

**TOWN OF NORTHBRIDGE  
BOARD OF SELECTMEN'S MEETING  
NORTHBRIDGE TOWN HALL  
7 MAIN STREET - WHITINSVILLE, MA 01588  
April 24, 2017 AT 6:00 PM**

**EXECUTIVE SESSION: 6:00 PM**

**PLEDGE OF ALLEGIANCE**

**I. APPROVAL OF MINUTES**

A. April 3, 2017

**II. PUBLIC HEARING**

**III. APPOINTMENTS:**

B. Police Department: Officer Carmen Borrelli, Promotion to Sergeant

**IV. CITIZENS' COMMENTS/INPUT: Local Business Spotlight: Reflexology For The Sole Present: Lindy Brown, Proprietor**

**V. DECISIONS**

C. Annual Town Election [May 16, 2017] / Vote to sign warrant

D. Annual License Renewals [Junk Dealers, Bowling & Billiards] / Vote to approve subject to the payment of all monies due the Town

E. Operation Graduation 2018/Request to hold a Boot Drive at Memorial Square on Saturday, September 30, 2017 from 9 AM to 1 PM [Rain date: Sunday, October 1, 2017]; subject to the safety requirements of the Northbridge Police Department

F. Northbridge High School Swim Team/Request to hold a Boot Drive at Memorial Square on Saturday, October 21, 2017 from 9 AM to 1 PM [Rain date: Sunday, October 22, 2017]; subject to the safety requirements of the Northbridge Police Department

G. Berkowicz/Sewer betterment issue

H. Pine Grove Cemetery Deeds/**1)** Henry and Pamela Gardini [Lot No. 301B, Woodlawn Ave, North] **2)** Stacie Holmes and Robert Hamelin [Lot No. 805, Yew Ave, South]

**VI. DISCUSSIONS**

**VII. TOWN MANAGER'S REPORT**

I. **1)** National Grid Seminar

**2)** WWI Monument Reconstruction

**3)** Great Hall Update

**4)** DPW Facility Update

**5)** Floodplain Update

**VIII. SELECTMEN'S CONCERNS**

**IX. ITEMS FOR FUTURE AGENDA**

**X. CORRESPONDENCE**

**XI. EXECUTIVE SESSION - 6:00 PM**

**J. Under M.G.L Chapter 30A, S21 #2** - To discuss strategy with respect to collective bargaining [Fire]

**K. Under M.G.L Chapter 30A, S21 #2** - To discuss strategy with respect to contract negotiations [Health Insurance]

Town Clerk: 2 Hard copies	<input type="checkbox"/>
Web: Post time-stamped copy	<input type="checkbox"/>

THIS AGENDA IS SUBJECT TO CHANGE

**BOARD OF SELECTMEN**  
**Special Meeting**  
**April 3, 2017**

**A**

A special meeting of the Board of Selectmen was called to order by Chairman James Marzec at 6:30 PM, Northbridge Town Hall, 7 Main Street, Whitinsville, MA. Present: Messrs. Ampagoomian, Melia, Marzec, and Nolan. Selectman Athanas was absent and it is duly noted. **Also present:** Theodore D. Kozak, Town Manager, and Sharon Susienka, Exec. Asst. to the Town Manager.

Chairman Marzec announced the Pledge of Allegiance would not be recited and that the Board would get right to the first agenda item.

**Municipal Health Insurance/Vote pursuant to the provisions of G.L. c. 32B, §§21-23.** Mr. Kozak advised the Board that the Town adopted G.L. c. 32B, §§21-23 approximately five years ago. He explained the first step in the process is to meet with the collective bargaining units. He informed those present the insurance premiums for Harvard Pilgrim will be increasing approximately 10% and Fallon's about 30%. Mr. Kozak said there have been several discussions regarding possible changes to employee health insurance such as increasing copays as well as possibly adding deductibles. He pointed out that in the past, copays were changed but deductibles were never implemented.

