for the Library to be certified and, therefore, remain eligible to receive state aid, participate in direct borrowing by town residents at other certified libraries, use interlibrary loan delivery system within the state, or apply for state or federal library grants.

The Whitinsville Social Library Corporation provides oversight and governance, as well as additional operating funds, to the Library as the municipal funding covers less than 100% of operating cost. Due to the foresight of previous generations in establishing trusts for the benefit of the Library, the residents of Northbridge continue to benefit greatly from the Whitinsville Social Library endowments.

The Library also has other important partners:

Our consortium, C/W MARS, provides our library catalog system, e-book, e-audio and e-video collections, and access to a handful of online research databases.

The Massachusetts Library System, supported with state and federal funds, provides interlibrary (the borrowing of items from all area libraries through the delivery system), and consultation services and continuing education to library staff on topics related to providing direct library service.

The Massachusetts Board of Library Commissioners (MBLC), the state agency for improving library services, provides access to most of our online research databases, consultation services and continuing education for library staff on grants, building projects, technology, governance, state aid and collection preservation. The MBLC is also our link to the library services at the federal level.

Other public libraries across the state and US are also our partners. Libraries and librarians have a long-standing tradition of mutual assistance. Whether help with a reference question, sharing of no-longer-needed supplies, or information on vendors or services, other public libraries are a valuable resource for the Whitinsville Social Library.

**Thank you...**

I would like to thank:

Our volunteers who provide enormous support which allows us to get all the behind the scenes work done. We could not do it without you!

Our business & community supporters including:

- Unibank, Beginning Bridges, a local division of SMOC, and West End Creamery for support of the Summer Reading Program.
- Nicholas Jane Landscaping for taking excellent care of the Library grounds.
- Gaudette Insurance for supplying our bookmarks.

Co-workers:

- Town Manager's administrative staff, Sharon Susienka and Donna Gosselin, for their ongoing assistance.
- All the staff at the Northbridge DPW for their responsiveness and ongoing support.
- Bob Thayer of the Northbridge IT department for his patient explanations, support and guidance

I would especially like to thank the patrons of the Library who visit us in person or online. See you at the library!

*Submitted by*

**Jennifer Woodward**

Library Director

## **HISTORICAL COMMISSION**

The Northbridge Historical Commission meets on the second Tuesday of each month at 6:30 P.M. at the James Fletcher House at 1 Elm Place in Whitinsville unless otherwise posted.

The commission continues to work closely with Mass Highway on the Douglas Road Bridge as work progresses to make sure historical guidelines are met as initially agreed upon by all parties in the initial plans so that the new bridge will not destroy the aesthetics of beautiful Memorial Square. These historical changes were noted in last year's town report.

The commission has also been working closely with the town planner on the restoration of the exterior of Town Hall. The original windows will be restored and painted in the original color along with the trim which has been completed as of this point. Any changes from the original have been monitored by the Mass Historical Commission and the Northbridge Historical Commission in order to keep the architectural integrity intact. The Town Hall will once again be a showcase building after many years of disrepair.

The commission has also been reviewing the Sutton Street project to make sure that historic walls and structures are not endangered by the road widening project. It is important to preserve old colonial walls that give character to our roadways and preserve the rural character.

The commission also reviewed several lesser projects for the State Historical commission and gave them our recommendation. The role of the commission is to preserve the historical and architectural integrity of the community. Whitinsville is one of the best preserved mill villages in the state.

The commission was disappointed that Congress did not appropriate the funding for the proposed Blackstone Valley National Park with Whitinsville as one of the four nucleus sites for the Park. However, it will continue to be run by the Blackstone Valley Corridor Commission.

The commission responded to 16 requests for historical information on buildings within the 3 National Register Districts in Northbridge. We have also responded to a number of genealogical requests searching for family genealogy in Northbridge.

The commission is pleased to see the completion of Historic Restoration on the beautiful Linwood Mill, which makes it another historic showpiece for the community to be proud of, hats off to Bill and Patty Giannopoulos for this immense undertaking. Another commendation goes to Mr. James Knott for the restoration of the Adams House, at the corner of Hill Street and Sutton Street. We look forward to working with Mr. Knott on the Oakhurst Mansion on Hill Street. The last Whittin Mansion of such grandeur still standing. The commission is pleased to see all this historic restoration and encourages all citizens with historic homes to preserve the architectural integrity, which makes us all feel proud

to say we live in Historic Northbridge.

Walking tour brochures of the National Register District are available from the Historic Commission through the Town Clerks office. Any citizen who may have a question on their historic home or pertaining to the history of the town may contact Chairman Ken Warchol at [kenwarchol2@msn.com](mailto:kenwarchol2@msn.com).

Respectfully submitted,

Kenneth Warchol, Chairman  
Paula McCowan  
Dan O'Neil  
Karen Tally  
Wendy Timmons

## **PLAYGROUND AND RECREATION COMMISSION**

2012 brought many changes for the Playground and Recreation Commission. We said good bye and thank you to former commissioner Dave Ducey after his term was up. Saw the resignation of Chairman Lou Bernard and with that welcomed two new members Mike Proto and Rob Fraser. Dave Scichilone took over the reins as Chairman.

The approved budget was once again \$12,000 for the Playground and Recreation Commission for FY12. A portion of these funds have gone towards portable toilets at the various town fields. Various safety issues at the fields were also addressed. Vandalism still seems to be a major challenge at the Linwood, Legion and Vail fields. Snack shacks were broken into or written on as well as porta- toilets being tipped over to vehicles trespassing onto the fields ripping them up.

PRC tried reopening the town beach but to no prevail. New dog signs went up on all fields prohibiting them to be on the fields at all. PRC established a great working relationship with the DPW. They have helped out as much as they can when called upon. Same goes for the School Department, there is a much better line of communication than ever before. The large baseball diamond at Vail field needed additional work done as the water run-off from the parking lot cause significant damage to most of the infield. DPW had come up with a temporary solution however didn't last. The DPW will be addressing a permanent fix with us this spring. At the Linwood location a new snack shack was constructed in the location between the two softball fields.

The town continues to grow as does all of the youth programs and finding space for all to use was a challenge. That challenge will be push again for PRC to get creative with its field assignments in 2013.

