

ANNUAL TOWN REPORT



**Northbridge, Massachusetts
2007**

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Highway Department Vehicle Fleet
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Annual Report

**OF THE TOWN OF
NORTHBRIDGE, MASSACHUSETTS**



**FOR THE
YEAR ENDING DECEMBER 31, 2007**

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General Statistics

Northbridge was incorporated as a Town July 14, 1772

Location -- 13 miles south of Worcester

Population -- 13,914

Area -- 17.96 square miles

Assessed Valuation as of January 1, 2007:

Real Estate	\$1,685,871,910
Personal Property	<u>31,102,647</u>
Total:	\$1,716,974,557

Tax Rate: \$8.67 per thousand FY 2008

Town Offices:

Northbridge Town Hall
7 Main Street
Whitinsville, MA 01588

United States Senators:	Edward M. Kennedy and John F. Kerry
Representative in Congress:	Richard E. Neal (2 nd Congressional District)
State Senator:	Richard T. Moore (Worcester and Norfolk)
Representative in General Court:	George N. Peterson (9 th Worcester District)
Member of Executive Council:	Dennis P. McManus (7 th Councilor District)

Voting Qualifications

Must be 18 years of age on or before Election Day, born in the United States or fully naturalized, and a resident of Northbridge.

Registration of Voters

- (1) Town Clerk's Office, Town Hall, 7 Main Street, Whitinsville, MA, during regular Town Hall hours:
Mondays: 8:30 AM - 7:00 PM
Tuesdays, Wednesdays, Thursdays: 8:30 AM - 4:30 PM
Fridays: 8:30 AM - 1:00 PM
- (2) Special Session previous to all elections and Town Meetings.

Where to Vote:

Precincts 1, 2, 3, and 4

Northbridge High School
427 Linwood Avenue, Whitinsville

ELECTED OFFICIALS

BOARD OF SELECTMEN

William J. Audette	Term expires 2008
John A. Davis	Term expires 2008
James R. Marzec	Term expires 2009
Joseph J. Montecalvo	Term expires 2010
Charles Ampagoomian, Jr., Chairman	Term expires 2010

MODERATOR

Harold D. Gould, Jr.	Term expires 2010
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SCHOOL COMMITTEE

Susan M. Brouwer	Term expires 2008
Andrew Myers	Term expires 2008
Richard DeLuca	Town Election 2008
Kimberly Morrison	Town Election 2008
Diane Mimmo	Town Election 2008
Leeann Hansson	Term expires 2009
Karen Peterson Kittredge	Term expires 2010
Michael Lebrasseur	Term expires 2010
Mary Contino	Term expires 2010

PLANNING BOARD

Janet Dolber	Term expires 2008
Edward Palmer	Term expires 2008
James A. Vitello	Term expires 2009
George Martin	Term expires 2010
Barbara Gaudette	Term expires 2010
Roger J. Dionne/*Associate Member	Term expires 2008

*(Appointed by Planning Board & Board of Selectmen)

TRUSTEES SOLDIERS' MEMORIALS

William J. Audette, Board of Selectmen	Chap. 41, Sec. 105
Spaulding Aldrich	Term expires 2008
Lawrence Long	Term expires 2008
Thomas Farley	Term expires 2009
Joseph Williamson	Term expires 2010
Philip R. Cyr	Term expires 2010

REDEVELOPMENT AUTHORITY

Lee Gaudette (STATE APPOINTEE)	Term expired 1999
Randall Morin	Term expires 2008
Timothy L. Boucher	Term expires 2010
Sharron Ampagoomian	Term expires 2011
Vacancy	Term expires 2012

HOUSING AUTHORITY

Vincent Tynan	Term expires 2008
Mary Frances Powers, Chairman	Term expires 2009
Barbara S. Chandler	Term expires 2010
Janet King	Term expires 2011
Carolyn Lavallee (State Appointee)	Term expires 2011

BLACKSTONE VALLEY VOCATIONAL REGIONAL SCHOOL DISTRICT

Jeff T. Koopman	(*until State Election in 11/2008)	Term expires 2008
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SELECTMEN'S APPOINTMENTS

TOWN COUNSEL

Leonard Kopelman	Term expires 6/30/08
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TOWN MANAGER

Theodore D. Kozak

ADA COORDINATOR

Theodore D. Kozak

ADA COORDINATOR/School Department

Paul Soojian

BOARD OF ASSESSORS

Varkis Arakelian	Term expires 2008
John Gosselin	Term expires 2009
Walter Convent, Chairman	Term expires 2010

BOARD OF HEALTH

Paul McKeon, Chairman	Term expires 2008
Anne Marie Thompson, Vice Chairman	Term expires 2008
Steven Garabedian	Term expires 2009
Scott Chase	Term expires 2009
Christopher Cella	Term expires 2010

BLACKSTONE RIVER AND CANAL COMMISSION

Burnham Miller, Northbridge Rep.	Term expires 2010
Karl G. Hjertberg (Associate Member)	Term expires 2009
Vacancy (Associate Member)	Term expires 2009
Vacancy (Associate Member)	Term expires 2009

BOARD OF REGISTRARS

John H. Baker (Republican)	Term expires 2008
Peter Andonian (Democrat)	Term expires 2009
Doreen Cedrone, Town Clerk (Republican)	Term expires 2010
Sandra Ovian (Democrat)	Term expires 2010

BUILDING, PLANNING & CONSTRUCTION COMMITTEE

David R. Morrow, Chair	(Selectmen)	Term expires 2008
W. Robert Knapik	(Moderator)	Term expires 2008
Vacancy	(Selectmen)	Term expires 2009
William Ferguson	(Moderator)	Term expires 2009
Vacancy	(Selectmen)	Term expires 2010
Vacancy	(Moderator)	Term expires 2010
Donald K. Lange	(School Comm.)	Term expires 2010

CABLE ADVISORY COMMITTEE

Jerry Bagdasarian	Term expires 2008
Sharron W. Ampagoomian, Chairman	Term expires 2008
Dean Fortin	Term expires 2008
Steven Holm	Term expires 2009
David Miedema III	Term expires 2010
Ronald Guillaume	Term expires 2010
Shelley Buma	Term expires 2010

CONSERVATION COMMISSION

Cheryl Peckham	Term expires 2008
Vacancy	Term expires 2008
Andrew J. Chagnon	Term expires 2009
JoAnn Teachout	Term expires 2009
Wyatt J. Mills, Chairman	Term expires 2009
Roger L. Jewell	Term expires 2010
Terence Bradley	Term expires 2010

CONSTABLES (Terms expire 2008)

Walter Warchol, Police Chief	Timothy Labrie	Conrad Chickinski
Leonard Smith	Kristina Westbury	John Ouillet
	Thomas DeJordy	

COUNCIL ON AGING

Marie Kreuzinger	Term expires 2008
Burnham P. Miller	Term expires 2008
Leon Duquette	Term expires 2008
Kenneth Guertin	Term expires 2008
Sidney Koopman, Jr.	Term expires 2009
Theodore Lachapelle	Term expires 2009

Theodore Haringa	Term expires 2009
Constance Dion, Chairman	Term expires 2010
Winifred Sears	Term expires 2010
Serge Grandoni	Term expires 2010
Vacancy	Term expires 2010

CULTURAL COUNCIL

Amy Stark	Term expires 2008
Caroline Ramian	Term expires 2008
Pamela Siderewicz	Term expires 2008
Leeann Hansson	Term expires 2009
Selena Livingston	Term expires 2010
Stacie Murray	Term expires 2010
Jill LeBallister-Dudka	Term expires 2010

DISABILITY COMMISSION

Vacancy	Term expires 2008
Vacancy	Term expires 2008
Vacancy	Term expires 2009
Vacancy	Term expires 2010
Jon Frieswick	Term expires 2010

EMERGENCY MANAGEMENT / Civil Defense

Richard D. West, Director	Term expires 2008
Vacancy	Term expires 2008
Vacancy	Term expires 2008

HISTORICAL COMMISSION

David Potty	Term expires 2008
Jerry Bagdasarian	Term expires 2008
Paula McCowan	Term expires 2009
Vacancy	Term expires 2009
Donald E. Gosselin	Term expires 2009
Kenneth Warchol, Chairman	Term expires 2010
Vacancy	Term expires 2010

INDUSTRIAL DEVELOPMENT FINANCE AUTHORITY & COMMISSION

Vacancy	Term expires 2008	Vacancy	Term expires 2010
Vacancy	Term expires 2008	Vacancy	Term expires 2010
Vacancy	Term expires 2009	Vacancy	Term expires 2011
		Vacancy	Term expires 2012

OPEN SPACE COMMITTEE

Barbara Gaudette	John Freeman	Sharron W. Ampagoomian, Chairman
Stephen Witkus	Henry J. Lane	Vacancy, Playground & Recreation
Priscilla Arbuckle	Andrew Chagnon	Darren Peckham, Vice Chair

PERSONNEL BOARD

Phyllis DiPalma	Term expires 2008
William F. Lavallee, Chairman	Term expires 2009
Peter Lachapelle	Term expires 2009
Peter Mimmo	Term expires 2010
Vacancy	Term expires 2010

PLAYGROUND AND RECREATION COMMITTEE

Kenneth W. Taylor	Term expires 2008
Bridget Curley, Chairman	Term expires 2008
John Phelan	Term expires 2008
Vacancy	Term expires 2008
Bruce Frieswick	Term expires 2009
Vacancy	Term expires 2010
Scott Macintosh	Term expires 2010

RECYCLING COMMITTEE

Marilyn Baker, Chairman	Denis LaTour	
Philip D. Simmons	Viola Bramel	Lisa Laflamme

SAFETY COMMITTEE (Terms expire 6/30/2008)

Walter J. Warchol, Police Chief	George Murray	Gary Nestor, Chairman
R. Gary Bechtholdt	Peter Bedigian	Richard Sasseville
Joseph Montecalvo	Alternate: James Sheehan	

YOUTH COMMISSION

Vacancy	Term expires 2008
Vacancy	Term expires 2008
Vacancy	Term expires 2009
Vacancy	Term expires 2010
Student Representative/Vacancy	Term expires 8/30/08
Student Representative/Vacancy	Term expires 8/30/08
Student Representative/Vacancy	Term expires 8/30/08

ZONING BOARD OF APPEALS

Thomas E. Hansson, Chairman	Term expires 2008
Sharron W. Ampagoomian	Term expires 2009
Diane Woupio	Term expires 2010
William Corkum	Term expires 2011
Carol B. Snow	Term expires 2012

Associate Members

John Mantoni	Term expires 2008
Vacancy	Term expires 2008
Harold Hartman	Term expires 2009
Stephen Witkus	Term expires 2009

TOWN MANAGER'S APPOINTMENTS

ANIMAL CONTROL & DOG OFFICER

Chauvin Protective Services, Inc. (Daniel Chauvin) Term expires 4/30/08

INSPECTOR OF ANIMALS

Edward Mansfield Term expires 3/31/08

WIRING INSPECTOR

Richard A. Wallis Term expires 6/30/08

ASSISTANT WIRING INSPECTOR

George A. Duhamel Term expires 6/30/08

FENCE VIEWERS

James Sheehan Term expires 6/30/08

Denis Latour Term expires 6/30/08

FIRE CHIEF AND FOREST WARDEN

Gary A. Nestor

GAS & PLUMBING INSPECTOR

Larry P. Wiersma Term expires 9/9/08

ASSISTANT GAS & PLUMBING INSPECTOR

Peter B. Harper Term expires 9/9/08

INSPECTOR OF BUILDINGS & ZONING OFFICER

James Sheehan

LIBRARY DIRECTOR

Ann Dzindolet, Acting Director

PARKING CLERK

Robert E. Wheeler Term expires 6/30/08

POLICE DEPARTMENT

Walter J. Warchol, Police Chief

LOCKUP OFFICER

Walter J. Warchol, Police Chief

Term expires 6/30/08

AUXILIARY POLICE OFFICERS

Richard D. West, Captain

Vacancy

Vacancy

PRINCIPAL ASSESSOR

Robert Fitzgerald

PUBLIC WORKS DEPARTMENT

DPW Director, Richard Sasseville

Tree Warden, Richard Sasseville

Highway Superintendent, Arthur Magowan

Sewer Superintendent, Mark Kuras

SEALER OF WEIGHTS & MEASURES/Measurer of Wood & Bark

Louis Sakin

Term expires 6/30/08

TOWN ACCOUNTANT

Neil Vaidya

Term expires 6/30/09

TOWN CLERK

Doreen Cedrone

Term expires 2/9/10

TREASURER/COLLECTOR

Deborah Kristoff

Term expires 1/9/09

REGIONAL VETERANS' SERVICES DIRECTOR

Kenneth Trajanowski

Term expires 6/30/08

YOUTH COMMISSION DIRECTOR

Vacancy

Term expires 6/30/08

TOWN MODERATOR

BUILDING, PLANNING & CONSTRUCTION COMMITTEE

David R. Morrow, Chair	(Sel.)	Term expires 2008
W. Robert Knapik	(Mod.)	Term expires 2008
Vacancy	(Sel.)	Term expires 2009
William Ferguson	(Mod.)	Term expires 2009
Vacancy	(Sel.)	Term expires 2010
Vacancy	(Mod.)	Term expires 2010
Donald K. Lange	(School Comm.)	Term expires 2010

FINANCE COMMITTEE

Salvatore D'Amato		Term expires 2008
James Barron		Term expires 2008
Andrew Todd, Jr.		Term expires 2008
Mary Frances Powers, Chairman		Term expires 2009
Mary Thompson		Term expires 2009
Homer Rajotte		Term expires 2010
Plato Adams		Term expires 2010

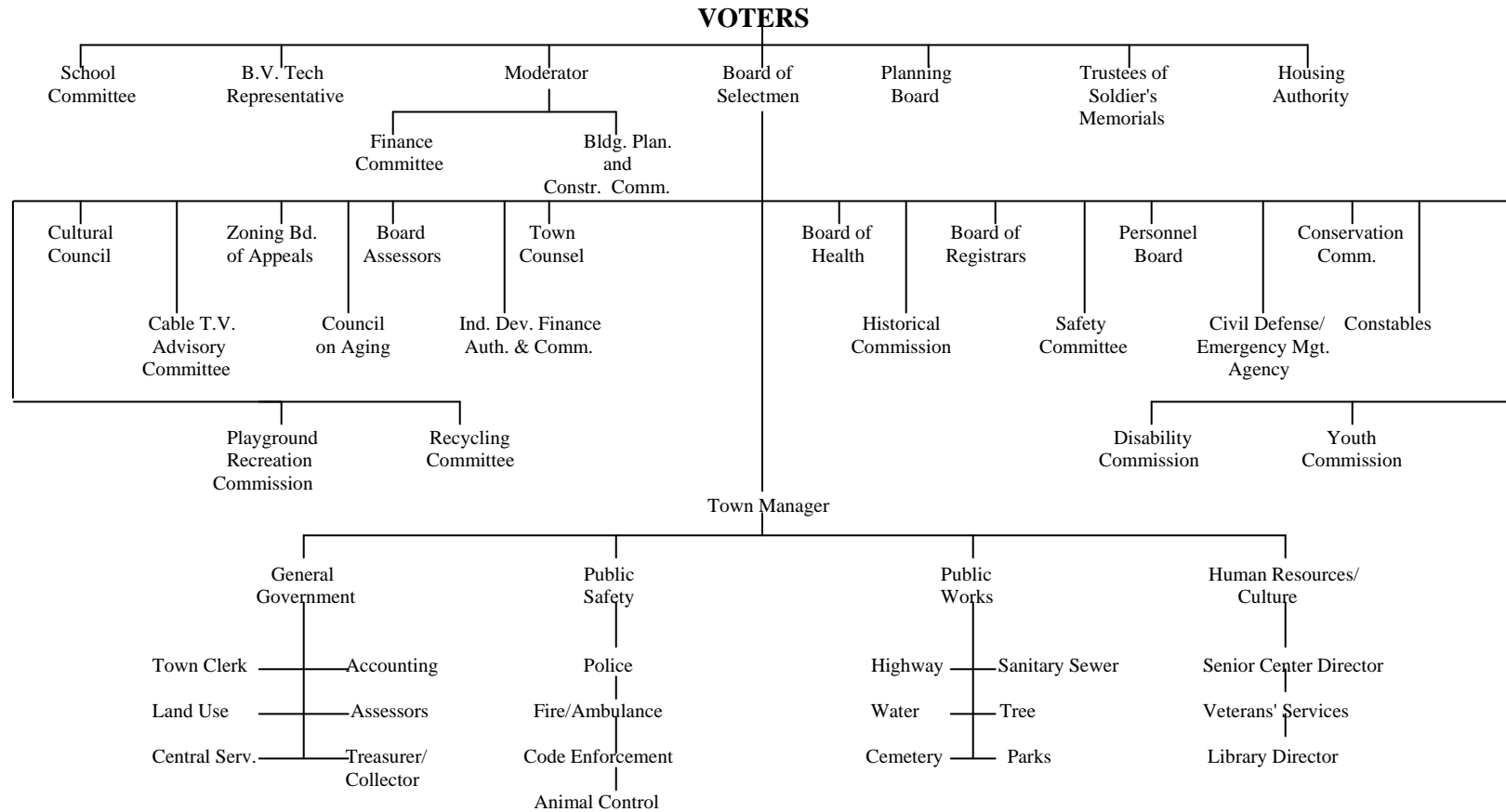
EARTH REMOVAL BOARD

Barbara Gaudette (Plan. Bd.) - Chairman		Vacancy (Cons. Comm.)
Richard Sasseville (DPW)	Vacancy (BOS)	Vacancy (BOH)

NORTHBRIDGE RETIREMENT BOARD

Neil Vaidya, Town Acct.	(Ex Officio)	Chap. 32, S. 20
Jeanne Sohigian	(Ret. Board Appt.)	Term expires 6/30/08
Sharon Susienka, Vice-Chair	(By Selectmen)	Term expires 2/24/09
Muriel Barry	(Election by Members of	Term expires 6/30/09
John Meagher, Chairman	Retirement System)	Term expires 6/30/09

TOWN OF NORTHBRIDGE - ORGANIZATION CHART



BOARD OF SELECTMEN

We want to assure the citizens of Northbridge that although our town is going through some difficult times, our community is a vibrant and wonderful place to live. You can rest assured that all of our various Town Departments are there to serve you, and will continue to do so, given the constraints on their respective budgets.

We have seen serious cuts in the services provided by the Library and Senior Center. We also have to remember that our Police Department, Fire Department, and Department of Public Works have undergone budget cuts, and are running well below what their Departments need. Other Departments have also experienced budget cuts, such as Playground & Recreation, Trustees of Soldiers Memorials, etc.

Town Manager Ted Kozak has been the Town Manager for a little over a year now, and has taken great strides in trying to stabilize our financial situation. In keeping with policy, Mr. Kozak has presented balanced budgets to the Town Meeting. He has worked very close with all Department Heads, the Finance Committee, and the School District. Probably the largest budget issue has been the Town's medical insurance issues. The Manager, in cooperation with the Board of Selectmen, has met with all of the Town's collective bargaining units in an attempt to bring employee contributions in line with the public sector. A lot can be said for the cooperation between the Town Manager and the representatives of the collective bargaining units. The concessions made by the unions will show a large savings to the Town.

The Town is in dire need of a Department of Public Works facility, as well as a new fire station. Although these two issues have been in discussion, the Town needs to move on these two capital projects. We need to start working on the replacement of large capital items such as trucks for the Department of Public Works, fire equipment, etc. The Town may need to approve a debt exclusion in the near future to finance some of these needed items.

I want to thank the other members of the Board of Selectmen, the Town Manager, members of the Finance Committee, School Committee, all of the other Department Heads and standing committees that I have worked with in my three-year tenure. I have found them to be very professional and an asset to our community. They, along with many other people in this community, are working very hard to see that Northbridge will once again become financially stable, and the centerpiece of the Blackstone Valley.

Respectfully submitted,

William J. Audette, Chairman
James Marzec, Vice-Chairman
Joseph Montecalvo, Clerk
John A. Davis
Charles Ampagoomian, Jr.
Northbridge Board of Selectmen

TOWN MANAGER

As I approach my first anniversary as Town Manager for the Town, I would like to take this opportunity to thank the citizens of this community for their warm welcome and support throughout the year.

I would also like to thank the Board of Selectmen, Town Employees, and all the volunteer Boards and Committees for their help and cooperation in providing the best possible services to the community with the limited financial resources available.

Upon my arrival, I was presented with a serious revenue deficit and almost no remaining reserves. Because of this scenario, my first budget season here involved difficult reductions in services to the community. This included reduction to school personnel, public safety, public works and the council on aging as well as the inability to provide funds for the Whitinsville Social Library and Recreation programs. This financial impact was tempered by the willingness of town employees to negotiate reasonable labor agreements, which included additional costs to themselves for health insurance. In addition, countless volunteers availed themselves to help the schools with their athletic programs, the Council on Aging, and the Whitinsville Social Library.

I would also like to pay tribute to the Town employees who, in spite of the uncertainties of the economic condition of the Town, still come to work every day and provide essential public services including education, public safety and public works. We are fortunate to have the professional personnel that help keep the fiber of the community together for the citizens' peace of mind.

As I enter the second year of my tenure, I look forward to more financial stability in the town budget and will work toward a long-range plan to stabilize and improve services in the community.

By working together to attain achievable goals, the community will maintain and improve its financial condition and continue to offer the amenities that have been important to this community over the years.

In conclusion, I would like to invite any resident to contact me if they have any questions or suggestions regarding the Town and to feel free to stop by the Town Hall for a visit. It has been a pleasure to have the privilege to work for the community and I look forward to working for you in the years to come.

Respectfully submitted,

Theodore D. Kozak
Town Manager

TOWN OF NORTHBRIDGE
Statement of Indebtedness
Fiscal Year 2007

Purpose	Outstanding July 1, 2006	New Debt Issued	Retirements	Outstanding June 30, 2007	Interest Paid in FY'07
LONG-TERM DEBT:					
<u>BONDS:</u>					
Inside the Debt Limit					
MWPAT (4)	7,371,405.00		405,876.00	6,965,529.00	92,149.99
High School-Land	1,170,000.00		90,000.00	1,080,000.00	58,950.00
Sub-Total Inside Debt Limit	8,541,405.00	0.00	495,876.00	8,045,529.00	151,099.99
Outside the Debt Limit					
High School-Building	22,400,000.00		1,400,000.00	21,000,000.00	1,121,750.00
TITLE V -#1	147,311.00		10,539.00	136,772.00	8,172.23
TITLE V -#2	79,912.00		4,709.00	75,203.00	3,713.00
Sewer-Edgemere	905,000.00		130,000.00	775,000.00	24,160.00
Water Main-Benson, Hill & Kelly	520,000.00		75,000.00	445,000.00	13,875.00
Sub-Total Outside Debt Limit	24,052,223.00	0.00	1,620,248.00	22,431,975.00	1,171,670.23
GRAND TOTAL-LTD	32,593,628.00	0.00	2,116,124.00	30,477,504.00	1,322,770.22

TOWN OF NORTHBRIDGE
Bonds Authorized & Unissued
At June 30, 2007

Purpose	T.M. Date	Article #	Amount		Recinded	Issued	Authorized	Balance
			Authorized					Unissued
TITLE V -#2	11/14/00	13	200,000.00					200,000.00
Sutton Street Area Sewers	10/22/96	12	550,000.00					550,000.00
Water Mains - Sutton Street	10/22/98	4	110,000.00					110,000.00
Water Mains - Sutton Street	11/30/00	10	125,000.00					125,000.00
Whitinsville Sewer Interceptor	11/18/03	4	1,600,000.00					1,600,000.00
SEWER SIPHON # 2	11/18/03	5	250,000.00					250,000.00
Wastewater Treatment Facility	11/14/00	1	9,819,715.00			9,283,418.00		536,297.00
School/Police Roofs	07/05/05	20	200,000.00					200,000.00
School Roof	10/24/06	9					3,400,000.00	3,400,000.00
Police Roof	10/24/06	10					300,000.00	300,000.00
			12,854,715.00		0.00	9,283,418.00	3,700,000.00	7,271,297.00

TOWN OF NORTHBRIDGE
Capital Projects Fund (30) - FY 2007

		FY 2006	ATM	ATM	Bond/		Continued	Closed to
		Encumbered	June.06	Dec.06	Loan/X-Fers	Expended	Approp.	Fund
				Oct.06/Nov.06	Proceeds			Balance
Capital Articles:								
30009810-589100	Town Hall Access ATM Art#10 11/98	61,640.30			-61,640.30		0.00	61,640.30
30009901-589100	TH Roof Replac Art#1 STM 2/99	11,563.00			-11,563.00		0.00	11,563.00
30009306-589100	Balmer Sch Roof Art#6 ATM 5/93	22,808.80			-22,808.80		0.00	22,808.80
30009714-589100	Sutton St Mains Art#14 5/97	(769.00)					(769.00)	0.00
30009917-589100	Prov Road Art# 17 ATM 11/99	30,047.77					30,047.77	0.00
30009911-589100	Edgemere Art# 11 ATM 11/99	114,955.90					114,955.90	0.00
30009813-589100	Library-Circulation Art#13 5/98	1,922.60			-1,922.60		0.00	1,922.60
30006300-589140	Parks-Soccer Fields Art#12 ATM/95	9,386.42				9,350.00	36.42	0.00
30064400-583000	Bens.Kell.Hill WTR MN Art#15-00	(8,470.69)					(8,470.69)	0.00
30014400-578000	Wastewater Trt Art#10 10/96*	2,389.70				664.32	1,725.38	0.00
30024400-578000	Union St Sewer Art#11 10/96	41,308.21					41,308.21	0.00
30034400-578000	Sutton St Sewer Art#12 10/96	(3,917.40)					(3,917.40)	0.00
30070620-578000	Middle/Police Roof-Art#20 5/06(BPCC)*	73,188.41				29,391.99	43,796.42	0.00
30080709-578000	Middle School Roof FTM Art#9 FY07*				2,170,000.00	651,129.69	1,518,870.31	0.00
30090710-578000	Police Station Roof FTM Art#10 FY07*				190,000.00	135,198.50	54,801.50	0.00
Sub-Total		356,054.02	0.00	0.00	2,262,065.30	825,734.50	1,792,384.82	97,934.70
		0.00					0.00	
30503300-578000	School Const- HS Art#2 STM 11/98	133,353.67				45,281.63	88,072.04	0.00
30530310-589003	Schl Admin Roof Art# 10 6/03	581.90			-581.90		0.00	581.90
30540413-589100	Aldrich School Roof Art#13 11/03	250,882.85			-250,882.85		0.00	250,882.85
30550412-589100	U.S.TANK-Aldrich Schl Art#	4,012.00			-4,012.00		0.00	4,012.00
Sub-Total		388,830.42	0.00		(255,476.75)	45,281.63	88,072.04	255,476.75
Grand Total		744,884.44	0.00		2,006,588.55	871,016.13	1,880,456.86	353,411.45

* Denotes borrowed project-BAN

**TOWN OF NORTHBRIDGE
TRUST FUND ACTIVITY FY 2007**

	Fund Balance July 1, 2006	Receipts	Investment Income	Expenditures	Transfers In	Transfers (Out)	Balance June 30, 2007
Expendable Trusts:							
Stabilization Fund	2,189,446.20		70,005.18			(1,999,592.00)	259,859.38
Law Enforcement	40,229.45	3,470.15	455.89	1,645.74	-	-	42,509.75
Memorial Hall	11,972.33		3,236.08	-	1,435.57	-	16,643.98
Historical Preservation	3,003.54		94.99		-	(920.36)	2,178.17
Conservation Fund	306.69		54.34		27.20		388.23
Sara Dawley Playground	368.91		65.37		28.98		463.26
Cemetery Trust	18,800.63		2,915.36		-	(1,909.55)	19,806.44
Cemetery Perpetual Care	7,958.24		648.29		38.89		8,645.42
Sara Dawley Scholarship	2,645.03		391.67		90.67		3,127.37
Elsa Mason Conservation	19,638.93		3,098.04		1,208.60		23,945.57
Health Insurance Trust	(163,928.56)	6,638,840.56	36,638.26	5,956,084.19	-	(467,631.04)	87,835.03
Janet Stuart Scholarship	-				3,346.21		3,346.21
Leo H Smith Scholarship	-				910.79		910.79
Bernice T Plant Scholarship	-				3,493.05		3,493.05
Joey Lafluer Scholarship	-				2,272.20		2,272.20
Class of 1959	-				1,880.84		1,880.84
Class of 1960	-				1,202.29		1,202.29
Class of 1963	-				402.32		402.32
Class of 1967	-				635.27		635.27
Class of 1988	-				322.47		322.47
Class of 1986	-				37.54		37.54
	2,130,441.39	6,642,310.71	117,603.47	5,957,729.93	17,332.89	(2,470,052.95)	479,905.58
Non-Expendable Trusts:							
Elsa Mason Conservation	46,454.61	-	-	-	-		46,454.61
Conservation Fund	857.80	-	-	-	-		857.80
Sara Dawley Scholarship	5,850.00	-	-	-	-		5,850.00
Sara Dawley Playground	1,035.45						1,035.45
Cemetery Trust	49,000.76						49,000.76
Cemetery Perpetual Care	7,829.60	-	-	-	-		7,829.60
Memorial Hall	57,562.19	-	-	-	-		57,562.19
G.Gill	3.10	-	-	-	-	(3.10)	-
	168,593.51	-	-	-	-		168,590.41
TOTALS	2,299,034.90	6,642,310.71	117,603.47	5,957,729.93	17,332.89	(2,470,052.95)	648,495.99

TOWN OF NORTHBRIDGE
FY 2007 GAAP Basis - General Fund

DEPARTMENT/Purpose	FY 2006 Encumbered	A.T.M. 5/06 Budget	A.T.M.12/06 Supplement	Transfers	Expended	FY 2007 Encumbered	Closed to Fund Balance
122 SELECTMEN							
Compensation		5,150.00			3,601.52		1,548.48
Expenses		116,230.00	-1,000.00	107,252.00	222,182.22	0.00	299.78
123 TOWN MANAGER							
Personnel		192,890.00	56,400.00		229,726.83	16,189.00	3,374.17
Expenses		5,978.00			5,346.57	0.00	631.43
131 FINANCE COMMITTEE							
Personnel		4,000.00	-4,000.00		0.00		0.00
Expenses		11,000.00			8,750.66		2,249.34
135 TOWN ACCOUNTANT							
Personnel		86,832.00			85,578.47		1,253.53
Expenses		37,298.00	-15,000.00		12,652.09	7,500.00	2,145.91
141 ASSESSORS							
Personnel		140,391.00		1,683.00	142,073.98		0.02
Expenses		12,000.00	-750.00		10,951.94		298.06
145 TREASURER/COLLECTOR							
Personnel		169,074.00	15,764.00	1,272.00	186,110.28		-0.28
Expenses		34,068.00			24,801.91		9,266.09
155 INFORMATION SYSTEMS							
Personnel		57,400.00			57,361.85		38.15
Expenses		79,447.00	-20,615.00		55,391.36	1,750.00	1,690.64
161 TOWN CLERK/ELECTIONS							
Personnel		93,294.00			93,293.72		0.28
Expenses	2,560.00	43,477.00	-7,800.00		33,074.09		5,162.91
175 LAND USE							
Conservation Personnel		15,000.00		194.00	15,193.46		0.54
Conservation Expenses		2,500.00		-194.00	1,533.09		772.91
Planning Bd Personnel		69,395.00			69,153.59		241.41
Planning Bd Expenses	5,500.00	52,640.00	-43,650.00		7,586.20	62.38	6,841.42
Zoning/Appeals Bd Personnel		8,040.00			8,039.98		0.02
Zoning/Appeals Bd Expenses		7,345.00			5,490.34		1,854.66

DEPARTMENT/Purpose	FY 2006 Encumbered	A.T.M. 5/06 Budget	A.T.M.12/06 Supplement	Transfers	Expended	Encumbered	Closed to Fund Balance
192 TOWN HALL/CENTRAL SERVICES							
Personnel		0.00			0.00		0.00
Expenses		25,850.00	-2,000.00		21,230.58	1,117.75	1,501.67
GENERAL GOVERNMENT	8,060.00	1,269,299.00	-22,651.00	110,207.00	1,299,124.73	26,619.13	39,171.14
210 POLICE							
Personnel		1,902,936.00	-150,000.00	-76,400.00	1,626,397.81	50,000.00	138.19
Expenses	543.23	288,675.00	-9,000.00	-53,600.00	223,876.32	1,968.45	773.46
220 FIRE							
Personnel		479,632.00	-18,255.00	27,874.00	489,250.54		0.46
Expenses		364,268.00	-31,000.00	-81,000.00	251,685.84		582.16
230 AMBULANCE							
Personnel		579,359.00		-125,145.00	453,100.18		1,113.82
Expenses		78,749.00	-52,271.00	47,571.00	62,973.29		15,775.71
240 CODE ENFORCEMENT							
Personnel		124,450.00	-1,700.00	-400.00	122,147.57		202.43
Expenses		9,665.00	-300.00	400.00	9,529.64		235.36
291 CIVIL DEFENSE							
Expenses		16,540.00	-14,000.00		1,713.54		826.46
PUBLIC SAFETY	543.23	3,844,274.00	-276,526.00	-260,700.00	3,240,674.73	51,968.45	19,648.05
300 SCHOOL DEPARTMENT		21,059,644.00	-503,129.00		20,019,403.00	537,112.00	0.00
TRANSPORTATION							0.00
350 TRADE SCHOOL		142,145.00	-106,946.00	-5,000.00	30,185.30	-	13.70
350 BLACKSTONE VALLEY REG VOC.		842,983.00	-111,450.00		731,533.00		0.00
EDUCATION	0.00	22,044,772.00	-721,525.00	-5,000.00	20,781,121.30	537,112.00	13.70
422 HIGHWAY DIVISION							
Personnel		614,616.00	-220,000.00	26,444.00	421,059.80		0.20
Expenses	26,000.00	164,745.00		-35,000.00	164,119.97		-8,374.97
Energy and Utilities		274,945.00		-28,344.00	204,846.60	23,000.00	18,754.40
Building Maintenance(non-personnel)		241,390.00		-200,000.00	51,678.37		-10,288.37

