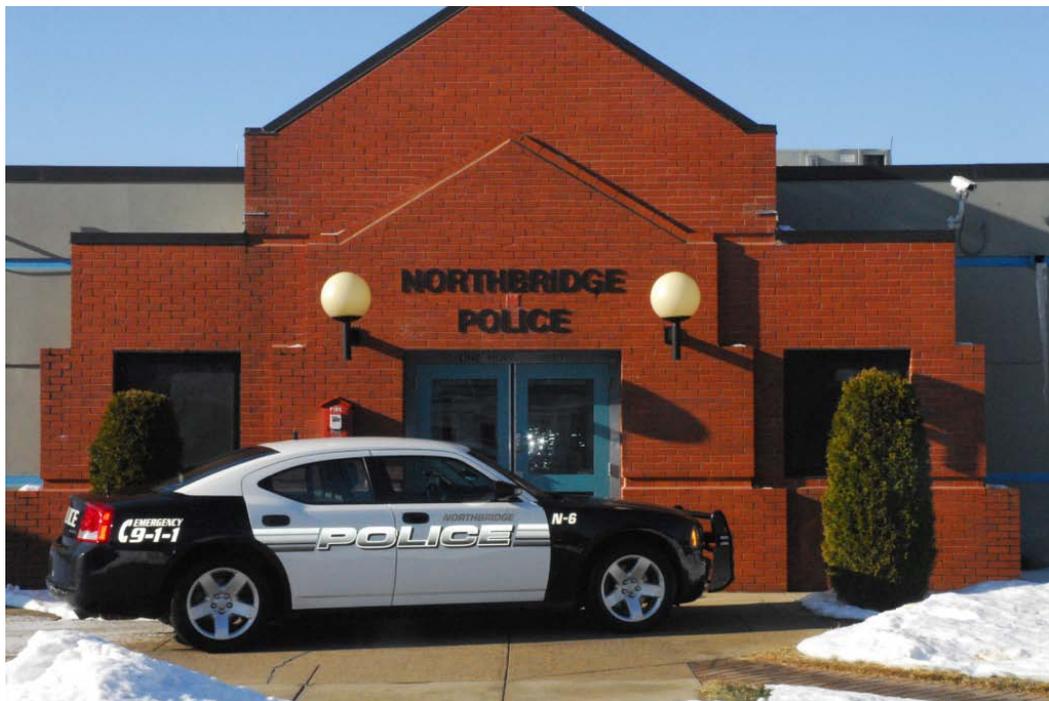


ANNUAL TOWN REPORT



**Northbridge, Massachusetts
2009**

Cover Photograph:
Courtesy of Northbridge Police Department

Annual Report

OF THE TOWN OF NORTHBRIDGE, MASSACHUSETTS



FOR THE
YEAR ENDING DECEMBER 31, 2009

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General Statistics

Northbridge was incorporated as a Town July 14, 1772

Location -- 13 miles south of Worcester

Population -- 13,726 Area -- 17.96 square miles

Assessed Valuation as of January 1, 2009:

Real Estate	\$1,488,692,890
Personal Property	<u>47,244,609</u>
Total:	\$1,535,937,499

Tax Rate: \$10.40 per thousand FY 2010

Town Offices:

Northbridge Town Hall
7 Main Street
Whitinsville, MA 01588

United States Senators:	Edward M. Kennedy and John F. Kerry
Representative in Congress:	Richard E. Neal (2 nd Congressional District)
State Senator:	Richard T. Moore (Worcester and Norfolk)
Representative in Gen. Court:	George N. Peterson (9 th Worcester District)
Member of Executive Council:	Thomas J. Foley (7 th Councillor District)

Voting Qualifications

Must be 18 years of age on or before Election Day, born in the United States or fully naturalized, and a resident of Northbridge.

Registration of Voters

(1) Town Clerk's Office, Town Hall, 7 Main Street, Whitinsville, MA, during regular Town Hall hours:

Mondays: 8:30 AM - 7:00 PM

Tuesdays, Wednesdays, Thursdays: 8:30 AM - 4:30 PM

Fridays: 8:30 AM - 1:00 PM

(2) Special Session previous to all elections and Town Meetings.

Where to Vote:

Precincts 1, 2, 3, and 4

Northbridge High School
427 Linwood Avenue, Whitinsville

ELECTED OFFICIALS

BOARD OF SELECTMEN

Joseph J. Montecalvo, Chairman	Term expires 2010
Charles Ampagoomian, Jr.	Term expires 2010
Thomas J. Melia	Term expires 2011
Daniel Nolan	Term expires 2011
James R. Marzec	Term expires 2012

MODERATOR

Harold D. Gould, Jr.	Term expires 2010
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SCHOOL COMMITTEE

Karen Peterson Kittredge	Term expires 2010
Michael J. Lebrasseur	Term expires 2010
Mary R. Contino	Term expires 2010
Susan M. Brouwer	Term expires 2011
Michael S. McGrath	Term expires 2011
Julie Gawlak	Term expires 2011
Selena Livingston	Term expires 2012
Frederick J. Beauregard	Term expires 2012
Richard P. DeLuca	Term expires 2012

PLANNING BOARD

George R. Martin	Term expires 2010
Barbara Gaudette	Term expires 2010
Janet Dolber	Term expires 2011
Edward Palmer	Term expires 2011
James Vitello	Term expires 2012
Cindy Key/*Associate Member	Term expires 2011

*(Appointed by Planning Board & Board of Selectmen)

TRUSTEES SOLDIERS' MEMORIALS

Joseph J. Montecalvo, Chair - Board of Selectmen	Chap. 41, Sec. 105
Joseph Williamson	Term expires 2010
Philip R. Cyr	Term expires 2010
Ralph Andonian	Term expires 5/18/10
Harry Berkowitz	Term expires 2011
Thomas Farley	Term expires 2012

REDEVELOPMENT AUTHORITY

Lee Gaudette (STATE APPOINTEE)	Term expired 1999
Timothy L. Boucher	Term expires 2010
Sharron Ampagoomian	Term expires 2011
Paul R. McKeon	Term expires 2012
John E. Brown	Term expires 2013

HOUSING AUTHORITY

Barbara S. Chandler	Term expires 2010
Janet King	Term expires 2011
Carolyn Lavallee (State Appointee)	Term expires 2011
Vacancy	Term expires 2013
Vincent Tynan	Term expires 2014

BLACKSTONE VALLEY VOCATIONAL REGIONAL SCHOOL DISTRICT

Jeff Koopman	*until State Election in Nov. 2010	Term expires 12/31/2010
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SELECTMEN'S APPOINTMENTS

TOWN COUNSEL

Leonard Kopelman	Term expires 6/30/10
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TOWN MANAGER

Theodore D. Kozak

ADA COORDINATOR/Town Hall

Theodore D. Kozak

ADA COORDINATOR/School Department

Susan Gorky, School Superintendent

BOARD OF ASSESSORS

Walter Convent	Term expires 2010
Varkis Arakelian	Term expires 2011
John Gosselin	Term expires 2012

BOARD OF HEALTH

Christopher Cella	Term expires 2010
Paul McKeon, Chairman	Term expires 2011
Ann Marie Thompson, Vice Chairman	Term expires 2011
Steven Garabedian	Term expires 2012
Scott Chase	Term expires 2012

BLACKSTONE RIVER AND CANAL COMMISSION

William Dausey	Term expires 2010
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Associate Members

Philip Neeland	Term expires 2012
April Jacobs	Term expires 2012
VACANCY	Term expires 2012

BOARD OF REGISTRARS

Doreen Cedrone, Town Clerk (Republican)	Term expires 2010
Sandra Ovian (Democrat)	Term expires 2010
John H. Baker (Republican)	Term expires 2011
Vincent Tynan (Democrat)	Term expires 2012

BUILDING, PLANNING & CONSTRUCTION COMMITTEE

Ronald White (Selectmen)	Term expires 2010
William J. Mello, Jr. (Moderator)	Term expires 2010
Donald K. Lange (School Comm. Rep.)	Term expires 2010
George Murray (Selectmen)	Term expires 2011
W. Robert Knapik (Moderator)	Term expires 2011
Thomas Pilibosian (Selectmen)	Term expires 2012
William Ferguson (Moderator)	Term expires 2012

CABLE ADVISORY COMMITTEE

David Miedema, III	Term expires 2010
Ronald Guillaume	Term expires 2010
Shelley Buma	Term expires 2010
Harry Berkowitz	Term expires 2011
Sharron W. Ampagoomian	Term expires 2011
Dean Fortin	Term expires 2011
Steven Holm	Term expires 2012

CONSERVATION COMMISSION

Roger L. Jewell	Term expires 2010
Terence Bradley	Term expires 2010
Cheryl Peckham	Term expires 2011
William Freer	Term expires 2011
Andrew J. Chagnon	Term expires 2012
Gina Calitri	Term expires 2012
Wyatt J. Mills	Term expires 2012

CONSTABLES (Terms expire 2011)

Walter Warchol, Police Chief	Timothy Labrie	Leonard Smith
Conrad Chickinski	Kristina Westbury	John Ouillette
Thomas DeJordy		

COUNCIL ON AGING

Elaine Sughure	Term expires 2010
Winifred Sears	Term expires 2010
Marie Rebecchi	Term expires 2010
Beverly Morrissette	Term expires 2010
Phyllis DiPalma	Term expires 2011
Burnham P. Miller	Term expires 2011
Leon Duquette	Term expires 2011

Kenneth Guertin	Term expires 2011
Sidney Koopman, Jr.	Term expires 2012
Theodore Lachapelle	Term expires 2012
Theodore Haringa	Term expires 2012

CULTURAL COUNCIL

Selena Livingston	Term expires 2010
Stacie Murray	Term expires 2010
Jill LeBallister-Dudka	Term expires 2010
Amy Stark	Term expires 2011
Christine Mateer	Term expires 2011
Tracy Winslow	Term expires 2011
Leeann Hansson	Term expires 2012

DISABILITY COMMISSION

VACANCY	Term expires 2010
Jon Frieswick	Term expires 2010
Gail Arnold	Term expires 2011
Russell Conlon	Term expires 2011
VACANCY	Term expires 2012

EMERGENCY MANAGEMENT

Richard D. West, Director	Term expires 2010
VACANCY, Deputy Director	Term expires 2010
VACANCY	Term expires 2010

GREEN COMMITTEE

Richard Sasseville, DPW Director	Term expires 2010
William Mello, BPCC	Term expires 2010
Mary Contino, School Comm.	Term expires 2010
Melissa Martin, Employee	Term expires 2010
John Zywiec, Employee/Alternate	Term expires 2010
Laura Hanny, At Large	Term expires 2010
Cynthia Vlasaty, At Large	Term expires 2010
VACANCY, At Large	Term expires 2010

HISTORICAL COMMISSION

Kenneth Warchol	Term expires 2010
Dan O'Neill	Term expires 2010
David Potty	Term expires 2011
Jerry Bagdasarian	Term expires 2011
Paula McCowan	Term expires 2012
VACANCY	Term expires 2012
Donald E. Gosselin	Term expires 2012

INDUSTRIAL DEVELOPMENT FINANCE AUTHORITY & COMMISSION

VACANCY	Term expires 2010
VACANCY	Term expires 2010
VACANCY	Term expires 2011
VACANCY	Term expires 2012
Brian Houlihan	Term expires 2013
William McGowan	Term expires 2013
VACANCY	Term expires 2014

OPEN SPACE COMMITTEE

Barbara Gaudette	John Freeman	Sharron W. Ampagoomian
Stephen Witkus	Henry J. Lane	Playground & Rec.
Priscilla Arbuckle	Andrew Chagnon	Darren Peckham

PERSONNEL BOARD

Peter Mimmo	Term expires 2010
VACANCY	Term expires 2010
Phyllis DiPalma	Term expires 2011
William F. Lavalley	Term expires 2012
Peter Lachapelle	Term expires 2012

PLAYGROUND AND RECREATION COMMITTEE

Francis Puda	Term expires 2010
Louis Bernard	Term expires 2011
Alicia Cannon	Term expires 2011
Dwayne Fitzgerald	Term expires 2011
David Ducey	Term expires 2012

RECYCLING COMMITTEE

Marilyn Baker	Denis Latour	Lisa Laflamme
Philip D. Simmons	Viola Bramel	

SAFETY COMMITTEE (Terms expire 6/30/2010)

Walter J. Warchol, Police Chief	Nancy Spitulnik	Gary Nestor, Chairman
R. Gary Bechtholdt	Peter Bedigian	Richard Sasseville
Joseph Montecalvo		

Alternates: James Sheehan, Bldg. Inspector / Arthur Magowan, Hwy. Supt.

YOUTH COMMISSION

VACANCY	Term expires 2010
VACANCY	Term expires 2011
VACANCY	Term expires 2011
VACANCY	Term expires 2012
VACANCY (Student Rep.)	Term expires 8/30/10
VACANCY (Student Rep.)	Term expires 8/30/10
VACANCY (Student Rep.)	Term expires 8/30/10

ZONING BOARD OF APPEALS

Diane Woupio	Term expires 2010
William Corkum	Term expires 2011
Carol B. Snow	Term expires 2012
Thomas E. Hansson	Term expires 2013
Sharron W. Ampagoomian	Term expires 2014

Associate Members

Brett Simas	Term expires 2010	Harold Hartman	Term expires 2011
VACANCY	Term expires 2010	Stephen Witkus	Term expires 2011

TOWN MANAGER'S APPOINTMENTS

ANIMAL CONTROL & DOG OFFICER

Daniel Chauvin	Term expires 4/30/10
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INSPECTOR OF ANIMALS/BOH

Edward Mansfield	Term expires 3/31/10
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WIRING INSPECTOR

Richard A. Wallis	Term expires 6/30/10
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ASSISTANT WIRING INSPECTOR

George A. Duhamel	Term expires 6/30/10
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FENCE VIEWERS

James Sheehan	Term expires 6/30/10
Denis Latour	Term expires 6/30/10

FIRE CHIEF AND FOREST WARDEN

Gary A. Nestor

GAS & PLUMBING INSPECTOR

Larry P. Wiersma	Term expires 6/30/10
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ASSISTANT GAS & PLUMBING INSPECTOR

Peter B. Harper	Term expires 6/30/10
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INSPECTOR OF BUILDINGS & ZONING OFFICER

James Sheehan

LIBRARY DIRECTOR

Marcia Nichols, Acting Library Director

PARKING CLERK

Robert E. Wheeler

Term expires 6/30/10

POLICE DEPARTMENT

Walter J. Warchol, Police Chief

LOCKUP OFFICER

Walter J. Warchol, Police Chief

Term expires 6/30/10

AUXILIARY POLICE OFFICERS (Exp. 6/30/10)

Richard D. West, Captain

VACANCY

VACANCY

PRINCIPAL ASSESSOR

Robert Fitzgerald

PUBLIC WORKS DEPARTMENT

DPW Director, Richard Sasseville

Tree Warden, Richard Sasseville

Highway Superintendent, Arthur Magowan

Sewer Superintendent, Mark Kuras

SEALER OF WEIGHTS & MEASURES/Measurer of Wood & Bark

Louis H. Sakin

Term expires 6/30/10

TOWN ACCOUNTANT

Neil Vaidya

Term expires 6/30/12

TOWN CLERK

Doreen Cedrone

Term expires 2/9/13

TREASURER/COLLECTOR

Kimberly Yargeau

Term expires 4/6/12

REGIONAL VETERANS' SERVICES DIRECTOR

Kenneth Trajanowski

Term expires 6/30/10

YOUTH COMMISSION DIRECTOR

VACANCY

Term expires 6/30/10

TOWN MODERATOR

BUILDING, PLANNING & CONSTRUCTION COMMITTEE

Ronald White	(Sel.)	Term expires 2010
William J. Mello, Jr.	(Mod.)	Term expires 2010
Donald K. Lange	(School Comm. Rep.)	Term expires 2010
George Murray	(Sel.)	Term expires 2011
W. Robert Knapik	(Mod.)	Term expires 2011
Thomas Pilibosian	(Sel.)	Term expires 2012
William Ferguson	(Mod.)	Term expires 2012

FINANCE COMMITTEE

Homer Rajotte	Term expires 2010
Plato Adams	Term expires 2010
Salvatore D'Amato	Term expires 2011
James Barron	Term expires 2011
Andrew Todd, Jr.	Term expires 2011
Mary Frances Powers, Chairman	Term expires 2012
Christopher Thompson	Term expires 2012

EARTH REMOVAL BOARD/Exp. 2010

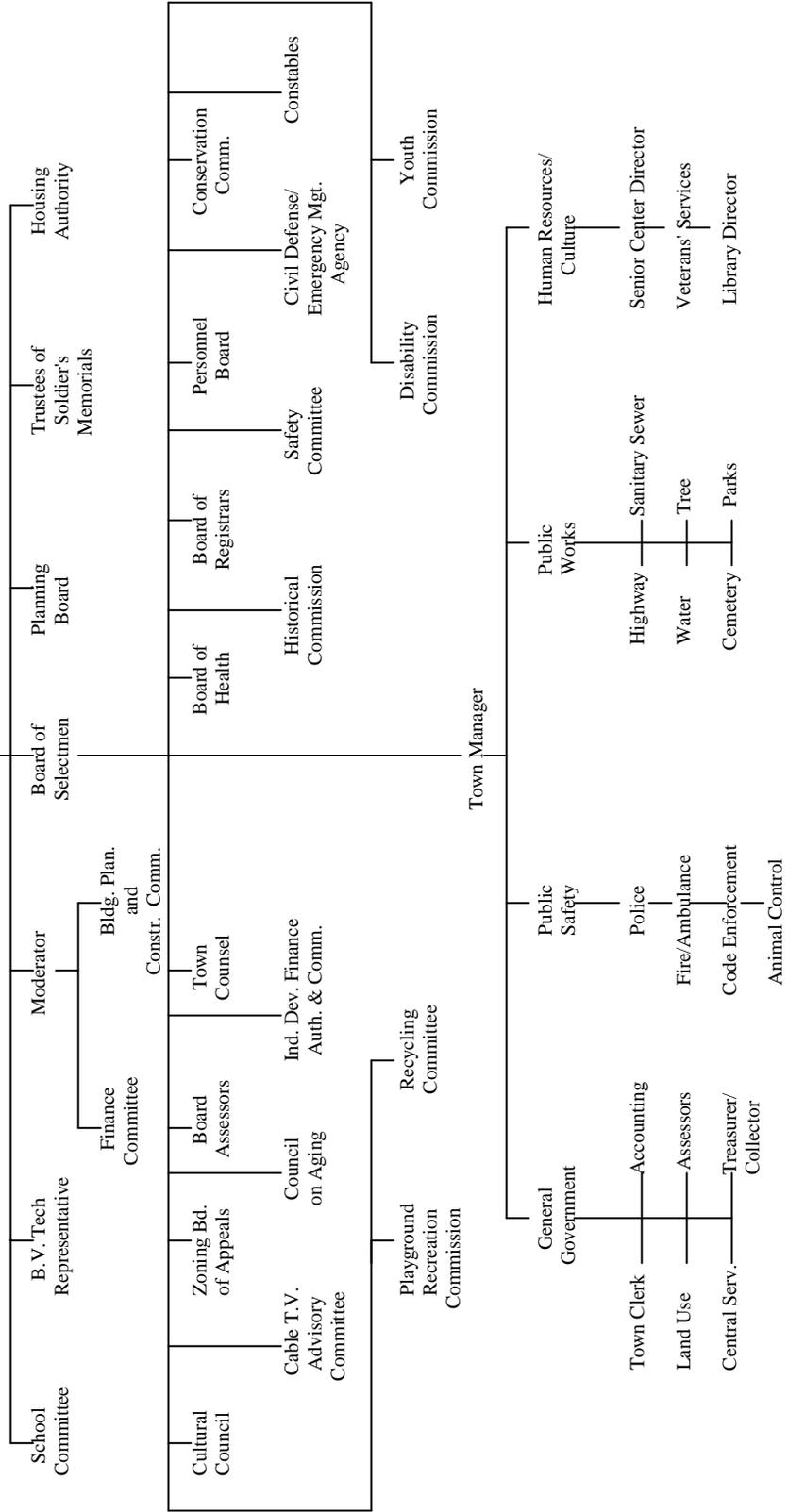
Planning Board - Chairman	Conservation Comm. - Chairman
Richard Sasseville (DPW)	Board of Selectmen - Chairman
	Board Of Health - Chairman

NORTHBRIDGE RETIREMENT BOARD

Neil Vaidya	(Ex Officio)	Chap. 32, S. 20
Paul Mulrenin	(Ret. Board Appt.)	Term expires 8/27/11
Sharon Susienka	(By Selectmen)	Term expires 2/24/12
Muriel Barry	(Election by Members	Term expires 6/30/12
John Meagher	of Retirement System)	Term expires 6/30/12

TOWN OF NORTHBRIDGE - ORGANIZATION CHART

VOTERS



BOARD OF SELECTMEN

In 2009, we experienced a severe economic downturn not only locally but also at the State and Federal level of government. Though the last two fiscal years have been economically difficult, we hope to return to previous levels of financial stability sooner rather than later.

We continue to explore ways to meet the needs of the Department of Public Works and Fire Department in their quest to improve their physical facilities and for which we will ask for passage of articles to meet this challenge.

The Board of Selectmen and the Town Manager are continually trying to maintain current levels of town services within the constraints of the budget and there responsible contract negotiations.

With continual increases in costs of services such as health insurance, supplies, capital expenditures and meeting contractual obligations, we have maintained the status quo but only temporarily.

I wish to thank my fellow selectmen, the town manager, all other departments and standing committees for their dedication and service to the Town during these difficult times.

Respectfully submitted,

Northbridge Board of Selectmen
Joseph Montecalvo, Chairman
Thomas J. Melia, Vice-Chairman
Charles Ampagoomian, Clerk
Daniel Nolan
James Marzec

TOWN MANAGER

As I complete my third year as Town Manager, I would like to personally thank the citizens, employees, and many volunteer committee workers for their continued support during my tenure.

Due to the unfortunate collapse of the national economy and the resulting recession, the Town's revenue stream lessened dramatically. In addition, the state's Local Aid contribution was reduced over one million dollars and local tax receipts were reduced from the previous fiscal year.

In spite of the severe downturn, the town was able to maintain essential services by using some of their reserve accounts and by essentially level funding or reducing costs in the budget.

It was hoped that additional town services that were depleted in the FY '08 budget could be replenished as was the case in FY '09 but the economic downturn put that goal on hold.

One positive note was the award of Community Development Block Grant funds through the Federal Stimulus Program to improve the road and sidewalk infrastructure on Border and Crescent Streets in the New Village area of town. This work will be completed in the spring of 2010 along with work on North Main Street, which will also be included in this project. The Town also intends to seek additional grant funds for road and bridge projects in town.

As a new year is upon us the economic condition is still very uncertain and many residents from the community are facing hardship. Only by working together will we be able to sustain these difficult times to provide necessary services for the community. Through the dedication of our employees and the help of volunteers we are able to provide quality services to the community.

In conclusion, I would like to invite any resident to contact me if they have questions or suggestions regarding the Town and to feel free to stop by the Town Hall for a visit. It has been a pleasure to have the privilege to work for this community and I look forward to working for you in the years to come.

Respectfully submitted,

Theodore D. Kozak
Town Manager

TOWN OF NORTHBRIDGE
Statement of Indebtedness
Fiscal Year 2009

Purpose	Outstanding July 1, 2008	New Debt Issued	Retirements	Outstanding June 30, 2009	Interest Paid in FY'09
LONG-TERM DEBT:					
BONDS:					
Inside the Debt Limit					
Buildings-Town Roofs	550,000		37,000	513,000.00	21,358.78
School Buildings	2,155,000		115,000	2,040,000.00	83,773.76
MWPAT (4)	6,549,617.00		426,652.00	6,122,965.00	88,019.59
High School-Land	990,000.00		90,000.00	900,000.00	49,950.00
Sewer-Wastwater Treatment Plant	360,000.00		22,000.00	338,000.00	13,992.26
Sub-Total Inside Debt Limit	10,604,617.00	0.00	690,652.00	9,913,965.00	257,094.39
Outside the Debt Limit					
High School-Building	19,600,000.00		1,400,000.00	18,200,000.00	981,750.00
TITLE V -#1	126,233.00		10,539.00	115,694.00	0.00
TITLE V -#2	70,494.00		4,709.00	65,785.00	0.00
Sewer-Edgemere	645,000.00		130,000.00	515,000.00	17,920.00
Sewer-Interceptor	1,265,000.00		72,000.00	1,193,000.00	49,040.00
Sewer-Siphon	170,000.00		9,000.00	161,000.00	6,607.76
Water Main-Benson, Hill & Kelly	370,000.00		75,000.00	295,000.00	10,275.00
Sub-Total Outside Debt Limit	22,246,727.00	0.00	1,701,248.00	20,545,479.00	1,065,592.76
GRAND TOTAL-LTD	32,851,344.00	0.00	2,391,900.00	30,459,444.00	1,322,687.15

TOWN OF NORTHBRIDGE
Bonds Authorized & Unissued
At June 30, 2009

Purpose	T.M. Date	Article #	Amount		Issued	Authorized	Balance Unissued
			Authorized	Recinded			
TITLE V -#2	11/14/00	13	200,000.00				200,000.00
Sutton Street Area Sewers	10/22/96	12	550,000.00				550,000.00
Water Mains - Sutton Street	10/22/98	4	110,000.00				110,000.00
Water Mains - Sutton Street	11/30/00	10	125,000.00				125,000.00
Whitinsville Sewer Interceptor	11/18/03	4	1,600,000.00		1,265,000.00		335,000.00
SEWER SIPHON # 2	11/18/03	5	250,000.00		170,000.00		80,000.00
Wastewater Treatment Facility	11/14/00	1	9,819,715.00		9,643,418.00		176,297.00
School/Police Roofs	07/05/05	20	200,000.00		200,000.00		0.00
School Roof	24/2006 /6/1:	9 + 25	3,400,000.00		2,405,000.00		995,000.00
Police Roof	10/24/06	10	300,000.00		215,000.00		85,000.00
Fire Roof	06/12/07	25	250,000.00		135,000.00		115,000.00
			16,804,715.00	0.00	14,033,418.00	0.00	2,771,297.00

TOWN OF NORTHBRIDGE
Capital Projects Fund (30) - FY 2009

	FY 2008 Encumbered	ATM		Bond/Loans X-Fers Proceeds	Expended	Continued Approp.	Closed to Fund Balance
		May.08	Oct.08 May.09				
Capital Articles:							
30009714-589100 Sutton St Mains Art#14 5/97	(769.00)					(769.00)	0.00
30009917-589100 Prov Road Art# 17 ATM 11/99	30,047.77					30,047.77	0.00
30009911-589100 Edgemere Art# 11 ATM 11/99	62,216.40					62,216.40	0.00
30006300-589140 Parks-Soccer Fields Art#12 ATM/95	36.42					36.42	0.00
30064400-583000 Bens.Kell.Hill WTR MNArt#15-00	(8,470.69)					(8,470.69)	0.00
30014400-578000 Wastewater Trt Art#10 10/96*	8,317.38			3,063.02		5,254.36	0.00
30024400-578000 Union St Sewer Art#11 10/96	41,308.21					41,308.21	0.00
30034400-578000 Sutton St SewerArt#12 10/96	(3,917.40)					(3,917.40)	0.00
30070620-578000 Middle/Police Roof-Art#20 5/06(BPCC)^	27,263.16			2,025.45		25,237.71	0.00
30080709-578000 Middle School Roof FTM Art#9 FY07^	113,961.07			56,065.59		57,895.48	0.00
30090710-578000 Police Station Roof FTM Art#10 FY07^	71,635.09			1,830.16		69,804.93	0.00
30100825-578000 Fire Station Roof SATM Art#25 FY08^	113,212.75			111,552.08		1,660.67	0.00
Sub-Total	454,841.16	0.00	0.00	174,536.30		280,304.86	0.00
30503300-578000 School Const- HS Art#2 STM 11/98	445,833.04			325,964.81		119,868.23	0.00
Sub-Total	445,833.04	0.00	0.00	325,964.81		119,868.23	0.00
Grand Total	900,674.20	0.00	0.00	500,501.11		400,173.09	0.00

* Denotes borrowed project-BAN

^ Denotes Bonded project

TOWN OF NORTHBRIDGE
Trust Fund Activity
Fiscal Year 2009

	Fund Balance July 1, 2008	Receipts	Investment Income	Expenditures	Transfers In	Transfers (Out)	Balance June 30, 2009
Expendable Trusts:							
Stabilization Fund	427,198.29	-	8,542.25	-	872,000.00	-	1,307,740.54
Law Enforcement	40,691.68	6,153.00	67.64	4,177.71	-	-	42,734.61
Memorial Hall	19,079.11	444.52	-	-	-	-	19,523.63
Health Insurance Stabilization	-	1,481.87	-	-	740,000.00	-	741,481.87
Historical Preservation	2,249.66	-	13.02	-	-	-	2,262.68
Conservation Fund	429.14	-	7.48	-	-	-	436.62
Sara Dawley Playground	512.45	-	8.98	-	-	-	521.43
Cemetery Trust	22,064.38	-	412.19	-	-	-	22,476.57
Cemetery Perpetual Care	9,133.55	-	89.11	-	-	-	9,222.66
Sara Dawley Scholarship	3,421.98	-	53.79	-	-	-	3,475.77
Elsa Mason Conservation	25,801.82	-	425.55	222.50	-	-	26,004.87
Health Insurance Trust	88,380.99	59,963.43	17,067.13	665.00	-	-	164,746.55
Janet Stuart Scholarship	3,463.43	-	266.86	-	-	-	3,730.29
Leo H Smith Scholarship	937.15	-	14.44	-	-	-	951.59
Bernice T Plant Scholarship	3,594.15	-	55.37	-	-	-	3,649.52
Joey Lafleur Scholarship	2,337.98	-	36.03	-	-	-	2,374.01
Class of 1959	54.44	-	29.82	-	-	-	84.26
Class of 1960	1,237.09	-	-	1,237.10	-	-	(0.01)
Class of 1963	413.96	-	6.38	-	-	-	420.34
Class of 1967	653.66	-	10.08	-	-	-	663.74
Class of 1988	323.56	-	2.08	-	-	-	325.64
Class of 1986	46.87	-	3.63	-	-	-	50.50
	652,025.34	68,042.82	27,111.83	6,302.31	1,612,000.00	-	2,352,877.68
Non-Expendable Trusts:							
Elsa Mason Conservation	46,454.61	-	-	-	-	-	46,454.61
Conservation Fund	857.80	-	-	-	-	-	857.80
Sara Dawley Scholarship	5,850.00	-	-	-	-	-	5,850.00
Sara Dawley Playground	1,035.45	-	-	-	-	-	1,035.45
Cemetery Trust	49,000.76	-	-	-	-	-	49,000.76
Cemetery Perpetual Care	7,829.60	5,000.00	-	-	-	-	12,829.60
Memorial Hall	57,562.19	-	-	-	-	-	57,562.19
G.Gill	-	-	-	-	-	-	-
	168,590.41	5,000.00	-	-	-	-	173,590.41
TOTALS	820,615.75	73,042.82	27,111.83	6,302.31	1,612,000.00	-	2,526,468.09

TOWN OF NORTHBRIDGE
FY 2009 GAAP Basis - General Fund

DEPARTMENT/Purpose	JUN		OCT		FY 2009 Encumbered	FY 2009 Encumbered	Closed to Fund Balance
	A.T.M. 5/08 Budget	A.T.M. 5/08 Supplement	S.A.T.M. 5/09 Transfers	Expended			
122 SELECTMEN							
Personnel	5,150.00			4,150.00		1,000.00	
Expenses	122,665.00		20,000.00	139,556.70	18,202.00	3,906.30	
123 TOWN MANAGER							
Personnel	208,850.00			208,849.17		0.83	
Expenses	13,259.00			8,075.88	5,400.00	81.12	
131 FINANCE COMMITTEE							
Personnel	10,000.00			8,343.64		0.00	
Expenses						1,656.36	
135 TOWN ACCOUNTANT							
Personnel	90,404.00			89,782.67		621.33	
Expenses	21,295.00		(5,000.00)	10,683.44	11,054.91	4,706.65	
141 ASSESSORS							
Personnel	149,626.00			149,626.00	308.00	0.00	
Expenses	17,000.00			16,692.00		0.00	
145 TREASURER/COLLECTOR							
Personnel	169,618.00			163,623.16		994.84	
Expenses	34,750.00	20,000.00	(5,000.00)	37,028.27	725.00	18,235.61	
155 INFORMATION SYSTEMS							
Personnel	60,565.00			60,565.00		0.00	
Expenses	59,605.00			59,605.00		0.00	
161 TOWN CLERK/ELECTIONS							
Personnel	98,015.00			98,014.19		0.81	
Expenses	42,596.00			41,581.29	1,014.71	0.00	
175 LAND USE							
Conservation Personnel	17,627.00			17,217.45		409.55	
Conservation Expenses	1,061.00			1,008.70		52.30	
Planning Bd Personnel	74,600.00			74,190.25		409.75	
Planning Bd Expenses	6,164.00			6,113.83		50.17	

Zoning/Appeals Bd Personnel	8,489.00				8,488.84		0.16
Zoning/Appeals Bd Expenses	6,430.00				3,425.99		3,004.01
192 TOWN HALL/CENTRAL SERVICES Personnel	27,285.00				25,292.34	1,800.00	0.00
Expenses	1,245,054.00	20,000.00	10,000.00		1,231,913.81	38,504.62	192.66
GENERAL GOVERNMENT	30,686.88						35,322.45

**TOWN OF NORTHBRIDGE
FY 2009 GAAP Basis - General Fund**

<u>DEPARTMENT/Purpose</u>	<u>FY 2008 Encumbered</u>	<u>A.T.M. 5/08 Budget</u>	<u>A.T.M:10/08 Supplement</u>	<u>S.A.T.M. 5/09 Transfers</u>	<u>Expended</u>	<u>Encumbered</u>	<u>Closed to Fund Balance</u>
210 POLICE Personnel		1,966,856.00		(25,000.00)	1,813,771.26		128,084.74
Expenses		320,672.00		(15,000.00)	229,309.14	35,874.89	40,487.97
220 FIRE Personnel	104.76	537,503.00		(14,000.00)	516,818.22	17,000.00	6,684.78
Expenses		148,512.00			130,252.63		1,364.13
230 AMBULANCE Personnel		475,000.00		(14,000.00)	460,689.50		310.50
Expenses		50,000.00		5,000.00	47,625.17		7,374.83
240 CODE ENFORCEMENT Personnel		125,653.00			124,456.27		1,196.73
Expenses		14,845.00			13,254.73		1,590.27
291 CIVIL DEFENSE Expenses		0.00					0.00
PUBLIC SAFETY	104.76	3,639,041.00	0.00	(63,000.00)	3,336,176.92	52,874.89	187,093.95
300 SCHOOL DEPARTMENT	146,386.32	19,711,955.00		(75,000.00)	18,749,747.64	48,682.94	984,910.74
TRANSPORTATION							0.00
350 TRADE SCHOOL		54,000.00		(12,500.00)	39,384.00		2,116.00
350 BLACKSTONE VALLEY REG VOC.	146,386.32	744,518.00			744,518.00		0.00
EDUCATION	146,386.32	20,510,473.00	0.00	(87,500.00)	19,533,649.64	48,682.94	987,026.74