Respectfully submitted by,

Dave Scichilone, Chairman  
Bob Parker, Vice Chairman  
Jeff Modica, Treasurer  
Rob Fraser, Secretary  
Mike Proto

		TREASURER/COLLECTOR		
		EMPLOYEE NAME	YTD GROSS	
SELECTMEN	C	AMPAGOOMIAN	\$ 750.00	
	J	ATHANAS	\$ 750.00	
	J	MARZEC	\$ 750.00	
	T	MELIA	\$ 808.45	
	D	NOLAN	\$ 804.05	\$ 3,862.50
TOWN MANAGER	T	KOZAK	\$ 112,703.41	
	A	AMARA	\$ 859.25	
	B	CAHILL	\$ 750.00	
	R	CONLEE	\$ 750.00	
	S	FREGEAU	\$ 750.00	
	D	GOSSELIN	\$ 44,229.26	
	T	HETU	\$ 750.00	
	E	JOHN	\$ 750.00	
	E	KILROY	\$ 750.00	
	C	MALO	\$ 1,050.00	
	A	PRIEST	\$ 750.00	
	L	RUTKIEWICZ	\$ 1,230.00	
	K	SAUNDERS	\$ 11,630.04	
	S	SUSIENKA	\$ 69,961.04	
	P	WALLEN	\$ 288.00	\$247,201.00
MIS	R	THAYER	\$ 64,983.96	\$ 64,983.96
ACCOUNTING	N	VAIDYA	\$ 63,470.78	
	M	LARAMEE	\$ 36,087.80	
	B	MATSON	\$ 22,788.36	
	S	MCGRATH	\$ 49,083.37	\$171,430.31
ASSESSORS	R	FITZGERALD	\$ 69,730.50	
	S	BRENNAN	\$ 14,983.50	
	J	CECCONI	\$ 41,872.18	
	R	WALLEN	\$ 15,389.28	\$ 141,975.46
TREASURER/COLLECTOR	K	YARGEAU	\$ 58,434.87	
	J	HARRIS	\$ 43,262.48	
	L	HOUDE	\$ 32,277.98	
	P	TUPPER	\$ 23,681.75	
	L	WOELLER	\$ 9,695.90	\$ 167,352.98
TOWN CLERK	D	CEDRONE	\$ 63,037.64	
	C	HILLS	\$ 14,520.05	
	L	ZYWIEN	\$ 23,721.07	
	E	ALDRICH	\$ 495.00	
	J	ANDERSON	\$ 100.00	
	S	ARMSTRONG	\$ 300.00	
	M	BISHOP	\$ 950.00	
	L	BLAIR	\$ 600.00	
	H	BLOEM	\$ 600.00	

	EMPLOYEE NAME	YTD GROSS		
	R BOUDREAU	\$ 400.00		
	M BRIAND	\$ 400.00		
	R BROCHU	\$ 400.00		
	J BROUILLARD	\$ 670.00		
	K BUURMA	\$ 400.00		
	J CARSE	\$ 470.00		
	M CONTINO	\$ 510.00		
	L CONVENT	\$ 600.00		
	M DEFOREST	\$ 200.00		
	L DUFAULT	\$ 300.00		
	C DUQUETTE	\$ 300.00		
	L DUQUETTE	\$ 300.00		
	E FEEN	\$ 100.00		
	P FERRARA	\$ 100.00		
	B FRIESWICK	\$ 200.00		
	S HENEY	\$ 150.00		
	J INGHAM	\$ 200.00		
	E KURAS	\$ 400.00		
	F LAVIGNE	\$ 250.00		
	J LEBLANC	\$ 525.00		
	P LECOUR	\$ 400.00		
	K MICHNIEWICZ	\$ 400.00		
	E MILLER	\$ 200.00		
	D MIODUSZEWSKI	\$ 300.00		
	E NOWLAN	\$ 400.00		
	A O'BRIEN	\$ 600.00		
	G OUILLETTE SR	\$ 465.00		
	S OVIAN	\$ 255.00		
	C PAINE	\$ 400.00		
	A RILEY	\$ 255.00		
	K ROY	\$ 100.00		
	J VANDENAKKER	\$ 400.00		
	K VANDERBAAN	\$ 400.00		
	C WARREN	\$ 2,515.00	\$	118,288.76
PLANNING BOARD	R BECHTHOLDT II	\$ 64,094.87		
	B KINNEY	\$ 38,251.89	\$	102,346.76
POLICE DEPT.	W WARCHOL	\$ 126,284.16 *		
	J BAKSTRAN	\$ 180.00		
	J BERKOWITZ	\$ 4,511.93		
	M BOHANAN	\$ 292.50		
	L BONNEY	\$ 225.00		
	C BORELLI	\$ 6,789.05		
	D CHAUVIN	\$ 13,490.40		
	C CHICKINSKI	\$ 74,961.06 *		

	EMPLOYEE NAME	YTD GROSS		
A	CICCONE	\$ 11,143.16		
R	COLLETTE JR	\$ 832.50		
B	COLLINS	\$ 76,508.74 *		
D	CONLON	\$ 585.00		
T	DEJORDY	\$ 80,862.56 *		
L	DERKOSROFIAN	\$ 97,613.31 *		
N	DESRUISSEAUX	\$ 1,854.24		
P	DUNLAVEY	\$ 180.00		
L	GAYLORD	\$ 53,014.74 *		
R	GORMAN	\$ 89,255.76 *		
P	GREENO	\$ 1,080.00		
G	HAMM	\$ 8,977.50		
T	HARRIS	\$ 5,824.16		
J	HARRINGTON JR	\$ 360.00		
S	HENEY	\$ 116,020.10 *		
J	INGER	\$ 61,996.61 *		
T	LABRIE	\$ 114,427.14 *		
J	LEONARD	\$ 51,201.72 *		
M	LEONARD	\$ 100,011.73 *		
R	LLOYD	\$ 79,682.17 *		
K	MACDONALD	\$ 225.00		
M	MARINO	\$ 45,058.99		
S	MATTE	\$ 21,651.50 *		
F	MCCONAGHY	\$ 360.00		
M	MCGEE	\$ 652.50		
T	MICHNIEWICZ	\$ 180.00		
J	NADEAU	\$ 21,695.63 *		
L	O'ROURKE	\$ 180.00		
J	OUILLETTE	\$ 118,606.59 *		
B	PATRINELLI	\$ 100,428.82 *		
H	RAJOTTE	\$ 8,354.70		
K	ROCKWOOD	\$ 2,873.00		
J	ROPIAK	\$ 585.00		
D	ROY	\$ 87,980.10 *		
M	RYBAK	\$ 427.50		
L	SKILLEN	\$ 54,657.80		
B	SMITH	\$ 46,021.09 *		
J	TREDEAU	\$ 2,250.00		
K	WESTBURY	\$ 85,739.90 *		
J	WHITE	\$ 85,876.62 *		
M	WILSON	\$ 720.00		
J	WOELLER	\$ 68,319.18 *		
M	WOJNAR	\$ 180.00		
S	ZOLLIN	\$ 109,015.40 *	\$	2,040,204.56