DEPARTMENT/Purpose	FY 2006 Encumbered	A.T.M. 5/06 Budget	A.T.M.12/06 Supplement	Transfers	Expended	Encumbered	Closed to Fund Balance
423 SNOW & ICE							
Personnel		30,000.00			40,941.66		-10,941.66
Expenses		30,000.00			143,850.14		-113,850.14
425 TREE MAINTENANCE							
Expenses							0.00
429 PARK MAINTENANCE							
Personnel							0.00
Expenses							0.00
440 WASTE COLLECTION & DISPOSAL							
Expenses		139,980.00	-13,172.00	-13,000.00	111,993.22		1,814.78
491 CEMETERY							
Personnel					0.00		0.00
Expenses							0.00
PUBLIC WORKS	26,000.00	1,495,676.00	-233,172.00	-249,900.00	1,138,489.76	23,000.00	-122,885.76
189 BLDG & CONSTRUCTION							0.00
Expenses	17,000.00	17,000.00	-17,000.00		0.00		0.00
	17,000.00	17,000.00	-17,000.00	0.00	0.00	0.00	0.00
510 BOARD OF HEALTH							
Personnel		42,500.00		213.00	42,712.54		0.46
Expenses		30,000.00	-8,375.00	-213.00	21,405.58		6.42
541 COUNCIL ON AGING							
Personnel		91,198.00			88,893.63		2,304.37
Expenses		17,435.00	-6,120.00		11,303.66		11.34
543 VETERANS							
Personnel		44,276.00			44,039.88		236.12
Expenses	149.17	30,170.00	-1,199.00	3,500.00	40,327.28		-7,707.11
HUMAN SERVICES	149.17	255,579.00	-15,694.00	3,500.00	248,682.57	0.00	-5,148.40
610 LIBRARY							
Personnel		199,704.00			192,118.16		7,585.84
Expenses		11,254.00	-2,378.00		8,814.93		61.07
630 RECREATION							
Personnel		38,750.00	-10,000.00	-2,462.00	26,288.00		0.00
Expenses		16,805.00		2,462.00	19,266.88		0.12

DEPARTMENT/Purpose	FY 2006 Encumbered	A.T.M. 5/06 Budget	A.T.M.12/06 Supplement	Transfers	Expended	FY 2007 Encumbered	Closed to Fund Balance
691 HISTORICAL COMMISSION Expenses		3,250.00			3,000.00		250.00
692 MEMORIALS							
Memorials-Expenses		5,715.00			5,713.84		1.16
Soldier's Memorials		0.00					0.00
439 RECYCLING							
Personnel		800.00			594.58		205.42
Expenses	168.08	9,176.00			6,626.04	1,162.90	1,555.14
CULTURE & RECREATION	168.08	285,454.00	-12,378.00	0.00	262,422.43	1,162.90	9,658.75
710 DEBT SERVICE							
Principal		1,505,248.00			1,505,248.00	0.00	0.00
Interest		1,180,700.00			1,180,700.00	0.00	0.00
Short Term Interest		9,500.00			5,507.96		3,992.04
BVRS Debt	0.00	111,450.00	0.00		111,450.00	0.00	0.00
DEBT SERVICE	0.00	2,806,898.00	0.00	0.00	2,802,905.96	0.00	3,992.04
							0.00
910 NON-DEPARTMENTAL							
Retirement System		966,348.00	19,000.00	8,360.00	993,708.00	0.00	0.00
Worker's Comp		78,750.00	36,000.00		114,750.00		0.00
Unemployment Comp.	3,644.75	101,200.00		-70,000.00	30,177.00		4,667.75
Employee Ins. Benefits		4,500,000.00	300,000.00	669,785.00	5,469,785.00	-	0.00
Property & Liability		180,000.00	25,880.00		205,146.09	0	733.91
Reserve for Wage Adj.		0.00			0.00	0.00	0.00
Stabilization Fund					0.00	0.00	0.00
Life Insurance					0.00		0.00
Reserve Fund		50,000.00		-50,000.00	0.00	0.00	0.00
NON-DEPARTMENTAL	3,644.75	5,876,298.00	380,880.00	558,145.00	6,813,566.09	0.00	5,401.66
OPERATING BUDGETS	55,565.23	37,895,250.00	-918,066.00	156,252.00	36,586,987.57	639,862.48	-50,148.82

TOWN OF NORTHBRIDGE
FY 2007 GAAP Basis - Sewer Enterprise Fund

DEPARTMENT/Purpose	FY 2006 Encumbered	A.T.M. 6/05 Budget	A.T.M.12/06 Supplement	Transfers	Expended	Encumbered	Closed to Fund Balance
OPERATING:							
Personnel	0.00	457,916.00			369,611.33		88,304.67
Expenses	17,178.71	1,834,836.00			1,557,280.19	55.00	294,679.52
TOTAL	17,178.71	2,292,752.00	0.00	0.00	1,926,891.52	55.00	382,984.19

TOWN OF NORTHBRIDGE
FY 2007 GAAP Basis - Water Enterprise Fund

DEPARTMENT/Purpose	FY 2006 Encumbered	A.T.M. 5/06 Budget	A.T.M.12/06 Supplement	Transfers	Expended	Encumbered	Closed to Fund Balance
OPERATING:							
Personnel	0.00	17,375.00			17,461.53	0	-86.53
Expenses	0.00	812,105.00	18,950.00		720,083.75	0.00	110,971.25
TOTAL	0.00	829,480.00	18,950.00	0.00	737,545.28	0.00	110,884.72

TOWN OF NORTHBRIDGE - COMBINED BALANCE SHEET AS OF JUNE 30, 2007

**Note: Unaudited	General Fund Fund 0100	Special Revenue Fund 11-2900	Capital Projects Fund 3000	Enterprise Fund 6000	Trust Funds Fund 8000-8300	Agency Fund Fund 8401-8901	G.L.T.D.A.Group Fund 9001	Combined Totals
PETTY CASH	475.00	0.00	0.00	0.00	0.00	0.00	0.00	475.00
CASH-UNRESTRICTED CHECKING	4,649,345.88	3,380,096.57	2,042,804.95	2,703,056.68	1,175,495.99	821,499.61	0.00	14,772,299.68
PERSONAL PROPERTY TAX RECEIVABLE	6,276.06	0.00	0.00	0.00	0.00	0.00	0.00	6,276.06
REAL ESTATE TAX RECEIVABLE	225,630.39	0.00	0.00	0.00	0.00	0.00	0.00	225,630.39
ALLOWANCE FOR ABATEMENTS & EXEM.	(353,905.75)	0.00	0.00	0.00	0.00	0.00	0.00	(353,905.75)
TAX LIENS RECEIVABLE	423,925.67	0.00	0.00	0.00	0.00	0.00	0.00	423,925.67
MOTOR VEHICLE EXCISE TAX REC.	278,064.45	0.00	0.00	0.00	0.00	0.00	0.00	278,064.45
WATER LIENS		0.00	0.00	0.00	0.00	0.00	0.00	0.00
ACCOUNTS RECEIVABLE	17.74	452,129.28	94,555.78	775,343.43	0.00	0.00	0.00	1,322,046.23
DUE FROM INTERGOVERNMENTAL		54,293.56	0.00	0.00	0.00	0.00	0.00	54,293.56
DUE FROM OTHER GOVERNMENTAL	59.66	0.00	0.00	0.00	0.00	0.00	0.00	59.66
DUE FROM SPECIAL REVENUE	74.47							74.47
DUE FROM ENTERPRISE	0.00							0.00
PRE-PAID TAXES	0.00							0.00
TAX FORECLOSURES	6,150.32	0.00	0.00	0.00	0.00	0.00	0.00	6,150.32
BUILDINGS & IMPROVEMENTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CUMULATIVE DEPRECIATION	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
L.T.D.GROUP-TO BE PROVIDED	0.00	0.00	0.00	0.00	0.00	0.00	30,477,504.00	30,477,504.00
Total Assets	5,236,113.89	3,886,519.41	2,137,360.73	3,478,400.11	1,175,495.99	821,499.61	30,477,504.00	47,212,893.74
								0.00
WARRANTS PAYABLE	0.00	51.46	0.00	0.00	0.00	0.00	0.00	51.46
ACCRUED PAYROLL	997,567.33	75,544.27	0.00	0.00	0.00	0.00	0.00	1,073,111.60
W/H PAYABLES	85,163.30	0.00	0.00	0.00	0.00	0.00	0.00	85,163.30
ACCRUED LIABILITY					527,000.00			527,000.00
ABANDONED PROPERTY AND UNCLAIMED	60,536.80	0.00	0.00	0.00	0.00	0.00	0.00	60,536.80
RETAINAGE PAYABLE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
DUE TO TRUST & AGENCY	0.00	0.00	0.00	0.00				0.00
GUARANTEED DEPOSITS	0.00	0.00	0.00	0.00	0.00	821,499.61	0.00	821,499.61
DEFERRED REVENUE RE/PP	(121,999.30)	0.00	0.00	0.00	0.00	0.00	0.00	(121,999.30)
DEFERRED REVENUE TAX LIENS	423,925.67	0.00	0.00	0.00	0.00	0.00	0.00	423,925.67
DEFERRED REVENUE TAX FORECLOSURE	6,150.32	0.00	0.00	0.00	0.00	0.00	0.00	6,150.32
DEFERRED REVENUE MOTOR VEHICLE	278,064.45	0.00	0.00	0.00	0.00	0.00	0.00	278,064.45
DEFERRED REVENUE WATER LIEN (TT)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
DEFERRED REVENUE ACCOUNTS RECEIVABLE	0.00	452,129.28	94,555.78	775,343.43	0.00	0.00	0.00	1,322,028.49
BAN'S PAYABLE	0.00	0.00	2,845,000.00	1,430,000.00	0.00	0.00	0.00	4,275,000.00
L.T.D.GROUP-PAYABLE	0.00		0.00	0.00	0.00	0.00	30,477,504.00	30,477,504.00
Total Liabilities	1,729,408.57	527,725.01	2,939,555.78	2,205,343.43	527,000.00	821,499.61	30,477,504.00	39,228,036.40
	0.00							0.00
INVEST.-GIFTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
F.B.RESERVED FOR ENCUMBRANCES	640,862.47	0.00	0.00	55.00	0.00	0.00	0.00	640,917.47
F.B.RESERVED FOR CONTINUING APPROP.	217,614.93	0.00	0.00	294,870.92	0.00	0.00	0.00	512,485.85
F.B.RESERVED FOR EXPENDITURES	779,671.00	0.00	0.00	500,000.00	0.00	0.00	0.00	1,279,671.00
F.B.RESERVED FOR CONSTRUCTION				(1,419,125.15)				(1,419,125.15)
F/B RESERVE-SNOW/ICE DEFICIT	(124,791.80)							(124,791.80)
F.B.RESERVED FOR OVER/UNDER ASSMNT.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
F.B.RESERVED FOR UNPROVIDED ABMTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
UNDESIGNATED FUND BALANCE	1,993,348.72	3,358,794.40	(802,195.05)	1,897,255.91	648,495.99	0.00	0.00	7,095,699.97
Total Fund Balance	3,506,705.32	3,358,794.40	(802,195.05)	1,273,056.68	648,495.99	0.00		7,984,857.34
								0.00
Total Liabilities & Fund Bal.	5,236,113.89	3,886,519.41	2,137,360.73	3,478,400.11	1,175,495.99	821,499.61	30,477,504.00	47,212,893.74
								0.00
BONDS AUTHORIZED							7,271,297.00	7,271,297.00
BONDS AUTHORIZED AND UNISSUED							(7,271,297.00)	(7,271,297.00)
***EXCLUDES PENSION FUND								0.00

LONG-TERM DEBT GROUPS		9001 LTDG July 1, 2006	9001 LTDG Additions	9001 LTDG Deductions	9001 LTDG June 30, 2007
199600	BONDS - AMT.TO BE PROV.FOR PYM	32,593,628.00		2,116,124.00	30,477,504.00
	Total Assets	32,593,628.00	0.00	2,116,124.00	30,477,504.00
2941/42	BONDS-PAYABLE-OUTSIDE DEBT-SCHOOL	1,170,000.00		90,000.00	1,080,000.00
294300	BONDS-PAYABLE-OUTSIDE DEBT-SEWER	227,223.00		15,248.00	211,975.00
294400	BONDS-PAYABLE-OUTSIDE DEBT-SCH.CONST.	22,400,000.00		1,400,000.00	21,000,000.00
294500	BONDS-PAYABLE-OUTSIDE DEBT-SEWER	7,371,405.00		405,876.00	6,965,529.00
294600	BONDS-PAYABLE-OUTSIDE DEBT-SEWER	905,000.00		130,000.00	775,000.00
294610	BONDS-PAYABLE-OUTSIDE DEBT-WATER	520,000.00		75,000.00	445,000.00
	Total Liabilities	32,593,628.00	0.00	2,116,124.00	30,477,504.00
376000	BONDS - BONDS AUTHORIZED	3,571,297.00	3,700,000.00		7,271,297.00
377000	BONDS - BONDS AUTHORIZED AND UNISSUED	(3,571,297.00)		3,700,000.00	(7,271,297.00)
	Total Liabilities & Fund Bal.	32,593,628.00	3,700,000.00	5,816,124.00	30,477,504.00

TOWN OF NORTHBRIDGE
Water Enterprise Fund - FY 2007

		FY 2006	ATM	Bond/Loan		Continued	Closed to
		Encumbered	10/06, 11/06, 12/06 5/06	Proceeds	Expended	Approp.	Fund Balance
Operating:							
	Personnel	0.00	17,375.00	0.00	17,461.53	0.00	-86.53
	Expenses	0.00	964,005.00	0.00	758,033.95	0.00	205,971.05
	Reserve	0.00	0.00	0.00	0.00	0.00	0.00
	Total	0.00	981,380.00	0.00	775,495.48	0.00	205,884.52
Articles:	Articles:						
61000215-589005	D&I CtrlValve ATM6.02 Art15	46,605.59	0.00	0.00	0.00	46,605.59	0.00
61000505-589005	Union Lane FATM 11.04 Art#5	2,684.00	0.00	0.00	0.00	2,684.00	0.00
61000814-XXXXXX	Art# 14 SATM 6.07 Rajotte Bridge Repair		45,000.00	0.00	0.00	45,000.00	0.00
	Total	49,289.59	45,000.00	0.00	0.00	94,289.59	0.00
Grand Total		49,289.59	1,026,380.00	0.00	775,495.48	94,289.59	205,884.52

TOWN OF NORTHBRIDGE
Sewer Enterprise Fund - FY 2007

		FY 2006	ATM	Bond/Loan			Continued	Closed to
		Encumbered	10/06, 11/06, 12/06 5/06	Proceeds	Expended	Transfers	Approp.	Fund Balance
Operating:								
	Personnel	0.00	458,702.00	0.00	369,611.33		0.00	89,090.67
	Expenses	17,178.71	1,383,298.29	0.00	1,467,605.18		55.00	-67,183.18
	In Kind Cost & Reserve	0.00	271,851.00	0.00	188,277.58		0.00	83,573.42
	Total	17,178.71	2,113,851.29	0.00	2,025,494.09		55.00	105,480.91
Articles:								
60009603-589100	Capital Art3 5/96	20,000.00	0.00	0.00	0.00	20,000.00	0.00	20,000.00
60009902-589100	Sludge/Closure Art2 STM 5/99	1,552.93	0.00	0.00	0.00	1,552.93	0.00	1,552.93
60009915-589100	Pre-Eng Metal BldgArt15 11/99	9,860.00	0.00	0.00	0.00	9,860.00	0.00	9,860.00
60000014-589100	Sewer Jet/Vac TruckArt14 5/00	906.50	0.00	0.00	0.00	906.50	0.00	906.50
60000203-589100	Inflow/Infiltr. Art# 3 Jan.02	100,000.00	0.00	0.00	0.00	100,000.00	0.00	100,000.00
60000206-589100	Rodding Mach/Art6/Jan.02	111.00	0.00	0.00	0.00	111.00	0.00	111.00
60000212-585002	4Whl dr P/Up Art#12 Jun 02	312.00	0.00	0.00	0.00	312.00	0.00	312.00
60000214-589004	5000-LF Interc ATM 6.02 Art14	21,825.00	0.00	0.00	0.00		21,825.00	0.00
60000307-589004	Jan.03 Art#7 Sludge Close Incr.	16,106.01	0.00	0.00	0.00		16,106.01	0.00
60000309-589004	ART# 9 ATM 6.03 Pump Replace	118,110.15	0.00	0.00	56,334.45		61,775.70	0.00
60003010-585002	ART# 10 ATM 6.03 P/UP	12,040.72	0.00	0.00	0.00	12,040.72	0.00	12,040.72
60003050-530000	ART#5 FATM D&C-C&S 2nd Siphc	1.90	0.00	1,545.00	316.25	0.00	1,230.65	0.00
60002406-589101	ART#6 FATM 11.03 DESIGN	14,422.06	0.00	0.00	0.00	14,422.06	0.00	14,422.06
60000404-589004	ART#4 FATM, Whitiin Intercept-11/	2,852.95	0.00	13,455.00	6,663.78	0.00	9,644.17	0.00
60000513-530000	ART#13 SATM 6.04; ART#3 FATM	350,000.00	0.00	0.00	0.00	350,000.00	0.00	350,000.00
60000605-589100	ART#5 FATM New Medium Dump	60,000.00	0.00	0.00	59,834.00	166.00	0.00	166.00
60000808-589XXXXX	ART #8 SATM 6/07 Upgrade WWTP		90,000.00	0.00	0.00	0.00	90,000.00	0.00
	Total	728,101.22	90,000.00	15,000.00	123,148.48	509,371.21	200,581.53	509,371.21
Grand Total		745,279.93	2,203,851.29	15,000.00	2,148,642.57	509,371.21	200,636.53	614,852.12

**Town of Northbridge
Special Revenue Fund - FY 2007**

		Balance			Transfers	Balance	
		July 1, 2006	Audit Adj.	Receipts	Expenditures	In/(Out)	June 30, 2007
Federal Grants:							
2209-359000	After School	-2,633.82					-2,633.82
2210-359000	Sped Curr Frameworks	-90.25					-90.25
2211-359000	PL 94-142	-277.41					-277.41
2212-359000	Integrated Preschool	-58.12					-58.12
2215-359000	MEAP	-136.68					-136.68
2226-359000	FY'03 50/50 SPED Program	(13,250.92)					-13,250.92
2246-359000	FY'06 TITLE I Fed Grant	7,327.17			7,327.17	0.00	0.00
2247-359000	FY'06 Title IIA Tchr Quality	1,649.00			1,649.00	0.00	0.00
2249-359000	FY'06 Title IV Drug Free School	2.50			2.50	0.00	0.00
2251-359000	FY'06 SPED 94-142 Allocation	23,405.99			23,405.99		0.00
2252-359000	FY'06 SPED Prog Improvement	5,530.45			5,530.45		0.00
2254-359000	FY'06 Early Child Comm Part	11.93			11.93		0.00
2255-359000	FY'06 Sped Electronic portfolio	817.50			817.50		0.00
2256-359000	FY'07 Title I			91,402.00	178,894.00		-87,492.00
2257-359000	FY'07 Title IIA			23,381.00	85,800.00		-62,419.00
2258-359000	FY'07 Title IID			2,039.00	2,039.00		0.00
2259-359000	FY'07 Title IV			4,814.00	9,628.00		-4,814.00
2260-359000	FY'07 Title V			1,584.00	1,584.00		0.00
2261-359000	FY'07 94-142 Allocation			462,939.00	581,050.24		-118,111.24
2262-359000	FY'07 SPED Program Improvement			16,436.00	23,689.83		-7,253.83
2263-359000	FY'08 94-142 Allocation						0.00
1200-359000	CDBG	-32,608.75		40,651.11	9,493.41	0.00	-1,451.05
1206-359000	CDBG FY'03	10,493.96		84,142.22	94,636.18	0.00	0.00
1207-359000	CDBG FY'04	3,158.53		223,141.57	226,300.10	0.00	0.00
1208-359000	CopsFast	31,250.00				0.00	31,250.00
1211-359000	South County Drug Task	-3,661.03				0.00	-3,661.03
1212-359000	Cops More	175.00				0.00	175.00
1213-359000	Prob. Solv. Partnership	372.53				0.00	372.53
1215-359000	Sch Based Partnership-Cops	-1,301.15				0.00	-1,301.15
1219-359000	B.V. Heritage Corridor Commission	284.00				0.00	284.00
1220-359000	All Hazards Emerg. Operations	1,368.02				0.00	1,368.02
1223-359000	CDBG FY'05	-29,967.70		343,409.74	313,442.04		0.00
1224-359000	FY'06 FEMA Homeland Fire	27,516.00			27,516.00		0.00
1226-359000	FY'07 LAST Grant-Pres. Survey	0.00		2,500.00	2,500.00		0.00
1227-359000	CDBG FY'06			111,452.20	111,452.20		0.00
		29,376.75		1,407,891.84	1,706,769.54	0.00	-269,500.95
State Grants:							
1100-359000	Highway CH 90	9,390.26		83,830.68	65,162.11		28,058.83
2301-359000	Academic Support Balmer Sch	-400.31					-400.31
2302-359000	Academic Support Mid Sch	100.97					100.97
2305-359000	After School Program	733.00					733.00
2801-359000	School Health Grant	0.00					0.00
2341-359000	FY'06 Kinder Enhancement	1,018.50			1,018.50		0.00
2344-359000	FY'06 Public Health Grant	60.75			60.75		0.00

**Town of Northbridge
Special Revenue Fund - FY 2007**

		Balance			Transfers	Balance
		July 1, 2006	Audit Adj.	Receipts	Expenditures	In/(Out) June 30, 2007
2346-359000	FY'07 Kinder Enhancement			104,300.00	134,100.00	-29,800.00
2347-359000	FY'07 Early Childhood Sped			19,151.00	15,373.33	3,777.67
2348-359000	FY'07 Public Health			68,297.00	67,658.54	638.46
2349-359000	FY'07 Supp Serv			3,900.00	7,800.00	-3,900.00
1300-359000	Arts Lottery-Cultural Council	14,249.45		3,508.47	5,285.00	12,472.92
1301-359000	Bullet Proof Vests	8,876.00				8,876.00
1302-359000	Community Policing	-13.16				-13.16
1304-359000	COA Grant	0.17		19,219.00	19,218.84	0.33
1307-359000	Elections/Extended Polling Hours			3,396.00	3,396.00	0.00
1311-359000	Greater Media Cable	33,504.82		26,841.50	22,443.26	37,903.06
1313-359000	Library - State Aid	-26.18		19,933.57	19,907.39	0.00
1314-359000	MSCP	10,523.23		-52,067.83	-42,855.35	1,310.75
1315-359000	Fire S.A.F.E. Grant	5,593.81				5,593.81
1316-359000	Skin Cancer Awareness				27.47	0.00
1317-359000	Health-Smoke Cease	6,732.16				6,732.16
1318-359000	Title 5 MWPAT Loan Acct.	1,216.86				1,216.86
1319-359000	Tobacco Grant	24.21				24.21
1321-359000	Police Watch Your Car	75.00				75.00
1325-359000	Action Grant Comm. Dev. Check AR	4,696.14				4,696.14
1326-359000	FY'04 Traffic Enforcement	-8.20				-8.20
1327-359000	FY'04 Community Policing	329.39				329.39
1328-359000	FY'04 Fire Anti-Bioterrorism	2,726.92				2,726.92
1329-359000	FY'05 Community Policing	0.57				0.57
1331-359000	FY'05 SAFE Fire Program	727.82			395.00	332.82
1334-359000	FY'06 BOH Youth Compliance	701.98		680.33	557.30	825.01
1335-359000	FY'06 Community Police	24,740.63			25,456.23	-715.60
1336-359000	FY'06 Click it or ticket	-1,033.78		1,279.04	4,937.21	-4,691.95
1337-359000	FY'06 Homeland Local Preparedness	0.00		2,589.43	1,254.83	1,334.60
1338-359000	FY'06 Safe Fire Program Grant	4,532.16			1,077.93	3,454.23
1339-359000	FY'06 Action Grant Comm Dev	-14,767.91		240,308.85	229,036.96	-3,496.02
1340-359000	2005 MA Turnpike Tourism Grant			10,000.00	10,000.00	0.00
1341-359000	FY'07 Local Public Health			3,025.00	2,164.55	860.45
1342-359000	FY'07 Community Police			38,000.00	5,479.92	32,520.08
1343-359000	FY'07 Traffic Enforcement			1,239.71	2,453.72	-1,214.01
1344-359000	FY'07 Anti-Bioterrorism			3,500.00	2,764.27	735.73
1345-359000	FY'07 SETB Training Grant			2,901.67	2,586.05	315.62
1346-359000	FY'07 FF Equipment Grant			5,300.00		5,300.00
1347-359000	FY'07 Safe FF Program			4,971.07		4,971.07
3200-359000	Title 5/Septic Mgmt Repayment	163,424.19		10,545.18	15,248.00	158,721.37 #
3201-359000	Septic Administration. Grant	4,581.55			953.53	3,628.02
		282,338.47		624,649.67	622,961.34	0.00
						284,026.80
Revolving Funds:						
1601-359000	Board of Health Eng Ins Fees	-25.00		10,325.00	10,325.00	-25.00
1602-359000	Compost Bins	653.05		30.00		683.05
1603-359000	Food Service Permits	2,862.00				2,862.00
1605-359000	Inflow/Infiltration	37,832.03		3,960.00		41,792.03
1608-359000	Parks & Recreation	2,391.48		10,695.00	7,589.06	5,497.42

**Town of Northbridge
Special Revenue Fund - FY 2007**

		Balance	Transfers				Balance
		July 1, 2006	Audit Adj.	Receipts	Expenditures	In/(Out)	June 30, 2007
1609-359000	Ins. Recovery Town Undr 20 K	684.00				0.00	684.00
1610-359000	Ins. Recovery Other Under 20K	1,870.20					1,870.20
1611-359000	MRIP Recycling	7,608.63					7,608.63
1613-359000	Recycling Committee (53 E1/2)	5,882.74		4,872.86	1,012.14		9,743.46
1614-359000	Septic Permits	653.26					653.26
1616-359000	Conservation O/S Consult Rev	1,485.52		19,249.05	19,227.25		1,507.32
1617-359000	Youth Commission Revolving	357.54				0.00	357.54
1618-359000	Wetland Protection Revolver	51,406.21		7,345.50	30,500.00		28,251.71
1619-359000	Zoning O/S Consultants Revolver	994.75		20,177.28	12,020.95		9,151.08
1620-359000	Conservation- Hills Revolver	1,390.05		29.92			1,419.97
1621-359000	Conservation Northbridge Est. Revolver	86.07		2.39			88.46
1622-359000	Conservation- Alternatives revolver	53.08		1.32			54.40
1623-359000	Conservation- Marston Rd	20,275.68		384.45	20,538.02		122.11
1624-359000	Conservation-Hills @ Whit			24,017.95			24,017.95
1625-359000	Board of Health-Site Assign			8,895.00			8,895.00
2601-359000	Industrial Arts Revolving	273.47					273.47
2602-359000	Lost Book Account Revolving	1,302.88					1,302.88
2603-359000	School Athletics Revolving	24,519.10		76,635.50	56,649.48		44,505.12
2604-359000	School Choice Revolving	343,856.64		524,873.00	278,757.67		589,971.97
2605-359000	School Custodian Revolving	0.00					0.00
2606-359000	School Tuition Revolving	1,041,660.30		527,604.23	439,147.81		1,130,116.72
2608-359000	Use of School Property Revolving	49,446.12		52,895.64	30,021.10		72,320.66
2611-359000	Adult Education Revolving	1,336.55					1,336.55
2612-359000	School Blding Rental Revolver	6.30				0.00	6.30
2100-359000	School Lunch	95,130.75		853,893.94	853,664.66		95,360.03
Gifts / Donations Funds:							
1800-359000	Ambulance Gift Fund	14,445.98		-3,242.00	-876.87	0.00	12,080.85
1801-359000	COA Donations	7,773.06		3,648.00	6,407.88	0.00	5,013.18
1803-359000	Electric Pond Gift	90.00				0	90.00
1804-359000	Fire Gift Fund	20,658.96		8,844.97	6,050.87	0.00	23,453.06
1807-359000	Highway Gift	61.00		40,005.00		0	40,066.00
1808-359000	Recreation-Linwood Courts	6,018.00				0.00	6,018.00
1809-359000	Rockdale Pool Gift Fund	175.00				0.00	175.00
1810-359000	Flag Pole Donation	40.05					40.05
1812-359000	Youth Commission Gift	2,004.11				0.00	2,004.11
1813-359000	Recreation-Hills @Whitinsville Gift			8,000.00			8,000.00
1814-359000	Soldiers Memorial Gift Account	0.00		450.00		0.00	450.00
1815-359000	Plummers Corner Gift Account	61,250.00			13,507.31		47,742.69
1816-359000	Northbridge Middle School Gift			20,000.00	19,958.79		41.21
1817-359000	Veterans Gift			100.00	57.97		42.03
1818-359000	Northbridge Fireworks Gift			500.00			500.00
		1,806,509.56		2,224,194.00	1,804,559.09	0.00	2,226,144.47

**Town of Northbridge
Special Revenue Fund - FY 2007**

		Balance			Transfers	Balance	
		July 1, 2006	Audit Adj.	Receipts	Expenditures	In/(Out)	June 30, 2007
		Balance				Transfers	Balance
		July 1, 2006		Receipts	Expenditures	In/(Out)	June 30, 2007
Receipts Reserved:							
1500-359000	Ambulance-	959,335.40		532,407.74	822.31	-836,108.00	654,812.83
1501-359000	Animal Control	42,012.15					42,012.15
1502-359000	Gravel/Capital	94,303.27					94,303.27
1504-359000	Cemetery	665.00					665.00
1505-359000	Reserve for Sale of Land	17,679.38					17,679.38
1512-359000	Insurance Recovery-Hwy >20k	0.00					0.00
1513-359000	Insurance Recovery-Sewer <20k	1,374.50					1,374.50
1515-359000	Insurance Recovery-Town <20k	0.00					0.00
1516-359000	Sale of Property/Equipment	1,184.34					1,184.34
1517-359000	Parking Ticket	45,830.75		9,641.55		-52,000.00	3,472.30
2501-359000	State SPED Reimbursement	192,593.37		512,450.00	241,691.60		463,351.77
2500-359000	Insurance Recovery-School<20k	1,618.03					1,618.03
		1,356,596.19		1,054,499.29	242,513.91	-888,108.00	1,280,473.57
TOTALS		3,474,820.97		5,311,234.80	4,376,803.88	-888,108.00	3,521,143.89

NORTHBRIDGE CONTRIBUTORY RETIREMENT SYSTEM

	Beginning Balance	Debit	Credit	Ending Balance
Assets				
Cash - Northbridge Payroll	5,000.00	46,109.37	46,109.37	5,000.00
Cash - Unibank Money Mkt.	-8,525.54	1,985,689.93	1,977,144.32	20.07
Cash - Unibank Checking	8,612.44	1,761,445.12	1,769,962.16	95.40
PRIT Capital Fund	20,515,997.06	5,970,852.62	3,403,178.01	23,083,671.67
Accounts Receivable	16,125.84	40,351.57	16,125.84	40,351.57
Town NCR Accounts Receivable	0.00	27,635.16	27,635.16	0.00
Total Assets	20,537,209.80	9,832,083.77	7,240,154.86	23,129,138.71
Accounts Payable				
Accounts Payable	-104.81	104.81	1,154.81	-1,154.81
Total Accounts Payable	-104.81	104.81	1,154.81	-1,154.81
Funds				
Annuity Savings Fund	-4,768,795.09	325,086.72	3,657.99	-4,447,366.36
Annuity Reserve Fund	-1,249,235.09	558.88	324,656.10	-1,573,332.31
Special Military Serv Credit Fund	0.00	0.00	0.00	0.00
Pension Fund	-157,715.35	2,160.55	104,832.00	-260,386.80
Pension Reserve Fund	-14,361,359.46	105,797.12	457.18	-14,256,019.52
Expense Fund	0.00	0.00	0.00	0.00
Total Fund Balances	-20,537,104.99	433,603.27	433,603.27	-20,537,104.99
Receipts				
Investment Income Received	0.00	0.00	727,538.24	-727,538.24
Interest not Refunded	0.00	0.00	1,240.36	-1,240.36
Miscellaneous Income	0.00	0.00	0.30	-0.30
Realized Gain	0.00	0.00	1,764,373.55	-1,764,373.55
Realized Loss	0.00	1,029,690.16	1,029,690.16	0.00
Unrealized Gain	0.00	178,258.81	1,935,710.25	-1,757,451.44
Unrealized Loss	0.00	1,987,147.03	216,528.64	1,770,618.39
Members Deductions	0.00	133.82	670,070.88	-669,937.06
Transfers from other Systems	0.00	0.00	181,646.84	-181,646.84
Members Make-up & Redeposit	0.00	0.00	10,608.56	-10,608.56
Pension Fund Appropriation	0.00	0.00	1,006,062.00	-1,006,062.00
Pension Reserve Appropriation	0.00	0.00	0.00	0.00
Federal Grant Reimbursement	0.00	0.00	3,491.70	-3,491.70
3(8)(C) Reimb. From other Syst.	0.00	0.00	31,261.49	-31,261.49
Rec'd From Comm. For Cola & Sur	0.00	0.00	45,469.32	-45,469.32
Member Payments from Rollovers	0.00	0.00	0.00	0.00
Total Receipts	0.00	3,195,229.82	7,623,692.29	-4,428,462.47
Disbursements				
Staff Salaries	0.00	46,142.64	33.27	46,109.37
Consultant Fees	0.00	0.00	0.00	0.00
Management Fees	0.00	115,997.45	0.00	115,997.45
Legal Expenses	0.00	574.00	0.00	574.00
Fiduciary Insurance	0.00	1,358.00	0.00	1,358.00
Service Contracts	0.00	25,617.21	0.00	25,617.21
Administrative Expenses	0.00	37,049.25	52.60	36,996.65
Furniture & Equipment	0.00	7,341.00	0.00	7,341.00
Travel	0.00	5,558.71	0.00	5,558.71
Annuities Paid	0.00	218,728.70	17,019.03	201,709.67
Pensions Paid	0.00	1,174,547.69	5,034.08	1,169,513.61
COLA's Paid	0.00	43,922.46	0.00	43,922.46
3(8)(C) Reimb. To other Systems	0.00	39,663.81	0.00	39,663.81
Transfers to other Systems	0.00	91,473.06	0.00	91,473.06
Refunds to Members	0.00	34,729.53	0.00	34,729.53
Option B Refunds	0.00	17,019.03	0.00	17,019.03
Total Disbursements	0.00	1,859,722.54	22,138.98	1,837,583.56
TOTAL	0.00	15,320,744.21	15,320,744.21	0.00

ASSESSORS DEPARTMENT

Fiscal 2007 had local assessed values slightly increasing, but at a slower rate than the past several years. Land values have remained constant as the prior year with reduced demand for single-family homes and condominiums.

