

ANNUAL TOWN REPORT



**Northbridge, Massachusetts
2008**

Cover Photograph:
Courtesy of Raymond Magner
Northbridge Fire Department

Annual Report

**OF THE TOWN OF
NORTHBRIDGE, MASSACHUSETTS**



**FOR THE
YEAR ENDING DECEMBER 31, 2008**

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General Statistics

Northbridge was incorporated as a Town July 14, 1772

Location -- 13 miles south of Worcester

Population -- 13,900 Area -- 17.96 square miles

Assessed Valuation as of January 1, 2008:

Real Estate	\$1,574,017,670
Personal Property	<u>41,397,731</u>
Total:	\$1,615,415,401

Tax Rate: \$10.06 per thousand FY 2009

Town Offices:

Northbridge Town Hall
7 Main Street
Whitinsville, MA 01588

United States Senators:	Edward M. Kennedy and John F. Kerry
Representative in Congress:	Richard E. Neal (2 nd Congressional District)
State Senator:	Richard T. Moore (Worcester and Norfolk)
Representative in Gen. Court:	George N. Peterson (9 th Worcester District)
Member of Executive Council:	Dennis P. McManus (7 th Councilor District)

Voting Qualifications

Must be 18 years of age on or before Election Day, born in the United States or fully naturalized, and a resident of Northbridge.

Registration of Voters

(1) Town Clerk's Office, Town Hall, 7 Main Street, Whitinsville, MA, during regular Town Hall hours:

Mondays: 8:30 AM - 7:00 PM

Tuesdays, Wednesdays, Thursdays: 8:30 AM - 4:30 PM

Fridays: 8:30 AM - 1:00 PM

(2) Special Session previous to all elections and Town Meetings.

Where to Vote:

Precincts 1, 2, 3, and 4

Northbridge High School
427 Linwood Avenue, Whitinsville

ELECTED OFFICIALS

BOARD OF SELECTMEN

James R. Marzec	Term expires 2009
Joseph J. Montecalvo, Chairman	Term expires 2010
Charles Ampagoomian, Jr.	Term expires 2010
Thomas J. Melia	Term expires 2011
Daniel Nolan	Term expires 2011

MODERATOR

Harold D. Gould, Jr.	Term expires 2010
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SCHOOL COMMITTEE

Leeann Hansson	Term expires 2009
Frederick J. Beauregard	Term expires 2009
Richard P. DeLuca	Term expires 2009
Karen Peterson Kittredge	Term expires 2010
Michael J. Lebrasseur	Term expires 2010
Mary R. Contino, Chairman	Term expires 2010
Susan M. Brouwer	Term expires 2011
Michael S. McGrath	Term expires 2011
Julie Gawlak	Term expires 2011

PLANNING BOARD

James Vitello	Term expires 2009
George R. Martin	Term expires 2010
Barbara Gaudette	Term expires 2010
Janet Dolber	Term expires 2011
Edward Palmer	Term expires 2011
Vacancy/*Associate Member	Term expires 2011
*(Appointed by Planning Board & Board of Selectmen)	

TRUSTEES SOLDIERS' MEMORIALS

Joseph J. Montecalvo, Chair - Board of Selectmen	Chap. 4I, Sec. 105
Thomas Farley	Term expires 2009
Joseph Williamson	Term expires 2010
Philip R. Cyr	Term expires 2010
Spaulding Aldrich	Term expires 2011
Harry Berkowitz	Term expires 2011

REDEVELOPMENT AUTHORITY

Lee Gaudette (STATE APPOINTEE)	Term expires 1999
Timothy L. Boucher	Term expires 2010
Sharron Ampagoomian	Term expires 2011
Paul R. McKeon	Term expires 2012
John E. Brown	Term expires 2013

HOUSING AUTHORITY

Mary Frances Powers	Term expires 2009
Barbara S. Chandler	Term expires 2010
Janet King	Term expires 2011
Carolyn Lavallee (State Appointee)	Term expires 2011
Kevin D. Quinlan	Term expires 2013

BLACKSTONE VALLEY VOCATIONAL REGIONAL SCHOOL DISTRICT

Jeff Koopman	*until State Election in Nov. 2012	Term expires 12/31/2012
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SELECTMEN'S APPOINTMENTS**TOWN COUNSEL**

Leonard Kopelman	Term expires 6/30/09
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TOWN MANAGER

Theodore D. Kozak

ADA COORDINATOR/Town Hall

Theodore D. Kozak

ADA COORDINATOR/School Department

Henry O'Donnell, Interim School Superintendent

BOARD OF ASSESSORS

John Gosselin	Term expires 2009
Walter Convent	Term expires 2010
Varkis Arakelian	Term expires 2011

BOARD OF HEALTH

Steven Garabedian	Term expires 2009
Scott Chase	Term expires 2009
Christopher Cella	Term expires 2010
Paul McKeon, Chairman	Term expires 2011
Ann Marie Thompson, Vice Chairman	Term expires 2011

BLACKSTONE RIVER AND CANAL COMMISSION

Burnham Miller	Term expires 2010
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Associate Members

K. Gustav Hjertberg	Term expires 2009
VACANCY	Term expires 2009
VACANCY	Term expires 2009

BOARD OF REGISTRARS

Peter Andonian (Democrat)	Term expires 2009
Doreen Cedrone, Town Clerk (Republican)	Term expires 2010
Sandra Ovian (Democrat)	Term expires 2010
John H. Baker (Republican)	Term expires 2011

BUILDING, PLANNING & CONSTRUCTION COMMITTEE

VACANCY	(Selectmen)	Term expires 2009
William Ferguson	(Moderator)	Term expires 2009
VACANCY	(Selectmen)	Term expires 2010
William J. Mello, Jr.	(Moderator)	Term expires 2010
Donald K. Lange	(School Comm. Rep.)	Term expires 2010
George Murray	(Selectmen)	Term expires 2011
W. Robert Knapik	(Moderator)	Term expires 2011

CABLE ADVISORY COMMITTEE

Steven Holm	Term expires 2009
David Miedema, III	Term expires 2010
Ronald Guillaume	Term expires 2010
Shelley Buma	Term expires 2010
Harry Berkowitz	Term expires 2011
Sharron W. Ampagoomian	Term expires 2011
Dean Fortin	Term expires 2011

CONSERVATION COMMISSION

Andrew J. Chagnon	Term expires 2009
JoAnn Teachout	Term expires 2009
Wyatt J. Mills	Term expires 2009
Roger L. Jewell	Term expires 2010
Terence Bradley	Term expires 2010
Cheryl Peckham	Term expires 2011
VACANCY	Term expires 2011

CONSTABLES (Terms expire 2011)

Walter Warchol, Police Chief	Timothy Labrie	Leonard Smith
Conrad Chickinski	Kristina Westbury	John Ouillette
Thomas DeJordy		

COUNCIL ON AGING

Sidney Koopman, Jr.	Term expires 2009
Theodore Lachapelle	Term expires 2009
Theodore Haringa	Term expires 2009
Constance Dion	Term expires 2010
Winifred Sears	Term expires 2010
Marie Rebecchi	Term expires 2010
VACANCY	Term expires 2010

VACANCY	Term expires 2011
Burnham P. Miller	Term expires 2011
Leon Duquette	Term expires 2011
Kenneth Guertin	Term expires 2011

CULTURAL COUNCIL

Leeann Hansson	Term expires 2009
Selena Livingston	Term expires 2010
Stacie Murray	Term expires 2010
Jill LeBallister-Dudka	Term expires 2010
Amy Stark	Term expires 2011
VACANCY	Term expires 2011
VACANCY	Term expires 2011

DISABILITY COMMISSION

VACANCY	Term expires 2009
VACANCY	Term expires 2010
Jon Frieswick	Term expires 2010
VACANCY	Term expires 2011
VACANCY	Term expires 2011

EMERGENCY MANAGEMENT

Richard D. West, Director	Term expires 2010
VACANCY, Deputy Director	Term expires 2010
VACANCY	Term expires 2010

HISTORICAL COMMISSION

Paula McCowan	Term expires 2009
VACANCY	Term expires 2009
Donald E. Gosselin	Term expires 2009
Kenneth Warchol	Term expires 2010
VACANCY	Term expires 2010
David Potty	Term expires 2011
Jerry Bagdasarian	Term expires 2011

INDUSTRIAL DEVELOPMENT FINANCE AUTHORITY & COMMISSION

VACANCY	Term expires 2009
VACANCY	Term expires 2010
VACANCY	Term expires 2010
VACANCY	Term expires 2011
VACANCY	Term expires 2012
Brian Houlihan	Term expires 2013
William McGowan	Term expires 2013

OPEN SPACE COMMITTEE

Barbara Gaudette	John Freeman	Sharron W. Ampagoomian
Stephen Witkus	Henry J. Lane	Playground & Rec.
Priscilla Arbuckle	Andrew Chagnon	Darren Peckham

PERSONNEL BOARD

William F. Lavallee	Term expires 2009
Peter Lachapelle	Term expires 2009
Peter Mimmo	Term expires 2010
VACANCY	Term expires 2010
Phyllis DiPalma	Term expires 2011

PLAYGROUND AND RECREATION COMMITTEE

Bruce Frieswick	Term expires 2009
Francis Puda	Term expires 2010
Louis Bernard	Term expires 2011
Alicia Cannon	Term expires 2011
Cari-Lynn Fisher	Term expires 2011

RECYCLING COMMITTEE

Marilyn Baker	Denis Latour	Lisa Laflamme
Philip D. Simmons	Viola Bramel	

SAFETY COMMITTEE (Terms expire 6/30/2009)

Walter J. Warchol, Police Chief	Susan Brouwer	Gary Nestor, Chairman
R. Gary Bechtholdt	Peter Bedigian	Richard Sasseville
Joseph Montecalvo		

Alternates: James Sheehan, Bldg. Inspector / Arthur Magowan, Hwy. Supt.**YOUTH COMMISSION**

VACANCY	Term expires 2009
VACANCY	Term expires 2010
VACANCY	Term expires 2011
VACANCY	Term expires 2011
VACANCY (Student Rep.)	Term expires 8/30/09
VACANCY (Student Rep.)	Term expires 8/30/09
VACANCY (Student Rep.)	Term expires 8/30/09

ZONING BOARD OF APPEALS

Sharron W. Ampagoomian	Term expires 2009
Diane Woupio	Term expires 2010
William Corkum	Term expires 2011
Carol B. Snow	Term expires 2012
Thomas E. Hansson	Term expires 2013

Associate Members

Harold Hartman	Term expires 2009	VACANCY	Term expires 2010
Stephen Witkus	Term expires 2009	VACANCY	Term expires 2010

TOWN MANAGER'S APPOINTMENTS

ANIMAL CONTROL & DOG OFFICER

Daniel Chauvin

Term expires 4/30/09

INSPECTOR OF ANIMALS/BOH

Edward Mansfield

Term expires 3/31/09

WIRING INSPECTOR

Richard A. Wallis

Term expires 6/30/09

ASSISTANT WIRING INSPECTOR

George A. Duhamel

Term expires 6/30/09

FENCE VIEWERS

James Sheehan

Term expires 6/30/09

Denis Latour

Term expires 6/30/09

FIRE CHIEF AND FOREST WARDEN

Gary A. Nestor

GAS & PLUMBING INSPECTOR

Larry P. Wiersma

Term expires 6/30/09

ASSISTANT GAS & PLUMBING INSPECTOR

Peter B. Harper

Term expires 6/30/09

INSPECTOR OF BUILDINGS & ZONING OFFICER

James Sheehan

LIBRARY DIRECTOR

Marcia Nichols, Acting Library Director

PARKING CLERK

Robert E. Wheeler

Term expires 6/30/09

POLICE DEPARTMENT

Walter J. Warchol, Police Chief

LOCKUP OFFICER

Walter J. Warchol, Police Chief

Term expires 6/30/09

AUXILIARY POLICE OFFICERS (Exp. 6/30/09)

Richard D. West, Captain

VACANCY

VACANCY

PRINCIPAL ASSESSOR

Robert Fitzgerald

PUBLIC WORKS DEPARTMENT

DPW Director, Richard Sasseville

Tree Warden, Richard Sasseville

Highway Superintendent, Arthur Magowan

Sewer Superintendent, Mark Kuras

SEALER OF WEIGHTS & MEASURES/Measurer of Wood & Bark

Louis H. Sakin

Term expires 6/30/09

TOWN ACCOUNTANT

Neil Vaidya

Term expires 6/30/09

TOWN CLERK

Doreen Cedrone

Term expires 2/9/10

TREASURER/COLLECTOR

Deborah Kristoff

Term expires 1/9/09

REGIONAL VETERANS' SERVICES DIRECTOR

Kenneth Trajanowski

Term expires 6/30/09

YOUTH COMMISSION DIRECTOR

VACANCY

Term expires 6/30/09

TOWN MODERATOR

BUILDING, PLANNING & CONSTRUCTION COMMITTEE

VACANCY	(Sel.)	Term expires 2009
William Ferguson	(Mod.)	Term expires 2009
VACANCY	(Sel.)	Term expires 2010
William J. Mello, Jr.	(Mod.)	Term expires 2010
Donald K. Lange	(School Comm. Rep.)	Term expires 2010
George Murray	(Sel.)	Term expires 2011
W. Robert Knapik	(Mod.)	Term expires 2011

FINANCE COMMITTEE

Mary Frances Powers, Chairman	Term expires 2009
Mary Thompson	Term expires 2009
Homer Rajotte	Term expires 2010
Plato Adams	Term expires 2010
Salvatore D'Amato	Term expires 2011
James Barron	Term expires 2011
Andrew Todd, Jr.	Term expires 2011

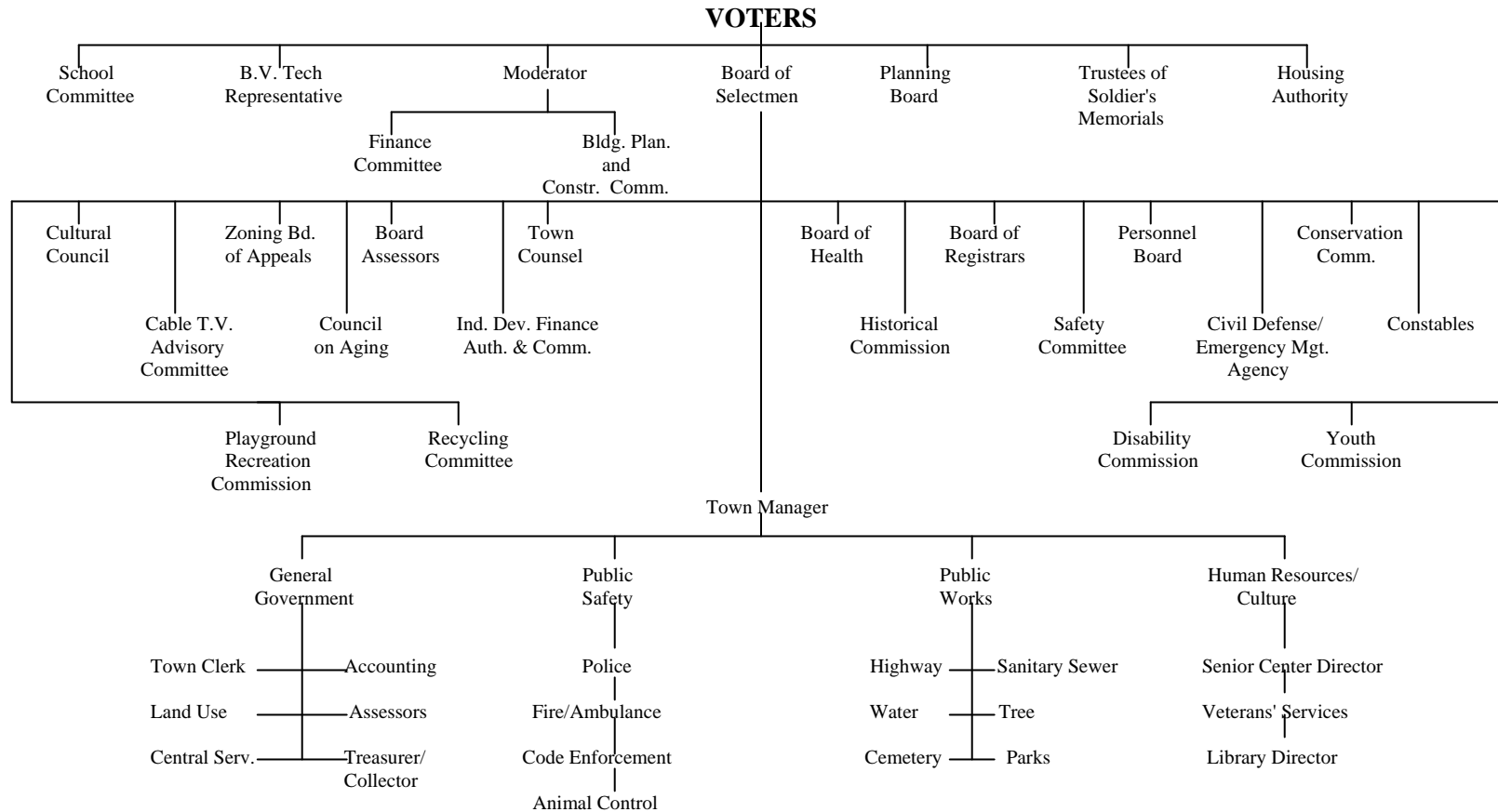
EARTH REMOVAL BOARD/Exp. 2009

Planning Board - Chairman	Conservation Comm. - Chairman
Richard Sasseville (DPW)	Board of Selectmen - Chairman
Board Of Health - Chairman	

NORTHBRIDGE RETIREMENT BOARD

Neil Vaidya	(Ex Officio)	Chap. 32, S. 20
Sharon Susienka	(By Selectmen)	Term expires 2/24/09
Muriel Barry	(Election by Members	Term expires 6/30/09
John Meagher	of Retirement System)	Term expires 6/30/09
Paul Mulrenin	(Ret. Board Appt.)	Term expires 8/27/11

TOWN OF NORTHBRIDGE - ORGANIZATION CHART



BOARD OF SELECTMEN

In 2007, we had to make drastic cuts in the budget because of a downtrend in the economic picture locally and statewide.

In 2008, we were able to recover somewhat by restoring funding to the Council on Aging and Library who were zero-funded in 2007. We are fortunate to have employees provide us with services, though operating with less funds and personnel.

We are still in dire need of capital expenditures such as a Department of Public Works building and a new Fire Station. We were fortunate that a debt exclusion passed at town meeting allowed the purchase of trucks for the Department of Public Works, which were in desperate need. The debt exclusion also permitted the purchase of a vehicle for the fire department.

The Town Manager has successfully negotiated some contracts and is continuing with others. He has kept a watchful eye on budgets as well as future expenditures due to an economy that may affect us for the ensuing year.

I wish to thank my fellow selectmen, the town manager, all other departments and standing committees for their dedication and service to the Town during these difficult times.

Respectfully submitted,

Northbridge Board of Selectmen
Joseph Montecalvo, Chairman
Charles Ampagoomian, Vice-Chairman
Daniel Nolan, Clerk
Thomas J. Melia
James Marzec

TOWN MANAGER

As I complete my second year as Town Manager, I would like to personally thank the citizens, employees, and many volunteer committee workers for their continued support during my tenure.

Fortunately, this year began on a more positive note financially for the town than my first year in office. Due to a moderate increase in local revenues combined with cost savings in our Health Insurance account, the Town was able to support the funding of the Whitinsville Social Library, Council on Aging, and the Parks and Recreation Commission as well as an increase to the School Operating budget.

This was complimented by the citizens' willingness to support a one-time capital override to purchase a new fire truck and three Public Works vehicles. Also, the Building, Planning and Construction Committee initiated a study for a new Department of Public Works facility and Fire Station. In addition, work has commenced on the former Aldrich School so that it may be used as an Annex for Municipal Offices and lastly, a Skateboard Park was installed at Plummer's Park. Each of these items are small but important steps to improve the quality of services for the community and are only possible with the work of many individuals striving to make this a better community.

I would also like to recognize the support of the Board of Selectmen, Finance Committee and School Committee in working together this past year to realize their accomplishments and I look forward to the continuation of their cooperation. It is also important to recognize the Town employees, who in spite of the economic uncertainties continue to perform to the best of their ability and provide the essential public services to the community.

In addition to the dedication of our public servants, this year we began the Senior Citizen Tax Work-Off Property Program in which senior citizens work in Town Offices for a reduced local property tax allowance. The program was very successful and a big help to the staff in our town departments. I look forward to their continued support of this program in years to come.

As the year came to a close, the nation was faced with an unprecedented economic down-term. This will put substantial pressure on the Town's reserves and will once again challenge the Town's ability to provide essential services to its citizens. Only by working together will we be able to sustain these difficult times and I will continue to reach out to all our personnel and volunteers to help us maintain financial stability and provide quality service to the community.

In conclusion, I would like to invite any residents to contact me if they have questions or suggestions regarding the Town and to feel free to stop by the Town Hall for a visit. It has been a pleasure to have the privilege to work for this community and I look forward to working for you in the years to come.

Respectfully submitted,

Theodore D. Kozak
Town Manager

TOWN OF NORTHBRIDGE
Statement of Indebtedness
Fiscal Year 2008

Purpose	Outstanding July 1, 2007	New Debt Issued	Retirements	Outstanding June 30, 2008	Interest Paid in FY'08
LONG-TERM DEBT:					
<u>BONDS:</u>					
Inside the Debt Limit					
Buildings-Town Roofs		550,000.00		550,000.00	0.00
School Buildings		2,155,000.00		2,155,000.00	0.00
MWPAT (4)	6,965,529.00		415,912.00	6,549,617.00	89,931.59
High School-Land	1,080,000.00		90,000.00	990,000.00	54,450.00
Sewer-Wastwater Treatment Plant		360,000.00		360,000.00	0.00
Sub-Total Inside Debt Limit	8,045,529.00	3,065,000.00	505,912.00	10,604,617.00	144,381.59
Outside the Debt Limit					
High School-Building	21,000,000.00		1,400,000.00	19,600,000.00	1,051,750.00
TITLE V -#1	136,772.00		10,539.00	126,233.00	0.00
TITLE V-#2	75,203.00		4,709.00	70,494.00	0.00
Sewer-Edgemere	775,000.00		130,000.00	645,000.00	21,170.00
Sewer-Interceptor		1,265,000.00		1,265,000.00	0.00
Sewer-Siphon		170,000.00		170,000.00	0.00
Water Main-Benson, Hill & Kelly	445,000.00		75,000.00	370,000.00	12,150.00
Sub-Total Outside Debt Limit	22,431,975.00	1,435,000.00	1,620,248.00	22,246,727.00	1,085,070.00
GRAND TOTAL-LTD	30,477,504.00	4,500,000.00	2,126,160.00	32,851,344.00	1,229,451.59

TOWN OF NORTHBRIDGE
Bonds Authorized & Unissued
At June 30, 2008

Purpose	T.M. Date	Article #	Amount Authorized	Recinded	Issued	Authorized	Balance Unissued
TITLE V -#2	11/14/00	13	200,000.00				200,000.00
Sutton Street Area Sewers	10/22/96	12	550,000.00				550,000.00
Water Mains - Sutton Street	10/22/98	4	110,000.00				110,000.00
Water Mains - Sutton Street	11/30/00	10	125,000.00				125,000.00
Whitinsville Sewer Interceptor	11/18/03	4	1,600,000.00		1,265,000.00		335,000.00
SEWER SIPHON # 2	11/18/03	5	250,000.00		170,000.00		80,000.00
Wastewater Treatment Facility	11/14/00	1	9,819,715.00		9,643,418.00		176,297.00
School/Police Roofs	07/05/05	20	200,000.00		200,000.00		0.00
School Roof	10/24/06 6/12/07	9 + 25	3,400,000.00		2,405,000.00		995,000.00
Police Roof	10/24/06	10	300,000.00		215,000.00		85,000.00
Fire Roof	06/12/07	25	250,000.00		135,000.00		115,000.00
			<u>16,804,715.00</u>	<u>0.00</u>	<u>14,033,418.00</u>	<u>0.00</u>	<u>2,771,297.00</u>

TOWN OF NORTHBRIDGE
Capital Projects Fund (30) - FY 2008

		FY 2007	ATM	ATM	Bond/Loan/X-Fers		Continued	Closed to	
		Encumbered	June.07	Oct.07	Proceeds	Expended	Approp.	Fund Balance	
				May.08					
Capital Articles:									
30009714-589100	Sutton St Mains Art#14 5/97	(769.00)					(769.00)	0.00	
30009917-589100	Prov Road Art# 17 ATM 11/99	30,047.77					30,047.77	0.00	
30009911-589100	Edgemere Art# 11 ATM 11/99	114,955.90				52,739.50	62,216.40	0.00	
30006300-589140	Parks-Soccer Fields Art#12 ATM/95	36.42					36.42	0.00	
30064400-583000	Bens.Kell.Hill WTR MNArt#15-00	(8,470.69)					(8,470.69)	0.00	
30014400-578000	Wastewater Trt Art#10 10/96^	1,725.38			361,592.00	355,000.00	8,317.38	0.00	
30024400-578000	Union St Sewer Art#11 10/96	41,308.21					41,308.21	0.00	
30034400-578000	Sutton St SewerArt#12 10/96	(3,917.40)					(3,917.40)	0.00	
30070620-578000	Middle/Police Roof-Art#20 5/06(BPCC)^	43,796.42			70,883.56	87,416.82	27,263.16	0.00	
30080709-578000	Middle School Roof FTM Art#9 FY07^	1,518,870.31			-5,469.89	1,399,439.35	113,961.07	0.00	
30090710-578000	Police Station Roof FTM Art#10 FY07^	54,801.50			25,951.22	9,117.63	71,635.09	0.00	
30100825-578000	Fire Station Roof SATM Art# 25 FY'08^				135,597.00	22,384.25	113,212.75		
	Sub-Total	1,792,384.82	0.00	0.00	452,956.89	1,903,713.30	454,841.16	0.00	341,628.41
		0.00					0.00		
30503300-578000	School Const- HS Art#2 STM 11/98	88,072.04			366,000.00	8,239.00	445,833.04	0.00	
	Sub-Total	88,072.04	0.00		366,000.00	8,239.00	445,833.04	0.00	445,833.04
	Grand Total	1,880,456.86	0.00		818,956.89	1,911,952.30	900,674.20	0.00	

* Denotes borrowed project-BAN

^ Denotes Bonded project

TOWN OF NORTHBRIDGE

**Trust Fund Activity
Fiscal Year 2008**

	Fund Balance July 1, 2007	Receipts	Investment Income	Expenditures	Transfers In	Transfers (Out)	Balance June 30, 2008
Expendable Trusts:							
Stabilization Fund	259,859.38		17,338.91		150,000.00	-	427,198.29
Law Enforcement	42,509.75	2,908.00	370.47	5,096.54	-	-	40,691.68
Memorial Hall	16,643.98		2,435.13	-	-	-	19,079.11
Historical Preservation	2,178.17		71.49		-	-	2,249.66
Conservation Fund	388.23		40.91		-		429.14
Sara Dawley Playground	463.26		49.19		-		512.45
Cemetery Trust	19,806.44		2,257.94		-	-	22,064.38
Cemetery Perpetual Care	8,645.42		488.13		-		9,133.55
Sara Dawley Scholarship	3,127.37		294.61		-		3,421.98
Elsa Mason Conservation	23,945.57		2,331.25	475.00	-		25,801.82
Health Insurance Trust	87,835.03	108,321.50	30,231.31	138,006.85	-	-	88,380.99
Janet Stuart Scholarship	3,346.21		117.22		-		3,463.43
Leo H Smith Scholarship	910.79		26.36		-		937.15
Bernice T Plant Scholarship	3,493.05		101.10		-		3,594.15
Joey Lafluer Scholarship	2,272.20		65.78		-		2,337.98
Class of 1959	1,880.84		54.44	1,880.84	-		54.44
Class of 1960	1,202.29		34.80		-		1,237.09
Class of 1963	402.32		11.64		-		413.96
Class of 1967	635.27		18.39		-		653.66
Class of 1988	322.47		1.09		-		323.56
Class of 1986	37.54		9.33		-		46.87
	<u>479,905.58</u>	<u>111,229.50</u>	<u>56,349.49</u>	<u>145,459.23</u>	<u>150,000.00</u>	<u>-</u>	<u>652,025.34</u>
Non-Expendable Trusts:							
Elsa Mason Conservation	46,454.61	-	-	-	-		46,454.61
Conservation Fund	857.80	-	-	-	-		857.80
Sara Dawley Scholarship	5,850.00	-	-	-	-		5,850.00
Sara Dawley Playground	1,035.45						1,035.45
Cemetery Trust	49,000.76						49,000.76
Cemetery Perpetual Care	7,829.60	-	-	-	-		7,829.60
Memorial Hall	57,562.19	-	-	-	-		57,562.19
	<u>168,590.41</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>		<u>168,590.41</u>
TOTALS	<u>648,495.99</u>	<u>111,229.50</u>	<u>56,349.49</u>	<u>145,459.23</u>	<u>150,000.00</u>	<u>-</u>	<u>820,615.75</u>

TOWN OF NORTHBRIDGE
FY 2008 GAAP Basis - General Fund

DEPARTMENT/Purpose	FY 2007 Encumbered	JUN A.T.M. 6/07 Budget	OCT A.T.M.10/07 Supplement	S.A.T.M. 5/08 Transfers	Expended	FY 2008 Encumbered	Closed to Fund Balance
122 SELECTMEN							
Personnel		2,575.00			2,075.02		499.98
Expenses		117,800.00		50,000.00	137,717.18	19,000.00	11,082.82
123 TOWN MANAGER							
Personnel	16,189.00	281,886.00		1,063.00	299,137.31		0.69
Expenses		13,000.00			6,589.15	298.00	6,112.85
131 FINANCE COMMITTEE							
Personnel					0.00		0.00
Expenses		10,000.00		2,200.00	11,662.07		537.93
135 TOWN ACCOUNTANT							
Personnel		86,072.00			84,725.27		1,346.73
Expenses	7,500.00	20,878.00			17,036.82	10,150.00	1,191.18
141 ASSESSORS							
Personnel		142,513.00		2,850.00	145,363.00		0.00
Expenses		6,096.00			5,934.83		161.17
145 TREASURER/COLLECTOR							
Personnel		173,839.00			162,805.16		11,033.84
Expenses		34,068.00	10,000.00		35,866.56	1,238.88	6,962.56
155 INFORMATION SYSTEMS							
Personnel		57,649.00		1,233.00	58,881.16		0.84
Expenses	1,750.00	56,158.00			57,676.39		231.61
161 TOWN CLERK/ELECTIONS							
Personnel		93,294.00		1,996.00	95,289.31		0.69
Expenses		33,097.00			29,312.60		3,784.40
175 LAND USE							
Conservation Personnel		16,460.00			16,367.08		92.92
Conservation Expenses		1,040.00			1,023.22		16.78
Planning Bd Personnel		70,691.00		1,414.00	71,751.54		353.46
Planning Bd Expenses	62.38	6,044.00			6,048.64		57.74
Zoning/Appeals Bd Personnel		8,080.00		162.00	8,241.33		0.67
Zoning/Appeals Bd Expenses		6,305.00			4,043.56		2,261.44

DEPARTMENT/Purpose	FY 2007 Encumbered	A.T.M. 6/07 Budget	A.T.M.10/07 Supplement	S.A.T.M. 5/08 Transfers	Expended	Encumbered	Closed to Fund Balance
192 TOWN HALL/CENTRAL SERVICES							
Personnel		0.00			0.00		0.00
Expenses	1,117.75	23,000.00			24,046.32		71.43
GENERAL GOVERNMENT	26,619.13	1,260,545.00	10,000.00	60,918.00	1,281,593.52	30,686.88	45,801.73
210 POLICE							
Personnel	50,000.00	1,859,553.00		50,000.00	1,770,411.02		189,141.98
Expenses	1968.45	288,705.00		-50,000.00	224,315.48		16,357.97
220 FIRE							
Personnel		443,866.00		12,500.00	456,366.00		0.00
Expenses		113,486.00		(5,000.00)	106,313.22	104.76	2,068.02
230 AMBULANCE							
Personnel		524,954.00		(5,000.00)	515,721.38		4,232.62
Expenses		79,418.00			72,981.47		6,436.53
240 CODE ENFORCEMENT							
Personnel		119,818.00		2,381.00	120,555.78		1,643.22
Expenses		9,655.00			9,211.03		443.97
291 CIVIL DEFENSE							
Expenses							0.00
PUBLIC SAFETY	51,968.45	3,439,455.00	0.00	4,881.00	3,275,875.38	104.76	220,324.31
300 SCHOOL DEPARTMENT	537,112.00	18,921,955.00			19,297,978.57	146,386.32	14,702.11
TRANSPORTATION							0.00
350 TRADE SCHOOL		42,145.00			32,074.86	-	10,070.14
350 BLACKSTONE VALLEY REG VOC.		696,868.00			696,868.00		0.00
EDUCATION	537,112.00	19,660,968.00	0.00	0.00	20,026,921.43	146,386.32	24,772.25

TOWN OF NORTHBRIDGE
FY 2008 GAAP Basis - General Fund

DEPARTMENT/Purpose	FY 2007 Encumbered	A.T.M. 6/07 Budget	A.T.M.10/07 Supplement	S.A.T.M. 5/08 Transfers	Expended	Encumbered	Closed to Fund Balance
422 HIGHWAY DIVISION							
Personnel		443,285.00			412,072.54		31,212.46
Expenses		484,135.00	10,000.00		467,490.53	46,419.15	-19,774.68
Energy and Utilities	23,000.00						23,000.00
Building Maintenance(non-personnel)							0.00
423 SNOW & ICE							
Personnel		30,000.00			77,273.15		-47,273.15
Expenses		30,000.00			240,890.97	8,415.92	-219,306.89
425 TREE MAINTENANCE							
Expenses							0.00
429 PARK MAINTENANCE							
Personnel							0.00
Expenses							0.00
440 WASTE COLLECTION & DISPOSAL							
Expenses		70,000.00		(1,700.00)	54,617.94		13,682.06
491 CEMETERY							
Personnel					0.00		0.00
Expenses							0.00
PUBLIC WORKS	23,000.00	1,057,420.00	10,000.00	-1,700.00	1,252,345.13	54,835.07	-218,460.20
189 BLDG & CONSTRUCTION							0.00
Expenses					0.00		0.00
	0.00	0.00	0.00	0.00	0.00	0.00	0.00
510 BOARD OF HEALTH							
Personnel		42,925.00		859.00	43,783.50		0.50
Expenses		21,200.00			21,182.03		17.97
541 COUNCIL ON AGING							
Personnel		47,500.00		1.00	47,500.61		0.39
Expenses		0.00					0.00
543 VETERANS							
Personnel		44,276.00		948.00	45,223.20		0.80
Expenses		28,971.00		40,000.00	68,306.71		664.29
HUMAN SERVICES	0.00	184,872.00	0.00	41,808.00	225,996.05	0.00	683.95

DEPARTMENT/Purpose	FY 2007 Encumbered	A.T.M. 6/07 Budget	A.T.M.10/07 Supplement	S.A.T.M. 5/08 Transfers	Expended	Encumbered	Closed to Fund Balance
610 LIBRARY							
Personnel		0.00					0.00
Expenses		0.00					0.00
630 RECREATION							
Personnel		0.00					0.00
Expenses		0.00					0.00
691 HISTORICAL COMMISSION							
Expenses		0.00					0.00
692 MEMORIALS							
Memorials-Expenses		0.00					0.00
Soldier's Memorials		0.00		1,700.00	1,667.71		32.29
439 RECYCLING							
Personnel		0.00					0.00
Expenses	1,162.90	0.00			1,162.90		0.00
CULTURE & RECREATION	1,162.90	0.00	0.00	1,700.00	2,830.61	0.00	32.29
710 DEBT SERVICE							
Principal		1,505,248.00			1,505,248.00	0.00	0.00
Interest		1,106,200.00			1,106,200.00	0.00	0.00
Short Term Interest		104,580.00			93,599.10		10,980.90
BVRs Debt	0.00	109,993.00	0.00		109,993.00	0.00	0.00
DEBT SERVICE	0.00	2,826,021.00	0.00	0.00	2,815,040.10	0.00	10,980.90
910 NON-DEPARTMENTAL							
Medicare		290,000.00		(50,000.00)	224,697.09		15,302.91
Retirement System		1,027,937.00			1,027,936.56	0.00	0.44
Worker's Comp		114,750.00			98,988.00		15,762.00
Unemployment Comp.		141,780.00			138,374.34		3,405.66
Employee Ins. Benefits		5,440,000.00	(15,000.00)	(940,000.00)	4,256,444.07	6,791.67	221,764.26
Property & Liability		209,500.00		(15,000.00)	161,701.32	0	32,798.68
Reserve for Wage Adj.		18,500.00		(12,907.00)	0.00	0.00	5,593.00
Stabilization Fund			150,000.00		0.00	0.00	0.00
Life Insurance			15,000.00		8,588.40		6,411.60
Reserve Fund		50,000.00		(4,700.00)	0.00	0.00	45,300.00
NON-DEPARTMENTAL	0.00	7,292,467.00	150,000.00	-1,022,607.00	5,916,729.78	6,791.67	346,338.55
OPERATING BUDGETS	639,862.48	35,721,748.00	170,000.00	-915,000.00	34,797,332.00	238,804.70	430,473.78

TOWN OF NORTHBRIDGE
FY 2008 GAAP Basis - Sewer Enterprise Fund

DEPARTMENT/Purpose	FY 2007 Encumbered	A.T.M. 6/07 Budget	A.T.M.10/07 Supplement	S.A.T.M. 5/08 Transfers	Expended	Encumbered	Closed to Fund Balance
OPERATING:							
Personnel	0.00	472,902.00			368,059.57		104,842.43
Expenses	55.00	1,901,650.00			1,678,924.60	15,030.00	207,750.40
TOTAL	55.00	2,374,552.00	0.00	0.00	2,046,984.17	15,030.00	312,592.83

TOWN OF NORTHBRIDGE
FY 2008 GAAP Basis - Water Enterprise Fund

DEPARTMENT/Purpose	FY 2007 Encumbered	A.T.M. 6/07 Budget	A.T.M.10/07 Supplement	S.A.T.M. 5/08 Transfers	Expended	Encumbered	Closed to Fund Balance
OPERATING:							
Personnel	0.00	20,500.00			17,972.08	0	2,527.92
Expenses	0.00	1,027,935.00			960,783.34	0.00	67,151.66
TOTAL	0.00	1,048,435.00	0.00	0.00	978,755.42	0.00	69,679.58

