

**BOARD OF SELECTMEN  
EXECUTIVE SESSION  
March 12, 2012**

An Executive Session of the Board of Selectmen was called to order by Chairman Thomas Melia at 9:28 PM, Northbridge Town Hall, 7 Main Street, Whitinsville, MA, under M.G.L. Chapter 30A, S. 21 #3 – To discuss strategy with respect to collective bargaining and M.G.L. Chapter 30A, S. 21 #3 To discuss strategy w/respect to contract negotiations – and not to reconvene in Open Session. Present: Messrs. Marzec, Ampagoomian, Athanas and Nolan. Also present: Theodore D. Kozak, Town Manager.

**M.G.L. Chapter 30A, S. 21 #3 - To discuss strategy with respect to collective bargaining – Police Dept.**

A discussion took place on the recent court case involving the Quinn Bill, which said towns did not have to pay officers the state's share of the funding. Per the current Police union contract, the town currently pays the full cost of the Quinn Bill, however, going forward, the new hires in the Police Department are not covered by the Quinn Bill provision in the contract so over time, the town will save on this benefit.

The next meeting for Police negotiations is March 22, 2012, and the issue of drug/alcohol testing is still on the table and will be discussed.

**M.G.L. Chapter 30A, S. 21 #3 - To discuss strategy with respect to contract negotiations – Town Manager.**

Town Manager Kozak noted that his contract allowed deferred compensation to be compensated as normal income in 2012. He said he will be implementing this so it will be counted toward his retirement.

A motion/Mr. Marzec, seconded/Mr. Ampagoomian to adjourn the executive session meeting and to reconvene in open session. Vote yes/Unanimous.

**Executive Session adjourned: 9:35 PM**

Respectfully submitted,

  
James Marzec, Clerk

dg/

**LIST OF DOCUMENTATION**

**BOARD OF SELECTMEN'S MEETING – EXECUTIVE SESSION**

**March 12, 2012**

**1) UNDER MGL CHAPTER 30A, S. 21 #3 To discuss strategy with respect to collective bargaining.** – No documentation

**1) UNDER MGL CHAPTER 30A, S. 21 #3 To discuss strategy with respect to contract negotiations.** – No documentation

**BOARD OF SELECTMEN  
EXECUTIVE SESSION  
May 21, 2012**

**REDACTED**

An Executive Session of the Board of Selectmen was called to order by Chairman Daniel Nolan at 8:37 PM, Northbridge Town Hall, 7 Main Street, Whitinsville, MA, under M.G.L. Chapter 30A, S. 21 #3 –To discuss strategy w/respect to contract negotiations – and to reconvene in Open Session. Present: Messrs. Marzec, Ampagoomian, Melia, Athanas and Nolan. Also present: Theodore D. Kozak, Town Manager.

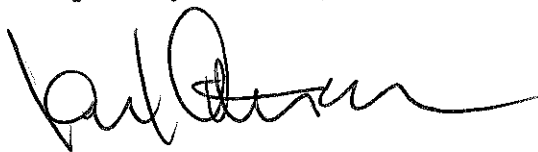
**M.G.L. Chapter 30A, S. 21 #3 - To discuss strategy with respect to contract negotiations – Town Manager.**

Mr. Kozak brought up his contract in regards to his FY13 compensation. He requested and the Board agreed that he receive a 1.5% raise as this is the amount the non-union town personnel will receive. This will be further addressed in Open Session.

A motion/Mr. Marzec, seconded/Mr. Melia to adjourn the executive session meeting and to reconvene in open session. Vote yes/Unanimous.

**Executive Session adjourned: 8:52 PM**

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'James Athanas', written over a horizontal line.

James Athanas, Clerk

dg/

**LIST OF DOCUMENTATION**

**BOARD OF SELECTMEN'S MEETING – EXECUTIVE SESSION**

**May 21, 2012**

**1) UNDER MGL CHAPTER 30A, S. 21 #3 To discuss strategy with respect to contract negotiations.** – No documentation.

**BOARD OF SELECTMEN  
EXECUTIVE SESSION  
October 1, 2012**

An Executive Session of the Board of Selectmen was called to order by Chairman Daniel Nolan at 6:33 PM, Northbridge Town Hall, 7 Main Street, Whitinsville, MA, under M.G.L. Chapter 30A, S. 21 #6 – To consider the purchase, exchange, lease or value of real property -- and to reconvene in open session. Present: Messrs. Marzec, Ampagoomian, Athanas and Melia. Also present: Theodore D. Kozak, Town Manager, Jack Walker, Realtor and Chuck Broadhurst.

**M.G.L. Chapter 30A, S. 21 #6 - To consider the purchase, exchange, lease or value of real property [Pine Grove Cemetery].**

Discussed the possibility of the town acquiring Pine Grove Cemetery on Linwood Avenue near the Middle School. The endowment is getting low and the trustees would like to know if the Town would like to acquire the property. Currently, there is \$1.4 million in unsold inventory and the cemetery has about a \$350,000 endowment. Current expenses are \$100,000 per year to run the facility. Pine Grove has 10 acres out back untouched. The property is also adjacent to Whitinsville Christian School. The trustees will gift the property to the town and then the town would assume all liability. They asked if the Selectmen have any interest in acquiring the property. The plot plan has been supplied to the town. The town will check on the availability of plots at the Riverdale Cemetery. The Select Board discussed what happens if the town runs out of space at Riverdale Cemetery. The Town Manager will review this matter with the DPW Director and do a cost benefit analysis of the proposal.

A motion/Mr. Ampagoomian, seconded/Mr. Marzec to adjourn the executive session and to reconvene in open session. Vote yes/Unanimous.

**Executive Session adjourned: 6:55 PM**

Respectfully submitted,



James Athanas, Clerk

dg/

**LIST OF DOCUMENTATION**

**BOARD OF SELECTMEN'S MEETING – EXECUTIVE SESSION**

**October 1, 2012**

**M.G.L. Chapter 30A, S. 21 #6 - To consider the purchase, exchange, lease or value of real property [Pine Grove Cemetery]** – No documentation.

**BOARD OF SELECTMEN  
EXECUTIVE SESSION  
December 17, 2012**

**REDACTED**

An Executive Session of the Board of Selectmen was called to order by Chairman Daniel Nolan at 6:36 PM, Northbridge Town Hall, 7 Main Street, Whitinsville, MA, under M.G.L. Chapter 30A, S. 21 #3 – To discuss strategy with respect to litigation – and to reconvene in Open Session. Present: Messrs. Marzec, Ampagoomian, Athanas and Melia. Also present: Theodore D. Kozak, Town Manager, and Walter Warchol, Chief of Police.

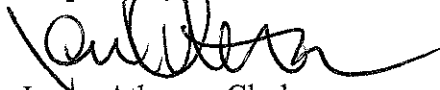
**M.G.L. Chapter 30A, S. 21 #3 - To discuss strategy with respect to litigation – Police Dept.**

There is an arbitration meeting scheduled for February 26, 2013, with the Police Union which will be held locally.

A motion/Mr. Marzec, seconded/Mr. Melia to adjourn the executive session and to reconvene in open session. Vote yes/Unanimous.

**Executive Session adjourned: 6:43 PM**

Respectfully submitted,



James Athanas, Clerk

dg/

## **LIST OF DOCUMENTATION**

### **BOARD OF SELECTMEN'S MEETING – EXECUTIVE SESSION**

**December 17, 2012**

- 1) **UNDER MGL CHAPTER 30A, S. 21 #3 To discuss strategy with respect to litigation.**  
– No documentation.