TOWN OF NORTHBRIDGE **BOARD OF SELECTMEN'S MEETING** NORTHBRIDGE TOWN HALL 7 MAIN STREET - WHITINSVILLE, MA 01588

November 22, 2021 at 7:00 PM

PLEDGE OF ALLEGIANCE

- I. APPROVAL OF MINUTES
- II. **PUBLIC HEARING**
- III. APPOINTMENTS/By the Board of Selectmen (Vote to appoint): A. Dan O'Neill, Disability Commission/Present: Bruce Frieswick, Member and Jonathan Smith, Chairman
- IV. CITIZENS' COMMENTS/INPUT
- V. **DECISIONS**
 - B. MSM Management, Inc. dba Sparetime Recreation, 117 Church Street, Whitinsville, MA 01588/Request for an annual weekday indoor entertainment license to include: live bands, comedy nights, karaoke, dancing by patrons, live music, dancing by entertainers or performers, Theatrical exhibition and recorded music. Hours: Wednesday - Saturday 7 PM to 11 PM/Present: Mark Moon, Mgr. – License to expire December 31, 2022
 - C. Riverdale Cemetery Deed/George and Catherine Warren [Maple Square South. Lot 2, two graves]
 - **D.** Stone Hill Partners, LLC [Stone Hill Condos] /Vote to accept monetary gift in the amount of \$50,000.00 (Community Preservation Fund)
 - E. Vote to Set Annual Goals for the Town Manager
- VI. **DISCUSSIONS**
 - F. CDBG Slum and Blight Study/Present: Ted Harvey, Pioneer Valley Planning Commission
- VII. TOWN MANAGER'S REPORT
- VIII. SELECTMEN'S CONCERNS
- IX. ITEMS FOR FUTURE AGENDA
- X. CORRESPONDENCE
- XI. **EXECUTIVE SESSION**

Town Clerk: 2 Hard copies

Web: Post time-stamped copy

TALENT BANK APPLICATION

A.



please return to:

BOARD OF SELECTMEN Northbridge Town Hall 7 Main Street Whitinsville, MA 01588

Pursuant to Town bylaw §4-209 (Eligibility for service), you must be a registered voter in order to serve.

yes, per Town clark

Date: 8/3/2/
Name Dan O'Neill
P. O. Box
Home Address *XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX
Email Address beeky a one HO wat ou M. con
Email Address Section of the Constitution of t
Business
AddressTel
AddressTel. Current Occupation/Title red reade employee;
Education High school diploma
Governmental, Civic & Community Activities Morth Sulge Historial Community Measur for 3 years
Charitable & Educational Activities
Town Committees or Offices
I am interested in the following Committees: Disability Communion or
Please indicate whether the applicant and/or any family members are employed by the Town of Northbridge

COMMITTEE INTER	EST (Indicate Committee preference	ce)	
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2.		5.	
3.		6.	
Present Interest or busi	ness affiliation (dates, places)		
25 year.	rezhopkenic h	s, places)	e nployce
Experience: Volunteer,	social service, business (dates	s, places)	, ,
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Special skills and educa	ation (be specific)		
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How experience relates	to particular committee interes		41
ADDITIONAL COMMENTS	:		
Mail completed form to:	Northbridge Town Hall Office of the Town Manager 7 Main Street		

Whitinsville, MA 01588

PRECINCT#

NAME:

TOWN OF NORTHBRIDGE

Phone: 774-545-0888

THE COMMONWEALTH OF MASSACHUSETTS

TOWN OF NORTHBRIDGE

APPLICATION FOR ENTERTAINMENT LICENSE [WEEKDAYS ONLY]

The undersigned hereby applies for a License in accordance with the provisions of the Statutes relating thereto

NAME	OF APPLICANT, FI	RM, OR CO	ORPORATIO	N: 97591 9	MANAS	BEMENT ZNC.
TO: 0	btain an Entertainment	License for:				
Type:	(Check all that apply):	Concert	Dance	☐ Exhibition	☐Cal	paret Public Show
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Includ	les: Dancing by pa	atrons	Dancing by	y entertainers or perf	formers	Recorded music
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	☐ Light show		Theatrical play or moshow	exhibition, ving picture		Other dynamic audio or visual show (whether live or recorded)
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	Tuesday:			Address: 35 B		
	Wednesday: 7 Pm			City: WHITE		_
	Thursday: 7PM	•		State, Zip: MA		
	Friday: 7PM			//4-	545	0988
	Official Use: Received: 182	501 pm		991.	(Signa	ture of Applicant)