	EMPLOYEE NAME	YTD GROSS
FIRE DEPT	G NESTOR	\$ 99,907.99 *
	M BAKER	\$ 1,520.36
	D BATT	\$ 1,218.04
	J BEAUCHAIN	\$ 669.00
	L BERNARD	\$ 453.89
	E BOUTHILLETTE	\$ 64,626.00 *
	F BRACKLEY	\$ 5,010.97
	J BROCHU	\$ 251.14
	B CASTELL	\$ 84,627.75 *
	R CAVALIERI	\$ 2,866.36
	M CHINAPPI	\$ 557.46
	A DOYLE	\$ 1,446.12
	B DUDA	\$ 566.37
	S DUPRE	\$ 3,933.37
	C FLAGG	\$ 1,916.18
	A GENGA	\$ 75,959.93 *
	J GOSSELIN	\$ 672.82
	C HAHN	\$ 1,183.05
	R HARINGA	\$ 2,722.05
	D HOLMES	\$ 76,262.79 *
	J HUFFOR	\$ 1,648.74
	M KILEEN	\$ 1,518.67
	D KIMBALL	\$ 1,581.45
	M KURAS	\$ 852.05
	R LACHAPELLE	\$ 85,301.48 *
	D LAFLASH	\$ 1,294.23
	R LATOUR JR	\$ 444.49
	D MASSEY	\$ 27.36
	S MCKEOWN	\$ 2,102.64
	D MICHON	\$ 935.18
	J NIRO	\$ 115.50
	G NOEL	\$ 87,899.60 *
	D NOWLAN	\$ 78,168.95 *
	R PINCINS	\$ 387.09
	M PLANTE	\$ 2,416.39
	G RILEY	\$ 102.60
	J SHERIDAN	\$ 71,981.89 *
	R TVELIA	\$ 2,609.12
	T VALDIVIA	\$ 83,598.60 *
	M WALKER	\$ 1,305.39
	M WATSON	\$ 129.94
	D WHITE	\$ 85,206.03 *
	E WHITE	\$ 63,058.32 *
	W WHITE	\$ 73,548.62 *

		EMPLOYEE NAME	YTD GROSS		
	M	WYPYSZINSKI	\$ 3,084.63	\$	1,075,690.60
BUILDING DEPT	J	SHEEHAN JR	\$ 66,611.04		
	B	OUILLETTE	\$ 44,445.42	\$	111,056.46
INSPECTORS	G	DUHAMEL	\$ 8,103.72		
	P	HARPER	\$ 1,400.00		
	L	SAKIN	\$ 3,631.98		
	R	WALLIS	\$ 9,180.78		
	L	WIERSMA	\$ 10,594.44	\$	32,910.92
DPW HIGHWAY DIVISION	R	SASSEVILLE	\$ 16,428.82		
	J	SHURIS	\$ 95,313.41		
	A	MAGOWAN	\$ 500.00 *		
	P	BESSETTE	\$ 51,620.16 *		
	J	BRIAND	\$ 7,969.24		
	R	BROOKS	\$ 66,891.99 *		
	J	BROSNAHAN	\$ 51,497.25 *		
	S	BROUWER	\$ 32,874.52		
	S	GRIGNON	\$ 49,470.60 *		
	B	KINNEY	\$ 47,268.52 *		
	R	PELLETIER	\$ 47,656.85 *		
	M	RYAN	\$ 3,921.19		
	M	SARNBLAD	\$ 418.28		
	T	STANOVICH	\$ 3,444.00		
	R	VAN METER	\$ 65,594.68		
	P	WILSON	\$ 241.41 *	\$	541,110.92
DPW SEWER DIVISION	M	KURAS	\$ 74,975.01		
	M	HAVALOTTI	\$ 68,511.94 *		
	J	KELLEY	\$ 31,605.81		
	M	LAMONTAGNE	\$ 67,429.61 *	\$	242,522.37
BOARD OF HEALTH	J	GNIADEK	\$ 51,802.97		
	M	ARMENDO	\$ 2,820.00		
	T	GILCHRIST	\$ 8,634.45		
	K	HAWKINS	\$ 1,590.00		
	P	MONAST	\$ 3,551.28	\$	68,398.70
COUNCIL ON AGING	G	ANDERSON	\$ 49,125.79		
	K	BOL	\$ 26,304.69		
	M	ALEX	\$ 16,521.72		
	C	BOUDREAU	\$ 281.75		
	A	CROSBY	\$ 5,800.50		
	J	DIONNE	\$ 11,624.71		
	B	DUDLEY	\$ 178.25		
	D	ELLMORE	\$ 768.82		
	A	GENTRY	\$ 6,311.25		
	G	MCCREA	\$ 2,380.79		
	J	ORASY	\$ 22,320.16		