Selectman Melia asked exactly what is G.L. c. 32B, §§21-23 so he could determine whether he had to recuse himself from this discussion and vote. Town Manager Kozak responded that it is just to start the process of negotiating health insurance changes with the collective bargaining units. With that, Selectman Melia recused himself and left the room.

A motion/Mr. Nolan, seconded/Mr. Ampagoomian to allow negotiations to go forward regarding health insurance pursuant to the provisions of G.L. c. 32B, §§21-23. Discuss on the motion: **Selectman Ampagoomian/1)** asked about the process to which Mr. Kozak explained that it's having to meet with representative from each of the bargaining groups about health insurance changes. Mr. Kozak said that the town could go with the GIC or GIC-like plans. **2)** asked how long it takes to complete the process to which Mr. Kozak responded that it should take about a month. **3)** asked how the Town pays for the health insurance increases. Town Manager Kozak replied either through taxation or premium percentage increases. Continuing, he advised the next step in the process is to notify all collective bargaining groups to choose their Public Employee Committee [PEC] representative. Mr. Richard Brooks, DPW Union President, commented that health insurance copays and deductibles are getting so expensive some people can't afford to use their insurance. He suggested perhaps raising the percentage split to 70/30 but Mr. Kozak said to increase the percentage paid by the employee falls under a different part of the law and has to be bargained with each individual bargaining group. There being no further discussion, vote yes/ Messrs. Marzec, Nolan, and Ampagoomian.

Selectman Melia resumed his position on the Board.

**Town meeting business/Spring Annual Town Meeting warrant.** Mr. Kozak discussed several changes to the warrant as follows:

**Article 15:** Town Manager Kozak explained that any savings to health insurance premium as a result of negotiations under MGL 32B, ss. 21-23, require the town to set aside 25% for employees. Mr. Kozak stated that he prefers to put the money into a Health Insurance Stabilization Account as presented in this type of fund. The Board concurred. Continuing, Mr. Kozak then recommended the Board withdraw Article 14 to increase the Health Insurance Stabilization Account. A motion/Mr. Nolan, seconded/Mr.

Ampagoomian to withdraw Article 14 from the Spring Annual Town Meeting warrant. Vote yes/Messrs. Nolan, Ampagoomian, Melia and Marzec.

**Article 13:** Town Manager Kozak advised the Town started collecting meals tax money in January 2017. He mentioned he asked the Department Of Revenue how this money can be used but they were very vague. He also noted that he has discussed the same matter with Neil Vaidya, Town Accountant and it was decided that, going forward, the Town would create a Special Act so the money would go into the account automatically. Finally, Mr. Kozak recommended the Board vote to add the words "raise and appropriate" to Article 13. There being no further discussion, a motion/Mr. Melia, seconded/Mr. Ampagoomian to add the words "raise and appropriate" to the first sentence of Article 13. Vote yes/Messrs. Melia, Ampagoomian, Nolan and Marzec.

A motion/Mr. Melia, seconded/Mr. Nolan to adjourn. Vote yes/Messrs. Melia, Nolan, Ampagoomian and Marzec.