In addition to the real estate developments currently in process, there are several anticipated developments including: Krolls Farms (68 lots), Carpenter Estates (20 lots), West End Estates (47 lots), Winston Woods (9 lots), Pine Knoll (105 lots, in progress), Hillside Garden Estates (18 lots). The progress of many of these projects are on hold, waiting for a change in demand in the market.

This year required our office to conduct an interim year revaluation. This process involves tracking, inspecting and analyzing current sales and adjusting values to comply with their statistical requirements. These adjustments should ensure valuations are closer to current market conditions than only conducting the triennial revaluation.

Under Massachusetts General Laws Ch. 59 2D, the Town of Northbridge makes a pro rata tax assessment on certain properties that receive a certificate of occupancy during the year. This procedure began last year and proves to be equitable and beneficial for the community. In Fiscal Year 2007, the town received an additional \$60,708 from this assessment.

The tax levy raised for Fiscal 2007 was \$13,977,507 with a tax rate set at \$8.54 per thousand for the taxable period 07/01/06 through 06/30/07. The tax rate was reduced by \$.08 per thousand. Breakdown by class of property is 90.26% residential and 9.74% commercial/industrial/personal property. A total of 147 taxpayers qualified for exemptions. There were approximately 900 excise abatements from approximately 15,000 motor vehicle bills processed.

Respectfully submitted,
Walter F. Convent, Chairman
John W. Gosselin
Varkis Arakelian
Robert W. Fitzgerald, Principal Assessor

TREASURER/COLLECTOR

In the Year 2007, there were many changes in the Treasurer/Collector's office. Two long-time dedicated employees retired. Constance Duquette, the Assistant Collector retired after 10 years of service to the town and Maureen Kemp who held multiple positions over the years, including Elected Town Treasurer, Assistant Treasurer, and Senior Collection's Clerk retired after 19 years of service to the town.

Laura Woeller's position was changed to Assistant Treasurer/Collector, Julie Harris was hired as Payroll Co-coordinator, and Linda Houde was hired as a part-time Collections Clerk. Her position was funded as part-time instead of full-time due to budget cuts.

The office handles a wide variety of duties including tax, miscellaneous, water, and sewer cash collections, cash disbursement, and cash management of all town funds, town payroll, and health and life insurance enrollments.

With the change of personnel came the redistribution of duties and this put us all on a learning curve. We reviewed and made changes in the office based on the Auditor's Management report.

Tax revenue has been at an acceptable level of 99.5%; however, attention has been put on the Tax Title Accounts to collect or foreclose on properties not paid. The goal is to do a Tax Taking on all unpaid properties in a timely fashion to protect the Town's receivables and collect the revenue as soon as possible. We have been aggressively contacting the taxpayers and the mortgage companies; and have hired Berenson & Bloom, a law firm, to assist us in the collections.

The Treasurer/Collector's office is fortunate to have dedicated employees who work together to service the needs of the residents of the Town of Northbridge. I would also like to thank all Town of Northbridge employees whom we work with day in and day out for their patience and cooperation during this transition year.

Respectfully submitted,

Deborah J Kristoff
Treasurer/Collector

TOWN CLERK

To the Honorable Board of Selectmen and the Citizens of Northbridge:

Herewith, I respectfully submit my Annual Report as Town Clerk.

The report includes the proceedings of all Town Meetings and the results of all Elections held in Northbridge in 2007.

TOWN MEETINGS:

Spring Annual Town Meeting

June 12, 2007

Fall Annual Town Meeting

October 23, 2007

ELECTIONS:

Annual Town Election

May 15, 2007

Reimbursement fees for services provided are documented, and the vital records (births, deaths, and marriages) recorded in this community are also part of my report.

Respectfully submitted,

Doreen A. Cedrone
Town Clerk

Commonwealth of Massachusetts
Town of Northbridge
PROCEEDINGS OF SPRING ANNUAL TOWN MEETING
TUESDAY, JUNE 12, 2007
Northbridge High School Field House
Linwood Avenue

The Spring Annual Town Meeting was called to order at 7:12 P.M. by the Moderator, Harold D. Gould, Jr., at the Northbridge High School Field House on Linwood Avenue, in Whitinsville, in said Northbridge, Massachusetts. The Moderator declared the Town Quorum of 50 present. The invocation was given by the Reverend Robert G. Sherwood, Pastor of the Village Congregational Church, and was followed by the pledge of allegiance to the American Flag.

In accordance with the Town Charter Article 2 Section 2-2, the Moderator appointed Dennis E. McCowan as Deputy Moderator.

Voted **APPROVED** Unanimous

Moved and seconded that the Moderator's appointment of Dennis E. McCowan as Deputy Moderator to serve as Acting Moderator in the event of the temporary absence or disability of the Moderator be ratified.

The Moderator introduced the new Town Manager, Theodore D. Kozak, who then spoke briefly.

The following tellers were appointed by the Moderator and duly sworn in by the Town Clerk: Barbara Gaudette, Richard Sasseville, Paula McCowan, Larry DiGregorio, Donna Gosselin, Sharon Susienka, Normand Armstrong, and Donald Lange.

Upon motion made and seconded and voted unanimously, the reading of the warrant and the return of service thereof were dispensed with.

Attendance: 425 (7:05 P.M.)

ARTICLE 1: Voted **APPROVED** Unanimous

Moved and seconded that the Town vote to transfer from available funds (free cash) the following sums of money for the payment of prior year legal bills as follows:

Kopelman & Paige	\$5,347.70
Collins & Weinberg	\$1,904.50.

ARTICLE 2: Voted **APPROVED** Unanimous
 Moved and seconded that the Town vote to amend the votes taken under Article 2 of the 2006 Spring Session of the Annual Town Meeting (May 2, 2006), and under Article 3 of the 2006 Fall Session of the Annual Town Meeting (October 24, 2006), appropriations and transfers under the Omnibus Budget Article, as follows:

GENERAL GOVERNMENT:

SELECTMEN

Line 1B: Selectmen Expenses

By transferring from Line 21B [DPW Expenses]

the sum of \$ 100,000

ASSESSORS

Line 5A: Assessors Personnel

By transferring from Line 44 [Reserve Fund]

the sum of \$ 1,609

TREASURER/COLLECTOR

Line 6A: Treasurer/Collector Personnel

By transferring from Line 44 [Reserve Fund]

the sum of \$ 1,272

CONSERVATION

Line 9A: Conservation Personnel

By transferring from Line 9B [Conservation Expenses]

the sum of \$ 194

Voted

APPROVED

Unanimous

TOTAL GENERAL GOVERNMENT: \$ 103,075

PUBLIC SAFETY:

AMBULANCE

Line 16B: Ambulance Expenses

By transferring from Line 16A [Ambulance Personnel]

the sum of \$ 52,271

CODE ENFORCEMENT

Line 17B: Code Enforcement Expenses

By transferring from Line 17A [Code Enforcement Personnel]

the sum of \$ 400

Voted

APPROVED

Unanimous

TOTAL PUBLIC SAFETY \$ 52,671

PUBLIC WORKS:

HIGHWAY

Line 21A: Highway Division Personnel

By transferring from Line 21B [Highway Expenses]

the sum of \$ 35,000

Voted

APPROVED

Unanimous

TOTAL PUBLIC WORKS \$ 35,000

HUMAN SERVICES:

BOARD OF HEALTH

Line 22A: Board of Health Personnel

By transferring from Line 22B [Board of Health Expenses]

the sum of \$ 213

VETERANS

Line 26A: Veterans Benefits

By transferring from Line 44 [Reserve Fund]

the sum of \$ 3,500

Voted

APPROVED

Unanimous

TOTAL HUMAN SERVICES \$ 3,713

CULTURE & RECREATION:

RECREATION

Line 28B: Recreation Expenses

By transferring from Line 28A [Recreation Personnel]

the sum of \$ 2,462

Voted

APPROVED

Unanimous

TOTAL CULTURE & RECREATION \$ 2,462

NON DEPARTMENTAL:

Line 40: Employee Insurance benefits

By transferring from Line 14A [Police Personnel]

the sum of \$ 67,000

By transferring from Line 14B [Police Expenses]

the sum of \$ 33,000

By transferring from Line 15B [Fire Expenses]

the sum of \$ 60,000

By transferring from Line 16A [Ambulance Personnel]

the sum of \$ 30,000

By transferring from Line 20B [Trade School]	
the sum of	\$ 5,000
By transferring from Line 21B [Public Works Expenses]	
the sum of	\$ 100,000
By transferring from Line 23A [Waste Collection Expenses]	
the sum of	\$ 13,000
By transferring from Line 39 [Unemployment Compensation]	
the sum of	\$ 70,000
By transferring from Line 44 [Reserve Fund]	
the sum of	\$ 15,000
By transferring from the Stabilization Fund	
the sum of	\$ 127,000
By transferring from available funds [Free Cash]	
the sum of	\$ 30,000

Voted

APPROVED

2/3 vote attained

Moderator declared 2/3 Vote by
Virtue of Town By-Law C. 3-106

TOTAL NON DEPARTMENTAL \$ 550,000

TOTAL ARTICLE 2: \$ 746,921

Attendance: 431 (7:30 P.M.)

ARTICLE 3:

Moved and seconded that the Town vote to raise and appropriate and transfer from available funds in the Treasury, the following sums of money not to exceed \$35,750,000 to defray the necessary and usual expenses of the several departments of the Town for FY 2008, beginning July 1, 2007 and ending June 30, 2008.

GENERAL GOVERNMENT

RAISE AND APPROPRIATE

1 SELECTMEN

1A Personnel 2,575

By allocating \$575 to the Chairman and \$500 to each of the other 4 Selectmen
(FY 08)

1B Expenses 117,800

Total Selectmen 120,375

2 TOWN MANAGER

2A Personnel 281,886

2B Expenses	13,000
Total Town Manager	294,886
3 FINANCE COMMITTEE	
3B Expenses	10,000
Total Finance Committee	10,000
4 TOWN ACCOUNTANT	
4A Personnel	86,072
4B Expenses	20,878
Total Town Accountant	106,950
5 ASSESSORS	
5A Personnel	142,513
5B Expenses	6,096
Total Assessors	148,609
6 TREASURER/COLLECTOR	
6A Personnel	158,839
APPROPRIATE FROM PARKING TICKET RECEIPTS	
6A Personnel	15,000
RAISE AND APPROPRIATE	
6B Expenses	34,068
Total Treasurer/Collector	207,907
7 INFORMATION SYSTEMS	
7A Personnel	57,649
7B Expenses	56,158
Total Information Systems	113,807
8 TOWN CLERK/ELECTIONS	
8A Personnel	93,294
8B Expenses	33,097
Total Town Clerk/Elections	126,391
APPROPRIATE FROM WETLAND FEES	
9 CONSERVATION	
9A Personnel	16,460
9B Expenses	1,040
Total Conservation	17,500
RAISE AND APPROPRIATE	
10 PLANNING BOARD	
10A Personnel	70,691

10B Expenses	6,044	
Total Planning Board	76,735	
11 ZONING/APPEALS BOARD		
11A Personnel	8,080	
11B Expenses	6,305	
Total Zoning/Appeals Board	14,385	
12 ECONOMIC DEVELOPMENT		
12A Personnel & Expenses	0	
Total Economic Development	0	
13 TOWN HALL/CENTRAL SERVICES		
13A Personnel	0	
13B Expenses	23,000	
Total Town Hall/Central Services	23,000	
Voted	<u>APPROVED</u>	Unanimous
TOTAL GENERAL GOVERNMENT		1,260,545
<u>PUBLIC SAFETY</u>		
RAISE AND APPROPRIATE		
14 POLICE		
14A Personnel	1,859,553	
14B Expenses	288,705	
Total Police	2,148,258	
15 FIRE		
15A Personnel	443,866	
15B Expenses	113,486	
Total Fire	557,352	
APPROPRIATE FROM AMBULANCE RECEIPTS		
16 AMBULANCE		
16A Personnel	524,954	
16B Expenses	50,046	
RAISE AND APPROPRIATE		
16B Expenses	29,372	
Total Ambulance	604,372	
17 CODE ENFORCEMENT		
17A Personnel	119,818	
17B Expenses	9,655	

Total Code Enforcement	129,473	
18 CIVIL DEFENSE		
18A Expenses	0	
Total Civil Defense	0	
19 ANIMAL CONTROL		
19A Expenses	0	
Total Animal Control	0	
Voted	<u>APPROVED</u>	Unanimous
TOTAL PUBLIC SAFETY		3,439,455
<u>EDUCATION</u>		
RAISE AND APPROPRIATE		
20 SCHOOL DEPARTMENT	18,921,955	
TRANSFER FROM STABILIZATION FUND		
20 SCHOOL DISTRICT	0	
Total School Department	18,921,955	
RAISE AND APPROPRIATE		
20B TRADE SCHOOL	42,145	
20C BLACKSTONE REGIONAL	696,868	
Voted	<u>APPROVED</u>	Majority
TOTAL EDUCATION		19,660,968
<u>PUBLIC WORKS</u>		
RAISE AND APPROPRIATE		
21 Public Works Highway Division (Includes Snow & Ice)		
21A Personnel	443,285	
21B Expenses	484,135	
21C Snow and Ice	60,000	
Total Highway (Includes Snow & Ice)	987,420	
21 FACILITIES		
21D Energy and Utilities	0	
21E Building Maintenance (non personnel)	0	
Total DPW (Facilities Division)	0	
Voted	<u>APPROVED</u>	Unanimous
TOTAL PUBLIC WORKS DEPARTMENT		987,420
<u>BUILDING, PLANNING & CONSTRUCTION COMM.</u>		
RAISE AND APPROPRIATE		

21F BUILDING, PLANNING & CONSTRUCTION COMM.		
	Expenses	0
Voted	<u>APPROVED</u>	Unanimous
TOTAL BLDG., PLAN. & CONSTRUCTION		0
<u>HUMAN SERVICES</u>		
RAISE AND APPROPRIATE		
22 BOARD OF HEALTH		
22A Personnel		42,925
22B Expenses		21,200
Total Board of Health		64,125
23 WASTE COLLECTION & DISPOSAL		
23A Expenses		70,000
Total Waste Collection & Disposal		70,000
24 COUNCIL ON AGING		
24A Personnel		47,500
24B Expenses		0
Total Council On Aging		47,500
26 VETERANS		
26A Personnel		44,276
26B Expenses		28,971
Total Veterans		73,247
Voted	<u>APPROVED</u>	Unanimous
TOTAL HUMAN SERVICES		254,872
<u>CULTURE & RECREATION</u>		
RAISE AND APPROPRIATE		
27 LIBRARY		
27A Personnel		0
27B Expenses		0
Total Library		0
28 RECREATION		
28A Personnel		0
28B Expenses		0
28C Youth League Equipment		0
Total Recreation		0

29 HISTORICAL COMMISSION		
29A Expenses		0
Total Historical Commission		0
30 MEMORIALS		
30A Personnel & Expenses		0
30B Soldiers Memorials		0
Total Memorials		0
31 RECYCLING		
31A Personnel		0
31B Expenses		0
Total Recycling		0
Voted	<u>APPROVED</u>	Unanimous
TOTAL CULTURE & RECREATION		0
<u>DEBT SERVICE</u>		
RAISE AND APPROPRIATE		
32 Debt Principal		1,505,248
33 Debt Interest		1,106,200
34 Short Term Interest		104,580
35 BVRs Debt		109,993
Voted	<u>APPROVED</u>	Unanimous
TOTAL DEBT SERVICE		2,826,021
<u>NON-DEPARTMENTAL</u>		
RAISE AND APPROPRIATE		
36 Medicare		290,000
37 Retirement System		1,027,937
38 Workers' Compensation		114,750
39 Unemployment Comp.		141,780
40 Employee Ins. Benefits		5,440,000
APPROPRIATE FROM AMBULANCE RECEIPTS		
40 Employee Ins. Benefits		0
RAISE AND APPROPRIATE		
41 Property & Liability Ins.		209,500
42 Reserve for Wage Adj.		18,500
43 Stabilization Fund		0
44 Reserve Fund		50,000

	Voted	<u>APPROVED</u>	Unanimous
TOTAL NON-DEPARTMENTAL			7,292,467
TOTAL			\$35,721,748

ARTICLE 4: Voted **APPROVED** Unanimous
Moved and seconded that the Town vote to pass over Article 4.

To see if the Town will vote to raise and appropriate the additional sum of money to defray the necessary and usual expenses of the several departments of the Town for FY 2008, beginning July 1, 2007 and ending June 30, 2008 provided, however, that the Town shall have first voted, at an election, to allow the Town to assess said additional sum in real estate and personal property taxes pursuant to MGL Chapter 59, Section 21C (Proposition 2 ½ so-called); or take any other action relative thereto.

ARTICLE 5: Voted **APPROVED** Unanimous
Moved and seconded that the Town vote to transfer to the General Fund from the Retained Earnings Account of the Sewer Enterprise Fund the sum of \$113,850.57 for the purpose of reimbursing the Town for eligible direct and indirect costs, including insurance, workers' compensation, salaries and pensions, incurred by the Town in support of the operations of the Sewer Enterprise Fund for Fiscal Years 2005 and 2006.

ARTICLE 6: Voted **APPROVED** Unanimous
Moved and seconded that the Town vote to amend the vote taken under Article 3 of the reconvened session of the Spring Annual Town Meeting, May 9, 2006, by adjusting the amount raised and appropriated to operate the Sewer Enterprise Operation of the Department of Public Works for FY 2007 from the sum of \$2,292,752 to the new sum of \$2,000,000.

Attendance: 450 (8:10 P.M.)

ARTICLE 7: Voted **APPROVED** Unanimous
Moved and seconded that the Town vote to raise and appropriate the sum of \$2,374,552 for expenses and debt service to operate the Sewer Enterprise Operation of the Department of Public Works for FY 2008, said sum to be offset by the sum of \$1,874,552 from betterments and other revenues received by the Sewer Department during Fiscal Year 2008 and \$500,000 to be transferred from the Retained Earnings Account of the Sewer Enterprise Fund, said appropriations to be used for the following purposes:

Wages and Salaries	\$ 472,902
Expenses	\$1,009,245
Shared Costs and Fringe Benefits	\$ 102,405
Interest on short term debt	\$ 80,000

Interest on long term debt \$ 140,000
Sewer maturing principal \$ 570,000

Total: \$2,374,552;

and further vote to transfer \$102,405 from said appropriations to the General Fund as reimbursement of shared costs and fringe benefits.

ARTICLE 8: Voted **APPROVED** Unanimous
Moved and seconded that the Town vote to appropriate from the Retained Earnings Account of the Sewer Enterprise Fund the sum of \$90,000 for the purpose of financing the design and installation of upgrades to the aeration equipment at the Northbridge Wastewater Treatment Plant, including but not limited to installation of variable frequency drives on the four aeration blowers, modification to control devices and treatment plant program logic, including computerized monitoring and control technology, and other associated energy efficiency features for a complete operational system.

ARTICLE 9: Voted **APPROVED** Unanimous
Moved and seconded that the Town vote to pass over Article 9.

To see if the Town will vote to appropriate from the Retained Earnings Account of the Sewer Enterprise Fund the sum of \$150,000 for the purpose of financing the design, construction and construction management of a project to upgrade and modernize the sludge management equipment including computerized monitoring and control technology, additional duplex pumping capacity, odor control and replacement of deteriorated system components at the Northbridge Wastewater Treatment Plant; or take any other action relative thereto.

ARTICLE 10: Voted **APPROVED** Unanimous
Moved and seconded that the Town vote to pass over Article 10.

To see if the Town will vote to appropriate from the Retained Earnings Account of the Sewer Enterprise Fund the sum of \$225,000 for the purpose of financing the preparation of a comprehensive wastewater management plan as outlined in the Massachusetts Department of Environmental Protection's "Guide to Comprehensive Wastewater Management Planning" for maintenance, repair and expansion of the Town's sanitary sewer system and wastewater treatment plant; or take any other action relative thereto.

ARTICLE 11: Voted **APPROVED** Majority
Moved and seconded that the Town vote to transfer to the General Fund from the Retained Earnings Account of the Water Enterprise Fund the sum of \$37,950.20 for the purpose of reimbursing the Town for eligible direct and indirect costs, including insurance, workers' compensation, salaries and pensions, incurred by the Town in support of the operations of the Water Enterprise Fund for Fiscal Years 2005 and 2006.

ARTICLE 12: Voted **APPROVED** Unanimous
Moved and seconded that the Town vote to amend the vote taken under Article 4 of the reconvened session of the Spring Annual Town Meeting, May 9, 2006, by increasing the amount appropriated to operate the Water Enterprise Operation of the Department of Public Works for FY 2007 from \$829,480 to the new sum of \$924,480 by transferring from the Retained Earnings Account of the Water Enterprise Fund the sum of \$95,000.

ARTICLE 13: Voted **APPROVED** Unanimous
Moved and seconded that the Town vote to raise and appropriate the sum of \$1,048,435 for expenses and debt service to operate the Water Enterprise Operation of the Department of Public Works for FY 2008, said sum to be offset by the sum of \$1,048,435 from revenues received by the Water Department during Fiscal Year 2008, said appropriation to be used for the following purposes:

Wages and Salaries	\$ 20,500
Expenses	\$ 921,366
Shared Costs and Fringe Benefits	\$ 19,069
Interest on short term debt	\$ 0
Interest on long term debt	\$ 12,500
Water maturing principal	\$ 75,000

Total: \$1,048,435;

and further vote to transfer \$19,069 from said appropriation to the General Fund as reimbursement of shared costs and fringe benefits.

ARTICLE 14: Voted **APPROVED** Unanimous
Moved and seconded that the Town vote to appropriate from the Retained Earnings Account of the Water Enterprise Fund the sum of \$45,000 for the purpose of financing the design and installation for the repair or replacement of the pipe support structures of the water main suspended beneath the Route 122 "Ross Rajotte Bridge" over the Blackstone River.

ARTICLE 15: Voted **APPROVED** Unanimous
Moved and seconded that the Town vote to pass over Article 15.

To see if the Town will vote to appropriate from the Retained Earnings Account of the Water Enterprise Fund the sum of \$250,000 for the purpose of financing the design of a project to extend water mains on portions of Union Street, Quaker Street and Church Street; or take any other action relative thereto.
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ARTICLE 16: Voted **APPROVED** Majority
Moved and seconded that the Town vote to pass over Article 16.

To see if the Town will vote to raise and appropriate, transfer from available funds in the Treasury and/or from the Stabilization Fund, the sum of \$24,319,359 to defray the necessary and usual expenses of the School Department; or take any other action relative thereto.

ARTICLE 17: Voted **APPROVED** Majority
Moved and seconded that the Town vote to pass over Article 17.

To see if the Town will vote to transfer \$39,083 from "Medicaid Reimbursement Funds" to the School Department to replace the emergency generator at the Northbridge Middle School; or take any other action relative thereto.

ARTICLE 18: Voted **APPROVED** Unanimous
Moved and seconded that the Town vote to pass over Article 18.

To see if the Town will vote to appropriate from the proceeds of the sale of surplus property account the sum of \$10,000 for the purpose of purchasing mechanic's tools for use by the Department of Public Works for maintenance and repair of departmental vehicles; or take any other action relative thereto.

ARTICLE 19: Voted **APPROVED** Unanimous

Moved and seconded that the Town vote to appropriate such funds as may become available from the Commonwealth's Department of Highways, Chapter 90 Bond Issue proceeds, to be used by the Department of Public Works for the repair and maintenance of town roads in conformance with MGL and further that the Town vote to raise said appropriation by borrowing and to authorize the Treasurer/Collector, with approval of the Board of Selectmen, to issue bonds or notes of the Town therefor in anticipation of the receipt of said State Aid.

ARTICLE 20: Voted **APPROVED** Unanimous

Moved and seconded that the Town vote to authorize the Treasurer/Collector to enter into a compensating balance agreement or agreements for FY 2008, pursuant to Chapter 44, Section 53F of the M.G.L.

ARTICLE 21: Voted **APPROVED** Unanimous

Moved and seconded that the Town vote to reauthorize a revolving account pursuant to MGL Chapter 44, Section 53E ½ for the Northbridge Recycling Committee to receive funds from grants and donations, and to authorize the Northbridge Recycling Committee

to spend these funds to carry out the programs of Town recycling such as battery recycling, developing and implementing programs of school and Town department recycling, buy recycled-materials policy, or engage in educational programs on recycling and in other related costs, provided, however, that the maximum amount of money that can be expended from the account for FY 2008 is \$10,000.

ARTICLE 22: Voted **APPROVED** Unanimous
Moved and seconded that the Town vote to transfer within the FY 2008 budget, the amount of \$15,248.00 from account number 32001350-596100 "Receipts Reserved - Title V" to account number 01007100-591000 (line item 32) "Debt Principal".

ARTICLE 23: Voted **APPROVED** Unanimous
Moved and seconded that the Town vote to accept the provisions of Chapter 260, Section 12 of the Acts of 2006, which amends Chapter 59 of the Massachusetts General Laws by inserting new Section 5L which allows any taxes due under that chapter by a member of the Massachusetts National Guard or reservist to be deferred while that member is on active service outside the Commonwealth and for the next 180 days after that service with no interest or penalties assessed for any period before the expiration of those 180 days.

ARTICLE 24: Voted **APPROVED** Unanimous
Moved and seconded that the Town vote to raise and appropriate the sum of \$21,000 to comply with Massachusetts Department of Environmental Protection's post closure maintenance and monitoring requirements at the Quaker Street Landfill in Northbridge.

ARTICLE 25: Voted **APPROVED** 2/3 vote attained
Moderator declared 2/3 Vote by
Virtue of Town By-Law C. 3-106
Moved and seconded that the Town vote to appropriate the sum of \$250,000 for the purpose of financing the repair and replacement of the roof and associated work at the Northbridge Fire Station, said sum to be expended under the direction of the Building, Planning and Construction Committee; and that to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow said sum under M.G.L. Chapter 44, Section 7 (3A), or any other enabling authority, and to issue bonds or notes of the Town therefor.

Action having been completed on all of the Articles on the Warrant for the **Spring Annual Town Meeting of June 12, 2007**, a motion was made and seconded to dissolve the Warrant and adjourn the meeting. Voted unanimously at 9:55 P.M. to dissolve the Warrant and adjourn the Spring Annual Town Meeting.

A TRUE COPY.

ATTEST: Doreen A. Cedrone, Town Clerk

**Commonwealth of Massachusetts
TOWN OF NORTHBRIDGE
PROCEEDINGS OF FALL ANNUAL TOWN MEETING
TUESDAY, OCTOBER 23, 2007 – 7:00 P.M.
Northbridge Middle School Auditorium
Linwood Avenue**

The Fall Annual Town Meeting was called to order at 7:05 p.m. by the Moderator, Harold D. Gould, Jr., at the Northbridge Middle School Auditorium on Linwood Avenue, in Whitinsville, in said Northbridge, Massachusetts. The Moderator declared the Town Quorum of 50 present. The invocation was given by the Reverend Raymond Coffey, Pastor of Fairlawn Christian Reformed Church, and was followed by the pledge of allegiance to the American Flag.

The following tellers were appointed by the Moderator and duly sworn in by the Town Clerk: Sharon Susienka, Richard Sasseville, Roger Mathieu, Pamela LaTour, Donald Lange, and Paula McCowan. Upon motion made and seconded and voted unanimously, the reading of the warrant and the return of service thereof were dispensed with.

ARTICLE 1: Voted **APPROVED** Unanimous
Moved and seconded that the Town vote to transfer from available funds in the Treasury (free cash) the sum of \$366,000 for the High School Fields and Linwood Avenue detention pond restoration projects, said funds to be expended under the direction of the Building, Planning & Construction Committee.

ARTICLE 2: Voted **APPROVED** Majority
Moved and seconded that the Town vote to accept the provisions of Section 5K of Chapter 59 of the Massachusetts General Laws in order to allow the Selectmen to establish a program whereby property owners over the age of 60 on July 1st of any given year may provide volunteer service to the Town, at the State minimum wage, in exchange for a reduction in their real estate tax bills of up to \$750 per Fiscal Year, in addition to any other exemptions or abatements for which they may be eligible.

Voted **DEFEATED** Majority

Moved and seconded that this matter be postponed indefinitely.

ARTICLE 3: Voted **APPROVED** Unanimous
Moved and seconded that the Town vote to amend the vote taken under Article 3 of the 2007 Spring Session of the Annual Town Meeting (June 12, 2007), appropriations and transfers under the Omnibus Budget Article, as follows:

NON-DEPARTMENTAL:

By transferring from Line 40 (Employee Insurance Benefits) to new Line 40A (Life Insurance) the sum of \$15,000.

ARTICLE 4: Voted **APPROVED** Unanimous
Moved and seconded that the Town vote to pass over this article.

To see if the Town will vote to amend the vote taken under Article 3 of the 2007 Spring Session of the Annual Town Meeting (June 12, 2007), appropriations and transfers under the Omnibus Budget Article, as follows:

NON-DEPARTMENTAL:

Line 40: Employee Insurance Benefits

By **decreasing** the amount previously raised and appropriated by a certain sum of money; or take any other action relative thereto.

ARTICLE 5: Voted **APPROVED** Unanimous
Moved and seconded that the Town vote to amend the vote taken under Article 3 of the 2007 Spring Session of the Annual Town Meeting (June 12, 2007), appropriations and transfers under the Omnibus Budget Article, as follows:

NON-DEPARTMENTAL:

Line 43 (Stabilization Fund)

By raising and appropriating the sum of \$150,000.

Attendance: 137 (7:30 P.M.)

ARTICLE 6: Voted **APPROVED** Unanimous
Moved and seconded that the Town vote to raise and appropriate the sum of \$10,000 for the purpose of purchasing mechanic's tools for use by the Department of Public Works for maintenance and repair of departmental vehicles.

ARTICLE 7: Voted **APPROVED** Unanimous
Moved and seconded that the Town vote to raise and appropriate the sum of \$25,000 to fund Town Hall security and ADA accessibility projects, said funds to be expended under the direction of the Town Manager.

ARTICLE 8: Voted **APPROVED** Unanimous
Moved and seconded that the Town vote to pass over this article.

To see if the Town will vote to accept the second paragraph of MGL C.129 §15 regarding the annual nomination of inspectors of animals; or take any other action relative thereto.

ARTICLE 9: Voted **APPROVED** Unanimous

Moved and seconded that the Town vote to pass over this article.

To see if the Town will vote to amend § 4-403 (B) of the Code of the Town of Northbridge by deleting the words "Town Manager" in the first sentence and replacing them with the words "Board of Health" so that the section reads as follows:

B. Mode of appointment; term of office. The Board of Health shall annually, in March, nominate one or more Inspectors of Animals, and before April first, shall send to the Director of Animal Health of the commonwealth the name, address and occupation of each nominee. Such nominee shall not be appointed until approved by the Director of Animal Health of the commonwealth (MGL C.129, §15).
or take any other action relative thereto.

ARTICLE 10: Voted **APPROVED** 2/3 vote attained
Moderator declared 2/3 vote by
Virtue of Town ByLaw C3-106

Moved and seconded that the town vote to AMEND the Town of Northbridge Zoning Bylaw Chapter 173 as follows:

(1.) Revising Article VII, Section 173-23 [Signs permitted in any business district] by deleting the comma after the words "automotive service establishment" in paragraph A and adding after said words and before the word "provided" the following: "*within a Business Two (B-2) and/or a Business Three (B-3) district shall be permitted*", so that paragraph A reads as follows: A. One pole sign for each street frontage of an automotive service establishment within a Business Two (B-2) and/or a Business Three (B-3) district shall be permitted, provided that it shall not exceed 60 square feet in surface area, no portion of it shall set back less than five feet from any street lot line, it shall not be erected so that any portion of it is over 30 feet above the ground or sidewalk and, if lighted, it shall be illuminated internally with white or blue lights only.

(2.) By adding the following new paragraph D to said Section 173-23: "D. Freestanding signs within the Business One (B-1) and Heritage (H) zoning district shall be limited to monument-style. Freestanding pylon type or pole signs shall not be permitted within the Business One (B-1) and Heritage (H) zoning districts".

(3.) Revising Article II, Section 173-2B [Terms defined] by ADDING the following definition for "monument sign" after the definition for "SIGN, IDENTIFICATION" and before the definition for "SIGN, SURFACE AREA OF" to read as follows: "SIGN, MONUMENT-STYLE – A monument-style sign is a ground sign with low overall height. This type of sign does not have a visible pole and generally has a decorative base and if lighted shall be externally lit. Said signage including its base shall not exceed six (6) feet in height and twenty (20) square feet in area in the Business One (B-1) and Heritage (H) zoning districts".

Attendance: 143 (7:45 P.M.)

ARTICLE 11: Voted **APPROVED** Unanimous

Moved and seconded that the Town vote to pass over this article.