		EMPLOYEE NAME	YTD GROSS		
	M	REBECCHI	\$ 1,210.01	\$	142,828.44
VETERANS	K	TRAJANOWSKI	\$ 36,645.74		
	R	TETREAU JR	\$ 22,150.41	\$	58,796.15
LIBRARY	J	WOODWARD	\$ 6,980.64		
	L	CARLEY	\$ 6,020.74		
	D	COLEMAN	\$ 8,402.12		
	A	DZINDOLET	\$ 12,612.92		
	C	MITCHELL	\$ 10,865.75		
	M	NICHOLS	\$ 24,504.78		
	N	O'SULLIVAN	\$ 504.92		
	P	PATNODE	\$ 20,676.26	\$	90,568.13
SCHOOL SUPERINTENDENT	S	GORKY	\$ 148,161.78		
	L	DENAULT	\$ 19,125.00	\$	167,286.78
SCHOOL SECRETARY	H	BAKER	\$ 42,032.02		
	K	BOUCHER	\$ 48,547.47		
	C	LOURIE	\$ 10,942.50		
	J	PINTO	\$ 43,352.44		
	S	RICHARD	\$ 39,504.10		
	M	WALKER	\$ 93,076.13	\$	277,454.66
SCHOOL NURSES	S	CALABRO	\$ 72,805.00		
	T	HAIRE	\$ 7,664.80		
	L	JOHNSON	\$ 80,226.87		
	R	PADULA	\$ 31,208.60		
	M	ROKES	\$ 72,434.00		
	J	THORNE	\$ 72,434.00	\$	336,773.27
SCHOOL CUST. / MAINT.	P	HALACY	\$ 62,480.97		
	L	ACHORN	\$ 49,467.47 *		
	M	BEDARD	\$ 57,639.36 *		
	J	BISBEE	\$ 38,971.54 *		
	R	BOUCHER	\$ 40,002.93 *		
	R	BROUILLETTE JR	\$ 44,137.79 *		
	R	DEMREST	\$ 8,698.00 *		
	K	DEYOUNG	\$ 28,914.47 *		
	T	DEYOUNG	\$ 45,165.23 *		
	J	GILLEY	\$ 51,481.58 *		
	J	GUYETTE	\$ 45,915.29 *		
	J	LESIK	\$ 72,604.47 *		
	P	MORIN	\$ 51,014.73 *		
	R	NEWMAN JR	\$ 48,121.45 *		
	R	OUELLETTE	\$ 50,880.35 *		
	J	ROLAND	\$ 8,229.00		
	B	SIMMONS	\$ 56,215.38 *		
	A	THIBAUT	\$ 49,464.48 *		
	G	VARTERESIAN	\$ 55,661.70 *		

		EMPLOYEE NAME	YTD GROSS		
	K	WALKER	\$ 52,293.43	*	
SCHOOL CUST./MAINT. SUBS	B	BEDIGIAN	\$ 1,984.00		
	J	BONATI	\$ 786.50		
	R	CAPISTRAN	\$ 1,150.00		
	K	CROSSLEY	\$ 14,922.75		
	E	DREW	\$ 2,176.00		
	R	DREW	\$ 2,432.00		
	D	FLEMING	\$ 2,172.00		
	C	GARABEDIAN	\$ 2,496.00		
	J	HANNA	\$ 2,006.00		
	T	HANSON	\$ 1,776.00		
	W	LUBAS	\$ 27,044.88		
	T	NICOLETTI	\$ 1,712.00		
	A	QUINAMA	\$ 2,476.00		
	R	SABOURIN	\$ 2,224.00		
	T	TESSIER	\$ 1,820.00		
FOOD SERVICES	I	AFONSO	\$ 12,877.64		
	D	ARAKALIAN	\$ 15,802.43		
	B	BACH	\$ 8,268.70		
	J	BLOOD	\$ 32,057.12		
	T	CUGINI	\$ 19,278.10		
	J	CULCASI	\$ 5,808.61		
	N	CUSSON	\$ 14,067.76		
	C	GAGNER	\$ 11,607.45		
	P	GARDINI	\$ 35,204.09		
	K	GOLDMAN	\$ 14,675.65		
	C	GREENE	\$ 31,382.61		
	D	HARTLAND	\$ 19,557.02		
	K	HENDERSON	\$ 13,113.98		
	A	LOWELL	\$ 17,856.30		
	A	LYONS	\$ 4,066.80		
	S	MASSICOTTE	\$ 26,220.74		
	C	MUTELL	\$ 24,469.23		
	J	PERKINS	\$ 18,356.78		
	R	PUGLISI	\$ 26,390.91		
	S	ROY	\$ 21,500.30		
	L	SIMMONS	\$ 3,836.18		
	D	SLAVIN	\$ 7,044.67		
	S	SWETT	\$ 14,703.18		
	J	WILLIAMSON	\$ 26,934.73		
FOOD SERVICE SUBS	S	BYRNE	\$ 2,084.00		
	D	FRASER	\$ 396.50		
	S	HICKEY	\$ 1,004.00		
	M	LYNCH	\$ 348.00		
				\$	917,359.62
				\$	67,178.13
				\$	425,080.98

		EMPLOYEE NAME	YTD GROSS		
	V	PUGLISI	\$ 353.00		
	D	TAYLOR	\$ 288.00	\$	4,473.50
SCHOOL DISTRICT SHARED STAFF	A	AMATO	\$ 38,181.60	\$	38,181.60
BALMER SCHOOL	J	ADAMOWICZ	18459.98		
	R	AGURKIS	59387.22		
	S	BAZOUKAS	\$ 76,535.21		
	A	BOLAND	\$ 52,313.74		
	A	BOURGET	\$ 73,681.05		
	J	BOUTHILLETTE	\$ 74,919.87		
	P	BRAZAUSKAS	\$ 95,803.20		
	L	BRAY	\$ 41,571.62		
	J	BRIAND	\$ 56,338.75		
	L	BRISTOL	\$ 49,236.40		
	P	BRODIN	\$ 53,933.27		
	K	BROWN	\$ 39,838.64		
	K	BUMA	\$ 52,588.24		
	L	CAMPBELL	\$ 20,937.50		
	C	CIOFFI	\$ 48,806.37		
	L	CLARK	\$ 77,277.37		
	L	CLEMENTS	\$ 48,146.94		
	A	CUMMINGS	\$ 13,077.72		
	M	DEJORDY	\$ 10,817.50		
	P	DEVEAU	\$ 20,197.50		
	J	DEYOUNG	\$ 12,840.00		
	T	DIPILATO	\$ 20,755.00		
	L	DOLAN	\$ 52,598.74		
	C	FULLER	\$ 73,681.05		
	J	GONYNOR	\$ 20,298.00		
	T	GOULD	\$ 54,088.74		
	B	GRACE	\$ 6,906.25		
	M	GUGLIELMO	\$ 19,880.00		
	J	HAAS	\$ 9,837.50		
	E	KASPARIAN	\$ 14,941.35		
	R	KILLORAN	\$ 49,581.01		
	J	KUCINSKAS	\$ 77,486.50		
	J	LABRIE	\$ 54,388.27		
	J	LACHAPELLE	\$ 83,197.87		
	S	LANZILLO	\$ 77,071.12		
	K	LEVY	\$ 74,814.87		
	C	MALLET	\$ 54,852.02		
	S	MARINO	\$ 77,010.61		
	L	MILLER	\$ 58,692.16		
	S	MORGANELLI	\$ 54,388.27		
	M	MUSCATELL	\$ 49,420.01		