**Meeting adjourned: 6:58 PM**

Respectfully Submitted,

Charles Ampagoomian, Selectman

/s

**LIST OF DOCUMENTATION**

**BOARD OF SELECTMEN'S MEETING - OPEN SESSION**

**April 3, 2017**

**PLEDGE OF ALLEGIANCE**

**I. APPROVAL OF MINUTES**

**II. PUBLIC HEARING**

**III. APPOINTMENTS/Resignations**

**IV. CITIZENS' COMMENTS/INPUT:**

**V. DECISIONS**

**A. Municipal Health Insurance/Vote pursuant to the provisions of G.L. c. 32B, §§21-23**

-Copy of motion to read

**B. Town meeting business**

-Copy of Spring Annual Town Meeting Warrant

**VI. DISCUSSIONS**

**VII. TOWN MANAGER'S REPORT**

**VIII. SELECTMEN'S CONCERNS**

**IX. ITEMS FOR FUTURE AGENDA**

**X. CORRESPONDENCE**

**XI. EXECUTIVE SESSION**

Town Clerk: 2 Hard copies ☐

Town Clerk: E-mail hard copy ☐

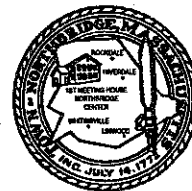
Web: Post time-stamped copy ☐



WALTER J. WARCHOL  
CHIEF OF POLICE

TOWN OF NORTHBRIDGE  
DEPARTMENT OF POLICE

1 HOPE STREET, WHITINSVILLE, MA 01588  
www.northbridgepolice.com  
TEL (508) 234-6211 • FAX (508) 234-9021



TIMOTHY LABRIE  
LIEUTENANT

**To: Theodore Kozak, Town Manager**  
**From: Walter J. Warchol, Chief of Police**  
**Subject: Promotion to Sergeant (Carmen Borrelli)**  
**Date: April 10, 2017**

The Department of Human Resources generated a Certified Eligible List for Police Sergeant. Both Officer Carmen Borrelli and Officer Randy Lloyd were on the Certified List #03585 for promotion to the rank of police sergeant.

On April 06, 2017 the police department held interviews with both candidates. The interview committee included Chief Walter Warchol, Lt. Timothy Labrie and Sgt. Brian Patrinelli. It was the unanimous decision of the committee to recommend Officer Carmen Borrelli for appointment to the rank of sergeant.

I am recommending that Officer Carmen Borrelli be appointed to the rank of Sergeant.

If you are in agreement with my recommendation please place this appointment on the Board of Selectmen's agenda on April 24, 2017. The appointment should be effective Sunday May 21, 2017.

**Carmen Borrelli**  
**8 Railroad Street**  
**Northbridge, MA**  
**508.873.8513**  
**Cborrelli@neit.net**

### **Summary of Qualifications:**

Multi-talented, resourceful professional with: several years of leadership, operations, policy and procedure development experience within corporate, military and police municipal service. Skills include: administration, marketing, logistics, and training, mentoring, and supervising staff on military operations and business delivery with proven ability to effectively manage large teams across a broad spectrum of specialties continuously creating value. Collaborative manager with correlated success and a proven and effective business leader possessing detailed knowledge and experience to make an immediate contribution and demonstrated desire for acquiring knowledge and building team loyalty through dedication and best practice for repeat mission success.

### **Education:**

<b>Massachusetts School of Law, Andover, MA</b>	<b>2017</b>
<i>Juris Doctorate</i>	
Anticipated Graduation	
<b>Nichols College, Dudley, MA</b>	<b>2012</b>
<i>Masters of Business Administration – Security Management</i>	
<b>Worcester State College, Worcester, MA</b>	<b>2008</b>
<i>Bachelor of Science – Criminal Justice</i>	

### **Professional Experience:**

<b>Northbridge Police Department, Northbridge, MA</b>	<b>September 2011- Present</b>
<b>Full-Time Police Officer</b>	<b>August 2013 - Present</b>

- Police assignments include: routine patrol of assigned area, responding to radio dispatches, crisis intervention, peacekeeping, crowd control, criminal apprehension, emotionally disturbed person's medical assistance (Section 12), preliminary investigation of serious crimes, traffic regulation and enforcement, accident investigation, warrant service, and statistical data evaluation interpretations.

<b>911 Dispatcher</b>	<b>April 2013 - August 2013</b>
-----------------------	---------------------------------

- Receiving and prioritizing calls and complaints from the public concerning crimes, fires and emergencies.
- Entering information into CAD System, verifying the location and determining the appropriate responder.
- Dispatching personnel and equipment to scene of emergency while maintaining radio contact, scan status charts and computer screen to determine units/assets available.
- Broadcast orders to police and other emergency units in vicinity to investigate complaints and relay instructions or questions from other units.
- Relaying general information to the public and referring callers to proper offices. Maintained logs of all calls received and made; operated tape recording equipment.