Date License Granted

^{**}Please note a separate application is needed for Sunday Entertainment



The Commonwealth of Massachusetts

Department of Industrial Accidents
Office of Investigations

Office of Investigations 600 Washington Street Boston, MA 02111

www.mass.gov/dia

FORM MUST BE FILLED OUT COMPLETELY

If you carry Workers Comp. Insurance, you must provide proof to the Town in the form of a Certificate of Insurance.

Workers' Compensation Insurance Affidavit: General Businesses

Applicant Information	Dlace Delate
Business/Organization Name: 97597 974	Please Print Legibly WAS EMENT INC
Address: 117 CHULCH ST	SPARETIME RECREATION
City/State/Zip: NONTHBRADGE MAONS P	hone #: 774-545-0558
Are you an employer? Check the appropriate box: 1. I am a employer with employees (full and/or part-time).* 2. I am a sole proprietor or partnership and have no employees working for me in any capacity. [No workers' comp. insurance required] 3. We are a corporation and its officers have exercised their right of exemption per c. 152, §1(4), and we have no employees. [No workers' comp. insurance required]** 4. We are a non-profit organization, staffed by volunteers, with no employees. [No workers' comp. insurance req.] *Any applicant that checks box #1 must also fill out the section below showing their *If the corporate officers have exempted themselves, but the corporation has other eorganization should check box #1.	Business Type (required): 5. Retail 6. Restaurant/Bar/Eating Establishment 7. Office and/or Sales (incl. real estate, auto, etc.) 8. Non-profit 9. Entertainment 10. Manufacturing 11. Health Care 12. Other
I am an employer that is providing workers' compensation insurant Insurance Company Name: ESP TASURANC Insurer's Address: 306 MATA ST WARD City/State/Zip: WACCOSTER MA Policy # or Self-ins. Lic. # SISML 03373 - 211 Attach a copy of the workers' compensation policy declaration p	Expiration Date: //// 2022 (Showing the policy number and expiration date)
Failure to secure coverage as required under Section 25A of MGL c. fine up to \$1,500.00 and/or one-year imprisonment, as well as civil p of up to \$250.00 a day against the violator. Be advised that a copy of Investigations of the DIA for insurance coverage verification.	penalties in the form of a STOP WORK ORDER and a fine of this statement may be forwarded to the Office of
I do hereby certify under the pairs and penalties of perjury that the Signature. Phone #: 774-545-0888	e information provided above is true and correct. Date: ////2621
Official use only. Do not write in this area, to be completed by c	it/License #