To see if the Town will vote to AMEND the Town of Northbridge Zoning By-Law Chapter 173, Article II, Section 173-2B [Terms defined], "lot width" definition, by deleting the text indicated below by ~~striketrough~~ and adding the text indicated below by underline:

LOT WIDTH – the horizontal distance between the side lot lines as measured at the street line and the required front yard depth, ~~which may or may not coincide with the actual front setback line.~~ The lot width between the front lot line and the required front setback shall be measured with a circle having the diameter of the required lot width. The diameter of the circle shall pass from the front lot line through the required front setback. The circle shall be contained entirely within the lot lines.

So that the definition reads as follows:

LOT WIDTH – the horizontal distance between the side lot lines as measured at the street line and the required front yard depth. The lot width between the front lot line and the required front setback shall be measured with a circle having the diameter of the required lot width. The diameter of the circle shall pass from the front lot line through the required front setback. The circle shall be contained entirely within the lot lines.

or take any other action relative thereto.

ARTICLE 12: Voted **APPROVED** Unanimous

Moved and seconded that the Town vote to AMEND the Town of Northbridge Zoning By-Law Chapter 173 Section 173-12 [Table of Use Regulations], by adding permitted use provisions in the Industrial – One (I-1) and Industrial – Two (I-2) Zoning District columns for the following Agricultural and Retail and Services use categories so that the entries in those columns for those categories read as follows:

Use	Industrial –One (I-1)	Industrial –Two (I-2)
Agricultural:		
Year round greenhouse or stand for wholesale and retail sale of agricultural or farm products	<u>S</u> ³	S ³
Temporary (not to exceed erection or use for a period exceeding 3 months in any 1 year) greenhouse or stand for retail sale of	S	<u>S</u>

agricultural or farm products
raised primarily on the same
premises

Retail and services:

Stores usually selling a combination of 2 or more of the following: dry goods, apparel and accessories, furniture and home furnishings, small wares, hardware and food	<u>S</u> ³	S ³
Establishment primary selling food and drink for home preparation and consumption or on its premises	<u>S</u> ³	S ³
Establishments selling new automobiles or new and used automobiles and trucks, new automobile tires and other accessories, aircraft, boats, motorcycles and household trailers	S	<u>S</u>
Hotels and motels	<u>S</u> ³	S ³
Personal service establishments	<u>S</u> ³	S ³
Miscellaneous business offices and services	<u>S</u> ³	S ³
Motion-picture establishment	<u>S</u> ³	S ³
Planned business development	<u>S</u>	S

[Text to be added is indicated by underline.]

[NOTE: In the Table of Use Regulations, the uses permitted by right in the district are designated by the letter P. Those uses that may be permitted by special permit in the district, in accordance with §173-47, are designated by the letter S. Uses designated "-"

are not permitted in the district. Footnote 3 states- "Use shall only be allowed if part of a Planned Business Development."]

ARTICLE 13: Voted **APPROVED** Unanimous
Moved and seconded that the Town vote to AMEND the Town of Northbridge Zoning By-Law Chapter 173, Section 173-16 [Permitted uses in Limited Industrial District (I-2)], to provide for permitted uses in the Industrial-One (I-1) Zoning District by inserting in the Section heading, and in the first sentence, before the words "Limited Industrial District (I-2)" the words "Industrial-One (I-1) District and".

ARTICLE 14: Voted **APPROVED** Unanimous
Moved and seconded that the Town vote to AMEND the Town of Northbridge Zoning By-Law Chapter 173, Subsection 173-47B (2) [Planned Business Development], by ADDING provision(s) for the Industrial-One (I-1) Zoning District in clauses a, e, h and k so that subsection B(2) reads as follows (with deletions shown by ~~striketrough~~ and additions shown by underline):

- (2) Planned Business Development. [Amended 6-11-2002 ATM, Art. 24]

Purpose. A Planned Business Development (PBD) allows for the comprehensive and integrated development of a plot of land by permitting a mixture of open space, commercial and light industrial uses, which can be combined in a compatible relationship with each other. Multiple buildings may be allowed on an individual lot and multiple uses may be allowed in each building. The PBD provides greater flexibility in the design and layout of buildings, parking areas, and open space.

Applicability. The Planning Board may issue a special permit for a Planned Business Development, if the development application is determined to be sufficiently advantageous to render it appropriate to depart from the normal requirements of the district to the extent authorized by the Zoning Bylaw and the development meets the following requirements:

- (a) Said development shall be located in a Business District (B-1, B-2, B-3) and/or ~~the an~~ an Industrial District (I-1, I-2) ~~Industrial Two District (1-2);~~
- (b) Said lot shall be at least three acres in size;

- (c) A development plan shall be presented for the entire area described in the application and applicants must file a site plan under § 173-49;
- (d) Uses allowed in a Planned Business Development located in any B District shall be any use permitted by right or by special permit in any B District;
- (e) Uses allowed in a Planned Business Development located in ~~an I-2 District~~ any I District shall only be any use permitted by right or by special permit in ~~the I-2 District~~ any I District;
- (f) Multiple buildings may be allowed on individual lots and multiple uses may be allowed in each building;
- (g) The development area shall be served by common parking areas and have common exits and entrances;
- (h) Developments are subject to a maximum building coverage of 80% of the lot in any Business District and 60% of the lot in ~~the Industrial 2 District~~ any Industrial District.
- (i) Parking: The number of parking and loading spaces required shall be determined by using the standards for each use as provided elsewhere in this Zoning Bylaw. The Planning Board may allow a reduction of the required number of spaces by up to 25% if it can be demonstrated that two or more uses within a single development can share parking areas due to different hours of normal activity. A change in use of one of the businesses shall require the construction of the full amount of parking otherwise required unless the Planning Board grants a special permit to allow the parking reductions to remain in effect.
- (j) Said development shall be in harmony with the general purpose and intent of this provision of the Zoning Bylaw.
- (k) For Planned Business Developments in ~~the I-2 District~~ any Industrial District, developments shall comply with § 173-101, Design standards, of Article XVI, the Route 146 Overlay District Bylaw.

ARTICLE 15: Voted **APPROVED** Unanimous
Moved and seconded that the Town vote to pass over this article.

To see if the Town will vote to amend Section 4-307, Conservation Commission, of Chapter 4 and Section 7-700, Wetlands Protection Bylaw, of Chapter 7 of the Code of the Town of Northbridge as proposed by the Conservation Commission, a copy of said proposed amendments being on file with the Town Clerk; or take any other action relative thereto.

ARTICLE 16: Voted **DEFEATED** Majority
Moved and seconded that the Town vote to transfer from available funds in the Treasury (Free Cash), the sum of \$237,036.00 to replace School Choice funds inadvertently expended by the Town that must be repaid to the School District.

ARTICLE 17: Voted **DEFEATED** Majority
Moved and seconded that the Town vote to transfer from available funds in the Treasury (Free Cash), the sum of \$53,200.00 to reimburse the School District for replacement of the Middle School Emergency Generator.

ARTICLE 18: Voted **APPROVED** Unanimous
Moved and seconded that the Town vote to accept as a public way, Forsythe Farm Road (Quaker Ridge Development), as heretofore laid out by the Board of Selectmen, a copy of which layout is on file with the Town Clerk, and further authorize the Board of Selectmen, in the name and behalf of the Town, to acquire by gift, easements in said way for the purpose for which public ways are used in Town.

ARTICLE 19: Voted **APPROVED** Unanimous
Moved and seconded that the Town vote to accept as a public way, the alteration and extension of Ash Street as heretofore laid out by the Board of Selectmen, a copy of which layout is on file with the Town Clerk, and further authorize the Board of Selectmen, in the name and behalf of the Town, to acquire by gift, easements in said way for the purpose for which public ways are used in Town.

ARTICLE 20: Voted **APPROVED** Unanimous
Moved and seconded that the Town vote to accept as a public way, a portion of Brookway Drive (Graystone at Northbridge Subdivision), from Allyn Road to the end of the cul-de-sac, as heretofore laid out by the Board of Selectmen, a copy of which layout is on file with the Town Clerk, and which is shown as "Brookway Drive, 50' Wide Area = 36,481 SF" on a Plan of Land entitled "*Graystone at Northbridge* Acceptance Plan of a Portion of Brookway Drive in Northbridge, MA, Owner: Howe Development Corporation & Colman Construction Co., Inc., Scale: 1" = 40', Date: January 28, 2005, prepared by Guerard Survey Co. & Assoc. Inc.," and to vote to accept the easement shown as "Existing Drain and Detention Area Easement Area = 17,778 SF" and the two easements shown as

"Existing Temporary Roadway Easement Area = 3,468 SF"; and further authorize the Board of Selectmen, in the name and behalf of the Town, to acquire by gift, easements in said way for the purpose for which public ways are used in the Town of Northbridge.

ARTICLE 21: Voted **APPROVED** Unanimous
Moved and seconded that the Town vote to accept the Open Space, with the improvements thereon, located in the Graystone at Northbridge Subdivision, shown as "*Open Space 14.03 Acres*" on a Plan of Land entitled, "Plan of Land in Northbridge, MA, Owner: Howe Development Corp., Prepared For: Colman construction Co., Scale:1" = 80', Date: September 7, 2001, Prepared by: Guerard Survey Co. & Assoc. Inc., 11 Summer Street, Westborough, MA 01581," which Plan is recorded with the Worcester South District Registry of Deeds as Plan 117 in Plan Book 772, together with the permanent right and easement to use the "Proposed 25 Ft Wide Right of Way to Open Space" as shown on said Plan for the purpose of access to and egress from said Open Space, for use as a playground and Open Space for the Town of Northbridge, and further to authorize the Board of Selectmen, in the name and behalf of the Town, to acquire by gift, the fee interest in the Open Space and easement rights over the Right of Way for playground and Open Space purposes.

ARTICLE 22: Voted **APPROVED** Unanimous
Moved and seconded that the Town vote to pass over this article.

To see if the Town will vote to authorize the Board of Selectmen to acquire, on behalf of the Town, by purchase, gift, eminent domain or otherwise, sewer pump stations, any and all infrastructure related thereto, and easements appurtenant to and serving said sewer pump stations and related infrastructure, on land located off Marston Road, shown on Assessors' Map 15, Parcel 137, and land located off Hillview Lane, shown on Assessors' Map 15, Parcel 116; and to appropriate a sum of money therefore; or take any other action relative thereto.

ARTICLE 23: Voted **APPROVED** Unanimous
Moved and seconded that the Town vote to pass over this article.

To see if the Town will vote to amend the zoning map incorporated into its Zoning By-law rezoning from Residential 2 and R-3 to Business One (B-1) the following parcel of land:
Assessors Map 25 Lot 113 containing 3.83 acres.
Beginning at the corner formed by the intersection of the northeasterly line of said Providence and Worcester Road with the northerly line of Upton Street.
Thence West Three hundred and thirty feet and 79/100 (330.70) feet to a highway bound.
Thence North eleven and 57/100 (11.57) feet
Thence North three hundred and nine 02/100 (309.62) feet
Thence East two hundred (200) feet
Thence East ninety-three and 48/100 feet
Thence three hundred feet

Thence Southwesterly on a curved line having a radius of one thousand one hundred and twenty-seven and $\frac{13}{100}$ (1127.13) feet, one hundred seventy-six and $\frac{93}{100}$ feet. Thence two hundred forty-five and $\frac{18}{100}$ (245.81) feet to the beginning the last two lines by said Upton Street; or take any other action relating thereto.

Action having been completed on all of the Articles on the Warrant for the **Fall Annual Town Meeting of October 23, 2007**, a motion was made and seconded to dissolve the Warrant and adjourn the meeting.

Voted unanimously at 9:45 P.M. to dissolve the Warrant and adjourn the Fall Annual Town Meeting.

A TRUE COPY.

ATTEST: Doreen A. Cedrone, Town Clerk

TOWN OF NORTHBRIDGE
ANNUAL TOWN ELECTION
May 15, 2007

TOTAL VOTE: 4411

Pct 1	Pct 2	Pct 3	Pct 4	Total
1105	1146	778	1382	4411

	Pct 1	Pct 2	Pct 3	Pct 4	Total
SELECTMEN 3 year terms (vote for two)					
Joseph J. Montecalvo	552	591	395	651	2189
Daniel J. Nolan	355	430	263	595	1643
Charles Ampagoomian, Jr.*	613	607	411	641	2272
Denis F. LaTour	464	395	320	570	1749
All Others (write ins)	2	1	0	6	9
Blanks	224	268	167	301	960
Total Vote	2210	2292	1556	2764	8822

	Pct 1	Pct 2	Pct 3	Pct 4	Total
MODERATOR 3 year term (vote for one)					
Russell D. Collins	466	578	366	649	2059
Harold D. Gould, Jr. *	573	490	365	652	2080
All Others (write ins)	3	0	1	1	5
Blanks	63	78	46	80	267
Total Vote	1105	1146	778	1382	4411

	Pct 1	Pct 2	Pct 3	Pct 4	Total
SCHOOL COMMITTEE 3 year terms (vote for three)					
Michael J. Lebrasseur	638	665	433	875	2611
Karen Peterson Kittredge*	453	434	312	515	1714
Russell C. Whittaker	296	314	212	318	1140
Mary R. Contino	448	475	319	595	1837
Donald K. Lange*	461	437	320	485	1703
Kimberly R. Morrison	348	375	275	487	1485
All Others (write ins)	8	7	2	4	21
Blanks	663	731	461	867	2722
Total Vote	3315	3438	2334	4146	13233

PLANNING BOARD 3 year terms (vote for two)

George R. Martin	514	547	367	640	2068
Janet Barnes Dolber	338	328	223	380	1269
Barbara H. Gaudette*	639	585	452	748	2424
Cynthia D. Key	234	329	183	358	1104
All Others (write ins)	4	14	3	10	31
Blanks	481	489	328	628	1926
Total Vote	2210	2292	1556	2764	8822

TRUSTEES OF SOLDIERS' MEMORIALS 3 year terms (vote for two)

Joseph A. Williamson*	814	831	580	1006	3231
Philip R. Cyr*	820	810	570	981	3181
All Others (write ins)	12	12	2	12	38
Blanks	564	639	404	765	2372
Total Vote	2210	2292	1556	2764	8822

* incumbent

Question:

Shall the Town of Northbridge be allowed to assess an additional \$3,700,000 in real estate and personal property taxes for the purposes of operating the municipal government and public schools for the fiscal year beginning July 1, 2007?

YES	399	431	307	669	1806
NO	695	704	457	704	2560
Blanks	11	11	14	9	45
Total	1105	1146	778	1382	4411

A TRUE COPY. ATTEST: Doreen A. Cedrone, Town Clerk

Number of registered voters for this election: 9180

Percentage voted: 48%

AutoMARK

The State of Massachusetts successfully implemented the AutoMARK, the new accessible voter assist terminals, across the Commonwealth. The AutoMARK terminals were used in over 400 elections, including the Annual Town Election on May 15, 2007 in the Town of Northbridge.

Numerous voters in Northbridge and statewide, who had previously needed assistance to mark ballots, were able to mark ballots privately and independently by using the AutoMARK Voter Assist Terminal.

BIRTHS RECEIVED AND RECORDED - 2007	190
MARRIAGES ISSUED AND RECORDED - 2007	75
DEATHS FILED AND RECORDED - 2007	192

FEES COLLECTED FOR SERVICES
RECORDINGS, LICENSES/PERMITS AND BY-LAWS 2007

Birth Certificates	10,280.00
Death Certificates	6,995.00
Marriage Certificates	1,720.00
Marriage Intentions	1,435.00
Uniform Commercial Loans	0
Uniform Commercial Loan Search	0
Raffle Permits	120.00
Business Certificates	1,410.00
Pole Locations	40.00
Liquidation Sales	0
Zoning By-Law Books	195.00
Zoning Maps	14.00
Subdivision Rules & Regulations Books	75.00
Street Lists/Resi Discs	255.00
Town By-Laws/BOH	15.00
Copies/Labels/Postage/Miscellaneous	54.50
Cemetery Recordings	20.00
Variances	4,750.00
Gas Permits	525.00
Notary Fees	133.75
Comprehensive Permits	13,400.00

CEMETERY LOTS - 2007

Fees Remitted to Treasurer:	800.00
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DOGS LICENSED - 2007

Fees Remitted to Treasurer:	5,146.00
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SUMMARY

Fees Collected for Town Clerk Services:	41,437.25
Cemetery Lot Fees Remitted:	800.00
Dog Fees Remitted:	5,146.00

TOTAL **47,383.25**

INFORMATION TECHNOLOGY

Technology usage is continually being evaluated to take advantage of efficiencies and improvements in services. The expanding use of E-mail and the electronic data transmission of financial information have reduced effort and time, translating directly into cost savings. Network security, hardware maintenance, application upgrades, and training continue to be an integral requirement to keeping everything working together. Budget constraints and an aging infostructure create unique challenges for highly utilized computer systems.

The Town of Northbridge uses MUNIS software for all accounting and payroll applications. Vision appraisal software is used for real and personal property appraisal. Information Technology supports this effort with technical support to end users as well as server and software upgrades.

The town has a lease agreement with Charter Business Communications, providing a WAN (Wide Area Network) connecting all municipal buildings at a reduced cost. The Northbridge WAN is promoting the decentralization of financial applications and improved communications between departments.

GIS (Graphical Information System) is installed at the DPW to map groundwater and wastewater collections systems. This mapping system will be evaluated for use by other departments in town that are involved in creating and maintaining maps.

The Fire Department is in the process of implementing a new computerized dispatching system that provides emergency responders with information relative to the locations of resources (water, hydrants, etc) as well as hazardous materials and obstacles. Personnel and apparatus are dispatched based on the type and severity of the emergency. All information is collected for later reporting.

Computing technology user education is given a continuing emphasis with support for office applications, internet usage, and financial applications. Because of budget constraints, most training is informal and focused on the needs of the individual user.

Please visit the official web site for the town at www.northbridgemass.org. This web site is a continual work in progress, hosting current announcements, schedules, and contact information, as well as a convenient way to pay your local taxes on-line.

Respectfully submitted,

Robert Thayer
Systems Administrator

CABLE ADVISORY COMMITTEE

The Cable Advisory Committee has been preparing for the renewal of the non-exclusive Charter Communication Cable contract. Several measures have been taken in order to compile all of the necessary data needed for the committee to properly evaluate the proposed contract with Charter Communications. The committee has increased the frequency and quantity of meetings to deliberate the details of the proposed contract. Mr. Jim Cozzens, Director of the Town of Hopkinton's non-profit cable company, provided us with a tour and explanation of his operation which served as an informational gathering tool. During the meeting Mr. Cozzens advised the committee to maintain the three P.E.G. access channels, which consist of channels 11, 12 and 13 and represent the public, education, and government access respectively. Local site visits were conducted at the Aldrich School and Northbridge High School Studio to discuss the plausibility of relocating the NCTV-11 Studio to either location. Members of the cable committee voiced reservations as to the viability of these sites for use as a cable access studio for various reasons, documented in the meeting minutes conducted throughout this time. The contract continues to progress through the negotiation process.

The Cable Advisory Committee has evolved into a committee that embraces the views and opinions of the citizens and the volunteer cable producers alike, with the understanding that both have a vested interest in public service.

Over the years, there have been committee members and/or producers that have dedicated years of service to furthering these goals. Their commendable efforts are duly recognized here:

- David Miedema's *Sports Line* has been dedicated to providing Northbridge High School and national sports commentaries for over twenty years.
- Harry Berkowitz, a producer and former committee member, is the creator of *3 on 11* and has been hosting the show for twenty years and counting.
- Ron Guillaume, a producer and committee member, has invested his time and knowledge to the Cable Advisory Committee as a member and to compiling the Preliminary Ascertainment Report.
- Anthony Davis- for his many years of service on the committee.
- Bill Tartaglia and Kris McMullin of Charter Communications.

Respectfully submitted,

Sharron G. Willar Ampagoomian- Chairperson
Jerry Bagdasarian- Committee Member
Dean Fortin- Committee Member
David Miedema- Clerk

Stephen Holm- Vice Chair
Shelley J. Buma- Committee Member
Ron Guillaume- Committee Member

ZONING BOARD OF APPEALS

A Zoning Board of Appeals is created under the provisions of M.G.L., Chapter 40A as a necessary part of the establishment of zoning regulations in a community. Chapter 40A empowers the Board of Appeals to hear appeals taken from decisions of any administrative official or board of the Town acting under the provisions of the law, grant variances from terms of the Zoning By-law, and grant special permits as provided by the Zoning By-law.

The Zoning Board of Appeals meets the second Thursday of the month. During the calendar year there were a total of nineteen (19) applications filed, six (6) for variances, twelve (12) for special permits, and one application for a Comprehensive Permit.

The Board granted five (5) variances and eleven (10) special permits. The Board denied one (1) special permit, which is under appeal. An application for a variance and an application for a special permit will be discussed at a meeting to be held January 10, 2008.

On June 25, 2007, a Comprehensive Permit application (Chapter 40B) was filed by Granite Hills Development Corporation, Marlborough, MA for a diversified housing project to be located on Highland Street on 39 acres of land. The proposed project known as Granite Hills, consists of 124 townhouse style condominium units within a Residential-2 zoning district. Hearings are ongoing for this project.

After three years of public hearings, a Comprehensive Permit (Chapter 40B) was granted to Triangle Land Development Corp. of Berkley, MA on July 11, 2007 for a diversified housing project to be located on Providence Rd., Linwood, known as Linwood Estates. The proposed project will consist of sixty-eight (68) detached single-family dwellings and fifty-two (52) townhouse residential condominium units, of which seventeen (17) of the detached single family units and thirteen (13) of the townhouse units shall be designated as low or moderate income housing units.

Members of the Board were as follows:

Thomas Hansson, Chairman
Diane Woupio, Vice-Chairman
Carol Snow, Clerk
Sharron Ampagoomian, Member
William Corkum, Member

Harold Hartmann, Associate Member
Stephen Witkus, Associate Member
John Mantoni, Associate Member
Brenda Ouillette, Secretary

Respectfully submitted,

Thomas E. Hansson
Chairman

PLANNING BOARD

The Northbridge Planning Board meets the second and fourth Tuesday of the month beginning at 7:00 PM in the Selectmen's Chambers of the Town Hall. The Planning Board consists of five (5) elected members and one (1) appointed associate member. The Board has the responsibility of reviewing proposed development projects (residential subdivisions, business / commercial and industrial site plans) and makes decisions on them in accordance with state/local bylaws and regulations. The Board is assisted by a professional staff: Town Planner, R. Gary Bechtholdt II and Planning/Conservation Secretary, Barbara A. Kinney.

The Board's official powers and responsibilities are provided through the Northbridge Subdivision Regulations, Zoning By-laws, and as prescribed in Massachusetts General Laws. These rules and regulations have been enacted for the purpose of protecting the safety, convenience and welfare of the inhabitants of Northbridge by regulating the laying out and construction of ways in subdivisions and providing access to lots therein.

In addition to subdivision control, the Board reviews site plan development applications of non-residential uses and structures within the town. The Board reviews these proposals in accordance with Chapter 173 of the Northbridge Zoning By-Law considering impacts on traffic, municipal and public services and utilities, environmental quality, and community economics for the purpose of ensuring health, safety, convenience and general welfare of the town.

The Planning Board performs long range, comprehensive plans; reviews development proposals from the planning stage to the road construction; and drafts local land use regulations. The specific types of review performed by the Planning Board are as follows:

- Approval Not Required Plans (Form A) - division of land on existing roadways;
- Preliminary and Definitive Subdivision Plans - divisions of land creating new roads;
- Site Plans - plans of commercial/industrial developments;
- Common driveway special permits; and
- Scenic roads

During the Year 2007, the Board reviewed thirteen (13) Form A's, one (1) Preliminary subdivision plan, one (1) Definitive subdivision plan, two (2) site plans, one (1) Common Driveway permit, two (2) Special permits, two (2) bond release / reductions and one (1) Scenic Road permits.

In addition to these reviews, the Planning Board continues to monitor multiple subdivision projects throughout the construction process which include: Marino Estates, Presidential Farms, Pine Knoll, Hillside Garden Estates, Rocky Hill Farms Estates, and Shining Rock Golf. Two smaller subdivisions were completed in 2007. Ash Street Extension consisting of four (4) duplexes and Quaker Ridge Estates consisting of thirteen (13) single-family homes on Forsythe Farm Road.

At its Fall Annual Town Meeting, the Town amended its Zoning Bylaw Chapter 173: Section 173-23 (signs permitted in any business district), Section 173-12 (Table of Use Regulations), Section

173-16 (Permitted uses in Limited Industrial District [I-2]), and Section 173-47 B (2) (Planned Business Development).

In the upcoming year, the Planning Board will once again look to update the town's Master Plan. Despite the lack of funding the Planning Board is hopeful to accomplish this great task with the help of local officials, municipal departments and dedicated volunteers.

Respectfully Submitted,

Barbara Gaudette, Chairman
James Vitello, Vice Chairman
Edward Palmer
George Martin
Janet Dolber
Roger Dionne, Associate Member

CONSERVATION COMMISSION

The Northbridge Conservation Commission meets the second and fourth Wednesday of each month at 7:00PM in the Conservation Office located at 21 Piedmont Street (in the Police Station building), where the public is welcome to attend all meetings and hearings. The Conservation Commission consists of seven (7) elected members and is assisted by Planning / Conservation Secretary Barbara A. Kinney.

The purpose of the Conservation Commission is to administer the Massachusetts Wetlands Protection Act, Massachusetts River Protection Act and related regulations as well as the town's local Wetlands Bylaws, regulations and policies. The purpose of these regulations and bylaws is to protect the wetlands, related water resources and adjoining land area (resource areas) within the Town of Northbridge by monitoring, reviewing and permitting activities.

The Conservation Commission is the official agency specifically charged with the protection of Northbridge's natural resources. The Commission also advises other municipal officials and boards on conservation issues that relate to their areas of responsibility. The Massachusetts Wetlands Protection Act prohibits any filling, excavation, or other alteration of the land surface, water levels or vegetation in wetlands, floodplains, riverfront areas or other wetland resource areas regardless of ownership without a permit from the local Conservation Commission.

During the Year 2007, the Commission received twelve (12) Notices of Intent (NOI), eleven (11) Requests for Determination of Applicability (RDA), two (2) Abbreviated Notices of Resource Area Delineation (ANRAD), seventeen (17) Requests for Certificate of Compliance, three (3) Requests for Extension Permits for Orders of Conditions.

Filing fees collected for 2007 were \$4,582.50.

The Commission issued one (1) Extension for Orders of Conditions, twenty-one (21) Certificates of Compliance, one (1) Cease and Desist Order, two (2) Orders of Resource Area Delineations, twelve (12) Orders of Conditions, nine (9) Determinations of Applicability, and one (1) Enforcement Order.

Site Inspections

Site Inspections by the Commission are conducted throughout the year on projects filed under the Wetlands Protection Act to insure compliance with the Orders of Conditions issued by the Commission. In addition to this, the Commission will schedule site inspections when in receipt of a complaint of a possible wetland violation or to assist a homeowner in their determination of whether Conservation approval is necessary for the work proposed.

Christmas Tree Recycling Program

The Annual Christmas Tree Recycling Program was held on January 13, 2007 at the Compost Site located at the Northbridge Wastewater Treatment Facility on Providence Road. The Commission stacked approximately 50 trees because the chipper is broken.

At the end of April of this year, after six (6) years on the Commission with several of those years as Vice Chair, Robert Anderson moved to another town. His dedication to the Commission is greatly missed. There is one (1) vacancy on this seven (7) member Commission.

Respectfully submitted,

Wyatt Mills, Chairman
Cheryl Peckham, Vice Chairman
Andrew Chagnon
Roger Jewell
Terence Bradley
JoAnn Teachout

POLICE DEPARTMENT

MISSION STATEMENT/NORTHBRIDGE POLICE DEPARTMENT

The mission of the Northbridge Police Department is to provide quality police services in cooperation and partnership with the community, emphasizing integrity, fairness and professionalism in order to improve the quality of life in Northbridge.

I respectfully submit for your consideration a complete report for the year 2007.

Cruiser patrols covered 157,862 miles using 12,506 gallons of gasoline and 150 quarts of oil. The present fleet of police cruisers is four marked Crown Victoria Sedans, two marked four-wheel drive vehicles, and two unmarked cruisers.

A total of 617 persons were arrested or summoned into court. These persons were prosecuted at the Uxbridge District Court, Milford Juvenile Court, Worcester Six Person Jury Session, Worcester Grand Jury and Superior Court.

These persons committed a total of 1,281 criminal violations in our community.

The breakdown of the 617 persons arrested or summoned into court is as follows:

Adult males	393	Juvenile males	62
Adult females	151	Juvenile females	11

In addition, 54 persons were held in Protective Custody.

A breakdown of the 1,281 criminal offenses taken before the different courts is as follows:

Accessory Before the Fact	1
Accost/Annoy Person Opposite Sex	1
Annoying Phone Calls	2
Armed and Masked Robbery	2
Armed Robbery	1
Assault and Battery	11
Assault and Battery/Domestic	27
Assault and Battery/Dangerous Weapon	8
Assault and Battery/Mentally Retarded Person	1
Assault and Battery/Police Officer	4
Assault Dangerous Weapon	3
Attach Plates Illegally	1
Attempt to Commit Crime	3
Attempted B & E	2
Break and Enter Bldg NT	12
Break and Enter Bldg DT	15
Break and Enter Depository	3

Break and Enter Dwelling NT	2
Break and Enter Motor Vehicle	121
Burning Building	1
Carrying Dangerous Weapon	2
Cruelty to Animals	1
Deface Property	1
Default Warrant	89
Discharge Firearm 500' Building	2
Disorderly Person	31
Disrupting School Assembly	5
Disturbing the Peace	12
DYS Warrant	1
Escape from Custody	1
Fail to Register as Sex Offender	4
Fail to Stop for Police Officer	6
False Fire Alarm	2
False Name to Police Officer	2
Filing False Police Report	3
Forgery Check	7
Fugitive from Justice	6
Improper Use of Credit Card	4
Indecent A & B Child Under 14	5
Indecent A & B Child Over 14	3
Indecent A & B Mentally Handicapped Person	1
Indecent Exposure	5
Intimidate Witness	3
Larceny Building	1
Larceny Firearm	21
Larceny from Motor Vehicle	2
Larceny by Check	34
Larceny Credit Card	7
Larceny Motor Vehicle	3
Larceny Over \$250.00	70
Larceny Under \$250.00	101
Leave Scene Property Damage Accident	6
Leave Scene Personal Injury Accident	1
License – Operate After Suspension / Revocation	55
License – Operate Without	31
Minor Motor Vehicle Offenses	146
Operating Under Influence of Alcohol	43
Operate to Endanger	15
Operate Uninsured Motor Vehicle	23
Operate Motor Vehicle After Revocation Registration	17
Person Under 21 Possess/Transport Alcohol	23
Possess Ammo Without FID Card	4
Possess Burglarious Tools	4

Possess Electric Stun Gun	2
Possess Firearm Without FID Card	8
Possess Fireworks	1
Procuring Alcohol or Minor	3
Rape	4
Rape and Abuse of Child Under 16	2
Reckless Endangerment Child Under 18	1
Receive Stolen Property	6
Resisting Arrest	9
Runaway	4
Set Fire to Another's Land	3
Shoplifting	18
Tagging	2
Threat Commit Crime	3
Trespassing	13
Trespassing by Motor Vehicle	1
Use Motor Vehicle Without Authority	4
Uttering	11
Violation Restraining Order	18
Violation Drug Laws	57
Violation Town By-Law Open Container	6
Warrant of Apprehension	2
Wil and Malicious Injury Personal Property	79

MISCELLANEOUS:

Complaints Investigated	18,253
Motor Vehicle Citations Issued	3,853
Parking Tickets Issued	263
E-911 calls	2,047
Bank/Burglar Alarms	494
Fire Department Assists	172
Funeral Service Traffic	14
Medical Calls	989
Mental Health Investigations	66
Motor Vehicle Lockouts	322
Unattended Deaths	7

ACCIDENTS INVESTIGATED:

	549
Property Damage – Over \$1,000	179
Property Damage – Under \$1,000	328
Personal Injury Accident	42
Persons Injured	51
Pedestrians Injured	10
Bike Accident	1
Bicyclist Injured	0
Persons Killed	2

During the calendar year 2007 all police officers received mandatory in-service training in CPR, First Responder and Firearm Certification. All full time police officers attended mandatory forty hours of in-service training in Boylston sponsored by the Municipal Police Training Committee. Included in this training was domestic violence; missing children; defensive tactics; legal and motor vehicle updates.

Several officers were sent to various specialized training seminars such as: E 9-1-1 training, Management Rights, Incident Command Systems, Active Shooter Training, Executive Development, Missing and Abducted Children, Firearms Instructor Training, Domestic Violence, Bioterrorism, Hate Crimes, Rape Aggression Defense Systems training, Labor Relations, Autistic Children, Cyber Crimes, Search Warrants, and Internet Safety.

The Northbridge Police Department was actively involved with the community during the past year. The police department conducted numerous "*Project Identification*" fingerprinting sessions, which are requested by our schools, churches, businesses and other civic organizations. Officers also conducted numerous informational seminars with our elderly community and other civic organizations concerning child safety, identity theft, fraud, internet safety, motor vehicle safety.

All licensed alcohol establishments in town were inspected by the police department with no major violations encountered.

Annual statistics indicated that calls for service increased by 4.2%. There was a decrease of 10.4% in the number of people arrested or summoned to court. There was a 10.6% increase in property damage accidents. There was a 36% decrease in personal injury accidents. There were 2 motorcycle fatalities in Northbridge. Motor vehicle citations decreased by 25%. Crimes against persons increased by 12.9% and property crimes decreased by 11.7%.

Det. /Sgt. John Ouillette and Det. Donald Roy have done an outstanding job conducting numerous investigations throughout the year and solving some very difficult cases. The detectives along with other members of the Blackstone Valley Drug Task Force investigated and arrested several persons for various drug violations throughout the Blackstone Valley.

Verizon installed and activated a new enhanced E9-1-1 system, which allows the police department to pinpoint the area from which a cell phone caller dials 9-1-1 using GPS technology.