<b>Intermittent Police Officer (Reserve)</b>	<b>September 2011- August 2013</b>
--	------------------------------------

<b>Framingham State University, Framingham, MA</b>	<b>January 2013 - April 2013</b>
<b>Campus Police Officer</b>	

- Conducted regular rounds of campus by vehicle or on bicycles.
- Provided first aid service in campus areas.
- First Responder to all emergency calls.
- Cooperated and worked collaboratively with municipal law enforcement agencies.
- Enforced laws and regulations of the Commonwealth of Massachusetts concurrent with FSU non-judicial code of conduct.

***Executive Business Manager***

- Lead operations, finances and training and implemented procedures to include: administration, finance, regulatory compliance, training progression/standardization, human resources and internal auditing.
- Managed corporate financial activities including: accounts payable/receivable, fiscal efficiency, delinquency and collection, payroll, and retail/service revenue streams.
- Closed new business deals by coordinating requirements; developing and negotiating contracts; integrating contract requirements with business operations.
- Developed company marketing and client relationship strategies.

**OnProcess Technology, Ashland, MA**

**April 2008 – September 2008**

***Reverse Logistics Technician***

- Fielding outbound and inbound calls, identifying complex situations, recommending solutions and escalating, as per policy.
- Represented 5 clients' asset recovery procedures, coordinated recovery of tangible assets through third party carriers.

**Wal-Mart Stores Inc., Northborough, MA**

**2002 – 2007**

***Customer Service Manager***

- Directed training of cashiers with front-end policies and procedures, coordinating scheduling for peak and promotional periods.
- Ensured validity of customer returns, exchanges, repairs, authorizations and voids.
- Supervised compliance of cashiers with established company policies and standards, such as safekeeping of funds and property, personnel practices, sales and record keeping procedures.
- Investigated internal and external loss and shrinkage.

**Military Experience:**

**United States Army**

**2003 – Present**

***Intelligence Officer (S2), Captain – HHC 192 Military Police Battalion, Niantic, CT 2008 – Present***

***(Active Duty 2008-2011)***

- Leads the processing, storage, and safekeeping of classified documents
- Supervises and Develops 4 future Lieutenants through the simultaneous membership program in coordination with the University of Connecticut Army Reserve Officer Training Corps & 5 multi-disciplined (enlisted) intelligence analysts.
- Prepares Intelligence support during defense assistance to civilian authorities missions when emergency situations are declared or a partial National Guard mobilization.
- Responsible for the physical security of over 100 million dollars of Army property.
- Conducts physical, information and communication security inspections on subordinate units and ensures compliance with current commercial, military and federal standards.
- Supervised Aviation Operations Center at Udari Army Airfield, Kuwait. Received mission/medical evacuation requests and dispatched crew/aircraft accordingly. Supervised all Army Air operations in Southern Iraq and Kuwait.
- Interagency security and force protection analysis with OMC-K at the US Embassy, Kuwait City.
- Provided support for joint security operations on and off-shore with multinational regional security partners.
- Produced and presented daily intelligence briefs to the executive officer and the senior staff. Also regularly briefed the commander on time-sensitive intelligence data.

***Military Police Officer, Sergeant – 747 Military Police Company, Ware, MA 2003 – 2008***

- Enforcement of traffic regulations, traffic accident investigations.
- Processing and guarding enemy prisoners of war.
- Physical security of designated individuals, installations, facilities and equipment.
- Law enforcement investigations and preparation of military police reports including evidence and sworn statements.