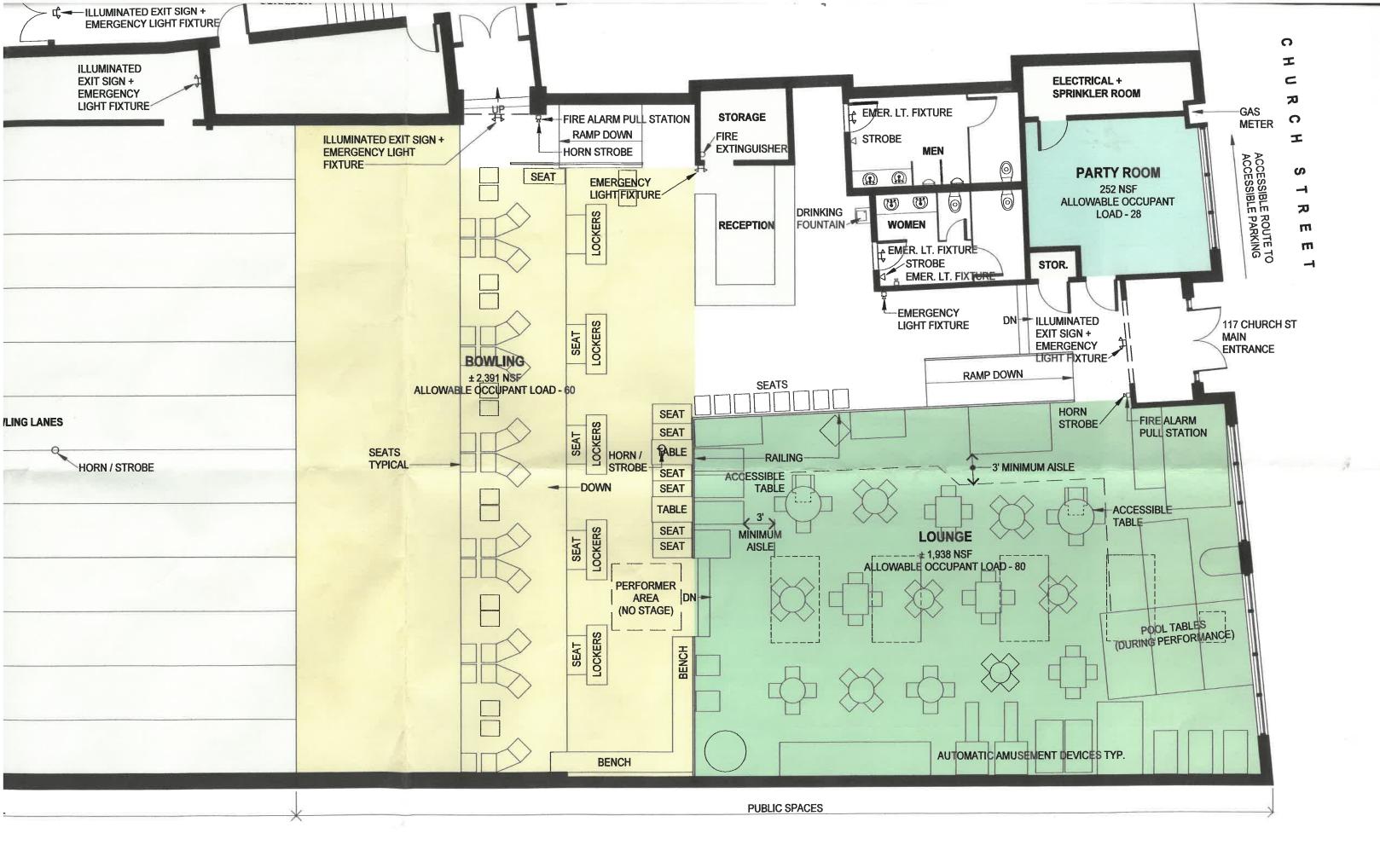
CERTIFICATE OF LIABILITY INSURANCE

DATE (MIN/DDYYYY) 10/25/2021

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(8), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s)

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Know all Men by These Presents,



That the Town of Northbridge, in the County of Worcester and Commonwealth of Massachusetts, in consideration of Eight Hundred Dollars, paid by George and Catherine Warren, of 9 Cottage Street, Northbridge (Whitinsville), MA, the receipt of which is hereby acknowledged, does sell and convey to said George and Catherine Warren, that certain cemetery Lot 2, two graves, situated on the way called Maple Square South in the Riverdale Cemetery, and the sole and exclusive right of burial of the dead therein, subject to the following rules and restrictions for the regulation and government of said Cemetery; viz:

- 1st. That the said Lot shall not be used for any other purpose than as a place of burial for the dead, and proper Cemetery uses, such as the Town may approve; and no trees within the Lot or the Cemetery shall be cut down or destroyed without consent of the Town.
- 2nd. That if any trees or shrubs in said Lot shall become in any way detrimental to the adjacent lots or avenues, or dangerous or inconvenient, the Town shall have the right to enter into said Lot and remove said trees or shrubs, or such parts thereof as are dangerous, detrimental or inconvenient.
- 3rd. That if any monument or other structure whatever, or any inscription, be placed in the said Lot which shall be determined by the Town to be offensive, the Town shall have the right to enter upon said Lot and remove said offensive or improper object or objects.
- 4th. If a fence shall at any time be erected or placed in or around said Lot, the materials or design of which shall not be approved by the Town, it must be forthwith removed upon direction of the Town, and if not so removed the Town shall have the right to enter upon said Lot and remove said fence.
 - 5th. The said lot shall be holden subject to all by-laws, rules and regulations made and to be made by the Town.