	EMPLOYEE NAME	YTD GROSS	
	J O'BRIEN	\$ 75,223.00	
	S PAUL	\$ 74,052.05	
	D PLAUD	\$ 80,233.20	
	D QUINAMA	\$ 24,411.75	
	S RACICOT	\$ 49,560.01	
	S REILLY	\$ 53,322.46	
	K REILLY-GILL	\$ 50,570.13	
	K RIORDAN	\$ 51,863.01	
	W RIORDAN	\$ 77,468.87	
	C ROBINSON	\$ 73,681.05	
	M SHORTEN	\$ 50,582.86	
	C SIMONEAU	\$ 48,155.24	
	D SINKUS	\$ 55,015.24	
	M SUTTON	\$ 74,919.87	
	K TOWER-LUDWIG	\$ 74,814.87	
	S TRINGALI	\$ 77,290.61	
	R UNDERWOOD	\$ 45,717.40	
	S WARCHOL	\$ 75,618.93	
	P WILLIAMS	\$ 12,110.00	
	T ZELANO	\$ 20,891.70	
	S ZISK	\$ 50,022.65	\$ 3,176,122.33
HIGH SCHOOL	P ANDERSON	\$ 45,947.16	
	E BATCHELDER	\$ 63,187.28	
	P BEDARD	\$ 64,380.34	
	S BENTLEY	\$ 54,103.27	
	A BOUDREAU	\$ 58,972.77	
	C BURKE	\$ 53,691.16	
	J CESTONE	\$ 47,422.84	
	P CHENET	\$ 74,779.87	
	A CHRISTY	\$ 45,947.16	
	P COLLINS	\$ 78,839.44	
	M CONNORS	\$ 54,945.24	
	K COTE	\$ 49,250.66	
	K COURTNEY	\$ 48,682.66	
	J DEMAGIAN	\$ 22,998.45	
	S DODD	\$ 78,866.12	
	D DONARUMA	\$ 30,132.10	
	W EGAN	\$ 80,023.20	
	J FERRARI	\$ 46,902.16	
	A FINKEL	\$ 61,153.22	
	M FRASCA	\$ 73,576.05	
	M GADDIS	\$ 74,709.87	
	K GOFF	\$ 46,724.37	
	J GOODRICH	\$ 56,674.72	

	EMPLOYEE NAME	YTD GROSS		
J	GORMAN	\$	74,709.87	
C	GREEN	\$	79,129.47	
K	GUERIN	\$	81,461.87	
M	HENEY	\$	53,828.27	
J	HOUGASIAN	\$	30,243.45	
M	HUGHES	\$	73,951.05	
P	JAMES	\$	15,308.28	
S	JONES-RIOLO	\$	77,010.61	
A	KATZ	\$	60,326.11	
D	KATZ	\$	14,933.24	
J	KOZIK	\$	48,175.16	
R	LAURENS	\$	80,961.87	
C	LINDSEY	\$	48,650.01	
J	LUCENA	\$	56,958.29	
K	MACNEIL	\$	50,926.51	
M	MARKO	\$	45,947.16	
R	MARSHALL	\$	72,434.00	
M	MARTIN	\$	80,758.20	
S	MCKEON	\$	23,982.45	
D	MILLS	\$	71,736.59	
C	MOQUETE (BEAMENDERFER)	\$	48,650.01	
J	MORWAY-BALESTRACCI	\$	45,947.16	
J	MULKERRIN	\$	20,255.85	
G	OSTOPOWICH	\$	80,589.87	
S	PALMER-HOWES	\$	86,353.93	
K	PEARSON	\$	58,088.19	
H	PHILLIPS	\$	17,259.07	
N	POLUCHA	\$	50,995.30	
M	POULIN	\$	60,677.84	
M	REILLY	\$	75,329.51	
A	RICHARDS	\$	85,849.87	
S	SAVAGE	\$	76,389.87	
B	SCHUR	\$	48,650.01	
J	STANLEY	\$	66,405.53	
J	SWAYZE	\$	68,992.35	
N	SWEENEY	\$	15,416.52	
L	TAINTOR	\$	68,896.01	
S	THULIN	\$	63,601.17	
K	TOOMEY	\$	55,632.27	
S	TRAVERS	\$	77,695.62	
M	TUBBS	\$	51,178.74	
J	VERDONE	\$	56,218.24	
J	WARZECHA	\$	50,964.24	
A	WOLNY	\$	58,586.67	\$ 3,841,966.41

		EMPLOYEE NAME	YTD GROSS
MIDDLE SCHOOL	M	ASHBY	\$ 68,546.01
	S	ARSENAULT	\$ 41,938.41
	A	BALBONI	\$ 48,155.24
	J	BEDIGIAN	\$ 74,709.87
	K	BELANGER	\$ 48,369.00
	M	BELSITO	\$ 47,162.57
	D	BENNETT	\$ 62,704.72
	M	BERG	\$ 48,155.24
	J	BETHEL	\$ 44,443.80
	H	BIANCO	\$ 48,755.01
	S	BLISS	\$ 18,731.70
	K	BOUCHER	\$ 27,661.95
	N	CATUSI	\$ 48,650.01
	T	COADY	\$ 78,037.37
	A	CODERRE	\$ 10,237.50
	A	COLONERO	\$ 73,751.05
	M	CONNELL	\$ 60,467.84
	J	CUDDEBACK	\$ 6,825.00
	R	D'ANGELO	\$ 50,137.51
	C	DERMUGRDITCHIAN	\$ 7,700.00
	K	DEWEES	\$ 58,587.16
	J	DONOHUE	\$ 72,434.00
	K	FARRAND	\$ 19,501.64
	R	FLAHERTY	\$ 20,255.85
	J	FLAYHAN	\$ 79,530.55
	J	FOURNIER	\$ 8,050.00
	D	FRYE	\$ 46,441.30
	J	GAUTHIER	\$ 65,015.58
	M	GAUTHIER	\$ 74,556.00
	L	GERAGHTY	\$ 61,608.47
	B	GHIDONI	\$ 12,042.48
	L	GOGOLINSKI	\$ 50,770.01
	M	HAZELWOOD	\$ 80,969.37
	S	HAYNES	\$ 15,330.00
	K	HICKEY	\$ 44,637.30
	N	HUTCHINSON	\$ 260.00
	A	HYMAN	\$ 47,359.10
	K	JENKINS	\$ 75,339.87
	J	JONCAS	\$ 52,359.99
	D	JONES	\$ 47,905.66
	L	KAMATARIS	\$ 68,448.77
	M	LARSON	\$ 72,833.15
	L	LUKASEK	\$ 77,360.61
	P	MACEK	\$ 74,048.55