TOWN OF NORTHBRIDGE
FY 2009 GAAP Basis - General Fund

DEPARTMENT/Purpose	FY 2008 Encumbered	A.T.M. 5/08 Budget	A.T.M.10/08 Supplement	S.A.T.M. 5/09 Transfers	Expended	Encumbered	Closed to Fund Balance
422 HIGHWAY DIVISION							
Personnel		456,584.00			442,266.78		14,317.22
Expenses	46,419.15	518,818.00	185.92		523,197.73	36,214.64	6,010.70
Energy and Utilities							0.00
Building Maintenance(non-personnel)							0.00
423 SNOW & ICE							
Personnel		30,000.00			82,935.86		-52,935.86
Expenses	8,415.92	45,000.00			338,419.81		-285,003.89
425 TREE MAINTENANCE							
Expenses							0.00
429 PARK MAINTENANCE							
Personnel							0.00
Expenses							0.00
440 WASTE COLLECTION & DISPOSAL							
Expenses							0.00
491 CEMETERY							
Personnel							0.00
Expenses							0.00
PUBLIC WORKS							
	54,835.07	1,050,402.00	185.92	0.00	1,386,820.18	36,214.64	-317,611.83
189 BLDG & CONSTRUCTION							
Expenses	0.00	0.00	0.00	0.00	0.00	0.00	0.00
510 BOARD OF HEALTH							
Personnel		45,097.00			45,097.00		0.00
Expenses		25,759.00			24,785.91		973.09
512 LANDFILL ANALYSIS							
Expenses		20,000.00		(2,500.00)	13,804.00	399.00	3,297.00

710 DEBT SERVICE									
Principal	1,649,148.00			1,657,248.00					-8,100.00
Interest	1,168,700.00		(15,000.00)	1,136,832.48					16,867.52
Short Term Interest	20,000.00		(20,000.00)						0.00
BVRS Debt	108,049.00			108,049.00					0.00
DEBT SERVICE	0.00	2,945,897.00	0.00	2,902,129.48	0.00	0.00	0.00	0.00	8,767.52
910 NON-DEPARTMENTAL									
Medicare	290,000.00			249,091.01					40,908.99
Retirement System	1,065,492.00			1,065,491.12					0.88
Worker's Comp	114,750.00			72,988.44					41,761.56
Unemployment Comp.	101,300.00			68,045.78					13,254.22
Employee Ins. Benefits	5,300,000.00		-20,000.00	4,042,401.76					1,132,485.91
Property & Liability	209,000.00		(131,004.00)	139,856.05			900.00		69,143.95
Reserve for Wage Adj.	18,500.00								18,500.00
Stabilization Fund		120,000.00							0.00
Life Insurance	10,000.00			6,801.46					3,198.54
Reserve Fund	50,000.00								33,412.00
Bill of Prior Year		500.00		500.00					0.00
NON-DEPARTMENTAL	6,791.67	7,159,042.00	120,000.00	5,645,175.62	900.00	0.00	900.00	1,352,666.05	
OPERATING BUDGETS	238,804.70	36,940,401.00	140,185.92	34,453,797.20	-284,004.00	184,423.59	2,277,666.83		

City Assessment =

TOWN OF NORTHBRIDGE
FY 2009 GAAP Basis - Sewer Enterprise Fund

DEPARTMENT/Purpose	FY 2008 Encumbered	A.T.M. 5/08 Budget	A.T.M.10/08 Supplement	S.A.T.M. 5/09 Transfers	Expended	Encumbered	Closed to Fund Balance
OPERATING:							
Personnel		446,000.00			325,178.31		120,821.69
Expenses	15,030.00	1,882,938.00	60.75		1,875,470.06	30.00	22,528.69
TOTAL	15,030.00	2,328,938.00	60.75	0.00	2,200,648.37	30.00	143,350.38

TOWN OF NORTHBRIDGE
FY 2009 GAAP Basis - Water Enterprise Fund

DEPARTMENT/Purpose	FY 2008 Encumbered	A.T.M. 5/08 Budget	A.T.M.10/08 Supplement	S.A.T.M. 5/09 Transfers	Expended	Encumbered	Closed to Fund Balance
OPERATING:							
Personnel		21,115.00			18,991.10		2,123.90
Expenses		1,036,595.00			949,430.87		87,164.13
TOTAL	0.00	1,057,710.00	0.00	0.00	968,421.97	0.00	89,288.03

Amount returned is not that high, budget was not reduced to reflect reclass of insurance to ARRA grant from cut in Ch. 70 funding

	A	B	C	D	E	F
	LONG-TERM DEBT GROUPS		9001 LTDG	9001 LTDG	9001 LTDG	9001 LTDG
			July 1, 2008	Additions	Deductions	June 30, 2009
1			32,851,344.00		2,391,900.00	30,459,444.00
2			32,851,344.00	0.00	2,391,900.00	30,459,444.00
3	199600	BONDS - AMT. TO BE PROV. FOR PYM				
4		Total Assets				
5						
6	291300	BONDS PAYABLE-INSIDE DEBT-TOWN ROOFS	550,000.00		37,000.00	513,000.00
7	291400	BONDS PAYABLE-INSIDE DEBT-SCHOOL ROOFS	2,155,000.00		115,000.00	2,040,000.00
8	291500	BONDS PAYABLE-INSIDE DEBT-WWTP	360,000.00		22,000.00	338,000.00
9	2941/42	BONDS-PAYABLE-INSIDE DEBT-SCHOOL	990,000.00		90,000.00	900,000.00
10	294300	BONDS-PAYABLE-OUTSIDE DEBT-SEWER	196,727.00		15,248.00	181,479.00
11	294400	BONDS-PAYABLE-OUTSIDE DEBT-SCH.CONST.	19,600,000.00		1,400,000.00	18,200,000.00
12	294500	BONDS-PAYABLE-OUTSIDE DEBT-SEWER	6,549,617.00		426,652.00	6,122,965.00
13	294600	BONDS-PAYABLE-OUTSIDE DEBT-SEWER	645,000.00		130,000.00	515,000.00
14	294610	BONDS-PAYABLE-OUTSIDE DEBT-WATER	370,000.00		75,000.00	295,000.00
15	294700	BONDS PAYABLE-OUTSIDE DEBT-SEWER INTERCH	1,265,000.00		72,000.00	1,193,000.00
16	294800	BONDS PAYABLE-OUTSIDE DEBT-SEWER SIPHON	170,000.00		9,000.00	161,000.00
17		Total Liabilities	32,851,344.00	0.00	2,391,900.00	30,459,444.00
18						
19	376000	BONDS - BONDS AUTHORIZED	(11,771,297.00)	9,000,000.00		(2,771,297.00)
20	377000	BONDS - BONDS AUTHORIZED AND U	11,771,297.00		9,000,000.00	2,771,297.00
21						
22						
23		Total Liabilities & Fund Bal.	32,851,344.00	9,000,000.00	11,391,900.00	30,459,444.00
24						
25						

TOWN OF NORTHBRIDGE
Water Enterprise Fund - FY 2009

	ATM		Bond/Loan Proceeds	Expended	Continued Approp.	Closed to Fund Balance
	FY 2008 Encumbered	5/08, 10/08 5/09				
Operating:						
Personnel	0.00	21,115.00	0.00	18,991.10	0.00	2,123.90
Expenses	0.00	1,036,595.00	0.00	949,430.87	0.00	87,164.13
Reserve	0.00	0.00	0.00	0.00	0.00	0.00
Total	0.00	1,057,710.00	0.00	968,421.97	0.00	89,288.03
Articles:						
61000215-589005 D&I CtnVaive ATM6.02 Art15	46,605.59	0.00	0.00	0.00	46,605.59	0.00
61000505-589005 Union Lane FATM 11.04 Art#5	2,684.00	0.00	0.00	0.00	2,684.00	0.00
61000814-530000 Art# 14 SATM 6.07 Rajotte Bridgt	45,000.00	0.00	0.00	0.00	45,000.00	0.00
61001809-XXXXXX Art# 18 SATM 5.09 1998 Water System Cap. Impro	65,000.00	0.00	0.00	0.00	65,000.00	0.00
61000919-XXXXXX Art# 19 SATM 5.09-D&C Water Line on Railroad St	40,000.00	0.00	0.00	0.00	40,000.00	0.00
61000920-XXXXXX Art# 20 SATM 5.09-D&C Exten. 12in Water Main in	85,000.00	0.00	0.00	0.00	85,000.00	0.00
Total	94,289.59	190,000.00	0.00	0.00	284,289.59	0.00
Grand Total	94,289.59	1,247,710.00	0.00	968,421.97	284,289.59	89,288.03

TOWN OF NORTHBRIDGE
Sewer Enterprise Fund - FY 2009

	ATM		Bond/Loan Proceeds	Expended	Transfers	Continued Approp.	Closed to Fund Balance
	FY 2008 Encumbered	5/08, 10/08 5/09					
Operating:							
Personnel	0.00	446,000.00	0.00	325,178.31	0.00	120,821.69	
Expenses	15,030.00	1,676,546.00	0.00	1,669,017.06	30.00	22,528.94	
In Kind Cost & Reserve	0.00	206,453.00	0.00	206,453.00	0.00	0.00	
Total	15,030.00	2,328,999.00	0.00	2,200,648.37	30.00	143,350.63	
Articles:							
60000214-589004 5000-LF Interc ATM 6.02 Art14	21,825.00	0.00	0.00	0.00	21,825.00	0.00	
60000307-589004 Jan.03 Art#7 Sludge Close Incr.	16,106.01	0.00	0.00	0.00	16,106.01	0.00	
60000309-589004 ART# 9 ATM 6.03 Pump Replace	49,113.22	0.00	0.00	0.00	49,113.22	0.00	
60003050-530000 ART#5 FATM D&C-C&S 2nd Sipl	2,230.65	0.00	0.00	1,447.28	783.37	0.00	
60000404-589004 ART#4 FATM, Whitin Intercept-1	13,644.17	0.00	0.00	10,762.70	2,881.47	0.00	
60000808-530000 ART #8 SATM 6/07 Upgrade WW	90,000.00	0.00	0.00	0.00	90,000.00	0.00	
Total	192,919.05	0.00	0.00	12,209.98	0.00	180,709.07	
Grand Total	207,949.05	2,328,999.00	0.00	2,212,858.35	0.00	143,350.63	

TOWN OF NORTHBRIDGE
Special Revenue Fund - FY 2009

	Balance July 1, 2008	Audit Adj.	Receipts	Expenditures	Transfers In/(Out)	Balance June 30, 2009	Rec'd July/Aug. '09
Federal Grants:							
2209-359000	(2,633.82)					(2,633.82)	
2210-359000	(90.25)					(90.25)	
2211-359000	(277.41)					(277.41)	\$ -
2212-359000	(58.12)					(58.12)	
2215-359000	(136.68)					(136.68)	
2226-359000	(13,250.92)					(13,250.92)	
2263-359000	(45,782.00)		46,692.00	910.00		0.00	
2265-359000	(12,647.73)		13,219.00	544.87		26.40	
2266-359000	(15,088.00)		15,088.00			0.00	
2268-359000	(31,633.00)		31,633.00			0.00	
2269-359000	(9,606.00)		9,606.00			0.00	
2270-359000	(5,568.80)		8,047.00	2,477.69		0.51	
2272-359000			77,927.00	91,918.88		(13,991.88)	
2273-359000			517,330.00	602,696.19		(85,366.19)	
2274-359000			3,029.00	3,028.94		0.06	
2275-359000			219,602.00	223,275.71		(3,673.71)	
2276-359000			8,942.00	9,738.00		(796.00)	
2277-359000			7,585.00	7,736.33		(151.33)	
2278-359000			1,738.00	3,430.00		(1,692.00)	
2279-359000			1,499,314.00	1,499,314.00		0.00	
1200-359000	(1,451.05)					(1,451.05)	
1208-359000	31,250.00				-31,250.00	0.00	\$ -
1211-359000	(3,661.03)				3,661.03	0.00	
1212-359000	175.00				-175.00	0.00	
1213-359000	372.53				-372.53	0.00	
1215-359000	(1,301.15)				1,301.15	0.00	\$ -
1219-359000	284.00					284.00	
1220-359000	1,368.02					1,368.02	
1227-359000	-1,000.00		1,000.00			0.00	
1228-359000			2,500.00			2,500.00	
	-110,736.41		2,463,252.00	2,445,070.61	-28,203.37	-120,758.39	
State Grants:							
1100-359000	17,210.48		25,418.16	37,212.14		5,416.50	
2301-359000	-400.31					-400.31	
2302-359000	100.97					100.97	
2305-359000	733.00					733.00	
2350-359000	-15,557.00		15,557.00	0.00		0.00	
2351-359000	1,657.06		0.00	1,657.06		0.00	
2352-359000	-1,950.00		4,400.00	0.00		2,450.00	
2353-359000	0.00		1,650.00	1,650.00		0.00	
2354-359000	0.00		5,000.00	4,987.50		12.50	
2355-359000	0.00		105,000.00	103,601.05		1,398.95	
2356-359000	0.00		108,482.00	126,120.00		-17,638.00	

TOWN OF NORTHBRIDGE
Special Revenue Fund - FY 2009

	Balance		Audit Adj.	Receipts	Expenditures	Transfers In/(Out)	Balance June 30, 2009	Rec'd July/Aug. '0
	July 1, 2008							
2357-359000	0.00	18,610.00		18,610.00	18,610.00		0.00	
FY'09 Early childhood Sped grt								
2358-359000	0.00	4,760.00		4,760.00	4,760.00		1,050.00	
FY'09 Academic Support								
2359-359000	0.00	1,500.00		1,500.00	500.00		1,000.00	
FY'09 Safe School								
1300-359000	13,779.15	6,442.04		6,442.04	12,364.00		7,857.19	
Arts Lottery-Cultural Council								
1301-359000	8,876.00	0.00		0.00	0.00	-8,876.00	0.00	
Bullet Proof Vests								
1302-359000	-13.16	0.00		0.00	0.00	13.16	0.00	
Community Policing								
1304-359000	0.00	14,670.50		14,670.50	14,671.50		-1.00	
COA Grant								
1307-359000	0.00	3,464.00		3,464.00	3,464.00		0.00	
Elections/Extended Polling Hours								
1311-359000	42,357.19	127,488.26		127,488.26	166,333.06		3,512.39	
Greater Media Cable								
1314-359000	5,594.05	2,765.12		2,765.12			8,359.17	
MSCP								
1315-359000	5,593.81	0.00		0.00	0.00	-5,593.81	0.00	
Fire S.A.F.E. Grant								
1317-359000	6,732.16	0.00		0.00	0.00	-6,732.16	0.00	
Health-Smoke Cease								
1318-359000	1,216.86	0.00		0.00	0.00	-24.21	1,216.86	
Title 5 MW/PAT Loan Acct.								
1319-359000	24.21	0.00		0.00	0.00	-75.00	0.00	
Tobacco Grant								
1321-359000	75.00	0.00		0.00	0.00		0.00	
Police Watch Your Car								
1325-359000	4,696.14	0.00		0.00	0.00	8.20	4,696.14	
Action Grant Comm. Dev. Check AR								
1326-359000	-8.20	0.00		0.00	0.00	-329.39	0.00	
FY'04 Traffic Enforcement								
1327-359000	329.39	0.00		0.00	0.00	-2,726.92	0.00	
FY'04 Community Policing								
1328-359000	2,726.92	0.00		0.00	0.00	-0.57	0.00	
FY'04 Fire Anti-Bioterrorism								
1329-359000	0.57	0.00		0.00	0.00	-5.65	0.00	
FY'05 Community Policing								
1331-359000	5.95	0.00		0.00	0.00		0.30	
FY'05 SAFE Fire Program								
1334-359000	846.38	610.00		610.00	506.49		949.89	
FY'06 BOH Youth Compliance								
1335-359000	-715.60	0.00		0.00	-1,104.52		388.92	
FY'06 Community Police								
1336-359000	-4,691.95	1,334.60		1,334.60	-2,233.48		-1,123.87	
FY'06 Click it or ticket								
1337-359000	1,334.60	0.00		0.00	791.77		969.31	
FY'06 Homeland Local Preparedness								
1341-359000	1,197.08	564.00		564.00	3,338.00		256.42	
FY'07 Local Public Health								
1342-359000	3,594.42	0.00		0.00	0.00		-759.90	
FY'07 Community Police								
1343-359000	-759.90	0.00		0.00	39.46		681.29	
FY'07 Traffic Enforcement								
1344-359000	720.75	0.00		0.00			315.62	
FY'07 Anti-Bioterrorism								
1345-359000	315.62	0.00		0.00	3,996.49		5.81	
FY'07 SETB Training Grant								
1346-359000	5.81	0.00		0.00			46.49	
FY'07 FF Equipment Grant								
1347-359000	4,042.98	0.00		0.00			3,500.00	
FY'07 Safe FF Program								
1348-359000	3,500.00	0.00		0.00			774.95	
FY'08 MDPH MA Decon								
1349-359000	-4,077.53	10,391.58		10,391.58	5,539.10		-22.41	
FY'08 Traffic Enforcement								
1350-359000	20,436.96	18,634.37		18,634.37	20,459.37		0.00	
FY'08 Community Police								
1351-359000	-18,634.37	0.00		0.00	0.00		1,737.17	
FY'08 Municipality Sustainability								
1352-359000	3,850.00	0.00		0.00	2,112.83		250.32	
FY'08 Safe Program								
1353-359000	0.00	4,888.78		4,888.78	4,638.46		8,928.62	
FY'09 Child Safety								
1354-359000	0.00	28,956.00		28,956.00	20,027.38		-1,884.44	
FY'09 Community Police								
1355-359000	0.00	2,768.08		2,768.08	4,652.52		5,296.00	
FY'09 Traffic Enforcement								
1356-359000	0.00	5,296.00		5,296.00	0.00		3,664.62	
FY'09 Firefighting Equipment								
1357-359000	0.00	3,664.62		3,664.62	0.00		98,130.00	
FY'09 Safe Fire Grant								
1358-359000	0.00	99,900.00		99,900.00	1,770.00		3,000.00	
FY'09 Prior Devil/43								
1359-359000	0.00	3,000.00		3,000.00	0.00		3,000.00	
FY'09 MDPH Decon Unit FD								
1360-359000	0.00	1,034.00		1,034.00	11,316.71		-10,282.71	
FY'09 State 911 Support								
1361-359000	0.00	0.00		0.00	1,250.68		-1,250.68	
FY'09 State 911 Training								
3200-359000	155,158.70	10,136.01		10,136.01		-15,248.00	150,046.71	#
Title 5/Septic Mgmt Repayment								

TOWN OF NORTHBRIDGE
Special Revenue Fund - FY 2009

	Balance		Audit Adj.	Receipts	Expenditures	Transfers In/(Out)	Balance June 30, 2009	Rec'd July/Aug. '0
	July 1, 2008	100.49						
3201-359000	1,890.97						1,790.48	
	261,795.16	635,050.52		572,082.06	-39,590.35		285,173.27	
Septic Administration. Grant								
Revolving Funds:								
1601-359000	0.00			8,525.00	8,525.00		0.00	
1602-359000	683.05						683.05	
1603-359000	2,862.00						2,862.00	
1605-359000	41,792.03						41,792.03	
1606-359000	9,312.50						9,312.50	
1608-359000	4,852.67		1,564.50	3,055.68	3,055.68		3,361.49	
1609-359000	684.00		3,853.05	3,853.05			684.00	
1610-359000	1,870.20		7,373.80	7,373.80			1,870.20	
1611-359000	7,608.63		0	0.00			7,608.63	
1613-359000	9,012.80		223.50	965.80			8,270.50	
1614-359000	653.26						653.26	
1616-359000	1,694.43		12.91				1,707.34	
1617-359000	357.54		0.00				357.54	
1618-359000	13,776.71		6,092.50				10,119.21	
1619-359000	7,517.76		96.92			-9,750.00	7,614.68	
1620-359000	1,454.36		15.63	1,463.09			6.90	
1621-359000	90.28		0.99	0.00			91.27	
1622-359000	0.00		59.64	0.00			59.64	
1623-359000	124.60		1.34				125.94	
1624-359000	24,505.42		292.28	5,000.00			19,797.70	
1625-359000	8,895.00		0.00	0.00			8,895.00	
1626-359000	3,393.31		20,093.43	17,124.04			6,362.70	
1627-359000	0.00		22,852.53	8,359.10			14,493.43	
2601-359000	273.47						273.47	
2602-359000	1,302.88						1,302.88	
2603-359000	-63,246.08		177,454.00	83,811.40			30,396.52	
2604-359000	857,021.10		575,911.00	167,520.00			1,265,412.10	
2605-359000	0.00						0.00	
2606-359000	1,358,332.29		568,905.66	74,897.83			1,852,340.12	
2608-359000	80,060.56		60,363.94	29,907.77			110,516.73	
2611-359000	1,336.55		0.00	0.00			1,336.55	
2612-359000	6.30		0.00	0.00			6.30	
2100-359000	51,774.86		825,166.28	857,850.66			19,090.48	
	2,428,002.48	2,278,858.90		1,269,707.22	-9,750.00		3,427,404.16	
Gifts / Donations Funds:								
1800-359000	12,125.85		840.00				12,965.85	
1801-359000	2,790.29		17,940.00	15,645.71			5,084.58	
1803-359000	90.00		0.00	0			90.00	
1804-359000	25,139.56		2,270.00	0.00			27,409.56	
1807-359000	3,415.87		0.00	0.00			3,415.87	
1808-359000	5,518.00		0.00	0.00			5,518.00	
1809-359000	175.00		0.00	0.00			175.00	

TOWN OF NORTHBRIDGE
Special Revenue Fund - FY 2009

	Balance July 1, 2008	Audit Adj.	Receipts	Expenditures	Transfers In/(Out)	Balance June 30, 2009	Rec'd July/Aug. '0
1810-359000	40.05		0.00	0.00		40.05	
1812-359000	2,004.11		0.00	0.00	0.00	2,004.11	
1813-359000	6,000.00		0.00	5,217.00	0.00	783.00	
1814-359000	450.00		0.00	0.00	0.00	450.00	
1815-359000	46,661.16		0.00	36,388.02	0.00	10,273.14	
1816-359000	3,438.24		1,637.00	4,863.77		211.47	
1817-359000	155.26		400.00	238.72		316.54	
1818-359000	500.00		0.00	0.00		500.00	
1819-359000	361.00		0.00	0.00		361.00	
1820-359000	0		1,000.00	0.00		1,000.00	
	108,864.39	0.00	24,087.00	62,353.22	0.00	70,598.17	

	Balance July 1, 2007	Receipts	Expenditures	Transfers In/(Out)	Balance June 30, 2008
1500-359000	619,763.59	594,073.27	552.99	-525,000.00	688,283.87
1501-359000	42,012.15	0.00	0.00	0.00	42,012.15
1502-359000	94,303.27	0.00	0.00	0.00	94,303.27
1504-359000	665.00	0.00	0.00	0.00	665.00
1505-359000	17,679.38	0.00	0.00	0.00	17,679.38
1512-359000	0.00	0.00	0.00	0.00	0.00
1513-359000	1,374.50	0.00	0.00	0.00	1,374.50
1515-359000	0.00	0.00	0.00	0.00	0.00
1516-359000	1,184.34	0.00	0.00	0.00	1,184.34
1517-359000	-5,031.15	6,482.70	0.00	0.00	1,451.55
1518-359000	6,075.00	7,610.00	0.00	-500.00	13,185.00
2501-359000	643,697.60	448,775.00	599,764.00		492,708.60
2500-359000	1,618.03	0.00	0.00		1,618.03
	1,423,341.71	1,056,940.97	600,316.99	-525,500.00	1,354,465.69

Receipts Reserved:

	Balance July 1, 2007	Receipts	Expenditures	Transfers In/(Out)	Balance June 30, 2008
1500-359000	619,763.59	594,073.27	552.99	-525,000.00	688,283.87
1501-359000	42,012.15	0.00	0.00	0.00	42,012.15
1502-359000	94,303.27	0.00	0.00	0.00	94,303.27
1504-359000	665.00	0.00	0.00	0.00	665.00
1505-359000	17,679.38	0.00	0.00	0.00	17,679.38
1512-359000	0.00	0.00	0.00	0.00	0.00
1513-359000	1,374.50	0.00	0.00	0.00	1,374.50
1515-359000	0.00	0.00	0.00	0.00	0.00
1516-359000	1,184.34	0.00	0.00	0.00	1,184.34
1517-359000	-5,031.15	6,482.70	0.00	0.00	1,451.55
1518-359000	6,075.00	7,610.00	0.00	-500.00	13,185.00
2501-359000	643,697.60	448,775.00	599,764.00		492,708.60
2500-359000	1,618.03	0.00	0.00		1,618.03
	1,423,341.71	1,056,940.97	600,316.99	-525,500.00	1,354,465.69
TOTALS	4,111,267.33	0.00	6,458,189.39	-603,043.72	5,016,882.90

\$ 1,589,478.74

ASSESSORS DEPARTMENT

Plans for future developments in town have slowed significantly because of the current real estate market: Kroll's Farm (68 lots), Carpenter Estates (20 lots), West End Estates (47 lots) and Hillside Garden Estates (10 lots) are all on hold. Pine Knoll off of Gendron Street is now building 31 single family homes instead of the over 55 condo development originally planned. The development on Spring Street -Winston Woods (9 lots) is proceeding.

The office continues to track, inspect and analyze current sales and adjusting values to ensure valuations are closer to current market conditions for the next fiscal year. Along with the sales analysis any property receiving a certificate of occupancy during the year will be assessed a supplemental bill. During 2009 the town received an additional \$254,080 in growth.

The tax levy raised for Fiscal Year 2009 was \$16,251,078 with a tax rate set at \$10.06 per thousand for the taxable period 07/01/08-06/30/09. The tax rate was increased by \$0.39 per thousand. Breakdown by class of property is 86.69% residential and 13.31% commercial/industrial/personal property. A total of 138 taxpayers qualified for exemptions. There were approximately 869 excise abatements from approximately 16,136 motor vehicle bills processed.

The Board of Assessors includes John W. Gosselin, Chairman, Walter F. Convent and Varkis Arakelian. Robert W. Fitzgerald is the Principal Assessor.

TREASURER/COLLECTOR

The year 2009 was yet another challenging year for the staff in the Treasurer/Collector's office. Laura Woeller became acting Treasurer/Collector in January with the departing of Treasurer/Collector, Deborah Kristoff. Although the office remained short staffed for several months, this office was able to maintain excellent customer service for the taxpayers of the community.

The two volunteers working for our office under the Senior Citizen Property Tax Work-off Program were a huge asset to us and we look forward to working with them again next year.

The online payment system that can be accessed through the Town's website (www.northbridgemass.org) has shown increased usage by the taxpayers. This is a simple and secure process to make the task of paying real estate, personal property, excise, water and sewer bills an easier one for the taxpayer.

On October 27, 2009 the Town voted to authorize a charge for each written demand issued by the Collector a fee of \$25.00 to be added to and collected as part of the tax. This increase will become effective January 1, 2010 as authorized by MGL Chap.60, Sec.15.

As the new Treasurer/Collector, I would like to thank the staff: Laura Woeller, Assistant Treasurer/Collector, Julie Harris, Payroll Coordinator, and Linda Houde, Collections Clerk, for their continued support, patience, and dedication over the last few months. This has been a difficult year for all and we have and will continue to work with the taxpayers during these tough economic times.

Respectfully submitted,

Kimberly A. Yargeau
Treasurer/Collector

PARKING CLERK

Only 13 of the 376 parking tickets issued by the police department in 2009 were appealed. All 13 appeals were settled amicably after informal hearings.

For their convenience, citizens are advised that they can pay their parking tickets online at the following web site: PayMyParkingTickets.com. Registration plate number and credit card information is all that is required to make payment online.

Respectfully submitted,

Robert E. Wheeler
Parking Clerk

TOWN CLERK

To the Honorable Board of Selectmen and the Citizens of Northbridge:

Herewith, I respectfully submit my Annual Report as Town Clerk.

The report includes the proceedings of all Town Meetings and the results of all Elections held in Northbridge in 2009.

TOWN MEETINGS:

Spring Annual Town Meeting
Fall Annual Town Meeting

May 5, 2009
October 27, 2009

ELECTIONS:

Annual Town Election
Special State Primary

May 19, 2009
December 8, 2009

Reimbursement fees for services provided are documented, and the vital records (births, deaths, and marriages) recorded in this community are also part of my report.

Respectfully submitted,

Doreen A. Cedrone, CMC/CMMC
Town Clerk

Commonwealth of Massachusetts
Town of Northbridge
PROCEEDINGS OF SPRING ANNUAL TOWN MEETING
TUESDAY, MAY 5, 2009
Northbridge Middle School
Linwood Avenue

The Spring Annual Town Meeting was called to order at 7:03 P.M. by the Moderator, Harold D. Gould, Jr., at the Northbridge Middle School Auditorium on Linwood Avenue, in Whitinsville, in said Northbridge, Massachusetts. The Moderator declared the Town Quorum of 50 present. The invocation was given by the Reverend Robert G. Sherwood, Pastor of the Village Congregational Church, and was followed by the pledge of allegiance to the American Flag.

In accordance with the Town Charter Article 2 Section 2-2, the Moderator appointed Dennis E. McCowan as Deputy Moderator.

Voted **APPROVED** Unanimous
Moved and seconded that the Moderator's appointment of Dennis E. McCowan as Deputy Moderator to serve as Acting Moderator in the event of the temporary absence or disability of the Moderator be ratified.

The Moderator announced that Northbridge High School teacher, Rene Lafayette, who teaches a class called Citizenship In Action, was in attendance with 13 of his students. Mr. Gould explained that their presence at Town Meeting was part of their class work.

The Moderator also recognized two other individuals:

1. Henry J. O'Donnell, the former Northbridge Superintendent of Schools (1994-2005), who was concluding his recent role as interim Superintendent of Schools, a position he held since August 2008.
2. Susan M. Gorky, the new Superintendent of Schools, as of April 27, 2009.

The following tellers were appointed by the Moderator and duly sworn in by the Town Clerk: Richard Sasseville, Donna Gosselin, Sharon Susienka, Jeanne Gniadek, Donald Lange, and Marilyn Baker.

Upon motion made and seconded and voted unanimously, the reading of the warrant and the return of service thereof were dispensed with.

Attendance at 7:00 p.m.: 88

ARTICLE 1: Voted **APPROVED** Majority
Moved and seconded that the Town vote to amend the votes taken under Article 6 of the 2008 Spring Session of the Annual Town Meeting (May 6, 2008), and under Article 2 of the 2008 Fall Session of the Annual Town Meeting (October 28, 2008), appropriations and transfers under the Omnibus Budget Article, as follows:

BUDGET REDUCTIONS:

GENERAL GOVERNMENT:

Line 4B: Town Accountant Expenses	
By reducing the amount previously appropriated by	\$ 5,000
Line 6A: Treasurer/Collector Personnel	
By reducing the amount previously appropriated by	\$ 5,000
TOTAL GENERAL GOV'T:	\$10,000

PUBLIC SAFETY:

Line 14A: Police Personnel	
By reducing the amount previously appropriated by	\$25,000
Line 14B: Police Expenses	
By reducing the amount previously appropriated by	\$10,000
TOTAL PUBLIC SAFETY:	\$35,000

EDUCATION:

Line 20: School District	
By reducing the amount previously appropriated by	\$75,000
Line 20B: Trade School	
By reducing the amount previously appropriated by	\$ 2,500
TOTAL EDUCATION:	\$77,500

HUMAN SERVICES:

Line 23A: Landfill Analysis Expenses	
By reducing the amount previously appropriated by	\$ 2,500
TOTAL HUMAN SERVICES:	\$ 2,500

NON-DEPARTMENTAL:

Line 41: Health Insurance	
By reducing the amount previously appropriated by	\$131,004
TOTAL NON-DEPARTMENTAL:	\$131,004
Total Budget Reductions:	\$256,004

BUDGET TRANSFERS:

GENERAL GOVERNMENT:

Line 2B: Selectmen's Expenses	
By transferring from Line 40 [Unemployment]	
the additional sum of	\$20,000
TOTAL GENERAL GOV'T.:	\$20,000

HUMAN SERVICES:

Line 26B: Veterans Expenses

By transferring from Line 20B [Trade School]

the additional sum of \$10,000

By transferring from Line 33 [Debt Interest]

the additional sum of \$15,000

By transferring from Line 34 [Short Term Interest]

the additional sum of \$20,000

TOTAL HUMAN SERVICES: \$45,000

Total Budget Transfers: \$65,000

ARTICLE 2: Voted **APPROVED** Unanimous
Moved and seconded that the Town vote to transfer from the undesignated fund balance (Free Cash) the sum of \$752,000 to Line 44 Stabilization Fund.

ARTICLE 3: Voted **APPROVED** Unanimous
Moved and seconded that the Town vote to amend the votes taken under Article 6 of the 2008 Spring Session of the Annual Town Meeting (May 6, 2008), appropriations and transfers under the Omnibus Budget Article, as follows:

By transferring from Line 15A Fire Department Personnel to a Contractual Obligations Account
the sum of \$14,000

By transferring from Line 16A Ambulance Personnel to a Contractual Obligations Account
the sum of \$14,000

TOTAL: \$28,000

Attendance at 7:30 p.m.: 111

ARTICLE 4:
Moved and seconded that the Town vote to raise and appropriate and/or transfer from available funds in the Treasury the following sums of money not to exceed \$37,150,000 to defray the necessary and usual expenses of the several departments of the Town for FY 2010, beginning July 1, 2009 and ending June 30, 2010.