IN WITNESS WHEREOF, the said Town of Northbridge has caused these presents to be signed and sealed by its Board of Selectmen, this 22nd day of November, in the year of our Lord Two Thousand Twenty-One.

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COMMUNITY PLANNING & DEVELOPMENT

R. Gary Bechtholdt II, Town Planner 7 Main Street Whitinsville, MA 01588 Phone: (508) 234.2447

gbechtholdt@northbridgemass.org

MEMORANDUM

Date: November 16, 2021

TO: CHARLIE AMPAGOOMIAN, CHAIR BOARD OF SELECTMEN

Adam D. Gaudette, Town Manager

From: R. Gary Bechtholdt II, Town Planner

RE: STONE HILL CONDOMINIUMS

Monetary Donation -Acceptance of Gift

Arrangements have been made for the Board of Selectmen (Monday, November 22, 2021) to accept a monetary donation (/gift) from Stone Hill Partners, LLC, Owner/Developer of Stone Hill Condominiums.

Funds, in the amount of \$50,000.00 represents the fifth payment (/donation) for the Stone Hill Senior Living Development, where the Planning Board, as part of its Special Permit approval (dated July 19, 20219) allowed for payment in lieu of affordable units in the sum of \$467,500.00.

In accordance with the Special Permit approval Planning recommends the sum of \$50,000.00 be designated and deposit to the Northbridge Community Preservation Fund.

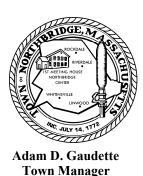
[Suggested motion]

Vote to accept monetary donation (/gift) in the amount of \$50,000.00 from Stone Hill Partners, Inc. to be deposited into the Northbridge Community Preservation Fund, where said funds may be designated and expended under the direction and recommendation of the town's Community Preservation Committee in accordance with the Community Preservation Act.

If you should require additional information or have any questions please contact the Planning office.

Take care & be well.

Cc: Planning Board Bldg. Dept. Stone Hill Partners, Inc. Accountant CPC Chair /File



TOWN OF NORTHBRIDGE OFFICE OF THE TOWN MANAGER NORTHBRIDGE TOWN HALL 7 MAIN STREET

E.

WHITINSVILLE, MASSACHUSETTS 01588 Phone- (508) 234-2095 Fax- (508) 234-7640

www.northbridgemass.org

SELECTMEN'S GOALS FOR THE TOWN MANAGER

August 28, 2021 through August 27, 2022

1) **Budget Preparation for FY2023**

Oversee the budget development process for FY2023 by working with Department Managers to provide budget materials for analysis by the Board of Selectmen and Finance Committee, in order to produce a "balanced budget" for adoption at the Annual Town Meeting on May 3, 2022 as well as any ballot questions for the Annual Election on May 17, 2022. The Town Manager will also incorporate the following within his Budget Preparation in an effort to protect and enhance the financial health of the Town:

- Capital Improvements Planning and Budgeting
- Health Care Benefits and Liabilities (OPEB, Pension, other)
- School Department Funding
- Free Cash and Stabilization
- Seek out and apply for Grants and other sources of revenue to supplement appropriations
- Continue to utilize fiscal discipline, identify areas of savings, and promote transparency

2) Fire Station Building Project

Oversee the Fire Station Design Development and Bidding process; providing support to the Building, Planning, and Construction Committee (BPCC), and working in conjunction with the Owner's Project Manager (CHA) and the Architectural Consultant (TGAS), along with the Fire Chief and his staff. Required tasks of the design development phase include:

- The Town Manager will coordinate BPCC meeting agendas, meeting documents, and presentation materials for the Committee's review.
- The Town Manager will also incorporate a review and comment process on project design development with the Board of Selectmen, Finance Committee, and residents, including informational relative to project costs.
- The Town Manager will regularly communicate aspects of the project design and the development process.
- The Town Manager will work closely with the Fire Chief and his staff on design development; coordinated with the OPM and Architect.

• The Town Manager will work closely with the Design Team to oversee and coordinate the construction bid selection process and award.