Animal Control Officer Dan Chauvin was very busy and responded to 1,012 animal complaints, which reflect a 21% increase in animal complaints over 2006. The Animal Control Officer would like to remind residents that all dogs need to be registered and have to display their registration tags. This assists the Animal Control Officer in identifying owners of lost or injured dogs.

The following are departmental highlights:

JANUARY

Verizon installed and activated the new E9-1-1 system, which now allows the police department to better locate the area from which a cell phone caller dials **911**.

Chief Warchol, Northbridge PD; Chief Freitas, Uxbridge PD and Chief Towle, Sutton PD met with representatives of Central MA Law Enforcement Council to discuss participation in this organization.

Off. Hamm retired from the Northbridge Police Department after 35 years of service. Off. Hamm's Badge #1 was also retired from service.

Chief Warchol and Lt. Labrie attended a 3 day *Incident Command Seminar* at the Northbridge Fire Department to meet Federal National Incident Management System standards.

FEBRUARY

Chief Warchol met with Ms. Jen Graves, Department of Homeland Security.

Lt. Labrie and Officer Derkosrobian attended a one-day administrative training seminar on E911.

Sgt. Zollin and Officer Chickinski attended a three-day training seminar on the "*Active Shooter*" sponsored by the National Tactical Officers Association in East Providence, RI.

Chief Warchol attended a one-week seminar "*New England Law Enforcement Executive Development Seminar*" sponsored by the FBI in Connecticut.

MARCH

Officer DeJordy participated in the Blackstone Valley Career Fair at the high school.

Chief Warchol attended a legislative breakfast at Pleasant Valley.

Lt. Labrie, Sgt. Heney, Officer Nadeau and Mrs. Skillen fingerprinted kindergarten students at the Balmer Elementary School.

APRIL

The Northbridge Police Department participated in Student Government Day. Police Chiefs for the day were: Joseph Coyle, Roberto Clemente, John Brochu, and Katie Burns.

Off. Westbury attended a seminar for Missing Children/Abducted Children in Westminster, MA.

Chief Warchol and Chief Nestor attended a two day *Incident Command Seminar* in Grafton, MA.

MAY

Chief Warchol attended the graduation of the Middle School Youth Police Academy. Eighteen eighth grade students participated in a sixteen-week enrichment program designed to give students a better understanding of the criminal justice system.

JUNE

Officer Westbury attended a Domestic Violence seminar at Grafton Police Department.

Sgt. Smith attended a seminar on *Hate Crimes* at the Boylston Police Academy.

JULY

Chief Warchol met with Mr. Cole Osborne, Aide to Senator Moore concerning mandatory sentencing.

Chief Warchol and Officer Chickinski presented an ID and Fraud Seminar at the Chestnut Street Elderly Housing Project.

AUGUST

Three Northbridge Police Officers assisted with traffic to provide support for the Jimmy Fund's annual bicycle ride -- *the Pan Mass Challenge*.

Officers Gorman and Lasala attended a three-day training seminar to become instructors for R.A.D. (Rape, Aggression, Defense) Defense Systems. In the future, these officers will offer these training classes to women in our community.

SEPTEMBER

Northbridge Police Officers began their annual one week in service training sessions at the Municipal Police Training facility in West Boylston.

Officer Lamoreaux was accepted as a member of the Central MA Law Enforcement Council (CEMLEC).

The Town of Northbridge and the Northbridge Police Association ratified a new multi year contract after approximately 18 months of negotiations.

OCTOBER

Sgt. Zollin and Off. Lamoreaux held an *Auto Etching Clinic* at the police department. Participants receive an additional 10% reduction in their comprehensive auto insurance.

Chief Warchol and Town Manager Kozak attended a luncheon at the Beechwood Inn, Worcester sponsored by AAA. The Town of Northbridge received a *Pedestrian Safety Award* for not having any pedestrian fatalities within the last five years.

Chief Warchol, Town Manager Kozak, Fire Chief Nestor and Sharon Susienka attended a *Labor Relations Seminar* sponsored by the MMPA.

NOVEMBER

Northbridge Police Officers directed traffic for the Annual Thanksgiving Day Road Race sponsored by the Whitin Community Center.

DECEMBER

Officers Westbury and DeJordy attended a seminar sponsored by the Attorney Generals Office on *Internet Safety* at UMASS Worcester.

This is my second annual report for the police department as your new Chief of Police. The police department has seen a reduction in the number of police officers from 22 full time officers to 17 full time officers, a 25% reduction in staff. This continued reduction in personnel has not allowed the police department to implement any new initiatives or programs or restore programs or positions that had been eliminated due to budget constraints. The police department will continue to provide the residents of Northbridge the best quality police services with the resources available.

Off. George Hamm retired from the Northbridge Police Department after 35 years of service. Off. Hamm wore Northbridge Police Badge #1 for the last 24 years of his career and was the only officer in recent department history to wear Badge #1. In honor of Off. Hamm's dedicated service, the Northbridge Police Department officially retired Badge #1.

Off. Hamm served the department with distinction and will be sorely missed by all members of the Northbridge Police Department.

I would like to thank all the members of the Northbridge Police Department for their support and dedication during the past year. With their continued support and dedication, the Northbridge Police Department continues to be one of the best police departments in Worcester County.

I would also like to thank Town Manager Theodore Kozak, the members of the Board of Selectmen, the Finance Committee and all other town boards and departments for their continuous dedication and support, which makes my job much easier.

Respectfully submitted,

Walter J. Warchol
Chief of Police

The following is a list of 2007 Northbridge Police Department personnel:

Police Chief Walter J. Warchol
Lt. Timothy Labrie
Det. Sgt. Shawn P Heney
Sgt. Leonard W. Smith
Sgt. Stephen R. Zollin
Sgt. Ryan C. Bradley
Det. Ptlm. Donald J. Roy
Officer Joshua A. Nadeau
Officer Conrad Chickinski
Officer Matthew W. Leonard
Officer Kristina M. Westbury
Officer Levon DerKosrofian
Officer John Ouillet
Officer Richard Gorman
Officer Daniel Lamoreaux
Officer Stephen Buma
Officer Thomas DeJordy
Officer Jeffrey White
Reserve Police Officer Anthony Ciccone
Reserve Police Officer Michael Gaudet
Reserve Police Officer Lisa LaSala

Administrative Asst to Chief of Police Mrs. Linda Skillen

Full Time Dispatcher Lisa LaSala
Full Time Dispatcher John Inger
Full Time Dispatcher Brian Collins
Full Time Dispatcher Jennifer Leonard
Part Time Dispatcher Homer Rajotte
Part Time Dispatcher Shawn Matte

NORTHBRIDGE FIRE DEPARTMENT

Structure Fires:	14
Motor Vehicle Fires:	4
Outside Fires (dumpster, camp, illegal burning):	48
Brush, Grass, & Forest:	15
Malicious False Alarms:	0
Accidental Alarms (honest mistakes, cooking, etc.):	70
Defective Alarm Systems:	49
Defective Sprinkler Systems (low air pressure, etc.):	11
Faulty Heating Equipment:	11
Hazardous Conditions (liquid spills, wires down, haz - mat):	30
Motor Vehicle Accidents:	21
Secure Landing Zones: (Life Flight & Med Flight):	5
Mutual Aid to Other Towns:	28
Bomb Threats:	0
Search for Missing Person:	1
Assistance Calls (lockout, cellar pumping, water emergencies, etc.):	46
Investigations (smoke, odors, extinguished fires, etc.):	217
C.O. Alarms / Investigations:	43
Medical Emergencies:	200
Other Types of Emergencies:	4
Total Fire Calls:	817
Public Service Calls:	753
Ambulance Alarms:	1,466
Total Alarms from all Sources:	3,036

Fire Losses for 2007

Buildings:	\$288,500.00
Contents:	\$ 71,425.00
Total:	\$359,925.00

Losses by Occupancy:

Residential (1&2 Family)	\$326,150.00
Residential (4 – 6 Family)	\$ 200.00
Residential (Apartment Building)	\$ 15,500.00
Residential (Assisted Living)	\$ 500.00
Motor Vehicles	\$ 6,000.00
Commercial Property	\$ 3,075.00
Propane Equipment	\$ 3,000.00
Barn or Storage Buildings	\$ 3,000.00
Educational	\$ 2,000.00
Outdoor Structures	\$ 500.00
Total	\$359,925.00

Losses by Cause:

Electrical	\$305,500.00
Careless Cooking	\$ 3,100.00
Unattended Candles	\$ 22,500.00
Objects Too Close to Heat	\$ 3,250.00
Improper Operating Procedure	\$ 5,600.00
Equipment Malfunction	\$ 11,475.00
Careless Disposal of Smoking Materials	\$ 500.00
Suspicious	\$ 500.00
Careless Disposal of Wood Ashes	\$ 2,000.00
Lightning Strikes	\$ 5,500.00
Total	\$359,925.00

Permits Issued:

Open Burning of Brush	582
Oil Burner Equipment	121
Fire Detection & CO Detection	259
Liquefied Petroleum Gas	47
Blasting	2
Fire Alarm Systems	41
Smokeless & Black Powder	4
Flammable Liquids	6
Tank Installation	6
Tank Removal	21
Miscellaneous	32
Total Permits	1,121

Fire Drills Conducted:	33
Fire Safety Inspections:	703
SAFE Classes & Demonstrations:	22
Total Fire Prevention Services:	1,879

AMBULANCE SERVICE

The year 2007 was a busy year for the fire department ambulance service. The two emergency ambulances responded to 1,466 requests for medical assistance. Staffing during the year consisted of 12 fulltime and 9 on-call Emergency Medical Technicians.

EMT Training:

The department EMTs attended over 150 hours of in house in-service emergency medical training on the following subjects; head and cervical spine injuries, hypothermia, shock & bleeding, cardiac emergencies, infectious diseases, auto extrication, driver awareness, and roadway safety.

The department sponsored a 24 hour Basic EMT Refresher Course in December.

Department personnel received training from other agencies such as; Central Mass. Emergency Medical Services Corp., Pathway's Ambulance Service, Quinsigamond Community College, and the Mass. Fire Academy.

Patient Care:

The fire department emergency medical technicians and paramedics continue to provide a quality level of service to the citizens. Emergency personnel provided medical care to 1,466 patients. Of these, 698 required Advanced Life Support services.

Fire Department Training:

During the course of the year, fire department personnel participated in over 1,500 hours of firefighting training. The training consisted of monthly in – house training covering general firefighting skills such as hose line use, fire behavior, ventilation, search and rescue, auto extrication, rope rescue, water rescue, ice rescue, rapid intervention teams, hazardous materials, and initial attack.

In addition to the in-house training provided by the department instructors, department members had the opportunity to attend various classes at the Mass. Fire Academy, National Fire Academy, and the District 7 Recruit Training Facility.

Department members participated in several federally mandated courses on the Incident Command System. As of this date, all department members have been trained to the level that is required for their respective position within the department.

Firefighters responded to the surrounding communities on Mutual Aid a total of 28 times throughout the year. They were able to utilize the training they received throughout the year to properly represent the department and the Town.

SAFE Program:

Fire Department personnel conducted 22 fire safety education programs throughout the year. The subjects that were demonstrated included; STOP, DROP, and ROLL, home fire safety, how to identify fire hazards in the home, how to report an emergency, and how to escape from if a fire occurs. Firefighters and EMTs represented the department at various community events throughout the year.

Grants and Donations:

The department received several grants during 2007. With these we were able to continue the SAFE and Public Education Programs that have been so successful in the past. We were also able to purchase some needed fire safety equipment for the firefighters.

I would like to take this opportunity to thank the officers, firefighters, and EMTs of the department for their support and dedication to duty. I would also like to thank the families of the firefighters and the EMTs for the support they have shown throughout the year. Without their support it would be very difficult to operate the department. The citizens of Northbridge should be proud that the department is staffed by dedicated, qualified, and professional personnel that take an active interest in their community.

In closing, I would like to extend my thanks to the Board of Selectmen, Town Manager - Ted Kozak, Finance Committee, the various town departments and boards, and especially to the citizens of Northbridge for their help and support during the past year.

Respectfully submitted,

Gary A. Nestor
Fire Chief

CODE ENFORCEMENT
INSPECTOR OF BUILDINGS

A total of **387** building permits were issued during Calendar Year 2007 with a report as follows:

16 Single family homes	12 Inground Pools
21 Condominium Units	13 Above Ground Pools
31 Residential Additions	52 Non-Residential Renovations
146 Residential Renovations	1 Temporary Carnival
8 Sheds	12 Signs
22 Wood/Pellet Stoves	1 Temporary Tent
2 Foundations	1 Non-Residential Addition
18 Decks	7 Commercial Buildings
3 Residential Garages	11 Demolitions
1 Pool Cabana	1 Communication Antenna
1 Commercial Freezer	2 Use Permits
2 Barns	1 Relocation of Radio Tower
1 Gazebo	1 Space Heater

PLUMBING INSPECTOR

A total of **219** Plumbing Permits were issued during Calendar Year 2007 with a report as follows:

14 Single Family Homes	18 Miscellaneous Non-Residential
25 Condominium Units	2 Backflow Devices
69 Residential Renovations	9 Commercial Buildings
6 Residential Additions	13 Non-Residential Renovations
40 Hot Water Tanks	2 Non-Residential Additions
21 Miscellaneous Residential	

GAS INSPECTOR

A total of **199** Gas Permits were issued during Calendar Year 2007 with a report as follows:

2 New Homes	8 Unit Heaters
17 Condominium Units	12 Direct Vent Heaters
38 Water Heaters	5 Misc. Non-Residential
38 Furnaces	6 Miscellaneous Residential
14 Residential Renovations	8 Gas Tests
9 Ranges	3 Commercial Buildings
6 Pool Heaters	5 Fireplaces
6 Dryers	1 Non-Res. Addition
4 Grills	1 Non-Residential Renovations
4 Roof Top Units	10 Heating Boilers
	2 Generators

ELECTRICAL INSPECTOR

A Total of 374 Electrical Permits were issued for calendar year 2007 with a report as follows:

15 New Homes	29 Non-Residential Renovations
22 Condominium Units	28 Miscellaneous Non-Residential
5 Temporary Services	4 New Commercial Buildings
48 Service Changes	1 Temporary Tent
88 Residential Renovations	1 Cell Tower
6 Residential Garages	3 Commercial Pump Stations
22 Residential Additions	2 Blanket Maintenance Permits
45 Miscellaneous Residential	2 Non-Res. Additions
30 Security Systems	1 Generator
10 Inground Pools	1 Temporary Carnival
9 Above Ground Pools	2 Business Signs

TOTAL REVENUES FOR THE CODE ENFORCEMENT DEPT. FY 2007

Building Permits & Certificates of Inspections	\$145,668.68
Plumbing & Gas Dept.	28,355.00
Electrical Dept.	41,093.15
	215,116.83

Respectfully Submitted:

James S. Sheehan, Jr.
Inspector of Buildings

Richard A. Wallace*
Electrical Inspector

Larry P. Wiersma*
Plumbing & Gas Inspector

George A. Duhamel*
Assistant Electrical Inspector

Peter B. Harper*
Assistant Plumbing & Gas Inspector

*Richard A. Wallace replaced Henry G. Nydam who passed away on April 14, 2007. Mr. Nydam served the Town of Northbridge for 18 years.

*George Duhamel replaced J. Herve Guertin on June 18, 2007. Mr. Guertin resigned as Assistant Electrical Inspector after serving the Town of Northbridge for 18 years.

*Larry P. Wiersma was appointed Plumbing and Gas Inspector on September 10, 2007 replacing Richard Wunschel.

*Peter B. Harper was appointed Assistant Plumbing & Gas Inspector on September 10, 2007 replacing Larry P. Wiersma.

SEALER OF WEIGHTS AND MEASURES

The Northbridge Department of Weights and Measures enforces Massachusetts General Laws, town by-laws, state and local regulations relating to the accuracy of weighing and measuring devices that weigh, measure, and count commodities offered for sale to the public. This includes gas pumps, scales, oil trucks, scanners, item pricing and unit pricing (in food stores or food departments). To ensure that equity and fairness prevails in the marketplace the department enforces all laws relating to the accuracy of weighing and measuring devices used by local businesses. To accomplish this, the department inspects and seals or condemns the devices tested. Additionally the department may inspect prepackaged foods and merchandise to assure compliance with weight, measurement, and count requirements and for proper labeling as to weight, measure, and extended prices. The department also investigates complaints on weighing and measuring devices not complying with legal standards. The department also investigates complaints for short measure of fire wood delivered to homes (consumers) to assure compliance with proper measurement (128 cubic feet) based on what the consumer has purchased. Oil trucks may be inspected to assure that their meters are properly sealed and the correct fuel oil delivery slip is prepared. If violations are found based on inspections or complaints, the department may issue civil citations or engage in criminal actions.

During 2007, the Northbridge Department of Weights and Measures continued inspecting weighing and measuring devices located in the town and sealed or condemned them. A device condemned cannot legally be used in trade until it is repaired or replaced. It is marked with a red condemned tag which can only be removed by the Sealer of Weights and Measures. Also inspected were gasoline pumps, scanners, pharmacy scales through scales in food stores to large truck scales to scales used for package weighing (FEDEX, postage, or UPS type scales).

During 2007 thirty different inspections were conducted, twenty-one devices were adjusted, and two reinspections were conducted. Over three hundred fifteen devices were inspected, adjusted, and sealed. Three were condemned as not meeting legal standards. Two reweighing inspections of prepackaged poultry and hams were completed and all but four items were found to be in compliance with state laws. Weights on those packages were corrected. As new businesses opened in Northbridge they were visited to educate management and assure compliance with the various laws and regulations governing weights and measures.

Respectfully submitted,

Louis Sakin
Sealer of Weights and Measures

SAFETY COMMITTEE

The Northbridge Safety Committee met on the third Wednesday of each month at 10:00 a.m. in the conference room at the Northbridge Police Station.

The committee is an advisory committee and reports directly to the Board of Selectmen.

Complaints and investigations included safety designs and traffic signage at several newly proposed housing developments along with associated parking and school bus issues. Site reviews were discussed and several field visits were conducted to check for possible safety hazards.

The Camelot development off Hill Street, Moon Hill Heights, an addition to the Methodist Church, and Oakhurst Farm Plaza were only a few of the issues presented to and voted on by the safety committee members.

The committee investigated each complaint or citizen concern and recommendations were sent to the Board of Selectmen and all interested parties.

I would like to thank each Safety Committee member and all town boards and committees that assisted in the decision – making process of the Safety Committee.

Respectfully submitted,

Gary A. Nestor, Chairman and Fire Chief
Richard Sasseville, Vice Chairman and DPW Director
Walter Warchol, Police Chief
Gary Bechtholdt, Town Planner
George Murray, School Department
Joseph Montecalvo, Selectman
Peter Bedigian, Businessman

SCHOOL COMMITTEE

The Northbridge School Committee has seen a great deal of change over the past year. The Committee has 5 members with less than one year of experience. We are on a tremendous learning curve. However, we are attempting to meet the needs of all the students with very limited financial resources. This fall we lost over 90 staff, 61 of which were full time teachers. We saw our programs cut and class sizes increase.

The Northbridge Educational Foundation was created and provided funding for sports and extra-curricula activities for the entire systems. While the efforts they made were incredible they have stated that they cannot continue to fund to the level needed.

The Committee spent a great deal of time on the budget looking for ways to fund the programs needed to provide our children with the education they deserve. It is an ongoing process.

The good news is that our MCAS scores showed significant improvement as our students continue to make positive progress. Our teachers and support staff continue to go above and beyond to assist our students.

By the time this report is printed our high school will have completed it's ten-year review for accreditation and site visit with the New England Association of Schools and Colleges. Our high school students continue to be accepted at top colleges through out the nation and are awarded numerous scholarships. June of 07 saw a total of grants and scholarships awarded in excess of \$1.59 million to NHS graduates.

The Northbridge School Committee is committed to working with the Selectmen and Finance Committee to find the adequate funding needed for our students. We appreciate all the assistance that the community has continued to give to the schools through individual support, the parent/teacher organization, and the Northbridge Education Foundation.

Respectfully Submitted

Mary R. Contino
Chairman, Northbridge School Committee

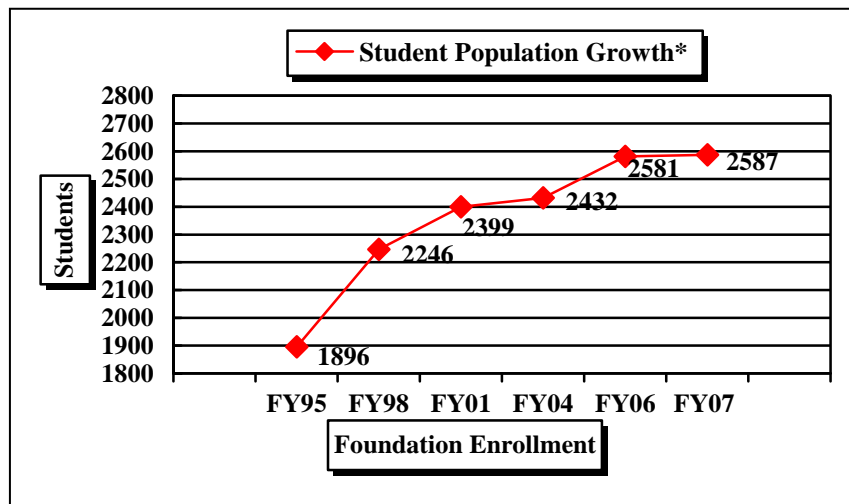
NORTHBRIDGE PUBLIC SCHOOLS

As one can imagine, this has been a very difficult year for the Northbridge Public Schools. With significant layoffs in teachers, support staff and administration, the District experienced loss of educational programs, increased class size and the loss of supports that are extremely important to our school district and the students we serve. Related arts programs were reduced or eliminated, funding for all athletic programs and clubs across all grade levels was eliminated from the budget and Advanced Placement courses along with electives were reduced at the high school level.

However, due to the dedication and professionalism of all staff that remained, the schools were able to open as smoothly as possible and the performance of our students both in and out of the classroom gave much to be proud of. In addition a group of dedicated parents and community members established the Northbridge Education Foundation, which took on the huge task of funding extra curricular clubs and athletics. This was a tremendous undertaking and provided a wonderful opportunity for our students who would not have otherwise been able to participate in these important activities. These students proved they were equal to the task and won a number of awards in various sports and the football team, a Super Bowl Trophy.

Student Population

The number of students in the Northbridge Public Schools increased minimally this past year, due in no small part to the number of students who have opted out of the District under School Choice. The school population over the past 12 years is illustrated in the chart below.



* source Massachusetts DOE Foundation Enrollment. Foundation enrollment is based on a Full Time Equivalent (FTE) and not an actual head count.

Achievement

Interventions put into place along with the reduced class size achieved last year, coupled with the determination of our students, provided a year of improved performance. The District continues to meet its overall goal of increasing the number of students in the Advanced and Proficient categories while reducing the number of students in the Warning and Needs Improvement categories on the MCAS test. In addition, District initiatives in the area of mathematics paid off, and there was significant improvement in the math scores across the District and particularly in the subgroup (low income students) at the middle school level with the school meeting its goal for Adequate Yearly Progress (AYP) in the area of mathematics. In accordance with the No Child Left Behind standards, the school must reach its AYP goals for two consecutive years to no longer be considered a “school in need of improvement”. The District will continue to implement to the best of its ability with a reduced staffing level, the comprehensive corrective action plan for mathematics and hopes that the middle school will meet next years goals for student performance of this subgroup as measured by the MCAS test.

Eighty eight percent (88 %) of the students in the Class of 2009 passed the MCAS proficiency test on their first attempt, meeting the State MCAS Competency Determination in Language Arts and Mathematics required for issuance of a diploma at graduation. Eighty percent (80%) scored in the proficient/advanced area in English and seventy four (74%) in Mathematics. These numbers reflect continued growth and exceed the State averages.

Eighty-seven percent (87%) of Northbridge graduates have gone on to further their education at two and four year colleges. The District continues to see growth in the numbers of students who take both the PSAT and the SAT tests: SAT Critical Reading (490); Mathematics (493) and the Verbal SAT 1/II Critical Reading (575) Math (568) and Verbal (593).

Budget

With the reinstatement of Full Day Kindergarten in January 2008, the District’s FY 08 total expenditure budget is \$20,648,643. The largest portion of the budget is derived from State Chapter 70 Aid (\$14,114,803) with the Town’s Contribution at (\$4,807,152). The balance (\$1,726,688) is derived from School Choice, Tuition Revolver and State and Federal Grants.

As indicated in the following chart, the gap between the state per pupil average expenditure and that of the Northbridge Public Schools continues to widen, with the difference growing to \$1,597 per student less than the state. Northbridge should be at or above the state average for per pupil expenditures if the District is to maintain or improve its educational programs.

**State vs. Northbridge
Total Per Pupil Expenditures**

Fiscal Year	State Per Pupil Expenditure	Northbridge Per Pupil Expenditure	Difference
2000	\$7,562	\$6,212	-\$1,350
2001	\$8,005	\$6,974	-\$1,031
2002	\$8,264	\$7,887	-\$ 377
2003	\$8,592	\$7,298	-\$1,294
2004	\$9,049	\$8,071	-\$ 978
2005	\$10,626	\$9,062	-\$1,024
2006	\$11,367	\$9,613	-\$1,597

Source – DOE Total Per Pupil Expenditure Data

Northbridge continues to have a heavy reliance on state revenues and the current local contribution rate is insufficient to meet the funding needs for the services and programs needed for our student population. As Superintendent, I can only hope that the Town of Northbridge will look at the reductions that have occurred over this past year and determine that this is not an acceptable level to fund its school district and make a serious commitment to increase its local contribution, thus beginning the process of reinstituting the staff and programming that was lost over this past year. The District can ill afford to continue at the current reduced level if there is to be any hope of returning to the excellence in programs that our students deserve.

Special Education

Lesia Diego, Administrator of Special Education

During the 2007 academic school year, the Northbridge Special Education Department serviced approximately 431 students. The department was involved in screening approximately 200 kindergarten students for hearing, speech/language, and academic skills. Also, the special education staff continues to provide screening for children who may have developmental concerns. Our district has been actively involved in Child Find, which may lead to special education eligibility at our school sites or at local preschools.

The Northbridge Special Education Department services students from Pre-K through 12th grade with a continuum of services that ensures a highly organized and specialized range of programming that meet the varied needs of students with complex disabilities. We have a professional staff that consists of a Special Education Administrator, four Team chairs, a school psychologist, a behavioral psychologist, special educators, speech/language specialists, an occupational therapist, physical therapist and paraprofessionals. As the needs of the student population grow, there is a continued need

for additional personnel. For this reason, the school district has contracted service providers that additionally provide occupational therapy and assistive technology.

Special Education staff review, evaluate and revise instructional programs on the basis of sound information, student enrollment and relevant data. Based on student need, a continuum of services are provided that ensure a highly organized and specialized range of programs that meets the varied needs of students with specific and complex disabilities. Professional developmental opportunities allow regular and special educators to develop high quality interdisciplinary opportunities for all students. With regards to MCAS participation, again it is to the credit of both regular and special education teachers, as to the level of success that our students with disabilities have achieved on the tests. Discussion takes place on an ongoing basis regarding eligibility requirements for alternative assessments and implications for attaining a high school diploma.

Over the years, the District has substantially benefited from Special Education Federal and State grants. For the third year in a row, we have received notification from the Department of Education that our grants may be reduced. Given the increase in the intensity and range of disabilities in our students, meeting their needs will continue to be a challenge as we budget for the upcoming year. Despite the budget constraints and increased enrollment, the District will continue to offer a continuum of special education programs in the least restrictive environment as mandated by law.

The Special Education Department services students from ages 3-21. If anyone wishes to refer a student for special education services, please contact your student's school or the Special Education office at (508) 234- 8120.

Curriculum

The Northbridge School District remains committed to the attainment of the highest academic standards for our students by providing as rigorous and challenging curriculum and programs from Pre-Kindergarten through Grade 12 that our budget will allow. Staff continue to work diligently to update and implement a comprehensive, sequential K-12 program in the areas of English/Language Arts, Mathematics, Science, and Social Studies as well as all other areas. The District continues its focus on differentiation of instruction and providing students with access to multi-media in classrooms, media centers and computer labs with appropriate programs/software for both enrichment and remedial support.

At both the District and school level, staff analyze student performance on MCAS and local measures and make adjustments to instruction in order to maintain areas of strength and improve areas identified as needing improvement. This information is shared between schools throughout the district reinforcing continuity and consistency of programs and services for our students.

Academic support continues to be a focus for the Northbridge School District. Students eligible for Title I services have access to an extended-day program in grades 3-8 to enhance skills in Reading and Math. Eligible students in grades K-2 receive services during their academic day.

The District continually seeks out grants to provide funds to supplement existing educational initiatives and it remains a focus of the administrative team. Northbridge continues to participate in the Massachusetts Consolidated Grant Project to maintain the coordination and efficient administration of all state and federal programs.

Technology

The Technology Department strives to maintain our inventory of existing hardware and software while making efforts to introduce and support new educational and administrative technologies.

This year the District's primary focus is on the implementation of the iPass student /staff management system. This system is being implemented as the old Nordex system is no longer supported and does not meet state and federal government requirements for reporting.

Two years ago the District recognized need for and benefits of teaching with multi-media and creating classrooms that are dynamic learning environments which allow students and teachers to interact with technology as a group. To that end the Northbridge Public Schools introduced the first "Smartboards" (interactive, electronic white boards). Teachers availed themselves of training held over the summer and put these fantastic units into use. The District continues to recognize the usefulness of these Smartboards in effectively implementing the curriculum. Through limited budgeted funds and a donation from a generous benefactor who wishes to remain anonymous, the District was able to add a few more of these wonderful and effective units.

Without adequate staffing and funding, the District will continue to grapple with the challenges of trying to maintain an aging inventory of computers against the ever increasing demand for technology.

School Nurses

Lori Johnson, School Nurse Leader

Northbridge Public Schools employs 4 full time and 1 part time registered nurses. Each school in the district has nursing coverage throughout the school day. This year, nurses saw over 40,000 student visits and over 600 staff visits. We have 797 children

with special health care needs, who are able to attend school because nursing care is available to them. Our dismissal rate for students is below 3%.

In addition to everyday nursing care and health promotion, the nurses have accomplished many health improvement measures this year.

- Continued participation in the Essential School Health Services Grant.
- Special presentations on alcohol use by the Students Against Destructive Decisions Club.
- Continued smoking cessation classes at the Middle and High Schools.
- Participation in the Healthy Choices and Get Up and Go Grants at the Middle School. A Fun and Fitness Fair was held in April.
- Nurses participated in a study of 911 calls in school with the Department of Public Health and are currently participating in a study of vision screening results in schools.
- An Automatic External Defibrillator (AED) was installed at the Middle School. Plans are underway to install an AED at the High School, at which time all schools will be equipped with these units.
- The Massachusetts Youth Risk Behavior Survey was administered to High School students.
- Nurses monitor Body Mass Indices of all students.

Dr. Dahl continues to provide support as the District's School Physician, and provided sports physicals for over 100 students this year.

Food Service

Debra King, Food Service Director

The primary goal of the Northbridge School Food Service Department is to provide nutritious and appealing meals that meet our students' dietary needs as well as the United States Department of Agriculture nutritional standards. A variety of food choices, including fruits, vegetables, dairy products, breads, pasta, cereals, rice, meat, poultry, fish, eggs and cheese are served daily to our students. New items are introduced throughout the year to evaluate student's acceptability, preparing time, holding qualities, vendor availability, and cost. All meals served meet the dietary Guidelines for Americans, which establishes specific minimum standards of caloric intake and key nutrients that each meal must provide.

Northbridge Food Service participates in the National School Lunch, School Breakfast, Special Milk, After School Snack and Commodity Food Distribution programs in compliance with the Department of Education Nutrition regulations. All areas including the preparation and service of nutritious meals, administration of funds, program monitoring, reporting and record keeping comply with strict state and federal regulations

while providing nutritious meals that are high in fiber, low in added fats, sugars, and sodium and served in appropriate portion sizes.

The District uses the Nutri-Kids Point of Sale system in all cafeterias, which provides pre-payment convenience, anonymity of students who are eligible for free or reduced meals, speed, and accountability. Detailed sales and participation records are produced daily as well as, reports needed for state reimbursement.

As one of the Town's largest meal providers, the Food Service Department takes pride in implementing the Serve Safe Program in all of kitchens and feeding sites. All staff continues to be trained and updated in the nationally accepted sanitation and safety course known as "Serve Safe" when preparing and serving meals. It is mandatory for every feeding site to have at least one certified "Serve Safe" person in each kitchen during the hours of operation. The District has several at each location, exceeding state requirements. Emphasis is placed on Food Safety and Hazard Analysis Critical Control Point procedures which exceeds the requirements set-forth by the Department Public Health and State Food Code. All food service personnel are also trained in Choke Safety, Fire Safety, and are re-certified in Epi-Pen training bi-annually.

A Glimpse of Our Schools

Northbridge Elementary Schools Maureen Rossetti, Principal

The Northbridge Elementary School is committed to providing a quality, developmentally appropriate, educational experience for all learners. Our school is a place where the traits of honesty, effort, achievement, respect, responsibility, teamwork, and safety are valued and emphasized. The Northbridge Elementary School's goals for 2007-2008 focus on providing a strong academic curriculum, improving MCAS scores, and programs that focus on the social competence of the child.

In August of 2007, with the closing of the Aldrich Early Learning Center, the Northbridge Elementary School along with the Balmer School was reconfigured to house preschool through grade four, providing a rigorous academic program for approximately five hundred and twelve students.

This school year due to budget cuts, the Northbridge Elementary School's faculty and support services were severely impacted. The Northbridge Elementary School lost ten classroom teachers, the school adjustment counselor, the Reading Academic Support Teacher, the Technology Teacher and the librarian. The Related Arts Program for Art, Music and Physical Education were cut in half.