TOWN OF NORTHBRIDGE - COMBINED BALANCE SHEET AS OF JUNE 30, 2008

	A	B	C	D	E	F	G	H	I
1	**Note: Unaudited								
2									
3		General Fund	Special Revenue	Capital Projects	Enterprise	Trust Funds	Agency Fund	G.L.T.D.A.Group	Combined
4		Fund 0100	Fund 11-2900	Fund 3000	Fund 6000	Fund 8000-8300	Fund 8401-8901	Fund 9001	Totals
5									
6	PETTY CASH	475.00	0.00	0.00	0.00	0.00	0.00	0.00	475.00
7	CASH-UNRESTRICTED CHECKING	5,867,503.07	4,084,809.55	1,057,904.44	2,729,614.55	820,615.75	767,015.88	0.00	15,327,463.24
8	PERSONAL PROPERTY TAX RECEIVABLE	2,866.47	0.00	0.00	0.00	0.00	0.00	0.00	2,866.47
9	REAL ESTATE TAX RECEIVABLE	370,507.56	0.00	0.00	0.00	0.00	0.00	0.00	370,507.56
10	ALLOWANCE FOR ABATEMENTS & EXEM.	(415,161.35)	0.00	0.00	0.00	0.00	0.00	0.00	(415,161.35)
11	TAX LIENS RECEIVABLE	338,997.67	0.00	0.00	0.00	0.00	0.00	0.00	338,997.67
12	MOTOR VEHICLE EXCISE TAX REC.	293,683.48	0.00	0.00	0.00	0.00	0.00	0.00	293,683.48
13	WATER LIENS		0.00	0.00	0.00	0.00	0.00	0.00	0.00
14	ACCOUNTS RECEIVABLE	0.00	504,989.79	95,300.89	799,833.52	0.00	0.00	0.00	1,400,124.20
15	DUE FROM INTERGOVERNMENTAL		0.00	0.00	0.00	0.00	0.00	0.00	0.00
16	DUE FROM OTHER GOVERNMENTAL	106.58	0.00	0.00	0.00	0.00	0.00	0.00	106.58
17	DUE FROM SPECIAL REVENUE	0.00							0.00
18	DUE FROM ENTERPRISE	0.00							0.00
19	PRE-PAID TAXES	0.00							
20	TAX FORECLOSURES	6,150.32	0.00	0.00	0.00	0.00	0.00	0.00	6,150.32
21	BUILDINGS & IMPROVEMENTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
22	CUMULATIVE DEPRECIATION	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
23	L.T.D.GROUP-TO BE PROVIDED	0.00	0.00	0.00	0.00	0.00	0.00	32,851,344.00	32,851,344.00
24	Total Assets	6,465,128.80	4,589,799.34	1,153,205.33	3,529,448.07	820,615.75	767,015.88	32,851,344.00	50,176,557.17
25									0.00
26	WARRANTS PAYABLE	112,018.68	18,107.53	177.87	8,962.51	0.00	7,782.57	0.00	147,049.16
27	ACCRUED PAYROLL	1,009,989.62	112,484.36	0.00	0.00	0.00	0.00	0.00	1,122,473.98
28	W/H PAYABLES	118,795.44	0.00	0.00	0.00	0.00	0.00	0.00	118,795.44
29	ACCRUED LIABILITY					0.00			0.00
30	ABANDONED PROPERTY AND UNCLAIMED	60,536.80	0.00	0.00	0.00	0.00	0.00	0.00	60,536.80
31	RETAINAGE PAYABLE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
32	DUE TO TRUST & AGENCY		0.00		0.00				0.00
33	GUARANTEED DEPOSITS	0.00	0.00	0.00	0.00	0.00	759,233.31	0.00	759,233.31
34	DEFERRED REVENUE RE/PP	(41,787.32)	0.00	0.00	0.00	0.00	0.00	0.00	(41,787.32)
35	DEFERRED REVENUE TAX LIENS	338,997.67	0.00	0.00	0.00	0.00	0.00	0.00	338,997.67
36	DEFERRED REVENUE TAX FORECLOSURE	6,150.32	0.00	0.00	0.00	0.00	0.00	0.00	6,150.32
37	DEFERRED REVENUE MOTOR VEHICLE	293,683.48	0.00	0.00	0.00	0.00	0.00	0.00	293,683.48
38	DEFERRED REVENUE WATER LIEN (TT)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
39	DEFERRED REVENUE ACCOUNTS RECEIVABLE	0.00	504,989.79	95,300.89	799,833.52	0.00	0.00	0.00	1,400,124.20
40	BAN'S PAYABLE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
41	L.T.D.GROUP-PAYABLE	0.00	0.00	0.00	0.00	0.00	0.00	32,851,344.00	32,851,344.00
42	ENCUMBRANCES	0.00	(12,110.99)	0.00	0.00	0.00	0.00	0.00	(12,110.99)
43	Total Liabilities	1,898,384.69	623,470.69	95,478.76	808,796.03	0.00	767,015.88	32,851,344.00	37,044,490.05
44		0.00							0.00
45	INVEST.-GIFTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
46	F.B.RESERVED FOR ENCUMBRANCES	239,893.70	12,110.99	0.00	15,030.00	0.00	0.00	0.00	267,034.69
47	F.B.RESERVED FOR CONTINUING APPROP.	1,032,639.09	0.00	0.00	287,208.64	0.00	0.00	0.00	1,319,847.73
48	F.B.RESERVED FOR EXPENDITURES	977,036.00	0.00	0.00	350,000.00	0.00	0.00	0.00	1,327,036.00
49	F.B.RESERVED FOR CONSTRUCTION				(0.15)				(0.15)
50	F/B RESERVE-SNOW/ICE DEFICIT	(266,580.04)							(266,580.04)
51	F.B.RESERVED FOR OVER/UNDER ASSMNT.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
52	F.B.RESERVED FOR UNPROVIDED ABMTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
53	UNDESIGNATED FUND BALANCE	2,583,755.36	3,954,217.66	1,057,726.57	2,068,413.55	820,615.75	0.00	0.00	10,484,728.89
54	Total Fund Balance	4,566,744.11	3,966,328.65	1,057,726.57	2,720,652.04	820,615.75	0.00		13,132,067.12
55									0.00
56	Total Liabilities & Fund Bal.	6,465,128.80	4,589,799.34	1,153,205.33	3,529,448.07	820,615.75	767,015.88	32,851,344.00	50,176,557.17
57									0.00
58									0.00
59	BONDS AUTHORIZED							(11,771,297.00)	(11,771,297.00)
60	BONDS AUTHORIZED AND UNISSUED							11,771,297.00	11,771,297.00
61									0.00
62	***EXCLUDES PENSION FUND								0.00

TOWN OF NORTHBRIDGE - COMBINED BALANCE SHEET AS OF JUNE 30, 2008

	A	B	C	D	E	F
2	LONG-TERM DEBT GROUPS		9001 LTDG	9001 LTDG	9001 LTDG	9001 LTDG
3			July 1, 2007	Additions	Deductions	June 30, 2008
4	199600	BONDS - AMT.TO BE PROV.FOR PYM	30,477,504.00	4,500,000.00	2,126,160.00	32,851,344.00
5		Total Assets	30,477,504.00	4,500,000.00	2,126,160.00	32,851,344.00
6						
7	291300	BONDS PAYABLE-INSIDE DEBT-TOWN ROOFS	0.00	550,000.00		550,000.00
8	291400	BONDS PAYABLE-INSIDE DEBT-SCHOOL ROOFS	0.00	2,155,000.00		2,155,000.00
9	291500	BONDS PAYABLE-INSIDE DEBT-WWTP	0.00	360,000.00		360,000.00
10	2941/42	BONDS-PAYABLE-OUTSIDE DEBT-SCHOOL	1,080,000.00		90,000.00	990,000.00
11	294300	BONDS-PAYABLE-OUTSIDE DEBT-SEWER	211,975.00		15,248.00	196,727.00
12	294400	BONDS-PAYABLE-OUTSIDE DEBT-SCH.CONST.	21,000,000.00		1,400,000.00	19,600,000.00
13	294500	BONDS-PAYABLE-OUTSIDE DEBT-SEWER	6,965,529.00		415,912.00	6,549,617.00
14	294600	BONDS-PAYABLE-OUTSIDE DEBT-SEWER	775,000.00		130,000.00	645,000.00
15	294610	BONDS-PAYABLE-OUTSIDE DEBT-WATER	445,000.00		75,000.00	370,000.00
16	294700	BONDS PAYABLE-OUTSIDE DEBT-SEWER INTERCE	0.00	1,265,000.00		1,265,000.00
17	294800	BONDS PAYABLE-OUTSIDE DEBT-SEWER SIPHON	0.00	170,000.00		170,000.00
18		Total Liabilities	30,477,504.00	4,500,000.00	2,126,160.00	32,851,344.00
19						
20	376000	BONDS - BONDS AUTHORIZED	(7,271,297.00)	250,000.00	4,750,000.00	(11,771,297.00)
21	377000	BONDS - BONDS AUTHORIZED AND U	7,271,297.00	4,750,000.00	250,000.00	11,771,297.00
22						
23						
24		Total Liabilities & Fund Bal.	30,477,504.00	9,500,000.00	7,126,160.00	32,851,344.00

TOWN OF NORTHBRIDGE
Water Enterprise Fund - FY 2008

		FY 2007	ATM	Bond/Loan		Continued	Closed to
		Encumbered	06/07,10/07	Proceeds	Expended	Approp.	Fund Balance
			05/08				
Operating:							
	Personnel	0.00	20,500.00	0.00	17,972.08	0.00	2,527.92
	Expenses	0.00	1,027,935.00	0.00	960,783.34	0.00	67,151.66
	Reserve	0.00	0.00	0.00	0.00	0.00	0.00
	Total	0.00	1,048,435.00	0.00	978,755.42	0.00	69,679.58
Articles:							
61000215-589005	D&I CtrlValve ATM6.02 Art15	46,605.59	0.00	0.00	0.00	46,605.59	0.00
61000505-589005	Union Lane FATM 11.04 Art#5	2,684.00	0.00	0.00	0.00	2,684.00	0.00
61000814-530000	Art# 14 SATM 6.07 Rajotte Bridge	45,000.00	0.00	0.00	0.00	45,000.00	0.00
	Total	94,289.59	0.00	0.00	0.00	94,289.59	0.00
Grand Total		94,289.59	1,048,435.00	0.00	978,755.42	94,289.59	69,679.58

TOWN OF NORTHBRIDGE
Sewer Enterprise Fund - FY 2008

		FY 2007	ATM	Bond/Loan			Continued	Closed to
		Encumbered	06/07, 10/07	Proceeds	Expended	Transfers	Approp.	Fund Balance
			5/08					
Operating:								
	Personnel	0.00	472,902.00	0.00	369,622.85		0.00	103,279.15
	Expenses	55.00	1,799,245.00	0.00	1,587,200.18		15,030.00	197,069.82
	In Kind Cost & Reserve	0.00	102,405.00	0.00	90,161.14		0.00	12,243.86
	Total	55.00	2,374,552.00	0.00	2,046,984.17		15,030.00	312,592.83
Articles:								
60000214-589004	5000-LF Interc ATM 6.02 Art14	21,825.00	0.00	0.00	0.00		21,825.00	0.00
60000307-589004	Jan.03 Art#7 Sludge Close Incr.	16,106.01	0.00	0.00	0.00		16,106.01	0.00
60000309-589004	ART# 9 ATM 6.03 Pump Replace	61,775.70	0.00	0.00	12,662.48		49,113.22	0.00
60003050-530000	ART#5 FATM D&C-C&S 2nd Siph	1,230.65	0.00	1,000.00	0.00	0.00	2,230.65	0.00
60000404-589004	ART#4 FATM, Whitin Intercept-11,	9,644.17	0.00	4,000.00	0.00	0.00	13,644.17	0.00
60000808-530000	ART #8 SATM 6/07 Upgrade WW	90,000.00	0.00	0.00	0.00	0.00	90,000.00	0.00
	Total	200,581.53	0.00	5,000.00	12,662.48	0.00	192,919.05	0.00
Grand Total		200,636.53	2,374,552.00	5,000.00	2,059,646.65	0.00	207,949.05	312,592.83

* Denotes Bonded Project

TOWN OF NORTHBRIDGE

Special Revenue Fund - FY 2008

		Balance July 1, 2007	Audit Adj.	Receipts	Expenditures	Transfers In/(Out)	Balance June 30, 2008
Federal Grants:							
2209-359000	After School	(2,633.82)					(2,633.82)
2210-359000	Sped Curr Frameworks	(90.25)					(90.25)
2211-359000	PL 94-142	(277.41)					(277.41)
2212-359000	Integrated Preschool	(58.12)					(58.12)
2215-359000	MEAP	(136.68)					(136.68)
2226-359000	FY'03 50/50 SPED Program	(13,250.92)					(13,250.92)
2256-359000	FY'07 Title I	(87,492.00)		91,401.00	3,909.00		0.00
2257-359000	FY'07 Title IIA	(62,419.00)		63,963.00	1,544.00		0.00
2259-359000	FY'07 Title IV	(4,814.00)		4,814.00			0.00
2261-359000	FY'07 94-142 Allocation	(118,111.24)		126,085.00	7,973.76		(0.00)
2262-359000	FY'07 SPED Program Improvement	(7,253.83)		16,436.00	9,182.17		0.00
2263-359000	FY'08 94-142 Allocation			568,705.00	614,487.00		(45,782.00)
2264-359000	FY'08 Title IID			2,213.00	2,213.00		0.00
2265-359000	FY'08 Sped Program Improvement			2,696.00	15,343.73		(12,647.73)
2266-359000	FY'08 Title IIA			72,793.00	87,881.00		(15,088.00)
2267-359000	FY'08 Title V			1,604.00	1,604.00		0.00
2268-359000	FY'08 Title I			143,170.00	174,803.00		(31,633.00)
2269-359000	FY'08 Early Childhood			9,606.00	19,212.00		(9,606.00)
2270-359000	FY'08 Title IV			1,150.00	6,718.80		(5,568.80)
2271-359000	FY'08 Special Assistance			4,500.00	4,500.00		0.00
1200-359000	CDBG	(1,451.05)					(1,451.05)
1207-359000	CDBG FY'04			-5,176.58	-5,176.58		0.00
1208-359000	CopsFast	31,250.00				0.00	31,250.00
1211-359000	South County Drug Task	(3,661.03)				0.00	(3,661.03)
1212 -359000	Cops More	175.00				0.00	175.00
1213 -359000	Prob. Solv. Partnership	372.53				0.00	372.53
1215-359000	Sch Based Partnership-Cops	(1,301.15)				0.00	(1,301.15)
1219-359000	B.V. Heritage Corridor Commission	284.00				0.00	284.00
1220-359000	All Hazards Emerg. Operations	1,368.02				0.00	1,368.02
1223-359000	CDBG FY'05	0.00		333,590.26	333,590.26		0.00
1227-359000	CDBG FY'06			558,612.80	559,612.80		(1,000.00)
		-269,500.95		1,996,162.48	1,837,397.94	0.00	-110,736.41
State Grants:							
1100-359000	Highway CH 90	28,058.83		357,027.44	367,875.79		17,210.48
2301-359000	Academic Support Balmer Sch	-400.31					-400.31
2302-359000	Academic Support Mid Sch	100.97					100.97
2305-359000	After School Program	733.00					733.00
2346-359000	FY'07 Kinder Enhancement	-29,800.00		29,800.00			0.00
2347-359000	FY'07 Early Childhood Sped	3,777.67			3,777.67		0.00
2348-359000	FY'07 Public Health	638.46			638.46		0.00

TOWN OF NORTHBRIDGE

Special Revenue Fund - FY 2008

		Balance July 1, 2007	Audit Adj.	Receipts	Expenditures	Transfers In/(Out)	Balance June 30, 2008
2349-359000	FY'07 Supp Serv	-3,900.00		3,900.00			0.00
2350-359000	FY'08 Kindergarten Enhancement			71,608.00	87,165.00		-15,557.00
2351-359000	FY'08 School Health Services			68,297.00	66,639.94		1,657.06
2352-359000	FY'08 Academic Support			5,610.00	7,560.00		-1,950.00
2353-359000	FY'09 Academic Support						0.00
2354-359000	FY'09 Kindergarten Enhancement						0.00
1300-359000	Arts Lottery-Cultural Council	12,472.92		6,061.23	4,755.00		13,779.15
1301-359000	Bullet Proof Vests	8,876.00					8,876.00
1302-359000	Community Policing	-13.16					-13.16
1304-359000	COA Grant	0.33		14,671.00	14,671.33		0.00
1307-359000	Elections/Extended Polling Hours	0.00		1,732.00	1,732.00		0.00
1311-359000	Greater Media Cable	37,903.06		27,344.08	22,889.95		42,357.19
1314-359000	MSCP	1,310.75		10,186.16	5,902.86		5,594.05
1315-359000	Fire S.A.F.E. Grant	5,593.81					5,593.81
1317-359000	Health-Smoke Cease	6,732.16					6,732.16
1318-359000	Title 5 MWPAT Loan Acct.	1,216.86					1,216.86
1319-359000	Tobacco Grant	24.21					24.21
1321-359000	Police Watch Your Car	75.00					75.00
1325-359000	Action Grant Comm. Dev. Check AR	4,696.14					4,696.14
1326-359000	FY'04 Traffic Enforcement	-8.20					-8.20
1327-359000	FY'04 Community Policing	329.39					329.39
1328-359000	FY'04 Fire Anti-Bioterrorism	2,726.92					2,726.92
1329-359000	FY'05 Community Policing	0.57					0.57
1331-359000	FY'05 SAFE Fire Program	332.82			326.87		5.95
1334-359000	FY'06 BOH Youth Compliance	825.01		650.00	628.63		846.38
1335-359000	FY'06 Community Police	-715.60					-715.60
1336-359000	FY'06 Click it or ticket	-4,691.95					-4,691.95
1337-359000	FY'06 Homeland Local Preparedness	1,334.60					1,334.60
1338-359000	FY'06 Safe Fire Program Grant	3,454.23			3,454.23		0.00
1339-359000	FY'06 Action Grant Comm Dev	-3,496.02		168,277.15	164,781.13		0.00
1341-359000	FY'07 Local Public Health	860.45		1,000.00	663.37		1,197.08
1342-359000	FY'07 Community Police	32,520.08			28,925.66		3,594.42
1343-359000	FY'07 Traffic Enforcement	-1,214.01		3,576.98	3,122.87		-759.90
1344-359000	FY'07 Anti-Bioterrorism	735.73			14.98		720.75
1345-359000	FY'07 SETB Training Grant	315.62					315.62
1346-359000	FY'07 FF Equipment Grant	5,300.00			5,294.19		5.81
1347-359000	FY'07 Safe FF Program	4,971.07			928.09		4,042.98
1348-359000	FY'08 MDPH MA Decon			3,500.00			3,500.00
1349-359000	FY'08 Traffic Enforcement				4,077.53		-4,077.53
1350-359000	FY'08 Community Police			38,000.00	17,563.04		20,436.96
1351-359000	FY'08 Municipality Sustainability				18,634.37		-18,634.37
1352-359000	FY'08 Safe Program			3,850.00			3,850.00
3200-359000	Title 5/Septic Mgmt Repayment	158,721.37		11,685.33	15,248.00		155,158.70 #
3201-359000	Septic Administration. Grant	3,628.02			1,737.05		1,890.97
		284,026.80		826,776.37	849,008.01	0.00	261,795.16

TOWN OF NORTHBRIDGE

Special Revenue Fund - FY 2008

		Balance July 1, 2007	Audit Adj.	Receipts	Expenditures	Transfers In/(Out)	Balance June 30, 2008
Revolving Funds:							
1601-359000	Board of Health Eng Ins Fees	-25.00		9,725.00	9,700.00		0.00
1602-359000	Compost Bins	683.05					683.05
1603-359000	Food Service Permits	2,862.00					2,862.00
1605-359000	Inflow/Infiltration	41,792.03					41,792.03
1606-359000	Ins. Recovery DPW under 20 K			13,236.31	3,923.81		9,312.50
1608-359000	Parks & Recreation	5,497.42		19,810.26	20,454.91	-0.10	4,852.67
1609-359000	Ins. Recovery Town Undr 20 K	684.00		2,104.40	2,104.40	0.00	684.00
1610-359000	Ins. Recovery Other Under 20K	1,870.20					1,870.20
1611-359000	MRIP Recycling	7,608.63					7,608.63
1613-359000	Recycling Committee (53 E1/2)	9,743.46		4,483.53	5,214.19		9,012.80
1614-359000	Septic Permits	653.26					653.26
1616-359000	Conservation O/S Consult Rev	1,507.32		187.11			1,694.43
1617-359000	Youth Commission Revolving	357.54				0.00	357.54
1618-359000	Wetland Protection Revolver	28,251.71		3,025.00	17,500.00		13,776.71
1619-359000	Zoning O/S Consultants Revolver	9,151.08		291.68	1,925.00		7,517.76
1620-359000	Conservation- Hills Revolver	1,419.97		34.39			1,454.36
1621-359000	Conservation Northbridge Est. Revolver	88.46		1.82			90.28
1622-359000	Conservation- Alternatives revolver	54.40		-54.40			0.00
1623-359000	Conservation- Marston Rd	122.11		2.49			124.60
1624-359000	Conservation-Hills @ Whit	24,017.95		487.47			24,505.42
1625-359000	Board of Health-Site Assign	8,895.00					8,895.00
1626-359000	Zoning-Granite Hills			20,054.17	16,660.86		3,393.31
2601-359000	Industrial Arts Revolving	273.47					273.47
2602-359000	Lost Book Account Revolving	1,302.88					1,302.88
2603-359000	School Athletics Revolving	44,505.12		185,599.00	293,350.20		-63,246.08
2604-359000	School Choice Revolving	589,971.97		293,500.00	26,450.87		857,021.10
2605-359000	School Custodian Revolving	0.00					0.00
2606-359000	School Tuition Revolving	1,130,116.72		293,233.04	65,017.47		1,358,332.29
2608-359000	Use of School Property Revolving	72,320.66		45,508.31	37,768.41		80,060.56
2611-359000	Adult Education Revolving	1,336.55					1,336.55
2612-359000	School Blding Rental Revolver	6.30				0.00	6.30
2100-359000	School Lunch	95,360.03		768,380.48	811,965.65		51,774.86
		2,080,428.29		1,659,610.06	1,312,035.77	-0.10	2,428,002.48
Gifts / Donations Funds:							
1800-359000	Ambulance Gift Fund	12,080.85		45.00		0.00	12,125.85
1801-359000	COA Donations	5,013.18		30,661.80	32,884.69	0.00	2,790.29
1803-359000	Electric Pond Gift	90.00				0	90.00
1804-359000	Fire Gift Fund	23,453.06		2,700.00	1,013.50	0.00	25,139.56
1807-359000	Highway Gift	40,066.00		950.00	37,600.13	0	3,415.87
1808-359000	Recreation-Linwood Courts	6,018.00			500.00	0.00	5,518.00
1809-359000	Rockdale Pool Gift Fund	175.00				0.00	175.00

TOWN OF NORTHBRIDGE

Special Revenue Fund - FY 2008

		Balance July 1, 2007	Audit Adj.	Receipts	Expenditures	Transfers In/(Out)	Balance June 30, 2008
1810-359000	Flag Pole Donation	40.05					40.05
1812-359000	Youth Commission Gift	2,004.11				0.00	2,004.11
1813-359000	Recreation-Hills @Whitinsville Gift	8,000.00			2,000.00		6,000.00
1814-359000	Soldiers Memorial Gift Account	450.00				0.00	450.00
1815-359000	Plummers Corner Gift Account	47,742.69			1,081.53		46,661.16
1816-359000	Northbridge Middle School Gift	41.21		10,000.00	6,602.97		3,438.24
1817-359000	Veterans Gift	42.03		300.00	186.77		155.26
1818-359000	Northbridge Fireworks Gift	500.00					500.00
1819-359000	Balmer School Gift Account			8,621.00	8,260.00		361.00
		145,716.18	0.00	53,277.80	90,129.59	0.00	108,864.39

Receipts Reserved:

		Balance July 1, 2007	Receipts	Expenditures	Transfers In/(Out)	Balance June 30, 2008
1500-359000	Ambulance-	654,812.83	540,944.08	993.32	-575,000.00	619,763.59
1501-359000	Animal Control	42,012.15				42,012.15
1502-359000	Gravel/Capital	94,303.27				94,303.27
1504-359000	Cemetery	665.00				665.00
1505-359000	Reserve for Sale of Land	17,679.38				17,679.38
1512-359000	Insurance Recovery-Hwy >20k	0.00				0.00
1513-359000	Insurance Recovery-Sewer <20k	1,374.50				1,374.50
1515-359000	Insurance Recovery-Town <20k	0.00				0.00
1516-359000	Sale of Property/Equipment	1,184.34				1,184.34
1517-359000	Parking Ticket	3,472.30	6,496.55		-15,000.00	-5,031.15
1518-359000	Reserve for Weights & Measures		6,075.00			6,075.00
2501-359000	State SPED Reimbursement	463,351.77	431,263.00	250,917.17		643,697.60
2500-359000	Insurance Recovery-School<20k	1,618.03				1,618.03
		1,280,473.57	984,778.63	251,910.49	-590,000.00	1,423,341.71
TOTALS		3,521,143.89	0.00	5,520,605.34	-590,000.10	4,111,267.33

Northbridge Contributory Retirement System

	Beginning Balance	Debit	Credit	Ending Balance
Assets				
Cash - Northbridge Payroll	5,000.00	47,490.18	47,490.18	5,000.00
Cash - Unibank Money Mkt.	20.07	894,614.74	844,235.53	50,399.28
Cash - Unibank Checking	95.40	1,823,934.34	1,824,079.65	-49.91
PRIT Cash Fund	9,113.13	2,080,280.57	2,072,184.08	17,209.62
PRIT General Allocation Account	23,074,558.54	2,118,945.92	9,136,635.01	16,056,869.45
Accounts Receivable	40,351.57	8,086.65	40,723.38	7,714.84
Town NCR Accounts Receivable	0.00	28,188.84	28,188.84	0.00
Total Assets	23,129,138.71	7,001,541.24	13,993,536.67	16,137,143.28
Accounts Payable				
Accounts Payable	-1,154.81	1,154.81	2,714.46	-2,714.46
Total Accounts Payable	-1,154.81	1,154.81	2,714.46	-2,714.46
Funds				
Annuity Savings Fund	-5,211,326.67	178,792.31	1,075.24	-5,033,609.60
Annuity Reserve Fund	-1,393,521.31	1,075.24	177,024.28	-1,569,470.35
Special Military Serv Credit Fund	0.00	0.00	0.00	0.00
Pension Fund	-90,079.73	0.00	158,119.00	-248,198.73
Pension Reserve Fund	-16,433,056.19	158,119.00	1,768.03	-16,276,705.22
Expense Fund	0.00	0.00	0.00	158,119.00
Total Fund Balances	-23,127,983.90	337,986.55	337,986.55	-23,127,983.90
Receipts				
Investment Income Received	0.00	0.00	698,108.13	-698,108.13
Interest not Refunded	0.00	0.00	86.23	-86.23
Miscellaneous Income	0.00	0.00	0.00	0.00
Realized Gain	0.00	0.00	257,388.27	-257,388.27
Realized Loss	0.00	1,450,767.13	0.00	1,450,767.13
Unrealized Gain	0.00	805,629.45	1,929,442.74	-1,123,813.29
Unrealized Loss	0.00	7,451,595.83	0.00	7,451,595.83
Members Deductions	0.00	1,922.40	664,376.06	-662,453.66
Transfers from other Systems	0.00	0.00	31,903.66	-31,903.66
Members Make-up & Redeposit	0.00	0.00	38.13	-38.13
Pension Fund Appropriation	0.00	0.00	1,043,809.00	-1,043,809.00
Pension Reserve Appropriation	0.00	0.00	0.00	0.00
Federal Grant Reimbursement	0.00	0.00	3,727.27	-3,727.27
3(8)(C) Reimb. From other Syst.	0.00	0.00	39,668.19	-39,668.19
Rec'd From Comm. For Cola & Sur	0.00	0.00	44,001.14	-44,001.14
Member Payments from Rollovers	0.00	0.00	27,843.05	-27,843.05
Total Receipts	0.00	9,709,914.81	4,740,391.87	4,969,522.94
Disbursements				
Staff Salaries	0.00	47,490.18	0.00	47,490.18
Consultant Fees	0.00	0.00	0.00	0.00
Management Fees	0.00	98,249.70	0.00	98,249.70
Legal Expenses	0.00	0.00	0.00	0.00
Fiduciary Insurance	0.00	1,665.00	0.00	1,665.00
Service Contracts	0.00	11,250.00	0.00	11,250.00
Administrative Expenses	0.00	33,079.81	0.00	33,079.81
Furniture & Equipment	0.00	0.00	0.00	0.00
Travel	0.00	7,699.56	0.00	7,699.56
Annuities Paid	0.00	225,928.91	19.02	225,909.89
Pensions Paid	0.00	1,272,858.45	5,102.02	1,267,756.43
COLA's Paid	0.00	42,841.52	0.00	42,841.52
3(8)(C) Reimb. To other Systems	0.00	38,039.85	0.00	38,039.85
Transfers to other Systems	0.00	205,551.97	697.97	204,854.00
Refunds to Members	0.00	45,196.20	0.00	45,196.20
Option B Refunds	0.00	0.00	0.00	0.00
Total Disbursements	0.00	2,029,851.15	5,819.01	2,024,032.14
TOTAL	0.00	19,080,448.56	19,080,448.56	0.00

ASSESSORS DEPARTMENT

Plans for future developments in town have slowed significantly because of the current real estate market: Krolls Farms (68 lots), Carpenter Estates (20 lots), West End Estates (47 lots) and Hillside Garden Estates (18 lots for over 55) are all on hold. Pine Knoll off of Gendron St. is now building single family homes instead of the over 55 condo development that was originally planned. The development on Spring Street (Winston Woods – 9 lots) is going ahead slowly.

The office continues to track, inspect and analyze current sales and adjusting values to ensure valuations are closer to current market conditions for the next fiscal year. Along with the sales analysis any property receiving a certificate of occupancy during the year will be assessed a supplemental bill. During 2008 the town received an additional \$16,740.31.

The tax levy raised for Fiscal 2008 was \$14,886,169 with a tax rate set at \$8.67 per thousand for the taxable period 07/01/07-06/30/08. The tax rate was reduced by \$0.13 per thousand. Breakdown by class of property is 87.62% residential and 12.38% commercial/industrial/personal property. A total of 140 taxpayers qualified for exemptions. There were approximately 816 excise abatements from approximately 16,500 motor vehicle bills processed.

The Board of Assessors includes Varkis Arakelian, Chairman, Walter F Convent, and John W Gosselin. Robert W Fitzgerald is the Principal Assessor.

TREASURER/COLLECTOR

In the Year 2008, many changes were put into place for the Treasurer/Collector's office.

In June, we were able to begin a program that allows us to scan checks and Real Estate, Personal Property, and Excise bills. This program allows us to process payments and post payments to accounts in a much more timely manner and to discontinue the use of lockbox.

In July, Linda Houde's position as Collections Clerk was changed from part-time to full-time. We also were fortunate to have the services of two volunteers working under the new Senior Citizen Property Tax Work-off Program. The volunteers were a great help to our office and we look forward to having them again in the upcoming year.

In July, we changed our policy in regards to payments for overdue excise bills that have gone to the warrant stage. We are still collecting the payments in the office as a service to the taxpayer, but no longer accept personal checks or cash for those bills. Payments must be made by money order or bank check.

Payments for Real Estate, Personal Property, Excise, Water and Sewer bills have increased using the Town's Website (www.northbridgema.org). We highly encourage the use of this site for paying bills. This process is simple and secure for the taxpayer.

The Treasurer/Collector's office is fortunate to have dedicated employees who work together to service the needs of the residents of the Town of Northbridge.

Respectfully submitted,

Laura J. Woeller
Acting Treasurer/Collector

PARKING CLERK

Only 8 of the 222 parking tickets issued by the police department in 2008 were appealed. All 8 appeals were settled amicably after informal hearings.

For their convenience, citizens are advised that they can pay their parking tickets online at the following web site: PayMyParkingTickets.com. Registration plate number and credit card or check information is all that is required to make payment online.

Respectfully submitted,

Robert E. Wheeler
Parking Clerk

TOWN CLERK

To the Honorable Board of Selectmen and the Citizens of Northbridge:

Herewith, I respectfully submit my Annual Report as Town Clerk.

The report includes the proceedings of all Town Meetings and the results of all Elections held in Northbridge in 2008.

TOWN MEETINGS:

Spring Annual Town Meeting
Fall Annual Town Meeting

May 6, 2008
October 28, 2008

ELECTIONS:

Presidential Primary
Annual Town Election
State Primary
State (Presidential) Election

February 5, 2008
May 20, 2008
September 16, 2008
November 4, 2008

Reimbursement fees for services provided are documented, and the vital records (births, deaths, and marriages) recorded in this community are also part of my report.

Respectfully submitted,

Doreen A. Cedrone
Town Clerk

**Commonwealth of Massachusetts
Town of Northbridge
PROCEEDINGS OF SPRING ANNUAL TOWN MEETING
TUESDAY, MAY 6, 2008
Northbridge Middle School
Linwood Avenue**

The Spring Annual Town Meeting was called to order at 7:05 P.M. by the Moderator, Harold D. Gould, Jr., at the Northbridge Middle School Auditorium on Linwood Avenue, in Whitinsville, in said Northbridge, Massachusetts. The Moderator declared the Town Quorum of 50 present. The invocation was given by the Reverend Stanley VanderKlay, and was followed by the pledge of allegiance to the American Flag.

The Moderator introduced the following people as special attendees: Northbridge High School teacher, Rene Lafayette, who teaches a class called Citizenship In Action to high school seniors and three of his students, Eric Mead, William Andersen, and Ryan Duvernay. Mr. Gould explained that their presence at Town Meeting was part of their class work, which also included a session at the High School with Mr. Gould as their guest speaker.

In accordance with the Town Charter Article 2 Section 2-2, the Moderator appointed Dennis E. McCowan as Deputy Moderator.

Voted **APPROVED** Unanimous

Moved and seconded that the Moderator's appointment of Dennis E. McCowan as Deputy Moderator to serve as Acting Moderator in the event of the temporary absence or disability of the Moderator be ratified.

The following tellers were appointed by the Moderator and duly sworn in by the Town Clerk: Richard Sasseville, Paula McCowan, Donna Gosselin, Sharon Susienka, Philip Cyr, and Neal Mitchell.

The Moderator announced that all hats must be removed, cell phones must be turned off or put on vibrate, and that political items are prohibited at Town Meeting.

Upon motion made and seconded and voted unanimously, the reading of the warrant and the return of service thereof were dispensed with.

Attendance at 7:00 p.m.: 163

ARTICLE 1: Voted **APPROVED** Unanimous

Moved and seconded that the Town vote to amend the votes taken under Article 3 of the 2007 Spring Session of the Annual Town Meeting (June 12, 2007), and under Article 3 of the 2007 Fall Session of the Annual Town Meeting (October 23, 2007), appropriations and transfers under the Omnibus Budget Article.

GENERAL GOVERNMENT:

Line 1B: Selectmen Expenses

By **transferring from Line 36: Medicare**

the additional sum of \$ 50,000

Line 15A: Fire Personnel

By **transferring from Line 15B: Fire Expenses**

the additional sum of \$ 5,000

Line 15A: Fire Personnel

By **transferring from Line 16B: Ambulance Expenses**

the additional sum of \$ 5,000

TOTAL GENERAL GOVERNMENT: \$ 60,000

HUMAN SERVICES:

Line 26B: Veterans Expenses

By **transferring from available funds (free cash)**

the additional sum of \$ 25,000

Line 26B: Veterans Expenses

By **transferring from Line 42: Property & Liability Ins.**

the additional sum of \$ 15,000

TOTAL HUMAN SERVICES: \$ 40,000

CULTURE & RECREATION:

Line 30A: Soldiers Memorials

By **transferring from Line 23A: Waste Collection & Disposal**

the additional sum of \$ 1,700

TOTAL CULTURE & RECREATION: \$ 1,700

TOTAL ARTICLE 1: \$ 101,700

ARTICLE 2:

Voted

APPROVED

Unanimous

Moved and seconded that the Town vote to establish an Insurance Stabilization Fund under M.G.L. Chapter 40, §5B, for the purpose of providing funds to offset health insurance premiums and other related costs, and to appropriate a sum of money for the Fund by amending the votes taken under Article 3 of the 2007 Spring Session of the Annual Town Meeting (June 12, 2007), and under Article 3 of the 2007 Fall Session of the Annual Town Meeting (October 23, 2007), appropriations and transfers under the Omnibus Budget Article as follows:

By **transferring from Line 41 [Employee Insurance Benefits]** to said Fund

the sum of \$ 740,000

Attendance at 7:30 p.m.: 228

ARTICLE 3: Voted **APPROVED** Unanimous
 Moved and seconded that the Town vote to amend the votes taken under Article 3 of the 2007 Spring Session of the Annual Town Meeting (June 12, 2007), and under Article 3 of the 2007 Fall Session of the Annual Town Meeting (October 23, 2007), appropriations and transfers under the Omnibus Budget Article as follows:

By **transferring from Line 41 [Employee Insurance Benefits]**
 the sum of \$ 150,000
 to be expended by the School Committee for capital projects as follows: Repair and/or replacement of ceiling tiles and lights in the lobby area of Balmer School; Replacement of the Middle School oil burner; Recoating and relining of the track at the Middle School; Repair and/or replacement of toilet partitions at Northbridge Elementary School; and Rebuilding of the loading dock at the Middle School.

ARTICLE 4: Voted **APPROVED** Unanimous
 Moved and seconded that the Town vote to amend the votes taken under Article 3 of the 2007 Spring Session of the Annual Town Meeting (June 12, 2007), and under Article 3 of the 2007 Fall Session of the Annual Town Meeting (October 23, 2007), appropriations and transfers under the Omnibus Budget Article:

By **transferring from Line 41 [Employee Insurance Benefits]**
 the sum of \$ 50,000
 to be expended by the Building, Planning & Construction Committee for the repair and renovations of the Aldrich School.

ARTICLE 5: Voted **APPROVED** Unanimous
 Moved and seconded that the Town vote to transfer to the General Fund from the Retained Earnings Account of the Sewer Enterprise Fund the sum of \$21,000 for the purpose of reimbursing the Town for eligible direct and indirect costs, including insurance, workers' compensation, salaries and pensions, incurred by the Town in support of the operations of the Sewer Enterprise Fund for Fiscal Year 2007.

ARTICLE 6:
 Moved and seconded that the Town vote to raise and appropriate or transfer from available funds in the Treasury the following sums of money not to exceed \$37,050,000 to defray the necessary and usual expenses of the several departments of the Town for FY 2009, beginning July 1, 2008 and ending June 30, 2009.

<u>LINE # ACCOUNT NAME</u>	<u>FY 2009 Approved</u>
GENERAL GOVERNMENT	
RAISE AND APPROPRIATE	
1 SELECTMEN	
1A Personnel	5,150
By allocating \$1,150 to the Chairman and \$1,000 to each of the other 4 Selectmen (FY 09)	

1B Expenses	122,665
Total Selectmen	127,815
 2 TOWN MANAGER	
2A Personnel	208,850
2B Expenses	13,259
Total Town Manager	222,109
 3 FINANCE COMMITTEE	
3B Expenses	10,000
Total Finance Committee	10,000
 4 TOWN ACCOUNTANT	
4A Personnel	90,404
4B Expenses	21,295
Total Town Accountant	111,699
 5 ASSESSORS	
5A Personnel	149,626
5B Expenses	17,000
Total Assessors	166,626
 6 TREASURER/COLLECTOR	
6A Personnel	169,618
APPROPRIATE FROM PARKING TICKET RECEIPTS	
6A Personnel	0
RAISE AND APPROPRIATE	
6B Expenses	34,750
Total Treasurer/Collector	204,368
 7 INFORMATION SYSTEMS	
7A Personnel	60,565
7B Expenses	59,605
Total Information Systems	120,170
 8 TOWN CLERK/ELECTIONS	
8A Personnel	98,015
8B Expenses	42,596
Total Town Clerk/Elections	140,611
 9 CONSERVATION	
9A Personnel	7,877

9B Expenses	1,061		
APPROPRIATE FROM WETLAND FEES			
9A Personnel	9,750		
9B Expenses	0		
Total Conservation	18,688		
RAISE AND APPROPRIATE			
10 PLANNING BOARD			
10A Personnel	74,600		
10B Expenses	6,164		
Total Planning Board	80,764		
11 ZONING/APPEALS BOARD			
11A Personnel	8,489		
11B Expenses	6,430		
Total Zoning/Appeals Board	14,919		
12 ECONOMIC DEVELOPMENT			
12A Personnel & Expenses	0		
Total Economic Development	0		
13 TOWN HALL/CENTRAL SERVICES			
13A Personnel	0		
13B Expenses	27,285		
Total Town Hall/Central Services	27,285		
Voted	APPROVED	Unanimous	
TOTAL GENERAL GOVERNMENT			1,245,054
PUBLIC SAFETY			
RAISE AND APPROPRIATE			
14 POLICE			
14A Personnel	1,966,856		
14B Expenses	320,672		
Total Police	2,287,528		
15 FIRE			
15A Personnel	537,503		
15B Expenses	148,512		
Total Fire	686,015		
APPROPRIATE FROM AMBULANCE RECEIPTS			

16 AMBULANCE			
16A Personnel			475,000
16B Expenses			50,000
RAISE AND APPROPRIATE			
16B Expenses			0
Total Ambulance			525,000
17 CODE ENFORCEMENT			
17A Personnel			125,653
17B Expenses			14,345
APPROPRIATE FROM WEIGHTS AND MEASURES RESERVE ACCOUNT			
17B Expenses			500
Total Code Enforcement			140,498
RAISE AND APPROPRIATE			
18 CIVIL DEFENSE			
18A Expenses			0
Total Civil Defense			0
19 ANIMAL CONTROL			
19A Expenses			0
Total Animal Control			0
Voted	<u>APPROVED</u>	Unanimous	
TOTAL PUBLIC SAFETY			3,639,041
EDUCATION			
RAISE AND APPROPRIATE			
20 SCHOOL DEPARTMENT			
20 SCHOOL DISTRICT			19,711,955
20B TRADE SCHOOL			54,000
20C BLACKSTONE REGIONAL			744,518
Voted	<u>APPROVED</u>	Unanimous	
TOTAL EDUCATION			20,510,473
PUBLIC WORKS			
RAISE AND APPROPRIATE			
21 Public Works Highway Division (Includes Snow & Ice)			
21A Personnel			456,584
21B Expenses			518,818
21C Snow and Ice			75,000
Voted	<u>APPROVED</u>	Unanimous	

TOTAL PUBLIC WORKS DEPARTMENT	1,050,402
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BUILDING, PLANNING & CONSTRUCTION COMM.