FY 2010
LINE # ACCOUNT NAME
Recommended

GENERAL GOVERNMENT
RAISE AND APPROPRIATE
1 SELECTMEN

1A Personnel 5,150

By allocating \$1,150 to the Chairman and \$1,000 to each of the other 4 Selectmen	
1B Expenses	123,965
Total Selectmen	129,115
2 TOWN MANAGER	
2A Personnel	215,442
2B Expenses	14,844
Total Town Manager	230,286
3 FINANCE COMMITTEE	
3B Expenses	10,000
Total Finance Committee	10,000
4 TOWN ACCOUNTANT	
4A Personnel	93,116
4B Expenses	21,295
Total Town Accountant	114,411
5 ASSESSORS	
5A Personnel	154,621
5B Expenses	16,967
Total Assessors	171,588
6 TREASURER/COLLECTOR	
6A Personnel	171,959
APPROPRIATE FROM PARKING TICKET RECEIPTS	
6A Personnel	0
RAISE AND APPROPRIATE	
6B Expenses	33,940
Total Treasurer/Collector	205,899
7 INFORMATION SYSTEMS	
7A Personnel	62,382
7B Expenses	65,086
Total Information Systems	127,468
8 TOWN CLERK/ELECTIONS	
8A Personnel	101,957
8B Expenses	40,003
Total Town Clerk/Elections	141,960
9 CONSERVATION	
9A Personnel	13,225
9B Expenses	1,061

APPROPRIATE FROM WETLAND FEES		
9A Personnel		5,000
9B Expenses		0
Total Conservation		19,286
RAISE AND APPROPRIATE		
10 PLANNING BOARD		
10A Personnel		76,907
10B Expenses		6,163
Total Planning Board		83,070
11 ZONING/APPEALS BOARD		
11A Personnel		8,744
11B Expenses		6,430
Total Zoning/Appeals Board		15,174
12 ECONOMIC DEVELOPMENT		
12A Personnel & Expenses		0
Total Economic Development		0
13 TOWN HALL/CENTRAL SERVICES		
13A Personnel		0
13B Expenses		27,285
Total Town Hall/Central Services		27,285
Voted	<u>APPROVED</u>	Unanimous
TOTAL GENERAL GOVERNMENT		1,275,542
PUBLIC SAFETY		
RAISE AND APPROPRIATE		
14 POLICE		
14A Personnel		2,024,428
14B Expenses		284,672
Total Police		2,309,100
15 FIRE		
15A Personnel		562,878
15B Expenses		148,512
Total Fire		711,390
APPROPRIATE FROM AMBULANCE RECEIPTS		
16 AMBULANCE		
16A Personnel		480,000
16B Expenses		50,000
Total Ambulance		530,000

RAISE AND APPROPRIATE		
17 CODE ENFORCEMENT		
17A Personnel		130,451
17B Expenses		11,925
APPROPRIATE FROM WEIGHTS AND MEASURES RESERVE ACCOUNT		
17B Expenses		500
Total Code Enforcement		142,876
RAISE AND APPROPRIATE		
18 CIVIL DEFENSE		
18A Expenses		0
Total Civil Defense		0
Voted	<u>APPROVED</u>	Unanimous
TOTAL PUBLIC SAFETY		3,693,366
EDUCATION		
RAISE AND APPROPRIATE		
20 SCHOOL DEPARTMENT		
20 School District		19,711,955
20A Transportation		0
20B Trade School		54,000
20C Blackstone Regional		795,784
Voted	<u>APPROVED</u>	Unanimous
TOTAL EDUCATION		20,561,739
PUBLIC WORKS		
RAISE AND APPROPRIATE		
21 Public Works Highway Division (Includes Snow & Ice)		
21A Personnel		479,050
21B Expenses		523,818
21C Snow and Ice		75,000
Voted	<u>APPROVED</u>	Unanimous
TOTAL PUBLIC WORKS DEPARTMENT		1,077,868
BUILDING, PLANNING & CONSTRUCTION COMM.		
RAISE AND APPROPRIATE		
21F BUILDING, PLANNING & CONSTRUCTION COMM.		
Expenses		0
Voted	<u>APPROVED</u>	Unanimous
TOTAL BUILDING, PLAN, & CONSTRUC.		0

HUMAN SERVICES		
RAISE AND APPROPRIATE		
22 BOARD OF HEALTH		
22A Personnel		46,800
22B Expenses		25,759
Total Board of Health		72,559
23 LANDFILL ANALYSIS		
23A Expenses		20,000
Total Landfill Analysis		20,000
24 COUNCIL ON AGING		
24A Personnel		90,000
24B Expenses		15,758
Total Council On Aging		105,758
26 VETERANS		
26A Personnel		47,912
26B Expenses		83,000
Total Veterans		130,912
Voted	<u>APPROVED</u>	Unanimous
TOTAL HUMAN SERVICES		329,229

CULTURE & RECREATION		
RAISE AND APPROPRIATE		
27 LIBRARY		
27A Personnel		76,400
27B Expenses		13,600
Total Library		90,000
28 RECREATION		
28A Personnel		0
28B Expenses		12,000
28C Youth League Equipment		0
Total Recreation		12,000
29 HISTORICAL COMMISSION		
29A Expenses		500
Total Historical Commission		500
30 MEMORIALS		
30A Soldiers Memorials		5,000
30B Veterans Celebrations		1,150
Total Memorials		6,500

31 RECYCLING			
31A Personnel			0
31B Expenses			0
Total Recycling			0
Voted	<u>APPROVED</u>	Unanimous	
TOTAL CULTURE & RECREATION			109,000

Voted **APPROVED** Unanimous
 Moved and seconded that the vote by which the Town raised and appropriated the total sum of \$109,000 for the several line items in the category entitled "CULTURE & RECREATION" be reconsidered due to a mathematical error in the appropriation for line item 30B Veterans Celebrations.

**CULTURE & RECREATION
 RAISE AND APPROPRIATE**

27 LIBRARY			
27A Personnel			76,400
27B Expenses			13,600
Total Library			90,000

28 RECREATION			
28A Personal			0
28B Expenses			12,000
28C Youth League Equipment			0
Total Recreation			12,000

29 HISTORICAL COMMISSION			
29A Expenses			500
Total Historical Commission			500

30 MEMORIALS			
30A Soldiers Memorials			5,000
30B Veterans Celebrations			1,500
Total Memorials			6,500

31 RECYCLING			
31A Personnel			0
31B Expenses			0
Total Recycling			0
Voted	<u>APPROVED</u>	Unanimous	
TOTAL CULTURE & RECREATION			109,000

DEBT SERVICE			
RAISE AND APPROPRIATE			
	32 Debt Principal		1,639,000
	33 Debt Interest		1,054,733
	34 Short Term Interest		20,000
	35 BVRS Debt		106,106
Voted	<u>APPROVED</u>	Unanimous	
TOTAL DEBT SERVICE			2,819,839
NON-DEPARTMENTAL			
RAISE AND APPROPRIATE			
	36 Medicare		290,000
	37 Life Insurance		10,000
	38 Retirement System		1,112,231
	39 Workers' Compensation		114,750
	40 Unemployment Comp.		101,300
	41 Employee Ins. Benefits		4,000,000
APPROPRIATE FROM AVAILABLE FUNDS [FREE CASH]			
	41 Employee Ins. Benefits		1,250,000
APPROPRIATE FROM OVERLAY SURPLUS			
	41 Employee Ins. Benefits		50,000
RAISE AND APPROPRIATE			
	42 Property & Liability Ins.		209,000
	43 Reserve for Wage Adj.		18,500
	44 Stabilization Fund		0
	45 Reserve Fund		50,000
Voted	<u>APPROVED</u>	Unanimous	
TOTAL NON-DEPARTMENTAL			7,205,781
 TOTAL			 \$ 37,072,364

ARTICLE 5: Voted **APPROVED** Unanimous
 Moved and seconded that the Town vote to raise and appropriate the sum of \$2,233,587 for expenses and debt service to operate the Sewer Enterprise Operation of the Department of Public Works for FY 2010, said sum to be offset by the sum of \$2,108,587 from betterments and other revenues received by the Sewer Department during Fiscal Year 2010 and \$125,000 to be transferred from the Retained Earnings Account of the Sewer Enterprise Fund, said appropriations to be used for the following purposes:

Wages and Salaries	\$ 396,752
Expenses	\$ 948,520
Interest on long term debt	\$ 167,200
Sewer maturing principal	\$ 566,000
<hr/>	
Total:	\$2,078,472;

and further vote to transfer \$155,115 from said \$2,233,587 to the General Fund as reimbursement for shared costs and fringe benefits.

ARTICLE 6: Voted **APPROVED** Unanimous
Moved and seconded that the Town vote to raise and appropriate the sum of \$1,095,976 for expenses and debt service to operate the Water Enterprise Operation of the Department of Public Works for FY 2010, said sum to be offset by the sum of \$1,095,976 from revenues received by the Water Department during Fiscal Year 2010, said appropriation to be used for the following purposes:

Wages and Salaries	\$ 22,303
Expenses	\$ 955,800
Interest on long term debt	\$ 12,500
Water maturing principal	\$ 75,000
<hr/>	
Total:	\$1,065,603;

and further vote to transfer \$30,373 from said \$1,095,976 to the General Fund as reimbursement for shared costs and fringe benefits.

ARTICLE 7: Voted **APPROVED** Unanimous
Moved and seconded that the Town vote to appropriate such funds as may become available from the Commonwealth's Department of Highways, Chapter 90 Bond Issue proceeds, to be used by the Department of Public Works for the repair and maintenance of town roads in conformance with M.G.L. and further that the Town vote to meet said appropriation by borrowing and to authorize the Treasurer/Collector, with approval of the Board of Selectmen, to issue bonds or notes of the Town therefor in anticipation of the receipt of said State Aid.

ARTICLE 8: Voted **APPROVED** Unanimous
Moved and seconded that the Town vote to authorize the Treasurer/Collector to enter into a compensating balance agreement or agreements for FY 2010, pursuant to Chapter 44, Section 53F of the M.G.L.

ARTICLE 9: Voted **APPROVED** Unanimous
Moved and seconded that the Town vote to transfer within the FY 2010 budget the amount of \$15,248.00 from account number 32001350-596100 "Receipts Reserved - Title V" to account number 01007100-591000 (line item 32) "Debt Principal".

ARTICLE 10: Voted **APPROVED** Unanimous
Moved and seconded that the Town vote to reauthorize a revolving account pursuant to M.G.L. Chapter 44, Section 53E 1/2 for the Northbridge Recycling Committee to receive funds from grants and donations, and to authorize the Northbridge Recycling Committee to spend these funds to carry out the programs of Town recycling such as battery recycling, developing and implementing programs of School and Town department recycling, a buy recycled-materials policy, to engage in educational programs on recycling, and for other related costs including part time salaries, provided, however, that the maximum amount of money that can be expended from the account in FY 2010 is \$10,000.

ARTICLE 11: Voted **APPROVED** Unanimous
Moved and seconded that the Town vote to reauthorize a revolving account pursuant to M.G.L. Chapter 44, Section 53E 1/2 for the Playground & Recreation Commission, to credit to such account any grants, donations, program user fees and fund raising proceeds received by said Commission and to authorize said Commission to expend from such account amounts required to maintain the Town's playgrounds and recreation fields, to make improvements thereto and to purchase, lease or rent equipment and support facilities for programs and activities taking place thereon provided, however, that the total amount which may be expended from the account in FY 2010 is \$20,000.

ARTICLE 12: Voted **APPROVED** Majority
Moved and seconded that the Town vote to transfer the sum of \$122,772.53 from Fund 13116950 (Greater Media Cable Grant) to Northbridge Community Television, Inc. for operation of public access programs.

ARTICLE 13: Voted **APPROVED** Unanimous
Moved and seconded that the Town vote to pass over Article 13.

(Board of Selectmen)
To see if the Town will vote to accept Chapter 137 of the Acts of 2003, which provides that an eligible employee who has been granted a military leave of absence shall be paid his regular base salary as a public employee for each pay period of such leave of absence after September 11, 2001, reduced by any amount received from the United States as base pay for military service performed during the same pay period, base pay being described so as not to include any allowances, overtime pay, shift differential pay, hazardous duty pay or any other additional compensation received for military service; or take any other action relative thereto.

ARTICLE 14: Voted **APPROVED** Unanimous
Moved and seconded that the Town vote to transfer the custody, care and control of the Aldrich School Building from the Northbridge School Committee to the Board of Selectmen for general municipal purposes, including the leasing of all or a portion thereof.

ARTICLE 15: Voted **APPROVED** Unanimous
Moved and seconded that the Town vote to raise and appropriate the sum of \$30,000 and borrow the sum of \$65,000 for the purpose of financing the installation of an elevator lift and other repairs and improvements to the Aldrich School Building, and that to meet the portion of said appropriation to be borrowed, the Treasurer with the approval of the Board of Selectmen, be authorized to borrow the sum of \$65,000 under M.G.L. Chapter 44 or any other enabling authority and to issue bonds or notes of the Town therefor; said funds to be expended under the direction of the Town Manager.

ARTICLE 16 Voted **APPROVED** Unanimous
Moved and seconded that the Town vote to pass over Article 16.

(Board of Selectmen)

To see if the Town will vote to authorize a five-year lease of a portion of the Aldrich School Building for use in connection with Northbridge community television operations, and to authorize the Board of Selectmen to take all action necessary for such purpose.

ARTICLE 17: Voted **APPROVED** Unanimous
Moved and seconded that the Town vote to transfer from the Ambulance Receipts Account the sum of \$95,000 for the purpose of financing the purchase of an ambulance and related equipment for the Fire Department; said funds to be expended under the direction of the Fire Chief.

ARTICLE 18: Voted **APPROVED** Unanimous
Moved and seconded that the Town vote to appropriate from the Retained Earnings Account of the Water Enterprise Fund the sum of \$65,000 for the purpose of updating the 1998 Water System Capital Improvement Plan to identify necessary system improvements.

ARTICLE 19: Voted **APPROVED** Unanimous
Moved and seconded that the Town vote to appropriate from the Retained Earnings Account of the Water Enterprise Fund the sum of \$40,000 for the purpose of designing and constructing a water line to replace the undersized water line in Railroad Street to provide an adequate fire fighting water supply.

ARTICLE 20: Voted **APPROVED** Unanimous
Moved and seconded that the Town vote to appropriate from the Retained Earnings Account of the Water Enterprise Fund the sum of \$85,000 for the purpose of designing and constructing an extension of the existing 12-inch water main in Union Street and connecting it to the existing water main in Providence Road to improve water system reliability and fire fighting water supplies.

ARTICLE 21: Voted **APPROVED** Unanimous
Moved and seconded that the Town vote to amend its Zoning Bylaw by adopting a "new" Zoning Map dated May 2009, a copy of which is on file in the office of the Town Clerk, and by revising Section 173-4 of the Bylaw by deleting therefrom the date "May 10, 1983" and inserting in place thereof the date "May 2009".

ARTICLE 22: Voted **APPROVED** Unanimous
Moved and seconded that the Town vote to amend Section 173-12 of its Zoning Bylaw so as to allow "Commercial recreation, exercise and athletic facilities", as defined in Section 173-2, within the Business One (B-1), Business Two (B-2), and Business Three (B-3) zoning districts as follows:

1) By adding thereto in the B-1, B-2 and B-3 columns opposite said uses the designation "S6"; and

2) By adding to the NOTES appended thereto the following new Paragraph 6: "No special permit shall be required for Commercial recreation, exercise and athletic facilities in the B-1 district when the square-footage of the building designated for such use is less than or equal to 1,000 square feet. No special permit shall be required for Commercial recreation, exercise and athletic facilities in the B-2 district when the square-footage of the building designated for such use is less than or equal to 3,000 square feet. No special permit shall be required for Commercial recreation, exercise and athletic facilities in the B-3 district when the square-footage of the building designated for such use is less than or equal to 7,000 square feet."

ARTICLE 23: Voted **APPROVED** Unanimous
Moved and seconded that the Town vote to transfer the sum of \$84,920, the unexpended balance of the amount appropriated under Article 3 of the 2008 Spring Session of the Annual Town Meeting (May 6, 2008), from account 01020803-530000 FY'08 School Improvements, to be expended by the School Committee for the following project: Removal and Replacement of Vinyl Asbestos Tile at the Northbridge Elementary School.

ARTICLE 24: Voted **APPROVED** Unanimous
Moved and seconded that the Town vote to transfer the sum of \$69,500 from the unexpended balance of the \$225,000 that was appropriated under Article 10 of the 2006 Fall Session of the Annual Town Meeting (October 24, 2006), for replacement of the Northbridge Police Station Roof, and vote to transfer \$20,500 from the unexpended balance of the \$200,000 that was appropriated under Article 20 of the 2005 Spring Session of the Annual Town Meeting (June 7, 2005) for architectural and engineering services for said roof replacement, for the purpose of replacing the heating, ventilating and air conditioning equipment at the Northbridge Police Station, said funds to be expended under the direction of the Building, Planning and Construction Committee.

ARTICLE 25:
Moved and seconded that the Town vote to authorize the Board of Selectmen to reinstate the sewer bill abatement process.

Voted **APPROVED** YES 48 NO 15
Moved and seconded that consideration of this motion be postponed indefinitely.

Action having been completed on all of the Articles on the Warrant for the **Spring Annual Town Meeting of May 5, 2009**, a motion was made and seconded to dissolve the Warrant and adjourn the meeting.

Voted unanimously at 9:59 P.M. to dissolve the Warrant and adjourn the Spring Annual Town Meeting.

A TRUE COPY

ATTEST: Doreen A. Cedrone, CMC/CMC
Town Clerk

Commonwealth of Massachusetts
 Town of Northbridge
 PROCEEDINGS OF FALL ANNUAL TOWN MEETING
 TUESDAY, OCTOBER 27, 2009
 Northbridge Middle School
 Linwood Avenue

The Fall Annual Town Meeting was called to order at 7:04 p.m. by the Moderator, Harold D. Gould, Jr., at the Northbridge Middle School Auditorium on Linwood Avenue, in Whitinsville, in said Northbridge, Massachusetts. The Moderator declared the Town Quorum of 50 present. The invocation was given by the Reverend Charles F. Sutton, Jr., retired Rector of Trinity Episcopal Church, and was followed by the pledge of allegiance to the American Flag.

The Moderator announced that Northbridge High School Social Studies teacher, René Lafayette, who teaches a class called Citizenship In Action, was in attendance with some of his students. Mr. Gould explained that their presence at Town Meeting was part of their class work.

The following tellers were appointed by the Moderator and duly sworn in by the Town Clerk: Richard Sasseville, Sharon Susienka, Paula McCowan, Denis LaTour, and Norman Armstrong.

Upon motion made and seconded and voted unanimously, the reading of the warrant and the return of service thereof were dispensed with.

Attendance at 7:00 p.m.: 78

ARTICLE 1: Voted APPROVED Unanimous
 Moved and seconded that the Town vote to amend the vote taken under Article 4 of the 2009 Spring Session of the Annual Town Meeting (May 5, 2009), appropriations and transfers under the Omnibus Budget Article, as follows:

BUDGET TRANSFERS:

PUBLIC SAFETY

FIRE DEPARTMENT:

Line 15B (Fire Expenses)

By transferring from Line 15A [Fire Personnel]

the sum of

	\$ 2,500
TOTAL FIRE:	\$ 2,500

CULTURE AND RECREATION

LIBRARY:

Line 27B (Library Expenses)

By transferring from Line 27A [Library Personnel]

the sum of

	\$ 800
TOTAL LIBRARY:	\$ 800

BUDGET REDUCTION(S):

NON-DEPARTMENTAL:

Line 41 (Employee Insurance Benefits)

By reducing the amount previously appropriated by \$220,000

TOTAL NON-DEPARTMENTAL: \$220,000

ARTICLE 2: Voted APPROVED Majority

Moved and seconded that the Town vote to appropriate and transfer from the Retained Earnings Account of the Water Enterprise Fund the sum of \$1,000,000, to be expended under the direction of the Board of Selectmen, acting as Water Commissioners, for the purpose of reducing Northbridge water system user charge increases resulting from increases in water purchase rates payable by the Town to the Whitinsville Water Company, whether by direct payment to the Whitinsville Water Company or otherwise.

ARTICLE 3: Voted DEFEATED Standing Vote
YES 37 NO 51

Moved and seconded that the Town vote to accept the provisions of G.L. c. 64L, §2(a) authorizing the imposition of a local excise in the statutory amount of .75% on the sale of restaurant meals originating within the town to take effect January 1, 2010.

Attendance at 7:20 p.m.: 93

ARTICLE 4: Voted APPROVED Unanimous

Moved and seconded that the Town vote to accept nominations from the floor and elect one (1) Advisory Trustee to the Arthur Fletcher Whitin Fund in accordance with the provisions of Mr. Whitin's will which stipulates as follows: "...when a vacancy occurs in the position of Second Advisory Trustee, a successor shall be elected by a majority vote at a town meeting of the voters of Northbridge. Any person shall be eligible for this position who has been a resident of Northbridge at least ten (10) years before his election".

The Moderator accepted nominations from the floor. Joseph Montecalvo was nominated, and the nomination was seconded. Barbara Gaudette was nominated, and the nomination was seconded. Voters used secret ballots to cast their votes. The results were: Barbara Gaudette 66 votes and Joseph Montecalvo 29 votes. Barbara Gaudette was elected Advisory Trustee to the Arthur Fletcher Whitin Fund.

Attendance at 7:35 p.m.: 98

ARTICLE 5: Voted APPROVED Standing Vote
YES 70 NO 22

Moved and seconded that the Town vote to charge for each written demand issued by the Collector a fee of \$25 to be added to and collected as part of the tax, as authorized by Massachusetts General Laws Chapter 60, Section 15, effective as of January 1, 2010.

ARTICLE 6: Voted DEFEATED Standing Vote
YES 56 NO 29
2/3 vote not attained

Moved and seconded that the Town vote, pursuant to MGL Chapter 40, section 5B, to establish a Capital Construction and Equipment Stabilization Fund to be used to fund design and construction costs of capital projects and purchases of capital equipment; and further vote to transfer to said Fund the entire amount currently held in the Capital Construction & Equipment Account (Receipts Reserved for Gravel/Capital Account) created pursuant to the vote under Article 5 of the warrant for the June 24, 1997 Special Town Meeting, and to terminate said Capital Construction & Equipment Account (Receipts Reserved for Gravel/Capital Account).

ARTICLE 7: Voted APPROVED Unanimous
Moved and seconded that the Town vote to pass over Article 7.

To see if the Town will vote to appropriate from the Capital Construction and Equipment Stabilization Fund established by the vote under Article 7 of this Warrant the sum of \$80,000, to be expended under the direction of the Building, Planning and Construction Committee, for the purpose of funding design service costs, including engineering and architectural services, for a new Public Works facility; or take any other action relative thereto.

ARTICLE 8: Voted APPROVED Unanimous
Moved and seconded that the Town vote to transfer from the Overlay Surplus Account the sum of \$50,000 for a Triennial Revaluation analysis of properties of the Town of Northbridge in accordance with Massachusetts General Laws Chapter 40 section 56 and Chapter 58 sections 1, 1A, and 3.

ARTICLE 9: Voted APPROVED Voice Vote
2/3 vote attained
Moderator declared
2/3 vote by virtue
of Town By-Law C. 3-106

Moved and seconded that the Town vote to accept as a public way, Olivia Drive (Marino Estates), as heretofore laid out by the Board of Selectmen, a copy of which layout is on file with the Town Clerk, and further authorize the Board of Selectmen, in the name and behalf of the Town, to acquire by eminent domain, easements in said way for the purpose for which public ways are used in Town, and to raise and appropriate the sum of \$1.00 for the cost of such acquisition.

ARTICLE 10: Voted APPROVED Unanimous
Moved and seconded that the Town vote to accept as a public way, Prairie Street (Rocky Hill Farm Estates), as heretofore laid out by the Board of Selectmen, a copy of which layout is on file with the Town Clerk, and further authorize the Board of Selectmen, in the name and behalf of the Town, to acquire by gift, easements in said way for the purpose for which public ways are used in Town.

Action having been completed on all of the Articles on the Warrant for the Fall Annual Town Meeting of October 27, 2009, a motion was made and seconded to dissolve the Warrant and adjourn the meeting.

Voted unanimously at 8:24 p.m. to dissolve the Warrant and adjourn the Fall Annual Town Meeting.

A TRUE COPY

ATTEST: Doreen A. Cedrone, CMC/CMMC
Town Clerk

**TOWN OF NORTHBRIDGE
ANNUAL TOWN ELECTION
Tuesday, May 19, 2009**

Total vote:		1491	
Prec. 1	Prec. 2	Prec. 3	Prec. 4
412	385	239	455

SELECTMEN 3 year term (vote for one)

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
James R. Marzec	236	163	128	281	808
George S. Murray	174	217	110	171	672
All others (write-ins)	0	2	0	0	2
Blanks	2	3	1	3	9
Total Vote	412	385	239	455	1491

SCHOOL COMMITTEE 3 year term (vote for three)

Selena Livingston	285	245	164	300	994
Richard P. Deluca	286	253	159	293	991
Frederick J. Beauregard	292	262	168	291	1013
All Others (write ins)	4	5	1	5	15
Blanks	369	390	225	476	1460
Total Vote	1236	1155	717	1365	4473

PLANNING BOARD 3 year term (vote for one)

James A. Vitello	324	299	187	332	1142
All Others (write ins)	1	1	0	4	6
Blanks	87	85	52	119	343
Total Vote	412	385	239	455	1491

TRUSTEES OF SOLDIERS' MEMORIALS 3 year term (vote for one)

Thomas A. Farley	336	304	198	340	1178
All Others (write ins)	2	1	0	1	4
Blanks	74	80	41	114	309
Total Vote	412	385	239	455	1491

HOUSING AUTHORITY 5 year term (vote for one)

Vincent J. Tynan	328	294	187	335	1144
All Others (write ins)	2	2	0	2	6
Blanks	82	89	52	118	341
Total Vote	412	385	239	455	1491

A TRUE COPY

ATTEST: Doreen A. Cedrone, CMC/CMMC
Town Clerk

TOWN OF NORTHBRIDGE
SPECIAL STATE PRIMARY
DECEMBER 8, 2009
REPUBLICAN PARTY

Total Vote
456

	Prec. 1	Prec. 2	Prec.3	Prec. 4	Total Vote
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SENATOR IN CONGRESS

(vote for one)

Scott P. Brown	99	107	86	126	418
Jack E. Robinson	7	10	11	9	37
Write-In (Martha Coakley)	0	0	0	1	1
All others	0	0	0	0	0
Blanks	0	0	0	0	0
Total	106	117	97	136	456

A TRUE COPY

ATTEST: Doreen A. Cedrone, CMC/CMMC
Town Clerk

TOWN OF NORTHBRIDGE
SPECIAL STATE PRIMARY
DECEMBER 8, 2009
DEMOCRATIC PARTY

Total Vote
839

Prec. 1 Prec. 2 Prec.3 Prec. 4 Total Vote

SENATOR IN CONGRESS

(vote for one)

Michael E. Capuano	43	49	39	34	165
Martha Coakley	122	123	87	96	428
Alan A. Khazei	29	27	13	17	86
Stephen G. Pagliuca	33	44	36	38	151
Write-In	0	0	0	0	0
Blanks	0	1	6	2	9
Total	227	244	181	187	839

A TRUE COPY

ATTEST: Doreen A. Cedrone, CMC/CMMC
Town Clerk

TOWN OF NORTHBRIDGE
SPECIAL STATE PRIMARY
DECEMBER 8, 2009
LIBERTARIAN PARTY

Total Vote
0

Prec. 1 Prec. 2 Prec.3 Prec. 4 Total
Vote

SENATOR IN CONGRESS

(vote for one)

Write-In	0	0	0	0	0
Blanks	0	0	0	0	0
Total	0	0	0	0	0

A TRUE COPY

ATTEST: Doreen A. Cedrone, CMC/CMMC
Town Clerk

BIRTHS RECEIVED AND RECORDED – 2009	195
MARRIAGES ISSUED AND RECORDED – 2009	88
DEATHS FILED AND RECORDED - 2009	214

FEEES COLLECTED FOR SERVICES

RECORDINGS, LICENSES/PERMITS, NOTARIZATIONS, AND BY-LAWS 2009

Birth Certificates	\$7,700.00
Death Certificates	10,350.00
Marriage Certificates	2,320.00
Marriage Intentions	1,760.00
Uniform Commercial Loan Search	0
Raffle Permits	100.00
Business Certificates	2,100.00
Business Discontinuance	0.00
Pole Locations	0
Liquidation Sales	0
Zoning By-Law Books	60.00
Zoning Maps	10.00
Subdivision Rules & Regulations Books	0
Street Lists (hard copy or disc)	174.00
Town By-Laws/BOH	15.00
Copies/Labels/Postage/Miscellaneous	90.20
Cemetery Recordings	36.00
Variances	2,750.00
Gas Permits	930.00
Notary Fees	497.50
Comprehensive Permits	0

CEMETERY LOTS – 2009

Fees Remitted to Treasurer:	2,400.00
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DOGS LICENSED – 2009

Fees Remitted to Treasurer:	7,465.00
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TOTAL 38,757.70

PERSONNEL BOARD

This annual report is filed in accordance with the Town By-laws. The Personnel Board members are Phyllis DiPalma; William Lavallee; Peter Lachapelle and Peter Mimmo. The Board met several times during the year to revise the Town of Northbridge Personnel Policy Manual. The review was started last year and continued during the first six months of this year. The manual was reviewed to determine that it complied with the latest state laws and regulations.

In addition, the vacation and personal time benefits were revised upward to reflect what already existed in the other town departments. There was a new benefit for employees called Longevity Pay that became effective 7/1/09.

The Board met regularly with the Town Manager in these discussions and appreciated the manager's participation in these revisions.

A revised manual was presented to the Board of Selectmen for their review and approval. The Board of Selectmen accepted the revised manual and it became effective 7/1/09.

Respectfully Submitted,

William Lavallee, Chairman
Phyllis DiPalma
Peter Lachapelle
Peter Mimmo

INFORMATION TECHNOLOGY

Technology usage is continually being evaluated to take advantage of efficiencies and improvements in services. The expanding use of E-mail and the electronic data transmission of financial information have reduced effort and time, translating directly into cost savings. Network security, hardware maintenance, application upgrades, and training continue to be an integral requirement to keeping everything working together. Budget constraints and an aging infostructure create unique challenges for highly utilized computer systems.

The Town of Northbridge uses MUNIS software for all accounting and payroll applications. Vision appraisal software is used for real and personal property appraisal. Information Technology supports this effort with technical support to end users as well as server and software upgrades.

The town has a lease agreement with Charter Business Communications, providing a WAN (Wide Area Network) connecting all municipal buildings at a reduced cost. The Northbridge WAN is promoting the decentralization of financial applications, improved communications between departments, and secured data.

GIS (Graphical Information System) is installed at the DPW and Planning Board. It is being used to map groundwater and wastewater collections systems, determine land usage, and locate infrastructure. This mapping system will be evaluated for use by other departments in town that are involved in creating and maintaining maps.

The Fire Department has implemented new computerized dispatching system that provides emergency responders with information relative to the locations of resources (water, hydrants, etc) as well as hazardous materials and obstacles. Personnel and apparatus are dispatched based on the type and severity of the emergency. All information is collected for later reporting.

Computing technology user education is given a continuing emphasis with support for office applications, internet usage, and financial applications. Because of budget constraints, most training is informal and focused on the needs of the individual user.

Please visit the official web site for the town at www.northbridgemass.org. This year assessor maps and property information has been added to the site. This web site is a continual work in progress, hosting current announcements, schedules, and contact information, as well as a convenient way to pay your local taxes on-line.

Respectfully submitted,
Robert Thayer
Systems Administrator

CABLE ADVISORY COMMITTEE

The year 2009 was a time of change for cable and the Cable Advisory Committee. The Board of Selectman voted to go independent with the public access channels. This required the formation of an independent non-profit corporation. The board of directors were initially appointed by the Selectmen (3) Cable Advisory (1) and School Committee (1). In the future the Selectmen will appoint (1) and the School Committee (1) the remaining three to be elected by members of the local access corporation to be known as Northbridge Community Television. Upon establishment of the new board of directors for NCTV, they were able to use grant money from the contract renewal with Charter Communications to place new equipment in the Selectman's meeting room at Town Hall. This purchase and installation has made for a better broadcast of meetings. The new board has also found a new location for the local studio. They are currently in the process of moving to the new location. The need to move was hastened by the fact the land lord of the current location is not supplying heat to the building. The move and all expenses to operate will be paid with monies received from Charter Communications. These funds come from a monthly local access fee on the cable bill paid by subscribers. The Cable Advisory Committee will continue with lesser responsibility.

The Cable Advisory Board will still advise the BOS concerning cable matters and will oversee the current contract and future contracts for cable. The new NCTV Board of Directors will oversee the operation of and support of all three access channels. A Director was hired by the Board to run the operations of channel 11, and to assist the school department in the operation of channel 13 and oversee the operation of channel 12.

The new director, William Tartaglia, comes from Charter Communications and began employment as of January 4, 2010.

Respectfully submitted

Harry Berkowitz- Chairman
Sharon G. Willar Ampagoomian -Vice Chairman
Dean Fortin- Committee Member
David Miedema-Committee Member
Stephen Holm- Committee Member
Ronald Guillaume- Committee Member
Shelley J. Buma- Committee Member

ZONING BOARD OF APPEALS

A Zoning Board of Appeals is created under the provisions of M.G.L., Chapter 40A as a necessary part of the establishment of zoning regulations in a community. Chapter 40A empowers the Board of Appeals to hear appeals taken from decisions of any administrative official or board of the Town acting under the provisions of the law, grant variances from terms of the Zoning By-law, and grant special permits as provided by the Zoning By-law.

The Zoning Board of Appeals meets the second Thursday of the month. During the calendar year there were a total of 10 public hearings held resulting in the granting of 7 Special Permits and 1 Variance. Two Administrative Appeals were denied.

The Zoning Board of Appeals is also the Board that reviews Comprehensive Permit applications under Chapter 40B of the Massachusetts General Laws. Under that law, developments that do not meet local requirements for zoning, subdivision regulations, or other local regulations can be approved by the Zoning Board of Appeals if at least 25% of the housing units proposed meet state standards as affordable housing. If the Zoning Board of Appeals denies a 40B project or imposes conditions which results in the project becoming “uneconomic,” the developer may appeal to the State Housing Appeals Committee for relief.

On July 9, 2009, the Board voted unanimously to grant a Comprehensive Permit for a housing project consisting of 124 townhouse style condominium units within a Residential-2 zoning district located on Highland St. The application was filed on June 25, 2007 by Granite Hills Development Corporation, Marlborough, MA. The project is known as Granite Hills.

Members of the Board are as follows:

Thomas Hansson, Chairman
Carol Snow, Vice-Chairman
Sharron Ampagoomian, Clerk
William Corkum, Member
Diane Woupio, Member

Stephen Witkus, Associate Member
Harold Hartmann, Associate Member
Brett Simas, Associate Member
Brenda Ouillette, Administrative Assistant

Respectfully submitted,
Thomas E. Hansson

PLANNING BOARD

The Northbridge Planning Board meets the second and fourth Tuesday of the month beginning at 7:00 PM in the Selectmen's Chambers of the Town Hall. The Planning Board consists of five (5) elected members and one (1) appointed associate member. The Board has the responsibility to review proposed development projects and make decisions in accordance with state/local bylaws and regulations. The Planning Board is assisted by the Community Planning and Development Office, staffed by a Town Planner, R. Gary Bechtholdt II and a Planning/Conservation Secretary, Barbara Kinney.

The Planning Board's official powers and responsibilities are defined in the Northbridge Subdivision Regulations, the Northbridge Zoning Bylaws, and as prescribed in Massachusetts General Laws. These rules and regulations have been enacted to protect the safety, convenience and welfare of the inhabitants of Northbridge by regulating the laying out and construction of ways in subdivisions and providing access to lots therein.