3) Coordinate the Civil Service Revocation Process for the Police Department

Spearhead, along with Town Counsel and the Chief of Police, the revocation of the Northbridge Police Department from the Civil Service Requirements of the MA Department of Human Resources. Suggested tasks include:

- Research the process that other communities (30+) have used to withdraw from Civil Service.
- Develop new Promotional Policy for the Department.
- Impact Bargain with the Police Association.
- Develop Ballot Question for May 17, 2022 for approval by the Board of Selectmen.
- Develop presentation material for public meeting to be held with the Board of Selectmen prior to the Annual Election.
- Coordinate transition (if approved) with the MA Department of Human Resources.

4) American Rescue Plan Act (ARPA) Project Coordination

The American Rescue Plan Act of 2021 (ARPA) was signed into law on March 11, 2021. This law provides resources through the new Coronavirus Local Fiscal Recovery Fund (CLRF) to local governments to respond to the public health emergency caused by COVID-19. These funds are administered by the US Department of the Treasury and in Massachusetts with assistance from the Executive Office of Administration and Finance (A&F).

The Town of Northbridge is set to receive \$1,745,767 in "Direct Local Care" and \$3,239,700 in "County Reallocation" funds for a total of \$4,985,467. The Town has already received its first payment of \$872,883.50. Funds must be expended by December 2024 and do not require Town Meeting Appropriation.

The Town Manager will coordinate project development and approvals. Suggested tasks include:

- Develop a project application process for Department Heads.
- Review project submittals for statutory eligibility which includes four categories: Public Health and its Negative Impacts, Premium Pay, Revenue Loss, and Investments in Water, Sewer, and Broadband Infrastructure.
- Prioritize Projects based on the projects ability to address a community need.
- Present recommendations for project approval to the Finance Committee and Board of Selectmen.
- Coordinate project implementation including procurement.
- Oversee project reporting by the Town Accountant to the Department of the Treasury.

Other:

Fire Department Strategic Plan NES Reuse Study





Town of Northbridge

Office of Community Planning & Development

(508) 234-2447 cdbg@northbridgemass.org

Understanding a "Slum and Blight" Designation

Introduction

The Town of Northbridge's Office of Community Planning and Development has contracted with the Pioneer Valley Planning Commission (PVPC) to complete two comprehensive slums and blight inventories. These inventories will be restricted to the New Village and Rockdale neighborhoods. Over the next few months you may see PVPC staff members conducting a parcel-by-parcel inventory and evaluation by photographing and documenting property and infrastructure conditions. Conducting this type of field survey work is a required part of the designation process to get the most accurate up-to-date information.

Please Note: Initial field survey reconnaissance may extend outside and beyond the target area(s).

What does slum and blight designation mean?

Designating an area as slum and blight makes the Town eligible for funding to make improvements that it might not otherwise have the ability to. Under the federal Community Development Block Grant Program (CDBG), one of three CDBG National Objectives must be met in order to be eligible for funding. These are 1) Benefit to Low and Moderate Income Persons 2) Prevention and/or the Elimination of Slum and Blight or 3) Urgent or Critical Need.

An area which meets the Commonwealth's definition of a "substandard, blighted, or decadent" area qualifies under the federal CDBG National Objection of the Prevention and /or Elimination of Slum and Blight. It does not mean the area designated is a slum. Under the federal standard, a mere 25% of properties must be in observable, deteriorating condition and/or abandonment. Properties built prior to 1978 are presumed to have lead and are considered to be a deficiency. Similarly, known brownfield sites, deteriorating public facilities (streets, sidewalks, water, sewer, drainage) and high turnover and/or vacancy rates are contributing factors to meeting the Commonwealth's definition of a substandard, blighted, or decadent area.

What does this mean for my property?

Slum and blight designation means nothing for your property. If your property is located in the designated area that does not mean that your home or business is "blighted". Blight is a legal term used solely for the purposes of determining whether a community can qualify for certain funding for redevelopment. Some areas that qualify for redevelopment have well-maintained homes and businesses interspersed among deteriorating structures.

So what does this all mean?

It means that slum and blight are dirty words that most cities and towns would seem to want to avoid. It does not mean that a city or town is, in fact, a slum. The Town of Northbridge, as well as hundreds of other places across the country, has sought out this designation because of the significant redevelopment benefits that can result. This designation will not only make more federal funds available to the town, but it will also make the town more competitive in receiving those funds.