RAISE AND APPROPRIATE

21F BUILDING, PLANNING & CONSTRUCTION COMM.

Expenses				0
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Voted	<u>APPROVED</u>	Unanimous
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TOTAL BUILDING, PLAN, & CONSTRUC.	0
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HUMAN SERVICES

RAISE AND APPROPRIATE

22 BOARD OF HEALTH

22A Personnel	45,097
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22B Expenses	25,759
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Total Board of Health	70,856
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23 LANDFILL ANALYSIS

23A Expenses	20,000
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Total Landfill Analysis	20,000
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24 COUNCIL ON AGING

24A Personnel	84,242
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24B Expenses	15,758
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Total Council On Aging	100,000
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26 VETERANS

26A Personnel	46,516
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26B Expenses	48,870
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Total Veterans	95,386
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Voted	<u>APPROVED</u>	Unanimous
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TOTAL HUMAN SERVICES	286,242
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CULTURE & RECREATION

RAISE AND APPROPRIATE

27 LIBRARY

27A Personnel	71,400
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27B Expenses	13,600
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Total Library				85,000
28 RECREATION				
28A Personnel				0
28B Expenses				12,000
28C Youth League Equipment				0
Total Recreation				12,000
29 HISTORICAL COMMISSION				
29A Expenses				750
Total Historical Commission				750
30 MEMORIALS				
30A Soldiers Memorials				5,000
30B Veterans Celebrations				1,500
Total Memorials				6,500
31 RECYCLING				
31A Personnel				0
31B Expenses				0
Total Recycling				0
	Voted	<u>APPROVED</u>	Unanimous	
TOTAL CULTURE & RECREATION				104,250
DEBT SERVICE				
RAISE AND APPROPRIATE				
32 Debt Principal				1,649,148
33 Debt Interest				1,168,700
34 Short Term Interest				20,000
35 BVRs Debt				108,049
	Voted	<u>APPROVED</u>	Unanimous	
TOTAL DEBT SERVICE				2,945,897
NON-DEPARTMENTAL				
RAISE AND APPROPRIATE				
36 Medicare				290,000
37 Life Insurance				10,000
38 Retirement System				1,065,492
39 Workers' Compensation				114,750
40 Unemployment Comp.				101,300
41 Employee Ins. Benefits				4,678,000

APPROPRIATE FROM AVAILABLE FUNDS [FREE CASH]			
41 Employee Ins. Benefits			572,000
APPROPRIATE FROM OVERLAY SURPLUS			
41 Employee Ins. Benefits			50,000
RAISE AND APPROPRIATE			
42 Property & Liability Ins.			209,000
43 Reserve for Wage Adj.			18,500
44 Stabilization Fund			0
45 Reserve Fund			50,000
Voted	<u>APPROVED</u>	Unanimous	
TOTAL NON-DEPARTMENTAL			7,159,042
TOTAL			<u><u>\$36,940,401</u></u>

ARTICLE 7: Voted **APPROVED** Unanimous
 Moved and seconded that the Town vote to raise and appropriate the sum of \$2,328,938 for expenses and debt service to operate the Sewer Enterprise Operation of the Department of Public Works for FY 2009, said sum to be offset by the sum of \$1,978,938 from betterments and other revenues received by the Sewer Department during Fiscal Year 2009 and \$350,000 to be transferred from the Retained Earnings Account of the Sewer Enterprise Fund, said appropriations to be used for the following purposes:

Wages and Salaries	\$ 446,000
Expenses	\$ 886,485
Shared Costs and Fringe Benefits	\$ 206,453
Interest on short term debt	\$ 0
Interest on long term debt	\$ 220,000
Sewer maturing principal	\$ 570,000
Total:	<u>\$2,328,938;</u>

and further vote to transfer said \$206,453 to the General Fund as reimbursement for shared costs and fringe benefits.

ARTICLE 8: Voted **APPROVED** Unanimous
 Moved and seconded that the Town vote to raise and appropriate the sum of \$1,057,710 for expenses and debt service to operate the Water Enterprise Operation of the Department of Public Works for FY 2009, said sum to be offset by the sum of \$1,057,710 from revenues received by the Water Department during Fiscal Year 2009, said appropriation to be used for the following purposes:

Wages and Salaries	\$ 21,115
Expenses	\$ 915,015
Shared Costs and Fringe Benefits	\$ 32,300
Interest on short term debt	\$ 0

Interest on long term debt	\$ 14,280
Water maturing principal	\$ 75,000
<hr/>	
Total:	\$1,057,710;

and further vote to transfer said \$32,300 to the General Fund as reimbursement for shared costs and fringe benefits.

ARTICLE 9: Voted **APPROVED** Unanimous
 Moved and seconded that the Town vote to appropriate such funds as may become available from the Commonwealth's Department of Highways, Chapter 90 Bond Issue proceeds, to be used by the Department of Public Works for the repair and maintenance of town roads in conformance with MGL and further that the Town vote to raise said appropriation by borrowing and to authorize the Treasurer/Collector, with approval of the Board of Selectmen, to issue bonds or notes of the Town therefor in anticipation of the receipt of said State Aid.

ARTICLE 10: Voted **APPROVED** Unanimous
 Moved and seconded that the Town vote to authorize the Treasurer/Collector to enter into a compensating balance agreement or agreements for FY 2009, pursuant to Chapter 44, Section 53F of the M.G.L.

ARTICLE 11: Voted **APPROVED** Unanimous
 Moved and seconded that the Town vote, pursuant to Section 4A of Chapter 40 of the General Laws, to authorize the Board of Selectmen to enter into an intermunicipal agreement with the Town of Blackstone for the operation of a regional recycling program for the Towns of Northbridge and Blackstone, upon such terms and conditions as are deemed appropriate by the Board of Selectmen.

ARTICLE 12: Voted **APPROVED** Unanimous
 Moved and seconded that the Town vote to reauthorize a revolving account pursuant to MGL Chapter 44, Section 53E 1/2 for the Northbridge Recycling Committee to receive funds from grants and donations, and to authorize the Northbridge Recycling Committee to spend these funds to carry out the programs of Town recycling such as battery recycling, developing and implementing programs of School and Town department recycling, buy recycled-materials policy, to engage in educational programs on recycling, and in other related costs including part time salaries, provided, however, that the maximum amount of money that can be expended from the account for FY 2009 is \$10,000.

Attendance at 8:15 p.m.: 255

ARTICLE 13: Voted **APPROVED** Unanimous
 Moved and seconded that the Town vote to transfer within the FY 2009 budget, the amount of \$15,248.00 from account number 32001350-596100 "Receipts Reserved - Title V" to account number 01007100-591000 (line item 32) "Debt Principal".

ARTICLE 14: Voted **APPROVED** Unanimous
Moved and seconded that the Town vote to transfer from the undesignated fund balance (free cash), the sum of \$237,036 to replace School Choice funds held by the Town that must be repaid to the School District said funds to be used to reinstate Athletics and Co-Curricular clubs and activities.

ARTICLE 15: Voted **APPROVED** Unanimous
Moved and seconded that the Town vote to raise and appropriate the sum of \$34,000 for the purpose of financing the purchase of a response vehicle for the Fire Department.

ARTICLE 16: Voted **APPROVED** Unanimous
Moved and seconded that the Town vote to raise and appropriate the sum of \$400,000 for the purpose of purchasing a new fire truck, contingent upon the passage of a capital outlay expenditure exclusion under the provisions of Proposition 2½ so-called, MGL Chapter 59, Section 21C(i½), for FY 09 (July 1, 2008 to June 30, 2009).

ARTICLE 17: Voted **APPROVED** Unanimous
Moved and seconded that the Town vote to raise and appropriate the sum of \$278,000 for the purpose of purchasing two (2) new medium duty, all wheel drive vehicles complete with plow attachments, warning lights, communications equipment and other accessories and auxiliary equipment and one (1) new dump truck with combo body and plow for use by the Department of Public Works Highway Division, contingent upon the passage of a capital outlay expenditure exclusion under the provisions of Proposition 2½ so-called, MGL Chapter 59, section 21C(i½) for FY 09 (July 1, 2008 to June 30, 2009).

ARTICLE 18: Voted **APPROVED** Unanimous
Moved and seconded that the Town vote to raise and appropriate the sum of \$25,000 for a feasibility study for the construction of a new DPW facility, said funds to be expended under the direction of the Building, Planning and Construction Committee.

ARTICLE 19: Voted **APPROVED** Unanimous
Moved and seconded that the Town vote to authorize the Board of Selectmen and/or School Committee to lease a portion of the property located adjacent to the Primary School on Cross Street, shown on Assessors' Map 14A as Parcel 43 for a period of up to five (5) years for the purpose of placing modular classrooms or other facilities on said property for the educational programs of the Northbridge Public Schools.

ARTICLE 20: Voted **APPROVED** Unanimous
Moved and seconded that the Town vote to authorize the establishment of a revolving fund pursuant to M.G.L. Chapter 44, Section 53E1/2 for the Playground & Recreation Commission, to credit to such fund any grants, donations, program user fees and fund raising proceeds received by said Commission and to authorize said Commission to expend from such fund amounts required to maintain the Town's playgrounds and recreation fields, to make improvements thereto and to purchase, lease or rent equipment and support facilities for programs and activities taking place thereon provided, however, that the total amount which may be expended from such fund in fiscal year 2009 (July 1, 2008 to June 30, 2009) is \$20,000 (twenty thousand dollars).

ARTICLE 21: Voted **APPROVED** Unanimous
 Moved and seconded that the Town vote to amend Section 7-700 of Chapter 7 of its General By-laws, the Wetlands Protection Bylaw, by adopting the amendments thereto as proposed by the Conservation Commission, said proposed amendments being in the form and containing the terms, conditions and provisions set forth in Article 21 of the Warrant.

Town of Northbridge

Wetlands Protection By-Law

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Section 7-700

Document Conventions: This document contains the text of both the current by-law as updated in 1998 and the proposed, new by-law. To aid in reading, each section is marked as “current” or “proposed”. Also, text which has been added is shown in “underline” font and the proposed paragraphs are shaded.

Section 7-701 Purpose (current)

The purpose of this chapter is to protect the wetlands, related water resources and adjoining land areas in the Town of Northbridge by controlling activities deemed by the Northbridge Conservation Commission likely to have a significant or cumulative effect upon wetland values, including but not limited to the following

- o public or private water supply, groundwater, flood control, erosion and sedimentation control, storm damage prevention, water pollution, fisheries, shellfish, wildlife habitat, recreation, aesthetics, agriculture and aquaculture value
- (collectively, the “wetland values protected by this chapter”).

Section 7-701 Purpose (proposed)

The purpose of this chapter is to protect the wetlands, water resources, flood prone areas and adjoining upland areas in the Town of Northbridge by controlling activities deemed by the Northbridge Conservation Commission likely to have a significant or cumulative effect upon resource area values, including but not limited to the following:

- o public or private water supply, groundwater supply, flood control, erosion and sedimentation control, storm damage prevention, water quality, prevention and control of pollution, fisheries, wildlife habitat, rare species habitat including rare plant and animal species, recreation, agriculture and aquaculture value
- (collectively, the “wetland values protected by this chapter”).

This bylaw is intended to utilize the Home Rule authority of Northbridge so as to protect the resource areas under the Wetlands Protection Act (G.L. Ch.131 §40; the Act) to a greater degree, to protect additional resource areas beyond the Act recognized by the Town as significant, to protect all resource areas for their additional values beyond those recognized in the Act, and to impose in local regulations and permits additional standards and procedures stricter than those of the Act and regulations thereunder (310CMR 10.00), subject, however, to the rights and benefits accorded to agricultural uses and structures of all kinds under the laws of the Commonwealth and other relevant bylaws of the Town of Northbridge.

Section 7-702 Jurisdiction (current)

Except as permitted by the Conservation Commission or as provided in this chapter, no person shall remove, fill, dredge, build upon or alter the following resource areas:

- within one hundred (100) feet of any freshwater wetland, coastal wetland, marsh, wet meadow, bog or swamp;

- within one hundred (100) feet of any bank, beach, dune or flat;
- any lake river, pond, stream, estuary or the ocean;
- within one hundred (100) feet of any lake, river, pond, stream, estuary or the ocean;
- any land under said waters;
- or within one hundred (100) feet of any land subject to flooding or inundation by groundwater, surface water, tidal action or coastal storm flowage.

Section 7-702 Jurisdiction (proposed)

Except as permitted by the Conservation Commission or as provided in this chapter, no person shall commence to remove, fill, dredge, build upon, degrade, discharge into or otherwise alter the following resource areas:

- o any freshwater wetlands, marshes, wet meadows, bogs, swamps, vernal pools, springs, banks, beaches, reservoirs, lakes, ponds of any size, and lands under water bodies;
- o intermittent streams, brooks and creeks;
- o land adjoining these resource areas out to a distance of one hundred (100) feet known as the buffer zone;
- o perennial rivers, streams, brooks and creeks;
- o lands adjoining these resource areas out to a distance of two hundred (200) feet, known as the riverfront area;
- o and lands subject to flooding or inundation by groundwater or surface water;

(collectively the “resource areas protected by this chapter”). Said resource areas shall be protected whether or not they border surface waters.

The jurisdiction of this bylaw shall not extend to uses and structures of agriculture that enjoy the rights and privileges of laws and regulations of the Commonwealth governing agriculture, including work performed for normal maintenance or improvement of land in agricultural or aquacultural uses as defined by the Wetlands Protection Act regulations, found at 310 CMR 10.04.

Section 7-703 Exemptions and Exceptions (current)

A. The permit and application required by this chapter shall not be required for maintaining, repairing or replacing, but not substantially changing or enlarging, an existing and lawfully located structure or facility used in the service of the public to provide electric, gas, water, telephone, telegraph, or other telecommunication services, provided that the structure or facility is not substantially changed or enlarged, provided that written notice has been given to the Commission prior to commencement of the work, and provided that the work conforms to performance standards and design specifications in regulations adopted by the Commission.

B. The application and permit required by this chapter shall not apply for emergency projects necessary for the protection of the health and safety of the public:

- provided that the work is to be performed by or has been ordered to be performed by an agency of the Commonwealth or a political subdivision thereof;
- provided that advance notice, oral or written, has been given to the Commission prior to commencement of work or within twenty-four (24) hours after commencement;
- provided that the Conservation Commission or its agent certifies the work as an emergency project;
- provided that the work is performed only for the time and place certified by the Conservation Commission for the limited purposes necessary to abate the emergency;
- and provided that within twenty-one (21) days of commencement of an emergency project a permit application shall be filed with the Commission for review as provided by this chapter.

Upon failure to meet these and other requirements of the Commission, the Commission may, after notice and a public hearing, revoke or modify an emergency project approval and order restoration and mitigation measures.

C. Other than stated in this section, the exceptions provided in the Wetlands Protection Act shall not apply.

Section 7-703 Exemptions and Exceptions (proposed)

A. [no changes proposed]

B. [no changes proposed]

C. The application and permit required by this chapter shall not be required for work performed for normal maintenance or improvement of land in agricultural use as defined by the Wetlands Protection Act Regulations at 310 CMR 10.04.

D. The application and permit required by this chapter shall not be required for single-family home lots in existence prior to the adoption of this chapter.

E. Other than stated in this section, the exceptions provided in the Wetlands Protection Act (G.L. Ch. 131 §40) and Regulations (310 CMR 10.00) shall not apply under this chapter.

Section 7-704 Permit Applications; Requests for Determination (current)

A. Written application shall be filed with the Commission to perform activities regulated by this chapter affecting resource areas protected by this chapter. The application shall include such information and plans as are deemed necessary by the Commission to describe proposed activities and their effects on the environment. No activities shall commence without receiving and complying with a permit issued pursuant to this chapter.

B. The Commission, in an appropriate case, may accept as the application and plans under this chapter the Notice of Intent and plans filed under the Wetlands Protection Act, MGL C. 131, §40.

C. Any person desiring to know whether or not a proposed activity or an area is subject to this chapter may, in writing, request a determination from the Commission. Such a request for determination shall contain data and plans specified by the regulations of the Commission.

D. At the time of an application or request the applicant shall pay a filing fee specified in regulations of the Commission. This fee is in addition to that required by the Wetlands Protection Act, MGL C. 131, §40. In addition, the Commission is authorized to require the applicant to pay the cost and expenses of any expert consultant deemed necessary by the Commission to review the application of request up to a maximum of five thousand dollars (\$5000). The Commission may waive the filing fee and costs and expenses for an application or request filed by a government agency and shall waive them for a request for determination filed by a person having no financial connection with the property which is the subject of the request.

E. Along with the submission of a notice of intent, the soil excavator(s) that actually located the wetlands will provide a signed affidavit. This affidavit shall state that the wetland location shown on the submitted plan or correctly shown and that the determination of the wetland locations was established by the current requirements of the Department of Environmental Protection, to include plant life, hydrology and soil classification. If this is the first affidavit submitted by this person (or persons) a letter shall also be provided stating the soils evaluators' credentials and past experience. (Added Spring Annual Town Meeting 5/5/98)

Section 7-704 Permit Applications; Requests for Determination (proposed)

A. Written application shall be filed with the Commission to perform activities affecting resource areas protected by this chapter. The application shall include such information and plans as are deemed necessary by the Commission to describe proposed activities and their effects on the resource areas protected by this chapter. No activities shall commence without receiving and complying with a permit issued pursuant to this chapter.

B. The Commission in an appropriate case may accept as the application and plans under this chapter the Notice of Intent any application and plans filed under the Wetlands Protection Act (G.L. Ch. 131 §40) and Regulations (310 CMR 10.00), but the Commission is not obliged to do so.

C. Any person desiring to know whether or not a proposed activity or an area is subject to this chapter may, in writing, request a determination from the Commission. Such a Request for Determination of Applicability (RDA) or Abbreviated Notice of Resource Area Delineation (ANRAD) filed under the Act shall include information and plans as are deemed necessary by the Commission.

D. At the time of an application or request the applicant shall pay a filing fee specified in Regulations of the Commission. This fee is in addition to that required by the Wetlands Protection Act, (G.L. Ch 131 §40) and Regulations. The Commission may waive the filing fee and costs and expenses for an application or request filed by a government agency and shall waive them for a request for determination filed by a person having no financial connection with the property which is the subject of the request.

E. Pursuant to G.L Ch. 44 §53G and regulations promulgated by the Commission, the Commission may impose reasonable fees upon applicants for the purpose of securing outside consultants including engineers, wetlands scientists, wildlife biologists or other experts in order to aid in the review of proposed projects. Such funds shall be deposited with the town treasurer, who shall create an account specifically for this purpose. Additional consultant fees may be requested where the requisite review is more expensive than originally calculated or where new information requires additional consultant services. Only costs relating to consultant work done in connection with a project for which a consultant fee has been collected shall be paid from this account, and expenditures may be made at the sole discretion of the Commission. Any consultant hired under this provision shall be selected by, and report exclusively to, the Commission. The Commission shall provide applicants with written notice of the selection of a consultant, identifying the consultant, the amount of the fee to be charged to the applicant, and a request for payment of that fee. Notice shall be deemed to have been given on the date it is mailed or delivered. The applicant may withdraw the application or request within five (5) business days of the date notice is given without incurring any costs or expenses.

F. The entire fee must be received before the initiation of consulting services. Failure by the applicant to pay the requested consultant fee within ten (10) business days of the request for payment shall be cause for the Commission to declare the application administratively incomplete and deny the permit without prejudice, except in the case of an appeal. The Commission shall inform the applicant and Department of Environmental Protection (DEP) of such a decision in writing.

G. The applicant may appeal the selection of an outside consultant to the Board of Selectmen, who may disqualify the consultant only on the grounds that the consultant has a conflict of interest or is not properly qualified. The minimum qualifications shall consist of either an educational degree or three or more years of practice in the field at issue, or a related field. The applicant shall make such an appeal in writing, and it must be received within ten (10) business days of the date that request for consultant fees was made by the Commission. Such appeal shall extend the applicable time limits for action upon the application.

Section 7-705 Notices and Hearings (current)

A. Any person filing an application or a request for determination with the Commission at the same time shall give written notice thereof, by certified mail or hand delivery, to all abutters according to the most recent records of the Board of Assessors, including those across a traveled way or body of water.

- The notice to abutters shall enclose a copy of the application or request, with plans, or shall state where copies may be examined and obtained by abutters. When a person requesting a determination is other than the owner, the request, the notice of the hearing and the determination itself shall be sent by the Commission to the owner as well as to the person making the request.

B. The Commission shall conduct a public hearing on any application or request for determination, with written notice given, at the expense of the applicant, five (5) working days prior to the hearing in a newspaper of general circulation in the Town of Northbridge.

C. The Commission shall commence the public hearing within twenty-one (21) days from receipt of a completed application or RFD.

D. The Commission shall issue its permit, or determination in writing within twenty-one (21) days of the close of the public hearing thereon.

E. The Commission, in an appropriate case, may combine its hearing under this chapter with the hearing conducted under the Wetlands Protection Act (G.L. Ch.131 §40).

F. The Commission shall have the authority to continue the hearing to a date certain announced at the hearing, for reasons stated at the hearing, which may include receipt of additional information offered by the applicant or others, information and plans required of the applicant, deemed necessary by the Commission in its discretion, or comments and recommendations of Boards and Officials listed in §7-706. In the event that the applicant objects to a continuance or postponement, the hearing shall be closed, and the commission shall take action on such information as is available.

Section 7-705 Notices and Hearings (proposed)

A. Any person filing a permit or other application or a Request for Determination of Applicability (RDA) or Abbreviated Notice of Resource Area Delineation (ANRAD) or other request with the Commission at the same time shall give written notice thereof, by certified mail (return receipt requested) or hand delivery to all abutters according to the most recent records of the Board of Assessors, including owners of land directly opposite on any public or private street or those across a traveled way, and abutters to the abutters within 300 feet of the property line of the applicant, including any in another municipality or across a body of water. The notice shall state a brief description of the project or other proposal and the date of any Commission hearing or meeting date if known. The notice to abutters shall enclose a copy of the application or request, with plans, or shall state where copies may be examined and obtained by abutters. An affidavit of the person providing such notice, with a copy of the notice mailed or delivered, shall be filed with the Commission. When a person requesting a determination is other than the owner, the request, the notice of the hearing and the determination itself shall be sent by the Commission to the owner as well as to the person making the request.

B. The Commission shall conduct a public hearing on any permit application, RDA or ANRAD with written notice given, at the expense of the applicant, at least five (5) working days prior to the hearing, in a newspaper of general circulation in the Town of Northbridge.

C. The Commission shall commence the public hearing within twenty-one (21) calendar days from receipt of a completed permit application, RDA or ANRAD.

D. The Commission shall issue its permit, other order or determination in writing within twenty-one (21) calendar days of the close of the public hearing thereon unless an extension is authorized in writing by the applicant.

E. The Commission in an appropriate case may combine its hearing under this chapter with the hearing conducted under the Wetlands Protection Act (G.L. Ch.131 §40) and Regulations (310 CMR 10.00).

F. The Commission shall have the authority to continue the hearing to a specific date announced at the hearing, for reasons stated at the hearing, which may include receipt of additional information offered by the applicant or others, information and plans required of the applicant, deemed necessary by the Commission in its discretion, or comments and recommendations of Boards and Officials listed in §7-706. In the event that the applicant objects to a continuance or postponement, the hearing shall be closed, and the Commission shall take action on such information as is available.

Section 7-706 Coordination with Other Boards (current)

Any person filing a permit application or request for determination with the Commission shall provide a copy thereof at the same time, by certified mail or hand delivery, to the Board of Selectmen, Planning Board, Board of Appeals, Board of Health and Building Inspector. The Commission shall not take final action until the boards and officials have had fourteen (14) days from receipt of notice to file written comments and recommendations with the Commission, which the Commission shall take into account but which shall not be binding on the Commission. The applicant shall have the right to receive any such comments and recommendations and to respond to them at a hearing of the Commission prior to final action.

Section 7-706 Coordination with Other Boards (proposed)

Any person filing a permit application, Request for Determination of Applicability or ANRAD with the Conservation Commission shall provide a copy thereof at the same time, by certified mail (return receipt requested) or hand delivery, to the Board of Selectmen, Planning Board, Board of Appeals, Board of Health, and Building Inspector. A copy shall be provided in the same manner to the Conservation Commission of the adjoining municipality, if the application or RDA pertains to property within 300 feet of that municipality. An affidavit of the person providing notice, with a copy of the notice mailed or delivered, shall be filed with the Commission. The Commission shall not take final action until such boards and officials have had fourteen (14) days from receipt of notice to file written comments and recommendations with the Commission, which the Commission shall take into account but which shall not be binding on the Commission. The applicant shall have the right to receive any such comments and recommendations, and to respond to them at a hearing of the Commission, prior to final action.

Section 7-707 Permits, Determinations and Conditions (current)

A. If the Conservation Commission, after a public hearing, determines that the activities which are the subject of the application are likely to have a significant or cumulative effect upon the wetland values protected by this chapter, the Commission, within twenty-one (21) days of the close of the

hearing, shall issue or deny a permit for the activities requested. If it issues a permit the Commission shall impose conditions which the commission deems necessary or desirable to protect those values, and all activities shall be done in accordance with those conditions.

B. The Commission is empowered to deny a permit for failure to meet the requirements of this chapter;

- for failure to submit necessary information and plans requested by the Commission;
- for failure to meet the design specifications, performance standards, and other requirements in regulations of the Commission;
- for failure to avoid or prevent unacceptable significant or cumulative effects upon the values protected by this chapter;
- and where no conditions are adequate to protect those values.

Due consideration shall be given to a demonstrated hardship on the applicant by reason of denial, as presented at the public hearing.

C. A permit shall expire three (3) years from the date of issuance. Notwithstanding the above, the Commission in its discretion may issue a permit expiring five years (5) from the date of issuance for recurring or continuous maintenance work, provided that annual notification of the time and location of the work is given to the Commission. Any permit may be renewed once for an additional one year period, provided that a request for a renewal is received in writing by the Commission prior to expiration.

D. For good cause the Commission may revoke or modify any permit issued under this chapter after public and public hearing and notice to the holder of the permit.

E. The Commission in an appropriate case may combine the permit or other action on an application issued under this chapter with the Order of Conditions issued under the Wetlands Protection Act.

Section 7-707 Permits, Determinations and Conditions (proposed)

A. If the Commission, after a public hearing, determines that the activities which are subject to the permit application or the land and water uses which will result therefrom, are likely to have a significant individual or cumulative effect on the resource area values protected by this chapter, the Commission, within twenty-one (21) days of the close of the hearing, shall issue or deny a permit for the activities requested. The Commission shall take into account the extent to which the applicant has avoided, minimized and mitigated any such effect. The Commission also shall take into account any loss, degradation, isolation, and replacement or replication of such protected resource areas elsewhere in the community and the watershed, resulting from past activities, whether permitted, unpermitted or exempt, and foreseeable future activities. If it issues a permit the Commission shall impose conditions which the Commission deems necessary or desirable to protect said resource area values, and all activities shall be done in accordance with those conditions.

B. Where no conditions are adequate to protect said resource area values, the Commission is empowered to deny a permit for failure to meet the requirements of this chapter. It may also deny a permit for failure to submit necessary information and plans requested by the Commission; for failure to comply with the procedures, design specifications, performance standards, and other requirements in regulations of the Commission; or for failure to avoid, minimize or mitigate unacceptable significant or cumulative effects upon the resource area values protected by this chapter. Due consideration shall be given to any demonstrated hardship on the applicant by reason of denial, as presented at the public hearing. The Commission may waive specifically identified and requested procedures, design specifications, performance standards, or other requirements set forth in its regulations, provided that: the Commission finds in writing after said public hearing that there are no reasonable conditions or alternatives that would allow the proposed activity to proceed in compliance with said regulations; that avoidance, minimization and mitigation have been employed to the maximum extent feasible; and that the waiver is necessary to accommodate an overriding public interest or to avoid a decision that so restricts the use of the property as to constitute an unconstitutional taking without compensation.

C. In reviewing activities within the buffer zone, the Commission shall presume the buffer zone is important to the protection of other resource areas because activities undertaken in close proximity have a high likelihood of adverse impact, either immediately, as a consequence of construction, or over time, as a consequence of daily operation or existence of the activities. These adverse impacts from construction and use can include, without limitation, erosion, siltation, loss of groundwater recharge, poor water quality, and loss of wildlife habitat. The Commission may establish, in its regulations, design specifications, performance standards, and other measures and safeguards, including setbacks, no-disturb areas, no-build areas, and other work limits for protection of such lands, including without limitation strips of continuous, undisturbed vegetative cover, unless the applicant convinces the Commission that the area or part of it may be disturbed without harm to the values protected by this chapter.

D. In reviewing activities within the riverfront area, the Commission shall presume the riverfront area is important to all the resource area values unless demonstrated otherwise, and no permit issued hereunder shall permit any activities unless the applicant, in addition to meeting the otherwise applicable requirements of this bylaw, has proved by a preponderance of the evidence that (1) there is no practicable alternative to the proposed project with less adverse effects, and that (2) such activities, including proposed mitigation measures, will have no significant adverse impact on the areas or values protected by this chapter. The Commission shall regard as practicable an alternative which is reasonably available and capable of being done after taking into consideration the proposed property use, overall project purpose (e.g., residential, institutional, commercial, or industrial), logistics, existing technology, costs of the alternatives, and overall project costs.

E. To prevent resource area loss, the Commission shall require applicants to avoid alteration wherever feasible; to minimize alteration; and, where alteration is unavoidable and has been minimized, to provide full mitigation. The Commission may authorize or require replication of wetlands as a form of mitigation, but only with specific plans, professional design, proper safeguards, adequate security, and professional monitoring and reporting to assure success, because of the high likelihood of failure of replication. The Commission may require a wildlife habitat study of the project area, to be paid for by the applicant, whenever it deems appropriate, regardless of the type of resource area or the amount or type of alteration proposed. The decision shall be based upon the Commission's estimation of the importance of the habitat area considering (but not

limited to) such factors as proximity to other areas suitable for wildlife, importance of wildlife “corridors” in the area, or actual or possible presence of rare plant or animal species in the area. The work shall be performed by an individual who at least meets the qualifications set out in the wildlife habitat section of the Wetlands Protection Act regulations (310 CMR 10.60).

F. The Commission shall presume that all areas meeting the definition of “vernal pools” under §7-709 of this chapter, including the adjacent area, perform essential habitat functions. This presumption may be overcome only by the presentation of credible evidence which, in the judgment of the Commission, demonstrates that the basin or depression does not provide essential habitat functions. Any formal evaluation should be performed by an individual who at least meets the qualifications under the wildlife habitat section of the Wetlands Protection Act regulations.

G. A permit, Determination of Applicability (DOA), or Order of Resource Area Delineation (ORAD) shall expire three years from the date of issuance. Notwithstanding the above, the Commission in its discretion may issue a permit expiring five (5) years from the date of issuance for recurring or continuous maintenance work, provided that annual notification of time and location of work is given to the Commission. Any permit may be renewed once for an additional one-year period, provided that a request for a renewal is received in writing by the Commission prior to expiration. Notwithstanding the above, a permit may identify requirements which shall be enforceable for a stated number of years, indefinitely, or until permanent protection is in place, and shall apply to all present and future owners of the land.

H. For good cause the Commission may revoke or modify any permit, Determination of Applicability (DOA), Order of Resource Area Delineation (ORAD) or any other order, determination or other decision issued under this chapter after notice to the holder, the public, abutters, and town boards, pursuant to §7-705 and §7-706, and after a public hearing .

I. Amendments to permits, DOAs or ORADs shall be handled in the manner set out in the Wetlands Protection Act regulations and policies thereunder.

J. The Commission, in an appropriate case, may combine the decision issued under this chapter with the Order of Conditions, permit, DOA, ORAD or Certificate of Compliance (COC) issued under the Wetlands Protection Act and Regulations.

K. No work proposed in any application shall be undertaken until the permit, or ORAD issued by the Commission with respect to such work has been recorded in the registry of deeds or, if the land affected is registered land, in the registry section of the Land Court for the district wherein the land lies, and until the holder of the permit certifies in writing to the Commission that the document has been recorded. If the applicant fails to perform such recording, the Commission may record the documents itself and require the Applicant to furnish the recording fee therefor, either at the time of recording or as a condition precedent to the issuance of a COC.

Section 7-708 Promulgation of Regulations (current)

A. After public notice and public hearing, the Conservation Commission shall promulgate rules and regulations to effectuate the purposes of this chapter. Failure by the Commission to promulgate such rules and regulations or a legal declaration of their invalidity by a court of law shall not act to suspend or invalidate the effect of this chapter.

B. At a minimum these regulations shall define key terms in this chapter not inconsistent with the chapter.

C. Any cut or fill slope within twenty-five feet (25') of a bordering vegetated wetland or of a stream or intermittent stream, shall be designed at no greater than a three foot horizontal to one foot vertical slope (3:1). In no case will a slope be allowed with a gradient steeper than two feet horizontal to one foot vertical (2:1) within 100' buffer zone of this wetland or stream (Added Spring Annual Town Meeting 5/5/98)

D. All Notice of Intent design plans submitted to the Conservation Commission shall note the number of wetland flags as it is identified in the field. These plans should also show the location of all hydric soil test locations. At least two locations, one upland and one wetland, shall be located for every three hundred feet (300') of linear bordering vegetative wetland. These locations shall be located in the field for future observations by the conservation commission members. (Added Spring Annual Town Meeting 5/5/98)

Section 7-708 Promulgation of Regulations (proposed)

A. After public notice and public hearing, the Commission shall promulgate rules and regulations to effectuate the purposes of this chapter, effective when voted and filed with the Town Clerk. Failure by the Commission to promulgate such rules and regulations or a legal declaration of their invalidity by a court of law shall not act to suspend or invalidate the effect of this chapter.

B. At a minimum, these regulations shall reiterate the terms defined in this chapter, define additional terms not inconsistent with the chapter, and impose filing and consultant fees.

C. [Deleted]

D. [Deleted]

Section 7-709. Definitions (current)

The following definitions shall apply in the interpretation and implementation of this chapter.

ALTER – includes, without limitation, the following activities when undertaken to, upon, within or affecting resource areas protected by this chapter:

- a) Removal, excavation, or dredging of soil, sand, gravel, or aggregate materials of any kind
- b) Changing of preexisting drainage characteristics, flushing characteristics, salinity distribution, sedimentation patterns, flow patterns, or flood retention characteristics
- c) Drainage, or other disturbance of water level or water table
- d) Dumping, discharging, or filling with any material which may degrade water quality
- e) Placing of fill, or removal of material, which would alter elevation
- f) Driving of piles, erection, expansion or repair of buildings, or structures of any kind
- g) Placing of obstructions or objects in water
- h) Destruction of plant life including cutting or trimming of trees and shrubs
- i) Changing temperature, biochemical oxygen demand, or other physical, biological, or chemical characteristics of any waters
- j) Any activities, changes, or work which may cause or tend to contribute to pollution of any body of water or groundwater

PERSON – includes any individual, group of individuals, association, partnership, corporation, company, business organization, trust, estate, the Commonwealth or political subdivision thereof to the extent subject to town bylaws, administrative agency, public or quasi-public corporation or body, the Town of Northbridge, and any other legal entity, its legal representatives, agents, or assigns.

Section 7-709 Definitions (proposed)

The following definitions shall apply in the interpretation and implementation of this chapter.

The term “AGRICULTURE” shall refer to the definition provided by G.L. Ch. 128 §1A.

The term “ALTER” shall include , without limitation, the following activities when undertaken to, upon, within or affecting resource areas protected by this chapter:

A. through E. [No changes proposed]

F. Driving of piles or erection, expansion or repair of buildings, or structures of any kind.

G. [No changes proposed]

H. Destruction of plant life, including cutting or trimming of trees and shrubs

I. Changing temperature, biochemical oxygen demand or other physical, biological or chemical characteristics of any waters

J. [No changes proposed]

K. Incremental activities which have, or may have, a cumulative adverse impact on the resource areas protected by this chapter.

The term “BANK” shall include the land area which normally abuts and confines a water body; the lower boundary being the mean annual low flow level, and the upper boundary being the first observable break in the slope or the mean annual flood level, whichever is higher.

The term “PERSON” shall include any individual, group of individuals, association, partnership, corporation, company, business organization, trust, estate, the Commonwealth or political subdivision thereof to the extent subject to Town bylaws, administrative agency, public or quasi-public corporation or body, the Town of Northbridge and any other legal entity, its legal representatives, agents, or assigns.

The term “POND” shall follow the definition of 310 CMR 10.04 except that the size threshold of 10,000 square feet shall not apply.

The term “RARE SPECIES” shall include, without limitation, all vertebrate and invertebrate animals and all plant species listed as endangered, threatened, or of special concern by the Massachusetts Division of Fisheries and Wildlife, regardless of whether the site in which they occur has been previously identified by the Division.

The term “VERNAL POOL” shall include, in addition to scientific definitions found in the Regulations under the Wetlands Protection Act, any confined basin or depression not occurring in existing lawns, gardens, landscaped areas or driveways which, at least in most years, holds water for a minimum of two continuous months during the spring and/or summer, contains at least 200 cubic feet of water at some time during most years, is free of adult predatory fish populations, and provides essential breeding and rearing habitat functions for amphibian, reptile or other vernal pool community species, regardless of whether the site has been certified by the Massachusetts Division of Fisheries and Wildlife. The boundary of the resource area for vernal pools shall be the mean annual high-water line defining the depression.

Except as otherwise provided in this chapter or in regulations of the Conservation Commission, the definitions of terms and procedures in this chapter shall be as set forth in the Wetlands Protection Act (G.L. Ch. 131 §40) and Regulations (310 CMR 10.00).

Section 7-710. Security (current)

As part of a permit issued under this chapter, in addition to any security required by any other municipal or state board, agency, or official, the Commission may require that the performance and observance of the conditions imposed hereunder be secured wholly or in part by one (1) or more of the methods described below:

A. By a proper bond or deposit of money negotiable securities or other undertaking of financial responsibility sufficient in the opinion of the Commission.

B. By accepting a conservation restriction, easement, or other covenant enforceable in a court of law, executed and duly recorded by the owner of record, running with the land to the benefit of the Town of Northbridge whereby the permit conditions shall be performed and observed before any lot may be conveyed other than by mortgage deed.

Section 7-710. Security (proposed)

As part of a permit issued under this chapter, in addition to any security required by another municipal or state board, agency, or official, the Commission may require that the performance and observance of the conditions imposed hereunder (including conditions requiring mitigation work) be secured wholly or in part by one or more of the methods described below:

A. By a proper bond or deposit of money or negotiable securities under a written third-party escrow arrangement, or other undertaking of financial responsibility sufficient in the opinion of the Commission, to be released in whole or in part upon issuance of a Certificate of Compliance (COC) for work performed pursuant to the permit.

B. By accepting a conservation restriction, easement, or other covenant enforceable in a court of law, executed and duly recorded by the owner of record, running with the land to the benefit of the Town of Northbridge, whereby the permit conditions shall be performed and observed before any lot may be conveyed other than by mortgage deed. This method shall be used only with the consent of the applicant.

Section 7-711. Violations, Enforcement and Penalties (current)

A. The Northbridge Conservation Commission, its agents, officers, and employees shall have authority to enter upon privately owned land for the purpose of performing their duties under this chapter and may make or cause to be made such examinations, surveys, or sampling as the Commission deems necessary.

B. The Commission shall have authority to enforce this chapter, its regulations, and permits issued thereunder by violation notices, administrative orders and civil and criminal court actions.