Despite the loss of staff and programs, our highly qualified and dedicated teachers continue to meet the educational, social, and emotional needs of our students. Teachers implement a math and science, and social studies curriculum that is aligned to the MA Curriculum Frameworks and emphasizes the use of cross curriculum activities and hands on experience to foster learning. Children's efforts in reading and writing are supported through a comprehensive literacy approach.

Our learning community utilizes assessment and data to drive instruction so that every learner's educational program meets his or her individual needs. If students are in need of additional support, it is available through a full inclusion model in special education, in school tutoring, and a Title 1 after-school program for students in grades three and four.

We continue to provide our students with a social competency program that focuses on building a cooperative classroom community, building positive relationships, and problem solving in social situations. This curriculum complements our character education program, which emphasizes the traits of a good citizen.

The Northbridge Elementary School faculty and staff value a positive home-school connection. Parents and volunteers are welcome visitors in a variety of school activities that reinforce the joy and celebration of learning. We are committed to providing our students with a strong foundation for learning and recognize that it takes a community effort (i.e. students, faculty, parents and Northbridge community) to accomplish this goal.

W. Edward Balmer Elementary School

John Zywiec, Principal

The W. Edward Balmer Elementary School once again has experienced some changes since last year. Balmer's student population has consisted of Grades 2, 3 and 4 since the 2002-03 school year. In 2006, the former Northbridge Primary School and Balmer School were reconfigured to be two Kindergarten through Grade 4 schools. In 2007, the Aldrich Preschool closed and two preschool classes were placed at Balmer and two at Northbridge Elementary School. This reconfiguration has meant some changes in staffing, student placement and materials, however, the transition was a smooth one.

The Balmer Community reflects the belief that students, parents and teachers are responsible for working towards common goals. We believe that everyone's role is important in building a community of learners. In addition, we believe in creating an environment where learning is exciting and ever evolving. It is the effort, commitment, and support from our entire community that causes our core values to have such a positive impact on the daily lives of our students, faculty and parents at Balmer School.

Due to severe budget reduction in the Northbridge Public Schools, the Balmer school experienced its share of cuts. The greatest loss was in the area of staffing. The Balmer School lost 10 classroom teachers and the adjustment counselor. The Related Arts Program also experienced cuts resulting in no structured Library or Computer Program and Art, Music and Physical Education were cut in half.

Despite the reductions, the Balmer Staff continues to foster rigorous academic growth. A variety of instructional strategies and materials continue to be used to teach students with varied interests, talents and abilities. Teachers continuously monitor student progress in all academic areas through a wide variety of assessments.

The Balmer Staff provides students with academic support through special education services, Title I services and enrichment opportunities. The Balmer special education and inclusion teachers at each grade level work together as a team to create an environment where all students are included in and have access to the regular education curriculum. Students receive academic support during the school day and in the Title I after-school program. Balmer students also participate in extra-curricular activities such as Destination Imagination and the Balmer Chorus.

The Balmer Staff believes that collegiality is teamwork, cooperation, sharing, and supporting each other while recognizing differences in teaching roles. Each teacher is committed to meeting the No Child Left Behind definition of Highly-Qualified. The Balmer teachers are dedicated to growing as educators by participating in workshops, conferences and seminars in all curricular areas.

In closing, the whole Balmer Community can be proud of the accomplishments in 2007. We will continue to foster a love of learning by creating an educational community that sparks interesting, mind-expanding ideas with multi-sensory activities through which high expectations can be determined and realized for all Balmer students from Preschool to Grade 4.

Northbridge Middle School
Michael Gauthier, Principal

The Northbridge Middle School continues to adhere to our school motto, “*Believe and Achieve*”. The Northbridge Middle School faculty and administration strive to provide a positive learning environment for all our students while maintaining high academic and extra curricular standards and expectations. Fostering and developing students’ physical, social, emotional and intellectual well-being is a top priority of our faculty, administration and support staff. We continuously exposed our students to an innovative and rigorous academic curriculum, differentiated instruction and innovative technology. Professional development, conferences, curriculum facilitator sessions and graduate courses allow our

faculty to refine and advance their methods of instruction and content exposure. Data analysis and reflective discussion of varying assessments allow NMS to adjust curriculum and instruction accordingly to maximize student potential.

The Northbridge Middle School's MCAS aggregate scores showed positive improvement in all areas of assessment. NMS met Annual Yearly Progress (AYP) for all subgroups monitored by the Department of Education and required by No Child Left Behind standards. Faculty and administration meticulously analyzed data and then developed a school-wide MCAS Action Plan and Administrative Corrective Action Plan.

We continue to implement our School Improvement Plan and many facets of the New England League of Middle School's recommendations. These initiatives range from developing classroom/team/grade and school identities, flexible scheduling and an enrichment block to community service.

The Northbridge Middle School provided multiple extracurricular, athletic and academic support programs for all of our students to participate in. Once again, 70% of our students participate in some after school program. Clubs ranged from Art Club and Bowling & Pool, to Lego Robotics and Chorus. Athletically, we offered a wide variety of interscholastic and intramural teams. Cross Country, Field Hockey, Soccer, Football, Basketball, Baseball, Softball and Track & Field all enjoyed successful seasons. Offering these programs allows pupils to complete a "well-rounded" educational and social experience at NMS. Additionally, our Student Council, students, faculty, parents and community raised more than \$40,000 for charity and local agencies. Those benefiting agencies ranged from the American Heart Association, Peace of Bread, Northbridge Food Bank and Cancer Research to the Leukemia/Lymphoma Society.

Northbridge High School **Christine Johnson, Principal**

Northbridge High School's mission statement embodies our belief that in order for all students to achieve academic and personal growth, the entire community must work collaboratively to provide students with opportunities to become competent, productive, and responsible participants in an every-changing and diverse society. Our expectations are clearly articulated – **R**esponsibility, **A**cceptance, **M**utual Respect and **S**cholarship. Our academic program of study, varied athletic, and diverse activities program insures that all students be given pathways that provide opportunities for students to strive for personal excellence. We at Northbridge High School are committed and invested in the success of each student and encourage parental and community involvement. We embrace RAMS pride and celebrate the accomplishments of our students as the entire school community rigorously prepares for the New England Association of Schools and Colleges decennial accreditation self-study visitation May 2008. Our program of studies establishes a

curriculum, co-curricular and activities that support the standards articulated in NEASC and those expected of a comprehensive school.

Fifty-one students in the Class of 2008 were awarded the John & Abigail Adams Scholarship for excellence on the MCAS test in both English and Mathematics. Recipients qualified for full four-year tuition at a State college or the University of Massachusetts.

The 140th Commencement was held in the Veterans Memorial Field House at Northbridge High School on June 1, 2007. Diplomas were awarded to 150 students. Thirteen students received the Gold Medal, the highest academic honor awarded graduates. The recipients were Javin Brita, Brianna Carey, Cailah DeRoo (Class of 2007 Salutatorian), Jennifer Giard, Ashton Guy, Amanda LeClair, Erik Newman, Neil Polucha (Class of 2007 Valedictorian) Taylor Riley, Aimee Russo, Barbara Rymeski, Lauri Susienka, Gregory Walker. Erik Consigli was the Class Marshal. We gratefully acknowledge the support of our community patrons, members of the business community and alumni for their generous support in the form of scholarships and awards. The Class of 2007 received recognition for its many accomplishments in the areas of academics, activities and athletics in the form of locally sponsored awards exceeding \$67,000; college & university grants/scholarships in excess of \$1,525,000 for a total grants and scholarships awarded in excess of \$1.59 million. A full list of scholarships and recipients is available at NHS. Eighty-five percent of students in the Class of 2007 plan to enroll in postsecondary study.

The 2007-2008 school year's October 1 enrollment is 699 students. As with the other schools in the District, the high school had a significant reduction in instructional staff lowering this number to 44. The budget reductions have significantly impacted our ability to implement our program of studies and to provide opportunities through co-curricular activities and athletics.

Our on-going relationship with the Blackstone Valley Chamber of Commerce, BVCC Educational Foundation, Whitinsville Community Center and other community organizations provides educational and monetary opportunities for our students. The Northbridge Education Foundation provided much needed financial support as we worked collaboratively to restore a portion of both athletics and co-curricular offerings in the 2007-2008 school year. This was accomplished as a result of the Foundation's private fundraising initiatives combined with increased fees charged to students for participation.

Our NHS RAM athletes received recognition by capturing two Southern Worcester County Titles -- Boys Varsity Soccer and Football. Our school was one of six schools across the Commonwealth recognized by the MIAA for Sportsmanship; the RAMS Football Team was honored with the league Sportsmanship Award; Boy's Varsity Basketball received the Sportsmanship Award for 2007. Our RAMS Boys' Varsity

Soccer Team captured SWCL East Champions and SWCL Districts; the Football Team captured the Central Massachusetts Division 2A SuperBowl. All of our co-curricular activities embrace a service component as Student Council and National Honor Society to initiate programs in support of all our Northbridge community members.

Detailed information on our all aspects of our School is available on line at www.nps.org - High School link. At Northbridge High School we continue to live our motto, "Together...We Can."

Respectfully submitted,

Paul K. Soojian
Superintendent of Schools

BLACKSTONE VALLEY VOCATIONAL REGIONAL SCHOOL DISTRICT

Reaching for a Successful Future

Your Blackstone Valley Vocational Technical Regional School District prepares students for successful careers in tomorrow's increasingly complex global marketplace.

Focusing primarily on long-term student success, the staff, faculty, administration and School Committee strive to provide an educational experience that suits each student's developing strengths.

Valley Tech students learn that change is imminent and their ability to adapt is indispensable to their success. Valley Tech keeps learning vibrant and students inspired in an environmentally friendly and safe atmosphere.

This report documents for our many exceptionally generous stakeholders the results of their Fiscal Year 2007 (July 1, 2006 – June 30, 2007) investment.

The Valley Tech Regional District comprises 13 member communities, and each is entitled to receive the highest levels of student success. This report confirms that students consistently achieve remarkable results in classrooms, technical laboratories, and on playing fields. Most importantly, this student success enhances their own career prospects and benefits the communities that Valley Tech serves.

This report spells out some ways that we help each student reach for a successful future.

Our Mission

To provide, in a safe learning environment, integrated academic and vocational technical skills, empowering each student to achieve world-class educational excellence, diverse career opportunities, and individual success in an ever-changing global society.

Our District

Blackstone Valley Regional Vocational Technical High School, based in Upton, proudly serves the towns of Bellingham, Blackstone, Douglas, Grafton, Hopedale, Mendon, Milford, Millbury, Millville, Northbridge, Sutton, Upton and Uxbridge.

A Letter From the Superintendent-Director

Now after 14 years serving as Superintendent-Director of the Blackstone Valley Vocational Regional School District, it remains a privilege to witness unprecedented growth, amazing accomplishments by our staff and students, and an ever-increasing sense of pride throughout the Valley Tech region.

Noteworthy among many Fiscal Year 2007 highlights were:

- Receiving a highly favorable report of a five-year focused review from a New England Association of Schools and Colleges visiting team;
- Earning a Pacesetter School distinction by the national *High Schools That Work* network, which is overseen by the Southern Regional Education Board;
- Gaining designation as a Business Leader for Energy Efficiency by Northeast Energy Efficiency Partnerships;
- Ranking sixth in graduation rate among more than 300 Massachusetts public high schools; and
- Serving as the sole host school for the SkillsUSA Massachusetts state championships, an Olympic-style event for vocational technical students.

The following pages detail these and other successes. Valley Tech serviced nearly 1,000 students, the largest enrollment in the school's 41-year history and an increase of 8 percent over FY06. Our ability to accommodate an expanding student body was made possible by the recent expansion and renovation of our campus and thanks to continuous operating budget support from our district member municipalities. The District does its utmost to reduce assessments and doggedly pursues, through research and inquiry, any non-taxpayer funds available to enhance and advance student learning.

Our graduates must compete in today's technically sophisticated and globalized economy, and we must deliver intense training and rigorous academic preparation that puts them on a pathway to success.

Best regards,

Dr. Michael F. Fitzpatrick
Superintendent-Director

Valley Tech Among the Nation's Best

The consistent level of high achievement by Valley Tech students earned our recognition as a *High Schools That Work* Pacesetter School for 2007-2010. Only 20 American high schools and three in Massachusetts were awarded that distinction.

More than 1,100 high schools from 32 states participate in the HSTW school improvement initiative. For the past several years, Valley Tech participated actively in the national network and the system's staff have regularly presented during national conferences. Valley Tech was the subject of a featured Case Study in a publication by the Southern Regional Education Board (SREB), which oversees the HSTW enterprise.

Dr. Gene Bottoms, Senior Vice President of the SREB and founder of HSTW, observed that “Valley Tech has shown what can be accomplished to raise student achievement by deeply implementing the *High Schools That Work* model for strengthening curriculum and instruction. The school illustrates the spirit of change and the gains in performance that *High Schools That Work* advocates and supports through assessment, staff development and technical assistance.”

HSTW was founded on the conviction that most students can master rigorous academic and career/technical studies when school leaders and teachers create an environment that motivates students to make the effort to succeed. Research shows that schools adopting and implementing the goals, key practices and key conditions of HSTW see sustained improvement and higher levels of student achievement than schools that don’t.

In presenting the award, SREB President Dave Spence praised Valley Tech for preparing students for post-secondary education and careers in today’s highly competitive workforce. Valley Tech met a variety of criteria in addition to implementing the HSTW design. The Pacesetter award confirms that we teach students a rigorous curriculum linked to a specified program of study, produce high completion and achievement rates in HSTW assessments, and meet the state Adequate Yearly Progress associated with the federal No Child Left Behind Act.

The Pacesetter acknowledgement follows Valley Tech’s recognition as a 2005 Vanguard Model School by Massachusetts Insight Education, a 2004 National School Change Award winner by Fordham University, and two other national awards in 2004 from the American Association of School Administrators.

NEASC Review Compliments Valley Tech

In January, Valley Tech underwent a sweeping five-year examination by a New England Association of Schools & Colleges, Inc. visiting committee.

The Commission on Technical and Career Institutions of NEASC scrutinized the committee’s findings and formally voted to continue accreditation, after confirming that Valley Tech complied with all standards. Valley Tech’s next 10-year evaluation is slated for 2012.

Among the committee’s commendations:

- Completion, in January 2006, of the \$36 million renovation of 200,000 square feet and expansion of more than 80,000 square feet.
- Completion of 91 percent of the recommendations in the 2002 10-year report.
- Introduction of three vocational technical programs – Cosmetology, Dental Assisting, and Information Technology – each with the state Department of Education’s full approval.

- Consistent high performance in the Massachusetts Comprehensive Assessment System testing.
- Operating school year totaling 193 student contact days, 13 teaching days longer than required to successfully respond to the complex skills needed by industry; and
- Instituting both written and practical COPS (Certification of Occupational Proficiencies) in all vocational-technical areas.

The committee also found “the students exceedingly positive in their attitude toward their school community, their teachers, their programs, school accomplishments, and focused in their mission. Students overwhelmingly expressed how safe and respected they felt” at Valley Tech and that the school is “clearly a source of pride not only to the staff and students in attendance, but the entire school community.”

Energy Efficiency Progress Earns Praise

Numerous high-performance, renewable and energy efficient features stand out in our expansion and renovation. Those initiatives earned Valley Tech designation as a Massachusetts Green School by the Massachusetts Technology Collaborative. The efficiency measures led to Valley Tech’s recognition as a Business Leader for Energy Efficiency by Northeast Energy Efficiency Partnerships at the 2007 Northeast Energy Efficiency Summit, in Providence, RI.

The use of solar panels, natural light tubes, occupancy sensors, high tech boilers, advanced ventilation systems, and water saving equipment are instrumental in saving stakeholders tens of thousands of dollars a year in energy costs. Valley Tech’s commitment to energy savings prompted National Grid to nominate the school for the NEEP award.

NEEP Executive Director Susan Coakley declared it “an honor and a privilege to recognize Blackstone Valley Regional Vocational Technical High School and National Grid for their commitments to energy efficiency. Blackstone Valley Tech is a great example of the best practices in energy efficiency that can help organizations achieve competitive advantages across a variety of industries.”

All eight of the honorees for the award were nominated by their utility company or energy efficiency program administrator. Valley Tech was one of three Massachusetts businesses, with Pfizer Inc., in Cambridge, and Trinity Financial, in Boston, to receive the award.

Robert McLaren, National Grid regional president for Electricity Distribution, stated that “National Grid is proud to have worked with Blackstone Valley Tech to reduce energy use in the school by implementing our award-winning energy efficiency programs. We worked closely with Blackstone Valley to provide the technical assistance and funding that allowed these innovative projects to become a reality. We applaud the school’s commitment to saving energy and its leadership in advancing energy efficiency.”

In June, a contingent from Conserve Nova Scotia, which is a Canadian provincial government agency responsible for assisting residents, businesses, industry, and the transportation sector with energy efficiency and conservation, toured the school. Included in the Conserve Nova Scotia's visiting group were Heather Foley Melvin, President and CEO, and Allan Crandlemire, Executive Director.

Information on Valley Tech's energy savings and ways the school uses the new technologies as part of the curriculum for some of its vocational technical programs was provided by National Grid Program Analyst Tom Coughlin and National Grid Key Account Manager Michael Peterson. Mr. Peterson also serves as Chairman of the Valley Tech School Committee.

Renewable Energy Grant Aids Exploration

As natural resources dwindle, one of the fastest growing industries in the world is renewable energy. The Massachusetts Department of Education awarded Valley Tech a \$50,000 Vocational Technical Education Renewable Energy Curriculum Project grant.

Valley Tech's Renewable Energy Team, spearheaded by HVAC/R Team Leader Tom Belland, was asked to develop a curriculum and instruction model that integrates renewable energy theory and concepts with standards from applicable state frameworks.

The team, with participation from Valley Tech students, diligently explored energy conservation methods, solar power, and alternative fuels such as biodiesel.

As part of one of Valley Tech's Across the Curriculum initiatives, the staff and students held a day-long Energy Expo where alternative energy companies demonstrated their products. On display were several hybrid vehicles, and fuel efficient heating and ventilation systems were shown. All Valley Tech students attended the Expo and, as part of the project, were required to seek the answers to questions developed by the Renewable Energy Team.

BVT Proudly Hosts State Championships

SkillsUSA Massachusetts, which is the largest educational organization in New England, appointed Valley Tech the sole host of its annual state championships, which were part of the state conference based in Marlborough.

More than 600 of the most talented and knowledgeable students from across the Commonwealth competed here in 50 vocational-technical trade and employment contests. It was the first time in SkillsUSA's 33-year history in Massachusetts that one school served as host. Valley Tech received noteworthy assistance from the Upton Highway Department. Hundreds of judges and event managers coordinated the full-demonstration contests, which were witnessed by hundreds of other visitors.

The annual Olympic-style event was made possible by more than \$1 million in non-tax support and donations from businesses and industry throughout Massachusetts and beyond.

The winners moved on to the SkillsUSA National Leadership and Skills Conference, in Kansas City, MO. Valley Tech's Christine Langelier, of Bellingham, captured the state gold medal in Food & Beverage Service and went on to win a silver medal at the national competition. The all-sophomore three-student team in Community Service -- Lindsay Melanson, of Milford, Brittany Daniels, of Mendon, and Justina D'Amato, of Uxbridge -- secured a state gold medal and finished in the top 20 nationally. Kari Robinson, of Mendon, won the gold medal at the state competition in First Aid/CPR. Earlier in the school year she was named Valley Tech's recipient of the Massachusetts Association of School Superintendents Award of Academic Excellence. She plans to pursue a career in nursing at Boston College.

SkillsUSA Massachusetts has more than 18,500 members and is the second largest SkillsUSA chapter in the country. A state contingent of more than 160 students and faculty members participated in the national conference this year.

Valley Tech Students Display Talents

The Class of 2007 continued a commendable trend by becoming the fourth straight from the school to post 100 percent passage of the Massachusetts Comprehensive Assessment System tests in English Language Arts and Mathematics. The students also participated in the Commonwealth's new COPS (Certificate of Occupational Proficiency) written exams, which are the vocational technical equivalent of the MCAS. Valley Tech staff also designed, developed, and administered our own written and skill demonstration tests.

Forty-one members of the Class of 2007 were eligible for the Commonwealth's John and Abigail Adams Scholarships, owing to their achievement on the sophomore year MCAS exams. The scholarship entitles them to free tuition at state colleges, universities and community colleges. More than 60 percent of the Class of 2007 decided to pursue post-secondary education.

By demonstrating high levels of scholarship, service, leadership, and character, 27 students were inducted into the James S. Mullaney Chapter of the National Honor Society.

Consistent with a school-wide initiative promoting a healthy lifestyle, the students in the Health Services and Dental Assisting programs hosted a Healthy Heart expo in the school's cafeteria annex. Supported by other vocational-technical programs, the expo clearly demonstrated the damage that unhealthy habits can impose on the human body. The Across The Curriculum learning initiative also included a heart healthy recipe contest. Recipe finalists were prepared by the recipe writer and a student from Culinary Arts, then judged by a panel to determine the winner.

The Valley Tech Student Council hosted a Massachusetts Association of Student Councils district conference. Hundreds of Student Council members from Central Massachusetts attended the conference, which featured workshops, leadership building seminars, and motivational speakers. Later in the year, Valley Tech's Student Council earned plaudits as one of the best chapters in the state.

The Valley Tech robotics team once again hosted its annual FIRST Lego League tournament, drawing a record crowd of more than 60 teams of potential engineers, ages 9-14, from throughout

the Northeast. The competitors design, build, and program robots made of Legos to perform complicated tasks in a game that takes place on a ping-pong table-sized playing surface. Each year, the theme of the competition and the game are changed.

Throughout the school year, Valley Tech students and staff learned in and completed more than 730 projects or tasks saving money for the school district and stakeholder towns and residents. Students either complete the work here or travel to project sites. A few examples: Electrical students wiring research outposts along the Blackstone and Mumford Rivers for the United States Geological Survey; Painting and Design students designing and painting a wall mural at the Rockdale House Apartments, in Northbridge; Carpentry students building a storage shed for the Milford Public Schools; Health Services students working at various local nursing homes; and Dental Assisting students traveling to pre-school and elementary schools to teach youngsters proper dental care. The projects provided a total return to the District of more than \$330,000.

More Valley Tech Highlights

The 13th annual Superintendent's Dinner once again drew more than 250 guests, this year to enjoy an evening in the Orient. The Culinary Arts students planned and prepared the gourmet dinner, which is organized and served under the direction of Team Leader Michele LeBlanc and Instructors Matthew Williams, James Bird, and Dawn Haigis. An enormous amount of work is also delivered by Painting and Design Technologies, Carpentry, Electronics, and HVAC/R.

The Valley Tech athletics program enjoyed one of its most successful years. Beaver teams combined to win 70 percent of their regular season contests, and the fall season was highlighted by six squads bringing home the regular season Colonial Athletic League title in their respective sports. Student participation continues to soar and 10 teams qualified for the Massachusetts Interscholastic Athletic Association state tournaments, including the girls soccer team, which won its first District tourney game in the program's history.

CLASS OF 2007: Valley Tech's Class of 2007 included the following graduates from Northbridge (listed alphabetically by name with vocational-technical area of study. NHS indicates National Honor Society.): Keegan James Barnicle, Carpentry; Tyler Lee Bernier, Manufacturing Technologies; Michael Peter Buckley, Manufacturing Technologies; Christina Lynn Cassidy, Health Services; Brittany Diane Castonguay, Graphic Communications; Patrick Ian Deane, Electronics (NHS); Kristin Ann Ducy, Business Technology; MacKayla Lynn Hearon, Painting & Design Technologies; Mikaela Andrea Johnson, Health Services (NHS); Matthew Alan Lizotte, Culinary Arts; Shawn Leonard Lussier, Painting & Design Technologies; Nicholas Ronald Mathieu-Provencal, Manufacturing Technologies; Olivia Marie McGrath, Painting & Design Technologies; Amanda Marie Moore, Manufacturing Technologies; Sara Lynn Nedoroscik, Business Technology; David Philip Rae, Manufacturing Technologies; Paul Ronald Rankins, Auto Technology; Joseph Robert Rice, Culinary Arts (NHS); Charles Michael Saxton, Auto Body; Kayla Anne Trimby, Auto Body; Donald Pascual Valerio, Carpentry; Ashlee Nicole Wallace, Health Services; Randy John Wiegiersma, Electrical; Jeremy Zorrilla De Los Santos, Electronics.

Numbers Show Success

The FY07 total operating budget for the District was \$15,700,423. Chapter 70 Aid contributed \$5,972,403 and Minimum Contribution requirements from the 13 member towns totaled \$5,661,661.

In the operation portion of the budget, but outside DOE Net School Spending areas, the District budgeted \$831,647 for transportation costs, \$3,552 for acquisition of fixed assets, and \$564,821 for retiree medical coverage. This was offset by \$692,241 in regional student transportation funds received from the state. In addition to their state-required Minimum Contributions, the member towns supported the school's operating budget with shared assessments for operations, student transportation, asset acquisition, and retiree medical. This investment provided the fiscal support to respond to the diverse learning needs of a student population that grew by 8 percent.

Giving consideration to the overall municipal fiscal constraints and the state's economic status, the District continues to search out greater efficiency in its staffing patterns, supply purchases, technology and other contractual service requirements. Because of these prudent budget management practices, the District had the ability to provide needed resources from unreserved fund balance in the amount of \$280,000 to offset the towns' actual assessments. Additionally, the District secured funds to purchase vocational equipment and other fixed assets through private donations totaling \$55,500.

Researching and Earning Grants/Awards/Rebates

Throughout the past decade, we have made it a mission to aggressively pursue grants, donations, and alternative sources of income for both the District and our member communities.

Remarkably, in the past 13 years, Valley Tech has secured nearly \$11 million in non-taxpayer funds. Those dollars reduce member town assessments and enable Valley Tech to offer special programs, services and opportunities. Grants secured during this cycle:

Academic Support Services	\$11,900
BVCC - "Heart Healthy Horizons"	\$2,500
BVCC - "Manufacturing with Mastercam"	\$5,000
CS ² (Communities and Schools for Success)	\$20,500
PEP Grant	\$169,098
Perkins Occupational Ed./Vocational Skills	\$177,957
SPED Entitlement	\$231,688
SPED Program Improvement	\$8,030
Title I	\$63,691
Title II Educator Quality	\$23,482
Title II Technology	\$944
Title IV Safe & Drug Free	\$3,362
Title V	\$1,091
Vocational-Technical Education in Renewable Energy Project	\$50,000
Valley Tech Ed. Foundation Mini-Grants: <i>SkillsUSA, Project Smile, Aviation Club, Ice Blocks, Reality Works, First Lego, Tech Awareness</i>	\$6,954
<u>SUB TOTAL:</u>	<u>\$776,197</u>

OTHER GRANT AWARDS

Department of Public Health (passed through Milford Regional Medical Center)	\$21,000
School-Based Health Center/Milford Regional Medical Center	\$32,187
D.O.E. Foundation Reserve Awards*	\$230,000
<u>SUB TOTAL:</u>	<u>\$283,187</u>

TOTAL: **\$1,059,384**

* Chapter 70 "Pothole Funds" awarded to eligible District member towns

New Members Join School Committee

The 13 dedicated individuals who make up the Blackstone Valley Vocational Regional District School Committee provide leadership and expertise in overseeing the District's operations. In the FY07 elections for four-year terms, 10 incumbents were re-elected.

E. Kevin Harvey of Bellingham chose not to seek re-election to the Committee. Mr. Harvey served the District with distinction for nearly 22 years, three times serving as chairman for a total of 10 years. Joseph M. Hall was elected to replace Mr. Harvey. Paul M. Yanovitch was elected to represent the Town of Hopedale, replacing Robert S. Metcalf, who served a four-year term. Due to a relocation within the District, Northbridge representative Joan A. Gautreau resigned from the Committee in July. Neal Mitchell served for three months as interim representative. In a process defined by the District's regional agreement, the Northbridge Board of Selectmen and School Committee jointly appointed Jeff T. Koopman to a two-year term.

The Committee's combined industry-based experience and advice is unquestionably a valuable District asset as we prepare students for their individual career success in an ever-changing, competitively-charged global economy.

Chairman Michael D. Peterson, Mendon
Vice Chairman Gerald M. Finn, Millville

Secretary Daniel L. Baker, Uxbridge
Asst. Treasurer Arthur E. Morin, Jr., Milford

Joseph M. Hall, Bellingham
William J. Pontes, Blackstone
John C. Lavin, III, Douglas
Anthony M. Yitts, Grafton

Paul M. Yanovitch, Hopedale
Chester P. Hanratty, Jr. Millbury
Jeff T. Koopman, Northbridge
Mitchell A. Intinarelli, Sutton
Kenneth M. Pedersen, Jr., Upton

Dr. Michael F. Fitzpatrick
Superintendent-Director
Barbara Auger
District Treasurer

Blackstone Valley Vocational Regional School District
65 Pleasant St.
Upton, MA 01568-1499
(508) 529-7758
www.valleytech.k12.ma.us

DEPARTMENT OF PUBLIC WORKS

The year just ended was extremely difficult from a financial perspective. The DPW operations funded using General Fund revenues saw budget reductions of approximately 37 percent from the original Fiscal Year 2007 Town Meeting appropriation. Funds reduced from the budget were used to balance the overall Town Budget following defeat of a proposed \$3.7 million Proposition 2-1/2 override. Additionally, the Snow and Ice deficit of approximately \$125,000 that resulted from a mild winter of 2006-2007 was also taken from the Highway Division operating budget. This was the smallest winter deficit in recent years.

Personnel levels within the Highway Division fell to the lowest level since the mid-1990s, with numerous vacant positions being unfunded and thus remaining unfilled. The budget reductions resulted in a loss of summer temporary employees further taxing the full-time work force to meet the Town's needs.

Within available resources, the Department continued its program of rebuilding deteriorated drainage structures and systems in numerous locations. One major roadway repair project was completed during the year. Using approximately \$325,000 in Chapter 90 State Aid funds, 1.3 miles of School Street between Providence Road and Quaker Street were repaired, milled and repaved, significantly improving driving conditions on this high traffic volume roadway. Additionally, approximately \$12,000 in local funds was used to clean and seal pavement cracks in 22 town roads to extend their life spans. This is the smallest annual sum expended for this important maintenance work in the last five years. In a cost saving effort, only the centerlines of the Town's main roadways were restriped this year, reducing the cost of this work by 50-percent.

Another cost saving measure implemented was the turning off of 184 streetlights on town roadways and 22 ornamental streetlights and spotlights in the Rockdale and Whitinsville business districts. The lights identified for turn off were recommended by the Northbridge Safety Committee and approved by vote of the Northbridge Board of Selectmen.

Three public shade trees were removed during the year. Each one was in deteriorated condition and was removed to prevent potential life safety hazards. As part of a grant funded infrastructure repair to a portion of Border Street, 24 new street trees were planted in that New Village neighborhood.

The Sewer Division continued efforts aimed at improving the quality of the effluent being discharged to the Blackstone River from the Northbridge Wastewater Treatment Plant to determine if new, more stringent federal permit limits could be met without further capital upgrades to the plant. A number of process changes were made and different treatment chemicals were used to see if the new limits could be met. Initial results showed some improvement, but permit limits could not consistently be met with these changes. The Town is appealing the new permit limits and at year end meetings were being scheduled with the USEPA and the Massachusetts Department of Environmental Protection to discuss the new limits and the test results.

As a result of a sharp downturn in new construction during the past year, receipts from new sewer connection fees declined by more than 85-percent from the prior fiscal year to a total of just under

\$65,000 compared to nearly \$400,000 in FY 2006. As a result, for the first time since the establishment of the Sewer Enterprise Fund in 1992, operating expenses exceeded revenue. The Sewer Enterprise Fund operating deficit for FY 2007 was nearly \$325,000. Anticipating a further decline in revenues, the Board of Selectmen imposed rate increases of 20 to 22 percent for all Sewer System charges and fees for Fiscal Year 2008. Additionally, \$500,000 in Sewer Enterprise Fund reserves were appropriated to supplement the FY 2008 operating budget.

No major capital projects for the Northbridge Water System were undertaken this year. In February the Whitinsville Water Company which serves over 2,000 of its own customers in Northbridge as well as providing all water distributed by the Northbridge Water System received approval from the Commonwealth of Massachusetts of a water rate increase of approximately 27-percent. In addition to the increase in the cost of water, the new rate also provides for a “meter charge” to each customer. This meter charge covers the administrative cost of reading meters, preparing bills and administrative costs associated with the operation of the business. This charge also includes the fire protection charges that are assessed to the Town for maintaining adequate capacity and storage to provide water for fire fighting purposes. This charge was previously included in the Fire Department operating budget but was transferred to the water rates as part of the new rate structure.

The Whitinsville Water Company’s new water rate structure, approved by the State, was adopted by the Northbridge Board of Selectmen for the customers of the Northbridge Water System. This insures that all customers of the public water supplies in Northbridge pay the same rates regardless of which system provides the service.

The DPW worked closely with the Playground and Recreation Commission to implement a number of improvements to the Town’s playgrounds. Fences were installed or replaced in a number of locations. New benches were purchased and installed and loam and seed were placed on the Linwood Field to rehabilitate the turf at that location. Additionally, the DPW assisted in cutting the new athletic fields at the Northbridge High School to make them available for school and other recreational activities.

In the spring and fall of the year, DPW made use of the Worcester County Sheriff’s Community Service Program. In the spring, program participants assisted in cleaning the Town’s eight public cemeteries in preparation for Memorial Day. In the fall they returned and helped clear vegetation from the new Northbridge High School athletic fields.