**Professional Development:**

Advanced OUI Strategies and Detection Course, MPI, Grafton, MA 2016

Drug investigations for Patrol Officers, MPI, Bellingham, MA 2016

Operational Security Manager's Course, Interagency OPSEC Support Staff, Middletown, CT 2016

Diploma, Full-Time Police Academy, MPTC, Reading, MA 2014

Military Intelligence Captains Career Course, Army Intelligence School, FT Huachuca, AZ 2013

Diploma, Reserve Police Academy, MPTC, Boylston, MA 2011  
All Source Intelligence Officer Leadership Course, Army Intelligence School, FT Huachuca, AZ 2009  
Basic Officer Leadership Course 2, FT Benning, GA 2009  
Combat Life Saver Course (Inc. Tourniquet, IV Therapy), FT Benning, GA 2009  
Safety Officer Course (Ground), Combat Readiness Center, FT Rucker, AL 2008  
Leadership Developmental Assessment Course, FT Lewis, WA 2008  
Military Police Advanced Individual Training, Army Maneuver Support Center, FT Leonard Wood, MO 2004  
Basic Combat Training, Army Maneuver Support Center, FT Leonard Wood, MO 2003

**Certifications:**

Multistate Professional Responsibility Examination, National Conference of Bar Examiners, 2016  
In-service, United States Disciplinary Barracks, Fort Leavenworth, Kansas 2013  
APCO Public Safety Communicator/E911/EMD 2013  
Massachusetts CPR/AED Certification 2016 (Renewed Annually)  
Massachusetts License to Carry Firearms, Class A (Large Capacity), No restrictions 2012

**Clearances:**

Top Secret/SCI, Active DOD 2016

**COMMONWEALTH OF MASSACHUSETTS  
TOWN OF NORTHBRIDGE  
WARRANT FOR ANNUAL TOWN ELECTION  
TUESDAY, MAY 16, 2017**

**WORCESTER, ss:**

To any Constable of the **TOWN OF NORTHBRIDGE:**

**GREETINGS:**

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of the Town of Northbridge, qualified to vote in the **ANNUAL TOWN ELECTION** to vote at:

**Northbridge High School**

**427 Linwood Avenue**

**For Precincts 1, 2, 3, and 4**

on **Tuesday, May 16, 2017** from **7:00 a.m. to 8:00 p.m.** for the following purpose:

To cast their votes in the Annual Town Election for candidates for the following offices:

**OFFICES:**

<b>BOARD OF SELECTMEN</b> .....	<b>TWO SEATS / THREE-YEAR TERMS</b>
<b>SCHOOL COMMITTEE</b> .....	<b>TWO SEATS / THREE-YEAR TERMS</b>
<b>PLANNING BOARD</b> .....	<b>TWO SEATS / THREE-YEAR TERMS</b>
<b>TRUSTEES OF SOLDIERS' MEMORIALS – VETERAN</b> .....	<b>ONE SEAT / THREE-YEAR TERM</b>
<b>TRUSTEES OF SOLDIERS' MEMORIALS – NON-VETERAN</b> .....	<b>ONE SEAT / THREE-YEAR TERM</b>
<b>REDEVELOPMENT AUTHORITY</b> .....	<b>ONE SEAT / FIVE-YEAR TERM</b>
<b>REDEVELOPMENT AUTHORITY</b> .....	<b>ONE SEAT / FOUR-YEAR TERM</b>
<b>REDEVELOPMENT AUTHORITY</b> .....	<b>ONE SEAT / THREE-YEAR TERM</b>
<b>REDEVELOPMENT AUTHORITY</b> .....	<b>ONE SEAT / ONE-YEAR TERM</b>

And you are directed to serve this warrant by posting attested copies thereof at the Whitinsville Post Office and the Salvation Army, both in Precinct 1; Gary's Variety and the Northbridge Post Office in Northbridge, both in Precinct 2; Town Clerk's Office and 1Quickstop in Whitinsville, both in Precinct 3; and the Whitinsville Social Library and Town Hall Annex in Whitinsville, both in Precinct 4; seven (7) days at least before the time and place of election aforesaid.

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting. Given under our hands this 24th day of APRIL, 2017.

**SELECTMEN OF NORTHBRIDGE**

\_\_\_\_\_  
James R. Marzec, Chairman

\_\_\_\_\_  
Charles Ampagomian, Jr.