C. Upon request of the Commission, the Board of Selectmen and Town Counsel shall take legal action for enforcement under civil law. Upon request of the Commission, the Chief of Police shall take legal action for enforcement under criminal law.

D. Town of Northbridge boards and officers, including any police officer or other officer having police powers, shall have authority to assist the Commission in enforcement.

E. Any person who violates any provision of this chapter, regulations or permits issued thereunder shall be punished by a fine of not more than three hundred dollars (\$300). Each day or portion thereof during which a violation continues shall constitute a separate offense, and each provision of the chapter, regulations or permit violated shall constitute a separate offense.

F. In the alternative to criminal prosecution, the Commission may elect to utilize the non-criminal disposition procedure set forth in G.L. Ch. 40 §21D and in Section 1-109 (A) of this code of bylaws. The fine for the first offense under this wetland protection bylaw shall be \$150.00, the fine for the second offense shall be \$200.00 and the fine for the third and subsequent offenses in the same calendar year shall be \$300.00. Each day or portion thereof during which a violation continues shall constitute a separate offense, and each provision of the chapter, regulations or permits violated shall constitute a separate offense.

Section 7-711. Enforcement (proposed)

A. No person shall remove, fill, dredge, build upon, degrade, or otherwise alter resource areas protected by this chapter, or cause, suffer, or allow such activity, or leave in place unauthorized fill, or otherwise fail to restore illegally altered land to its original condition, or fail to comply with a permit or an enforcement order issued pursuant to this chapter.

B. The Northbridge Conservation Commission, its agents, officers, and employees shall have authority to enter upon privately owned land for the purpose of performing their duties under this chapter and may make or cause to be made such examinations, surveys or sampling as the Commission deems necessary subject to the constitutions and laws of the United States and the Commonwealth.

C. The Commission shall have authority to enforce this chapter, its regulations, and permits issued thereunder by letters, phone calls, electronic communication and other informal methods, violation notices, non-criminal citations under G.L. Ch. 40 §21D, and civil and criminal court actions. Any person who violates the provisions of this chapter may be ordered to restore the property to its original condition and take other action deemed necessary to remedy such violations, or may be fined, or both.

D. Upon request of the Commission, the Board of Selectmen and Town Counsel shall take legal action for enforcement under civil law. Upon request of the Commission, the Chief of Police shall take legal action for enforcement under criminal law. Town of Northbridge boards and officers, including any police officer or other officer having police powers, shall have authority to assist the Commission in enforcement.

E. As an alternative to criminal prosecution in a specific case, the Commission may issue citations with specific penalties pursuant to the non-criminal disposition procedure set forth in G.L. Ch. 40 §21D, which has been adopted by the Town of Northbridge in § 1-109 of the general bylaws.

F. Any person who violates any provision of this chapter, regulations thereunder or permits or administrative orders issued thereunder, shall be punished by a fine of not more than three hundred dollars (\$300). Each day or portion thereof during which a violation continues, or unauthorized fill or other alteration remains in place, shall constitute a separate offense, and each provision of the chapter, regulations, permits, or administrative orders violated shall constitute a separate offense.

Section 7-712. Burden of Proof (current)

The applicant for a permit shall have the burden of proving by a preponderance of the credible evidence that the work proposed in the application will not have unacceptable significant or

cumulative effects upon the wetland values protected by this chapter. Failure to provide adequate evidence to the commission supporting this burden shall be sufficient cause for the commission to deny a permit or grant a permit with conditions.

Section 7-712. Burden of Proof (proposed)

The applicant for a permit shall have the burden of proving by a preponderance of the credible evidence that the work proposed in the permit application will not have unacceptable significant or cumulative effect upon the resource area values protected by this chapter. Failure to provide adequate evidence to the Commission supporting this burden shall be sufficient cause for the Commission to deny a permit or grant a permit with conditions.

Section 7-713. Relation to the Wetlands Protection Act (current)

This chapter is adopted under the Home Rule Amendment of the Massachusetts Constitution and the Home Rule statutes, independent of the Wetlands Protection Act (G.L. Ch. 131 §40) and Regulations there under.

Section 7-713. Relation to the Wetlands Protection Act (proposed)

This chapter is adopted under the Home Rule Amendment of the Massachusetts Constitution and the Home Rule statutes, independent of the Wetlands Protection Act (G.L. Ch. 131 §40) and Regulations (310 CMR 10.00) thereunder. It is the intention of this chapter that the purposes, jurisdiction, authority, exemptions, regulations, specifications, standards, and other requirements shall be interpreted and administered as stricter than those under the Wetlands Protection Act and regulations.

Section 7-714. Severability (current)

The invalidity of any section or provision of this chapter shall not invalidate any other section or provision thereof, nor shall it invalidate any permit or determination which previously has been issued.

Section 7-714. Severability (proposed)

The invalidity of any section or provision of this chapter shall not invalidate any other section or provision thereof, nor shall it invalidate any permit, approval or determination which previously has been issued.

Section 7-715. Appeals (proposed)

A decision of the Conservation Commission shall be reviewable in the superior court in accordance with G.L. Ch. 249 §4.

ARTICLE 22: Voted **APPROVED** Unanimous
Moved and seconded that the Town vote to adopt the Stormwater Management By-law in the form and containing the terms, conditions and provisions set forth in Article 22 of the Warrant.

1.0 PURPOSE

- A) The purpose of this Bylaw is to protect, maintain and enhance the public health, safety, environment and general welfare of the Town of Northbridge by establishing minimum requirements and procedures to control the adverse effects of increased post-development stormwater runoff and nonpoint source pollution associated with new development and redevelopment. It has been determined that proper management of post-development stormwater runoff will minimize damage to public and private property and infrastructure, safeguard the public health, safety, environment and general welfare of the public, protect water and aquatic resources, and promote groundwater recharge to protect surface and groundwater drinking supplies. This Bylaw seeks to meet that purpose through the following objectives:
1. Establish decision-making processes surrounding land development activities that protect the integrity of watersheds and preserve the health of water resources;
 2. Require that new development, redevelopment and all land conversion activities maintain the after-development runoff characteristics that are equal to or less than the pre-development runoff characteristics in order to reduce flooding, stream bank erosion, siltation, nonpoint source pollution, property damage, and to maintain the integrity of stream channels and aquatic habitats;
 3. Establish minimum post-development stormwater management standards and design criteria for the regulation and control of stormwater runoff quantity and quality; establish minimum design criteria for the protection of properties and aquatic resources downstream from land development and land conversion activities from damage due to increases in volume, velocity, frequency, duration, and peak flow rate of storm water runoff; Establish minimum design criteria for measures to minimize nonpoint source pollution from stormwater runoff which would otherwise degrade water quality;
 4. Establish design and application criteria for the construction and use of structural stormwater control facilities that can be used to meet the minimum post-development stormwater management standards;
 5. Encourage the use of nonstructural stormwater management practices, stormwater better site design practices or “low-impact development practices”, such as reducing impervious cover and the preservation of greenspace and other natural areas, to the maximum extent practicable;
 6. Establish provisions for the long-term responsibility for and maintenance of structural stormwater control facilities and nonstructural stormwater management

practices to ensure that they continue to function as designed, are maintained, and pose no threat to public safety;

7. Establish provisions to ensure there is an adequate funding mechanism, including financial security or surety, for the proper review, inspection and long-term maintenance of stormwater facilities implemented as part of this Bylaw;
 8. Establish administrative procedures for the submission, review, approval or disapproval of stormwater management plans, and for the inspection of approved active development projects, and long-term follow up; establish certain administrative procedures and fees for the submission, review, approval or disapproval of stormwater plans, and the inspection of approved projects.
- B) Nothing in this Bylaw is intended to replace the requirements of either the Town of Northbridge Zoning Bylaw, the Town of Northbridge General Wetlands Protection Bylaw, or any other Bylaw that may be adopted by the Town of Northbridge. Any activity subject to the provisions of the above-cited Bylaws must comply with the specifications of each.

2.0 DEFINITIONS

The following definitions shall apply in the interpretation and implementation of this Bylaw. Additional definitions may be adopted by separate regulation:

ALTERATION: Any activity that will measurably change the ability of a ground surface area to absorb water or will change existing surface drainage patterns. Alteration may be similarly represented as “alteration of drainage characteristics,” and “conducting land disturbance activities.”

BEST MANAGEMENT PRACTICE (BMP): Structural, non-structural and managerial techniques that are recognized to be the most effective and practical means to prevent and/or reduce increases in stormwater volumes and flows, reduce point source and nonpoint source pollution, and promote stormwater quality and protection of the environment. “Structural” BMPs are devices that are engineered and constructed to provide temporary storage and treatment of stormwater runoff. “Nonstructural” BMPs use natural measures to reduce pollution levels, do not require extensive construction efforts, and/or promote pollutant reduction by eliminating the pollutant source.

BETTER SITE DESIGN: Site design approaches and techniques that can reduce a site’s impact on the watershed through the use of nonstructural stormwater management practices. Better site design includes conserving and protecting natural areas and greenspace, reducing impervious cover, and using natural features for stormwater management.

GENERAL STORMWATER MANAGEMENT PERMIT (GSMP): A permit issued for a development project that meets a set of pre-determined standards outlined in the Regulations to be adopted by the Stormwater Authority under Section 4 of this Bylaw. By meeting these pre-determined standards, the proposed project will be presumed to meet the requirements and intent of this Bylaw.

HOTSPOT: Land uses or activities with higher potential pollutant loadings, such as auto salvage yards, auto fueling facilities, fleet storage yards, commercial parking lots with high intensity use, road salt storage areas, commercial nurseries and landscaping, outdoor storage and loading areas of hazardous substances, or marinas.

MASSACHUSETTS STORMWATER MANAGEMENT POLICY: The Policy issued by the Department of Environmental Protection, as amended, that coordinates the requirements prescribed by state regulations promulgated under the authority of the Massachusetts Wetlands Protection Act G.L. c. 131 § 40 and the Massachusetts Clean Waters Act G.L. c. 21, §§23-56. The Policy addresses stormwater impacts through implementation of performance standards to reduce or prevent pollutants from reaching water bodies and control the quantity of runoff from a site.

NEW DEVELOPMENT: Any construction or land disturbance of a parcel of land that is currently in a natural vegetated state and does not contain alteration by man-made activities.

NONPOINT SOURCE POLLUTION: Pollution from many diffuse sources as opposed to discrete conveyances caused by water, rainfall or snowmelt moving over or through the ground. As the runoff moves, it picks up and carries away natural and human-made pollutants, finally depositing them into water resource areas.

PERSON: Any individual, group of individuals, association, partnership, corporation, company, business organization, trust, estate, the Commonwealth or political subdivision thereof to the extent subject to Town Bylaws, administrative agency, public or quasi-public corporation or body, the Town of Northbridge, and any other legal entity, its legal representatives, agents, or assigns.

PRE-DEVELOPMENT: The conditions that exist at the time that plans for the land development of a site or parcel of land are submitted to the Stormwater Authority. Where phased development or plan approval occurs (preliminary grading, roads and utilities, etc.), the existing conditions at the time prior to the first plan submission shall establish pre-development conditions.

POST-DEVELOPMENT: The conditions that reasonably may be expected or anticipated to exist after completion of the land development activity on a specific site or parcel of land. Post-development refers to the phase of a new development or redevelopment project after completion, and does not refer to the construction phase of a project.

RECHARGE: The replenishment of underground water reserves.

REDEVELOPMENT: Any construction, alteration, or improvement involving land disturbance of more than 5,000 square feet, where the existing land use is commercial, industrial, institutional, or multi-family residential.

STORMWATER AUTHORITY: The Stormwater Authority is responsible for coordinating the review, approval and permit process as defined in this Bylaw. The Stormwater Authority shall be the Planning Board or its authorized delegates or agents. The Planning Board shall have the authority to delegate to other Town boards and commissions, including, but not limited to, the Board of Health and the Conservation Commission, the duties and responsibilities of the

Stormwater Authority for those matters, within the regulatory jurisdiction of such other boards and commissions, as may be set forth in the Stormwater Regulations adopted under Section 4 of this Bylaw. Other boards and/or departments of the Town may participate in the review process as described in such Stormwater Regulations.

STORMWATER CREDITS: A form of incentive for developers to promote conservation of natural and open space areas that may be included in the Stormwater Regulations adopted by the Stormwater Authority and may include provisions for reductions in stormwater management requirements in recognition of the use of techniques to reduce stormwater runoff at the site.

STORMWATER MANAGEMENT PERMIT (SMP): A permit issued by the Stormwater Authority, after review of an application, plans, calculations, and other supporting documents, which is designed to protect the environment of the Town from the deleterious affects of uncontrolled and untreated stormwater runoff.

3.0 AUTHORITY

This Bylaw is adopted under authority granted by the Home Rule Amendment of the Massachusetts Constitution, the Home Rule statutes, and pursuant to the regulations of the federal Clean Water Act found at 40 CFR 122.34.

4.0 ADMINISTRATION

- A) The Stormwater Authority, shall administer, implement and enforce this Bylaw. Any powers granted to or duties imposed upon the Stormwater Authority may be delegated in writing by the Stormwater Authority to its employees or agents.
- B) Stormwater Regulations. The Stormwater Authority may adopt, and periodically amend, Stormwater Regulations to effectuate the purposes of this Bylaw, including terms, conditions, definitions, enforcement, fees (including application, inspection, and/or consultant fees), procedures and administration, by majority vote, after conducting a public hearing to receive comments on the regulations or any proposed revisions. Such hearing dates shall be advertised in a newspaper of general local circulation, at least seven (7) days prior to the hearing date. Failure by the Stormwater Authority to promulgate such Stormwater Regulations or a legal declaration of their invalidity by a court shall not act to suspend or invalidate the provisions of this Bylaw.
- C) Stormwater Management Manual. The Stormwater Authority will utilize the policy, criteria and information including specifications and standards of the latest edition of the Massachusetts Stormwater Management Policy, or local equivalent, for execution of the provisions of this Bylaw. This Policy includes a list of acceptable stormwater treatment practices, including the specific design criteria for each stormwater practice. The Policy may be updated and expanded periodically, based on improvements in engineering, science, monitoring, and local maintenance experience. Unless specifically altered in the Stormwater Regulations, stormwater management practices that are designed, constructed,

and maintained in accordance with these design and sizing criteria will be presumed to be protective of Massachusetts water quality standards.

- D) General Permit. The Stormwater Authority shall have the authority to develop a General Stormwater Management Permit (GSMP) for specific types of projects, such as, without limitation construction of a deck, patio, retaining wall, existing driveway expansion, shed, swimming pool, tennis or basketball court. Any such General Stormwater Management Permit Requirements shall be defined and included as part of any Stormwater Regulations promulgated pursuant to this Bylaw.
- E) Actions by the Stormwater Authority. The Stormwater Authority may take any of the following actions on an application for a Stormwater Management Permit as may be more specifically described in the Stormwater Regulations promulgated pursuant to this Bylaw: Approval, Approval with Conditions, Disapproval, or Disapproval without Prejudice.
- F) Appeals of Action by the Stormwater Authority. A decision of the Stormwater Authority shall be final. Further relief from a decision by the Stormwater Authority made under this Bylaw shall be by petition to the Superior Court in an action filed in accordance with M.G.L. Ch 249, §4.
- G) Stormwater Credit System. The Stormwater Authority may adopt, as part of the Stormwater Regulations, a Stormwater Credit System. This credit system will allow applicants the option, if approved by the Stormwater Authority, to take credit for the use of stormwater better site design practices to reduce some of the requirements specified in the Regulations. Failure by the Stormwater Authority to promulgate such a credit system through its Stormwater Regulations or a legal declaration of its invalidity by a court shall not act to suspend or invalidate the provisions of this Bylaw.
- H) Stormwater Facility Charges. The Stormwater Authority may adopt, as part of the Stormwater Regulations, a system of stormwater facility charges, pursuant to M.G.L. Chapter 83, Section 16. The Stormwater Authority shall administer, implement and enforce the system of facility charges. Failure by the Stormwater Authority to adopt such a system of facility charges or a legal declaration of its invalidity by a court shall not act to suspend or invalidate the provisions of this Bylaw.

5.0 APPLICABILITY

- A) This Bylaw shall be applicable to all new development and redevelopment, including, but not limited to, site plan applications, subdivision applications, grading applications, land use conversion applications, any activity that will result in an increased amount of stormwater runoff or pollutants flowing from a parcel of land, or any activity that will alter the drainage characteristics of a parcel of land, unless exempt pursuant to Section 5.B) of this Bylaw. No person shall alter land within the Town of Northbridge without having obtained a Stormwater Management Permit (SMP). All new development and redevelopment under the jurisdiction of this Bylaw shall be subject to the requirement to obtain a Stormwater Management Permit.

B) Exemptions

The following activities shall be exempt from the requirement of a Stormwater Management Permit:

1. Any activity that will disturb an area less than 5,000 square feet or less than 25% of a contiguous property, whichever is less.
2. Normal maintenance and improvement of land in agricultural use as defined by the Wetlands Protection Act regulation 310 CMR 10.04 and MGL Chapter 40A Section 3.
3. Maintenance of existing landscaping, gardens or lawn areas provided such maintenance does not include the alteration of drainage patterns or expansion of the disturbed area;
4. Normal maintenance and repair of Town owned public land, ways and appurtenances;
5. The construction of any fence that will not alter existing terrain or drainage patterns;
6. Construction of utilities (gas, water, electric, telephone, etc.) other than drainage, which will not alter terrain, ground cover, or drainage patterns;
7. Repairs to any stormwater management facility or practice to address an emergency that poses a threat to public health or safety, or as deemed necessary by the Stormwater Authority;
8. Any work or projects for which all necessary approvals and permits have been issued before the effective date of this Bylaw;

C) Redevelopment projects are presumed to meet the stormwater management requirements specified in the Stormwater Regulations if the total impervious cover is reduced by 40% from existing conditions. Where site conditions prevent the reduction in impervious cover, stormwater management practices shall be implemented to provide stormwater controls for at least 40% of the site's impervious area. When a combination of impervious area reduction and stormwater management practice implementation is used for redevelopment projects, the combination of impervious area reduction and the area controlled by a stormwater management practice shall equal or exceed 40%.

D) An alteration, redevelopment, or conversion of land use to a hotspot such as, without limitation: auto salvage yards, auto fueling facilities, fleet storage yards, commercial parking lots with high intensity use, road salt storage areas, commercial nurseries and landscaping, outdoor storage and loading areas of hazardous substances, or marinas, shall require a Stormwater Management Permit.

6.0 PERMIT PROCEDURES

Permit Procedures and Requirements shall be as described in the Stormwater Regulations promulgated as permitted under Section 4 of this Bylaw.

7.0 ENFORCEMENT

The Stormwater Authority or an authorized agent of the Stormwater Authority shall enforce this Bylaw, the Stormwater Regulations, orders, violation notices, and enforcement orders issued thereunder, and may pursue all civil and criminal remedies for such violations. Any person who violates any provision of this Bylaw, the Stormwater Regulations or any order or permit issued thereunder shall be punished by a fine of not more than three hundred dollars (\$300). Each day during which a violation exists shall constitute a separate offense. As an alternative to criminal prosecution in a specific case, the Stormwater Authority may issue citations pursuant to the non-criminal disposition procedure set forth in G.L. ch. 40, §21D, as adopted under §1-109 of the Code of the Town of Northbridge. For purposes of non-criminal disposition, the penalty for a first offense shall be \$100, for a second offense \$200, and for a third and subsequent offenses \$300. Enforcement shall be further described in the Stormwater Regulations promulgated under Section 4 of this Bylaw.

8.0 SEVERABILITY

The invalidity of any section, provision, paragraph, sentence, or clause of this Bylaw shall not invalidate any other section, provision, paragraph, sentence, or clause thereof, nor shall it invalidate any permit or determination that previously has been issued.

ARTICLE 23: Voted **APPROVED** Unanimous
Moved and seconded that the Town vote to accept the provisions of Chapter 43D of the MA General Laws as amended pursuant to Section 11 of Chapter 205 of the acts of 2006, and to approve the filing of an application with the Interagency Permitting Board for the designation of land at 670 Linwood Avenue (shown on Assessors' Map 5, Parcels 39 & 47) as a Priority Development Site.

ARTICLE 24: Voted **APPROVED** Unanimous
Moved and seconded that the Town vote to accept the provisions of Chapter 43D of the MA General Laws as amended pursuant to Section 11 of Chapter 205 of the Acts of 2006, and to approve the filing of an application with the Interagency Permitting Board for the designation of land at 2040 Providence Road (shown on Assessors' Map 22, Parcels 25 & 34) as a Priority Development Site.

ARTICLE 25: Voted **APPROVED** Unanimous
Moved and seconded that the Town vote to accept the provisions of Chapter 43D of the MA General Laws as amended pursuant to Section 11 of Chapter 205 of the acts of 2006, and to approve the filing of an application with the Interagency Permitting Board for the designation of land at 1164 Main Street (shown on Assessors' Map 1, Parcel 113), 1110 Main Street (shown on

Assessors' Map 1, Parcel 114), 1096 Main Street (shown on Assessors' Map 1, Parcel 115), 1160 Main Street (shown on Assessors' Map 1, Parcel 185), and unnumbered Main Street land (shown on Assessors' Map 1, Parcel 199) as a Priority Development Site.

ARTICLE 26: Voted **APPROVED** Unanimous
Moved and seconded that the Town vote to pass over this article.

ARTICLE 27: Voted **DEFEATED** Majority
Moved and seconded that the Town vote to authorize the Board of Selectmen, in the name and on behalf of the Town, to acquire by gift, an easement and right-of-way for the purpose of maintaining, repairing and replacing a surface water drain and appurtenant structures in and over a parcel of land on the northwesterly side of Church Street, bounded and described as follows:

BEGINNING at a point on the northwesterly sideline of Church Street at a point 199.53 feet southwesterly of the land of the Armenian Apostolic Church of Whitinsville, Inc. as measured along the northwesterly line of Church Street;
THENCE S. 40° 56' 40" W., 33.99 feet along the northwesterly line of Church Street to a point;
THENCE N. 04° 54' 21" E., 180.34 feet to the land of TDB Realty Trust;
THENCE N. 19° 46' 48" E., 94.03 feet by the land of TDB Realty Trust to land of said Church;
THENCE S. 49° 03' 20" E., 20.16 feet by land of said Church to a point;
THENCE S. 48° 06' 31" W., 29.85 feet to a point;
THENCE S. 04° 54' 21" W., 210.11 feet to the point of beginning.

Containing 4.421 square feet of area, more or less, and together with the existing drain line located within said easement area.

Action having been completed on all of the Articles on the Warrant for the **Spring Annual Town Meeting of May 6, 2008**, a motion was made and seconded to dissolve the Warrant and adjourn the meeting.

Voted unanimously at 9:30 P.M. to dissolve the Warrant and adjourn the Spring Annual Town Meeting.

A TRUE COPY

ATTEST: Doreen A. Cedrone, Town Clerk

**COMMONWEALTH OF MASSACHUSETTS
TOWN OF NORTHBRIDGE
PROCEEDINGS OF FALL ANNUAL TOWN MEETING
TUESDAY, OCTOBER 28, 2008 – 7:00 P.M.
Northbridge Middle School Auditorium
Linwood Avenue**

The Fall Annual Town Meeting was called to order at 7:04 p.m. by the Moderator, Harold D. Gould, Jr., at the Northbridge Middle School Auditorium on Linwood Avenue, in Whitinsville, in said Northbridge, Massachusetts. The Moderator declared the Town Quorum of 50 present. The invocation was given by the Rev. Aram Stepanian, Pastor of the Armenian Apostolic Church, and was followed by the pledge of allegiance to the American Flag.

The Moderator introduced Northbridge High School Social Studies teacher, Réne Lafayette, who was in attendance with many of his students. Mr. Lafayette teaches a class called Citizenship In Action for high school seniors, and he and his students were at Town Meeting as part of their class work.

The following tellers were appointed by the Moderator and duly sworn in by the Town Clerk: Sharon Susienka, Donna Gosselin, Barbara Gaudette, George Murray, Richard Sasseville, and John Davis. Upon motion made and seconded and voted unanimously, the reading of the warrant and the return of service thereof were dispensed with.
The attendance was 94 at 7:04 p.m.

ARTICLE 1: Voted **APPROVED** Unanimous
Moved and seconded that the Town vote to raise and appropriate the following sums of money and authorize the payment of prior year bills as follows:

<u>DPW:</u>	Town of Northbridge DPW Water Division	\$ 52.52
	Koopman Lumber	\$ 25.06
	National Grid	\$ 12.27
	Total:	\$ 89.85

<u>DPW Sewer Division:</u>	USA Blue Book	\$ 60.75
	Total:	\$ 60.75

<u>Non-Departmental:</u>	Health Reimbursement Account (2 Employees)	\$500.00
	Total:	\$500.00

ARTICLE 2: Voted **APPROVED** Unanimous
Moved and seconded that the Town vote to amend the vote taken under Article 6 of the 2008 Spring Session of the Annual Town Meeting (May 6, 2008), appropriations and transfers under the Omnibus Budget Article, as follows:

NON-DEPARTMENTAL:

Line 41 (Employee Insurance Benefits)

By **reducing** the amount previously appropriated from free cash by \$ 36

Line 44 (Stabilization Fund)

By raising and appropriating

the sum of \$120,000 \$120,000

ARTICLE 3: Voted **APPROVED** Unanimous

Moved and seconded that the Town vote to transfer the custody and control of the Town owned property located off Driscoll Lane and shown on Assessors' Map 24 as parcel 130 to the Board of Selectmen for the purpose of sale; to authorize the Board of Selectmen to convey such property for a minimum amount of no less than \$1,500 and execute all documents and take all action necessary in connection therewith; and to authorize the Board of Selectmen to petition the General Court for any legislation necessary for such conveyance.

ARTICLE 4: Voted **APPROVED** Unanimous

Moved and seconded that the Town vote to transfer the custody and control of the Town owned property located off C Street and shown on Assessors' Map 6A as parcel 136 to the Board of Selectmen for the purpose of sale; to authorize the Board of Selectmen to convey such property for a minimum amount of no less than \$25,000 and execute all documents and take all action necessary in connection therewith; and to authorize the Board of Selectmen to petition the General Court for any legislation necessary for such conveyance.

ARTICLE 5: Voted **APPROVED** Majority

Moved and second that the Town vote to amend Subsection 4-316 A of the Code of the Town of Northbridge, Establishment of Playgrounds and Recreation Commission, by deleting the word "seven" and replacing it with the word "five" in order to reduce the total number of appointed members on the Commission from 7 to 5; and authorize the Board of Selectmen to adjust the schedule of appointments to the Commission accordingly in order to accomplish said reduction.

ARTICLE 6: Voted **APPROVED** Unanimous

Moved and seconded that the Town vote to pass over Article 6.

ARTICLE 7: Voted **APPROVED** Unanimous

Moved and seconded that the Town vote to pass over Article 7.

ARTICLE 8: Voted **APPROVED** Unanimous

Moved and seconded that the Town vote to pass over Article 8.

ARTICLE 9: Voted **APPROVED** Unanimous

Moved and seconded that the Town vote to pass over Article 9.

Action having been completed on all of the Articles on the Warrant for the **Fall Annual Town Meeting of October 28, 2008**, a motion was made and seconded to dissolve the Warrant and adjourn the meeting.

Voted unanimously at 7:41 p.m. to dissolve the Warrant and adjourn the Fall Annual Town Meeting.

A TRUE COPY

ATTEST: Doreen A. Cedrone, Town Clerk

TOWN OF NORTHBRIDGE
PRESIDENTIAL PRIMARY - FEBRUARY 5, 2008
DEMOCRATIC BALLOT

Total Vote: 2111

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
PRESIDENTIAL PREFERENCE					
(vote for one)					
John R. Edwards	12	12	11	9	44
Hillary Clinton	376	381	236	322	1315
Joseph R. Biden, Jr.	2	0	0	1	3
Christopher J. Dodd	1	0	0	0	1
Mike Gravel	0	0	0	0	0
Barack Obama	205	193	130	192	720
Dennis J. Kucinich	0	0	1	1	2
Bill Richardson	0	1	0	2	3
No Preference	2	4	6	5	17
(write-in) Mitt Romney	1	0	0	0	1
(write-in) John McCain	1	0	1	0	2
Blanks	1	1	0	1	3
Total	601	592	385	533	2111

STATE COMMITTEE MAN (Vote for One)

(Worcester & Norfolk District)

Thomas J. Cullen	440	381	270	376	1467
(write-in) Charles Ampagoomian	1	0	0	0	1
Blanks	160	211	115	157	643
Total	601	592	385	533	2111

STATE COMMITTEE WOMAN (Vote for One)

(Worcester & Norfolk District)

Irene Kokocinski	406	367	267	355	1395
(write-in) Sharron Ampagoomian	1	0	0	0	1
(write-in) Joyce Pyne	1	0			
Blanks	193	225	118	178	714
Total	601	592	385	533	2110

TOWN COMMITTEE

(vote for not more than twenty-three)

Dianne E. Stoler	256	224	206	229	915
Carol A. Berkowicz	298	264	213	246	1021
Andrew J. Myers	255	228	214	225	922
Deborah L. Limanek	260	227	200	230	917
William A. DiLuca, Sr.	264	224	194	241	923
Vincent J. Tynan	269	224	198	222	913
Michael V. Tynan	261	224	197	217	899
Jerry Bagdasarian	311	266	210	240	1027
Denise G. Bilotta	280	234	213	232	959
Priscilla S. Arbuckle	249	226	200	236	911
John D. Arbuckle	246	218	198	226	888
Vincent M. Bilotta, III	257	222	204	223	906
Kenneth J. Guertin	278	254	210	245	987
Edward R. Stoler	248	217	194	225	884
Virginia A. Deselms	252	218	201	228	899
Robert H. Deselms	247	216	197	221	881
(write-in) Charles Ampagoomian Jr.	1	4	0	0	5
(write-in) Christopher M. Dighhton	1	0	0	0	1
(write-in) James F. Ciras	1	0	0	0	1
(write-in) Steven W. Kimball	1	0	0	0	1
(write-in) Ralph Andonian	1	0	0	0	1
(write-in) Edward Renaud	0	1	0	0	1
(write-in) Henry J. Lane	0	1	0	0	1
(write-in) David J. St.Martin	0	1	0	0	1
(write-in) Russell D. Collins	0	0	1	0	1
(write-in) Alicia H. Molt	0	0	2	0	2
(write-in) Stanley Mertz	0	0	0	1	1
All others	0	1	1	3	5
Blanks	9587	9922	5602	8569	33680
Total	13823	13616	8855	12259	48553

A TRUE COPY

ATTEST: Doreen A. Cedrone

TOWN OF NORTHBRIDGE
PRESIDENTIAL PRIMARY - FEBRUARY 5, 2008
REPUBLICAN BALLOT

Total Vote: 1622

Prec. 1 Prec. 2 Prec. 3 Prec. 4 Total
PRESIDENTIAL PREFERENCE
(vote for one)

John McCain	158	182	93	172	605
Fred Thompson	1	0	0	0	1
Tom Tancredo	0	0	0	0	0
Duncan Hunter	0	0	0	0	0
Mike Huckabee	28	20	14	29	91
Mitt Romney	186	228	155	296	865
Ron Paul	13	6	12	12	43
Rudy Giuliani	3	4	2	2	11
No Preference	3	1	1	0	5
(write-in) Hillary Clinton	0	1	0	0	1
Blanks	0	0	0	0	0
Total	392	442	277	511	1622

STATE COMMITTEE MAN (Worcester & Norfolk District)

(vote for one)

Michael Potaski (sticker campaign)	9	8	3	2	22
(write-in) Christopher S. Poole	1	0	0	0	1
(write-in) Timothy L. Boucher	1	0	0	0	1
(write-in) Harry A. Berkowitz	1	0	0	0	1
(write-in) Randy A. Lloyd	1	0	0	0	1
(write-in) David J. St.Martin	0	1	0	0	1
(write-in) Ronald J. Macinnis	0	0	0	1	1
Blanks	379	433	274	508	1594
Total	392	442	277	511	1622

STATE COMMITTEE WOMAN (Worcester & Norfolk District)

(vote for one)

(write-in) Joan Jett	0	0	1	0	1
Blanks	392	442	276	511	1621
Total	392	442	277	511	1622

TOWN COMMITTEE

(vote for not more than thirty-five)

(write-in) Spaulding R. Aldrich	3	1	2	3	9
(write-in) David W. Graham Jr.	3	1	0	2	6
(write-in) Andrea L. Muradian	1	0	0	0	1
(write-in) Shelley J. Buma	1	1	0	1	3
(write-in) John H. Baker	2	0	0	3	5
(write-in) Carolyn R. Lavalley	2	1	0	1	4
(write-in) Darlene D. Blais	1	0	0	1	2
(write-in) Thomas E. Pietruszka	1	2	0	0	3
(write-in) Henry J. Lane	2	0	0	0	2
(write-in) David J. St. Martin	1	1	0	0	2
(write-in) Gay E. McCrea	1	0	0	0	1
(write-in) Lee Gaudette	1	0	1	0	2
(write-in) Harry A. Berkowitz	1	1	1	3	6
(write-in) David J. Pileggi Jr.	0	0	1	0	1
(write-in) Lisa A. Ferguson	0	0	0	1	1
(write-in) Russell D. Collins	0	0	0	1	1
(write-in) Denis F. LaTour	0	0	0	1	1
(write-in) Thomas F. Berkowitz	0	0	0	1	1
(write-in) Michael S. McGrath	0	0	0	1	1
(write-in) Charles Ampagoomian Jr.	0	0	0	1	1
(write-in) Walter F. Drew Jr.	0	0	0	1	1
(write-in) Steven E. Hutchinson	0	0	0	1	1
(write-in) James R. Marzec	0	0	0	1	1
(write-in) John K. Doldoorian Jr.	0	0	0	1	1
All others	2	0	0	4	6
Blanks	13698	15462	9690	17857	56707
Total	13720	15470	9695	17885	56770

A TRUE COPY

ATTEST: Doreen A. Cedrone

TOWN OF NORTHBRIDGE
PRESIDENTIAL PRIMARY
FEBRUARY 5, 2008
GREEN-RAINBOW BALLOT

Total Vote: 1

	Prec 1	Prec. 2	Prec. 3	Prec. 4	Total
PRESIDENTIAL PREFERENCE					
(vote for one)					
Jared Ball	0	0	0	0	0
Ralph Nader	1	0	0	0	1
Elaine Brown	0	0	0	0	0
Kat Swift	0	0	0	0	0
Cynthia McKinney	0	0	0	0	0
Kent Mesplay	0	0	0	0	0
No Preference	0	0	0	0	0
Write ins	0	0	0	0	0
Blanks	0	0	0	0	0
Total	1	0	0	0	1

STATE COMMITTEE MAN (Worcester & Norfolk District)

(vote for one)					
Write ins	0		0	0	0
Blanks	1		0	0	1
Total	1		0	0	1

STATE COMMITTEE WOMAN (Worcester & Norfolk District)

(vote for one)					
Write ins	0		0	0	0
Blanks	1		0	0	1
Total	1		0	0	1

TOWN COMMITTEE

(vote for not more than ten)					
Write ins	0		0	0	0
Blanks	10		0	0	10
Total	10		0	0	10

A TRUE COPY

ATTEST: Doreen A. Cedrone, Town Clerk

TOWN OF NORTHBRIDGE
PRESIDENTIAL PRIMARY
FEBRUARY 5, 2008
WORKING FAMILIES BALLOT

Total Vote: 0

Prec. 1	Prec. 2	Prec.3	Prec. 4	Total Vote
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PRESIDENTIAL PREFERENCE

(vote for one)

No Preference	0	0	0	0	0
Write ins	0	0	0	0	0
Blanks	0	0	0	0	0
Total	0	0	0	0	0

STATE COMMITTEE MAN

(vote for one)

Write ins	0	0	0	0	0
Blanks	0	0	0	0	0
Total	0	0	0	0	0

STATE COMMITTEE WOMAN

(vote for one)

Write ins	0	0	0	0	0
Blanks	0	0	0	0	0
Total	0	0	0	0	0

TOWN COMMITTEE

(vote for not more than ten)

Write ins	0	0	0	0	0
Blanks	0	0	0	0	0
Total	0	0	0	0	0

A TRUE COPY ATTEST: Doreen A. Cedrone, Town Clerk

**COMMONWEALTH OF MASSACHUSETTS
TOWN OF NORTHBRIDGE
ANNUAL TOWN ELECTION
May 20, 2008**

Total vote: 1886

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
SELECTMEN 3 year term (vote for two)					
Daniel J. Nolan	289	215	152	318	974
Timothy L. Boucher	255	253	127	239	874
Thomas J. Melia	448	360	258	466	1532
All others	4	1	4	6	15
Blanks	118	77	65	117	377
Total Vote	1114	906	606	1146	3772

SCHOOL COMMITTEE 3 year term (vote for three)					
Susan Massey Brouwer	344	257	180	333	1114
Andrew J. Myers	257	198	154	216	825
Michael S. McGrath	361	283	198	418	1260
Julie A. Gawlak	331	300	192	364	1187
All Others	2	1	0	8	11
Blanks	376	320	185	380	1261
Total Vote	1671	1359	909	1719	5658

SCHOOL COMMITTEE 1 year term (vote for two)					
Frederick J. Beauregard	374	322	214	362	1272
Richard P. Deluca	371	309	210	386	1276
All Others	0	0	0	4	4
Blanks	369	275	182	394	1220
Total Vote	1114	906	606	1146	3772

PLANNING BOARD 3 year term (vote for two)					
Edward J. Palmer	370	304	223	387	1284
Janet Barnes Dolber	379	292	215	372	1258
All Others	1	2	0	0	3
Blanks	364	308	168	387	1227
Total Vote	1114	906	606	1146	3772

TRUSTEES OF SOLDIERS' MEMORIALS 3 year term (vote for two)					
Spaulding R. Aldrich	447	343	254	459	1503

(write in) Harry Berkowitz	5	0	3	4	12
(write in) William J. Audette	2	1	0	4	7
All Others	8	6	6	11	31
Blanks	652	556	343	668	2219
Total Vote	1114	906	606	1146	3772

REDEVELOPMENT AUTHORITY 5 year term (vote for one)

John E. Brown	0	2	0	0	2
All Others	5	5	2	4	16
Blanks	552	446	301	569	1868
Total Vote	557	453	303	573	1886

REDEVELOPMENT AUTHORITY 4 year term (vote for one)

Paul R. McKeon	2	0	0	0	2
All Others	6	0	2	6	14
Blanks	549	453	301	567	1870
Total Vote	557	453	303	573	1886

HOUSING AUTHORITY 5 year term (vote for one)

Kevin D. Quinlan	224	190	142	249	805
Vincent J. Tynan	209	151	91	184	635
All Others	0	0	0	0	0
Blanks	124	112	70	140	446
Total Vote	557	453	303	573	1886

CAPITAL EXCLUSION QUESTION

Question: Shall the Town of Northbridge be allowed to assess an additional \$678,000 in real estate and personal property taxes for the purposes of financing the purchase of a new fire truck, financing the purchase of two (2) new medium duty, all wheel drive vehicles complete with plow attachment, warning lights, communications equipment and other accessories and auxiliary equipment, and one (1) new dump truck with combo body and plow for use by the Department of Public Works Highway Division, for the fiscal year beginning July 1, 2008?