The roster of employees of the Department at the end of the year 2007 is as follows:

<u>Position</u>	<u>Name</u>	<u>Years of Service</u>
Director of Public Works	Richard R. Sasseville, P.E.	14
DPW Secretary	Patricia A. Nolan	8
Sewer Superintendent	Mark F. Kuras	26
Sewer Division Secretary	Laureen Menard	10
Assistant Chief Operator	Mark Lamontagne	8
Lab. Tech/Plant Operator	<u>Vacant</u>	
Treatment Plant Operator	Michael Havalotti	8

Treatment Plant Operator	Mark S. Watson	8
Assistant Treatment Plant Operator	<u>Vacant</u>	
Treatment Plant Operator	Phillip Pascarelli	0
Highway Superintendent	Arthur J. Magowan	30
Master Mechanic	Brian Kinney	4
Working Foreman	Richard N. Brooks	19
Group Leader	<u>Vacant/Unfunded</u>	
Group Leader	<u>Vacant/Unfunded</u>	
Equipment Operator	John J. Brosnahan	11
Equipment Operator	Paul C. Bessette	10
Equipment Operator	Scott R. Grignon	8
Equipment Operator	Scott McGrath	4
Equipment Operator	<u>Vacant/Unfunded</u>	
Equipment Operator	<u>Vacant/Unfunded</u>	
Facilities Maintenance Tech	Paul Wilson	1
Facilities Maintenance Laborer	<u>Vacant/Unfunded</u>	
Facilities Maintenance Laborer	<u>Vacant/Unfunded</u>	

Respectfully submitted,

Richard R. Sasseville, PE
Director of Public Works

Mark F. Kuras
Sewer Superintendent

Arthur J. Magowan
Highway Superintendent

RECYCLING COMMITTEE

The Recycling Committee continued its focus in 2007 on the safe disposal and recycling of household hazardous waste products for the citizens of Northbridge.

The Recycling Center in the yard behind the Main Street Fire Station continued its collections of surplus paint products, used automotive products (motor oil, oil filters, antifreeze), mercury-bearing waste (fluorescent bulbs, thermometers, thermostats), and several kinds of small batteries from residents and from Town buildings. The Center is open on the third Saturday of every month from 9AM to 1PM. Paint is collected only from April through October. The Center is open to Northbridge residents free of charge. Citizens are invited to exchange a mercury thermometer or thermostat for a free digital thermometer at the Board of Health or the Recycling Center.

During 2007, the Committee collected 1250 gallons of used motor oil, 1 55-gallon drum of antifreeze, 2 55-gallon drums of motor oil filters, 5.34 tons of electronics, and 2,931 linear feet of fluorescent bulbs, plus 144 other compact bulbs. Also collected were 2 cubic-yard boxes of surplus paints, thinners varnishes, and shellacs. Eighty eight car batteries were also collected @ \$2.00 each.

The Recycling Committee also collected electronic equipment at its Recycling Center, same times and place. The collection is open to residents and businesses, including schools, institutions, and government offices. The cost is \$.20@ pound, with an extra \$15.00 charge for air conditioners.

Button-cell batteries, containing mercury, can be dropped off at the Senior Center, the Whitinsville Social Library, the Town Hall, and the Main Street Recycling Center. Four kinds of small rechargeable batteries can be dropped off at Koopman's Hardware Store, the Town Hall, and the Main Street Recycling Center.

The Committee met whenever needed on the first Monday of the month in the Town Hall. The opening balance in the Committee's revolving account in January, 2007, was \$15,265.55, and the closing balance in December, 2007, was \$17,433.92. The opening balance in the Committee's general budget in January 2007, was \$5,501.65, and the closing balance in December, 2007, was \$0.

Respectfully submitted,

Marilyn J. Baker, Chairman
Viola Bramel
Lisa Laflamme
Denis LaTour
Philip Simmons

COUNCIL ON AGING

GENERAL INFORMATION

Days Open	217
Hours/Open/Week	35(1/1/07-5/31/07) 24 (6/1/07-12/31/07)
Total Attendance	15,259
Daily Average Attendance	70.3

TRANSPORTATION SERVICES

Miles Driven	15,528
Gas Used	1,960.6 gal.
Total Units Provided	7,010
Daily Average	32.5

Transportation Units Include:

Shopping – (grocery, misc. & mall trips)	3,728
In Town Doctor Appointments	198
Handicapped (disabled. & non ambulatory)	2,989
Nutrition	1,498
Social /Recreational/Bank/Misc. Appts.	2,493
Employment & Education	195
Total Elderly	6,612
Total Non-Elderly	468
Unduplicated Elderly Transportation Clients	90
Unduplicated Non-Elderly Transportation Clients	47 (incl. students)

OTHER UNITS OF SERVICES PROVIDED

Arranged Transportation for Out of Town Medical	618
Congregate Meals Provided	4,505
Home Delivered Meals Provided	16,262
Health Clinics & Services	485
Education	916
Information & Referral Services	8,607
Counseling & Misc. Assistance	158
Social & Recreational Units of Service	6,604
Fuel Assistance, Food Stamps & Food Pantry referrals	274
Tax Assistance	153
Notary Public	24
Health Benefits Counseling & Education	173
Fitness/Exercise	1,797
Newsletter	7,164
Outreach - Includes Phone Calls, Mailings, Appointments, Visits	1,659

SERVICES PROVIDED TO NON-ELDERS

General Information	32
Intergenerational	565
Transportation	468
Family Assistance & Counseling	38

VOLUNTEERS

Volunteer Hours Contributed 2007	11,557
Estimated Value of Volunteer Services	\$138,684

The Council on Aging holds monthly meetings at the Senior Center usually at 9:00 A.M. on the second Tuesday of every month, except during the month of July. The board consists of eleven members and may also have associate members.

The officers of the Council on Aging beginning June 1, 2007 are as follows:

Chairman:	Constance Dion
Vice Chairman:	Burnham Miller
Secretary:	Leon Duquette
Treasurer:	Sid Koopman, Jr.

Additional Members of the Board:

Serge Grandoni	Kenneth Guertin
Ted Haringa	Marie Kruezing
Ted Lachapelle	Winifred Sears

Associate Members: Dorothy Salmon, Phillip Poore

The mission of the Northbridge Council on Aging is to enrich the lives of our senior community by providing services, programs, and support that allow for independence and quality of life. The basic purposes of the Council are:

- a) To identify the total needs of the elderly population of the community.
- b) To educate the community and enlist support and participation of all citizens about these needs.
- c) To design, promote and implement services to fulfill these needs or refer to appropriate agencies as necessary.

The mission of the Council on Aging is accomplished through the operation of the Northbridge Senior Center. Services and programs are available to all residents of Northbridge who are 60 years of age or older or whose spouse is 60 years or over. In-town transportation services are also available to disabled citizens of any age.

Due to severe budget cuts, it was more difficult in 2007 to accomplish our mission. For the first five months of 2007 everything was going very well and we were very busy. Our regular programs continued with good participation and special events were also held for the senior's enjoyment and/or education. Transportation continued to be our most important service and seniors were able to get to where they needed to go without a problem and also enjoyed monthly trips to various malls for shopping in other stores. Requests for out of town medical transportation continued to be accommodated by volunteer drivers and we certainly appreciate their dedication to this very much needed service.

Unfortunately our plans for continually expanding programs and services, in order to reach more people, were shattered in the Spring when our budget was reduced by 53% beginning June 1, 2007 resulting in shortened hours, reduced staff, and a decrease in the services that we offer. From that point on, we struggled to accommodate the needs of the seniors and maintain existing services and programs with fewer hours, less staff, and less money for our operating expenses.

Like many other departments, we are dealing with the budget cuts and are very thankful to our friends group, Friends of Northbridge Elders, Inc. (FINE), for supporting the center by providing funds for salaries and expenses that the town was not able to. Where would we be without FINE? They are our *life support* and we greatly appreciate this group of senior citizens who are willing to work hard raising funds to help us out because they care so deeply about the needs of the elderly citizens of Northbridge.

As we look back on 2007 we are thankful that at least the Senior Center has been able to remain open providing services, even though limited, to our seniors and handicapped citizens. This has been accomplished through donations from various businesses and citizens, fundraising by FINE, and the dedication of our board members and Senior Center staff. We hope that we can look ahead to better times during 2008 where hours, staff, and services can be restored in order to better serve our senior citizens.

Respectfully submitted,

Constance Dion, COA Chairman
Gail Anderson, Senior Center Director

BOARD OF HEALTH

The Northbridge Board of Health consists of five (5) members appointed by the Board of Selectmen. The Board has the responsibility of developing, implementing and enforcing health policies, overseeing inspections to maintain minimum standards for sanitation in housing and food service, and to assure that the basic health needs of the community are being met. The Board is assisted in its duties by a professional staff consisting of Theresa Gilchrist – Certified Food Safety Professional, James F. Malley, Jr. – Registered Professional Engineer, Edward Mansfield, Health Agent and Inspector of Animals, and Jeanne M. Gniadek, Administrative Assistant. The Board of Health meets the first and third Tuesdays of the month, unless otherwise noted, beginning at 7:00 p.m. in the Selectmen's Chambers of the Town Hall. The following is the report of the Board of Health for the year ending 2007.

HEALTH AGENTS

Ms. Theresa Gilchrist, a Certified Food Safety Professional, continues to serve as the Board's inspector of food establishments. She was instrumental in the adoption of a Certificate of Merit Program to be implemented in 2008 which will award establishments that continue to meet food safety standards. During calendar year 2007, Ms. Gilchrist conducted 127 routine inspections, 67 Follow-up inspections, and 12 complaint-type inspections. She also conducted 4 plan reviews for new and/or remodeled establishments.

Mr. Edward Mansfield has been serving double-duty as the Health Agent responsible for housing and other sanitary code inspections and as the Inspector of Animals. In 2007, Mr. Mansfield conducted 21 barn inspections, issued 35 quarantine notices, inspected dwellings in accordance with Minimum Standards of Fitness for Human Habitation, and conducted several follow-up inspections for adherence to orders issued by the Board of Health.

TITLE 5

Mr. James F. Malley Jr., PE, provided his expertise to the Board with regard to Title 5 issues. Mr. Malley witnesses percolation and groundwater testing, reviews the submission of subsurface sewage disposal plans, conducts inspections during the installation of these systems, and provides guidance to the Board as necessary. The Board received 20 applications for soils evaluation testing, 18 subsurface sewage disposal plans for review, and 2 subdivision plan reviews. Mr. Malley reviewed 29 Certificates of Compliance. The Board received 23 Title 5 Inspection Reports which 20 systems were shown to be in working order and 3 were in failure.

RABIES CLINIC

The Annual Rabies Vaccination Clinic was held on April 14, 2007 at the Whitinsville Fire Station. Rabies is a viral disease that can affect all mammals, including humans. The virus attacks the central nervous system and can be secreted in saliva. Because rabies affects people as well as animals, control of this disease has become a top priority for the Bureau of Animal Health. The Northbridge Board of Health is pleased to assist in their efforts by offering this low-cost rabies clinic on an annual basis. We wish to acknowledge and extend our gratitude to Dr. E. Patrick Lawrence of the Agape Animal Hospital for volunteering his time, staff, and services to this worthwhile event. 75 cats and dogs received a rabies vaccination at this clinic.

COMPOST SITE

The compost site located behind the Wastewater Treatment Facility on Providence Road was open to Northbridge residents on Saturday mornings from 9:00 AM- 3:00 PM from March 31, 2007 through its closing on December 1, 2007. It also operated on Wednesday afternoons from 1:00 PM – 5:00 PM during the Spring and Fall seasons. Access to the site is through a sticker program. Stickers can be purchased by residents for just \$10. Our continued thanks to Paul Monast for monitoring the site during its hours of operation.

NEW REGULATIONS

The Board of Health adopted regulations governing Recreational Camps for Children by expanding the definition of Day Camp so that programs which operate at least three days during a two-week period would be required to be licensed by the Board of Health in accordance with Mass. Dept. of Public Health regulations. State regulations require only those programs that operate for at least five days during a two-week period to be considered recreational camps. This new definition encompasses many more programs in the Board's endeavor to protect the health, safety, and well-being of children in attendance at these camps.

The Board also adopted regulations governing the use of outdoor wood burning furnaces. These regulations require a permit from the Board of Health, establishes setback distances for the location of the furnace, defines acceptable wood fuel, and requires the furnace to be laboratory tested and approved for safety standards.

Title 5 regulations governing on-site sewage disposal systems were also amended by the Board to require the use of 2-compartment tanks and requiring that designs note that pipes used are level. Additionally, the Board will require certification by the operator of the gravel pit where sand fill material originated that fill is in compliance with specifications set by the Department of Environmental Protection.

MAHB TOBACCO GRANT

The Northbridge Board of Health continues its fight against youth access to tobacco products through its receipt of mini-grant funds from the Massachusetts Association of Health Boards (MAHB) and the Massachusetts Health Officers Association (MHOA). Total grant funds received from these agencies over the past two years is \$2,650. These funds allow the Board of Health to conduct quarterly youth access tobacco checks. In 2007, four establishments were found in violation resulting in a 15-day license suspension for three of the establishments and fines totaling \$700.

PERMITS & LICENSES ISSUED

48	Permits were issued to Food Service Establishments
33	Permits were issued to Retail Food Establishments
2	Permits were issued to Catering Establishments
2	Permits were issued to Mobile Food Units
1	Permits were issued to Banquet Halls
1	Permits issued for a Residential Kitchen
20	One-Day Food Permits were issued
5	Frozen Dessert Permits
17	Tobacco Permits
7	Recreational Camp Licenses
28	Disposal Works Installers Licenses
10	Septage Hauler Permits
8	Trash Hauler Permits
5	Funeral Director Licenses
19	Stabling Permits
4	Tanning Facility Permits
6	Massage Therapy Establishment License
8	Massage Therapist License
2	Public Pool Permit
3	Construction & Demolition Dumpster Permits
3	Well Permits

Respectfully submitted,

Paul R. McKeon, Chairman
Christopher Cella
Ann Marie Thompson, RN
Scott Chase
Steven Garabedian

VISITING NURSE ASSOCIATION

The VNA of the Greater Milford-Northbridge Area (VNA) provided public health nursing and health promotion activities to the residents of Northbridge under agreement from January 1, to December 31, 2007.

Communicable disease investigations include contacts to the Department of Public Health to confirm the report and then to the physician to establish that the resident is aware of their diagnosis, and contact with the individual in order to collect the required information and perform education as indicated by the circumstances. The following is a summary of the activities provided by the VNA:

Categories	Encounters, Visits Or Clinics	Total Hours	Attendees At Clinics
Mom-Baby Visits	0		
Flu Clinic	2	13	248
Pneumonia vaccine given	0		
Flu clinic medical supplies	\$322.50		
BP Clinics	5	10	80
TB Testing	4 (2 planted, 2 read)		
Communicable Disease Investigations for the following organisms:	38		
Campylobacter	1		
E coli	1		
Giardiasis	2		
Haemophilus Influenza	3		
Hepatitis B	1		
Legionnaire's Disease	4		
Lyme disease	11 (includes 1 suspected/tick positive)		
Bacterial Meningitis	2		
Viral Meningitis	2		
Pertussis	1		
Rabies	2		
Salmonella Enteritis	4		
Shigellosis	1		
Streptococcus Pneumoniae	1		
TB related	1		
Dengue Fever	1		

Continuing this past year, the VNA facilitated Emergency Management planning meetings amongst the VNA's contracted Boards of Health and with the Commonwealth of Massachusetts' Emergency Preparedness Coalition representatives at no charge to any of the towns. Based on feedback from the attendees, each of the attending town representatives have found the information disseminated

and shared to be helpful in their disaster planning. Our plan is to continue these meetings throughout 2008 twice per year as long as the town representatives find them helpful.

The VNA's goal is to provide health care to patients in their own homes and to support the public health of the community through health promotion activities. We continue to provide home health care as a compassionate and dignified alternative to institutionalized care. Care at home is available 365 days per year.

I appreciate the Board of Health's continued support and trust in the VNA. Please feel free to contact me at 508-473-0862 if you have any questions.

Sincerely,

Jean Masciarelli, MS, RN, BC
Director of Home Health Services

NORTHBRIDGE HOUSING AUTHORITY

Background: Northbridge Housing Authority is a politic, corporate and duly organized public housing agency. State and Federal lawmakers promulgate rules and regulations, which the Authority must follow. The Authority receives funding from the state agency Department of Housing and Community Development (DHCD).

Board of Commissioners: Mary Frances Powers, Chairman
Janet King
Barbara Chandler
Vincent Tynan
Carolyn Lavallee, State appointee

As public housing commissioners, we oversee the administration of the Authority, establish policy, provide leadership and advocate for current and future housing.

Board Meetings: Board meetings are held monthly and as public officials, meetings are held according to M.G.L. chapter 39, section 2B of the Open Meeting Law. Northbridge Housing Authority meetings are posted with the date and time of all regular, special and annual meetings at the Northbridge Town Hall through the office of the Town Clerk. Northbridge Housing Authority meetings are held on the last Thursday of the month at 6:00 o'clock p.m.

Current Housing Programs: Lake Terrace – 32 Units
Colonial Drive – 44 units
NHA/DMH 689-1 Program

Eligibility: Applicants must be 60 years of age, handicapped or disabled to apply for housing. Residents who work or live in the Town of Northbridge receive a preference when reviewed and verified by the Authority. When applications are completed and deemed eligible, they are then placed on a waiting list based on priorities and preferences. The income limits are:

One person	-	\$40,150.00
Two persons	-	\$45,900.00

Office: The office is located at 12 Colonial Drive and office hours are:

Monday	-	9:00 a.m. – 4:00 p.m.
Tuesday	-	9:00 a.m. – 12:30 p.m.
Wednesday	-	9:00 a.m. – 12:30 p.m.
Thursday	-	9:00 a.m. – 4:00 p.m.

Closed on Fridays, weekends and holidays.

Anyone interested in an application for Northbridge Housing Authority may call the office at 508/234-7736 to have an application mailed or you may pick it up at the office.

New Activity: The Authority has been granted funds for streets and sidewalks at the Lake Terrace Development which will begin in the spring of 2008. In addition the Authority is planning to apply for funding for wheelchair accessible units.

Special Note: After many years as a tenant at Colonial Drive and as an elected member of the Housing Authority, Lorraine Bell, for personal reasons, has resigned as a Commissioner. We thank Lorraine for her years of service and we will miss her dedication and commitment to the people she served so tirelessly.

The Northbridge Housing Authority would like to thank all the town departments and agencies who have so graciously given their help whenever it was asked for or needed.

Respectfully submitted,

Mary Frances Powers, Chair
Janet King
Barbara Chandler
Vincent Tynan
Carolyn Lavallee, State Appointee

TRUSTEES OF SOLDIERS' MEMORIALS COMMITTEE

This annual report is being filed in accordance with the Town By-Laws. The Trustees, for the second straight year, were passed over and received no funding.

Therefore the following considered projects were placed on indefinite hold:

- Request to rededicate Buma Square
- Request for memorial honoring Leo "Pop" Laverdiere
- Request for memorial honoring Leo Assadorian
- Funding of a replacement "Welcome Home" banner to honor the returning troops
- Analysis of the needed repairs to the WW I Memorial in Rockdale
- Planning to clean and restore various memorials within the Town as recommended
in the report published by the Whitinsville Women's Club ten years ago.

Meetings were reduced to quarterly instead of monthly due to the lack of necessity to meet.

Respectfully submitted:

Philip Cyr, Chairman
Joseph Williamson
Thomas Farley
Larry Long
Spaulding Aldrich

VETERANS' COUNCIL

The Northbridge Veterans' Council consists of the following member agencies: American Legion, Oliver Ashton Post 343, Veterans of Foreign Wars, John & Richard Moran Post 6145, Disabled American Veterans, Alfred F. Seagrave Chapter 116, Am Vets, Kmiotek-Lachapelle Post 18, and the Blackstone Valley Nam Vets, Joseph E. Fitzgerald Post.

The combined members of the Northbridge Veterans' Council are responsible for formulating and conducting ceremonies on Veteran's Day and Memorial Day. The Member Posts will also respond to all inquiries, and or invitations regarding veteran's activities or events.

In preparation for Memorial Day the Veterans' Council and its members placed American Flags on the graves of all deceased veterans from the Town of Northbridge. The Council would like to thank the members, and citizens of the Community that participated. A special thanks to the staff of St. Patrick's Cemetery, Pine Grove Cemetery, and of the Northbridge DPW.

Services were held in both the Whitinsville and Rockdale sections of Town. Poems were read by Northbridge High School students in both ceremonies. Sheriff Guy Glodis was the main speaker at the Rockdale services.

The Council would like to thank everyone that participated in Memorial Day 2007. Thank you to our girl and boy scouts. Thank you to Captain Shawn Brown and the soldiers of the 125th Quartermaster Company, Massachusetts National Guard. A special thanks to those citizens of Northbridge that took the time to come out and remember those that gave their all, for all of us. The Whitinsville services were honored to have the Douglas High School Marching Band provide music for the marchers.

Veteran's Day was a special day for Northbridge's Veterans. A Veteran's Day breakfast was held at the Northbridge Middle School for the Town's Veterans. This is an ongoing event and was attended by many Veterans. Thank you to everyone involved.

In closing, the Northbridge Veterans' Council asks that we remember all of those veterans that passed away in 2007. Their dedication and sacrifices will always be remembered. We also ask that you remember those brave men and women of our armed forces that remain in harms way all over this globe.

Finally, we are proud to report that the Town's Veterans Agent has moved into his new quarters at the Veterans Hall on Hill Street. The Veterans' Council would like to thank the many private companies for their many hours of donated time and materials, to complete renovations to the Veterans Agents office. Thank you to the Veterans of this community for the many hours they put in to renovate the Agents office.

Respectfully submitted,

William J. Audette, Adjutant
Northbridge Veterans' Council

VETERANS' SERVICES

The Veterans' Services Department is a mandated position in the Commonwealth of Massachusetts. Any city or town with a population of 12,000 or more is required to have a full-time Veterans' Services Officer (VSO). The primary duty is to assist veterans and their dependants in applying for state and federal veterans benefits. This year because of a more robust outreach initiative, more veterans/dependants are seeking the aid of State Veterans Benefits (M.G.L. Chapter 115). These benefits can be applied for confidentially with the VSO. Benefits can include reimbursement of out-of-pocket medical expenses and fuel assistance.

The Welcome Home Bonus for active duty personnel and veterans of the Global War on Terrorism is an underutilized benefit. Those eligible should contact the VSO to apply for this tax-free bonus.

Many veterans continue to take advantage of VA Healthcare benefits. Enrollment forms are available at my office. In many cases, free transportation to the VA Medical Center can be arranged. Veterans are finding they will save on prescription costs. Military Discharge Form DD214 is the document necessary to obtain any veterans' benefits. If you have lost or misplaced yours, I should be able to obtain a copy for you.

During calendar year 2007, \$47,073.89 in benefits was disbursed for Northbridge veterans/dependants, an increase of \$18,830.27 over the previous year. The Commonwealth reimburses 75% of authorized benefits to the town.

This year, the Veterans' Services office moved to a new and better location. This is a result of many dedicated hours of work done by a relatively low number of volunteers. With a combination of donations of materials and professional services as well as donated labor, I was able to move into the new Veterans' Services is located at 875 Hill Street in Whitinsville. The construction was done at no cost to any of the towns served by this office. I have received an untold number of compliments on how much more appropriate and dignified this location is. The telephone/fax number remains 508-234-9808.

As always, Veterans' Services looks forward to assist veterans and/or their dependents. Please call with any veteran concerns.

Respectfully submitted,

Ken Trajanowski
Veterans' Services Director

WHITINSVILLE SOCIAL LIBRARY

The Corporators for the Whitinsville Social Library, the legal corporation which oversees the operation of the library and from which the trustees are drawn, held their 162nd Annual Meeting Sept. 21, 2006, and elected the following officers:

President - Jeanne A. Gould Vice President: Burnham P. Miller
Treasurer – Kurt A. Lange Clerk - Dr. John H. Baker, M.D.

Trustees:

Barbara Leonard (Three year term - expires 2009)
Jack W. Walker (Three year term - expires 2009)

Board of Trustees -

John A. Rauth (Term expires 2007)
Janyce Murray (Term expires 2007)
Harold D. Gould Jr. (Term expires 2008)
Dennis E. McCowan (Term expires 2008)

Endowment Committee -

Kurt A. Lange Maynard VandenAkker
Sidney DeYoung Varkis Arekelian

FINANCIAL SUPPORT: 7/1/06 THRU 6/30/07

Allocation received from Town of Northbridge:	\$203,492
Allocation received from State Aid to Libraries (LIG/MEG):	19,933
Allocations received from Endowments and Trusts:	68,317
Bank Interest	3,520
Grant from Northbridge Cultural Council	1,600
Friends of the Whitinsville Social Library	1,295
Monetary Gifts	6,306
Fines, Fees, etc.	<u>2,700</u>
Grand Total:	\$307,163

EXPENDITURES:

Salaries	\$197,332
Electricity, Heating, Telephone	18,064
Water & Sewer Use	2,731
Building Maintenance	8,698
Landscaping	28,900
Office Expenses	4,332
Network memberships	2,833
Print Materials	33,291
Audio/Visual Materials	4,737
Periodicals & Newspapers	3,550
Cultural Passes, etc.	<u>4,379</u>
Grand Total:	\$308,847

The library's total operating expenses for FY07 were \$308,847, of which the largest expenses were salaries for the full-time positions of Director and Children's Librarian, as well as seven other staffers. Besides the town funding, the library's endowment fund, and state aid to libraries, the library also received funds from the semi-annual book sales run by the Friends of the Library and from individual donations. The Library Trustees expended nearly \$29,000 on a landscaping project which included updating the lighting on the sign and statue; adding a granite bench opposite the statue of "Betsey"; and replanting all the trees, shrubs and flowering plants.

In the summer of 2006, the library hours were reduced by closing at 6 P.M. two nights a week while continuing Saturday hours. As mandated by the Massachusetts Board of Library Commissioners (MBLC), the library resumed its normal 40 hours a week during the certification period of Labor Day through Memorial Day, including four evenings as well as Saturday hours.

The library continued its membership in the Central and Western Massachusetts Regional System computer network (CWMARS) and the Central Massachusetts Regional Library System (CMRLS), with three van deliveries a week to facilitate the Interlibrary Loan (ILL) process. ILL has seen a steady increase over the years, especially in the borrowing of large print and audio-visual materials. As an MBLC-certified library, Northbridge residents were also able to directly borrow items from other public libraries in the state, under the reciprocal borrowing arrangement. This reciprocity policy also permitted residents to receive library cards from other municipalities, such as Boston and Worcester, which they could then use to access those libraries' on-line databases as well as order items from their home computers or by using one of the four public computers available at the Whitinsville Social Library. Thus residents had access to a vast amount of material well beyond the ability of the Whitinsville Social Library to finance within its own budget.

Children's Librarian Holly Johnston organized the 2006 summer reading program around the theme of What's Buzzin' @ Your Library. Over 40 children participated, which culminated in the annual watermelon seed-spitting contest on the front lawn. Ms. Johnston also supervised two preschool story hours during the school year, and held the PajamaRama story time on Monday evenings throughout the year. Laurie Baker from Grace Notes, funded by a grant from the Northbridge Cultural Council, held a monthly music and movement program for toddlers during the school year.

The library also hosted lectures and workshops for adults and teenagers throughout the year. Besides the annual visits by Paul Rogers, the well-known horticultural columnist, as well as the Garden Club of Whitinsville, the library brought back the popular Pastel Drawing workshop. The library co-hosted four meetings of the Northbridge Historical Society, including portrayals of Susan B. Anthony and Andrew Carnegie as well as a discussion by Ranger Chuck Arming on the Blackstone Valley while Michael Tougias narrated a slide show on the shipping tragedies he covered in his new book on the Blizzard of 1978. The Adult Book Club, led by Ms. Christine Drew, a librarian on the staff of the Worcester Polytechnic Institute, met monthly to discuss their latest book selection. In January 2007, a needlecraft group started meeting on Wednesday evenings for people of all skill levels and interests. Besides knitting, crochet and embroidery, several members were introduced early on to the joys and intricacies of Swedish Weaving, courtesy of former library staffer Mrs. Anne Crosby.

In early spring 2007, the library's director, Ms. Christine McLaughlin, was informed by the town manager that Northbridge was continuing to face fiscal problems, given the failure at the polls of the Proposition 2½ tax over-ride which had been authorized at the 2006 annual town meeting. Another tax over-ride was scheduled to be voted upon by Northbridge residents in spring

2007. The town manager advised the library director that if the over-ride was not approved by the voters, the town would have to zero-fund the library's budget for Fiscal 2008 which would result in the termination of the town's employment of the library staff.

After consulting with the Massachusetts Board of Library Commissioners about this looming fiscal crisis for the Whitinsville Social Library, Ms. McLaughlin prepared and distributed flyers detailing the adverse impact on the library and its ability to service the town's residents if the tax over-ride did not pass. Despite these efforts, as well as those by supporters of the school system, which was also facing major cuts, the over-ride failed at the polls. Two of the long-time employees, Mrs. Edna John and Mrs. Lorraine Bell, retired in May 2007, after 37 and 27 years of service, respectively, and employment of the remaining library staff was terminated by the town when the library closed for the day on Saturday, May 26, 2007.

In advance of this date, the library's board of trustees arranged to hire three of the library's former staff to re-open the library for two days a week, starting Wednesday, May 30th, with salaries and most expenses paid by the income from the library's endowment fund. The town continued to pay the library's utility bills, provide computer support as well as custodial service and other maintenance from the public works department.

The circulation statistics for FY2007 reflects the reduction of library hours from 40 to 12 hours a week, and from 6 days to 2 days: In July 2006, the library circulated 6,297 items. In June 2007, circulation had dwindled to 2,896 items for the month. Total items circulated for the year was 55,412 from our own collection, up from 51,221 in FY2006. In addition, 1,776 items were borrowed through Interlibrary Loan. The Whitinsville Social Library also circulated 6,286 items to non-residents. In addition to items circulated, the library saw active use of in-house services: 42 visitors, including some descendants of the Whitin family, signed-in to use of the collections in the Historical Room; many patrons used the public computers for both word processing, such as resumes and homework assignments, and to access the internet; and many enjoyed reading current issues from the library's collection of magazines and newspapers.

Respectfully submitted,

Ann L. Dzindolet,
Acting Director

HISTORICAL COMMISSION

The Northbridge Historical Commission meets on the second Tuesday of each month at 6:30 PM at the Fletcher House, 1 Elm Place, Whitinsville, Massachusetts.

The Commission responded to 21 requests for historical information from the citizens of Northbridge during 2007. We continue to make historic walking tour brochures available to our citizens. In addition, we sponsor a historic walking tour during the Blackstone Valley Heritage Homecoming weekend in October. The Commission also sponsors grade 8 historical tours in order to give students a greater appreciation for our heritage.

The Commission also acts in a regulatory and advisory capacity in determining which homes are historic and must be restored with like-kind materials on their exteriors when state or federal funds are being used.

The Commission completed a 3-year project this past year with the placing of beautiful hand-carved welcome signs on the Northbridge/Grafton and Northbridge/Uxbridge town lines. The Commission has come to a standstill on its historic survey of Northbridge Center due to budget cutbacks and a zero budget.

Citizens that have historical questions regarding their homes may contact Kenneth Warchol at (508) 234-6833.

Respectfully submitted,

Kenneth Warchol, Chairman
Paula McCowan
Donald Gosselin
David Potty
Jerry Bagdhasarian

PLAYGROUND AND RECREATION COMMISSION

Key Highlights

The year 2007 the commission members were Ken Taylor, Craig Bachman, Bridget Curley, John Phelan, Bruce Frieswick, Scott Mackintosh, and Matt White. Mr. Bachman and Mr. White both left the commission. They will be missed by the other members.

The 2nd annual Community Service Program was held in the spring. Over 800 hours of manpower was given to the town to help clean and improve the fields throughout the town. Groups that participated were Northbridge Baseball, Softball, Joe LaFluer Baseball, Soccer, Pop Warner, and residents of Northbridge.

Field User Fees were implemented which paid for several projects throughout town. Chain link replaced or fixed, dugouts, benches, seed and fertilizer, and bleachers.

The High School fields were cleaned up and mowed by 20 or so residents in the town.

We held our Holiday Bazaar this year. It was very successful. The event benefited not only playground but also the NEF, who profited over \$400.00 and our local food pantry who profited over \$300.00. We will be working on getting more events for our residents to attend.

We would like to thank Walmart for their generous gift donation. This helped to maintain our summer concerts. This event is always well attended.