In addition to subdivision control, the Planning Board reviews site plan development applications of non-residential uses and structures within town. The Planning Board reviews proposals in accordance with Chapter 173 of the Northbridge Zoning Bylaw and considers impacts on traffic, municipal and public services and utilities, environmental quality, and community economics to ensure the health, safety, convenience and general welfare of the town.

The Planning Board reviews development proposals from the planning stage through completion of a project. In addition, the Board has the authority to amend the Northbridge Subdivision Rules and Regulations. The specific types of reviews performed by the Planning Board include: 1) Approval Not Required Plans, ANR -the division of land creating new lots on existing roadways; 2) Preliminary and Definitive Subdivision Plans - divisions of land creating lots and new roadways; 3) Site Plans - plans for commercial/industrial developments; 4) Common driveway special permits; and 5) Permits for proposed work that affect public street trees and stonewalls along Town designated Scenic Roads.

The decline of the economy, primarily the deterioration of the housing market of 2008 and 2009, had a profound impact upon the workload of the Planning Board. In the early years of the decade, the Board was swamped with subdivision applications and construction. In contrast, only two applications for new subdivision proposals were submitted in the past year (Winston Woods and The Camelot).

The Planning Board is pleased to note that the two mill properties (the Linwood Mill & the John Whitin Mill) included in the town's Historic Mill Adaptive Reuse Overlay District have benefited from such zoning provision adopted at Town Meeting in 2004. In June 2009, the Planning Board granted approvals for a project to be known as the Linwood Mill Lofts, a mixed used development consisting of rental units and commercial retail space. In November 2009, Alternatives' redevelopment project (John Whitin Mill complex) received the 2009 Preservation Award from the Massachusetts Historical Commission for Adaptive Reuse. The Planning Board acknowledges that these redevelopment projects will help preserve these long abandoned and underutilized historic

mill buildings and thereby preserve the character of Northbridge and the surrounding neighborhoods.

At the 2009 Spring Annual Town Meeting voters approved zoning amendment article updating the town's Zoning Map. The amendment did not rezone any particular zoning designation but changed the format and updated the Zoning Map. The previous zoning map (last revised 1996) was difficult to read and did not include the most recently approved zone changes. The 2009 Zoning Map is color-coded and accurately shows all the zoning districts in an electronically digitized-format. At the same meeting, voters also approved zoning article expanding Commercial Recreational use in the Business zones. Prior to the zoning change, the use was only allowed in the Industrial zones via Special Permit.

The Marino Estates (Olivia Drive) residential subdivision located off Benson Road was completed with 2009 Fall Annual Town Meeting voters accepting the road as a public way. Additionally, Rocky Hill Farm Estates (Prairie Street) located off Moon Hill Road was also accepted. The following subdivision roadways were deemed incomplete and remain unaccepted ways, they include: Green Meadow Court; Ash Street extension; Rocky Road; Heather Hill; Erica Drive; Hastings Drive; Windsor Ridge Drive; and Cliffe Road.

During 2009, the Planning Board amended the Subdivision Rules & Regulations by including additional provisions concerning water and sewer. The Board also adopted a Scenic Roadway Rules & Regulations. This local regulation established uniform rules and procedures to help the Planning Board in the review of Scenic Road applications.

The Planning Board also participated and sponsored a number of workshops during the calendar year, which were aimed to assist in the preparation and updating of the town's Master Plan. These public workshops were proposed and organized by our Town Planner. Mr. Bechtholdt has been extremely active in finding opportunities for the Planning Board and interested citizens to gain knowledge in land use planning and other planning initiatives. In January 2009, the Planning Board hosted a Smart Growth/Smart Energy workshop where representatives from the Department of Housing & Community Development (DHCD), the Executive Office of Energy & Environmental Affairs (EOEEA) and the Department of Energy Resources (DOER) reviewed the State's Green Communities program, Transfer Development Rights (TDRs) and Smart Growth Zoning Districts (40R).

Similarly during the fall of 2009, the Planning Board hosted a regional "Shaping the Future" workshop series with Mass Audubon and its Regional Planning Agency (CMRPC) concerning Mass Audubon's release of "Losing Ground -Beyond the Footprint", a publication documenting changes in Massachusetts' land-use and the reality of habitat loss and sprawl. Northbridge is included in the top ten "sprawl frontiers" and has one of the highest rates of development in Massachusetts. The workshop reviewed land-use and development patterns in the Blackstone Valley and offered strategies to update community plans to protect priority land and water supply areas.

In addition to assisting the Planning Board and other municipal boards and committees the Community Planning & Development Office participated in a number of projects including: the

Blackstone River Bikeway; Commuter Rail Feasibility Study; 43D Expedited Permitting; Land Use Partnership Act (CPA II / LUPA); Affordable Housing; Green Communities Act; Stormwater Management; Low Impact Development (LID); Best Development Guidebook; Geographic Information Systems (GIS); Webpage updates; Subdivision Inspection form; and overseeing the town's Community Development Block Grant program.

As we begin the new decade the Planning Board will continue to explore land-use provisions and other initiatives that help protect the environmental quality, preserve the community character and promote the economic viability of Northbridge.

Respectfully submitted,

James Vitello, Chair
Janet Dolber, Vice Chair
Barbara Gaudette, Clerk
Edward Palmer
George Martin
Cindy Key, Associate Member

CONSERVATION COMMISSION

The Northbridge Conservation Commission meets the second and fourth Wednesday of each month at 7:00PM in the Conservation Office located at 21 Piedmont Street (in the Police Station building), where the public is welcome to attend all meetings and hearings. The Conservation Commission consists of seven (7) appointed members and is assisted by Planning / Conservation Administrative Assistant Barbara A. Kinney.

The purpose of the Conservation Commission is to administer the Massachusetts Wetlands Protection Act, Massachusetts River Protection Act and related regulations as well as the town's local Wetlands Bylaws, regulations and policies. The purpose of these regulations and bylaws is to protect the wetlands, related water resources and adjoining land area (resource areas) within the Town of Northbridge by monitoring, reviewing and permitting activities.

The Conservation Commission is the official agency specifically charged with the protection of Northbridge's natural resources. The Commission also advises other municipal officials and boards on conservation issues that relate to their areas of responsibility. The Massachusetts Wetlands Protection Act prohibits any filling, excavation, or other alteration of the land surface, water levels or vegetation in wetlands, floodplains, riverfront areas or other wetland resource areas regardless of ownership without a permit from the local Conservation Commission.

Site Inspections by the Commission are conducted throughout the year on projects filed under the Wetlands Protection Act to insure compliance with the Orders of Conditions issued by the Commission. In addition to this, the Commission will schedule site inspections when in receipt of a complaint of a possible wetland violation or to assist a homeowner in their determination of whether Conservation approval is necessary for the work proposed.

2009 Activities

During the Year 2009, the Commission received eight (8) Notices of Intent (NOI), fourteen (14) Requests for Determination of Applicability (RDA), zero (0) Abbreviated Notices of Resource Area Delineation (ANRAD), zero (0) Amendments to the Order of Conditions, fourteen (14) Requests for Certificate of Compliance, and one (1) Request for an Extension Permit for an Order of Conditions.

Filing fees collected for 2009 were \$5,790.00.

The Commission issued one (1) Extension for Orders of Conditions, thirteen (13) Certificates of Compliance (COC), one (1) Enforcement Order, zero (0) Orders of Resource Area Delineations (ORAD), six (6) Orders of Conditions (OOC), ten (10) Determinations of Applicability (DA), one (1) Amendment to an Order of Conditions, and one (1) Extension to an Order of Resource Area Delineation.

The Annual Christmas Tree Collection was held on January 10, 2009 at the Northbridge Wastewater Treatment Facility on Providence Road.

The Conservation Commission promulgated wetland regulations under the provision of the Town Bylaw.

The Commission revised the standard conditions used in the Order of Conditions.

A clean up day was held at the Elsa Mason Conservation property in October 2009.

The Conservation Commission welcomes its newest members William Freer and Gina Calitri. The Commission also wants to thank JoAnn Teachout for the several years she served on the Commission as she did not renew her appointment at the end of her term due to personal commitments. She will be missed.

There are no vacancies on this 7 member Commission.

Respectfully submitted,

Wyatt Mills, Chairman
Andrew Chagnon, Vice Chairman
Roger Jewell
Cheryl Peckham
Terence Bradley
William Freer
Gina Calitri

DEPARTMENT OF POLICE

MISSION STATEMENT/NORTHBRIDGE POLICE DEPARTMENT

The mission of the Northbridge Police Department is to provide quality police services in cooperation and partnership with the community, emphasizing integrity, fairness and professionalism in order to improve the quality of life in Northbridge.

I am submitting to the people of Northbridge a complete report of the Northbridge Police Department for calendar year 2009.

Cruiser patrols covered 157,327 miles using 13,777 gallons of gasoline and 95.5 quarts of oil. The present fleet of police cruisers is four marked sedans, two marked four-wheel drive vehicles, and two unmarked cruisers.

A total of 484 persons were arrested or summoned into court. These persons were prosecuted at the Uxbridge District Court, Milford Juvenile Court, Worcester Six Person Jury Session, Worcester Grand Jury and Superior Court.

These persons committed a total of 1086 criminal violations in our community.

The breakdown of the 484 persons arrested or summoned into court is as follows:

Adult males	327	Juvenile males	29
Adult females	118	Juvenile females	10

In addition, 61 persons were held in Protective Custody.

A breakdown of the 1086 criminal offenses taken before the different courts is as follows:

Abandoned Child Under Age of 10	2
Armed and Masked Robbery	2
Assault	1
Assault Dangerous Weapon	1
Assault and Battery	26
Assault and Battery/Domestic	45
Assault and Battery Dangerous Weapon	15
Assault Dangerous Weapon	3
Assault and Battery Police Officer	3
Break and Enter Building Nighttime	2
Break and Enter Building Daytime	13
Break and Enter Dwelling Nighttime	7
Break and Enter Motor Vehicle	289
Conspiracy	2
Default Warrant	58
Discharge firearm 500' of Building	2
Disorderly Person	18
Disrupting School Assembly	1
Disturbing the Peace	17
Evade Bus Fare	1
Fail Register as Sex Offender	5
False Fire Alarm	1
False Name to Police Officer	1
Filing False Police Report	1
Forge Checks	28
Improper Storage Firearm	2
Improper Use of Credit Card	1
Indecent A & B Child Under 14	9
Indecent A & B Child Over 14	2
Intimidate Witness	7
Kidnapping	1
Larceny Building	5
Larceny from Motor Vehicle	2
Larceny by Check	49
Larceny Drug	1
Larceny Over \$250.00	34
Larceny Under \$250.00	28
Leave Firearm in Vehicle	1
Leave Scene Property Damage Accident	15
Lewd/Lascivious Speech Behavior	2
License – Operate After Suspension/Revocation	32
License – Operate Without	19
Minor Motor Vehicle Offenses	69

Operating Under Influence of Alcohol	35
Open and Gross Lewdness	2
Operate to Endanger/Negligently	5
Operate Uninsured Motor Vehicle	6
Operate Recreational Vehicle on Public Way	1
Operate Motor Vehicle After Revocation Registration	12
Person Under 21 possess/Transport Alcohol	9
Possession of Fireworks	1
Rape	1
Rape and Abuse of Child under 16	7
Rape – Child/Unnatural Force	5
Reckless Endangerment of Child	1
Receive Stolen Property	5
Resisting Arrest	4
Runaway	3
Shoplifting	34
Tagging	1
Threat Commit Crime	7
Trespassing	2
Unarmed Burglary	1
Use Motor Vehicle Without Authority	2
Uttering	14
Violation Restraining Order	13
Violation Drug Laws	12
Violation Drug Laws Within 1000’ School Zone	1
Violation Town By-Law Open Container	3
Wanton Destruction Personal Property	60
Warrant of Apprehension	1
Wil and Mal Injury Personal Property	15

MISCELLANEOUS:

Complaints Investigated	19,139
Motor Vehicle Citations Issued	4,448
Parking Tickets Issued	374
E-911 calls	2,742
Bank/Burglar Alarms	502
Fire Department Assists	163
Funeral Service Traffic	11
Medical Calls	1123
Mental Health Investigations	56
Motor Vehicle Lockouts	309
Unattended Deaths	10

<u>ACCIDENTS INVESTIGATED:</u>		482
Property Damage – Over \$1,000	214	
Property Damage – Under \$1,000	239	
Personal Injury Accident	29	
Persons Injured	49	
Pedestrians Injured	2	
Bike Accident	0	
Bicyclist Injured	0	
Persons Killed	0	

During the calendar year 2009 all police department personnel received mandatory in-service training in CPR, First Responder and Firearm Certification. All full time police officers attended mandatory forty hours of in-service training in Boylston sponsored by the Municipal Police Training Committee. Included in this training was CPR/AED and First Responder updates; Defensive Tactics; Legal Updates; Dangerousness Assessment and Ethics, Stress and Suicide Prevention.

Several officers attended various specialized training seminars such as: Americans with Disabilities Act; Law Enforcement Executive Development; Intoxilyzer Recertification; Underage Drinking; Project Safe Childhood & Internet Crimes against Children; Advanced Law Enforcement Dispatch; E911 Emergency Medical Dispatch Training; Batterer Intervention and Community Response; National Center for Missing & Exploited Children; Active Shooter Training; Anti Piracy & Counterfeit Trademarks; Drug Impairment Training; Firearm Legal Updates; First Line Supervisor Training; Sexual Abuse; Juvenile Lockup Law & Procedures; Leadership; CJIS Training; Labor Relations.

The Northbridge Police Department was actively involved with the community during the past year. The police department assisted several of Northbridge's nonprofit agencies with traffic assistance for various charitable events. Officers and employees of the police department participated in "Community Reading" at the elementary schools. The police department participated in "Student Government Day" at the Northbridge High School and "Job Shadow Day" at the Whitinsville Christian School. The police department conducted annual "Lockdown Procedures" at the various schools in Northbridge. The police department conducted numerous "Project Identification" fingerprinting sessions which are requested by our schools, churches, businesses and other civic organizations. Officers also conducted numerous informational seminars with our elderly community and other civic organizations concerning child safety, identity theft, fraud, internet safety, child passenger safety, motor vehicle safety. RAD (Rape, Aggression & Defense) classes were conducted in the spring at Northbridge High School.

Annual statistics indicated that calls for service increased by 7.8%. There was a 3.5% decrease in the number of people arrested or summoned to court. There was a minimal decrease in property damage accidents. There was a 1.4% increase in the number of motor vehicle citations issued this year. Crimes against persons increased by 10.7% and property crimes increased by 20.5 %.

Animal Control Officer Dan Chauvin was very busy and responded to 732 animal complaints which reflect a 21% decrease in animal complaints over 2008. The Animal Control Officer would like to remind residents that all dogs need to be registered and have to display their registration tags. This assists the Animal Control Officer in identifying owners of lost or injured dogs.

Again this year, the Animal Control Officer and the police department has received numerous complaints from residents in the Benson Road, Highland St., Olivia Dr. and Sutton St. area reporting problems with coyotes. The Animal Control Officer, the police department and the MA Environmental Police wish to advise residents that coyotes are well established throughout the state. They thrive in suburban and urban areas close to people. Coyotes eat many different foods, including small animals (cats & dogs), fruits, vegetables, garbage and pet food. Remember everything a coyote does is related to a potential meal. The following are a few suggestions to make your property less attractive to coyotes:

- Don't let coyotes intimidate you!
- Secure your garbage!
- Don't feed or try to pet coyotes!
- Keep your pets safe!
- Feed pets indoors!
- Keep bird feeding areas clean!
- Close off crawl spaces under porches and sheds!
- Cut back brushy edges in your yard!
- Protect livestock!
- Educate your neighbors!

The following are departmental highlights:

JANUARY

Chief Warchol attended a seminar on the Americans with Disabilities Act.

Chief Warchol and Officer DeJordy attended a roundtable meeting at the Northbridge High School with representatives of the District Attorney's Office, High School Principal Christine Johnson, Middle School Principal Michael Gauthier, and juvenile probation to discuss mutual problems involving juvenile offenders.

Chief Warchol and Animal Control Officer Daniel Chauvin attended a Selectmen's Meeting to discuss the increasing problems with coyotes.

Chief Warchol and Fire Chief Nestor attended a meeting in Shrewsbury of the Homeland Security Council which discussed available grant funding.

FEBRUARY

Lt. Labrie attended a "*Law Enforcement Executive Development Seminar*" sponsored by the FBI in Uncasville, CT.

Chief Warchol attended a Board of Directors meeting for the Blackstone Valley Drug Task Force in Grafton.

Off. Chickinski attended an intoxilyzer recertification class in Boylston, MA. Off. Chickinski will begin to recertify all officers in the operation of the police department's breath testing device.

Chief Warchol and Off. DeJordy attended a meeting at the Northbridge High School with the District Attorney's office, Principal Gauthier, Northbridge Middle School, Principal Johnson, Northbridge High School, representatives from DYS and juvenile probation to discuss problems with school aged youths.

MARCH

Off. DeJordy attended a seminar sponsored by the District Attorney's Office on "*Underage Drinking*" at Anna Maria College.

Chief Warchol, Town Manager Kozak and Selectman Joseph Montecalvo attended a legislative breakfast sponsored by the MA Chiefs of Police at Pleasant Valley Country Club.

Det./Sgt. John Ouillette attended a two day seminar sponsored by the Attorney General's Office entitled "*Project Safe Childhood/Internet Crimes against Children*" in Westford, MA.

Dispatchers Brian Collins and Jennifer Leonard attended a two day "*Advanced Law Enforcement Dispatch*" seminar in Taunton, MA.

Dispatcher Lisa Lasala and Jennifer Leonard attended a three day seminar entitled "*E911 Emergency Medical Dispatch Training*" in Taunton, MA.

APRIL

Officers Kristina Westbury and Brian Patrinely attended a domestic violence workshop entitled "*Batterer Intervention and Community Response*" hosted by the Worcester County District Attorney's Office.

Detective Donald Roy and Officer Kristina Westbury fingerprinted young children at the Whitinsville Community Center which was sponsored by Beginning Bridges

Officers Kristina Westbury and Thomas DeJordy represented the police department at the Blackstone Valley Chamber of Commerce Career Fair at the Northbridge High School.

Dispatchers Lisa Lasala and Brian Collins attended a seminar entitled the "*National Center for Missing & Exploited Children – Call Center*" sponsored by E 911 Center in Taunton, MA.

Off. Westbury attended an Elder Abuse seminar sponsored by New Hope, Webster, MA.

Lt. Labrie attended a seminar at Natick Police Department for grant recipients sponsored by the Governors Highway Safety Bureau.

Officers Richard Gorman, Kristina Westbury and Lisa LaSala assisted by Officers Jeffrey White, Brian Patrinelli and Jeremy Blood along with the Sutton Police Department instructed approximately 75 Northbridge High School students in *Rape, Aggression & Defense* education and tactics known as RAD.

All uniformed police personnel were trained in “*Active Shooter*” training at the Northbridge Middle School. This training instructs officer by using real life simulations on how to respond to an active shooting situation.

Off. DeJordy assisted the Molly Bish Foundation with fingerprinting at the Whitinsville Christian School.

Det./Sgt. Ouillette and Det. Roy attended a seminar on *Anti Piracy & Counterfeit Trademarks* sponsored by the Municipal Police Training Committee in West Boylston.

Dispatcher Collins attended “*E 9-1-1 Emergency Medical Dispatch*” in Bridgewater, MA.

Off. DeJordy participated in “*Job Shadow Day*” at the Whitinsville Christian School.

Det./Sgt. Ouillette and Det. Roy assisted the 5th Grade staff at the Northbridge Middle School with judging their annual “*Interest Fair*”.

Chief Warchol attended a MA Chiefs of Police Meeting in Westboro on Civil Service Law and Practices.

MAY

Off. Thomas DeJordy attended a seminar on “*Drug Impairment Training*” for School Resource Officers at Nashoba Regional High School

Sgt. Ouillette, Det. Roy, Officers Leonard and Blood attended training at Uxbridge Police Department by Sgt. Roach of Worcester Police Department on “*Gangs and Gang Trends*”

All Northbridge Police Officers received annual firearms qualifications.

Chief Warchol and Sgt. Smith attended a workshop sponsored by the Central MA Law Enforcement Council at the New England Steakhouse in Mendon, MA

Chief Warchol and Det./Sgt. Ouillette attended a three day seminar in Hyannis, MA sponsored by the New England Narcotics Enforcement Officers Association.

Lt. Labrie and Sgt. Zollin attended a seminar on *Firearm’s Legal Updates* in Marlboro, MA

Off. Nadeau and Patrinelli attended a seminar at the MA State Police Academy in New Braintree on “*Missing and Exploited Children*”.

Sgt. Heney and Sgt. Zollin attended a three day seminar entitled “*First Line Supervisor Training*” sponsored by the International Association of Chiefs of Police at the Lynn, MA Police Department.

Det./Sgt. Ouillette attended a “*Sexual Abuse Seminar*” in North Attleboro, MA

JUNE

Chief Warchol conducted an annual “Staff Meeting” with police department ranking officers.

Det. /Sgt. Ouillette and Off. Brian Patrinely attended a “*Personal Protection/Officer Safety*” seminar in Blackstone.

Off. Westbury attended a conference sponsored by YOU, Inc. on “*Juvenile Lockup Law and Procedures*” at Cyprian Keys in Boylston.

JULY

Off. DeJordy attended a one week *Rifle Instructors School* at Sig Sauer Academy in New Hampshire.

Chief Warchol, Lt. Labrie and Off. DeJordy met with Superintendent of Schools Susan Gorky, High School Principal Michael Gauthier and Headmaster Lance Engbers of the Whitinsville Christian School to discuss *Emergency Lockdown Procedures* for both school systems.

AUGUST

Chief Warchol and other department heads participated in a “*Emergency Dispensing Site Practice Setup*” sponsored by the Board of Health and the MA Department of Public Health at the Northbridge Middle School.

After an investigation Det./Sgt. Ouillette arrested a male subject for a past breaking & entering into Subway located on Church St., Whitinsville.

SEPTEMBER

Lt. Labrie and Off. DeJordy reviewed the police department’s *Active Shooter Response Procedures* with the staff at the Whitinsville Christian School and the Northbridge High School.

Chief Warchol attended a Human Resources/Civil Service seminar in Holden to discuss the latest changes involving civil service appointments.

Sgt. Ouillette attended a “*Franklin Covey Leadership Seminar*” for first line supervisors at the State Police Academy in New Braintree.

Lt. Labrie, Sgt. Ouillette, Det. Roy, Off. Leonard and Off. DeJordy attended a one day seminar at the Dennis Police Department sponsored by the National Center for Missing & Exploited Children.

OCTOBER

Chief Warchol, Det./Sgt. Ouillette and Det. Roy attended a meeting in Milford sponsored by National Grid concerning Emergency Response.

Off. Nadeau participated in the Family Fun Day at West End Creamery sponsored by the Blackstone Valley Chamber of Commerce

Chief Warchol, Det./Sgt. Ouillette and Det. Roy attended a breakfast for Police Chiefs sponsored by the Upton Police Department and Blackstone Valley Regional Technical High School.

Off. Westbury and Dispatcher Gaylord attended a Regional CJIS Working Group to discuss new changes to the law.

Lt. Labrie spoke with Girl Scout leaders from Whitinsville concerning internet safety.

Chief Warchol and Chief Nestor attended a meeting with police and fire Chiefs from Northbridge, Douglas, Uxbridge and Sutton concerning studying the feasibility of a Regional Dispatch Center.

Chief Warchol attended the annual Labor Relations seminar sponsored by the MMA in Boxborough.

NOVEMBER

Chief Warchol and Lt. Labrie attended a meeting with Superintendent Susan Gorky and High School Principal Michael Gauthier.

Lt. Labrie met with Asst. Superintendent Nancy Splitunik concerning school evacuation procedures.

Chief Warchol and Off. Chickinski spoke on frauds and scams to a gathering of elderly residents at St. Patricks. Church.

Off. DerKosroffian attended a seminar on Cyber Crime in Framingham.

Chief Warchol attended a Risk Management seminar in Southbridge.

Northbridge Police Officers assisted with traffic at the Whittin Five Mile road race sponsored by the Whittin Community Center.

DECEMBER

Lt. Labrie attended a “*roundtable discussion*” sponsored by the District Attorney’s Office at the Northbridge High School.

Gary’s Variety’s Liquor License was suspended for a period of five (5) days for selling alcohol to a person under 21 years of age.

Lt. Labrie gave several tours of the police station to Cub Scout groups.

This is my fifth annual report for the police department as your Chief of Police. With the retirement of Sgt. Ryan Bradley, the police department has seen a reduction in the number of police officers from 18 full time officers to 17 full time officers. Additionally, Sgt. Bradley's retirement eliminated a sergeant's position. In 2005, the Northbridge Police Department had 22 full time police officers and currently there are 17 full time police officers which is a 23% reduction in personnel. These reductions have affected basic police services and eliminated supervision on the evening shifts. This continued reduction in personnel has not allowed the police department to implement any new initiatives or programs or restore programs or positions that had been eliminated due to budget constraints.

Again, the police department will continue to provide the residents of Northbridge the best quality police services with the resources available.

I would especially like to recognize Lt. Timothy Labrie, Detective Sergeant John Ouillette and Detective Donald Roy for their outstanding effort this past year in investigating and solving numerous crimes that have occurred in our community. These crimes involved various morals offenses; armed robberies, Assault & Battery with a Dangerous Weapon; Breaking and Entering into residential dwellings, businesses and motor vehicles and numerous financial crimes.

I would like to thank all the members of the Northbridge Police Department for their support and dedication during the past year. With their continued support and dedication the Northbridge Police Department continues to be one of the best police departments in Worcester County.

I would like to welcome new School Superintendant Susan Gorky to our community and look forward to working with her and the school department during the upcoming year.

I would also like to thank Town Manager Theodore Kozak, the members of the Board of Selectmen, the Finance Committee and all other town boards and departments for their continuous dedication and support during the year which makes my job much easier.

Respectfully submitted,

Walter J. Warchol
Chief of Police

The following is a list of 2009 Northbridge Police Department personnel:

Police Chief Walter J. Warchol
Lt. Timothy Labrie
Sgt. Shawn P Heney
Sgt. Leonard W. Smith
Sgt. Stephen R. Zollin
Det./Sgt. John Ouillette
Det. Ptlm. Donald J. Roy
Officer Joshua A. Nadeau
Officer Conrad Chickinski
Officer Matthew W. Leonard
Officer Kristina M. Westbury
Officer Levon DerKosrofian
Officer Richard Gorman
Officer Thomas DeJordy
Officer Jeffrey White
Officer Brian R. Patrinelli
Officer Jeremy J. Blood

Reserve Police Officer Anthony Ciccone
Reserve Police Officer Michael Gaudet
Reserve Police Officer Lisa Gaylord
Reserve Police Officer Brian E. Collins
Reserve Police Officer Randy A. Lloyd
Reserve Police Officer Jarrod M. Woeller

Administrative Asst. to Chief of Police Mrs. Linda Skillen

Full Time Dispatcher Lisa Gaylord
Full Time Dispatcher John Inger
Full Time Dispatcher Brian Collins
Full Time Dispatcher Jennifer Leonard
Part Time Dispatcher Homer Rajotte
Part Time Dispatcher Shawn Matte
Part Time Dispatcher Nicole Desruisseaux

NORTHBRIDGE FIRE DEPARTMENT

To the Honorable Board of Selectmen

Please find listed below a report of the fire department operations for the year ending December 31, 2009.

Structure Fires:	10
Motor Vehicle Fires:	03
Outside Fires (dumpster, camp, illegal burning):	38
Brush, Grass, & Forest:	14
Malicious False Alarms:	06
Accidental False Alarms (honest mistakes, cooking, etc.):	61
Defective Alarm Systems:	55
Defective Sprinkler Systems (low air, accidental flows, etc.):	10
Faulty Heating Systems:	17
Hazardous Conditions (liquid spills, wires down, haz-mat.):	17
Motor Vehicle Accidents:	33
Secure Landing Zones:	03
Mutual Aid to Other Towns:	20
Bomb Threats:	00
Search for Missing Person:	01
Public Assistance Calls (lockouts, cellar pumping, etc.):	15
Investigations (smoke, odors, extinguished fires, etc.):	154
Carbon Monoxide Alarms / Investigations:	49
Medical Emergencies:	294
Other Types of Alarms:	00
Total Fire Alarms:	800
Public Service Calls:	473
Ambulance Alarms:	1,788
Total Alarms from all Sources:	3,061

Fire Losses for 2009

Buildings:	\$ 992,600.00
Contents:	\$ 307,500.00
Total:	\$ 1,300,100.00

Losses by Occupancy:

Residential (1 & 2 Family)	\$ 268,600.00
Residential (3 – 5 Family)	\$ 1,000.00
Residential (6 – 8 Family)	\$ 1,001,400.00
Commercial Buildings	\$ 20,500.00
Motor Vehicles	\$ 6,000.00
Storage Buildings / Barns	\$ 2,100.00
Places of Assembly / Church	\$ 500.00
Total	\$ 1,300,100.00

Losses by Cause:

Electrical	\$ 252,500.00
Heat from Hot Object	\$ 15,000.00
Careless Cooking	\$ 400.00
Open Flame (Cutting Torch)	\$ 500.00
Careless Disposal of Smoking Materials	\$ 900,000.00
Careless Use of Candles	\$ 100,000.00
Equipment Malfunction	\$ 8,600.00
Sparks from Grinding Operation	\$ 1,000.00
Lightning	\$ 1,000.00
Improper Installation	\$ 20,000.00
Suspicious	\$ 1,100.00
Total	\$ 1,300,100.00

Permits Issued:

Open Burning of Brush:	608
Oil Burning Equipment:	86
Home Fire Detection Equipment:	234
Liquefied Petroleum Gas:	48
Blasting Operations:	2
Smokeless & Black Powder:	2
Underground Tank Installations:	0
Underground Tank Removal:	7
Miscellaneous:	35
Total:	1,022

Fire Drills Conducted:	23
Fire Safety Inspections: (Commercial, Educational, Mercantile, Public Assembly, etc.)	531
Safe Classes:	10
Total Fire Prevention Services:	1,586

Fire Prevention activities generated \$ 16,450.99 in revenue for the town.

Ambulance Service:

The year 2009 was a busy year for the fire department ambulance service. The two emergency ambulances responded to 1,788 requests for medical assistance. Of the 1,788 calls for service, the department paramedics provided Advanced Life Support care to 868 patients. Mutual aid ambulances from other towns provided care to Northbridge residents a total of 214 times during the course of the year. Staffing during the year consisted of 13 fulltime and 10 call Emergency Medical Technicians.

The ambulance service took in a total of \$ 618,273.45 during the year. The revenues collected were used to help offset the operating budget of the fire department.

EMT Training:

The department EMT's attended 170 hours of in house in-service emergency medical training on the following topics; Head and Cervical Spine injuries, Fractures, Shock and Bleeding, Cardiac Emergencies, Infectious Diseases, and Auto Extrication, Ice Rescue, Water Rescue, Paramedic Assistance, Autism and CPR.

The EMT's also received training from other agencies such as; Central Mass. Emergency Medical Services Corp., Mass. Fire Academy, U-Mass. Life Flight, Worcester Medial Center, and Milford Hospital.

Patient Care:

The fire department emergency medical staff continues to provide a quality level of service to the citizens. The ambulance service provides twenty-four hour a day paramedic service to the community. We presently have 10 fulltime paramedics and 3 part-time paramedics on the department. The ambulance service responded to a total of 1,788 emergency calls. Of these, 868 patients required advanced life support care.

In order to continue to provide a quality and dependable service to the community, department members received the H1N1 vaccine in December.

Fire Department Training:

During the course of the year, fire department personnel participated in over 1,400 hours of firefighter training. The training consisted of monthly in-house training covering general fire fighting skills such as hose line use, fire behavior, ventilation, search and rescue, auto extrication, rope rescue, water, rescue, ice rescue, rapid intervention teams, hazardous materials, initial fire attack and engine company operations.

In addition to the in - house training provided by the department, members of the department had the opportunity to attend various classes at the Mass. Fire Academy in Stow and at the District 7 Recruit Training facility.

SAFE Program:

Throughout the year, 12 SAFE classes were conducted at the schools, at community events, and at the fire stations. The subjects that were taught to the students were STOP, DROP, and ROLL, how to report an emergency, how to escape from their home if a fire should occur, and how to identify potential fire and safety hazards in their homes.

Grants and Donations:

The department received several Grants during 2009. The equipment that was purchased and the programs that were funded will help to enhance the safety of the firefighters and the citizens of Northbridge. The department received a total of \$ 7,000.00 in grants and equipment donations last year.

Equipment Purchases:

A new fire department pumper was received in October and placed in service at the beginning or November. The vehicle was approved at the May 2008 Town Meeting and the contract was awarded to Pierce Fire Apparatus Company. This was the first new piece of fire apparatus the department has received in over twenty-five years. The addition of this new vehicle has enhanced firefighter and public safety and will improve the department's ability to respond to emergencies. The funding for this piece of equipment was provided by a one (1) year capital exclusion paid through taxation.

The department also received a new ambulance in November. This vehicle was approved at the May 2009 Town Meeting. It was purchased with funds in the ambulance reserve account. The total cost of the vehicle was \$95,000.00. In order to keep the cost of acquiring this vehicle at a reasonable price we elected to mount the 2002 patient compartment on to a 2009 Ford chassis. A completely new vehicle would have cost the town approximately \$ 150,000.00. We were able to save \$ 55,000.00 by transferring the patient compartment to the new chassis.

I would like to thank the officers, firefighters, and EMTs of the department for their support and dedication to duty. I would also like to thank the families of the firefighters and EMTs for the support they have shown throughout the year. Without their support it would be very difficult to operate the department. The citizens of Northbridge should be proud that the department is staffed by dedicated, qualified, and professional personnel that take an active interest in serving their community.

In closing I would like to extend my thanks to the Board of Selectmen, the Town Manager – Mr. Theodore Kozak, the Finance Committee, the various town departments and boards, and especially to the citizens of Northbridge for their help and support during the past year.

Respectfully submitted,
Gary A. Nestor
Fire Chief

CODE ENFORCEMENT

The following is a report of the Code Enforcement Department for 2009.