YES	294	244	189	329	1056
NO	168	120	64	151	503
Blanks	95	89	50	93	327
Total	557	453	303	573	1886

A TRUE COPY

ATTEST: Doreen A. Cedrone, Town Clerk

TOWN OF NORTHBRIDGE
STATE PRIMARY
SEPTEMBER 16, 2008
DEMOCRATIC PARTY

Total Vote: 516

Prec. 1 Prec. 2 Prec.3 Prec. 4 Total Vote

SENATOR IN CONGRESS

(vote for one)

John F. Kerry	106	92	68	68	334
Edward J. O'Reilly	46	46	38	48	178
All Others	0	0	0	0	0
Blanks	0	1	2	1	4
Total	152	139	108	117	516

REPRESENTATIVE IN CONGRESS

(vote for one)

Richard E. Neal	129	99	85	84	397
All Others	0	1	0	0	1
Blanks	23	39	23	33	118
Total	152	139	108	117	516

COUNCILLOR

(vote for one)

Thomas J. Foley	128	96	84	81	389
All Others	0	0	0	0	0
Blanks	24	43	24	36	127
Total	152	139	108	117	516

SENATOR IN GENERAL COURT

(vote for one)

Richard T. Moore	135	108	98	90	431
All Others	0	0	0	1	1
Blanks	17	31	10	26	84
Total	152	139	108	117	516

REPRESENTATIVE IN GENERAL COURT

(vote for one)

All Others	2	1	0	1	4
Blanks	150	138	108	116	512
Total	152	139	108	117	516

REGISTER OF PROBATE

(vote for one)

Stephen G. Abraham	123	90	83	77	373
All Others	0	0	0	0	0
Blanks	29	49	25	40	143
Total	152	139	108	117	516

A TRUE COPY

ATTEST: Doreen A. Cedrone, Town Clerk

TOWN OF NORTHBRIDGE
STATE PRIMARY
SEPTEMBER 16, 2008
REPUBLICAN PARTY

Total Vote: 92

	Prec. 1	Prec. 2	Prec.3	Prec. 4	Total Vote
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SENATOR IN CONGRESS

(vote for one)

Jeffrey K. Beatty	22	18	15	29	84
All Others	0	0	0	0	0
Blanks	2	1	2	3	8
Total	24	19	17	32	92

REPRESENTATIVE IN CONGRESS

(vote for one)

All Others	0	0	0	1	1
Blanks	24	19	17	31	91
Total	24	19	17	32	92

COUNCILLOR

(vote for one)

All Others	0	0	0	0	0
Blanks	24	19	17	32	92
Total	24	19	17	32	92

SENATOR IN GENERAL COURT

(vote for one)

All Others	0	0	0	1	1
Blanks	24	19	17	31	91
Total	24	19	17	32	92

REPRESENTATIVE IN GENERAL COURT

(vote for one)

George N. Peterson, Jr.	24	18	17	30	89
All others	0	0	0	0	0
Blanks	0	1	0	2	3
Total	24	19	17	32	92

REGISTER OF PROBATE

(vote for one)

All others	0	0	0	0	0
Blanks	24	19	17	32	92
Total	24	19	17	32	92

A TRUE COPY

ATTEST: Doreen A. Cedrone, Town Clerk

TOWN OF NORTHBRIDGE
STATE PRIMARY
SEPTEMBER 16, 2008
GREEN-RAINBOW PARTY

Total Vote: 0

Prec. 1	Prec. 2	Prec.3	Prec. 4	Total Vote
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SENATOR IN CONGRESS

(vote for one)

Write in	0	0	0	0	0
All Others	0	0	0	0	0
Blanks	0	0	0	0	0
Total	0	0	0	0	0

REPRESENTATIVE IN CONGRESS

(vote for one)

Write in	0	0	0	0	0
All Others	0	0	0	0	0
Blanks	0	0	0	0	0
Total	0	0	0	0	0

COUNCILLOR

(vote for one)

Write In	0	0	0	0	0
All Others	0	0	0	0	0
Blanks	0	0	0	0	0
Total	0	0	0	0	0

SENATOR IN GENERAL COURT

(vote for one)

Write in	0	0	0	0	0
All Others	0	0	0	0	0
Blanks	0	0	0	0	0
Total	0	0	0	0	0

REPRESENTATIVE IN GENERAL COURT

(vote for one)

Write in	0	0	0	0	0
All Others	0	0	0	0	0
Blanks	0	0	0	0	0
Total	0	0	0	0	0

REGISTER OF PROBATE

(vote for one)

Write in	0	0	0	0	0
All Others	0	0	0	0	0
Blanks	0	0	0	0	0
Total	0	0	0	0	0

A TRUE COPY

ATTEST: Doreen A. Cedrone
Town Clerk

TOWN OF NORTHBRIDGE

STATE PRIMARY

SEPTEMBER 16, 2008

WORKING FAMILIES PARTY

Total Vote: 0

Prec. 1 Prec. 2 Prec.3 Prec. 4 Total Vote

SENATOR IN CONGRESS

(vote for one)

Write in	0	0	0	0	0
All Others	0	0	0	0	0
Blanks	0	0	0	0	0
Total	0	0	0	0	0

REPRESENTATIVE IN CONGRESS

(vote for one)

Write in	0	0	0	0	0
All Others	0	0	0	0	0
Blanks	0	0	0	0	0
Total	0	0	0	0	0

COUNCILLOR

(vote for one)

Write in	0	0	0	0	0
All Others	0	0	0	0	0
Blanks	0	0	0	0	0
Total	0	0	0	0	0

SENATOR IN GENERAL COURT

(vote for one)

Write in	0	0	0	0	0
All Others	0	0	0	0	0
Blanks	0	0	0	0	0
Total	0	0	0	0	0

REPRESENTATIVE IN GENERAL COURT

(vote for one)

Write in	0	0	0	0	0
All Others	0	0	0	0	0
Blanks	0	0	0	0	0
Total	0	0	0	0	0

REGISTER OF PROBATE

(vote for one)

Write in	0	0	0	0	0
All Others	0	0	0	0	0
Blanks	0	0	0	0	0
Total	0	0	0	0	0

A TRUE COPY

ATTEST: Doreen A. Cedrone
Town Clerk

STATE (PRESIDENTIAL) ELECTION

Tuesday, November 4, 2008

TOWN OF NORTHBRIDGE

Total Vote: 7615

Prec. 1 Prec. 2 Prec. 3 Prec. 4

ELECTORS OF PRESIDENT & VICE PRESIDENT

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Baldwin and Castle	5	5	0	5	15
Barr and Root	8	12	8	12	40
McCain and Palin	935	1011	626	1176	3748
McKinney and Clemente	5	1	2	3	11
Nader and Gonzalez	31	24	19	23	97
Obama and Biden	997	1017	660	951	3625
All Others	15	9	4	15	43
Blanks	8	11	10	7	36
Total Vote	2004	2090	1329	2192	7615

SENATOR IN CONGRESS

John F. Kerry	1055	1046	695	968	3764
Jeffrey K. Beatty	803	908	553	1093	3357
Robert J. Underwood	76	79	50	63	268
Write In	0	0	0	0	0
All Others	2	1	0	2	5
Blanks	68	56	31	66	221
Total Vote	2004	2090	1329	2192	7615

REPRESENTATIVE IN CONGRESS

Richard E. Neal	1421	1408	950	1434	5213
Write In	0	0	0	0	0
All Others	10	17	9	21	57
Blanks	573	665	370	737	2345
Total Vote	2004	2090	1329	2192	7615

COUNCILLOR

Thomas J. Foley	1385	1394	932	1412	5123
Write In	0	0	0	0	0

All Others	10	11	5	13	39
Blanks	609	685	392	767	2453
Total Vote	2004	2090	1329	2192	7615

SENATOR IN GENERAL COURT

Richard T. Moore	1520	1515	1019	1544	5598
Write in	0	0	0	0	0
All Others	7	8	6	16	37
Blanks	477	567	304	632	1980
Total Vote	2004	2090	1329	2192	7615

REPRESENTATIVE IN GENERAL COURT

George N. Peterson, Jr.	1546	1552	1033	1666	5797
Write in	0	0	0	0	0
All Others	6	2	8	7	23
Blanks	452	536	288	519	1795
Total Vote	2004	2090	1329	2192	7615

REGISTER OF PROBATE

Stephen G. Abraham	1357	1347	930	1365	4999
Write in	0	0	0	0	0
All Others	4	6	4	9	23
Blanks	643	737	395	818	2593
Total Vote	2004	2090	1329	2192	7615

REGIONAL TECHNICAL SCHOOL COMMITTEE

Jeff T. Koopman	1600	1590	1080	1727	5997
Write in	0	0	0	0	0
All Others	1	0	1	4	6
Blanks	403	500	248	461	1612
Total Vote	2004	2090	1329	2192	7615

QUESTION 1

LAW PROPOSED BY INITIATIVE PETITION

Question:

Proposed law would reduce the state personal income tax rate to 2.65% for all categories of taxable income for the tax year beginning on or after January 1, 2009, and would eliminate the tax for all tax years beginning on or after January 1, 2010.

YES	668	768	508	891	2835
NO	1296	1272	786	1263	4617

Blanks	40	50	35	38	163
Total	2004	2090	1329	2192	7615

QUESTION 2
LAW PROPOSED BY INITIATIVE PETITION

Question:

Proposed law would replace the criminal penalties for possession of one ounce or less of marijuana with a new system of civil penalties, to be enforced by issuing citations, and would exclude information regarding this civil offense from the state's criminal record information system.

YES	1223	1268	761	1263	4515
NO	736	761	531	891	2919
Blanks	45	61	37	38	181
Total	2004	2090	1329	2192	7615

QUESTION 3
LAW PROPOSED BY INITIATIVE PETITION

Question:

Proposed law would prohibit any dog racing or racing meeting in Massachusetts where any form of betting or wagering on the speed or ability of dogs occurs.

YES	1066	1056	696	1224	4042
NO	885	975	590	919	3369
Blanks	53	59	43	49	204
Total	2004	2090	1329	2192	7615

A TRUE COPY

ATTEST: Doreen A. Cedrone, Town Clerk

BIRTHS RECEIVED AND RECORDED – 2008	167
MARRIAGES ISSUED AND RECORDED – 2008	77
DEATHS FILED AND RECORDED - 2008	200

FEES COLLECTED FOR SERVICES

RECORDINGS, LICENSES/PERMITS, NOTARIZATIONS, AND BY-LAWS 2008

Birth Certificates	\$10,860.00
Death Certificates	9,360.00
Marriage Certificates	1,580.00
Marriage Intentions	1,620.00
Uniform Commercial Loan Search	0
Raffle Permits	120.00
Business Certificates	2,250.00
Business Discontinuance	10.00
Pole Locations	0
Liquidation Sales	0
Zoning By-Law Books	165.00
Zoning Maps	10.00
Subdivision Rules & Regulations Books	0
Street Lists (hard copy or disc)	181.00
Town By-Laws/BOH	30.00
Copies/Labels/Postage/Miscellaneous	63.38
Cemetery Recordings	
Variances	5,750.00
Gas Permits	930.00
Notary Fees	80.00
Comprehensive Permits	0

CEMETERY LOTS – 2008

Fees Remitted to Treasurer:	0
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DOGS LICENSED – 2008

Fees Remitted to Treasurer:	6,097.00
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TOTAL 39,106.38

PERSONNEL BOARD

This annual report is filed in accordance with the Town By-laws. The Personnel Board members are Phyllis DiPalma; William Lavallee; Peter Lachapelle and Peter Mimmo. The Board met several times during the year to review the Town of Northbridge Personnel Policy Manual and proposed a number of revisions to the manual to reflect the current state of the personnel regulations and statute and well as reflect the benefits changes made in the past few years. The board also proposed to change the rate of contributions for health insurance benefits for the active and retired employees covered under the jurisdiction of the personnel board. The board met regularly with the town manager in these discussions and appreciated the manager's participation in these revisions. The Board ended the year with the proposed changes set for a public hearing and final enactment to take place after the first of the year.

The Board was also responsible for the review of all job descriptions under its jurisdiction.

Respectfully Submitted

William Lavallee, Chairman
Phyllis DiPalma
Peter Lachapelle
Peter Mimmo

INFORMATION TECHNOLOGY

Technology usage is continually being evaluated to take advantage of efficiencies and improvements in services. The expanding use of E-mail and the electronic data transmission of financial information have reduced effort and time, translating directly into cost savings. Network security, hardware maintenance, application upgrades, and training continue to be an integral requirement to keeping everything working together. Budget constraints and an aging infostructure create unique challenges for highly utilized computer systems.

The Town of Northbridge uses MUNIS software for all accounting and payroll applications. Vision appraisal software is used for real and personal property appraisal. Information Technology supports this effort with technical support to end users as well as server and software upgrades.

The town has a lease agreement with Charter Business Communications, providing a WAN (Wide Area Network) connecting all municipal buildings at a reduced cost. The Northbridge WAN is promoting the decentralization of financial applications and improved communications between departments.

GIS (Graphical Information System) is installed at the DPW to map groundwater and wastewater collections systems. This mapping system will be evaluated for use by other departments in town that are involved in creating and maintaining maps.

The Fire Department is in the process of implementing a new computerized dispatching system that provides emergency responders with information relative to the locations of resources (water, hydrants, etc) as well as hazardous materials and obstacles. Personnel and apparatus are dispatched based on the type and severity of the emergency. All information is collected for later reporting.

Computing technology user education is given a continuing emphasis with support for office applications, internet usage, and financial applications. Because of budget constraints, most training is informal and focused on the needs of the individual user.

Please visit the official web site for the town at www.northbridgemass.org. This web site is a continual work in progress, hosting current announcements, schedules, and contact information, as well as a convenient way to pay your local taxes on-line.

Respectfully submitted,

Robert Thayer
Systems Administrator

CABLE ADVISORY COMMITTEE

The year 2008 saw the renewal of the Charter Communications Cable Contract. This brought a grant payment of \$125,000. The grant is being used to update the Selectmen's Meeting Room with new remote cameras monitor and recording system as well as new wiring to be hidden from view. The local access channels are to be turned over to an independent board. They will oversee the day-to-day operations and hiring of a new director and all programming and equipment purchases. There has been proposed the moving of the studio and the new studio to be installed using the grant money. Charter Communications will no longer staff or over see in any way access operations. The new board will also assist the school department in the operation of their channel 13. The Cable Advisory Committee will continue to advise the Select Board and oversee complaints about service and contract renewals as well as any competitive contract proposals. Local access continues to be active at NCTV with special thanks to Sharon Ampagoomian who continues to cover many of the local events in the valley. It brings these events to those who don't get to see them in person as well as giving an historical record of life in Northbridge during the present. Dave Miedema also continues to record the sporting events at NHS and allows our athletes to be view by the entire town as well as a record of their games. A new board was formed in 2008 to assure that pornography and vulgarity do not take place on local access. The Community Standards Review Board consist of three members, their reasonability are still being worked out with town counsel. The upcoming year will see a great change in local access and that report is still to be written, however all points to a bright future of informing the people of Northbridge with even more advanced and higher quality programming.

Respectfully submitted,

Harry Berkowitz - Chairman
Stephen Holm - Vice Chairman
Dean Fortin - Committee Member
David Miedema - Committee Member
Sharron G. Willar Ampagoomian - Committee Member
Ron Guillaume - Committee Member
Shelley J. Buma - Committee Member

ZONING BOARD OF APPEALS

A Zoning Board of Appeals is created under the provisions of M.G.L., Chapter 40A as a necessary part of the establishment of zoning regulations in a community. Chapter 40A empowers the Board of Appeals to hear appeals taken from decisions of any administrative official or board of the Town acting under the provisions of the law, grant variances from terms of the Zoning By-law, and grant special permits as provided by the Zoning By-law.

The Zoning Board of Appeals meets the second Thursday of the month. During the calendar year there were a total of 25 public hearings held resulting in the granting of 19 Special Permits and 5 Variances. One application for a Variance was withdrawn and there were no denials.

The Zoning Board of Appeals is also the Board that reviews comprehensive permit applications under Chapter 40B of the Massachusetts General Laws. Under that law, developments that do not meet local requirements for zoning, subdivision regulations, or other local regulations can be approved by the Zoning Board of Appeals if at least 25% of the housing units proposed meet state standards as affordable housing. If the Zoning Board of Appeals denies a 40B project or imposes conditions which results in the project becoming “uneconomic,” the developer may appeal to the State Housing Appeals Committee for relief.

On June 25, 2007 a Comprehensive Permit application (Chapter 40B) was filed by Granite Hills Development Corporation, Marlborough, MA for a diversified housing project to be located on Highland Street on 39 acres of land. The proposed project known as Granite Hills, consists of 124 townhouse style condominium units within a Residential-2 zoning district. Hearings are ongoing for this project.

Members of the Board were as follows:

Thomas Hansson, Chairman
William Corkum, Vice-Chairman
Carol Snow, Clerk
Sharron Ampagoomian, Member

Diane Woupio, Member
Stephen Witkus, Associate Member
Harold Hartmann, Associate Member
Brenda Ouillette, Administrative Assistant

Respectfully submitted,
Thomas E. Hansson

PLANNING BOARD

The Planning Board consists of five (5) Elected members and one appointed Associate member. The Board has the responsibility of reviewing development projects and makes decisions pursuant to state/local bylaws & regulations. The Board is assisted by a professional staff: Town Planner, R. Gary Bechtholdt II and Planning/Conservation Secretary, Barbara A. Kinney.

The Planning Board's official powers & responsibilities are provided through the Northbridge Subdivision Regulations, Zoning Bylaws, and as prescribed in Massachusetts General Laws. The Planning Board reviewed proposals in accordance with state/local provisions, considering impacts on traffic, municipal & public services & utilities, environmental quality, and community economics for the purpose of ensuring health, safety, convenience & general welfare of the town.

During the Year 2008, the Planning Board reviewed sixteen (16) Form A applications [division of land on existing roadways], one (1) Preliminary subdivision plan, zero (0) Definitive subdivision plans, two (2) site plans, one (1) Common driveway permit, four (4) Special permits, and four (4) Scenic road permits. The Planning Board continued to monitor multiple development projects through the construction process, which in many cases has slowed due to the economic downturn in 2008.

At the Spring Annual Town Meeting the town adopted a Stormwater Management Bylaw; the Planning Board is currently drafting regulations to define administration & enforcement procedures. At the close of 2008, the State designated 2 Priority development sites (PDS) within the Town of Northbridge, the Linwood mill & properties on Main Street/Route 146. The Planning Board continued to work with the Master Plan Update Committee and held a number of public workshops; it is the Planning Board's intent to have the Mater Plan update completed in the upcoming year.

After many years as an Associate member, Roger Dionne chose not to be reappointed; his dedication to the Board is greatly appreciated and will be missed.

Respectfully Submitted,

Edward Palmer, Chairman
James Vitello, Vice Chair
Barbara Gaudette
George Martin
Janet Dolber, Clerk
(Vacancy), Associate member

CONSERVATION COMMISSION

The Northbridge Conservation Commission meets the second and fourth Wednesday of each month at 7:00PM in the Conservation Office located at 21 Piedmont Street (in the Police Station building), where the public is welcome to attend all meetings and hearings. The Conservation Commission consists of seven (7) appointed members and is assisted by Planning / Conservation Administrative Assistant Barbara A. Kinney.

The purpose of the Conservation Commission is to administer the Massachusetts Wetlands Protection Act, Massachusetts River Protection Act and related regulations as well as the town's local Wetlands Bylaws, regulations and policies. The purpose of these regulations and bylaws is to protect the wetlands, related water resources and adjoining land area (resource areas) within the Town of Northbridge by monitoring, reviewing and permitting activities.

The Conservation Commission is the official agency specifically charged with the protection of Northbridge's natural resources. The Commission also advises other municipal officials and boards on conservation issues that relate to their areas of responsibility. The Massachusetts Wetlands Protection Act prohibits any filling, excavation, or other alteration of the land surface, water levels or vegetation in wetlands, floodplains, riverfront areas or other wetland resource areas regardless of ownership without a permit from the local Conservation Commission.

During the Year 2008, the Commission received nine (9) Notices of Intent (NOI), eight (8) Requests for Determination of Applicability (RDA), zero (0) Abbreviated Notices of Resource Area Delineation (ANRAD), one (1) Amendment to the Order of Conditions, six (6) Requests for Certificate of Compliance, and eight (8) Requests for Extension Permits for Orders of Conditions.

Filing fees collected for 2008 were \$3,837.50.

The Commission issued eight (8) Extensions for Orders of Conditions, seven (7) Certificates of Compliance, zero (0) Cease and Desist Orders, zero (0) Orders of Resource Area Delineations, eleven (11) Orders of Conditions, eight (8) Determinations of Applicability, one (1) Amendment to an Order of Conditions, and zero (0) Enforcement Orders. In addition, the Conservation Commission transferred a serious violation to MA Department of Environmental Protection for enforcement.

Site Inspections

Site Inspections by the Commission are conducted throughout the year on projects filed under the Wetlands Protection Act to insure compliance with the Orders of Conditions issued by the Commission. In addition to this, the Commission will schedule site inspections when in receipt of a complaint of a possible wetland violation or to assist a homeowner in their determination of whether Conservation approval is necessary for the work proposed.

Christmas Tree Recycling Program

The Annual Christmas Tree Recycling Program was held on January 5, 2008 at the Compost Site located at the Northbridge Wastewater Treatment Facility on Providence Road. The Commission stacked approximately 55 trees.

Revisions to the Conservation Commission's Local Bylaw were accepted at the Spring Annual Town Meeting. Currently, Wetland Regulations are being developed.

There is one (1) vacancy on this seven (7) member Commission.

Respectfully submitted,

Wyatt Mills, Chairman
Cheryl Peckham, Vice Chairman
Andrew Chagnon
Roger Jewell
Terence Bradley
JoAnn Teachout

DEPARTMENT OF POLICE

MISSION STATEMENT/NORTHBRIDGE POLICE DEPARTMENT

The mission of the Northbridge Police Department is to provide quality police services in cooperation and partnership with the community, emphasizing integrity, fairness and professionalism in order to improve the quality of life in Northbridge.

I am submitting to the people of Northbridge a complete report of the Northbridge Police Department for calendar year 2008.

Cruiser patrols covered 165,405 miles using 12,584 gallons of gasoline and 174 quarts of oil. The present fleet of police cruisers is four marked sedans, two marked four-wheel drive vehicles, and two unmarked cruisers.

A total of 657 persons were arrested or summoned into court. These persons were prosecuted at the Uxbridge District Court, Milford Juvenile Court, Worcester Six Person Jury Session, Worcester Grand Jury and Superior Court.

These persons committed a total of 1,047 criminal violations in our community.

The breakdown of the 657 persons arrested or summoned into court is as follows:

Adult males	401	Juvenile males	57
Adult females	163	Juvenile females	36

In addition, 38 persons were held in Protective Custody.

A breakdown of the 1,047 criminal offenses taken before the different courts is as follows:

Allow Uninsured MV to be Operated	3
Allow Unregistered MV to be Operated	3
Annoy Person of Opposite Sex	1
Assault	1
Assault and Battery	32
Assault and Battery/Domestic	32
Assault and Battery Dangerous Weapon	17
Assault Dangerous Weapon	6
Assault and Battery Person Over 60	3
Assault and Battery Police Officer	4
Attach Plates Illegally	2

Attempt to Commit Crime	10
Attempted Drug Overdose	1
Break and Enter Bldg NT	13
Break and Enter Bldg DT	31
Break and Enter Depository	3
Break and Enter Dwelling NT	3
Break and Enter M/V	15
Carrying Firearm Without a License	1
Cruelty to Animals	1
Deface Property	2
Default Warrants	139
Discharge Firearm 500' Bldg.	1
Discharge Firearm 500' Highway	1
Disorderly Person	49
Disrupting School Assembly	1
Disturbing the Peace	11
Fail Register as Sex Offender	4
Fail to Stop for Police Officer	4
Filing False Police Report	3
Forge Document	3
Fugitive from Justice	2
Home Invasion (Joint)	4
Home Invasion	3
Identify Fraud	1
Improper Storage of Firearm	1
Indecent A & B Child Under 14	5
Intimidate Witness	3
Larceny Building	2
Larceny Firearm	1
Larceny by Check	55
Larceny by Credit Card	1
Larceny of Motor Vehicle	1
Larceny Over \$250.00	43
Larceny Under \$250.00	44
Leave Firearm in Vehicle	1
Leave Scene Property Damage Accident	15
License – Operate After Suspension/Revocation	35
License – Operate Without	23
Loitering	3
Minor Motor Vehicle Offenses	107
Operating Under Influence of Alcohol	20
Operate to Endanger	11
Operate Uninsured Motor Vehicle	15
Operate Motor Vehicle After Revoc, Registration	13
Person Under 21 Possess/Transport Alcohol	3

Poss Ammunition Without FID Card	1
Possession Burglarious Tools	3
Procuring Alcohol for Minor	1
Rape	2
Rape - Child/Unnatural Force	1
Receive Stolen Property	6
Resisting Arrest	8
Runaway	7
Shoplifting	33
Tagging	4
Threat Commit Crime	11
Trespassing	14
Trespassing with Motor Vehicle	1
Unlawful Possession of Rifle	1
Use Motor Vehicle Without Authority	3
Uttering	8
Uttering False Prescription	7
Violation Probation Hearing	2
Violation Restraining Order	9
Violation Drug Laws	55
Violation Drug Laws Within 1000' School Zone	2
Violation Town By-Law Open Container	2
Wanton Dest Personal Property	3
Warrant of Apprehension	1
Wil and Mal Injury Personal Property	46
Wil and Mal Injury Building	4

MISCELLANEOUS:

Complaints Investigated	17,741
Motor Vehicle Citations Issued	3,873
Parking Tickets Issued	217
E-911 calls	1808
Bank/Burglar Alarms	455
Fire Department Assists	105
Funeral Service Traffic	10
Medical Calls	1097
Mental Health Investigations	56
Motor Vehicle Lockouts	324
Unattended Deaths	15

<u>ACCIDENTS INVESTIGATED:</u>	485
Property Damage – Over \$1,000	197
Property Damage – Under \$1,000	246
Personal Injury Accident	42
Persons Injured	58
Pedestrians Injured	2
Bike Accident	0
Bicyclist Injured	0
Persons Killed	1

During the calendar year 2008 all police officers received mandatory in-service training in CPR, First Responder and Firearm Certification. All full time police officers attended mandatory forty hours of in-service training in Boylston sponsored by the Municipal Police Training Committee. Included in this training was cyber crimes; sexual violence; defensive tactics; legal and motor vehicle updates.

Several officers attended various specialized training seminars such as: Initiating School Lockdown Procedures; School Safety Conference; School Violence; Advanced Criminal Investigation; Autism and Law Enforcement; Street Drugs and Drugs in the Classroom; Central MA Interagency Child Abuse Investigations; Active Shooter Training; Sex Offender Registry Training sponsored by the U.S. Marshalls Service; Firearms Armorers Seminar; E9-1-1 training; Child Passenger Safety training; Labor Law; Fair Labor Standards Act training; Family Medical Leave Act training; Accident Investigation & Reconstruction sponsored by the MA State Police and Elder Abuse Response & Prevention.

The Northbridge Police Department was actively involved with the community during the past year. The police department assisted several of Northbridge's nonprofit agencies with traffic assistance for various charitable events. Officers and employees of the police department participated in "*Community Reading*" at the elementary schools. The police department participated in "*Student Government Day*" at the Northbridge High School and "*Job Shadow Day*" at the Whitinsville Christian School. The police department conducted annual "*Lockdown Procedures*" at the various schools in Northbridge. The police department conducted numerous "*Project Identification*" fingerprinting sessions which are requested by our schools, churches, businesses and other civic organizations. Officers also conducted numerous informational seminars with our elderly community and other civic organizations concerning child safety, identity theft, fraud, internet safety, child passenger safety, motor vehicle safety.

Annual statistics indicated that calls for service decreased by 2.8%. There was an increase of 6.4% in the number of people arrested or summoned to court. There was a minimal decrease in property damage accidents. There was one (1) motor vehicle fatality in Northbridge. There was a minimal increase in the number of motor vehicle citations issued this year. Crimes against persons decreased by 10.3% and property crimes decreased by 10.2%.

The Northbridge Police Department with the District Attorney's office conducted an intensive investigation concerning a 9 year old girl who was struck with a rock and suffered serious injuries while walking with her father at "Lookout Rock" near the West Hill Dam Recreation Area.

Animal Control Officer Dan Chauvin was very busy and responded to 892 animal complaints which reflect a 13.4 decrease in animal complaints over 2007. The Animal Control Officer would like to remind residents that all dogs need to be registered and have to display their registration tags. This assists the Animal Control Officer in identifying owners of lost or injured dogs.

Residents in the Benson Road, Highland St. and Olivia Dr. have reported problems with coyotes. The Animal Control Officer, the police department and the MA Environmental Police wish to advise residents that coyotes are well established throughout the state. They thrive in suburban and urban areas close to people. Coyotes eat many different foods, including small animals (cats & dogs), fruits, vegetables, garbage and pet food. Remember everything a coyote does is related to a potential meal. The following are a few suggestions to make your property less attractive to coyotes:

- Don't let coyotes intimidate you!
- Secure your garbage!
- Don't feed or try to pet coyotes!
- Keep your pets safe!
- Feed pets indoors!
- Keep bird feeding areas clean!
- Close off crawl spaces under porches and sheds!
- Cut back brushy edges in your yard!
- Protect livestock!
- Educate your neighbors!

The following are departmental highlights:

JANUARY

Chief Warchol, Sgt. Smith and Sgt. Zollin attended a seminar on "*School Lockdown Procedures*" sponsored by the Municipal Police Institute.

The Northbridge Police Department appointed two new Permanent Intermittent Reserve Officers, Jeremy Blood and Brian Patrinelli.

The Northbridge Police Department investigated a fatal motor vehicle accident on Hill Street.

FEBRUARY

Detective /Sgt Ouillette attended a four day seminar for investigators in Taunton, MA.

Chief Warchol held individual conferences with his command staff.

Chief Warchol met with Chief Horn, Mendon Police Department to discuss mutual aid concerns.

Officer Daniel Lamoreaux informed Chief Warchol that he was seeking a lateral transfer to Auburn Police Department.

Chief Warchol and Officer Chickinski visited the Senior Center speaking to several seniors on a variety of topics.

MARCH

Chief Warchol and Off. Chickinski visited the Senior Center and spoke with several seniors in an informal discussion.

Chief Warchol, Lt. Labrie and Mrs. Skillen participated in Community Reading at the Balmer School.

Lt. Labrie, Sgt. Heney, Officer Nadeau and Mrs. Skillen fingerprinted Kindergarten children at the Balmer and Northbridge Elementary Schools.

Chief Warchol attended the one year anniversary at Walmart.

Chief Warchol attended an Eagle Scout Court of Honor for David Dermugrditchian.

Chief Warchol, Town Manager Kozak and Selectman Montecalvo attended a legislative breakfast at Pleasant Valley.

APRIL

Officer DeJordy attended a School Safety Conference in Leominster.

The Northbridge Police Department participated in Student Government Day. Police Chiefs for the day were Matt Perry, Amy Holmes and Mike Denault.

Chief Warchol and Officer Chickinski visited the Senior Center.

Chief Warchol attended a Blackstone Valley Drug Task Force Meeting.

The Northbridge Police Department participated in the Whitinsville Christian School Job Shadow Day.

MAY

Chief Warchol judged student projects for the Middle School Interest Fair.

Chief Warchol met with Gale Associates and the contractors concerning the police station roof.

All dispatchers and part time officers were certified in CPR and First Responder Training.

Sgt. Zollin and Off. Nadeau attended a seminar with the Autism and Law Enforcement Coalition in Sturbridge.

All police officers completed their annual firearms qualifications.

JUNE

Northbridge officers responded and assisted with traffic at Riverdale Mills for a working fire.

Officer Jeffrey White instructed the Department of Social Services employees on current Car Seat Laws and the proper installation of car seats.

Lt. Labrie and Officer DeJordy conducted annual Lockdown Procedures at the various schools in Northbridge.

Officers Nadeau and DerKosroffian fingerprinted children at WalMart as part of Safety Month at WalMart.

Officer White conducted child safety seat inspections and installations at WalMart as part of Safety Month at WalMart.

Sgt. Ouillette and Officers Gorman and DeJordy attended a class on "*Street Drugs & Drugs in the Classroom*" at Grafton Police Department.

Officers Westbury, Gorman and Lasala conducted a "*Rape, Aggression, Defense*" RAD class for several citizens at the Northbridge Police Department.

Lt. Labrie, Det/Sgt Ouillette and Det. Roy attended the "*Central MA Interagency Child Abuse Investigation*" class at Holy Cross College, Worcester.

Chief Warchol attended a class on "*Community Partnerships*" in Grafton.

Officer DeJordy participated in the Muscular Dystrophy Association Lock Up fundraiser.

All Northbridge Police Officers participated in "*Active Shooter Training*" at the Northbridge High School.

Officers Nadeau and White participated in the UniBank Community Appreciation Day.

Chief Warchol, Lt. Labrie and Det. Roy conducted interviews for prospective Permanent Intermittent Reserve Police Officer positions.

JULY

Officers Nadeau and White fingerprinted children at the Shaws Supermarket Kid Care Program.

The Northbridge Police Department provided traffic officers for the Whitin Community Center Picnic in the Park parade.

Chief Warchol attended a meeting in the Planning Office regarding the expansion of the National Grid facilities on Main Street.

Lt. Labrie, Sgt. Heney and Officer DeJordy attended a “*School Lockdown*” seminar at Assumption College.

AUGUST

Lt. Labrie and Det. Roy in conjunction with the District Attorney’s office conducted an intensive investigation concerning a nine year old girl who was struck with an object while walking with her father at “Lookout Rock”. The incident remains under investigation.

Sgt. Zollin participated in the Northbridge Soccer Festival at the Balmer School.

Northbridge children returned to school this month and the police department increased their presence in the school districts.

After a two week investigation, Lt. Labrie, Det. Sgt. Ouillette, Det. Donald Roy and Officer Leonard charged three adult males with a string of motor vehicle breaks in which money, IPODS, CD’s and a handgun were stolen from vehicles.

SEPTEMBER

Lt. Labrie and Off. DeJordy attended a three day training seminar in Nashua, NH on *School Violence* sponsored by the New England State Police Information Network (NESPIN).

Det/Sgt. Ouillette attended a meeting in Providence, RI on Sex Offenders sponsored by the U.S. Marshalls Service.

The Northbridge Police Department appointed Brian Collins, Randy Lloyd and Jarrod Woeller as Permanent Intermittent Police Officers.

Off. DeJordy attended a one day *Armories Seminar* on patrol rifles at Sig Sauer, Exeter, NH.

Off. White attended a seminar on *Child Passenger Safety* in Worcester, MA.

Off. Chickinski presented a safety presentation at the Chestnut Elderly Center.

OCTOBER

Chief Warchol and other area Chiefs met with District Attorney Joseph Early in Worcester.

The Northbridge High School with the assistance of the Northbridge Police Department & the MA State Police K9 Units conducted a drug sweep of high school lockers. This was done as a proactive prevention measure in an effort to reduce the availability of drugs in our schools.

Chief Warchol, Fire Chief Nestor, Sharon Susienka and Town Manager Ted Kozak attended the annual MMPA Conference in Boxborough.

Off. White conducted a car seat safety class for the Guild of St. Agnes at the Armenian Church.

Chief Warchol met with area Police Chiefs at Blackstone Valley Vocational School in Upton.

NOVEMBER

Officer Jeffrey White attended a two week accident investigation school sponsored by the MA State Police Academy in New Braintree.

Sgt. Heney and Off. Nadeau attended a seminar on “*Elder Abuse Response and Prevention*” at Anna Maria College, Paxton.

Chief Warchol and Off. Chickinski attended a demonstration on electrical “*Taser*” weapons at Millville Police Department.

Residents in the Benson Road and Olivia Dr. area of Northbridge have reported problems with coyotes. Chief Warchol, Animal Control Officer Chauvin & the MA Environmental Police are checking on the problem and will report to the Board of Selectmen in January 2009.

DECEMBER

Chief Warchol, Fire Chief Nestor and Town Manager Kozak met at the Northbridge Police Department with Mr. Mark Anderson of Heritage Design Group for a feasibility study for building a new public safety complex for the Northbridge Police and Fire Departments.

Chief Warchol and Lt. Labrie attended a Blackstone Valley Drug Task Force meeting at Grafton Police Department.

Chief Warchol and Fire Chief Nestor met with Jeanne Gniadek, Board of Health and Sara Delisio of MA Region II Public Health Emergency Preparedness Coalition at the Northbridge Middle School to discuss procedures for an Emergency Dispensing Site in the event of a pandemic.

Chief Warchol attended a seminar on the “*Fair Labor Standards Act*” at Grafton Police Department.

Chief Warchol attended a seminar on the “*Family Medical Leave Act*” at Grafton Police Department.

Officer Jeffrey White completed an advanced “*Accident Investigators*” seminar and is a certified Accident Reconstruction Investigator.

This is my third annual report for the police department as your Chief of Police. The police department has seen a reduction in the number of police officers from 22 full time officers to 18 full time officers, a 22% reduction in staff. This continued reduction in personnel has not allowed

the police department to implement any new initiatives or programs or restore programs or positions that had been eliminated due to budget constraints. The police department would like to restore the *School Resource Officer* position as I feel this is a vital link between the schools and the police department and would be in the best interest of our community.

Again, the police department will continue to provide the residents of Northbridge the best quality police services with the resources available.

The Northbridge Police Department appointed Brian Patrinelli and Jeremy Blood as full time officers. Officers Patrinelli and Blood attended 20 weeks of training at the MA State Police Academy in New Braintree and graduated in September. Their addition to the police department has increased our manpower to 18 full time officers. Officers Patrinelli and Blood are a welcome addition to the police department. Additionally, the Northbridge Police Department appointed three new Permanent Intermittent Reserve Police Officers Brian Collins, Randy Lloyd and Jarrod Woeller.

Mr. Raymond Woodcome of Whitinsville passed away the end of October. Mr. Woodcome had served the town for over 50 years as a dedicated volunteer with the Northbridge Civil Defense and as Captain of the Northbridge Auxiliary Police.

I would like to thank all the members of the Northbridge Police Department for their support and dedication during the past year. With their continued support and dedication the Northbridge Police Department continues to be one of the best police departments in Worcester County.

I would also like to thank Town Manager Theodore Kozak, the members of the Board of Selectmen, the Finance Committee and all other town boards and departments for their continuous dedication and support during the year which makes my job much easier.

Respectfully submitted,

Walter J. Warchol
Chief of Police

The following is a list of 2008 Northbridge Police Department personnel:

Police Chief Walter J. Warchol
Lt. Timothy Labrie
Det. Sgt. Shawn P Heney
Sgt. Leonard W. Smith
Sgt. Stephen R. Zollin
Sgt. Ryan C. Bradley
Det. Ptlm. Donald J. Roy
Officer Joshua A. Nadeau
Officer Conrad Chickinski
Officer Matthew W. Leonard
Officer Kristina M. Westbury
Officer Levon DerKosrobian
Officer John Ouillette
Officer Richard Gorman
Officer Daniel Lamoreaux
Officer Thomas DeJordy
Officer Jeffrey White
Officer Brian R. Patrinelli
Officer Jeremy J. Blood
Reserve Police Officer Anthony Ciccone
Reserve Police Officer Michael Gaudet
Reserve Police Officer Lisa LaSala
Reserve Police Officer Brian E. Collins
Reserve Police Officer Randy A. Lloyd
Reserve Police Officer Jarrod M. Woeller

Administrative Asst to Chief of Police Mrs. Linda Skillen

Full Time Dispatcher Lisa LaSala
Full Time Dispatcher John Inger
Full Time Dispatcher Brian Collins
Full Time Dispatcher Jennifer Leonard
Part Time Dispatcher Homer Rajotte
Part Time Dispatcher Shawn Matte

FIRE DEPARTMENT

Please find listed below a report of the fire department operations for the year ending December 31, 2008.

Structure Fires:	07
Motor Vehicle Fires:	03
Outside Fires (dumpster, camp, illegal burning):	67
Brush, Grass, & Forest:	11
Malicious False Alarms:	04
Accidental False Alarms (honest mistakes, cooking, etc.):	52
Defective Alarm Systems:	58
Defective Sprinkler Systems (low air, accidental flows, etc.):	15
Faulty Heating Systems:	05
Hazardous Conditions (liquid spills, wires down, haz-mat.):	19
Motor Vehicle Accidents:	36
Secure Landing Zones:	06
Mutual Aid to Other Towns:	37
Bomb Threats:	00
Search for Missing Person:	00
Public Assistance Calls (lockouts, cellar pumping, etc.):	50
Investigations (smoke, odors, extinguished fires, etc.):	186
Carbon Monoxide Alarms / Investigations:	52
Medical Emergencies:	228
Other Types of Alarms:	00
Total Fire Alarms:	836
Public Service Calls:	573
Ambulance Alarms:	1,634
Total Alarms from all Sources:	3,043
Fire Losses for 2008	

Buildings:	\$ 192,150.00
Contents:	\$ 61,750.00
Total:	\$ 253,900.00

Losses by Occupancy:

Residential (1 & 2 Family)	\$ 29,950.00
Residential (3 – 6 Family)	\$ 5,650.00
Residential (Apartment Buildings)	\$ 200.00
Commercial Buildings	\$ 1,500.00
Motor Vehicles	\$ 10,400.00
Industrial Buildings	\$ 200,000.00
Utility Equipment	\$ 4,000.00
Vacant Buildings	\$ 2,000.00
School Buildings	\$ 200.00
Total	\$ 253,900.00

Losses by Cause:

Electrical	\$ 20,400.00
Heat from Hot Object	\$ 200,000.00
Careless Cooking	\$ 5,900.00
Open Flame (Cutting Torch)	\$ 1,000.00
Careless Disposal of Smoking Materials	\$ 10,000.00
Faulty Heating Equipment	\$ 4,550.00
Equipment Malfunction	\$ 2,950.00
Suspicious	\$ 9,000.00
Total	\$ 253,900.00

Permits Issued:

Open Burning of Brush:	512
Oil Burning Equipment:	101
Home Fire Detection Equipment	187
Liquefied Petroleum Gas:	40
Blasting Operations:	3
Smokeless & Black Powder:	1
Underground Tank Installations:	0
Underground Tank Removal	6
Miscellaneous:	36
Total:	880

Fire Drills Conducted:	33
Fire Safety Inspections:	
(Commercial, Educational, Mercantile, Public Assembly, etc.)	816
Safe Classes:	22
Total Fire Prevention Services	1,751

The year 2008 was a busy year for the fire department ambulance service. The two emergency ambulances responded to 1,634 requests for medical assistance. Staffing during the year consisted of 13 fulltime and 8 call Emergency Medical Technicians.