	EMPLOYEE NAME	YTD GROSS		
	M MALONE	\$ 75,080.87		
	K MANCINI	\$ 83,695.55		
	J MCCARTHY	\$ 15,308.28		
	R MCLAUGHLIN	\$ 74,814.87		
	K MCNEIL	\$ 67,645.60		
	L MCNEIL	\$ 62,977.60		
	E MERCIER	\$ 51,086.08		
	G NEALON	\$ 72,434.00		
	C NELSON	\$ 74,709.87		
	M OUELLETTE	\$ 75,239.87		
	N OUELLETTE	\$ 74,709.87		
	R PHILLIPS	\$ 63,607.60		
	J PIASCIK	\$ 31,536.87		
	J PROVOST	\$ 75,080.87		
	M REMUCK	\$ 50,298.46		
	K RHEAUME	\$ 73,576.05		
	J RUSSO	\$ 66,496.36		
	N SANKO	\$ 77,786.87		
	L SNELGROVE	\$ 77,010.61		
	T SOCHIA	\$ 11,110.17		
	R SPAIN	\$ 50,458.74		
	T SPADARO	\$ 80,047.05		
	B STEEVES	\$ 76,277.14		
	M STINCHFIELD	\$ 69,018.51		
	C SULLIVAN	\$ 63,507.60		
	J SULLIVAN	\$ 69,182.61		
	K SULLIVAN	\$ 34,271.11		
	L SULLIVAN	\$ 74,814.87		
	P THISTLE	\$ 9,487.50		
	A WELLS	\$ 71,812.16	\$	3,993,868.82
ELEMENTARY SCHOOL	E ABBONDANZA	\$ 80,233.20		
	K AVERKA	\$ 76,050.05		
	L BELSETH	\$ 72,539.00		
	J BENOIT	\$ 59,645.51		
	T BERKOWITZ	\$ 58,558.76		
	L BIANCO	\$ 19,748.75		
	C BOHAN	\$ 7,416.25		
	K BOYLE	\$ 54,733.55		
	B BROTHERS	\$ 45,802.16		
	S BYRNE	\$ 42,124.51		
	S CURRAN	\$ 9,917.63		
	L DAMATO	\$ 75,855.86		
	K DEMERITT	\$ 49,140.01		
	L EDWARDS	\$ 47,627.16		

	EMPLOYEE NAME	YTD GROSS		
	N GANTT	\$ 51,138.99		
	K GIANGRANDE	\$ 18,394.20		
	E GOSSELIN	\$ 74,814.87		
	B HAMILTON	\$ 9,346.60		
	E HARALDSEN	\$ 7,861.55		
	D HAVERTY	\$ 15,378.85		
	K IRISH	\$ 10,044.45		
	M JUGES	\$ 73,681.05		
	J KUINDERSMA	\$ 49,763.46		
	M LANDRY	\$ 74,814.87		
	E LARIVIERE	\$ 48,295.24		
	M MALONE	\$ 28,621.35		
	T MARTIN	\$ 47,480.66		
	P MELANSON	\$ 58,974.39		
	J MICALONE	\$ 48,755.01		
	D MIGNAULT	\$ 76,386.05		
	M MORASSE	\$ 80,268.20		
	J O'NEILL	\$ 50,928.99		
	D PINHEIRO	\$ 77,278.90		
	K POISSON	\$ 6,737.50		
	M RACICOT	\$ 2,221.66		
	J REDDING	\$ 80,784.45		
	S RIVELLI-GUERTIN	\$ 75,409.87		
	D ROGIER	\$ 43,003.69		
	A RUSSO	\$ 48,155.24		
	M SHENIAN	\$ 77,465.61		
	J SOLARI	\$ 13,056.75		
	R TROMBLEY	\$ 17,167.50		
	M USENIA	\$ 74,206.05		
	K WALKER	\$ 74,402.05		
	J WARREN	\$ 45,947.16		
	J WING	\$ 68,686.01	\$	2,228,863.62
SPEECH	B JONES	\$ 7,221.51	\$	7,221.51
SCHOOL ADMINISTRATION	J CARROLL	\$ 45,238.90		
	S DIMARE	\$ 83,030.60		
	S FALCONER	\$ 76,990.20		
	M GAUTHIER	\$ 109,077.30		
	J HEALY	\$ 89,835.54		
	L HIPPERT	\$ 21,588.84		
	D INCUTTO	\$ 33,114.19		
	C KILCOYNE	\$ 47,957.53		
	J LIZOTTE	\$ 93,181.64		
	R LYNCH	\$ 46,198.55		
	S MCKINSRY	\$ 34,132.23		

	EMPLOYEE NAME	YTD GROSS		
	M MEGA	\$ 103,310.12		
	S MORGENWECK	\$ 25,780.14		
	K PHILLIPS	\$ 91,180.05		
	P RITTER	\$ 60,540.16		
	K ROSS	\$ 45,192.25		
	N SPITULNIK	\$ 122,017.42		
	J SUSIENKA	\$ 62,952.95		
	C VARGAS-GUEVARA	\$ 38,919.12		
SECRETARIES	J ZYWIEN	\$ 101,385.37	\$	1,331,623.10
	K BRADLEY	\$ 38,707.13		
	L CAPISTRAN	\$ 33,444.97		
	B DUCLOS	\$ 38,707.13		
	D MORREALE	\$ 41,110.95		
	S POITRAS	\$ 44,466.95		
	D VANDENAKKER	\$ 38,707.13		
	L WHITE	\$ 38,707.13	\$	273,851.39
SPEC. ED. SECRETARIES	N GANGAI	\$ 52,935.73		
	L BARTOLINI	\$ 18,830.72	\$	71,766.45
LUNCH AIDE	D CICCONI	\$ 20,084.88		
	L CLAUDIO	\$ 2,740.00		
	R LACHAPPELLE	\$ 4,054.00		
	J LAFLAMME	\$ 1,644.00		
	N LAMBERSON	\$ 2,838.00		
	A MOORE	\$ 3,704.00		
	M RICHARD	\$ 6,213.00		
	C STUART	\$ 11,128.39		
	D TOMASZEWICZ	\$ 1,217.00		
	A TROMBINO	\$ 5,295.25	\$	58,918.52
AIDES	K ALLEN	\$ 17,331.80		
	J ANDONIAN	\$ 6,207.55		
	D ARIEL	\$ 26,340.22		
	B ARSENAULT	\$ 13,388.72		
	L BALLOU	\$ 18,394.86		
	M BEAUREGARD	\$ 19,333.90		
	S BEGGS	\$ 14,567.37		
	M BENOIT	\$ 19,534.48		
	C BERKOWITZ	\$ 13,540.44		
	J BESSETTE	\$ 14,478.56		
	S BRODEUR	\$ 9,782.84		
	J CAFFERKY	\$ 23,163.72		
	H CHARBONNEAU	\$ 14,931.75		
	L CIRAS	\$ 23,701.85		
	A CLEARY	\$ 18,142.15		
	L CODY	\$ 4,441.84		