Respectfully submitted,

Bridget Curley, Chairman

**CALENDAR YEAR 2007
ANNUAL SALARIES**

	EMPLOYEE NAME	YTD GROSS
SELECTMEN	C. AMPAGOOMIAN	\$ 937.44
	W. AUDETTE	\$ 906.46
	J. MARZEC	\$ 875.00
	J. MONTECALVO	\$ 18,126.37 **
TOWN MANAGER	M. COUGHLIN JR	\$ 129,188.36 ***
	T. KOZAK	\$ 85,690.11 *
	S. SUSIENKA	\$ 59,011.01
	D. GOSSELIN	\$ 38,234.35
BUILDING-PLANNING	P. FERRARA	\$ 1,665.52
MIS	R. THAYER	\$ 58,050.08
ACCOUNTING	N. VAIDYA	\$ 54,417.70
	M. LARAMEE	\$ 31,774.66
	B. DESMARAIS	\$ 47,206.55
ASSESSORS	R. FITZGERALD	\$ 58,437.86
	S. BRENNAN	\$ 48,457.15
	J. CECCONI	\$ 36,440.60
TREASURER/COLLECTOR	D. KRISTOFF	\$ 57,123.84
	J. MORIN	\$ 5,050.86
	L. WOELLER	\$ 45,767.98
	M. KEMP	\$ 32,002.42
	J. HARRIS	\$ 35,134.08
	C. DUQUETTE	\$ 6,246.45
	L. HOUDE	\$ 3,306.38
	D. CEDRONE	\$ 52,923.41
TOWN CLERK	C. HILLS	\$ 41,346.82
	R. BECHTHOLDT II	\$ 54,637.91
PLANNING BOARD	J. DULMAINE	\$ 49,661.10
COMMUNITY DEV	B. KINNEY	\$ 32,031.65
	C. BERTOLET	\$ 19,926.47
POLICE DEPT.	W. WARCHOL	\$ 124,103.83 *
	R. ANNIS	\$ 141.84 *
	J. BARTH	\$ 283.68 *
	J. BONARDI	\$ 562.06 *
	R. BRADLEY	\$ 90,644.80 *
	S. BUMA	\$ 63,959.82 *

EMPLOYEE NAME	YTD GROSS
C. CHICKINSKI	\$ 66,843.90 *
A. CICCONE	\$ 7,029.95 *
B. COLLINS	\$ 37,185.52 *
L. DERKOSROFIAN	\$ 76,135.07 *
M. GAUDET	\$ 5,012.60 *
R. GORMAN	\$ 68,118.97 *
G. HAMM	\$ 29,644.42 *
S. HENEY	\$ 107,253.79 *
J. INGER	\$ 45,713.30 *
T. LABRIE	\$ 113,576.83 *
D. LAMOREAUX	\$ 88,870.81 *
L. LASALA	\$ 52,302.85 *
J. LEONARD	\$ 35,399.65 *
M. LEONARD	\$ 93,226.96 *
S. MATTE	\$ 11,924.76 *
T. MELIA	\$ 3,551.61 *
J. NADEAU	\$ 90,738.47 *
J. OUILLETTE	\$ 97,573.68 *
C. PHILLIPS	\$ 344.00 *
C. PLANT	\$ 2,945.00
H. RAJOTTE	\$ 3,720.96 *
D. ROY	\$ 86,798.74 *
L. SKILLEN	\$ 50,311.30
L. SMITH	\$ 86,367.91 *
C. STUART	\$ 6,232.00
W. TRIPP	\$ 141.84 *
K. WESTBURY	\$ 82,335.70 *
J. WHITE	\$ 72,777.92 *
S. ZOLLIN	\$ 95,166.04 *
T. DEJORDY	\$ 79,911.94 *
R. COLLETTE JR	\$ 344.00 *
D. CONLON	\$ 478.71 *
P. GREENO	\$ 842.68 *
B. LAPOINTE	\$ 319.14 *
F. METIVIER	\$ 141.84 *
T. MICHNIEWICZ	\$ 881.20 *
J. ROPIAK	\$ 1,702.38 *

	EMPLOYEE NAME	YTD GROSS
FIRE DEPT	G. NESTOR	\$ 84,672.00 *
	J. BEAUCHAIN	\$ 1,648.81
	L. BERNARD	\$ 526.65
	B. BLAIR	\$ 751.66
	F. BRACKLEY	\$ 4,342.19
	R. BRIAND	\$ 119.23
	B. CASTELL	\$ 78,486.15 *
	R. CAVALIERI	\$ 3,896.74
	W. DAVIS	\$ 76,790.47 *
	B. DUDA	\$ 966.59
	S. DUPRE	\$ 6,016.00
	S. FEEHAN	\$ 1,395.03
	A. GENGA	\$ 3,817.82 *
	S. GEORGE	\$ 183.68
	J. GOSSELIN	\$ 2,655.26
	D. HOLMES	\$ 69,744.45 *
	F. JACKSON	\$ 13.81
	M. KURAS	\$ 921.13
	R. L;ACHAPELLE	\$ 85,278.31 *
	D. LAFLASH	\$ 444.45
	D. MASSEY	\$ 277.01
	R. MONTBLEAU	\$ 63,914.64 *
	D. MORROW	\$ 966.32
	G. NOEL	\$ 72,812.61 *
	D. NOWLAN	\$ 68,425.33 *
	M. PLANTE	\$ 2,415.80
	G. RILEY	\$ 4,846.24
	J. SMITH	\$ 934.41
	T. VALDIVIA	\$ 81,538.53 *
	K. WARD	\$ 2,255.56
	M. WATSON	\$ 1,633.24
	D. WHITE	\$ 82,218.07 *
	W. WHITE	\$ 66,944.63 *
	M. WHITTAKER	\$ 13,331.37
	M. BAKER	\$ 70.90
	E. BOUTHILLETTE	\$ 67,079.16 *
	R. HARINGA	\$ 4,790.36

	EMPLOYEE NAME	YTD GROSS
	D. HOLMES	\$ 4,374.80
	D. KIMBALL	\$ 2,057.77
	J. NIRO	\$ 377.90
	J. QUINN JR.	\$ 637.24
BUILDING DEPT	J. SHEEHAN JR	\$ 56,705.69
	B. OUILLETTE	\$ 40,704.65
	R. SUSIENKA	\$ 300.00
INSPECTORS	L. WIERSMA	\$ 6,133.10
	R. WUNSCHER	\$ 6,266.74
	L. SAKIN	\$ 1,250.00
	E. SEIDLER	\$ 4,606.04
	G. DUHAMEL	\$ 3,159.15
	J. GUERTIN	\$ 7,484.50
	R. WALLIS	\$ 3,578.75
	H. NYDAM	\$ 4,603.78
DPW HIGHWAY DIVISION	R. SASSEVILLE	\$ 87,075.36 *
	A. MAGOWAN	\$ 68,226.39 *
	P. NOLAN	\$ 28,793.24
	P. BESSETTE	\$ 48,984.75 *
	R. BROOKS	\$ 60,950.49 *
	J. BROSNAHAN	\$ 48,849.82 *
	A. BUTLER	\$ 1,516.32
	S. GRIGNON	\$ 43,043.55 *
	W. KANZ	\$ 235.20
	B. KINNEY	\$ 51,411.09 *
	B. LUSSIER	\$ 320.36
	D. MAKELA	\$ 248.00
	S. MCGRATH	\$ 46,887.13 *
	J. OOSTERMAN	\$ 95.89
	M. SARNBLAD	\$ 2,850.81 *
	P. WILSON	\$ 41,232.44 *
DPW SEWER DIVISION	M. KURAS	\$ 69,851.89
	P. DEANE	\$ 2,397.36
	M. HAVALOTTI	\$ 54,570.82 *
	M. LAMONTAGE	\$ 62,226.06 *
	B. LEVASSEUR	\$ 43,085.70 *
	L. MENARD	\$ 34,768.55 *

	EMPLOYEE NAME	YTD GROSS
	P. PASCARELLI	\$ 11,577.22 *
	M. WATSON	\$ 56,074.40 *
BOARD OF HEALTH	J. GNIADEK	\$ 43,248.79
COUNCIL ON AGING	G. ANDERSON	\$ 48,031.87
	J. BABINEAU	\$ 1,245.25
	M. JACQUES	\$ 343.23
	W. JORRITSMA	\$ 20,654.29
	M. ALEX	\$ 8,139.42
	J. DIONNE	\$ 6,752.84
	A. GENTRY	\$ 6,240.00
VETERANS	K. TRAJANOWSKI	\$ 44,593.13
LIBRARY	M. MCLAUGHLIN	\$ 23,335.99
	L. BELL	\$ 12,876.34
	A. DZINDOLET	\$ 7,301.06
	E. JOHN	\$ 15,573.28
	H. JOHNSTON	\$ 17,419.10
	C. NABBOUT	\$ 2,025.00
	M. NICHOLS	\$ 4,903.36
	P. PATNODE	\$ 6,852.51
	E. SHAUGHNESSY	\$ 10,940.28
RECYCLING	D. THOMPSON	\$ 508.27
SCHOOL SUPERINTENDENT	P. SOOJIAN	\$ 148,637.60 *
SCHOOL SECRETARY	M. BLODGETT	\$ 53,748.06
	S. DOWNS	\$ 36,800.57
	K. MEYER	\$ 30,140.92
	J. MELIA	\$ 37,059.56
SCHOOL NURSES	C. HARRINGTON	\$ 20,410.78
	W. SHENIAN	\$ 59,785.02
	J. THORNE	\$ 60,520.02
	S. CALABRO	\$ 54,888.36
	S. DEVITTO	\$ 3,074.94
	M. ROKES	\$ 40,117.75
	L. JOHNSON	\$ 67,183.91
	S. WIEGERS	\$ 8,879.79
SCHOOL MAINTAINCE	P. HALACY	\$ 55,660.93
	M. BEDARD	\$ 44,645.25 *
	K. DEYOUNG	\$ 47,125.55 *

	EMPLOYEE NAME	YTD GROSS
	J. LESIAK	\$ 59,006.75 *
	G. VARTERESIAN	\$ 54,048.98 *
	L.ACHORN	\$ 44,649.85 *
	R. BROUILLETTE JR	\$ 36,530.51 *
	R. DEMREST	\$ 49,021.15 *
	T. DEYOUNG	\$ 43,076.27 *
	J. GAUTHIER	\$ 39,354.71 *
	J. GILLEY	\$ 48,755.43 *
	J. GUYETTE	\$ 40,325.94 *
	J. MAYOTTE	\$ 24,892.07 *
	B. METCALF	\$ 33,834.24
	P. MORIN	\$ 36,954.75 *
	R. NEWMAN JR	\$ 28,245.55 *
	R. OUELLETTE	\$ 45,580.29 *
	B. SIMMONS	\$ 25,676.04 *
	A.THIBAULT	\$ 41,979.93 *
	K. WALKER	\$ 44,855.41 *
	C. BARTLETT	\$ 2,360.00
	B. CARR	\$ 2,297.50
	H. DION	\$ 2,057.00
	B. GRABOWSKI	\$ 2,368.00
	J. KIRITSY	\$ 2,485.00
	N. POLUCHA	\$ 3,230.00
	D. SETARO	\$ 7,059.50
	G. WALKER	\$ 2,560.00
FOOD SERVICES	D. KING	\$ 51,423.44
	S. MARSHALL	\$ 8,352.25
	I. AFONSO	\$ 7,356.08
	D. ARAKALIAN	\$ 14,592.43
	R. BLAIR	\$ 14,275.35
	J. BLOOD	\$ 27,904.54
	D. BUMA	\$ 4,568.27
	T. CUGINI	\$ 14,666.77
	E. FONTAINE	\$ 18,479.97
	P. GARDINI	\$ 27,130.04
	K. GOLDMAN	\$ 12,856.15
	C. GREENE	\$ 27,598.23

	EMPLOYEE NAME	YTD GROSS
	K. HAMILTON	\$ 144.38
	D. HARTLAND	\$ 14,544.34
	K. HENDERSON	\$ 11,466.65
	L. HUTCHINSON	\$ 9,832.21
	A. LOWELL	\$ 15,951.19
	S. MASSICOTTE	\$ 27,173.40
	D. MCGRATH	\$ 14,006.68
	C. MUTELL	\$ 22,121.01
	J. PERKINS	\$ 11,674.72
	R. PUGLISI	\$ 25,092.87
	S. ROY	\$ 14,776.80
	J. SEAGRAVE	\$ 18,174.49
	L. SIMMONS	\$ 8,623.96
	J. WILLIAMSON	\$ 21,867.91
	N. CUSSON	\$ 675.00
	D. BERNARD	\$ 240.00
	B. CUGINI	\$ 421.88
	B. HOOVER	\$ 78.75
	P. LASALA	\$ 884.00
	D. REXFORD	\$ 391.88
	S. SWETT	\$ 3,076.89
	S. WHEELER	\$ 585.01
BALMER SCHOOL	J. BALDWIN	\$ 20,056.86
	L. BELSETH	\$ 65,172.39
	J. BOUTHILLETTE	\$ 66,881.50
	S. BAZOUKAS	\$ 65,855.57
	P. BRAZAUSKAS	\$ 72,675.35
	P. CHESNA	\$ 69,881.38
	S. DAVIS	\$ 66,985.27
	M. DEJORDY	\$ 68,955.45
	P. DEVEAU	\$ 44,609.72
	J. DEYOUNG	\$ 68,955.45
	A. FULLER	\$ 25,802.08
	J. GUERTIN	\$ 27,625.95
	S. KUROWSKI	\$ 69,358.56
	J. LABRIE	\$ 1,471.43
	J. LACHAPELLE	\$ 40,583.72

	EMPLOYEE NAME	YTD GROSS
	M. LANDRY	\$ 66,881.50
	S. LANZILLO	\$ 53,999.62
	J. O'BRIEN	\$ 59,257.95
	D. O'DONNELL	\$ 27,561.76
	J. PELLETIER	\$ 66,881.50
	C. PEPIN	\$ 68,559.34
	S. REILLY	\$ 36,645.04
	K. THERIAULT	\$ 26,622.06
	M. USENIA	\$ 63,362.67
	S. VINCENT	\$ 27,984.19
	K. WALKER	\$ 60,292.68
	S. WALKER	\$ 52,648.13
	S. WARCHOL	\$ 56,151.01
	P. WILLIAMS	\$ 45,349.75
	A. WILSON	\$ 28,560.11
	E. HITRON	\$ 4,112.64
	K. BOULAY	\$ 26,622.06
	A. BOURGET	\$ 65,855.57
	R. GERVAIS	\$ 35,720.76
	S. MARINO	\$ 68,962.63
	D. MIGNAULT	\$ 65,855.57
	S. PAUL	\$ 65,855.57
	D. PINHEIRO	\$ 65,855.57
	S. RIVELLI-GUERTIN	\$ 53,999.62
	C. ROBINSON	\$ 66,843.07
	J. SHANAHAN	\$ 65,855.57
	M. SHENIAN	\$ 68,962.63
	K. TOWER-LUDWIG	\$ 66,881.50
ALDRICH SCHOOL	M. SCHOFIELD	\$ 28,950.78
HIGH SCHOOL	M. HUGHES	\$ 42,293.32
	R. PLASSE	\$ 45,248.26
	R. WRIGHT	\$ 25,436.39
	A. ABUSAMRA	\$ 33,873.00
	P. BEDARD	\$ 46,848.40
	J. BEVERIDGE	\$ 28,061.76
	S. BORJESON	\$ 14,068.35
	K. BOYLE	\$ 30,359.79

EMPLOYEE NAME	YTD GROSS
J. CESTONE	\$ 48,345.18
J. CHARTRAND	\$ 29,830.33
B. COLUMBUS	\$ 66,881.50
R. CORAZZINI	\$ 28,210.11
H. CORBETT	\$ 52,384.34
M. DABNEY	\$ 44,662.54
P. DEARY	\$ 51,393.77
K. DEYOUNG	\$ 71,181.50
A. FINKEL	\$ 45,457.06
S. FUCHS	\$ 40,864.30
M. GADDIS	\$ 61,327.39
M. GOODREAU	\$ 16,738.29
J. GOODRICH	\$ 41,099.61
J. GORMAN	\$ 53,676.56
K. GUERIN	\$ 62,427.39
M. HENEY	\$ 41,127.75
R. LAFAYETTE	\$ 15,062.22
A. LANDIS	\$ 42,184.26
R. LAURENS	\$ 71,231.50
J. LEBLANC	\$ 73,955.45
E. MACOMBER	\$ 66,355.57
D. MANCUSO	\$ 44,890.20
J. MANNING	\$ 11,859.65
M. MANOSH	\$ 46,151.58
M. MARTIN	\$ 53,348.13
P. MATHIEU	\$ 18,814.41
MILLS, DAVID	\$ 55,936.93
A. MURADIAN	\$ 72,088.29
G. OSTOPOWICH	\$ 67,381.50
S. PALMER-HOWES	\$ 62,427.39
D. PAPAZIAN	\$ 65,855.57
K. PEARSON	\$ 42,793.32
J. PEPIN	\$ 71,028.42
K. RANDALL	\$ 30,230.94
M. REILLY	\$ 65,672.39
J. SAUTER	\$ 70,381.50
K. SAVAGE	\$ 27,122.06

	EMPLOYEE NAME	YTD GROSS
	S. SIMONCINI	\$ 57,563.73
	D. SKARIN	\$ 45,078.08
	J. STANLEY	\$ 44,905.03
	J. SWAYZE	\$ 50,708.14
	N. SWEENEY	\$ 74,562.51
	S. THULIN	\$ 40,659.26
	M. VEJACK	\$ 32,615.23
	A. BOUDREAU	\$ 43,964.30
	K. GOFF	\$ 44,280.10
	C. GREEN	\$ 67,966.57
	R. GROVER	\$ 41,702.40
	J.M. SHANAHAN	\$ 68,166.57
	W. KRAUSE	\$ 74,688.17
	P. CHENET	\$ 67,281.50
	M. DOWLING	\$ 15,374.70
	V. EDWARDS	\$ 69,031.50
	W. EGAN	\$ 46,429.52
	M. FRASCA	\$ 52,787.76
	A. LINDBERG	\$ 16,549.47
	J. LUCENA	\$ 45,028.40
	R. MARSHALL	\$ 65,166.14
	A. RICHARDS	\$ 72,181.50
MIDDLE SCHOOL	N. BERTAND	\$ 24,349.04
	M. ASHBY	\$ 51,084.15
	J. BEDIGIAN	\$ 61,323.52
	D. BENNETT	\$ 50,821.86
	B. BERARD	\$ 37,755.31
	L. BLANDING	\$ 29,594.90
	T. COADY	\$ 59,039.62
	A. COLONERO	\$ 60,292.68
	E. COX	\$ 40,864.30
	S. DECATALDO	\$ 24,565.53
	J. FLAYHAN	\$ 57,266.53
	K. GAUDETTE	\$ 31,701.22
	M. GAUTHIER	\$ 70,172.39
	C. GNIADEK	\$ 33,483.72
	S. GUERRA	\$ 25,878.17

EMPLOYEE NAME	YTD GROSS
M. HAZELWOOD	\$ 67,581.50
K. JENKINS	\$ 50,606.34
L. KAMATARIS	\$ 53,999.62
R. KLEIN	\$ 29,434.19
M. LARSON	\$ 54,715.62
L. LUKASEK	\$ 17,584.01
P. MACEK	\$ 65,855.57
M. MALONE	\$ 66,881.50
K. MANCINI	\$ 66,055.57
D. MATHIEU	\$ 17,622.40
R. MCCLAUGHLIN	\$ 56,773.70
L. MCNEIL	\$ 53,357.14
G. NEALON	\$ 64,822.39
N. OUELLETTE	\$ 66,881.50
R. PHILLIPS	\$ 50,674.64
D. POLLARD	\$ 67,781.50
J. PROVOST	\$ 51,644.21
M. REMUCK	\$ 7,530.00
K. RHEAUME	\$ 66,055.57
J. ROIX	\$ 46,353.08
J. RUSSO	\$ 69,422.39
D. SABOURIN	\$ 26,622.06
J. SKILLEN	\$ 54,298.13
S. SMALL	\$ 69,312.63
T. SPADARO	\$ 53,176.56
B. STEEVES	\$ 67,581.50
C. STEINWAND	\$ 50,098.83
M. STINCHFIELD	\$ 48,740.29
P. STOCKHAUS	\$ 57,951.78
J. SULLIVAN	\$ 48,575.98
P. THISTLE	\$ 68,355.57
S. TRAVERS	\$ 67,231.50
K. WARCHOL	\$ 82,362.51
K. WOOD	\$ 26,033.63
J. MURRAY	\$ 69,731.50
K. SAWDON	\$ 67,231.50
J. SPRATT	\$ 43,813.29

	EMPLOYEE NAME	YTD GROSS
	R. MORO	\$ 43,313.29
	D. PLAUD	\$ 71,688.29
	L. BENOIT	\$ 31,726.22
	S. CHALMERS	\$ 25,945.08
	M. CONNELL	\$ 44,948.40
	S. DODD	\$ 20,552.94
	J. DONAHUE	\$ 58,131.50
	L. GERAGHTY	\$ 56,069.80
	K. MCNEIL	\$ 49,984.02
	C. NELSON	\$ 67,219.00
	C. REMIAN	\$ 51,622.14
	N. SANKO	\$ 68,316.50
	L. SNELGROVE	\$ 62,293.52
	C. RAMIAN	\$ 28,060.33
	M. OUELLETTE	\$ 37,955.31
PRIMARY SCHOOL	K. BOYLE	\$ 1,471.43
	K. DAIGE	\$ 26,985.33
	S. MORGANELLI	\$ 1,733.93
	S. PERRON	\$ 68,962.63
	L. PROCOPIO	\$ 27,930.33
	M. STRID	\$ 68,855.45
	K. AVERKA	\$ 65,855.57
	J. BRIAND	\$ 69,412.63
	P. BRODIN	\$ 40,864.30
	D. BURKE	\$ 25,965.53
	D. CEDERBAUM	\$ 26,822.06
	L. CLARK	\$ 62,823.52
	C. FULLER	\$ 65,855.57
	E. GOSSELIN	\$ 66,881.50
	T. GOULD	\$ 26,952.08
	C. GRAHAM	\$ 24,565.53
	M. HUELIN	\$ 26,822.06
	M. JUGES	\$ 65,855.57
	J. KUCINSKAS	\$ 65,022.39
	D. LIGHT	\$ 72,038.29
	E. LINGA	\$ 70,633.88
	B. MARTIN	\$ 46,624.00

	EMPLOYEE NAME	YTD GROSS
	T. PHIPPS	\$ 24,565.53
	J. REDDING	\$ 64,349.17
	W. RIORDAN	\$ 45,913.29
	M. SUTTON	\$ 53,999.62
	S. TRINGALI	\$ 68,962.63
	R. TROMBLEY	\$ 70,922.95
	D. WARE	\$ 35,374.12
	D. WILSON	\$ 14,328.24
	R. SHARY	\$ 27,930.33
	C. CAPITE	\$ 43,663.29
	E. ABBONDANZA	\$ 68,931.50
	L. BELLAVANCE	\$ 47,329.38
	S. CHAUVIN	\$ 23,122.84
	C. CIOFFI	\$ 66,881.50
	L. DAMATO	\$ 66,881.50
	K. GICAS	\$ 26,315.53
	A. JETTE	\$ 26,622.06
	P. KUINDERSMA	\$ 46,703.08
	K. LEVY	\$ 66,881.50
	L. MCGEE	\$ 23,126.34
	M. MORASSE	\$ 68,263.38
	M. RACICOT	\$ 66,881.50
	L. SULLIVAN	\$ 66,519.81
	J. WING	\$ 42,317.94
SPEECH	B. BRANNIGAN	\$ 10,216.50
	K. ROBERT	\$ 8,510.00
	J. SALEM	\$ 16,110.00
SCHOOL ADMIN	J. DORR	\$ 42,730.72
	G. MURRAY	\$ 110,538.54
	J. HEALY	\$ 22,153.77
	M. ROSSETTI	\$ 93,999.88
	D. INCUTTO	\$ 91,399.94
	J. ZYWIEN	\$ 93,999.88
	J. CARROLL	\$ 78,884.47
	M. GAUTHIER	\$ 95,999.93
	R. MEAGHER	\$ 85,999.81
	C. JOHNSON	\$ 105,749.80

	EMPLOYEE NAME	YTD GROSS
	J. SUSIENKA	\$ 56,499.82
	J. ZANGHI	\$ 89,999.91
	G. ARSENAULT	\$ 65,038.16
	S. CULLEN	\$ 42,499.99
	L. DIEGO	\$ 41,499.90
	B. GONYEA	\$ 45,999.98
	S. DIMARE	\$ 71,851.47
	S. FALCONER	\$ 67,622.94
	B. L'HEUREAUX	\$ 57,599.88
	L. LANGILLE	\$ 55,040.00
	P. RITTER	\$ 56,236.93
SECRETARIES	D. MORREALE	\$ 34,214.32
	M. SHENIAN	\$ 33,914.80
	S. POITRAS	\$ 34,189.36
	L. ST. PIERRE	\$ 25,329.85
	B. DUCLOS	\$ 33,914.80
	E. FISHER	\$ 33,977.20
	K. CHENIS	\$ 20,797.22
	D. HENEY	\$ 33,914.80
	P. LUBAS	\$ 24,331.60
	L. WHITE	\$ 33,914.80
	M. GUILBEAULT	\$ 29,842.68
	L. BARTOLINI	\$ 10,066.75
	N. GANGAI	\$ 48,078.11
	S. ROCHE	\$ 4,268.21
LUNCH AIDE	S. BEGGS	\$ 3,248.75
	L. FINNEGAN	\$ 740.01
	A. MOORE	\$ 3,304.66
	M. RICHARD	\$ 3,353.79
	S. BICKFORD	\$ 3,067.84
	R. LACHAPELLE	\$ 3,335.48
	A. WHEELER	\$ 3,345.36
	C. STUART	\$ 3,314.75
	D. CICCONE	\$ 20,400.00
AIDES	K. TYNAN	\$ 12,829.56
	K. BRAZAUSKAS	\$ 1,637.50
	J. ANDONIAN	\$ 21,695.36

EMPLOYEE NAME	YTD GROSS
D. ARIEL	\$ 15,572.87
M. BEAUREGARD	\$ 15,920.08
K. BELANGER	\$ 17,420.08
M. BENOIT	\$ 15,240.47
D. BOTT	\$ 10,960.68
T. BROWN	\$ 18,844.16
J. CAFFERKY	\$ 9,459.50
J. CAMARRA	\$ 11,259.69
L. CIRAS	\$ 16,467.81
A. CLEARY	\$ 489.92
L. CLEMENTS	\$ 15,416.56
M. COLLETTE	\$ 18,798.11
A. DEROSIERS	\$ 14,081.09
J. DUJNIC	\$ 9,396.29
R. DUMAS	\$ 15,443.53
L . FAY	\$ 16,481.87
D. FLEMMING	\$ 15,409.54
R. FLEMING	\$ 15,938.61
K. GALLAGHER	\$ 13,058.18
M. GAY	\$ 16,257.17
J. GILES	\$ 2,947.24
S. GOLDSTEIN	\$ 3,602.72
A. GUERIN	\$ 13,639.92
L. HARTWICK	\$ 15,151.57
J. IADAROLA	\$ 9,161.86
D. ISABELLE	\$ 8,160.20
L. JOHN	\$ 1,678.62
S. KEEFE	\$ 1,642.24
M. KEITH	\$ 16,157.90
J. KILLOY	\$ 8,774.57
T. KOOPMAN	\$ 19,283.57
D. LARSON	\$ 3,145.88
D. LAVALLEE	\$ 14,665.92
C. LEBEL	\$ 15,518.06
S. LESSARD	\$ 21,108.23
A. LUND	\$ 12,817.88
G. MAGUIRE	\$ 14,024.13

	EMPLOYEE NAME	YTD GROSS
	B. MALCOLM	\$ 15,544.16
	P. MARTIN	\$ 5,028.90
	K. MCGOWAN	\$ 625.06
	C. METCALF	\$ 18,014.05
	P. MULHALL	\$ 11,233.97
	K. NABBOUT	\$ 12,642.34
	L. O'BANNON	\$ 625.06
	P. PAINE	\$ 18,537.49
	K. PARKER	\$ 4,117.70
	A. PATNODE	\$ 4,670.97
	D. QUINAMA	\$ 16,406.83
	L. RAPP	\$ 15,014.32
	N. RAWLINGS	\$ 17,439.40
	P. ROCHE	\$ 15,111.85
	D. SCHOTT	\$ 625.06
	M. SMITH	\$ 17,450.38
	K. SNYDER	\$ 14,027.92
	D. SPINNEY	\$ 2,282.56
	S. STONE	\$ 13,316.54
	L. SUSIENKA	\$ 12,808.69
	S. SUSIENKA	\$ 22,837.21
	M. THEROUX	\$ 6,470.78
	S. WALLACE	\$ 16,035.27
	R. YARGEAU	\$ 5,944.70
	E. NEWMAN	\$ 48.00
	N. ADAMS	\$ 48.00
	C. COONEY	\$ 16,447.52
	S. GRANVILLE	\$ 10,895.91
	P. JOHNSON	\$ 11,502.50
	K. LARIVIERE	\$ 10,610.67
	M. MCNEIL	\$ 12,328.27
	M. COYLE	\$ 9,093.04
	L. ZYWIEN	\$ 11,157.15
SUBS	K. GARRON	\$ 180.00
	S. ASHBY	\$ 1,181.25
	M. BRUNEAU	\$ 150.00
	K. BURGESS	\$ 150.00

EMPLOYEE NAME	YTD GROSS
K. DEMERITT	\$ 7,587.50
C. DESROSIERS	\$ 2,246.10
L. EDWARDS	\$ 100.00
J. HAINEY	\$ 350.00
C. HINMAN	\$ 900.00
U. HOULE	\$ 3,550.00
T. IARUSSI	\$ 175.00
S. LIVINGSTON	\$ 750.00
L. MAHONEY	\$ 150.00
P. MAHONEY	\$ 4,890.00
A. MARQUIS	\$ 7,429.77
M. MCDONALD	\$ 750.00
D. MIEDEMA	\$ 300.00
T. MORREALE	\$ 375.00
S. NICOLETTI	\$ 6,500.00
K. O'DONNELL	\$ 1,375.00
D. ROBBINS	\$ 1,200.00
C. SPENCER	\$ 300.00
S. STROM	\$ 150.00
C. SUSIENKA	\$ 275.00
S. SZTUBA	\$ 225.00
N. THEROUX	\$ 1,125.00
D. VERDOLINO	\$ 46,384.72
T. WILCOX	\$ 35,101.22
D. BECCIA	\$ 1,925.00
B. BEDROSIAN	\$ 11,365.00
J. BRAZAUSKAS SR	\$ 900.00
L. CAPISTRAN	\$ 1,250.00
S. DORFMAN	\$ 9,402.50
D. FRASER	\$ 425.00
K. GRADY	\$ 3,975.00
R. KILLORAN	\$ 525.00
E. KOTZEN	\$ 10,425.00
R. LAGUE	\$ 5,975.00
C. LAVALLEE	\$ 2,625.00
D. MACDONALD	\$ 2,950.00
N. MOSCOFIAN	\$ 150.00

EMPLOYEE NAME	YTD GROSS
B. RANDALL	\$ 1,725.00
A. RADCLIFFE	\$ 2,800.00
K. REILLY-GILL	\$ 1,000.00
M. ROCHE	\$ 375.00
P. SADLON	\$ 75.00
W. BROUWER	\$ 13,775.00
D. BROWN	\$ 3,300.00
T. CRANE	\$ 50.00
D. DUCHARME	\$ 375.00
Z. GIEGUCZ	\$ 12,627.50
C. JAMESON	\$ 600.00
B. JOHNSON	\$ 525.00
J. JONCAS	\$ 30,577.08
K. MIEDEMA	\$ 712.50
C. MITCHELL	\$ 525.00
C. PHELAN	\$ 300.00
D. PRIOR	\$ 6,350.00
E. SHUGRUE	\$ 300.00
M. WOOD	\$ 500.00
W. FOSTER	\$ 6,830.00
E. LACAVA	\$ 15,546.00
R. LAPOINTE	\$ 1,725.00
J. ARCHIBALD JR	\$ 9,375.00
R. BOBERG	\$ 6,525.00
M. CABRAL	\$ 675.00
B. CATALANO II	\$ 250.00
M. CONTINO	\$ 1,125.00
J. DEMAGIAN	\$ 18,149.84
A. KATZ	\$ 9,690.00
P. KOSCIAK	\$ 7,050.00
R. MCCABE	\$ 250.00
J. MURESCO	\$ 6,432.50
Z. POLUCHA	\$ 1,400.00
L. YEO	\$ 200.00
D. CUNDIFF	\$ 550.00
M. GILBERT	\$ 5,500.00
J. LACEY	\$ 12,360.00

	EMPLOYEE NAME	YTD GROSS
	S. PARSLow	\$ 37.50
	B. STEELE	\$ 100.00
	L. DEANGELIS	\$ 1,181.25
	C. DEROO	\$ 2,100.00
	B. DENEALT	\$ 3,075.00
	S. MCKINSTRY	\$ 3,825.00
	D. HAAGSMA	\$ 975.00
	R. HANNA	\$ 475.00
	M. MCLAUGHLIN	\$ 2,395.00
COACHES, ETC	R. DAHL	\$ 5,000.00
	K. LACHAPELLE	\$ 4,200.00
	D. ARBERTELLI	\$ 2,500.00
	K. BOUCHER	\$ 2,100.00
	J. CASTONGUAY	\$ 3,800.00
	T. DOUVILLE	\$ 3,200.00
	D. MALIA	\$ 3,200.00
	A. MUCCI	\$ 3,800.00
	C. HULME	\$ 2,300.00
	J. RUTANA	\$ 1,700.00
	TOTAL CALENDAR YEAR 2007	\$ 21,417,744.92

* INDICATES AUTO FRINGE,
OVERTIME, COURT PAY,
EXTRA DUTY, INCENTIVE, OR
RETRO PAY

** INDICATES ACTING TOWN
MANAGER SALARY AND
SELECTMAN SALARY

*** INDICATES SALARY AND
SEVERANCE PAY

NORTHBRIDGE TOWN HALL HOURS

Mondays: 8:30 AM – 7:00 PM
Tuesdays, Wednesdays, and Thursdays:
8:30 AM – 4:30 PM
Fridays: 8:30 AM – 1:00 PM

EMERGENCY TELEPHONE NUMBERS

Fire Department.....911 or 508-234-2111
Ambulance.....911 or 508-234-2111
Police Department.....911 or 508-234-6211
Whitinsville Medical Center.....508-234-6311

TOWN DEPARTMENT TELEPHONE NUMBERS

Animal Control.....508-234-7416
Assessor's Office.....508-234-2740
Board of Health.....508-234-3272
 Animal Inspector.....508-234-2162
 Visiting Nurse Association.....508-473-0862
Code Enforcement:
 Building Inspector.....508-234-6577
 (Electrical, Plumbing and Gas Inspectors)
Conservation Commission.....508-234-0817
Council on Aging.....508-234-2002
Department of Public Works:
 Highway Division.....508-234-3581
 Sewer Division.....508-234-2154
 Water Division.....508-234-7358
Fire Department.....508-234-8448
Housing Authority.....508-234-7736
Library.....508-234-2151
Planning Board.....508-234-2447
Police Department.....508-234-6211
Retirement.....508-234-0820
School Administration.....508-234-8156
Selectmen / Town Manager.....508-234-2095
Town Accountant.....508-234-2263
Town Clerk.....508-234-2001
Treasurer/Collector.....508-234-5432
 Tax Collector.....508-234-5432
 Treasurer.....508-234-3212
Veterans' Services.....508-234-9808
Zoning Board of Appeals.....508-234-0819