EMT Training:

The department EMT's attended 182 hours of in house in-service emergency medical training on the following topics; Head and Cervical Spine injuries, Fractures, Shock and Bleeding, Cardiac Emergencies, Infectious Diseases, and Auto Extrication.

The EMT's also received training from other agencies such as; Central Mass. Emergency Medical Services Corp., Pathway's Ambulance Service, Quinsigamond Community College, Mass. Fire Academy, and U-Mass. Life Flight.

Patient Care:

The fire department emergency medical staff continues to provide a quality level of service to the citizens. This was our second year operating at the Paramedic level. We presently have 10 fulltime paramedics and 3 part-time paramedics on the department. The ambulance service responded to a total of 1,634 emergency calls. Of these, 774 patients required advanced life support care.

Fire Department Training:

During the course of the year, fire department personnel participated in over 1,400 hours of firefighter training. The training consisted of monthly in-house training covering general fire fighting skills such as hose line use, fire behavior, ventilation, search and rescue, auto extrication, rope rescue, water, rescue, ice rescue, rapid intervention teams, hazardous materials, and initial fire attack.

In addition to the in - house training provided by the department, members of the department had the opportunity to attend various classes at the Mass. Fire Academy in Stow and at the District 7 Recruit Training facility.

SAFE Program:

Throughout the year, 22 SAFE classes were conducted at the schools, at community events, and at the fire stations. The subject that were taught to the students were STOP, DROP, and ROLL, how to report an emergency, how to escape from their home if a fire should occur, and how to identify potential fire and safety hazards in their homes.

I would like to take this opportunity to thank the school department and the teachers for their assistance with this important program.

Grants and Donations:

The department received several Grants during 2008. The equipment that was purchased and the programs that were funded will help to enhance the safety of the firefighters and the citizens of Northbridge. The department received a total of \$ 8,590.00 in grants and equipment donations last year.

Equipment Purchases

The annual Town Meeting in May approved two new fire department vehicles. A new fire car was purchased and placed in service during the month of November. A new fire department pumper was approved and the contract was awarded to Peirce Fire Apparatus Company in November and should be delivered during the late summer or early fall of 2009.

I would like to thank the officers, firefighters, and EMTs of the department for their support and dedication to duty. I would also like to thank the families of the firefighters and EMTs for the support they have shown throughout the year. Without their support it would be very difficult to operate the department. The citizens of Northbridge should be proud that the department is staffed by dedicated, qualified, and professional personnel that take an active interest in serving their community.

In closing I would like to extend my thanks to the Board of Selectmen, the Town Manager – Mr. Michael Coughlin, the Finance Committee, the various town departments and boards, and especially to the citizens of Northbridge for their help and support during the past year.

Respectfully submitted,
Gary A. Nestor
Fire Chief

CODE ENFORCEMENT

The following is a report of the Code Enforcement Department for 2008.

INSPECTOR OF BUILDINGS

A total of **404** building permits were issued during Calendar Year 2008 with a report as follows:

13 Single family homes	9 In-ground Pools
7 Condominium Units	16 Above-Ground Pools
2 ½ Duplex	29 Non-Residential Renovations
9 Residential Additions	1 Golf Course Bridge
160 Residential Renovations	1 Temporary Tent
11 Sheds	10 Signs
96 Wood/Pellet Stoves	1 Communication Antenna
3 Foundations	1 Non-Residential Addition
16 Decks	1 Commercial Building
9 Residential Garages	6 Demolitions
1 Carport	1 Wind Turbine
1 Barn	

PLUMBING INSPECTOR

A total of **163** Plumbing Permits were issued during Calendar Year 2008 with a report as follows:

11 Single Family Homes	26 Miscellaneous Residential
11 Condominium Units	18 Miscellaneous Non-Residential
2 ½ Duplex	5 Backflow Devices
36 Residential Renovations	3 Commercial Buildings
3 Residential Additions	10 Non-Residential Renovations
38 Hot Water Tanks	

GAS INSPECTOR

A total of **147** Gas Permits were issued during Calendar Year 2008 with a report as follows:

4 New Homes	3 Unit Heaters
11 Condominium Units	7 Direct Vent Heaters
41 Water Heaters	1 Garage
17 Furnaces	13 Heating Boilers
2 Residential Renovations	5 Gas Tests
16 Ranges	3 Commercial Buildings
4 Pool Heaters	8 Fireplaces
7 Dryers	1 Non-Residential Addition
1 Grills	3 Non-Residential Renovations

ELECTRICAL INSPECTOR

A Total of **224** Electrical Permits were issued for calendar year 2008 with a report as follows:

11 New Homes	9 Non-Residential Renovations
9 Condominium Units	3 Panel Changes
2 ½ Duplexes	19 Miscellaneous Non-Residential
1 Temporary Services	3 New Commercial Buildings
26 Service Changes	3 Low Voltage
48 Residential Renovations	2 Lamp & Ballast
7 Residential Garages	7 Water Boilers
8 Residential Additions	3 Panel Changes
27 Miscellaneous Residential	10 In-ground Pools
14 Security Systems	12 Above Ground Pools

TOTAL REVENUES FOR THE CODE ENFORCEMENT DEPT. FY 2008

Building Permits & Certificates of Inspection	\$90,659.90
Plumbing & Gas Permits	19,810.00
<u>Electrical Permits</u>	<u>19,083.00</u>
	\$129,552.90

Respectfully Submitted:

James S. Sheehan, Jr.
Inspector of Buildings

Richard A. Wallace
Electrical Inspector

Larry P. Wiersma
Plumbing & Gas Inspector

George A. Duhamel
Assistant Electrical Inspector

Peter B. Harper
Assistant Plumbing & Gas Inspector

SEALER OF WEIGHTS AND MEASURES

The Northbridge Department of Weights and Measures enforces Massachusetts General Laws, town by-laws, state and local regulations relating to the accuracy of weighing and measuring devices that weigh, measure, and count commodities offered for sale to the public. This includes gas pumps, scales, oil trucks, scanners, item pricing and unit pricing (in food stores or food departments). To ensure that equity and fairness prevails in the marketplace the department enforces all laws relating to the accuracy of weighing and measuring devices used by local businesses. To accomplish this, the department inspects seals or condemns the devices tested. Additionally the department may inspect prepackaged foods and merchandise to assure compliance with weight, measurement, and count requirements and for proper labeling as to weight, measure, and extended prices. The department also investigates complaints on weighing and measuring devices not complying with legal standards. The department also investigates complaints for short measure of fire wood delivered to homes (consumers) to assure compliance with proper measurement (128 cubic feet) based on what the consumer has purchased. Oil the trucks may be inspected to assure that their meters are properly sealed and the correct fuel oil delivery slip is prepared. If violations are found based on inspections or complaints, the department may issue civil citations or engage in criminal actions.

During 2008, the Northbridge Department of Weights and Measures continued inspecting weighing and measuring devices located in the town and sealed or condemned them. A device condemned cannot legally be used in trade until it is repaired or replaced. It is marked with a red condemned tag which can only be removed by the Sealer of Weights and Measures. Also inspected were gasoline pumps, scanners, pharmacy scales through scales in food stores to large truck scales to scales used for package weighing (FEDEX, postage, or UPS type scales).

During 2008 thirty-eight different inspections were conducted, thirty-one devices were adjusted, and six reinspections were conducted. Over four hundred devices were inspected, adjusted, and sealed. Three were condemned as not meeting legal standards. Two reweighing inspections of prepackaged poultry and hams were completed and all but nine items of the fifty-five inspected were found to be in compliance with state laws. Six weighed more than the listed weights and three were short weight. Weights on those packages were corrected. Thirteen complaints were filed with Weights and Measures regarding gasoline stations or incorrect item pricing. All complaints were immediately resolved and corrections made as necessary. As new businesses opened in Northbridge they were visited to educate management and assure compliance with the various laws and regulations governing weights and measures.

Respectfully submitted,

Louis Sakin

SAFETY COMMITTEE

The Northbridge Safety Committee met four times during the year. The meetings were usually held at 10:00 a.m. on the third Wednesday of the month in the conference room at the Northbridge Police Station.

The committee is an advisory committee and reports directly to the Board of Selectmen.

Complaints and investigations included safety designs and traffic signage at several existing and newly proposed housing developments along with associated parking issues. Site reviews were discussed to check for possible safety hazards, traffic studies, and road construction.

The Pine Knoll development off Gendron Street, the Granite Hills development off Highland Street, an expansion of the National Grid buildings on Main Street, and the renovation of McDonalds Restaurant were but a few of the items that were discussed. The committee also recommended Department of Public Works to act as the permitting authority for trench safety.

The committee investigated each complaint or citizen concern and recommendations were sent to Board of Selectmen and all interested parties.

I would like to thank each Safety Committee member and all town boards and committees that assisted in the decision-making process of the Safety Committee.

Respectfully submitted,

Gary A. Nestor, Chairman and Fire Chief
Richard Sasseville, Vice Chairman and DPW Director
Walter Warchol, Police Chief
Gary Bechtholdt, Town Planner
Susan Brouwer, School Department
Joseph Montecalvo, Selectman
Peter Bedigian, Businessman

Alternate Members:

Arthur Magowan, Highway Superintendent
James Sheehan, Building Inspector

NORTHBRIDGE SCHOOL COMMITTEE

The Northbridge School Committee has spent this year rebuilding many of the budget cuts of 2007/2008. We were able to restore 17 teaching positions, thus reducing class sizes at all levels and expanding some programs. In addition to that we were able to fund our athletic and extra-curricula programs to the 2006/2007 levels. There was also money available to update our language arts program for grades kindergarten through five. These were all very positive moves made with students' best interest as the deciding factor. We are moving in a very positive direction and hope to continue moving forward.

The committee set a number of goals for the system. Our short-term goal is to find a new superintendent. Our long-term goals include improving academic achievement, addressing our drop-out rate, improving our relationship with other town boards, giving recognition to student/staff achievements at all levels, and professional development for the committee. I'm pleased to report that the search for a new superintendent is well on its way with the assistance of an 11 member community panel doing the initial screening and interviews and presenting the school committee with the finalist for us to then interview and select. The goals sub-committee has been working hard at setting benchmarks for academic achievement and drop-out rates and continues as an ongoing process to follow our progress. We have adjusted our monthly meeting agenda to include a special place for each school to present an outstanding student(s), teacher(s), or program. Committee members have been given dates of MASC (Massachusetts Association of School Committees) training sessions. Hopefully by the time this report is published all members will have completed the required training.

We created four standing sub-committees this year and all have done outstanding work. The goals sub-committee will continue to track our progress and modify our goals as needed. The policy sub-committee is reviewing our policy handbook and we have implemented several new policies and modified others to meet our ever changing needs. The fees sub-committee recommended changes in our fee schedules for participation in athletics and extra-curricula activities. They continue to monitor these fees. The budget sub-committee has worked closely with the superintendent and business manager to make sure that we are on a solid financial footing. They keep a close watch on projected income as well as expenses, which are essential in formulating new budgets. In addition to this the chairman of the budget subcommittee, school business manager, and superintendent meets quarterly with the chairman of the finance committee, town manager, and town accountant to make sure that all is well. This allows for a very open dialog and understanding by all parties of the impact of financial decisions.

Last year at this time one of our concerns was the impending visit from the New England Associations of Secondary Schools and Colleges for our high school accreditation. I am please to say that the visit went extremely well and that the high school received full accreditation. One of the many commendations we received was for our outstanding staff and student body. We are all very proud of all of our students and staff Pre-K thru 12. Thank you to everyone that makes us proud to be from Northbridge.

Respectfully submitted,
Mary R. Contino, Chairman

Northbridge Public Schools Superintendent's Report

In July, the School Committee elected former Superintendent of Schools Henry J. O'Donnell as Interim Superintendent for the 2008-2009 school year. Mr. O'Donnell had served as Northbridge's Superintendent of Schools from 1994 through 2005.

The layoffs experienced in FY'08, which resulted in increased class sizes, loss of support services and a retrenchment of educational programs and opportunities for our children had a negative impact on our school system. The High School was placed on "warning" status, MCAS scores were down and a record number of Middle School graduates chose to seek their high school education in a secondary school other than Northbridge High School.

The FY'09 school year began on a positive note with the reinstatement of 17 previously laid off classroom teachers, the funding for all athletic programs and clubs and the reinstatement of Advanced Placement courses at the High School. This small step of returning 1/3 of the laid off personnel and the return of needed educational programs was recognized as a positive step by the New England Association of Secondary Schools and Colleges which in October removed the "warning" status from Northbridge High School and awarded the High School "full accreditation" status.

In the areas of Curriculum, the District continues its focus on differentiation of instruction and providing students with access to multi-media in classrooms, media centers and computer labs with appropriate programs for both enrichment and remedial support. Nevertheless, without adequate staffing and funding the District will continue to struggle with the challenges of trying to maintain an aging inventory of computers against the ever-increasing demand for technology.

Four years ago, Northbridge was the "community of choice" for new homeowners seeking a better quality of life with a quality school system. This characterization of Northbridge has been challenged in recent years partly because the Town of Northbridge continues to have a structural budget problem that will continue to threaten the quality of education, public safety, DPW and other community services. Northbridge continues to have a heavy reliance on state revenues and the current local contribution rate is insufficient to meet the funding needs for the services and programs. The gap between the state per pupil average expenditure and that of the Northbridge Public Schools continues to widen and the citizenry has become aware of these discrepancies and they are seeking alternative choices.

If the town does not make a serious commitment to increase its local contribution, Northbridge will continue its roller coaster ride of service delivery. Three times, in the past eighteen years Library and Senior Center hours have been cut, police and firefighters staffing has been compromised and school budgets are funded just above the minimum standard required by the state.

We need to come together as a community to insure Northbridge's place as the "community of choice" in the Blackstone Valley. We need to view the Town holistically not as separate departments in competition for limited resources. This is a classic case of where the "whole" is

larger than the sum of its parts. The town is in dire need of strong visionary leadership. The same old-same old will not move us forward.

Respectfully submitted,

Henry J. O'Donnell
Superintendent of Schools

**Northbridge Public School Nurses
Lori Johnson, RN, M Ed, NCSN
School Nurse Leader**

Northbridge Public Schools employs 5 full time and 1 part time registered nurses. Each school in the district has nursing coverage throughout the school day.

This year, nurses saw over 40,000 student visits and over 375 staff visits. We have 665 children with special health care needs, who are able to attend school because nursing care is available to them. Our dismissal rate for students was 4.5%.

In addition to everyday nursing care and health promotion, the nurses have accomplished many health improvement measures this year.

Nurses wrote and were accepted for the new Essential School Health Services Grant.

Continued smoking cessation classes at the High Schools.

Participation in the 5-2-1 grant at the Middle School.

Nurses participated in a study of vision screening referrals and follow-up with the Department of Public Health. We are continuing participation in this study until we have a return rate for referrals of 80% or greater.

An Automatic External Defibrillator (AED) was installed at the High School and Northbridge Elementary School. We now have an AED in each school building.

Nursing is coordinating Cardiopulmonary Resuscitation/AED training in all schools.

Nursing is participating in a Girls' Group at the High School level.

Nurses monitor and track Body Mass Indices of all students.

Development of a protocol for managing sports related head trauma.

Presentation of an educational program on the effects of substance use on driving and head injuries to the Junior and Senior classes.

Dr. Dahl continues to provide support as the District's School Physician, and provided sports physicals for over 50 students this year.

Special Education
Lisa Geraghty, Interim Director of Special Education

The Northbridge Special Education Department serviced approximately 435 students during the 2007 school year. The department was involved in screening 200 kindergarten students for hearing, speech/language, and academic skills. The Special Education Department also screens children who may have developmental concerns. Our District has been actively involved in Child Find, which may lead to special education eligibility at our school sites or at local preschools.

The Northbridge Special Education Department services students from pre-k through 12th grade with a continuum of services that ensures a highly organized and specialized range of programming that meet the needs of our students. The professional staff consists of team chairpersons, special educators, psychologists, speech language pathologists, occupational therapists, a physical therapist and instructional assistants. Professional development opportunities allow regular and special educators to develop high quality interdisciplinary opportunities for all students. We continue to work toward successful MCAS results at all levels. As the needs of our student population grow, there is a continued need for additional personnel. For this reason, the school district has contracted service providers to provide students with services we do not have available in house.

During this year we have participated in a certified program review (CPR) where the state audits programs and procedures in the Special Education Department. The town of Northbridge should be very proud of the results of this audit. The initial report is not in house at the time of this writing, but the preliminary report was very positive. The CPR auditors saw no evidence of any systemic problems in procedures within this department. The positive results of the CPR are a reflection of the dedicated and professional staff employed here. The final CPR report for Special Education will be available in February 2009.

Over the years, Special Education and State grants have substantially supported staff and programs within the Northbridge Public Schools. Each year we are notified of grant reduction and that continues to be the case. Despite the budget constraints, the District will continue to offer a continuum of special education programs to our students in the least restrictive environment as mandated by law. We continue to develop programming that allows us to meet the needs of our students within our school system as much as possible.

The Special Education Department services students from ages 3-21. If anyone wishes to refer a student for special education services, please contact your student's school or the Special Education office at (508) 234-8120.

Food Service Department
Debra King, Food Service Director

Northbridge School Food Service participates in the National School Lunch, Breakfast, After School Snack and Special Milk programs in compliance with the Department of Education regulations. Our primary goal is to provide appealing meals that meet the dietary needs and nutritional standards developed by the United States Department of Agriculture to over twenty five hundred students and faculty daily. All areas of the program, including the preparation and service of school meals, administration of funds, program monitoring, reporting, and record keeping meet strict state and federal regulations.

A variety of food choices, including fruits, vegetables, dairy products, whole grains, meats, poultry, fish, and eggs are served to the students daily. The Elementary and Balmer schools offer four lunch options and the Middle and High schools offer twelve options daily to its students. Breakfast is available at all schools daily. Lunch costs \$2.50, \$.40 reduced price or free to those that qualify. Breakfast cost \$1.50, \$.30 reduced price or free to those that qualify for free lunch. The cost of food has drastically risen over the past two years. These price increases affect all of us at home, as well as the School Food Service Program.

All food is received, prepared and served following strict sanitation regulations as required by Massachusetts Food Code. All staff has been trained in the Hazard Analysis Critical Control Point procedures of food safety and sanitation. All school kitchens follow these standards of operation as they prepare and serve hundreds of meals each day. Almost all of the food service employees are certified in "Serve Safe". It is required to have one certified person during the hours of operation at each feeding site. The district has several at each location, far exceeding the state requirement. All staff have been trained in choke safety, fire safety, and recertified in Epi-Pen training bi-annually.

I wish to thank the School Committee and Superintendent for their continued support of our meals program. Most importantly, I would like to thank my staff for their professionalism and enthusiasm of which they display as they feed the students. Feeding your children is our business, and we take pride in accomplishing that task.

Northbridge Elementary School
Maureen Rossetti, Principal

The Northbridge Elementary School is committed to providing students with a high quality, developmentally appropriate, educational experience. Our student population is approximately five hundred students from preschool through grade four. For the 2008-2009 school year, the Northbridge Elementary School set goals, as outlined in our School Improvement Plan, to provide a strong academic curriculum, improve MCAS scores, and offer social skills programs that enable students to become caring, competent individuals, responsible and productive citizens, and life-long learners.

The district was able to restore some of the faculty and support services at the Northbridge Elementary School that were previously eliminated due to severe budget cuts. The Northbridge Elementary School hired three additional teachers to reduce class size and provide more individualized instruction. In addition, a technology teacher and librarian were added to our staff of Related Arts Specialists.

Our highly qualified and dedicated faculty continues to meet the educational, social, and emotional needs of our students. Teachers implement math, science and social studies programs that are aligned to the MA Curriculum Frameworks and emphasize the use of cross-curricula activities and hands on experiences to foster learning. Children's efforts in reading and writing are supported through a comprehensive literacy approach. A new reading anthology has been implemented across all grade levels to support these efforts. Teachers have participated in a variety of professional development opportunities to improve their knowledge of new curriculum and sharpen their teaching skills.

Our learning community utilizes assessment and data to drive instruction to ensure that every student's educational program meets his or her individual learning needs. If students are in need of additional support, a full inclusion model in special education, in school tutoring, and a Title 1 program for students in grades one through four for literacy and grades 3 and 4 for math are available. Chorus is offered to students as an extra curricular activity for students in fourth grade.

We provide our students with a social competency program, Open Circle that teaches children the skills to build positive relationships and problem solving in social situations. Open Circle also complements our H.E.A.R.T.S. Character Education Program, which emphasizes the traits of being honest, responsible and respectful. This program also incorporates the importance of students demonstrating effort, striving for high achievement, and working as a team.

The Northbridge Elementary School faculty values a positive home-school connection. Parents and volunteers are welcome visitors in a variety of classroom and school activities that reinforce the joy and celebration of learning. We are committed to providing our students with a strong foundation for learning and recognize that it takes a collaborative effort, which includes our students, faculty, parents and the Northbridge community to accomplish this goal.

W. Edward Balmer Elementary School
John J. Zywiec, Principal

I am pleased to submit this report on behalf of the W. Edward Balmer Elementary School.

We here at Balmer are a Community of Learners. Our students, staff and parents are committed to creating and maintaining a climate for risk-taking and culture of high standards, cooperative problem solving and mutual respect. The staff and administration will work in partnership with parents to build positive relationships for the success of all children. Everyone's role is important in building a Community of Learners.

During the 2007-2008 school year, the Balmer Community experienced change in its student population. As a result of budget cuts the Aldrich Early Childhood Center closed which meant that two preschool classes were added to the Balmer School. The preschool staff and children added a new and exciting dimension to our Community. In addition, the Balmer School was fortunate enough to regain its full-day Kindergarten program. Lastly, an additional teacher was hired to address large class sizes in Grade 3. These changes had a positive affect on the whole Balmer Community.

The Balmer teachers and support staff foster rigorous academic growth. A variety of instructional strategies are used to teach students with varied interests, talents and abilities. The staff continues to utilize a variety of data to improve instruction. The 2007 MCAS results were analyzed in order to identify areas of student strengths, weaknesses and general trends. Teachers continuously identify strategies that are needed to support the improvement of student performance.

Throughout the 2007-2008 school year, teachers provided students with educational opportunities in and outside of the classroom that foster a love of learning. Students visited many historical and educationally relevant sites in Massachusetts and Rhode Island such as Plimoth Plantation, Boston historical sites and Slaters Mill. In addition, students participated in culturally and academically enriching programs that visited Balmer School such as Pumpernickel Puppets and Historical Perspectives. Our goal is to spark interesting, mind-expanding ideas with multi-sensory activities through which high expectations can be determined and realized.

Students in need of special services are provided support in a variety of ways. Students receive academic support through special education services and Title I services. The Balmer special education and inclusion teachers work together as a team to create an environment where all students are included in and have access to the regular education curriculum. Students receive academic support during the school day and in the Title I after school program.

This past year, Balmer School strengthened its relationship with community organizations. During the Winter Holidays, students wrote cards and letters to soldiers serving their Country in Afghanistan and Iraq. On two separate occasions the Northbridge Parent Teacher Association organized food drives for the Northbridge Food Pantry. Lastly, the Balmer staff worked closely with volunteers from Alternatives of Whitinsville to have a handicapped ramp built in the Balmer Courtyard. We look forward to building even stronger relationships with our community organizations.

I would like to thank the citizens of the Town of Northbridge for its continued support of the children of Northbridge!

Northbridge Middle School
Michael Gauthier, Principal

The Northbridge Middle School works diligently to create and promote a positive school climate. Our motto “Believe and Achieve” is continuously intertwined into our curriculum, assessment, instruction, athletics and extra curricular activities.

The Northbridge Middle School faculty and administration continue to focus on Massachusetts Comprehensive Assessment System tests by aligning our curriculum and reviewing pertinent student data. The Northbridge Middle School staff is also following the strict requirement of the Federal No Child Left Behind Law. We will continue to work with our Curriculum Consultants, faculty, parents, and pupils to assure that a high quality of curriculum and instruction exists at the Northbridge Middle School. We are currently focusing on (2) two subgroups, Special Education and Low Income to support their academic progress. We have developed an MCAS Action Plan and Corrective Action Plan to address these issues. The Northbridge Middle School is committed to offering a full compliment of athletic and extracurricular activities ranging from Bowling and Pool, Homework Club and Cooking Club to interscholastic football and softball. Every student is encouraged to take advantage of these opportunities. Additionally, the school continues to promote student leadership and community service through the Student Council. We whole-heartedly thank the Northbridge Education Foundation for their tireless efforts funding all extracurricular/ athletic activities. Northbridge Middle School continues to follow the New England League of Middle Schools recommendations in the areas of governance, student leadership, scheduling, and instruction. Northbridge Middle School also continues to focus on expanding Technology in the classroom and in communicating with parents/ guardians. Please visit our website at www.nps.org. The staff and administration are committed to develop the skills and talents of all our students so that they are prepared academically, socially and emotionally for the rigors of high school and beyond.

Northbridge High School
Christine M. Johnson, Principal

Northbridge High School's mission statement embodies our belief that in order for all students to achieve academic and personal growth, the entire community must work collaboratively to provide students with opportunities to become competent, productive, and responsible participants in an every-changing and diverse society. Our expectations are clearly articulated – Responsibility, Acceptance, Mutual Respect and Scholarship. Our academic program of study, varied athletic, and diverse activities program insures that all students be given pathways that provide opportunities for students to strive for personal excellence. We at Northbridge High School are committed and invested in the success of each student and encourage parental and community involvement. We embrace RAMS pride and celebrate the accomplishments of our students. As evidence that Northbridge High School continues to strive to attain its mission, the New England Association of Schools and Colleges (NEASC) conducted its decennial accreditation self-study visitation in May 2008. The intensive and extensive evaluative process culminated in the awarding of full accreditation for Northbridge High School despite a challenging fiscal climate. The next decennial visit is scheduled for 2018; however, NEASC requires each secondary school to provide special progress reports whenever specific concerns or extraordinary conditions exist. The first special progress report is due August 2009 which addresses continued concerns over the consistent funding and support of the educational budget. The students, staff, and parents are commended for their commitment and dedication throughout this process. Northbridge High School appreciates the support of the Northbridge Education Foundation. The Foundation's hard work and tireless effort provided support necessary to maintain athletics and activities during the 2007-2008 school year. Northbridge High School continues to attain Adequate Yearly Progress status meeting requirements in all subcategories and fulfilling all National NCLB requirements.

Forty-two students in the Class of 2009 were awarded the John & Abigail Adams Scholarship for excellence on the MCAS test in both English and mathematics. Recipients qualified for full four-year tuition at a State college or the University of Massachusetts. The Class of 2009 recipients scored the highest combined qualifying score in English and mathematics of 518; and, this year, the Class of 2009 had the highest number of advanced/advanced score combinations. We continue to see growth in the numbers of students who take both the PSAT and the SAT tests: SAT Critical Reading (503); Mathematics (502) and the Verbal SAT 1/II Critical Reading (559) Math (598). The Class of 2009 participated in the Spring 2007 test administration of the State MCAS. Eighty eight percent of the students in the Class of 2009 passed both the English Language Arts & Mathematics MCAS tests; 80% scored in the proficient/advanced area in English and 74% in Mathematics. These numbers reflect continued growth and exceed the State averages.

The 141st Commencement was held in the Veterans Memorial Field House at Northbridge High School on May 30, 2008. Diplomas were awarded to 170 students. Fourteen students were recognized for outstanding scholarship. The highest academic honor awarded graduates, the Gold Medal, was awarded to Tyler Bennett (Salutatorian), Thomas Bergen (Valedictorian), Sarah Bird, Sean Burke, Leah Cameron, Michelle Catanese, Brendan DeRoo, Jillian Drew, David Gay, Kristen Greene, Maura Kilcoyne, Allison Ohman, Kathryn Polucha, Michael Szkutak. Michaelyn St. Pierre was the Class Marshal. We gratefully acknowledge the support of our community patrons, members of the business community, and alumni for their generous support in the form of scholarships and awards. The Class of 2008 received recognition for its many accomplishments in the areas of academics, activities and athletics in the form of locally sponsored awards exceeding \$93,450; college & university grants/scholarships in excess of \$1,506,000 for a total grants and scholarships awarded in excess of \$1.6 million. A full list of scholarships and recipients is available at NHS. Eighty-five percent of students plan to enroll in postsecondary study.

Our NHS RAM athletes had an outstanding season of play receiving recognition in District playoff competitions in Boys Lacrosse, Baseball and Girls Basketball, Girls Soccer, Field Hockey, Golf, and Football. Northbridge High School Boys Soccer captured the SWCL Eastern Division Championship and qualified for the District Playoffs. All of our co-curricular activities, which are fee based, offer students an opportunity to enhance the classroom through participation in award-winning co-curricular experiences. Students were recognized for excellence through participation in DECA, AP Humanities Collaborative, Poetry Slam, Bridge Design, and Chorus. Students embrace service to community in school through Student Council, National Honor Society, Citizenship in Action, and athletics.

Northbridge High School news and information may be found by visiting our high school link from our district home page, www.nps.org.

At Northbridge High School, we continue to live our motto, "Together... We Can."

**BLACKSTONE VALLEY
VOCATIONAL REGIONAL SCHOOL DISTRICT**

Educating Tomorrow's Employees Today

Inspiration. Initiative. Innovation.

Employers favor Valley Tech graduates.

Valley Tech graduates bring knowledge and enthusiasm to the workplace.

The workplace offers opportunities and responsibilities.

Responsibilities in active citizenship, alongside career preparation, make a Valley Tech education the starting point for a full life in a global economy.

Valley Tech faculty members and staffers prompt inspiration, expect initiative, and encourage innovation in the classrooms, laboratories, field work projects, and extracurricular activities. For each student, these are maturing experiences, which we round out with school-based social activities.

Quality counts.

Keenly aware of the depth and breadth of commitment of the residents, employers, and government officials in each of our 13 stakeholder towns, we regard the entire Valley Tech enterprise and each of its parts as demanding of our best efforts on each student's behalf, and worthy of your scrutiny.

The following pages highlight progress in 2008. We invite your attention, extend our thanks for your spirited tradition of support, and ask for your renewed faith and confidence. In the meantime, we remain focused on what we do best: provide talented candidates for today's highly competitive workforce.

Mission

To provide, in a safe learning environment, integrated academic and vocational technical skills, empowering each student to achieve world-class educational excellence, diverse career opportunities, and individual success in an ever-changing global society.

District

Blackstone Valley Regional Vocational Technical High School, based in Upton, proudly serves the towns of Bellingham, Blackstone, Douglas, Grafton, Hopedale, Mendon, Milford, Millbury, Millville, Northbridge, Sutton, Upton, and Uxbridge.

Valley Tech offers employees and students equal opportunities without regard to race, color, gender, sexual orientation, religion, national origin, nature or status of residence, or disability.

A Letter From the Superintendent-Director

To serve as the longstanding superintendent-director of the Blackstone Valley Vocational Regional School District is an honor, especially during this period of sustained growth, which is marked by the overall success of our staff and students.

It is a privilege to oversee your vocational technical system and to be entrusted with the education of your children.

By putting immediately to use the financial and in-kind contributions of many generous residents and businesses, we aim to show our deep and continuing appreciation for your widespread and sustained support. Let me renew our commitment to accountability as we work to meet your expectations.

Valley Tech draws much favorable attention. For example, the February 2008 issue of *District Administration*, a national magazine for school leaders, profiled Valley Tech's fresh direction in career technical education. And just the month before, Boston's WCVB-TV news magazine program *Chronicle* highlighted at Valley Tech the advantages our students gain, upon graduation, in further schooling, military service, or immediate employment. Meanwhile, the Blackstone Valley's community media carefully cover Valley Tech's progress.

In addition to fulfilling the duties of superintendent-director, responsibilities came in designing career and technical schools in Providence, Boston, and Delaware, and we helped to revamp Rhode Island's vocational technical school system.

It has also been rewarding to represent this District as the elected vice president of the Massachusetts Association of School Superintendents and to serve as one of three Massachusetts representatives to the Governing Board of the American Association of School Superintendents.

As we continue to increase our overall student enrollment to unprecedented levels, we, in turn, pursue every avenue available to obtain non-taxpayer revenues to enhance student learning and to apply financially prudent and responsible, cost-avoiding conservation measures to reduce Town assessments.

Valley Tech belongs to you, and we hope that you take pride in your District's hallmark achievements.

Thank you for your interest in our 2008 Annual Report and best regards,

Dr. Michael F. Fitzpatrick
Superintendent-Director

Valley Tech Progress At-a-Glance

As federal and state government and education leaders develop major school reform, we welcome opportunities to further improve our curriculum offerings, step up academic rigor, and make even more precise and demanding the vocational technical laboratories and courses.

Improvement is part of our tradition. In fact, 11 years ago we completed a three-year phase-in bringing to 193 the number of student contact days and to 195 the number of instructional staff days each academic year. That was pioneering action in Massachusetts.

Families understand the importance of a high school diploma, which is evident in Valley Tech's dropout rate. Documented by the Massachusetts Department of Elementary and Secondary Education, our dropout rate was 0.2 percent for 2006-2007, which is the most recently documented datum. This compares with the state average of 3.8 percent.

We synchronize the Valley Tech education with employers' emerging needs. We constantly reshape and refine the curriculum. Students live up to our high expectations for them. Some 94.6 percent of our Class of 2007 graduated within four years, which is significantly higher than the state average of 80.9 percent.

Evidence of faculty and student commitment is our record of 100 percent employment placement of graduates, with two-thirds of our alumni/ae, during the last several years, pursuing advanced education. This comes at a time when, as U.S. Secretary of Education Margaret Spellings has observed, "90 percent of our fastest-growing jobs require education or training beyond high school."

We concern ourselves with the whole student, student by student. Valley Tech was among the first non-urban schools to establish a School Based Health Center, in continuing partnership with Milford Regional Medical Center. Student health services include physical fitness, nutrition, and certain medical initiatives.

Students Showcase Their Talent

Independent documentation of the caliber of Valley Tech teaching and learning speaks for itself:

- In 2008, for the fifth consecutive year, 100 percent of the graduating class achieved documented competency in the state-mandated Massachusetts Comprehensive Assessment System (MCAS) tests.
- 94 percent of the Class of 2009 attained the required benchmark the first time the students took the test.
- Valley Tech met all requirements for Adequate Yearly Progress, for the Class of 2009, when 74 percent of the students registered Advanced or Proficient on the Mathematics exam and 73 percent did so on the English Language Arts test.
- Students and staff completed more than 820 value-added projects, on the campus and throughout the District, which, as field-based learning experiences, created savings totaling \$220,793.

- 56 members of the Class of 2008 qualified for the Commonwealth's John and Abigail Adams Scholarships, in reflection of their MCAS scores as sophomores. The scholarships provide free tuition at the state's two- and four-year colleges and the university.
- 40 students were inducted into the James S. Mullaney Chapter of the National Honor Society in recognition of the high level of their scholarship, school and community service, leadership, and character.
- A sellout crowd attended the 14th Annual Superintendent's Dinner, a seven-course gourmet meal planned and prepared by the Culinary Arts students. Directing the complex program were culinary professionals Michele LeBlanc, Matthew Williams, James Bird, Steve Calagaris, and Dawn Haigis. Contributing an enormous amount of work were students in Painting and Design Technologies, Carpentry, Electronics, Graphics Communications, and HVAC/R.

The Valley Tech robotics team, The Shifters, showcased its engineering and problem-solving capabilities by finishing in second place in regional competitions in Hartford and Boston. The team, under the direction of Drafting instructors Michael Faticanti and James Aukstikalnis, posted an enviable 20-8-3 record in FIRST Robotics events in 2008. In addition to various fund-raising activities, in which all Valley Tech clubs and organizations participate, the robotics team received support from sponsors such as EMC, Foster-Miller, Inc., LONZA, Pegasus, Inc., Anver Corporation, Lee Company, Allegro Microsystems, Inc., and the Douglas Festival Committee.

The following students from Northbridge were among the Class of 2008: Adam Paul Stankard, Automotive Technology (National Honor Society); Timothy James Yacino, Jr., Automotive Technology (NHS); Waleska Raquel Fernandez, Business Technology (NHS); Stephanie Adeline Hamilton, Business Technology; Shayna Marie Laporte, Business Technology; Kassidi Lyn Laronga, Business Technology; Hannah Marie Bernier, Carpentry; Michael Mathew Cofsky, Jr., Carpentry; Ryan James Falvey, Carpentry; Robert Paul Goyer, Carpentry; Paul Michael Horton, Carpentry; Nicole Kristine Macomber, Cosmetology; Sarah Elizabeth Tremblay, Cosmetology; Courtney Paige Heney, Culinary Arts; Geoffrey Michael Barlow, Drafting; Jessica Lauryn Sawicki, Drafting; Jessica Jean True, Drafting; James Roy Cram, Electronics; Jessica Anne Boulette, Graphic Communications; Cassondra Lynn Cook, Health Services; Mathew Richard Beaupre, HVAC/R; Gregory Steven Selby, HVAC/R; Juan Francisco De Leon, Information Technology; Bridget Nicole Patry, Information Technology; Jennifer Joan Colbeth, Painting & Design Technologies; Justine Marie Fizer, Painting & Design Technologies; Thomas Walter Koser, Jr., Plumbing; Aron Douglas Sweder, Plumbing.

Education in Action

In a tribute to the nature, scope, and quality of Valley Tech's facilities, SkillsUSA Massachusetts, which is New England's largest educational organization, conducted its annual state championships for more than 620 students competing in 50 vocational technical trade and employment competitions for the second year in a row. We were the lone host site. The students vied for places in the national championships.

Valley Tech was also honored to partner with Milton-CAT of Milford and the Upton Highway Department for two contests. At its modern and advanced facility, Milton-CAT put the Diesel Equipment Technology participants through rigorous written and practical tests on all aspects of

diesel technology. For the second straight year, the Upton Highway Department helped house the Brick Masonry competition.

With more than \$1 million in non-tax support and donations from businesses and industry throughout Massachusetts and beyond, the SkillsUSA Massachusetts championships is considered a premiere annual educational event.

The appeal of Valley Tech's facilities was again made clear when we hosted a FIRST Lego League tournament, which brought more than 60 teams of potential engineers, ages 9-14, from throughout the Northeast. The youngsters designed, built, and programmed robots made of Legos to perform complex tasks in game-like conditions on a ping-pong table-sized playing surface.

Indeed, Valley Tech has become a Mecca for technical student competitions.

Competitor	Home Community	Category	State Results	National Results
Justina D'Amato	Uxbridge	Community Service Team	Gold	Silver
Lindsay Melanson	Milford	Community Service Team	Gold	Silver
Nicole Onanian	Uxbridge	Community Service Team	Gold	Silver
Christina Estrada	Bellingham	Preschool Teaching Assistant	Gold	Bronze
Jonathan Holland	Grafton	CNC Turning	Gold	6 th in Country
Victoria Gemme	Millbury	Technical Drafting	Gold	8 th in Country
Kaitlin Henault*	Millbury	Job Skills Demonstration	Gold	Top 10 in Country
Timothy Lapan	Douglas	Automotive Service Technology	Gold	Top 10 in Country
<i>*Note: Ms. Henault also received special recognition for mastering all contest competencies while assisted by Katelyn Christiansen of Millville.</i>				

Valley Tech Teams Bowl 'Em Over

Valley Tech's athletic program keeps growing in player participation and winning percentage. Now the Beavers also own two coveted state championships.