Proposed Timeline

PVPC staff acknowledges the timeline and that this project will be completed no later than June 30, 2022.

Task	October	November	December	January	February	March	April	May	June
Award and Contract	Х								
Kickoff Meeting		Х							
Parcel Inventory			Х	Х	Х				
Infrastructure Inventory			Х	Х	Х				
Ongoing Community									
Engagement		X	X	X	X	Х	X	X	
Maps and Visual					Х	Х	Х		
Draft Slums and Blight Inventory						Х	х		
Town Presentation and Review								Х	
Final Slums and Blight Inventory									Х

Town Manager's Report for the Period of November 8, 2021 – November 19, 2021

1. Key Meetings Attended:

- Monday, November 8, 2021 Fire Station Project Weekly Zoom Call.
- Monday, November 8, 2021 Attended the Board of Selectmen Meeting.
- <u>Tuesday, November 9, 2021</u> Conference Call with Craig Maxim, Family Continuity regarding ARPA Funding Application.
- Monday, November 15, 2021 Fire Station Project Weekly Zoom Call.
- <u>Tuesday, November 16, 2021</u> Conference Call with M. Walker, NPS Business Manager, to discuss FY2023 Capital Planning.
- <u>Tuesday, November 16, 2021</u> Meeting with the Police Union to discuss Civil Service Revocation.
- <u>Wednesday, November 17, 2021</u> Conference Call with Alan Clapp from Nexamp regarding the McQuades Lane Solar Farm Project.
- <u>Wednesday, November 17, 2021</u> Conference Call with Brian Maser from KP-Law regarding Civil Service Revocation Negotiations.
- Thursday, November 18, 2021 Conference Call with resident Ross Smith re: West Hill Rd.
- <u>Thursday, November 18, 2021</u> Conference Call with Jon Niedzilinski from Congressman McGovern's Office regarding West Hill Road.
- <u>Thursday, November 18, 2021</u> Conference Call via Zoom with CPSM to discuss the Fire Department Strategic Plan RFP submittal.
- 2. <u>Fire Station Project</u>: The design team continues to work on design development and budget schedule now that the field survey and schematic design has been completed. The architect TGAS met last week with the Board of Selectmen on November 8th to introduce the Project Team and provide an update. The design team is also coordinating local permitting with the Planning Board and the Conservation Commission. The first meeting with the Planning Board is this coming November 23rd. Next for the BPCC is to go over the reconciled budget on December 3rd before heading back to the Board of Selectmen in either December or January.
- 3. **Fire Department Strategic Plan:** The Town Manager advertised an RFP for Strategic Planning Services for the Fire Department. The goal is to work with the management team and staff to develop a goals and action plan for the next 3 years. The Town Manager and Fire Chief reviewed the submittals and interviewed the consultant CPSM this past week on November 18th. The Town Manager will be making a decision and issuing a Notice to Proceed in the next 7-10 days.
- 4. American Rescue Plan Act (ARPA): The Town Manager issued Project Request application Documents to staff and area non-profit organizations for the purposes of accessing Federal Relief Funds issued to the Town through the American Rescue Plan Act. The Town will be receiving \$4.9M which can be used for projects/programs in response to the recovery effort brought on by the pandemic. The Town Manager will provide a Funding Project Plan as part of the FY2023 Budget and Capital Planning Process.
- 5. **Fallon Health Insurance Replacement:** The Town Manager is working with the Finance Team and NFP to solicit pricing for health insurance plans as Fallon is getting out of the municipal market. The RFP was advertised and the Town received several responses. NFP and staff have analyzed cost impacts of the submittals as it relates to active and retiree health plans. The next step is to hold an informational meeting with the IAC on December 8th.

- 6. Northbridge Elementary School Reuse Study: The Town Manager received approval from the BPCC to advertise the RFP which was posted this week on November 17th. The goal is for the BPCC to select a qualified firm to perform the study over the winter/spring of 2022. There is a building walk-through on December 1st and proposals are due December 17th.
- 7. **FY2023 Budget and Capital Plan Development:** The Town Manager has begun developing the process for staff and committees for the upcoming FY2023 Budget and Capital Plan process which will begin in early December 2021.