INSPECTOR OF BUILDINGS

A total of **349** building permits were issued during Calendar Year 2009 with a report as follows:

18 Single family homes	1 Concession Stand
4 Condominium Units	1 Non-Residential Addition
15 Residential Additions	17 Non-Residential Renovations
181 Residential Renovations	3 Temporary Tents
7 Sheds	5 Signs
33 wood/Pellet Stoves	1 Communication Antenna
6 Foundations	1 New Commercial Building
22 Decks	1 Commercial Loading Dock
8 Residential Garages	13 Demolitions
3 In-Ground Pools	1 Sprinkler System
6 Above Ground Pools	1 Change in Use Permit
1 Cabana	

PLUMBING INSPECTOR

A total of **206** Plumbing Permits were issued during Calendar Year 2009 with a report as follows:

15 Single Family Homes	32 Miscellaneous Residential
9 Condominium Units	13 Miscellaneous Non-Residential
8 Residential Additions	13 Non-Residential Renovations
65 Residential Renovations	1 New Commercial Building
43 Hot Water Tanks	
7 Backflow Devices	

GAS INSPECTOR

A total of **161** Gas Permits were issued during Calendar Year 2009 with a report as follows:

5 New Homes	15 Unit Heaters
9 Condominium Units	1 Generator
33 Water Heaters	2 Gas Logs
23 Furnaces	11 Heating Boilers
12 Residential Renovations	11 Gas Tests
13 Ranges	1 New Commercial Building
5 Pool Heaters	7 Fireplaces
2 Dryers	2 Non-Residential Renovation
2 Grills	2 Gas Disconnects
5 Underground Lines	

ELECTRICAL INSPECTOR

A Total of **275** Electrical Permits were issued for calendar year 2009 with a report as follows:

18 New Homes	13 Non-Residential Renovations
6 Condominium Units	17 Miscellaneous Non-Residential
2 Temporary Services	1 New Commercial Building
36 Service Changes	8 Low Voltage
69 Residential Renovations	7 Water Heaters
3 Residential Garages	3 In-ground Pools
20 Residential Additions	9 Above Ground Pools
41 Miscellaneous Residential	2 Sheds
15 Security Systems	1 Cabana
3 Generators	1 Blanket Permit (Annual Maintenance)

TOTAL REVENUES FOR THE CODE ENFORCEMENT DEPT. FY 2009

Building Permits & Certificates of Inspection	\$78,686.40
Plumbing & Gas Permits	19,145.00
<u>Electrical Permits</u>	<u>21,645.00</u>
	\$119,476.40

Respectfully Submitted:

James S. Sheehan, Jr.
Inspector of Buildings

Richard A. Wallace
Electrical Inspector

Larry P. Wiersma
Plumbing & Gas Inspector

George A. Duhamel
Assistant Electrical Inspector

Peter B. Harper
Assistant Plumbing & Gas Inspector

SEALER OF WEIGHTS AND MEASURES

The Northbridge Department of Weights and Measures enforces Massachusetts General Laws, town by-laws, state and local regulations relating to the accuracy of weighing and measuring devices that weigh, measure, and count commodities offered for sale to the public. This includes gas pumps, scales, oil trucks, scanners, item pricing and unit pricing (in food stores or food departments). To ensure that equity and fairness prevails in the marketplace the department enforces all laws relating to the accuracy of weighing and measuring devices used by local businesses. To accomplish this, the department inspects seals or condemns the devices tested. Additionally the department may inspect prepackaged foods and merchandise to assure compliance with weight, measurement, and count requirements and for proper labeling as to weight, measure, and extended prices. The department also investigates complaints on weighing and measuring devices not complying with legal standards. The department also investigates complaints for short measure of fire wood delivered to homes (consumers) to assure compliance with proper measurement (128 cubic feet) based on what the consumer has purchased. Oil the trucks may be inspected to assure that their meters are properly sealed and the correct fuel oil delivery slip is prepared. If violations are found based on inspections or complaints, the department may issue civil citations or engage in criminal actions.

During 2009, the Northbridge Department of Weights and Measures continued inspecting weighing and measuring devices located in the town and sealed or condemned them. A device condemned cannot legally be used in trade until it is repaired or replaced. It is marked with a red condemned tag which can only be removed by the Sealer of Weights and Measures. Also inspected were gasoline pumps, scanners, pharmacy scales through scales in food stores to large truck scales to scales used for package weighing (FEDEX, postage, or UPS type scales).

During 2009 forty different inspections were conducted, eighteen devices were adjusted, and eleven reinspections were conducted. Over three hundred-ninety-three devices were inspected, adjusted, and sealed. Five were condemned as not meeting legal standards. Two reweighing inspections of prepackaged poultry and hams were completed and all items inspected were found to be in compliance with state laws. Eleven Item Pricing inspections for food stores/food departments took place. Merchants who did not meet legal requirements were directed to comply and appropriate civil citations issued. Thirteen retailers received Item Pricing [scanning] inspections and three did not meet the required 98% accuracy requirement. The results of these inspections as well as adjustments to gasoline pumps saved consumers over \$6,000.00 and merchants \$30,899.00. Six complaints were filed with Weights and Measures regarding gasoline stations or incorrect item pricing during 2009. All complaints were immediately resolved and corrections made as necessary. As new businesses opened in Northbridge they were visited to educate management and assure compliance with the various laws and regulations governing weights and measures.

Respectfully submitted,

Louis Sakin

SAFETY COMMITTEE

The Northbridge Safety Committee met five times during the year. The meetings were usually held at 10:00 a.m. on the third Wednesday of the month in the conference room at the Northbridge Police Station.

The committee is an advisory committee and reports directly to the Board of Selectmen.

Complaints and investigations included safety designs and traffic signage at several existing and newly proposed housing developments along with associated parking issues. Site reviews were discussed to check for possible safety hazards, traffic studies, and road construction.

The Camelot development off Hill Street, Hillside Garden Estates off Thurston Ave., The Linwood Mill Housing proposal, the Granite Hills development off Highland Street, and Winston Woods off Spring Street were some of the on going and future developments the committee discussed throughout the year.

The committee also addressed the municipal parking lot on Church Street, the Carpenter Road causeway, and the intersection of Linwood Street and Providence Road.

The committee investigated each complaint or citizen concern and recommendations were sent to Board of Selectmen and all interested parties.

I would like to thank each Safety Committee member and all town boards and committees that assisted in the decision-making process of the Safety Committee.

Respectfully submitted,

Gary A. Nestor, Chairman and Fire Chief
Richard Sasseville, Vice Chairman and DPW Director
Walter Warchol, Police Chief
Gary Bechtholdt, Town Planner
Susan Brouwer, School Department
Nancy Spitulnik, School Department
Joseph Montecalvo, Selectman
Peter Bedigian, Businessman

Alternate Members:

Arthur Magowan, Highway Superintendent
James Sheehan, Building Inspector

NORTHBRIDGE PUBLIC SCHOOLS

School Committee
Michael McGrath, School Committee Chair

Northbridge Public Schools is truly a district that is on the move. There have been several years of significant change in the school district recently and 2009 proved to be no different. In early 2009 after much debate, it was determined that we would reorganize our schools to better serve our students and to improve the social and emotional environment in our lower grade schools. The new configuration resulted in all students of a certain grade attending the same school. We decided to make Northbridge Elementary School a Pre-Kindergarten to grade 1 school and W.E. Balmer School a grade 2 through 4 school. It is hoped that this reconfiguration will lead to additional collaboration between teachers and a better transition for students when they enter grade 5.

At the annual reorganizational meeting of the School Committee, we established several subcommittees: goals, fees & fields, budget/finances, superintendent evaluation, negotiations and policy. These subcommittees have proven to be a great way for our large committee to get significant work done in small groups outside the bi-monthly full school committee meetings.

In April of 2009, we hired a new Superintendent, Susan Marie Gorky, to lead our district and entered into a 3-year contract. Superintendent Gorky hired a new Assistant Superintendent, Nancy Spitulnik, and a new Director of Pupil Personnel Services, Cathy Stanton. Each of the administrators comes to our district with significant experience in their areas and we look forward to the impact they will have on our district. Ms. Stanton has implemented 2 additional special education programs dedicated to serve students with Autism and social emotional disabilities. The programs provide improved in-district school programming and reduce our special education outplacement costs. Ms. Spitulnik joins the district in a critical position which remained unfilled for the last three years. In her short time here, she has initiated a mentor/induction program, professional development program and is working with teacher leaders to vertically and horizontally align our curriculum. These projects will have significant impact on our student's educational experiences in the years to come.

In late summer, the goals subcommittee organized a Saturday workshop with all school administrators and the full school committee to work through a process to establish goals for the district. At the end of the workshop, the following goals were established:

1. To increase academic achievement with high expectations and active engagement for all students and staff.
2. To secure a fiscally responsible budget for the 2010-2011 academic year that addresses the mission and beliefs of the district.
3. To improve the social and emotional climate in the district.
4. To strengthen the district's relationship with the Town of Northbridge
5. To the support the consistent implementation and review of School Committee policy

In early fall 2009, the budget subcommittee initiated our FY11 budget development process. Working with Superintendent Gorky, the subcommittee requested that the district utilize a zero-

based budget process for FY11. The school committee supported this process as we are very aware that the next few budget cycles are going to be very critical and pivotal for the district. We are facing a situation where our expenses are far outpacing our expected revenue sources in the next few fiscal cycles. We closed this gap last year and expect to close it again in FY11 through the use of accumulated revolver funds. However, it is anticipated that after FY11, there will not be enough funds left in the revolver accounts to cover the significant gap between revenue and operating expenses. Therefore, the zero-based budgeting process was used to get a concrete understanding of where all funds are being spent in the district. This process asked that every site manager build a budget from the ground up and justify every expense. Throughout November, the budget sub-committee met with district leadership to review the presented budgets. This process culminated with Superintendent Gorky presenting the consolidated budget to the School Committee.

In December, the negotiations sub-committee initiated negotiations with the Northbridge teachers Union. Our current collective bargaining agreement between the school committee and the Northbridge Teacher Union expires at the end of June 2010. We hope to settle a fair contract in a timely manner.

The school district faces difficult financial times ahead, but we are also inspired by our new leadership team and the impact we are confident they will have on every student in our district.

**Northbridge Public Schools
Susan M. Gorky, Superintendent**

Mission Statement and Beliefs of the Northbridge Public Schools

Mission Statement

The mission of the Northbridge Public Schools is to prepare our students to become responsible, contributing members of society by providing a challenging, rigorous educational program which will maximize academic achievement, enable intellectual, physical, social, and emotional development in an atmosphere which promotes creative and critical thinking.

Beliefs

In support of our mission, we are committed to the following beliefs:

- Excellence in instruction and student achievement must be accomplished through ongoing opportunities for professional growth and development of staff.
- All students should acquire, and use wisely, a basic core of knowledge in an environment that promotes higher level thinking skills across the curriculum.
- All students should be encouraged to attain high standards of achievement and to reach their maximum individual potential.
- Students should be able to communicate effectively through reading, writing, speaking, computing, the arts, and technology.

- Students should develop a sense of self-discipline, self-respect, self-reliance and demonstrate social and civic responsibility.
- Student learning is promoted through a safe and orderly environment, free of prejudice, violence, and harassment.
- All students should understand, respect and appreciate the racial, ethnic, and cultural diversity of our community and society.
- Community involvement should be actively solicited, encouraged, and developed.

The future of our school depends on what we set in motion today. The Northbridge Public Schools is proud of the rich traditions that we have all come to know and the educational programs it offers to students. The town's citizens have been supportive of our schools. Yet, the last three years have been challenging for the Northbridge Public Schools.

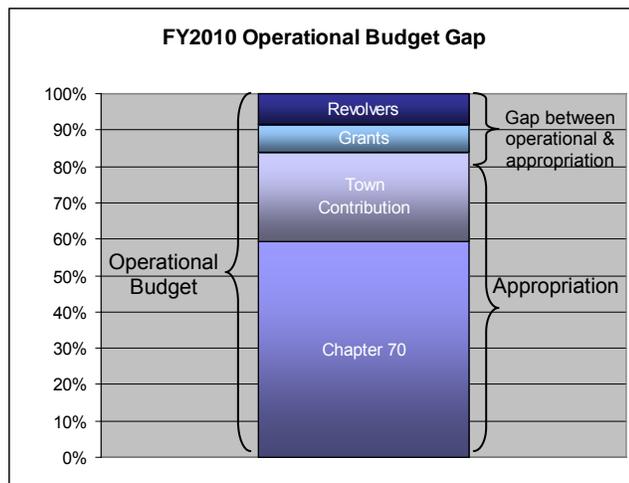
In fiscal 2008, the District faced devastating budget cuts resulting in the elimination of 87 positions. Since that time, the District has been trying to recover and move forward in a time when expenses continue to increase and revenues continue to decrease. In fiscal 2009, state aid, known as Chapter 70 increased by a mere 1% (\$142,075) and in fiscal 2010, it was cut by 2% (-\$285,138). The Town's appropriation in fiscal 2009 was reduced at the May 2009 Town meeting by \$75,000 and was level funded for fiscal 2010. In fiscal 2010, the school department utilized \$130,000 of State Fiscal Stabilization Funds to help the Town cover health insurance costs for some District employees. However, despite these setbacks, the District has been able to restore some of the positions previously cut from the budget. These positions were funded by additional appropriations, retiree savings, and through the District's revolver accounts.

Through a reorganization of positions in fiscal 2010, the District was also able to restore 13 positions without increasing the total number of district staff. The positions restored included 3 Middle School special education teachers, 1 High School special education teacher, an elementary music teacher, an elementary gym teacher, an adjustment counselor to split between the Northbridge Elementary and Balmer School, an adjustment counselor at the Middle School, two kindergarten teachers, a grade 1 teacher, a grade 4 teacher, and an instructional technologist. Although these positions are key in moving the school department forward, the District had to eliminate 13 other positions including 2 administrators in order to not increase the total number of staff employed by the School Department.

The District is fortunate to have a healthy balance in its revolving accounts, which has allowed the District to continue operating at a level above the Town's appropriation. The revenue coming into the revolving accounts, however, is being spent faster than it is coming in. These revolver monies are also being spent on recurring operating expenses, rather than one time emergency or sustainable expenses. If not for these monies, however, the District would not have been able to build back some of what was lost in fiscal 2007. Unfortunately, like all other revenue sources, the amount of money coming into the revolvers is expected to decrease. The largest factor contributing to this decrease is the change in the Circuit Breaker reimbursement rate. Circuit Breaker is a special education reimbursement from the state for any student who has a per pupil cost of more than four times the statewide per pupil average cost. This reimbursement rate has dropped from 75% to 40%, resulting in an estimated \$280,536 decrease in revolver revenue.

The District was fortunate to receive Stimulus money in fiscal 2010. Four classifications of Stimulus money were received, including Special Education IDEA ARRA funds, Title I ARRA funds, Early Childhood IDEA ARRA funds, and State Fiscal Stabilization funds. As a result of this stimulus money, the District was able to build a specialized in-district special education program which resulted in the return of some out-of-district students back to the District where they could be educated with their peers in their home school system. Along with offering these students a better education, the District also was able to cut down on the cost of out of district tuitions and transportation. This savings will compound and carry forward in future years. The stimulus money also enabled the District to invest in some advanced classroom technology and participate in some excellent professional development activities.

As the economy continues to struggle, the District is faced with building the fiscal 2011 budget. In order to ensure that all money is accounted for and is being spent in the best interest of the students, the District has turned to a zero based budgeting model. By planning and working together we believe that we will continue to provide a quality education and meet the economic challenges we



face in fiscal year 2011. With depleting revolvers and a significant gap between the appropriation and operational budget, the long range fiscal forecast for 2012 is bleak. Northbridge continues to have a heavy reliance on state revenues. The town needs to make a commitment to increase its local contribution to the schools, otherwise, the School Department will no longer be able to close the gap in the operational budget and fund a high quality educational program that meets the needs of all learners.

"...the train of childhood passes through the station only once in life; if you miss that train you will not be able to recuperate."

Dr. Joseph Biederman, Harvard Medical School, Boston

Respectfully,

Susan M. Gorky
Superintendent of Schools

Teaching & Learning
Nancy Spitulnik, Assistant Superintendent

The goal of the district for 2009-2010 is High Expectations and Active Engagement for All Learners. Staff and administration are working on a number of initiatives to incorporate this goal into our teaching practices and school programs. These initiatives include:

High-quality professional development for all staff

Staff have participated in three full days of professional development focused on our goal of High Expectations and Active Engagement for All Learners. Money from the Stimulus Bill has allowed us to hire experienced trainers from agencies such as Teachers 21 and the Massachusetts Elementary School Principals Association to work with staff on this training. Teachers working in grade-level or subject-specific groups have learned about best practices such as differentiated instruction, high-level questioning, Bloom's Taxonomy of Learning Domains, project-based learning, Professional Learning Communities, and Backwards Design. Subject specific training was provided to paraprofessionals, related arts teachers (art, music, library, physical education/health, and technology), world language teachers, and special education specialists.

Professional development will continue beyond the three full days, with staff working to incorporate best practices into their individual practices and grade or subject level initiatives. All schools and the district leadership are working in Professional Learning Communities to enhance collegial discussions and collaborate on educational goals. Continued coursework will be offered for staff to extend their learning and understanding of professional development initiatives.

We will also be working to develop a District Professional Development Plan that drives the analysis and implementation of a cohesive plan for on-going professional development in the district.

Responsive Classroom training

The school district has trained 4 administrators and 25 teachers from grades pre-school to 6 in the Responsive Classroom approach to classroom organization, management and learning. Responsive Classroom emphasizes practical strategies that are infused throughout the school day and school year. These strategies incorporate interactive social skills and collaborative problem-solving, student engagement and guided discovery learning, modeling and teaching of expected behaviors, and a positive classroom and school environment that stresses student responsibility and self-discipline.

Funding for this training is coming from DESE grants for Safe Schools and Teacher Quality. As teachers and administrators are trained in Responsive Classroom methods, we will be comparing this approach to our current social competency curriculum, Open Circle, in order to design a comprehensive program that provides a framework for student learning and behavior, and high-quality teacher instruction. We will also be exploring related programs to bring to grades 7-12 to ensure a strong continuum of expectations and skills that build a positive, cohesive school climate focused on learning and respect.

Curriculum alignment

In order to develop cohesive curriculums in major subject areas, we are working on a number of initiatives:

- **Math Task Force:** This task force will look at the Math Scope and Sequence that was developed a few years ago, and align it with the state Curriculum Frameworks and our current math textbooks. The goal is to clarify what and when we're teaching students to better align our instruction with the MCAS.
- **District Literacy Plan:** We will be developing a District Literacy Plan that details our curriculum in the areas of reading, comprehension, vocabulary, grammar, and writing. We will fund part of this effort through a DESE ELA grant that we've received that will support consultation from a literacy specialist for this work.
- **Science/Technology Engineering:** We will be applying for a grant from the Museum of Science to support a group of 3-4 teachers as they develop a science/technology engineering curriculum that integrates instruction of these standards into our science curriculum from grades 2-12.

Data analysis training

We are training teachers and administrators to utilize data analysis at the district and school levels to analyze scores from district surveys and evaluations, school formal and informal evaluations, and MCAS (school and student scores, Growth Model, Power Standards) to identify strengths, challenges, and curricular and instructional trends in order to strengthen the quality of the district's educational program.

Instructional technology integration

Our PK-12 technology integration specialist is working with staff to incorporate instructional technology in classroom planning and instruction, staff and student communication and collaboration, and data analysis in order to build a high quality educational program that meets the needs of all students. A special focus is on providing support and professional development for grades 4-12 math teachers on the integration of newly purchased Smart Boards into their math instruction.

All administrators and staff continue to strive for excellence in creating a high-quality educational program that prepares our students to become caring and competent individuals, responsible and productive citizens, and lifelong learners.

Pupil Personnel Services

Catherine Stanton, Director of Pupil Personnel Services

The Northbridge School District provides high quality education with active engagement for students with disabilities, English Language Learners, and students with emotional and health needs as they access the general education curriculum.

Historically, the position of Pupil Personnel Services Director was held by the Director of Special Education. The position changed on July 1, 2009 to encompass all aspects of student needs within the district. Pupil Personnel Services incorporates special education, guidance, nursing, preschool, paraprofessionals, English Language learners and homeless students.

The mission of the Pupil Personnel Services Department aligns with the mission of the district. Currently, our schools serve 446 students with disabilities to date. These disabilities include autism, communication impairment, developmental delay, emotional impairment, health impairment, intellectual impairment, physical impairment, sensory impairment and specific leaning disability. Students range in age from three years of age to 21 years of age. Special education provides a variety of services that meet individual needs from full inclusion to substantially separate programs. Special education services are provided in accordance with state and federal regulations.

The Northbridge Public School district strives to provide a continuum of services for students ages 3 through 21 that meet our students needs. The professional staff includes team chairpersons, special education teachers, psychologist, speech and language therapists, occupational therapists and instructional assistants. The school district has contracted services providers to provide students with services not available in-house.

One aspect of Pupil Personnel Services is providing education for our English Language Learners. This year a full time teacher has been hired to instruct our identified limited English proficient students across the district. Our district trained many of our teachers in sheltered content instruction at the end of the summer to improve the instruction and scaffolding of instruction to meet student needs and state regulations. Continued training will occur this year as we train teachers in the different aspects of sheltered content instruction. Our ELL teacher administers and tracks the state mandated MEPA scores and maintains the individual student files in conjunction with the Director of Pupil Personnel Services.

The Northbridge Public School district has moved to meet the social emotional needs of students across the district through access to a shared adjustment counselor at NES and Balmer School, a guidance counselor and an adjustment counselor at the Middle School and the Guidance Department at the High School. The adjustment counselor for the therapeutic programs works across the school settings providing social skills training for students, communication with families, and assisting with outside agency coordination.

Our nursing staff continues to provide students and staff with updates to health initiatives. The most recent initiative this year involves the H1N1 flu clinics organized and staffed by our nursing staff over and beyond their work day. The nursing staff works closely with the students and is often the first to learn when families require assistance through the McKinney-Vento Homeless Act.

Pupil Personnel Services coordinates efforts with the NES principal to provide educational programming for the integrated preschool program at NES. Approximately 120 three and four year olds attend the language-based preschool program. Attendance has decreased this year in the four year old program most notably. Students with disabilities attend the program to receive their required services. Additional walk-in services are provided for students with disabilities who do not attend the preschool program.

If anyone wishes to refer a student for special education services due to a suspected disability, please contact your child's school or the Special Education office at (508)-234-8156.

Technology
Brian L'Heureux, Information Systems Manager

The Technology Systems Department delivers robust, reliable and necessary technology solutions to 5 buildings, more than 365 faculty/staff/administrative/support users and more than 2,500 students.

The summer of 2009 saw significant improvements in District technology, including the installation of 270 refurbished computers, memory upgrades for older computers, and the installation of interactive boards in all Grade 4-12 math classrooms.

The recent restoration of the district-wide Instructional Technology Specialist position has greatly increased teachers' access to technology support and offers significant opportunities for the daily integration of technology into the curriculum.

Ongoing projects include the continuous improvement of the District network. Efforts toward this end include the implementation of server virtualization and the consolidation of storage by leveraging the District's wide area network.

The Technology Systems Department strives to provide the best value possible in its expenditures. To this end, free open source software is used extensively throughout the District, including the OpenOffice office suite, the Koha library automation system, and the Moodle learning management system.

Moodle supports and extends opportunities for students to learn outside of the traditional face-to-face classroom environment. Learning management systems have quickly become the standard at colleges and universities and corporate environments that desire the ability to provide those opportunities.

Despite these positive developments, the District is still struggling with older equipment in some areas that is over eight years old. The District is continuing to replace these computers as funds are available.

School Nurses
Lori Johnson, School Nurse Leader

Northbridge Public Schools employs 5 full time and 1 part time registered nurses. Each school in the district has nursing coverage throughout the school day. The Middle School, which has the highest population and the highest acuity of student needs, has 2 nurses throughout the school day.

This year, nurses saw over 32,000 student visits and screened 2110 students for vision, hearing, height, weight and scoliosis. Nurses also saw 492 staff members for health related visits. We have 693 children with special health care needs, both physical and behavioral/emotional, who are able to attend school because nursing care is available to them. Our dismissal rate for students was

4.3%. This is a great accomplishment, as the Department of Public Health has set a goal of keeping dismissal rates below 15%.

In addition to everyday nursing care and health promotion, the nurses have accomplished many health improvement measures this year.

- Nurses participated in a Parent Satisfaction survey and received 93+% in all areas surveyed.
- Nurses also participated in a study of response rate when a student is referred for a vision problem that is detected at annual vision screening. We achieved a return rate of 85%, which was up from 55% the previous year. Nurses accomplished this by consistent follow-up with parents and Guardians. Nurses also enrolled in the Vision Service Plan and were able to give gift certificates for eye exams and glasses to needy students.
- During the H1N1 crisis, nurses educated all students and staff on proper hygiene to avoid the flu. They monitored absence rates and H1N1 infection rates. Nurses, along with many other volunteers, have volunteered their time and vaccinated over 700 people for H1N1 this fall.
- Nursing arranged to offer CPR/AED and First Aid training for staff at all schools this year.
- Nurses monitor and track Body Mass Indices of all students in grades 1, 4, 7 and 10.
- Presentation of an educational program on the effects of substance use on driving and head injuries to the Junior and Senior classes.

Dr. Dahl continues to provide support as the District's School Physician, and provided sports physicals for over 75 students this year.

Custodial and Maintenance Department
Paul Halacy, Supervisor of Buildings and Grounds

The Custodial and Maintenance Department is committed to cleaning and maintaining a safe and clean learning environment for the children of Northbridge. On a daily basis our staff clean and maintain 494, 921 square feet in five buildings, as well as approximately 100 acres of grounds and playing fields.

In the summer of 2009, a major construction project at the Northbridge Elementary School was completed. Asbestos containing floor tiles were removed and new vinyl composite floor tiles were installed in the original 1952 section of the school. At the same time the classrooms were painted and safety stair treads were installed on all of the stairways in the 1952 section of the building.

At the Balmer School, all of the hallways and interior doorways were painted as well as all of the stairwells. At the Middle School, the cafeteria was painted and the gym floor and several other classroom wood floors were sanded and refinished. At the High School, the wood floors in the field house and the dance studios were sanded and refinished.

Also in the summer of 2009, the custodial and maintenance staff helped facilitate the reorganization of the W. Edward Balmer School and the Northbridge Elementary School, which now have the grade configuration of Grade Pre-K through Grade 1 at the Northbridge Elementary School and Grade 2 through Grade 4 at the Balmer School.

The School Department is currently exploring several programs being offered through the Massachusetts Department of Energy Resources and our utility company to make our buildings more energy efficient. We are also beginning the process of switching all of our cleaning chemicals to green seal certified products.

Food Services
Debra King, Food Service Director

Northbridge School Food Service participates in the National School Lunch, School Breakfast, Special Milk, After School Snack, and Commodity Food Distribution programs in compliance with the Massachusetts Department of Elementary and Secondary Education Nutrition regulations.

Our primary goal is to provide nutritious and appealing meals that meet our student's dietary needs based on nutrition standards developed by the United States Department of Agriculture. Meals that are high in fiber, low in added fats, sugars, and sodium and served in appropriate portion sizes, with specific calories and key nutrients are offered. Fruits, vegetables, dairy products, whole grains, and a variety of proteins are served each day. We served 265,880 meals during this past school year. Lunch costs \$2.50, \$.40 reduced price or free to those that qualify for free lunch. Breakfast cost \$1.50, \$.30 reduced price or free to those that qualify for free meals. The cost of food has drastically risen over the past few years. These price increases affect all of us at home as well as the School Food Service Program.

All areas of the program, including the preparation and service of meals, administration of funds, program monitoring, reporting, and record keeping meet state and federal regulations.

All food is received, prepared and served following strict sanitation regulations as required by the Massachusetts Food Code. All staff has been trained in the Hazard Analysis Critical Control Point procedures of food safety and sanitation known as HACCP. Our school kitchens follow these standards as they prepare and serve hundreds of meals each day. All school kitchens were awarded the Certificate of Merit in Food Safety and Sanitation by the Northbridge Board of Health in October. Receiving these awards is an example of the exemplary food safety practices performed daily by our dedicated staff serving the students, faculty, staff, and community.

In September, we started a "Grab and Go Breakfast" option at the Middle, Balmer, and Elementary schools, to enhance our student's preparedness to start each school day ready to learn. We now offer a "Senior Citizen and Friends Luncheon" held twice a month at the High School. This program has had good participation and meets a community need.

As one of the Town's largest meal providers, feeding your children and the school community is our business, and we take great pride in accomplishing this task.

Northridge Elementary School
Jill Healy, Principal

Northridge Elementary School is committed to providing high quality, developmentally appropriate, educational experiences for all learners. Our school is a place where the faculty is committed to working with children to reach their academic potential as well as develop good moral character. We believe that reaching academic potential is fostered by a positive learning environment. Northridge Elementary School has developed the “**HEARTS**” program to enhance the learning environment within our classrooms. The values of **H**onesty, **E**ffort, **A**chievement, **R**espect and **R**esponsibility, **T**eamwork, **S**elf-control and **S**afety are integrated into the curriculum. Our goals for the 2009-2010 focus on increasing academic achievement, secure a fiscally responsible budget, improving the social and emotional climate, strengthening relationship with the Northridge community, and supporting the consistent review and implementation of School Committee policy.

The educational program for preschool is an extension of the Guidelines for Preschool Learning Experiences as outlined by Early Childhood Advisory Council to the Massachusetts Board of Education. The Kindergarten Learning Experiences directs the kindergarten curriculum while the Massachusetts Department of Elementary and Secondary Education guides the grade 1 curriculum. The curriculum responds to the different learning styles and abilities of each student. It is interactive, engaging, and has a long-lasting positive effect on academic achievement. The Northridge Elementary School students, parents, faculty, staff and administration comprise a diverse, creative and caring community. The Northridge Elementary staff works hard to promote a life-long love of learning in their students.

Learning requires active, constructive involvement of the student. To optimize student learning, children are heterogeneously grouped in the classrooms. Teachers utilize differentiated instruction and “hands on” activities in an interactive environment. To best meet the varying needs of individual students, children are flexibly sub-grouped in the classroom based on ability, interest, and learning styles. In order to meet the varying rates of growth and development, these sub-groupings may change.

Our learning community utilizes formative and summative assessment data to drive instruction so that every learner’s educational program meets his or her individual needs. Academic support is available through a full inclusion model in special education and Title I support for English Language Arts and Mathematics.

Parental involvement is critical to student success. Northridge Elementary School staff believes that parents work as partners guiding their child in an exhilarating journey. We are committed to providing our students with a strong foundation for learning and recognize that it takes a community effort (i.e. students, faculty, parents, and community members) to accomplish this goal.

W. Edward Balmer Elementary School
John Zywiec, Principal

The Balmer School is a dynamic Community of Learners that strives to provide a high-quality education for all our students.

The **Balmer Vision Statement** is as follows:

We would like our school to become a community where:

- Our collegiality embodies a sense of respect, leadership and pride.
- Learning is exciting and ever evolving.
- Curiosity, enthusiasm, individuality and diversity are valued.
- Mental and physical wellness are encouraged and supported.

Our community will reflect the belief that:

- Students, faculty and parents are responsible for working toward common goals.
- Everyone's role is important in building a community of learners.
- We work in an environment conducive to learning through site-based management.

We are a school that believes all children can learn. We believe that it is our responsibility to answer the important questions regarding student learning:

- What is it we expect our students to learn?
- How do we know if they are learning it?
- How do we respond when they don't learn?

The Balmer Staff provides students with academic support through special education services, Title I services and enrichment opportunities. The Balmer special education and inclusion teachers at each grade level work collaboratively as a team to create an environment where all students are included in and have access to the regular education curriculum. Also, students not on an Individualized Education Plan receive academic support in the areas of math and language arts during the school day through the Title I Grant.

Students at Balmer School are offered extracurricular activities outside of the school day such as Chorus, Show Choir and Destination Imagination. Balmer school also has an after-school program called BASE (Balmer After School Enrichment).

The Balmer School continues to strengthen its relationship with community organizations. During the Winter Holidays, students wrote cards and letters to soldiers serving their country in Afghanistan and Iraq. On two separate occasions the Northbridge Parent Teacher Association organized food drives for the Northbridge Food Pantry. Lastly, the Balmer staff worked closely with volunteers from Alternatives of Whitinsville to have a handicapped ramp built in the Balmer Courtyard. We look forward to building even stronger relationships with our community organizations.

The Balmer Staff is committed to a professional development program based on identified needs in instruction and curriculum, resulting in the adoption of best teaching practices. Teachers attend workshops, conferences, and seminars in all curricular areas and share their experiences with other

teachers. The staff and administration at Balmer are committed to fostering a love of learning by promoting an educational community that sparks interesting, mind-expanding ideas with multi-sensory activities through which high expectations for all students are realized.

Northbridge Middle School
Jill Carroll, Principal

Northbridge Middle School houses 5th, 6th, 7th, and 8th grade students and currently has a population of 780 students and approximately 70 faculty members. Northbridge Middle School is the largest school in the district in comparison to Balmer, Northbridge Elementary, and Northbridge High School in square footage, students, and teacher population.

The school operates on a 7 period rotating schedule, along with a 23 minute home room period every morning and a 25 minute lunch block per grade. Each classroom period is approximately 46 minutes. Grade 5 is made up of three teams of teachers and Grades 6 – 8 are made up of two teams of teachers. The middle school also has a New Horizons classroom and the Pathways Program, which are special education classrooms which help students with individual needs ranging from basic life skills to social-emotional needs. Other special education students are educated in an inclusion classroom, alongside regular education students, or in a resource room setting in which they receive small group instruction in a specific content area.

Professional Learning Communities are being utilized by staff throughout the school to collaborate on high-quality curriculum, instruction, and assessment initiatives. Based on professional development days in the Fall, faculty are working to incorporate best instructional practices such as differentiated instruction, inquiry-based active learning, and cross-curricular planning into their classroom teaching. The English Language Arts department is focusing on integrating writing across the curriculum, supported by a literacy grant from the Department of Elementary and Secondary Education. Math teachers are working to horizontally align the math curriculum, and provide needed supports for at-risk learners. All math teachers now have SMART Boards in their classrooms, which provide integration of technology to support academic learning. Social Studies and Science Departments are engaged in aligning the middle school curriculum with the state curriculum frameworks.

This year a spark has been re-ignited in the area of Related Arts. The Music Department is actively working to build student interest and participation in the school band and chorus. The school Drama Club has been re-activated, and is looking forward to showcasing their talents in upcoming productions.

This year, the school has an adjustment counselor and a guidance counselor, which were cut positions for the previous three years. Adding these two positions back into the daily life at NMS has contributed to the other important pieces alongside the academics in a child's life; social and emotional development and support. These positions have also been very positive additions with the reduction of an assistant principal, leaving one assistant principal and a principal in administrative roles. As for the teaching staff, no teachers were cut from last year and no teachers were added.

Areas for improvement during the 2009-2010 school year are focused on MCAS scores for ELA and math, especially in the low income and special education subgroups, curriculum alignment with state standards, and data analysis. The school's School Improvement Plan was approved in December 2009. The plan focuses on high expectations and active engagement for all students, especially in the areas of ELA and math. Refer to www.nps.org to view this plan. Through district wide professional development and school based initiatives at NMS, there are many positive changes taking place this year.