Undefeated in the regular season, the girls' volleyball team gained two more victories, achieving a 20-0 mark and winning the state vocational school title.

After just eight years of interscholastic play, the Valley Tech varsity football team stands as champions of the Central/Western Massachusetts Division 3A Super Bowl. The Beavers defeated Dean Tech, 37-8, on a blustery cold morning at Westfield State College, capping a remarkable 12-1 season with eight straight victories.

The Bowl title gave longtime head coach Rene Hanson a perfect send-off as he retired to Florida. Coach Hanson was at the helm of the Beavers for all but one year (2004) and his influence in building the program will be seen for years to come.

The combined won-lost records of Valley Tech's other teams topped 70 percent. Those winning ways followed word that we received the prestigious Boston Globe Markham Award for the best

regular season winning percentage total of all sports during the 2006-07 school year.
Go Beavers!

Numbers Reflect Success

The marketplace success of our graduates, now for generations, produces value that justifies and, in turn, inspires our stakeholders' enthusiasm.

The District's FY08 total operating budget was \$16,994,267. Chapter 70 Aid contributed \$6,607,116 and Minimum Contributions from the 13 member towns totaled \$6,650,789.

In the operation portion of the budget but outside DOE Net School Spending areas, the District budgeted \$304,674 for transportation costs, \$217,120 for acquisition of fixed assets, and \$665,506 for retiree medical coverage. This was offset by \$765,912 in regional student transportation funds received from the Commonwealth. In addition to their state-required Minimum Contributions, the member towns unanimously supported the school's operating budget with shared assessments for operations, student transportation, asset acquisition, and retiree medical. This investment provided the fiscal support to respond to the diverse learning needs of a student population that grew by 8 percent over FY07.

Giving consideration to the overall municipal fiscal constraints and the Commonwealth's economic status, the District continues to search out greater efficiency in its staffing patterns, supply purchases, technology, and other contractual service requirements. Bolstered by prudent budget management practices, the District utilized unreserved fund balance in the amount of \$250,000 to offset the towns' actual assessments. Additionally, the District secured funds to purchase vocational equipment and other fixed assets through private donations totaling \$19,950.

BUDGETED REVENUES	Original	Actual
Member Town Assessments:		
Minimum Contribution	6,595,931	6,650,789
Transportation (Over State Aid)	304,674	304,674
Capital Equipment	217,120	217,120
Retiree Medical	665,506	665,506
Additional Contribution	857,727	802,869
Debt Service	696,157	696,157
Total Member Assessments	9,337,115	9,337,115
State Aid:		
Chapter 70 - Regional Aid	6,513,152	6,607,116
Transportation Reimbursement	679,000	765,912
Total State Aid	7,192,152	7,373,028
Other Revenue Sources:		
Miscellaneous Income	215,000	216,090
Unreserved Fund Balance	250,000	260,000
Total Other Revenues	465,000	476,090
GRAND TOTALS	16,994,267	17,186,233

Greening Valley Tech

While people around the world are becoming more aware of the need for industrialized countries to discover and pursue alternative energy sources, energy and natural resource conservation are already a way of life at Valley Tech, which is a Massachusetts Green School under the Massachusetts Technology Collaborative's Renewable Energy Trust program.

The expansion and renovation of Valley Tech, completed in 2006 and unanimously supported by the District member towns, included numerous high-performance, renewable, and energy efficient features. The everyday use of solar panels, natural light tubes, occupancy sensors, high tech boilers, advanced ventilation systems, and water saving equipment enable Valley Tech to deliver its stakeholders tens of thousands of dollars a year in energy cost savings. Clearly, Valley Tech is doing its part to help curb the growing problem of global climate change.

Noted author Mike Tidwell returned to Valley Tech to speak to the entire student body about the potential devastation the United States faces due to the changing climate. As a school-wide project in 2005, Valley Tech students read his book "Bayou Farewell: The Rich Life and Tragic Death of Louisiana's Cajun Coast." Tidwell visited Valley Tech in March 2005 to talk with students, presciently, as it turned out, about his book, which explained how the deterioration of the bayou region would result in major devastation of the New Orleans area if a massive hurricane were to strike landfall there. Sadly, just five months after his visit to Valley Tech, Hurricane Katrina was responsible for nearly 2,000 deaths and more than \$100 billion in damages.

This year at Valley Tech, Tidwell remarked that “You can consider me an alarmist, but at least you know when I was here three years ago you heard me speak of what people in the Gulf region potentially faced.” He added, “I am here to tell you that today we are all New Orleanians. That due to global climate change we are all subject to the same perils of weather. We cannot adopt the denial approach people in that region and our government did before Hurricane Katrina.”

Tidwell has published another book, entitled “The Ravaging Tide: Strange Weather, Future Katrinas, and the Coming Death of America’s Coastal Cities.” He said he is simply following the facts, confirmed by scientists around the world, that hurricanes are getting bigger and stronger, and that the sea level is rising. Tidwell stressed that the world’s population must greatly reduce its reliance on the use of fossil fuels and switch to clean and renewable energy sources.

“Since you see it every day, you probably can’t appreciate as much what an incredible school you have,” Tidwell said. “I have been to a great number of colleges and high schools across the country and this is what they should all be like. You have solar panels, light sensors, a top of the line efficient HVAC system. This is an amazing school and you should thank the visionary School Committee, faculty, administration, everyone involved for making it happen.”

Valley Tech’s Renewable Energy Team, made up of students and staff, is committed to promoting energy conservation measures and educating others in methods that will benefit the environment and produce cost savings.

For the second straight spring, Valley Tech hosted an Energy Expo. Nearly 20 companies participated. The entire Valley Tech student body attended as part of a cross curriculum exercise. Students from nearby schools also took part.

We’re serious about energy conservation:

- Electronics students produce biodiesel fuel powering a generator, which, in turn, charges the batteries of Valley Tech’s electronic truck, a donation from National Grid.
- Electronics students, using biodiesel technology, have developed a line of soap products.
- Carpentry and HVAC/R students are experimenting in the design of energy efficient buildings.
- Fashion and Design Club students hosted a fund-raising spring fashion show for scholarships with the theme “Green Is The New Black.”

Numerous visitors from school systems in New England and beyond toured the Valley Tech campus throughout the year to gather information and ideas on how to make the buildings in their systems more energy efficient.

Researching and Earning Grants/Awards/Rebates

As a permanent priority, Valley Tech aggressively pursues public and private grants, donations, and alternative sources of income for both the District and our member communities.

The non-taxpayer portion of funds raised reduces member town assessments, enabling Valley Tech to offer special programs, services, and opportunities. During FY08, Dr. Fitzpatrick exceeded the \$15 million mark in funds raised since he was selected as the Superintendent-Director in 1994. Grants secured during this year:

Academic Support Services	\$17,900
Blackstone Valley Chamber of Commerce – ProjectRENEW – Renewable Energy Initiative	\$2,500
Blackstone Valley Chamber of Commerce – Pre-Engineering Grant	\$5,000
Blackstone Valley Chamber of Commerce – Project Smile: Dental Care Awareness	\$500
CS2 (Communities with Schools for Success)	\$20,500
Perkins Occupational Ed./Vocational Skills	\$161,687
SPED Entitlement – Student Support Services	\$243,423
SPED Program Improvement	\$5,941
Title I (Federal Reading Program)	\$77,432
Title II Educator Quality	\$24,239
Title II Technology	\$1,104
Title IV Safe & Drug Free	\$3,133
Title V (Federal Funds for Library Technology)	\$1,177
Valley Tech Ed. Foundation Mini-Grants: <i>Project Smile, Aviation Club, Cross Country Team, Bio-Diesel program</i>	\$4,000

<u>SUB TOTAL:</u>	<u>\$568,536</u>
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OTHER GRANT AWARDS

MA Department of Education Foundation Reserve Awards	\$251,000
MA Department of Workforce Development (Licensed Practical Nurse Training Program)	\$100,000

<u>SUB TOTAL:</u>	<u>\$351,000</u>
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<u>TOTAL:</u>	<u>\$919,536</u>
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School Committee Provides Leadership, Guidance

The Blackstone Valley Vocational Regional School District relies on 13 individuals who make up its School Committee for leadership and expertise in overseeing the District's operations. These individuals diligently devote countless hours in their dedication to community service.

The industry-based experience of School Committee members benefits the District as we advance in all aspects of campus life.

Michael D. Peterson, Mendon

Chairman

Gerald M. Finn, Millville

Vice Chairman

Daniel L. Baker, Uxbridge

Secretary

Arthur E. Morin, Jr., Milford

Assistant Treasurer

Joseph M. Hall, Bellingham

William J. Pontes, Blackstone

John C. Lavin, III, Douglas

Anthony M. Yitts, Grafton

Paul M. Yanovitch, Hopedale

Chester P. Hanratty, Jr., Millbury

Jeff T. Koopman, Northbridge

Mitchell A. Intinarelli, Sutton

Kenneth M. Pedersen, Jr., Upton

Dr. Michael F. Fitzpatrick

Superintendent-Director

Barbara Auger

District Treasurer

Blackstone Valley Vocational Regional School District

65 Pleasant St.

Upton, MA 01568-1499

(508) 529-7758

(800) 529-7758

www.valleytech.k12.ma.us

THE DEPARTMENT OF PUBLIC WORKS

The year 2008 presented many challenges to the Department. Reduced manning and strained budgets combined with rapidly increasing prices for fuels, materials and supplies severely limited our capabilities. Most in-house work within the Highway division focused on repair and reconstruction of drainage systems. No major roadway projects were undertaken due to limited funds. Chapter 90 State Aid funds have been used for design of a project to reconstruct portions of North Main Street. This project was to be done in conjunction with rehabilitation of roadways and infrastructure in the New Village area using Community Development Block Grant funding. Unfortunately, the Town did not receive the funding and these project are currently on hold awaiting funding.

Personnel levels within the Highway Division remained low, with numerous vacant positions being unfunded and thus remaining unfilled. On a brighter note, funding was restored for summer temporary employees which greatly assisted in maintaining the Town's parks, playgrounds and cemeteries this summer. Additionally, as a result of efforts by a group of very determined students from the Northbridge Middle School, funding obtained through Town Meeting vote was used to construct a new skate park at the Plummer Park Playground. This park opened in the fall and was very well received.

Manning within the Sewer Division remained below required levels with two of the five licensed treatment plant operator positions remaining vacant. This shortage of qualified plant operators places an added burden on the remaining personnel resulting additional overtime for each operator and limiting capability. A statewide shortage of licensed treatment plant operators is the primary factor contributing to these vacancies.

The Sewer Division continued operational testing and process changes to determine the ability of the treatment plant to meet new discharge permit limits. This testing was directed by an administrative order issued by the USEPA. The testing program was completed in the fall and a report of the findings was provided to the EPA. At this writing we have not received a reply from the regulators regarding the test results.

Sewer Revenues for Fiscal Year 2008 which ended on June 30, 2008 increased by nearly \$245,000 mainly as a result of a 22-percent rate increase that went into effect on July 1, 2007. Even with this increase in revenue, Sewer operating expenses for Fiscal Year 2008 exceeded revenues by nearly \$120,000. This shortfall was covered by funds from the Sewer Reserves that were appropriated by Town Meeting as part of the FY 08 Sewer Operating Budget.

Eight public shade trees were removed by the Town during the year. Each one was in deteriorated condition and was removed to prevent potential life safety hazards. Additionally, National Grid began a removal of a number of deteriorated trees along their primary distribution system on Hill Street and Benson Road. These trees had been identified for removal by their arborist and the removal was approved following the requirements of Mass General Laws and Town bylaws.

The DPW continued working with the Playground and Recreation Commission to implement a number of improvements to the Town's playgrounds. Fences were installed or replaced in a

number of locations. New benches were purchased and installed and loam and seed were placed on several fields to rehabilitate the turf at those locations.

The roster of employees of the Department at the end of the year 2008 is as follows:

<u>Position</u>	<u>Name</u>	<u>Years of Service</u>
Director of Public Works	Richard R. Sasseville, P.E.	15
DPW Secretary	Laureen Menard	11
Sewer Superintendent	Mark F. Kuras	27
Sewer Division Secretary	Patricia A. Nolan	9
Assistant Chief Operator	Mark Lamontagne	9
Lab. Tech/Plant Operator	<u>Vacant</u>	
Treatment Plant Operator	Michael Havalotti	9
Treatment Plant Operator	Mark S. Watson	9
Assistant Treatment Plant Operator	<u>Vacant</u>	
Treatment Plant Operator	<u>Vacant (Unfunded)</u>	
Highway Superintendent	Arthur J. Magowan	31
Master Mechanic	Brian Kinney	5
Working Foreman	Richard N. Brooks	20
Group Leader	<u>Vacant/Unfunded</u>	
Group Leader	<u>Vacant/Unfunded</u>	
Equipment Operator	John J. Brosnahan	12
Equipment Operator	Paul C. Bessette	11
Equipment Operator	Scott R. Grignon	9
Equipment Operator	Scott McGrath	5
Equipment Operator	<u>Vacant/Unfunded</u>	
Equipment Operator	<u>Vacant/Unfunded</u>	
Facilities Maintenance Tech	Paul Wilson	2
Facilities Maintenance Laborer	<u>Vacant/Unfunded</u>	
Facilities Maintenance Laborer	<u>Vacant/Unfunded</u>	

Respectfully submitted,

Richard R. Sasseville, PE
Director of Public Works

Mark F. Kuras
Sewer Superintendent

Arthur J. Magowan
Highway Superintendent

RECYCLING COMMITTEE

The Recycling Committee continued its focus in the first months of 2008 on the safe disposal and recycling of household hazardous waste products for the citizens of Northbridge. It continued to collect automotive waste, mercury-bearing waste, surplus paint products, several kinds of batteries, and all kinds of electronic waste. The Recycling Center was open on the 3rd Saturday of the month from 9am to 1pm.

But in August, the Recycling Center behind the Main Street Fire Station became the Blackstone Valley Regional Recycling Center Northbridge Division, and the management of the Center passed to William Walsh of Blackstone. It was enlarged and now takes many more kinds of waste, some free and some with a fee. There is a container for clothes and other textiles, a container for all kinds of books, and a swap shop. It is open every Saturday from 9am to 2pm (closed in January and February). Questions about the details of the operation of the new Center may be directed to Mr. Walsh at 508 883-9169; or go to www.northbridgemass.org and click on Recycling.

Since August, the Recycling Committee has met sporadically on the first Mondays of the month. Call the Town Hall for information on meetings.

The opening balance in the Committee's revolving account on January 1, 2008, was \$17,473.97, and the closing balance on December 31, 2008, was \$15,235.

Respectfully submitted,
Marilyn J. Baker
Viola Bramel
Lisa Laflamme
Denis LaTour
Philip Simmons

NORTHBRIDGE COUNCIL ON AGING

The Northbridge Council on Aging is pleased to submit their report on services and programs that were provided to the seniors of Northbridge through the Senior Center during 2008.

GENERAL INFORMATION

Days Open	220
Hours/Open/Week	24 (1/1/08-6/30/08)
	35(7/1/08-12/31/08)
Total Attendance	14,379
Daily Average Attendance	65.4
Total Seniors Serviced (duplicated)	14,481
Total Individual People Serviced (unduplicated)	792

TRANSPORTATION SERVICES

Miles Driven	15,469
Gas Used	1,766.2 gal.
Total Units Provided	6,162
Daily Average	28.0
<u>Transportation Units Include:</u>	
Shopping – (grocery, misc. & mall trips)	2,518
In Town Doctor Appointments	267
Handicapped (disabled. & non ambulatory)	2,555
Nutrition	1,642
Social /Recreational/Bank/Misc. Appts.	1,517
Employment & Education	208
Total Elderly	5,743
Total Non-Elderly	433
Unduplicated Elderly Transportation Clients	98
Unduplicated Non-Elderly Transportation Clients	6

OTHER UNITS OF SERVICES PROVIDED

Arranged Transportation for Out of Town Medical	533
Congregate Meals Provided	3,923
Home Delivered Meals Provided	13,328
Health Clinics & Services	276
Education	671
Information & Referral Services	8,607
Counseling & Misc. Assistance	191
Social & Recreational Units of Service	6,604
Fuel Assistance, Food Stamps & Food Pantry referrals	101
Tax Assistance	131
Notary Public	19
Health Benefits Counseling & Education	147
Fitness/Exercise	1,736
Newsletter	1,754

Outreach - Includes Phone Calls, Mailings, Appointments, Visits 1,523

SERVICES PROVIDED TO NON-ELDERS

General Information	44
Intergenerational	18
Transportation	433
Family Assistance & Counseling	36

VOLUNTEERS

Volunteer Hours Contributed 2008	8,761
Estimated Value of Volunteer Services	\$105,132

The Council on Aging holds monthly meetings at the Senior Center usually at 9:00 A.M. on the second Tuesday of every month, except during the month of July. The board consists of eleven members and may also have associate members.

The officers of the Council on Aging beginning June 1, 2008 are as follows:

Chairman:	Constance Dion
Vice Chairman:	Burnham Miller
Secretary:	Leon Duquette
Treasurer:	Sid Koopman, Jr.

Additional Members of the Board:

Kenneth Guertin	Ted Haringa
Ted Lachapelle	Beverly Morrisette
Marie Rebecchi	Winifred Sears

Associate Members: Dorothy Salmon, Serge Grandoni

The mission of the Northbridge Council on Aging is to enrich the lives of our senior community by providing services, programs, and support that allow for independence and quality of life. The basic purposes of the Council are:

- a) To identify the total needs of the elderly population of the community.
- b) To educate the community and enlist support and participation of all citizens about these needs.
- c) To design, promote and implement services to fulfill these needs or refer to appropriate agencies as necessary.

The mission of the Council on Aging is accomplished through the operation of the Northbridge Senior Center. Services and programs are available to all residents of Northbridge who are 60

years of age or older or whose spouse is 60 years or over. In-town transportation services are also available to disabled citizens of any age.

During 2008 there were many changes at the Senior Center. The first six months of the year we were dealing with severe budget cuts, but as we progressed through budget discussions for FY09, we began to have hope that things would be better beginning July 1st. We continued through those first six months with reduced hours and open only four days a week. We want to sincerely thank our dedicated Friends group, the Friends of Northbridge Elders, Inc. for continuing to raise funds to pay all of our operating expenses and some of our salary expenses. If it were not for this dedicated organization, we would not have been able to continue to provide needed services to our seniors.

We were pleased to start the new fiscal year in July 2008 with a much better budget. We still lacked funds to pay our long time administrative assistant, Mary Alex, and also some funds for expenses, but we were thankful that most of our budget had been restored. The center was again open five days a week servicing our seniors. However one disappointment was that Tri-Valley, Inc. did not restore the Nutrition Program, especially the Meals on Wheels, on Fridays, due to their own budget cuts.

We would like to thank the Town Manager, Ted Kozak, the Board of Selectmen, and the Finance Committee for recognizing the essential services that we provide for our seniors and recommending and approving the restored budget at the May Town Meeting.

Our dedicated bus driver, William Jorritsma became ill in July 2008 and took a medical leave from his position. We struggled through many weeks using substitute drivers in hopes that Bill would be able to return, but in September, he announced that due to health issues he would retire as of October 18, 2008. We were saddened by his departure, but want to thank him for the fifteen years that he dedicated to serving our seniors. We wish him improved health in the future in hopes that he can enjoy his retirement.

In October 2008, we hired a new full time bus driver, John Orasy of Grafton, MA. John previously worked as a bus driver transporting seniors in another area of Massachusetts so he was able to step into the position immediately and has been conducting a very busy and effective transportation schedule.

The elderly population in Northbridge continues to increase as many “baby boomers” have now reached senior status. The Senior Center has been adjusting its program schedule to serve this new generation that is looking for more health, wellness, fitness, educational, and cultural programs. We even have the new “Wii” program that provides a combination of exercise, socialization, and mind stimulation.

We continue to offer many essential services to our seniors to help them through the later years in their lives so that they can remain independent and in the best health possible. Many volunteers

help provide services to the seniors and we would like to thank all of them for the dedication that they have provided to the elderly residents of Northbridge. New volunteers are always needed, especially to transport seniors to medical appointments out of town and to deliver meals, so if anyone has a few hours to spare to help others, please contact us at the Senior Center. We could certainly use your help and you will be rewarded many times over by the appreciation you will receive from those you will service.

Respectfully submitted,

Constance Dion, COA Chairman
Gail Anderson, Senior Center Director

NORTHBRIDGE BOARD OF HEALTH

The Northbridge Board of Health consists of five (5) members appointed by the Board of Selectmen. The Board has the responsibility of developing, implementing and enforcing health policies, overseeing inspections to maintain minimum standards of sanitation in housing and food service establishments, and to assure that the basic health needs of the community are being met. The Board is assisted in its duties by a professional staff consisting of Theresa Gilchrist – Certified Food Safety Professional, James F. Malley, Jr. – Registered Professional Engineer, Edward Mansfield, Health Agent and Inspector of Animals, and Jeanne M. Gniadek, Administrative Assistant. The Board of Health meets the first and third Tuesdays of the month, unless otherwise noted, beginning at 7:00 p.m. in the Selectmen's Chambers of the Town Hall. The following is the report of the Board for the year ending 2008.

HEALTH AGENTS

Ms. Theresa Gilchrist continues to serve as the Board's inspector of food establishments. She implemented a Certificate of Merit Program to food establishments that meet food safety standards. A complete list of establishments that received a merit award can be found on the Board of Health web site. During calendar year 2008, Ms. Gilchrist conducted 135 routine inspections, 86 Follow-up inspections, and 8 complaint-type inspections. She also conducted 5 plan reviews for new or remodeled establishments.

Mr. Edward Mansfield provides both Health Agent and Inspector of Animal services to the Board. In 2008, Mr. Mansfield conducted 22 barn inspections, issued 30 quarantine notices, inspected 12 dwellings in accordance with Minimum Standards of Fitness for Human Habitation, and conducted several follow-up inspections for adherence to orders issued by the Board of Health.

Mr. James F. Malley Jr., PE, witnesses percolation and groundwater testing, reviews the submission of subsurface sewage disposal plans, conducts inspections during the installation of these systems, and provides guidance to the Board on Title 5 septic system and other environmental issues. The Board received 16 applications for soils evaluation testing, 19 subsurface sewage disposal plans for review, and 2 requests for extension of plan validity. Mr. Malley reviewed 10 Certificates of Compliance. The Board received 33 Title 5 Inspection Reports of which 29 systems were shown to be in working order and 4 were in failure.

RABIES CLINIC

The Annual Rabies Vaccination Clinic was held on April 5, 2008 at the Whitinsville Fire Station. Rabies is a viral disease that can affect all mammals, including humans. The virus attacks the central nervous system and can be secreted in saliva. Because rabies affects people as well as animals, control of this disease has become a top priority for the Bureau of Animal Health. The Northbridge Board of Health is pleased to assist in their efforts by offering this low-cost rabies clinic on an annual basis. We wish to acknowledge and extend our gratitude to Dr. E. Patrick Lawrence of the Agape Animal Hospital for volunteering his time, staff, and services to this worthwhile event. This year's clinic was a huge success with over 120 cats and dogs receiving their rabies vaccination.

PERMITS & LICENSES ISSUED

72	Permits were issued to Food Service & Retail Food Establishments
16	One-Day Food Permits were issued
5	Frozen Dessert Permits
16	Tobacco Permits
6	Recreational Camp Licenses
22	Disposal Works Installers Licenses
9	Septage Hauler Permits
8	Trash Hauler Permits
5	Funeral Director Licenses
22	Stabling Permits
2	Tanning Facility Permits
2	Public Pool Permits
3	Construction & Demolition Dumpster Permits
14	Well Permits
3	Outdoor Wood Burning Furnace Permits

COMPOST SITE

The compost site located behind the Wastewater Treatment Facility on Providence Road was open to Northbridge residents on Saturdays from 9:00 AM- 3:00 PM from March 29, 2008 through its closing on December 6, 2008. It also operated on Wednesday afternoons from 1:00 PM – 5:00 PM during the Spring and Fall seasons. The site is used for the disposal of yard waste: leaves, grass clippings and small brush. Access to the site is through a sticker program. Stickers can be purchased by residents for just \$10. Our continued thanks to Paul Monast for monitoring the site during its hours of operation.

EMERGENCY PREPAREDNESS PLANNING

The Northbridge Board of Health continues to work on emergency preparedness plans focusing on a pandemic or other event which would require mass vaccination or antibiotic distribution to the residents of Northbridge through an emergency dispensing site. The Board has drafted a plan, with the assistance of the Northbridge Police and Fire Departments, to address the health, safety, and well being of our community during a pandemic event. We are assisted in our planning efforts through the Massachusetts Region 2 Public Health Emergency Preparedness Coalition which is funded by the Massachusetts Department of Public Health through grant monies received from the Centers for Disease Control. Region 2 consists of 74 communities in Central Massachusetts. Bi-monthly Steering Committee meetings, with representatives of each of the 74 communities invited, are held to address the needs of the communities that they serve.

The Emergency Dispensing Site will rely heavily on volunteers in a pandemic. Both medical and non-medical personnel are encouraged to enroll as volunteers through the Board of Health's web site or through the Worcester Regional Medical Reserve Corps (WRMRC).

MAHB TOBACCO GRANT

The Northbridge Board of Health received an additional \$610 in mini-grant funds to continue its fight against youth access to tobacco products. Total grant funds received from the Massachusetts Health Officers Association (MHOA) over the past several years is \$3,260. These funds allow the Board of Health to conduct quarterly youth access tobacco checks. In 2008, two establishments were found in violation resulting in fines totaling \$200.

Respectfully submitted,

Paul R. McKeon, Chairman
Christopher Cella, R. Ph.
Ann Marie Thompson, RN
Scott Chase
Steven Garabedian

VISITING NURSE ASSOCIATION

The VNA of the Greater Milford-Northbridge Area (VNA), whose dba name was changed to VNA and Hospice of Greater Milford in December 2008, provided public health nursing and health promotion activities to the residents of Northbridge under agreement from January 1, to December 31, 2008.

Communicable disease investigations include contacts to the Department of Public Health to confirm the report and then to the physician to establish that the resident is aware of their diagnosis, and contact with the individual in order to collect the required information and perform education as indicated by the circumstances. The VNA transitioned to DPH's electronic reporting system, MAVEN, which has streamlined reporting of communicable diseases and enhanced communication between the VNA, DPH, and the Board of Health. The following is a summary of the activities provided by the VNA:

Categories	Encounters, Visits Or Clinics	Total Hours	Attendees At Clinics
Mom-Baby Visits	0		
Flu Clinic	2 clinics	24	194
Pneumonia vaccine given	5 doses		
Flu clinic medical supplies	\$260.69		
BP Clinics	5 clinics	7	68
TB Testing	0		
Direct Observed Therapy (DOT) for active TB case *	69 visits	24.5	
Communicable Disease Investigations for	25 Cases	34 Encounters	

the following organisms:			
	CASES	ENCOUNTERS	
Campylobacter	1	1	
Chicken Pox/ Varicella	1	1	
Influenza	1	1	
Lyme disease	15	23	
Rabies	0**	1	
Salmonella Enteritis	1	1	
Shigellosis	2	2	
Streptococcus Pneumoniae	1	1	
Streptococcus Group A	1	1	
TB related	1	1	
Viral Meningitis	1	1	

* The Massachusetts DPH requires direct observed therapy (DOT) for all active cases and for children on prophylactic therapy five times per week. DOT is the observation of an individual while that person takes their TB medication.

** The rabies Case was from December 2007 so we didn't count it as a case. There was one Encounter on this case in January 2008, which is reflected in the report.

The VNA continues to organize and host planning meetings to assist the town with emergency preparedness in the event of a pandemic or other disaster. The plan is to continue these meetings throughout 2009 as long as the town representatives find them helpful.

The VNA's goal is to provide health care to patients in their own homes and to support the public health of the community through health promotion activities. I appreciate the Board of Health's continued support and trust in the VNA. Please feel free to contact me at 508-473-0862 if you have any questions.

Sincerely,

Jean Masciarelli, MS, RN
Director Home Health Services

NORTHBRIDGE HOUSING AUTHORITY

Background: Northbridge Housing Authority is a politic, corporate, and duly organized public housing agency. State and Federal lawmakers promulgate rules and regulations by which the Authority must follow. The Department of Housing and Community Development (DHCD) a State agency provides funds to Northbridge Housing Authority.

Board of Commissioners: Mary Frances Powers, Chair
Janet King
Barbara Chandler
Kevin Quinlan, Esq.
Carolyn LaVallee, State appointee

As Public Housing Commissioners, they oversee the administration of the Authority, establish policy, provide leadership, and advocate for current and future housing.

Board Meetings: Commissioners hold board meetings the last Thursday of the month in the community room at Colonial Drive. As public officials, they meet in accordance with M.G.L. chapter 39 section 2B of the open meeting law. We post all Northbridge Housing Authority board meetings with the Town Manager at Northbridge Town Hall.

Current Housing Programs: Lake Terrace - 32 units
Colonial Drive - 44 units
NHA/DMH 689-1 Program

Eligibility: Applicants must be sixty years of age or disabled to apply for a housing application. Residents who work or live in the Town of Northbridge may receive a preference when verified by the Authority. When applications are completed and deemed eligible, they are then placed on a waiting list based on priorities and preferences. Presently our income limits are:

One person	-	\$43,050.00
Two persons:	-	\$49,200.00

Office: Northbridge Housing Authority's office is located at 12 Colonial Drive and office hours are:

Monday	9:00 a.m. – 4:00 p.m.
Tuesday:	9:00 a.m. – 12:30 p.m.
Wednesday:	9:00 a.m. – 12:30 p.m.
Thursday:	9:00 a.m. – 4:00 p.m.
Closed on Fridays, weekends and holidays.	

Anyone interested in a Northbridge Housing Authority housing application may call the office at (508) 234-7736. We can mail the application or it may be picked up at the office.

New Activity: The Authority has applied for funds to do streets, sidewalks and sewer problems at Colonial Drive. The Authority is planning to apply for funding for accessible walkways at both developments.

The Authority would like to thank Mr. Vincent Tynan for his commitment and service on the Board of the Authority.

Northbridge Housing Authority would like to thank all agencies throughout our Town for their help whenever we needed or requested it.

TRUSTEES OF SOLDIERS' MEMORIALS COMMITTEE

The following is a list of activities that the committee is currently working on. None of these are in the completion stage. We expect to complete all projects prior to the end of Fiscal Year 2008.

1. STREET BANNER

- a) We are designing and intend to purchase a new banner to be hung across Main Street, this will be used any time a soldier comes home from a combat area. The banner will read "Welcome Home Soldiers", "thank you for your service." These phrases will be across the top and bottom with the emblems of the five service branches in the middle. The Town Seal will be located in the left corner. (\$1200.00)
- b) Replacement of the memorial plaque at Haringa Square. Since the sign and the pole are missing all will need to be replaced. (\$1000.00)
- c) We are working on the establishment of a memorial to SFC Scott Metcalf who was the first Northbridge casualty reported as a result of the Iraq conflict. (\$1000.00)
- d) This spring we will be working with a landscaping company to remove the poison ivy at the WWI Memorial in Rockdale. (\$500.00)

2. ADDITIONAL

- a) Depending on the extent of deterioration, there is some re-pointing work that needs to be done at the WWI Memorial. Additionally the entire monument itself needs to be addressed regarding the long-term deterioration. This will require a study first to determine the extent of the breakdown and a course of action to be taken. We would like to get this funded in the next fiscal year.
- b) The other pending issue is a cleaning of the memorial signs throughout the town. There are approximately 30 plaques, all of which need a cleaning and recoating.

Respectfully submitted:

Philip Cyr, Chairman
Joseph Williamson
Thomas Farley
Spaulding Aldrich

VETERAN'S COUNCIL

The Northbridge Veteran's Council consists of the following member agencies: American Legion, Oliver Ashton Post 343, Disabled American Veterans, Alfred F. Seagrave Chapter 116, Am Vets, Kmiotek-Lachapelle Post 18, and the Blackstone Valley Nam Vets, Joseph E. Fitzgerald Post.

The combined members of the Northbridge Veteran's Council are responsible for formulating and conducting ceremonies on Veteran's Day and Memorial Day. The Member Posts will also respond to all inquiries, and or invitations regarding veteran's activities or events.

In preparation for Memorial Day the Veteran's Council and its members placed American Flags on the graves of all deceased veterans in the Town of Northbridge. The Council would like to thank the members, and citizens of the Community that participated. A special thanks to the staff of St. Patrick's Cemetery, Pine Grove Cemetery, and the Northbridge DPW.

Services were held in both the Whitinsville and Rockdale sections of Town. Poems were read by Northbridge High School students in both ceremonies.

The Council would like to thank everyone that participated in Memorial Day 2008. Thank you to those guests and friends that participated in both services. The Whitinsville services included troops from the 125th Quartermaster Company of the Massachusetts National Guard out of Worcester. The 125th is commanded by Captain Shawn Brown of Northbridge. Thank you to our girl and boy scouts. A special thanks to those citizens of Northbridge that took the time to come out and remember those that gave their all, for all of us.

Thank you to the Douglas High School Marching Band, with its 85 members, who marched in the Whitinsville Memorial Day parade.

A Veteran's Tribute show was held at the Northbridge Middle School for Veteran's and their families just before Memorial Day. It was a great show, and the Veterans of this Community want to thank all involved.

Veteran's Day was a special day for Northbridge's Veterans. A Veteran's Day breakfast was held at the Northbridge Middle School for the Town's Veterans. None of this would be possible without the cooperation of Mr. Gauthier the Middle School Principal, and the adult supervisors/cooks in the kitchen. You and the students did a remarkable job!

We cannot forget the Girl Scouts of Troop 303777, Troop 30385, Troop 30129, and Troop 30383. The Daisy scouts of 949 also deserve thanks. These Girl Scouts and their leaders again, greeted the Veteran's outside the School as well as inside the School. They had signs thanking the Vets, and thanked us themselves as we entered the School. Thank you to everyone involved.

It is with the greatest of regrets that we have to report that Veteran's Of Foreign Wars Post #6145 of Northbridge has retired its Post. Post 6145 and its members will be remembered for its contribution not only to the Veteran's community, but to the Town of Northbridge. Special thanks to the Officers of Post 6145 for their efforts in trying to keep Post 6145 active.

In closing, the Northbridge Veteran's Council asks that we remember all of those veterans that have passed on. Their dedication and sacrifices will always be remembered. We also ask that you remember those brave men and women of our armed forces that remain in harms way all over this globe.

Respectfully submitted,

WILLIAM J. AUDETTE, Adjutant
Northbridge Veteran's Council

VETERANS' SERVICES

The Veterans' Services Department is a mandated position in the Commonwealth of Massachusetts. Any city or town with a population of 12,000 or more is required to have a full-time Veterans' Services Officer (VSO). The primary duty is to assist veterans and their dependants in applying for state and federal veterans benefits.

As our state and national economy looks bleak and unemployment is on the rise, more veterans/dependants are seeking the aid of State Veterans Benefits (M.G.L. Chapter 115). These benefits can be applied for confidentially with the VSO. This financial assistance can also include reimbursement of out-of-pocket medical expenses and fuel assistance.

During calendar year 2008, \$98,212.05 was paid out in benefits for Northbridge veterans/dependants, an increase of \$51,138.16 over the previous year; more than double the amount from 2007. The Commonwealth reimburses 75% of authorized benefits to the town the following year.

One should also note that in 2008, 138 Northbridge veterans and beneficiaries received VA benefits from the federal government totaling \$1,374,360. This money goes right into our local economy.

Many veterans take advantage of VA Healthcare benefits. Enrollment forms are available at my office. Veterans are finding they will save on prescription costs. Military Discharge Form DD214 is the document necessary to obtain any veterans' benefits. If you have lost or misplaced yours, I should be able to obtain a copy for you.

The Veterans' Services office is located at 875 Hill Street in Whitinsville. The telephone/fax number is 508-234-9808.

As always, Veterans' Services looks forward to assist veterans and/or their dependents. Please call with any veteran concerns.

Respectfully submitted,

Ken Trajanowski
Veterans' Services Director

CULTURAL COUNCIL

The Cultural Council received a grant of \$5,850 from the Commonwealth of Massachusetts in 2008. Thirty-nine applications totaling \$33,363 in grant requests were received. With reserves, the Cultural Council granted full or partial funding to 21 applications totaling \$9,250 and denied 18 applications.

Respectfully submitted,

Stacie Murray, Chairman
Jill LeBallister-Dudka
Selena Livingston
Leeann Hansson
Amy Stark

WHITINSVILLE SOCIAL LIBRARY

The Corporators for the Whitinsville Social Library, the legal corporation which oversees the operation of the library and from which the trustees are drawn, held their 163rd Annual Meeting September 13, 2007, and elected two trustees as well as the following officers:

President – Jeanne A. Gould
Vice President – Burnham P. Miller
Treasurer – Kurt Lange
Clerk – Dr. John H. Baker, M.D.

BOARD OF TRUSTEES:

John A. Rauth (term expires 2010)	Janyce Murray (term expires 2010)
Barbara Leonard (term expires 2009)	Jack Walker (term expires 2009)
Harold D. Gould Jr. (term expires 2008)	Dennis McCowan (term expires 2008)

ENDOWMENT COMMITTEE:

Maynard VandenAkker	Kurt Lange
Sidney DeYoung	Varkis Arekelian

FINANCES 1 JULY 2007 THRU 30 JUNE 2008

Allocations received from the Town of Northbridge	Zero
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Due to the failure at the polls of a tax-override request in May 2007, the town manager informed Library Director Christine McLaughlin that the library would be zero-funded for FY2008. since the majority of the town's funding paid for the nearly \$200,000 in salaries, this resulted in the termination of the employment, effective May 26, 2007, of the entire library staff, except for Edna John and Lorraine Bell, who retired, respectively, after 37 and 27 years service. This was the second time that the Whitinsville Social Library was zero-funded by the town. On the previous occasion, the situation lasted four years, with the library open to the public only one day a week, run entirely by Edna John and Lorraine Bell, with the assistance of volunteers from the Friends of the Library.

The Board of Trustees extends sincere appreciation to the town manager and the Board of Selectman for continuing to pay the utility bills for the library, providing custodial services from the Department of Public Works, and internet and computer support from the town's MIS department. This town support allowed the Trustees to budget for three staff members to keep the library open two days a week as well as to continue to purchase new print materials from the interest generated by the endowment fund as well as other trusts and donations from civic and private donors, including the Whitinsville Woman's Club, who gave generously to the book fund, and the Blackstone Valley Garden Club, which voted to renew the library's passes to the Tower Hill Botanical Gardens.

Library Director Christine McLaughlin had already renewed the subscriptions to 90 periodicals and other cultural passes out of the FY2007 budget, so the library continued to receive these benefits throughout most of FY2008.

Effective May 30, 2007, the Board of Trustees re-opened the Whitinsville Social Library after hiring members of the former library staff as employees of the Board of Trustees: Ann L. Dzindolet, who was appointed acting director; Patricia Patnode; and Marcia Nichols. Following their retirement the previous week, both Edna John and Lorraine Bell returned to staff their previous positions on a completely volunteer basis. Lorraine Bell continued to volunteer until October 2007, when she had to leave due to ill health, at which time other library patrons volunteered on a part-time basis to perform her duties as well as other library tasks. These patrons included Rebecca Sherwood, Donna Coleman, Carolyn Mitchell and Marlene Bishop. High School student Gina Halabi also volunteered her time to assist at the library.

Despite being open only two days a week for 12 hours total, the library continued to be an active place for town residents of all ages. Marcia Nichols assumed the role of Children's Librarian, implementing a popular morning craft and story time for toddlers, which took place on Thursday mornings before the library was opened for the day.

The library also continued to host lectures and workshops for adults and teenagers throughout the year. Besides the annual visits by Paul Rogers, the well-known horticultural columnist, and the annual meeting of the Garden Club of Whitinsville, the library co-hosted several meetings of the Northbridge Historical Society, including an appearance by Mark Twain, as portrayed by Richard Clark. The Book Club, led by Ms. Christine Drew, met monthly to discuss their latest selection. The needlecraft group continued to meet weekly on Wednesday evenings. A special session was held January 2008 to teach members how to knit socks, which was attended by over a dozen ladies, led by Rebecca Sherwood. A special workshop, conducted by Paula Flaherty Bolotin, taught parents how to use sign language to communicate with pre-verbal children. Michael Metcalf used the library as a site to hold tutoring sessions, also on Wednesday evenings.

