



# Northbridge Retirement News

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## **WORKING AFTER RETIREMENT**

This is a reminder on the laws governing the employment after retirement from the town.

### **960 HOURS RESTRICTION**

- A retiree performing a service for a Massachusetts governmental unit cannot work for more than 960 hours in the aggregate, in any calendar year.
- Not pro-rated in the first year.
- The 960 hours is for hours paid, not necessarily hours worked.

Example: Retired police officer works a detail for 2 hours but is paid for a minimum of 4 hours. In that scenario, 4 hours counts toward the 960.

### **Calculation for Allowable Earnings**

- The retirement benefit plus the earnings must be less than or equal to the current salary that is being paid for the position from which the member retired.

- **Plus \$15,000**
- Retirees are permitted to earn an additional \$15,000 per year over the retirement allowance and earnings limit.
- However, the additional \$15,000 will not be permitted until at least one calendar year following retirement.

Example: If you retire in June of 2017, the additional \$15,000 is not permitted until January of 2019.