	EMPLOYEE NAME	YTD GROSS
M	COLLETTE	\$ 21,095.30
K	DANSEREAU	\$ 11,636.99
A	DEROSIERS	\$ 18,087.10
J	DICKEY	\$ 5,324.74
J	DION	\$ 13,978.31
A	DIPETRILLO	\$ 5,383.57
L	DOLDOORIAN	\$ 16,998.99
A	DREW	\$ 15,677.71
L	FAY	\$ 21,398.05
D	FEEHAN	\$ 4,250.00
D	FLEMING	\$ 19,115.10
K	GALLAGHER	\$ 17,075.59
M	GAY	\$ 20,121.75
J	GILES	\$ 15,239.67
S	GOLDSTEIN	\$ 17,671.96
A B	GUERIN	\$ 14,981.47
A	GUERIN	\$ 17,765.11
T	HARRIGAN	\$ 11,249.94
D	HART	\$ 5,896.11
L	HARTWICK	\$ 17,262.33
T	HENDRIKS	\$ 14,493.76
E	LAROSA	\$ 4,736.25
D	LAVALLEE	\$ 15,781.42
L	LAVERDIERE	\$ 18,651.16
K	LAVOIE	\$ 16,253.83
A	LUND	\$ 23,223.32
G	MAGUIRE	\$ 20,967.92
B	MALCOLM	\$ 18,828.37
P	MARTIN	\$ 18,683.86
J	MCGRATH	\$ 5,896.11
C	METCALF	\$ 22,236.26
N	AUSTEIN-MILLER	\$ 5,506.05
E	MILLS	\$ 4,867.38
P	MULHALL	\$ 20,669.83
S	NICOLETTI	\$ 28,038.47
L	NULTY	\$ 83.85
C	O'GARA	\$ 9,283.31
P	PAINE	\$ 22,316.67
C	REA	\$ 13,795.34
M	REYNOLDS	\$ 12,317.45
M	RIEL	\$ 11,696.65
P	ROCHE	\$ 18,614.04
E	SABOURIN	\$ 10,884.98
L	SALLOUX	\$ 5,939.13

	EMPLOYEE NAME	YTD GROSS		
	P SANSOUCY	\$ 14,659.89		
	R SCHOFIELD	\$ 14,863.45		
	D SCHOTT	\$ 19,346.72		
	M SMITH	\$ 22,439.61		
	K SNYDER	\$ 22,197.20		
	A SOCHIA	\$ 13,608.26		
	S STONE	\$ 20,911.06		
	E SUSIENKA	\$ 8,492.82		
	L SUSIENKA	\$ 18,459.47		
	S SUSIENKA	\$ 30,941.93		
	M THEROUX	\$ 18,470.35		
	D THOMPSON	\$ 14,760.56		
	M VAUGHAN	\$ 15,024.20		
	S WALLACE	\$ 19,371.69		
	S WILGA	\$ 3,788.33		
	L WYNDHAM	\$ 11,906.72	\$	1,160,499.51
SUBSTITUTES	J ARCHIBALD, JR	\$ 2,228.00		
	L BARROWS	\$ 5,000.00		
	C BEAUREGARD	\$ 100.00		
	B BENNETT	\$ 1,475.00		
	T BENNETT	\$ 1,150.00		
	J BERRY	\$ 685.00		
	L BLANDING	\$ 6,100.00		
	R BOBERG	\$ 6,150.00		
	K BOUTOT	\$ 1,103.00		
	W BRADFORD JR	\$ 1,100.00		
	J BRAZAUSKAS, SR	\$ 1,750.00		
	D BROWN	\$ 11,100.00		
	D BURD	\$ 3,525.00		
	J CHERRINGTON	\$ 3,150.00		
	J CHRABASZCZ	\$ 150.00		
	S CLARKIN	\$ 4,175.00		
	E COFFEY	\$ 150.00		
	K CONE	\$ 700.00		
	M COOK	\$ 1,000.00		
	A COTTER	\$ 200.00		
	A COURNOYER-SMITH	\$ 3,000.00		
	C CYR	\$ 50.00		
	K DELUCA	\$ 350.00		
	B DENEALT	\$ 8,325.00		
	K DENEALT	\$ 5,688.38		
	M DENAULT	\$ 250.00		
	K DENORSCIA	\$ 4,081.00		
	C DIMARE	\$ 2,547.00		

	EMPLOYEE NAME	YTD GROSS
K	DINEEN	\$ 1,798.00
D	DOLDOORIAN	\$ 450.00
H	DORFMAN	\$ 50.00
J	DOWD	\$ 675.00
L	DREW	\$ 400.00
M	DUCEY	\$ 600.00
L	DUCHARME	\$ 4,425.00
K	DUFFY	\$ 850.00
L	ELDERKIN-ROULEAU	\$ 9,453.18
B	FARBER	\$ 1,050.00
P	FERRANTINO	\$ 1,722.50
M	FLEMING	\$ 100.00
R	FLEMING	\$ 375.00
P	GAGNON	\$ 9,540.00
J	GALLANT	\$ 350.00
L	GANNON	\$ 3,562.50
T	GELLER	\$ 6,870.00
R	GOLDMAN	\$ 5,262.50
E	GOSHEN	\$ 300.00
B	GOYINS	\$ 150.00
K	GREENE	\$ 946.00
K	GRENIER	\$ 5,750.96
S	GRILLI	\$ 1,050.00
C	GUEVARA	\$ 1,187.50
C	GUYAN	\$ 300.00
K	HARRIS	\$ 75.00
J	HATCH	\$ 150.00
M	HAY	\$ 750.00
J	HEHIR	\$ 300.00
S	HERGERT	\$ 865.63
I	HOLDSTOCK	\$ 4,950.00
U	HOULE	\$ 3,575.00
C	HOWARD	\$ 1,080.00
R	JANTON	\$ 4,808.00
J	JOLIE	\$ 3,050.00
J	JUSKAVITCH	\$ 100.00
S	KIDD	\$ 1,633.13
R	KITTREDGE	\$ 600.00
P	KOSCIAK	\$ 6,150.00
C	KOTVAL	\$ 4,817.50
E	KOTZEN	\$ 12,900.00
L	KRYGSMAN IV	\$ 750.00
K	KUPCINSKAS	\$ 862.50
J	LACHAPELLE	\$ 150.00