The circulation statistics for FY2008 reflects the reduction of library hours from 40 to 12 hours a week, and from 6 days to 2 days. In June 2006, while open 40 hours, the library circulated 4,826 items. In June 2007, while open 12 hours a week, circulation fell to 2,896 items for the month. Total items circulated for the fiscal year was 34,946, reduced from the previous year's total of 55,412. Of the items circulated, 2,654 items were taken out by non-residents. In addition to books, magazines, audio books, videos and DVDs, the library saw active use of in-house services. With the assistance of volunteer William Lemeshevsky, patrons made appointments to use the Historical Room. The public computers were used by many patrons for both word processing, such as resumes and homework assignments, and to access the internet, while other patrons enjoyed reading current issues from the library's magazines and newspaper collection.

The Board of Trustees met several times with the town manager to work on solutions for once again obtaining certification for the library by the Massachusetts Board of Library Commissioners (MBLC). To that end, the town manager put an article on the town warrant for consideration at the May 2008 town meeting to allocate \$85,000 for the budget of the Whitinsville Social Library. The MBLC informed the Board of Trustees by letter in February 2008 that the town would need to allocate a minimum of \$141,000 and increase the hours open to the public in order to obtain re-certification.

With financing for FY2009 approved at Town Meeting as well as continuing contributions from the endowment, the library trustees voted to increase the library hours effective July 1, 2008, and hired two additional part-time staff, Donna Coleman and Carolyn Mitchell, both of whom had already been volunteering their services to the library. The library trustees continue to work closely with the town manager towards the goal of having the Whitinsville Social Library meet the criteria for re-certification by the Massachusetts Board of Library Commissioners.

Respectfully submitted by Ann L. Dzindolet & Marcia Nichols, Acting Director

HISTORICAL COMMISSION

The Northbridge Historical Commission meets on the second Tuesday of each month at 6:30 PM at the Fletcher House, 1 Elm Place, Whitinsville, Massachusetts.

The Commission responded to sixteen requests for historical information from the citizens of Northbridge during the past year. We also responded to nine requests from outside of Northbridge. We continue to make historic walking tour pamphlets available to the citizens of the town. We also sponsor a historic walking tour during the Blackstone Valley Heritage Homecoming weekend in October. The commission also provides tours for all grade 8 students in order to give them a greater appreciation of our heritage. The commission also lends historic material to students working on history projects.

The commission also acts in a regulatory and advisory capacity in determining which buildings are historic and must be restored with like-kind materials on their exteriors when state or federal matching funds are used. We had five such requests this past year.

The commission completed its historic welcome sign project placing beautiful green and gold carved signs at all entrances into the town of Northbridge. The commission had a zero budget last year and was not able to continue on a number of projects that are still left to complete.

Citizens that have historical questions regarding their homes or Northbridge history may contact the Commission via the Town Hall. Walking tour brochures are available at the Town Clerks Office and at the Whitinsville Social Library.

Respectfully submitted,

Kenneth Warchol, Chairman
Paula McCowan
Donald Gosselin, Secretary
David Potty
Jerry Bagdhasarian
Dan O'Neil

PLAYGROUND AND RECREATION COMMISSION

In 2008, the Playground and Recreation Commission's main goal was to put together a new Playground and Recreation Commission Policy and Procedures Manual. As of this writing, the manual is still being finalized by the committee with the intention of securing full approval by the Board of Selectmen in early 2009.

During 2008, the Playground and Recreation Commission completed some much needed improvements at all town fields. Chain link fences and backstops were repaired and/or replaced. Wooden player's benches were replaced with aluminum benches and eroding gravel from the Linwood field backstop was reinforced to stop further erosion. All repairs were done for safety reasons and funded by field usage fees.

The Spring Annual Town Meeting approved a budget of \$12,000 for the Playground and Recreation Commission for FY '09. The funds were used for the placement of portable toilets on all town fields at a cost of \$4,560. In addition, the Linwood Field softball backstop and players' safety fence were replaced at a cost of \$7,088.

Continuing an annual tradition, the Playground and Recreation Commission sponsored the summer concerts on the Common. Seven concerts were held on Thursday evenings during July and August and funded by donations from businesses as well as private donors.

At the Fall Annual Town Meeting, an article to reduce the number of members on the Playground and Recreation Commission from 7 to 5 was approved. The purpose of the article was to make it easier to achieve a quorum for meetings, which would allow the Commission to operate more efficiently and result in more timely decisions by not having to cancel meetings or delay board business due to the lack of a quorum.

After many years of planning, Plummer's Skate Park was finally built. A special thanks to the Town Manager for keeping this project going and the DPW Highway Division for installing the skate park equipment.

In December, a very successful second annual Holiday Bazaar was held at the Northbridge High School Field House and Auditorium including a very special visit from Santa--courtesy of the Northbridge Fire Department.

Respectfully submitted,

Bruce Frieswick, Chairman

CALENDAR YEAR 2008

	EMPLOYEE NAME	YTD GROSS		
SELECTMEN	C AMPAGOOMIAN	\$ 875.00		
	W AUDETTE	\$ 366.42		
	J MARZEC	\$ 875.00		
	J MONTECALVO	\$ 958.44		
	D NOLAN	\$ 556.41	\$	3,631.27
TOWN MANAGER	T KOZAK	\$ 108,923.22		
	D GOSSELIN	\$ 39,192.53		
	S SUSIENKA	\$ 61,977.17	\$	210,092.92
BUILDING-PLANNING	P FERRARA	\$ 3,080.45	\$	3,080.45
MIS	R THAYER	\$ 61,002.44	\$	61,002.44
ACCOUNTING	N VAIDYA	\$ 57,142.16		
	B DESMARAIS	\$ 50,546.67		
	M LARAMEE	\$ 29,688.47	\$	137,377.30
ASSESSORS	R FITZGERALD	\$ 61,282.74		
	S BRENNAN	\$ 49,648.72		
	J CECCONI	\$ 37,346.56	\$	148,278.02
TREASURER/COLLECTOR	D KRISTOFF	\$ 59,995.10		
	J HARRIS	\$ 38,029.79		
	L HOUDE	\$ 18,644.29		
	L WOELLER	\$ 48,094.07	\$	164,763.25
TOWN CLERK	D CEDRONE	\$ 55,560.21		
	C HILLS	\$ 43,418.95	\$	98,979.16
PLANNING BOARD	R BECHTHOLDT II	\$ 57,384.28		
COMMUNITY DEVELOPMENT	C BERTOLET	\$ 5,146.92		
	J DULMAINE	\$ 17,673.28		
	B KINNEY	\$ 33,027.16	\$	113,231.64
POLICE DEPT.	W WARCHOL	\$ 127,443.37 *		
	G BACH	\$ 172.00 *		
	J BLONIASZ	\$ 193.50 *		
	J BLOOD	\$ 33,062.98 *		
	R BRADLEY	\$ 90,510.58 *		
	S BUMA	\$ 108.16 *		
	D CHAUVIN	\$ 6,499.98		
	C CHICKINSKI	\$ 67,765.03 *		
	A CICCONE	\$ 8,172.50 *		
	R COLLETTE JR	\$ 677.25 *		
	B COLLINS	\$ 41,766.70 *		

	EMPLOYEE NAME	YTD GROSS	
R	DANNA	\$ 172.00	
T	DEJORDY	\$ 80,822.51	*
L	DERKOSROFIAN	\$ 92,765.15	*
N	DESRUISSEAU	\$ 721.20	
D	DEVEAU	\$ 215.00	*
M	GAUDET	\$ 5,343.19	*
R	GORMAN	\$ 70,471.25	*
D	GRADY	\$ 1,279.25	*
C	GREEN	\$ 258.00	*
P	GREENO	\$ 602.00	*
G	HAMM	\$ 10,180.25	
J	HARRINGTON JR	\$ 1,408.25	*
S	HENEY	\$ 124,058.49	*
J	INGER	\$ 48,259.30	*
W	JACQUES	\$ 172.00	
T	LABRIE	\$ 117,904.37	*
D	LAMOREAUX	\$ 26,163.53	*
L	LASALA	\$ 55,923.48	*
J	LEONARD	\$ 38,873.84	*
M	LEONARD	\$ 105,827.63	*
R	LLOYD	\$ 500.20	
K	MACDONALD	\$ 935.25	*
B	MACDONALD	\$ 1,247.00	*
R	MAJEAU JR	\$ 215.00	*
S	MATTE	\$ 12,762.65	*
T	MELIA	\$ 4,590.25	*
F	METIVIER	\$ 1,075.00	*
T	MICHNIEWICZ	\$ 215.00	*
J	NADEAU	\$ 104,668.92	*
M	NADEAU	\$ 1,268.50	
J	OUILLETTE	\$ 105,463.54	*
B	PATRINELLI	\$ 30,673.57	*
C	PLANT	\$ 2,794.00	
S	PRIOR	\$ 473.00	
H	RAJOTTE	\$ 4,255.93	
J	ROPIAK	\$ 430.00	*
D	ROY	\$ 92,791.85	*
L	SKILLEN	\$ 52,468.86	

	EMPLOYEE NAME	YTD GROSS	
	L SMITH	\$ 81,690.88 *	
	C STUART	\$ 7,088.00	
	W TRIPP	\$ 172.00 *	
	K WESTBURY	\$ 91,028.82 *	
	J WHITE	\$ 80,911.85 *	
	M WILSON	\$ 516.00 *	
	J WOELLER	\$ 500.20	
	A YANNINO	\$ 602.00 *	
	S ZOLLIN	\$ 107,757.63 *	\$ 1,944,888.64
FIRE DEPT	G NESTOR	\$ 89,146.26 *	
	M BAKER	\$ 1,086.00	
	J BEAUCHAIN	\$ 1,611.27	
	L BERNARD	\$ 533.72	
	B BLAIR	\$ 642.17	
	E BOUTHILLETTE	\$ 68,197.53 *	
	F BRACKLEY	\$ 3,792.92	
	B CASTELL	\$ 74,202.90 *	
	R CAVALIERI	\$ 3,756.90	
	W DAVIS	\$ 75,240.18 *	
	A DOYLE	\$ 1,144.01	
	B DUDA	\$ 1,256.79	
	S DUPRE	\$ 4,879.16	
	S FEEHAN	\$ 1,024.78	
	A GENGA	\$ 62,143.69	
	J GOSSELIN	\$ 2,639.15	
	C HAAN	\$ 1,327.69	
	R HARINGA	\$ 2,332.42	
	M HASLAM	\$ 830.76	
	D HOLMES	\$ 69,606.85 *	
	F JACKSON	\$ 13.81	
	D KIMBALL	\$ 1,842.64	
	M KURAS	\$ 628.39	
	R LACHAPELLE	\$ 82,156.08 *	
	D LAFLASH	\$ 966.76	
	D MASSEY	\$ 83.79	
	R MONTBLEAU	\$ 56,217.18 *	
	D MORROW	\$ 296.93	
	J NIRO	\$ 398.63	

	EMPLOYEE NAME	YTD GROSS		
	G NOEL	\$ 68,825.89 *		
	D NOWLAN	\$ 66,066.22 *		
	M PLANTE	\$ 2,243.09		
	G RILEY	\$ 3,133.72		
	J SMITH	\$ 979.65		
	T VALDIVIA	\$ 75,322.05 *		
	M WATSON	\$ 969.99		
	D WHITE	\$ 80,134.32 *		
	W WHITE	\$ 67,392.13 *		
BUILDING DEPT	M WHITTAKER	\$ 20,060.11	\$	993,126.53
	J SHEEHAN JR	\$ 59,477.34		
	B OUILLETTE	\$ 42,694.47		
INSPECTORS	R SUSIENKA	\$ 300.00	\$	102,471.81
	G DUHAMEL	\$ 8,327.37		
	P HARPER	\$ 1,800.00		
	L SAKIN	\$ 3,499.96		
	R WALLIS	\$ 9,433.75		
DPW HIGHWAY DIVISION	L WIERSMA	\$ 10,886.62	\$	33,947.70
	R SASSEVILLE	\$ 90,725.55		
	A MAGOWAN	\$ 69,104.59 *		
	P BESSETTE	\$ 49,341.06 *		
	R BROOKS	\$ 61,856.74 *		
	J BROSDAHAN	\$ 48,142.54 *		
	S GRIGNON	\$ 45,218.43 *		
	B KINNEY	\$ 51,222.77 *		
	B LUSSIER	\$ 654.36 *		
	S MCGRATH	\$ 47,239.30 *		
	L MENARD	\$ 35,866.06		
	M MULLEN	\$ 4,750.00		
	J OOSTERMAN	\$ 280.88		
	M PERREAULT JR	\$ 4,475.00		
	M RYAN	\$ 4,304.80		
DPW SEWER DIVISION	P WILSON	\$ 44,643.21 *	\$	557,825.29
	M KURAS	\$ 72,275.04		
	J BIENKIEWICZ	\$ 3,830.00		
	M HAVALOTTI	\$ 58,638.46 *		
	M LAMONTAGE	\$ 64,030.96 *		
	B LEVASSEUR	\$ 4,665.52		

	EMPLOYEE NAME	YTD GROSS		
	P NOLAN	\$ 17,869.70		
	P PASCARELLI	\$ 3,903.44 *		
	T STIGALL	\$ 4,400.00		
	M WATSON	\$ 57,238.58 *	\$	286,851.70
BOARD OF HEALTH	J GNIADEK	\$ 45,363.00	\$	45,363.00
COUNCIL ON AGING	G ANDERSON	\$ 51,450.32		
	M ALEX	\$ 10,318.90		
	J BABINEAU	\$ 1,475.13		
	J DIONNE	\$ 5,056.07		
	D ELMORE	\$ 448.25		
	A GENTRY	\$ 5,852.00		
	M JACQUES	\$ 1,129.69		
	W JORRITSMA	\$ 17,720.50		
	J ORASY	\$ 4,237.48	\$	97,688.34
VETERANS	K TRAJANOWSKI	\$ 46,852.27	\$	46,852.27
LIBRARY	D COLEMAN	\$ 2,676.48		
	A DZINDOLET	\$ 8,655.92		
	C MITCHELL	\$ 7,857.00		
	M NICOLS	\$ 11,519.20		
	P PATNODE	\$ 7,750.40	\$	38,459.00
RECYCLING	D THOMPSON	\$ 249.34	\$	249.34
SCHOOL SUPERINTENDENT	H O'DONNELL	\$ 41,600.00		
	P SOOJIAN	\$ 125,043.48	\$	166,643.48
SCHOOL SECRETARY	H BAKER	\$ 23,922.32		
	S DOWNS	\$ 17,831.25		
	J MELIA	\$ 36,792.36		
	K MEYER	\$ 43,351.72		
	S RICHARD	\$ 21,673.01		
	M WALKER	\$ 76,919.97	\$	220,490.63
SCHOOL NURSES	S CALABRO	\$ 66,786.25		
	S DEVITTO	\$ 5,808.22		
	T HAIRE	\$ 3,031.92		
	L JOHNSON	\$ 74,400.08		
	M ROKES	\$ 46,558.03		
	W SHENIAN	\$ 66,786.25		
	J THORNE	\$ 72,298.75	\$	335,669.50
SCHOOL MAINTENANCE	P HALACY	\$ 56,841.33		
	L ACHORN	\$ 46,068.37 *		

	EMPLOYEE NAME	YTD GROSS		
	M BEDARD	\$ 51,370.30 *		
	R BROUILLETTE JR	\$ 40,364.62 *		
	R DEMREST	\$ 52,132.25 *		
	K DEYOUNG	\$ 52,147.46 *		
	T DEYOUNG	\$ 45,223.95 *		
	J GAUTHIER	\$ 42,467.81 *		
	J GILLEY	\$ 50,950.37 *		
	J GUYETTE	\$ 43,501.16 *		
	M KUPCINSKAS JR	\$ 3,006.00		
	J LESIAK	\$ 64,291.28 *		
	P MORIN	\$ 42,543.18 *		
	R NEWMAN JR	\$ 38,379.47 *		
	R OUELLETTE	\$ 46,170.18 *		
	B SIMMONS	\$ 47,711.34 *		
	A THIBAUT	\$ 44,613.80 *		
	G VARTERESIAN	\$ 58,592.26 *		
	K WALKER	\$ 51,258.89 *		
	B CARR	\$ 1,720.00		
	B CHILDRESS	\$ 1,740.00		
	M CONSIGLI	\$ 1,792.00		
	K DOWNING	\$ 768.00		
	B GRABOWSKI	\$ 2,520.00		
	K HANSSON	\$ 1,580.00		
	J KIRITSY	\$ 300.00		
	J MORREALE	\$ 2,368.00		
	M PADRO	\$ 2,620.00		
	J PERRO	\$ 2,176.00		
	N POLUCHA	\$ 3,157.00		
	B RICHARDS	\$ 2,368.00		
	D SETARO	\$ 7,889.00		
	T VERA	\$ 1,792.00		
	G WALKER	\$ 2,960.00		
	J WALLACE	\$ 1,472.00		
	P WALLEN	\$ 1,344.00	\$	916,200.02
FOOD SERVICES	D KING	\$ 57,253.86		
	I AFONSO	\$ 8,167.74		
	D ARAKALIAN	\$ 15,027.55		
	R BLAIR	\$ 15,063.65		

	EMPLOYEE NAME	YTD GROSS		
	J BLOOD	\$ 30,006.95		
	N CHIASSON	\$ 156.00		
	T CUGINI	\$ 15,346.77		
	N CUSSON	\$ 268.00		
	E FONTAINE	\$ 19,382.10		
	P GARDINI	\$ 28,401.72		
	K GOLDMAN	\$ 14,577.53		
	C GREENE	\$ 29,027.00		
	D HARTLAND	\$ 15,237.86		
	K HENDERSON	\$ 12,198.35		
	P LASALA	\$ 1,977.00		
	A LOWELL	\$ 16,951.92		
	S MARSHALL	\$ 126.00		
	S MASSICOTTE	\$ 28,573.14		
	D MCGRATH	\$ 15,843.23		
	C MUTELL	\$ 23,352.65		
	J PERKINS	\$ 12,383.17		
	R PUGLISI	\$ 27,012.20		
	D REXFORD	\$ 864.00		
	S ROY	\$ 15,752.20		
	J SEAGRAVE	\$ 18,972.38		
	J SILVA	\$ 520.00		
	R SILVA	\$ 432.00		
	L SIMMONS	\$ 11,429.55		
	S SWETT	\$ 3,052.00		
	S WHEELER	\$ 1,678.00		
	J WILLIAMSON	\$ 22,567.59	\$	461,602.11
SCHOOL DISTRICT SHARED STAFF	A AMATO	\$ 14,597.28		
	D KATZ	\$ 3,962.88		
	R LAPOINTE	\$ 3,962.88		
	J RICHARD	\$ 19,485.63	\$	42,008.67
BALMER SCHOOL	J BALDWIN	\$ 40,087.83		
	S BAZOUKAS	\$ 67,846.59		
	S BEAUDOIN	\$ 4,243.75		
	L BELSETH	\$ 67,046.58		
	A BOLAND	\$ 16,371.21		
	A BOURGET	\$ 67,846.59		
	J BOUTHILLETTE	\$ 69,300.08		

	EMPLOYEE NAME	YTD GROSS	
	P BRAZAUSKAS	\$ 76,173.18	
	T BROWN	\$ 17,411.63	
	P CHESNA	\$ 46,479.19	
	M COONEY	\$ 14,597.28	
	S DAVIS	\$ 69,002.99	
	M DEJORDY	\$ 71,196.56	
	K DEMERITT	\$ 14,597.28	
	P DEVEAU	\$ 6,475.00	
	J DEYOUNG	\$ 70,846.56	
	S KUROWSKI	\$ 71,835.94	
	J LABRIE	\$ 40,800.94	
	J LACHAPELLE	\$ 7,190.00	
	M LANDRY	\$ 68,900.08	
	S LANZILLO	\$ 58,013.61	
	S MARINO	\$ 71,036.09	
	D MIGNAULT	\$ 67,846.59	
	J O'BRIEN	\$ 66,786.25	
	S PAUL	\$ 67,846.59	
	J PELLETIER	\$ 68,900.08	
	C PEPIN	\$ 71,719.44	
	D PINHEIRO	\$ 67,846.59	
	S REILLY	\$ 41,749.36	
	K REILLY-GILL	\$ 30,778.34	
	S RIVELLI-GUERTIN	\$ 57,066.51	
	C ROBINSON	\$ 67,951.59	
	J SHANAHAN	\$ 67,846.59	
	M SHENIAN	\$ 70,654.57	
	K TOWER-LUDWIG	\$ 67,049.93	
	M USENIA	\$ 67,846.59	
	S WALKER	\$ 35,538.33	
	K WALKER	\$ 68,196.59	
	S WARCHOL	\$ 63,204.57	
	P WILLIAMS	\$ 6,475.00	\$ 2,092,602.47
HIGH SCHOOL	P BEDARD	\$ 54,460.48	
	S BORJESON	\$ 26,573.55	
	A BOUDREAU	\$ 46,587.49	
	J CESTONE	\$ 54,171.31	
	C CHARRON	\$ 14,597.28	

	EMPLOYEE NAME	YTD GROSS
P	CHENET	\$ 69,100.08
B	COLUMBUS	\$ 68,900.08
P	DEARY	\$ 14,080.92
K	DEJONG	\$ 70,475.08
M	DOWLING	\$ 46,754.85
V	EDWARDS	\$ 71,297.58
W	EGAN	\$ 26,123.49
A	FINKEL	\$ 46,797.09
H	FORDE	\$ 57,251.60
W	FOSTER	\$ 38,630.97
M	FRASCA	\$ 56,814.79
S	FUCHS	\$ 45,637.49
M	GADDIS	\$ 68,900.08
K	GOFF	\$ 47,587.19
M	GOODREAU	\$ 49,864.27
J	GOODRICH	\$ 43,894.57
J	GORMAN	\$ 54,983.62
C	GREEN	\$ 72,600.38
B	GRINNAN	\$ 15,621.21
K	GUERIN	\$ 69,800.08
M	HENEY	\$ 44,412.49
A	KATZ	\$ 28,149.78
W	KRAUSE	\$ 75,795.96
E	LACAVA	\$ 14,597.28
R	LAFAYETTE	\$ 44,237.49
R	LAURENS	\$ 70,650.08
J	LUCENA	\$ 54,577.98
K	MACNEIL	\$ 15,197.36
E	MACOMBER	\$ 68,542.60
J	MANNING	\$ 26,573.55
M	MANOSH	\$ 50,875.31
R	MARSHALL	\$ 67,151.25
M	MARTIN	\$ 56,428.32
P	MATHIEU	\$ 55,677.90
D	MILLS	\$ 61,970.86
J	MULKERRIN	\$ 15,942.78
A	MURADIAN	\$ 73,834.50
G	OSTOPOWICH	\$ 73,400.08

	EMPLOYEE NAME	YTD GROSS	
	S PALMER-HOWES	\$ 71,662.58	
	D PAPAIZIAN	\$ 43,836.03	
	K PEARSON	\$ 41,290.12	
	J PEPIN	\$ 72,742.58	
	M REILLY	\$ 66,786.25	
	A RICHARDS	\$ 76,400.08	
	J SAUTER	\$ 70,097.58	
	B SCHUR	\$ 14,597.28	
	M SEFTON	\$ 19,081.71	
	S SIMONCINI	\$ 62,518.28	
	D SKARIN	\$ 50,419.81	
	A SORIERO	\$ 14,597.28	
	J STANLEY	\$ 49,663.60	
	J SWAYZE	\$ 55,355.47	
	N SWEENEY	\$ 74,235.97	
	S THULIN	\$ 44,697.09	
	A WOLNY	\$ 48,572.09	
	J M	\$ 72,600.38	\$ 3,078,675.28
MIDDLE SCHOOL	M ASHBY	\$ 54,857.86	
	J BEDIGIAN	\$ 68,900.08	
	D BENNETT	\$ 55,413.24	
	T COADY	\$ 59,883.61	
	A COLONERO	\$ 67,846.59	
	M CONNELL	\$ 49,510.48	
	S DODD	\$ 60,945.74	
	J DONOHUE	\$ 58,990.95	
	J FLAYHAN	\$ 64,146.49	
	J FOURNIER	\$ 8,707.50	
	M GAUTHIER	\$ 72,226.25	
	L GOGOLINSKI	\$ 14,597.28	
	M HAZELWOOD	\$ 69,600.08	
	K JENKINS	\$ 63,204.57	
	J JONCAS	\$ 35,291.21	
	L KAMATARIS	\$ 50,990.69	
	M LARSON	\$ 61,583.94	
	R LAVALLEE	\$ 15,402.28	
	L LUKASEK	\$ 56,883.49	
	P MACEK	\$ 67,881.59	

	EMPLOYEE NAME	YTD GROSS	
	M MALONE	\$ 69,100.08	
	K MANCINI	\$ 69,321.59	
	D MATHIEU	\$ 61,083.94	
	R MCLAUGHLIN	\$ 63,204.57	
	L MCNEIL	\$ 58,063.97	
	K MCNEIL	\$ 57,147.80	
	E MERCIER	\$ 45,792.49	
	J MURRAY	\$ 71,845.82	
	G NEALON	\$ 66,786.25	
	C NELSON	\$ 68,900.08	
	N OUELLETTE	\$ 68,900.08	
	M OUELLETTE	\$ 24,382.35	
	R PHILLIPS	\$ 54,555.94	
	J PIASCIK	\$ 14,597.28	
	D PLAUD	\$ 73,834.50	
	D POLLARD	\$ 69,800.08	
	J PROVOST	\$ 55,678.07	
	M REMUCK	\$ 41,748.21	
	K RHEAUME	\$ 67,846.59	
	J ROIX	\$ 51,090.24	
	J RUSSO	\$ 73,755.75	
	N SANKO	\$ 71,525.08	
	K SAWDON	\$ 69,250.08	
	J SKILLEN	\$ 57,737.90	
	S SMALL	\$ 71,036.09	
	L SNELGROVE	\$ 72,600.68	
	T SPADARO	\$ 55,081.47	
	B STEEVES	\$ 69,600.08	
	M STINCHFIELD	\$ 56,695.86	
	J SULLIVAN	\$ 54,180.86	
	C SULLIVAN	\$ 54,926.98	
	P THISTLE	\$ 70,406.59	
	S TRAVERS	\$ 69,250.08	
	K WARCHOL	\$ 55,961.63	\$ 3,112,552.98
ELEMENTARY SCHOOL	E ABBONDANZA	\$ 71,307.03	
	K AVERKA	\$ 67,846.59	
	L BELLAVANCE	\$ 54,405.15	
	K BOYLE	\$ 40,800.94	

	EMPLOYEE NAME	YTD GROSS		
	J BRIAND	\$ 71,036.09		
	L BRISTOL	\$ 14,597.28		
	P BRODIN	\$ 44,587.49		
	S CHAUVIN	\$ 23,468.72		
	C CIOFFI	\$ 68,900.08		
	L CLARK	\$ 70,400.08		
	L DAMATO	\$ 68,900.08		
	T DIPILATO	\$ 6,300.00		
	C FULLER	\$ 67,846.59		
	E GOSSELIN	\$ 68,900.08		
	T GOULD	\$ 15,621.21		
	M GUGLIEMLO	\$ 6,650.00		
	B HAMILTON	\$ 14,048.48		
	M JUGES	\$ 67,846.59		
	R KILLORAN	\$ 14,597.28		
	J KUCINSKAS	\$ 66,786.25		
	P KUINDERSMA	\$ 51,762.74		
	K LEVY	\$ 68,900.08		
	D LIGHT	\$ 55,199.45		
	E LINGA	\$ 73,877.46		
	L MCGEE	\$ 43,021.97		
	M MORASSE	\$ 71,036.09		
	S MORGANELLI	\$ 40,800.94		
	M MUSCATELL	\$ 14,972.28		
	S PERRON	\$ 71,236.09		
	S RACICOT	\$ 14,597.28		
	M RACICOT	\$ 68,900.08		
	J REDDING	\$ 73,834.50		
	M STRID	\$ 70,008.05		
	L SULLIVAN	\$ 68,900.08		
	M SUTTON	\$ 58,013.61		
	S TRINGALI	\$ 71,036.09		
	R TROMBLEY	\$ 72,118.33		
	J WING	\$ 55,169.98		
	S ZISK	\$ 14,597.28	\$	1,982,828.39
SPEECH	B BRANNIGAN	\$ 27,274.00	\$	27,274.00
SCHOOL ADMINISTRATION	J CARROLL	\$ 81,303.78		
	L DIEGO	\$ 66,836.44		

	EMPLOYEE NAME	YTD GROSS		
	S DIMARE	\$ 74,750.93		
	S FALCONER	\$ 70,589.44		
	M GAUTHIER	\$ 98,979.92		
	L GERAGHTY	\$ 62,100.16		
	J HEALY	\$ 67,664.43		
	D INCUTTO	\$ 91,399.94		
	C JOHNSON	\$ 109,619.90		
	B L'HEUREAUX	\$ 59,501.91		
	J LIZOTTE	\$ 20,288.22		
	R MEAGHER	\$ 89,629.83		
	G MURRAY	\$ 113,088.44		
	P RITTER	\$ 51,469.47		
	M ROSSETTI	\$ 97,439.81		
	J SUSIENKA	\$ 58,579.82		
	J ZANGHI	\$ 62,963.36		
	J ZYWIEN	\$ 96,959.85	\$	1,373,165.65
SECRETARIES	L BARTOLINI	\$ 13,468.00		
	B DUCLOS	\$ 35,444.40		
	E FISHER	\$ 35,444.40		
	N GANGAI	\$ 49,024.76		
	M GUILBEAULT	\$ 31,362.57		
	D HENEY	\$ 35,444.40		
	D MORREALE	\$ 35,822.42		
	S POITRAS	\$ 36,563.50		
	S ROCHE	\$ 4,010.38		
	M SHENIAN	\$ 10,714.55		
	L WHITE	\$ 35,444.40	\$	322,743.78
LUNCH AIDE	S BEGGS	\$ 3,461.50		
	S BICKFORD	\$ 4,176.00		
	D CICCONE	\$ 19,686.00		
	L FINNEGAN	\$ 1,750.00		
	R LACHAPELLE	\$ 3,656.50		
	A MOORE	\$ 3,717.38		
	M RICHARD	\$ 3,579.38		
	C STUART	\$ 3,531.75		
	A WHEELER	\$ 4,112.50	\$	47,671.01
AIDES	J ANDONIAN	\$ 22,594.45		
	D ARIEL	\$ 16,934.22		

	EMPLOYEE NAME	YTD GROSS
M	BEAUREGARD	\$ 16,702.13
K	BELANGER	\$ 16,366.52
M	BENOIT	\$ 17,218.55
K	BRAZAUSKAS	\$ 10,875.00
J	CAFFERKY	\$ 17,870.20
L	CIRAS	\$ 18,245.84
D	CLASBY	\$ 3,881.59
A	CLEARY	\$ 14,172.82
L	CLEMENTS	\$ 17,181.12
M	COLLETTE	\$ 16,733.74
A	DEROSIERS	\$ 16,594.84
L	DOLDOORIAN	\$ 2,978.20
L	FAY	\$ 17,095.69
S	FLANDERS	\$ 4,412.84
D	FLEMMING	\$ 16,466.58
S	FLETCHER	\$ 3,956.96
K	GALLAGHER	\$ 13,690.03
M	GAY	\$ 17,734.98
S	GOLDSTEIN	\$ 13,315.90
K	GRADY	\$ 4,734.10
A	GUERIN	\$ 14,335.64
L	HARTWICK	\$ 16,354.29
S	KEEFE	\$ 12,034.51
T	KEENE	\$ 8,900.60
J	KILLOY	\$ 11,333.06
T	KOOPMAN	\$ 20,550.98
K	KRAUSE	\$ 5,818.76
D	LARSON	\$ 4,098.60
D	LAVALLEE	\$ 14,832.75
L	LAVERDIERE	\$ 13,378.98
C	LEBEL	\$ 16,477.52
S	LESSARD	\$ 19,949.86
A	LUND	\$ 14,767.61
G	MAGUIRE	\$ 14,150.70
B	MALCOLM	\$ 16,093.28
P	MARTIN	\$ 15,530.87
K	MCGOWAN	\$ 8,718.81
C	METCALF	\$ 20,188.41

	EMPLOYEE NAME	YTD GROSS		
	P MULHALL	\$ 13,899.91		
	Y MURPHY-BERARDI	\$ 1,074.20		
	K NABBOUT	\$ 12,119.10		
	S NICOLETTI	\$ 13,550.87		
	L O'BANNON	\$ 7,160.24		
	P PAINE	\$ 20,289.20		
	K PARKER	\$ 12,024.85		
	D QUINAMA	\$ 17,487.20		
	L RAPP	\$ 17,362.63		
	N RAWLINGS	\$ 20,322.42		
	K ROBINSON	\$ 1,353.13		
	P ROCHE	\$ 16,480.88		
	D SCHOTT	\$ 15,492.27		
	M SMITH	\$ 18,471.25		
	K SNYDER	\$ 15,489.28		
	D SPINNEY	\$ 8,561.38		
	S STONE	\$ 14,856.62		
	L SUSIENKA	\$ 13,955.03		
	S SUSIENKA	\$ 23,821.88		
	M THEROUX	\$ 16,196.82		
	D THOMPSON	\$ 10,695.30		
	S WALLACE	\$ 16,901.72		
	R WALLEN	\$ 5,482.64		
	R DUMAS	\$ 16,841.76	\$	877,162.11
SUBSTITUTES	J ARCHIBALD JR	\$ 2,100.00		
	L BALLOU	\$ 350.00		
	C BEAMENDERFER	\$ 7,050.00		
	D BECCIA	\$ 1,075.00		
	B BEDROSIAN	\$ 3,625.00		
	A BILODEAU	\$ 675.00		
	L BLANDING	\$ 825.00		
	R BOBERG	\$ 7,200.00		
	W BROUWER	\$ 6,750.00		
	D BROWN	\$ 4,500.00		
	K BURGESS	\$ 425.00		
	M CABRAL	\$ 1,500.00		
	L CAMPBELL	\$ 6,387.50		
	D CELLA	\$ 200.00		

	EMPLOYEE NAME	YTD GROSS
H	CHARBONNEAU	\$ 5,351.00
K	CHAREST	\$ 400.00
D	CHENET	\$ 150.00
C	CLEMENTS	\$ 375.00
M	COYLE	\$ 1,550.00
B	DAVIS	\$ 900.00
J	DEMAGIAN	\$ 7,217.00
B	DENEALT	\$ 3,450.00
C	DEROO	\$ 1,237.50
C	DESROSIERS	\$ 125.00
L	DUCHARME	\$ 3,225.00
D	DUCHARME	\$ 4,925.00
L	EDWARDS	\$ 887.50
D	FRASER	\$ 900.00
M	GILBERT	\$ 6,125.00
E	GRENIER	\$ 675.00
D	HAAGSMA	\$ 3,075.00
C	HINMAN	\$ 2,550.00
U	HOULE	\$ 5,950.00
C	JAMESON	\$ 600.00
L	JASMIN	\$ 675.00
L	JOHN	\$ 9,547.10
B	JOHNSON	\$ 75.00
M	KEITH	\$ 11,266.36
S	KENNARD	\$ 550.00
P	KOSCIAK	\$ 1,875.00
E	KOTZEN	\$ 9,375.00
J	LACHAPELLE	\$ 525.00
R	LAGUE	\$ 3,395.00
N	LEACH	\$ 1,000.00
J	LEBLANC	\$ 48,772.49
B	LEONARD	\$ 450.00
S	LIVINGSTON	\$ 250.00
D	MACDONALD	\$ 5,000.00
P	MAHONEY	\$ 840.00
P	MALKASIAN	\$ 75.00
A	MARQUIS	\$ 1,000.00
R	MCCABE	\$ 1,650.00

	EMPLOYEE NAME	YTD GROSS
J	MCDONNELL	\$ 100.00
H	MCKEOWN-MAWN	\$ 524.00
S	MCKINSTRY	\$ 3,352.25
M	MCLAUGHLIN	\$ 1,820.00
K	MIEDEMA	\$ 937.50
T	MORREALE	\$ 100.00
M	MULGREW	\$ 300.00
M	MULRENIN	\$ 1,700.00
J	MURESCO	\$ 23,692.37
C	MURPHY	\$ 75.00
M	O'CONNOR	\$ 1,293.75
S	PARSLOW	\$ 2,887.50
A	PATNODE	\$ 9,252.02
L	PEPIN	\$ 525.00
C	PITCHER-SANBORN	\$ 3,450.00
Z	POLUCHA	\$ 1,000.00
D	PRIOR	\$ 600.00
E	PUDA	\$ 1,925.00
S	QUARANTA	\$ 1,150.00
B	RANDALL	\$ 1,575.00
A	RATCLIFFE	\$ 2,500.00
C	REA	\$ 575.00
W	RIORDAN	\$ 300.00
D	ROBBINS	\$ 150.00
M	ROCHE	\$ 150.00
M	RUSSELL	\$ 50.00
A	RUSSO	\$ 400.00
R	SCHOFIELD	\$ 50.00
L	SHOREY	\$ 1,500.00
A	SLATER	\$ 625.00
C	SPENCER	\$ 950.00
R	STOLLE	\$ 1,150.00
S	STROM	\$ 250.00
K	TALLEY	\$ 375.00
M	TOUGAS	\$ 6,968.00
D	VERDOLINO	\$ 487.50
T	WILCOX	\$ 7,987.50
K	WIRTH	\$ 360.00

	EMPLOYEE NAME	YTD GROSS		
COACHES, ETC	K WOOD	\$ 150.00		
	L YEO	\$ 150.00	\$	270,038.84
	P BAKER	\$ 3,800.00		
	K BOUCHER	\$ 2,163.00		
	D BROWN	\$ 2,700.00		
	T BURRILL	\$ 2,500.00		
	J CASTONGUAY	\$ 3,800.00		
	R DAHL	\$ 7,500.00		
	K DENORSCIA	\$ 3,800.00		
	C HULME	\$ 2,369.00		
	K LACHAPELLE	\$ 7,526.00		
	D MALIA	\$ 3,296.00		
	J PENNELL	\$ 500.00		
	K PETERSEN	\$ 6,663.00		
	J RUTANA	\$ 3,451.00	\$	50,068.00

TOTAL CALENDAR YEAR 2008	\$	20,465,556.99
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* INDICATES AUTO FRINGE,
OVERTIME, COURT PAY,
EXTRA DUTY, INCENTIVE, OR
RETRO PAY

NORTHBRIDGE TOWN HALL HOURS

Mondays: 8:30 AM – 7:00 PM
Tuesdays, Wednesdays, and Thursdays:
8:30 AM – 4:30 PM
Fridays: 8:30 AM – 1:00 PM

EMERGENCY TELEPHONE NUMBERS

Fire Department.....911 or 508-234-2111
Ambulance.....911 or 508-234-2111
Police Department.....911 or 508-234-6211

TOWN DEPARTMENT TELEPHONE NUMBERS

Animal Control.....508-234-7416
Assessor's Office.....508-234-2740
Board of Health.....508-234-3272
 Animal Inspector.....508-234-2162
 Visiting Nurse Association.....508-473-0862
Code Enforcement:
 Building Inspector.....508-234-6577
 (Electrical, Plumbing and Gas Inspectors)
Conservation Commission.....508-234-0817
Council on Aging.....508-234-2002
Department of Public Works:
 Highway Division.....508-234-3581
 Sewer Division.....508-234-2154
 Water Division (Whitinsville Water Company).....508-234-7358
Fire Department.....508-234-8448
Housing Authority.....508-234-7736
Library.....508-234-2151
Planning Board.....508-234-2447
Police Department.....508-234-6211
Retirement.....508-234-0820
School Administration.....508-234-8156
Selectmen / Town Manager.....508-234-2095
Town Accountant.....508-234-2263
Town Clerk.....508-234-2001
Treasurer/Collector.....508-234-5432
 Tax Collector.....508-234-5432
 Treasurer.....508-234-3212
Veterans' Services.....508-234-9808
Zoning Board of Appeals.....508-234-0819