Regardless of educational abilities, we believe that all students can learn at Northbridge Middle School. Our goal is high expectations and active engagement for all learners. In support of our goal, we are committed to our students every day and will continue to move forward every day!

Northbridge High School
Michael Gauthier, Principal

Northbridge High School's mission statement embodies our belief that in order for all students to achieve academic and personal growth, the entire community must work collaboratively to provide students with opportunities to become competent, productive, and responsible participants in an ever-changing and diverse society.

Our expectations are clearly articulated – **R**esponsibility, **A**chievement, **M**utual Respect and **S**ervice. Our academic program of studies features varied and diverse athletic activities and co-curricular programs which ensure that all students are given opportunities to strive for personal excellence.

The staff at Northbridge High School is committed to and invested in the success of each student and encourages both parental and community involvement. We embrace RAMS pride and celebrate the accomplishments of our students. As evidence that Northbridge High School continues to strive to attain its mission, it was awarded full accreditation by NEASC despite the challenging fiscal climate. The next decennial visit is scheduled for 2018; however, NEASC requires each secondary school to provide special progress reports whenever specific concerns or extraordinary conditions exist. The first special progress report was submitted in August which addressed continued concerns over the consistent funding and support of the educational budget. The staff is currently working on compiling the two year follow-up report which is due in October 2010. The students, staff, and parents are commended for their commitment and dedication throughout this process.

Northbridge High School met Adequate Yearly Progress status requirements in all areas except in the low income subcategory for 2009 and is working with the Central office to devise a plan to address this area of concern.

Forty-three students in the Class of 2010 were awarded the John & Abigail Adams Scholarship for excellence on the MCAS test in both English and Mathematics. Recipients qualified for full four year tuition at a state college or the University of Massachusetts. We continue to see growth in the numbers of students who take both the PSAT and the SAT tests: SAT Critical Reading (514); Mathematics (503) and the Verbal SAT 1/II Critical Reading (611) Math (588).

The Class of 2009 participated in the spring 2008 test administration of the State MCAS. Eighty seven percent of the students in the Class of 2009 passed the English Language Arts and eighty one percent passed the Mathematics MCAS tests; 70% scored in the proficient/advanced area in English and 60% in Mathematics.

The 142nd Commencement was held in the Veterans' Memorial Field House at Northbridge High School on May 29th, 2009. Diplomas were awarded to 144 students. Fourteen students were recognized for outstanding scholarship by receiving the highest academic honor awarded graduates, the Gold Medal. Receiving Gold Medals were: Carlos Arriaga, Courtney Beauregard, Lindsay Castonguay, Michael Deneault, Susan Emmerling, Michael Gosselin, Brendon Grabowsk, Amy Holmes, Lynnzie Marinaccio (Valedictorian), Grace Pimentel, Robin Reiss, Sarah Spencer, Kayla Sullivan, and Nicole Webb. The salutatorian was Robin Reiss and the Class Marshall was Casey Petersen. Eighty-nine percent of students plan to enroll in postsecondary study.

We gratefully acknowledge the support of our community patrons, members of the business community, and alumni for their generous support in the form of scholarships and awards. The Class of 2009 received recognition for its many accomplishments in the areas of academics, activities, and athletics in the form of locally sponsored awards exceeding \$56,555; college & university grants/scholarships in excess of \$1,126,170 for a total grants and scholarships awarded in excess of \$1.1 million. A full list of scholarships and recipients is available at NHS.

Our NHS RAM athletes had an outstanding season of play receiving much recognition: Field Hockey-League Champions; Football - Div 2A Superbowl participants; Boys Basketball - District Finalist; Boys Lacrosse – District Semi-finalist; Hockey, Baseball, Girls Basketball, Boys and Girls Soccer, Golf team - District participants. Also, Alec Labonte made it to the States in Wrestling. Casey Hippert was named to the All State team. Haley Young was named to T&G Central Mass Super Team. The tennis team had its first season as a varsity sport in the spring and swimming made its varsity debut in December. All of our co-curricular activities, which are fee based, offer students an opportunity to enhance their experiences through participation in award winning co-curricular activities. Students were recognized for excellence through participation in DECA, AP Humanities Collaborative, Poetry Slam, Bridge Design, and Chorus. Students embrace service to community in school through Student Council, National Honor Society, Citizenship in Action, and athletics. Northbridge High School extends a sincere appreciation to the Northbridge Education Foundation for their continued support.

In March a pilot program called P.A.V.E. (Program for Academic and Vocational Excellence) was created in order to address an at risk population of students who were not reaching success via the traditional curriculum and classroom environment. The underlying goal of the program is to keep identified at-risk students from dropping out. The pilot was a success and, through a state grant, we were able to spend time over the summer developing and re-vamping the program to ensure it meets the needs of our students while maintaining academic integrity.

The High School welcomed Middle School Principal Michael Gauthier to Northbridge High School as the Interim Principal in August.

Freshman transitioning was identified as an area of concern and so the “Link Crew” transition program was implemented in September, welcoming in the class of 2013. The program is designed to help freshman enter on their first day of school feeling welcomed, prepared, and overall more comfortable by partnering them with upper class “Link Leaders” who underwent extensive training for two days. The program also includes follow-up presentations and meetings throughout the year to help every freshman transition to High School successfully.

At their state meeting, Leaders of the Student Council who had seen a presentation by Craig Scott, one of the victims of the Columbine High School shooting in 1999, immediately went into action to try and bring him to Northbridge. After extensive fundraising, Mr. Scott came to Northbridge High school and captivated students in grade 8-12 on December 3rd. He presented the story of his sister Rachel who was the first student to be killed that fateful day, and he issued “Rachel’s Challenge.” The presentation is designed to teach students to spread kindness. He also made a presentation to the entire Northbridge community that evening at a packed Northbridge Middle School auditorium. In addition he spent approximately two hours training over 60 selected students in grades 8-12 on how to continue to spread Rachel’s challenge by starting the “Friends of Rachel” club which will be a welcome addition to the Northbridge High School community.

Northbridge High School news and information may be found by visiting our high school link from our district home page, [www.nps.org/High School/](http://www.nps.org/High%20School/)

At Northbridge High School, we continue to live our motto, “Together... We Can.”

**BLACKSTONE VALLEY
VOCATIONAL REGIONAL SCHOOL DISTRICT
FISCAL YEAR 2009 ANNUAL REPORT**

Life-long Educational Journey Strengthened via Valley Tech

Success begins with knowledge and skill. At Valley Tech, the opportunity for students to refine both knowledge and skill is central to our mission and defines our purpose.

As high school students face the challenges of entering a complex global workforce environment, they must learn and understand complex academic concepts and develop sophisticated life and career skills. Our ever-changing and technologically advanced world requires talented and dedicated employees who are equipped to problem-solve and communicate effectively and to continually learn on the job.

A recognized leader in educational innovation, the Blackstone Valley Vocational Regional School District, generously supported by its citizenry, prepares students for success in career and college or other advanced training. Creating more motivated and high achieving students, career technical education has garnered tremendous attention recently – especially as practiced at Valley Tech – because the vocational education system links academic learning with practical, real world applications and promotes a life-long learning approach that is so vital for success in the 21st century.

By embracing change rather than clinging to the past, your vocational technical system constantly seeks curricular and facilities improvement to provide expanded learning opportunities. Implementing 21st century skills training, a rigorous academic curriculum, and vibrant extracurricular activities is the formula that has proven to lead to success.

Valley Tech students, staff and administrators had many noteworthy accomplishments during Fiscal Year 2009 (July 1, 2008 – June 30, 2009). The following pages highlight the progress and samples of achievements earned during that period.

Mission

To provide, in a safe learning environment, integrated academic and vocational technical skills, empowering each student to achieve world-class educational excellence, diverse career opportunities, and individual success in an ever-changing global society.

District

Blackstone Valley Regional Vocational Technical High School, based in Upton, proudly serves its member towns of Bellingham, Blackstone, Douglas, Grafton, Hopedale, Mendon, Milford, Millbury, Millville, Northbridge, Sutton, Upton, and Uxbridge.

Valley Tech offers employees and students equal opportunities without regard to race, color, gender, sexual orientation, religion, national origin, nature or status of residence, or disability.

A Letter From the Superintendent-Director

For more than 15 years, it has been my pleasure to serve as the superintendent-director of your vocational technical system. During that time, we have experienced tremendous growth, not only within our Upton-based facility, but in our approach to educating students. The overall success of our staff and students most assuredly reflects the type of delivery you expect.

The yearly commitment you make to our students and their education is met with great appreciation and a burning desire to exceed your expectations. As the year culminated with a celebration of the impressive and lengthy career of retiring principal Richard Brennan and our system welcomed a new administration under incoming principal Christopher Cummings, we remain tireless in our efforts to use your financial and contributory support to prepare a growing student population for the challenges they will face in the 21st century workforce.

In addition to my responsibilities as superintendent-director of Valley Tech, it is also an honor to represent vocational technical education and this District in multiple regional, state, and national capacities. As education reform draws greater attention, career technical systems like Valley Tech are in the spotlight for the return on investment stakeholders expect.

Last spring, Valley Tech and its students were prominently featured by WBUR, the Boston radio affiliate of National Public Radio. The station's three-month long series, *Project Dropout*, focused on the methods and approaches school systems use to lower student dropout rates. Valley Tech, with one of the lowest dropout rates in the Commonwealth of Massachusetts, provided national listeners with examples of how to engage students as they work toward their diplomas. The radio program was just one example of how the mainstream and local media monitor and report on Valley Tech.

During the past year, we continued to increase our overall student enrollment responding to the need for quality vocational technical education in the Blackstone Valley. We also aggressively pursued additional non-taxpayer revenues to enhance student learning opportunities. During these challenging economic times, we continue to seek alternative ways to reduce and complement member town assessments.

We hope that you take pride in the numerous achievements of our students and staff. Thank you for your interest in our 2009 Annual Report and best regards,

Dr. Michael F. Fitzpatrick
Superintendent-Director

Valley Tech Builds Upon a Foundation of Success

Not content with accolades earned in recent years for dramatic improvements to our campus, Valley Tech embraces change and continues to build upon a solid foundation of success. Seeking

to maximize space usage and upgrade learning areas, crews worked vigorously throughout the summer of 2008 to refine and enhance an already modern facility.

Though the building underwent a \$36 million expansion and renovation project from 2003-2006, increasing demand in certain trade areas and workforce environment changes in others influenced the need for refinements to Valley Tech's approach. In addition to the preventative maintenance on safety systems and the annual scheduled upkeep of the entire campus, alterations in several of the vocational technical learning areas were accomplished for the 2008-09 school year.

Utilizing in-house talent and available funding, Valley Tech relocated and expanded its Plumbing department, built new training walls and stalls for Electrical, and relocated and enhanced the Painting and Design Technologies program. As the changing global workplace generates new workforce preparation demands, we remain committed to affording students the best possible learning environment and will continue to modify and enhance instructional space to adapt to constantly evolving expectations.

In line with this goal to respond effectively to workforce demands, and reacting to well documented needs of the health care industry, Valley Tech worked diligently and cooperatively with state officials toward the establishment of a post-secondary Licensed Practical Nurse program. After conducting a site survey following several months of preparation by Valley Tech staff, the Board of Registration in Nursing of the Massachusetts Department of Public Health determined the vocational technical system had the ability to establish the program, and granted approval for a September 2009 opening.

Valley Tech received initial grant funding through the state for implementation of the program. State Representatives John Fernandes (D-Milford), Jennifer Callahan (D-Sutton), George Peterson (R-Grafton) and State Senator Richard Moore (D-Uxbridge) assisted Valley Tech in its efforts to launch what promises to be a highly successful and much-needed training program.

A Model of Academic and Technical Excellence

The Massachusetts vocational technical education model has received significant attention in recent years as education researchers and state policy makers note that the achievement gap between vocational and comprehensive high schools has closed by 27 percent in the past six years. In an October 2008 publication on vocational-technical education in Massachusetts by the Pioneer Institute for Public Policy Research, Valley Tech was cited for increased academic excellence, extensive programs for advancing the academic levels of students, a negligible drop-out rate, and for harnessing student expertise to extract the most value from its recent expansion/renovation project. The widely circulated white paper, which touted Massachusetts vocational-technical schools as examples of the most successful models of high school design, called Valley Tech a pillar of excellent academic-vocational integration and described how our faculty works cohesively to merge academics and vocational training by emphasizing reading, writing, and math skills across the academic and vocational curricula.

Your career and technical system was also featured in a seminar hosted by the Illinois Business Roundtable on "Taking High School Reform to Scale in Illinois" during which the superintendent-

director served as an invited panelist and provided insight into the successful Valley Tech approach. That approach has also been credited with influencing the direction of a new career and technical facility in Providence, Rhode Island, and will substantially impact a 2009 accreditation review of an international school in Kuwait.

Valley Tech was considered for a national, longitudinal research project by the Office of Vocational and Adult Education of the U.S. Department of Education. Two researchers from Washington, D.C., applauded the work being done by our staff in enabling students to achieve life-long learning. The Cadmus Group, Inc., an energy efficiency consulting firm with six major offices across the country including Watertown, Mass., has done a long-term study of Valley Tech as a “Green School.” Technicians and researchers visited the school several times to gather information and data for its study.

By constantly evaluating and revising our curriculum, we seek to increase academic rigor and provide more sophisticated training to give our students an advantage in the workplace. Expectations for our students are high, which is stressed to them from their first day as freshmen. Students respond as evidenced by our dropout rate, which is one of the lowest in the state. As reported on National Public Radio, the Massachusetts Department of Elementary and Secondary Education figures showed Valley Tech with just a 0.9 percent dropout rate for 2008. That compares to the state average of 9.9 percent.

For the Class of 2008, Valley Tech tied for the seventh highest graduation rate among district high schools in the Commonwealth of Massachusetts. Valley Tech’s four-year graduation rate was 97.2 percent, trailing only Dover-Sherborn (99.3), Wayland (98.7), Longmeadow (98.5), Manchester Essex Regional (97.6), Hadley (97.6) and Weston (97.3). Lenox’s rate was also at 97.2. Additionally, while many Massachusetts school systems experienced increased absenteeism due to the new flu strain, the district’s daily student attendance rate held steady at an impressive 96 percent.

In applauding the students’ desire and focus, Dr. Fitzpatrick said: “To borrow Walt Whitman’s words, we challenge our students to finish what they start and invite each ‘voyager to sail forth to seek and to find.’ ”

While education reformers nation-wide are considering the possibility of longer school days and years, Valley Tech continues to operate with a longer school year, a practice begun in 1997. Students attend school for 193 days and staff work for 195. We believe our success is directly attributable to effective utilization of this increased learning time.

Students Showcase Their Talent

The accomplishments of Valley Tech students reflect the commitment to learning that transpires on a daily basis:

- The Class of 2009 became the sixth straight to have 100 percent of its membership reach competency determination on the state-mandated Massachusetts Comprehensive Assessment System (MCAS) tests.

- The Class of 2010 continued an eight-year improvement trend with an impressive 78 percent registering Advanced or Proficient on the MCAS math exam and 79 percent recording those levels on the English language arts portion. Proportionally, those in the Needs Improvement or Failing category continued to decline. Some 99.6% passed the ELA exam, 96.7 passed the Math, and 96.2 passed the new Science/Technology Engineering tests on the first administration. The scores by Valley Tech students also translate to an increase in the system's Composite Performance Index which is used to determine Adequate Yearly Progress. Systems must show AYP improvements under federal legislation.

Test Date	Class Year of Graduation	MATH Advanced or Proficient	MATH Needs Improvement or Failing	ENGLISH Advanced or Proficient	ENGLISH Needs Improvement or Failing
Spring 2008	2010	78%	22%	79%	21%
Spring 2007	2009	74%	26%	73%	27%
Spring 2006	2008	70%	30%	66%	34%
Spring 2005	2007	62%	38%	55%	45%
Spring 2004	2006	55%	45%	58%	42%
Spring 2003	2005	36%	64%	42%	58%
Spring 2002	2004	34%	66%	34%	66%
Spring 2001	2003	34%	66%	29%	71%

- For the fifth straight year, a greater number of seniors qualified for the John and Abigail Adams Scholarship awarded by the Commonwealth of Massachusetts. With 70 members of the Class of 2009 qualifying for the scholarship, it marked the second straight class to hit the threshold of the top 25 percent of the students in the district. The scholarships, based on a student's MCAS scores as a sophomore, provide free tuition at the state's two- and four-year colleges or the University of Massachusetts.
- With ever increasing numbers of students opting to continue their education at the post-secondary level, the total dollar value of scholarships awarded to Valley Tech seniors continues to increase. The Class of 2009 received no less than 180 awards, with a real value of greater than \$295,000.

- Another sellout crowd attended the 15th Annual Superintendent’s Dinner, a seven-course gourmet meal planned and prepared by the Culinary Arts students, staff and alumni. The annual extravaganza provides funds for various student initiatives. The dinner is a major undertaking with major contributions from several vocational technical programs including Painting and Design Technologies, Carpentry, Electronics, Graphics Communications and HVAC/R.

Secretary Reville, Community Groups, SkillsUSA on Campus

Secretary of Education Paul Reville took time from a full schedule of appearances to visit Valley Tech and address students on the pending reforms of education in the Commonwealth. A longtime supporter of public education, Secretary Reville chose Valley Tech as a place to deliver an overall view of the future of education.

“This is a special place,” Secretary Reville said of Valley Tech. “This is an innovative, exceptional and exciting school, and it’s an honor to be able to talk with students here. With the talented leadership at this school, you have the ability to seize a wonderful learning opportunity.”

Secretary Reville said that the initiatives in place at vocational technical schools like Valley Tech should be considered for implementation in other systems as part of the overall vision that the Readiness Schools Plan seeks to provide.

Valley Tech continued to serve as a valuable community resource as the campus was the host site for numerous area events, notably including the Upton Woman’s Club Annual Fall Fair, the Milford Area Chamber of Commerce Business Expo, a Blackstone River Valley National Heritage Corridor Commission meeting, and the Upton Men’s Club Fourth of July fireworks festival. The district was awarded a Corridor Star Award for its contributions to the National Heritage Corridor.

SkillsUSA Massachusetts is New England’s largest educational organization, providing opportunities for students to develop leadership and teamwork skills through education, training, service and competition. Valley Tech was recruited, for the third straight year, to host the annual state championships for more than 640 students competing in some 50 vocational technical trade and employment contests. The students vied for places in the national championships.

We were pleased to again partner with Milton-CAT of Milford and the Upton Highway Department for two contests. The Milton-CAT facility has proven ideal for Diesel Equipment Technology participants to undergo technical written and practical tests. The Upton Highway Department hosted the Brick Masonry competition.

In partnership with a vast number of businesses and industries, the SkillsUSA championships and conference have evolved into a multi-million dollar event with major non-tax support and donations.

Taking the Challenge to a National Level

At the prestigious national SkillsUSA championships in Kansas City, Missouri, more than 5,000 students competed in 91 trade and technical fields. Valley Tech represented Massachusetts with thirteen students competing in eight contests and recorded podium finishes for the sixth time in seven years.

Valley Tech won four gold medals – one individual plus a three-person team. Katelyn Christiansen of Uxbridge won a gold medal in Dental Assisting, while the Community Service Team of Lindsay Melanson (Milford), Nicole Onanian (Uxbridge) and Jacob Elliott (Uxbridge) captured the top prize for their Community Service Team project and presentation. The Valley Tech Entrepreneurship Team of Brooke Bibeault (Uxbridge), Robert Caouette (Blackstone), Amanda Small (Uxbridge) and Courtney Soter (Sutton) secured bronze medals. At the state championships, additional students won gold medals and earned national qualifying berths: Scott LeBlanc (Grafton) in Automotive Refinishing Technology; Jason Lewis (Mendon), Diesel Equipment Technology; Anna O'Donnell (Douglas), Food and Beverage Service; Rebecca Tober (Millville), Office Computer Applications; and Maria Cassidy (Uxbridge), Related Technical Math. Scott LeBlanc finished fifth in the nation as a sophomore.

Valley Tech Teams in Winner's Circle

The Valley Tech Team 61 Shifters displayed their creative thinking and engineering talents by capturing first place at the U.S. FIRST Robotics Boston Regional Competition. The Shifters were nearly perfect (8-1) en route to their first-place showing at the popular competition featuring teams comprised of secondary and post-secondary students. The Shifters went on to compete successfully in the Connecticut Regional, and finished in the top-20 at the national championships in Atlanta. Valley Tech received major support from EMC of Hopkinton and Foster-Miller of Waltham for its competitions.

The robot Valley Tech uses to compete is annually constructed as an integrated project across several vocational technical programs. Drafting students design and engineer the parts, while the Manufacturing Technologies students manufacture them. Carpentry students assist with the base and design prototypes. Electronics helps with the wiring and Auto Body paints various parts. Information Technology assists with programming issues and Graphic Communications designs and prints team T-shirts.

With a greater global emphasis on science and technology, what better way for middle school aged students to learn than through the intensity and fun of hands-on contests? That was the case for hundreds of students at the ninth annual FIRST LEGO League Competition at Valley Tech.

A full field of 64 teams competed in the FIRST qualifying event, during which students, aged 9-14, from across the Northeast had their science, technology, and robotics knowledge and skill tested to the limits. The full day of matches was highlighted by the Sharon A team defeating the Dover Rovers in the final.

On the fields, courts, fairways, and rinks, Valley Tech athletic teams are a force in the Colonial Athletic League. Once a rare event, postseason appearances by the Beavers are becoming routine. Overall, Valley Tech teams continue to combine to win nearly 70 percent of their regular season contests, an accomplishment which has earned the school the *Boston Globe* Markham Award for two consecutive years. This award is presented each year to the vocational technical school with the highest athletic win percentage in the state. Participation of students climbs each season and on any given afternoon the campus is abuzz with interscholastic activity. As the system seeks to expand athletic opportunities with limited financial resources, student-athletes are asked to support their teams through a myriad of fund-raising activities.

The following students from Northbridge, listed alphabetically, were members of the Class of 2009 who graduated in June (National Honor Society members are indicated by NHS): Cassandra M. Bartusek, Cosmetology; Thomas R. Bedrosian, Culinary Arts; Nicholas W. Brezniak, Automotive Technology; Sarah B. Chambliss, Cosmetology; Ashley A. Coggins, Cosmetology; Troy D. Coutu Jr., Business Technology; Evan A. Cyr, Electronics; Rosemari Demers, Business Technology; Jared J. Ekberg, Manufacturing Technologies; Peter J. Foley, Electronics; Tyler F. Houlden, Manufacturing Technologies; Derek G. Johnson (NHS), Plumbing; Kayla M. Kupcinkas (NHS), Plumbing; Gregory P. Lelli, Drafting; Krista M. Nichols, Health Services; Kevin R. Nydam (NHS), Electrical; Krystina R. Perras, Dental Assisting; Kevin A. Plant, Electronics; Michelle L. Rodgers, Graphic Communications; Shane P. Rose, Automotive Technology; Crystal L. Squiers, Automotive Technology; Jacob A. Violette, Automotive Technology; Kathryn A. Wallis, Culinary Arts; Katherine Wypyszinski, Health Services.

Numbers Reflect Success

In an atmosphere of 21st Century rigor, the success of our student body is measured by 100% competency determination, high career placement rates, and solid college matriculation rates for our graduates. This in turn justifies our stakeholders' confidence that Valley Tech is succeeding in its mission to prepare the students of Blackstone Valley with a world class education.

Mindful of the uncertain economic climate, Valley Tech held its FY09 total member town assessment increase to 3.93 percent. The District's FY09 total operating budget was \$18,094,750. Chapter 70 Aid contributed \$6,462,753 and Minimum Contributions from the 13 member towns totaled \$7,306,124.

In the operating budget outside state-mandated net school spending areas, the District budgeted \$273,452 for transportation costs, \$154,600 for acquisition of fixed assets and \$691,760 for retiree medical coverage. In addition to their state-required Minimum Contributions, the member towns unanimously supported the school's operating budget with shared assessments for operations, student transportation, asset acquisition, and retiree medical costs. This investment provided the fiscal support to respond to the diverse learning needs of a student population that grew by five percent over FY08 and again in FY09 and FY10.

In response to weakening economic forecasts and lower than expected tax collections, the Commonwealth was forced to reduce the District's Chapter 70 allocation by \$759,526; however, those funds were completely restored with funding from ARRA (American Recovery &

Reinvestment Act), also known as stimulus funds. Given the ongoing fiscal constraints and the likelihood of a continued economic slump, the District continues to search out greater efficiencies in its staffing patterns, supply purchases, technology upgrades, and contractual service requirements. Bolstered by prudent budget management practices, the District utilized an unreserved fund balance of \$285,000 to offset the towns' actual assessments. Additionally, the District secured funds to purchase vocational equipment and other fixed assets through private donations of \$8,300.

Throughout the 2008-09 school year, officials reduced expenditures in order to develop an FY10 budget proposal which reflected an overall increase of just 1.99 percent, despite a 5.6% increase in students. The FY10 budget was closely scrutinized by some 120 finance committee members across the district and unanimously approved by all district member towns.

BUDGETED REVENUES	Original	Adjusted	Actual
Member Town Assessments:			
Minimum Contribution	7,306,124	7,306,124	7,306,124
Transportation (Over State Aid)	273,452	273,452	273,452
Capital Equipment	154,600	154,600	154,600
Retiree Medical	691,760	691,760	691,760
Additional Contribution	594,329	594,329	594,329
Debt Service	<u>683,857</u>	<u>683,857</u>	<u>683,857</u>
Total Member Assessments	9,704,122	9,704,122	9,704,122
State Aid:			
Chapter 70 - Regional Aid	7,222,279	7,222,279	6,462,753
Transportation Reimbursement	<u>749,686</u>	<u>749,686</u>	<u>783,849</u>
Total State Aid	7,971,965	7,971,965	7,246,602
Other Revenue Sources:			
Miscellaneous Income	168,663	168,663	181,338
Unreserved Fund Balance	<u>250,000</u>	<u>250,000</u>	<u>250,000</u>
Total Other Revenues	418,663	418,663	431,338
GRAND TOTALS	<u>18,094,750</u>	<u>18,094,750</u>	<u>17,382,062</u>

Retirement Brings Leadership Change

Following a highly successful 35-year career at Valley Tech as a teacher, coach, and administrator, Assistant Superintendent-Director/Principal Richard Brennan retired from his leadership position at the end of the 2008-2009 school year.

Prior to his tenure as principal from 2001-2009, Mr. Brennan served as a math and science teacher from 1974-95, including several years as the Team Leader of the Math department. He was awarded Teacher of the Year in 1986. He then moved into the role of Assistant Principal/Dean of Students for six years (1995-2001) before being named principal. Mr. Brennan's other roles at Valley Tech included President of the Teachers' Association and various coaching positions, including 20 years as head coach of the track and field team, and 16 years as cross country coach.

Christopher Cummings, a Bellingham resident and former Assistant Principal at Ashland High School, was named to replace Mr. Brennan. Mr. Cummings previously served as a vice principal at St. Raphael Academy in Pawtucket, RI, and St. Mary's Junior-Senior High School in Lynn. He also taught at one of Valley Tech's sister vocational schools, Tri-County Regional in Franklin, for five years.

In the spring of 2009, the Valley Tech Family was saddened by the death of beloved staff member Ed Waters. Mr. Waters was an accomplished golfer and coach of the Valley Tech golf team that won numerous championships. He also coached basketball and was the roaring "Voice of the Beavers" at all of the Valley Tech football games. The school community gathered to remember him in an uplifting memorial service held in the Competition Center and a scholarship fund has been established in his memory.

Researching and Earning Alternative Funding Awards

Throughout Dr. Fitzpatrick's tenure, Valley Tech has aggressively pursued alternative sources of funding through public and private grants or donations, competitive monetary awards, and available rebates. These dollars support greater learning, programs, and services for students, and also assist in reducing member town assessments. Grants and supplemental funding secured during this year include:

<u>GRANT/FUNDING TITLE</u>	<u>AMOUNT</u>
Academic Support Services	\$21,100
Blissful Meadows Company Open	4,000
BV Chamber – Manufacturing & Technology Education	4,400
BV Chamber – Project S.M.I.L.E.	500
EMC – Robotics Sponsorship	10,000
Foster–Miller – Robotics Sponsorship	20,000
Hopedale Foundation	4,762
Laboratory Robotics Interest Group	2,000

Milford Federal Savings & Loan Association	3,500
Milford Regional/DPH School Based Health Center Funding	25,000
New England Dairy Council	2,256
Perkins Occupational Ed./Vocational Skills	149,599
SPED Entitlement	253,278
SPED Program Improvement	3,344
Title I	89,596
Title IIA – Educator Quality	25,282
Title IID – Technology	1,196
Title IV – Safe & Drug Free	3,347
Valley Tech Ed. Foundation Mini-Grants: Project S.M.I.L.E., Aviation Club	2,000
TOTAL GRANTS/AWARDS:	\$625,160
ARRA Federal Stimulus Funding	\$759,526
TOTAL SUPPLEMENTAL FUNDING:	1,384,686

The system also positioned itself to be eligible for potential additional ARRA funding by submitting applications for ‘shovel-ready’ projects aligned with federal goals to increase environmental awareness and reduce dependence on foreign oil. We look forward to the possibility of establishing a Central Massachusetts Renewable Energy Training Center should federal start-up funds be made available for this proposed new post-secondary partnership with area community colleges and workforce training organizations.

School Committee Provides Guidance

Thirteen devoted individuals, whose expertise is invaluable to overseeing the operations of the District, comprise our School Committee. Elected to four-year terms, members allot endless hours toward defining and improving the District. Their experience base from an array of industry occupations is beneficial to the betterment of Valley Tech.

Michael D. Peterson, Mendon
Chairman

Gerald M. Finn, Millville
Vice Chairman

Daniel L. Baker, Uxbridge
Secretary

Paul M. Yanovitch, Hopedale
Assistant Treasurer

Joseph M. Hall, Bellingham

William J. Pontes, Blackstone

John C. Lavin, III, Douglas

Anthony M. Yitts, Grafton

Arthur E. Morin, Jr., Milford

Chester P. Hanratty, Jr., Millbury

Jeff T. Koopman, Northbridge

Mitchell A. Intinarelli, Sutton

Kenneth M. Pedersen, Jr., Upton

Dr. Michael F. Fitzpatrick
Superintendent-Director

Barbara Auger
District Treasurer

Blackstone Valley Vocational Regional School District

65 Pleasant St.

Upton, MA 01568-1499

(508) 529-7758

(800) 529-7758

www.valleytech.k12.ma.us

THE DEPARTMENT OF PUBLIC WORKS

Reduce manning and strained budgets continue to limit the Department's ability to maintain and repair the town's infrastructure.

Personnel levels within the Highway Division remain low. Uncertainty in the amount of future state aid to cities and towns has prevented vacant positions from being permanently filled. Highway employees concentrated on drainage repairs and improvements this year. Numerous deteriorated drainage structures were rebuilt and in a number of locations new drains were installed. The focus for the new drains was to capture water which previously ran into the roadways resulting in winter icing problems. So far the early winter has show that these efforts hare paying off.

Manning within the Sewer Division remains below the required level. Only three of the five required licensed treatment plant operator positions are filled. There is an overall shortage of licensed operators in the area which makes recruiting and filling of these vacant positions difficult.

The Sewer Division has had good results with its testing program to adjust the treatment process to meet new EPA discharge permit limits. However, these efforts have been costly, resulting in increased chemical use, additional sludge disposal costs and higher electrical consumption to meet year round EPA disinfection requirements. We continue to seek ways to reduce operating costs while meeting permit limits.

Sewer Revenues for Fiscal Year 2009 which ended on June 30, 2009 increased by nearly \$120,000 over the prior fiscal year. Even with this increase in revenue, Sewer operating expenses exceeded revenues by more than \$130,000. This shortfall was covered by funds from the Sewer Reserves that were appropriated by Town Meeting as part of the FY 09 Sewer Operating Budget. This is the third year in a row where sewer expenses exceeded revenues. Nearly \$600,000 in reserves has been used to cover expenses over the last three fiscal years.

Eight public shade trees were removed by the Town during the year. Each one was in deteriorated condition or dead and was removed to prevent potential life safety hazards. The majority of the street trees removed was ash trees, which are in decline across New England.

The roster of employees of the Department at the end of the year 2009 is as follows:

<u>Position</u>	<u>Name</u>	<u>Years of Service</u>
Director of Public Works	Richard R. Sasseville, P.E.	16
DPW Secretary	<u>Vacant</u>	
Sewer Superintendent	Mark F. Kuras	28
Sewer Division Secretary	<u>Vacant</u>	
Assistant Chief Operator	Mark Lamontagne	10
Lab. Tech/Plant Operator	Michael Havalotti	10
Treatment Plant Operator	Mark S. Watson	10
Treatment Plant Operator	<u>Vacant</u>	
Treatment Plant Operator	<u>Vacant/Unfunded</u>	

Assistant Treatment Plant Operator	<u>Vacant/Unfunded</u>	
Highway Superintendent	Arthur J. Magowan	32
Master Mechanic	Brian Kinney	6
Working Foreman	Richard N. Brooks	21
Group Leader	<u>Vacant/Unfunded</u>	
Group Leader	<u>Vacant/Unfunded</u>	
Equipment Operator	John J. Brosnahan	13
Equipment Operator	Paul C. Bessette	12
Equipment Operator	Scott R. Grignon	10
Equipment Operator	Scott McGrath	6
Equipment Operator	<u>Vacant/Unfunded</u>	
Equipment Operator	<u>Vacant/Unfunded</u>	
Facilities Maintenance Tech	Paul Wilson	3
Facilities Maintenance Laborer	<u>Vacant/Unfunded</u>	
Facilities Maintenance Laborer	<u>Vacant/Unfunded</u>	

We want to recognize and thank Patricia Nolan and Lauren Menard, both of whom left Town employment during the year, for their years of dedicated service to the DPW and the Town. We wish them much happiness and success in the future.

Respectfully submitted,

Richard R. Sasseville, PE
Director of Public Works

Mark F. Kuras
Sewer Superintendent

Arthur J. Magowan
Highway Superintendent

BLACKSTONE VALLEY REGIONAL RECYCLING CENTER

The Blackstone Valley Regional Recycling Center, Northbridge Station is open March through December every Saturday from 9am to 2pm (closed January and February). The Station provides recycling services to the residents of Northbridge with no burden to the taxpayers for the services offered at the station.

We accept all residential recycling, including, CRT monitors, tires, metal, propane tanks and seasonal recycling. We encourage Northbridge residents to bring gently used but not broken household items and books to our swap shop for other residents to enjoy.

We thank the Board of Selectmen, Town Administrator, Fire Chief and residents for their continued support and look forward to serving the residents of the Town of Northbridge in the upcoming year.

Questions about the details of the operation of the Center may be directed to Mr. Walsh at (508) 883-9169; or go to www.northbridgemass.org and click on Recycling.