\_\_\_\_\_  
James J. Athanas

\_\_\_\_\_  
Thomas J. Melia

\_\_\_\_\_  
Daniel J. Nolan

**WORCESTER, SS**

**Northbridge**

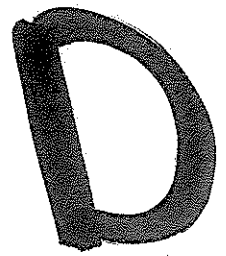
By virtue of this warrant, I have this day notified the inhabitants of the Town of Northbridge qualified to vote in Town elections and Town affairs to vote at the time and place and for the purpose stated in this warrant by posting attested copies thereof as within directed.

\_\_\_\_\_  
Constable, Town of Northbridge

\_\_\_\_\_  
Date

(Warrant must be posted at least **seven days prior** to May 16, 2017.)

## **JUNK DEALERS LICENSE RENEWALS FOR 2018**



### **Expires May 1<sup>st</sup> - Junk Dealer's License \$100**

**JD-2017-01** Pedro Martell, III d/b/a Junk in the Trunk, 2248 Providence Rd., Northbridge, MA 0534

**JD-2017-02** John Boucher d/b/a Second Hand Charlies, 2273 Providence Rd., Northbridge, MA 01534

**JD-2017-03**

**JD-2017-04**

**JD-2017-05**

**JD-2017-06** MJW Real Estate Management, LLC d/b/a Whitinsville Arts & Antique Center, 202 Church Street, Whitinsville, MA 01588 (Mary Walling)

**Mail: 4 Elm Street, Mendon MA, 01756**

**JD-2017-07** Peter Lacasse Sr. Olde New England Antique & Art Centre, LLC, 116 Church Street, Whitinsville, MA 01588

**Mail: 116 Klondike Avenue, Haverhill, MA 01832**

Sharon Susienka

---

To: swimdiva97  
Subject: RE: Boot Drive

E-F

----- Original message -----

From: Sharon Susienka <ssusienka@northbridgemass.org>  
Date: 4/10/17 4:20 PM (GMT-05:00)  
To: 'swimdiva97' <swimdiva97@charter.net>  
Subject: RE: Boot Drive

*-no conflict  
with these requests.*

Denise:

How about rain dates? The Board prefers you have a backup date in case of inclement weather. Let me know if the following is ok.

**2018 Operation Graduation:**

Sept 30, 2017  
9AM -1PM  
Rain Date: Sun. 10/1/17

**NHS Swim Team:**

Oct 21, 2017  
9AM – 1PM  
Rain Date: Sun. 10/22/17

*Sharon L. Susienka  
Exec. Asst. to the Town Manager  
Town of Northbridge  
Phone: 508-234-2095  
Fax: 508-234-7640*

From: swimdiva97 [mailto:swimdiva97@charter.net]  
Sent: Monday, April 10, 2017 3:52 PM  
To: ssusienka@northbridgemass.org  
Subject: RE: Boot Drive

Dates would help silly me:)

Sept 30th 9-1pm op grad 2018  
Oct 21st NHS Swim Team 9-1pm

Thank you  
Denise

*Know all Men by These Presents,*

HI

That the Town of Northbridge, in the County of Worcester and Commonwealth of Massachusetts, in consideration of One Thousand Two Hundred Dollars, paid by **Henry and Pamela Gardini, of 51 Dover Drive, Whitinsville (Northbridge), MA**, the receipt of which is hereby acknowledged, does sell and convey to said Henry and Pamela Gardini, that certain cemetery **Lot No. 301B, two cremation plots, situated on the way called Woodlawn Ave North, in the Pine Grove Cemetery**, and the sole and exclusive right of burial of the dead therein, subject to the following rules and restrictions for the regulation and government of said Cemetery; viz:

1<sup>st</sup>. That the said Lot shall not be used for any other purpose than as a place of burial for the dead, and proper Cemetery uses, such as the Town may approve; and no trees within the Lot or the Cemetery shall be cut down or destroyed without consent of the Town.