	EMPLOYEE NAME	YTD GROSS
R	LAGUE	\$ 5,775.00
C	LANGLOIS	\$ 857.88
D	LAYTHE	\$ 1,459.50
N	LEACH	\$ 712.50
M	LEARY	\$ 50.00
L	LAFRENIERE	\$ 675.00
M	LEMIEUX	\$ 200.00
E	LENNAN	\$ 200.00
K	LIVINGSTONE	\$ 350.00
B	LOTTERMAN	\$ 3,487.50
D	MACDONALD	\$ 50.00
C	MALKASIAN	\$ 2,550.00
N	MARINO	\$ 2,625.00
P	MATHIEU	\$ 825.00
M	MCELREATH	\$ 13,692.50
E	MCINTYRE	\$ 813.76
M	MACKINTOSH	\$ 500.00
M	MERYWEATHER	\$ 75.00
K	MIEDEMA	\$ 300.00
E	MORENA	\$ 853.13
B	MOORE	\$ 1,725.00
S	MORREALE	\$ 1,294.63
N	MOSCOFIAN	\$ 2,887.50
M	MULGREW	\$ 10,025.00
J	MURRAY	\$ 58,144.02
C	NABBOUT	\$ 100.00
E	NORTON	\$ 850.00
G	O'DONNELL	\$ 50.00
J	O'NEILL	\$ 728.13
S	PARSLOW	\$ 9,240.00
J	PELLETIER	\$ 49,076.37
K	PELOQUIN	\$ 75.00
L	PETERS	\$ 150.00
D	PIPER	\$ 22.00
A	PIZARRO	\$ 50.00
F	POLYMEROS	\$ 375.00
J	PORCELLI	\$ 125.00
J	PRIESING	\$ 50.00
E	PUDA	\$ 1,200.00
S	QUARANTA	\$ 4,150.00
A	RATCLIFFE	\$ 4,031.00
C	REDING	\$ 4,145.00
J	REICHERT	\$ 550.00
B	RICHARDS	\$ 550.00

	EMPLOYEE NAME	YTD GROSS		
	S RICHARDS	\$ 2,175.00		
	D ROSE	\$ 550.00		
	J SCHULTZ	\$ 8,025.00		
	B SMITH	\$ 100.00		
	K SMITH	\$ 755.75		
	K SMITH	\$ 850.00		
	E STANTON	\$ 875.38		
	C SUTTON	\$ 400.00		
	D SWEENEY	\$ 3,000.00		
	T SWETT	\$ 2,155.50		
	G WALKER	\$ 2,345.00		
	D WHEELER	\$ 100.00		
	A WILLIAMS	\$ 2,022.00		
	J WIDNER	\$ 6,000.00		
	C WOOD	\$ 400.00		
	A WYNDHAM	\$ 905.50		
	D YILMAZ	\$ 926.00		
	Z ZIDELIS	\$ 550.00	\$	397,847.83
COACHES, ETC	P BAKER	\$ 4,031.00		
	L BIRBECK	\$ 2,228.00		
	T BURRILL	\$ 2,652.00		
	D D'AMICO	\$ 2,228.00		
	R DAHL	\$ 5,000.00		
	D FOSTER	\$ 2,758.00		
	M GRIFFITH	\$ 2,228.00		
	C HULME	\$ 2,440.00		
	M KROUNER	\$ 2,228.00		
	K LACHAPELLE	\$ 4,456.00		
	D MALIA	\$ 3,395.00		
	D SCICHILONE	\$ 2,122.00		
	C TAYLOR	\$ 2,440.00		
	L WALCZAK	\$ 2,228.00	\$	40,434.00
CROSSING GARDS	T LAYTHE	\$ 1,974.00	\$	1,974.00
			\$	24,240,275.01
	TOTAL CALENDAR YEAR 2012			

\* INDICATES AUTO FRINGE,  
OVERTIME, COURT PAY,  
EXTRA DUTY, INCENTIVE, OR  
RETRO PAY



## **NORTHBRIDGE TOWN HALL HOURS**

Mondays: 8:30 AM – 7:00 PM  
Tuesdays, Wednesdays, and Thursdays:  
8:30 AM – 4:30 PM  
Fridays: 8:30 AM – 1:00 PM

[www.northbridgemass.org](http://www.northbridgemass.org)

## **EMERGENCY TELEPHONE NUMBERS**

Fire Department .....911 or 508-234-2111  
Ambulance .....911 or 508-234-2111  
Police Department.....911 or 508-234-6211

## **TOWN DEPARTMENT TELEPHONE NUMBERS**

Animal Control.....508-234-7416  
Assessor's Office .....508-234-2740  
Board of Health.....508-234-3272  
    Animal Inspector .....508-234-3272  
    Visiting Nurse Association.....508-473-0862  
Code Enforcements:  
    Building Inspector.....508-234-6577  
        (Electrical, Plumbing and Gas Inspectors)  
Conservation Commission .....508-234-0817  
Council on Aging .....508-234-2002  
Department of Public Works:  
    Highway Division .....508-234-3581  
    Sewer Division .....508-234-2154  
    Water Division (Whitinsville Water Company).....508-234-7358  
Fire Department .....508-234-8448  
Housing Authority.....508-234-7736  
Library.....508-234-2151  
Planning Board.....508-234-2447  
Police Department.....508-234-6211  
Retirement.....508-234-0820  
School Administration .....508-234-8156  
Selectmen/Town Manager.....508-234-2095  
Town Accountant .....508-234-2263  
Town Clerk .....508-234-2001  
Treasurer/Collector .....508-234-5432  
    Tax Collector.....508-234-5432  
    Treasurer .....508-234-3212  
Veterans' Services.....508-234-9808  
Zoning Board of Appeals .....508-234-0819