Respectfully submitted,

William T. Walsh
Recycling Coordinator

BUILDING, PLANNING AND CONSTRUCTION COMMITTEE

The Building, Planning and Construction Committee is charged with overseeing the construction, reconstruction, rehabilitation and capital maintenance projects for town owned buildings and facilities. The Committee is also responsible for annually updating the 5-year Capital Plan in conjunction with the Town Manager.

George S. Murray is the Chairman and W. Robert Knapik is the Vice Chairman. In 2009 the Committee welcomed new members Thomas M. Pilibosian who brings years of work safety experience and Ronald L. White who was a municipal civil engineer for many years.

The Committee has exercised oversight for the following projects in 2009:

Northbridge High School Fields Remediation Project

Funding for this project was provided from a settlement of a law suit by the Town concerning the design and construction of the Northbridge High School fields, and Certified Free Cash voted at the 2007 Town Meeting. The project involved re-grading of improperly constructed fields, repair of the irrigation system, elimination of drainage problems, and completion of the fields consistent with applicable standards. The project also included the construction of handicap accessible parking.

The completion of the fields and construction of handicap accessible parking was well received by the School Committee and Northbridge High School Administration.

High School Infiltration Project

An infiltration basin constructed as part of the High School never functioned as designed due to the presence of ledge which prevented storm water infiltration through the bottom of the basin. Remedial measures were constructed to allow the basin to drain completely, thereby eliminating a problem with stagnant water remaining in the basin long after a rain storm. Storm water was routed to a porous natural depression across Linwood Avenue through subsurface piping. Upon completion of the construction by Henry J. Cepetelli Co., Inc. the basin has drained completely with no stagnant water remaining long after rain storms.

New Fire Station Study

The Committee has long recognized the need to replace the Central Fire Station on Main Street with a modern fire station. The Central Fire Station no longer serves the Town adequately due primarily to its condition and size. Among the options considered by the Committee are constructing a new building or constructing an addition to an existing Town-owned building. Under the auspices of the Committee, Heritage Design Group, LLC completed an initial study of an addition to the Police Station on Piedmont Street to serve as a combined Police Station and Fire Station. The Committee concluded that the proposal was not economically feasible because of the cost to obtain privately owned parcels of land needed to construct sufficient parking to serve the proposed combined

facility. The Committee has continued to evaluate other potential sites for a new Fire Department Headquarters.

DPW Facility Study

The Town has long recognized the need to replace the Department of Public Works facility on Fletcher Street with a modern facility. The present DPW Facility and site, located on the banks of the Mumford River, is too small and poorly configured to perform many of the functions normally associated with a DPW Facility. The Committee and the Town have, at various times, investigated the construction of a new DPW Facility. To meet this pressing need, the Committee evaluated potential sites for a new DPW Facility. With engineering and architectural assistance from Committee members and the DPW Director, AECOM Technical Services, Inc. began a feasibility study for a new DPW Facility on Town-owned property located near the wastewater treatment plant on Providence Road. The Town declined to fund completion of the study. The Committee is looking at other options at this time.

Police Station H.V.A.C.

The heating, ventilation, and air conditioning equipment at the Police Station required repair or replacement. The Committee solicited proposals for engineering and construction services. The Town entered into a contract with Seaman Engineering and Ambient Temperature Corp. to replace all of the H.V.A.C. equipment prior to the winter 2009-2010 season.

The Committee expresses its appreciation to the Department Heads and all Town personnel who have assisted and cooperated with the Committee in its ongoing effort to determine and prioritize the Town's building and facilities needs and arrive at practical, affordable, and energy efficient solutions to enhance the quality and effectiveness of work for those who serve the Town of Northbridge and its citizens. These efforts promote a safe, attractive environment in which to work and live.

Respectfully submitted,
George S. Murray, Chairman
W. Robert Knapik, Vice Chairman
Donald K. Lange
William E. Ferguson
William J. Mello, Jr.
Thomas M. Pilibosian
Ronald L. White
Pamela L. Ferrara, Administrative Assistant
Building, Planning and Construction Committee

COUNCIL ON AGING

The Northbridge Council on Aging is pleased to submit their report on services and programs that were provided to the seniors of Northbridge through the Senior Center during 2009.

The Council on Aging holds monthly meetings at the Senior Center usually at 9:00 A.M. on the second Tuesday of every month. The board consists of eleven members and may also have associate members.

The officers of the Council on Aging beginning June 1, 2009 are as follows:

Chairman:	Burnham Miller
Vice Chairman:	Ken Guertin
Secretary:	Leon Duquette
Treasurer:	Sid Koopman, Jr.

Additional Members of the Board:

Ted Haringa	Ted Lachapelle
Beverly Morrissette	Phyllis DiPalma
Marie Rebecchi	Elaine Sughrue
Winifred Sears	

Associate Members: Dorothy Salmon, Serge Grandoni

The year 2009 started out on a very sad note when the long time chairman of the Council on Aging, Connie Dion, passed away in January. Connie had been a board member for twenty-eight years and chairman for nineteen years. Connie genuinely cared for the seniors of Northbridge and dedicated many years assuring that they received services and programs from the Senior Center that would provide them with the best quality of life possible.

Just a few months later, in April, we also lost another dedicated person, William (Bill) Jorritsma, who served as the Senior Center Bus Driver for fifteen years. Bill is warmly remembered by everyone at the Senior Center, but especially by the seniors he transported. He was more than a bus driver, he looked out for his passengers and made sure that they were doing okay, referring any concerns to the attention of the Senior Center Director. Both Bill and Connie are definitely missed at the Senior Center.

The COA Budget for 2009 was slightly better than the previous year as part time funding was restored for our Administrative Assistant's position. Although more hours are needed, the COA was pleased that the need for this position was recognized and put back in the budget especially when town funds were so limited for all departments. We would like to thank the Town Manager, Board of Selectmen, and Finance Committee for their support of the services and programs that we provide to the community.

The COA submits a very conservative budget to the town every year partly due to the many volunteers that help at the Senior Center assisting with programs, services, and maintenance of the building and grounds. We are fortunate to have a State Grant that provides for two part time staff positions, Outreach Worker and Program Coordinator. A federally funded Senior Aide program also provides two part time positions, Receptionist and Maintenance Worker. These positions are provided to us at no cost to the town. We certainly appreciate these volunteers and grant funded positions as without them our budget requests would have to be a great deal higher. In addition, we are fortunate to have a fundraising organization, The Friends of Northbridge Elders, Inc., (F.I.N.E.) to provide funds for instructors for programs and other items for the Senior Center that cannot be included in our town budget. We sincerely thank F.I.N.E. for all that they do to help the Senior Center and the seniors of Northbridge.

We were also thankful this year to have some volunteers through the new town wide Senior Tax Work-Off Program. One of these volunteers is a retired nurse and has provided the "Ask the Nurse" program for us twice a month. This allows seniors to speak with a nurse about any health or medication issues they have and also have their blood pressure and/or blood sugar checked. Another volunteer is a retired social worker and she has been available to speak with seniors on a one on one basis. Other tax work-off seniors have assisted with clerical tasks and transportation. This new program has been a great benefit for the Senior Center and other town departments as well as for the seniors.

Several new special programs took place this year including a Grief & Loss Support Group, Matter of Balance series provided by the Brain Injury Association, Zumba dance/exercise, and a new Intergenerational Program. The Intergenerational Program brought Northbridge Middle School students and seniors together for discussions on "What Kind of World Do You Want to Live In". For the third year in a row, students from the MA College of Pharmacy did an internship program at our center providing blood pressure screenings, medication counseling and several health education seminars.

The Senior Center and COA strive to continue to offer essential services and programs to meet the needs of the seniors of Northbridge. The types of programs requested by the seniors have varied over the years, and presently seniors seem to be more interested in educational, fitness and wellness programs. The center has added to their program offerings to meet these needs. Our present weekly program offerings are as follows: Aqua Exercise, Billiards, Bingo, Bridge, Computer Classes, Craft Class, Cribbage, Dart League, Co-Ed Exercise, French Club, Genealogy, Pitch, Quilting, Scrabble, Shuffleboard, Whist, Wii Sports, Yoga, and Zumba. Other special educational, social, and wellness programs are scheduled throughout the year.

In addition to programs, the center offers many services to assist seniors including transportation, information and referral, personal counseling, fuel assistance, health insurance counseling, legal and financial counseling, health clinics, food stamps, housing and home care, income tax preparation, Notary Public, and applications for many other services. The staff is available to assist seniors with any issues they have or refer them to the appropriate agencies.

Statistics for services and programs provided during 2009 are as follows:

GENERAL INFORMATION

Days Open	242
Hours Open/Week	35
Total Attendance (Duplicated)	19,393
Total Unduplicated (Individual People)	840
Daily Average Attendance	80.1

TRANSPORTATION SERVICES

Miles Driven	16,273
Gas Used	1,816.9 gal.
Total Units Provided	5,128
Daily Average	21.2

Transportation Units Include:

Shopping – (grocery, misc. & mall trips)	1,787
In Town Doctor Appointments	268
Handicapped (disabled. & non ambulatory)	2,584
Nutrition	1,639
Social /Recreational/Bank/Misc. Appts.	1,454
Total Elderly	4,988
Total Non-Elderly	146
Unduplicated Elderly Transportation Clients	100
Unduplicated Non-Elderly Transportation Clients	7

OTHER UNITS OF SERVICES PROVIDED

Arranged Transportation for Out of Town Medical	859
Congregate Meals Provided	3,919
Home Delivered Meals Provided	10,292
Health Clinics & Services	749
Education	961
Information & Referral Services	8,714
Counseling & Misc. Assistance	595
Social & Recreational Units of Service	7,256
Fuel Assistance, Food Stamps & Food Pantry referrals	216
Tax Assistance	183
Notary Public	17
Health Benefits Counseling & Education	215
Housing & Home Care Assistance	43
Legal & Financial Assistance	37
Support Groups	148
Fitness/Exercise	2,095
Newsletter	5,461
Outreach - Includes Phone Calls, Mailings, Appointments, Visits	1,676

SERVICES PROVIDED TO NON-ELDERS

General Information	44
Intergenerational	180
Transportation	146
Family Assistance & Counseling	52

VOLUNTEERS

Volunteer Hours Contributed 2009	9,475
Estimated Value of Volunteer Services	\$132,650

Transportation is one of the most important services that are provided by the Senior Center. This service includes local transportation for seniors as well as for handicapped individuals of any age through the use of our own bus and driver. In addition, we offer very personalized service for seniors to out of town medical appointments that is conducted by volunteer drivers. It is important to note that these volunteer drivers drove a total of 19,747.6 miles during 2009 and volunteered 1,617.5 hours of service. We are pleased that we are able to offer this important service to the community and appreciate the dedication of our volunteer drivers.

The Mission of the Northbridge Council on Aging is: “to enrich the lives of our senior community by providing services, programs, and support that allow for independence and quality of life”. The COA Board and Senior Center Staff monitor services and programs on an ongoing basis to ensure that the seniors of the community are receiving the best possible services possible. The services and programs provided by the center allow our seniors to maintain their independence and stay in their own homes as long as they are physically able to do so. If you are a senior or a relative of a senior, we encourage you to call or stop in at the Senior Center any time to see what we have to offer. Seniors of all ages are welcome so don’t think that you are “too young or too old” to benefit. Our active seniors as well as our frailer seniors enjoy the interaction with others, and the programs offer emotional, physical, and mental well-being to keep everyone in the best health possible. Come and join us at the Senior Center or call if you need any assistance and take advantage of the services that the Town of Northbridge so generously provides for you.

Respectfully submitted,

Burnham Miller, COA Chairman
Gail Anderson, Senior Center Director

NORTHBRIDGE BOARD OF HEALTH

The Northbridge Board of Health consists of five (5) members appointed by the Board of Selectmen. The Board has the responsibility of developing, implementing and enforcing health policies, overseeing inspections to maintain minimum standards of sanitation in housing and food service establishments, and to assure that the basic health needs of the community are being met. The Board is assisted in its duties by a professional staff consisting of Theresa Gilchrist – Certified Food Safety Professional, James F. Malley, Jr. – Registered Professional Engineer, Edward Mansfield, Health Agent and Inspector of Animals, and Jeanne M. Gniadek, Administrator. The Board of Health meets the first and third Tuesdays of the month, unless otherwise noted, beginning at 7:00 p.m. in the Selectmen’s Chambers of the Town Hall. The following is the report of the Board for the year ending 2009.

HEALTH AGENTS

Ms. Theresa Gilchrist continues to serve as the Board’s inspector of food establishments. The Certificate of Merit Program that was established in 2008 to recognize food establishments that continually meet food safety standards awarded 33 establishments with Merit Certificates in 2009. A complete list of establishments that received a merit award can be found on the Board of Health web site. During calendar year 2009, Ms. Gilchrist conducted 140 routine inspections, 64 Follow-up inspections, and 5 complaint-type inspections. She also conducted 3 plan reviews for new or remodeled food establishments. Ms. Gilchrist also conducted semi annual inspections of licensed tanning salons and public swimming pools.

Mr. Edward Mansfield provides both Health Agent and Inspector of Animal services to the Board. In 2009, Mr. Mansfield conducted 24 barn inspections, issued 41 quarantine notices, inspected 15 dwellings in accordance with Minimum Standards of Fitness for Human Habitation, and conducted several follow-up inspections for adherence to orders issued by the Board of Health.

Mr. James F. Malley Jr., PE, witnesses percolation and groundwater testing, reviews the submission of subsurface sewage disposal plans, conducts inspections during the installation of these systems, and provides guidance to the Board on Title 5 septic system and other environmental issues. The Board received 16 applications for soils evaluation testing, 10 subsurface sewage disposal plans for review, and 6 requests for extension of plan validity. Mr. Malley reviewed 10 Certificates of Compliance. The Board received 28 Title 5 Inspection Reports.

RABIES CLINIC

The Annual Rabies Vaccination Clinic was held on April 4, 2009 at the Whitinsville Fire Station. Rabies is a viral disease that can affect all mammals, including humans by attacking the central nervous system. Because rabies affects people as well as animals, control of this disease has become a top priority for the Bureau of Animal Health. The Northbridge Board of Health is pleased to assist in their efforts by offering this low-cost rabies clinic on an annual basis. We wish to acknowledge and extend our gratitude to Dr. E. Patrick Lawrence of the Agape Animal Hospital for volunteering his time, staff, and services to this worthwhile event. This year’s clinic was a huge success with over 100 cats and dogs receiving their rabies vaccination.

PERMITS & LICENSES ISSUED

72	Food Service & Retail Food Establishments	5	Frozen Dessert Permits
14	One-Day Food Permits were issued	15	Tobacco Sales Permits
12	Public Pool Permits	6	Recreational Camp Licenses
22	Disposal Works Installers Licenses	5	Funeral Director Licenses
11	Septage Hauler Permits	9	Trash Hauler Permits
22	Stabling Permits	2	Tanning Facility Permits
2	C & D Dumpster Permits	12	Well Permits

COMPOST SITE

The compost site located behind the Wastewater Treatment Facility on Providence Road was open to Northbridge residents on Saturdays from 9:00 AM- 3:00 PM from March 28, 2009 through its closing on December 5, 2009. It also operated on Wednesday afternoons from 1:00 PM – 5:00 PM during the Spring and Fall seasons. The site is used for the disposal of yard waste: leaves, grass clippings and small brush. Access to the site is through a sticker program. Stickers can be purchased by residents for just \$10. Our continued thanks to Paul Monast for monitoring the site during its hours of operation.

EMERGENCY PREPAREDNESS PLANNING – H1N1 SWINE FLU PANDEMIC

The Northbridge Board of Health wishes to extend its profound gratitude to all volunteers that stepped up to the plate to assist the Board in its vaccination efforts against the H1N1 pandemic of 2009. The Northbridge Public Schools played an integral part in these efforts as the most vulnerable population affected by this new strain of flu was our children. Without the cooperation and assistance of the school nurses, in particular Lori Johnson, who spearheaded the coordination efforts with the Board of Health Administrator, these clinics would not have been the success that they were. As this annual report was being written, four clinics for H1N1 vaccination had been held and 1,175 doses of the H1N1 vaccine had been administered. Children under 10 years of age required 2 doses a minimum of 28 days apart to receive full immunity.

Once again our thanks to all the nurses and support staff that volunteered their time to assist us in these vaccination efforts. Northbridge is truly fortunate to have such dedicated professionals in our midst.

Respectfully submitted,

Paul R. McKeon, Chairman
Christopher Cella, R. Ph.
Ann Marie Thompson, RN
Scott Chase
Steven Garabedian

REPORT OF THE VISITING NURSE ASSOCIATION (VNA)

The VNA and Hospice of Greater Milford provided public health nursing and health promotion activities to the residents of Northbridge under agreement from January 1, to December 31, 2009.

Communicable disease investigations include conducting all reporting beginning with notification via MAVEN by the Department of Public Health. Reports are verified with the physician to establish that the resident is aware of their diagnosis, and contact with the individual in order to collect the required information and perform education as indicated by the circumstances. The following is a summary of the activities provided by the VNA:

Categories	Encounters, Visits Or Clinics	Total Hours	Attendees At Clinics
Mom-Baby Visits	0		
Flu Clinic	2 clinics	31	278
Pneumonia vaccine given	7 doses		
Flu clinic medical supplies	\$393.30		
BP Clinics	5 clinics	9	62
TB Testing	0		
Direct Observed Therapy (DOT) for active TB case *	0 visits	0	
Communicable Disease Investigations for the following organisms:	21 Cases	24 Encounters	
	<u>CASES</u>	<u>ENCOUNTERS</u>	
E. Coli	1	1	
Ehrlichiosis	1	1	
Giardiasis	4	5	
Lyme disease	10	12	
Meningitis-bacterial	1	1	
Salmonella Enteritis	1	1	
Streptococcus Group A	1	1	
Yersinia	2	2	

* The Massachusetts DPH requires direct observed therapy (DOT) for all active cases and for children on prophylactic therapy five times per week. DOT is the observation of an individual while that person takes their TB medication.

In December 2009, DPH changed the requirement for BOH follow up on Lyme Disease. DPH will now work directly with physicians. This should result in a lower communicable disease encounter rate since no BOH/VNA follow-up will be required.

The VNA continues to organize and host planning meetings on an annual basis to assist the town with emergency preparedness in the event of a pandemic or other disaster. In 2009 the meeting focus was on planning for H1N1 immunization clinics.

The VNA's goal is to provide health care to patients in their own homes and to support the public health of the community through health promotion activities. I appreciate the Board of Health's continued support and trust in the VNA. Please feel free to contact me at 508-473-0862 if you have any questions.

Sincerely,

Jean Masciarelli, MS, RN
Director Home Health Services

NORTHBRIDGE HOUSING AUTHORITY

Background: Northbridge Housing Authority is a politic, corporate, and duly organized public housing agency. State and Federal legislators promulgate rules and regulations by which the Authority must follow. The Department of Housing and Community Development (DHCD) a State agency provides funding to Northbridge Housing Authority.

Board of Commissioners: Vincent Tynan, Chair
Janet King
Barbara Chandler

As Public Housing Commissioners, they oversee the administration of the Authority, establish policy, provide leadership, and advocate for current and future housing.

Board Meetings: Commissioners hold board meetings the last Thursday of the every month in the Colonial Drive community room at 6:00 p.m. As public officials, they hold meetings according to M.G.L. chapter 39 section 2B of the open meeting law. We post all Northbridge Housing Authority board meetings with the Town Manager at Northbridge Town Hall.

Current Housing Programs:

Lake Terrace	-	32 units
Colonial Drive	-	44 units
NHA/DMH 689	-	1 Program

Eligibility: Applicants must be sixty years of age or disabled to apply for an application for housing. Residents who work or live in the Town of Northbridge may receive a preference when reviewed and verified by the Authority. When applications are completed and deemed eligible, they are then placed on a waiting list based on priorities and preferences. Presently our current income limits are:

One person - \$43,050.00 Two persons - \$49,200.00

Office: Northbridge Housing Authority's office is at 12 Colonial Drive and office hours are as follows:

Monday	9:00 a.m. - 4:00 p.m.
Tuesday:	9:00 a.m. - 12:30 p.m.
Wednesday:	9:00 a.m. - 12:30 p.m.
Thursday:	9:00 a.m. - 4:00 p.m.
Closed on Fridays, weekends and holidays.	

Anyone interested in an application for Northbridge Housing Authority may call the office at (508) 234-7736 to have an application mailed or application may be picked up at the office.

New Activity: The Authority received \$176,034 for removing existing pavement and reconfiguring & repaving parking areas, & sidewalks, resetting granite curbing and reconfiguring site drainage at Lake Terrace. In addition, the Authority received an additional \$8,453 for necessary

repairs at the community room at Lake Terrace. The Northbridge Housing Authority is also seeking funding to complete the sewer problems at Colonial Drive.

Service: The Northbridge Housing Authority would like to truly thank Mary Frances Power, Carolyn Lavalley and Kevin Quinlan for their commitment and service while serving on the Board of the Housing Authority.

Northbridge Housing Authority would like to thank our Town Agencies for their help whenever we needed or requested it.

TRUSTEES OF SOLDIERS' MEMORIALS COMMITTEE

The following is a list of activities that the committee either has accomplished or is working on for FY 2009.

1. COMMITTEE

- a) The Trustees regret the passing of Spaulding Aldrich. His contributions to the Committee and to the Town of Northbridge are many and he will be missed.

2. PROJECTS

- a) We have completed the purchase of a new welcome home banner. It is in the possession of the Trustees and will be raised over Main St. when we are notified of the return of a Soldier.
- b) Replacement of the memorial plaque at Haringa Square.
- c) A memorial to SFC Scott Metcalf was completed. SFC Metcalf was the first Northbridge casualty reported as a result of the Iraq conflict.
- d) Nick Jane Landscaping has removed all of the poison ivy at the WWI Memorial. His time and effort was donated to the Town. Thank you Nick.
- e) A survey of the existing Memorials was completed and all were found to be in acceptable condition.

3. ADDITIONAL

- a) Depending on the extent of deterioration, there is some re-pointing work that needs to be done at the WWI Memorial. Additionally the entire monument itself needs to be addressed regarding the long-term deterioration. This will require a study first to determine the extent of the breakdown and a course of action to be taken. We would like to get this funded in the next fiscal year.

Respectfully submitted:

Philip Cyr, Chairman
Joseph Williamson
Thomas Farley
Ralph Andonian

VETERAN'S COUNCIL

The Northbridge Veteran's Council consists of the following member agencies: American Legion, Oliver Ashton Post 343, Disabled American Veterans, Alfred F. Seagrave Chapter 116, Am Vets, Kmiotek-Lachapelle Post 18, and the Blackstone Valley Veteran's Association (formerly Blackstone Valley Nam Vets), Joseph E. Fitzgerald Post.

The combined members of the Northbridge Veteran's Council are responsible for formulating and conducting ceremonies on Veteran's Day and Memorial Day. The Member Posts will also respond to all inquiries, and or invitations regarding veteran's activities or events.

In preparation for Memorial Day the Veteran's Council and its members placed American Flags on the graves of all deceased veterans in the Town of Northbridge. The Council would like to thank the members, and citizens of the Community that participated.

Services were held in both the Whitinsville and Rockdale sections of Town. Poems were read by Northbridge High School students in both ceremonies.

The Council would like to thank everyone that participated in Memorial Day 2009. Thank you to those guests and friends that participated in both services. The Whitinsville services included troops from the 125th Quartermaster Company of the Massachusetts National Guard out of Worcester. The 125th is commanded by Captain Shawn Brown of Northbridge. A special thanks to those citizens of Northbridge that took the time to come out to both the Rockdale and Whitinsville services to remember those that gave their all, for all of us.

A Veteran's Tribute show was held at the Northbridge Middle School for Veteran's and their families just before Memorial Day. It was a great show, and the Veterans of this Community want to thank all involved.

Veteran's Day was a special day for Northbridge's Veterans. A Veteran's Day breakfast was held at the Northbridge Middle School for the Town's Veterans. A special presentation was made by the American Legion to the students and staff for all they've done in service to the Veteran's of Northbridge.

We cannot forget the Girl Scouts. These Girl Scouts and their leaders again, greeted the Veterans. Thank you to everyone involved.

In closing, the Northbridge Veteran's Council asks that we remember all of those veterans that have passed on. Their dedication and sacrifices will always be remembered. We also ask that you remember those brave men and women of our armed forces that remain in harms way all over this globe.

Respectfully submitted,

WILLIAM J. AUDETTE, Adjutant
Northbridge Veteran's Council

VETERANS' SERVICES

The Veterans' Services Department is a mandated position in the Commonwealth of Massachusetts. Any city or town with a population of 12,000 or more is required to have a full-time Veterans' Services Officer (VSO). The primary duty is to assist veterans and their dependants in applying for state and federal veterans benefits.

As our state and national economy continues to look bleak and unemployment hasn't shown any sign of recovery, veterans and dependants continue seeking the aid of State Veterans Benefits (M.G.L. Chapter 115). These benefits can be applied for confidentially with the VSO. This financial assistance can also include reimbursement of out-of-pocket medical expenses and fuel assistance.

During calendar year 2009, \$64,421.14 was paid out in benefits for Northbridge veterans, a decrease of \$33,790.91 over the previous year. This should not be an indication of a trend. This office serves the towns of Douglas, Sutton and Uxbridge as well. The overall trend in all towns shows an increased need for Chapter 115 benefits. People on Social Security did not receive a COLA increase for 2010. Healthcare premiums have risen and with the loss of Prescription Advantage's assistance, elderly have to pay out more. That, coupled with increased unemployment creates a greater need more than ever.

The Department of Veterans' Services (DVS) budget hasn't been affected by cuts thus far and continues to reimburse 75% of authorized benefits to the town. During this year, DVS has implemented a new web-based system for submitting documents. This has already shown to cut down on postage costs and the need for paper. Items such as receipts that previously had to be mailed monthly are now scanned and submitted electronically.

Many veterans take advantage of VA Healthcare benefits. The VA has reversed the enrollment restrictions it has had for the previous 6 years. Enrollment forms are available at my office. Veterans are finding they may save on prescription costs. Military Discharge Form DD214 is the document necessary to obtain any veterans' benefits. If you have lost or misplaced yours, I should be able to obtain a copy for you.

The Veterans' Services office is located at 875 Hill Street in Whitinsville. The telephone/fax number is 508-234-9808.

As always, Veterans' Services looks forward to assist veterans and/or their dependents. Please call with any veteran concerns.

Respectfully submitted,

Ken Trajanowski
Veterans' Services Director

CULTURAL COUNCIL

The Cultural Council received a grant of \$6,400 from the Commonwealth of Massachusetts in 2009. Forty-five applications totaling \$31,348 in grant requests were received. With reserves, the Cultural Council granted full or partial funding to 26 applications totaling \$9,429 and denied 19 applications.

Respectfully submitted,

Stacie Murray, Chairman
Jill LeBallister-Dudka
Selena Livingston
Leeann Hansson
Christine Mateer
Amy Stark
Tracy Winslow

WHITINSVILLE SOCIAL LIBRARY

The Corporators for the Whitinsville Social Library, the legal corporation that oversees the operation of the library and from which the trustees are drawn, held their 165th annual meeting September 24, 2009.

President – Jeanne a. Gould
Treasurer – Kurt Lange

Vice President – Burnham P. Miller
Clerk – Dr. John H. Baker, M.D.

Board of Trustees:

John A. Rauth (term expires 2010)
Harold D. Gould, Jr. (term expires 2011)
Jack Walker (term expires 2012)

Barbara Leonard (term expires 2012)
Janyce Murray (term expires 2010)

Endowment Committee:

Maynard VandenAkker Kurt Lange Sidney DeYoung Varkis Arekelian

Finances 1 July 2008 Thru 30 June 2009

Received from Town of Northbridge\$96,199

Expenditures:

Salaries.....\$69,232

Building Maintenance..... \$11,338

Books/Materials..... \$15,629

The library’s total operating expenses for FY 09 were \$151,708. The budget was balanced by income from the Whitinsville Social Library and Manosh Trusts, fundraisers and donations.

The Whitinsville Social Library is very grateful to the Town of Northbridge for appropriating \$85,000 for the fiscal year 2009. This appropriation allowed the library to open its doors full time again at 40 hours per week. The library is staffed by five dedicated part-time staff members: Patricia Patnode, Donna Coleman, and Carolyn Mitchell, circulation assistants; Ann Dzindolet, Acquisition and Inter-library Loan Librarian; and Marcia Nichols, Acting Director; along with the help of several dedicated volunteers: Edna John, Marlene Bishop, Kathleen Miedma, Gloria Rauth; and Kurt Lange, Treasurer, who oversees the finances of the library.

Although the library is still decertified with the state, the library was able to meet two out of the three requirements necessary for recertification this fiscal year. One, the library was opened full-time for the past year; and, two, the library spent 16% of the appropriated budget on materials required by the state. This said; the library was eligible to apply for recertification. The Whitinsville Social Library should know by Feb. 2010, if the library has regained its certification with the state.

During this transitional year, the library has seen an increase of over 1,000 new patrons using the library. Our circulation of books and materials increased for FY 09 to 53,016 compared to 47,168 the year before.

In addition to the Town of Northbridge's support, the library is extremely grateful to the community for their generous gifts, donations, and grants received. The library would like to acknowledge Unibank for Savings for their generous donation of \$2,500 in support of the summer reading program, Starship Adventure. This eight-week program reached all age levels, with weekly music and movement classes for tots, story and craft time every Thursday morning for ages 2-5, Art Camp for the middle school aged child and monthly Teen Game Nights. The library was able to have weekly family events usually held every Thursday afternoon, to include Southwick Animal Zoo, The Bubbleman, Scott the Magician, Pumpernickel Puppets, Toe Jam Puppet Band, Ronald McDonald, and Magician Debbie O'Carroll. This very successful reading program reached over 1,000 plus children in our community.

The library was also the recipient of a \$1,250 gift from the new McDonald's in Whitinsville. The owner Joseph Spadea presented Marcia Nichols, Acting Director with a check at their grand opening in June, to purchase a new computer for the front circulation desk. This allowed the library to create a new computer working station for the public to use. The library now has 4 computer stations for its patrons. There has been a tremendous increase in the number of patrons of all ages accessing the computers. Students come in after school to do their homework, and more and more adults are applying for jobs online.

The Worcester Youth in Action Grant was received this summer, which provided the library with a teen-age page to help with the summer reading program and the shelving of children's books at 28 hours per week for 6 weeks.

Beginning Bridges, a local division of SMOC, awarded the library with a \$1,000 grant to extend some of the summer reading children's programs throughout the year. The library is pleased to have Appletree Arts, a music and movement program, at the library the first Saturday of each month through June 2010. The grant also allowed local singer Deb Hudgins to perform for Halloween. Local artist Erin Lewis will have art programs during the school vacations for ages 7 and up.

In addition, Beginning Bridges awarded the library with a \$900 grant to purchase books and materials for the ESL and Reading Program for adults.

The Northbridge Cultural Council awarded the library with museum passes to Higgins Armory and Southwick Animal Zoo. In addition, Magician Scott Jameson and Artist Greg Maichak held events at the library due in part to cultural grants.

In closing, the library would like to acknowledge several groups, of which the library could not have run. First, to the Town Manager and staff at town hall for their support throughout the year; to DPW and staff for their immediate attention to building maintenance issues; to the Board of Trustees of the Library for their unending concern and support. Finally, to all of our patrons, who, throughout it all, stood by the library with your compassion, empathy and continued support.

Gratefully yours,
Marcia Nichols
Acting Director

HISTORICAL COMMISSION

The Northbridge Historical Commission meets on the second Tuesday of each month at 6:30PM at the Fletcher House, 1 Elm Place, Whitinsville, Massachusetts.

This year, the Commission responded to 16 requests for historical information from the citizens of Northbridge. In addition, we sponsored a walking tour of the National Register District during the Blackstone Valley Heritage Homecoming weekend in October.

The Commission also acts in a regulatory and advisory capacity in determining which homes are historic and must be restored with like-kind materials on their exteriors when state or federal matching funds are being used. We had 3 such cases this year.

The Commission nominated the Alternatives Mill Restoration Project for a State Preservation Award and received word from the State Historic Commission that they were 1 of 10 projects chosen. We were honored to go with Dennis Rice to receive the award at the November awards ceremony at the Massachusetts Historical Commission in Boston.

The Commission has also sent a strong letter of support to the Massachusetts Historical Commission supporting the Linwood Mill for restoration work and Federal Tax Credits. We are pleased to see the Linwood Mill Project finally going forward. Best wishes to Bill and Patty Giannopoulos on this project.

Finally, we are working on a historic signs project but are restrained with budget cutbacks.

Citizens that have historical questions regarding their homes may contact Kenneth Warchol at 508-234-6833.

Respectfully submitted,

Kenneth Warchol, Chairman
Paula McCowan
Donald Gosselin
David Potty
Daniel O'Neill
Jerry Bagdasarian

PLAYGROUND AND RECREATION COMMISSION

2009 was a year of change for the Playground and Recreation Commission. We welcomed 2 new members in 2009. The Policy and Procedures Manual was finalized and presented to the Board of Selectmen for review and approval. After some discussion and minor revisions, the Policy and Procedures Manual was approved in March. A few lessons were learned throughout the following months and some minor changes were made and approved by the Selectmen in December. The Policy and Procedures Manual can be found on the Playground and Recreation Commission's website.

The Spring Annual Town Meeting once again approved a budget of \$12,000 for the Playground and Recreation Commission for FY2010. A portion of these funds went towards portable toilets at the various town fields. Various safety issues at the fields were also addressed and swings replaced at town playgrounds. Repairs were made to wooden bleachers at various fields. Infield dirt was added at the baseball and softball fields throughout town. All repairs were done for safety reasons and funded by field usage fees.

The Playground and Recreation Commission completed a re-sodding project at the Vail soccer field. With the help of PRC members and parent volunteers from the Northbridge Youth Soccer Association, the field was re-sodded in late June. Mother Nature played her part and provided a natural watering source for the field. The Department of Public Works helped out with watering on those days when the rain wasn't falling. The field re-opened for use in September, with much praise from the players, coaches and parents. Thank you to all who were involved in this worthwhile project!

The Playground and Recreation Commission hosted the annual summer concert series on the town common. Several concerts were held throughout the months of July and August. We added a twist this year with an open mike night to conclude the concert series in August.