2<sup>nd</sup>. That if any trees or shrubs in said Lot shall become in any way detrimental to the adjacent lots or avenues, or dangerous or inconvenient, the Town shall have the right to enter into said Lot and remove said trees or shrubs, or such parts thereof as are dangerous, detrimental or inconvenient.

3<sup>rd</sup>. That if any monument or other structure whatever, or any inscription, be placed in the said Lot which shall be determined by the Town to be offensive, the Town shall have the right to enter upon said Lot and remove said offensive or improper object or objects.

4<sup>th</sup>. If a fence shall at any time be erected or placed in or around said Lot, the materials or design of which shall not be approved by the Town, it must be forthwith removed upon direction of the Town, and if not so removed the Town shall have the right to enter upon said Lot and remove said fence.

5<sup>th</sup>. The said lot shall be holden subject to all by-laws, rules and regulations made and to be made by the Town.

IN WITNESS WHEREOF, the said Town of Northbridge has caused these presents to be signed and sealed by its Board of Selectmen, this 24<sup>th</sup> day of April, in the year of our Lord Two Thousand Seventeen.

-----  
-----  
-----

*Know all Men by These Presents,*

Ha

That the Town of Northbridge, in the County of Worcester and Commonwealth of Massachusetts, in consideration of One Thousand Six Hundred Dollars, paid by **Stacie Holmes and Robert Hamelin, of 1 Summit Street, Whitinsville (Northbridge), MA**, the receipt of which is hereby acknowledged, does sell and convey to said Stacie Holmes and Robert Hamelin, that certain cemetery **Lot No. 805, one single burial plot, situated on the way called Yew Ave South, in the Pine Grove Cemetery**, and the sole and exclusive right of burial of the dead therein, subject to the following rules and restrictions for the regulation and government of said Cemetery; viz:

1<sup>st</sup>. That the said Lot shall not be used for any other purpose than as a place of burial for the dead, and proper Cemetery uses, such as the Town may approve; and no trees within the Lot or the Cemetery shall be cut down or destroyed without consent of the Town.

2<sup>nd</sup>. That if any trees or shrubs in said Lot shall become in any way detrimental to the adjacent lots or avenues, or dangerous or inconvenient, the Town shall have the right to enter into said Lot and remove said trees or shrubs, or such parts thereof as are dangerous, detrimental or inconvenient.

3<sup>rd</sup>. That if any monument or other structure whatever, or any inscription, be placed in the said Lot which shall be determined by the Town to be offensive, the Town shall have the right to enter upon said Lot and remove said offensive or improper object or objects.

4<sup>th</sup>. If a fence shall at any time be erected or placed in or around said Lot, the materials or design of which shall not be approved by the Town, it must be forthwith removed upon direction of the Town, and if not so removed the Town shall have the right to enter upon said Lot and remove said fence.

5<sup>th</sup>. The said lot shall be holden subject to all by-laws, rules and regulations made and to be made by the Town.

IN WITNESS WHEREOF, the said Town of Northbridge has caused these presents to be signed and sealed by its Board of Selectmen, this 24<sup>th</sup> day of April, in the year of our Lord Two Thousand Seventeen.

-----

-----

-----

-----

-----

## TOWN MANAGER'S REPORT - April 24, 2017

1. **National Grid Seminar** - Attended a seminar sponsored by National Grid to discuss programs they are offering to save energy. One workshop on streetlight conversions to LED was interesting and something the Town should look into doing.
2. **WWI Monument** - The reconstruction of the Rockdale World War I Monument has begun. The progress will continue until completion, which is expected to be within the next month.
3. **Great Hall Update** - The plaster and painting work is just about completed. In order to prevent future water damage to the Great Hall, chimney flashing work must be completed.
4. **DPW Facility Update** - The sub bids have been submitted to the Town and deemed appropriate by the Building Planning and Construction Committee. The final bids will be submitted in the beginning of May.
5. **Floodplain Update** - The Corps of Engineers has approved the changes in the floodplain to the Mumford River. Maps and detailed analysis of the revision can be viewed at the Town Hall, in the Town Manager's Office during regular business hours.