Respectfully submitted by,

Alicia Cannon, Chairman
Louis Bernard, Vice Chairman
Frank Puda, Secretary
Dwayne Fitzgerald
David Ducey

TREASURER/COLLECTOR			
	EMPLOYEE NAME	YTD GROSS	
SELECTMEN	C AMPAGOOMIAN	\$1,000.00	
	J MARZEC	\$1,000.00	
	T MELIA	\$1,188.66	
	J MONTECALVO	\$1,112.50	
TOWN MANAGER	D NOLAN	\$1,037.50	\$5,338.66
	M BISHOP	\$750.00	
	C BRAGDON	\$750.00	
	C DION	\$750.00	
	S FREGEAU	\$750.00	
	D GOSSELIN	\$40,370.00	
	T HETU	\$750.00	
	D HEYWOOD	\$138.00	
	S KALOUSDIAN	\$280.00	
	T KOZAK	\$108,979.99	
	C MALO	\$750.00	
	A PRIEST	\$750.00	
	L RUTKIEWICZ	\$850.00	
	S STIRK	\$750.00	
	S SUSIENKA	\$62,455.64	
	L VALLEE	\$750.00	
	P WALLEN	\$140.00	\$219,963.63
BUILDING-PLANNING	P FERRARA	\$3,899.97	\$3,899.97
MIS	R THAYER	\$61,473.36	\$61,473.36
ACCOUNTING	S DIETZ	\$2,585.00	
	M LARAMEE	\$32,831.24	
	B MATSON	\$50,878.62	
	N VAIDYA	\$57,583.38	\$143,878.24
ASSESSORS	S BRENNAN	\$51,144.72	
	J CECCONI	\$38,462.85	
	R FITZGERALD	\$61,837.23	\$151,444.80
TREASURER/COLLECTOR	J HARRIS	\$41,293.91	
	L HOUDE	\$26,505.10	
	D KRISTOFF	\$6,850.29	
	L WOELLER	\$50,325.65	
TOWN CLERK	K YARGEAU	\$36,247.06	\$161,222.01
	E ALDRICH	\$150.00	
	S ARMSTRONG	\$100.00	
	J BAKER	\$255.00	
	L BLAIR	\$150.00	
	H BLOEM	\$150.00	
	R BOUDREAU	\$100.00	
	M BRIAND	\$100.00	
	R BROCHU	\$100.00	
	J BROUILLARD	\$120.00	
	K BUURMA	\$100.00	
	J CARSE	\$150.00	
	D CEDRONE	\$56,232.09	
	L CONVENT	\$150.00	
	L DUQUETTE	\$100.00	
	K GUERTIN	\$100.00	
	S HENEY	\$150.00	
	C HILLS	\$43,750.15	
	M HOWE	\$100.00	
	J INGHAM	\$100.00	
	E KURAS	\$100.00	
	E MILLER	\$100.00	
	D MIODUSZEWSKI	\$150.00	
	E NOWLAN	\$100.00	
	A O'BRIEN	\$150.00	
	G OUILLETTE SR.	\$115.00	
	S OVIAN	\$255.00	
	S PAINE	\$150.00	
	C PAINE	\$100.00	
	V TYNAN	\$255.00	
	J VANDENAKKER	\$100.00	
PLANNING BOARD	K VANDERBAAN	\$100.00	\$103,832.24
	R BECHTHOLDT II	\$57,827.25	
	B KINNEY	\$35,610.82	\$93,438.07

POLICE DEPARTMENT

R	ANNIS	\$540.00	*
J	BLOOD	\$73,305.32	*
R	BRADLEY	\$61,976.96	*
D	CHAUVIN	\$13,195.07	
C	CHICKINSKI	\$71,560.65	*
A	CICCONE	\$7,292.40	*
R	COLLETTE JR	\$575.00	*
B	COLLINS	\$48,573.18	*
D	CONLON	\$461.25	*
J	CROSBY	\$630.00	*
R	DANNA	\$180.00	
T	DEJORDY	\$89,883.48	*
L	DERKOSROFIAN	\$90,727.87	*
N	DESRUISSEAU	\$346.98	
M	GAUDET	\$1,290.92	*
L	GAYLORD	\$53,355.06	*
R	GORMAN	\$69,175.18	*
C	GRAMSTORFF	\$180.00	*
P	GREENO	\$180.00	*
G	HAMM	\$6,726.00	*
J	HARRINGTON JR	\$180.00	*
S	HENEY	\$119,632.92	*
J	INGER	\$52,064.58	*
T	LABRIE	\$114,319.70	*
M	LEONARD	\$97,281.02	*
J	LEONARD	\$42,278.86	*
R	LLOYD	\$10,067.39	
B	MACDONALD	\$180.00	
S	MATTE	\$16,204.21	
F	METIVIER	\$270.00	*
T	MICHNIEWICZ	\$225.00	*
M	MINARDI	\$258.00	*
J	NADEAU	\$93,789.97	*
L	O'ROURKE	\$180.00	*
J	OUILLETTE	\$104,740.92	*
B	PATRINELLI	\$76,240.27	*
H	RAJOTTE	\$4,037.22	
J	ROPIAK	\$292.50	*
D	ROY	\$91,862.45	*
L	SKILLEN	\$53,031.84	
L	SMITH	\$73,863.79	*
W	WARDHOL	\$124,418.33	*
K	WESTBURY	\$83,315.49	*
J	WHITE	\$88,899.74	*
J	WOELLER	\$4,703.45	
S	ZOLLIN	\$108,536.96	*
M	BAKER	\$1,143.55	
J	BEAUCHAIN	\$1,016.20	
L	BERNARD	\$655.20	
B	BLAIR	\$1,064.14	
E	BOUTHILLETTE	\$67,466.70	*
F	BRACKLEY	\$4,259.75	
B	CASTELL	\$78,529.80	*
R	CAVALIERI	\$3,243.25	
W	DAVIS	\$76,112.90	*
A	DOYLE	\$757.98	
B	DUDA	\$1,633.58	
S	DUPRE	\$5,462.63	
S	FEEHAN	\$653.15	
A	GENGA	\$66,572.15	*
J	GOSSELIN	\$3,042.49	
C	HAHN	\$2,103.02	
R	HARINGA	\$2,864.49	
M	HASLAM	\$29.79	
D	HOLMES	\$70,848.05	*
D	KIMBALL	\$1,727.70	
M	KURAS	\$553.01	
R	LACHAPPELLE	\$82,200.96	*
D	LAFLASH	\$1,633.64	
D	MASSEY	\$163.63	
R	MONTBLEAU	\$54,395.87	*
D	MORROW	\$486.47	

FIRE DEPARTMENT

\$1,951,029.93

	G	NESTOR	\$92,704.08	*	
	J	NIRO	\$78.80		
	G	NOEL	\$70,028.14	*	
	D	NOWLAN	\$73,625.42	*	
	M	PLANTE	\$2,271.76		
	G	RILEY	\$1,465.46		
	J	SMITH	\$919.90		
	T	VALDIVIA	\$74,603.48	*	
	M	WATSON	\$951.76		
	D	WHITE	\$81,204.27	*	
	W	WHITE	\$70,249.58	*	
	M	WHITTAKER	\$11,692.48		\$1,008,415.23
BUILDING DEPARTMENT	B	OUILLETTE	\$43,095.71		
	J	SHEEHAN JR	\$60,015.80		
	R	SUSIENKA	\$550.00		\$103,661.51
INSPECTORS	P	HARPER	\$1,400.00		
	L	WIERSMA	\$10,362.50		
	L	SAKIN	\$3,552.50		
	G	DUHAMEL	\$6,442.51		
	S	FRENCH	\$150.00		
	R	WALLIS	\$9,609.72		\$31,517.23
DPW HIGHWAY DIVISION	P	BESSETTE	\$53,733.86	*	
	C	BODWELL	\$53.64		
	R	BROOKS	\$66,747.61	*	
	J	BROSNAHAN	\$53,650.52	*	
	S	GRIGNON	\$49,327.65	*	
	B	KINNEY	\$55,673.05	*	
	A	MAGOWAN	\$71,332.72	*	
	S	MCGRATH	\$50,927.68	*	
	L	MENARD	\$27,268.71		
	M	MULLEN	\$6,412.40		
	J	OOSTERMAN	\$319.32		
	M	PERREAU	\$6,090.00		
	M	RYAN	\$2,857.80		
	M	SARNBLAD	\$3,028.17		
	R	SASSEVILLE	\$91,850.44		
DPW SEWER DIVISION	P	WILSON	\$48,954.65	*	\$588,228.22
	S	CURTIS	\$4,883.50		
	M	HAVALOTTI	\$66,770.83	*	
	M	KURAS	\$72,903.03	*	
	M	LAMONTAGNE	\$70,594.62	*	
	B	LUSSIER	\$15,971.96	*	
	P	NOLAN	\$1,134.08		
	M	WATSON	\$55,558.13	*	\$287,816.15
BOARD OF HEALTH	J	GNIADEK	\$45,773.39		
	P	MONAST	\$3,380.00		\$49,153.39
COUNCIL ON AGING	M	ALEX	\$14,512.88		
	G	ANDERSON	\$54,207.01		
	J	BABINEAU	\$383.17		
	J	DIONNE	\$6,020.43		
	D	ELLMORE	\$826.00		
	A	GENTRY	\$6,141.50		
	M	JACQUES	\$642.98		
	J	ORASY	\$19,563.84		
	M	REBECCHI	\$223.86		\$102,521.67
VETERANS LIBRARY	K	TRAJANOWSKI	\$47,213.57		\$47,213.57
	D	COLEMAN	\$6,640.84		
	A	DZINDOLET	\$19,146.56		
	C	MITCHELL	\$11,300.41		
	M	NICHOLS	\$23,964.37		
	P	PATNODE	\$16,199.36		\$77,251.54
SCHOOL SUPERINTENDENT	S	GORKY	\$96,339.88		
	H	O'DONNELL	\$57,037.50		\$153,377.38
SCHOOL SECRETARY	H	BAKER	\$39,542.50		
	K	BRADLEY	\$20,848.84		
	S	DOWNS	\$5,006.25		
	J	MELIA	\$27,295.47		
	K	MEYER	\$43,600.27		
	S	RICHARD	\$36,027.81		
	M	WALKER	\$85,436.43		\$257,757.57
SCHOOL NURSES	S	CALABRO	\$69,938.70		
	T	HAIRE	\$8,167.66		

	C	JANIK	\$4,517.04	
	L	JOHNSON	\$76,696.25	
	R	PADULA	\$9,922.51	
	M	ROKES	\$69,098.70	
	W	SHENIAN	\$37,966.80	
SCHOOL CUSTODIAL/MAINTENANCE	J	THORNE	\$70,918.70	\$347,226.36
	P	HALACY	\$58,534.13	
	L	ACHORN	\$46,192.23 *	
	M	BEDARD	\$50,997.31 *	
	R	BROUILLETTE JR	\$42,366.14 *	
	R	DEMREST	\$50,775.57 *	
	K	DEYOUNG	\$57,152.59 *	
	T	DEYOUNG	\$44,324.77 *	
	J	GAUTHIER	\$26,653.45 *	
	J	GILLEY	\$51,279.25 *	
	J	GUYETTE	\$43,903.02 *	
	K	HEBERT	\$13,805.08 *	
	M	KUPCINSKAS JR	\$2,693.25	
	J	LESIAK	\$65,646.17 *	
	P	MORIN	\$46,496.34 *	
	R	NEWMAN JR	\$40,323.61 *	
	R	OUELLETTE	\$47,362.46 *	
	B	SIMMONS	\$49,576.30 *	
	A	THIBAUT	\$45,431.02 *	
	G	VARTERESIAN	\$56,591.48 *	
SCHOOL CUSTODIAL SUBSTITUTES	K	WALKER	\$50,430.10 *	\$890,534.27
	C	BARTLETT	\$3,192.00	
	M	BLOOD	\$2,552.00	
	J	BONATI	\$3,984.50	
	B	CARR	\$2,473.75	
	S	COLTON	\$3,153.00	
	M	CONSIGLI	\$2,308.00	
	B	GRABOWSKI	\$3,458.25	
	L	HANSSON	\$718.75	
	J	KIRITSY	\$400.00	
	M	PADRO	\$2,542.00	
	J	PERRO	\$1,988.00	
	N	POLUCHA	\$4,752.50	
	B	RICHARDS	\$2,984.00	
	D	SETARO	\$8,190.00	
	T	VERA	\$3,322.00	
	G	WALKER	\$2,205.00	
	J	WALLACE	\$1,572.00	
FOOD SERVICES	P	WALLEN	\$2,028.00	\$51,823.75
	D	KING	\$64,060.10	
	I	AFONSO	\$7,862.40	
	D	ARAKELIAN	\$14,943.36	
	R	BLAIR	\$15,133.21	
	J	BLOOD	\$30,402.24	
	T	CUGINI	\$15,362.35	
	E	FONTAINE	\$19,090.15	
	P	GARDINI	\$28,646.08	
	K	GOLDMAN	\$13,800.52	
	C	GREENE	\$29,280.43	
	D	HARTLAND	\$15,787.93	
	K	HENDERSON	\$12,031.73	
	A	LOWELL	\$16,840.94	
	S	MASSICOTTE	\$28,989.30	
	D	MCGRATH	\$14,860.80	
	C	MUTELL	\$23,393.84	
	J	PERKINS	\$12,417.63	
	R	PUGLISI	\$26,388.06	
	S	ROY	\$15,988.73	
	J	SEAGRAVE	\$18,715.21	
	L	SIMMONS	\$12,537.76	
FOOD SERVICES SUBSTITUTES	J	WILLIAMSON	\$22,850.28	\$459,383.05
	C	BOBER	\$24.00	
	N	CHIASSON	\$280.00	
	N	CUSSON	\$658.00	
	D	FRANK	\$1,024.00	
	P	LASALA	\$1,053.50	
	J	MARANDA	\$96.00	

	C	MCLAUGHLIN	\$508.00	
	R	MEADOWS	\$1,628.00	
	J	PUGLISI	\$732.00	
	J	SILVA	\$1,702.00	
	S	SWETT	\$232.00	
	S	WHEELER	\$168.00	\$8,105.50
SCHOOL DISTRICT SHARED STAFF	A	AMATO	\$45,696.84	
	R	LAPOINTE	\$10,026.24	
	J	RICARD	\$36,806.19	\$92,529.27
BALMER SCHOOL	A	BALBONI	\$15,194.64	
	S	BAZOUKAS	\$70,191.12	
	S	BEAUDOIN	\$8,750.00	
	L	BELLAVANCE	\$60,568.82	
	A	BOLAND	\$45,873.86	
	A	BOURGET	\$70,441.12	
	P	BRAZAUSKAS	\$80,327.25	
	J	BRIAND	\$73,476.09	
	L	BRISTOL	\$43,769.13	
	P	BRODIN	\$46,708.33	
	K	BUMA	\$15,142.14	
	A	BURKE	\$15,532.14	
	C	CIOFFI	\$71,726.25	
	L	CLARK	\$73,238.75	
	L	CLEMENTS	\$17,472.72	
	S	DAVIS	\$53,469.40	
	M	DEJORDY	\$72,513.75	
	P	DEVEAU	\$17,850.00	
	J	DEYOUNG	\$53,089.91	
	T	DIPILATO	\$17,850.00	
	L	DOLAN	\$15,142.14	
	C	FULLER	\$70,752.12	
	T	GOULD	\$51,355.11	
	M	GUGLIELMO	\$18,200.00	
	L	KASKA	\$19,441.95	
	R	KILLORAN	\$43,769.13	
	J	KUCINSKAS	\$71,473.70	
	S	KUROWSKI	\$55,105.75	
	J	LABRIE	\$46,434.83	
	N	LACHANCE	\$15,142.14	
	S	LANZILLO	\$65,409.21	
	K	LEVY	\$71,276.25	
	E	LINGA	\$73,237.71	
	S	MARINO	\$73,511.09	
	S	MORGANELLI	\$46,347.33	
	L	NORDSTROM	\$15,392.14	
	J	O'BRIEN	\$69,098.70	
	S	PAUL	\$70,191.12	
	J	PELLETIER	\$71,276.25	
	C	PEPIN	\$74,839.11	
	D	PLAUD	\$76,577.25	
	S	RACICOT	\$43,769.13	
	S	REILLY	\$45,873.86	
	K	REILLY-GILL	\$45,328.91	
	C	ROBINSON	\$70,873.62	
	J	SHANAHAN	\$70,441.12	
	M	SHORTEN	\$48,781.63	
	L	SULLIVAN	\$45,864.14	
	M	SUTTON	\$65,609.21	
	K	TOWER-LUDWIG	\$71,276.25	
	S	TRINGALI	\$73,476.09	
	S	WARCHOL	\$71,276.25	
	P	WILLIAMS	\$17,850.00	
	S	ZISK	\$43,769.13	\$2,751,347.79
HIGH SCHOOL	C	BEAMENDERFER	\$37,792.92	
	P	BEDARD	\$60,057.80	
	A	BOUDREAU	\$53,424.33	
	J	CESTONE	\$57,854.97	
	C	CHARRON	\$43,769.13	
	P	CHENET	\$71,276.25	
	B	COLUMBUS	\$73,954.25	
	M	CONNORS	\$15,142.14	
	P	DEARY	\$24,040.46	

	K	DEJONG	\$71,276.25	
	S	DODD	\$74,081.25	
	M	DOWLING	\$32,767.50	
	V	EDWARDS	\$48,934.30	
	C	EDWARDS	\$8,280.00	
	W	EGAN	\$76,358.50	
	A	FINKEL	\$52,414.85	
	H	FORDE	\$38,226.50	
	W	FOSTER	\$47,623.86	
	M	FRASCA	\$58,534.68	
	S	FUCHS	\$47,995.33	
	M	GADDIS	\$71,276.25	
	K	GOFF	\$38,221.41	
	M	GOODREAU	\$53,406.07	
	J	GOODRICH	\$49,155.94	
	J	GORMAN	\$60,062.97	
	C	GREEN	\$75,170.25	
	B	GRINNAN	\$45,873.86	
	K	GUERIN	\$72,833.25	
	M	HENEY	\$47,047.33	
	M	HUGHES	\$5,330.84	
	A	KATZ	\$51,985.13	
	D	KATZ	\$14,736.66	
	W	KRAUSE	\$76,481.00	
	E	LACAVA	\$48,063.13	
	R	LAFAYETTE	\$46,347.33	
	R	LAURENS	\$77,857.25	
	J	LUCENA	\$54,281.55	
	K	MACNEIL	\$44,284.13	
	E	MACOMBER	\$53,003.77	
	R	MARSHALL	\$69,298.70	
	M	MARTIN	\$62,796.87	
	P	MATHIEU	\$65,418.97	
	D	MILLS	\$66,074.03	
	J	MULKERRIN	\$38,208.54	
	A	MURADIAN	\$59,627.07	
	J	MURESCO	\$20,316.34	
	G	OSTOPOWICH	\$77,500.25	
	S	PALMER-HOWES	\$75,301.25	
	K	PEARSON	\$50,238.60	
	J	PEPIN	\$57,847.83	
	D	PIANKA	\$15,142.14	
	M	POULIN	\$52,673.62	
	M	REILLY	\$69,098.70	
	A	RICHARDS	\$82,884.25	
	J	SAUTER	\$69,810.57	
	B	SCHUR	\$46,169.13	
	M	SEFTON	\$36,043.23	
	JM	SHANAHAN	\$88,554.41	
	S	SIMONCINI	\$71,626.25	
	D	SKARIN	\$55,874.97	
	A	SORIERO DURAND	\$44,634.13	
	J	STANLEY	\$59,280.07	
	J	SWAYZE	\$60,571.31	
	N	SWEENEY	\$80,793.55	
	S	THULIN	\$48,088.85	
	M	TUBBS	\$15,142.14	
	J	VERDONE	\$15,392.14	
	J	WARZECHA	\$15,142.14	
	A	WOLNY	\$52,386.85	
	A	YOUNG	\$15,142.14	\$3,616,302.43
MIDDLE SCHOOL	M	ASHBY	\$57,657.03	
	J	BEDIGIAN	\$71,276.25	
	K	BELANGER	\$36,419.89	
	D	BENNETT	\$56,135.13	
	M	BERG	\$15,142.14	
	J	BETHEL	\$15,142.14	
	C	BROWN	\$15,142.14	
	M	BUCHANAN	\$17,289.56	
	N	CATUSI	\$42,663.29	
	D	CLASBY	\$17,529.31	
	T	COADY	\$70,763.21	

A	COLONERO	\$70,191.12	
M	CONNELL	\$53,612.80	
J	DONOHUE	\$63,225.20	
J	FLAYHAN	\$72,251.12	
J	FOURNIER	\$33,297.50	
M	GAUTHIER	\$74,702.70	
L	GOGOLINSKI	\$43,769.13	
C	GRACE	\$10,700.14	
S	HAYNES	\$3,500.00	
M	HAZELWOOD	\$77,353.25	
K	JENKINS	\$71,511.25	
J	JONCAS	\$47,658.86	
L	KAMATARIS	\$65,444.21	
M	LARSON	\$69,098.70	
R	LAVALLEE	\$45,589.13	
L	LUKASEK	\$63,706.73	
P	MACEK	\$67,496.35	
M	MALONE	\$71,276.25	
K	MANCINI	\$76,999.62	
D	MATHIEU	\$69,098.70	
R	MCLAUGHLIN	\$71,672.25	
K	MCNEIL	\$61,431.37	
L	MCNEIL	\$61,312.56	
E	MERCIER	\$48,849.33	
J	MURRAY	\$73,060.02	
G	NEALON	\$69,098.70	
C	NELSON	\$71,573.75	
N	OUELLETTE	\$71,561.25	
M	OUELLETTE	\$71,590.39	
R	PHILLIPS	\$57,642.56	
J	PIASCIAK	\$43,769.13	
D	POLLARD	\$71,276.25	
J	PROVOST	\$60,262.97	
M	REMUCK	\$46,871.36	
K	RHEAUME	\$75,547.12	
J	ROIX	\$32,383.64	
J	RUSSO	\$76,858.29	
N	SANKO	\$73,358.25	
J	SKILLEN	\$62,219.97	
S	SMALL	\$7,225.11	
L	SNELGROVE	\$73,476.09	
T	SPADARO	\$60,896.73	
B	STEEVES	\$72,358.25	
M	STINCHFIELD	\$59,407.03	
J	SULLIVAN	\$58,327.89	
C	SULLIVAN	\$59,807.56	
P	THISTLE	\$72,313.12	
S	THURSTON	\$3,500.00	
S	TRAVERS	\$76,812.75	
J	VENINI	\$4,851.35	\$3,314,957.89
NORTHBRIDGE ELEMENTARY SCHOOL	E	ABBONDANZA	\$76,239.71
	K	AVERKA	\$70,261.12
	J	BALDWIN	\$45,943.86
	L	BELSETH	\$71,029.70
	J	BOUTHILLETTE	\$71,346.25
	K	BOYLE	\$46,417.33
	B	BROTHERS	\$4,612.50
	T	BROWN	\$49,215.13
	K	BROWN	\$15,142.14
	S	CHAUVIN	\$15,279.60
	L	DAMATO	\$71,276.25
	K	DEMERITT	\$43,769.13
	E	GOSSELIN	\$71,596.25
	B	HAMILTON	\$46,220.15
	J	HEALY	\$80,774.50
	M	JUGES	\$70,261.12
	P	KUINDERSMA	\$54,254.84
	J	LACHAPELLE	\$30,382.56
	M	LANDRY	\$71,346.25
	E	LARIVIERE	\$15,562.14
	T	MARTIN	\$15,142.14
	D	MIGNAULT	\$73,061.12

	M	MORASSE	\$74,403.59	
	M	MUSCATELL	\$43,769.13	
	J	O'NEILL	\$15,597.14	
	S	PERRON	\$74,166.09	
	D	PINHEIRO	\$70,191.12	
	M	RACICOT	\$71,276.25	
	J	REDDING	\$77,171.00	
	W	RIORDAN	\$25,220.70	
	S	RIVELLI-GUERTIN	\$68,811.71	
	A	RUSSO	\$15,142.14	
	N	SALMONSEN	\$15,142.14	
	M	SHENIAN	\$73,904.84	
	C	SIMONEAU	\$14,904.40	
	M	STRID	\$70,261.12	
	R	TROMBLEY	\$52,539.28	
	M	USENIA	\$70,261.12	
	K	WALKER	\$70,827.12	
	J	WING	\$54,597.69	\$2,067,320.37
	B	BRANNIGAN	\$29,047.82	\$29,047.82
SPEECH	J	CARROLL	\$101,443.90	
SCHOOL ADMINISTRATION	S	DIMARE	\$78,011.26	
	S	FALCONER	\$72,693.76	
	M	GAUTHIER	\$100,473.24	
	L	GERAGHTY	\$70,802.01	
	D	INCUTTO	\$103,262.96	
	C	JOHNSON	\$81,081.52	
	B	L'HEUREUX	\$61,719.19	
	J	LIZOTTE	\$87,850.55	
	S	MCKINSTRY	\$15,301.12	
	R	MEAGHER	\$90,220.83	
	G	MURRAY	\$2,400.00	
	P	RITTER	\$53,758.04	
	M	ROSSETTI	\$85,086.00	
	N	SPITULNIK	\$46,590.08	
	C	STANTON	\$44,137.98	
	J	SUSIENKA	\$59,463.72	
	J	ZYWIEN	\$98,422.86	\$1,252,719.02
SECRETARIES	B	DUCLOS	\$35,131.45	
	E	FISHER	\$35,131.45	
	M	GUILBEAULT	\$30,519.39	
	D	MORREALE	\$35,898.12	
	S	POITRAS	\$37,541.25	
	D	VANDENAKKER	\$35,131.45	
	L	WHITE	\$35,131.45	
	L	BARTOLINI	\$14,269.89	
	N	GANGAI	\$49,516.87	
	S	ROCHE	\$2,114.88	\$310,386.20
LUNCH AIDES	S	BEGGS	\$3,654.00	
	S	BICKFORD	\$2,470.00	
	D	CICCONE	\$20,513.72	
	L	FINNIGAN	\$50.00	
	R	LACHAPPELLE	\$4,206.00	
	J	LAFLAMME	\$850.00	
	A	MOORE	\$3,658.00	
	M	RICHARD	\$3,831.00	
	C	STUART	\$5,398.00	
	P	TETREAULT	\$288.00	
	A	WHEELER	\$4,046.00	\$48,964.72
TEACHER ASSISTANTS	K	ALLEN	\$4,021.40	
	J	ANDONIAN	\$22,503.67	
	D	ARIEL	\$18,640.54	
	L	BALLOU	\$8,100.58	
	M	BEAUREGARD	\$16,531.51	
	M	BENOIT	\$16,229.22	
	K	BOUCHER	\$7,921.91	
	K	BRAZAUSKAS	\$200.00	
	A	BROWN	\$37.50	
	J	CAFFERKY	\$18,844.17	
	H	CHARBONNEAU	\$14,168.42	
	L	CIRAS	\$18,627.59	
	A	CLEARY	\$15,921.61	
	M	COLLETTE	\$15,369.34	

	A	DEROSIERS	\$16,159.03	
	L	DOLDOORIAN	\$13,915.70	
	A	DREW	\$6,632.40	
	R	DUMAS	\$14,847.08	
	L	FAY	\$19,256.29	
	D	FLEMING	\$17,055.80	
	S	FLETCHER	\$15,326.77	
	D	FORGIT	\$4,538.12	
	K	GALLAGHER	\$14,090.55	
	M	GAY	\$18,838.44	
	S	GOLDSTEIN	\$15,018.15	
	A	GUERIN	\$15,666.63	
	E	HALACY	\$4,467.16	
	L	HARTWICK	\$16,857.59	
	J	HOUGASIAN	\$7,963.34	
	J	KILLOY	\$8,341.30	
	T	KOOPMAN	\$14,979.40	
	K	KRAUSE	\$16,148.30	
	D	LARSON	\$11,010.86	
	D	LAVALLEE	\$14,109.40	
	L	LAVERDIERE	\$15,858.83	
	N	LEACH	\$15,691.80	
	C	LEBEL	\$16,862.17	
	S	LESSARD	\$18,199.71	
	A	LUND	\$16,328.70	
	G	MAGUIRE	\$19,354.90	
	B	MALCOLM	\$16,618.45	
	P	MARTIN	\$15,533.99	
	C	METCALF	\$19,613.53	
	S	MORREALE	\$810.63	
	P	MULHALL	\$15,407.68	
	Y	MURPHY-BERARDI	\$6,269.60	
	K	NABBOUT	\$5,349.42	
	C	NABBOUT	\$796.88	
	S	NICOLETTI	\$17,846.66	
	P	PAINE	\$19,209.69	
	K	PARKER	\$6,996.69	
	D	QUINAMA	\$16,271.50	
	C	REA	\$6,539.74	
	K	ROBINSON	\$725.00	
	P	ROCHE	\$17,948.75	
	R	SCHOFIELD	\$998.41	
	D	SCHOTT	\$16,475.71	
	J	SHEPHERD	\$1,175.15	
	M	SMITH	\$19,305.66	
	K	SNYDER	\$15,477.37	
	A	SOCHIA	\$1,959.82	
	S	STONE	\$14,846.89	
	S	SUSIENKA	\$26,172.97	
	L	SUSIENKA	\$14,221.66	
	M	THEROUX	\$16,361.00	
	D	THOMPSON	\$12,316.50	
	S	WALLACE	\$17,786.39	
	R	WALLEN	\$15,387.97	
	B	WHITTAKER	\$687.50	\$883,747.09
	R	ALLEN	\$100.00	
	D	ANDERSON	\$25.00	
	J	ARCHIBALD JR	\$2,163.00	
	B	ARSENAULT	\$950.00	
	A	AUDET	\$225.00	
	S	BANKS	\$800.00	
	B	BENNETT	\$850.00	
	T	BENNETT	\$700.00	
	R	BOBERG	\$2,775.00	
	W	BROUWER	\$8,325.00	
	K	BROWN	\$2,150.00	
	D	BROWN	\$4,875.00	
	K	BUTLER	\$450.00	
	L	CAMPBELL	\$18,725.00	
	L	CAPISTRAN	\$250.00	
	S	CARON	\$75.00	
	K	CHAREST	\$2,110.88	
SUBSTITUTES				

	A	CHAUVIN	\$759.38	
	A	CLASBY	\$1,076.63	
	C	CLEMENTS	\$625.00	
	J	CONLAN	\$4,920.00	
	A	COUTURE	\$773.63	
	B	DAVIS	\$1,350.00	
	J	DEMAGIAN	\$10,034.00	
	B	DENEALT	\$3,187.50	
	K	DENEALT	\$100.00	
	L	DUCHARME	\$4,050.00	
	J	FOLEY	\$2,472.00	
	N	GERAGHTY	\$579.88	
	K	GRADY	\$1,475.00	
	E	GRENIER	\$75.00	
	J	HAAS	\$1,850.00	
	K	HOLM	\$675.00	
	U	HOULE	\$6,875.00	
	C	JAMESON	\$75.00	
	L	JOHN	\$2,664.00	
	T	KEENE	\$825.00	
	M	KEITH	\$200.00	
	M	KILCOYNE	\$750.00	
	K	KILCOYNE	\$250.00	
	P	KOSCIAK	\$3,750.00	
	E	KOTZEN	\$10,050.00	
	J	LACHAPELLE	\$525.00	
	R	LAGUE	\$2,512.50	
	S	LAMBORN	\$50.00	
	J	LEBLANC	\$3,147.00	
	B	LEONARD	\$225.00	
	S	LIVINGSTON	\$200.00	
	C	LUNDBERG	\$1,800.00	
	E	LUUKKO	\$75.00	
	D	MACDONALD	\$3,800.00	
	P	MAHONEY	\$720.00	
	C	MALKASIAN	\$225.00	
	M	MALONE	\$2,962.50	
	N	MARINO	\$825.00	
	H	MCKEON-MAWN	\$144.00	
	K	MIEDEMA	\$850.00	
	B	MOORE	\$10,650.00	
	T	MORREALE	\$200.00	
	N	MOSCOFIAN	\$337.50	
	M	MULGREW	\$575.00	
	M	MULRENIN	\$1,225.00	
	A	MYERS	\$300.00	
	S	PARSLOW	\$8,700.00	
	A	PATNODE	\$2,718.75	
	C	PITCHER-SANBORN	\$5,300.00	
	E	PUDA	\$3,450.00	
	S	QUARANTA	\$5,175.00	
	A	RATCLIFFE	\$3,914.00	
	D	ROBBINS	\$1,175.00	
	L	ROLIN	\$75.00	
	A	RUSSO	\$600.00	
	M	SANKO	\$1,400.00	
	P	SANSOUCY	\$1,700.00	
	K	SAWDON	\$13,081.18	
	J	SCHULTZ	\$675.00	
	L	SHOREY	\$3,415.00	
	C	SPENCER	\$850.00	
	A	STARK	\$300.00	
	B	STOCKWELL	\$1,050.00	
	L	SUSIENKA	\$350.00	
	K	TALLEY	\$225.00	
	M	TOUGAS	\$2,025.00	
	S	TRAPASSO	\$200.00	
	J	WARREN	\$600.00	
	K	WOOD	\$11,950.00	\$205,268.33
COACHES, ETC	P	BAKER	\$3,914.00	
	T	BURRILL	\$2,575.00	
	D	CESARONE	\$2,163.00	

R	DAHL	\$2,500.00	
K	DENORSCIA	\$3,914.00	
D	FOSTER	\$2,163.00	
C	HULME	\$2,440.00	
K	LACHAPELLE	\$7,752.00	
D	MALIA	\$3,395.00	
J	MALIA	\$2,122.00	
K	PETERSEN	\$16,943.00	
J	RUTANA	\$3,555.00	
C	PLANT	\$3,843.00	
C	STUART	\$5,596.00	\$62,875.00

TOTAL CALENDAR YEAR 2009 \$21,994,973.23

* INDICATES AUTO FRINGE,
OVERTIME, COURT PAY,
EXTRA DUTY, INCENTIVE OR RETRO PAY

NORTHBRIDGE TOWN HALL HOURS

Mondays: 8:30 AM – 7:00 PM
Tuesdays, Wednesdays, and Thursdays:
8:30 AM – 4:30 PM
Fridays: 8:30 AM – 1:00 PM

www.northbridgemass.org

EMERGENCY TELEPHONE NUMBERS

Fire Department911 or 508-234-2111
Ambulance911 or 508-234-2111
Police Department.....911 or 508-234-6211

TOWN DEPARTMENT TELEPHONE NUMBERS

Animal Control.....508-234-7416
Assessor’s Office508-234-2740
Board of Health508-234-3272
 Animal Inspector508-234-2162
 Visiting Nurse Association.....508-473-0862
Code Enforcements:
 Building Inspector.....508-234-6577
 (Electrical, Plumbing and Gas Inspectors)
Conservation Commission508-234-0817
Council on Aging508-234-2002
Department of Public Works:
 Highway Division508-234-3581
 Sewer Division508-234-2154
 Water Division (Whitinsville Water Company).....508-234-7358
Fire Department508-234-8448
Housing Authority.....508-234-7736
Library.....508-234-2151
Planning Board.....508-234-2447
Police Department.....508-234-6211
Retirement.....508-234-0820
School Administration508-234-8156
Selectmen/Town Manager.....508-234-2095
Town Accountant508-234-2263
Town Clerk508-234-2001
Treasurer/Collector508-234-5432
 Tax Collector.....508-234-5432
 Treasurer508-234-3212
Veterans’ Services.....508-234-9808
Zoning Board of Appeals508-234-0819